

<p style="text-align: center;">Form 5500</p> <p style="text-align: center; font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="text-align: center; font-size: small;">Pension Benefit Guaranty Corporation</p>	<p style="text-align: center;">Annual Return/Report of Employee Benefit Plan</p> <p style="text-align: center; font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">► Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large;">2022</p> <hr/> <p style="text-align: center;">This Form is Open to Public Inspection</p>
---	---	---

Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information —enter all requested information
1a Name of plan	SIEMENS ENERGY, INC. SAVINGS PLAN
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)	SIEMENS ENERGY, INC. 4400 N. ALAFAYA TRAIL ORLANDO, FL 32826
1b Three-digit plan number (PN) ►	021
1c Effective date of plan	09/28/2020
2b Employer Identification Number (EIN)	13-3987280
2c Plan Sponsor's telephone number	407-736-2000
2d Business code (see instructions)	221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/27/2023	BRIAN REED
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 13643
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="text-align: center;"> 6a(1) 9556 6a(2) 9777 6b 122 6c 3845 6d 13744 6e 224 6f 13968 6g 13426 6h 318 </div>
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2G 2H 2J 2K 2R 2S 3F 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ 6 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection</div>
--	--	--

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	---	--

1 Coverage Information:

(a) Name of insurance carrier NATIONWIDE LIFE INSURANCE COMPANY
--

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
31-4156830	66869	INV_SME_IP_1020	0	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end..... **4** 85624553**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 77327045**c** Additions: (1) Contributions deposited during the year **7c(1)** 8509711
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 1578471
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 10088182**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 87415227**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 1790674
(2) Administration charge made by carrier **7e(2)**
(3) Transferred to separate account **7e(3)**
(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 1790674**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 85624553

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection</div>
---	--	--

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	---	--

1 Coverage Information:

(a) Name of insurance carrier PACIFIC LIFE INSURANCE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
95-1079000	67466	G-27844.01.0001	0	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
--

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end..... **4** 78922913**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 71085792**c** Additions: (1) Contributions deposited during the year **7c(1)** 7833302
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 1653739
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**
▶(6) Total additions **7c(6)** 9487041**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 80572833**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 1649920
(2) Administration charge made by carrier **7e(2)**
(3) Transferred to separate account **7e(3)**
(4) Other (specify below) **7e(4)**
▶(5) Total deductions **7e(5)** 1649920**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 78922913

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection</div>
--	--	--

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	---	--

1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL INSURANCE COMPANY OF AMERICA
--

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
22-1211670	68241	GA-64289	0	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
--

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end..... **4** 78300792**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 70519710**c** Additions: (1) Contributions deposited during the year **7c(1)** 7768853
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 1648569
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 9417422**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 79937132**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**
(2) Administration charge made by carrier **7e(2)**
(3) Transferred to separate account **7e(3)**
(4) Other (specify below) **7e(4)** 1636340
▶ CASH(5) Total deductions **7e(5)** 1636340**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 78300792

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection</div>
---	--	--

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	---	--

1 Coverage Information:

(a) Name of insurance carrier TRANSAMERICA LIFE INSURANCE COMPANY
--

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0989781	86231	FDA00052TR	0	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
--

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end..... **4** 80338758**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 72482403**c** Additions: (1) Contributions deposited during the year **7c(1)** 7980908
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 1555587
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 9536495**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 82018898**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 1680140
(2) Administration charge made by carrier **7e(2)**
(3) Transferred to separate account **7e(3)**
(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 1680140**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 80338758

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection</div>
--	--	--

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
<div>A Name of plan</div> <div>SIEMENS ENERGY, INC. SAVINGS PLAN</div>	<div>B Three-digit plan number (PN)</div> <div>▶</div> <div>021</div>	
<div>C Plan sponsor's name as shown on line 2a of Form 5500</div> <div>SIEMENS ENERGY, INC.</div>	<div>D Employer Identification Number (EIN)</div> <div>13-3987280</div>	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	---	--

1 Coverage Information:

<div>(a) Name of insurance carrier</div> <div>STATE STREET BANK AND TRUST</div>

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1867445	00000	200005	0	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
--

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end..... **4** 60958769**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 55027049**c** Additions: (1) Contributions deposited during the year **7c(1)** 6057551
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 1149046
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 7206597**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 62233646**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 1274877
(2) Administration charge made by carrier **7e(2)**
(3) Transferred to separate account **7e(3)**
(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 1274877**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 60958769

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection</div>
---	--	--

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	---	--

1 Coverage Information:

(a) Name of insurance carrier
VOYA RETIREMENT & ANNUITY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
71-0294708	86509	60516	0	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end..... **4** 94079125**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 84914726**c** Additions: (1) Contributions deposited during the year **7c(1)** 9349675
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 1782773
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**
▶(6) Total additions **7c(6)** 11132448**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 96047174**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 1968049
(2) Administration charge made by carrier **7e(2)**
(3) Transferred to separate account **7e(3)**
(4) Other (specify below) **7e(4)**
▶(5) Total deductions **7e(5)** 1968049**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 94079125

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST CORPORATION
36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	1969527	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

INVESCO TRUST COMPANY

46-3793325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	1866571	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1863797	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MFS

04-3247425

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	630663	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CHAMPLAIN INVESTMENT PARTNERS

180 BATTERY STREET
BURLINGTON, VT 05401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	408804	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SCHRODER INVESTMENT MANAGEMENT

13-4064414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	328749	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HOTCHKIS AND WILEY CAPITAL MGMT

95-4871957

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	306602	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ARTISAN PARTNERS

30-0551775

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	193065	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES AND COMPANY

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 51	NONE	93009	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PERSHING LLC

13-2741729

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59 61 71 99	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	85639	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 62 72	NONE	55281	Yes ☒ No ☐	Yes ☒ No ☐	17335	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

DOPKINS AND COMPANY, LLP

16-0929175

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	62000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEPC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	56440	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT CO

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 54	NONE	52170	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

DIMENSIONAL FUND ADVISORS LP

30-0447847

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 52	NONE	44275	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 50 52 59	NONE	43688	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

ALIGHT FINANCIAL SOLUTIONS, LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 61 63	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	7076	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 50 51	NONE	6025	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	59 61 71 99	85639
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 13-2741729	SHAREHOLDER SERVICING FEES/FINDER'S FEES/SECURITIES BROKERAGE COMMISSIONS AND FEES/OTHER FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	61	3024
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PERSHING LLC 13-2741729	FINDER'S FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	63	4052
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 82-1061233	AGGREGATED INVESTMENT MANAGER FUND FEES	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JPMORGAN CHASE BANK,N.A.	72	17335
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
J.P.MORGAN INVESTMENT MGMT INC. 245 PARK AVENUE NEW YORK, NY 10167	REVENUE SHARE ON MUTUAL FUNDS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2022</div> This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN		B Three-digit plan number (PN) ► 021
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.		D Employer Identification Number (EIN) 13-3987280
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: SCHRODER EMERGING MARKETS FUND		
b Name of sponsor of entity listed in (a): SCHRODER INVESTMENT MANAGEMENT NA INC.		
c EIN-PN 13-6877903-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32200362
a Name of MTIA, CCT, PSA, or 103-12 IE: NT EMERGING MARKETS INDEX FUND		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 27-6482678-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9358789
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE S&P 500 INDEX FUND		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 733589031
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE S&P 400 INDEX FUND		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-004	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 66265689
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET U.S. HIGH YIELD BOND		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 90-0337987-231	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4493724
a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL EQUITY INDEX FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 20-3747528-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 112091951
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO EMERGING MARKETS EQUITY		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 51-0423349-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 39727480

a Name of MTIA, CCT, PSA, or 103-12 IE: CORE BOND FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN 94-6746903-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 150286834
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

Part II **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>SIEMENS ENERGY, INC. SAVINGS PLAN</u>	B Three-digit plan number (PN) ► <div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto;"></div>	<div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto;"></div>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SIEMENS ENERGY, INC.</u>	D Employer Identification Number (EIN) <u>13-3987280</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	1005529	1395791
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	16809456	16390846
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)	1057913	1550084
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)	146724	1477218
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	27408722	24325075
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	278297545	234978141
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	31232196	31251317
(9) Value of interest in common/collective trusts.....	1c(9)	1451596543	1148013860
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	121783176	72615971
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	431356726	478224910
(15) Other	1c(15)	1356837125	1099139924

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	3717531655	3109363137

Liabilities

g Benefit claims payable	1g	2644558	210207
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	4743011	5041422
k Total liabilities (add all amounts in lines 1g through 1j)	1k	7387569	5251629

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	3710144086	3104111508
---	-----------	------------	------------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	79177427	
(B) Participants	2a(1)(B)	118697638	
(C) Others (including rollovers)	2a(1)(C)	6839455	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		204714520
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	651	
(B) U.S. Government securities	2b(1)(B)	2947	
(C) Corporate debt instruments	2b(1)(C)	1491824	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	1113243	
(F) Other	2b(1)(F)	9747909	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		12356574
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	4417573	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2611696	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		7029269
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	72993500	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	80403318	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-7409818
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-98806369	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-98806369

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-446693386
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-12367620
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-341176830
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	256875082	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		256875082
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	2087967	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	5892699	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		7980666
j Total expenses. Add all expense amounts in column (b) and enter total	2j		264855748
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-606032578
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DOPKINS AND COMPANY LLP**

(2) EIN: **16-0929175**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN		B Three-digit plan number (PN) ► 021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.		D Employer Identification Number (EIN) 13-3987280
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-3795042		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	<p>If the total number of participants is 1,000 or more, complete lines (a) through (c)</p> <p>a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%</p> <p>b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more</p> <p>c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____</p>
20	<p>PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.</p> <p>a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No</p> <p>b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____</p>

**SIEMENS ENERGY, INC.
SAVINGS PLAN**

**Financial Statements and Supplemental Schedule
With Independent Auditor's Report**

December 31, 2022 and 2021

CONTENTS

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE	1 – 4
<hr/>	
FINANCIAL STATEMENTS	
Statements of net assets available for benefits	5
Statements of changes in net assets available for benefits	6
Notes to financial statements	7 – 19
<hr/>	
SUPPLEMENTAL SCHEDULE	
Schedule H, Line 4i - Schedule of assets (held at end of year)	20 – 32
<hr/>	

INDEPENDENT AUDITOR'S REPORT

The Members
Siemens Energy, Inc. Benefits Committee

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Siemens Energy, Inc. Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the years then ended, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements, as a whole, are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4i – Schedule of assets (held at end of year), as of December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Dopkins & Company, LLP

CERTIFIED PUBLIC ACCOUNTANTS

September 21, 2023

SIEMENS ENERGY, INC. SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2022 and 2021

	2022	2021
ASSETS		
Investments:		
Investments, at fair value	\$ 2,580,550,189	\$ 3,236,069,835
Investments, at contract value	478,224,910	431,356,726
Total investments	3,058,775,099	3,667,426,561
Receivables:		
Notes receivable from participants	31,251,317	31,232,196
Employer contributions	16,390,846	16,809,456
Receivables for securities sold and accrued income	1,550,084	1,057,913
Total receivables	49,192,247	49,099,565
Cash - non-interest bearing	1,395,791	1,005,529
Total assets	3,109,363,137	3,717,531,655
LIABILITIES		
Accrued expenses	1,063,151	1,675,641
Payables for securities purchased	3,978,271	3,067,370
Total liabilities	5,041,422	4,743,011
Net assets available for benefits	\$ 3,104,321,715	\$ 3,712,788,644

SIEMENS ENERGY, INC. SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended December 31, 2022 and 2021

	2022	2021
Additions:		
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ (565,277,193)	\$ 439,515,255
Interest	11,243,331	9,732,869
Dividends	7,029,269	8,056,558
	(547,004,593)	457,304,682
Less investment related expenses	6,864,698	8,822,438
	(553,869,291)	448,482,244
Interest on notes receivable from participants	1,113,243	1,371,704
Contributions:		
Participants	118,697,638	118,088,458
Employer	79,177,427	78,630,874
Rollovers	6,839,455	11,113,928
	204,714,520	207,833,260
Total additions	(348,041,528)	657,687,208
Deductions:		
Deductions from net assets attributed to:		
Benefits paid to participants or beneficiaries	259,309,433	293,663,233
Administrative expenses	1,115,968	1,255,980
Total deductions	260,425,401	294,919,213
Net increase (decrease) in net assets available for benefits	(608,466,929)	362,767,995
Net assets available for benefits:		
Beginning of year	3,712,788,644	3,350,020,649
End of year	\$ 3,104,321,715	\$ 3,712,788,644

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan

The following description of the Siemens Energy, Inc. Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General:

The Plan is a defined contribution plan sponsored by Siemens Energy, Inc. (the Company or the Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Participation in the Plan is available to any employee who is employed by the Company or an affiliated participating company, except leased employees, inbound delegates, an employee assigned to an affiliated company located outside the United States and who is neither a citizen of the United States nor a lawful permanent resident of the United States within the meaning of Section 7701(b)(1)(A)(i) of the Internal Revenue Code (the Code), as amended, and anyone employed on a temporary basis who has not met Plan eligibility criteria. Unless expressly approved by the Company, employees covered by a collective bargaining agreement not providing for participation in the Plan are excluded from participation in the Plan.

Employees are eligible to contribute to the Plan upon hiring, except for temporary employees, who are eligible based on the date defined in the plan document. Each newly hired employee who is eligible to participate in the Plan is automatically enrolled, subject to the provisions described below, unless the employee affirmatively elects not to participate in the Plan.

The investment assets of the Plan were held by JPMorgan Chase Bank, N.A. (Trustee) at December 31, 2022 and 2021, and during the years then ended.

The Siemens Energy, Inc. Benefits Committee (Benefits Committee) is responsible for administering the Plan's operations and for monitoring investments by the Plan. Certain investment managers serve as 3(38) Investment Managers of the Plan.

Contributions:

Participants may make contributions in any combination of tax-deferred, Roth and after-tax bases. Generally, participants in the Plan can elect to contribute from 2% to 50%, in 1% increments, of their eligible compensation, as defined by the plan document. The Plan allows participants to change their contribution percentage elections daily. Participants may cease their contributions at any time. The Plan allows participants age 50 or older to make additional catch-up contributions provided that participant contributions do not exceed 50% of eligible compensation.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Contributions (continued):

When automatically enrolled, a participant's contribution begins 30 days after becoming eligible to participate in the Plan. The contribution is set at 3% of eligible compensation, on a tax-deferred basis, and the default investment option is the applicable Life Cycle Portfolio determined based on the date in which the participant turns age 65, until either is changed by the participant. For participants who are automatically enrolled in the Plan, the deferral rate will automatically increase by 1% each subsequent year, until the participant's contribution reaches 10% of eligible compensation. If a participant is automatically enrolled in the Plan within the first six months of the calendar year, the first automatic increase occurs in the January following enrollment. If the participant is automatically enrolled within the last six months of the calendar year, the first automatic increase occurs in the second January following enrollment. Participants who affirmatively enrolled in the Plan can elect to have this automatic increase feature apply to them up to a maximum of 50%, or if applicable, any maximum permissible contribution rate for employees who are highly compensated employees.

For most participants in the Plan, the Company or the participating subsidiary matches 100% of each participant's contributions on the first 6% of the employee's eligible compensation contributed to the Plan. Certain participants may have different Company contribution rates as provided by the collective bargaining agreement providing for their participation in the Plan.

Certain participants of the Plan who ceased accruing benefits under defined benefit pension plans sponsored by a former affiliated company are eligible for an additional Company contribution referred to as a Service Based Company Contribution (SBCC). The amount of the SBCC is a percentage, up to 12% of eligible compensation, based on the participant's date of employment, company, and the level of pension and savings plan benefits that the participant's company offered, as defined. The SBCC is made to each eligible employee's SBCC account established in the Plan. The SBCC is contributed annually to each eligible participant's account prior to April 1st of the calendar year following the calendar year for which the SBCC is earned. In 2023, with respect to amounts earned in 2022 by eligible participants, the Company contributed \$16,390,846 in SBCC to the Plan. In 2022, with respect to amounts earned in 2021 by eligible participants, the Company contributed \$16,809,456 in SBCC to the Plan.

Participants may also contribute amounts representing distributions from other qualified retirement plans (rollovers). Additionally, each participant whose employment with the Company or a participating company is terminated has the option to rollover any lump sum amount that would otherwise be received from the Siemens Energy Pension Plan, a defined benefit pension plan sponsored by the Company, directly into the Plan.

Participant and employer contributions are subject to certain limitations of the Code. The Plan provides that the Benefits Committee, if necessary, limit the maximum contribution rates for highly compensated employees to a lower amount in order to comply with nondiscrimination rules under the Code.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Investment options:

A participant may direct contributions to the following investment options, in increments of at least 1%, within the Plan:

- a) Stable Value Fund
- b) Lifecycle Investment Portfolio Funds
- c) U.S. Large Cap Stock Fund
- d) U.S. Small-Mid Cap Stock Fund
- e) Non-U.S. Developed Markets Stock Fund
- f) Non-U.S. Emerging Markets Stock Fund
- g) Core Bond Fund
- h) High Yield Bond Fund
- i) Self-Directed Brokerage Account

Certain investment options of the Plan include funds managed pursuant to investment agreements between the Plan and an investment manager (Separately Managed Accounts). The Plan has a direct investment in the individual assets of the Separately Managed Accounts and, therefore, reports the individual assets held within the Separately Managed Accounts.

The self-directed brokerage account provides participants the ability to purchase investments including: mutual funds, common stocks, and exchange traded funds.

The Plan allows participants to change their investment elections prospectively and to transfer funds between investment options (including the Self-Directed Brokerage Account Investment Option), on any business day, with the exception of the Non-U.S. Developed Markets Stock Investment Fund, and the Non-U.S. Emerging Markets Stock Investment Fund. Any amount invested in the Non-U.S. Developed Markets Stock Investment Fund or the Non-U.S. Emerging Markets Stock Investment Option that results from a reallocation by participants of their investments must remain invested in that option for at least 30 days.

Participant accounts:

Each participant's account is credited with the participant's contributions, employer contributions, earnings or losses (net of apportioned investment related expenses), reduced for benefits paid and charged directly for loan origination and benefit processing fees, if applicable. Plan earnings or losses are credited to participant accounts based on the participants' share of net earnings or losses of their respective elected investment options. The benefit to which a participant is entitled at any given time is the participant's vested account balance.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Vesting:

Contributions, except employer matching contributions and earnings thereon, are generally fully vested at all times. Employer matching contributions and earnings thereon become 40% vested after two years of continuous employment and continue to vest at an annual rate of 20%, reaching 100% vesting after five years of continuous employment, as defined, with the Company, its subsidiaries, or affiliates. In addition, each participant becomes 100% vested in the employer's contributions and earnings thereon upon retirement, death, total or permanent disability, or complete or partial termination of the Plan, complete discontinuance of Company contributions, termination of employment due to the closing of the facility in which the participant is employed, permanent layoff, or transfer (without intervening employment) to an affiliated company outside the United States which does not participate in the Plan.

Forfeitures:

Participants who terminate their employment with the Company or a participating subsidiary forfeits the non-vested portion of employer contributions and earnings thereon, in accordance with the terms of the Plan. Such forfeitures of employer contributions are permitted to reduce future employer contributions and eligible expenses. During 2022 and 2021, the total amount of forfeitures the Plan used to reduce the amount of employer contributions was \$1,135,338 and \$1,517,223, respectively. At December 31, 2022 and 2021, there were no forfeited non-vested amounts held by the Plan.

Notes receivable from participants:

The Plan allows any participant to borrow an amount equal to the lesser of 50% of his or her vested account balance (less any current outstanding loan balance) or \$50,000 (less the highest outstanding loan balance in the last 12 months and less any defaulted loan balances). The SBCC is not available for loans, although it is included in the calculation to determine the maximum amount available for a loan and also serves to secure the loans. Each loan is made from the participant's balance in each of the investment options in which the participant has an available balance, with the exception of the Self-Directed Brokerage Account. The term of a loan shall not exceed four years (a thirty-year loan term is permitted in cases where the loan proceeds are used to purchase the participant's principal residence). Generally, a participant may not have more than two loans outstanding at any point in time. The loans are secured by the balance in the participant's account and bear interest at a "reasonable rate" as established periodically by the Plan (generally, the prime rate). Principal and interest are to be repaid ratably during the year through payroll deductions. Any loans outstanding at the time a participant terminates employment with the Company and its subsidiaries or affiliates are deemed "loan defaults" and are treated as distributions from the Plan, unless repaid within 60 days or prior to full distribution of the participant's balance, whichever is earlier. The outstanding balance of any active participant loan that is deemed to be in default will automatically become taxable income to the participant and must be reported to the Internal Revenue Service (IRS) at the end of the relevant tax year. The amount taxable will include both the taxable portion of the remaining principal and any accrued interest that was due as of the date of the loan default.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Payment of benefits:

The Plan can disburse funds upon a participant's separation from service with the Company and its subsidiaries as a result of the following: retirement, death, total or permanent disability, permanent layoff, or termination of employment with the Company and certain affiliates. The payment of benefits can take one of three forms: a lump sum payment, partial lump sum payments, or monthly or annual installment payments. However, any vested benefit of \$1,000 or less at the time of termination will automatically be paid as a lump sum. Benefit payments between \$1,000 and \$5,000 will automatically be transferred to an individual retirement account unless the participant directs otherwise.

During employment, participants that are at least 59½ are generally permitted to make withdrawals from their vested accounts including earnings thereon, except for the portion attributable to SBCC and, for certain participants, other Company contributions. If a participant has participated in the Plan, or a predecessor plan, for less than five years and elects to withdraw after-tax contributions made to the Plan or a predecessor plan, on or after January 1, 1987, or employer contributions made to the Plan or a predecessor plan, within two years prior to the date of the withdrawal, employer contributions provided to the participant will be suspended for a three-month period. Under certain circumstances, if a participant can demonstrate a financial hardship (as defined in the Plan) a participant may take a hardship withdrawal of his or her tax-deferred and Roth contributions (but not earnings on such amounts). In addition, a participant who has reached age 59½ may take a withdrawal of his or her tax-deferred and Roth contributions (including earnings thereon credited subsequent to December 31, 1988) without demonstrating financial hardship and will not be limited in the number of withdrawals that can be made in any year.

Note 2. Summary of Significant Accounting Policies

Basis of accounting:

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

Investment valuation and income recognition:

The Plan investments are recorded at fair value, with the exception of certain fully benefit responsive synthetic guaranteed investment contracts held within the Stable Value Fund investment option, which are recorded at contract value. The Benefits Committee determines the Plan's valuation policies utilizing information provided by the Trustee and investment advisers. See Note 7 for discussion of the Plan's fair value measurements.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Investment valuation and income recognition (continued):

Investment contracts held by a defined contribution plan such as those that are part of the Stable Value Fund of the Plan that invest in fully benefit-responsive investment contracts are reported at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to transfer amounts out of this investment option or receive a distribution from the Plan. The contract value of the fully-benefit responsive investment contracts represents contributions plus earnings, less participant withdrawals and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis, dividends on the applicable ex-dividend date, and net appreciation (depreciation) in fair value of investments based on gains and losses on investments bought and sold as well as held during the year. Total investment income (loss) is reduced for certain investment-related fees and expenses, as described herein.

Stable value fund:

The objective of the Stable Value Fund is to provide liquidity and safety of principal while providing a higher return over time than the return offered by many money market funds. The assets of this investment option primarily consist of individual direct investments in synthetic guaranteed investment contracts (Synthetic GIC) and a money market fund. These direct investments are held by the Plan and are currently managed by INVESCO and other sub-advisers. The Synthetic GICs are financial instruments that primarily invest in high-quality fixed income instruments with an overall average credit quality grade of AA+.

The Synthetic GICs also include wrap contracts with highly rated insurance companies, banks, and other financial institutions and serve to preserve the contract value of the guaranteed investment contracts by mitigating the fluctuations in the market value of the underlying fixed income instruments. The wrap contracts provide a guarantee if the fair value of the related investment underlying the Synthetic GIC is not sufficient to fund the contract value for qualified participant withdrawals from the investment. However, there is no guarantee (either from INVESCO or the Company) of achieving the objective, nor is there a guarantee against loss of principal or earned investment returns. The money market fund is not covered by a wrap contract.

The Synthetic GICs provide interest for invested participants based on crediting rates in accordance with a formula specific to each contract that is subject to periodic review. The formula considers many factors including the fair value of the contract's underlying investments and contract fees. The crediting rate is generally provided using a portfolio rate for all contributions made during the period and is guaranteed not to fall below 0%.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Stable value fund (continued):

There are no reserves against contract value for the credit risk of the issuers. Certain events may limit the ability of the Plan to transact at contract value with respect to the individual contracts. Generally, such events include: (1) amendments to the participating plan documents (including complete or partial plan termination or merger with another plan); (2) changes to the Plan's prohibition on competing investment options; (3) bankruptcy of the Company or participating companies that cause a significant withdrawal from the participating plan; (4) the failure of the Plan to qualify for the exemption from federal income taxes or the occurrence of certain required prohibited transactions under ERISA; or (5) premature termination of a contract. In addition, certain limited events permit the issuer to terminate the contract with the Plan and settle at an amount different from contract value such as a breach of material obligation or misrepresentation under the contract.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the participating plans to transact at contract value with the participants.

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2022 or 2021.

Payment of benefits:

Benefit payments to participants are recorded when paid.

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities in the financial statements. Actual results could differ from those estimates.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Risks and uncertainties:

The Plan invests in various types of investment securities. Investment securities are exposed to various risks, including interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits. The Plan's exposure to a concentration of credit risk is limited by diversification of investments across all participant-directed fund elections. Additionally, the investments within each participant-directed fund election are further diversified into various financial instruments. To the extent that a participant directs that his or her contributions be invested through the Self-Directed Brokerage Account Option, the participant solely determines the extent to which such amounts will be diversified, if at all. Participants in the Self-Directed Brokerage Option are prohibited from investing in the publicly traded shares of the Company or affiliated participating companies.

Administrative expenses:

Only expenses of the Plan that are permitted to be charged to the Plan in accordance with applicable law and with the provisions of the plan document are charged to the Plan. The Plan's administrative expenses primarily are related to recordkeeping, loan origination, benefit processing and certain other administrative items. For expenses that are not specific to an investment option, such as administrative and auditing expenses, an expense allocation is charged to the net asset balance of each investment option on a daily basis. For expenses that are specific to an investment option, such as investment manager fees, the contracted expense rate is charged to the specific investment option's net assets on a daily basis and is included in the investment option's reported income or loss. Contracted expense rates vary based on the investment options. Expenses that are paid directly by the Company are excluded from these financial statements.

Subsequent events have been evaluated through September 21, 2023, which is the date the financial statements were available to be issued.

Note 3. Parties-in-Interest

A party-in-interest is defined under the Department of Labor's regulations as any fiduciary of a plan, any party rendering services to a plan, the employer, certain participants, and others.

The Plan allows participants to take loans from their accounts in the Plan. Certain notes receivable from participants and income thereon qualify as party-in-interest transactions.

The Trustee of the Plan also serves as the investment manager with respect to the money market fund held by the Plan. The Trustee also serves as the custodian for certain commingled funds held by the Plan. Therefore, transactions within these investments and transactions with the Trustee qualify as party-in-interest transactions.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 3. Parties-in-Interest (Continued)

Alight Solutions, LLC provides recordkeeping services to the Plan. Other service providers also provide investment advisory services and certain other administrative services. Therefore, transactions with these service providers qualify as party-in-interest transactions.

Note 4. Plan Termination

Although it has not expressed an intent to do so, the Company reserves the right to discontinue its contributions to the Plan at any time and to terminate the Plan subject to the provisions of ERISA. In the event that a termination of the Plan should occur, the value of each affected participant's account (including employer contributions and earnings thereon) shall become fully vested and funds will be distributed in accordance with ERISA.

Note 5. Tax Status

The IRS has determined and informed the Company by a letter dated May 5, 2021, that the Plan and related trust are designed in accordance with applicable sections of the Code. Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is subject to income tax examinations for all years since the Plan's inception.

Note 6. Information Certified by the Trustee

The following is a summary of the Plan's asset information as of December 31, 2022 and 2021, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified by the Trustee. The Plan Administrator has obtained certifications from the Trustee that information provided to the Plan Administrator by the Trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and ERISA-required supplemental schedule related to the following assets:

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 6. Information Certified by the Trustee (Continued)

	2022	2021
Investments at fair value	\$ 2,580,550,189	\$ 3,236,069,835
Investments at contract value	478,224,910	431,356,726
	<u>\$ 3,058,775,099</u>	<u>\$ 3,667,426,561</u>

The Trustee has also certified to the completeness and accuracy of the following information for the years ended December 31, 2022 and 2021:

	2022	2021
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ (565,277,193)	\$ 438,162,264
Interest	11,243,331	9,732,869
Dividends	7,029,269	8,056,558
	<u>\$ (547,004,593)</u>	<u>\$ 455,951,691</u>

Note 7. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority level to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in markets that are not active;
- Observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals); and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 7. Fair Value Measurements (Continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value.

Commingled funds: Commingled funds are investments similar to mutual funds in that the fair value of these investments are quoted at the net asset value (NAV) per share at each valuation date which is also the basis for current transactions. Therefore, these funds are considered Level 1 investments.

Equity securities: Equity securities primarily consist of common stocks in which the Plan holds a share directly. These assets are valued at the closing price reported on the active market on which the individual securities are traded and are included in Level 1.

Self-Directed Brokerage Account: Investments allowed in the Self-Directed Brokerage Account include equities, exchange-traded funds and mutual funds that are valued at the closing price reported on the active market on which the individual securities are traded and are included in Level 1.

Registered investment funds: Registered investment funds are open-end mutual funds valued at the daily closing price as reported by the fund. These funds are required to publish their daily NAV and to transact at that price. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The funds held by the Plan are deemed to be actively traded and are included in Level 1.

Fixed income and government securities: Fixed income and government securities are valued based on market data, incorporating various inputs such as benchmark curves, benchmarking of like securities, matrix pricing, model processes such as the option adjusted spread model, to assess the interest rate impact of and develop prepayment scenarios. Both models and processes take into account market conventions and, therefore, are included as Level 2.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Company's management believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 7. Fair Value Measurements (Continued)

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2022 and 2021:

	2022			
	Level 1	Level 2	Level 3	Total
Commingled funds	\$ 2,110,477,795	\$	\$	\$ 2,110,477,795
Equity securities	234,978,141			234,978,141
Self-directed brokerage account	136,675,989			136,675,989
Registered investment funds	72,615,971			72,615,971
Fixed income securities		24,325,075		24,325,075
Government securities		1,477,218		1,477,218
	<u>\$ 2,554,747,896</u>	<u>\$ 25,802,293</u>	<u>\$</u>	<u>\$ 2,580,550,189</u>

	2021			
	Level 1	Level 2	Level 3	Total
Commingled funds	\$ 2,649,643,030	\$	\$	\$ 2,649,643,030
Equity securities	278,297,591			278,297,591
Self-Directed Brokerage Account	190,235,806			190,235,806
Registered investment funds	88,856,554			88,856,554
Fixed income securities		27,555,411		27,555,411
Government securities		1,481,443		1,481,443
	<u>\$ 3,207,032,981</u>	<u>\$ 29,036,854</u>	<u>\$</u>	<u>\$ 3,236,069,835</u>

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the net assets at December 31, 2022 and 2021, available for benefits as indicated on the financial statements of the Plan to amounts indicated on IRS Form 5500:

	2022	2021
Net assets available for benefits per the financial statements	\$ 3,104,321,715	\$ 3,712,788,644
Less amounts allocated to withdrawing participants	<u>(210,207)</u>	<u>(2,644,558)</u>
Net assets available for benefits per Form 5500	<u>\$ 3,104,111,508</u>	<u>\$ 3,710,144,086</u>

The following is a reconciliation of benefits paid to participants for the Plan's financial statements to its Form 5500 for the years ended December 31, 2022 and 2021:

	2022	2021
Benefits paid to participants per the financial statements	\$ 259,309,433	\$ 293,663,233
Change in amounts allocated to withdrawing participants	<u>(2,434,351)</u>	<u>839,008</u>
Benefits paid to participants per Form 5500	<u>\$ 256,875,082</u>	<u>\$ 294,502,241</u>

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31st, but have not yet been paid as of that date.

* * * * *

Supplemental Schedule

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
Commingled Funds:				
* SIEMENS ENERGY INC SAVINGS PLAN - BTC CORE BOND		Commingled Fund (10,554,592 Shares)	##	\$ 150,286,834
* SIEMENS ENERGY INC SAVINGS PLAN - BTC INT'L EQUITY INDEX		Commingled Fund (4,006,188 Shares)	##	112,091,951
* SIEMENS ENERGY INC SAVINGS PLAN - INVESCO EMERGING MARKETS		Commingled Fund (739,391 Shares)	##	39,727,480
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2030 F UND		Commingled Fund (16,759,872 Shares)	##	172,469,142
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2035 F UND		Commingled Fund (13,404,193 Shares)	##	140,880,751
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2040 F UND		Commingled Fund (13,058,830 Shares)	##	139,815,670
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2045 F UND		Commingled Fund (8,581,870 Shares)	##	93,381,043
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2050 F UND		Commingled Fund (10,276,512 Shares)	##	113,527,716
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2055 F UND		Commingled Fund (3,838,175 Shares)	##	42,972,980
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2060 F UND		Commingled Fund (2,111,431 Shares)	##	23,869,300
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2065 F UND		Commingled Fund (456,151 Shares)	##	5,157,514
* SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 400 INDEX		Commingled Fund (23,304 Shares)	##	66,265,689
* SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 500 INDEX		Commingled Fund (51,093 Shares)	##	733,589,031
* SIEMENS ENERGY INC SAVINGS PLAN - NT EMERGING MARKETS INDEX		Commingled Fund (52,197 Shares)	##	9,358,789
* SIEMENS ENERGY INC SAVINGS PLAN - SCHRÖDERS EMERGING MKTS		Commingled Fund (3,167 Shares)	##	32,200,362
* SIEMENS ENERGY INC SAVINGS PLAN - SSGA HIGH YIELD		Commingled Fund (232,775 Shares)	##	4,493,724
* SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE 2025 FUND		Commingled Fund (12,889,089 Shares)	##	129,298,181
* SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE RETIREMENT FUND		Commingled Fund (10,431,282 Shares)	##	101,091,638
				<u>2,110,477,795</u>
Equity Securities:				
1ST SOURCE CORP COMMON		Equity Security (2,500 Shares)	##	132,725
AARON'S CO INC/THE		Equity Security (17,300 Shares)	##	206,735
ABM INDUSTRIES INC		Equity Security (3,500 Shares)	##	155,470
ACCO BRANDS CORP COMMON		Equity Security (34,400 Shares)	##	192,296
ACI WORLDWIDE INC COMMON		Equity Security (12,900 Shares)	##	296,700
ACM RESEARCH INC COMMON		Equity Security (32,200 Shares)	##	248,262
ACNB CORP COMMON STOCK		Equity Security (1,500 Shares)	##	59,715
ADIENT PLC COMMON STOCK		Equity Security (8,200 Shares)	##	284,458
ADVANCED DRAINAGE		Equity Security (1,714 Shares)	##	140,497
ADVANSIX INC COMMON		Equity Security (5,100 Shares)	##	193,902
AERSALE CORP COMMON		Equity Security (7,000 Shares)	##	113,540
AIA GROUP LTD COMMON		Equity Security (234,400 Shares)	##	2,606,797
AIR LIQUIDE SA COMMON		Equity Security (19,483 Shares)	##	2,753,024
AKZO NOBEL NV COMMON		Equity Security (15,922 Shares)	##	1,063,067
ALBANY INTERNATIONAL		Equity Security (3,900 Shares)	##	384,501
ALEXANDER'S INC REIT USD		Equity Security (1,000 Shares)	##	220,060
ALLEGRO MICROSYSTEMS INC		Equity Security (10,592 Shares)	##	317,972
ALLETE INC COMMON STOCK		Equity Security (4,700 Shares)	##	303,197
ALLISON TRANSMISSION		Equity Security (6,300 Shares)	##	262,080
ALTO INGREDIENTS INC		Equity Security (13,700 Shares)	##	39,456
ALTRA INDUSTRIAL MOTION		Equity Security (17,100 Shares)	##	1,021,725
ALTUS MIDSTREAM CO		Equity Security (6,400 Shares)	##	211,712
AMADEUS IT GROUP SA		Equity Security (22,937 Shares)	##	1,188,480
AMBARELLA INC COMMON		Equity Security (1,524 Shares)	##	125,319
AMERICAN EQUITY		Equity Security (7,800 Shares)	##	355,836
AMERIS BANCORP COMMON		Equity Security (3,000 Shares)	##	141,420
ANDERSONS INC/THE COMMON		Equity Security (4,800 Shares)	##	167,952
APOLLO COMMERCIAL REAL		Equity Security (5,400 Shares)	##	58,104
ARCONIC CORP COMMON		Equity Security (7,800 Shares)	##	165,048
ARGENX SE ADR		Equity Security (1,723 Shares)	##	652,724
ARGO GROUP INTERNATIONAL		Equity Security (15,800 Shares)	##	408,430
ARTISAN PARTNERS ASSET		Equity Security (6,400 Shares)	##	190,080
ASANA INC COMMON STOCK		Equity Security (24,300 Shares)	##	334,611
ASBURY AUTOMOTIVE GROUP		Equity Security (1,200 Shares)	##	215,100
ASCENDIS PHARMA A/S		Equity Security (5,166 Shares)	##	630,924
ASSOCIATED BANC-CORP		Equity Security (12,700 Shares)	##	293,243
ASSURED GUARANTY LTD		Equity Security (4,400 Shares)	##	273,944
ATLAS AIR WORLDWIDE		Equity Security (1,900 Shares)	##	191,520
ATRICURE INC COMMON		Equity Security (15,900 Shares)	##	705,642
AVID BIOSERVICES INC		Equity Security (6,558 Shares)	##	90,304
AVISTA CORP COMMON STOCK		Equity Security (6,200 Shares)	##	274,908
AVNET INC COMMON STOCK		Equity Security (6,600 Shares)	##	274,428
AXIS CAPITAL HOLDINGS		Equity Security (4,300 Shares)	##	232,931
AXONICS INC COMMON STOCK		Equity Security (8,950 Shares)	##	559,644
AZENTA INC COMMON STOCK		Equity Security (4,090 Shares)	##	238,120
AZZ INC COMMON STOCK USD		Equity Security (6,600 Shares)	##	265,320
B RILEY FINANCIAL INC		Equity Security (1,400 Shares)	##	47,880
B&G FOODS INC COMMON		Equity Security (13,800 Shares)	##	153,870
BANK OF MARIN BANCORP		Equity Security (2,300 Shares)	##	75,624
BANKUNITED INC COMMON		Equity Security (8,200 Shares)	##	278,554
BARNES GROUP INC COMMON		Equity Security (4,200 Shares)	##	171,570
BARNES GROUP INC COMMON		Equity Security (18,700 Shares)	##	763,895
BATTALION OIL CORP		Equity Security (659 Shares)	##	6,399
BAYCOM CORP COMMON STOCK		Equity Security (3,600 Shares)	##	68,328
BAYER AG		Equity Security (28,585 Shares)	##	1,474,267
BCB BANCORP INC COMMON		Equity Security (4,500 Shares)	##	80,955
BEIERSDORF AG COMMON		Equity Security (17,253 Shares)	##	1,973,902
BELDEN INC COMMON STOCK		Equity Security (3,600 Shares)	##	258,840
BENCHMARK ELECTRONICS		Equity Security (2,800 Shares)	##	74,732
BENTLEY SYSTEMS INC		Equity Security (8,523 Shares)	##	315,010
BERRY CORP COMMON STOCK		Equity Security (32,300 Shares)	##	258,400
BGSF INC COMMON STOCK		Equity Security (3,300 Shares)	##	50,556
BIG 5 SPORTING GOODS		Equity Security (500 Shares)	##	4,415
BLACK HILLS CORP COMMON		Equity Security (3,600 Shares)	##	253,224
BLACKBAUD INC COMMON		Equity Security (8,000 Shares)	##	470,880

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	BLACKLINE INC COMMON	Equity Security (10,361 Shares)	##	696,984
	BLACKLINE INC COMMON	Equity Security (14,950 Shares)	##	1,005,687
	BLOOMIN' BRANDS INC	Equity Security (8,000 Shares)	##	160,960
	BLUE BIRD CORP COMMON	Equity Security (7,200 Shares)	##	77,112
	BLUELINX HOLDINGS INC	Equity Security (3,000 Shares)	##	213,330
	BOISE CASCADE CO COMMON	Equity Security (2,800 Shares)	##	192,276
	BONANZA CREEK ENERGY INC	Equity Security (4,700 Shares)	##	272,271
	BOOT BARN HOLDINGS INC	Equity Security (3,400 Shares)	##	212,568
	BRAEMAR HOTELS & RESORTS	Equity Security (38,900 Shares)	##	159,879
	BREAD FINANCIAL HOLDINGS	Equity Security (7,100 Shares)	##	267,386
	BRIDGEWATER BANCSHARES	Equity Security (4,200 Shares)	##	74,508
	BRIGHTHOUSE FINANCIAL	Equity Security (3,200 Shares)	##	164,064
	BRINKER INTERNATIONAL	Equity Security (5,000 Shares)	##	159,550
	BRINK'S CO/THE COMMON	Equity Security (3,400 Shares)	##	182,614
	BROOKLINE BANCORP INC	Equity Security (10,200 Shares)	##	144,330
	BRP GROUP INC COMMON	Equity Security (27,200 Shares)	##	683,808
	CABOT CORP COMMON STOCK	Equity Security (2,500 Shares)	##	167,100
	CADENCE BANK COMMON	Equity Security (5,230 Shares)	##	128,972
	CALIFORNIA RESOURCES	Equity Security (5,000 Shares)	##	217,550
	CAMDEN NATIONAL CORP	Equity Security (3,100 Shares)	##	129,239
	CANADIAN NATIONAL	Equity Security (12,967 Shares)	##	1,541,517
	CAPGEMINI SE COMMON	Equity Security (10,762 Shares)	##	1,791,202
	CAPITOL FEDERAL	Equity Security (16,300 Shares)	##	140,995
	CARDIOVASCULAR SYSTEMS	Equity Security (19,500 Shares)	##	265,590
	CARLSBERG AS COMMON	Equity Security (6,507 Shares)	##	862,140
	CARTER'S INC COMMON	Equity Security (900 Shares)	##	67,149
	CASS INFORMATION SYSTEMS	Equity Security (4,500 Shares)	##	206,190
	CATALENT INC COMMON	Equity Security (7,571 Shares)	##	340,771
	CATHAY GENERAL BANCORP	Equity Security (6,700 Shares)	##	273,293
	CATO CORP/THE COMMON	Equity Security (11,600 Shares)	##	108,228
	CENTENNIAL RESOURCE	Equity Security (30,300 Shares)	##	284,820
	CENTRAL GARDEN & PET CO	Equity Security (3,100 Shares)	##	116,095
	CENTRAL GARDEN & PET CO	Equity Security (12,900 Shares)	##	461,820
	CENTRAL PACIFIC	Equity Security (9,800 Shares)	##	198,744
	CENTRAL VALLEY COMMUNITY	Equity Security (4,200 Shares)	##	88,956
	CENTURY COMMUNITIES INC	Equity Security (2,800 Shares)	##	140,028
	CERIDIAN HCM HOLDING INC	Equity Security (4,038 Shares)	##	259,038
	CHAMPIONX CORP COMMON	Equity Security (6,000 Shares)	##	173,940
	CHASE CORP COMMON STOCK	Equity Security (1,600 Shares)	##	138,016
	CHECK POINT SOFTWARE	Equity Security (11,572 Shares)	##	1,459,924
	CHEGG INC COMMON STOCK	Equity Security (14,708 Shares)	##	371,671
	CHEVRON CORP COMMON	Equity Security (1 Share)	##	167
	CHORD ENERGY CORP COMMON	Equity Security (2,236 Shares)	##	305,959
	CIE DE SAINT-GOBAIN	Equity Security (18,660 Shares)	##	909,115
	CIE FINANCIERE RICHEMONT	Equity Security (15,245 Shares)	##	1,975,654
	CIE GENERALE DES	Equity Security (24,420 Shares)	##	677,227
	CIRRUS LOGIC INC COMMON	Equity Security (2,600 Shares)	##	193,648
	CIVISTA BANCSHARES INC	Equity Security (2,600 Shares)	##	57,226
	CLEARWATER ANALYTICS	Equity Security (5,903 Shares)	##	110,681
	CNB FINANCIAL CORP/PA	Equity Security (2,600 Shares)	##	61,854
	CNO FINANCIAL GROUP INC	Equity Security (12,300 Shares)	##	281,055
	COHERENT CORP COMMON	Equity Security (7,700 Shares)	##	270,270
	COLONY CREDIT REAL	Equity Security (10,100 Shares)	##	62,923
	COLUMBIA BANKING SYSTEM	Equity Security (9,000 Shares)	##	271,170
	COLUMBUS MCKINNON	Equity Security (5,400 Shares)	##	175,338
	COMMUNITY BANK SYSTEM	Equity Security (7,800 Shares)	##	491,010
	COMMUNITY FINANCIAL	Equity Security (900 Shares)	##	35,910
	COMMUNITY TRUST BANCORP	Equity Security (3,300 Shares)	##	151,569
	COMPASS GROUP PLC COMMON	Equity Security (102,345 Shares)	##	2,360,650
	CONMED CORP COMMON STOCK	Equity Security (10,450 Shares)	##	926,288
	CONNECTONE BANCORP INC	Equity Security (11,300 Shares)	##	273,573
	CONSTELLUM SE COMMON	Equity Security (12,600 Shares)	##	149,058
	CORECARD CORP COMMON	Equity Security (2,700 Shares)	##	78,219
	CRESCENT ENERGY CO	Equity Security (22,400 Shares)	##	268,576
	CROSSFIRST BANKSHARES	Equity Security (4,800 Shares)	##	59,568
	CSW INDUSTRIALS INC	Equity Security (6,300 Shares)	##	730,359
	CUSHMAN & WAKEFIELD PLC	Equity Security (23,800 Shares)	##	296,548
	CUSTOMERS BANCORP INC	Equity Security (10,000 Shares)	##	283,400
	CVB FINANCIAL CORP	Equity Security (15,900 Shares)	##	409,425
	DAIKIN INDUSTRIES LTD	Equity Security (9,900 Shares)	##	1,515,632
	DASSAULT SYSTEMES SE	Equity Security (16,037 Shares)	##	573,283
	DBS GROUP HOLDINGS LTD	Equity Security (68,200 Shares)	##	1,724,831
	DELEK US HOLDINGS INC	Equity Security (1 Share)	##	2
	DENALI THERAPEUTICS INC	Equity Security (2,576 Shares)	##	71,639
	DENBURY INC COMMON STOCK	Equity Security (2,000 Shares)	##	174,040
	DENSO CORP COMMON STOCK	Equity Security (22,800 Shares)	##	1,129,416
	DEUTSCHE BOERSE AG	Equity Security (10,110 Shares)	##	1,741,489
	DIAGEO PLC COMMON STOCK	Equity Security (55,417 Shares)	##	2,433,130
	DIAMOND HILL INVESTMENT	Equity Security (900 Shares)	##	166,518
	DIME COMMUNITY	Equity Security (1 Share)	##	25
	DINE BRANDS GLOBAL INC	Equity Security (2,500 Shares)	##	161,500
	DIODES INC COMMON STOCK	Equity Security (2,100 Shares)	##	159,894
	DOUBLEVERIFY HOLDINGS	Equity Security (13,813 Shares)	##	303,333
	DOUGLAS ELLIMAN INC	Equity Security (12,200 Shares)	##	49,654
	DRIL-QUIP INC COMMON	Equity Security (10,700 Shares)	##	290,719
	EAGLE BANCORP INC COMMON	Equity Security (6,300 Shares)	##	277,641
	EBIX INC COMMON STOCK	Equity Security (8,700 Shares)	##	173,652

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
ECOVYST INC		Equity Security (30,700 Shares)	##	272,002
EL POLLO LOCO HOLDINGS		Equity Security (7,000 Shares)	##	69,720
ELF BEAUTY INC COMMON		Equity Security (4,500 Shares)	##	248,850
EMERALD INC		Equity Security (21,200 Shares)	##	75,048
EMERGENT BIOSOLUTIONS		Equity Security (23,400 Shares)	##	276,354
EMPIRE STATE REALTY		Equity Security (39,600 Shares)	##	266,904
EMPLOYERS HOLDINGS INC		Equity Security (6,800 Shares)	##	293,284
ENACT HOLDINGS INC		Equity Security (5,500 Shares)	##	132,660
ENCORE WIRE CORP COMMON		Equity Security (500 Shares)	##	68,780
ENERPAC TOOL GROUP CORP		Equity Security (6,700 Shares)	##	170,515
ENERSYS COMMON STOCK USD		Equity Security (2,700 Shares)	##	199,368
ENGIE SA COMMON STOCK		Equity Security (94,473 Shares)	##	1,349,863
ENI SPA COMMON STOCK EUR		Equity Security (83,890 Shares)	##	1,189,517
ENSTAR GROUP LTD COMMON		Equity Security (1,400 Shares)	##	323,456
ENTERPRISE FINANCIAL		Equity Security (3,000 Shares)	##	146,880
ENVESTNET INC COMMON		Equity Security (4,100 Shares)	##	252,970
ENVISTA HOLDINGS CORP		Equity Security (4,589 Shares)	##	154,512
EPLUS INC COMMON STOCK		Equity Security (3,700 Shares)	##	163,836
EQUITRANS MIDSTREAM CORP		Equity Security (39,900 Shares)	##	267,330
ESCO TECHNOLOGIES INC		Equity Security (9,900 Shares)	##	866,646
ESSENT GROUP LTD COMMON		Equity Security (6,600 Shares)	##	256,608
ESSILORLUXOTTICA SA		Equity Security (9,614 Shares)	##	1,736,084
ETSY INC COMMON STOCK		Equity Security (1,783 Shares)	##	213,568
EURONET WORLDWIDE INC		Equity Security (2,800 Shares)	##	264,264
EUROPEAN WAX CENTER INC		Equity Security (20,550 Shares)	##	255,848
EVENTBRITE INC COMMON		Equity Security (18,158 Shares)	##	106,406
EVERCORE INC COMMON		Equity Security (2,500 Shares)	##	272,700
EVOQUA WATER		Equity Security (33,400 Shares)	##	1,322,640
EXACT SCIENCES CORP		Equity Security (3,591 Shares)	##	177,790
EXPERIAN PLC COMMON		Equity Security (48,610 Shares)	##	1,644,845
EXPRO GROUP HOLDINGS NV		Equity Security (13,183 Shares)	##	239,008
FB FINANCIAL CORP COMMON		Equity Security (3,200 Shares)	##	115,648
FEDERATED HERMES INC		Equity Security (7,500 Shares)	##	272,325
FINANCIAL INSTITUTIONS		Equity Security (2,500 Shares)	##	60,900
FIRST BANCORP/PUERTO		Equity Security (21,600 Shares)	##	274,752
FIRST BUSEY CORP COMMON		Equity Security (8,300 Shares)	##	205,176
FIRST BUSINESS FINANCIAL		Equity Security (2,600 Shares)	##	95,030
FIRST FINANCIAL CORP/IN		Equity Security (2,900 Shares)	##	133,632
FIRST HAWAIIAN INC		Equity Security (11,100 Shares)	##	289,044
FIRST INTERNET BANCORP		Equity Security (5,900 Shares)	##	143,252
FIRST MERCHANTS CORP		Equity Security (3,361 Shares)	##	138,171
FIRST MID BANCSHARES INC		Equity Security (1,800 Shares)	##	57,744
FIRST OF LONG ISLAND		Equity Security (4,100 Shares)	##	73,800
FIVE BELOW INC COMMON		Equity Security (1,050 Shares)	##	185,714
FLOOR & DECOR HOLDINGS		Equity Security (4,313 Shares)	##	300,314
FLOWERVE CORP COMMON		Equity Security (9,200 Shares)	##	282,256
FLUOR CORP COMMON STOCK		Equity Security (8,000 Shares)	##	277,280
FLUSHING FINANCIAL CORP		Equity Security (10,800 Shares)	##	209,304
FNB CORP/PA COMMON STOCK		Equity Security (15,900 Shares)	##	207,495
FORWARD AIR CORP COMMON		Equity Security (1,900 Shares)	##	199,291
FRESHPET INC COMMON		Equity Security (2,006 Shares)	##	105,857
FRESHPET INC COMMON		Equity Security (8,300 Shares)	##	437,991
FRESHWORKS INC COMMON		Equity Security (8,082 Shares)	##	118,886
FRESHWORKS INC COMMON		Equity Security (57,350 Shares)	##	843,619
FS BANCORP INC COMMON		Equity Security (1,800 Shares)	##	60,192
FUNKO INC COMMON STOCK		Equity Security (9,900 Shares)	##	108,009
GALP ENERGIA SGPS SA		Equity Security (61,398 Shares)	##	826,296
GATES INDUSTRIAL CORP		Equity Security (15,100 Shares)	##	172,291
GENERAC HOLDINGS INC		Equity Security (2,400 Shares)	##	241,584
GENESCO INC COMMON STOCK		Equity Security (2,500 Shares)	##	115,050
GERMAN AMERICAN BANCORP		Equity Security (12,550 Shares)	##	468,115
G-III APPAREL GROUP LTD		Equity Security (15,400 Shares)	##	211,134
GITLAB INC COMMON STOCK		Equity Security (1,939 Shares)	##	88,108
GLOBAL INDUSTRIAL CO		Equity Security (2,088 Shares)	##	49,131
GLOBAL-E ONLINE LTD		Equity Security (5,147 Shares)	##	106,234
GLOBUS MEDICAL INC		Equity Security (16,350 Shares)	##	1,214,315
GOODYEAR TIRE & RUBBER		Equity Security (11,201 Shares)	##	113,689
GRAFTECH INTERNATIONAL		Equity Security (34,200 Shares)	##	162,792
GRAHAM HOLDINGS CO		Equity Security (110 Shares)	##	66,463
GRANITE POINT MORTGAGE		Equity Security (11,200 Shares)	##	60,032
GREAT AJAX CORP REIT USD		Equity Security (6,200 Shares)	##	44,950
GREAT LAKES DREDGE &		Equity Security (18,600 Shares)	##	110,670
GREAT SOUTHERN BANCORP		Equity Security (2,200 Shares)	##	130,878
GREEN BRICK PARTNERS INC		Equity Security (6,700 Shares)	##	162,341
GREENBRIER COS INC/THE		Equity Security (8,500 Shares)	##	285,005
GREENHILL & CO INC		Equity Security (13,400 Shares)	##	137,350
GREENLIGHT CAPITAL RE		Equity Security (7,400 Shares)	##	60,310
GROUP 1 AUTOMOTIVE INC		Equity Security (1,200 Shares)	##	216,444
GUIDEWIRE SOFTWARE INC		Equity Security (6,783 Shares)	##	424,344
HALOZYME THERAPEUTICS		Equity Security (33,612 Shares)	##	1,912,522
HANMI FINANCIAL CORP		Equity Security (10,700 Shares)	##	264,825
HAVERTY FURNITURE COS		Equity Security (7,700 Shares)	##	230,230
HAWAIIAN ELECTRIC		Equity Security (6,600 Shares)	##	276,210
HAWKINS INC COMMON STOCK		Equity Security (2,000 Shares)	##	77,200
HAYWARD HOLDINGS INC		Equity Security (31,000 Shares)	##	291,400
HEALTHCARE SERVICES		Equity Security (13,400 Shares)	##	160,800
HEARTLAND EXPRESS INC		Equity Security (13,100 Shares)	##	200,954

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	HEIDRICK & STRUGGLES	Equity Security (8,800 Shares)	##	246,136
	HELIX ENERGY SOLUTIONS	Equity Security (26,800 Shares)	##	197,784
	HERBALIFE NUTRITION LTD	Equity Security (11,900 Shares)	##	177,072
	HIBBETT INC COMMON STOCK	Equity Security (2,600 Shares)	##	177,372
	HILLENBRAND INC COMMON	Equity Security (5,000 Shares)	##	213,350
	HILLTOP HOLDINGS INC	Equity Security (9,600 Shares)	##	288,096
	HITACHI LTD COMMON STOCK	Equity Security (42,300 Shares)	##	2,145,055
	HOME BANCORP INC COMMON	Equity Security (1,800 Shares)	##	72,054
	HOMESTREET INC COMMON	Equity Security (10,500 Shares)	##	289,590
	HOOKER FURNISHINGS CORP	Equity Security (8,100 Shares)	##	151,470
	HOPE BANCORP INC	Equity Security (19,800 Shares)	##	253,638
	HORACE MANN EDUCATORS	Equity Security (6,800 Shares)	##	254,116
	HORIZON BANCORP INC/IN	Equity Security (7,200 Shares)	##	108,576
	HOSTESS BRANDS INC	Equity Security (25,400 Shares)	##	569,976
	HOYA CORP COMMON STOCK	Equity Security (13,000 Shares)	##	1,251,772
	HUBSPOT INC COMMON STOCK	Equity Security (1,052 Shares)	##	304,165
	INDEPENDENT BANK CORP	Equity Security (9,800 Shares)	##	827,414
	INDEPENDENT BANK CORP/MI	Equity Security (8,000 Shares)	##	191,360
	ING GROEP NV COMMON	Equity Security (143,951 Shares)	##	1,749,558
	INGEVITY CORP COMMON	Equity Security (1,000 Shares)	##	70,440
	INNOSPEC INC COMMON	Equity Security (7,200 Shares)	##	740,592
	INSIGHT ENTERPRISES INC	Equity Security (2,200 Shares)	##	220,594
	INSPIRE MEDICAL SYSTEMS	Equity Security (5,450 Shares)	##	1,372,746
	INSTEEL INDUSTRIES INC	Equity Security (4,300 Shares)	##	118,336
	INTACT FINANCIAL CORP	Equity Security (5,419 Shares)	##	779,525
	INTEGRA LIFESCIENCES	Equity Security (21,510 Shares)	##	1,206,066
	INTERDIGITAL INC COMMON	Equity Security (5,600 Shares)	##	277,088
	INTERFACE INC COMMON	Equity Security (16,700 Shares)	##	164,829
	INTERNATIONAL MONEY	Equity Security (12,300 Shares)	##	299,751
	INTESA SANPAOLO SPA	Equity Security (532,981 Shares)	##	1,182,016
	INVESTAR HOLDING CORP	Equity Security (3,100 Shares)	##	66,743
	IOVANCE BIOTHERAPEUTICS	Equity Security (16,005 Shares)	##	102,272
	IPG PHOTONICS CORP	Equity Security (2,900 Shares)	##	274,543
	IRHYTHM TECHNOLOGIES INC	Equity Security (2,760 Shares)	##	258,529
	IRONWOOD PHARMACEUTICALS	Equity Security (22,200 Shares)	##	275,058
	ITRON INC COMMON STOCK	Equity Security (5,900 Shares)	##	298,835
	J & SNACK FOODS CORP	Equity Security (4,350 Shares)	##	651,239
	JACK IN THE BOX INC	Equity Security (1,000 Shares)	##	68,230
	JAKKS PACIFIC INC COMMON	Equity Security (6,928 Shares)	##	121,171
	JAMES RIVER GROUP	Equity Security (16,715 Shares)	##	349,511
	JANUS HENDERSON GROUP	Equity Security (11,200 Shares)	##	263,424
	JELD-WEN HOLDING INC	Equity Security (27,300 Shares)	##	263,445
	JOHN BEAN TECHNOLOGIES	Equity Security (522 Shares)	##	47,674
	JOHN BEAN TECHNOLOGIES	Equity Security (13,350 Shares)	##	1,219,256
	JOHN WILEY & SONS INC	Equity Security (17,500 Shares)	##	701,050
	JOHNSON OUTDOORS INC	Equity Security (4,100 Shares)	##	271,092
	JULIUS BAER GROUP LTD	Equity Security (20,016 Shares)	##	1,165,220
	KAISER ALUMINUM CORP	Equity Security (3,000 Shares)	##	227,880
	KB HOME COMMON STOCK USD	Equity Security (4,200 Shares)	##	133,770
	KBC GROUP NV COMMON	Equity Security (10,370 Shares)	##	664,928
	KEARNY FINANCIAL CORP/MD	Equity Security (11,000 Shares)	##	111,650
	KELLY SERVICES INC	Equity Security (11,100 Shares)	##	187,590
	KEMPER CORP COMMON STOCK	Equity Security (5,300 Shares)	##	260,760
	KFORCE INC COMMON STOCK	Equity Security (3,100 Shares)	##	169,973
	KIMBALL ELECTRONICS INC	Equity Security (6,400 Shares)	##	144,576
	KIMBALL INTERNATIONAL	Equity Security (20,900 Shares)	##	135,850
	KOITO MANUFACTURING CO	Equity Security (28,800 Shares)	##	433,708
	KONTOOR BRANDS INC	Equity Security (1,700 Shares)	##	67,983
	KORN FERRY COMMON STOCK	Equity Security (5,400 Shares)	##	273,348
	KORNIT DIGITAL LTD	Equity Security (2,810 Shares)	##	64,546
	KOSE CORP COMMON STOCK	Equity Security (6,700 Shares)	##	732,229
	KOSMOS ENERGY LTD COMMON	Equity Security (46,300 Shares)	##	294,468
	KUBOTA CORP COMMON STOCK	Equity Security (46,700 Shares)	##	643,101
	KYOCERA CORP COMMON	Equity Security (22,300 Shares)	##	1,107,352
	LAKELAND BANCORP INC	Equity Security (13,400 Shares)	##	235,974
	LAKELAND INDUSTRIES INC	Equity Security (7,300 Shares)	##	97,090
	LANCASTER COLONY CORP	Equity Security (5,000 Shares)	##	986,500
	LAREDO PETROLEUM INC	Equity Security (3,200 Shares)	##	164,544
	LATHAM GROUP INC COMMON	Equity Security (35,000 Shares)	##	112,700
	LATTICE SEMICONDUCTOR	Equity Security (19,359 Shares)	##	1,256,012
	LA-Z-BOY INC COMMON	Equity Security (7,200 Shares)	##	164,304
	LEGRAND SA COMMON STOCK	Equity Security (17,270 Shares)	##	1,379,038
	LESLIE'S INC COMMON	Equity Security (12,597 Shares)	##	153,809
	LESLIE'S INC COMMON	Equity Security (34,450 Shares)	##	420,635
	LIBERTY ENERGY INC	Equity Security (9,400 Shares)	##	150,494
	LINDE PLC COMMON STOCK	Equity Security (11,069 Shares)	##	3,608,400
	LIVE OAK BANCSHARES INC	Equity Security (5,700 Shares)	##	172,140
	LIVE OAK BANCSHARES INC	Equity Security (4,449 Shares)	##	134,360
	LL FLOORING HOLDINGS INC	Equity Security (26,400 Shares)	##	148,368
	LONDON STOCK EXCHANGE	Equity Security (10,053 Shares)	##	862,939
	L'OREAL SA COMMON STOCK	Equity Security (2,571 Shares)	##	915,365
	LOUISIANA-PACIFIC CORP	Equity Security (4,300 Shares)	##	254,560
	LUTHER BURBANK CORP	Equity Security (5,000 Shares)	##	55,550
	LVMH MOET HENNESSY LOUIS	Equity Security (4,377 Shares)	##	3,176,053
	M/I HOMES INC COMMON	Equity Security (2,900 Shares)	##	133,922
	MACATAWA BANK CORP	Equity Security (8,300 Shares)	##	91,549
	MACOM TECHNOLOGY	Equity Security (2,206 Shares)	##	138,934

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	MANPOWERGROUP INC COMMON	Equity Security (2,000 Shares)		##	166,420
	MARCUS & MILLICHAP INC	Equity Security (7,900 Shares)		##	272,155
	MARINEMAX INC COMMON	Equity Security (6,400 Shares)		##	199,808
	MARKETAXESS HOLDINGS INC	Equity Security (342 Shares)		##	95,380
	MATRIX SERVICE CO COMMON	Equity Security (6,100 Shares)		##	37,942
	MATSON INC COMMON STOCK	Equity Security (2,700 Shares)		##	168,777
	MAXIMUS INC COMMON STOCK	Equity Security (2,100 Shares)		##	153,993
	MAXLINEAR INC COMMON	Equity Security (4,900 Shares)		##	166,355
	MCDERMOTT INTERNATIONAL	Equity Security (1,834 Shares)		##	587
	MEDIFAST INC COMMON	Equity Security (1,200 Shares)		##	138,420
	MERCANTILE BANK CORP	Equity Security (4,000 Shares)		##	133,920
	MERCER INTERNATIONAL INC	Equity Security (16,700 Shares)		##	194,388
	MERCHANTS BANCORP/IN	Equity Security (2,200 Shares)		##	53,504
	MERCK KGAA COMMON STOCK	Equity Security (10,772 Shares)		##	2,079,702
	MERCURY GENERAL CORP	Equity Security (3,900 Shares)		##	133,380
	MERITAGE HOMES CORP	Equity Security (1,500 Shares)		##	138,300
	MFA FINANCIAL INC REIT	Equity Security (5,500 Shares)		##	54,175
	MGIC INVESTMENT CORP	Equity Security (15,800 Shares)		##	205,400
	MGP INGREDIENTS INC	Equity Security (6,150 Shares)		##	654,237
	MIDLAND STATES BANCORP	Equity Security (5,100 Shares)		##	135,762
	MIDWESTONE FINANCIAL	Equity Security (3,200 Shares)		##	101,600
	MILLER INDUSTRIES INC/TN	Equity Security (5,000 Shares)		##	133,300
	MILLERKNOLL INC COMMON	Equity Security (14,500 Shares)		##	304,645
	MINERALS TECHNOLOGIES	Equity Security (2,800 Shares)		##	170,016
	MONOLITHIC POWER SYSTEMS	Equity Security (1,879 Shares)		##	664,433
	MONTROSE ENVIRONMENTAL	Equity Security (11,550 Shares)		##	512,705
	MOOG INC-CLASS A	Equity Security (2,400 Shares)		##	210,624
	MORNINGSTAR INC COMMON	Equity Security (1,386 Shares)		##	300,194
	MSA SAFETY INC COMMON	Equity Security (10,700 Shares)		##	1,542,833
	MTU AERO ENGINES AG	Equity Security (2,885 Shares)		##	622,577
	MUELLER INDUSTRIES INC	Equity Security (2,700 Shares)		##	159,300
	MUELLER WATER PRODUCTS	Equity Security (18,400 Shares)		##	197,984
	MYERS INDUSTRIES INC	Equity Security (7,300 Shares)		##	162,279
	NATIONAL BANKSHARES INC	Equity Security (1,500 Shares)		##	60,450
	NATIONAL ENERGY SERVICES	Equity Security (35,400 Shares)		##	245,676
	NATIONAL HEALTHCARE CORP	Equity Security (2,700 Shares)		##	160,650
	NATIONAL INSTRUMENTS	Equity Security (18,450 Shares)		##	680,805
	NATIONAL PRESTO	Equity Security (3,400 Shares)		##	232,764
	NATIONAL WESTERN LIFE	Equity Security (600 Shares)		##	168,600
	NATURAL GROCERS BY	Equity Security (4,000 Shares)		##	36,560
	NAVIENT CORP COMMON	Equity Security (16,500 Shares)		##	271,425
	NCR CORP COMMON STOCK	Equity Security (9,900 Shares)		##	231,759
	NESTLE SA COMMON STOCK	Equity Security (32,205 Shares)		##	3,729,405
	NEW RELIC INC COMMON	Equity Security (17,500 Shares)		##	987,875
	NEW YORK COMMUNITY	Equity Security (26,700 Shares)		##	229,620
	NEW YORK MORTGAGE TRUST	Equity Security (45,500 Shares)		##	116,480
	NEWMARKET CORP COMMON	Equity Security (250 Shares)		##	77,778
	NEWPARK RESOURCES INC	Equity Security (43,900 Shares)		##	182,185
	NEXTIER OILFIELD	Equity Security (18,100 Shares)		##	167,244
	NMI HOLDINGS INC COMMON	Equity Security (15,200 Shares)		##	317,680
	NOBLE CORP PLC COMMON	Equity Security (2,300 Shares)		##	86,733
	NORTHEAST BANK COMMON	Equity Security (1,600 Shares)		##	67,360
	NORTHEAST COMMUNITY	Equity Security (6,600 Shares)		##	98,472
	NORTHERN OIL AND GAS INC	Equity Security (6,900 Shares)		##	212,658
	NORTHFIELD BANCORP INC	Equity Security (8,600 Shares)		##	135,278
	NORTHTRIM BANCORP INC	Equity Security (1,400 Shares)		##	76,398
	NORTHWEST NATURAL	Equity Security (5,800 Shares)		##	276,022
	NORTHWESTERN CORP COMMON	Equity Security (4,700 Shares)		##	278,898
	NOVANTA INC COMMON STOCK	Equity Security (4,421 Shares)		##	600,681
	NOVANTA INC COMMON STOCK	Equity Security (5,050 Shares)		##	686,144
	NOVARTIS AG COMMON STOCK	Equity Security (17,806 Shares)		##	1,608,737
	NOVO NORDISK A/S COMMON	Equity Security (18,361 Shares)		##	2,471,726
	NU SKIN ENTERPRISES INC	Equity Security (3,500 Shares)		##	147,560
	OCEANFIRST FINANCIAL	Equity Security (11,900 Shares)		##	252,875
	OLO INC COMMON STOCK USD	Equity Security (12,854 Shares)		##	80,338
	OLYMPIC STEEL INC COMMON	Equity Security (2,300 Shares)		##	77,234
	OLYMPUS CORP COMMON	Equity Security (62,400 Shares)		##	1,112,318
	OMNICELL INC COMMON	Equity Security (5,750 Shares)		##	289,915
	ONE GAS INC COMMON STOCK	Equity Security (3,600 Shares)		##	272,592
	ONEWATER MARINE INC	Equity Security (7,100 Shares)		##	203,060
	OPTION CARE HEALTH INC	Equity Security (6,646 Shares)		##	199,978
	ORGANOGENESIS HOLDINGS	Equity Security (10,000 Shares)		##	26,900
	ORRSTOWN FINANCIAL	Equity Security (900 Shares)		##	20,844
	OTTER TAIL CORP COMMON	Equity Security (4,800 Shares)		##	281,808
	OUTBRAIN INC COMMON	Equity Security (5,400 Shares)		##	19,548
	OUTSET MEDICAL INC	Equity Security (15,250 Shares)		##	393,755
	PACIFIC PREMIER BANCORP	Equity Security (4,100 Shares)		##	129,396
	PACWEST BANCORP COMMON	Equity Security (12,000 Shares)		##	275,400
	PALOMAR HOLDINGS INC	Equity Security (7,250 Shares)		##	327,410
	PAM TRANSPORTATION	Equity Security (2,000 Shares)		##	51,800
	PAPA JOHN'S	Equity Security (4,671 Shares)		##	384,470
	PAR PACIFIC HOLDINGS INC	Equity Security (8,500 Shares)		##	197,625
	PARK HOTELS & RESORTS	Equity Security (22,600 Shares)		##	266,454
	PARKE BANCORP INC COMMON	Equity Security (2,400 Shares)		##	49,776
	PAYCOR HCM INC COMMON	Equity Security (8,185 Shares)		##	200,287
	PC CONNECTION INC COMMON	Equity Security (1,400 Shares)		##	65,660
	PCB BANCORP COMMON STOCK	Equity Security (5,300 Shares)		##	93,757

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
PEBBLEBROOK HOTEL TRUST		Equity Security (17,400 Shares)	##	232,986
PENUMBRA INC COMMON		Equity Security (744 Shares)	##	165,510
PENUMBRA INC COMMON		Equity Security (6,400 Shares)	##	1,423,744
PERELLA WEINBERG		Equity Security (17,200 Shares)	##	168,560
PERNOD RICARD SA COMMON		Equity Security (8,984 Shares)	##	1,761,827
PGT INNOVATIONS INC		Equity Security (5,300 Shares)	##	95,188
PHIBRO ANIMAL HEALTH		Equity Security (10,000 Shares)	##	134,100
PHOTRONICS INC COMMON		Equity Security (12,900 Shares)	##	217,107
PLEXUS CORP COMMON STOCK		Equity Security (2,900 Shares)	##	298,497
PNM RESOURCES INC COMMON		Equity Security (5,700 Shares)	##	278,103
POPULAR INC COMMON STOCK		Equity Security (4,200 Shares)	##	278,544
PORTLAND GENERAL		Equity Security (5,500 Shares)	##	269,500
POWELL INDUSTRIES INC		Equity Security (500 Shares)	##	17,590
PRECISION DRILLING CORP		Equity Security (2,700 Shares)	##	207,090
PREFERRED BANK/LOS		Equity Security (3,600 Shares)	##	268,632
PREFORMED LINE PRODUCTS		Equity Security (1,100 Shares)	##	91,619
PREMIER FINANCIAL CORP		Equity Security (7,500 Shares)	##	202,275
PREMIER INC COMMON STOCK		Equity Security (8,100 Shares)	##	283,338
PRIMERICA INC COMMON		Equity Security (500 Shares)	##	70,910
PRIMIS FINANCIAL CORP		Equity Security (5,100 Shares)	##	60,435
PRIMORIS SERVICES CORP		Equity Security (3,200 Shares)	##	70,208
PROCORE TECHNOLOGIES INC		Equity Security (1,274 Shares)	##	60,107
PROPETRO HOLDING CORP		Equity Security (15,400 Shares)	##	159,698
PROSPERITY BANCSHARES		Equity Security (8,400 Shares)	##	610,512
PROTO LABS INC COMMON		Equity Security (10,000 Shares)	##	255,300
PROVIDENT FINANCIAL		Equity Security (12,700 Shares)	##	271,272
PRUDENTIAL PLC COMMON		Equity Security (64,213 Shares)	##	870,901
PULMONX CORP COMMON		Equity Security (22,100 Shares)	##	186,303
PURE STORAGE INC COMMON		Equity Security (50,070 Shares)	##	1,339,873
Q2 HOLDINGS INC COMMON		Equity Security (20,950 Shares)	##	562,927
QIAGEN N.V.		Equity Security (20,405 Shares)	##	1,023,748
RADIAN GROUP INC COMMON		Equity Security (12,900 Shares)	##	246,003
RANDSTAD NV COMMON STOCK		Equity Security (16,887 Shares)	##	1,026,570
RANGER OIL CORP COMMON		Equity Security (5,300 Shares)	##	214,279
RBB BANCORP COMMON STOCK		Equity Security (5,100 Shares)	##	106,335
RBC BEARINGS INC COMMON		Equity Security (2,900 Shares)	##	607,115
RE/MAX HOLDINGS INC		Equity Security (14,100 Shares)	##	262,824
RECKITT BENCKISER GROUP		Equity Security (13,005 Shares)	##	900,139
RELX PLC COMMON STOCK		Equity Security (18,080 Shares)	##	497,604
RELX PLC COMMON STOCK		Equity Security (39,103 Shares)	##	1,078,372
RENT-A-CENTER INC/TX		Equity Security (12,000 Shares)	##	270,600
REPLIGEN CORP COMMON		Equity Security (1,802 Shares)	##	305,097
REPUBLIC BANCORP INC/KY		Equity Security (2,000 Shares)	##	81,840
RESIDEO TECHNOLOGIES INC		Equity Security (10,100 Shares)	##	166,145
RESOURCES CONNECTION INC		Equity Security (9,900 Shares)	##	181,962
REX AMERICAN RESOURCES		Equity Security (5,300 Shares)	##	168,858
RIO TINTO PLC COMMON		Equity Security (15,925 Shares)	##	1,110,675
RITCHIE BROS AUCTIONEERS		Equity Security (15,250 Shares)	##	881,908
RMR GROUP INC/THE COMMON		Equity Security (7,000 Shares)	##	197,750
ROCHE HOLDING AG COMMON		Equity Security (11,463 Shares)	##	3,599,223
ROLLS-ROYCE HOLDINGS PLC		Equity Security (414,732 Shares)	##	464,957
RUSH ENTERPRISES INC		Equity Security (2,850 Shares)	##	148,998
RUTH'S HOSPITALITY GROUP		Equity Security (10,800 Shares)	##	167,184
RYANAIR HOLDINGS PLC ADR		Equity Security (14,175 Shares)	##	1,059,723
RYERSON HOLDING CORP		Equity Security (5,000 Shares)	##	151,300
SAFETY INSURANCE GROUP		Equity Security (1,600 Shares)	##	134,816
SALLY BEAUTY HOLDINGS		Equity Security (33,250 Shares)	##	416,290
SANDY SPRING BANCORP INC		Equity Security (7,800 Shares)	##	274,794
SANMINA CORP COMMON		Equity Security (3,200 Shares)	##	183,328
SAP SE COMMON STOCK EUR		Equity Security (18,329 Shares)	##	1,885,545
SCANSOURCE INC COMMON		Equity Security (2,400 Shares)	##	70,128
SCHNEIDER ELECTRIC SE		Equity Security (21,929 Shares)	##	3,059,335
SELECT MEDICAL HOLDINGS		Equity Security (6,800 Shares)	##	168,844
SELECTIVE INSURANCE		Equity Security (11,100 Shares)	##	983,571
SELECTQUOTE INC COMMON		Equity Security (77,300 Shares)	##	51,938
SEMTECH CORP COMMON		Equity Security (9,700 Shares)	##	278,293
SENSIENT TECHNOLOGIES		Equity Security (5,835 Shares)	##	425,488
SERITAGE GROWTH		Equity Security (20,500 Shares)	##	242,515
SHAKE SHACK INC COMMON		Equity Security (7,350 Shares)	##	305,246
SHIN-ETSU CHEMICAL CO		Equity Security (6,800 Shares)	##	836,182
SHOALS TECHNOLOGIES		Equity Security (10,738 Shares)	##	264,906
SHOCKWAVE MEDICAL INC		Equity Security (4,024 Shares)	##	827,375
SI-BONE INC COMMON STOCK		Equity Security (14,400 Shares)	##	195,840
SIERRA BANCORP COMMON		Equity Security (3,900 Shares)	##	82,836
SIGNET JEWELERS LTD		Equity Security (3,400 Shares)	##	231,200
SIKA AG COMMON STOCK CHF		Equity Security (3,568 Shares)	##	854,978
SILVERCREST ASSET		Equity Security (3,900 Shares)	##	73,203
SIMMONS FIRST NATIONAL		Equity Security (12,900 Shares)	##	278,382
SIMPLY GOOD FOODS CO/THE		Equity Security (22,000 Shares)	##	836,660
SIRIUSPOINT LTD COMMON		Equity Security (46,100 Shares)	##	271,990
SLEEP NUMBER CORP		Equity Security (1,400 Shares)	##	36,372
SLM CORP COMMON STOCK		Equity Security (15,000 Shares)	##	249,000
SMC CORP		Equity Security (2,100 Shares)	##	884,596
SOLARIS OILFIELD		Equity Security (15,200 Shares)	##	150,936
SONIC AUTOMOTIVE INC		Equity Security (5,700 Shares)	##	280,839
SONOVA HOLDING AG COMMON		Equity Security (1,980 Shares)	##	469,319
SONY GROUP CORP COMMON		Equity Security (17,500 Shares)	##	1,330,952

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
SOUTH JERSEY INDUSTRIES	Equity Security (7,900 Shares)	##	280,687	
SOUTHERN FIRST	Equity Security (1,430 Shares)	##	65,423	
SOUTHERN MISSOURI	Equity Security (1,300 Shares)	##	59,579	
SOUTHWEST GAS HOLDINGS	Equity Security (4,200 Shares)	##	259,896	
SOVOS BRANDS INC COMMON	Equity Security (18,950 Shares)	##	272,312	
SPIRE INC COMMON STOCK	Equity Security (3,600 Shares)	##	247,896	
SPROUT SOCIAL INC COMMON	Equity Security (2,493 Shares)	##	140,755	
STAGWELL INC COMMON	Equity Security (29,800 Shares)	##	185,058	
STANDEX INTERNATIONAL	Equity Security (4,985 Shares)	##	510,514	
STERIS PLC COMMON STOCK	Equity Security (1 Share)	##	127	
STERLING INFRASTRUCTURE	Equity Security (2,200 Shares)	##	72,160	
STEVEN MADDEN LTD COMMON	Equity Security (5,300 Shares)	##	169,388	
STEWART INFORMATION	Equity Security (4,600 Shares)	##	196,558	
STOCK YARDS BANCORP INC	Equity Security (380 Shares)	##	24,692	
SUNCOR ENERGY INC COMMON	Equity Security (15,576 Shares)	##	493,737	
SUPER MICRO COMPUTER INC	Equity Security (2,300 Shares)	##	188,830	
SVB FINANCIAL GROUP	Equity Security (903 Shares)	##	207,816	
TALOS ENERGY INC COMMON	Equity Security (8,200 Shares)	##	154,816	
TANDEM DIABETES CARE INC	Equity Security (10,850 Shares)	##	487,708	
TARO PHARMACEUTICAL	Equity Security (8,000 Shares)	##	232,320	
TAYLOR MORRISON HOME	Equity Security (4,700 Shares)	##	142,645	
TECHNIPFMC PLC COMMON	Equity Security (17,700 Shares)	##	215,763	
TEGNA INC COMMON STOCK	Equity Security (3,200 Shares)	##	67,808	
TELOS CORP COMMON STOCK	Equity Security (34,800 Shares)	##	177,132	
TENABLE HOLDINGS INC	Equity Security (11,900 Shares)	##	453,985	
TERRITORIAL BANCORP INC	Equity Security (2,500 Shares)	##	60,025	
TERUMO CORP COMMON STOCK	Equity Security (37,700 Shares)	##	1,070,326	
TESCO PLC COMMON STOCK	Equity Security (304,850 Shares)	##	822,151	
TEXAS CAPITAL BANCSHARES	Equity Security (4,700 Shares)	##	283,457	
THERMON GROUP HOLDINGS	Equity Security (9,800 Shares)	##	196,784	
THOR INDUSTRIES INC	Equity Security (2,500 Shares)	##	188,725	
TIDEWATER INC COMMON	Equity Security (6,500 Shares)	##	239,525	
TIMKEN CO/THE COMMON	Equity Security (4,400 Shares)	##	310,948	
TORONTO-DOMINION	Equity Security (15,855 Shares)	##	1,025,874	
TOWNE BANK/PORTSMOUTH VA	Equity Security (4,600 Shares)	##	141,864	
TPG RE FINANCE TRUST INC	Equity Security (6,000 Shares)	##	40,740	
TRANSCAT INC COMMON	Equity Security (3,165 Shares)	##	224,304	
TRAVEL + LEISURE CO	Equity Security (4,900 Shares)	##	178,360	
TRAVELCENTERS OF AMERICA	Equity Security (3,700 Shares)	##	165,686	
TREDEGAR CORP COMMON	Equity Security (14,200 Shares)	##	145,124	
TREX CO INC COMMON STOCK	Equity Security (2,394 Shares)	##	101,338	
TRI POINTE HOMES INC	Equity Security (7,300 Shares)	##	135,707	
TRIMAS CORP COMMON STOCK	Equity Security (6,200 Shares)	##	171,988	
TRIMAS CORP COMMON STOCK	Equity Security (25,325 Shares)	##	702,516	
TRINSEO PLC COMMON STOCK	Equity Security (10,400 Shares)	##	236,184	
TRUEBLUE INC COMMON	Equity Security (13,500 Shares)	##	264,330	
TRUSTCO BANK CORP N Y	Equity Security (4,100 Shares)	##	154,119	
TTEC HOLDINGS INC COMMON	Equity Security (3,700 Shares)	##	163,281	
TTM TECHNOLOGIES INC	Equity Security (13,300 Shares)	##	200,564	
TUTOR PERINI CORP COMMON	Equity Security (27,000 Shares)	##	203,850	
TYLER TECHNOLOGIES INC	Equity Security (1,361 Shares)	##	438,800	
UBS GROUP AG COMMON	Equity Security (119,242 Shares)	##	2,217,422	
UFP INDUSTRIES INC	Equity Security (900 Shares)	##	71,325	
UMB FINANCIAL CORP	Equity Security (10,250 Shares)	##	856,080	
UNITED FIRE GROUP INC	Equity Security (2,358 Shares)	##	64,515	
UNIVEST FINANCIAL CORP	Equity Security (4,300 Shares)	##	112,359	
URBAN OUTFITTERS INC	Equity Security (3,400 Shares)	##	81,090	
USANA HEALTH SCIENCES	Equity Security (3,200 Shares)	##	170,240	
UTZ BRANDS HOLDINGS LLC	Equity Security (44,500 Shares)	##	705,770	
V2X INC COMMON STOCK USD	Equity Security (7,000 Shares)	##	289,030	
VALMONT INDUSTRIES INC	Equity Security (3,123 Shares)	##	1,032,682	
VANDA PHARMACEUTICALS	Equity Security (26,200 Shares)	##	193,618	
VERA BRADLEY INC COMMON	Equity Security (24,100 Shares)	##	109,173	
VERACYTE INC COMMON	Equity Security (22,320 Shares)	##	529,654	
VERACYTE INC COMMON	Equity Security (16,150 Shares)	##	383,240	
VERRA MOBILITY CORP	Equity Security (12,000 Shares)	##	165,960	
VERTEX ENERGY INC COMMON	Equity Security (28,200 Shares)	##	174,840	
VICTORY CAPITAL HOLDINGS	Equity Security (7,900 Shares)	##	211,957	
VIRTU FINANCIAL INC	Equity Security (13,300 Shares)	##	271,453	
VIRTUS INVESTMENT	Equity Security (1,100 Shares)	##	210,584	
VISHAY INTERTECHNOLOGY	Equity Security (13,500 Shares)	##	291,195	
VISTA OUTDOOR INC COMMON	Equity Security (11,200 Shares)	##	272,944	
VONTIER CORP COMMON	Equity Security (12,600 Shares)	##	243,558	
WABASH NATIONAL CORP	Equity Security (9,000 Shares)	##	203,400	
WASHINGTON FEDERAL INC	Equity Security (8,400 Shares)	##	281,820	
WASHINGTON TRUST BANCORP	Equity Security (2,500 Shares)	##	117,950	
WASHINGTON TRUST BANCORP	Equity Security (3,900 Shares)	##	184,002	
WATERSTONE FINANCIAL INC	Equity Security (8,800 Shares)	##	151,712	
WHITE MOUNTAINS	Equity Security (150 Shares)	##	212,150	
WILLIAM PENN BANCORP	Equity Security (2,900 Shares)	##	35,148	
WINGSTOP INC COMMON	Equity Security (4,133 Shares)	##	568,783	
WINGSTOP INC COMMON	Equity Security (5,550 Shares)	##	763,791	
WINTRUST FINANCIAL CORP	Equity Security (2,400 Shares)	##	202,848	
WOLFSPEED INC COMMON	Equity Security (3,274 Shares)	##	226,037	
WORKIVA INC COMMON STOCK	Equity Security (5,753 Shares)	##	483,079	

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	WORKIVA INC COMMON STOCK	Equity Security (12,500 Shares)	##	1,049,625
	WORLD FUEL SERVICES CORP	Equity Security (5,900 Shares)	##	161,247
	WORTHINGTON INDUSTRIES	Equity Security (1,400 Shares)	##	69,594
	WSFS FINANCIAL CORP	Equity Security (10,500 Shares)	##	476,070
	XPERI INC COMMON STOCK	Equity Security (1,000 Shares)	##	8,610
	ZEVIA PBC COMMON STOCK	Equity Security (9,500 Shares)	##	38,855
	ZUMIEZ INC COMMON STOCK	Equity Security (3,300 Shares)	##	71,742
	ZURICH INSURANCE GROUP	Equity Security (3,415 Shares)	##	1,632,571
				234,978,141
Self-directed Brokerage Accounts:				
	SELF DIRECTED BROKERAGE ACCOUNT	Self-Directed Brokerage Account	##	136,675,989
Registered Investment Funds:				
*	JPMORGAN US VAR 12/49	Registered Investment Fund (847,755 Shares)	##	847,753
*	JPMORGAN US VAR 12/49	Registered Investment Fund (175,512 Shares)	##	175,512
*	JPMORGAN US VAR 12/49	Registered Investment Fund (1,367,529 Shares)	##	1,367,521
	DFA INTERNATIONAL SMALL	Registered Investment Fund (1,923,767 Shares)	##	33,512,025
	PIMCO HIGH YIELD FUND	Registered Investment Fund (3,501,399 Shares)	##	26,295,504
*	JPMORGAN US VAR 12/49	Registered Investment Fund (7,631,799 Shares)	##	7,631,799
*	JPMORGAN US VAR 12/49	Registered Investment Fund (1,092,291 Shares)	##	1,092,291
*	JPMORGAN US VAR 12/49	Registered Investment Fund (424,688 Shares)	##	424,688
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (1,268,878 Shares)	##	1,268,878
				72,615,971
Fixed Income Securities:				
	1011778 BC 3.875% 01/28	Fixed Income Security (110,000 Par)	##	98,400
	ACRISURE LLC / 6% 08/29	Fixed Income Security (45,000 Par)	##	36,775
	ADAPTHEALTH 5.125% 03/30	Fixed Income Security (25,000 Par)	##	21,282
	ADT 4.875% 07/32	Fixed Income Security (140,000 Par)	##	118,976
	AHP HEALTH 5.75% 07/29	Fixed Income Security (30,000 Par)	##	23,438
	ALBERTSONS 4.625% 01/27	Fixed Income Security (85,000 Par)	##	78,954
	ALBERTSONS 4.625% 01/27	Fixed Income Security (35,000 Par)	##	32,510
	ALLEGIAN 7.25% 08/27	Fixed Income Security (40,000 Par)	##	38,046
	ALLISON 4.75% 10/27	Fixed Income Security (5,000 Par)	##	4,637
	ALLY 5.75% 11/25	Fixed Income Security (125,000 Par)	##	121,122
	AMERICAN 5.75% 04/29	Fixed Income Security (85,000 Par)	##	77,536
	AMERICAN 5.75% 04/29	Fixed Income Security (205,000 Par)	##	186,999
	AMWINS 4.875% 06/29	Fixed Income Security (50,000 Par)	##	42,407
	ANTERO 5.375% 06/29	Fixed Income Security (25,000 Par)	##	22,856
	ANTERO 7.875% 05/26	Fixed Income Security (40,000 Par)	##	40,490
	ARCHES 6.125% 12/28	Fixed Income Security (10,000 Par)	##	8,025
	ARCONIC CORP 6% 05/25	Fixed Income Security (45,000 Par)	##	44,239
	ASBURY 4.5% 03/28	Fixed Income Security (25,000 Par)	##	22,010
	ASBURY 4.625% 11/29	Fixed Income Security (50,000 Par)	##	42,132
	ASCENT 7% 11/26	Fixed Income Security (60,000 Par)	##	58,201
	ASP UNIFRAX 5.25% 09/28	Fixed Income Security (35,000 Par)	##	28,161
	ASSUREDPARTN 5.625% 01/29	Fixed Income Security (30,000 Par)	##	24,691
	ATI INC 4.875% 10/29	Fixed Income Security (30,000 Par)	##	26,512
	ATI INC 5.875% 12/27	Fixed Income Security (40,000 Par)	##	38,251
	AVANTOR 4.625% 07/28	Fixed Income Security (80,000 Par)	##	72,691
	BANCO 5.147% 08/25	Fixed Income Security (200,000 Par)	##	198,062
	BANK OF VAR 03/24	Fixed Income Security (245,000 Par)	##	244,127
	BATH & BODY 5.25% 02/28	Fixed Income Security (20,000 Par)	##	18,573
	BATH & BODY 6.75% 07/36	Fixed Income Security (5,000 Par)	##	4,395
	BATH & BODY 6.875% 11/35	Fixed Income Security (30,000 Par)	##	26,667
	BAUSCH 4.875% 06/28	Fixed Income Security (40,000 Par)	##	25,442
	BAUSCH 4.875% 06/28	Fixed Income Security (200,000 Par)	##	127,208
	BAUSCH 5.25% 01/30	Fixed Income Security (120,000 Par)	##	57,600
	BAUSCH 5.25% 01/30	Fixed Income Security (5,000 Par)	##	2,390
	BAUSCH 6.125% 02/27	Fixed Income Security (20,000 Par)	##	13,790
	BAUSCH HEALTH 5% 02/29	Fixed Income Security (5,000 Par)	##	2,396
	BAYTEX 8.75% 04/27	Fixed Income Security (75,000 Par)	##	76,186
	BEAUTY 1.25% 10/26	Fixed Income Security (10,000 Par)	##	7,560
	BILIBILI INC 0.5% 12/26	Fixed Income Security (35,000 Par)	##	25,725
	BIOMARIN 0.599% 08/24	Fixed Income Security (125,000 Par)	##	132,663
	BIOMARIN 1.25% 05/27	Fixed Income Security (115,000 Par)	##	123,575
	BLOOMIN' 5.125% 04/29	Fixed Income Security (25,000 Par)	##	21,028
	BLOOMIN' 5.125% 04/29	Fixed Income Security (15,000 Par)	##	12,617
	BLUE RACER 6.625% 07/26	Fixed Income Security (25,000 Par)	##	24,199
	BLUE RACER 7.625% 12/25	Fixed Income Security (5,000 Par)	##	4,963
	BLUE RACER 7.625% 12/25	Fixed Income Security (30,000 Par)	##	29,777
	BOMBARDIER 7.125% 06/26	Fixed Income Security (150,000 Par)	##	145,525
	BOMBARDIER INC 6% 02/28	Fixed Income Security (35,000 Par)	##	32,355
	BOYD GAMING 4.75% 06/31	Fixed Income Security (40,000 Par)	##	34,800
	BOYD GAMING 4.75% 12/27	Fixed Income Security (85,000 Par)	##	79,167
	BROADCOM INC 4.3% 11/32	Fixed Income Security (75,000 Par)	##	66,342
	BROADSTREET 5.875% 04/29	Fixed Income Security (30,000 Par)	##	25,532
	BROOKFIELD 6.25% 09/27	Fixed Income Security (25,000 Par)	##	22,203
	BRUNDAGE-BONE 6% 02/26	Fixed Income Security (35,000 Par)	##	31,908
	BUCKEYE 4.5% 03/28	Fixed Income Security (35,000 Par)	##	30,765
	BUCKEYE 5.6% 10/44	Fixed Income Security (25,000 Par)	##	18,255
	BUCKEYE 5.85% 11/43	Fixed Income Security (15,000 Par)	##	11,176
	BUILDERS 4.25% 02/32	Fixed Income Security (10,000 Par)	##	8,116
	BUILDERS 5% 03/30	Fixed Income Security (60,000 Par)	##	53,175
	CAESARS 5.75% 07/25	Fixed Income Security (30,000 Par)	##	29,367
	CAESARS 6.25% 07/25	Fixed Income Security (60,000 Par)	##	58,357

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
CALIFORNIA 7.125% 02/26		Fixed Income Security (25,000 Par)	##	24,026
CALLON 8% 08/28		Fixed Income Security (40,000 Par)	##	37,976
CALPINE 5.125% 03/28		Fixed Income Security (225,000 Par)	##	200,766
CALUMET 11% 04/25		Fixed Income Security (15,000 Par)	##	15,633
CAMELOT 4.5% 11/26		Fixed Income Security (90,000 Par)	##	84,353
CARNIVAL 5.75% 03/27		Fixed Income Security (35,000 Par)	##	24,991
CARNIVAL 5.75% 03/27		Fixed Income Security (90,000 Par)	##	64,264
CARVANA CO 5.5% 04/27		Fixed Income Security (55,000 Par)	##	21,790
CCO 5.125% 05/27		Fixed Income Security (120,000 Par)	##	111,340
CCO HOLDINGS 4.25% 01/34		Fixed Income Security (65,000 Par)	##	47,973
CCO HOLDINGS 4.75% 03/30		Fixed Income Security (425,000 Par)	##	362,336
CCO HOLDINGS 5% 02/28		Fixed Income Security (55,000 Par)	##	49,706
CCO HOLDINGS 5% 02/28		Fixed Income Security (225,000 Par)	##	203,344
CEMEX SAB 3.875% 07/31		Fixed Income Security (200,000 Par)	##	169,500
CENTENE CORP 2.45% 07/28		Fixed Income Security (105,000 Par)	##	88,538
CENTRAL 5.25% 04/29		Fixed Income Security (40,000 Par)	##	37,289
CHART 7.5% 01/30		Fixed Income Security (30,000 Par)	##	30,129
CHARTER 4.908% 07/25		Fixed Income Security (5,000 Par)	##	4,904
CHENIERE ENERGY 4% 03/31		Fixed Income Security (45,000 Par)	##	38,311
CHESAPEAKE 5.5% 02/26		Fixed Income Security (40,000 Par)	##	38,599
CHESAPEAKE 5.5% 02/26		Fixed Income Security (70,000 Par)	##	67,548
CHESAPEAKE 6.75% 04/29		Fixed Income Security (30,000 Par)	##	29,208
CHORD 6.375% 06/26		Fixed Income Security (15,000 Par)	##	14,609
CHS/COMMUNITY 5.25% 05/30		Fixed Income Security (175,000 Par)	##	131,957
CHS/COMMUNITY 8% 03/26		Fixed Income Security (5,000 Par)	##	4,552
CINCINNATI 6.3% 12/28		Fixed Income Security (110,000 Par)	##	92,950
CINEMARK USA 5.25% 07/28		Fixed Income Security (30,000 Par)	##	22,278
CLARIOS 8.5% 05/27		Fixed Income Security (30,000 Par)	##	29,399
CLARIVATE 4.875% 07/29		Fixed Income Security (50,000 Par)	##	42,518
CLEVELAND-CLI 6.75% 03/26		Fixed Income Security (35,000 Par)	##	35,088
CLOUD 6.5% 03/29		Fixed Income Security (15,000 Par)	##	12,643
CMG MEDIA 8.875% 12/27		Fixed Income Security (40,000 Par)	##	30,108
CNX 7.25% 03/27		Fixed Income Security (55,000 Par)	##	54,588
COBRA 6.375% 11/29		Fixed Income Security (90,000 Par)	##	53,100
COHERENT CORP 5% 12/29		Fixed Income Security (50,000 Par)	##	43,122
COINBASE 3.375% 10/28		Fixed Income Security (25,000 Par)	##	13,215
COINBASE 3.625% 10/31		Fixed Income Security (15,000 Par)	##	7,224
COLGATE 5.875% 07/29		Fixed Income Security (30,000 Par)	##	25,766
COMMERCIAL 4.125% 01/30		Fixed Income Security (40,000 Par)	##	35,394
COMMSCOPE 5% 03/27		Fixed Income Security (175,000 Par)	##	118,860
COMMSCOPE 5% 03/27		Fixed Income Security (75,000 Par)	##	50,940
COMMSCOPE 7.125% 07/28		Fixed Income Security (10,000 Par)	##	7,149
COMMSCOPE 7.125% 07/28		Fixed Income Security (25,000 Par)	##	17,948
COMSTOCK 6.75% 03/29		Fixed Income Security (25,000 Par)	##	22,563
CONTINENTAL 2.875% 04/32		Fixed Income Security (120,000 Par)	##	88,949
CONTINENTAL 5.75% 01/31		Fixed Income Security (20,000 Par)	##	18,624
CORNERSTONE 6.125% 01/29		Fixed Income Security (15,000 Par)	##	10,566
COTY INC 5% 04/26		Fixed Income Security (25,000 Par)	##	23,707
COTY INC 6.5% 04/26		Fixed Income Security (5,000 Par)	##	4,800
COTY INC/HFC 4.75% 01/29		Fixed Income Security (60,000 Par)	##	54,300
CP ATLAS BUYER 7% 12/28		Fixed Income Security (15,000 Par)	##	11,140
CREDIT SUISSE VAR 08/33		Fixed Income Security (250,000 Par)	##	219,348
CRESCENT 7.25% 05/26		Fixed Income Security (35,000 Par)	##	32,982
CRESTWOOD 6% 02/29		Fixed Income Security (30,000 Par)	##	27,525
CSC 4.625% 12/30		Fixed Income Security (820,000 Par)	##	453,075
CVR ENERGY 5.25% 02/25		Fixed Income Security (20,000 Par)	##	18,400
CVR ENERGY 5.25% 02/25		Fixed Income Security (55,000 Par)	##	50,600
DANA INC 4.25% 09/30		Fixed Income Security (15,000 Par)	##	12,084
DARLING 6% 06/30		Fixed Income Security (40,000 Par)	##	39,100
DAVITA INC 3.75% 02/31		Fixed Income Security (75,000 Par)	##	55,976
DCP 3.25% 02/32		Fixed Income Security (5,000 Par)	##	4,126
DCP 5.375% 07/25		Fixed Income Security (85,000 Par)	##	84,210
DELUXE CORP 8% 06/29		Fixed Income Security (30,000 Par)	##	24,675
DEUTSCHE BANK VAR 01/32		Fixed Income Security (200,000 Par)	##	146,643
DIAMOND 6.625% 08/27		Fixed Income Security (25,000 Par)	##	188
DIAMONDBACK 3.5% 12/29		Fixed Income Security (10,000 Par)	##	8,798
DILLARD'S 7.75% 05/27		Fixed Income Security (20,000 Par)	##	20,964
DILLARD'S 7.75% 07/26		Fixed Income Security (110,000 Par)	##	114,378
DILLARD'S 7.875% 01/23		Fixed Income Security (10,000 Par)	##	10,000
DILLARD'S INC 7% 12/28		Fixed Income Security (40,000 Par)	##	40,904
DIRECTV 5.875% 08/27		Fixed Income Security (145,000 Par)	##	129,726
DISH 3.375% 08/26		Fixed Income Security (505,000 Par)	##	316,383
DISH DBS 5.125% 06/29		Fixed Income Security (435,000 Par)	##	280,662
DISH DBS 5.25% 12/26		Fixed Income Security (65,000 Par)	##	54,752
DISH DBS 7.75% 07/26		Fixed Income Security (65,000 Par)	##	52,533
DISH NETWORK ZERO 12/25		Fixed Income Security (20,000 Par)	##	12,760
DPL INC 4.35% 04/29		Fixed Income Security (45,000 Par)	##	40,445
DUN & 5% 12/29		Fixed Income Security (20,000 Par)	##	17,115
EMBARQ CORP 7.995% 06/36		Fixed Income Security (5,000 Par)	##	2,325
EMBRAER 5.05% 06/25		Fixed Income Security (25,000 Par)	##	24,263
EMBRAER 5.4% 02/27		Fixed Income Security (35,000 Par)	##	33,513
ENCOMPASS 4.5% 02/28		Fixed Income Security (90,000 Par)	##	81,756
ENDO 6.125% 04/29		Fixed Income Security (10,000 Par)	##	7,586
ENDO DAC / 6% 06/28		Fixed Income Security (45,000 Par)	##	2,363
ENDURANCE 6% 02/29		Fixed Income Security (90,000 Par)	##	61,866
ENERGEAN 4.875% 03/26		Fixed Income Security (10,000 Par)	##	9,229
ENERGEAN 5.375% 03/28		Fixed Income Security (5,000 Par)	##	4,475

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ENERGIZER 4.375% 03/29	Fixed Income Security (55,000 Par)	##	46,534
	ENLINK 5.45% 06/47	Fixed Income Security (30,000 Par)	##	24,049
	ENLINK 6.5% 09/30	Fixed Income Security (45,000 Par)	##	44,537
	ENTEGRI 4.75% 04/29	Fixed Income Security (100,000 Par)	##	91,194
	ENTEGRI 5.95% 06/30	Fixed Income Security (100,000 Par)	##	92,220
	EQM MIDSTREAM 5.5% 07/28	Fixed Income Security (20,000 Par)	##	17,883
	EQM MIDSTREAM 6% 07/25	Fixed Income Security (21,000 Par)	##	20,265
	EQM MIDSTREAM 6.5% 07/27	Fixed Income Security (55,000 Par)	##	52,566
	EQM MIDSTREAM 6.5% 07/48	Fixed Income Security (10,000 Par)	##	7,494
	EQM MIDSTREAM 7.5% 06/27	Fixed Income Security (90,000 Par)	##	88,133
	EQM MIDSTREAM 7.5% 06/30	Fixed Income Security (15,000 Par)	##	14,453
	EQT CORP 3.125% 05/26	Fixed Income Security (5,000 Par)	##	4,595
	EQT CORP 3.9% 10/27	Fixed Income Security (60,000 Par)	##	55,406
	EQT CORP 5.678% 10/25	Fixed Income Security (10,000 Par)	##	9,958
	EQT CORP 5.7% 04/28	Fixed Income Security (5,000 Par)	##	4,973
	EQT CORP 6.125% 02/25	Fixed Income Security (45,000 Par)	##	45,106
	EVERI HOLDINGS 5% 07/29	Fixed Income Security (15,000 Par)	##	12,885
	FERRELLGAS 5.375% 04/26	Fixed Income Security (30,000 Par)	##	27,289
	FIRST 6.875% 03/26	Fixed Income Security (350,000 Par)	##	331,458
	FORD MOTOR 2.3% 02/25	Fixed Income Security (200,000 Par)	##	180,635
	FORD MOTOR 3.25% 02/32	Fixed Income Security (145,000 Par)	##	108,742
	FORD MOTOR 4.063% 11/24	Fixed Income Security (230,000 Par)	##	220,951
	FORD MOTOR 4.389% 01/26	Fixed Income Security (235,000 Par)	##	219,562
	FORD MOTOR 4.75% 01/43	Fixed Income Security (40,000 Par)	##	28,729
	FREEDOM 7.625% 05/26	Fixed Income Security (60,000 Par)	##	50,048
	FRONTIER 5.875% 10/27	Fixed Income Security (85,000 Par)	##	78,928
	FRONTIER 8.75% 05/30	Fixed Income Security (30,000 Par)	##	30,502
	GARDEN 8.625% 07/30	Fixed Income Security (45,000 Par)	##	47,700
	GATES GLOBAL 6.25% 01/26	Fixed Income Security (65,000 Par)	##	62,725
	GEN DIGITAL 6.75% 09/27	Fixed Income Security (60,000 Par)	##	58,800
	GENERAL 6.125% 10/25	Fixed Income Security (10,000 Par)	##	10,186
	GENERAL 6.25% 10/43	Fixed Income Security (20,000 Par)	##	18,564
	GENESIS 7.75% 02/28	Fixed Income Security (75,000 Par)	##	69,036
	GLOBAL 4.95% 08/27	Fixed Income Security (70,000 Par)	##	68,024
	GLOBAL 6.5% 09/24	Fixed Income Security (46,631 Par)	##	39,647
	GOODYEAR 4.875% 03/27	Fixed Income Security (90,000 Par)	##	82,326
	GOODYEAR TIRE & 7% 03/28	Fixed Income Security (65,000 Par)	##	64,721
	GOTO GROUP 5.5% 09/27	Fixed Income Security (30,000 Par)	##	16,135
	GRAHAM 7.125% 08/28	Fixed Income Security (25,000 Par)	##	20,856
	GULFPORT ENERGY 8% 05/26	Fixed Income Security (25,000 Par)	##	24,375
	HCA INC 5.375% 02/25	Fixed Income Security (325,000 Par)	##	324,853
	HCA INC 7.58% 09/25	Fixed Income Security (120,000 Par)	##	124,412
	HERCULES LLC 6.5% 06/29	Fixed Income Security (370,000 Par)	##	348,170
	HESS 5.625% 02/26	Fixed Income Security (235,000 Par)	##	228,910
	HESS 5.625% 02/26	Fixed Income Security (20,000 Par)	##	19,482
	HILTON 3.75% 05/29	Fixed Income Security (30,000 Par)	##	25,950
	HILTON 4.875% 07/31	Fixed Income Security (80,000 Par)	##	65,292
	HILTON 5.375% 05/25	Fixed Income Security (110,000 Par)	##	108,879
	HILTON GRAND 5% 06/29	Fixed Income Security (70,000 Par)	##	60,200
	HLF 4.875% 06/29	Fixed Income Security (35,000 Par)	##	24,107
	HOLLY 6.375% 04/27	Fixed Income Security (30,000 Par)	##	29,475
	HTA GROUP 7% 12/25	Fixed Income Security (200,000 Par)	##	184,000
	ICAHN 5.25% 05/27	Fixed Income Security (95,000 Par)	##	86,982
	ICAHN 6.25% 05/26	Fixed Income Security (300,000 Par)	##	288,269
	ICAHN 6.375% 12/25	Fixed Income Security (15,000 Par)	##	14,552
	IHEARTCOMMUN 6.375% 05/26	Fixed Income Security (125,000 Par)	##	115,000
	IHEARTCOMMUN 8.375% 05/27	Fixed Income Security (90,000 Par)	##	76,511
	IHEARTCOMMUN 4.75% 01/28	Fixed Income Security (65,000 Par)	##	52,932
	IRON 4.875% 09/29	Fixed Income Security (145,000 Par)	##	126,469
	IRON 5.25% 03/28	Fixed Income Security (30,000 Par)	##	27,596
	IRON MOUNTAIN 4.5% 02/31	Fixed Income Security (30,000 Par)	##	24,658
	JELD-WEN 4.625% 12/25	Fixed Income Security (60,000 Par)	##	50,250
*	JPMORGAN CHASE VAR 04/26	Fixed Income Security (145,000 Par)	##	134,535
	KFC HOLDING 4.75% 06/27	Fixed Income Security (120,000 Par)	##	115,200
	LAMAR MEDIA 3.75% 02/28	Fixed Income Security (110,000 Par)	##	98,462
	LAMB WESTON 4.875% 05/28	Fixed Income Security (30,000 Par)	##	28,425
	LANTHEUS 2.625% 12/27	Fixed Income Security (35,000 Par)	##	35,242
	LBM 6.25% 01/29	Fixed Income Security (45,000 Par)	##	28,703
	LEVEL 3 4.25% 07/28	Fixed Income Security (80,000 Par)	##	63,016
	LEVIATHAN 6.3% 06/27	Fixed Income Security (40,000 Par)	##	38,913
	LFS TOPCO 5.875% 10/26	Fixed Income Security (30,000 Par)	##	24,173
	LIFEPOINT 5.375% 01/29	Fixed Income Security (70,000 Par)	##	39,557
	LIGADO VAR 11/23	Fixed Income Security (64,130 Par)	##	20,592
	LIVE NATION 3.75% 01/28	Fixed Income Security (25,000 Par)	##	21,302
	LIVE NATION 4.75% 10/27	Fixed Income Security (10,000 Par)	##	8,918
	LIVE NATION 4.75% 10/27	Fixed Income Security (50,000 Par)	##	44,589
	LIVONGO 0.875% 06/25	Fixed Income Security (50,000 Par)	##	43,690
	MADISON IAQ 5.875% 06/29	Fixed Income Security (30,000 Par)	##	20,562
	MARRIOTT 4.5% 06/29	Fixed Income Security (25,000 Par)	##	20,741
	MARRIOTT 4.75% 01/28	Fixed Income Security (105,000 Par)	##	91,432
	MARRIOTT 6.125% 09/25	Fixed Income Security (3,000 Par)	##	3,092
	MASONITE 5.375% 02/28	Fixed Income Security (45,000 Par)	##	41,607
	MATADOR 5.875% 09/26	Fixed Income Security (60,000 Par)	##	57,660
	MATCH GROUP 5% 12/27	Fixed Income Security (30,000 Par)	##	27,713
	MATTEL INC 5.875% 12/27	Fixed Income Security (55,000 Par)	##	53,902
	MEDLINE 5.25% 10/29	Fixed Income Security (50,000 Par)	##	39,714
	MEG ENERGY 5.875% 02/29	Fixed Income Security (10,000 Par)	##	9,430

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
MICHAELS 7.875% 05/29		Fixed Income Security (20,000 Par)	##	13,363
MICRON 6.75% 11/29		Fixed Income Security (100,000 Par)	##	101,578
MINERAL 8.125% 05/27		Fixed Income Security (65,000 Par)	##	65,451
MIWD HOLDCO 5.5% 02/30		Fixed Income Security (30,000 Par)	##	23,885
MODIVCARE 5% 10/29		Fixed Income Security (15,000 Par)	##	12,650
MODIVCARE 5.875% 11/25		Fixed Income Security (15,000 Par)	##	14,090
MOLINA 3.875% 05/32		Fixed Income Security (15,000 Par)	##	12,457
MORGAN STANLEY VAR 02/26		Fixed Income Security (145,000 Par)	##	136,281
MURPHY OIL 6.125% 12/42		Fixed Income Security (35,000 Par)	##	27,300
NABORS 7.375% 05/27		Fixed Income Security (30,000 Par)	##	29,061
NATIONSTAR 5.75% 11/31		Fixed Income Security (85,000 Par)	##	66,088
NAVIENT 4.875% 03/28		Fixed Income Security (40,000 Par)	##	32,897
NAVIENT 5.625% 08/33		Fixed Income Security (215,000 Par)	##	153,161
NAVIENT CORP 5.5% 03/29		Fixed Income Security (15,000 Par)	##	12,240
NCL CORP 1.125% 02/27		Fixed Income Security (75,000 Par)	##	50,910
NCL CORP 5.875% 03/26		Fixed Income Security (60,000 Par)	##	47,253
NCL CORP 5.875% 03/26		Fixed Income Security (125,000 Par)	##	98,444
NCL FINANCE 6.125% 03/28		Fixed Income Security (20,000 Par)	##	14,764
NCR CORP 5% 10/28		Fixed Income Security (25,000 Par)	##	21,313
NCR CORP 5% 10/28		Fixed Income Security (50,000 Par)	##	42,627
NCR CORP 5.125% 04/29		Fixed Income Security (10,000 Par)	##	8,363
NCR CORP 5.75% 09/27		Fixed Income Security (20,000 Par)	##	19,138
NEPTUNE 9.29% 04/29		Fixed Income Security (50,000 Par)	##	47,125
NEWELL 4.45% 04/26		Fixed Income Security (70,000 Par)	##	65,856
NMG HOLDING 7.125% 04/26		Fixed Income Security (30,000 Par)	##	28,118
NORTHERN 8.125% 03/28		Fixed Income Security (30,000 Par)	##	28,817
NORTHERN 8.125% 03/28		Fixed Income Security (50,000 Par)	##	48,028
NOVELIS CORP 4.75% 01/30		Fixed Income Security (100,000 Par)	##	88,657
NOVELIS CORP 4.75% 01/30		Fixed Income Security (40,000 Par)	##	35,463
NRG ENERGY 5.25% 06/29		Fixed Income Security (5,000 Par)	##	4,397
NRG ENERGY 5.75% 01/28		Fixed Income Security (95,000 Par)	##	89,174
NUSTAR 5.75% 10/25		Fixed Income Security (40,000 Par)	##	38,506
OCCIDENTAL 6.125% 01/31		Fixed Income Security (40,000 Par)	##	40,368
OCCIDENTAL 6.45% 09/36		Fixed Income Security (15,000 Par)	##	15,300
OCCIDENTAL 6.6% 03/46		Fixed Income Security (105,000 Par)	##	108,044
OCCIDENTAL 6.625% 09/30		Fixed Income Security (55,000 Par)	##	56,836
OCCIDENTAL 7.5% 05/31		Fixed Income Security (30,000 Par)	##	32,163
OCCIDENTAL 7.875% 09/31		Fixed Income Security (15,000 Par)	##	16,515
OCCIDENTAL 8.875% 07/30		Fixed Income Security (70,000 Par)	##	79,030
ONEMAIN 3.5% 01/27		Fixed Income Security (15,000 Par)	##	12,420
ONEMAIN 6.875% 03/25		Fixed Income Security (85,000 Par)	##	81,657
ONEMAIN 7.125% 03/26		Fixed Income Security (45,000 Par)	##	42,790
OPEN TEXT 3.875% 12/29		Fixed Income Security (20,000 Par)	##	16,085
OPEN TEXT 6.9% 12/27		Fixed Income Security (65,000 Par)	##	65,000
ORACLE CORP 2.95% 05/25		Fixed Income Security (60,000 Par)	##	56,969
ORGANON & 5.125% 04/31		Fixed Income Security (200,000 Par)	##	173,076
OUTFRONT 6.25% 06/25		Fixed Income Security (25,000 Par)	##	24,767
OUTFRONT MEDIA 5% 08/27		Fixed Income Security (20,000 Par)	##	18,005
PAPA JOHN'S 3.875% 09/29		Fixed Income Security (25,000 Par)	##	20,875
PARK RIVER 5.625% 02/29		Fixed Income Security (45,000 Par)	##	29,966
PARKLAND 4.625% 05/30		Fixed Income Security (95,000 Par)	##	78,613
PATRICK 4.75% 05/29		Fixed Income Security (30,000 Par)	##	24,900
PDC ENERGY 5.75% 05/26		Fixed Income Security (100,000 Par)	##	95,457
PENN 2.75% 05/26		Fixed Income Security (10,000 Par)	##	14,740
PERFORMANCE 4.25% 08/29		Fixed Income Security (35,000 Par)	##	30,332
PERFORMANCE 5.5% 10/27		Fixed Income Security (50,000 Par)	##	47,158
PERMIAN 6.875% 04/27		Fixed Income Security (25,000 Par)	##	23,651
PG&E CORP 5% 07/28		Fixed Income Security (40,000 Par)	##	36,500
PG&E CORP 5.25% 07/30		Fixed Income Security (5,000 Par)	##	4,550
PILGRIM'S 5.875% 09/27		Fixed Income Security (50,000 Par)	##	48,499
PILGRIM'S 5.875% 09/27		Fixed Income Security (85,000 Par)	##	82,448
PLAYTIKA 4.25% 03/29		Fixed Income Security (15,000 Par)	##	11,774
POST 5.75% 03/27		Fixed Income Security (70,000 Par)	##	67,696
PRECISION 6.875% 01/29		Fixed Income Security (20,000 Par)	##	18,620
PRECISION 7.125% 01/26		Fixed Income Security (5,000 Par)	##	4,838
PRESIDIO 4.875% 02/27		Fixed Income Security (25,000 Par)	##	22,798
PRESIDIO 8.25% 02/28		Fixed Income Security (30,000 Par)	##	27,812
PROVIDENT 6.375% 06/25		Fixed Income Security (50,000 Par)	##	43,500
RACKSPACE 5.375% 12/28		Fixed Income Security (30,000 Par)	##	12,929
RADIATE 6.5% 09/28		Fixed Income Security (60,000 Par)	##	24,900
RADIATE 6.5% 09/28		Fixed Income Security (10,000 Par)	##	4,169
RANGE 8.25% 01/29		Fixed Income Security (15,000 Par)	##	15,457
REAL HERO 6.25% 02/29		Fixed Income Security (15,000 Par)	##	10,283
REALOGY 5.75% 01/29		Fixed Income Security (35,000 Par)	##	26,474
REALOGY 5.75% 01/29		Fixed Income Security (50,000 Par)	##	37,700
RESIDEO FUNDING 4% 09/29		Fixed Income Security (30,000 Par)	##	24,257
RINGCENTRAL ZERO 03/26		Fixed Income Security (25,000 Par)	##	19,625
ROCKET 2.875% 10/26		Fixed Income Security (60,000 Par)	##	51,677
ROCKET 2.875% 10/26		Fixed Income Security (80,000 Par)	##	68,902
ROCKET 3.625% 03/29		Fixed Income Security (80,000 Par)	##	63,395
ROCKET 3.875% 03/31		Fixed Income Security (85,000 Par)	##	64,878
ROCKET 3.875% 03/31		Fixed Income Security (55,000 Par)	##	41,980
ROCKET MORTGAGE 4% 10/33		Fixed Income Security (175,000 Par)	##	130,701
ROYAL 11.625% 08/27		Fixed Income Security (30,000 Par)	##	30,075
ROYAL 3.7% 03/28		Fixed Income Security (45,000 Par)	##	33,075
ROYAL 4.25% 07/26		Fixed Income Security (70,000 Par)	##	56,584
ROYAL 5.5% 04/28		Fixed Income Security (105,000 Par)	##	83,795

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
ROYAL 5.5% 04/28		Fixed Income Security (80,000 Par)	##	63,844
RP ESCROW 5.25% 12/25		Fixed Income Security (20,000 Par)	##	15,273
SABRE GLBL 11.25% 12/27		Fixed Income Security (20,000 Par)	##	20,588
SBA 3.125% 02/29		Fixed Income Security (145,000 Par)	##	120,566
SBA 3.875% 02/27		Fixed Income Security (55,000 Par)	##	49,686
SCIENTIFIC 7% 05/28		Fixed Income Security (75,000 Par)	##	71,543
SCIENTIFIC 7.25% 11/29		Fixed Income Security (60,000 Par)	##	57,600
SCIENTIFIC 7.25% 11/29		Fixed Income Security (60,000 Par)	##	57,600
SCIENTIFIC 7.25% 11/29		Fixed Income Security (85,000 Par)	##	81,600
SEAGATE HDD 4.875% 06/27		Fixed Income Security (15,000 Par)	##	13,980
SEAWORLD 5.25% 08/29		Fixed Income Security (30,000 Par)	##	26,098
SENSATA 3.75% 02/31		Fixed Income Security (15,000 Par)	##	12,340
SENSATA 4.375% 02/30		Fixed Income Security (15,000 Par)	##	13,058
SERVICE 4.75% 10/26		Fixed Income Security (85,000 Par)	##	66,891
SERVICE 7.5% 09/25		Fixed Income Security (5,000 Par)	##	4,765
SHIFT4 4.625% 11/26		Fixed Income Security (20,000 Par)	##	18,896
SIMMONS 4.625% 03/29		Fixed Income Security (25,000 Par)	##	20,351
SINCLAIR 5.125% 02/27		Fixed Income Security (45,000 Par)	##	36,703
SIRIUS XM 4.125% 07/30		Fixed Income Security (100,000 Par)	##	82,521
SM ENERGY 5.625% 06/25		Fixed Income Security (25,000 Par)	##	24,000
SM ENERGY CO 6.75% 09/26		Fixed Income Security (30,000 Par)	##	29,126
SOFTBANK 4.625% 07/28		Fixed Income Security (200,000 Par)	##	164,208
SOLARIS 7.625% 04/26		Fixed Income Security (15,000 Par)	##	14,919
SONIC 4.625% 11/29		Fixed Income Security (60,000 Par)	##	48,042
SONIC 4.875% 11/31		Fixed Income Security (40,000 Par)	##	31,447
SOUTHWEST 1.25% 05/25		Fixed Income Security (105,000 Par)	##	126,105
SOUTHWESTERN 5.375% 02/29		Fixed Income Security (20,000 Par)	##	18,541
SPEEDWAY 4.875% 11/27		Fixed Income Security (70,000 Par)	##	62,115
SPIRIT 4.6% 06/28		Fixed Income Security (105,000 Par)	##	84,743
SPIRIT 7.5% 04/25		Fixed Income Security (125,000 Par)	##	123,520
SPRINT LLC 7.125% 06/24		Fixed Income Security (90,000 Par)	##	91,802
SPRINT LLC 7.625% 02/25		Fixed Income Security (130,000 Par)	##	134,231
SPRINT LLC 7.625% 03/26		Fixed Income Security (125,000 Par)	##	131,523
SS&C 5.5% 09/27		Fixed Income Security (25,000 Par)	##	23,463
SS&C 5.5% 09/27		Fixed Income Security (30,000 Par)	##	28,156
STAGWELL 5.625% 08/29		Fixed Income Security (30,000 Par)	##	24,737
STANDARD 4.375% 07/30		Fixed Income Security (25,000 Par)	##	20,373
STRATHCONA 6.875% 08/26		Fixed Income Security (60,000 Par)	##	43,792
SUBURBAN 5% 06/31		Fixed Income Security (30,000 Par)	##	25,499
SUNOCO LP / 4.5% 05/29		Fixed Income Security (50,000 Par)	##	43,735
TAP ROCK 7% 10/26		Fixed Income Security (30,000 Par)	##	27,903
TARGA 5.2% 07/27		Fixed Income Security (30,000 Par)	##	29,447
TARGA 5.5% 03/30		Fixed Income Security (40,000 Par)	##	37,637
TARGA 6.875% 01/29		Fixed Income Security (25,000 Par)	##	25,225
TARGA RESOURCES 5% 01/28		Fixed Income Security (65,000 Par)	##	62,007
TELADOC 1.25% 06/27		Fixed Income Security (155,000 Par)	##	119,070
TELECOM 6.375% 11/33		Fixed Income Security (5,000 Par)	##	4,090
TELECOM ITALIA 6% 09/34		Fixed Income Security (125,000 Par)	##	94,463
TELENET 5.5% 03/28		Fixed Income Security (200,000 Par)	##	180,000
TELESAT 5.625% 12/26		Fixed Income Security (30,000 Par)	##	13,801
TEMPUR 3.875% 10/31		Fixed Income Security (35,000 Par)	##	27,374
TENET 5.125% 11/27		Fixed Income Security (30,000 Par)	##	27,907
TENET 6.125% 10/28		Fixed Income Security (25,000 Par)	##	22,383
TENET 6.25% 02/27		Fixed Income Security (25,000 Par)	##	24,013
TEVA 3.15% 10/26		Fixed Income Security (225,000 Par)	##	196,763
TEVA 4.1% 10/46		Fixed Income Security (430,000 Par)	##	262,913
TEVA 6.15% 02/36		Fixed Income Security (15,000 Par)	##	13,186
TIMES CHINA 6.2% 03/26		Fixed Income Security (200,000 Par)	##	32,418
TRANSDIGM 4.875% 05/29		Fixed Income Security (25,000 Par)	##	21,806
TRANSDIGM 6.25% 03/26		Fixed Income Security (125,000 Par)	##	123,274
TRANSDIGM 6.25% 03/26		Fixed Income Security (35,000 Par)	##	34,517
TRANSDIGM INC 5.5% 11/27		Fixed Income Security (10,000 Par)	##	9,384
TRANSDIGM INC 8% 12/25		Fixed Income Security (40,000 Par)	##	40,576
TRANSOCEAN 6.25% 12/24		Fixed Income Security (48,000 Par)	##	47,284
TRANSOCEAN 6.875% 02/27		Fixed Income Security (96,250 Par)	##	93,663
TRANSOCEAN 6.875% 02/27		Fixed Income Security (30,625 Par)	##	29,744
TRAVEL + 3.9% 03/23		Fixed Income Security (5,000 Par)	##	4,959
TRAVEL + 4.5% 12/29		Fixed Income Security (15,000 Par)	##	12,222
TRAVEL + 4.625% 03/30		Fixed Income Security (60,000 Par)	##	49,756
TRAVEL + 4.625% 03/30		Fixed Income Security (10,000 Par)	##	8,288
TRAVEL + 6% 04/27		Fixed Income Security (25,000 Par)	##	23,727
TRAVEL + 6.625% 07/26		Fixed Income Security (85,000 Par)	##	83,152
UBER 4.5% 08/29		Fixed Income Security (250,000 Par)	##	217,188
UBER 6.25% 01/28		Fixed Income Security (40,000 Par)	##	38,400
UBER 8% 11/26		Fixed Income Security (90,000 Par)	##	90,310
UBER 8% 11/26		Fixed Income Security (375,000 Par)	##	376,291
UBER ZERO 12/25		Fixed Income Security (70,000 Par)	##	58,958
UNITED 6.875% 03/29		Fixed Income Security (11,000 Par)	##	10,677
UNITED RENTALS 4% 07/30		Fixed Income Security (80,000 Par)	##	68,384
UNITI GROUP 4.75% 04/28		Fixed Income Security (50,000 Par)	##	39,729
UNITY ZERO 11/26		Fixed Income Security (25,000 Par)	##	18,713
US ACUTE 6.375% 03/26		Fixed Income Security (20,000 Par)	##	17,748
US FOODS INC 4.75% 02/29		Fixed Income Security (45,000 Par)	##	39,956
USI INC/NY 6.875% 05/25		Fixed Income Security (55,000 Par)	##	52,984
VERITAS US 7.5% 09/25		Fixed Income Security (25,000 Par)	##	17,255
VIASAT INC 6.5% 07/28		Fixed Income Security (25,000 Par)	##	18,756
VICI 4.25% 12/26		Fixed Income Security (15,000 Par)	##	13,970

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	VICI 4.375% 05/25	Fixed Income Security (65,000 Par)	##	62,989
	VICI 4.5% 09/26	Fixed Income Security (5,000 Par)	##	4,710
	VICI 4.625% 06/25	Fixed Income Security (5,000 Par)	##	4,794
	VICI 5.625% 05/24	Fixed Income Security (10,000 Par)	##	9,928
	VICI 5.75% 02/27	Fixed Income Security (55,000 Par)	##	53,611
	VICTORS 6.375% 05/29	Fixed Income Security (40,000 Par)	##	22,000
	VIKING 5.625% 02/29	Fixed Income Security (60,000 Par)	##	48,300
	VISTRA 5.125% 05/25	Fixed Income Security (50,000 Par)	##	48,886
	VISTRA 5.5% 09/26	Fixed Income Security (85,000 Par)	##	81,897
	VOC ESCROW LTD 5% 02/28	Fixed Income Security (35,000 Par)	##	30,104
	VOLCAN CIA 4.375% 02/26	Fixed Income Security (10,000 Par)	##	8,625
	WARNERMEDIA 3.755% 03/27	Fixed Income Security (40,000 Par)	##	36,113
	WARNERMEDIA 4.279% 03/32	Fixed Income Security (5,000 Par)	##	4,124
	WEATHERFORD 11% 12/24	Fixed Income Security (2,000 Par)	##	2,040
	WEATHERFORD 8.625% 04/30	Fixed Income Security (45,000 Par)	##	43,214
	WESTERN 3.35% 02/25	Fixed Income Security (25,000 Par)	##	23,669
	WESTERN 4.5% 03/28	Fixed Income Security (10,000 Par)	##	9,175
	WESTERN 4.75% 08/28	Fixed Income Security (40,000 Par)	##	36,800
	WESTERN 5.3% 03/48	Fixed Income Security (25,000 Par)	##	20,519
	WESTERN 5.5% 02/50	Fixed Income Security (35,000 Par)	##	28,518
	WHEEL PROS 6.5% 05/29	Fixed Income Security (20,000 Par)	##	7,000
	WOLFSPEED 0.25% 02/28	Fixed Income Security (10,000 Par)	##	8,645
	WOLFSPEED 1.875% 12/29	Fixed Income Security (10,000 Par)	##	9,005
	WYNN 5.125% 10/29	Fixed Income Security (45,000 Par)	##	38,571
	YUM BRANDS 4.75% 01/30	Fixed Income Security (25,000 Par)	##	22,938
	ZIGGO BOND CO 6% 01/27	Fixed Income Security (365,000 Par)	##	339,603
	ZILLOW 1.375% 09/26	Fixed Income Security (5,000 Par)	##	5,038
				<u>24,325,075</u>
Government Securities:				
	ECOPETROL 4.625% 11/31	Government Security (25,000 Par)	##	19,103
	PETROLEOS 6.625% 06/35	Government Security (25,000 Par)	##	18,148
	PETROLEOS 5.95% 01/31	Government Security (90,000 Par)	##	68,116
	UNITED STATES 3% 06/24	Government Security (1,405,000 Par)	##	1,371,851
				<u>1,477,218</u>
Synthetic Guaranteed Investment Contracts:				
	NATIONWIDE LIFE INSURANCE	Synthetic Guaranteed Investment Contract (85,624,553 Shares)	##	85,624,553
	PACIFIC LIFE INSURANCE CO	Synthetic Guaranteed Investment Contract (78,922,913 Shares)	##	78,922,913
	PRUDENTIAL INSURANCE COMP	Synthetic Guaranteed Investment Contract (78,300,792 Shares)	##	78,300,792
	STATE STREET BANK AND TRU	Synthetic Guaranteed Investment Contract (60,958,769 Shares)	##	60,958,769
	TRANSAMERICA LIFE INSURAN	Synthetic Guaranteed Investment Contract (80,338,759 Shares)	##	80,338,759
	VOYA RETIREMENT INSURANCE	Synthetic Guaranteed Investment Contract (94,079,125 Shares)	##	94,079,124
				<u>478,224,910</u>
Participant Loans:				
	* PARTICIPANT LOANS	Loans outstanding with interest rates ranging from 3.25% to 9.00%	##	31,251,317
				<u>\$ 3,090,026,416</u>

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
Commingled Funds:				
* SIEMENS ENERGY INC SAVINGS PLAN - BTC CORE BOND		Commingled Fund (10,554,592 Shares)	##	\$ 150,286,834
* SIEMENS ENERGY INC SAVINGS PLAN - BTC INT'L EQUITY INDEX		Commingled Fund (4,006,188 Shares)	##	112,091,951
* SIEMENS ENERGY INC SAVINGS PLAN - INVESCO EMERGING MARKETS		Commingled Fund (739,391 Shares)	##	39,727,480
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2030 F UND		Commingled Fund (16,759,872 Shares)	##	172,469,142
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2035 F UND		Commingled Fund (13,404,193 Shares)	##	140,880,751
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2040 F UND		Commingled Fund (13,058,830 Shares)	##	139,815,670
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2045 F UND		Commingled Fund (8,581,870 Shares)	##	93,381,043
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2050 F UND		Commingled Fund (10,276,512 Shares)	##	113,527,716
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2055 F UND		Commingled Fund (3,838,175 Shares)	##	42,972,980
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2060 F UND		Commingled Fund (2,111,431 Shares)	##	23,869,300
* SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2065 F UND		Commingled Fund (456,151 Shares)	##	5,157,514
* SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 400 INDEX		Commingled Fund (23,304 Shares)	##	66,265,689
* SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 500 INDEX		Commingled Fund (51,093 Shares)	##	733,589,031
* SIEMENS ENERGY INC SAVINGS PLAN - NT EMERGING MARKETS INDEX		Commingled Fund (52,197 Shares)	##	9,358,789
* SIEMENS ENERGY INC SAVINGS PLAN - SCHRÖDERS EMERGING MKTS		Commingled Fund (3,167 Shares)	##	32,200,362
* SIEMENS ENERGY INC SAVINGS PLAN - SSGA HIGH YIELD		Commingled Fund (232,775 Shares)	##	4,493,724
* SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE 2025 FUND		Commingled Fund (12,889,089 Shares)	##	129,298,181
* SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE RETIREMENT FUND		Commingled Fund (10,431,282 Shares)	##	101,091,638
				<u>2,110,477,795</u>
Equity Securities:				
1ST SOURCE CORP COMMON		Equity Security (2,500 Shares)	##	132,725
AARON'S CO INC/THE		Equity Security (17,300 Shares)	##	206,735
ABM INDUSTRIES INC		Equity Security (3,500 Shares)	##	155,470
ACCO BRANDS CORP COMMON		Equity Security (34,400 Shares)	##	192,296
ACI WORLDWIDE INC COMMON		Equity Security (12,900 Shares)	##	296,700
ACM RESEARCH INC COMMON		Equity Security (32,200 Shares)	##	248,262
ACNB CORP COMMON STOCK		Equity Security (1,500 Shares)	##	59,715
ADIENT PLC COMMON STOCK		Equity Security (8,200 Shares)	##	284,458
ADVANCED DRAINAGE		Equity Security (1,714 Shares)	##	140,497
ADVANSIX INC COMMON		Equity Security (5,100 Shares)	##	193,902
AERSALE CORP COMMON		Equity Security (7,000 Shares)	##	113,540
AIA GROUP LTD COMMON		Equity Security (234,400 Shares)	##	2,606,797
AIR LIQUIDE SA COMMON		Equity Security (19,483 Shares)	##	2,753,024
AKZO NOBEL NV COMMON		Equity Security (15,922 Shares)	##	1,063,067
ALBANY INTERNATIONAL		Equity Security (3,900 Shares)	##	384,501
ALEXANDER'S INC REIT USD		Equity Security (1,000 Shares)	##	220,060
ALLEGRO MICROSYSTEMS INC		Equity Security (10,592 Shares)	##	317,972
ALLETE INC COMMON STOCK		Equity Security (4,700 Shares)	##	303,197
ALLISON TRANSMISSION		Equity Security (6,300 Shares)	##	262,080
ALTO INGREDIENTS INC		Equity Security (13,700 Shares)	##	39,456
ALTRA INDUSTRIAL MOTION		Equity Security (17,100 Shares)	##	1,021,725
ALTUS MIDSTREAM CO		Equity Security (6,400 Shares)	##	211,712
AMADEUS IT GROUP SA		Equity Security (22,937 Shares)	##	1,188,480
AMBARELLA INC COMMON		Equity Security (1,524 Shares)	##	125,319
AMERICAN EQUITY		Equity Security (7,800 Shares)	##	355,836
AMERIS BANCORP COMMON		Equity Security (3,000 Shares)	##	141,420
ANDERSONS INC/THE COMMON		Equity Security (4,800 Shares)	##	167,952
APOLLO COMMERCIAL REAL		Equity Security (5,400 Shares)	##	58,104
ARCONIC CORP COMMON		Equity Security (7,800 Shares)	##	165,048
ARGENX SE ADR		Equity Security (1,723 Shares)	##	652,724
ARGO GROUP INTERNATIONAL		Equity Security (15,800 Shares)	##	408,430
ARTISAN PARTNERS ASSET		Equity Security (6,400 Shares)	##	190,080
ASANA INC COMMON STOCK		Equity Security (24,300 Shares)	##	334,611
ASBURY AUTOMOTIVE GROUP		Equity Security (1,200 Shares)	##	215,100
ASCENDIS PHARMA A/S		Equity Security (5,166 Shares)	##	630,924
ASSOCIATED BANC-CORP		Equity Security (12,700 Shares)	##	293,243
ASSURED GUARANTY LTD		Equity Security (4,400 Shares)	##	273,944
ATLAS AIR WORLDWIDE		Equity Security (1,900 Shares)	##	191,520
ATRICURE INC COMMON		Equity Security (15,900 Shares)	##	705,642
AVID BIOSERVICES INC		Equity Security (6,558 Shares)	##	90,304
AVISTA CORP COMMON STOCK		Equity Security (6,200 Shares)	##	274,908
AVNET INC COMMON STOCK		Equity Security (6,600 Shares)	##	274,428
AXIS CAPITAL HOLDINGS		Equity Security (4,300 Shares)	##	232,931
AXONICS INC COMMON STOCK		Equity Security (8,950 Shares)	##	559,644
AZENTA INC COMMON STOCK		Equity Security (4,090 Shares)	##	238,120
AZZ INC COMMON STOCK USD		Equity Security (6,600 Shares)	##	265,320
B RILEY FINANCIAL INC		Equity Security (1,400 Shares)	##	47,880
B&G FOODS INC COMMON		Equity Security (13,800 Shares)	##	153,870
BANK OF MARIN BANCORP		Equity Security (2,300 Shares)	##	75,624
BANKUNITED INC COMMON		Equity Security (8,200 Shares)	##	278,554
BARNES GROUP INC COMMON		Equity Security (4,200 Shares)	##	171,570
BARNES GROUP INC COMMON		Equity Security (18,700 Shares)	##	763,895
BATTALION OIL CORP		Equity Security (659 Shares)	##	6,399
BAYCOM CORP COMMON STOCK		Equity Security (3,600 Shares)	##	68,328
BAYER AG		Equity Security (28,585 Shares)	##	1,474,267
BCB BANCORP INC COMMON		Equity Security (4,500 Shares)	##	80,955
BEIERSDORF AG COMMON		Equity Security (17,253 Shares)	##	1,973,902
BELDEN INC COMMON STOCK		Equity Security (3,600 Shares)	##	258,840
BENCHMARK ELECTRONICS		Equity Security (2,800 Shares)	##	74,732
BENTLEY SYSTEMS INC		Equity Security (8,523 Shares)	##	315,010
BERRY CORP COMMON STOCK		Equity Security (32,300 Shares)	##	258,400
BGSF INC COMMON STOCK		Equity Security (3,300 Shares)	##	50,556
BIG 5 SPORTING GOODS		Equity Security (500 Shares)	##	4,415
BLACK HILLS CORP COMMON		Equity Security (3,600 Shares)	##	253,224
BLACKBAUD INC COMMON		Equity Security (8,000 Shares)	##	470,880

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
BLACKLINE INC COMMON		Equity Security (10,361 Shares)	##	696,984
BLACKLINE INC COMMON		Equity Security (14,950 Shares)	##	1,005,687
BLOOMIN' BRANDS INC		Equity Security (8,000 Shares)	##	160,960
BLUE BIRD CORP COMMON		Equity Security (7,200 Shares)	##	77,112
BLUELINX HOLDINGS INC		Equity Security (3,000 Shares)	##	213,330
BOISE CASCADE CO COMMON		Equity Security (2,800 Shares)	##	192,276
BONANZA CREEK ENERGY INC		Equity Security (4,700 Shares)	##	272,271
BOOT BARN HOLDINGS INC		Equity Security (3,400 Shares)	##	212,568
BRAEMAR HOTELS & RESORTS		Equity Security (38,900 Shares)	##	159,879
BREAD FINANCIAL HOLDINGS		Equity Security (7,100 Shares)	##	267,386
BRIDGEWATER BANCSHARES		Equity Security (4,200 Shares)	##	74,508
BRIGHTHOUSE FINANCIAL		Equity Security (3,200 Shares)	##	164,064
BRINKER INTERNATIONAL		Equity Security (5,000 Shares)	##	159,550
BRINK'S CO/THE COMMON		Equity Security (3,400 Shares)	##	182,614
BROOKLINE BANCORP INC		Equity Security (10,200 Shares)	##	144,330
BRP GROUP INC COMMON		Equity Security (27,200 Shares)	##	683,808
CABOT CORP COMMON STOCK		Equity Security (2,500 Shares)	##	167,100
CADENCE BANK COMMON		Equity Security (5,230 Shares)	##	128,972
CALIFORNIA RESOURCES		Equity Security (5,000 Shares)	##	217,550
CAMDEN NATIONAL CORP		Equity Security (3,100 Shares)	##	129,239
CANADIAN NATIONAL		Equity Security (12,967 Shares)	##	1,541,517
CAPGEMINI SE COMMON		Equity Security (10,762 Shares)	##	1,791,202
CAPITOL FEDERAL		Equity Security (16,300 Shares)	##	140,995
CARDIOVASCULAR SYSTEMS		Equity Security (19,500 Shares)	##	265,590
CARLSBERG AS COMMON		Equity Security (6,507 Shares)	##	862,140
CARTER'S INC COMMON		Equity Security (900 Shares)	##	67,149
CASS INFORMATION SYSTEMS		Equity Security (4,500 Shares)	##	206,190
CATALENT INC COMMON		Equity Security (7,571 Shares)	##	340,771
CATHAY GENERAL BANCORP		Equity Security (6,700 Shares)	##	273,293
CATO CORP/THE COMMON		Equity Security (11,600 Shares)	##	108,228
CENTENNIAL RESOURCE		Equity Security (30,300 Shares)	##	284,820
CENTRAL GARDEN & PET CO		Equity Security (3,100 Shares)	##	116,095
CENTRAL GARDEN & PET CO		Equity Security (12,900 Shares)	##	461,820
CENTRAL PACIFIC		Equity Security (9,800 Shares)	##	198,744
CENTRAL VALLEY COMMUNITY		Equity Security (4,200 Shares)	##	88,956
CENTURY COMMUNITIES INC		Equity Security (2,800 Shares)	##	140,028
CERIDIAN HCM HOLDING INC		Equity Security (4,038 Shares)	##	259,038
CHAMPIONX CORP COMMON		Equity Security (6,000 Shares)	##	173,940
CHASE CORP COMMON STOCK		Equity Security (1,600 Shares)	##	138,016
CHECK POINT SOFTWARE		Equity Security (11,572 Shares)	##	1,459,924
CHEGG INC COMMON STOCK		Equity Security (14,708 Shares)	##	371,671
CHEVRON CORP COMMON		Equity Security (1 Share)	##	167
CHORD ENERGY CORP COMMON		Equity Security (2,236 Shares)	##	305,959
CIE DE SAINT-GOBAIN		Equity Security (18,660 Shares)	##	909,115
CIE FINANCIERE RICHEMONT		Equity Security (15,245 Shares)	##	1,975,654
CIE GENERALE DES		Equity Security (24,420 Shares)	##	677,227
CIRRUS LOGIC INC COMMON		Equity Security (2,600 Shares)	##	193,648
CIVISTA BANCSHARES INC		Equity Security (2,600 Shares)	##	57,226
CLEARWATER ANALYTICS		Equity Security (5,903 Shares)	##	110,681
CNB FINANCIAL CORP/PA		Equity Security (2,600 Shares)	##	61,854
CNO FINANCIAL GROUP INC		Equity Security (12,300 Shares)	##	281,055
COHERENT CORP COMMON		Equity Security (7,700 Shares)	##	270,270
COLONY CREDIT REAL		Equity Security (10,100 Shares)	##	62,923
COLUMBIA BANKING SYSTEM		Equity Security (9,000 Shares)	##	271,170
COLUMBUS MCKINNON		Equity Security (5,400 Shares)	##	175,338
COMMUNITY BANK SYSTEM		Equity Security (7,800 Shares)	##	491,010
COMMUNITY FINANCIAL		Equity Security (900 Shares)	##	35,910
COMMUNITY TRUST BANCORP		Equity Security (3,300 Shares)	##	151,569
COMPASS GROUP PLC COMMON		Equity Security (102,345 Shares)	##	2,360,650
CONMED CORP COMMON STOCK		Equity Security (10,450 Shares)	##	926,288
CONNECTONE BANCORP INC		Equity Security (11,300 Shares)	##	273,573
CONSTELLUM SE COMMON		Equity Security (12,600 Shares)	##	149,058
CORECARD CORP COMMON		Equity Security (2,700 Shares)	##	78,219
CRESCENT ENERGY CO		Equity Security (22,400 Shares)	##	268,576
CROSSFIRST BANKSHARES		Equity Security (4,800 Shares)	##	59,568
CSW INDUSTRIALS INC		Equity Security (6,300 Shares)	##	730,359
CUSHMAN & WAKEFIELD PLC		Equity Security (23,800 Shares)	##	296,548
CUSTOMERS BANCORP INC		Equity Security (10,000 Shares)	##	283,400
CVB FINANCIAL CORP		Equity Security (15,900 Shares)	##	409,425
DAIKIN INDUSTRIES LTD		Equity Security (9,900 Shares)	##	1,515,632
DASSAULT SYSTEMES SE		Equity Security (16,037 Shares)	##	573,283
DBS GROUP HOLDINGS LTD		Equity Security (68,200 Shares)	##	1,724,831
DELEK US HOLDINGS INC		Equity Security (1 Share)	##	2
DENALI THERAPEUTICS INC		Equity Security (2,576 Shares)	##	71,639
DENBURY INC COMMON STOCK		Equity Security (2,000 Shares)	##	174,040
DENSO CORP COMMON STOCK		Equity Security (22,800 Shares)	##	1,129,416
DEUTSCHE BOERSE AG		Equity Security (10,110 Shares)	##	1,741,489
DIAGEO PLC COMMON STOCK		Equity Security (55,417 Shares)	##	2,433,130
DIAMOND HILL INVESTMENT		Equity Security (900 Shares)	##	166,518
DIME COMMUNITY		Equity Security (1 Share)	##	25
DINE BRANDS GLOBAL INC		Equity Security (2,500 Shares)	##	161,500
DIODES INC COMMON STOCK		Equity Security (2,100 Shares)	##	159,894
DOUBLEVERIFY HOLDINGS		Equity Security (13,813 Shares)	##	303,333
DOUGLAS ELLIMAN INC		Equity Security (12,200 Shares)	##	49,654
DRIL-QUIP INC COMMON		Equity Security (10,700 Shares)	##	290,719
EAGLE BANCORP INC COMMON		Equity Security (6,300 Shares)	##	277,641
EBIX INC COMMON STOCK		Equity Security (8,700 Shares)	##	173,652

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
ECOVYST INC		Equity Security (30,700 Shares)	##	272,002
EL POLLO LOCO HOLDINGS		Equity Security (7,000 Shares)	##	69,720
ELF BEAUTY INC COMMON		Equity Security (4,500 Shares)	##	248,850
EMERALD INC		Equity Security (21,200 Shares)	##	75,048
EMERGENT BIOSOLUTIONS		Equity Security (23,400 Shares)	##	276,354
EMPIRE STATE REALTY		Equity Security (39,600 Shares)	##	266,904
EMPLOYERS HOLDINGS INC		Equity Security (6,800 Shares)	##	293,284
ENACT HOLDINGS INC		Equity Security (5,500 Shares)	##	132,660
ENCORE WIRE CORP COMMON		Equity Security (500 Shares)	##	68,780
ENERPAC TOOL GROUP CORP		Equity Security (6,700 Shares)	##	170,515
ENERSYS COMMON STOCK USD		Equity Security (2,700 Shares)	##	199,368
ENGIE SA COMMON STOCK		Equity Security (94,473 Shares)	##	1,349,863
ENI SPA COMMON STOCK EUR		Equity Security (83,890 Shares)	##	1,189,517
ENSTAR GROUP LTD COMMON		Equity Security (1,400 Shares)	##	323,456
ENTERPRISE FINANCIAL		Equity Security (3,000 Shares)	##	146,880
ENVESTNET INC COMMON		Equity Security (4,100 Shares)	##	252,970
ENVISTA HOLDINGS CORP		Equity Security (4,589 Shares)	##	154,512
EPLUS INC COMMON STOCK		Equity Security (3,700 Shares)	##	163,836
EQUITRANS MIDSTREAM CORP		Equity Security (39,900 Shares)	##	267,330
ESCO TECHNOLOGIES INC		Equity Security (9,900 Shares)	##	866,646
ESSENT GROUP LTD COMMON		Equity Security (6,600 Shares)	##	256,608
ESSILORLUXOTTICA SA		Equity Security (9,614 Shares)	##	1,736,084
ETSY INC COMMON STOCK		Equity Security (1,783 Shares)	##	213,568
EURONET WORLDWIDE INC		Equity Security (2,800 Shares)	##	264,264
EUROPEAN WAX CENTER INC		Equity Security (20,550 Shares)	##	255,848
EVENTBRITE INC COMMON		Equity Security (18,158 Shares)	##	106,406
EVERCORE INC COMMON		Equity Security (2,500 Shares)	##	272,700
EVOQUA WATER		Equity Security (33,400 Shares)	##	1,322,640
EXACT SCIENCES CORP		Equity Security (3,591 Shares)	##	177,790
EXPERIAN PLC COMMON		Equity Security (48,610 Shares)	##	1,644,845
EXPRO GROUP HOLDINGS NV		Equity Security (13,183 Shares)	##	239,008
FB FINANCIAL CORP COMMON		Equity Security (3,200 Shares)	##	115,648
FEDERATED HERMES INC		Equity Security (7,500 Shares)	##	272,325
FINANCIAL INSTITUTIONS		Equity Security (2,500 Shares)	##	60,900
FIRST BANCORP/PUERTO		Equity Security (21,600 Shares)	##	274,752
FIRST BUSEY CORP COMMON		Equity Security (8,300 Shares)	##	205,176
FIRST BUSINESS FINANCIAL		Equity Security (2,600 Shares)	##	95,030
FIRST FINANCIAL CORP/IN		Equity Security (2,900 Shares)	##	133,632
FIRST HAWAIIAN INC		Equity Security (11,100 Shares)	##	289,044
FIRST INTERNET BANCORP		Equity Security (5,900 Shares)	##	143,252
FIRST MERCHANTS CORP		Equity Security (3,361 Shares)	##	138,171
FIRST MID BANCSHARES INC		Equity Security (1,800 Shares)	##	57,744
FIRST OF LONG ISLAND		Equity Security (4,100 Shares)	##	73,800
FIVE BELOW INC COMMON		Equity Security (1,050 Shares)	##	185,714
FLOOR & DECOR HOLDINGS		Equity Security (4,313 Shares)	##	300,314
FLOWERVE CORP COMMON		Equity Security (9,200 Shares)	##	282,256
FLUOR CORP COMMON STOCK		Equity Security (8,000 Shares)	##	277,280
FLUSHING FINANCIAL CORP		Equity Security (10,800 Shares)	##	209,304
FNB CORP/PA COMMON STOCK		Equity Security (15,900 Shares)	##	207,495
FORWARD AIR CORP COMMON		Equity Security (1,900 Shares)	##	199,291
FRESHPET INC COMMON		Equity Security (2,006 Shares)	##	105,857
FRESHPET INC COMMON		Equity Security (8,300 Shares)	##	437,991
FRESHWORKS INC COMMON		Equity Security (8,082 Shares)	##	118,886
FRESHWORKS INC COMMON		Equity Security (57,350 Shares)	##	843,619
FS BANCORP INC COMMON		Equity Security (1,800 Shares)	##	60,192
FUNKO INC COMMON STOCK		Equity Security (9,900 Shares)	##	108,009
GALP ENERGIA SGPS SA		Equity Security (61,398 Shares)	##	826,296
GATES INDUSTRIAL CORP		Equity Security (15,100 Shares)	##	172,291
GENERAC HOLDINGS INC		Equity Security (2,400 Shares)	##	241,584
GENESCO INC COMMON STOCK		Equity Security (2,500 Shares)	##	115,050
GERMAN AMERICAN BANCORP		Equity Security (12,550 Shares)	##	468,115
G-III APPAREL GROUP LTD		Equity Security (15,400 Shares)	##	211,134
GITLAB INC COMMON STOCK		Equity Security (1,939 Shares)	##	88,108
GLOBAL INDUSTRIAL CO		Equity Security (2,088 Shares)	##	49,131
GLOBAL-E ONLINE LTD		Equity Security (5,147 Shares)	##	106,234
GLOBUS MEDICAL INC		Equity Security (16,350 Shares)	##	1,214,315
GOODYEAR TIRE & RUBBER		Equity Security (11,201 Shares)	##	113,689
GRAFTECH INTERNATIONAL		Equity Security (34,200 Shares)	##	162,792
GRAHAM HOLDINGS CO		Equity Security (110 Shares)	##	66,463
GRANITE POINT MORTGAGE		Equity Security (11,200 Shares)	##	60,032
GREAT AJAX CORP REIT USD		Equity Security (6,200 Shares)	##	44,950
GREAT LAKES DREDGE &		Equity Security (18,600 Shares)	##	110,670
GREAT SOUTHERN BANCORP		Equity Security (2,200 Shares)	##	130,878
GREEN BRICK PARTNERS INC		Equity Security (6,700 Shares)	##	162,341
GREENBRIER COS INC/THE		Equity Security (8,500 Shares)	##	285,005
GREENHILL & CO INC		Equity Security (13,400 Shares)	##	137,350
GREENLIGHT CAPITAL RE		Equity Security (7,400 Shares)	##	60,310
GROUP 1 AUTOMOTIVE INC		Equity Security (1,200 Shares)	##	216,444
GUIDEWIRE SOFTWARE INC		Equity Security (6,783 Shares)	##	424,344
HALOZYME THERAPEUTICS		Equity Security (33,612 Shares)	##	1,912,522
HANMI FINANCIAL CORP		Equity Security (10,700 Shares)	##	264,825
HAVERTY FURNITURE COS		Equity Security (7,700 Shares)	##	230,230
HAWAIIAN ELECTRIC		Equity Security (6,600 Shares)	##	276,210
HAWKINS INC COMMON STOCK		Equity Security (2,000 Shares)	##	77,200
HAYWARD HOLDINGS INC		Equity Security (31,000 Shares)	##	291,400
HEALTHCARE SERVICES		Equity Security (13,400 Shares)	##	160,800
HEARTLAND EXPRESS INC		Equity Security (13,100 Shares)	##	200,954

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	HEIDRICK & STRUGGLES	Equity Security (8,800 Shares)	##	246,136
	HELIX ENERGY SOLUTIONS	Equity Security (26,800 Shares)	##	197,784
	HERBALIFE NUTRITION LTD	Equity Security (11,900 Shares)	##	177,072
	HIBBETT INC COMMON STOCK	Equity Security (2,600 Shares)	##	177,372
	HILLENBRAND INC COMMON	Equity Security (5,000 Shares)	##	213,350
	HILLTOP HOLDINGS INC	Equity Security (9,600 Shares)	##	288,096
	HITACHI LTD COMMON STOCK	Equity Security (42,300 Shares)	##	2,145,055
	HOME BANCORP INC COMMON	Equity Security (1,800 Shares)	##	72,054
	HOMESTREET INC COMMON	Equity Security (10,500 Shares)	##	289,590
	HOOKER FURNISHINGS CORP	Equity Security (8,100 Shares)	##	151,470
	HOPE BANCORP INC	Equity Security (19,800 Shares)	##	253,638
	HORACE MANN EDUCATORS	Equity Security (6,800 Shares)	##	254,116
	HORIZON BANCORP INC/IN	Equity Security (7,200 Shares)	##	108,576
	HOSTESS BRANDS INC	Equity Security (25,400 Shares)	##	569,976
	HOYA CORP COMMON STOCK	Equity Security (13,000 Shares)	##	1,251,772
	HUBSPOT INC COMMON STOCK	Equity Security (1,052 Shares)	##	304,165
	INDEPENDENT BANK CORP	Equity Security (9,800 Shares)	##	827,414
	INDEPENDENT BANK CORP/MI	Equity Security (8,000 Shares)	##	191,360
	ING GROEP NV COMMON	Equity Security (143,951 Shares)	##	1,749,558
	INGEVITY CORP COMMON	Equity Security (1,000 Shares)	##	70,440
	INNOSPEC INC COMMON	Equity Security (7,200 Shares)	##	740,592
	INSIGHT ENTERPRISES INC	Equity Security (2,200 Shares)	##	220,594
	INSPIRE MEDICAL SYSTEMS	Equity Security (5,450 Shares)	##	1,372,746
	INSTEEL INDUSTRIES INC	Equity Security (4,300 Shares)	##	118,336
	INTACT FINANCIAL CORP	Equity Security (5,419 Shares)	##	779,525
	INTEGRA LIFESCIENCES	Equity Security (21,510 Shares)	##	1,206,066
	INTERDIGITAL INC COMMON	Equity Security (5,600 Shares)	##	277,088
	INTERFACE INC COMMON	Equity Security (16,700 Shares)	##	164,829
	INTERNATIONAL MONEY	Equity Security (12,300 Shares)	##	299,751
	INTESA SANPAOLO SPA	Equity Security (532,981 Shares)	##	1,182,016
	INVESTAR HOLDING CORP	Equity Security (3,100 Shares)	##	66,743
	IOVANCE BIOTHERAPEUTICS	Equity Security (16,005 Shares)	##	102,272
	IPG PHOTONICS CORP	Equity Security (2,900 Shares)	##	274,543
	IRHYTHM TECHNOLOGIES INC	Equity Security (2,760 Shares)	##	258,529
	IRONWOOD PHARMACEUTICALS	Equity Security (22,200 Shares)	##	275,058
	ITRON INC COMMON STOCK	Equity Security (5,900 Shares)	##	298,835
	J & SNACK FOODS CORP	Equity Security (4,350 Shares)	##	651,239
	JACK IN THE BOX INC	Equity Security (1,000 Shares)	##	68,230
	JAKKS PACIFIC INC COMMON	Equity Security (6,928 Shares)	##	121,171
	JAMES RIVER GROUP	Equity Security (16,715 Shares)	##	349,511
	JANUS HENDERSON GROUP	Equity Security (11,200 Shares)	##	263,424
	JELD-WEN HOLDING INC	Equity Security (27,300 Shares)	##	263,445
	JOHN BEAN TECHNOLOGIES	Equity Security (522 Shares)	##	47,674
	JOHN BEAN TECHNOLOGIES	Equity Security (13,350 Shares)	##	1,219,256
	JOHN WILEY & SONS INC	Equity Security (17,500 Shares)	##	701,050
	JOHNSON OUTDOORS INC	Equity Security (4,100 Shares)	##	271,092
	JULIUS BAER GROUP LTD	Equity Security (20,016 Shares)	##	1,165,220
	KAISER ALUMINUM CORP	Equity Security (3,000 Shares)	##	227,880
	KB HOME COMMON STOCK USD	Equity Security (4,200 Shares)	##	133,770
	KBC GROUP NV COMMON	Equity Security (10,370 Shares)	##	664,928
	KEARNY FINANCIAL CORP/MD	Equity Security (11,000 Shares)	##	111,650
	KELLY SERVICES INC	Equity Security (11,100 Shares)	##	187,590
	KEMPER CORP COMMON STOCK	Equity Security (5,300 Shares)	##	260,760
	KFORCE INC COMMON STOCK	Equity Security (3,100 Shares)	##	169,973
	KIMBALL ELECTRONICS INC	Equity Security (6,400 Shares)	##	144,576
	KIMBALL INTERNATIONAL	Equity Security (20,900 Shares)	##	135,850
	KOITO MANUFACTURING CO	Equity Security (28,800 Shares)	##	433,708
	KONTOOR BRANDS INC	Equity Security (1,700 Shares)	##	67,983
	KORN FERRY COMMON STOCK	Equity Security (5,400 Shares)	##	273,348
	KORNIT DIGITAL LTD	Equity Security (2,810 Shares)	##	64,546
	KOSE CORP COMMON STOCK	Equity Security (6,700 Shares)	##	732,229
	KOSMOS ENERGY LTD COMMON	Equity Security (46,300 Shares)	##	294,468
	KUBOTA CORP COMMON STOCK	Equity Security (46,700 Shares)	##	643,101
	KYOCERA CORP COMMON	Equity Security (22,300 Shares)	##	1,107,352
	LAKELAND BANCORP INC	Equity Security (13,400 Shares)	##	235,974
	LAKELAND INDUSTRIES INC	Equity Security (7,300 Shares)	##	97,090
	LANCASTER COLONY CORP	Equity Security (5,000 Shares)	##	986,500
	LAREDO PETROLEUM INC	Equity Security (3,200 Shares)	##	164,544
	LATHAM GROUP INC COMMON	Equity Security (35,000 Shares)	##	112,700
	LATTICE SEMICONDUCTOR	Equity Security (19,359 Shares)	##	1,256,012
	LA-Z-BOY INC COMMON	Equity Security (7,200 Shares)	##	164,304
	LEGRAND SA COMMON STOCK	Equity Security (17,270 Shares)	##	1,379,038
	LESLIE'S INC COMMON	Equity Security (12,597 Shares)	##	153,809
	LESLIE'S INC COMMON	Equity Security (34,450 Shares)	##	420,635
	LIBERTY ENERGY INC	Equity Security (9,400 Shares)	##	150,494
	LINDE PLC COMMON STOCK	Equity Security (11,069 Shares)	##	3,608,400
	LIVE OAK BANCSHARES INC	Equity Security (5,700 Shares)	##	172,140
	LIVE OAK BANCSHARES INC	Equity Security (4,449 Shares)	##	134,360
	LL FLOORING HOLDINGS INC	Equity Security (26,400 Shares)	##	148,368
	LONDON STOCK EXCHANGE	Equity Security (10,053 Shares)	##	862,939
	L'OREAL SA COMMON STOCK	Equity Security (2,571 Shares)	##	915,365
	LOUISIANA-PACIFIC CORP	Equity Security (4,300 Shares)	##	254,560
	LUTHER BURBANK CORP	Equity Security (5,000 Shares)	##	55,550
	LVMH MOET HENNESSY LOUIS	Equity Security (4,377 Shares)	##	3,176,053
	M/I HOMES INC COMMON	Equity Security (2,900 Shares)	##	133,922
	MACATAWA BANK CORP	Equity Security (8,300 Shares)	##	91,549
	MACOM TECHNOLOGY	Equity Security (2,206 Shares)	##	138,934

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	MANPOWERGROUP INC COMMON	Equity Security (2,000 Shares)	##	166,420
	MARCUS & MILLICHAP INC	Equity Security (7,900 Shares)	##	272,155
	MARINEMAX INC COMMON	Equity Security (6,400 Shares)	##	199,808
	MARKETAXESS HOLDINGS INC	Equity Security (342 Shares)	##	95,380
	MATRIX SERVICE CO COMMON	Equity Security (6,100 Shares)	##	37,942
	MATSON INC COMMON STOCK	Equity Security (2,700 Shares)	##	168,777
	MAXIMUS INC COMMON STOCK	Equity Security (2,100 Shares)	##	153,993
	MAXLINEAR INC COMMON	Equity Security (4,900 Shares)	##	166,355
	MCDERMOTT INTERNATIONAL	Equity Security (1,834 Shares)	##	587
	MEDIFAST INC COMMON	Equity Security (1,200 Shares)	##	138,420
	MERCANTILE BANK CORP	Equity Security (4,000 Shares)	##	133,920
	MERCER INTERNATIONAL INC	Equity Security (16,700 Shares)	##	194,388
	MERCHANTS BANCORP/IN	Equity Security (2,200 Shares)	##	53,504
	MERCK KGAA COMMON STOCK	Equity Security (10,772 Shares)	##	2,079,702
	MERCURY GENERAL CORP	Equity Security (3,900 Shares)	##	133,380
	MERITAGE HOMES CORP	Equity Security (1,500 Shares)	##	138,300
	MFA FINANCIAL INC REIT	Equity Security (5,500 Shares)	##	54,175
	MGIC INVESTMENT CORP	Equity Security (15,800 Shares)	##	205,400
	MGP INGREDIENTS INC	Equity Security (6,150 Shares)	##	654,237
	MIDLAND STATES BANCORP	Equity Security (5,100 Shares)	##	135,762
	MIDWESTONE FINANCIAL	Equity Security (3,200 Shares)	##	101,600
	MILLER INDUSTRIES INC/TN	Equity Security (5,000 Shares)	##	133,300
	MILLERKNOLL INC COMMON	Equity Security (14,500 Shares)	##	304,645
	MINERALS TECHNOLOGIES	Equity Security (2,800 Shares)	##	170,016
	MONOLITHIC POWER SYSTEMS	Equity Security (1,879 Shares)	##	664,433
	MONTROSE ENVIRONMENTAL	Equity Security (11,550 Shares)	##	512,705
	MOOG INC-CLASS A	Equity Security (2,400 Shares)	##	210,624
	MORNINGSTAR INC COMMON	Equity Security (1,386 Shares)	##	300,194
	MSA SAFETY INC COMMON	Equity Security (10,700 Shares)	##	1,542,833
	MTU AERO ENGINES AG	Equity Security (2,885 Shares)	##	622,577
	MUELLER INDUSTRIES INC	Equity Security (2,700 Shares)	##	159,300
	MUELLER WATER PRODUCTS	Equity Security (18,400 Shares)	##	197,984
	MYERS INDUSTRIES INC	Equity Security (7,300 Shares)	##	162,279
	NATIONAL BANKSHARES INC	Equity Security (1,500 Shares)	##	60,450
	NATIONAL ENERGY SERVICES	Equity Security (35,400 Shares)	##	245,676
	NATIONAL HEALTHCARE CORP	Equity Security (2,700 Shares)	##	160,650
	NATIONAL INSTRUMENTS	Equity Security (18,450 Shares)	##	680,805
	NATIONAL PRESTO	Equity Security (3,400 Shares)	##	232,764
	NATIONAL WESTERN LIFE	Equity Security (600 Shares)	##	168,600
	NATURAL GROCERS BY	Equity Security (4,000 Shares)	##	36,560
	NAVIENT CORP COMMON	Equity Security (16,500 Shares)	##	271,425
	NCR CORP COMMON STOCK	Equity Security (9,900 Shares)	##	231,759
	NESTLE SA COMMON STOCK	Equity Security (32,205 Shares)	##	3,729,405
	NEW RELIC INC COMMON	Equity Security (17,500 Shares)	##	987,875
	NEW YORK COMMUNITY	Equity Security (26,700 Shares)	##	229,620
	NEW YORK MORTGAGE TRUST	Equity Security (45,500 Shares)	##	116,480
	NEWMARKET CORP COMMON	Equity Security (250 Shares)	##	77,778
	NEWARK RESOURCES INC	Equity Security (43,900 Shares)	##	182,185
	NEXTIER OILFIELD	Equity Security (18,100 Shares)	##	167,244
	NMI HOLDINGS INC COMMON	Equity Security (15,200 Shares)	##	317,680
	NOBLE CORP PLC COMMON	Equity Security (2,300 Shares)	##	86,733
	NORTHEAST BANK COMMON	Equity Security (1,600 Shares)	##	67,360
	NORTHEAST COMMUNITY	Equity Security (6,600 Shares)	##	98,472
	NORTHERN OIL AND GAS INC	Equity Security (6,900 Shares)	##	212,658
	NORTHFIELD BANCORP INC	Equity Security (8,600 Shares)	##	135,278
	NORTHTRIM BANCORP INC	Equity Security (1,400 Shares)	##	76,398
	NORTHWEST NATURAL	Equity Security (5,800 Shares)	##	276,022
	NORTHWESTERN CORP COMMON	Equity Security (4,700 Shares)	##	278,898
	NOVANTA INC COMMON STOCK	Equity Security (4,421 Shares)	##	600,681
	NOVANTA INC COMMON STOCK	Equity Security (5,050 Shares)	##	686,144
	NOVARTIS AG COMMON STOCK	Equity Security (17,806 Shares)	##	1,608,737
	NOVO NORDISK A/S COMMON	Equity Security (18,361 Shares)	##	2,471,726
	NU SKIN ENTERPRISES INC	Equity Security (3,500 Shares)	##	147,560
	OCEANFIRST FINANCIAL	Equity Security (11,900 Shares)	##	252,875
	OLO INC COMMON STOCK USD	Equity Security (12,854 Shares)	##	80,338
	OLYMPIC STEEL INC COMMON	Equity Security (2,300 Shares)	##	77,234
	OLYMPUS CORP COMMON	Equity Security (62,400 Shares)	##	1,112,318
	OMNICELL INC COMMON	Equity Security (5,750 Shares)	##	289,915
	ONE GAS INC COMMON STOCK	Equity Security (3,600 Shares)	##	272,592
	ONEWATER MARINE INC	Equity Security (7,100 Shares)	##	203,060
	OPTION CARE HEALTH INC	Equity Security (6,646 Shares)	##	199,978
	ORGANOGENESIS HOLDINGS	Equity Security (10,000 Shares)	##	26,900
	ORRSTOWN FINANCIAL	Equity Security (900 Shares)	##	20,844
	OTTER TAIL CORP COMMON	Equity Security (4,800 Shares)	##	281,808
	OUTBRAIN INC COMMON	Equity Security (5,400 Shares)	##	19,548
	OUTSET MEDICAL INC	Equity Security (15,250 Shares)	##	393,755
	PACIFIC PREMIER BANCORP	Equity Security (4,100 Shares)	##	129,396
	PACWEST BANCORP COMMON	Equity Security (12,000 Shares)	##	275,400
	PALOMAR HOLDINGS INC	Equity Security (7,250 Shares)	##	327,410
	PAM TRANSPORTATION	Equity Security (2,000 Shares)	##	51,800
	PAPA JOHN'S	Equity Security (4,671 Shares)	##	384,470
	PAR PACIFIC HOLDINGS INC	Equity Security (8,500 Shares)	##	197,625
	PARK HOTELS & RESORTS	Equity Security (22,600 Shares)	##	266,454
	PARKE BANCORP INC COMMON	Equity Security (2,400 Shares)	##	49,776
	PAYCOR HCM INC COMMON	Equity Security (8,185 Shares)	##	200,287
	PC CONNECTION INC COMMON	Equity Security (1,400 Shares)	##	65,660
	PCB BANCORP COMMON STOCK	Equity Security (5,300 Shares)	##	93,757

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
PEBBLEBROOK HOTEL TRUST		Equity Security (17,400 Shares)	##	232,986
PENUMBRA INC COMMON		Equity Security (744 Shares)	##	165,510
PENUMBRA INC COMMON		Equity Security (6,400 Shares)	##	1,423,744
PERELLA WEINBERG		Equity Security (17,200 Shares)	##	168,560
PERNOD RICARD SA COMMON		Equity Security (8,984 Shares)	##	1,761,827
PGT INNOVATIONS INC		Equity Security (5,300 Shares)	##	95,188
PHIBRO ANIMAL HEALTH		Equity Security (10,000 Shares)	##	134,100
PHOTRONICS INC COMMON		Equity Security (12,900 Shares)	##	217,107
PLEXUS CORP COMMON STOCK		Equity Security (2,900 Shares)	##	298,497
PNM RESOURCES INC COMMON		Equity Security (5,700 Shares)	##	278,103
POPULAR INC COMMON STOCK		Equity Security (4,200 Shares)	##	278,544
PORTLAND GENERAL		Equity Security (5,500 Shares)	##	269,500
POWELL INDUSTRIES INC		Equity Security (500 Shares)	##	17,590
PRECISION DRILLING CORP		Equity Security (2,700 Shares)	##	207,090
PREFERRED BANK/LOS		Equity Security (3,600 Shares)	##	268,632
PREFORMED LINE PRODUCTS		Equity Security (1,100 Shares)	##	91,619
PREMIER FINANCIAL CORP		Equity Security (7,500 Shares)	##	202,275
PREMIER INC COMMON STOCK		Equity Security (8,100 Shares)	##	283,338
PRIMERICA INC COMMON		Equity Security (500 Shares)	##	70,910
PRIMIS FINANCIAL CORP		Equity Security (5,100 Shares)	##	60,435
PRIMORIS SERVICES CORP		Equity Security (3,200 Shares)	##	70,208
PROCORE TECHNOLOGIES INC		Equity Security (1,274 Shares)	##	60,107
PROPETRO HOLDING CORP		Equity Security (15,400 Shares)	##	159,698
PROSPERITY BANCSHARES		Equity Security (8,400 Shares)	##	610,512
PROTO LABS INC COMMON		Equity Security (10,000 Shares)	##	255,300
PROVIDENT FINANCIAL		Equity Security (12,700 Shares)	##	271,272
PRUDENTIAL PLC COMMON		Equity Security (64,213 Shares)	##	870,901
PULMONX CORP COMMON		Equity Security (22,100 Shares)	##	186,303
PURE STORAGE INC COMMON		Equity Security (50,070 Shares)	##	1,339,873
Q2 HOLDINGS INC COMMON		Equity Security (20,950 Shares)	##	562,927
QIAGEN N.V.		Equity Security (20,405 Shares)	##	1,023,748
RADIAN GROUP INC COMMON		Equity Security (12,900 Shares)	##	246,003
RANDSTAD NV COMMON STOCK		Equity Security (16,887 Shares)	##	1,026,570
RANGER OIL CORP COMMON		Equity Security (5,300 Shares)	##	214,279
RBB BANCORP COMMON STOCK		Equity Security (5,100 Shares)	##	106,335
RBC BEARINGS INC COMMON		Equity Security (2,900 Shares)	##	607,115
RE/MAX HOLDINGS INC		Equity Security (14,100 Shares)	##	262,824
RECKITT BENCKISER GROUP		Equity Security (13,005 Shares)	##	900,139
RELX PLC COMMON STOCK		Equity Security (18,080 Shares)	##	497,604
RELX PLC COMMON STOCK		Equity Security (39,103 Shares)	##	1,078,372
RENT-A-CENTER INC/TX		Equity Security (12,000 Shares)	##	270,600
REPLIGEN CORP COMMON		Equity Security (1,802 Shares)	##	305,097
REPUBLIC BANCORP INC/KY		Equity Security (2,000 Shares)	##	81,840
RESIDEO TECHNOLOGIES INC		Equity Security (10,100 Shares)	##	166,145
RESOURCES CONNECTION INC		Equity Security (9,900 Shares)	##	181,962
REX AMERICAN RESOURCES		Equity Security (5,300 Shares)	##	168,858
RIO TINTO PLC COMMON		Equity Security (15,925 Shares)	##	1,110,675
RITCHIE BROS AUCTIONEERS		Equity Security (15,250 Shares)	##	881,908
RMR GROUP INC/THE COMMON		Equity Security (7,000 Shares)	##	197,750
ROCHE HOLDING AG COMMON		Equity Security (11,463 Shares)	##	3,599,223
ROLLS-ROYCE HOLDINGS PLC		Equity Security (414,732 Shares)	##	464,957
RUSH ENTERPRISES INC		Equity Security (2,850 Shares)	##	148,998
RUTH'S HOSPITALITY GROUP		Equity Security (10,800 Shares)	##	167,184
RYANAIR HOLDINGS PLC ADR		Equity Security (14,175 Shares)	##	1,059,723
RYERSON HOLDING CORP		Equity Security (5,000 Shares)	##	151,300
SAFETY INSURANCE GROUP		Equity Security (1,600 Shares)	##	134,816
SALLY BEAUTY HOLDINGS		Equity Security (33,250 Shares)	##	416,290
SANDY SPRING BANCORP INC		Equity Security (7,800 Shares)	##	274,794
SANMINA CORP COMMON		Equity Security (3,200 Shares)	##	183,328
SAP SE COMMON STOCK EUR		Equity Security (18,329 Shares)	##	1,885,545
SCANSOURCE INC COMMON		Equity Security (2,400 Shares)	##	70,128
SCHNEIDER ELECTRIC SE		Equity Security (21,929 Shares)	##	3,059,335
SELECT MEDICAL HOLDINGS		Equity Security (6,800 Shares)	##	168,844
SELECTIVE INSURANCE		Equity Security (11,100 Shares)	##	983,571
SELECTQUOTE INC COMMON		Equity Security (77,300 Shares)	##	51,938
SEMTECH CORP COMMON		Equity Security (9,700 Shares)	##	278,293
SENSIENT TECHNOLOGIES		Equity Security (5,835 Shares)	##	425,488
SERITAGE GROWTH		Equity Security (20,500 Shares)	##	242,515
SHAKE SHACK INC COMMON		Equity Security (7,350 Shares)	##	305,246
SHIN-ETSU CHEMICAL CO		Equity Security (6,800 Shares)	##	836,182
SHOALS TECHNOLOGIES		Equity Security (10,738 Shares)	##	264,906
SHOCKWAVE MEDICAL INC		Equity Security (4,024 Shares)	##	827,375
SI-BONE INC COMMON STOCK		Equity Security (14,400 Shares)	##	195,840
SIERRA BANCORP COMMON		Equity Security (3,900 Shares)	##	82,836
SIGNET JEWELERS LTD		Equity Security (3,400 Shares)	##	231,200
SIKA AG COMMON STOCK CHF		Equity Security (3,568 Shares)	##	854,978
SILVERCREST ASSET		Equity Security (3,900 Shares)	##	73,203
SIMMONS FIRST NATIONAL		Equity Security (12,900 Shares)	##	278,382
SIMPLY GOOD FOODS CO/THE		Equity Security (22,000 Shares)	##	836,660
SIRIUSPOINT LTD COMMON		Equity Security (46,100 Shares)	##	271,990
SLEEP NUMBER CORP		Equity Security (1,400 Shares)	##	36,372
SLM CORP COMMON STOCK		Equity Security (15,000 Shares)	##	249,000
SMC CORP		Equity Security (2,100 Shares)	##	884,596
SOLARIS OILFIELD		Equity Security (15,200 Shares)	##	150,936
SONIC AUTOMOTIVE INC		Equity Security (5,700 Shares)	##	280,839
SONOVA HOLDING AG COMMON		Equity Security (1,980 Shares)	##	469,319
SONY GROUP CORP COMMON		Equity Security (17,500 Shares)	##	1,330,952

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
SOUTH JERSEY INDUSTRIES	Equity Security (7,900 Shares)	##	280,687	
SOUTHERN FIRST	Equity Security (1,430 Shares)	##	65,423	
SOUTHERN MISSOURI	Equity Security (1,300 Shares)	##	59,579	
SOUTHWEST GAS HOLDINGS	Equity Security (4,200 Shares)	##	259,896	
SOVOS BRANDS INC COMMON	Equity Security (18,950 Shares)	##	272,312	
SPIRE INC COMMON STOCK	Equity Security (3,600 Shares)	##	247,896	
SPROUT SOCIAL INC COMMON	Equity Security (2,493 Shares)	##	140,755	
STAGWELL INC COMMON	Equity Security (29,800 Shares)	##	185,058	
STANDEX INTERNATIONAL	Equity Security (4,985 Shares)	##	510,514	
STERIS PLC COMMON STOCK	Equity Security (1 Share)	##	127	
STERLING INFRASTRUCTURE	Equity Security (2,200 Shares)	##	72,160	
STEVEN MADDEN LTD COMMON	Equity Security (5,300 Shares)	##	169,388	
STEWART INFORMATION	Equity Security (4,600 Shares)	##	196,558	
STOCK YARDS BANCORP INC	Equity Security (380 Shares)	##	24,692	
SUNCOR ENERGY INC COMMON	Equity Security (15,576 Shares)	##	493,737	
SUPER MICRO COMPUTER INC	Equity Security (2,300 Shares)	##	188,830	
SVB FINANCIAL GROUP	Equity Security (903 Shares)	##	207,816	
TALOS ENERGY INC COMMON	Equity Security (8,200 Shares)	##	154,816	
TANDEM DIABETES CARE INC	Equity Security (10,850 Shares)	##	487,708	
TARO PHARMACEUTICAL	Equity Security (8,000 Shares)	##	232,320	
TAYLOR MORRISON HOME	Equity Security (4,700 Shares)	##	142,645	
TECHNIPFMC PLC COMMON	Equity Security (17,700 Shares)	##	215,763	
TEGNA INC COMMON STOCK	Equity Security (3,200 Shares)	##	67,808	
TELOS CORP COMMON STOCK	Equity Security (34,800 Shares)	##	177,132	
TENABLE HOLDINGS INC	Equity Security (11,900 Shares)	##	453,985	
TERRITORIAL BANCORP INC	Equity Security (2,500 Shares)	##	60,025	
TERUMO CORP COMMON STOCK	Equity Security (37,700 Shares)	##	1,070,326	
TESCO PLC COMMON STOCK	Equity Security (304,850 Shares)	##	822,151	
TEXAS CAPITAL BANCSHARES	Equity Security (4,700 Shares)	##	283,457	
THERMON GROUP HOLDINGS	Equity Security (9,800 Shares)	##	196,784	
THOR INDUSTRIES INC	Equity Security (2,500 Shares)	##	188,725	
TIDEWATER INC COMMON	Equity Security (6,500 Shares)	##	239,525	
TIMKEN CO/THE COMMON	Equity Security (4,400 Shares)	##	310,948	
TORONTO-DOMINION	Equity Security (15,855 Shares)	##	1,025,874	
TOWNE BANK/PORTSMOUTH VA	Equity Security (4,600 Shares)	##	141,864	
TPG RE FINANCE TRUST INC	Equity Security (6,000 Shares)	##	40,740	
TRANSCAT INC COMMON	Equity Security (3,165 Shares)	##	224,304	
TRAVEL + LEISURE CO	Equity Security (4,900 Shares)	##	178,360	
TRAVELCENTERS OF AMERICA	Equity Security (3,700 Shares)	##	165,686	
TREDEGAR CORP COMMON	Equity Security (14,200 Shares)	##	145,124	
TREX CO INC COMMON STOCK	Equity Security (2,394 Shares)	##	101,338	
TRI POINTE HOMES INC	Equity Security (7,300 Shares)	##	135,707	
TRIMAS CORP COMMON STOCK	Equity Security (6,200 Shares)	##	171,988	
TRIMAS CORP COMMON STOCK	Equity Security (25,325 Shares)	##	702,516	
TRINSEO PLC COMMON STOCK	Equity Security (10,400 Shares)	##	236,184	
TRUEBLUE INC COMMON	Equity Security (13,500 Shares)	##	264,330	
TRUSTCO BANK CORP N Y	Equity Security (4,100 Shares)	##	154,119	
TTEC HOLDINGS INC COMMON	Equity Security (3,700 Shares)	##	163,281	
TTM TECHNOLOGIES INC	Equity Security (13,300 Shares)	##	200,564	
TUTOR PERINI CORP COMMON	Equity Security (27,000 Shares)	##	203,850	
TYLER TECHNOLOGIES INC	Equity Security (1,361 Shares)	##	438,800	
UBS GROUP AG COMMON	Equity Security (119,242 Shares)	##	2,217,422	
UFP INDUSTRIES INC	Equity Security (900 Shares)	##	71,325	
UMB FINANCIAL CORP	Equity Security (10,250 Shares)	##	856,080	
UNITED FIRE GROUP INC	Equity Security (2,358 Shares)	##	64,515	
UNIVEST FINANCIAL CORP	Equity Security (4,300 Shares)	##	112,359	
URBAN OUTFITTERS INC	Equity Security (3,400 Shares)	##	81,090	
USANA HEALTH SCIENCES	Equity Security (3,200 Shares)	##	170,240	
UTZ BRANDS HOLDINGS LLC	Equity Security (44,500 Shares)	##	705,770	
V2X INC COMMON STOCK USD	Equity Security (7,000 Shares)	##	289,030	
VALMONT INDUSTRIES INC	Equity Security (3,123 Shares)	##	1,032,682	
VANDA PHARMACEUTICALS	Equity Security (26,200 Shares)	##	193,618	
VERA BRADLEY INC COMMON	Equity Security (24,100 Shares)	##	109,173	
VERACYTE INC COMMON	Equity Security (22,320 Shares)	##	529,654	
VERACYTE INC COMMON	Equity Security (16,150 Shares)	##	383,240	
VERRA MOBILITY CORP	Equity Security (12,000 Shares)	##	165,960	
VERTEX ENERGY INC COMMON	Equity Security (28,200 Shares)	##	174,840	
VICTORY CAPITAL HOLDINGS	Equity Security (7,900 Shares)	##	211,957	
VIRTU FINANCIAL INC	Equity Security (13,300 Shares)	##	271,453	
VIRTUS INVESTMENT	Equity Security (1,100 Shares)	##	210,584	
VISHAY INTERTECHNOLOGY	Equity Security (13,500 Shares)	##	291,195	
VISTA OUTDOOR INC COMMON	Equity Security (11,200 Shares)	##	272,944	
VONTIER CORP COMMON	Equity Security (12,600 Shares)	##	243,558	
WABASH NATIONAL CORP	Equity Security (9,000 Shares)	##	203,400	
WASHINGTON FEDERAL INC	Equity Security (8,400 Shares)	##	281,820	
WASHINGTON TRUST BANCORP	Equity Security (2,500 Shares)	##	117,950	
WASHINGTON TRUST BANCORP	Equity Security (3,900 Shares)	##	184,002	
WATERSTONE FINANCIAL INC	Equity Security (8,800 Shares)	##	151,712	
WHITE MOUNTAINS	Equity Security (150 Shares)	##	212,150	
WILLIAM PENN BANCORP	Equity Security (2,900 Shares)	##	35,148	
WINGSTOP INC COMMON	Equity Security (4,133 Shares)	##	568,783	
WINGSTOP INC COMMON	Equity Security (5,550 Shares)	##	763,791	
WINTRUST FINANCIAL CORP	Equity Security (2,400 Shares)	##	202,848	
WOLFSPEED INC COMMON	Equity Security (3,274 Shares)	##	226,037	
WORKIVA INC COMMON STOCK	Equity Security (5,753 Shares)	##	483,079	

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	WORKIVA INC COMMON STOCK	Equity Security (12,500 Shares)	##	1,049,625
	WORLD FUEL SERVICES CORP	Equity Security (5,900 Shares)	##	161,247
	WORTHINGTON INDUSTRIES	Equity Security (1,400 Shares)	##	69,594
	WSFS FINANCIAL CORP	Equity Security (10,500 Shares)	##	476,070
	XPERI INC COMMON STOCK	Equity Security (1,000 Shares)	##	8,610
	ZEVEA PBC COMMON STOCK	Equity Security (9,500 Shares)	##	38,855
	ZUMIEZ INC COMMON STOCK	Equity Security (3,300 Shares)	##	71,742
	ZURICH INSURANCE GROUP	Equity Security (3,415 Shares)	##	1,632,571
				234,978,141
Self-directed Brokerage Accounts:				
	SELF DIRECTED BROKERAGE ACCOUNT	Self-Directed Brokerage Account	##	136,675,989
Registered Investment Funds:				
*	JPMORGAN US VAR 12/49	Registered Investment Fund (847,755 Shares)	##	847,753
*	JPMORGAN US VAR 12/49	Registered Investment Fund (175,512 Shares)	##	175,512
*	JPMORGAN US VAR 12/49	Registered Investment Fund (1,367,529 Shares)	##	1,367,521
	DFA INTERNATIONAL SMALL	Registered Investment Fund (1,923,767 Shares)	##	33,512,025
	PIMCO HIGH YIELD FUND	Registered Investment Fund (3,501,399 Shares)	##	26,295,504
*	JPMORGAN US VAR 12/49	Registered Investment Fund (7,631,799 Shares)	##	7,631,799
*	JPMORGAN US VAR 12/49	Registered Investment Fund (1,092,291 Shares)	##	1,092,291
*	JPMORGAN US VAR 12/49	Registered Investment Fund (424,688 Shares)	##	424,688
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (1,268,878 Shares)	##	1,268,878
				72,615,971
Fixed Income Securities:				
	1011778 BC 3.875% 01/28	Fixed Income Security (110,000 Par)	##	98,400
	ACRISURE LLC / 6% 08/29	Fixed Income Security (45,000 Par)	##	36,775
	ADAPTHEALTH 5.125% 03/30	Fixed Income Security (25,000 Par)	##	21,282
	ADT 4.875% 07/32	Fixed Income Security (140,000 Par)	##	118,976
	AHP HEALTH 5.75% 07/29	Fixed Income Security (30,000 Par)	##	23,438
	ALBERTSONS 4.625% 01/27	Fixed Income Security (85,000 Par)	##	78,954
	ALBERTSONS 4.625% 01/27	Fixed Income Security (35,000 Par)	##	32,510
	ALLEGIAN 7.25% 08/27	Fixed Income Security (40,000 Par)	##	38,046
	ALLISON 4.75% 10/27	Fixed Income Security (5,000 Par)	##	4,637
	ALLY 5.75% 11/25	Fixed Income Security (125,000 Par)	##	121,122
	AMERICAN 5.75% 04/29	Fixed Income Security (85,000 Par)	##	77,536
	AMERICAN 5.75% 04/29	Fixed Income Security (205,000 Par)	##	186,999
	AMWINS 4.875% 06/29	Fixed Income Security (50,000 Par)	##	42,407
	ANTERO 5.375% 06/29	Fixed Income Security (25,000 Par)	##	22,856
	ANTERO 7.875% 05/26	Fixed Income Security (40,000 Par)	##	40,490
	ARCHES 6.125% 12/28	Fixed Income Security (10,000 Par)	##	8,025
	ARCONIC CORP 6% 05/25	Fixed Income Security (45,000 Par)	##	44,239
	ASBURY 4.5% 03/28	Fixed Income Security (25,000 Par)	##	22,010
	ASBURY 4.625% 11/29	Fixed Income Security (50,000 Par)	##	42,132
	ASCENT 7% 11/26	Fixed Income Security (60,000 Par)	##	58,201
	ASP UNIFRAX 5.25% 09/28	Fixed Income Security (35,000 Par)	##	28,161
	ASSUREDPARTN 5.625% 01/29	Fixed Income Security (30,000 Par)	##	24,691
	ATI INC 4.875% 10/29	Fixed Income Security (30,000 Par)	##	26,512
	ATI INC 5.875% 12/27	Fixed Income Security (40,000 Par)	##	38,251
	AVANTOR 4.625% 07/28	Fixed Income Security (80,000 Par)	##	72,691
	BANCO 5.147% 08/25	Fixed Income Security (200,000 Par)	##	198,062
	BANK OF VAR 03/24	Fixed Income Security (245,000 Par)	##	244,127
	BATH & BODY 5.25% 02/28	Fixed Income Security (20,000 Par)	##	18,573
	BATH & BODY 6.75% 07/36	Fixed Income Security (5,000 Par)	##	4,395
	BATH & BODY 6.875% 11/35	Fixed Income Security (30,000 Par)	##	26,667
	BAUSCH 4.875% 06/28	Fixed Income Security (40,000 Par)	##	25,442
	BAUSCH 4.875% 06/28	Fixed Income Security (200,000 Par)	##	127,208
	BAUSCH 5.25% 01/30	Fixed Income Security (120,000 Par)	##	57,600
	BAUSCH 5.25% 01/30	Fixed Income Security (5,000 Par)	##	2,390
	BAUSCH 6.125% 02/27	Fixed Income Security (20,000 Par)	##	13,790
	BAUSCH HEALTH 5% 02/29	Fixed Income Security (5,000 Par)	##	2,396
	BAYTEX 8.75% 04/27	Fixed Income Security (75,000 Par)	##	76,186
	BEAUTY 1.25% 10/26	Fixed Income Security (10,000 Par)	##	7,560
	BILIBILI INC 0.5% 12/26	Fixed Income Security (35,000 Par)	##	25,725
	BIOMARIN 0.599% 08/24	Fixed Income Security (125,000 Par)	##	132,663
	BIOMARIN 1.25% 05/27	Fixed Income Security (115,000 Par)	##	123,575
	BLOOMIN' 5.125% 04/29	Fixed Income Security (25,000 Par)	##	21,028
	BLOOMIN' 5.125% 04/29	Fixed Income Security (15,000 Par)	##	12,617
	BLUE RACER 6.625% 07/26	Fixed Income Security (25,000 Par)	##	24,199
	BLUE RACER 7.625% 12/25	Fixed Income Security (5,000 Par)	##	4,963
	BLUE RACER 7.625% 12/25	Fixed Income Security (30,000 Par)	##	29,777
	BOMBARDIER 7.125% 06/26	Fixed Income Security (150,000 Par)	##	145,525
	BOMBARDIER INC 6% 02/28	Fixed Income Security (35,000 Par)	##	32,355
	BOYD GAMING 4.75% 06/31	Fixed Income Security (40,000 Par)	##	34,800
	BOYD GAMING 4.75% 12/27	Fixed Income Security (85,000 Par)	##	79,167
	BROADCOM INC 4.3% 11/32	Fixed Income Security (75,000 Par)	##	66,342
	BROADSTREET 5.875% 04/29	Fixed Income Security (30,000 Par)	##	25,532
	BROOKFIELD 6.25% 09/27	Fixed Income Security (25,000 Par)	##	22,203
	BRUNDAGE-BONE 6% 02/26	Fixed Income Security (35,000 Par)	##	31,908
	BUCKEYE 4.5% 03/28	Fixed Income Security (35,000 Par)	##	30,765
	BUCKEYE 5.6% 10/44	Fixed Income Security (25,000 Par)	##	18,255
	BUCKEYE 5.85% 11/43	Fixed Income Security (15,000 Par)	##	11,176
	BUILDERS 4.25% 02/32	Fixed Income Security (10,000 Par)	##	8,116
	BUILDERS 5% 03/30	Fixed Income Security (60,000 Par)	##	53,175
	CAESARS 5.75% 07/25	Fixed Income Security (30,000 Par)	##	29,367
	CAESARS 6.25% 07/25	Fixed Income Security (60,000 Par)	##	58,357

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
CALIFORNIA 7.125% 02/26		Fixed Income Security (25,000 Par)	##	24,026
CALLON 8% 08/28		Fixed Income Security (40,000 Par)	##	37,976
CALPINE 5.125% 03/28		Fixed Income Security (225,000 Par)	##	200,766
CALUMET 11% 04/25		Fixed Income Security (15,000 Par)	##	15,633
CAMELOT 4.5% 11/26		Fixed Income Security (90,000 Par)	##	84,353
CARNIVAL 5.75% 03/27		Fixed Income Security (35,000 Par)	##	24,991
CARNIVAL 5.75% 03/27		Fixed Income Security (90,000 Par)	##	64,264
CARVANA CO 5.5% 04/27		Fixed Income Security (55,000 Par)	##	21,790
CCO 5.125% 05/27		Fixed Income Security (120,000 Par)	##	111,340
CCO HOLDINGS 4.25% 01/34		Fixed Income Security (65,000 Par)	##	47,973
CCO HOLDINGS 4.75% 03/30		Fixed Income Security (425,000 Par)	##	362,336
CCO HOLDINGS 5% 02/28		Fixed Income Security (55,000 Par)	##	49,706
CCO HOLDINGS 5% 02/28		Fixed Income Security (225,000 Par)	##	203,344
CEMEX SAB 3.875% 07/31		Fixed Income Security (200,000 Par)	##	169,500
CENTENE CORP 2.45% 07/28		Fixed Income Security (105,000 Par)	##	88,538
CENTRAL 5.25% 04/29		Fixed Income Security (40,000 Par)	##	37,289
CHART 7.5% 01/30		Fixed Income Security (30,000 Par)	##	30,129
CHARTER 4.908% 07/25		Fixed Income Security (5,000 Par)	##	4,904
CHENIERE ENERGY 4% 03/31		Fixed Income Security (45,000 Par)	##	38,311
CHESAPEAKE 5.5% 02/26		Fixed Income Security (40,000 Par)	##	38,599
CHESAPEAKE 5.5% 02/26		Fixed Income Security (70,000 Par)	##	67,548
CHESAPEAKE 6.75% 04/29		Fixed Income Security (30,000 Par)	##	29,208
CHORD 6.375% 06/26		Fixed Income Security (15,000 Par)	##	14,609
CHS/COMMUNITY 5.25% 05/30		Fixed Income Security (175,000 Par)	##	131,957
CHS/COMMUNITY 8% 03/26		Fixed Income Security (5,000 Par)	##	4,552
CINCINNATI 6.3% 12/28		Fixed Income Security (110,000 Par)	##	92,950
CINEMARK USA 5.25% 07/28		Fixed Income Security (30,000 Par)	##	22,278
CLARIOS 8.5% 05/27		Fixed Income Security (30,000 Par)	##	29,399
CLARIVATE 4.875% 07/29		Fixed Income Security (50,000 Par)	##	42,518
CLEVELAND-CLI 6.75% 03/26		Fixed Income Security (35,000 Par)	##	35,088
CLOUD 6.5% 03/29		Fixed Income Security (15,000 Par)	##	12,643
CMG MEDIA 8.875% 12/27		Fixed Income Security (40,000 Par)	##	30,108
CNX 7.25% 03/27		Fixed Income Security (55,000 Par)	##	54,588
COBRA 6.375% 11/29		Fixed Income Security (90,000 Par)	##	53,100
COHERENT CORP 5% 12/29		Fixed Income Security (50,000 Par)	##	43,122
COINBASE 3.375% 10/28		Fixed Income Security (25,000 Par)	##	13,215
COINBASE 3.625% 10/31		Fixed Income Security (15,000 Par)	##	7,224
COLGATE 5.875% 07/29		Fixed Income Security (30,000 Par)	##	25,766
COMMERCIAL 4.125% 01/30		Fixed Income Security (40,000 Par)	##	35,394
COMMSCOPE 5% 03/27		Fixed Income Security (175,000 Par)	##	118,860
COMMSCOPE 5% 03/27		Fixed Income Security (75,000 Par)	##	50,940
COMMSCOPE 7.125% 07/28		Fixed Income Security (10,000 Par)	##	7,149
COMMSCOPE 7.125% 07/28		Fixed Income Security (25,000 Par)	##	17,948
COMSTOCK 6.75% 03/29		Fixed Income Security (25,000 Par)	##	22,563
CONTINENTAL 2.875% 04/32		Fixed Income Security (120,000 Par)	##	88,949
CONTINENTAL 5.75% 01/31		Fixed Income Security (20,000 Par)	##	18,624
CORNERSTONE 6.125% 01/29		Fixed Income Security (15,000 Par)	##	10,566
COTY INC 5% 04/26		Fixed Income Security (25,000 Par)	##	23,707
COTY INC 6.5% 04/26		Fixed Income Security (5,000 Par)	##	4,800
COTY INC/HFC 4.75% 01/29		Fixed Income Security (60,000 Par)	##	54,300
CP ATLAS BUYER 7% 12/28		Fixed Income Security (15,000 Par)	##	11,140
CREDIT SUISSE VAR 08/33		Fixed Income Security (250,000 Par)	##	219,348
CRESCENT 7.25% 05/26		Fixed Income Security (35,000 Par)	##	32,982
CRESTWOOD 6% 02/29		Fixed Income Security (30,000 Par)	##	27,525
CSC 4.625% 12/30		Fixed Income Security (820,000 Par)	##	453,075
CVR ENERGY 5.25% 02/25		Fixed Income Security (20,000 Par)	##	18,400
CVR ENERGY 5.25% 02/25		Fixed Income Security (55,000 Par)	##	50,600
DANA INC 4.25% 09/30		Fixed Income Security (15,000 Par)	##	12,084
DARLING 6% 06/30		Fixed Income Security (40,000 Par)	##	39,100
DAVITA INC 3.75% 02/31		Fixed Income Security (75,000 Par)	##	55,976
DCP 3.25% 02/32		Fixed Income Security (5,000 Par)	##	4,126
DCP 5.375% 07/25		Fixed Income Security (85,000 Par)	##	84,210
DELUXE CORP 8% 06/29		Fixed Income Security (30,000 Par)	##	24,675
DEUTSCHE BANK VAR 01/32		Fixed Income Security (200,000 Par)	##	146,643
DIAMOND 6.625% 08/27		Fixed Income Security (25,000 Par)	##	188
DIAMONDBACK 3.5% 12/29		Fixed Income Security (10,000 Par)	##	8,798
DILLARD'S 7.75% 05/27		Fixed Income Security (20,000 Par)	##	20,964
DILLARD'S 7.75% 07/26		Fixed Income Security (110,000 Par)	##	114,378
DILLARD'S 7.875% 01/23		Fixed Income Security (10,000 Par)	##	10,000
DILLARD'S INC 7% 12/28		Fixed Income Security (40,000 Par)	##	40,904
DIRECTV 5.875% 08/27		Fixed Income Security (145,000 Par)	##	129,726
DISH 3.375% 08/26		Fixed Income Security (505,000 Par)	##	316,383
DISH DBS 5.125% 06/29		Fixed Income Security (435,000 Par)	##	280,662
DISH DBS 5.25% 12/26		Fixed Income Security (65,000 Par)	##	54,752
DISH DBS 7.75% 07/26		Fixed Income Security (65,000 Par)	##	52,533
DISH NETWORK ZERO 12/25		Fixed Income Security (20,000 Par)	##	12,760
DPL INC 4.35% 04/29		Fixed Income Security (45,000 Par)	##	40,445
DUN & 5% 12/29		Fixed Income Security (20,000 Par)	##	17,115
EMBARQ CORP 7.995% 06/36		Fixed Income Security (5,000 Par)	##	2,325
EMBRAER 5.05% 06/25		Fixed Income Security (25,000 Par)	##	24,263
EMBRAER 5.4% 02/27		Fixed Income Security (35,000 Par)	##	33,513
ENCOMPASS 4.5% 02/28		Fixed Income Security (90,000 Par)	##	81,756
ENDO 6.125% 04/29		Fixed Income Security (10,000 Par)	##	7,586
ENDO DAC / 6% 06/28		Fixed Income Security (45,000 Par)	##	2,363
ENDURANCE 6% 02/29		Fixed Income Security (90,000 Par)	##	61,866
ENERGEAN 4.875% 03/26		Fixed Income Security (10,000 Par)	##	9,229
ENERGEAN 5.375% 03/28		Fixed Income Security (5,000 Par)	##	4,475

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	ENERGIZER 4.375% 03/29	Fixed Income Security (55,000 Par)	##	46,534
	ENLINK 5.45% 06/47	Fixed Income Security (30,000 Par)	##	24,049
	ENLINK 6.5% 09/30	Fixed Income Security (45,000 Par)	##	44,537
	ENTEGRI 4.75% 04/29	Fixed Income Security (100,000 Par)	##	91,194
	ENTEGRI 5.95% 06/30	Fixed Income Security (100,000 Par)	##	92,220
	EQM MIDSTREAM 5.5% 07/28	Fixed Income Security (20,000 Par)	##	17,883
	EQM MIDSTREAM 6% 07/25	Fixed Income Security (21,000 Par)	##	20,265
	EQM MIDSTREAM 6.5% 07/27	Fixed Income Security (55,000 Par)	##	52,566
	EQM MIDSTREAM 6.5% 07/48	Fixed Income Security (10,000 Par)	##	7,494
	EQM MIDSTREAM 7.5% 06/27	Fixed Income Security (90,000 Par)	##	88,133
	EQM MIDSTREAM 7.5% 06/30	Fixed Income Security (15,000 Par)	##	14,453
	EQT CORP 3.125% 05/26	Fixed Income Security (5,000 Par)	##	4,595
	EQT CORP 3.9% 10/27	Fixed Income Security (60,000 Par)	##	55,406
	EQT CORP 5.678% 10/25	Fixed Income Security (10,000 Par)	##	9,958
	EQT CORP 5.7% 04/28	Fixed Income Security (5,000 Par)	##	4,973
	EQT CORP 6.125% 02/25	Fixed Income Security (45,000 Par)	##	45,106
	EVERI HOLDINGS 5% 07/29	Fixed Income Security (15,000 Par)	##	12,885
	FERRELLGAS 5.375% 04/26	Fixed Income Security (30,000 Par)	##	27,289
	FIRST 6.875% 03/26	Fixed Income Security (350,000 Par)	##	331,458
	FORD MOTOR 2.3% 02/25	Fixed Income Security (200,000 Par)	##	180,635
	FORD MOTOR 3.25% 02/32	Fixed Income Security (145,000 Par)	##	108,742
	FORD MOTOR 4.063% 11/24	Fixed Income Security (230,000 Par)	##	220,951
	FORD MOTOR 4.389% 01/26	Fixed Income Security (235,000 Par)	##	219,562
	FORD MOTOR 4.75% 01/43	Fixed Income Security (40,000 Par)	##	28,729
	FREEDOM 7.625% 05/26	Fixed Income Security (60,000 Par)	##	50,048
	FRONTIER 5.875% 10/27	Fixed Income Security (85,000 Par)	##	78,928
	FRONTIER 8.75% 05/30	Fixed Income Security (30,000 Par)	##	30,502
	GARDEN 8.625% 07/30	Fixed Income Security (45,000 Par)	##	47,700
	GATES GLOBAL 6.25% 01/26	Fixed Income Security (65,000 Par)	##	62,725
	GEN DIGITAL 6.75% 09/27	Fixed Income Security (60,000 Par)	##	58,800
	GENERAL 6.125% 10/25	Fixed Income Security (10,000 Par)	##	10,186
	GENERAL 6.25% 10/43	Fixed Income Security (20,000 Par)	##	18,564
	GENESIS 7.75% 02/28	Fixed Income Security (75,000 Par)	##	69,036
	GLOBAL 4.95% 08/27	Fixed Income Security (70,000 Par)	##	68,024
	GLOBAL 6.5% 09/24	Fixed Income Security (46,631 Par)	##	39,647
	GOODYEAR 4.875% 03/27	Fixed Income Security (90,000 Par)	##	82,326
	GOODYEAR TIRE & 7% 03/28	Fixed Income Security (65,000 Par)	##	64,721
	GOTO GROUP 5.5% 09/27	Fixed Income Security (30,000 Par)	##	16,135
	GRAHAM 7.125% 08/28	Fixed Income Security (25,000 Par)	##	20,856
	GULFPORT ENERGY 8% 05/26	Fixed Income Security (25,000 Par)	##	24,375
	HCA INC 5.375% 02/25	Fixed Income Security (325,000 Par)	##	324,853
	HCA INC 7.58% 09/25	Fixed Income Security (120,000 Par)	##	124,412
	HERCULES LLC 6.5% 06/29	Fixed Income Security (370,000 Par)	##	348,170
	HESS 5.625% 02/26	Fixed Income Security (235,000 Par)	##	228,910
	HESS 5.625% 02/26	Fixed Income Security (20,000 Par)	##	19,482
	HILTON 3.75% 05/29	Fixed Income Security (30,000 Par)	##	25,950
	HILTON 4.875% 07/31	Fixed Income Security (80,000 Par)	##	65,292
	HILTON 5.375% 05/25	Fixed Income Security (110,000 Par)	##	108,879
	HILTON GRAND 5% 06/29	Fixed Income Security (70,000 Par)	##	60,200
	HLF 4.875% 06/29	Fixed Income Security (35,000 Par)	##	24,107
	HOLLY 6.375% 04/27	Fixed Income Security (30,000 Par)	##	29,475
	HTA GROUP 7% 12/25	Fixed Income Security (200,000 Par)	##	184,000
	ICAHN 5.25% 05/27	Fixed Income Security (95,000 Par)	##	86,982
	ICAHN 6.25% 05/26	Fixed Income Security (300,000 Par)	##	288,269
	ICAHN 6.375% 12/25	Fixed Income Security (15,000 Par)	##	14,552
	IHEARTCOMMUN 6.375% 05/26	Fixed Income Security (125,000 Par)	##	115,000
	IHEARTCOMMUN 8.375% 05/27	Fixed Income Security (90,000 Par)	##	76,511
	IHEARTCOMMUN 4.75% 01/28	Fixed Income Security (65,000 Par)	##	52,932
	IRON 4.875% 09/29	Fixed Income Security (145,000 Par)	##	126,469
	IRON 5.25% 03/28	Fixed Income Security (30,000 Par)	##	27,596
	IRON MOUNTAIN 4.5% 02/31	Fixed Income Security (30,000 Par)	##	24,658
	JELD-WEN 4.625% 12/25	Fixed Income Security (60,000 Par)	##	50,250
*	JPMORGAN CHASE VAR 04/26	Fixed Income Security (145,000 Par)	##	134,535
	KFC HOLDING 4.75% 06/27	Fixed Income Security (120,000 Par)	##	115,200
	LAMAR MEDIA 3.75% 02/28	Fixed Income Security (110,000 Par)	##	98,462
	LAMB WESTON 4.875% 05/28	Fixed Income Security (30,000 Par)	##	28,425
	LANTHEUS 2.625% 12/27	Fixed Income Security (35,000 Par)	##	35,242
	LBM 6.25% 01/29	Fixed Income Security (45,000 Par)	##	28,703
	LEVEL 3 4.25% 07/28	Fixed Income Security (80,000 Par)	##	63,016
	LEVIATHAN 6.3% 06/27	Fixed Income Security (40,000 Par)	##	38,913
	LFS TOPCO 5.875% 10/26	Fixed Income Security (30,000 Par)	##	24,173
	LIFEPOINT 5.375% 01/29	Fixed Income Security (70,000 Par)	##	39,557
	LIGADO VAR 11/23	Fixed Income Security (64,130 Par)	##	20,592
	LIVE NATION 3.75% 01/28	Fixed Income Security (25,000 Par)	##	21,302
	LIVE NATION 4.75% 10/27	Fixed Income Security (10,000 Par)	##	8,918
	LIVE NATION 4.75% 10/27	Fixed Income Security (50,000 Par)	##	44,589
	LIVONGO 0.875% 06/25	Fixed Income Security (50,000 Par)	##	43,690
	MADISON IAQ 5.875% 06/29	Fixed Income Security (30,000 Par)	##	20,562
	MARRIOTT 4.5% 06/29	Fixed Income Security (25,000 Par)	##	20,741
	MARRIOTT 4.75% 01/28	Fixed Income Security (105,000 Par)	##	91,432
	MARRIOTT 6.125% 09/25	Fixed Income Security (3,000 Par)	##	3,092
	MASONITE 5.375% 02/28	Fixed Income Security (45,000 Par)	##	41,607
	MATADOR 5.875% 09/26	Fixed Income Security (60,000 Par)	##	57,660
	MATCH GROUP 5% 12/27	Fixed Income Security (30,000 Par)	##	27,713
	MATTEL INC 5.875% 12/27	Fixed Income Security (55,000 Par)	##	53,902
	MEDLINE 5.25% 10/29	Fixed Income Security (50,000 Par)	##	39,714
	MEG ENERGY 5.875% 02/29	Fixed Income Security (10,000 Par)	##	9,430

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
MICHAELS 7.875% 05/29		Fixed Income Security (20,000 Par)	##	13,363
MICRON 6.75% 11/29		Fixed Income Security (100,000 Par)	##	101,578
MINERAL 8.125% 05/27		Fixed Income Security (65,000 Par)	##	65,451
MIWD HOLDCO 5.5% 02/30		Fixed Income Security (30,000 Par)	##	23,885
MODIVCARE 5% 10/29		Fixed Income Security (15,000 Par)	##	12,650
MODIVCARE 5.875% 11/25		Fixed Income Security (15,000 Par)	##	14,090
MOLINA 3.875% 05/32		Fixed Income Security (15,000 Par)	##	12,457
MORGAN STANLEY VAR 02/26		Fixed Income Security (145,000 Par)	##	136,281
MURPHY OIL 6.125% 12/42		Fixed Income Security (35,000 Par)	##	27,300
NABORS 7.375% 05/27		Fixed Income Security (30,000 Par)	##	29,061
NATIONSTAR 5.75% 11/31		Fixed Income Security (85,000 Par)	##	66,088
NAVIENT 4.875% 03/28		Fixed Income Security (40,000 Par)	##	32,897
NAVIENT 5.625% 08/33		Fixed Income Security (215,000 Par)	##	153,161
NAVIENT CORP 5.5% 03/29		Fixed Income Security (15,000 Par)	##	12,240
NCL CORP 1.125% 02/27		Fixed Income Security (75,000 Par)	##	50,910
NCL CORP 5.875% 03/26		Fixed Income Security (60,000 Par)	##	47,253
NCL CORP 5.875% 03/26		Fixed Income Security (125,000 Par)	##	98,444
NCL FINANCE 6.125% 03/28		Fixed Income Security (20,000 Par)	##	14,764
NCR CORP 5% 10/28		Fixed Income Security (25,000 Par)	##	21,313
NCR CORP 5% 10/28		Fixed Income Security (50,000 Par)	##	42,627
NCR CORP 5.125% 04/29		Fixed Income Security (10,000 Par)	##	8,363
NCR CORP 5.75% 09/27		Fixed Income Security (20,000 Par)	##	19,138
NEPTUNE 9.29% 04/29		Fixed Income Security (50,000 Par)	##	47,125
NEWELL 4.45% 04/26		Fixed Income Security (70,000 Par)	##	65,856
NMG HOLDING 7.125% 04/26		Fixed Income Security (30,000 Par)	##	28,118
NORTHERN 8.125% 03/28		Fixed Income Security (30,000 Par)	##	28,817
NORTHERN 8.125% 03/28		Fixed Income Security (50,000 Par)	##	48,028
NOVELIS CORP 4.75% 01/30		Fixed Income Security (100,000 Par)	##	88,657
NOVELIS CORP 4.75% 01/30		Fixed Income Security (40,000 Par)	##	35,463
NRG ENERGY 5.25% 06/29		Fixed Income Security (5,000 Par)	##	4,397
NRG ENERGY 5.75% 01/28		Fixed Income Security (95,000 Par)	##	89,174
NUSTAR 5.75% 10/25		Fixed Income Security (40,000 Par)	##	38,506
OCCIDENTAL 6.125% 01/31		Fixed Income Security (40,000 Par)	##	40,368
OCCIDENTAL 6.45% 09/36		Fixed Income Security (15,000 Par)	##	15,300
OCCIDENTAL 6.6% 03/46		Fixed Income Security (105,000 Par)	##	108,044
OCCIDENTAL 6.625% 09/30		Fixed Income Security (55,000 Par)	##	56,836
OCCIDENTAL 7.5% 05/31		Fixed Income Security (30,000 Par)	##	32,163
OCCIDENTAL 7.875% 09/31		Fixed Income Security (15,000 Par)	##	16,515
OCCIDENTAL 8.875% 07/30		Fixed Income Security (70,000 Par)	##	79,030
ONEMAIN 3.5% 01/27		Fixed Income Security (15,000 Par)	##	12,420
ONEMAIN 6.875% 03/25		Fixed Income Security (85,000 Par)	##	81,657
ONEMAIN 7.125% 03/26		Fixed Income Security (45,000 Par)	##	42,790
OPEN TEXT 3.875% 12/29		Fixed Income Security (20,000 Par)	##	16,085
OPEN TEXT 6.9% 12/27		Fixed Income Security (65,000 Par)	##	65,000
ORACLE CORP 2.95% 05/25		Fixed Income Security (60,000 Par)	##	56,969
ORGANON & 5.125% 04/31		Fixed Income Security (200,000 Par)	##	173,076
OUTFRONT 6.25% 06/25		Fixed Income Security (25,000 Par)	##	24,767
OUTFRONT MEDIA 5% 08/27		Fixed Income Security (20,000 Par)	##	18,005
PAPA JOHN'S 3.875% 09/29		Fixed Income Security (25,000 Par)	##	20,875
PARK RIVER 5.625% 02/29		Fixed Income Security (45,000 Par)	##	29,966
PARKLAND 4.625% 05/30		Fixed Income Security (95,000 Par)	##	78,613
PATRICK 4.75% 05/29		Fixed Income Security (30,000 Par)	##	24,900
PDC ENERGY 5.75% 05/26		Fixed Income Security (100,000 Par)	##	95,457
PENN 2.75% 05/26		Fixed Income Security (10,000 Par)	##	14,740
PERFORMANCE 4.25% 08/29		Fixed Income Security (35,000 Par)	##	30,332
PERFORMANCE 5.5% 10/27		Fixed Income Security (50,000 Par)	##	47,158
PERMIAN 6.875% 04/27		Fixed Income Security (25,000 Par)	##	23,651
PG&E CORP 5% 07/28		Fixed Income Security (40,000 Par)	##	36,500
PG&E CORP 5.25% 07/30		Fixed Income Security (5,000 Par)	##	4,550
PILGRIM'S 5.875% 09/27		Fixed Income Security (50,000 Par)	##	48,499
PILGRIM'S 5.875% 09/27		Fixed Income Security (85,000 Par)	##	82,448
PLAYTIKA 4.25% 03/29		Fixed Income Security (15,000 Par)	##	11,774
POST 5.75% 03/27		Fixed Income Security (70,000 Par)	##	67,696
PRECISION 6.875% 01/29		Fixed Income Security (20,000 Par)	##	18,620
PRECISION 7.125% 01/26		Fixed Income Security (5,000 Par)	##	4,838
PRESIDIO 4.875% 02/27		Fixed Income Security (25,000 Par)	##	22,798
PRESIDIO 8.25% 02/28		Fixed Income Security (30,000 Par)	##	27,812
PROVIDENT 6.375% 06/25		Fixed Income Security (50,000 Par)	##	43,500
RACKSPACE 5.375% 12/28		Fixed Income Security (30,000 Par)	##	12,929
RADIATE 6.5% 09/28		Fixed Income Security (60,000 Par)	##	24,900
RADIATE 6.5% 09/28		Fixed Income Security (10,000 Par)	##	4,169
RANGE 8.25% 01/29		Fixed Income Security (15,000 Par)	##	15,457
REAL HERO 6.25% 02/29		Fixed Income Security (15,000 Par)	##	10,283
REALOGY 5.75% 01/29		Fixed Income Security (35,000 Par)	##	26,474
REALOGY 5.75% 01/29		Fixed Income Security (50,000 Par)	##	37,700
RESIDEO FUNDING 4% 09/29		Fixed Income Security (30,000 Par)	##	24,257
RINGCENTRAL ZERO 03/26		Fixed Income Security (25,000 Par)	##	19,625
ROCKET 2.875% 10/26		Fixed Income Security (60,000 Par)	##	51,677
ROCKET 2.875% 10/26		Fixed Income Security (80,000 Par)	##	68,902
ROCKET 3.625% 03/29		Fixed Income Security (80,000 Par)	##	63,395
ROCKET 3.875% 03/31		Fixed Income Security (85,000 Par)	##	64,878
ROCKET 3.875% 03/31		Fixed Income Security (55,000 Par)	##	41,980
ROCKET MORTGAGE 4% 10/33		Fixed Income Security (175,000 Par)	##	130,701
ROYAL 11.625% 08/27		Fixed Income Security (30,000 Par)	##	30,075
ROYAL 3.7% 03/28		Fixed Income Security (45,000 Par)	##	33,075
ROYAL 4.25% 07/26		Fixed Income Security (70,000 Par)	##	56,584
ROYAL 5.5% 04/28		Fixed Income Security (105,000 Par)	##	83,795

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
ROYAL 5.5% 04/28		Fixed Income Security (80,000 Par)	##	63,844
RP ESCROW 5.25% 12/25		Fixed Income Security (20,000 Par)	##	15,273
SABRE GLBL 11.25% 12/27		Fixed Income Security (20,000 Par)	##	20,588
SBA 3.125% 02/29		Fixed Income Security (145,000 Par)	##	120,566
SBA 3.875% 02/27		Fixed Income Security (55,000 Par)	##	49,686
SCIENTIFIC 7% 05/28		Fixed Income Security (75,000 Par)	##	71,543
SCIENTIFIC 7.25% 11/29		Fixed Income Security (60,000 Par)	##	57,600
SCIENTIFIC 7.25% 11/29		Fixed Income Security (60,000 Par)	##	57,600
SCIENTIFIC 7.25% 11/29		Fixed Income Security (85,000 Par)	##	81,600
SEAGATE HDD 4.875% 06/27		Fixed Income Security (15,000 Par)	##	13,980
SEAWORLD 5.25% 08/29		Fixed Income Security (30,000 Par)	##	26,098
SENSATA 3.75% 02/31		Fixed Income Security (15,000 Par)	##	12,340
SENSATA 4.375% 02/30		Fixed Income Security (15,000 Par)	##	13,058
SERVICE 4.75% 10/26		Fixed Income Security (85,000 Par)	##	66,891
SERVICE 7.5% 09/25		Fixed Income Security (5,000 Par)	##	4,765
SHIFT4 4.625% 11/26		Fixed Income Security (20,000 Par)	##	18,896
SIMMONS 4.625% 03/29		Fixed Income Security (25,000 Par)	##	20,351
SINCLAIR 5.125% 02/27		Fixed Income Security (45,000 Par)	##	36,703
SIRIUS XM 4.125% 07/30		Fixed Income Security (100,000 Par)	##	82,521
SM ENERGY 5.625% 06/25		Fixed Income Security (25,000 Par)	##	24,000
SM ENERGY CO 6.75% 09/26		Fixed Income Security (30,000 Par)	##	29,126
SOFTBANK 4.625% 07/28		Fixed Income Security (200,000 Par)	##	164,208
SOLARIS 7.625% 04/26		Fixed Income Security (15,000 Par)	##	14,919
SONIC 4.625% 11/29		Fixed Income Security (60,000 Par)	##	48,042
SONIC 4.875% 11/31		Fixed Income Security (40,000 Par)	##	31,447
SOUTHWEST 1.25% 05/25		Fixed Income Security (105,000 Par)	##	126,105
SOUTHWESTERN 5.375% 02/29		Fixed Income Security (20,000 Par)	##	18,541
SPEEDWAY 4.875% 11/27		Fixed Income Security (70,000 Par)	##	62,115
SPIRIT 4.6% 06/28		Fixed Income Security (105,000 Par)	##	84,743
SPIRIT 7.5% 04/25		Fixed Income Security (125,000 Par)	##	123,520
SPRINT LLC 7.125% 06/24		Fixed Income Security (90,000 Par)	##	91,802
SPRINT LLC 7.625% 02/25		Fixed Income Security (130,000 Par)	##	134,231
SPRINT LLC 7.625% 03/26		Fixed Income Security (125,000 Par)	##	131,523
SS&C 5.5% 09/27		Fixed Income Security (25,000 Par)	##	23,463
SS&C 5.5% 09/27		Fixed Income Security (30,000 Par)	##	28,156
STAGWELL 5.625% 08/29		Fixed Income Security (30,000 Par)	##	24,737
STANDARD 4.375% 07/30		Fixed Income Security (25,000 Par)	##	20,373
STRATHCONA 6.875% 08/26		Fixed Income Security (60,000 Par)	##	43,792
SUBURBAN 5% 06/31		Fixed Income Security (30,000 Par)	##	25,499
SUNOCO LP / 4.5% 05/29		Fixed Income Security (50,000 Par)	##	43,735
TAP ROCK 7% 10/26		Fixed Income Security (30,000 Par)	##	27,903
TARGA 5.2% 07/27		Fixed Income Security (30,000 Par)	##	29,447
TARGA 5.5% 03/30		Fixed Income Security (40,000 Par)	##	37,637
TARGA 6.875% 01/29		Fixed Income Security (25,000 Par)	##	25,225
TARGA RESOURCES 5% 01/28		Fixed Income Security (65,000 Par)	##	62,007
TELADOC 1.25% 06/27		Fixed Income Security (155,000 Par)	##	119,070
TELECOM 6.375% 11/33		Fixed Income Security (5,000 Par)	##	4,090
TELECOM ITALIA 6% 09/34		Fixed Income Security (125,000 Par)	##	94,463
TELENET 5.5% 03/28		Fixed Income Security (200,000 Par)	##	180,000
TELESAT 5.625% 12/26		Fixed Income Security (30,000 Par)	##	13,801
TEMPUR 3.875% 10/31		Fixed Income Security (35,000 Par)	##	27,374
TENET 5.125% 11/27		Fixed Income Security (30,000 Par)	##	27,907
TENET 6.125% 10/28		Fixed Income Security (25,000 Par)	##	22,383
TENET 6.25% 02/27		Fixed Income Security (25,000 Par)	##	24,013
TEVA 3.15% 10/26		Fixed Income Security (225,000 Par)	##	196,763
TEVA 4.1% 10/46		Fixed Income Security (430,000 Par)	##	262,913
TEVA 6.15% 02/36		Fixed Income Security (15,000 Par)	##	13,186
TIMES CHINA 6.2% 03/26		Fixed Income Security (200,000 Par)	##	32,418
TRANSDIGM 4.875% 05/29		Fixed Income Security (25,000 Par)	##	21,806
TRANSDIGM 6.25% 03/26		Fixed Income Security (125,000 Par)	##	123,274
TRANSDIGM 6.25% 03/26		Fixed Income Security (35,000 Par)	##	34,517
TRANSDIGM INC 5.5% 11/27		Fixed Income Security (10,000 Par)	##	9,384
TRANSDIGM INC 8% 12/25		Fixed Income Security (40,000 Par)	##	40,576
TRANSOCEAN 6.25% 12/24		Fixed Income Security (48,000 Par)	##	47,284
TRANSOCEAN 6.875% 02/27		Fixed Income Security (96,250 Par)	##	93,663
TRANSOCEAN 6.875% 02/27		Fixed Income Security (30,625 Par)	##	29,744
TRAVEL + 3.9% 03/23		Fixed Income Security (5,000 Par)	##	4,959
TRAVEL + 4.5% 12/29		Fixed Income Security (15,000 Par)	##	12,222
TRAVEL + 4.625% 03/30		Fixed Income Security (60,000 Par)	##	49,756
TRAVEL + 4.625% 03/30		Fixed Income Security (10,000 Par)	##	8,288
TRAVEL + 6% 04/27		Fixed Income Security (25,000 Par)	##	23,727
TRAVEL + 6.625% 07/26		Fixed Income Security (85,000 Par)	##	83,152
UBER 4.5% 08/29		Fixed Income Security (250,000 Par)	##	217,188
UBER 6.25% 01/28		Fixed Income Security (40,000 Par)	##	38,400
UBER 8% 11/26		Fixed Income Security (90,000 Par)	##	90,310
UBER 8% 11/26		Fixed Income Security (375,000 Par)	##	376,291
UBER ZERO 12/25		Fixed Income Security (70,000 Par)	##	58,958
UNITED 6.875% 03/29		Fixed Income Security (11,000 Par)	##	10,677
UNITED RENTALS 4% 07/30		Fixed Income Security (80,000 Par)	##	68,384
UNITI GROUP 4.75% 04/28		Fixed Income Security (50,000 Par)	##	39,729
UNITY ZERO 11/26		Fixed Income Security (25,000 Par)	##	18,713
US ACUTE 6.375% 03/26		Fixed Income Security (20,000 Par)	##	17,748
US FOODS INC 4.75% 02/29		Fixed Income Security (45,000 Par)	##	39,956
USI INC/NY 6.875% 05/25		Fixed Income Security (55,000 Par)	##	52,984
VERITAS US 7.5% 09/25		Fixed Income Security (25,000 Par)	##	17,255
VIASAT INC 6.5% 07/28		Fixed Income Security (25,000 Par)	##	18,756
VICI 4.25% 12/26		Fixed Income Security (15,000 Par)	##	13,970

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2022

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	VICI 4.375% 05/25	Fixed Income Security (65,000 Par)	##	62,989
	VICI 4.5% 09/26	Fixed Income Security (5,000 Par)	##	4,710
	VICI 4.625% 06/25	Fixed Income Security (5,000 Par)	##	4,794
	VICI 5.625% 05/24	Fixed Income Security (10,000 Par)	##	9,928
	VICI 5.75% 02/27	Fixed Income Security (55,000 Par)	##	53,611
	VICTORS 6.375% 05/29	Fixed Income Security (40,000 Par)	##	22,000
	VIKING 5.625% 02/29	Fixed Income Security (60,000 Par)	##	48,300
	VISTRA 5.125% 05/25	Fixed Income Security (50,000 Par)	##	48,886
	VISTRA 5.5% 09/26	Fixed Income Security (85,000 Par)	##	81,897
	VOC ESCROW LTD 5% 02/28	Fixed Income Security (35,000 Par)	##	30,104
	VOLCAN CIA 4.375% 02/26	Fixed Income Security (10,000 Par)	##	8,625
	WARNERMEDIA 3.755% 03/27	Fixed Income Security (40,000 Par)	##	36,113
	WARNERMEDIA 4.279% 03/32	Fixed Income Security (5,000 Par)	##	4,124
	WEATHERFORD 11% 12/24	Fixed Income Security (2,000 Par)	##	2,040
	WEATHERFORD 8.625% 04/30	Fixed Income Security (45,000 Par)	##	43,214
	WESTERN 3.35% 02/25	Fixed Income Security (25,000 Par)	##	23,669
	WESTERN 4.5% 03/28	Fixed Income Security (10,000 Par)	##	9,175
	WESTERN 4.75% 08/28	Fixed Income Security (40,000 Par)	##	36,800
	WESTERN 5.3% 03/48	Fixed Income Security (25,000 Par)	##	20,519
	WESTERN 5.5% 02/50	Fixed Income Security (35,000 Par)	##	28,518
	WHEEL PROS 6.5% 05/29	Fixed Income Security (20,000 Par)	##	7,000
	WOLFSPEED 0.25% 02/28	Fixed Income Security (10,000 Par)	##	8,645
	WOLFSPEED 1.875% 12/29	Fixed Income Security (10,000 Par)	##	9,005
	WYNN 5.125% 10/29	Fixed Income Security (45,000 Par)	##	38,571
	YUM BRANDS 4.75% 01/30	Fixed Income Security (25,000 Par)	##	22,938
	ZIGGO BOND CO 6% 01/27	Fixed Income Security (365,000 Par)	##	339,603
	ZILLOW 1.375% 09/26	Fixed Income Security (5,000 Par)	##	5,038
				<u>24,325,075</u>
Government Securities:				
	ECOPETROL 4.625% 11/31	Government Security (25,000 Par)	##	19,103
	PETROLEOS 6.625% 06/35	Government Security (25,000 Par)	##	18,148
	PETROLEOS 5.95% 01/31	Government Security (90,000 Par)	##	68,116
	UNITED STATES 3% 06/24	Government Security (1,405,000 Par)	##	1,371,851
				<u>1,477,218</u>
Synthetic Guaranteed Investment Contracts:				
	NATIONWIDE LIFE INSURANCE	Synthetic Guaranteed Investment Contract (85,624,553 Shares)	##	85,624,553
	PACIFIC LIFE INSURANCE CO	Synthetic Guaranteed Investment Contract (78,922,913 Shares)	##	78,922,913
	PRUDENTIAL INSURANCE COMP	Synthetic Guaranteed Investment Contract (78,300,792 Shares)	##	78,300,792
	STATE STREET BANK AND TRU	Synthetic Guaranteed Investment Contract (60,958,769 Shares)	##	60,958,769
	TRANSAMERICA LIFE INSURAN	Synthetic Guaranteed Investment Contract (80,338,759 Shares)	##	80,338,759
	VOYA RETIREMENT INSURANCE	Synthetic Guaranteed Investment Contract (94,079,125 Shares)	##	94,079,124
				<u>478,224,910</u>
Participant Loans:				
	* PARTICIPANT LOANS	Loans outstanding with interest rates ranging from 3.25% to 9.00%	##	31,251,317
				<u>\$ 3,090,026,416</u>

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

Cost not required as all investments are participant-directed