

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information										
1a Name of plan <u>SIEMENS ENERGY, INC. SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>021</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>09/28/2020</u></td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) <u>13-3987280</u></td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number <u>407-736-2000</u></td> </tr> <tr> <td colspan="2">2d Business code (see instructions) <u>221100</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>021</u>	1c Effective date of plan <u>09/28/2020</u>		2b Employer Identification Number (EIN) <u>13-3987280</u>		2c Plan Sponsor's telephone number <u>407-736-2000</u>		2d Business code (see instructions) <u>221100</u>	
1b Three-digit plan number (PN) ▶	<u>021</u>										
1c Effective date of plan <u>09/28/2020</u>											
2b Employer Identification Number (EIN) <u>13-3987280</u>											
2c Plan Sponsor's telephone number <u>407-736-2000</u>											
2d Business code (see instructions) <u>221100</u>											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SIEMENS ENERGY, INC.</u> <u>4400 N. ALAFAYA TRAIL</u> <u>ORLANDO, FL 32826</u>											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/27/2023	BRIAN REED
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	13874
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	10159
a(2) Total number of active participants at the end of the plan year		6a(2)	9632
b Retired or separated participants receiving benefits.....		6b	71
c Other retired or separated participants entitled to future benefits		6c	3711
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	13414
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	229
f Total. Add lines 6d and 6e		6f	13643
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	13311
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	301
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2G 2H 2J 2K 2R 2S 3F 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>6</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
NATIONWIDE LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
31-4156830	66869	INV_SME_IP_1020	0	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 77327045**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 83995138**c** Additions: (1) Contributions deposited during the year **7c(1)**(2) Dividends and credits..... **7c(2)**(3) Interest credited during the year..... **7c(3)** 1232746(4) Transferred from separate account..... **7c(4)**(5) Other (specify below) **7c(5)**

▶

(6) Total additions **7c(6)** 1232746**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 85227884**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 7900839(2) Administration charge made by carrier..... **7e(2)**(3) Transferred to separate account..... **7e(3)**(4) Other (specify below) **7e(4)**

▶

(5) Total deductions **7e(5)** 7900839**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 77327045

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶ 021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PACIFIC LIFE INSURANCE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
95-1079000	67466	G-27844.01.0001	0	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 71085792**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 76688557**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits..... **7c(2)**
(3) Interest credited during the year..... **7c(3)** 1633109
(4) Transferred from separate account..... **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 1633109**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 78321666**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 7235874(2) Administration charge made by carrier..... **7e(2)**(3) Transferred to separate account..... **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 7235874**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 71085792

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶ 021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
22-1211670	68241	GA-64289	0	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 70519710**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 76236224**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits..... **7c(2)**
(3) Interest credited during the year..... **7c(3)** 1469867
(4) Transferred from separate account..... **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 1469867**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 77706091**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 7186381(2) Administration charge made by carrier..... **7e(2)**(3) Transferred to separate account..... **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 7186381**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 70519710

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶ 021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
TRANSAMERICA LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0989781	86231	FDA00052TR	0	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 72482403**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 78533437**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits..... **7c(2)**
(3) Interest credited during the year..... **7c(3)** 1344888
(4) Transferred from separate account..... **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 1344888**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 79878325**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 7395922(2) Administration charge made by carrier..... **7e(2)**(3) Transferred to separate account..... **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 7395922**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 72482403

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶ 021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
STATE STREET BANK AND TRUST

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1867445	00000	200005	0	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 55027049**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 59632015**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits..... **7c(2)**
(3) Interest credited during the year..... **7c(3)** 1010566
(4) Transferred from separate account..... **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 1010566**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 60642581**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 5615532(2) Administration charge made by carrier..... **7e(2)**(3) Transferred to separate account..... **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 5615532**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 55027049

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶ 021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
VOYA RETIREMENT & ANNUITY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
71-0294708	86509	60516	0	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 84914726**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 92026890**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits..... **7c(2)**
(3) Interest credited during the year..... **7c(3)** 1553288
(4) Transferred from separate account..... **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 1553288**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 93580178**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 8665452(2) Administration charge made by carrier..... **7e(2)**(3) Transferred to separate account..... **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 8665452**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 84914726

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST CORPORATION
36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PIMCO
33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
DIMENSIONAL FUND ADVISORS LP
30-0447847

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	2536210	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	2443017	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

INVESCO TRUST COMPANY

46-3793325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	1852412	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MFS

04-3247425

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1063464	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CHAMPLAIN INVESTMENT PARTNERS

180 BATTERY STREET
BURLINGTON, VT 05401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	656403	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SCHRODER INVESTMENT MANAGEMENT

13-4064414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	427913	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HOTCHKIS AND WILEY CAPITAL MGMT

95-4871957

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	386472	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ARTISAN PARTNERS

30-0551775

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 56 68	NONE	300841	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

PERSHING LLC

13-2741729

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59 61 71 99	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	160601	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 62 72	NONE	133054	Yes ☒ No ☐	Yes ☒ No ☐	3598	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES AND COMPANY

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 51	NONE	116782	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEPC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	103750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 50 52 59	NONE	75536	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG LLP

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	41845	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DOPKINS AND COMPANY, LLP

16-0929175

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	30000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 50 51	NONE	12440	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

ALIGHT FINANCIAL SOLUTIONS, LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 61 63	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	8843	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	59 61 71 99	160601
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 13-2741729	SHAREHOLDER SERVICING FEES/FINDER'S FEES/SECURITIES BROKERAGE COMMISSIONS AND FEES/OTHER FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	61	4798
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PERSHING LLC 13-2741729	FINDER'S FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	63	4045
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 82-1061233	AGGREGATED INVESTMENT MANAGER FUND FEES	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JPMORGAN CHASE BANK,N.A.	72	3598
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
J.P.MORGAN INVESTMENT MGMT INC. 245 PARK AVENUE NEW YORK, NY 10167	REVENUE SHARE ON MUTUAL FUNDS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	ERNST & YOUNG LLP	b EIN:	34-6565596
c Position:	AUDITOR		
d Address:	99 WOOD AVENUE SOUTH ISELIN, NJ 08830	e Telephone:	732-516-4200

Explanation: GAIN EFFICIENCY, BETTER ALLOCATE RESOURCES AND COST SAVING

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>SIEMENS ENERGY, INC. SAVINGS PLAN</u>	B Three-digit plan number (PN) <u>021</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SIEMENS ENERGY, INC.</u>	D Employer Identification Number (EIN) <u>13-3987280</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SCHRODER EMERGING MARKETS FUND</u>		
b Name of sponsor of entity listed in (a): <u>SCHRODER INVESTMENT MANAGEMENT NA INC.</u>		
c EIN-PN <u>13-6877903-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>48372626</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT EMERGING MARKETS INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, INC.</u>		
c EIN-PN <u>27-6482678-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>12542691</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE S&P 500 INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, INC.</u>		
c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>933361287</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE S&P 400 INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, INC.</u>		
c EIN-PN <u>45-6138589-004</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>82525760</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE STREET U.S. HIGH YIELD BOND</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST COMPANY</u>		
c EIN-PN <u>90-0337987-231</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>8235919</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INTERNATIONAL EQUITY INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>		
c EIN-PN <u>20-3747528-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>130774238</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INVESCO EMERGING MARKETS EQUITY</u>		
b Name of sponsor of entity listed in (a): <u>INVESCO TRUST COMPANY</u>		
c EIN-PN <u>51-0423349-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>59704901</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: CORE BOND FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN 94-6746903-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 176079121
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ►	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	1005529
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	18942910	16809456
(2) Participant contributions.....	1b(2)	2931243	0
(3) Other	1b(3)	2738258	1057913
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	114104	146724
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	27532670	27408722
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	233423772	278297545
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	35275442	31232196
(9) Value of interest in common/collective trusts	1c(9)	1196647144	1451596543
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	121939128	121783176
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	467112262	431356726
(15) Other.....	1c(15)	1244887985	1356837125

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	3351544918 3717531655
Liabilities			
g	Benefit claims payable	1g	1805550 2644558
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	1524269 4743011
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	3329819 7387569
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	3348215099 3710144086

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	78630874
	(B) Participants	2a(1)(B)	118088458
	(C) Others (including rollovers).....	2a(1)(C)	
(2)	Noncash contributions.....	2a(2)	11113928
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	207833260
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	900
	(C) Corporate debt instruments	2b(1)(C)	1461766
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	1371704
	(F) Other	2b(1)(F)	8270203
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	11104573
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	4528448
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	3528110
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	8056558
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	129355811
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	129355811

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		310159444
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		666509646
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	294502241	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		294502241
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	1255980	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	8822438	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		10078418
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		304580659
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		361928987
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DOPKINS AND COMPANY LLP

(2) EIN: 16-0929175

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2021</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ► 021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-3795042		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**SIEMENS ENERGY, INC.
SAVINGS PLAN**

**Financial Statements and Supplemental Schedule
With Independent Auditor's Report**

December 31, 2021 and 2020

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INDEPENDENT AUDITOR'S REPORT

The Members
Siemens Energy, Inc. Benefits Committee

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the financial statements of the Siemens Energy, Inc. Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2021 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- The amounts and disclosures in the accompanying 2021 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements, as a whole, are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2021 Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4i – Schedule of assets (held at end of year), as of December 31, 2021, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

The 2020 financial statements of the Plan were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed the predecessor auditor not to perform, and they did not perform, any auditing procedures with respect to the information certified by a qualified institution. Their report dated September 29, 2021, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements and supplemental schedule, and (b) the form and content of the information included in the financial statements and supplemental schedule other than that derived from the certified information, were presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Dopkins & Company, LLP

CERTIFIED PUBLIC ACCOUNTANTS

October 7, 2022

SIEMENS ENERGY, INC. SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2021 and 2020

	2021	2020
ASSETS		
Investments:		
Investments, at fair value	\$ 3,236,069,835	\$ 2,824,544,803
Investments, at contract value	431,356,726	467,112,262
Total investments	3,667,426,561	3,291,657,065
Receivables		
Notes receivable from participants	31,232,196	35,275,442
Participant contributions	-	2,931,243
Employer contributions	16,809,456	18,942,910
Receivables for securities sold and accrued income	1,057,913	744,157
Due from other plan	-	1,994,101
Total receivables	49,099,565	59,887,853
Cash - non-interest bearing	1,005,529	-
Total assets	3,717,531,655	3,351,544,918
LIABILITIES		
Accrued expenses	1,675,641	-
Payables for securities purchased	3,067,370	1,524,269
Total liabilities	4,743,011	1,524,269
Net assets available for benefits	\$ 3,712,788,644	\$ 3,350,020,649

SIEMENS ENERGY, INC. SAVINGS PLAN**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS****Year Ended December 31, 2021**

Additions:

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments \$ 439,515,255

Interest 9,732,869

Dividends 8,056,558

457,304,682

Less investment related expenses 8,822,438

448,482,244

Interest on notes receivable from participants 1,371,704

Contributions:

Participants 118,088,458

Employer 78,630,874

Rollovers 11,113,928

207,833,260

Total additions 657,687,208

Deductions:

Deductions from net assets attributed to:

Benefits paid to participants or beneficiaries 293,663,233

Administrative expenses 1,255,980

Total deductions 294,919,213

Net increase in net assets available for benefits 362,767,995

Net assets available for benefits:

Beginning of year 3,350,020,649

End of year \$ 3,712,788,644

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan

The following description of the Siemens Energy, Inc. Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General:

The Plan is a defined contribution plan sponsored by Siemens Energy, Inc. (the Company or the Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Participation in the Plan is available to any employee who is employed by the Company or an affiliated participating subsidiary of the Company, except leased employees, inbound delegates, an employee assigned to an affiliated company located outside the United States and who is neither a citizen of the United States nor a lawful permanent resident of the United States within the meaning of Section 7701(b)(1)(A)(i) of the Internal Revenue Code (the Code), as amended, and anyone employed on a temporary basis who has not met Plan eligibility criteria. Unless expressly approved by the Company, employees covered by a collective bargaining agreement not providing for participation in the Plan are excluded from participation in the Plan.

Employees are eligible to contribute to the Plan upon hiring, except for temporary employees, who are eligible based on the date defined in the plan document. Each newly hired employee who is eligible to participate in the Plan is automatically enrolled, subject to the provisions described below, unless the employee affirmatively elects not to participate in the Plan.

The investment assets of the Plan were held by JPMorgan Chase Bank, N.A. (Trustee) at December 31, 2021 and 2020 and for the year ended December 31, 2021.

The Siemens Energy, Inc. Benefits Committee (Benefits Committee) is responsible for administering the Plan's operations and for monitoring investments by the Plan.

Contributions:

Participants may make contributions in any combination of tax-deferred, Roth and after-tax bases. Generally, participants in the Plan can elect to contribute from 2% to 50%, in 1% increments, of their eligible compensation, as defined by the plan document. The Plan allows participants to change their contribution percentage elections daily. Participants may cease their contributions at any time. The Plan allows participants age 50 or older to make additional catch-up contributions provided that participant contributions do not exceed 50% of eligible compensation.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Contributions (continued):

When automatically enrolled, a participant's contribution begins 30 days after becoming eligible to participate in the Plan. The contribution is set at 3% of eligible compensation, on a tax-deferred basis, and the default investment option is the applicable Life Cycle Portfolio determined based on the date in which the participant turns age 65, until either is changed by the participant. For participants who are automatically enrolled in the Plan, the deferral rate will automatically increase by 1% each subsequent year, until the participant's contribution reaches 10% of eligible compensation. If a participant is automatically enrolled in the Plan within the first six months of the calendar year, the first automatic increase occurs in the January following enrollment. If the participant is automatically enrolled within the last six months of the calendar year, the first automatic increase occurs in the second January following enrollment. Participants who affirmatively enrolled in the Plan can elect to have this automatic increase feature apply to them up to a maximum of 50%, or if applicable, any maximum permissible contribution rate for employees who are highly compensated employees.

For most participants in the Plan, the Company or the participating subsidiary matches 100% of each participant's contributions on the first 6% of the employee's eligible compensation contributed to the Plan. Certain participants may have different Company contribution rates as provided by the collective bargaining agreement providing for their participation in the Plan.

Certain participants of the Plan who ceased accruing benefits under defined benefit pension plans sponsored by a former affiliated company are eligible for an additional Company contribution referred to as a Service Based Company Contribution (SBCC). The amount of the SBCC is a percentage, up to 12% of eligible compensation, based on the participant's date of employment, company, and the level of pension and savings plan benefits that the participant's company offered, as defined. The SBCC is made to each eligible employee's SBCC account established in the Plan. The SBCC is contributed annually to each eligible participant's account prior to April 1st of the calendar year following the calendar year for which the SBCC is earned. In 2022, with respect to amounts earned in 2021 by eligible participants, the Company contributed \$16,809,456 in SBCC to the Plan.

Participants may also contribute amounts representing distributions from other qualified retirement plans (rollovers). Additionally, each participant whose employment with the Company or a participating company is terminated has the option to rollover any lump sum amount that would otherwise be received from the Siemens Energy Pension Plan, a defined benefit pension plan sponsored by the Company, directly into the Plan.

Participant and employer contributions are subject to certain limitations of the Code. The Plan provides that the Benefits Committee, if necessary, limit the maximum contribution rates for highly compensated employees to a lower amount in order to comply with nondiscrimination rules under the Code.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Investment options:

A participant may direct contributions to the following investment options, in increments of at least 1%, within the Plan:

- a) Stable Value Fund
- b) Lifecycle Investment Portfolio Funds
- c) U.S. Large Cap Stock Fund
- d) U.S. Small-Mid Cap Stock Fund
- e) Non-U.S. Developed Markets Stock Fund
- f) Non-U.S. Emerging Markets Stock Fund
- g) Core Bond Fund
- h) High Yield Bond Fund
- i) Self-Directed Brokerage Account

Certain investment options of the Plan include funds managed pursuant to investment agreements between the Plan and an investment manager (Separately Managed Accounts). The Plan has a direct investment in the individual assets of the Separately Managed Accounts and, therefore, reports the individual assets held within the Separately Managed Accounts.

The Plan allows participants to change their investment elections prospectively and to transfer funds between investment options (including the Self-Directed Brokerage Account Investment Option), on any business day, with the exception of the Non-U.S. Developed Markets Stock Investment Fund, and the Non-U.S. Emerging Markets Stock Investment Fund. Any amount invested in the Non-U.S. Developed Markets Stock Investment Fund or the Non-U.S. Emerging Markets Stock Investment Option that results from a reallocation by participants of their investments must remain invested in that option for at least 30 days.

Participant accounts:

Each participant's account is credited with the participant's contributions, employer contributions, earnings or losses (net of apportioned investment related expenses), reduced for benefits paid and charged directly for loan origination and benefit processing fees, if applicable. Plan earnings or losses are credited to participant accounts based on the participants' share of net earnings or losses of their respective elected investment options. The benefit to which a participant is entitled at any given time is the participant's vested account balance.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Vesting:

Contributions, except employer matching contributions and earnings thereon, are generally fully vested at all times. Employer matching contributions and earnings thereon become 40% vested after two years of continuous employment and continue to vest at an annual rate of 20%, reaching 100% vesting after five years of continuous employment, as defined, with the Company, its subsidiaries, or affiliates. In addition, each participant becomes 100% vested in the employer's contributions and earnings thereon upon retirement, death, total or permanent disability, or complete or partial termination of the Plan, complete discontinuance of Company contributions, termination of employment due to the closing of the facility in which the participant is employed, permanent layoff, or transfer (without intervening employment) to an affiliated company outside the United States which does not participate in the Plan.

Forfeitures:

Participants who terminate their employment with the Company or a participating subsidiary forfeits the non-vested portion of employer contributions and earnings thereon, in accordance with the terms of the Plan. Such forfeitures of employer contributions are permitted to reduce future employer contributions and eligible expenses. During 2021, the total amount of forfeitures the Plan used to reduce the amount of employer contributions was \$1,517,223. At December 31, 2021 and 2020, there were no forfeited non-vested amounts held by the Plan.

Notes receivable from participants:

The Plan allows any participant to borrow an amount equal to the lesser of 50% of his or her vested account balance (less any current outstanding loan balance) or \$50,000 (less the highest outstanding loan balance in the last 12 months and less any defaulted loan balances). The SBCC is not available for loans, although it is included in the calculation to determine the maximum amount available for a loan and also serves to secure the loans. Each loan is made from the participant's balance in each of the investment options in which the participant has an available balance, with the exception of the Self-Directed Brokerage Account. The term of a loan shall not exceed four years (a thirty-year loan term is permitted in cases where the loan proceeds are used to purchase the participant's principal residence). Generally, a participant may not have more than two loans outstanding at any point in time. The loans are secured by the balance in the participant's account and bear interest at a "reasonable rate" as established periodically by the Plan (generally, the prime rate). Principal and interest are to be repaid ratably during the year through payroll deductions. Any loans outstanding at the time a participant terminates employment with the Company and its subsidiaries or affiliates are deemed "loan defaults" and are treated as distributions from the Plan, unless repaid within 60 days or prior to full distribution of the participant's balance, whichever is earlier. The outstanding balance of any active participant loan that is deemed to be in default will automatically become taxable income to the participant and must be reported to the Internal Revenue Service (IRS) at the end of the relevant tax year. The amount taxable will include both the taxable portion of the remaining principal and any accrued interest that was due as of the date of the loan default.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Payment of benefits:

The Plan can disburse funds upon a participant's separation from service with the Company and its subsidiaries as a result of the following: retirement, death, total or permanent disability, permanent layoff, or termination of employment with the Company and certain affiliates. The payment of benefits can take one of three forms: a lump sum payment, partial lump sum payments, or monthly or annual installment payments. However, any vested benefit of \$1,000 or less at the time of termination will automatically be paid as a lump sum. Benefit payments between \$1,000 and \$5,000 will automatically be transferred to an individual retirement account unless the participant directs otherwise.

During employment, participants that are at least 59½ are generally permitted to make withdrawals from their vested accounts including earnings thereon, except for the portion attributable to SBCC and, for certain participants, other Company contributions. If a participant has participated in the Plan, or a predecessor plan, for less than five years and elects to withdraw after-tax contributions made to the Plan or a predecessor plan, on or after January 1, 1987, or employer contributions made to the Plan or a predecessor plan, within two years prior to the date of the withdrawal, employer contributions provided to the participant will be suspended for a three-month period. Under certain circumstances, if a participant can demonstrate a financial hardship (as defined in the Plan) a participant may take a hardship withdrawal of his or her tax-deferred and Roth contributions (but not earnings on such amounts). In addition, a participant who has reached age 59½ may take a withdrawal of his or her tax-deferred and Roth contributions (including earnings thereon credited subsequent to December 31, 1988) without demonstrating financial hardship and will not be limited in the number of withdrawals that can be made in any year.

Note 2. Summary of Significant Accounting Policies

Basis of accounting:

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Investment valuation and income recognition:

The Plan investments are recorded at fair value, with the exception of certain fully benefit responsive synthetic guaranteed investment contracts, which are recorded at contract value. The Benefits Committee determines the Plan's valuation policies utilizing information provided by the Trustee and investment advisers. See Note 7 for discussion of the Plan's fair value measurements.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Investment valuation and income recognition (continued):

Investment contracts held by a defined contribution plan such as those that are part of the Stable Value Fund of the Plan that invest in fully benefit-responsive investment contracts are reported at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to transfer amounts out of this investment option or receive a distribution from the Plan. The contract value of the fully-benefit responsive investment contracts represents contributions plus earnings, less participant withdrawals and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis, dividends on the applicable ex-dividend date, and net appreciation in fair value of investments based on gains and losses on investments bought and sold as well as held during the year. Total investment income (loss) is reduced for certain investment-related fees and expenses, as described herein.

Stable value fund:

The objective of the Stable Value Fund is to provide liquidity and safety of principal while providing a higher return over time than the return offered by many money market funds. The assets of this investment option primarily consist of individual direct investments in synthetic guaranteed investment contracts (Synthetic GIC) and a money market fund. These direct investments are held by the Plan and are currently managed by INVESCO and other sub-advisers. The Synthetic GICs are financial instruments that primarily invest in high-quality fixed income instruments with an overall average credit quality grade of AA+.

The Synthetic GICs also include wrap contracts with highly rated insurance companies, banks, and other financial institutions and serve to preserve the contract value of the guaranteed investment contracts by mitigating the fluctuations in the market value of the underlying fixed income instruments. The wrap contracts provide a guarantee if the fair value of the related investment underlying the Synthetic GIC is not sufficient to fund the contract value for qualified participant withdrawals from the investment. However, there is no guarantee (either from INVESCO or the Company) of achieving the objective, nor is there a guarantee against loss of principal or earned investment returns. The money market fund is not covered by a wrap contract.

The Synthetic GICs accrue interest based on crediting rates in accordance with a formula specific to each contract that is subject to periodic review. The formula considers many factors including the fair value of the contract's underlying investments and contract fees. The crediting rate is generally provided using a portfolio rate for all contributions made during the period and is guaranteed not to fall below 0%.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Stable value fund (continued):

There are no reserves against contract value for the credit risk of the issuers. Certain events may limit the ability of the Plan to transact at contract value with respect to the individual contracts. Generally, such events include: (1) amendments to the participating plan documents (including complete or partial plan termination or merger with another plan); (2) changes to the Plan's prohibition on competing investment options; (3) bankruptcy of the Company or participating companies that cause a significant withdrawal from the participating plan; (4) the failure of the Plan to qualify for the exemption from federal income taxes or the occurrence of certain required prohibited transactions under ERISA; or (5) premature termination of a contract. In addition, certain limited events permit the issuer to terminate the contract with the Plan and settle at an amount different from contract value such as a breach of material obligation or misrepresentation under the contract.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the participating plans to transact at contract value with the participants.

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2021 or 2020.

Payment of benefits:

Benefit payments to participants are recorded when paid.

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities in the financial statements. Actual results could differ from those estimates.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Risks and uncertainties:

The Plan invests in various types of investment securities. Investment securities are exposed to various risks, including interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits. The Plan's exposure to a concentration of credit risk is limited by diversification of investments across all participant-directed fund elections. Additionally, the investments within each participant-directed fund election are further diversified into various financial instruments. To the extent that a participant directs that his or her contributions be invested through the Self-Directed Brokerage Account Option, the participant solely determines the extent to which such amounts will be diversified, if at all. Participants in the Self-Directed Brokerage Option are prohibited from investing in the publicly traded shares of the Company.

Administrative expenses:

Only expenses of the Plan that are permitted to be charged to the Plan in accordance with applicable law and with the provisions of the plan document are charged to the Plan. The Plan's administrative expenses primarily are related to recordkeeping, loan origination, benefit processing and certain other administrative items. For expenses that are not specific to an investment option, such as administrative and auditing expenses, an expense allocation is charged to the net asset balance of each investment option on a daily basis. For expenses that are specific to an investment option, such as investment manager fees, the contracted expense rate is charged to the specific investment option's net assets on a daily basis and is included in the investment option's reported income or loss. Contracted expense rates vary based on the investment options. Expenses that are paid directly by the Company are excluded from these financial statements.

Subsequent events:

Subsequent events have been evaluated through October 7, 2022, which is the date the financial statements were available to be issued.

Note 3. Parties-in-Interest

A party-in-interest is defined under the Department of Labor's regulations as any fiduciary of a plan, any party rendering services to a plan, the employer, certain participants, and others. The Plan allows participants to take loans from their accounts in the Plan. Certain notes receivable from participants and income thereon qualify as party-in-interest transactions.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 3. Parties-in-Interest (Continued)

The Trustee of the Plan also serves as the investment manager with respect to the money market fund held by the Plan. The Trustee also serves as the custodian for certain commingled funds held by the Plan. Therefore, transactions within these investments and transactions with the Trustee qualify as party-in-interest transactions.

Alight Solutions, LLC provides recordkeeping services to the Plan. Other service providers also provide investment advisory services and certain other administrative services. Therefore, transactions with these service providers qualify as party-in-interest transactions.

Note 4. Plan Termination

Although it has not expressed an intent to do so, the Company reserves the right to discontinue its contributions to the Plan at any time and to terminate the Plan subject to the provisions of ERISA. In the event that a termination of the Plan should occur, the value of each affected participant's account (including employer contributions and earnings thereon) shall become fully vested and funds will be distributed in accordance with ERISA.

Note 5. Tax Status

The IRS has determined and informed the Company by a letter dated May 5, 2021, that the Plan and related trust are designed in accordance with applicable sections of the Code. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 6. Information Certified by the Trustee

The following is a summary of the Plan's asset information as of December 31, 2021 and 2020, and for the year ended December 31, 2021, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified by the Trustee. The plan administrator has obtained certifications from the Trustee that information provided to the plan administrator by the Trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and ERISA-required supplemental schedule related to the following assets:

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 6. Information Certified by the Trustee (Continued)

	2021	2020
Investments at fair value	\$ 3,236,069,835	\$ 2,824,544,803
Investments at contract value	431,356,726	467,112,262
	<u>\$ 3,667,426,561</u>	<u>\$ 3,291,657,065</u>

The Trustee has also certified to the completeness and accuracy of net appreciation in fair value of investments of \$438,162,264, interest of \$9,732,869 and dividends of \$8,056,558 for the year ended December 31, 2021.

Note 7. Fair Value Measurements

Accounting principles generally accepted in the United States of America establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority level to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in markets that are not active;
- Observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals); and Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value.

Commingled funds: Commingled funds are investments similar to mutual funds in that the fair value of these investments are quoted at the net asset value (NAV) per share at each valuation date which is also the basis for current transactions. Therefore, these funds are considered Level 1 investments.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 7. Fair Value Measurements (Continued)

Equity securities: Equity securities primarily consist of common stocks in which the Plan holds a share directly. These assets are valued at the closing price reported on the active market on which the individual securities are traded and are included in Level 1.

Self-Directed Brokerage Account: Investments allowed in the Self-Directed Brokerage Account include equities, exchange-traded funds and mutual funds that are valued at the closing price reported on the active market on which the individual securities are traded and are included in Level 1.

Registered investment funds: Registered investment funds are open-end mutual funds valued at the daily closing price as reported by the fund. These funds are required to publish their daily NAV and to transact at that price. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The funds held by the Plan are deemed to be actively traded and are included in Level 1.

Fixed income and government securities: Fixed income and government securities are valued based on market data, incorporating various inputs such as benchmark curves, benchmarking of like securities, matrix pricing, model processes such as the option adjusted spread model, to assess the interest rate impact of and develop prepayment scenarios. Both models and processes take into account market conventions and, therefore, are included as Level 2.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Company's management believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2021 and 2020:

	2021			
	Level 1	Level 2	Level 3	Total
Commingled funds	\$ 2,649,643,030	\$ -	\$ -	\$ 2,649,643,030
Equity Securities	278,297,591	-	-	278,297,591
Self-directed brokerage account	190,235,806	-	-	190,235,806
Registered investment funds	88,856,554	-	-	88,856,554
Fixed income securities	-	27,555,411	-	27,555,411
Government securities	-	1,481,443	-	1,481,443
	<u>\$ 3,207,032,981</u>	<u>\$ 29,036,854</u>	<u>\$ -</u>	<u>\$ 3,236,069,835</u>

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 7. Fair Value Measurements (Continued)

	2020			
	Level 1	Level 2	Level 3	Total
Commingled funds	\$ 2,281,522,173	\$ -	\$ -	\$ 2,281,522,173
Equity Securities	233,423,772	-	-	233,423,772
Self-Directed Brokerage Account	160,012,956	-	-	160,012,956
Registered investment funds	121,939,128	-	-	121,939,128
Fixed income securities	-	27,532,670	-	27,532,670
Government securities	-	114,104	-	114,104
	<u>\$ 2,796,898,029</u>	<u>\$ 27,646,774</u>	<u>\$ -</u>	<u>\$ 2,824,544,803</u>

Note 8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the net assets at December 31, 2021 and 2020, available for benefits as indicated on the financial statements of the Plan to amounts indicated on IRS Form 5500:

	2021	2020
Net assets available for benefits per the financial statements	\$ 3,712,788,644	\$ 3,350,020,649
Less amounts allocated to withdrawing participants	<u>(2,644,558)</u>	<u>(1,805,550)</u>
Net assets available for benefits per Form 5500	<u>\$ 3,710,144,086</u>	<u>\$ 3,348,215,099</u>

The following is a reconciliation of benefits paid to participants for the Plan's financial statements to its Form 5500 for the year ended December 31, 2021:

Benefits paid to participants per the financial statements	\$ 293,663,233
Change in amounts allocated to withdrawing participants	839,008
Benefits paid to participants per Form 5500	<u>\$ 294,502,241</u>

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31, 2021, but have not yet been paid as of that date.

* * * * *

Supplemental Schedule

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
Commingled Funds:				
*	SIEMENS ENERGY INC SAVINGS PLAN - BTC CORE BOND	Commingled Fund (10,751,807 Shares)	##	\$ 176,079,121
*	SIEMENS ENERGY INC SAVINGS PLAN - BTC INT'L EQUITY INDEX	Commingled Fund (4,027,082 Shares)	##	130,774,238
*	SIEMENS ENERGY INC SAVINGS PLAN - INVESCO EMERGING MARKETS	Commingled Fund (841,388 Shares)	##	59,704,901
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2030 F UND	Commingled Fund (17,509,873 Shares)	##	215,430,974
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2035 F UND	Commingled Fund (13,546,908 Shares)	##	171,278,980
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2040 F UND	Commingled Fund (13,112,653 Shares)	##	169,823,278
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2045 F UND	Commingled Fund (8,440,113 Shares)	##	111,687,175
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2050 F UND	Commingled Fund (10,050,419 Shares)	##	135,638,442
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2055 F UND	Commingled Fund (3,570,770 Shares)	##	49,081,662
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2060 F UND	Commingled Fund (2,023,830 Shares)	##	28,171,513
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2065 F UND	Commingled Fund (269,080 Shares)	##	3,747,393
*	SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 400 INDEX	Commingled Fund (25,233 Shares)	##	82,525,760
*	SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 500 INDEX	Commingled Fund (53,238 Shares)	##	933,361,287
*	SIEMENS ENERGY INC SAVINGS PLAN - NT EMERGING MARK ETS INDEX	Commingled Fund (56,067 Shares)	##	12,542,691
*	SIEMENS ENERGY INC SAVINGS PLAN - SCHROEDERS EMERGI NG MKTS	Commingled Fund (3,743 Shares)	##	48,372,626
*	SIEMENS ENERGY INC SAVINGS PLAN - SSGA HIGH YIELD	Commingled Fund (376,878 Shares)	##	8,235,919
*	SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE 2025 FUND	Commingled Fund (14,184,707 Shares)	##	168,925,673
*	SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE RETIREMENT FUND	Commingled Fund (12,650,292 Shares)	##	144,261,397
				<u>2,649,643,030</u>
Equity Securities:				
	1ST SOURCE CORP COMMON	Equity Security (4,500 Shares)	##	223,199
	2U INC COMMON STOCK USD	Equity Security (3,146 Shares)	##	63,140
	AAR CORP COMMON STOCK	Equity Security (8,200 Shares)	##	320,045
	AARON'S CO INC/THE	Equity Security (11,900 Shares)	##	293,334
	ABM INDUSTRIES INC	Equity Security (2,700 Shares)	##	110,295
	ACCO BRANDS CORP COMMON	Equity Security (31,300 Shares)	##	258,537
	ADIENT PLC COMMON STOCK	Equity Security (6,000 Shares)	##	287,279
	ADVANCED DRAINAGE	Equity Security (3,474 Shares)	##	472,916
	ADVANSIX INC COMMON	Equity Security (6,400 Shares)	##	302,399
	AIA GROUP LTD COMMON	Equity Security (243,200 Shares)	##	2,451,876
	AIR LIQUIDE SA COMMON	Equity Security (18,210 Shares)	##	3,175,021
	AKZO NOBEL NV COMMON	Equity Security (15,922 Shares)	##	1,747,281
	ALBANY INTERNATIONAL	Equity Security (3,900 Shares)	##	344,955
	ALEXANDER'S INC REIT USD	Equity Security (1,000 Shares)	##	260,299
	ALLEGRO MICROSYSTEMS INC	Equity Security (9,850 Shares)	##	356,373
	ALLETE INC COMMON STOCK	Equity Security (4,700 Shares)	##	311,844
	ALLISON TRANSMISSION	Equity Security (8,200 Shares)	##	298,069
	ALTRA INDUSTRIAL MOTION	Equity Security (17,100 Shares)	##	881,847
	AMADEUS IT GROUP SA	Equity Security (22,813 Shares)	##	1,547,241
	AMALGAMATED FINANCIAL	Equity Security (7,600 Shares)	##	127,452
	AMBAC FINANCIAL GROUP	Equity Security (14,100 Shares)	##	226,304
	AMBARELLA INC COMMON	Equity Security (703 Shares)	##	142,632
	AMERICAN EAGLE	Equity Security (5,900 Shares)	##	149,388
	AMERICAN EQUITY	Equity Security (8,500 Shares)	##	330,819
	AMERICAN VANGUARD CORP	Equity Security (9,600 Shares)	##	157,344
	AMPLIFY ENERGY CORP	Equity Security (5,600 Shares)	##	17,416
	ARGENX SE ADR	Equity Security (2,547 Shares)	##	891,934
	ARGO GROUP INTERNATIONAL	Equity Security (15,800 Shares)	##	918,138
	ARLINGTON ASSET	Equity Security (16,800 Shares)	##	58,800
	ARMSTRONG FLOORING INC	Equity Security (27,900 Shares)	##	55,242
	ARRAY TECHNOLOGIES INC	Equity Security (7,412 Shares)	##	116,294
	ARTISAN PARTNERS ASSET	Equity Security (3,200 Shares)	##	152,448
	ASANA INC COMMON STOCK	Equity Security (3,600 Shares)	##	268,380
	ASBURY AUTOMOTIVE GROUP	Equity Security (1,500 Shares)	##	259,094
	ASCENDIS PHARMA A/S	Equity Security (5,166 Shares)	##	694,982
	ASSOCIATED BANC-CORP	Equity Security (12,700 Shares)	##	286,892
	ASSURED GUARANTY LTD	Equity Security (5,800 Shares)	##	291,159
	ATKORE INC COMMON STOCK	Equity Security (900 Shares)	##	100,071
	ATRICURE INC COMMON	Equity Security (8,900 Shares)	##	618,817
	AVALARA INC COMMON STOCK	Equity Security (3,544 Shares)	##	457,566
	AVANOS MEDICAL INC	Equity Security (9,300 Shares)	##	322,431
	AVID BIOSERVICES INC	Equity Security (5,088 Shares)	##	148,468
	AVISTA CORP COMMON STOCK	Equity Security (7,300 Shares)	##	310,176
	AVNET INC COMMON STOCK	Equity Security (7,800 Shares)	##	321,593
	AXIS CAPITAL HOLDINGS	Equity Security (5,400 Shares)	##	294,137
	AXONICS INC COMMON STOCK	Equity Security (5,000 Shares)	##	280,000
	AZENTA INC COMMON STOCK	Equity Security (3,750 Shares)	##	386,663
	AZZ INC COMMON STOCK USD	Equity Security (5,400 Shares)	##	298,565
	B&G FOODS INC COMMON	Equity Security (6,500 Shares)	##	199,744
	BANCORPSOUTH BANK COMMON	Equity Security (6,230 Shares)	##	185,591
	BANDWIDTH INC COMMON	Equity Security (1,573 Shares)	##	112,878
	BANK OF MARIN BANCORP	Equity Security (3,000 Shares)	##	111,690
	BANKUNITED INC COMMON	Equity Security (6,400 Shares)	##	270,783
	BANNER CORP COMMON STOCK	Equity Security (3,800 Shares)	##	230,545
	BARNES GROUP INC COMMON	Equity Security (3,100 Shares)	##	144,429
	BARNES GROUP INC COMMON	Equity Security (22,590 Shares)	##	1,052,468
	BASSETT FURNITURE	Equity Security (3,900 Shares)	##	65,403
	BATTALION OIL CORP	Equity Security (659 Shares)	##	6,458
	BAYER AG	Equity Security (23,698 Shares)	##	1,266,623

* Party named is a party-in-interest.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	BCB BANCORP INC COMMON	Equity Security (4,500 Shares)	##	69,435
	BEIERSDORF AG COMMON	Equity Security (19,163 Shares)	##	1,969,580
	BELDEN INC COMMON STOCK	Equity Security (4,900 Shares)	##	322,076
	BENTLEY SYSTEMS INC	Equity Security (5,723 Shares)	##	276,593
	BERKSHIRE HILLS BANCORP	Equity Security (10,300 Shares)	##	292,828
	BERRY CORP COMMON STOCK	Equity Security (31,600 Shares)	##	266,071
	BGSF INC COMMON STOCK	Equity Security (4,400 Shares)	##	63,140
	BIG 5 SPORTING GOODS	Equity Security (6,100 Shares)	##	115,961
	BIGCOMMERCE HOLDINGS INC	Equity Security (8,688 Shares)	##	307,295
	BLACKBAUD INC COMMON	Equity Security (12,400 Shares)	##	979,352
	BLACKLINE INC COMMON	Equity Security (10,190 Shares)	##	1,055,073
	BLACKLINE INC COMMON	Equity Security (7,500 Shares)	##	776,550
	BLUE FOUNDRY BANCORP	Equity Security (8,800 Shares)	##	128,744
	BLUELINX HOLDINGS INC	Equity Security (2,900 Shares)	##	277,703
	BM TECHNOLOGIES INC	Equity Security (2,123 Shares)	##	19,553
	BOISE CASCADE CO COMMON	Equity Security (3,300 Shares)	##	234,959
	BRAEMAR HOTELS & RESORTS	Equity Security (15,100 Shares)	##	77,010
	BRIDGEWATER BANCSHARES	Equity Security (4,200 Shares)	##	74,298
	BRIGHT HORIZONS FAMILY	Equity Security (2,371 Shares)	##	298,461
	BRIGHTHOUSE FINANCIAL	Equity Security (2,100 Shares)	##	108,780
	BRINKER INTERNATIONAL	Equity Security (6,000 Shares)	##	219,539
	BRINK'S CO/THE COMMON	Equity Security (3,400 Shares)	##	222,937
	BROOKLINE BANCORP INC	Equity Security (6,900 Shares)	##	111,711
	BRP GROUP INC COMMON	Equity Security (19,570 Shares)	##	706,673
	BRYN MAWR BANK CORP	Equity Security (7,450 Shares)	##	335,325
	BTRS HOLDINGS INC COMMON	Equity Security (12,659 Shares)	##	98,993
	CABOT CORP COMMON STOCK	Equity Security (3,700 Shares)	##	207,939
	CACTUS INC COMMON STOCK	Equity Security (5,700 Shares)	##	217,340
	CALIFORNIA RESOURCES	Equity Security (5,000 Shares)	##	213,549
	CAMDEN NATIONAL CORP	Equity Security (3,100 Shares)	##	149,296
	CANADIAN NATIONAL	Equity Security (18,717 Shares)	##	2,299,576
	CAPGEMINI SE COMMON	Equity Security (10,970 Shares)	##	2,688,387
	CARDIOVASCULAR SYSTEMS	Equity Security (25,400 Shares)	##	477,012
	CARLSBERG AS COMMON	Equity Security (4,888 Shares)	##	844,159
	CARTER BANKSHARES INC	Equity Security (4,500 Shares)	##	69,255
	CASA SYSTEMS INC COMMON	Equity Security (9,200 Shares)	##	52,164
	CASEY'S GENERAL STORES	Equity Security (1,391 Shares)	##	274,514
	CASS INFORMATION SYSTEMS	Equity Security (6,900 Shares)	##	271,307
	CATHAY GENERAL BANCORP	Equity Security (5,000 Shares)	##	214,949
	CATO CORP/THE COMMON	Equity Security (14,000 Shares)	##	240,239
	CBIZ INC COMMON STOCK	Equity Security (2,900 Shares)	##	113,448
	CENTENNIAL RESOURCE	Equity Security (26,300 Shares)	##	157,274
	CENTRAL GARDEN & PET CO	Equity Security (5,700 Shares)	##	299,990
	CENTRAL GARDEN & PET CO	Equity Security (12,900 Shares)	##	617,265
	CENTRAL PACIFIC	Equity Security (7,900 Shares)	##	222,542
	CENTRAL VALLEY COMMUNITY	Equity Security (6,100 Shares)	##	126,697
	CENTURY COMMUNITIES INC	Equity Security (3,400 Shares)	##	278,085
	CERENCE INC COMMON STOCK	Equity Security (8,250 Shares)	##	632,280
	CHAMPIONX CORP COMMON	Equity Security (9,600 Shares)	##	194,015
	CHASE CORP COMMON STOCK	Equity Security (1,400 Shares)	##	139,384
	CHASE CORP COMMON STOCK	Equity Security (2,025 Shares)	##	201,609
	CHECK POINT SOFTWARE	Equity Security (10,701 Shares)	##	1,247,311
	CHEGG INC COMMON STOCK	Equity Security (15,923 Shares)	##	488,836
	CHEVRON CORP COMMON	Equity Security (1 Shares)	##	109
	CIE FINANCIERE RICHEMONT	Equity Security (13,427 Shares)	##	2,018,144
	CIE GENERALE DES	Equity Security (5,270 Shares)	##	863,899
	CIT GROUP INC COMMON	Equity Security (5,500 Shares)	##	282,369
	CIVISTA BANCSHARES INC	Equity Security (2,600 Shares)	##	63,440
	CIVITAS RESOURCES INC	Equity Security (4,700 Shares)	##	230,158
	CNB FINANCIAL CORP/PA	Equity Security (3,900 Shares)	##	103,350
	CNO FINANCIAL GROUP INC	Equity Security (10,700 Shares)	##	255,087
	COLUMBIA BANKING SYSTEM	Equity Security (6,500 Shares)	##	212,679
	COMFORT SYSTEMS USA INC	Equity Security (1,500 Shares)	##	148,410
	COMMERCIAL METALS CO	Equity Security (4,300 Shares)	##	156,047
	COMMSCOPE HOLDING CO INC	Equity Security (12,200 Shares)	##	134,688
	COMMUNITY BANK SYSTEM	Equity Security (7,200 Shares)	##	536,256
	COMMUNITY FINANCIAL	Equity Security (1,800 Shares)	##	70,758
	COMMUNITY TRUST BANCORP	Equity Security (3,300 Shares)	##	143,913
	COMPASS GROUP PLC COMMON	Equity Security (101,791 Shares)	##	2,276,252
	COMPASS INC COMMON STOCK	Equity Security (11,258 Shares)	##	102,335
	COMPASS MINERALS	Equity Security (4,100 Shares)	##	209,427
	COMTECH	Equity Security (11,800 Shares)	##	279,541
	CONMED CORP COMMON STOCK	Equity Security (10,900 Shares)	##	1,545,184
	CORE LABORATORIES NV	Equity Security (5,800 Shares)	##	129,398
	COWEN INC COMMON STOCK	Equity Security (7,700 Shares)	##	277,969
	CROSSFIRST BANKSHARES	Equity Security (4,800 Shares)	##	74,928
	CSG SYSTEMS	Equity Security (1,200 Shares)	##	69,144
	CSW INDUSTRIALS INC	Equity Security (5,250 Shares)	##	634,515
	CVB FINANCIAL CORP	Equity Security (10,300 Shares)	##	220,522
	CVB FINANCIAL CORP	Equity Security (23,200 Shares)	##	496,712
	CVR ENERGY INC COMMON	Equity Security (4,900 Shares)	##	82,369
	DAIKIN INDUSTRIES LTD	Equity Security (10,300 Shares)	##	2,333,616

* Party named is a party-in-interest.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	DASSAULT SYSTEMES SE	Equity Security (15,950 Shares)	##	948,819
	DBS GROUP HOLDINGS LTD	Equity Security (67,800 Shares)	##	1,642,512
	DELEK US HOLDINGS INC	Equity Security (Shares)	##	1
	DENALI THERAPEUTICS INC	Equity Security (2,495 Shares)	##	111,277
	DENSO CORP COMMON STOCK	Equity Security (17,100 Shares)	##	1,415,017
	DESIGNER BRANDS INC	Equity Security (5,000 Shares)	##	71,050
	DEUTSCHE BOERSE AG	Equity Security (10,923 Shares)	##	1,827,227
	DIAGEO PLC COMMON STOCK	Equity Security (57,361 Shares)	##	3,135,681
	DIAMOND HILL INVESTMENT	Equity Security (800 Shares)	##	155,384
	DIEBOLD NIXDORF INC	Equity Security (24,500 Shares)	##	221,724
	DIME COMMUNITY	Equity Security (1 Shares)	##	28
	DINE BRANDS GLOBAL INC	Equity Security (900 Shares)	##	68,229
	DIODES INC COMMON STOCK	Equity Security (1,700 Shares)	##	186,676
	DOUBLEVERIFY HOLDINGS	Equity Security (4,068 Shares)	##	135,383
	DRIL-QUIP INC COMMON	Equity Security (14,300 Shares)	##	281,423
	DXP ENTERPRISES INC/TX	Equity Security (4,200 Shares)	##	107,814
	EAGLE BANCORP INC COMMON	Equity Security (4,800 Shares)	##	280,031
	EBIX INC COMMON STOCK	Equity Security (5,000 Shares)	##	152,000
	ECOVYST INC COMMON STOCK	Equity Security (29,300 Shares)	##	300,031
	EL POLLO LOCO HOLDINGS	Equity Security (9,400 Shares)	##	133,386
	ELF BEAUTY INC COMMON	Equity Security (22,550 Shares)	##	748,886
	EMERALD INC	Equity Security (48,300 Shares)	##	191,750
	EMERGENT BIOSOLUTIONS	Equity Security (7,200 Shares)	##	312,983
	EMPLOYERS HOLDINGS INC	Equity Security (6,800 Shares)	##	281,383
	ENCORE WIRE CORP COMMON	Equity Security (1,700 Shares)	##	243,269
	ENERGIZER HOLDINGS INC	Equity Security (7,300 Shares)	##	292,729
	ENERPAC TOOL GROUP CORP	Equity Security (12,900 Shares)	##	261,611
	ENERSYS COMMON STOCK USD	Equity Security (3,700 Shares)	##	292,521
	ENGIE SA COMMON STOCK	Equity Security (85,782 Shares)	##	1,269,535
	ENI SPA COMMON STOCK EUR	Equity Security (50,443 Shares)	##	700,987
	ENNIS INC COMMON STOCK	Equity Security (10,700 Shares)	##	208,970
	ENPRO INDUSTRIES INC	Equity Security (2,700 Shares)	##	297,188
	ENSTAR GROUP LTD COMMON	Equity Security (1,200 Shares)	##	297,107
	ENTERPRISE FINANCIAL	Equity Security (1,500 Shares)	##	70,635
	ENTRAVISION	Equity Security (16,100 Shares)	##	109,158
	ENVESTNET INC COMMON	Equity Security (7,800 Shares)	##	618,852
	ENVISTA HOLDINGS CORP	Equity Security (5,950 Shares)	##	268,107
	EPLUS INC COMMON STOCK	Equity Security (2,800 Shares)	##	150,864
	EQUITRANS MIDSTREAM CORP	Equity Security (26,000 Shares)	##	268,839
	ESCO TECHNOLOGIES INC	Equity Security (7,550 Shares)	##	679,425
	ESSENT GROUP LTD COMMON	Equity Security (6,100 Shares)	##	277,732
	ESSILORLUXOTTICA SA	Equity Security (7,593 Shares)	##	1,616,776
	ETHAN ALLEN INTERIORS	Equity Security (11,500 Shares)	##	302,334
	EUROPEAN WAX CENTER INC	Equity Security (780 Shares)	##	23,673
	EVENTBRITE INC COMMON	Equity Security (12,146 Shares)	##	211,826
	EVERCORE INC COMMON	Equity Security (500 Shares)	##	67,925
	EVOQUA WATER	Equity Security (35,000 Shares)	##	1,636,250
	EXPERIAN PLC COMMON	Equity Security (38,501 Shares)	##	1,894,008
	EXPRO GROUP HOLDINGS NV	Equity Security (18,883 Shares)	##	270,970
	FB FINANCIAL CORP COMMON	Equity Security (5,000 Shares)	##	219,099
	FEDERAL AGRICULTURAL	Equity Security (1,800 Shares)	##	223,073
	FEDERATED HERMES INC	Equity Security (6,800 Shares)	##	255,543
	FINANCIAL INSTITUTIONS	Equity Security (4,500 Shares)	##	143,100
	FIRST BANCORP/PUERTO	Equity Security (16,300 Shares)	##	224,613
	FIRST BUSEY CORP COMMON	Equity Security (10,600 Shares)	##	287,471
	FIRST BUSINESS FINANCIAL	Equity Security (2,600 Shares)	##	75,842
	FIRST FINANCIAL BANCORP	Equity Security (6,100 Shares)	##	148,718
	FIRST FINANCIAL CORP/IN	Equity Security (5,200 Shares)	##	235,507
	FIRST HAWAIIAN INC	Equity Security (7,200 Shares)	##	196,775
	FIRST INTERNET BANCORP	Equity Security (3,200 Shares)	##	150,528
	FIRST MID BANCSHARES INC	Equity Security (2,500 Shares)	##	106,975
	FIRST MIDWEST BANCORP	Equity Security (3,700 Shares)	##	75,776
	FIRST OF LONG ISLAND	Equity Security (6,300 Shares)	##	136,017
	FLOOR & DECOR HOLDINGS	Equity Security (4,273 Shares)	##	555,533
	FLOWERVE CORP COMMON	Equity Security (9,200 Shares)	##	281,519
	FLUOR CORP COMMON STOCK	Equity Security (13,100 Shares)	##	324,486
	FLUSHING FINANCIAL CORP	Equity Security (12,900 Shares)	##	313,469
	FNB CORP/PA COMMON STOCK	Equity Security (23,800 Shares)	##	288,693
	FOOT LOCKER INC COMMON	Equity Security (4,900 Shares)	##	213,786
	FORWARD AIR CORP COMMON	Equity Security (1,400 Shares)	##	169,525
	FOSSIL GROUP INC COMMON	Equity Security (6,900 Shares)	##	71,001
	FRANCHISE GROUP INC	Equity Security (2,000 Shares)	##	104,320
	FRESHPET INC COMMON	Equity Security (1,367 Shares)	##	130,234
	FRESHWORKS INC COMMON	Equity Security (7,926 Shares)	##	208,137
	FS BANCORP INC COMMON	Equity Security (1,800 Shares)	##	60,534
	FTI CONSULTING INC	Equity Security (1,000 Shares)	##	153,420
	FULTON FINANCIAL CORP	Equity Security (13,100 Shares)	##	222,699
	FUTUREFUEL CORP COMMON	Equity Security (7,100 Shares)	##	54,244
	GALP ENERGIA SGPS SA	Equity Security (61,066 Shares)	##	591,666
	GENESCO INC COMMON STOCK	Equity Security (4,800 Shares)	##	308,015
	GENIUS SPORTS LTD COMMON	Equity Security (12,229 Shares)	##	92,940
	GERMAN AMERICAN BANCORP	Equity Security (10,150 Shares)	##	395,647

* Party named is a party-in-interest.

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	GIBALTAR INDUSTRIES INC	Equity Security (5,850 Shares)	##	390,078
	G-III APPAREL GROUP LTD	Equity Security (7,800 Shares)	##	215,591
	GLATFELTER CORPORATION	Equity Security (10,400 Shares)	##	178,879
	GLOBUS MEDICAL INC	Equity Security (12,850 Shares)	##	927,770
	GOODYEAR TIRE & RUBBER	Equity Security (1 Shares)	##	19
	GRAFTECH INTERNATIONAL	Equity Security (24,100 Shares)	##	285,102
	GRAHAM CORP COMMON STOCK	Equity Security (5,000 Shares)	##	62,200
	GRANITE POINT MORTGAGE	Equity Security (5,400 Shares)	##	63,234
	GREAT AJAX CORP REIT USD	Equity Security (8,500 Shares)	##	111,860
	GREAT LAKES DREDGE &	Equity Security (19,700 Shares)	##	309,683
	GREAT SOUTHERN BANCORP	Equity Security (3,100 Shares)	##	183,674
	GREAT WESTERN BANCORP	Equity Security (5,500 Shares)	##	186,779
	GREEN BRICK PARTNERS INC	Equity Security (2,200 Shares)	##	66,726
	GREENBRIER COS INC/THE	Equity Security (6,100 Shares)	##	279,928
	GREENHILL & CO INC	Equity Security (10,100 Shares)	##	181,092
	GRIFFON CORP COMMON	Equity Security (2,600 Shares)	##	74,048
	GROUP 1 AUTOMOTIVE INC	Equity Security (1,500 Shares)	##	292,829
	GUIDEWIRE SOFTWARE INC	Equity Security (5,771 Shares)	##	655,182
	H&R BLOCK INC COMMON	Equity Security (10,800 Shares)	##	254,447
	HALOZYME THERAPEUTICS	Equity Security (34,759 Shares)	##	1,397,659
	HANCOCK WHITNEY CORP	Equity Security (4,600 Shares)	##	230,091
	HANGER INC COMMON STOCK	Equity Security (16,600 Shares)	##	300,957
	HANMI FINANCIAL CORP	Equity Security (12,600 Shares)	##	298,367
	HANOVER INSURANCE GROUP	Equity Security (800 Shares)	##	104,848
	HAVERTY FURNITURE COS	Equity Security (8,600 Shares)	##	262,901
	HAWAIIAN ELECTRIC	Equity Security (7,100 Shares)	##	294,649
	HAWKINS INC COMMON STOCK	Equity Security (2,000 Shares)	##	78,900
	HB FULLER CO COMMON	Equity Security (1,800 Shares)	##	145,800
	HEALTHCARE SERVICES	Equity Security (14,900 Shares)	##	265,070
	HEARTLAND EXPRESS INC	Equity Security (12,200 Shares)	##	205,203
	HEARTLAND FINANCIAL USA	Equity Security (4,500 Shares)	##	227,744
	HEIDRICK & STRUGGLES	Equity Security (6,400 Shares)	##	279,871
	HELIX ENERGY SOLUTIONS	Equity Security (57,700 Shares)	##	180,023
	HERITAGE FINANCIAL	Equity Security (5,900 Shares)	##	144,196
	HEXION HOLDINGS CORP	Equity Security (312 Shares)	##	8,923
	HIBBETT INC COMMON STOCK	Equity Security (2,600 Shares)	##	187,017
	HILLENBRAND INC COMMON	Equity Security (6,300 Shares)	##	327,536
	HILLTOP HOLDINGS INC	Equity Security (8,100 Shares)	##	284,633
	HITACHI LTD COMMON STOCK	Equity Security (42,100 Shares)	##	2,277,657
	HOLLYFRONTIER CORP	Equity Security (3,300 Shares)	##	108,174
	HOME BANCORP INC COMMON	Equity Security (1,000 Shares)	##	41,510
	HOMESTREET INC COMMON	Equity Security (4,700 Shares)	##	244,399
	HONEST CO INC/THE COMMON	Equity Security (18,600 Shares)	##	150,474
	HOOKE FURNISHINGS CORP	Equity Security (8,000 Shares)	##	186,239
	HOPE BANCORP INC	Equity Security (20,200 Shares)	##	297,141
	HORACE MANN EDUCATORS	Equity Security (4,700 Shares)	##	181,889
	HORIZON BANCORP INC/IN	Equity Security (10,400 Shares)	##	216,839
	HOSTESS BRANDS INC	Equity Security (70,850 Shares)	##	1,446,757
	HOYA CORP COMMON STOCK	Equity Security (14,600 Shares)	##	2,169,307
	HUBSPOT INC COMMON STOCK	Equity Security (837 Shares)	##	551,709
	HYSTER-YALE MATERIALS	Equity Security (4,600 Shares)	##	189,059
	INDEPENDENT BANK CORP	Equity Security (990 Shares)	##	80,714
	INDEPENDENT BANK CORP	Equity Security (11,250 Shares)	##	917,213
	INDEPENDENT BANK CORP/MI	Equity Security (9,600 Shares)	##	229,151
	ING GROEP NV COMMON	Equity Security (113,022 Shares)	##	1,573,451
	INGERSOLL RAND INC	Equity Security (13,369 Shares)	##	827,140
	INNOSPEC INC COMMON	Equity Security (1,700 Shares)	##	153,578
	INNOSPEC INC COMMON	Equity Security (7,200 Shares)	##	650,448
	INSIGHT ENTERPRISES INC	Equity Security (3,100 Shares)	##	330,459
	INSPIRE MEDICAL SYSTEMS	Equity Security (4,900 Shares)	##	1,127,294
	INSTALLED BUILDING	Equity Security (500 Shares)	##	69,860
	INTACT FINANCIAL CORP	Equity Security (5,390 Shares)	##	701,600
	INTEGRA LIFESCIENCES	Equity Security (21,510 Shares)	##	1,440,955
	INTERFACE INC COMMON	Equity Security (9,200 Shares)	##	146,740
	INTERNATIONAL BANCSHARES	Equity Security (5,200 Shares)	##	220,427
	INTERNATIONAL GAME	Equity Security (8,600 Shares)	##	248,625
	INTESA SANPAOLO SPA	Equity Security (486,742 Shares)	##	1,258,714
	INVESTAR HOLDING CORP	Equity Security (3,100 Shares)	##	57,071
	INVESTORS BANCORP INC	Equity Security (11,700 Shares)	##	177,254
	IOVANCE BIOTHERAPEUTICS	Equity Security (13,424 Shares)	##	256,264
	IRHYTHM TECHNOLOGIES INC	Equity Security (734 Shares)	##	86,384
	J & SNACK FOODS CORP	Equity Security (4,350 Shares)	##	687,126
	JACK IN THE BOX INC	Equity Security (2,600 Shares)	##	227,447
	JAMES RIVER GROUP	Equity Security (5,400 Shares)	##	155,574
	JAMES RIVER GROUP	Equity Security (14,265 Shares)	##	410,975
	JAPAN TOBACCO INC COMMON	Equity Security (33,300 Shares)	##	671,611
	JELD-WEN HOLDING INC	Equity Security (10,300 Shares)	##	271,507
	JOHN BEAN TECHNOLOGIES	Equity Security (12,750 Shares)	##	1,957,890
	JOHN WILEY & SONS INC	Equity Security (17,500 Shares)	##	1,002,225
	JOHNSON OUTDOORS INC	Equity Security (2,800 Shares)	##	262,331
	JULIUS BAER GROUP LTD	Equity Security (19,908 Shares)	##	1,336,744
	KAISER ALUMINUM CORP	Equity Security (3,100 Shares)	##	291,213

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	KB HOME COMMON STOCK USD	Equity Security (1,500 Shares)	##	67,095
	KBC GROUP NV COMMON	Equity Security (10,314 Shares)	##	885,078
	KELLY SERVICES INC	Equity Security (10,600 Shares)	##	177,761
	KEMPER CORP COMMON STOCK	Equity Security (2,600 Shares)	##	152,854
	KIMBALL ELECTRONICS INC	Equity Security (5,600 Shares)	##	121,856
	KIMBALL INTERNATIONAL	Equity Security (19,600 Shares)	##	200,507
	KIRKLAND'S INC COMMON	Equity Security (14,700 Shares)	##	219,470
	KOITO MANUFACTURING CO	Equity Security (14,300 Shares)	##	756,261
	KONINKLIJKE PHILIPS NV	Equity Security (32,659 Shares)	##	1,216,889
	KORN FERRY COMMON STOCK	Equity Security (4,000 Shares)	##	302,919
	KOSE CORP COMMON STOCK	Equity Security (6,700 Shares)	##	759,283
	KOSMOS ENERGY LTD COMMON	Equity Security (80,100 Shares)	##	277,145
	KUBOTA CORP COMMON STOCK	Equity Security (74,300 Shares)	##	1,647,566
	KYOCERA CORP COMMON	Equity Security (18,700 Shares)	##	1,167,098
	L B FOSTER CO COMMON	Equity Security (3,800 Shares)	##	52,250
	LAKELAND BANCORP INC	Equity Security (11,800 Shares)	##	224,081
	LAKELAND INDUSTRIES INC	Equity Security (5,100 Shares)	##	110,670
	LANCASTER COLONY CORP	Equity Security (7,800 Shares)	##	1,291,680
	LAREDO PETROLEUM INC	Equity Security (2,100 Shares)	##	126,273
	LATTICE SEMICONDUCTOR	Equity Security (19,359 Shares)	##	1,491,802
	LA-Z-BOY INC COMMON	Equity Security (8,100 Shares)	##	294,110
	LEGRAND SA COMMON STOCK	Equity Security (17,176 Shares)	##	2,009,904
	LESLIE'S INC COMMON	Equity Security (5,720 Shares)	##	135,335
	LEVEL ONE BANCORP INC	Equity Security (1,900 Shares)	##	74,936
	LGI HOMES INC COMMON	Equity Security (1,400 Shares)	##	216,271
	LIBERTY OILFIELD	Equity Security (20,600 Shares)	##	199,819
	LINDE PLC COMMON STOCK	Equity Security (11,009 Shares)	##	3,830,956
	LIVE OAK BANCSHARES INC	Equity Security (792 Shares)	##	69,134
	LIVEPERSON INC COMMON	Equity Security (14,885 Shares)	##	531,692
	LL FLOORING HOLDINGS INC	Equity Security (4,100 Shares)	##	69,987
	LONDON STOCK EXCHANGE	Equity Security (6,628 Shares)	##	622,128
	L'OREAL SA COMMON STOCK	Equity Security (2,970 Shares)	##	1,408,245
	LUTHER BURBANK CORP	Equity Security (7,800 Shares)	##	109,512
	LVMH MOET HENNESSY LOUIS	Equity Security (4,486 Shares)	##	3,708,784
	M/I HOMES INC COMMON	Equity Security (4,900 Shares)	##	304,681
	MACATAWA BANK CORP	Equity Security (8,300 Shares)	##	73,206
	MANTECH INTERNATIONAL	Equity Security (2,100 Shares)	##	153,153
	MARINEMAX INC COMMON	Equity Security (3,500 Shares)	##	206,639
	MASIMO CORP COMMON STOCK	Equity Security (1,050 Shares)	##	307,419
	MASONITE INTERNATIONAL	Equity Security (2,500 Shares)	##	294,874
	MATRIX SERVICE CO COMMON	Equity Security (18,900 Shares)	##	142,128
	MATSON INC COMMON STOCK	Equity Security (1,700 Shares)	##	153,051
	MCDERMOTT INTERNATIONAL	Equity Security (1,834 Shares)	##	752
	MEDIFAST INC COMMON	Equity Security (700 Shares)	##	146,601
	MERCANTILE BANK CORP	Equity Security (4,000 Shares)	##	140,120
	MERCER INTERNATIONAL INC	Equity Security (14,900 Shares)	##	178,650
	MERCK KGAA COMMON STOCK	Equity Security (9,045 Shares)	##	2,334,921
	MERITAGE HOMES CORP	Equity Security (2,400 Shares)	##	292,943
	MERITOR INC COMMON STOCK	Equity Security (11,600 Shares)	##	287,447
	MESA AIR GROUP INC	Equity Security (12,600 Shares)	##	70,560
	METHODE ELECTRONICS INC	Equity Security (6,100 Shares)	##	299,936
	MFA FINANCIAL INC REIT	Equity Security (13,600 Shares)	##	62,016
	MGP INGREDIENTS INC	Equity Security (10,800 Shares)	##	917,892
	MIDLAND STATES BANCORP	Equity Security (7,400 Shares)	##	183,445
	MIDWESTONE FINANCIAL	Equity Security (4,300 Shares)	##	139,191
	MILLER INDUSTRIES INC/TN	Equity Security (3,500 Shares)	##	116,900
	MONEYGRAM INTERNATIONAL	Equity Security (18,500 Shares)	##	145,965
	MONOLITHIC POWER SYSTEMS	Equity Security (2,067 Shares)	##	1,019,713
	MONTROSE ENVIRONMENTAL	Equity Security (3,950 Shares)	##	278,515
	MOOG INC-CLASS A	Equity Security (3,800 Shares)	##	307,685
	MORNINGSTAR INC COMMON	Equity Security (1,353 Shares)	##	462,712
	MSA SAFETY INC COMMON	Equity Security (10,200 Shares)	##	1,539,792
	MTU AERO ENGINES AG	Equity Security (2,869 Shares)	##	585,317
	MUELLER INDUSTRIES INC	Equity Security (3,000 Shares)	##	178,079
	MUELLER WATER PRODUCTS	Equity Security (9,500 Shares)	##	136,800
	MURPHY OIL CORP COMMON	Equity Security (9,700 Shares)	##	253,266
	MYR GROUP INC COMMON	Equity Security (1,500 Shares)	##	165,824
	NATIONAL BANKSHARES INC	Equity Security (1,400 Shares)	##	50,764
	NATIONAL ENERGY SERVICES	Equity Security (27,100 Shares)	##	256,094
	NATIONAL PRESTO	Equity Security (3,500 Shares)	##	287,104
	NATIONAL WESTERN LIFE	Equity Security (1,000 Shares)	##	214,439
	NATURAL GROCERS BY	Equity Security (8,400 Shares)	##	119,700
	NAVIENT CORP COMMON	Equity Security (14,100 Shares)	##	299,201
	NEOGENOMICS INC COMMON	Equity Security (22,316 Shares)	##	761,422
	NESTLE SA COMMON STOCK	Equity Security (34,178 Shares)	##	4,780,387
	NETGEAR INC COMMON STOCK	Equity Security (7,400 Shares)	##	216,153
	NEW RELIC INC COMMON	Equity Security (21,450 Shares)	##	2,358,634
	NEW YORK MORTGAGE TRUST	Equity Security (37,300 Shares)	##	138,756
	NEWMARKET CORP COMMON	Equity Security (400 Shares)	##	137,088
	NEWARK RESOURCES INC	Equity Security (61,800 Shares)	##	181,691
	NEXTier OILFIELD	Equity Security (59,400 Shares)	##	210,869
	NICOLET BANKSHARES INC	Equity Security (3,500 Shares)	##	300,124

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	NMI HOLDINGS INC COMMON	Equity Security (13,800 Shares)	##	301,529
	NORTHEAST BANK COMMON	Equity Security (1,600 Shares)	##	57,168
	NORTHEAST COMMUNITY	Equity Security (6,600 Shares)	##	73,458
	NORTHERN OIL AND GAS INC	Equity Security (11,300 Shares)	##	232,553
	NORTHFIELD BANCORP INC	Equity Security (6,300 Shares)	##	101,808
	NORTHRIM BANCORP INC	Equity Security (1,400 Shares)	##	60,844
	NOVANTA INC COMMON STOCK	Equity Security (4,946 Shares)	##	872,128
	NOVARTIS AG COMMON STOCK	Equity Security (17,710 Shares)	##	1,560,404
	NOVO NORDISK A/S COMMON	Equity Security (24,906 Shares)	##	2,798,968
	NU SKIN ENTERPRISES INC	Equity Security (3,500 Shares)	##	177,624
	OASIS PETROLEUM INC	Equity Security (2,500 Shares)	##	314,974
	OCEANFIRST FINANCIAL	Equity Security (13,900 Shares)	##	308,579
	ODP CORP/THE COMMON	Equity Security (7,500 Shares)	##	294,599
	OIL STATES INTERNATIONAL	Equity Security (11,800 Shares)	##	58,646
	OLD NATIONAL BANCORP/IN	Equity Security (4,200 Shares)	##	76,104
	OLO INC COMMON STOCK USD	Equity Security (6,145 Shares)	##	127,877
	OLYMPUS CORP COMMON	Equity Security (66,400 Shares)	##	1,527,743
	OMNICELL INC COMMON	Equity Security (3,100 Shares)	##	559,364
	ONEWATER MARINE INC	Equity Security (4,800 Shares)	##	292,655
	OPTIMIZERX CORP COMMON	Equity Security (3,966 Shares)	##	246,328
	OPTION CARE HEALTH INC	Equity Security (6,432 Shares)	##	182,926
	ORCHARD THERAPEUTICS PLC	Equity Security (17,399 Shares)	##	22,967
	ORRSTOWN FINANCIAL	Equity Security (2,900 Shares)	##	73,080
	OTTER TAIL CORP COMMON	Equity Security (4,300 Shares)	##	307,105
	OUTSET MEDICAL INC	Equity Security (13,650 Shares)	##	629,129
	PACWEST BANCORP COMMON	Equity Security (4,000 Shares)	##	180,679
	PALOMAR HOLDINGS INC	Equity Security (6,100 Shares)	##	395,097
	PAPA JOHN'S	Equity Security (3,927 Shares)	##	524,137
	PAR PACIFIC HOLDINGS INC	Equity Security (15,700 Shares)	##	258,892
	PATTERSON COS INC COMMON	Equity Security (2,500 Shares)	##	73,375
	PAYCOR HCM INC COMMON	Equity Security (4,768 Shares)	##	137,366
	PC CONNECTION INC COMMON	Equity Security (4,500 Shares)	##	194,084
	PCB BANCORP COMMON STOCK	Equity Security (7,100 Shares)	##	155,916
	PDC ENERGY INC COMMON	Equity Security (5,700 Shares)	##	278,045
	PEAPACK-GLADSTONE	Equity Security (4,300 Shares)	##	152,220
	PEBBLEBROOK HOTEL TRUST	Equity Security (12,500 Shares)	##	279,624
	PENUMBRA INC COMMON	Equity Security (3,450 Shares)	##	991,254
	PEOPLES BANCORP INC/OH	Equity Security (3,000 Shares)	##	95,430
	PERELLA WEINBERG	Equity Security (11,700 Shares)	##	150,462
	PERNOD RICARD SA COMMON	Equity Security (8,935 Shares)	##	2,149,031
	PETMED EXPRESS INC	Equity Security (5,400 Shares)	##	136,404
	PHOTRONICS INC COMMON	Equity Security (12,800 Shares)	##	241,279
	PLEXUS CORP COMMON STOCK	Equity Security (700 Shares)	##	67,123
	PNM RESOURCES INC COMMON	Equity Security (4,700 Shares)	##	214,366
	PORTLAND GENERAL	Equity Security (5,500 Shares)	##	291,059
	POTBELLY CORP COMMON	Equity Security (8,000 Shares)	##	44,640
	POWELL INDUSTRIES INC	Equity Security (5,400 Shares)	##	159,246
	PREFERRED BANK/LOS	Equity Security (2,700 Shares)	##	193,832
	PREFORMED LINE PRODUCTS	Equity Security (2,000 Shares)	##	129,400
	PREMIER FINANCIAL CORP	Equity Security (7,500 Shares)	##	231,824
	PRESTIGE CONSUMER	Equity Security (2,300 Shares)	##	139,495
	PRESTIGE CONSUMER	Equity Security (6,200 Shares)	##	376,030
	PRIMIS FINANCIAL CORP	Equity Security (8,900 Shares)	##	133,856
	PRIMORIS SERVICES CORP	Equity Security (8,800 Shares)	##	211,023
	PROASSURANCE CORP COMMON	Equity Security (5,700 Shares)	##	144,210
	PROPETRO HOLDING CORP	Equity Security (18,000 Shares)	##	145,800
	PROSPERITY BANCSHARES	Equity Security (8,400 Shares)	##	607,320
	PROTO LABS INC COMMON	Equity Security (4,100 Shares)	##	210,534
	PROVIDENT FINANCIAL	Equity Security (6,100 Shares)	##	147,742
	PULMONX CORP COMMON	Equity Security (15,300 Shares)	##	490,671
	PURE STORAGE INC COMMON	Equity Security (58,350 Shares)	##	1,899,293
	Q2 HOLDINGS INC COMMON	Equity Security (10,131 Shares)	##	804,807
	Q2 HOLDINGS INC COMMON	Equity Security (15,720 Shares)	##	1,248,797
	QIAGEN NV COMMON STOCK	Equity Security (20,295 Shares)	##	1,130,666
	RADIAN GROUP INC COMMON	Equity Security (13,800 Shares)	##	291,593
	RANDSTAD NV COMMON STOCK	Equity Security (20,363 Shares)	##	1,390,338
	RANGE RESOURCES CORP	Equity Security (15,600 Shares)	##	278,147
	RANGER OIL CORP COMMON	Equity Security (9,400 Shares)	##	253,047
	RANGER OIL CORP COMMON	Equity Security (349 Shares)	##	9,395
	RBB BANCORP COMMON STOCK	Equity Security (5,100 Shares)	##	133,620
	RBC BEARINGS INC COMMON	Equity Security (1,450 Shares)	##	292,857
	RE/MAX HOLDINGS INC	Equity Security (9,500 Shares)	##	289,654
	RECKITT BENCKISER GROUP	Equity Security (14,186 Shares)	##	1,218,569
	RELX PLC COMMON STOCK	Equity Security (23,161 Shares)	##	753,519
	RELX PLC COMMON STOCK	Equity Security (39,103 Shares)	##	1,268,228
	RENASANT CORP COMMON	Equity Security (5,800 Shares)	##	220,109
	RENT-A-CENTER INC/TX	Equity Security (3,500 Shares)	##	168,139
	REPLIGEN CORP COMMON	Equity Security (755 Shares)	##	199,954
	REPUBLIC BANCORP INC/KY	Equity Security (2,800 Shares)	##	142,352
	RESIDEO TECHNOLOGIES INC	Equity Security (10,900 Shares)	##	283,726
	RESOURCES CONNECTION INC	Equity Security (16,700 Shares)	##	297,927
	REX AMERICAN RESOURCES	Equity Security (2,000 Shares)	##	191,999

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	RIO TINTO PLC COMMON	Equity Security (15,839 Shares)	##	1,049,490
	RITCHIE BROS AUCTIONEERS	Equity Security (17,700 Shares)	##	1,083,417
	RMR GROUP INC/THE COMMON	Equity Security (8,400 Shares)	##	291,311
	ROCHE HOLDING AG COMMON	Equity Security (11,103 Shares)	##	4,619,609
	ROCKY BRANDS INC COMMON	Equity Security (1,700 Shares)	##	67,660
	ROLLS-ROYCE HOLDINGS PLC	Equity Security (412,487 Shares)	##	686,524
	RUSH ENTERPRISES INC	Equity Security (5,350 Shares)	##	297,673
	RYANAIR HOLDINGS PLC ADR	Equity Security (9,610 Shares)	##	983,393
	RYERSON HOLDING CORP	Equity Security (4,400 Shares)	##	114,620
	S&T BANCORP INC COMMON	Equity Security (7,000 Shares)	##	220,639
	SAFETY INSURANCE GROUP	Equity Security (2,300 Shares)	##	195,568
	SAILPOINT TECHNOLOGIES	Equity Security (22,350 Shares)	##	1,080,399
	SALLY BEAUTY HOLDINGS	Equity Security (33,250 Shares)	##	613,795
	SANMINA CORP COMMON	Equity Security (6,700 Shares)	##	277,781
	SAP SE COMMON STOCK EUR	Equity Security (18,230 Shares)	##	2,589,327
	SCANSOURCE INC COMMON	Equity Security (6,900 Shares)	##	242,051
	SCHNEIDER ELECTRIC SE	Equity Security (21,810 Shares)	##	4,277,420
	SCHNEIDER NATIONAL INC	Equity Security (2,600 Shares)	##	69,966
	SEER INC COMMON STOCK	Equity Security (2,960 Shares)	##	67,518
	SELECT ENERGY SERVICES	Equity Security (32,200 Shares)	##	200,605
	SELECTIVE INSURANCE	Equity Security (11,100 Shares)	##	909,534
	SENSIENT TECHNOLOGIES	Equity Security (7,550 Shares)	##	755,453
	SERITAGE GROWTH	Equity Security (20,500 Shares)	##	272,034
	SHAKE SHACK INC COMMON	Equity Security (5,950 Shares)	##	429,352
	SHIN-ETSU CHEMICAL CO	Equity Security (6,800 Shares)	##	1,176,295
	SHOALS TECHNOLOGIES	Equity Security (8,037 Shares)	##	195,299
	SHOCKWAVE MEDICAL INC	Equity Security (3,516 Shares)	##	627,008
	SI-BONE INC COMMON STOCK	Equity Security (14,400 Shares)	##	319,824
	SIERRA BANCORP COMMON	Equity Security (2,300 Shares)	##	62,445
	SIKA AG COMMON STOCK CHF	Equity Security (3,119 Shares)	##	1,301,483
	SILVERGATE CAPITAL CORP	Equity Security (2,192 Shares)	##	324,854
	SIMMONS FIRST NATIONAL	Equity Security (2,400 Shares)	##	70,992
	SIMPLY GOOD FOODS CO/THE	Equity Security (39,250 Shares)	##	1,631,623
	SIRIUSPOINT LTD COMMON	Equity Security (28,300 Shares)	##	230,078
	SLEEP NUMBER CORP	Equity Security (900 Shares)	##	68,940
	SMC CORP COMMON STOCK	Equity Security (1,700 Shares)	##	1,145,441
	SMITHS GROUP PLC COMMON	Equity Security (28,358 Shares)	##	606,679
	SOLARIS OILFIELD	Equity Security (25,400 Shares)	##	166,369
	SONIC AUTOMOTIVE INC	Equity Security (5,400 Shares)	##	267,029
	SONY GROUP CORP COMMON	Equity Security (14,300 Shares)	##	1,797,516
	SOUTH JERSEY INDUSTRIES	Equity Security (12,500 Shares)	##	326,499
	SOUTHWEST GAS HOLDINGS	Equity Security (4,500 Shares)	##	315,224
	SPIRE INC COMMON STOCK	Equity Security (4,200 Shares)	##	273,923
	SPIRIT AIRLINES INC	Equity Security (5,600 Shares)	##	122,360
	STAGWELL INC COMMON	Equity Security (13,500 Shares)	##	117,045
	STANDEX INTERNATIONAL	Equity Security (4,850 Shares)	##	536,701
	STEELCASE INC COMMON	Equity Security (18,800 Shares)	##	220,335
	STERIS PLC COMMON STOCK	Equity Security (3,901 Shares)	##	949,467
	STERLING CONSTRUCTION CO	Equity Security (5,800 Shares)	##	152,540
	STOCK YARDS BANCORP INC	Equity Security (5,645 Shares)	##	360,603
	SUMO LOGIC INC COMMON	Equity Security (37,500 Shares)	##	508,500
	SUNCOR ENERGY INC COMMON	Equity Security (21,495 Shares)	##	538,589
	SUPER MICRO COMPUTER INC	Equity Security (5,900 Shares)	##	259,304
	TACTILE SYSTEMS	Equity Security (13,000 Shares)	##	247,390
	TALOS ENERGY INC COMMON	Equity Security (18,000 Shares)	##	176,399
	TARO PHARMACEUTICAL	Equity Security (5,000 Shares)	##	250,549
	TAYLOR MORRISON HOME	Equity Security (7,400 Shares)	##	258,703
	TECHNIPFMC PLC COMMON	Equity Security (9,100 Shares)	##	53,872
	TEGNA INC COMMON STOCK	Equity Security (3,200 Shares)	##	59,392
	TELOS CORP COMMON STOCK	Equity Security (9,100 Shares)	##	140,322
	TENABLE HOLDINGS INC	Equity Security (19,700 Shares)	##	1,084,879
	TERRITORIAL BANCORP INC	Equity Security (2,500 Shares)	##	63,125
	TERUMO CORP COMMON STOCK	Equity Security (36,700 Shares)	##	1,548,890
	TESCO PLC GBP	Equity Security (303,199 Shares)	##	1,190,529
	TEXAS CAPITAL BANCSHARES	Equity Security (4,700 Shares)	##	283,174
	THERMON GROUP HOLDINGS	Equity Security (14,000 Shares)	##	237,019
	THREDUP INC COMMON STOCK	Equity Security (16,427 Shares)	##	209,609
	TILLY'S INC COMMON STOCK	Equity Security (4,400 Shares)	##	70,884
	TORONTO-DOMINION	Equity Security (17,150 Shares)	##	1,316,717
	TOWNE BANK/PORTSMOUTH VA	Equity Security (4,600 Shares)	##	145,314
	TPG RE FINANCE TRUST INC	Equity Security (6,000 Shares)	##	73,920
	TRAEGER INC COMMON STOCK	Equity Security (9,104 Shares)	##	110,705
	TRANSCAT INC COMMON	Equity Security (2,350 Shares)	##	217,211
	TRAVEL + LEISURE CO	Equity Security (4,100 Shares)	##	226,606
	TREAN INSURANCE GROUP	Equity Security (8,700 Shares)	##	77,517
	TREDEGAR CORP COMMON	Equity Security (11,300 Shares)	##	133,566
	TREX CO INC COMMON STOCK	Equity Security (1,927 Shares)	##	260,203
	TRI POINTE HOMES INC	Equity Security (10,300 Shares)	##	287,266
	TRICO BANCSHARES COMMON	Equity Security (1,500 Shares)	##	64,440
	TRIMAS CORP COMMON STOCK	Equity Security (1,700 Shares)	##	62,900
	TRIMAS CORP COMMON STOCK	Equity Security (25,325 Shares)	##	937,025
	TRINSEO PLC COMMON STOCK	Equity Security (4,500 Shares)	##	236,069

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

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	TRUEBLUE INC COMMON	Equity Security (10,500 Shares)	##	290,534
	TRUSTCO BANK CORP N Y	Equity Security (5,400 Shares)	##	179,873
	TRUSTMARK CORP COMMON	Equity Security (9,000 Shares)	##	292,139
	TUPPERWARE BRANDS CORP	Equity Security (10,000 Shares)	##	152,900
	TUTOR PERINI CORP COMMON	Equity Security (15,000 Shares)	##	185,549
	TYLER TECHNOLOGIES INC	Equity Security (1,178 Shares)	##	633,705
	UBS GROUP AG COMMON	Equity Security (124,922 Shares)	##	2,251,247
	UFP INDUSTRIES INC	Equity Security (900 Shares)	##	82,809
	UMB FINANCIAL CORP	Equity Security (10,250 Shares)	##	1,087,628
	UNIVEST FINANCIAL CORP	Equity Security (2,500 Shares)	##	74,800
	URBAN OUTFITTERS INC	Equity Security (4,000 Shares)	##	117,440
	USANA HEALTH SCIENCES	Equity Security (2,100 Shares)	##	212,519
	UTZ BRANDS HOLDINGS LLC	Equity Security (40,300 Shares)	##	642,785
	VALMONT INDUSTRIES INC	Equity Security (3,056 Shares)	##	765,528
	VANDA PHARMACEUTICALS	Equity Security (16,300 Shares)	##	255,746
	VAPOTHERM INC COMMON	Equity Security (9,487 Shares)	##	196,476
	VAPOTHERM INC COMMON	Equity Security (11,150 Shares)	##	230,917
	VECTRUS INC COMMON STOCK	Equity Security (6,700 Shares)	##	306,658
	VERA BRADLEY INC COMMON	Equity Security (31,900 Shares)	##	271,468
	VERACYTE INC COMMON	Equity Security (21,638 Shares)	##	891,486
	VERACYTE INC COMMON	Equity Security (12,950 Shares)	##	533,540
	VERRA MOBILITY CORP	Equity Security (4,900 Shares)	##	75,607
	VERTEX ENERGY INC COMMON	Equity Security (16,600 Shares)	##	75,198
	VICTORY CAPITAL HOLDINGS	Equity Security (6,000 Shares)	##	219,179
	VIRTUS INVESTMENT	Equity Security (400 Shares)	##	118,840
	VISHAY INTERTECHNOLOGY	Equity Security (14,800 Shares)	##	323,675
	VISTA OUTDOOR INC COMMON	Equity Security (1,800 Shares)	##	82,926
	WABASH NATIONAL CORP	Equity Security (13,600 Shares)	##	265,471
	WARRIOR MET COAL INC	Equity Security (6,200 Shares)	##	159,402
	WASHINGTON FEDERAL INC	Equity Security (8,400 Shares)	##	280,391
	WASHINGTON TRUST BANCORP	Equity Security (1,400 Shares)	##	78,918
	WASHINGTON TRUST BANCORP	Equity Security (5,500 Shares)	##	310,035
	WATERSTONE FINANCIAL INC	Equity Security (6,800 Shares)	##	148,648
	WEBSTER FINANCIAL CORP	Equity Security (3,300 Shares)	##	184,271
	WHITE MOUNTAINS	Equity Security (200 Shares)	##	202,779
	WHITING PETROLEUM CORP	Equity Security (4,600 Shares)	##	297,527
	WHITING PETROLEUM CORP	Equity Security (126 Shares)	##	8,150
	WILLIAM PENN BANCORP	Equity Security (5,700 Shares)	##	68,856
	WINGSTOP INC COMMON	Equity Security (3,621 Shares)	##	625,709
	WINGSTOP INC COMMON	Equity Security (4,850 Shares)	##	838,080
	WINTRUST FINANCIAL CORP	Equity Security (2,400 Shares)	##	217,967
	WOLFSPEED INC COMMON	Equity Security (3,167 Shares)	##	353,976
	WOLVERINE WORLD WIDE INC	Equity Security (28,750 Shares)	##	828,288
	WORKIVA INC COMMON STOCK	Equity Security (4,340 Shares)	##	566,327
	WORKIVA INC COMMON STOCK	Equity Security (6,800 Shares)	##	887,332
	WORLD FUEL SERVICES CORP	Equity Security (4,200 Shares)	##	111,174
	WORTHINGTON INDUSTRIES	Equity Security (2,700 Shares)	##	147,582
	XPERI HOLDING CORP	Equity Security (7,200 Shares)	##	136,152
	YETI HOLDINGS INC COMMON	Equity Security (5,816 Shares)	##	481,739
	YEXT INC COMMON STOCK	Equity Security (67,000 Shares)	##	664,640
	Y-MABS THERAPEUTICS INC	Equity Security (7,631 Shares)	##	123,699
	ZEVEA PBC COMMON STOCK	Equity Security (14,100 Shares)	##	99,405
	ZUMIEZ INC COMMON STOCK	Equity Security (2,300 Shares)	##	110,377
	ZURICH INSURANCE GROUP	Equity Security (3,397 Shares)	##	1,492,797
	ZYNGA INC COMMON STOCK	Equity Security (103,142 Shares)	##	660,109
				278,297,591
Self-directed Brokerage Accounts:				
	SELF DIRECTED BROKERAGE ACCOUNT	Self-Directed Brokerage Account (190,235,806 Shares)	##	190,235,806
Registered Investment Funds:				
*	JPMORGAN US VAR 12/49	Registered Investment Fund (1,096,593 Shares)	##	1,096,586
*	JPMORGAN US VAR 12/49	Registered Investment Fund (307,443 Shares)	##	307,443
*	JPMORGAN US VAR 12/49	Registered Investment Fund (663,296 Shares)	##	663,296
	DFA INTERNATIONAL SMALL	Registered Investment Fund (1,856,408 Shares)	##	40,432,563
	PIMCO HIGH YIELD FUND	Registered Investment Fund (3,264,785 Shares)	##	29,481,010
*	JPMORGAN US VAR 12/49	Registered Investment Fund (11,952,065 Shares)	##	11,952,065
*	JPMORGAN US VAR 12/49	Registered Investment Fund (1,101,939 Shares)	##	1,101,942
*	JPMORGAN US VAR 12/49	Registered Investment Fund (948,046 Shares)	##	948,046
*	JPMORGAN US VAR 12/49	Registered Investment Fund (2,873,603 Shares)	##	2,873,603
				88,856,554
Fixed Income Securities:				
	1011778 BC 4.375% 01/28	Fixed Income Security (65,000 Shares)	##	66,300
	1011778 BC ULC 4% 10/30	Fixed Income Security (60,000 Shares)	##	58,950
	ACRISURE LLC / 6% 08/29	Fixed Income Security (45,000 Shares)	##	44,437
	ADAPTIVE HEALTH 5.125% 03/30	Fixed Income Security (25,000 Shares)	##	25,437
	ADT 4.875% 07/32	Fixed Income Security (140,000 Shares)	##	142,939
	AHP HEALTH 5.75% 07/29	Fixed Income Security (30,000 Shares)	##	29,700

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December 31, 2021

EIN: 13-3987280
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	ALLEGHENY 4.875% 10/29	Fixed Income Security (30,000 Shares)	##	30,030
	ALLEGHENY 5.125% 10/31	Fixed Income Security (30,000 Shares)	##	30,225
	ALLEGHENY 5.875% 12/27	Fixed Income Security (15,000 Shares)	##	15,637
	ALLY 5.75% 11/25	Fixed Income Security (125,000 Shares)	##	140,979
	ALTICE 5.125% 07/29	Fixed Income Security (200,000 Shares)	##	195,090
	AMC 10.5% 04/25	Fixed Income Security (15,000 Shares)	##	15,975
	AMC NETWORKS 4.25% 02/29	Fixed Income Security (70,000 Shares)	##	69,562
	AMERICAN 11.75% 07/25	Fixed Income Security (65,000 Shares)	##	80,194
	AMERICAN 5.5% 04/26	Fixed Income Security (55,000 Shares)	##	57,193
	AMERICAN 5.75% 04/29	Fixed Income Security (85,000 Shares)	##	90,745
	AMERICAN 5.75% 04/29	Fixed Income Security (205,000 Shares)	##	218,856
	AMWINS 4.875% 06/29	Fixed Income Security (50,000 Shares)	##	50,500
	ANTERO 5.375% 03/30	Fixed Income Security (15,000 Shares)	##	16,035
	APACHE CORP 4.25% 01/30	Fixed Income Security (50,000 Shares)	##	54,260
	APACHE CORP 4.75% 04/43	Fixed Income Security (5,000 Shares)	##	5,493
	APACHE CORP 5.35% 07/49	Fixed Income Security (50,000 Shares)	##	57,125
	ARCHES 6.125% 12/28	Fixed Income Security (10,000 Shares)	##	10,062
	ARD FINANCE 6.5% 06/27	Fixed Income Security (200,000 Shares)	##	206,000
	ARDAGH 5.25% 08/27	Fixed Income Security (200,000 Shares)	##	201,250
	ASBURY 4.625% 11/29	Fixed Income Security (50,000 Shares)	##	50,937
	ASBURY 5% 02/32	Fixed Income Security (30,000 Shares)	##	31,131
	ASCENT 5.875% 06/29	Fixed Income Security (30,000 Shares)	##	28,866
	ASCENT 7% 11/26	Fixed Income Security (35,000 Shares)	##	35,481
	ASP UNIFRAX 5.25% 09/28	Fixed Income Security (35,000 Shares)	##	35,376
	ASSUREDPARTN 5.625% 01/29	Fixed Income Security (30,000 Shares)	##	29,175
	AT HOME 4.875% 07/28	Fixed Income Security (20,000 Shares)	##	19,700
	AT HOME 7.125% 07/29	Fixed Income Security (35,000 Shares)	##	34,387
	AUDACY 6.75% 03/29	Fixed Income Security (35,000 Shares)	##	34,194
	AUDACY 6.75% 03/29	Fixed Income Security (40,000 Shares)	##	38,935
	AVANTOR 4.625% 07/28	Fixed Income Security (80,000 Shares)	##	83,400
	AVIS BUDGET 5.75% 07/27	Fixed Income Security (50,000 Shares)	##	51,875
	B&G FOODS 5.25% 04/25	Fixed Income Security (80,000 Shares)	##	81,710
	BATH & BODY 5.25% 02/28	Fixed Income Security (40,000 Shares)	##	44,200
	BATH & BODY 6.75% 07/36	Fixed Income Security (5,000 Shares)	##	6,175
	BATH & BODY 6.875% 11/35	Fixed Income Security (30,000 Shares)	##	37,275
	BAUSCH 5.25% 01/30	Fixed Income Security (235,000 Shares)	##	206,800
	BAUSCH 5.25% 02/31	Fixed Income Security (70,000 Shares)	##	61,512
	BAUSCH 5.25% 02/31	Fixed Income Security (15,000 Shares)	##	13,181
	BAUSCH HEALTH 5% 01/28	Fixed Income Security (100,000 Shares)	##	92,653
	BAYTEX 8.75% 04/27	Fixed Income Security (40,000 Shares)	##	41,850
	BILIBILI INC 0.5% 12/26	Fixed Income Security (35,000 Shares)	##	29,785
	BIOMARIN 0.599% 08/24	Fixed Income Security (140,000 Shares)	##	146,384
	BIOMARIN 1.25% 05/27	Fixed Income Security (115,000 Shares)	##	119,956
	BLOOMIN' 5.125% 04/29	Fixed Income Security (25,000 Shares)	##	25,389
	BLOOMIN' 5.125% 04/29	Fixed Income Security (15,000 Shares)	##	15,233
	BLUE RACER 6.625% 07/26	Fixed Income Security (25,000 Shares)	##	25,750
	BLUE RACER 7.625% 12/25	Fixed Income Security (5,000 Shares)	##	5,300
	BLUE RACER 7.625% 12/25	Fixed Income Security (30,000 Shares)	##	31,800
	BOMBARDIER 7.125% 06/26	Fixed Income Security (150,000 Shares)	##	155,611
	BOMBARDIER INC 6% 02/28	Fixed Income Security (35,000 Shares)	##	34,956
	BOYD GAMING 4.75% 06/31	Fixed Income Security (40,000 Shares)	##	40,800
	BOYD GAMING 4.75% 12/27	Fixed Income Security (85,000 Shares)	##	86,700
	BOYNE USA 4.75% 05/29	Fixed Income Security (20,000 Shares)	##	20,600
	BROADSTREET 5.875% 04/29	Fixed Income Security (30,000 Shares)	##	29,475
	BROOKFIELD 6.25% 09/27	Fixed Income Security (35,000 Shares)	##	36,533
	BRUNDAGE-BONE 6% 02/26	Fixed Income Security (35,000 Shares)	##	36,400
	BUCKEYE 4.5% 03/28	Fixed Income Security (35,000 Shares)	##	35,262
	BUCKEYE 5.6% 10/44	Fixed Income Security (25,000 Shares)	##	24,342
	BUCKEYE 5.85% 11/43	Fixed Income Security (15,000 Shares)	##	14,719
	BUILDERS 4.25% 02/32	Fixed Income Security (60,000 Shares)	##	62,112
	BUILDERS 5% 03/30	Fixed Income Security (60,000 Shares)	##	64,373
	CAESARS 4.625% 10/29	Fixed Income Security (45,000 Shares)	##	45,000
	CAESARS 5.75% 07/25	Fixed Income Security (30,000 Shares)	##	31,329
	CAESARS 6.25% 07/25	Fixed Income Security (60,000 Shares)	##	62,977
	CAESARS 8.125% 07/27	Fixed Income Security (20,000 Shares)	##	22,149
	CAESARS 8.125% 07/27	Fixed Income Security (25,000 Shares)	##	27,686
	CALIFORNIA 7.125% 02/26	Fixed Income Security (10,000 Shares)	##	10,389
	CALLON 8% 08/28	Fixed Income Security (45,000 Shares)	##	45,450
	CALLON 8% 08/28	Fixed Income Security (20,000 Shares)	##	20,300
	CALPINE 5.125% 03/28	Fixed Income Security (180,000 Shares)	##	182,729
	CALUMET 11% 04/25	Fixed Income Security (15,000 Shares)	##	16,181
	CAMELOT 4.5% 11/26	Fixed Income Security (90,000 Shares)	##	93,150
	CARNIVAL 5.75% 03/27	Fixed Income Security (85,000 Shares)	##	85,000
	CARNIVAL 5.75% 03/27	Fixed Income Security (90,000 Shares)	##	90,000
	CARNIVAL CORP 6% 05/29	Fixed Income Security (55,000 Shares)	##	54,725
	CARVANA CO 4.875% 09/29	Fixed Income Security (30,000 Shares)	##	28,575
	CARVANA CO 5.5% 04/27	Fixed Income Security (55,000 Shares)	##	54,450
	CARVANA CO 5.875% 10/28	Fixed Income Security (5,000 Shares)	##	4,981
	CCO HOLDINGS 4.25% 01/34	Fixed Income Security (100,000 Shares)	##	98,383
	CCO HOLDINGS 4.75% 03/30	Fixed Income Security (625,000 Shares)	##	650,000
	CEDAR FAIR LP 6.5% 10/28	Fixed Income Security (35,000 Shares)	##	37,275
	CEMEX SAB 3.875% 07/31	Fixed Income Security (200,000 Shares)	##	199,266

* Party named is a party-in-interest.

Cost not required as all investments are participant-directed

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CENTENNIAL 6.875% 04/27	Fixed Income Security (25,000 Shares)	##	25,375
	CHESAPEAKE 5.5% 02/26	Fixed Income Security (10,000 Shares)	##	10,525
	CHESAPEAKE 6.75% 04/29	Fixed Income Security (30,000 Shares)	##	32,550
	CHS/COMMUNIT 6.125% 04/30	Fixed Income Security (75,000 Shares)	##	74,199
	CHS/COMMUNITY 8% 03/26	Fixed Income Security (145,000 Shares)	##	152,431
	CINCINNATI 6.3% 12/28	Fixed Income Security (110,000 Shares)	##	117,700
	CINEMARK USA 5.25% 07/28	Fixed Income Security (30,000 Shares)	##	29,250
	CLARIVATE 4.875% 07/29	Fixed Income Security (50,000 Shares)	##	50,706
	CLEAR 7.75% 04/28	Fixed Income Security (40,000 Shares)	##	42,800
	CLEAR CHANNEL 7.5% 06/29	Fixed Income Security (45,000 Shares)	##	48,037
	CLEVELAND-CL 4.625% 03/29	Fixed Income Security (45,000 Shares)	##	45,900
	CLEVELAND-CL 9.875% 10/25	Fixed Income Security (18,000 Shares)	##	20,372
	CLEVELAND-CL 9.875% 10/25	Fixed Income Security (22,000 Shares)	##	24,899
	COBRA 6.375% 11/29	Fixed Income Security (90,000 Shares)	##	88,875
	COINBASE 3.625% 10/31	Fixed Income Security (15,000 Shares)	##	13,800
	COMMScope 5% 03/27	Fixed Income Security (220,000 Shares)	##	205,700
	COMMScope 5% 03/27	Fixed Income Security (75,000 Shares)	##	70,125
	COMMScope 6% 06/25	Fixed Income Security (10,000 Shares)	##	10,000
	COMMScope 7.125% 07/28	Fixed Income Security (155,000 Shares)	##	152,287
	COMMScope 7.125% 07/28	Fixed Income Security (25,000 Shares)	##	24,656
	COMSTOCK 6.75% 03/29	Fixed Income Security (25,000 Shares)	##	27,115
	CORNERSTONE 6.125% 01/29	Fixed Income Security (20,000 Shares)	##	21,377
	COTY INC 6.5% 04/26	Fixed Income Security (5,000 Shares)	##	5,156
	COTY INC/HFC 4.75% 01/29	Fixed Income Security (60,000 Shares)	##	60,975
	CP ATLAS BUYER 7% 12/28	Fixed Income Security (15,000 Shares)	##	14,925
	CRESCENT 7.25% 05/26	Fixed Income Security (35,000 Shares)	##	36,356
	CRESTWOOD 6% 02/29	Fixed Income Security (30,000 Shares)	##	31,162
	CSC 4.625% 12/30	Fixed Income Security (620,000 Shares)	##	586,675
	CVR ENERGY 5.25% 02/25	Fixed Income Security (20,000 Shares)	##	19,300
	DANA INC 4.25% 09/30	Fixed Income Security (15,000 Shares)	##	15,206
	DAVITA INC 3.75% 02/31	Fixed Income Security (75,000 Shares)	##	73,075
	DCP 5.125% 05/29	Fixed Income Security (90,000 Shares)	##	101,700
	DELTA AIR 7.375% 01/26	Fixed Income Security (34,000 Shares)	##	40,028
	DELUXE CORP 8% 06/29	Fixed Income Security (30,000 Shares)	##	31,350
	DIAMOND 5.375% 08/26	Fixed Income Security (55,000 Shares)	##	27,500
	DIAMOND 6.625% 08/27	Fixed Income Security (25,000 Shares)	##	7,000
	DIAMOND BC 4.625% 10/29	Fixed Income Security (20,000 Shares)	##	19,839
	DIAMONDBACK 3.5% 12/29	Fixed Income Security (10,000 Shares)	##	10,604
	DILLARD'S 7.75% 05/27	Fixed Income Security (20,000 Shares)	##	23,681
	DILLARD'S 7.75% 07/26	Fixed Income Security (110,000 Shares)	##	131,162
	DILLARD'S 7.875% 01/23	Fixed Income Security (10,000 Shares)	##	10,585
	DILLARD'S INC 7% 12/28	Fixed Income Security (40,000 Shares)	##	46,754
	DIRECTV 5.875% 08/27	Fixed Income Security (145,000 Shares)	##	148,438
	DISH 2.375% 03/24	Fixed Income Security (165,000 Shares)	##	157,987
	DISH 3.375% 08/26	Fixed Income Security (480,000 Shares)	##	454,345
	DISH DBS 5.125% 06/29	Fixed Income Security (270,000 Shares)	##	245,700
	DISH NETWORK ZERO 12/25	Fixed Income Security (20,000 Shares)	##	20,100
	DUN & 5% 12/29	Fixed Income Security (20,000 Shares)	##	20,461
	EMBARQ CORP 7.995% 06/36	Fixed Income Security (35,000 Shares)	##	39,200
	EMBRAER 5.05% 06/25	Fixed Income Security (25,000 Shares)	##	25,844
	EMBRAER 5.4% 02/27	Fixed Income Security (35,000 Shares)	##	36,444
	ENCOMPASS 4.5% 02/28	Fixed Income Security (175,000 Shares)	##	180,031
	ENDO 6.125% 04/29	Fixed Income Security (20,000 Shares)	##	19,600
	ENDO DAC / 6% 06/28	Fixed Income Security (45,000 Shares)	##	33,525
	ENDURANCE 6% 02/29	Fixed Income Security (90,000 Shares)	##	83,700
	ENERGEAN 4.875% 03/26	Fixed Income Security (10,000 Shares)	##	9,912
	ENERGEAN 5.375% 03/28	Fixed Income Security (5,000 Shares)	##	4,925
	ENERGIZER 4.375% 03/29	Fixed Income Security (55,000 Shares)	##	53,677
	ENERGY 11.75% 04/26	Fixed Income Security (18,000 Shares)	##	18,505
	ENLINK 5.45% 06/47	Fixed Income Security (30,000 Shares)	##	30,267
	EQM MIDSTREAM 5.5% 07/28	Fixed Income Security (20,000 Shares)	##	21,850
	EQM MIDSTREAM 6% 07/25	Fixed Income Security (55,000 Shares)	##	59,812
	EQM MIDSTREAM 6.5% 07/27	Fixed Income Security (55,000 Shares)	##	61,600
	EQM MIDSTREAM 6.5% 07/48	Fixed Income Security (25,000 Shares)	##	30,375
	EQT CORP 3.125% 05/26	Fixed Income Security (5,000 Shares)	##	5,133
	EQT CORP 3.625% 05/31	Fixed Income Security (10,000 Shares)	##	10,375
	EQT CORP 6.625% 02/25	Fixed Income Security (15,000 Shares)	##	16,913
	EQT CORP 7.5% 02/30	Fixed Income Security (65,000 Shares)	##	83,525
	EVERI HOLDINGS 5% 07/29	Fixed Income Security (15,000 Shares)	##	15,150
	FERRELLGAS 5.375% 04/26	Fixed Income Security (30,000 Shares)	##	28,950
	FIRST 6.875% 03/26	Fixed Income Security (350,000 Shares)	##	363,562
	FORD MOTOR 3.25% 02/32	Fixed Income Security (65,000 Shares)	##	66,560
	FORD MOTOR 4.389% 01/26	Fixed Income Security (235,000 Shares)	##	253,212
	FORD MOTOR CO 9% 04/25	Fixed Income Security (205,000 Shares)	##	250,633
	FORESTAR 3.85% 05/26	Fixed Income Security (10,000 Shares)	##	10,025
	FORTRESS 5.5% 05/28	Fixed Income Security (25,000 Shares)	##	25,477
	FREEDOM 7.625% 05/26	Fixed Income Security (70,000 Shares)	##	71,488
	FREEPORT-MCMO 4.25% 03/30	Fixed Income Security (200,000 Shares)	##	211,000
	GENESIS 7.75% 02/28	Fixed Income Security (75,000 Shares)	##	75,562
	GLOBAL 6.5% 09/24	Fixed Income Security (45,000 Shares)	##	43,144
	GOODYEAR 5.25% 04/31	Fixed Income Security (95,000 Shares)	##	103,266
	GOODYEAR TIRE & 7% 03/28	Fixed Income Security (65,000 Shares)	##	74,262

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	GRAFTECH 4.625% 12/28	Fixed Income Security (15,000 Shares)	##	15,225
	GRAHAM 7.125% 08/28	Fixed Income Security (25,000 Shares)	##	25,877
	GRAY 4.75% 10/30	Fixed Income Security (70,000 Shares)	##	69,562
	GRAY ESCROW 5.375% 11/31	Fixed Income Security (40,000 Shares)	##	41,150
	HARVEST 7.5% 09/28	Fixed Income Security (30,000 Shares)	##	32,100
	HCA INC 7.58% 09/25	Fixed Income Security (120,000 Shares)	##	141,000
	HERCULES LLC 6.5% 06/29	Fixed Income Security (370,000 Shares)	##	414,400
	HERTZ 4.625% 12/26	Fixed Income Security (45,000 Shares)	##	45,281
	HESS 5.125% 06/28	Fixed Income Security (170,000 Shares)	##	177,012
	HESS 5.625% 02/26	Fixed Income Security (70,000 Shares)	##	72,100
	HEXION INC 7.875% 07/27	Fixed Income Security (15,000 Shares)	##	15,825
	HEXION INC 7.875% 07/27	Fixed Income Security (20,000 Shares)	##	21,100
	HILTON 4.875% 07/31	Fixed Income Security (30,000 Shares)	##	30,000
	HILTON GRAND 5% 06/29	Fixed Income Security (100,000 Shares)	##	102,500
	HTA GROUP 7% 12/25	Fixed Income Security (200,000 Shares)	##	208,200
	ICAHN 5.25% 05/27	Fixed Income Security (85,000 Shares)	##	87,417
	ICAHN 6.25% 05/26	Fixed Income Security (280,000 Shares)	##	291,550
	IHEARTCOMMUNI 4.75% 01/28	Fixed Income Security (65,000 Shares)	##	65,918
	II-VI INC 5% 12/29	Fixed Income Security (50,000 Shares)	##	51,061
	IONIS ZERO 04/26	Fixed Income Security (25,000 Shares)	##	21,985
	IRON 4.875% 09/29	Fixed Income Security (145,000 Shares)	##	150,072
	JELD-WEN 4.875% 12/27	Fixed Income Security (100,000 Shares)	##	102,614
	JETBLUE 0.5% 04/26	Fixed Income Security (20,000 Shares)	##	18,644
	KRAFT HEINZ 3% 06/26	Fixed Income Security (70,000 Shares)	##	73,217
	LAMAR MEDIA 3.75% 02/28	Fixed Income Security (110,000 Shares)	##	110,275
	LAREDO 7.75% 07/29	Fixed Income Security (15,000 Shares)	##	14,625
	LBM 6.25% 01/29	Fixed Income Security (45,000 Shares)	##	44,494
	LEONARDO US 7.375% 07/39	Fixed Income Security (100,000 Shares)	##	131,000
	LEVIATHAN 6.5% 06/27	Fixed Income Security (40,000 Shares)	##	42,795
	LFS TOPCO 5.875% 10/26	Fixed Income Security (30,000 Shares)	##	30,975
	LIFEPOINT 5.375% 01/29	Fixed Income Security (70,000 Shares)	##	69,650
	LIGADO VAR 11/23	Fixed Income Security (69,882 Shares)	##	56,604
	LIONS GATE 5.5% 04/29	Fixed Income Security (10,000 Shares)	##	10,175
	LIVE NATION 3.75% 01/28	Fixed Income Security (25,000 Shares)	##	24,812
	LIVE NATION 4.75% 10/27	Fixed Income Security (10,000 Shares)	##	10,275
	LIVE NATION 4.75% 10/27	Fixed Income Security (50,000 Shares)	##	51,375
	LIVONGO 0.875% 06/25	Fixed Income Security (50,000 Shares)	##	56,986
	LOGMEIN INC 5.5% 09/27	Fixed Income Security (30,000 Shares)	##	30,360
	LUMEN 5.375% 06/29	Fixed Income Security (40,000 Shares)	##	40,000
	MADISON IAQ 5.875% 06/29	Fixed Income Security (30,000 Shares)	##	30,000
	MARRIOTT 4.5% 06/29	Fixed Income Security (25,000 Shares)	##	25,163
	MARRIOTT 4.75% 01/28	Fixed Income Security (105,000 Shares)	##	106,575
	MARRIOTT 6.125% 09/25	Fixed Income Security (3,000 Shares)	##	3,127
	MASONITE 5.375% 02/28	Fixed Income Security (45,000 Shares)	##	47,194
	MATADOR 5.875% 09/26	Fixed Income Security (60,000 Shares)	##	61,800
	MAUSER 7.25% 04/25	Fixed Income Security (90,000 Shares)	##	90,228
	MCGRAW-HILL 5.75% 08/28	Fixed Income Security (45,000 Shares)	##	44,550
	MCGRAW-HILL 8% 08/29	Fixed Income Security (45,000 Shares)	##	44,656
	MEG ENERGY 5.875% 02/29	Fixed Income Security (15,000 Shares)	##	15,704
	MEG ENERGY 7.125% 02/27	Fixed Income Security (70,000 Shares)	##	74,544
	MELCO 5.75% 07/28	Fixed Income Security (220,000 Shares)	##	221,210
	MERITOR INC 4.5% 12/28	Fixed Income Security (15,000 Shares)	##	15,037
	MGM GROWTH 5.75% 02/27	Fixed Income Security (55,000 Shares)	##	62,150
	MGM RESORTS 5.5% 04/27	Fixed Income Security (95,000 Shares)	##	101,175
	MICHAELS 7.875% 05/29	Fixed Income Security (20,000 Shares)	##	19,700
	MIDAS OPCO 5.625% 08/29	Fixed Income Security (30,000 Shares)	##	30,712
	MIDCAP 6.5% 05/28	Fixed Income Security (45,000 Shares)	##	46,912
	MODIVCARE 5% 10/29	Fixed Income Security (15,000 Shares)	##	15,319
	MODIVCARE 5.875% 11/25	Fixed Income Security (15,000 Shares)	##	15,750
	MOHEGAN GAMING 8% 02/26	Fixed Income Security (30,000 Shares)	##	31,362
	MOZART DEBT 5.25% 10/29	Fixed Income Security (50,000 Shares)	##	50,682
	MPH 5.75% 11/28	Fixed Income Security (25,000 Shares)	##	23,775
	MPH 5.75% 11/28	Fixed Income Security (35,000 Shares)	##	33,285
	MURPHY OIL 6.375% 12/42	Fixed Income Security (35,000 Shares)	##	35,000
	NABORS 7.25% 01/26	Fixed Income Security (20,000 Shares)	##	18,521
	NABORS 7.375% 05/27	Fixed Income Security (30,000 Shares)	##	31,056
	NATIONSTAR 5.125% 12/30	Fixed Income Security (60,000 Shares)	##	59,250
	NATIONSTAR 5.75% 11/31	Fixed Income Security (135,000 Shares)	##	134,325
	NAVIENT 4.875% 03/28	Fixed Income Security (40,000 Shares)	##	39,900
	NAVIENT 5.625% 08/33	Fixed Income Security (255,000 Shares)	##	242,889
	NAVIENT CORP 5.5% 03/29	Fixed Income Security (15,000 Shares)	##	14,962
	NCL CORP 1.125% 02/27	Fixed Income Security (75,000 Shares)	##	70,222
	NCL CORP 5.875% 03/26	Fixed Income Security (60,000 Shares)	##	59,734
	NCL CORP 5.875% 03/26	Fixed Income Security (70,000 Shares)	##	69,834
	NCL FINANCE 6.125% 03/28	Fixed Income Security (20,000 Shares)	##	19,700
	NCR CORP 5% 10/28	Fixed Income Security (25,000 Shares)	##	25,750
	NCR CORP 5% 10/28	Fixed Income Security (50,000 Shares)	##	51,500
	NCR CORP 5.25% 10/30	Fixed Income Security (25,000 Shares)	##	25,687
	NEW FORTRESS 6.5% 09/26	Fixed Income Security (15,000 Shares)	##	14,887
	NEW FORTRESS 6.75% 09/25	Fixed Income Security (75,000 Shares)	##	75,750
	NIELSEN 5.625% 10/28	Fixed Income Security (60,000 Shares)	##	61,950
	NIELSEN 5.875% 10/30	Fixed Income Security (60,000 Shares)	##	63,350

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SIEMENS ENERGY, INC SAVINGS PLAN
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December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	NMG HOLDING 7.125% 04/26	Fixed Income Security (30,000 Shares)	##	31,841
	NORTHERN 8.125% 03/28	Fixed Income Security (30,000 Shares)	##	31,650
	NOVELIS CORP 4.75% 01/30	Fixed Income Security (100,000 Shares)	##	105,125
	NOVELIS CORP 4.75% 01/30	Fixed Income Security (40,000 Shares)	##	42,050
	NRG ENERGY 5.25% 06/29	Fixed Income Security (5,000 Shares)	##	5,357
	NRG ENERGY 5.75% 01/28	Fixed Income Security (95,000 Shares)	##	100,425
	NUSTAR 5.75% 10/25	Fixed Income Security (45,000 Shares)	##	48,425
	NUTANIX INC 0.25% 10/27	Fixed Income Security (30,000 Shares)	##	27,300
	OASIS 6.375% 06/26	Fixed Income Security (15,000 Shares)	##	15,712
	OCCIDENTAL 3% 02/27	Fixed Income Security (20,000 Shares)	##	20,300
	OCCIDENTAL 3.2% 08/26	Fixed Income Security (15,000 Shares)	##	15,458
	OCCIDENTAL 3.5% 08/29	Fixed Income Security (150,000 Shares)	##	154,095
	OCCIDENTAL 4.1% 02/47	Fixed Income Security (70,000 Shares)	##	68,600
	OCCIDENTAL 4.2% 03/48	Fixed Income Security (40,000 Shares)	##	40,000
	OCCIDENTAL 4.4% 04/46	Fixed Income Security (15,000 Shares)	##	15,375
	OCCIDENTAL 6.6% 03/46	Fixed Income Security (105,000 Shares)	##	136,237
	OCCIDENTAL 7.5% 05/31	Fixed Income Security (30,000 Shares)	##	39,469
	OCCIDENTAL 7.875% 09/31	Fixed Income Security (15,000 Shares)	##	20,025
	OCCIDENTAL 8.875% 07/30	Fixed Income Security (40,000 Shares)	##	53,946
	OLIN CORP 5% 02/30	Fixed Income Security (50,000 Shares)	##	52,500
	OLIN CORP 5.125% 09/27	Fixed Income Security (20,000 Shares)	##	20,525
	OLIN CORP 5.625% 08/29	Fixed Income Security (5,000 Shares)	##	5,415
	ONEMAIN 6.875% 03/25	Fixed Income Security (85,000 Shares)	##	94,562
	ONEMAIN 7.125% 03/26	Fixed Income Security (35,000 Shares)	##	39,900
	ONEMAIN FINANCE 4% 09/30	Fixed Income Security (15,000 Shares)	##	14,751
	ORGANON & 5.125% 04/31	Fixed Income Security (200,000 Shares)	##	208,936
	OUTFRONT 4.625% 03/30	Fixed Income Security (25,000 Shares)	##	24,937
	OUTFRONT 6.25% 06/25	Fixed Income Security (25,000 Shares)	##	26,000
	OVINTIV INC 6.5% 08/34	Fixed Income Security (65,000 Shares)	##	83,633
	OVINTIV INC 6.625% 08/37	Fixed Income Security (15,000 Shares)	##	19,636
	OVINTIV INC 7.2% 11/31	Fixed Income Security (25,000 Shares)	##	32,580
	OVINTIV INC 7.375% 11/31	Fixed Income Security (15,000 Shares)	##	19,553
	OXFORD 6.375% 12/22	Fixed Income Security (95,000 Shares)	##	95,119
	PALO ALTO 0.375% 06/25	Fixed Income Security (55,000 Shares)	##	104,192
	PALO ALTO 0.75% 07/23	Fixed Income Security (5,000 Shares)	##	10,481
	PANTHER BF 8.5% 05/27	Fixed Income Security (30,000 Shares)	##	31,800
	PAPA JOHN'S 3.875% 09/29	Fixed Income Security (25,000 Shares)	##	24,875
	PAR 7.5% 04/27	Fixed Income Security (25,000 Shares)	##	25,548
	PARK RIVER 5.625% 02/29	Fixed Income Security (45,000 Shares)	##	42,975
	PATRICK 4.75% 05/29	Fixed Income Security (30,000 Shares)	##	29,850
	PBF HOLDING 9.25% 05/25	Fixed Income Security (25,000 Shares)	##	23,781
	PBF HOLDING CO 6% 02/28	Fixed Income Security (20,000 Shares)	##	12,850
	PDC ENERGY 5.75% 05/26	Fixed Income Security (30,000 Shares)	##	31,002
	PELOTON ZERO 02/26	Fixed Income Security (30,000 Shares)	##	25,425
	PENN 2.75% 05/26	Fixed Income Security (10,000 Shares)	##	23,700
	PENN 9.25% 08/26	Fixed Income Security (30,000 Shares)	##	31,125
	PERFORMANCE 4.25% 08/29	Fixed Income Security (35,000 Shares)	##	34,722
	PERFORMANCE 5.5% 10/27	Fixed Income Security (50,000 Shares)	##	52,187
	PG&E CORP 5% 07/28	Fixed Income Security (40,000 Shares)	##	42,073
	PG&E CORP 5.25% 07/30	Fixed Income Security (5,000 Shares)	##	5,243
	PILGRIM'S 5.875% 09/27	Fixed Income Security (50,000 Shares)	##	52,797
	PITNEY 6.875% 03/27	Fixed Income Security (45,000 Shares)	##	46,732
	PLAYTIKA 4.25% 03/29	Fixed Income Security (15,000 Shares)	##	14,700
	POST 4.625% 04/30	Fixed Income Security (40,000 Shares)	##	40,740
	POST 4.625% 04/30	Fixed Income Security (105,000 Shares)	##	106,942
	POST HOLDINGS 5.5% 12/29	Fixed Income Security (75,000 Shares)	##	78,797
	PRECISION 6.875% 01/29	Fixed Income Security (20,000 Shares)	##	20,384
	PRECISION 7.125% 01/26	Fixed Income Security (5,000 Shares)	##	5,087
	PRESIDIO 4.875% 02/27	Fixed Income Security (25,000 Shares)	##	25,750
	PRESIDIO 8.25% 02/28	Fixed Income Security (30,000 Shares)	##	31,950
	PROVIDENT 6.375% 06/25	Fixed Income Security (50,000 Shares)	##	50,875
	RACKSPACE 5.375% 12/28	Fixed Income Security (30,000 Shares)	##	29,250
	RADIATE 6.5% 09/28	Fixed Income Security (60,000 Shares)	##	60,272
	RADIATE 6.5% 09/28	Fixed Income Security (10,000 Shares)	##	10,023
	RANGE 8.25% 01/29	Fixed Income Security (15,000 Shares)	##	16,725
	RANGE 9.25% 02/26	Fixed Income Security (40,000 Shares)	##	43,112
	RANGE RESOURCES 5% 03/23	Fixed Income Security (20,000 Shares)	##	20,450
	REAL HERO 6.25% 02/29	Fixed Income Security (15,000 Shares)	##	14,977
	REALOGY 5.75% 01/29	Fixed Income Security (45,000 Shares)	##	46,125
	REALOGY 5.75% 01/29	Fixed Income Security (50,000 Shares)	##	51,375
	REALOGY 7.625% 06/25	Fixed Income Security (25,000 Shares)	##	26,500
	REALOGY 9.375% 04/27	Fixed Income Security (25,000 Shares)	##	27,000
	RESIDEO FUNDING 4% 09/29	Fixed Income Security (30,000 Shares)	##	29,430
	RITE AID CORP 7.5% 07/25	Fixed Income Security (30,000 Shares)	##	30,840
	ROCKET 2.875% 10/26	Fixed Income Security (125,000 Shares)	##	124,062
	ROCKET 3.625% 03/29	Fixed Income Security (95,000 Shares)	##	95,356
	ROCKET 3.875% 03/31	Fixed Income Security (95,000 Shares)	##	96,425
	ROCKET 3.875% 03/31	Fixed Income Security (20,000 Shares)	##	20,300
	ROCKET MORTGAGE 4% 10/33	Fixed Income Security (115,000 Shares)	##	116,481
	ROCKET MORTGAGE 4% 10/33	Fixed Income Security (15,000 Shares)	##	15,193
	ROYAL 3.7% 03/28	Fixed Income Security (45,000 Shares)	##	42,182
	ROYAL 4.25% 07/26	Fixed Income Security (70,000 Shares)	##	67,802

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	ROYAL 5.5% 04/28	Fixed Income Security (105,000 Shares)	##	106,214
	ROYAL 5.5% 04/28	Fixed Income Security (80,000 Shares)	##	80,925
	RP ESCROW 5.25% 12/25	Fixed Income Security (20,000 Shares)	##	20,175
	SABRE GLBL 7.375% 09/25	Fixed Income Security (20,000 Shares)	##	20,900
	SABRE GLBL 9.25% 04/25	Fixed Income Security (30,000 Shares)	##	33,900
	SCIENTIFIC 7% 05/28	Fixed Income Security (75,000 Shares)	##	79,875
	SCIENTIFIC 7.25% 11/29	Fixed Income Security (40,000 Shares)	##	44,600
	SCIENTIFIC 7.25% 11/29	Fixed Income Security (60,000 Shares)	##	66,900
	SCIENTIFIC 7.25% 11/29	Fixed Income Security (85,000 Shares)	##	94,775
	SCRIPPS 5.375% 01/31	Fixed Income Security (30,000 Shares)	##	30,525
	SEAWORLD 5.25% 08/29	Fixed Income Security (30,000 Shares)	##	30,548
	SERVICE 4.75% 10/26	Fixed Income Security (85,000 Shares)	##	82,663
	SERVICE 7.5% 09/25	Fixed Income Security (15,000 Shares)	##	16,252
	SHIFT4 4.625% 11/26	Fixed Income Security (20,000 Shares)	##	20,720
	SIMMONS 4.625% 03/29	Fixed Income Security (25,000 Shares)	##	24,625
	SINCLAIR 5.125% 02/27	Fixed Income Security (45,000 Shares)	##	43,650
	SIRIUS XM 4.125% 07/30	Fixed Income Security (100,000 Shares)	##	100,000
	SM ENERGY 5.625% 06/25	Fixed Income Security (25,000 Shares)	##	25,187
	SM ENERGY CO 6.5% 07/28	Fixed Income Security (55,000 Shares)	##	56,925
	SM ENERGY CO 6.75% 09/26	Fixed Income Security (25,000 Shares)	##	25,687
	SOFTBANK 4.625% 07/28	Fixed Income Security (200,000 Shares)	##	194,307
	SOLARIS 7.625% 04/26	Fixed Income Security (15,000 Shares)	##	15,787
	SONIC 4.625% 11/29	Fixed Income Security (60,000 Shares)	##	60,570
	SONIC 4.875% 11/31	Fixed Income Security (40,000 Shares)	##	40,388
	SOUTHWEST 1.25% 05/25	Fixed Income Security (125,000 Shares)	##	166,625
	SOUTHWESTERN 4.75% 02/32	Fixed Income Security (5,000 Shares)	##	5,266
	SOUTHWESTERN 5.375% 02/29	Fixed Income Security (50,000 Shares)	##	52,875
	SOUTHWESTERN 5.375% 03/30	Fixed Income Security (35,000 Shares)	##	37,502
	SOUTHWESTERN 7.75% 10/27	Fixed Income Security (5,000 Shares)	##	5,394
	SPEEDWAY 4.875% 11/27	Fixed Income Security (70,000 Shares)	##	71,400
	SPIRIT 4.6% 06/28	Fixed Income Security (155,000 Shares)	##	155,387
	SPIRIT 7.5% 04/25	Fixed Income Security (125,000 Shares)	##	131,094
	SPLUNK INC 1.125% 06/27	Fixed Income Security (80,000 Shares)	##	74,600
	STANDARD 4.375% 07/30	Fixed Income Security (25,000 Shares)	##	25,513
	STRATHCONA 6.875% 08/26	Fixed Income Security (30,000 Shares)	##	29,488
	SUBURBAN 5% 06/31	Fixed Income Security (30,000 Shares)	##	30,337
	SUNCOKE 4.875% 06/29	Fixed Income Security (15,000 Shares)	##	14,925
	SUNOCO LP / 4.5% 05/29	Fixed Income Security (40,000 Shares)	##	40,621
	TALEN 7.625% 06/28	Fixed Income Security (80,000 Shares)	##	71,208
	TALLGRASS 5.5% 01/28	Fixed Income Security (5,000 Shares)	##	4,956
	TALLGRASS 6% 03/27	Fixed Income Security (20,000 Shares)	##	20,800
	TAP ROCK 7% 10/26	Fixed Income Security (25,000 Shares)	##	26,000
	TARGA 4.875% 02/31	Fixed Income Security (5,000 Shares)	##	5,430
	TARGA 5.5% 03/30	Fixed Income Security (85,000 Shares)	##	92,862
	TARGA RESOURCES 5% 01/28	Fixed Income Security (60,000 Shares)	##	63,222
	TAYLOR 5.75% 01/28	Fixed Income Security (40,000 Shares)	##	44,700
	TELADOC 1.25% 06/27	Fixed Income Security (140,000 Shares)	##	127,487
	TELECOM 6.375% 11/33	Fixed Income Security (5,000 Shares)	##	5,384
	TELECOM ITALIA 6% 09/34	Fixed Income Security (125,000 Shares)	##	132,208
	TELENET 5.5% 03/28	Fixed Income Security (200,000 Shares)	##	206,000
	TELESAT 5.625% 12/26	Fixed Income Security (30,000 Shares)	##	28,173
	TEMPUR 3.875% 10/31	Fixed Income Security (35,000 Shares)	##	35,066
	TENET 4.375% 01/30	Fixed Income Security (150,000 Shares)	##	151,960
	TENET 6.125% 10/28	Fixed Income Security (85,000 Shares)	##	89,778
	TENNECO INC 7.875% 01/29	Fixed Income Security (15,000 Shares)	##	16,200
	TERMINIX CO 7.45% 08/27	Fixed Income Security (65,000 Shares)	##	81,250
	TERRIER 8.875% 12/27	Fixed Income Security (40,000 Shares)	##	43,231
	TEVA 3.15% 10/26	Fixed Income Security (75,000 Shares)	##	70,500
	TEVA 4.1% 10/46	Fixed Income Security (560,000 Shares)	##	473,200
	TEVA 6.15% 02/36	Fixed Income Security (15,000 Shares)	##	15,724
	TITAN 7% 04/28	Fixed Income Security (30,000 Shares)	##	31,950
	TKC HOLDINGS 10.5% 05/29	Fixed Income Security (15,000 Shares)	##	16,200
	TOWNSQUARE 6.875% 02/26	Fixed Income Security (10,000 Shares)	##	10,612
	TRANSDIGM 4.875% 05/29	Fixed Income Security (55,000 Shares)	##	55,236
	TRANSDIGM 6.25% 03/26	Fixed Income Security (125,000 Shares)	##	129,922
	TRANSDIGM INC 5.5% 11/27	Fixed Income Security (30,000 Shares)	##	30,900
	TRANSOCEAN 11.5% 01/27	Fixed Income Security (15,000 Shares)	##	14,700
	TRANSOCEAN 6.25% 12/24	Fixed Income Security (60,000 Shares)	##	59,100
	TRANSOCEAN 6.875% 02/27	Fixed Income Security (50,000 Shares)	##	48,312
	TRANSOCEAN 6.875% 02/27	Fixed Income Security (35,000 Shares)	##	33,775
	TRAVEL + 3.9% 03/23	Fixed Income Security (5,000 Shares)	##	5,072
	TRAVEL + 4.5% 12/29	Fixed Income Security (15,000 Shares)	##	15,127
	TRAVEL + 4.625% 03/30	Fixed Income Security (60,000 Shares)	##	60,300
	TRAVEL + 4.625% 03/30	Fixed Income Security (10,000 Shares)	##	10,050
	TRAVEL + 6% 04/27	Fixed Income Security (25,000 Shares)	##	27,169
	TRAVEL + 6.625% 07/26	Fixed Income Security (90,000 Shares)	##	99,796
	TRI POINTE 5.875% 06/24	Fixed Income Security (100,000 Shares)	##	108,875
	TRITON WATER 6.25% 04/29	Fixed Income Security (35,000 Shares)	##	33,568
	TRIUMPH 6.25% 09/24	Fixed Income Security (35,000 Shares)	##	35,219
	TWITTER INC ZERO 03/26	Fixed Income Security (45,000 Shares)	##	40,302
	UBER 6.25% 01/28	Fixed Income Security (40,000 Shares)	##	42,940
	UBER ZERO 12/25	Fixed Income Security (60,000 Shares)	##	58,890

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SIEMENS ENERGY, INC SAVINGS PLAN
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December 31, 2021

EIN: 13-3987280
Plan Number: 021

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(a)	(b) Identity of issue, borrower, lessor, or similar party			
	UNITED 4.375% 04/26	Fixed Income Security (25,000 Shares)	##	26,068
	UNITED 4.625% 04/29	Fixed Income Security (35,000 Shares)	##	36,094
	UNITED 6.875% 03/29	Fixed Income Security (30,000 Shares)	##	32,287
	UNITED RENTALS 4% 07/30	Fixed Income Security (80,000 Shares)	##	82,200
	UNITI GROUP 4.75% 04/28	Fixed Income Security (50,000 Shares)	##	49,586
	UNIVISION 4.5% 05/29	Fixed Income Security (50,000 Shares)	##	50,500
	UNIVISION 6.625% 06/27	Fixed Income Security (30,000 Shares)	##	32,325
	US ACUTE 6.375% 03/26	Fixed Income Security (25,000 Shares)	##	26,187
	US FOODS INC 4.75% 02/29	Fixed Income Security (45,000 Shares)	##	45,731
	VERITAS US 7.5% 09/25	Fixed Income Security (25,000 Shares)	##	25,875
	VIASAT INC 6.5% 07/28	Fixed Income Security (25,000 Shares)	##	25,062
	VICTORIA'S 4.625% 07/29	Fixed Income Security (45,000 Shares)	##	46,012
	VICTORS 6.375% 05/29	Fixed Income Security (40,000 Shares)	##	37,600
	VIKING 5.625% 02/29	Fixed Income Security (60,000 Shares)	##	59,925
	VIKING 5.875% 09/27	Fixed Income Security (25,000 Shares)	##	23,805
	VOC ESCROW LTD 5% 02/28	Fixed Income Security (35,000 Shares)	##	34,562
	VOLCAN CIA 4.375% 02/26	Fixed Income Security (10,000 Shares)	##	9,637
	WEATHERFORD 11% 12/24	Fixed Income Security (6,000 Shares)	##	6,180
	WEATHERFORD 8.625% 04/30	Fixed Income Security (45,000 Shares)	##	46,717
	WESTERN 4.55% 02/30	Fixed Income Security (85,000 Shares)	##	93,418
	WESTERN 5.3% 03/48	Fixed Income Security (5,000 Shares)	##	6,025
	WESTERN 5.45% 04/44	Fixed Income Security (40,000 Shares)	##	47,800
	WESTERN 5.75% 02/50	Fixed Income Security (40,000 Shares)	##	47,300
	WHEEL PROS 6.5% 05/29	Fixed Income Security (20,000 Shares)	##	19,200
	WINDSTREAM 7.75% 08/28	Fixed Income Security (30,000 Shares)	##	31,814
	WYNN 5.125% 10/29	Fixed Income Security (45,000 Shares)	##	45,675
	XEROX 5.5% 08/28	Fixed Income Security (30,000 Shares)	##	31,612
	XEROX HOLDINGS 5% 08/25	Fixed Income Security (30,000 Shares)	##	31,800
	YUM BRANDS 3.625% 03/31	Fixed Income Security (90,000 Shares)	##	89,662
	YUM BRANDS 4.75% 01/30	Fixed Income Security (25,000 Shares)	##	27,062
	ZIGGO BV 4.875% 01/30	Fixed Income Security (390,000 Shares)	##	399,984
	ZILLOW 1.375% 09/26	Fixed Income Security (5,000 Shares)	##	8,034
	ZYNGA INC ZERO 12/26	Fixed Income Security (95,000 Shares)	##	86,696
				<u>27,555,411</u>
Government Securities:				
	ECOPETROL 4.625% 11/31	Government Security (35,000 Shares)	##	34,027
	INTERNATIONAL 5.85% 11/22	Government Security (2,620,000 Shares)	##	35,382
	PETROLEOS 6.625% 06/35	Government Security (25,000 Shares)	##	24,020
	UNITED 8.5% 11/38	Government Security (1,445,379 Shares)	##	74,317
	EXPORT-IMPORT 6.75% 08/22	Government Security (2,300,000 Shares)	##	31,167
	UNITED 6.75% 03/23	Government Security (2,909,700 Shares)	##	142,277
	PETROLEOS 5.95% 01/31	Government Security (90,000 Shares)	##	87,455
	UNITED 0.125% 12/23	Government Security (1,065,000 Shares)	##	1,052,798
				<u>1,481,443</u>
Synthetic Guaranteed Investment Contracts:				
	PRUDENTIAL INSURANCE COMP	Synthetic Guaranteed Investment Contract (70,519,710 Shares)	##	70,519,710
	PACIFIC LIFE INSURANCE CO	Synthetic Guaranteed Investment Contract (71,085,792 Shares)	##	71,085,792
	NATIONWIDE LIFE INSURANCE	Synthetic Guaranteed Investment Contract (77,327,045 Shares)	##	77,327,045
	STATE STREET BANK AND TRU	Synthetic Guaranteed Investment Contract (55,027,049 Shares)	##	55,027,049
	VOYA RETIREMENT INSURANCE	Synthetic Guaranteed Investment Contract (84,914,726 Shares)	##	84,914,726
	TRANSAMERICA LIFE INSURAN	Synthetic Guaranteed Investment Contract (72,482,404 Shares)	##	72,482,404
				<u>431,356,726</u>
Participant Loans:				
*	PARTICIPANT LOANS	Loans outstanding with interest rates ranging from 3.25% to 9.00%	##	31,232,196
				<u>\$ 3,698,658,757</u>

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Commingled Funds:				
*	SIEMENS ENERGY INC SAVINGS PLAN - BTC CORE BOND	Commingled Fund (10,751,807 Shares)	##	\$ 176,079,121
*	SIEMENS ENERGY INC SAVINGS PLAN - BTC INT'L EQUITY INDEX	Commingled Fund (4,027,082 Shares)	##	130,774,238
*	SIEMENS ENERGY INC SAVINGS PLAN - INVESCO EMERGING MARKETS	Commingled Fund (841,388 Shares)	##	59,704,901
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2030 F UND	Commingled Fund (17,509,873 Shares)	##	215,430,974
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2035 F UND	Commingled Fund (13,546,908 Shares)	##	171,278,980
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2040 F UND	Commingled Fund (13,112,653 Shares)	##	169,823,278
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2045 F UND	Commingled Fund (8,440,113 Shares)	##	111,687,175
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2050 F UND	Commingled Fund (10,050,419 Shares)	##	135,638,442
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2055 F UND	Commingled Fund (3,570,770 Shares)	##	49,081,662
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2060 F UND	Commingled Fund (2,023,830 Shares)	##	28,171,513
*	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2065 F UND	Commingled Fund (269,080 Shares)	##	3,747,393
*	SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 400 INDEX	Commingled Fund (25,233 Shares)	##	82,525,760
*	SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 500 INDEX	Commingled Fund (53,238 Shares)	##	933,361,287
*	SIEMENS ENERGY INC SAVINGS PLAN - NT EMERGING MARK ETS INDEX	Commingled Fund (56,067 Shares)	##	12,542,691
*	SIEMENS ENERGY INC SAVINGS PLAN - SCHROEDERS EMERGI NG MKTS	Commingled Fund (3,743 Shares)	##	48,372,626
*	SIEMENS ENERGY INC SAVINGS PLAN - SSGA HIGH YIELD	Commingled Fund (376,878 Shares)	##	8,235,919
*	SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE 2025 FUND	Commingled Fund (14,184,707 Shares)	##	168,925,673
*	SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE RETIREMENT FUND	Commingled Fund (12,650,292 Shares)	##	144,261,397
				<u>2,649,643,030</u>
Equity Securities:				
	1ST SOURCE CORP COMMON	Equity Security (4,500 Shares)	##	223,199
	2U INC COMMON STOCK USD	Equity Security (3,146 Shares)	##	63,140
	AAR CORP COMMON STOCK	Equity Security (8,200 Shares)	##	320,045
	AARON'S CO INC/THE	Equity Security (11,900 Shares)	##	293,334
	ABM INDUSTRIES INC	Equity Security (2,700 Shares)	##	110,295
	ACCO BRANDS CORP COMMON	Equity Security (31,300 Shares)	##	258,537
	ADIENT PLC COMMON STOCK	Equity Security (6,000 Shares)	##	287,279
	ADVANCED DRAINAGE	Equity Security (3,474 Shares)	##	472,916
	ADVANSIX INC COMMON	Equity Security (6,400 Shares)	##	302,399
	AIA GROUP LTD COMMON	Equity Security (243,200 Shares)	##	2,451,876
	AIR LIQUIDE SA COMMON	Equity Security (18,210 Shares)	##	3,175,021
	AKZO NOBEL NV COMMON	Equity Security (15,922 Shares)	##	1,747,281
	ALBANY INTERNATIONAL	Equity Security (3,900 Shares)	##	344,955
	ALEXANDER'S INC REIT USD	Equity Security (1,000 Shares)	##	260,299
	ALLEGRO MICROSYSTEMS INC	Equity Security (9,850 Shares)	##	356,373
	ALLETE INC COMMON STOCK	Equity Security (4,700 Shares)	##	311,844
	ALLISON TRANSMISSION	Equity Security (8,200 Shares)	##	298,069
	ALTRA INDUSTRIAL MOTION	Equity Security (17,100 Shares)	##	881,847
	AMADEUS IT GROUP SA	Equity Security (22,813 Shares)	##	1,547,241
	AMALGAMATED FINANCIAL	Equity Security (7,600 Shares)	##	127,452
	AMBAC FINANCIAL GROUP	Equity Security (14,100 Shares)	##	226,304
	AMBARELLA INC COMMON	Equity Security (703 Shares)	##	142,632
	AMERICAN EAGLE	Equity Security (5,900 Shares)	##	149,388
	AMERICAN EQUITY	Equity Security (8,500 Shares)	##	330,819
	AMERICAN VANGUARD CORP	Equity Security (9,600 Shares)	##	157,344
	AMPLIFY ENERGY CORP	Equity Security (5,600 Shares)	##	17,416
	ARGENX SE ADR	Equity Security (2,547 Shares)	##	891,934
	ARGO GROUP INTERNATIONAL	Equity Security (15,800 Shares)	##	918,138
	ARLINGTON ASSET	Equity Security (16,800 Shares)	##	58,800
	ARMSTRONG FLOORING INC	Equity Security (27,900 Shares)	##	55,242
	ARRAY TECHNOLOGIES INC	Equity Security (7,412 Shares)	##	116,294
	ARTISAN PARTNERS ASSET	Equity Security (3,200 Shares)	##	152,448
	ASANA INC COMMON STOCK	Equity Security (3,600 Shares)	##	268,380
	ASBURY AUTOMOTIVE GROUP	Equity Security (1,500 Shares)	##	259,094
	ASCENDIS PHARMA A/S	Equity Security (5,166 Shares)	##	694,982
	ASSOCIATED BANC-CORP	Equity Security (12,700 Shares)	##	286,892
	ASSURED GUARANTY LTD	Equity Security (5,800 Shares)	##	291,159
	ATKORE INC COMMON STOCK	Equity Security (900 Shares)	##	100,071
	ATRICURE INC COMMON	Equity Security (8,900 Shares)	##	618,817
	AVALARA INC COMMON STOCK	Equity Security (3,544 Shares)	##	457,566
	AVANOS MEDICAL INC	Equity Security (9,300 Shares)	##	322,431
	AVID BIOSERVICES INC	Equity Security (5,088 Shares)	##	148,468
	AVISTA CORP COMMON STOCK	Equity Security (7,300 Shares)	##	310,176
	AVNET INC COMMON STOCK	Equity Security (7,800 Shares)	##	321,593
	AXIS CAPITAL HOLDINGS	Equity Security (5,400 Shares)	##	294,137
	AXONICS INC COMMON STOCK	Equity Security (5,000 Shares)	##	280,000
	AZENTA INC COMMON STOCK	Equity Security (3,750 Shares)	##	386,663
	AZZ INC COMMON STOCK USD	Equity Security (5,400 Shares)	##	298,565
	B&G FOODS INC COMMON	Equity Security (6,500 Shares)	##	199,744
	BANCORPSOUTH BANK COMMON	Equity Security (6,230 Shares)	##	185,591
	BANDWIDTH INC COMMON	Equity Security (1,573 Shares)	##	112,878
	BANK OF MARIN BANCORP	Equity Security (3,000 Shares)	##	111,690
	BANKUNITED INC COMMON	Equity Security (6,400 Shares)	##	270,783
	BANNER CORP COMMON STOCK	Equity Security (3,800 Shares)	##	230,545
	BARNES GROUP INC COMMON	Equity Security (3,100 Shares)	##	144,429
	BARNES GROUP INC COMMON	Equity Security (22,590 Shares)	##	1,052,468
	BASSETT FURNITURE	Equity Security (3,900 Shares)	##	65,403
	BATTALION OIL CORP	Equity Security (659 Shares)	##	6,458
	BAYER AG	Equity Security (23,698 Shares)	##	1,266,623

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	BCB BANCORP INC COMMON	Equity Security (4,500 Shares)	##	69,435
	BEIERSDORF AG COMMON	Equity Security (19,163 Shares)	##	1,969,580
	BELDEN INC COMMON STOCK	Equity Security (4,900 Shares)	##	322,076
	BENTLEY SYSTEMS INC	Equity Security (5,723 Shares)	##	276,593
	BERKSHIRE HILLS BANCORP	Equity Security (10,300 Shares)	##	292,828
	BERRY CORP COMMON STOCK	Equity Security (31,600 Shares)	##	266,071
	BGSF INC COMMON STOCK	Equity Security (4,400 Shares)	##	63,140
	BIG 5 SPORTING GOODS	Equity Security (6,100 Shares)	##	115,961
	BIGCOMMERCE HOLDINGS INC	Equity Security (8,688 Shares)	##	307,295
	BLACKBAUD INC COMMON	Equity Security (12,400 Shares)	##	979,352
	BLACKLINE INC COMMON	Equity Security (10,190 Shares)	##	1,055,073
	BLACKLINE INC COMMON	Equity Security (7,500 Shares)	##	776,550
	BLUE FOUNDRY BANCORP	Equity Security (8,800 Shares)	##	128,744
	BLUELINX HOLDINGS INC	Equity Security (2,900 Shares)	##	277,703
	BM TECHNOLOGIES INC	Equity Security (2,123 Shares)	##	19,553
	BOISE CASCADE CO COMMON	Equity Security (3,300 Shares)	##	234,959
	BRAEMAR HOTELS & RESORTS	Equity Security (15,100 Shares)	##	77,010
	BRIDGEWATER BANCSHARES	Equity Security (4,200 Shares)	##	74,298
	BRIGHT HORIZONS FAMILY	Equity Security (2,371 Shares)	##	298,461
	BRIGHTHOUSE FINANCIAL	Equity Security (2,100 Shares)	##	108,780
	BRINKER INTERNATIONAL	Equity Security (6,000 Shares)	##	219,539
	BRINK'S CO/THE COMMON	Equity Security (3,400 Shares)	##	222,937
	BROOKLINE BANCORP INC	Equity Security (6,900 Shares)	##	111,711
	BRP GROUP INC COMMON	Equity Security (19,570 Shares)	##	706,673
	BRYN MAWR BANK CORP	Equity Security (7,450 Shares)	##	335,325
	BTRS HOLDINGS INC COMMON	Equity Security (12,659 Shares)	##	98,993
	CABOT CORP COMMON STOCK	Equity Security (3,700 Shares)	##	207,939
	CACTUS INC COMMON STOCK	Equity Security (5,700 Shares)	##	217,340
	CALIFORNIA RESOURCES	Equity Security (5,000 Shares)	##	213,549
	CAMDEN NATIONAL CORP	Equity Security (3,100 Shares)	##	149,296
	CANADIAN NATIONAL	Equity Security (18,717 Shares)	##	2,299,576
	CAPGEMINI SE COMMON	Equity Security (10,970 Shares)	##	2,688,387
	CARDIOVASCULAR SYSTEMS	Equity Security (25,400 Shares)	##	477,012
	CARLSBERG AS COMMON	Equity Security (4,888 Shares)	##	844,159
	CARTER BANKSHARES INC	Equity Security (4,500 Shares)	##	69,255
	CASA SYSTEMS INC COMMON	Equity Security (9,200 Shares)	##	52,164
	CASEY'S GENERAL STORES	Equity Security (1,391 Shares)	##	274,514
	CASS INFORMATION SYSTEMS	Equity Security (6,900 Shares)	##	271,307
	CATHAY GENERAL BANCORP	Equity Security (5,000 Shares)	##	214,949
	CATO CORP/THE COMMON	Equity Security (14,000 Shares)	##	240,239
	CBIZ INC COMMON STOCK	Equity Security (2,900 Shares)	##	113,448
	CENTENNIAL RESOURCE	Equity Security (26,300 Shares)	##	157,274
	CENTRAL GARDEN & PET CO	Equity Security (5,700 Shares)	##	299,990
	CENTRAL GARDEN & PET CO	Equity Security (12,900 Shares)	##	617,265
	CENTRAL PACIFIC	Equity Security (7,900 Shares)	##	222,542
	CENTRAL VALLEY COMMUNITY	Equity Security (6,100 Shares)	##	126,697
	CENTURY COMMUNITIES INC	Equity Security (3,400 Shares)	##	278,085
	CERENCE INC COMMON STOCK	Equity Security (8,250 Shares)	##	632,280
	CHAMPIONX CORP COMMON	Equity Security (9,600 Shares)	##	194,015
	CHASE CORP COMMON STOCK	Equity Security (1,400 Shares)	##	139,384
	CHASE CORP COMMON STOCK	Equity Security (2,025 Shares)	##	201,609
	CHECK POINT SOFTWARE	Equity Security (10,701 Shares)	##	1,247,311
	CHEGG INC COMMON STOCK	Equity Security (15,923 Shares)	##	488,836
	CHEVRON CORP COMMON	Equity Security (1 Shares)	##	109
	CIE FINANCIERE RICHEMONT	Equity Security (13,427 Shares)	##	2,018,144
	CIE GENERALE DES	Equity Security (5,270 Shares)	##	863,899
	CIT GROUP INC COMMON	Equity Security (5,500 Shares)	##	282,369
	CIVISTA BANCSHARES INC	Equity Security (2,600 Shares)	##	63,440
	CIVITAS RESOURCES INC	Equity Security (4,700 Shares)	##	230,158
	CNB FINANCIAL CORP/PA	Equity Security (3,900 Shares)	##	103,350
	CNO FINANCIAL GROUP INC	Equity Security (10,700 Shares)	##	255,087
	COLUMBIA BANKING SYSTEM	Equity Security (6,500 Shares)	##	212,679
	COMFORT SYSTEMS USA INC	Equity Security (1,500 Shares)	##	148,410
	COMMERCIAL METALS CO	Equity Security (4,300 Shares)	##	156,047
	COMMSCOPE HOLDING CO INC	Equity Security (12,200 Shares)	##	134,688
	COMMUNITY BANK SYSTEM	Equity Security (7,200 Shares)	##	536,256
	COMMUNITY FINANCIAL	Equity Security (1,800 Shares)	##	70,758
	COMMUNITY TRUST BANCORP	Equity Security (3,300 Shares)	##	143,913
	COMPASS GROUP PLC COMMON	Equity Security (101,791 Shares)	##	2,276,252
	COMPASS INC COMMON STOCK	Equity Security (11,258 Shares)	##	102,335
	COMPASS MINERALS	Equity Security (4,100 Shares)	##	209,427
	COMTECH	Equity Security (11,800 Shares)	##	279,541
	CONMED CORP COMMON STOCK	Equity Security (10,900 Shares)	##	1,545,184
	CORE LABORATORIES NV	Equity Security (5,800 Shares)	##	129,398
	COWEN INC COMMON STOCK	Equity Security (7,700 Shares)	##	277,969
	CROSSFIRST BANKSHARES	Equity Security (4,800 Shares)	##	74,928
	CSG SYSTEMS	Equity Security (1,200 Shares)	##	69,144
	CSW INDUSTRIALS INC	Equity Security (5,250 Shares)	##	634,515
	CVB FINANCIAL CORP	Equity Security (10,300 Shares)	##	220,522
	CVB FINANCIAL CORP	Equity Security (23,200 Shares)	##	496,712
	CVR ENERGY INC COMMON	Equity Security (4,900 Shares)	##	82,369
	DAIKIN INDUSTRIES LTD	Equity Security (10,300 Shares)	##	2,333,616

* Party named is a party-in-interest.

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	DASSAULT SYSTEMES SE	Equity Security (15,950 Shares)	##	948,819
	DBS GROUP HOLDINGS LTD	Equity Security (67,800 Shares)	##	1,642,512
	DELEK US HOLDINGS INC	Equity Security (Shares)	##	1
	DENALI THERAPEUTICS INC	Equity Security (2,495 Shares)	##	111,277
	DENSO CORP COMMON STOCK	Equity Security (17,100 Shares)	##	1,415,017
	DESIGNER BRANDS INC	Equity Security (5,000 Shares)	##	71,050
	DEUTSCHE BOERSE AG	Equity Security (10,923 Shares)	##	1,827,227
	DIAGEO PLC COMMON STOCK	Equity Security (57,361 Shares)	##	3,135,681
	DIAMOND HILL INVESTMENT	Equity Security (800 Shares)	##	155,384
	DIEBOLD NIXDORF INC	Equity Security (24,500 Shares)	##	221,724
	DIME COMMUNITY	Equity Security (1 Shares)	##	28
	DINE BRANDS GLOBAL INC	Equity Security (900 Shares)	##	68,229
	DIODES INC COMMON STOCK	Equity Security (1,700 Shares)	##	186,676
	DOUBLEVERIFY HOLDINGS	Equity Security (4,068 Shares)	##	135,383
	DRIL-QUIP INC COMMON	Equity Security (14,300 Shares)	##	281,423
	DXP ENTERPRISES INC/TX	Equity Security (4,200 Shares)	##	107,814
	EAGLE BANCORP INC COMMON	Equity Security (4,800 Shares)	##	280,031
	EBIX INC COMMON STOCK	Equity Security (5,000 Shares)	##	152,000
	ECOVYST INC COMMON STOCK	Equity Security (29,300 Shares)	##	300,031
	EL POLLO LOCO HOLDINGS	Equity Security (9,400 Shares)	##	133,386
	ELF BEAUTY INC COMMON	Equity Security (22,550 Shares)	##	748,886
	EMERALD INC	Equity Security (48,300 Shares)	##	191,750
	EMERGENT BIOSOLUTIONS	Equity Security (7,200 Shares)	##	312,983
	EMPLOYERS HOLDINGS INC	Equity Security (6,800 Shares)	##	281,383
	ENCORE WIRE CORP COMMON	Equity Security (1,700 Shares)	##	243,269
	ENERGIZER HOLDINGS INC	Equity Security (7,300 Shares)	##	292,729
	ENERPAC TOOL GROUP CORP	Equity Security (12,900 Shares)	##	261,611
	ENERSYS COMMON STOCK USD	Equity Security (3,700 Shares)	##	292,521
	ENGIE SA COMMON STOCK	Equity Security (85,782 Shares)	##	1,269,535
	ENI SPA COMMON STOCK EUR	Equity Security (50,443 Shares)	##	700,987
	ENNIS INC COMMON STOCK	Equity Security (10,700 Shares)	##	208,970
	ENPRO INDUSTRIES INC	Equity Security (2,700 Shares)	##	297,188
	ENSTAR GROUP LTD COMMON	Equity Security (1,200 Shares)	##	297,107
	ENTERPRISE FINANCIAL	Equity Security (1,500 Shares)	##	70,635
	ENTRAVISION	Equity Security (16,100 Shares)	##	109,158
	ENVESTNET INC COMMON	Equity Security (7,800 Shares)	##	618,852
	ENVISTA HOLDINGS CORP	Equity Security (5,950 Shares)	##	268,107
	EPLUS INC COMMON STOCK	Equity Security (2,800 Shares)	##	150,864
	EQUITRANS MIDSTREAM CORP	Equity Security (26,000 Shares)	##	268,839
	ESCO TECHNOLOGIES INC	Equity Security (7,550 Shares)	##	679,425
	ESSENT GROUP LTD COMMON	Equity Security (6,100 Shares)	##	277,732
	ESSILORLUXOTTICA SA	Equity Security (7,593 Shares)	##	1,616,776
	ETHAN ALLEN INTERIORS	Equity Security (11,500 Shares)	##	302,334
	EUROPEAN WAX CENTER INC	Equity Security (780 Shares)	##	23,673
	EVENTBRITE INC COMMON	Equity Security (12,146 Shares)	##	211,826
	EVERCORE INC COMMON	Equity Security (500 Shares)	##	67,925
	EVOQUA WATER	Equity Security (35,000 Shares)	##	1,636,250
	EXPERIAN PLC COMMON	Equity Security (38,501 Shares)	##	1,894,008
	EXPRO GROUP HOLDINGS NV	Equity Security (18,883 Shares)	##	270,970
	FB FINANCIAL CORP COMMON	Equity Security (5,000 Shares)	##	219,099
	FEDERAL AGRICULTURAL	Equity Security (1,800 Shares)	##	223,073
	FEDERATED HERMES INC	Equity Security (6,800 Shares)	##	255,543
	FINANCIAL INSTITUTIONS	Equity Security (4,500 Shares)	##	143,100
	FIRST BANCORP/PUERTO	Equity Security (16,300 Shares)	##	224,613
	FIRST BUSEY CORP COMMON	Equity Security (10,600 Shares)	##	287,471
	FIRST BUSINESS FINANCIAL	Equity Security (2,600 Shares)	##	75,842
	FIRST FINANCIAL BANCORP	Equity Security (6,100 Shares)	##	148,718
	FIRST FINANCIAL CORP/IN	Equity Security (5,200 Shares)	##	235,507
	FIRST HAWAIIAN INC	Equity Security (7,200 Shares)	##	196,775
	FIRST INTERNET BANCORP	Equity Security (3,200 Shares)	##	150,528
	FIRST MID BANCSHARES INC	Equity Security (2,500 Shares)	##	106,975
	FIRST MIDWEST BANCORP	Equity Security (3,700 Shares)	##	75,776
	FIRST OF LONG ISLAND	Equity Security (6,300 Shares)	##	136,017
	FLOOR & DECOR HOLDINGS	Equity Security (4,273 Shares)	##	555,533
	FLOWERVE CORP COMMON	Equity Security (9,200 Shares)	##	281,519
	FLUOR CORP COMMON STOCK	Equity Security (13,100 Shares)	##	324,486
	FLUSHING FINANCIAL CORP	Equity Security (12,900 Shares)	##	313,469
	FNB CORP/PA COMMON STOCK	Equity Security (23,800 Shares)	##	288,693
	FOOT LOCKER INC COMMON	Equity Security (4,900 Shares)	##	213,786
	FORWARD AIR CORP COMMON	Equity Security (1,400 Shares)	##	169,525
	FOSSIL GROUP INC COMMON	Equity Security (6,900 Shares)	##	71,001
	FRANCHISE GROUP INC	Equity Security (2,000 Shares)	##	104,320
	FRESHPET INC COMMON	Equity Security (1,367 Shares)	##	130,234
	FRESHWORKS INC COMMON	Equity Security (7,926 Shares)	##	208,137
	FS BANCORP INC COMMON	Equity Security (1,800 Shares)	##	60,534
	FTI CONSULTING INC	Equity Security (1,000 Shares)	##	153,420
	FULTON FINANCIAL CORP	Equity Security (13,100 Shares)	##	222,699
	FUTUREFUEL CORP COMMON	Equity Security (7,100 Shares)	##	54,244
	GALP ENERGIA SGPS SA	Equity Security (61,066 Shares)	##	591,666
	GENESCO INC COMMON STOCK	Equity Security (4,800 Shares)	##	308,015
	GENIUS SPORTS LTD COMMON	Equity Security (12,229 Shares)	##	92,940
	GERMAN AMERICAN BANCORP	Equity Security (10,150 Shares)	##	395,647

* Party named is a party-in-interest.

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	GIBALTAR INDUSTRIES INC	Equity Security (5,850 Shares)	##	390,078
	G-III APPAREL GROUP LTD	Equity Security (7,800 Shares)	##	215,591
	GLATFELTER CORPORATION	Equity Security (10,400 Shares)	##	178,879
	GLOBUS MEDICAL INC	Equity Security (12,850 Shares)	##	927,770
	GOODYEAR TIRE & RUBBER	Equity Security (1 Shares)	##	19
	GRAFTECH INTERNATIONAL	Equity Security (24,100 Shares)	##	285,102
	GRAHAM CORP COMMON STOCK	Equity Security (5,000 Shares)	##	62,200
	GRANITE POINT MORTGAGE	Equity Security (5,400 Shares)	##	63,234
	GREAT AJAX CORP REIT USD	Equity Security (8,500 Shares)	##	111,860
	GREAT LAKES DREDGE &	Equity Security (19,700 Shares)	##	309,683
	GREAT SOUTHERN BANCORP	Equity Security (3,100 Shares)	##	183,674
	GREAT WESTERN BANCORP	Equity Security (5,500 Shares)	##	186,779
	GREEN BRICK PARTNERS INC	Equity Security (2,200 Shares)	##	66,726
	GREENBRIER COS INC/THE	Equity Security (6,100 Shares)	##	279,928
	GREENHILL & CO INC	Equity Security (10,100 Shares)	##	181,092
	GRIFFON CORP COMMON	Equity Security (2,600 Shares)	##	74,048
	GROUP 1 AUTOMOTIVE INC	Equity Security (1,500 Shares)	##	292,829
	GUIDEWIRE SOFTWARE INC	Equity Security (5,771 Shares)	##	655,182
	H&R BLOCK INC COMMON	Equity Security (10,800 Shares)	##	254,447
	HALOZYME THERAPEUTICS	Equity Security (34,759 Shares)	##	1,397,659
	HANCOCK WHITNEY CORP	Equity Security (4,600 Shares)	##	230,091
	HANGER INC COMMON STOCK	Equity Security (16,600 Shares)	##	300,957
	HANMI FINANCIAL CORP	Equity Security (12,600 Shares)	##	298,367
	HANOVER INSURANCE GROUP	Equity Security (800 Shares)	##	104,848
	HAVERTY FURNITURE COS	Equity Security (8,600 Shares)	##	262,901
	HAWAIIAN ELECTRIC	Equity Security (7,100 Shares)	##	294,649
	HAWKINS INC COMMON STOCK	Equity Security (2,000 Shares)	##	78,900
	HB FULLER CO COMMON	Equity Security (1,800 Shares)	##	145,800
	HEALTHCARE SERVICES	Equity Security (14,900 Shares)	##	265,070
	HEARTLAND EXPRESS INC	Equity Security (12,200 Shares)	##	205,203
	HEARTLAND FINANCIAL USA	Equity Security (4,500 Shares)	##	227,744
	HEIDRICK & STRUGGLES	Equity Security (6,400 Shares)	##	279,871
	HELIX ENERGY SOLUTIONS	Equity Security (57,700 Shares)	##	180,023
	HERITAGE FINANCIAL	Equity Security (5,900 Shares)	##	144,196
	HEXION HOLDINGS CORP	Equity Security (312 Shares)	##	8,923
	HIBBETT INC COMMON STOCK	Equity Security (2,600 Shares)	##	187,017
	HILLENBRAND INC COMMON	Equity Security (6,300 Shares)	##	327,536
	HILLTOP HOLDINGS INC	Equity Security (8,100 Shares)	##	284,633
	HITACHI LTD COMMON STOCK	Equity Security (42,100 Shares)	##	2,277,657
	HOLLYFRONTIER CORP	Equity Security (3,300 Shares)	##	108,174
	HOME BANCORP INC COMMON	Equity Security (1,000 Shares)	##	41,510
	HOMESTREET INC COMMON	Equity Security (4,700 Shares)	##	244,399
	HONEST CO INC/THE COMMON	Equity Security (18,600 Shares)	##	150,474
	HOOKE FURNISHINGS CORP	Equity Security (8,000 Shares)	##	186,239
	HOPE BANCORP INC	Equity Security (20,200 Shares)	##	297,141
	HORACE MANN EDUCATORS	Equity Security (4,700 Shares)	##	181,889
	HORIZON BANCORP INC/IN	Equity Security (10,400 Shares)	##	216,839
	HOSTESS BRANDS INC	Equity Security (70,850 Shares)	##	1,446,757
	HOYA CORP COMMON STOCK	Equity Security (14,600 Shares)	##	2,169,307
	HUBSPOT INC COMMON STOCK	Equity Security (837 Shares)	##	551,709
	HYSTER-YALE MATERIALS	Equity Security (4,600 Shares)	##	189,059
	INDEPENDENT BANK CORP	Equity Security (990 Shares)	##	80,714
	INDEPENDENT BANK CORP	Equity Security (11,250 Shares)	##	917,213
	INDEPENDENT BANK CORP/MI	Equity Security (9,600 Shares)	##	229,151
	ING GROEP NV COMMON	Equity Security (113,022 Shares)	##	1,573,451
	INGERSOLL RAND INC	Equity Security (13,369 Shares)	##	827,140
	INNOSPEC INC COMMON	Equity Security (1,700 Shares)	##	153,578
	INNOSPEC INC COMMON	Equity Security (7,200 Shares)	##	650,448
	INSIGHT ENTERPRISES INC	Equity Security (3,100 Shares)	##	330,459
	INSPIRE MEDICAL SYSTEMS	Equity Security (4,900 Shares)	##	1,127,294
	INSTALLED BUILDING	Equity Security (500 Shares)	##	69,860
	INTACT FINANCIAL CORP	Equity Security (5,390 Shares)	##	701,600
	INTEGRA LIFESCIENCES	Equity Security (21,510 Shares)	##	1,440,955
	INTERFACE INC COMMON	Equity Security (9,200 Shares)	##	146,740
	INTERNATIONAL BANCSHARES	Equity Security (5,200 Shares)	##	220,427
	INTERNATIONAL GAME	Equity Security (8,600 Shares)	##	248,625
	INTESA SANPAOLO SPA	Equity Security (486,742 Shares)	##	1,258,714
	INVESTAR HOLDING CORP	Equity Security (3,100 Shares)	##	57,071
	INVESTORS BANCORP INC	Equity Security (11,700 Shares)	##	177,254
	IOVANCE BIOTHERAPEUTICS	Equity Security (13,424 Shares)	##	256,264
	IRHYTHM TECHNOLOGIES INC	Equity Security (734 Shares)	##	86,384
	J & SNACK FOODS CORP	Equity Security (4,350 Shares)	##	687,126
	JACK IN THE BOX INC	Equity Security (2,600 Shares)	##	227,447
	JAMES RIVER GROUP	Equity Security (5,400 Shares)	##	155,574
	JAMES RIVER GROUP	Equity Security (14,265 Shares)	##	410,975
	JAPAN TOBACCO INC COMMON	Equity Security (33,300 Shares)	##	671,611
	JELD-WEN HOLDING INC	Equity Security (10,300 Shares)	##	271,507
	JOHN BEAN TECHNOLOGIES	Equity Security (12,750 Shares)	##	1,957,890
	JOHN WILEY & SONS INC	Equity Security (17,500 Shares)	##	1,002,225
	JOHNSON OUTDOORS INC	Equity Security (2,800 Shares)	##	262,331
	JULIUS BAER GROUP LTD	Equity Security (19,908 Shares)	##	1,336,744
	KAISER ALUMINUM CORP	Equity Security (3,100 Shares)	##	291,213

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	KB HOME COMMON STOCK USD	Equity Security (1,500 Shares)	##	67,095
	KBC GROUP NV COMMON	Equity Security (10,314 Shares)	##	885,078
	KELLY SERVICES INC	Equity Security (10,600 Shares)	##	177,761
	KEMPER CORP COMMON STOCK	Equity Security (2,600 Shares)	##	152,854
	KIMBALL ELECTRONICS INC	Equity Security (5,600 Shares)	##	121,856
	KIMBALL INTERNATIONAL	Equity Security (19,600 Shares)	##	200,507
	KIRKLAND'S INC COMMON	Equity Security (14,700 Shares)	##	219,470
	KOITO MANUFACTURING CO	Equity Security (14,300 Shares)	##	756,261
	KONINKLIJKE PHILIPS NV	Equity Security (32,659 Shares)	##	1,216,889
	KORN FERRY COMMON STOCK	Equity Security (4,000 Shares)	##	302,919
	KOSE CORP COMMON STOCK	Equity Security (6,700 Shares)	##	759,283
	KOSMOS ENERGY LTD COMMON	Equity Security (80,100 Shares)	##	277,145
	KUBOTA CORP COMMON STOCK	Equity Security (74,300 Shares)	##	1,647,566
	KYOCERA CORP COMMON	Equity Security (18,700 Shares)	##	1,167,098
	L B FOSTER CO COMMON	Equity Security (3,800 Shares)	##	52,250
	LAKELAND BANCORP INC	Equity Security (11,800 Shares)	##	224,081
	LAKELAND INDUSTRIES INC	Equity Security (5,100 Shares)	##	110,670
	LANCASTER COLONY CORP	Equity Security (7,800 Shares)	##	1,291,680
	LAREDO PETROLEUM INC	Equity Security (2,100 Shares)	##	126,273
	LATTICE SEMICONDUCTOR	Equity Security (19,359 Shares)	##	1,491,802
	LA-Z-BOY INC COMMON	Equity Security (8,100 Shares)	##	294,110
	LEGRAND SA COMMON STOCK	Equity Security (17,176 Shares)	##	2,009,904
	LESLIE'S INC COMMON	Equity Security (5,720 Shares)	##	135,335
	LEVEL ONE BANCORP INC	Equity Security (1,900 Shares)	##	74,936
	LGI HOMES INC COMMON	Equity Security (1,400 Shares)	##	216,271
	LIBERTY OILFIELD	Equity Security (20,600 Shares)	##	199,819
	LINDE PLC COMMON STOCK	Equity Security (11,009 Shares)	##	3,830,956
	LIVE OAK BANCSHARES INC	Equity Security (792 Shares)	##	69,134
	LIVEPERSON INC COMMON	Equity Security (14,885 Shares)	##	531,692
	LL FLOORING HOLDINGS INC	Equity Security (4,100 Shares)	##	69,987
	LONDON STOCK EXCHANGE	Equity Security (6,628 Shares)	##	622,128
	L'OREAL SA COMMON STOCK	Equity Security (2,970 Shares)	##	1,408,245
	LUTHER BURBANK CORP	Equity Security (7,800 Shares)	##	109,512
	LVMH MOET HENNESSY LOUIS	Equity Security (4,486 Shares)	##	3,708,784
	M/I HOMES INC COMMON	Equity Security (4,900 Shares)	##	304,681
	MACATAWA BANK CORP	Equity Security (8,300 Shares)	##	73,206
	MANTECH INTERNATIONAL	Equity Security (2,100 Shares)	##	153,153
	MARINEMAX INC COMMON	Equity Security (3,500 Shares)	##	206,639
	MASIMO CORP COMMON STOCK	Equity Security (1,050 Shares)	##	307,419
	MASONITE INTERNATIONAL	Equity Security (2,500 Shares)	##	294,874
	MATRIX SERVICE CO COMMON	Equity Security (18,900 Shares)	##	142,128
	MATSON INC COMMON STOCK	Equity Security (1,700 Shares)	##	153,051
	MCDERMOTT INTERNATIONAL	Equity Security (1,834 Shares)	##	752
	MEDIFAST INC COMMON	Equity Security (700 Shares)	##	146,601
	MERCANTILE BANK CORP	Equity Security (4,000 Shares)	##	140,120
	MERCER INTERNATIONAL INC	Equity Security (14,900 Shares)	##	178,650
	MERCK KGAA COMMON STOCK	Equity Security (9,045 Shares)	##	2,334,921
	MERITAGE HOMES CORP	Equity Security (2,400 Shares)	##	292,943
	MERITOR INC COMMON STOCK	Equity Security (11,600 Shares)	##	287,447
	MESA AIR GROUP INC	Equity Security (12,600 Shares)	##	70,560
	METHODE ELECTRONICS INC	Equity Security (6,100 Shares)	##	299,936
	MFA FINANCIAL INC REIT	Equity Security (13,600 Shares)	##	62,016
	MGP INGREDIENTS INC	Equity Security (10,800 Shares)	##	917,892
	MIDLAND STATES BANCORP	Equity Security (7,400 Shares)	##	183,445
	MIDWESTONE FINANCIAL	Equity Security (4,300 Shares)	##	139,191
	MILLER INDUSTRIES INC/TN	Equity Security (3,500 Shares)	##	116,900
	MONEYGRAM INTERNATIONAL	Equity Security (18,500 Shares)	##	145,965
	MONOLITHIC POWER SYSTEMS	Equity Security (2,067 Shares)	##	1,019,713
	MONTROSE ENVIRONMENTAL	Equity Security (3,950 Shares)	##	278,515
	MOOG INC-CLASS A	Equity Security (3,800 Shares)	##	307,685
	MORNINGSTAR INC COMMON	Equity Security (1,353 Shares)	##	462,712
	MSA SAFETY INC COMMON	Equity Security (10,200 Shares)	##	1,539,792
	MTU AERO ENGINES AG	Equity Security (2,869 Shares)	##	585,317
	MUELLER INDUSTRIES INC	Equity Security (3,000 Shares)	##	178,079
	MUELLER WATER PRODUCTS	Equity Security (9,500 Shares)	##	136,800
	MURPHY OIL CORP COMMON	Equity Security (9,700 Shares)	##	253,266
	MYR GROUP INC COMMON	Equity Security (1,500 Shares)	##	165,824
	NATIONAL BANKSHARES INC	Equity Security (1,400 Shares)	##	50,764
	NATIONAL ENERGY SERVICES	Equity Security (27,100 Shares)	##	256,094
	NATIONAL PRESTO	Equity Security (3,500 Shares)	##	287,104
	NATIONAL WESTERN LIFE	Equity Security (1,000 Shares)	##	214,439
	NATURAL GROCERS BY	Equity Security (8,400 Shares)	##	119,700
	NAVIENT CORP COMMON	Equity Security (14,100 Shares)	##	299,201
	NEOGENOMICS INC COMMON	Equity Security (22,316 Shares)	##	761,422
	NESTLE SA COMMON STOCK	Equity Security (34,178 Shares)	##	4,780,387
	NETGEAR INC COMMON STOCK	Equity Security (7,400 Shares)	##	216,153
	NEW RELIC INC COMMON	Equity Security (21,450 Shares)	##	2,358,634
	NEW YORK MORTGAGE TRUST	Equity Security (37,300 Shares)	##	138,756
	NEWMARKET CORP COMMON	Equity Security (400 Shares)	##	137,088
	NEWARK RESOURCES INC	Equity Security (61,800 Shares)	##	181,691
	NEXTier OILFIELD	Equity Security (59,400 Shares)	##	210,869
	NICOLET BANKSHARES INC	Equity Security (3,500 Shares)	##	300,124

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	NMI HOLDINGS INC COMMON	Equity Security (13,800 Shares)	##	301,529
	NORTHEAST BANK COMMON	Equity Security (1,600 Shares)	##	57,168
	NORTHEAST COMMUNITY	Equity Security (6,600 Shares)	##	73,458
	NORTHERN OIL AND GAS INC	Equity Security (11,300 Shares)	##	232,553
	NORTHFIELD BANCORP INC	Equity Security (6,300 Shares)	##	101,808
	NORTHRIM BANCORP INC	Equity Security (1,400 Shares)	##	60,844
	NOVANTA INC COMMON STOCK	Equity Security (4,946 Shares)	##	872,128
	NOVARTIS AG COMMON STOCK	Equity Security (17,710 Shares)	##	1,560,404
	NOVO NORDISK A/S COMMON	Equity Security (24,906 Shares)	##	2,798,968
	NU SKIN ENTERPRISES INC	Equity Security (3,500 Shares)	##	177,624
	OASIS PETROLEUM INC	Equity Security (2,500 Shares)	##	314,974
	OCEANFIRST FINANCIAL	Equity Security (13,900 Shares)	##	308,579
	ODP CORP/THE COMMON	Equity Security (7,500 Shares)	##	294,599
	OIL STATES INTERNATIONAL	Equity Security (11,800 Shares)	##	58,646
	OLD NATIONAL BANCORP/IN	Equity Security (4,200 Shares)	##	76,104
	OLO INC COMMON STOCK USD	Equity Security (6,145 Shares)	##	127,877
	OLYMPUS CORP COMMON	Equity Security (66,400 Shares)	##	1,527,743
	OMNICELL INC COMMON	Equity Security (3,100 Shares)	##	559,364
	ONEWATER MARINE INC	Equity Security (4,800 Shares)	##	292,655
	OPTIMIZERX CORP COMMON	Equity Security (3,966 Shares)	##	246,328
	OPTION CARE HEALTH INC	Equity Security (6,432 Shares)	##	182,926
	ORCHARD THERAPEUTICS PLC	Equity Security (17,399 Shares)	##	22,967
	ORRSTOWN FINANCIAL	Equity Security (2,900 Shares)	##	73,080
	OTTER TAIL CORP COMMON	Equity Security (4,300 Shares)	##	307,105
	OUTSET MEDICAL INC	Equity Security (13,650 Shares)	##	629,129
	PACWEST BANCORP COMMON	Equity Security (4,000 Shares)	##	180,679
	PALOMAR HOLDINGS INC	Equity Security (6,100 Shares)	##	395,097
	PAPA JOHN'S	Equity Security (3,927 Shares)	##	524,137
	PAR PACIFIC HOLDINGS INC	Equity Security (15,700 Shares)	##	258,892
	PATTERSON COS INC COMMON	Equity Security (2,500 Shares)	##	73,375
	PAYCOR HCM INC COMMON	Equity Security (4,768 Shares)	##	137,366
	PC CONNECTION INC COMMON	Equity Security (4,500 Shares)	##	194,084
	PCB BANCORP COMMON STOCK	Equity Security (7,100 Shares)	##	155,916
	PDC ENERGY INC COMMON	Equity Security (5,700 Shares)	##	278,045
	PEAPACK-GLADSTONE	Equity Security (4,300 Shares)	##	152,220
	PEBBLEBROOK HOTEL TRUST	Equity Security (12,500 Shares)	##	279,624
	PENUMBRA INC COMMON	Equity Security (3,450 Shares)	##	991,254
	PEOPLES BANCORP INC/OH	Equity Security (3,000 Shares)	##	95,430
	PERELLA WEINBERG	Equity Security (11,700 Shares)	##	150,462
	PERNOD RICARD SA COMMON	Equity Security (8,935 Shares)	##	2,149,031
	PETMED EXPRESS INC	Equity Security (5,400 Shares)	##	136,404
	PHOTRONICS INC COMMON	Equity Security (12,800 Shares)	##	241,279
	PLEXUS CORP COMMON STOCK	Equity Security (700 Shares)	##	67,123
	PNM RESOURCES INC COMMON	Equity Security (4,700 Shares)	##	214,366
	PORTLAND GENERAL	Equity Security (5,500 Shares)	##	291,059
	POTBELLY CORP COMMON	Equity Security (8,000 Shares)	##	44,640
	POWELL INDUSTRIES INC	Equity Security (5,400 Shares)	##	159,246
	PREFERRED BANK/LOS	Equity Security (2,700 Shares)	##	193,832
	PREFORMED LINE PRODUCTS	Equity Security (2,000 Shares)	##	129,400
	PREMIER FINANCIAL CORP	Equity Security (7,500 Shares)	##	231,824
	PRESTIGE CONSUMER	Equity Security (2,300 Shares)	##	139,495
	PRESTIGE CONSUMER	Equity Security (6,200 Shares)	##	376,030
	PRIMIS FINANCIAL CORP	Equity Security (8,900 Shares)	##	133,856
	PRIMORIS SERVICES CORP	Equity Security (8,800 Shares)	##	211,023
	PROASSURANCE CORP COMMON	Equity Security (5,700 Shares)	##	144,210
	PROPETRO HOLDING CORP	Equity Security (18,000 Shares)	##	145,800
	PROSPERITY BANCSHARES	Equity Security (8,400 Shares)	##	607,320
	PROTO LABS INC COMMON	Equity Security (4,100 Shares)	##	210,534
	PROVIDENT FINANCIAL	Equity Security (6,100 Shares)	##	147,742
	PULMONX CORP COMMON	Equity Security (15,300 Shares)	##	490,671
	PURE STORAGE INC COMMON	Equity Security (58,350 Shares)	##	1,899,293
	Q2 HOLDINGS INC COMMON	Equity Security (10,131 Shares)	##	804,807
	Q2 HOLDINGS INC COMMON	Equity Security (15,720 Shares)	##	1,248,797
	QIAGEN NV COMMON STOCK	Equity Security (20,295 Shares)	##	1,130,666
	RADIAN GROUP INC COMMON	Equity Security (13,800 Shares)	##	291,593
	RANDSTAD NV COMMON STOCK	Equity Security (20,363 Shares)	##	1,390,338
	RANGE RESOURCES CORP	Equity Security (15,600 Shares)	##	278,147
	RANGER OIL CORP COMMON	Equity Security (9,400 Shares)	##	253,047
	RANGER OIL CORP COMMON	Equity Security (349 Shares)	##	9,395
	RBB BANCORP COMMON STOCK	Equity Security (5,100 Shares)	##	133,620
	RBC BEARINGS INC COMMON	Equity Security (1,450 Shares)	##	292,857
	RE/MAX HOLDINGS INC	Equity Security (9,500 Shares)	##	289,654
	RECKITT BENCKISER GROUP	Equity Security (14,186 Shares)	##	1,218,569
	RELX PLC COMMON STOCK	Equity Security (23,161 Shares)	##	753,519
	RELX PLC COMMON STOCK	Equity Security (39,103 Shares)	##	1,268,228
	RENASANT CORP COMMON	Equity Security (5,800 Shares)	##	220,109
	RENT-A-CENTER INC/TX	Equity Security (3,500 Shares)	##	168,139
	REPLIGEN CORP COMMON	Equity Security (755 Shares)	##	199,954
	REPUBLIC BANCORP INC/KY	Equity Security (2,800 Shares)	##	142,352
	RESIDEO TECHNOLOGIES INC	Equity Security (10,900 Shares)	##	283,726
	RESOURCES CONNECTION INC	Equity Security (16,700 Shares)	##	297,927
	REX AMERICAN RESOURCES	Equity Security (2,000 Shares)	##	191,999

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	RIO TINTO PLC COMMON	Equity Security (15,839 Shares)	##	1,049,490
	RITCHIE BROS AUCTIONEERS	Equity Security (17,700 Shares)	##	1,083,417
	RMR GROUP INC/THE COMMON	Equity Security (8,400 Shares)	##	291,311
	ROCHE HOLDING AG COMMON	Equity Security (11,103 Shares)	##	4,619,609
	ROCKY BRANDS INC COMMON	Equity Security (1,700 Shares)	##	67,660
	ROLLS-ROYCE HOLDINGS PLC	Equity Security (412,487 Shares)	##	686,524
	RUSH ENTERPRISES INC	Equity Security (5,350 Shares)	##	297,673
	RYANAIR HOLDINGS PLC ADR	Equity Security (9,610 Shares)	##	983,393
	RYERSON HOLDING CORP	Equity Security (4,400 Shares)	##	114,620
	S&T BANCORP INC COMMON	Equity Security (7,000 Shares)	##	220,639
	SAFETY INSURANCE GROUP	Equity Security (2,300 Shares)	##	195,568
	SAILPOINT TECHNOLOGIES	Equity Security (22,350 Shares)	##	1,080,399
	SALLY BEAUTY HOLDINGS	Equity Security (33,250 Shares)	##	613,795
	SANMINA CORP COMMON	Equity Security (6,700 Shares)	##	277,781
	SAP SE COMMON STOCK EUR	Equity Security (18,230 Shares)	##	2,589,327
	SCANSOURCE INC COMMON	Equity Security (6,900 Shares)	##	242,051
	SCHNEIDER ELECTRIC SE	Equity Security (21,810 Shares)	##	4,277,420
	SCHNEIDER NATIONAL INC	Equity Security (2,600 Shares)	##	69,966
	SEER INC COMMON STOCK	Equity Security (2,960 Shares)	##	67,518
	SELECT ENERGY SERVICES	Equity Security (32,200 Shares)	##	200,605
	SELECTIVE INSURANCE	Equity Security (11,100 Shares)	##	909,534
	SENSIENT TECHNOLOGIES	Equity Security (7,550 Shares)	##	755,453
	SERITAGE GROWTH	Equity Security (20,500 Shares)	##	272,034
	SHAKE SHACK INC COMMON	Equity Security (5,950 Shares)	##	429,352
	SHIN-ETSU CHEMICAL CO	Equity Security (6,800 Shares)	##	1,176,295
	SHOALS TECHNOLOGIES	Equity Security (8,037 Shares)	##	195,299
	SHOCKWAVE MEDICAL INC	Equity Security (3,516 Shares)	##	627,008
	SI-BONE INC COMMON STOCK	Equity Security (14,400 Shares)	##	319,824
	SIERRA BANCORP COMMON	Equity Security (2,300 Shares)	##	62,445
	SIKA AG COMMON STOCK CHF	Equity Security (3,119 Shares)	##	1,301,483
	SILVERGATE CAPITAL CORP	Equity Security (2,192 Shares)	##	324,854
	SIMMONS FIRST NATIONAL	Equity Security (2,400 Shares)	##	70,992
	SIMPLY GOOD FOODS CO/THE	Equity Security (39,250 Shares)	##	1,631,623
	SIRIUSPOINT LTD COMMON	Equity Security (28,300 Shares)	##	230,078
	SLEEP NUMBER CORP	Equity Security (900 Shares)	##	68,940
	SMC CORP COMMON STOCK	Equity Security (1,700 Shares)	##	1,145,441
	SMITHS GROUP PLC COMMON	Equity Security (28,358 Shares)	##	606,679
	SOLARIS OILFIELD	Equity Security (25,400 Shares)	##	166,369
	SONIC AUTOMOTIVE INC	Equity Security (5,400 Shares)	##	267,029
	SONY GROUP CORP COMMON	Equity Security (14,300 Shares)	##	1,797,516
	SOUTH JERSEY INDUSTRIES	Equity Security (12,500 Shares)	##	326,499
	SOUTHWEST GAS HOLDINGS	Equity Security (4,500 Shares)	##	315,224
	SPIRE INC COMMON STOCK	Equity Security (4,200 Shares)	##	273,923
	SPIRIT AIRLINES INC	Equity Security (5,600 Shares)	##	122,360
	STAGWELL INC COMMON	Equity Security (13,500 Shares)	##	117,045
	STANDEX INTERNATIONAL	Equity Security (4,850 Shares)	##	536,701
	STEELCASE INC COMMON	Equity Security (18,800 Shares)	##	220,335
	STERIS PLC COMMON STOCK	Equity Security (3,901 Shares)	##	949,467
	STERLING CONSTRUCTION CO	Equity Security (5,800 Shares)	##	152,540
	STOCK YARDS BANCORP INC	Equity Security (5,645 Shares)	##	360,603
	SUMO LOGIC INC COMMON	Equity Security (37,500 Shares)	##	508,500
	SUNCOR ENERGY INC COMMON	Equity Security (21,495 Shares)	##	538,589
	SUPER MICRO COMPUTER INC	Equity Security (5,900 Shares)	##	259,304
	TACTILE SYSTEMS	Equity Security (13,000 Shares)	##	247,390
	TALOS ENERGY INC COMMON	Equity Security (18,000 Shares)	##	176,399
	TARO PHARMACEUTICAL	Equity Security (5,000 Shares)	##	250,549
	TAYLOR MORRISON HOME	Equity Security (7,400 Shares)	##	258,703
	TECHNIPFMC PLC COMMON	Equity Security (9,100 Shares)	##	53,872
	TEGNA INC COMMON STOCK	Equity Security (3,200 Shares)	##	59,392
	TELOS CORP COMMON STOCK	Equity Security (9,100 Shares)	##	140,322
	TENABLE HOLDINGS INC	Equity Security (19,700 Shares)	##	1,084,879
	TERRITORIAL BANCORP INC	Equity Security (2,500 Shares)	##	63,125
	TERUMO CORP COMMON STOCK	Equity Security (36,700 Shares)	##	1,548,890
	TESCO PLC GBP	Equity Security (303,199 Shares)	##	1,190,529
	TEXAS CAPITAL BANCSHARES	Equity Security (4,700 Shares)	##	283,174
	THERMON GROUP HOLDINGS	Equity Security (14,000 Shares)	##	237,019
	THREDUP INC COMMON STOCK	Equity Security (16,427 Shares)	##	209,609
	TILLY'S INC COMMON STOCK	Equity Security (4,400 Shares)	##	70,884
	TORONTO-DOMINION	Equity Security (17,150 Shares)	##	1,316,717
	TOWNE BANK/PORTSMOUTH VA	Equity Security (4,600 Shares)	##	145,314
	TPG RE FINANCE TRUST INC	Equity Security (6,000 Shares)	##	73,920
	TRAEGER INC COMMON STOCK	Equity Security (9,104 Shares)	##	110,705
	TRANSCAT INC COMMON	Equity Security (2,350 Shares)	##	217,211
	TRAVEL + LEISURE CO	Equity Security (4,100 Shares)	##	226,606
	TREAN INSURANCE GROUP	Equity Security (8,700 Shares)	##	77,517
	TREDEGAR CORP COMMON	Equity Security (11,300 Shares)	##	133,566
	TREX CO INC COMMON STOCK	Equity Security (1,927 Shares)	##	260,203
	TRI POINTE HOMES INC	Equity Security (10,300 Shares)	##	287,266
	TRICO BANCSHARES COMMON	Equity Security (1,500 Shares)	##	64,440
	TRIMAS CORP COMMON STOCK	Equity Security (1,700 Shares)	##	62,900
	TRIMAS CORP COMMON STOCK	Equity Security (25,325 Shares)	##	937,025
	TRINSEO PLC COMMON STOCK	Equity Security (4,500 Shares)	##	236,069

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
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(a)	(b) Identity of issue, borrower, lessor, or similar party			
	TRUEBLUE INC COMMON	Equity Security (10,500 Shares)	##	290,534
	TRUSTCO BANK CORP N Y	Equity Security (5,400 Shares)	##	179,873
	TRUSTMARK CORP COMMON	Equity Security (9,000 Shares)	##	292,139
	TUPPERWARE BRANDS CORP	Equity Security (10,000 Shares)	##	152,900
	TUTOR PERINI CORP COMMON	Equity Security (15,000 Shares)	##	185,549
	TYLER TECHNOLOGIES INC	Equity Security (1,178 Shares)	##	633,705
	UBS GROUP AG COMMON	Equity Security (124,922 Shares)	##	2,251,247
	UFP INDUSTRIES INC	Equity Security (900 Shares)	##	82,809
	UMB FINANCIAL CORP	Equity Security (10,250 Shares)	##	1,087,628
	UNIVEST FINANCIAL CORP	Equity Security (2,500 Shares)	##	74,800
	URBAN OUTFITTERS INC	Equity Security (4,000 Shares)	##	117,440
	USANA HEALTH SCIENCES	Equity Security (2,100 Shares)	##	212,519
	UTZ BRANDS HOLDINGS LLC	Equity Security (40,300 Shares)	##	642,785
	VALMONT INDUSTRIES INC	Equity Security (3,056 Shares)	##	765,528
	VANDA PHARMACEUTICALS	Equity Security (16,300 Shares)	##	255,746
	VAPOTHERM INC COMMON	Equity Security (9,487 Shares)	##	196,476
	VAPOTHERM INC COMMON	Equity Security (11,150 Shares)	##	230,917
	VECTRUS INC COMMON STOCK	Equity Security (6,700 Shares)	##	306,658
	VERA BRADLEY INC COMMON	Equity Security (31,900 Shares)	##	271,468
	VERACYTE INC COMMON	Equity Security (21,638 Shares)	##	891,486
	VERACYTE INC COMMON	Equity Security (12,950 Shares)	##	533,540
	VERRA MOBILITY CORP	Equity Security (4,900 Shares)	##	75,607
	VERTEX ENERGY INC COMMON	Equity Security (16,600 Shares)	##	75,198
	VICTORY CAPITAL HOLDINGS	Equity Security (6,000 Shares)	##	219,179
	VIRTUS INVESTMENT	Equity Security (400 Shares)	##	118,840
	VISHAY INTERTECHNOLOGY	Equity Security (14,800 Shares)	##	323,675
	VISTA OUTDOOR INC COMMON	Equity Security (1,800 Shares)	##	82,926
	WABASH NATIONAL CORP	Equity Security (13,600 Shares)	##	265,471
	WARRIOR MET COAL INC	Equity Security (6,200 Shares)	##	159,402
	WASHINGTON FEDERAL INC	Equity Security (8,400 Shares)	##	280,391
	WASHINGTON TRUST BANCORP	Equity Security (1,400 Shares)	##	78,918
	WASHINGTON TRUST BANCORP	Equity Security (5,500 Shares)	##	310,035
	WATERSTONE FINANCIAL INC	Equity Security (6,800 Shares)	##	148,648
	WEBSTER FINANCIAL CORP	Equity Security (3,300 Shares)	##	184,271
	WHITE MOUNTAINS	Equity Security (200 Shares)	##	202,779
	WHITING PETROLEUM CORP	Equity Security (4,600 Shares)	##	297,527
	WHITING PETROLEUM CORP	Equity Security (126 Shares)	##	8,150
	WILLIAM PENN BANCORP	Equity Security (5,700 Shares)	##	68,856
	WINGSTOP INC COMMON	Equity Security (3,621 Shares)	##	625,709
	WINGSTOP INC COMMON	Equity Security (4,850 Shares)	##	838,080
	WINTRUST FINANCIAL CORP	Equity Security (2,400 Shares)	##	217,967
	WOLFSPEED INC COMMON	Equity Security (3,167 Shares)	##	353,976
	WOLVERINE WORLD WIDE INC	Equity Security (28,750 Shares)	##	828,288
	WORKIVA INC COMMON STOCK	Equity Security (4,340 Shares)	##	566,327
	WORKIVA INC COMMON STOCK	Equity Security (6,800 Shares)	##	887,332
	WORLD FUEL SERVICES CORP	Equity Security (4,200 Shares)	##	111,174
	WORTHINGTON INDUSTRIES	Equity Security (2,700 Shares)	##	147,582
	XPERI HOLDING CORP	Equity Security (7,200 Shares)	##	136,152
	YETI HOLDINGS INC COMMON	Equity Security (5,816 Shares)	##	481,739
	YEXT INC COMMON STOCK	Equity Security (67,000 Shares)	##	664,640
	Y-MABS THERAPEUTICS INC	Equity Security (7,631 Shares)	##	123,699
	ZEVEA PBC COMMON STOCK	Equity Security (14,100 Shares)	##	99,405
	ZUMIEZ INC COMMON STOCK	Equity Security (2,300 Shares)	##	110,377
	ZURICH INSURANCE GROUP	Equity Security (3,397 Shares)	##	1,492,797
	ZYNGA INC COMMON STOCK	Equity Security (103,142 Shares)	##	660,109
				278,297,591
Self-directed Brokerage Accounts:				
	SELF DIRECTED BROKERAGE ACCOUNT	Self-Directed Brokerage Account (190,235,806 Shares)	##	190,235,806
Registered Investment Funds:				
*	JPMORGAN US VAR 12/49	Registered Investment Fund (1,096,593 Shares)	##	1,096,586
*	JPMORGAN US VAR 12/49	Registered Investment Fund (307,443 Shares)	##	307,443
*	JPMORGAN US VAR 12/49	Registered Investment Fund (663,296 Shares)	##	663,296
	DFA INTERNATIONAL SMALL	Registered Investment Fund (1,856,408 Shares)	##	40,432,563
	PIMCO HIGH YIELD FUND	Registered Investment Fund (3,264,785 Shares)	##	29,481,010
*	JPMORGAN US VAR 12/49	Registered Investment Fund (11,952,065 Shares)	##	11,952,065
*	JPMORGAN US VAR 12/49	Registered Investment Fund (1,101,939 Shares)	##	1,101,942
*	JPMORGAN US VAR 12/49	Registered Investment Fund (948,046 Shares)	##	948,046
*	JPMORGAN US VAR 12/49	Registered Investment Fund (2,873,603 Shares)	##	2,873,603
				88,856,554
Fixed Income Securities:				
	1011778 BC 4.375% 01/28	Fixed Income Security (65,000 Shares)	##	66,300
	1011778 BC ULC 4% 10/30	Fixed Income Security (60,000 Shares)	##	58,950
	ACRISURE LLC / 6% 08/29	Fixed Income Security (45,000 Shares)	##	44,437
	ADAPTIVE HEALTH 5.125% 03/30	Fixed Income Security (25,000 Shares)	##	25,437
	ADT 4.875% 07/32	Fixed Income Security (140,000 Shares)	##	142,939
	AHP HEALTH 5.75% 07/29	Fixed Income Security (30,000 Shares)	##	29,700

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December 31, 2021

EIN: 13-3987280
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	ALLEGHENY 4.875% 10/29	Fixed Income Security (30,000 Shares)	##	30,030
	ALLEGHENY 5.125% 10/31	Fixed Income Security (30,000 Shares)	##	30,225
	ALLEGHENY 5.875% 12/27	Fixed Income Security (15,000 Shares)	##	15,637
	ALLY 5.75% 11/25	Fixed Income Security (125,000 Shares)	##	140,979
	ALTICE 5.125% 07/29	Fixed Income Security (200,000 Shares)	##	195,090
	AMC 10.5% 04/25	Fixed Income Security (15,000 Shares)	##	15,975
	AMC NETWORKS 4.25% 02/29	Fixed Income Security (70,000 Shares)	##	69,562
	AMERICAN 11.75% 07/25	Fixed Income Security (65,000 Shares)	##	80,194
	AMERICAN 5.5% 04/26	Fixed Income Security (55,000 Shares)	##	57,193
	AMERICAN 5.75% 04/29	Fixed Income Security (85,000 Shares)	##	90,745
	AMERICAN 5.75% 04/29	Fixed Income Security (205,000 Shares)	##	218,856
	AMWINS 4.875% 06/29	Fixed Income Security (50,000 Shares)	##	50,500
	ANTERO 5.375% 03/30	Fixed Income Security (15,000 Shares)	##	16,035
	APACHE CORP 4.25% 01/30	Fixed Income Security (50,000 Shares)	##	54,260
	APACHE CORP 4.75% 04/43	Fixed Income Security (5,000 Shares)	##	5,493
	APACHE CORP 5.35% 07/49	Fixed Income Security (50,000 Shares)	##	57,125
	ARCHES 6.125% 12/28	Fixed Income Security (10,000 Shares)	##	10,062
	ARD FINANCE 6.5% 06/27	Fixed Income Security (200,000 Shares)	##	206,000
	ARDAGH 5.25% 08/27	Fixed Income Security (200,000 Shares)	##	201,250
	ASBURY 4.625% 11/29	Fixed Income Security (50,000 Shares)	##	50,937
	ASBURY 5% 02/32	Fixed Income Security (30,000 Shares)	##	31,131
	ASCENT 5.875% 06/29	Fixed Income Security (30,000 Shares)	##	28,866
	ASCENT 7% 11/26	Fixed Income Security (35,000 Shares)	##	35,481
	ASP UNIFRAX 5.25% 09/28	Fixed Income Security (35,000 Shares)	##	35,376
	ASSUREDPARTN 5.625% 01/29	Fixed Income Security (30,000 Shares)	##	29,175
	AT HOME 4.875% 07/28	Fixed Income Security (20,000 Shares)	##	19,700
	AT HOME 7.125% 07/29	Fixed Income Security (35,000 Shares)	##	34,387
	AUDACY 6.75% 03/29	Fixed Income Security (35,000 Shares)	##	34,194
	AUDACY 6.75% 03/29	Fixed Income Security (40,000 Shares)	##	38,935
	AVANTOR 4.625% 07/28	Fixed Income Security (80,000 Shares)	##	83,400
	AVIS BUDGET 5.75% 07/27	Fixed Income Security (50,000 Shares)	##	51,875
	B&G FOODS 5.25% 04/25	Fixed Income Security (80,000 Shares)	##	81,710
	BATH & BODY 5.25% 02/28	Fixed Income Security (40,000 Shares)	##	44,200
	BATH & BODY 6.75% 07/36	Fixed Income Security (5,000 Shares)	##	6,175
	BATH & BODY 6.875% 11/35	Fixed Income Security (30,000 Shares)	##	37,275
	BAUSCH 5.25% 01/30	Fixed Income Security (235,000 Shares)	##	206,800
	BAUSCH 5.25% 02/31	Fixed Income Security (70,000 Shares)	##	61,512
	BAUSCH 5.25% 02/31	Fixed Income Security (15,000 Shares)	##	13,181
	BAUSCH HEALTH 5% 01/28	Fixed Income Security (100,000 Shares)	##	92,653
	BAYTEX 8.75% 04/27	Fixed Income Security (40,000 Shares)	##	41,850
	BILIBILI INC 0.5% 12/26	Fixed Income Security (35,000 Shares)	##	29,785
	BIOMARIN 0.599% 08/24	Fixed Income Security (140,000 Shares)	##	146,384
	BIOMARIN 1.25% 05/27	Fixed Income Security (115,000 Shares)	##	119,956
	BLOOMIN' 5.125% 04/29	Fixed Income Security (25,000 Shares)	##	25,389
	BLOOMIN' 5.125% 04/29	Fixed Income Security (15,000 Shares)	##	15,233
	BLUE RACER 6.625% 07/26	Fixed Income Security (25,000 Shares)	##	25,750
	BLUE RACER 7.625% 12/25	Fixed Income Security (5,000 Shares)	##	5,300
	BLUE RACER 7.625% 12/25	Fixed Income Security (30,000 Shares)	##	31,800
	BOMBARDIER 7.125% 06/26	Fixed Income Security (150,000 Shares)	##	155,611
	BOMBARDIER INC 6% 02/28	Fixed Income Security (35,000 Shares)	##	34,956
	BOYD GAMING 4.75% 06/31	Fixed Income Security (40,000 Shares)	##	40,800
	BOYD GAMING 4.75% 12/27	Fixed Income Security (85,000 Shares)	##	86,700
	BOYNE USA 4.75% 05/29	Fixed Income Security (20,000 Shares)	##	20,600
	BROADSTREET 5.875% 04/29	Fixed Income Security (30,000 Shares)	##	29,475
	BROOKFIELD 6.25% 09/27	Fixed Income Security (35,000 Shares)	##	36,533
	BRUNDAGE-BONE 6% 02/26	Fixed Income Security (35,000 Shares)	##	36,400
	BUCKEYE 4.5% 03/28	Fixed Income Security (35,000 Shares)	##	35,262
	BUCKEYE 5.6% 10/44	Fixed Income Security (25,000 Shares)	##	24,342
	BUCKEYE 5.85% 11/43	Fixed Income Security (15,000 Shares)	##	14,719
	BUILDERS 4.25% 02/32	Fixed Income Security (60,000 Shares)	##	62,112
	BUILDERS 5% 03/30	Fixed Income Security (60,000 Shares)	##	64,373
	CAESARS 4.625% 10/29	Fixed Income Security (45,000 Shares)	##	45,000
	CAESARS 5.75% 07/25	Fixed Income Security (30,000 Shares)	##	31,329
	CAESARS 6.25% 07/25	Fixed Income Security (60,000 Shares)	##	62,977
	CAESARS 8.125% 07/27	Fixed Income Security (20,000 Shares)	##	22,149
	CAESARS 8.125% 07/27	Fixed Income Security (25,000 Shares)	##	27,686
	CALIFORNIA 7.125% 02/26	Fixed Income Security (10,000 Shares)	##	10,389
	CALLON 8% 08/28	Fixed Income Security (45,000 Shares)	##	45,450
	CALLON 8% 08/28	Fixed Income Security (20,000 Shares)	##	20,300
	CALPINE 5.125% 03/28	Fixed Income Security (180,000 Shares)	##	182,729
	CALUMET 11% 04/25	Fixed Income Security (15,000 Shares)	##	16,181
	CAMELOT 4.5% 11/26	Fixed Income Security (90,000 Shares)	##	93,150
	CARNIVAL 5.75% 03/27	Fixed Income Security (85,000 Shares)	##	85,000
	CARNIVAL 5.75% 03/27	Fixed Income Security (90,000 Shares)	##	90,000
	CARNIVAL CORP 6% 05/29	Fixed Income Security (55,000 Shares)	##	54,725
	CARVANA CO 4.875% 09/29	Fixed Income Security (30,000 Shares)	##	28,575
	CARVANA CO 5.5% 04/27	Fixed Income Security (55,000 Shares)	##	54,450
	CARVANA CO 5.875% 10/28	Fixed Income Security (5,000 Shares)	##	4,981
	CCO HOLDINGS 4.25% 01/34	Fixed Income Security (100,000 Shares)	##	98,383
	CCO HOLDINGS 4.75% 03/30	Fixed Income Security (625,000 Shares)	##	650,000
	CEDAR FAIR LP 6.5% 10/28	Fixed Income Security (35,000 Shares)	##	37,275
	CEMEX SAB 3.875% 07/31	Fixed Income Security (200,000 Shares)	##	199,266

* Party named is a party-in-interest.

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
	CENTENNIAL 6.875% 04/27	Fixed Income Security (25,000 Shares)	##	25,375
	CHESAPEAKE 5.5% 02/26	Fixed Income Security (10,000 Shares)	##	10,525
	CHESAPEAKE 6.75% 04/29	Fixed Income Security (30,000 Shares)	##	32,550
	CHS/COMMUNIT 6.125% 04/30	Fixed Income Security (75,000 Shares)	##	74,199
	CHS/COMMUNITY 8% 03/26	Fixed Income Security (145,000 Shares)	##	152,431
	CINCINNATI 6.3% 12/28	Fixed Income Security (110,000 Shares)	##	117,700
	CINEMARK USA 5.25% 07/28	Fixed Income Security (30,000 Shares)	##	29,250
	CLARIVATE 4.875% 07/29	Fixed Income Security (50,000 Shares)	##	50,706
	CLEAR 7.75% 04/28	Fixed Income Security (40,000 Shares)	##	42,800
	CLEAR CHANNEL 7.5% 06/29	Fixed Income Security (45,000 Shares)	##	48,037
	CLEVELAND-CL 4.625% 03/29	Fixed Income Security (45,000 Shares)	##	45,900
	CLEVELAND-CL 9.875% 10/25	Fixed Income Security (18,000 Shares)	##	20,372
	CLEVELAND-CL 9.875% 10/25	Fixed Income Security (22,000 Shares)	##	24,899
	COBRA 6.375% 11/29	Fixed Income Security (90,000 Shares)	##	88,875
	COINBASE 3.625% 10/31	Fixed Income Security (15,000 Shares)	##	13,800
	COMMScope 5% 03/27	Fixed Income Security (220,000 Shares)	##	205,700
	COMMScope 5% 03/27	Fixed Income Security (75,000 Shares)	##	70,125
	COMMScope 6% 06/25	Fixed Income Security (10,000 Shares)	##	10,000
	COMMScope 7.125% 07/28	Fixed Income Security (155,000 Shares)	##	152,287
	COMMScope 7.125% 07/28	Fixed Income Security (25,000 Shares)	##	24,656
	COMSTOCK 6.75% 03/29	Fixed Income Security (25,000 Shares)	##	27,115
	CORNERSTONE 6.125% 01/29	Fixed Income Security (20,000 Shares)	##	21,377
	COTY INC 6.5% 04/26	Fixed Income Security (5,000 Shares)	##	5,156
	COTY INC/HFC 4.75% 01/29	Fixed Income Security (60,000 Shares)	##	60,975
	CP ATLAS BUYER 7% 12/28	Fixed Income Security (15,000 Shares)	##	14,925
	CRESCENT 7.25% 05/26	Fixed Income Security (35,000 Shares)	##	36,356
	CRESTWOOD 6% 02/29	Fixed Income Security (30,000 Shares)	##	31,162
	CSC 4.625% 12/30	Fixed Income Security (620,000 Shares)	##	586,675
	CVR ENERGY 5.25% 02/25	Fixed Income Security (20,000 Shares)	##	19,300
	DANA INC 4.25% 09/30	Fixed Income Security (15,000 Shares)	##	15,206
	DAVITA INC 3.75% 02/31	Fixed Income Security (75,000 Shares)	##	73,075
	DCP 5.125% 05/29	Fixed Income Security (90,000 Shares)	##	101,700
	DELTA AIR 7.375% 01/26	Fixed Income Security (34,000 Shares)	##	40,028
	DELUXE CORP 8% 06/29	Fixed Income Security (30,000 Shares)	##	31,350
	DIAMOND 5.375% 08/26	Fixed Income Security (55,000 Shares)	##	27,500
	DIAMOND 6.625% 08/27	Fixed Income Security (25,000 Shares)	##	7,000
	DIAMOND BC 4.625% 10/29	Fixed Income Security (20,000 Shares)	##	19,839
	DIAMONDBACK 3.5% 12/29	Fixed Income Security (10,000 Shares)	##	10,604
	DILLARD'S 7.75% 05/27	Fixed Income Security (20,000 Shares)	##	23,681
	DILLARD'S 7.75% 07/26	Fixed Income Security (110,000 Shares)	##	131,162
	DILLARD'S 7.875% 01/23	Fixed Income Security (10,000 Shares)	##	10,585
	DILLARD'S INC 7% 12/28	Fixed Income Security (40,000 Shares)	##	46,754
	DIRECTV 5.875% 08/27	Fixed Income Security (145,000 Shares)	##	148,438
	DISH 2.375% 03/24	Fixed Income Security (165,000 Shares)	##	157,987
	DISH 3.375% 08/26	Fixed Income Security (480,000 Shares)	##	454,345
	DISH DBS 5.125% 06/29	Fixed Income Security (270,000 Shares)	##	245,700
	DISH NETWORK ZERO 12/25	Fixed Income Security (20,000 Shares)	##	20,100
	DUN & 5% 12/29	Fixed Income Security (20,000 Shares)	##	20,461
	EMBARQ CORP 7.995% 06/36	Fixed Income Security (35,000 Shares)	##	39,200
	EMBRAER 5.05% 06/25	Fixed Income Security (25,000 Shares)	##	25,844
	EMBRAER 5.4% 02/27	Fixed Income Security (35,000 Shares)	##	36,444
	ENCOMPASS 4.5% 02/28	Fixed Income Security (175,000 Shares)	##	180,031
	ENDO 6.125% 04/29	Fixed Income Security (20,000 Shares)	##	19,600
	ENDO DAC / 6% 06/28	Fixed Income Security (45,000 Shares)	##	33,525
	ENDURANCE 6% 02/29	Fixed Income Security (90,000 Shares)	##	83,700
	ENERGEAN 4.875% 03/26	Fixed Income Security (10,000 Shares)	##	9,912
	ENERGEAN 5.375% 03/28	Fixed Income Security (5,000 Shares)	##	4,925
	ENERGIZER 4.375% 03/29	Fixed Income Security (55,000 Shares)	##	53,677
	ENERGY 11.75% 04/26	Fixed Income Security (18,000 Shares)	##	18,505
	ENLINK 5.45% 06/47	Fixed Income Security (30,000 Shares)	##	30,267
	EQM MIDSTREAM 5.5% 07/28	Fixed Income Security (20,000 Shares)	##	21,850
	EQM MIDSTREAM 6% 07/25	Fixed Income Security (55,000 Shares)	##	59,812
	EQM MIDSTREAM 6.5% 07/27	Fixed Income Security (55,000 Shares)	##	61,600
	EQM MIDSTREAM 6.5% 07/48	Fixed Income Security (25,000 Shares)	##	30,375
	EQT CORP 3.125% 05/26	Fixed Income Security (5,000 Shares)	##	5,133
	EQT CORP 3.625% 05/31	Fixed Income Security (10,000 Shares)	##	10,375
	EQT CORP 6.625% 02/25	Fixed Income Security (15,000 Shares)	##	16,913
	EQT CORP 7.5% 02/30	Fixed Income Security (65,000 Shares)	##	83,525
	EVERI HOLDINGS 5% 07/29	Fixed Income Security (15,000 Shares)	##	15,150
	FERRELLGAS 5.375% 04/26	Fixed Income Security (30,000 Shares)	##	28,950
	FIRST 6.875% 03/26	Fixed Income Security (350,000 Shares)	##	363,562
	FORD MOTOR 3.25% 02/32	Fixed Income Security (65,000 Shares)	##	66,560
	FORD MOTOR 4.389% 01/26	Fixed Income Security (235,000 Shares)	##	253,212
	FORD MOTOR CO 9% 04/25	Fixed Income Security (205,000 Shares)	##	250,633
	FORESTAR 3.85% 05/26	Fixed Income Security (10,000 Shares)	##	10,025
	FORTRESS 5.5% 05/28	Fixed Income Security (25,000 Shares)	##	25,477
	FREEDOM 7.625% 05/26	Fixed Income Security (70,000 Shares)	##	71,488
	FREEPORT-MCMO 4.25% 03/30	Fixed Income Security (200,000 Shares)	##	211,000
	GENESIS 7.75% 02/28	Fixed Income Security (75,000 Shares)	##	75,562
	GLOBAL 6.5% 09/24	Fixed Income Security (45,000 Shares)	##	43,144
	GOODYEAR 5.25% 04/31	Fixed Income Security (95,000 Shares)	##	103,266
	GOODYEAR TIRE & 7% 03/28	Fixed Income Security (65,000 Shares)	##	74,262

* Party named is a party-in-interest.

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	GRAFTECH 4.625% 12/28	Fixed Income Security (15,000 Shares)	##	15,225
	GRAHAM 7.125% 08/28	Fixed Income Security (25,000 Shares)	##	25,877
	GRAY 4.75% 10/30	Fixed Income Security (70,000 Shares)	##	69,562
	GRAY ESCROW 5.375% 11/31	Fixed Income Security (40,000 Shares)	##	41,150
	HARVEST 7.5% 09/28	Fixed Income Security (30,000 Shares)	##	32,100
	HCA INC 7.58% 09/25	Fixed Income Security (120,000 Shares)	##	141,000
	HERCULES LLC 6.5% 06/29	Fixed Income Security (370,000 Shares)	##	414,400
	HERTZ 4.625% 12/26	Fixed Income Security (45,000 Shares)	##	45,281
	HESS 5.125% 06/28	Fixed Income Security (170,000 Shares)	##	177,012
	HESS 5.625% 02/26	Fixed Income Security (70,000 Shares)	##	72,100
	HEXION INC 7.875% 07/27	Fixed Income Security (15,000 Shares)	##	15,825
	HEXION INC 7.875% 07/27	Fixed Income Security (20,000 Shares)	##	21,100
	HILTON 4.875% 07/31	Fixed Income Security (30,000 Shares)	##	30,000
	HILTON GRAND 5% 06/29	Fixed Income Security (100,000 Shares)	##	102,500
	HTA GROUP 7% 12/25	Fixed Income Security (200,000 Shares)	##	208,200
	ICAHN 5.25% 05/27	Fixed Income Security (85,000 Shares)	##	87,417
	ICAHN 6.25% 05/26	Fixed Income Security (280,000 Shares)	##	291,550
	IHEARTCOMMUNI 4.75% 01/28	Fixed Income Security (65,000 Shares)	##	65,918
	II-VI INC 5% 12/29	Fixed Income Security (50,000 Shares)	##	51,061
	IONIS ZERO 04/26	Fixed Income Security (25,000 Shares)	##	21,985
	IRON 4.875% 09/29	Fixed Income Security (145,000 Shares)	##	150,072
	JELD-WEN 4.875% 12/27	Fixed Income Security (100,000 Shares)	##	102,614
	JETBLUE 0.5% 04/26	Fixed Income Security (20,000 Shares)	##	18,644
	KRAFT HEINZ 3% 06/26	Fixed Income Security (70,000 Shares)	##	73,217
	LAMAR MEDIA 3.75% 02/28	Fixed Income Security (110,000 Shares)	##	110,275
	LAREDO 7.75% 07/29	Fixed Income Security (15,000 Shares)	##	14,625
	LBM 6.25% 01/29	Fixed Income Security (45,000 Shares)	##	44,494
	LEONARDO US 7.375% 07/39	Fixed Income Security (100,000 Shares)	##	131,000
	LEVIATHAN 6.5% 06/27	Fixed Income Security (40,000 Shares)	##	42,795
	LFS TOPCO 5.875% 10/26	Fixed Income Security (30,000 Shares)	##	30,975
	LIFEPOINT 5.375% 01/29	Fixed Income Security (70,000 Shares)	##	69,650
	LIGADO VAR 11/23	Fixed Income Security (69,882 Shares)	##	56,604
	LIONS GATE 5.5% 04/29	Fixed Income Security (10,000 Shares)	##	10,175
	LIVE NATION 3.75% 01/28	Fixed Income Security (25,000 Shares)	##	24,812
	LIVE NATION 4.75% 10/27	Fixed Income Security (10,000 Shares)	##	10,275
	LIVE NATION 4.75% 10/27	Fixed Income Security (50,000 Shares)	##	51,375
	LIVONGO 0.875% 06/25	Fixed Income Security (50,000 Shares)	##	56,986
	LOGMEIN INC 5.5% 09/27	Fixed Income Security (30,000 Shares)	##	30,360
	LUMEN 5.375% 06/29	Fixed Income Security (40,000 Shares)	##	40,000
	MADISON IAQ 5.875% 06/29	Fixed Income Security (30,000 Shares)	##	30,000
	MARRIOTT 4.5% 06/29	Fixed Income Security (25,000 Shares)	##	25,163
	MARRIOTT 4.75% 01/28	Fixed Income Security (105,000 Shares)	##	106,575
	MARRIOTT 6.125% 09/25	Fixed Income Security (3,000 Shares)	##	3,127
	MASONITE 5.375% 02/28	Fixed Income Security (45,000 Shares)	##	47,194
	MATADOR 5.875% 09/26	Fixed Income Security (60,000 Shares)	##	61,800
	MAUSER 7.25% 04/25	Fixed Income Security (90,000 Shares)	##	90,228
	MCGRAW-HILL 5.75% 08/28	Fixed Income Security (45,000 Shares)	##	44,550
	MCGRAW-HILL 8% 08/29	Fixed Income Security (45,000 Shares)	##	44,656
	MEG ENERGY 5.875% 02/29	Fixed Income Security (15,000 Shares)	##	15,704
	MEG ENERGY 7.125% 02/27	Fixed Income Security (70,000 Shares)	##	74,544
	MELCO 5.75% 07/28	Fixed Income Security (220,000 Shares)	##	221,210
	MERITOR INC 4.5% 12/28	Fixed Income Security (15,000 Shares)	##	15,037
	MGM GROWTH 5.75% 02/27	Fixed Income Security (55,000 Shares)	##	62,150
	MGM RESORTS 5.5% 04/27	Fixed Income Security (95,000 Shares)	##	101,175
	MICHAELS 7.875% 05/29	Fixed Income Security (20,000 Shares)	##	19,700
	MIDAS OPCO 5.625% 08/29	Fixed Income Security (30,000 Shares)	##	30,712
	MIDCAP 6.5% 05/28	Fixed Income Security (45,000 Shares)	##	46,912
	MODIVCARE 5% 10/29	Fixed Income Security (15,000 Shares)	##	15,319
	MODIVCARE 5.875% 11/25	Fixed Income Security (15,000 Shares)	##	15,750
	MOHEGAN GAMING 8% 02/26	Fixed Income Security (30,000 Shares)	##	31,362
	MOZART DEBT 5.25% 10/29	Fixed Income Security (50,000 Shares)	##	50,682
	MPH 5.75% 11/28	Fixed Income Security (25,000 Shares)	##	23,775
	MPH 5.75% 11/28	Fixed Income Security (35,000 Shares)	##	33,285
	MURPHY OIL 6.375% 12/42	Fixed Income Security (35,000 Shares)	##	35,000
	NABORS 7.25% 01/26	Fixed Income Security (20,000 Shares)	##	18,521
	NABORS 7.375% 05/27	Fixed Income Security (30,000 Shares)	##	31,056
	NATIONSTAR 5.125% 12/30	Fixed Income Security (60,000 Shares)	##	59,250
	NATIONSTAR 5.75% 11/31	Fixed Income Security (135,000 Shares)	##	134,325
	NAVIENT 4.875% 03/28	Fixed Income Security (40,000 Shares)	##	39,900
	NAVIENT 5.625% 08/33	Fixed Income Security (255,000 Shares)	##	242,889
	NAVIENT CORP 5.5% 03/29	Fixed Income Security (15,000 Shares)	##	14,962
	NCL CORP 1.125% 02/27	Fixed Income Security (75,000 Shares)	##	70,222
	NCL CORP 5.875% 03/26	Fixed Income Security (60,000 Shares)	##	59,734
	NCL CORP 5.875% 03/26	Fixed Income Security (70,000 Shares)	##	69,834
	NCL FINANCE 6.125% 03/28	Fixed Income Security (20,000 Shares)	##	19,700
	NCR CORP 5% 10/28	Fixed Income Security (25,000 Shares)	##	25,750
	NCR CORP 5% 10/28	Fixed Income Security (50,000 Shares)	##	51,500
	NCR CORP 5.25% 10/30	Fixed Income Security (25,000 Shares)	##	25,687
	NEW FORTRESS 6.5% 09/26	Fixed Income Security (15,000 Shares)	##	14,887
	NEW FORTRESS 6.75% 09/25	Fixed Income Security (75,000 Shares)	##	75,750
	NIELSEN 5.625% 10/28	Fixed Income Security (60,000 Shares)	##	61,950
	NIELSEN 5.875% 10/30	Fixed Income Security (60,000 Shares)	##	63,350

* Party named is a party-in-interest.

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	NMG HOLDING 7.125% 04/26	Fixed Income Security (30,000 Shares)	##	31,841
	NORTHERN 8.125% 03/28	Fixed Income Security (30,000 Shares)	##	31,650
	NOVELIS CORP 4.75% 01/30	Fixed Income Security (100,000 Shares)	##	105,125
	NOVELIS CORP 4.75% 01/30	Fixed Income Security (40,000 Shares)	##	42,050
	NRG ENERGY 5.25% 06/29	Fixed Income Security (5,000 Shares)	##	5,357
	NRG ENERGY 5.75% 01/28	Fixed Income Security (95,000 Shares)	##	100,425
	NUSTAR 5.75% 10/25	Fixed Income Security (45,000 Shares)	##	48,425
	NUTANIX INC 0.25% 10/27	Fixed Income Security (30,000 Shares)	##	27,300
	OASIS 6.375% 06/26	Fixed Income Security (15,000 Shares)	##	15,712
	OCCIDENTAL 3% 02/27	Fixed Income Security (20,000 Shares)	##	20,300
	OCCIDENTAL 3.2% 08/26	Fixed Income Security (15,000 Shares)	##	15,458
	OCCIDENTAL 3.5% 08/29	Fixed Income Security (150,000 Shares)	##	154,095
	OCCIDENTAL 4.1% 02/47	Fixed Income Security (70,000 Shares)	##	68,600
	OCCIDENTAL 4.2% 03/48	Fixed Income Security (40,000 Shares)	##	40,000
	OCCIDENTAL 4.4% 04/46	Fixed Income Security (15,000 Shares)	##	15,375
	OCCIDENTAL 6.6% 03/46	Fixed Income Security (105,000 Shares)	##	136,237
	OCCIDENTAL 7.5% 05/31	Fixed Income Security (30,000 Shares)	##	39,469
	OCCIDENTAL 7.875% 09/31	Fixed Income Security (15,000 Shares)	##	20,025
	OCCIDENTAL 8.875% 07/30	Fixed Income Security (40,000 Shares)	##	53,946
	OLIN CORP 5% 02/30	Fixed Income Security (50,000 Shares)	##	52,500
	OLIN CORP 5.125% 09/27	Fixed Income Security (20,000 Shares)	##	20,525
	OLIN CORP 5.625% 08/29	Fixed Income Security (5,000 Shares)	##	5,415
	ONEMAIN 6.875% 03/25	Fixed Income Security (85,000 Shares)	##	94,562
	ONEMAIN 7.125% 03/26	Fixed Income Security (35,000 Shares)	##	39,900
	ONEMAIN FINANCE 4% 09/30	Fixed Income Security (15,000 Shares)	##	14,751
	ORGANON & 5.125% 04/31	Fixed Income Security (200,000 Shares)	##	208,936
	OUTFRONT 4.625% 03/30	Fixed Income Security (25,000 Shares)	##	24,937
	OUTFRONT 6.25% 06/25	Fixed Income Security (25,000 Shares)	##	26,000
	OVINTIV INC 6.5% 08/34	Fixed Income Security (65,000 Shares)	##	83,633
	OVINTIV INC 6.625% 08/37	Fixed Income Security (15,000 Shares)	##	19,636
	OVINTIV INC 7.2% 11/31	Fixed Income Security (25,000 Shares)	##	32,580
	OVINTIV INC 7.375% 11/31	Fixed Income Security (15,000 Shares)	##	19,553
	OXFORD 6.375% 12/22	Fixed Income Security (95,000 Shares)	##	95,119
	PALO ALTO 0.375% 06/25	Fixed Income Security (55,000 Shares)	##	104,192
	PALO ALTO 0.75% 07/23	Fixed Income Security (5,000 Shares)	##	10,481
	PANTHER BF 8.5% 05/27	Fixed Income Security (30,000 Shares)	##	31,800
	PAPA JOHN'S 3.875% 09/29	Fixed Income Security (25,000 Shares)	##	24,875
	PAR 7.5% 04/27	Fixed Income Security (25,000 Shares)	##	25,548
	PARK RIVER 5.625% 02/29	Fixed Income Security (45,000 Shares)	##	42,975
	PATRICK 4.75% 05/29	Fixed Income Security (30,000 Shares)	##	29,850
	PBF HOLDING 9.25% 05/25	Fixed Income Security (25,000 Shares)	##	23,781
	PBF HOLDING CO 6% 02/28	Fixed Income Security (20,000 Shares)	##	12,850
	PDC ENERGY 5.75% 05/26	Fixed Income Security (30,000 Shares)	##	31,002
	PELOTON ZERO 02/26	Fixed Income Security (30,000 Shares)	##	25,425
	PENN 2.75% 05/26	Fixed Income Security (10,000 Shares)	##	23,700
	PENN 9.25% 08/26	Fixed Income Security (30,000 Shares)	##	31,125
	PERFORMANCE 4.25% 08/29	Fixed Income Security (35,000 Shares)	##	34,722
	PERFORMANCE 5.5% 10/27	Fixed Income Security (50,000 Shares)	##	52,187
	PG&E CORP 5% 07/28	Fixed Income Security (40,000 Shares)	##	42,073
	PG&E CORP 5.25% 07/30	Fixed Income Security (5,000 Shares)	##	5,243
	PILGRIM'S 5.875% 09/27	Fixed Income Security (50,000 Shares)	##	52,797
	PITNEY 6.875% 03/27	Fixed Income Security (45,000 Shares)	##	46,732
	PLAYTIKA 4.25% 03/29	Fixed Income Security (15,000 Shares)	##	14,700
	POST 4.625% 04/30	Fixed Income Security (40,000 Shares)	##	40,740
	POST 4.625% 04/30	Fixed Income Security (105,000 Shares)	##	106,942
	POST HOLDINGS 5.5% 12/29	Fixed Income Security (75,000 Shares)	##	78,797
	PRECISION 6.875% 01/29	Fixed Income Security (20,000 Shares)	##	20,384
	PRECISION 7.125% 01/26	Fixed Income Security (5,000 Shares)	##	5,087
	PRESIDIO 4.875% 02/27	Fixed Income Security (25,000 Shares)	##	25,750
	PRESIDIO 8.25% 02/28	Fixed Income Security (30,000 Shares)	##	31,950
	PROVIDENT 6.375% 06/25	Fixed Income Security (50,000 Shares)	##	50,875
	RACKSPACE 5.375% 12/28	Fixed Income Security (30,000 Shares)	##	29,250
	RADIATE 6.5% 09/28	Fixed Income Security (60,000 Shares)	##	60,272
	RADIATE 6.5% 09/28	Fixed Income Security (10,000 Shares)	##	10,023
	RANGE 8.25% 01/29	Fixed Income Security (15,000 Shares)	##	16,725
	RANGE 9.25% 02/26	Fixed Income Security (40,000 Shares)	##	43,112
	RANGE RESOURCES 5% 03/23	Fixed Income Security (20,000 Shares)	##	20,450
	REAL HERO 6.25% 02/29	Fixed Income Security (15,000 Shares)	##	14,977
	REALOGY 5.75% 01/29	Fixed Income Security (45,000 Shares)	##	46,125
	REALOGY 5.75% 01/29	Fixed Income Security (50,000 Shares)	##	51,375
	REALOGY 7.625% 06/25	Fixed Income Security (25,000 Shares)	##	26,500
	REALOGY 9.375% 04/27	Fixed Income Security (25,000 Shares)	##	27,000
	RESIDEO FUNDING 4% 09/29	Fixed Income Security (30,000 Shares)	##	29,430
	RITE AID CORP 7.5% 07/25	Fixed Income Security (30,000 Shares)	##	30,840
	ROCKET 2.875% 10/26	Fixed Income Security (125,000 Shares)	##	124,062
	ROCKET 3.625% 03/29	Fixed Income Security (95,000 Shares)	##	95,356
	ROCKET 3.875% 03/31	Fixed Income Security (95,000 Shares)	##	96,425
	ROCKET 3.875% 03/31	Fixed Income Security (20,000 Shares)	##	20,300
	ROCKET MORTGAGE 4% 10/33	Fixed Income Security (115,000 Shares)	##	116,481
	ROCKET MORTGAGE 4% 10/33	Fixed Income Security (15,000 Shares)	##	15,193
	ROYAL 3.7% 03/28	Fixed Income Security (45,000 Shares)	##	42,182
	ROYAL 4.25% 07/26	Fixed Income Security (70,000 Shares)	##	67,802

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	ROYAL 5.5% 04/28	Fixed Income Security (105,000 Shares)	##	106,214
	ROYAL 5.5% 04/28	Fixed Income Security (80,000 Shares)	##	80,925
	RP ESCROW 5.25% 12/25	Fixed Income Security (20,000 Shares)	##	20,175
	SABRE GLBL 7.375% 09/25	Fixed Income Security (20,000 Shares)	##	20,900
	SABRE GLBL 9.25% 04/25	Fixed Income Security (30,000 Shares)	##	33,900
	SCIENTIFIC 7% 05/28	Fixed Income Security (75,000 Shares)	##	79,875
	SCIENTIFIC 7.25% 11/29	Fixed Income Security (40,000 Shares)	##	44,600
	SCIENTIFIC 7.25% 11/29	Fixed Income Security (60,000 Shares)	##	66,900
	SCIENTIFIC 7.25% 11/29	Fixed Income Security (85,000 Shares)	##	94,775
	SCRIPPS 5.375% 01/31	Fixed Income Security (30,000 Shares)	##	30,525
	SEAWORLD 5.25% 08/29	Fixed Income Security (30,000 Shares)	##	30,548
	SERVICE 4.75% 10/26	Fixed Income Security (85,000 Shares)	##	82,663
	SERVICE 7.5% 09/25	Fixed Income Security (15,000 Shares)	##	16,252
	SHIFT4 4.625% 11/26	Fixed Income Security (20,000 Shares)	##	20,720
	SIMMONS 4.625% 03/29	Fixed Income Security (25,000 Shares)	##	24,625
	SINCLAIR 5.125% 02/27	Fixed Income Security (45,000 Shares)	##	43,650
	SIRIUS XM 4.125% 07/30	Fixed Income Security (100,000 Shares)	##	100,000
	SM ENERGY 5.625% 06/25	Fixed Income Security (25,000 Shares)	##	25,187
	SM ENERGY CO 6.5% 07/28	Fixed Income Security (55,000 Shares)	##	56,925
	SM ENERGY CO 6.75% 09/26	Fixed Income Security (25,000 Shares)	##	25,687
	SOFTBANK 4.625% 07/28	Fixed Income Security (200,000 Shares)	##	194,307
	SOLARIS 7.625% 04/26	Fixed Income Security (15,000 Shares)	##	15,787
	SONIC 4.625% 11/29	Fixed Income Security (60,000 Shares)	##	60,570
	SONIC 4.875% 11/31	Fixed Income Security (40,000 Shares)	##	40,388
	SOUTHWEST 1.25% 05/25	Fixed Income Security (125,000 Shares)	##	166,625
	SOUTHWESTERN 4.75% 02/32	Fixed Income Security (5,000 Shares)	##	5,266
	SOUTHWESTERN 5.375% 02/29	Fixed Income Security (50,000 Shares)	##	52,875
	SOUTHWESTERN 5.375% 03/30	Fixed Income Security (35,000 Shares)	##	37,502
	SOUTHWESTERN 7.75% 10/27	Fixed Income Security (5,000 Shares)	##	5,394
	SPEEDWAY 4.875% 11/27	Fixed Income Security (70,000 Shares)	##	71,400
	SPIRIT 4.6% 06/28	Fixed Income Security (155,000 Shares)	##	155,387
	SPIRIT 7.5% 04/25	Fixed Income Security (125,000 Shares)	##	131,094
	SPLUNK INC 1.125% 06/27	Fixed Income Security (80,000 Shares)	##	74,600
	STANDARD 4.375% 07/30	Fixed Income Security (25,000 Shares)	##	25,513
	STRATHCONA 6.875% 08/26	Fixed Income Security (30,000 Shares)	##	29,488
	SUBURBAN 5% 06/31	Fixed Income Security (30,000 Shares)	##	30,337
	SUNCOKE 4.875% 06/29	Fixed Income Security (15,000 Shares)	##	14,925
	SUNOCO LP / 4.5% 05/29	Fixed Income Security (40,000 Shares)	##	40,621
	TALEN 7.625% 06/28	Fixed Income Security (80,000 Shares)	##	71,208
	TALLGRASS 5.5% 01/28	Fixed Income Security (5,000 Shares)	##	4,956
	TALLGRASS 6% 03/27	Fixed Income Security (20,000 Shares)	##	20,800
	TAP ROCK 7% 10/26	Fixed Income Security (25,000 Shares)	##	26,000
	TARGA 4.875% 02/31	Fixed Income Security (5,000 Shares)	##	5,430
	TARGA 5.5% 03/30	Fixed Income Security (85,000 Shares)	##	92,862
	TARGA RESOURCES 5% 01/28	Fixed Income Security (60,000 Shares)	##	63,222
	TAYLOR 5.75% 01/28	Fixed Income Security (40,000 Shares)	##	44,700
	TELADOC 1.25% 06/27	Fixed Income Security (140,000 Shares)	##	127,487
	TELECOM 6.375% 11/33	Fixed Income Security (5,000 Shares)	##	5,384
	TELECOM ITALIA 6% 09/34	Fixed Income Security (125,000 Shares)	##	132,208
	TELENET 5.5% 03/28	Fixed Income Security (200,000 Shares)	##	206,000
	TELESAT 5.625% 12/26	Fixed Income Security (30,000 Shares)	##	28,173
	TEMPUR 3.875% 10/31	Fixed Income Security (35,000 Shares)	##	35,066
	TENET 4.375% 01/30	Fixed Income Security (150,000 Shares)	##	151,960
	TENET 6.125% 10/28	Fixed Income Security (85,000 Shares)	##	89,778
	TENNECO INC 7.875% 01/29	Fixed Income Security (15,000 Shares)	##	16,200
	TERMINIX CO 7.45% 08/27	Fixed Income Security (65,000 Shares)	##	81,250
	TERRIER 8.875% 12/27	Fixed Income Security (40,000 Shares)	##	43,231
	TEVA 3.15% 10/26	Fixed Income Security (75,000 Shares)	##	70,500
	TEVA 4.1% 10/46	Fixed Income Security (560,000 Shares)	##	473,200
	TEVA 6.15% 02/36	Fixed Income Security (15,000 Shares)	##	15,724
	TITAN 7% 04/28	Fixed Income Security (30,000 Shares)	##	31,950
	TKC HOLDINGS 10.5% 05/29	Fixed Income Security (15,000 Shares)	##	16,200
	TOWNSQUARE 6.875% 02/26	Fixed Income Security (10,000 Shares)	##	10,612
	TRANSDIGM 4.875% 05/29	Fixed Income Security (55,000 Shares)	##	55,236
	TRANSDIGM 6.25% 03/26	Fixed Income Security (125,000 Shares)	##	129,922
	TRANSDIGM INC 5.5% 11/27	Fixed Income Security (30,000 Shares)	##	30,900
	TRANSOCEAN 11.5% 01/27	Fixed Income Security (15,000 Shares)	##	14,700
	TRANSOCEAN 6.25% 12/24	Fixed Income Security (60,000 Shares)	##	59,100
	TRANSOCEAN 6.875% 02/27	Fixed Income Security (50,000 Shares)	##	48,312
	TRANSOCEAN 6.875% 02/27	Fixed Income Security (35,000 Shares)	##	33,775
	TRAVEL + 3.9% 03/23	Fixed Income Security (5,000 Shares)	##	5,072
	TRAVEL + 4.5% 12/29	Fixed Income Security (15,000 Shares)	##	15,127
	TRAVEL + 4.625% 03/30	Fixed Income Security (60,000 Shares)	##	60,300
	TRAVEL + 4.625% 03/30	Fixed Income Security (10,000 Shares)	##	10,050
	TRAVEL + 6% 04/27	Fixed Income Security (25,000 Shares)	##	27,169
	TRAVEL + 6.625% 07/26	Fixed Income Security (90,000 Shares)	##	99,796
	TRI POINTE 5.875% 06/24	Fixed Income Security (100,000 Shares)	##	108,875
	TRITON WATER 6.25% 04/29	Fixed Income Security (35,000 Shares)	##	33,568
	TRIUMPH 6.25% 09/24	Fixed Income Security (35,000 Shares)	##	35,219
	TWITTER INC ZERO 03/26	Fixed Income Security (45,000 Shares)	##	40,302
	UBER 6.25% 01/28	Fixed Income Security (40,000 Shares)	##	42,940
	UBER ZERO 12/25	Fixed Income Security (60,000 Shares)	##	58,890

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2021

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	UNITED 4.375% 04/26	Fixed Income Security (25,000 Shares)	##	26,068
	UNITED 4.625% 04/29	Fixed Income Security (35,000 Shares)	##	36,094
	UNITED 6.875% 03/29	Fixed Income Security (30,000 Shares)	##	32,287
	UNITED RENTALS 4% 07/30	Fixed Income Security (80,000 Shares)	##	82,200
	UNITI GROUP 4.75% 04/28	Fixed Income Security (50,000 Shares)	##	49,586
	UNIVISION 4.5% 05/29	Fixed Income Security (50,000 Shares)	##	50,500
	UNIVISION 6.625% 06/27	Fixed Income Security (30,000 Shares)	##	32,325
	US ACUTE 6.375% 03/26	Fixed Income Security (25,000 Shares)	##	26,187
	US FOODS INC 4.75% 02/29	Fixed Income Security (45,000 Shares)	##	45,731
	VERITAS US 7.5% 09/25	Fixed Income Security (25,000 Shares)	##	25,875
	VIASAT INC 6.5% 07/28	Fixed Income Security (25,000 Shares)	##	25,062
	VICTORIA'S 4.625% 07/29	Fixed Income Security (45,000 Shares)	##	46,012
	VICTORS 6.375% 05/29	Fixed Income Security (40,000 Shares)	##	37,600
	VIKING 5.625% 02/29	Fixed Income Security (60,000 Shares)	##	59,925
	VIKING 5.875% 09/27	Fixed Income Security (25,000 Shares)	##	23,805
	VOC ESCROW LTD 5% 02/28	Fixed Income Security (35,000 Shares)	##	34,562
	VOLCAN CIA 4.375% 02/26	Fixed Income Security (10,000 Shares)	##	9,637
	WEATHERFORD 11% 12/24	Fixed Income Security (6,000 Shares)	##	6,180
	WEATHERFORD 8.625% 04/30	Fixed Income Security (45,000 Shares)	##	46,717
	WESTERN 4.55% 02/30	Fixed Income Security (85,000 Shares)	##	93,418
	WESTERN 5.3% 03/48	Fixed Income Security (5,000 Shares)	##	6,025
	WESTERN 5.45% 04/44	Fixed Income Security (40,000 Shares)	##	47,800
	WESTERN 5.75% 02/50	Fixed Income Security (40,000 Shares)	##	47,300
	WHEEL PROS 6.5% 05/29	Fixed Income Security (20,000 Shares)	##	19,200
	WINDSTREAM 7.75% 08/28	Fixed Income Security (30,000 Shares)	##	31,814
	WYNN 5.125% 10/29	Fixed Income Security (45,000 Shares)	##	45,675
	XEROX 5.5% 08/28	Fixed Income Security (30,000 Shares)	##	31,612
	XEROX HOLDINGS 5% 08/25	Fixed Income Security (30,000 Shares)	##	31,800
	YUM BRANDS 3.625% 03/31	Fixed Income Security (90,000 Shares)	##	89,662
	YUM BRANDS 4.75% 01/30	Fixed Income Security (25,000 Shares)	##	27,062
	ZIGGO BV 4.875% 01/30	Fixed Income Security (390,000 Shares)	##	399,984
	ZILLOW 1.375% 09/26	Fixed Income Security (5,000 Shares)	##	8,034
	ZYNGA INC ZERO 12/26	Fixed Income Security (95,000 Shares)	##	86,696
				<u>27,555,411</u>
Government Securities:				
	ECOPETROL 4.625% 11/31	Government Security (35,000 Shares)	##	34,027
	INTERNATIONAL 5.85% 11/22	Government Security (2,620,000 Shares)	##	35,382
	PETROLEOS 6.625% 06/35	Government Security (25,000 Shares)	##	24,020
	UNITED 8.5% 11/38	Government Security (1,445,379 Shares)	##	74,317
	EXPORT-IMPORT 6.75% 08/22	Government Security (2,300,000 Shares)	##	31,167
	UNITED 6.75% 03/23	Government Security (2,909,700 Shares)	##	142,277
	PETROLEOS 5.95% 01/31	Government Security (90,000 Shares)	##	87,455
	UNITED 0.125% 12/23	Government Security (1,065,000 Shares)	##	1,052,798
				<u>1,481,443</u>
Synthetic Guaranteed Investment Contracts:				
	PRUDENTIAL INSURANCE COMP	Synthetic Guaranteed Investment Contract (70,519,710 Shares)	##	70,519,710
	PACIFIC LIFE INSURANCE CO	Synthetic Guaranteed Investment Contract (71,085,792 Shares)	##	71,085,792
	NATIONWIDE LIFE INSURANCE	Synthetic Guaranteed Investment Contract (77,327,045 Shares)	##	77,327,045
	STATE STREET BANK AND TRU	Synthetic Guaranteed Investment Contract (55,027,049 Shares)	##	55,027,049
	VOYA RETIREMENT INSURANCE	Synthetic Guaranteed Investment Contract (84,914,726 Shares)	##	84,914,726
	TRANSAMERICA LIFE INSURAN	Synthetic Guaranteed Investment Contract (72,482,404 Shares)	##	72,482,404
				<u>431,356,726</u>
Participant Loans:				
*	PARTICIPANT LOANS	Loans outstanding with interest rates ranging from 3.25% to 9.00%	##	31,232,196
				<u>\$ 3,698,658,757</u>

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