

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) ____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information		
1a	Name of plan <u>CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>001</u>
1c	Effective date of plan <u>01/01/1967</u>	2b	Employer Identification Number (EIN) <u>47-6049397</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN</u> <u>CLTE PENSION</u> <u>JOINT BOARD OF TRUSTEES</u> <u>10334 ELLISON CIRCLE</u> <u>OMAHA, NE 68134-1024</u>	2c	Plan Sponsor's telephone number <u>402-491-3751</u>
2d	Business code (see instructions) <u>238900</u>		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/27/2023	RON KAMINSKI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/25/2023	RON FUCINARO
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

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3a Plan administrator's name and address ☐ Same as Plan Sponsor CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN JOINT BOARD OF TRUSTEES 10334 ELLISON CIRCLE OMAHA, NE 68134-1024	3b Administrator's EIN 47-6049397 3c Administrator's telephone number 402-491-3751
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 2912
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 885 6a(2) 926 6b 1084 6c 759 6d 2769 6e 133 6f 2902 6g 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 90
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☒ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN	D Employer Identification Number (EIN) 47-6049397

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2022

b Assets

(1) Current value of assets	1b(1)	140849381
(2) Actuarial value of assets for funding standard account	1b(2)	137431934
c (1) Accrued liability for plan using immediate gain methods	1c(1)	152849263
(2) Information for plans using spread gain methods:		
(a) Unfunded liability for methods with bases	1c(2)(a)	
(b) Accrued liability under entry age normal method	1c(2)(b)	
(c) Normal cost under entry age normal method	1c(2)(c)	
(3) Accrued liability under unit credit cost method	1c(3)	140912064
d Information on current liabilities of the plan:		
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)	
(2) "RPA '94" information:		
(a) Current liability	1d(2)(a)	276979417
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b)	11725872
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c)	10530476
(3) Expected plan disbursements for the plan year	1d(3)	10530476

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		09/15/2023
Signature of actuary		Date
KEVIN M. CAMPE		20-05356
Type or print name of actuary		Most recent enrollment number
MILLIMAN, INC.		312-726-0677
Firm name		Telephone number (including area code)
71 S WACKER DRIVE, 31ST FLOOR, CHICAGO, IL 60606		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

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Schedule MB (Form 5500) 2022
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a Current value of assets (see instructions)		2a	140849381
b "RPA '94" current liability/participant count breakdown:		(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment.....		1236	131218657
(2) For terminated vested participants		789	82444375
(3) For active participants:			
(a) Non-vested benefits			6588985
(b) Vested benefits			56727400
(c) Total active		884	63316385
(4) Total		2909	276979417
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage		2c	50.85 %

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
06/30/2022	8429543						
			Totals ►	3(b)	8429543	3(c)	

0

a	Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	97.5 %
b	Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c	Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		☐ Yes ☐ No
d	If the plan is in critical status or critical and declining status, were any benefits reduced (see instructions)?		☐ Yes ☐ No
e	If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f	If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	4f	

a	☐	Attained age normal	b	☒	Entry age normal	c	☐	Accrued benefit (unit credit)	d	☐	Aggregate
e	☐	Frozen initial liability	f	☐	Individual level premium	g	☐	Individual aggregate	h	☐	Shortfall
i	☐	Other (specify):									

j	If box h is checked, enter period of use of shortfall method.....	5j	
k	Has a change been made in funding method for this plan year?.....		☐ Yes ☒ No
l	If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		☐ Yes ☐ No
m	If line k is "Yes," and line l is "No," enter the date (MM-DD-YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	6a		1.91 %
b Rates specified in insurance or annuity contracts	Pre-retirement		Post-retirement
	☐ Yes ☐ No ☒ N/A		☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:			
(1) Males	6c(1)	A	A
(2) Females	6c(2)	AF	AF
d Valuation liability interest rate	6d	7.25 %	7.25 %
e Salary scale	6e	% ☒ N/A	
f Withdrawal liability interest rate:			
(1) Type of interest rate	6f(1)	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A	
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	2.75 %	
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	7.6 %	
h Estimated investment return on current value of assets for year ending on the valuation date	6h	11.9 %	
i Expense load included in normal cost reported in line 9b	6i	☐ N/A	
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	6i(1)	%	
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	6i(2)	632445	
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐	

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	290051	30164
3	5289793	550112
4	-388640	-40417

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM-DD-YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes ☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes ☐ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☒ Yes ☐ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes ☒ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes ☐ No	
e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s)	8e	

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	
b Employer's normal cost for plan year as of valuation date	9b	2596916

c Amortization charges as of valuation date:

- (1) All bases except funding waivers and certain bases for which the amortization period has been extended
- (2) Funding waivers.....
- (3) Certain bases for which the amortization period has been extended

	Outstanding balance	
9c(1)	57975211	7837152
9c(2)		
9c(3)		

d Interest as applicable on lines 9a, 9b, and 9c.....**9d** 756470**e** Total charges. Add lines 9a through 9d.....**9e** 11190538**Credits to funding standard account:****f** Prior year credit balance, if any**9f** 16970441**g** Employer contributions. Total from column (b) of line 3.....**9g** 8429543**h** Amortization credits as of valuation date.....

Outstanding balance

9h	25587441	4843461
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i Interest as applicable to end of plan year on lines 9f, 9g, and 9h.....**9i** 1885919**j** Full funding limitation (FFL) and credits:

- (1) ERISA FFL (accrued liability FFL).....
- (2) "RPA '94" override (90% current liability FFL)
- (3) FFL credit.....

9j(1)	37521076	
9j(2)	119319945	

9j(3)**k** (1) Waived funding deficiency.....**9k(1)**

(2) Other credits.....

9k(2)**l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l** 32129364**m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m** 20938826**n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n****o** Current year's accumulated reconciliation account:

(1) Due to waived funding deficiency accumulated prior to the 2022 plan year

9o(1)

(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:

(a) Reconciliation outstanding balance as of valuation date.....

9o(2)(a)

(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))

9o(2)(b)

(3) Total as of valuation date

9o(3)**10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....**10** 0**11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☒ Yes ☐ No

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN	D Employer Identification Number (EIN) 47-6049397	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DEBOER & ASSOCIATES, PC

17330 WRIGHT ST. STE. 100
OMAHA, NE 68130

47-0836395

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10		28325	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WEINBERG & WEINBERG, PC

9290 W DODGE RD STE 205
OMAHA, NE 68114

47-0561017

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29		12250	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MILLIMAN

71 S WACKER DR 31ST FLOOR
CHICAGO, IL 60606

47-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17		58354	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ISSI

3000 SOUTH LENOLA RD
MAPLE SHADE, NJ 08052

23-2182079

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15		49870	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDUCIARY MANAGEMENT

100 E WISCONSIN AVE 2200
MILWAUKEE, WI 53202

39-1346018

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28		146865	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LARRY MURRAY

10334 ELLISON CIR
OMAHA, NE 68134

47-0469477

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 30		62636	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHRIS CLAWSON

10334 ELLISON CIR
OMAHA, NE 68134

47-0469477

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30		36275	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEGAL MARCO ADVISORS

550 WEST WASHINGTON BLVD
CHICAGO, IL 60661

13-2646110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17		5000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LISA NOVAK

10334 ELLISON CIR
OMAHA, NE 68134

47-0469477

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30		42412	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PAT ELLIOTT

10334 ELLISON CIR
OMAHA, NE 68134

47-0469477

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30		38464	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY - SMITH BARNEY

800 EAST 96 ST., STE 400
INDIANAPOLIS, IN 46240

20-8764829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 72 50 15 64 33 99 71 49 19		338207	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK

95-4766779

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28		110574	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN</u>	D Employer Identification Number (EIN) <u>47-6049397</u>	

Part I	Asset and Liability Statement
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.	
Assets	(a) Beginning of Year (b) End of Year
a Total noninterest-bearing cash.....	1a 1783627 1885498
b Receivables (less allowance for doubtful accounts):	
(1) Employer contributions.....	1b(1) 851792 787418
(2) Participant contributions.....	1b(2)
(3) Other.....	1b(3) 150701 144495
c General investments:	
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1) 18773955 11768942
(2) U.S. Government securities	1c(2) 2784870 2509324
(3) Corporate debt instruments (other than employer securities):	
(A) Preferred	1c(3)(A)
(B) All other	1c(3)(B) 3513538 3062018
(4) Corporate stocks (other than employer securities):	
(A) Preferred	1c(4)(A)
(B) Common.....	1c(4)(B) 71895307 62280049
(5) Partnership/joint venture interests	1c(5) 5693007
(6) Real estate (other than employer real property)	1c(6)
(7) Loans (other than to participants).....	1c(7)
(8) Participant loans.....	1c(8)
(9) Value of interest in common/collective trusts.....	1c(9)
(10) Value of interest in pooled separate accounts	1c(10)
(11) Value of interest in master trust investment accounts.....	1c(11)
(12) Value of interest in 103-12 investment entities	1c(12)
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13) 41150035 33630898
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)
(15) Other	1c(15)

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	114954	158995
f Total assets (add all amounts in lines 1a through 1e)	1f	141018779	121920644

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	169398	187682
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	169398	187682

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	140849381	121732962
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	8440608	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		8440608
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	8800	
(B) U.S. Government securities	2b(1)(B)	56394	
(C) Corporate debt instruments	2b(1)(C)	140290	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		205484
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	1152378	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	848796	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2001174
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	39954505	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	35814217	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		4140288
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-12907524	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-12907524

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-10015533
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-8135503
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	9811184	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		9811184
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	101771	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	584617	
(4) Other	2i(4)	483344	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1169732
j Total expenses. Add all expense amounts in column (b) and enter total	2j		10980916
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-19116419
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DEBOER & ASSOCIATES, PC**

(2) EIN: **47-0836395**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 472113.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN		D Employer Identification Number (EIN) 47-6049397
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 47-6049397		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3 1
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer **JE DUNN CONSTRUCTION**

b EIN **44-0229405** **c** Dollar amount contributed by employer **1268876**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **PATRIOT CRANE & RIGGING**

b EIN **45-4295633** **c** Dollar amount contributed by employer **777717**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **09** Day **30** Year **2023**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **7.54**

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **TERRY NIX EQUIPMENT**

b EIN **83-0442413** **c** Dollar amount contributed by employer **568483**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **KIEWIT BUILDING GROUP**

b EIN **20-3184744** **c** Dollar amount contributed by employer **456501**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **KIEWIT INFRASTRUCTURE**

b EIN **47-0640263** **c** Dollar amount contributed by employer **429389**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **AMES CONSTRUCTION**

b EIN **41-0871375** **c** Dollar amount contributed by employer **368081**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer **INFRA SOURCE CONSTRUCTION**

b EIN **51-0324810** **c** Dollar amount contributed by employer **318610**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **12** Day **31** Year **2099**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **5.80**

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer **FUCINARO EXCAVATING**

b EIN **47-0529509** **c** Dollar amount contributed by employer **295931**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer **MC WELLS CONTRACTING**

b EIN **83-4463501** **c** Dollar amount contributed by employer **224892**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer **BADGER DAYLIGHTING**

b EIN **88-0411466** **c** Dollar amount contributed by employer **201261**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **05** Day **31** Year **2023**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **7.85**

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a	The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	0
b	The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	0
c	The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	0
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a	The corresponding number for the plan year immediately preceding the current plan year.....	15a	0.97
b	The corresponding number for the second preceding plan year.....	15b	0.96
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a	Enter the number of employers who withdrew during the preceding plan year	16a	
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: 64.7 % Investment-Grade Debt: 22.4 % High-Yield Debt: 1.5 % Real Estate: _____ % Other: 11.4 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Structured Attachment Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Schedule MB, line 8b(2) Schedule of Active Participant Data	2022 This Form is Open to Public Inspection
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Name of Plan	CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN						
Plan Year Begin Date	01/01/2022	Plan Year End Date	12/31/2022	EIN	47-6049397	PN	001

Attained Age	YEARS OF CREDITED SERVICE					
	Under 1			1 to 4		
	No.	Average		No.	Average	
		Compensation	Accrued Monthly Benefit		Compensation	Accrued Monthly Benefit
Under 25	22					
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64						
65 to 69						
70 & Up						

Attained Age	YEARS OF CREDITED SERVICE					
	5 to 9			10 to 14		
	No.	Average		No.	Average	
		Compensation	Accrued Monthly Benefit		Compensation	Accrued Monthly Benefit
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64						
65 to 69						
70 & Up						

Name of Plan	CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN						
Plan Year Begin Date	01/01/2022	Plan Year End Date	12/31/2022	EIN	47-6049397	PN	001

Attained Age	YEARS OF CREDITED SERVICE					
	15 to 19			20 to 24		
	No.	Average		No.	Average	
		Compensation	Accrued Monthly Benefit		Compensation	Accrued Monthly Benefit
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64						
65 to 69						
70 & Up						

Attained Age	YEARS OF CREDITED SERVICE					
	25 to 29			30 to 34		
	No.	Average		No.	Average	
		Compensation	Accrued Monthly Benefit		Compensation	Accrued Monthly Benefit
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64						
65 to 69						
70 & Up						

Name of Plan	CONTRACTORS LABORERS TEAMSTERS & ENGINEERS PENSION PLAN						
Plan Year Begin Date	01/01/2022	Plan Year End Date	12/31/2022	EIN	47-6049397	PN	001

Attained Age	YEARS OF CREDITED SERVICE					
	35 to 39			40 & Up		
	No.	Average		No.	Average	
		Compensation	Accrued Monthly Benefit		Compensation	Accrued Monthly Benefit
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64						
65 to 69						
70 & Up						

CLT&E Pension Plan

FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION

YEARS ENDED
December 31, 2022 and 2021

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Chris Wassenaar, CPA
Eryn Stevens, CPA

Brad Yoder, CPA
Chery DeBoer, CPA

INDEPENDENT AUDITORS' REPORT

Board of Trustees
CLT&E Pension Plan
Omaha, NE

Opinion

We have audited the accompanying financial statements of CLT&E Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of CLT&E Pension Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of CLT&E Pension Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about CLT&E Pension Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of CLT&E Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about CLT&E Pension Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets (held at end of year) and reportable transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

De Boer & Associates, PC

September 18, 2023

CLT&E PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2022 AND 2021

	2022	2021
ASSETS		
Investments at fair value (Notes 2 and 5):		
U.S. government and federal agency securities	\$ 2,509,324	\$ 2,784,870
Exchange-traded funds	23,740,490	29,950,696
Corporate bonds	3,062,018	3,513,538
Common and preferred stocks	62,280,049	71,895,307
Money market funds	11,768,942	18,773,955
Mutual funds	9,890,408	11,199,339
Investment partnerships	5,693,007	-
Total investments	118,944,238	138,117,705
Cash and cash equivalents	1,885,498	1,783,627
Receivables & Prepaids:		
Employer contributions (Note 2)	787,418	851,792
Accrued interest and dividends	133,430	120,690
Prepaid expenses	137,995	90,205
Other receivables (Note 11)	11,065	30,011
Total receivables	1,069,908	1,092,698
Fixed assets, at cost (Note 2):		
Computer hardware	14,101	12,913
Computer software	115,492	115,492
Furniture and equipment	33,885	33,080
Less: accumulated depreciation	(142,478)	(136,736)
Fixed assets, net	21,000	24,749
Total assets	121,920,644	141,018,779
LIABILITIES		
Accounts payable	12,095	13,802
Reciprocal contributions payable	111,614	86,062
Due to health and welfare fund (Note 8)	63,973	69,534
Total liabilities	187,682	169,398
Net Assets Available for Benefits	\$ 121,732,962	\$ 140,849,381

The accompanying notes are an integral part of these financial statements.

CLT&E PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

	2022	2021
Additions to plan assets attributed to		
Employer contributions	\$ 8,429,543	\$ 7,429,829
Investment income:		
Net appr. (depr.) in fair value of investments	(18,782,769)	13,216,779
Interest	205,484	211,841
Dividends	2,001,174	2,195,296
Total investment income (loss)	(16,576,111)	15,623,916
Less: investment management fees	(584,617)	(498,591)
Net investment income (loss)	(17,160,728)	15,125,325
Other income (Note 11)	11,065	30,011
Withdrawal liability income (Note 10)	-	145,141
Total additions	(8,720,120)	22,730,306
Deductions from plan assets attributed to		
Pension benefits paid	9,811,184	9,548,424
Administrative Expenses	585,115	643,295
Total deductions	10,396,299	10,191,719
Net increase (decrease) during year	(19,116,419)	12,538,587
Net assets available for benefits		
Beginning of year	140,849,381	128,310,794
End of year	\$ 121,732,962	\$ 140,849,381

The accompanying notes are an integral part of these financial statements.

CLT&E PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

NOTE 1 – DESCRIPTION OF THE PLAN

The Plan was organized as a result of collective bargaining agreements to provide retirement benefits for participating employees. The Plan is managed by the Board of Trustees consisting of representatives from labor and management.

The purpose of the Plan is to provide the following benefits:

- (a) normal retirement benefit,
- (b) early retirement benefit,
- (c) joint and 50% survivor benefit,
- (d) total and permanent disability benefit,
- (e) vested benefit,
- (f) death benefit,
- (g) portability benefit, and
- (h) pro rata reciprocity benefit.

Participants commence vesting at 100% after they have completed at least five (5) years of service, as defined in the plan document with amendments.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting in accordance with generally accepted accounting principles.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. For more information on fair value measurements see Note 5.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Property and Equipment

Property and equipment are recorded at cost, less accumulated depreciation. Major additions are capitalized, whereas replacements, maintenance, and repairs, which do not improve or extend the useful lives of the respective assets, are currently expensed. Depreciation is computed on the straight-line method over the estimated useful lives of the assets.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

CLT&E PENSION PLAN NOTES TO FINANCIAL STATEMENTS

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

Revenue Recognition

Employers' contributions receivable represents accrued contributions from employers for the current year that were received after the end of the year. Delinquent employer contributions are not recorded as revenue until the amounts are known and received. This effectively establishes an allowance for doubtful accounts of all outstanding delinquent contributions that the amounts are either not yet known or collected.

Date of Management's Review

Subsequent events were evaluated through September 18, 2023, which is the date the financial statements were available to be issued.

NOTE 3 – FUNDING POLICY

The Plan provides for participating employers, unions and associations to contribute for each hour worked by their participating employees. The funding policy is based on the sum of two cost elements: (1) the normal cost and (2) amortization of the unfunded actuarial accrued liability over a period of years. The minimum funding requirements as required by ERISA have been met.

NOTE 4 – PROCEDURES IN EVENT OF TERMINATION OF PLAN

After payment of any and all obligations of the Plan, the Trustees shall distribute the remaining assets among the Participants and Beneficiaries in the following order:

1. Benefits for those already receiving benefits
2. Benefits for those eligible to retire and receive benefits
3. Benefits for those who have five (5) years of service but have not reached their 65th birthday
4. Provide for all other nonforfeitable benefits under the Plan
5. Use the balance of funds in a nondiscriminatory manner for the benefit of all Participants

Subject to adjustments determined by the PBGC, in case of termination of the Plan, Participants would be entitled to receive a benefit immediately thereafter which is equal or greater than the benefit he would have been entitled to receive immediately before the termination.

NOTE 5 – FAIR VALUE MEASUREMENTS

The framework for measuring fair values provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

CLT&E PENSION PLAN NOTES TO FINANCIAL STATEMENTS

NOTE 5 – FAIR VALUE MEASUREMENTS, Continued

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
---------	---

Level 2	Inputs to the valuation methodology include: • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
---------	---

Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.
---------	---

The fair value measurement level of the asset or liability within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

The fair value of exchange-traded funds, common and preferred stocks, mutual funds, and money market funds are based upon quoted market prices.

Certain U.S. government and federal agency securities are valued at the closing price reported in the active market in which the security is traded. Other U.S. government and federal agency securities are valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar securities, the security is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

The fair value of corporate bonds and notes are valued under a discounted cash flows approach that maximizes observable inputs, such as current yields or similar inputs, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Investment Partnerships are valued based on the NAV per share held by the Plan. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair market value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined probable that the fund will sell the investment for an amount different than the reported NAV. Additional information on redemptions of these investments can be found on the table under the heading “Fair Value of Investments in Entities that Use Net Asset Value with Redemption Restrictions”.

CLT&E PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 5 – FAIR VALUE MEASUREMENTS, Continued

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at Fair Value as of December 31, 2022 and 2021:

Assets at Fair Value as of December 31, 2022				
	Total	Level 1	Level 2	Level 3
US Government & Federal Agency	\$ 2,509,324	\$ 1,121,472	\$ 1,387,852	\$ -
Exchange-Traded Funds	23,740,490	23,740,490	-	-
Corporate Bonds and Notes	3,062,018	-	3,062,018	-
Common and Preferred Stocks	62,280,049	62,280,049	-	-
Money Market Funds	11,768,942	11,768,942	-	-
Mutual Funds	9,890,408	9,890,408	-	-
Total assets in fair value hierarchy	<u>\$ 113,251,231</u>	<u>\$ 108,801,361</u>	<u>\$ 4,449,870</u>	<u>\$ -</u>
Investments measured at NAV	<u>5,693,007</u>			
Total Investments at Fair Value	<u>\$ 118,944,238</u>			

Assets at Fair Value as of December 31, 2021				
	Total	Level 1	Level 2	Level 3
US Government & Federal Agency	\$ 2,784,870	\$ 2,239,307	\$ 545,563	\$ -
Exchange-Traded Funds	29,950,696	29,950,696	-	-
Corporate Bonds and Notes	3,513,538	-	3,513,538	-
Common and Preferred Stocks	71,895,307	71,895,307	-	-
Money Market Funds	18,773,955	18,773,955	-	-
Mutual Funds	11,199,339	11,199,339	-	-
Total Investments at Fair Value	<u>\$ 138,117,705</u>	<u>\$ 134,058,604</u>	<u>\$ 4,059,101</u>	<u>\$ -</u>

CLT&E PENSION PLAN NOTES TO FINANCIAL STATEMENTS

NOTE 5 – FAIR VALUE MEASUREMENTS, Continued

Fair Value of Investments in Entities that Use Net Asset Value with Redemption Restrictions

The following table summarizes investments measured at fair value based on net asset value (NAVs) per shares at December 31, 2022 and 2021 with redemption restrictions:

Investment	Fair Value 12/31/2022	Fair Value 12/31/2021	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period	Holdback Provision
Investment Partnership - Intercontinental Real Estate Fund ¹	\$ 5,693,007	\$ -	N/A	Quarterly	90 days before the end of the quarter	None

¹Intercontinental Real Estate Fund is organized for the objective and purpose of enabling its operating subsidiaries, U.S. Real Estate Investment REIT Fund, Inc (U.S. REIT), Bay State REIT, LLC (Bay State REIT) and U.S. Real Estate Investment Fund Non-REIT, LLC, to make investments in real estate assets; owning, managing, supervising, and disposing of such investments through its subsidiaries; sharing the profits and losses there from and engaging in such activities necessary, incidental, or ancillary thereto; and engaging in any other lawful act or activity for which limited liability companies may be organized under the Act in furtherance of the foregoing; provided, however, that the Fund shall make all qualifying investments only through one or more subsidiaries.

NOTE 6 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

The Plan receives contributions from participating employers who are in the construction industry in Nebraska and Iowa. Employers must remit the contributions to the Plan along with a report on a monthly basis. There is no collateral or other security held by the Plan to secure these contributions.

At December 31, 2022, the book balance of deposits in local banks was \$1,885,498 while the bank balance was \$1,906,832, of which \$1,656,832 was not insured by the Federal Depository Insurance Company ("FDIC").

CLT&E PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 7 – ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

The last actuarial valuations were prepared by the Plan's consulting actuaries as of January 1, 2022 and January 1, 2021 and are summarized in the following tables.

Statements of Accumulated Benefits

	<u>January 1, 2022</u>	<u>January 1, 2021</u>
Actuarial present value of accumulated plan benefits		
Vested benefits:		
Participants receiving benefits	\$ 83,303,964	\$ 81,715,107
Participants not presently receiving benefits	<u>59,857,309</u>	<u>59,786,568</u>
	143,161,273	141,501,675
Non vested benefits:		
Non vested accumulated benefits	<u>3,232,119</u>	<u>2,782,491</u>
Total actuarial present value of accumulated benefits	<u><u>\$ 146,393,392</u></u>	<u><u>\$ 144,284,166</u></u>

Statements of Changes in Accumulated Benefits

	<u>Period Ended January 1, 2022</u>	<u>Period Ended January 1, 2021</u>
Actuarial present value of accumulated benefits as of January 1, 2021 and 2020	\$ 144,284,166	\$ 142,074,296
Increase (decrease) during the period attributable to:		
Change due to reduction in discount period	10,097,616	9,943,894
Change due to benefits paid	(10,191,719)	(10,009,393)
Change due to benefit accruals and actuarial gains	<u>2,203,329</u>	<u>2,275,369</u>
Net increase	<u>2,109,226</u>	<u>2,209,870</u>
Actuarial present value of accumulated benefits as of January 1, 2022 and 2021	<u><u>\$ 146,393,392</u></u>	<u><u>\$ 144,284,166</u></u>

Accumulated plan benefits are those future periodic payments that are attributable under the plan's provisions to the service participants have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries.

CLT&E PENSION PLAN NOTES TO FINANCIAL STATEMENTS

NOTE 7 – ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS, Continued

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money. The significant actuarial assumptions used in the valuations as of January 1, 2022 and 2021 were:

- 1) Retirement age – For January 1, 2022 and 2021: Retirement age of 70 or upon completion of service requirement if later, with 15% retirement rates for ages 55-60, 25% retirement rates for ages 61 to 64, and 50% retirement rate for ages 65 to 69.
- 2) Interest – 7.25%
- 3) Mortality – For January 1, 2022 and 2021:
 - Non-retired participants: RP2014 Blue Collar Employee Male and Female Mortality Tables adjusted to reflect Mortality Improvement Scale MP-2015 from the 2006 base year and projected forward using MP-2015 on a generational basis with ages set forward 2 years.
 - Retired participants: RP2014 Blue Collar Annuitant Male and Female Mortality Tables adjusted to reflect Mortality Improvement Scale MP-2015 from the 2006 base year and projected forward using MP-2015 on a generational basis with ages set forward 2 years.
 - Disabled Participants: RP-2014 Disabled Mortality fully projected using Scale MP2015 with ages set forward 2 years, separate tables for males and females.
- 4) Asset Valuation Method – Five year smoothing of actual market return versus assumed return. The actuarial value of assets cannot be less than 80% or more than 120% of the market value of the assets.
- 5) Actuarial Cost Method – Entry Age Normal Actuarial Cost Method.
- 6) Future Contributions Assumption – For January 1, 2022 all active participants are assumed to work 1,450 hours per year with contributions of \$6.00 per hour made on their behalf and for 2021, assumed hours worked of 1,527 with contributions of \$5.90 per hour made on their behalf.

Actuarial assumption changes since the prior year valuation include:

- For current liability purposes, the interest rate was changed to 1.91% from 2.43% in accordance with IRS guidance. (The statutory mortality tables also have been updated as required by law.)
- The withdrawal liability interest rate changed to 2.75% from 2.50%
- The Future Contributions Assumption changed, as noted above at number “6”

The last actuarial reports as of January 1, 2022 and January 1, 2021 indicated the following unfunded actuarial accrued liability for the plan:

	<u>January 1, 2022</u>	<u>January 1, 2021</u>
Actuarial accrued liability	\$ 152,849,263	\$ 145,819,865
Fund balance-actuarial current value	<u>137,431,934</u>	<u>130,270,181</u>
Unfunded actuarial accrued liability	<u>\$ 15,417,329</u>	<u>\$ 15,549,684</u>

CLT&E PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 8 – RELATED PARTY TRANSACTIONS

Joint administrative and operating expenses are paid for by the Contractors, Laborers, Teamsters, and Engineers Health and Welfare Fund and then an allocation of the expenses is made to the Plan, who reimburses the Health and Welfare Fund. As of December 31, 2022 and 2021, the Plan owed administrative expenses of \$63,973 and \$69,534, respectively, to the Health and Welfare Fund.

NOTE 9 – TAX STATUS

The Internal Revenue Service has determined and informed the Plan by a letter dated August 12, 2014 that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan sponsor believes that the Plan is currently designed and operated in compliance with applicable requirements of the Internal Revenue Code and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan has adopted guidance on accounting for uncertainty in income taxes issued by the Financial Accounting Standards Board. Management of the Plan believes that the plan has taken no uncertain tax positions that require adjustment to the financial statements in order to comply with the provisions of this guidance. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 10 – WITHDRAWAL LIABILITY

Neuvirth Construction withdrew from the Plan during 2019 and had been assessed a withdrawal liability of \$221,306, payable in 46 quarterly payments of \$6,714 with a final payment of \$3,844, including interest of 6.27%. Neuvirth Construction had contested the assessment in arbitration, which was subsequently upheld in the Plans favor.

In 2020, Neuvirth started making the quarterly payments. After six quarterly payments were made, the Trustees of the Plan came to an agreement with Neuvirth in 2021 to pay a final \$125,000 and close the case. The Plan received payments from Neuvirth totaling \$145,141 in 2021, which included interest of \$19,436 from the six quarterly payments that were made.

NOTE 11 – SETTLEMENT INCOME

In December 2021, the Plan filed a garnishment claim against Anderson Excavating to collect funds owed from 2012 and 2013 work hours. This garnishment was approved by the courts and the Plan received funds totaling \$30,011 in 2022. This amount was recorded as a receivable on the December 31, 2021 financial statements and recorded with Other Income. Of the amount received, \$28,439 was related to legal fees reimbursement and interest.

In January 2023, the Plan received funds totaling \$11,065 from LEBPCT relating to a pipe line agreement settlement. The funds received were related to hours worked in 2017 and 2018 and were thus recorded as a receivable on the December 31, 2022 financial statements and recorded with Other Income.

CLT&E PENSION PLAN NOTES TO FINANCIAL STATEMENTS

NOTE 12 – CONTRIBUTIONS TO MULTIEMPLOYER EMPLOYEE BENEFIT PLANS

Defined Benefit Pension Plan

The Plan's office employees are covered by this multiemployer defined benefit pension plan. The risks of participating in a multiemployer plan are different from single-employer plans in the following aspects:

- Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- If a participating employer stops contributing to the Plan, the unfunded obligations of the Plan may be borne by the remaining participating employers.
- If the Plan chooses to stop participating in this plan, the Plan may be required to pay those plans an amount based on the underfunded status of the Plan, referred to as withdrawal liability.

The Plan's participation in this plan for the years ended December 31, 2022 and 2021 is outlined in the following table. The "EIN/Pension Plan Number" column provides the Employer Identification Number (EIN) and the three-digit plan number. The zone status included in the table is based on the certified information received from the plan. Among other factors, plans in the red zone generally are less than 65 percent funded, plans in the yellow zone are less than 80 percent funded, and plans in the green zone are at least 80 percent funded. The "FIP/RP Status Pending/Implemented" column indicates plans for which a funding improvement plan (FIP) or a rehabilitation plan (RP) is either pending or has been implemented. In addition to regular plan contributions, the Plan may be subject to a surcharge if the Plan is in the red zone. The "Surcharge Imposed" column indicates whether a surcharge has been imposed on contributions to the Plan. There have been no significant changes that affect the comparability of 2022 and 2021 contributions.

Pension Fund	EIN/Pension Plan Number	Pension Protection Act Zone Status		FIP/RP Status Pending/Implemented	Contractor Contributions		Surcharge Imposed	Expiration Date of Collective-Bargaining Agreement(s) ¹
		2022	2021		2022	2021		
CLT&E Pension Plan	47-6049397, 001	Green	Green	No	\$ 27,575	\$ 24,878	No	See Below
			Total Contributions		\$ 27,575	\$ 24,878		
¹ The Plan is not party to a collective-bargaining agreement, but rather is able to contribute to the Plan through Participation Agreements, which do not expire.								

Contributions are made monthly under the terms of a participation agreement, which does not have an expiration date. The Plan was not listed in the previous Plan's Form 5500 as providing more than 5% of the total contributions for the Plan years ended December 31, 2022 and 2021.

Welfare Plan That Provides Postretirement Benefits

The Plan's office employees are covered by the CLT&E Health Plan that provides medical benefits to retirees and to eligible employees and their dependents. Contributions to this plan for the years ended December 31, 2022 and 2021 totaled \$21,291 and \$20,229, respectively.

CLT&E PENSION PLAN
SCHEDULE OF ADMINISTRATIVE EXPENSES
FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

	2022	2021
Administrative expenses:		
Administrator's salary	\$ 48,740	\$ 47,860
Clerical salaries	82,180	85,091
Fringe benefits	48,866	45,107
Accounting fees	28,325	35,730
Actuarial fees	58,939	90,405
Attorney fees	14,507	31,922
Bond and insurance	166,163	164,845
Conferences	2,777	1,864
Consulting fees	5,000	7,500
Data processing	55,966	53,412
Depreciation	5,741	5,798
Dues and subscriptions	927	835
Office supplies	16,411	20,665
Postage	7,054	8,000
Rent	18,888	17,475
Repairs and maintenance	4,936	4,563
Payroll taxes	10,174	10,402
Taxes - other	2,346	4,719
Telephone	3,706	4,162
Utilities	3,469	2,940
Total administrative expenses	<u>\$ 585,115</u>	<u>\$ 643,295</u>

CLT&E PENSION PLAN
EIN 47-6049397 PLAN 001
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
		Interest Rate	Maturity		
US Government and Federal Agency Securities:					
	United States Treasury Note	1.250%	12/31/2026	\$ 133,032	\$ 121,816
	United States Treasury Note	0.875%	9/30/2026	192,133	173,230
	United States Treasury Note	2.750%	2/15/2028	304,404	264,283
	United States Treasury Bond	3.000%	2/15/2049	128,328	130,930
	United States Treasury Bond	2.000%	2/15/2050	295,898	205,413
	United States Treasury Bond	2.375%	5/15/2051	220,872	225,800
	Federal National Mtg Assn Pool 896017	6.500%	8/1/2036	209	213
	Federal National Mtg Assn Pool Ma4438	2.500%	10/1/2051	248,749	213,827
	Federal National Mtg Assn Pool Ma4732	4.000%	9/1/2052	77,615	76,524
	Federal National Mtg Assn Pool Ma4587	2.500%	4/1/2042	128,522	113,115
	Federal National Mtg Assn Pool Ma 4842	5.500%	11/1/2052	115,299	114,824
	Federal National Mtg Assn Pool Ma4656	4.500%	7/1/2052	196,430	188,828
	Federal National Mtg Assn Reloc Loan F50957	3.000%	3/1/2052	123,329	112,726
	Fhlmc 20 Yr Gold Rb5163	3.000%	5/1/2042	76,837	75,545
	Fhlmc 30 Yr Gold Ra6815	2.500%	2/1/2052	120,604	113,393
	Fhlmc 30 Yr Gold Sd8195	3.000%	2/1/2052	126,258	113,410
	Fhlmc 30 Yr Gold Sd8255	3.500%	9/1/2052	153,716	151,174
	Fhlmc 30 Yr Gold Sd8267	5.000%	11/1/2052	114,649	114,273
Total US Government and Federal Agency Securities				\$ 2,756,884	\$ 2,509,324
Exchange-Traded Funds:					
	Blackrock Short Maturity Bon		Quantity 121,276	\$ 6,077,114	\$ 5,975,268
	Vanguard S&P 500 ETF		18,712	7,634,094	6,574,274
	Vangaurd Total Bond Market		155,776	11,898,643	11,190,948
Total Exchanged-Traded Funds				\$ 25,609,851	\$ 23,740,490
Investment Partnerships:					
	Intercontinental Real Estate Fund			\$ 6,023,595	\$ 5,693,007
Total Investment Partnerships				\$ 6,023,595	\$ 5,693,007
Corporate Bonds:					
	Adt Security Corp/The	4.125%	6/15/2023	\$ 17,664	\$ 16,854
	Aecom	5.125%	3/15/2027	22,150	19,480
	Ally Financial Inc	5.750%	11/20/2025	20,530	17,483
	Ally Financial Inc	8.000%	11/1/2031	18,892	17,568
	Amazon.Com Inc	1.500%	6/3/2030	138,760	115,098
	Apple Inc	1.700%	8/5/2031	137,736	113,669
	Asbury Automotive Group Inc	4.750%	3/1/2030	20,554	16,953
	Autonation Inc	3.850%	3/1/2032	16,402	17,009
	Ball Corp	4.875%	3/15/2026	20,835	18,559
	Ball Corp	3.125%	9/15/2031	17,860	16,835
	Bank Of America Corp Fxd To 022030 Var Thrafrtr 2.4960%	2.496%	2/13/2031	138,868	112,233
	Bath & Body Works Inc	6.750%	7/1/2036	19,277	13,985
	Block Inc	3.500%	6/1/2031	17,164	17,664
	Block Inc	2.750%	6/1/2026	17,500	17,972
	Boyd Gaming Corp	4.750%	12/1/2027	20,696	18,744
	Callon Petroleum Co	6.375%	7/1/2026	17,550	16,777
	Carpenter Technology Corp	6.375%	7/15/2028	20,180	18,189
	Cco Holdings Llc / Cco Holdings Capital Corp	4.500%	5/1/2032	20,662	17,623
	Cdw Llc / Cdw Finance Corp	5.500%	12/1/2024	19,665	17,955
	Cedar Fair Lp / Canada'S Wonderland Co / Magnum Management C	5.375%	4/15/2027	20,730	19,182
	Centene Corp	4.250%	12/15/2027	37,581	35,698
	Centene Corp	4.625%	12/15/2029	20,496	17,403
	Century Communities Inc	6.750%	6/1/2027	16,990	15,326
	Charter Communications Operating Llc / Charter Communication	5.375%	5/1/2047	15,709	15,813
	Charter Communications Operating Llc / Charter Communication	5.750%	4/1/2048	17,860	15,691
	Chemours Co/The	5.375%	5/15/2027	21,250	18,520
	Citigroup Inc Fxd To 072027 Var Thrafrtr 3.6680%	3.668%	7/24/2028	136,777	115,970
	Cleveland-Cliffs Inc	5.875%	6/1/2027	20,875	19,257
	Comcastcorp	1.950%	1/15/2031	139,273	115,510
	Commercial Metals Co	3.875%	2/15/2031	19,009	16,974

CLT&E PENSION PLAN
EIN 47-6049397 PLAN 001
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
		Interest Rate	Maturity		
Corporate Bonds (continued):					
	Credit Acceptance Corp	6.625%	3/15/2026	\$ 19,887	\$ 18,111
	Crowdstrike Holdings Inc	3.000%	2/15/29	37,201	34,019
	Crown Americas Llc / Crown Americas Capital Corp V	4.250%	9/30/26	16,836	17,202
	Crown Cork & Seal Co Inc	7.375%	12/15/26	19,752	16,526
	Cvs Health Corp	4.300%	3/25/28	136,124	116,039
	Dcp Midstream Operating Lp	5.375%	7/15/25	21,071	18,843
	Dell Inc	6.500%	4/15/38	19,987	14,968
	Delta Air Lines Inc	7.375%	1/15/26	19,954	17,449
	Dick'S Sporting Goods Inc	3.150%	1/15/32	16,303	15,717
	Encompass Health Corp	4.500%	2/1/28	20,515	18,199
	Encompass Health Corp	4.750%	2/1/30	17,680	14,987
	Energy Transfer Lp	5.000%	5/15/50	20,759	14,561
	Enterprise Products Operating Llc	2.800%	1/31/30	91,826	75,002
	Eqm Midstream Partners Lp	5.500%	7/15/28	19,732	16,216
	Firstenergy Corp	4.400%	7/15/27	17,000	15,896
	Fluor Corp	4.250%	9/15/28	20,875	18,172
	Ford Motor Co	4.346%	12/8/26	18,231	18,132
	Freeport-Mcmoraninc	5.250%	9/1/29	17,330	17,342
	Global Payments Inc	4.950%	8/15/27	23,161	22,383
	Goldman Sachs Group Inc/The	2.600%	2/7/30	138,491	113,565
	Griffon Corp	5.750%	3/1/28	20,007	17,454
	Hb Fuller Co	4.250%	10/15/28	19,570	16,849
	Hca Inc	5.375%	2/1/25	17,780	15,993
	Hca Inc	3.500%	9/1/30	17,247	17,242
	Hexcel Corp	4.200%	2/15/27	5,575	5,582
	Hillenbrand Inc	3.750%	3/1/31	20,737	17,370
	Hilton Domestic Operating Co Inc	4.875%	1/15/30	20,440	17,327
	Howmet Aerospace Inc	6.750%	1/15/28	19,581	16,302
	Hughes Satellite Systems Corp	5.250%	8/1/26	20,158	17,306
	Icahn Enterprises Lp / Icahn Enterprises Finance Corp	5.250%	5/15/27	19,754	17,527
	Icahn Enterprises Lp / Icahn Enterprises Finance Corp	4.750%	9/15/24	20,818	19,322
	Iheartcommunicationsinc	6.375%	5/1/26	19,941	17,419
	Istar Inc	5.500%	2/15/26	19,831	19,014
	Jpmorgan Chase & Co Fxd To 072028 Var Thrafrtr 4.2030%	4.203%	7/23/29	183,505	152,229
	Lamar Media Corp	3.750%	2/15/28	17,881	18,092
	Lamar Media Corp	4.875%	1/15/29	21,154	18,601
	Macy'S Retail Holdings Llc	4.500%	12/15/34	14,882	13,778
	Mgic Investment Corp	5.250%	8/15/28	20,211	17,662
	Mgm Resorts International	5.500%	4/15/27	21,690	18,677
	Mgm Resorts International	5.750%	6/15/25	16,260	14,716
	Mpt Operating Partnership Lp / Mpt Finance Corp	5.250%	8/1/26	20,625	18,099
	Nrg Energy Inc	5.750%	1/15/28	17,283	16,932
	Occidental Petroleum Corp	6.600%	3/15/46	20,402	16,486
	Occidental Petroleum Corp	5.875%	9/1/25	18,896	17,053
	Olin Corp	5.625%	8/1/29	20,753	18,030
	Pacific Gas And Electric Co	4.950%	7/1/50	17,094	16,470
	Patterson-Uti Energy Inc	3.950%	2/1/28	20,146	17,732
	Pdc Energy Inc	5.750%	5/15/26	19,673	18,191
	Penske Automotive Group Inc	3.500%	9/1/25	19,570	17,771
	Pg&E Corp	5.250%	7/1/30	19,889	17,228
	Qvc Inc	5.450%	8/15/34	20,910	10,450
	Radian Group Inc	4.875%	3/15/27	10,876	9,218
	Radian Group Inc	6.625%	3/15/25	20,164	17,819
	Range Resources Corp	4.875%	5/15/25	19,967	18,132
	Rhp Hotel Properties Lp / Rhp Finance Corp	4.750%	10/15/27	20,600	18,245
	Royal Caribbean Cruises Ltd	3.700%	3/15/28	20,143	16,051
	Sba Communications Corp	3.875%	2/15/27	18,562	16,510
	Sba Communications Corp	3.125%	2/1/29	20,020	18,313
	Seagate Hdd Cayman	5.750%	12/1/34	19,434	14,665
	Service Corp International/Us	5.125%	6/1/29	21,621	18,875
	Sm Energy Co	6.625%	1/15/27	19,665	18,330
	Southwestern Energy Co	5.375%	2/1/29	20,030	17,702
	Spirit Aerosystemsinc	3.850%	6/15/26	19,617	17,317
	Sprint Llc	7.125%	6/15/24	19,249	17,362

CLT&E PENSION PLAN
EIN 47-6049397 PLAN 001
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
		Interest Rate	Maturity		
Corporate Bonds (continued):					
	Sprint Llc	7.625%	3/1/26	\$ 19,024	\$ 16,859
	T-Mobile Usa Inc	2.625%	4/15/26	17,689	17,415
	Targa Resources Prtnrs Lp / Targa Resources Prtnrs Fin Corp	4.875%	2/1/31	17,089	16,205
	Teleflex Inc	4.625%	11/15/27	14,616	13,361
	Toll Brothers Finance Corp	4.875%	3/15/27	12,287	10,449
	Toll Brothers Finance Corp	3.800%	11/1/29	18,098	17,062
	Transdigm Inc	7.500%	3/15/27	20,021	18,934
	Transdigm Inc	5.500%	11/15/27	19,605	17,942
	Travel + Leisure Co	6.600%	10/1/25	17,900	15,814
	Tri Pointe Group Inc / Tri Pointe Homes Inc	5.875%	6/15/24	18,813	17,014
	United Rentals Inc	5.250%	1/15/30	17,645	17,923
	United Rentals North America Inc	4.000%	7/15/30	20,556	17,224
	Unitedhealth Group Inc	2.750%	5/15/40	153,821	113,899
	Verizon Communications Inc	2.550%	3/21/31	139,251	113,718
	Wells Fargo & Co Fxd To 022030 Var Thrafrt 2.5720%	2.752%	2/11/31	93,241	76,323
	Western Midstream Operating Lp	4.750%	8/15/28	19,845	16,600
	Yum! Brands Inc	5.375%	4/1/32	17,833	17,662
	Yum! Brands Inc	4.625%	1/31/32	19,870	16,848
Total Corporate Bonds				\$ 3,561,625	\$ 3,062,018
Common and Preferred Stocks:					
	Abb Ltd (Abb)	1,308	\$ 43,786	\$ 39,842	
	Abcam Plc Ads (Abcm)	5,287	117,321	82,266	
	Activision Blizzard Inc (Atvi)	1,856	122,480	142,077	
	Adidas Ag (Addyy)	260	40,842	17,684	
	Advanced Micro Devices (Amd)	924	135,035	59,847	
	Adyen N V Unspnsred Adr (Adyey)	2,072	33,112	28,490	
	Adyen N V Unspnsred Adr (Adyey)	2,374	67,911	32,642	
	Aena Sme Sa Unsp Adr (Anyyy)	9,335	158,486	116,865	
	Aia Group Ltd Spon Adr (Aagiy)	4,052	178,978	180,253	
	Aia Group Ltd Spon Adr (Aagiy)	4,539	200,259	201,917	
	Air Liquide Adr (Aiquy)	4,881	140,809	137,942	
	Airbus Se Un-sponsored Adr (Eadsy)	6,302	198,406	186,672	
	Ajinomoto Inc Adr (Ajiny)	1,429	47,953	43,657	
	Akzo Nobel Nv Adr (Akzoy)	6,608	196,554	147,068	
	Alarm Com Hldgs Inc Com (Alrm)	1,251	92,740	61,899	
	Alibaba Group Hldg Ltd (Baba)	153	18,614	13,478	
	Alibaba Group Hldg Ltd (Baba)	2,686	415,108	236,610	
	Allstate Corp (All)	1,242	124,771	168,415	
	Alphabet Inc Cl C (Goog)	6,055	880,436	537,260	
	Alstom Adr (Alsm)	70,016	207,337	170,559	
	Altria Group Inc (Mo)	2,580	109,468	117,932	
	Amadeus It Group S.A Adr (Amady)	530	37,233	27,462	
	Amadeus It Group S.A Adr (Amady)	3,525	255,336	182,648	
	Amazon Com Inc (Amzn)	5,591	957,627	469,644	
	Amer Intl Gp Inc New (Aig)	8,463	319,704	535,200	
	American Elec Pwr Co Inc (Aep)	1,330	115,543	126,284	
	Amerisourcebergen Corp (Abc)	1,167	164,029	193,384	
	Anheuser Busch Inbev Sa Spon (Bud)	605	35,941	36,324	
	Anheuser Busch Inbev Sa Spon (Bud)	1,342	64,156	80,574	
	Aon Plc Cl A (Aon)	140	46,352	42,020	
	Apollo Global Mgmt Inc Cl A (Apo)	4,464	275,580	284,759	
	Appfolio Inc Cl A (Appf)	571	61,072	60,172	
	Apple Inc (Aapl)	4,974	774,108	646,272	
	Applied Ind Tech Inc (Ait)	3,433	211,831	432,661	
	Aptargroup Inc (Atr)	2,783	300,947	306,074	
	Arcelormittalcl A Ny Registry (Mt)	882	19,428	23,126	
	Arrow Electronics (Arw)	3,599	277,054	376,347	
	Asml Holding Nv Ny Reg New (Asml)	207	149,457	113,105	
	Asml Holding Nv Ny Reg New (Asml)	304	253,116	166,106	
	Astrazenecaplc Adr (Azn)	6,971	287,456	472,634	

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(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c)	(d) Cost	(e) Current Value
		Description of investment		
		including maturity date, rate of interest, collateral, par, or maturity value		
		Number of Shares		
Common and Preferred Stocks (continued):				
	Astrazenecaplc Adr (Azn)	1,280	\$ 81,204	\$ 86,784
	Astrazenecaplc Adr (Azn)	2,367	149,370	160,483
	At&T Inc (T)	5,405	102,701	99,506
	Atlassian Corporationcl A (Team)	340	73,541	43,751
	Atlassian Corporationcl A (Team)	107	44,827	13,769
	Atrion Corp (Atri)	160	116,269	89,512
	Axa Ads (Axahy)	5,182	134,533	144,096
	Azek Co Inc Cl A (Azek)	7,953	145,879	161,605
	Azenta Inc (Azta)	948	88,127	55,193
	Banco Bradesco S A New (Bbd)	3,501	10,195	10,083
	Bank Rakyat Indonesia Adr (Bkrky)	10,373	161,941	164,578
	Barclays Plc Adr (Bcs)	18,894	173,005	147,373
	Baxter Intl Inc (Bax)	4,718	258,838	240,476
	Bayer Ag Spon Adr (Bayry)	6,323	93,523	81,529
	Beacon Roofing Supply Inc (Becn)	9,337	494,487	492,900
	Beigene Ltd (Bgne)	61	20,920	13,416
	Bill Com Hldgs Inc (Bill)	251	56,536	27,349
	Bio-Techne Corp (Tech)	1,160	138,253	96,141
	Biontech Se Adr (Bntx)	105	24,499	15,773
	Bjs Whsl Club Hldgs Inc (Bj)	7,225	425,584	478,006
	Blackline Inc (Bl)	1,287	137,596	86,576
	Block Inc Cl A (Sq)	479	107,331	30,100
	Bnp Paribas Sp Adr Repstg (Bnpqy)	2,146	54,475	60,981
	Bp Plc Ads (Bp)	18,165	581,189	634,503
	Bp Plc Ads (Bp)	862	28,195	30,110
	Bp Plc Ads (Bp)	2,407	67,142	84,077
	Bright Horizons Family Solut (Bfam)	794	106,812	50,101
	British Amer Tob Spon Adr (Bti)	2,872	120,934	114,823
	British Amer Tob Spon Adr (Bti)	761	26,655	30,425
	British Amer Tob Spon Adr (Bti)	1,470	50,664	58,771
	Brookfield Asset Managmt Ltd (Bam)	296	13,624	8,486
	Brookfield Corp Cl A (Bn)	1,185	57,433	37,280
	Cable One Inc Com (Cabo)	110	197,657	78,305
	Caixabank Unspn Adr (Caixy)	11,731	10,980	15,321
	Canadian Natl Railway Co (Cni)	1,053	128,487	125,181
	Canadian Natural Resources Ltd (Cnq)	3,709	174,150	205,961
	Capital One Financial Corp (Cof)	1,166	164,610	108,391
	Cardinal Health Inc (Cah)	3,759	245,899	288,954
	Carlisle Co Inc (Csl)	1,868	256,467	440,194
	Carmax Inc (Kmx)	1,376	79,258	83,785
	Carrefour Sa Sponsored Adr (Crrfy)	21,707	84,123	72,458
	Caterpillar Inc (Cat)	815	167,764	195,241
	Cdn Pacific Ry Ltd New (Cp)	512	41,381	38,190
	Cellnex Telecom Sa Uns Adr (Clly)	1,717	51,322	28,331
	Cenovus Energy Inc Com (Cve)	3,824	53,419	74,224
	Charles Schwab New (Schw)	3,051	111,829	254,026
	Charles Schwab New (Schw)	696	50,280	57,949
	Chewy Inc Cl A (Chwy)	1,625	43,041	60,255
	China Merchants Bk Co Ltd Unsp (Cihky)	806	30,755	22,538
	China Merchants Bk Co Ltd Unsp (Cihky)	4,721	180,397	132,013
	Chipotle Mexican Grill Inc Com (Cmg)	90	159,009	124,874
	Chubb Ltd (Cb)	346	73,413	76,328
	Cigna Corp (Ci)	1,059	230,015	350,889
	Cisco Sys Inc (Csco)	10,173	459,074	484,642
	Citigroup Inc New (C)	13,860	733,407	626,888
	Citizens Financial Group Inc (Cfg)	2,777	115,600	109,330
	Cognizant Tech Solutions Cl A (Ctsh)	8,407	533,068	480,796
	Comcastcorp (New) Class A (Cmcsa)	12,045	391,481	421,214
	Compagnie Fin Richemontag Adr (Cfruy)	4,182	40,392	54,195
	Compass Group Plc Spd Adr (Cmpgy)	6,370	140,333	146,930
	Conocophillips (Cop)	3,165	181,379	373,470
	Constellationbrands Inc Cl A (Stz)	1,052	151,428	243,801
	Corteva Inc (Ctva)	1,778	48,438	104,511
	Cosan S A Adr (Csan)	9,586	146,001	125,193

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(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
		Number of Shares			
Common and Preferred Stocks (continued):					
	Coupang Inc Cl A (Cpng)	1,142	\$	24,467	\$ 16,799
	Credicorp Ltd (Bap)	808		105,537	109,613
	Crh Plc Adr (Crh)	582		23,295	23,158
	Cryoport Inc (Cyrx)	1,231		60,643	21,358
	Csl Ltd (Csly)	636		72,724	62,056
	Daiichi Sankyo Co Ltd Spon Adr (Dsnky)	4,916		124,778	158,344
	Danaher Corporation(Dhr)	426		126,232	113,069
	Danone Sponsored Adr (Danoy)	17,787		220,091	186,906
	Dbs Group Holdings Ltd Sp (Dbsdy)	582		56,267	58,877
	Descartes Systems Group Inc (Dsgx)	931		72,692	64,844
	Deutsche Telekom Ag 1 Ord 1Ads (Dtegy)	7,363		144,263	146,457
	Dollar Gen Corp New Com (Dg)	1,049		230,484	258,316
	Dollar Gen Corp New Com (Dg)	311		69,413	76,584
	Donaldson Co Inc (Dci)	9,842		455,333	579,399
	Douglas Dynamics Inc Com (Plow)	4,098		168,764	148,184
	Dsv As Adr (Dsdvy)	768		87,715	60,429
	Edenred S A Adr (Ednmy)	1,427		37,744	38,744
	Edison International (Eix)	1,603		111,155	101,983
	Elevance Health Inc (Elv)	748		236,778	383,702
	Elevance Health Inc (Elv)	79		41,622	40,525
	Eli Lilly & Co (Lly)	466		151,466	170,481
	Eli Lilly & Co (Lly)	487		128,911	178,164
	Endava Plc Adr (Dava)	1,300		154,104	99,450
	Enel Societa Per Azioni Adr (Enlay)	5,700		44,964	30,598
	Enel Societa Per Azioni Adr (Enlay)	40,224		298,984	215,922
	Enn Energy Holdings Ltd Unspn (Xngsy)	1,092		72,148	61,338
	Enn Energy Holdings Ltd Unspn (Xngsy)	1,418		85,354	79,649
	Entain Plc Adr (Gmvhy)	2,084		41,405	33,127
	Investnet Inc (Env)	653		51,194	40,290
	Epam Systems (Epam)	325		220,342	106,516
	Equinor Asa (Eqnr)	860		29,584	30,797
	Equitable Hldgs Inc (Eqh)	5,309		124,130	152,368
	Essilorluxotticaadr (Esloy)	462		47,061	41,714
	Evertec Inc (Evtc)	2,025		85,794	65,570
	Evolution Ab Adr (Evvty)	517		68,329	50,383
	Exelon Corp (Exc)	2,863		117,647	123,767
	Experian Gp Ltd Adr (Expgy)	1,147		51,743	38,812
	Exponent Inc (Expo)	1,202		139,430	119,106
	F&G Annuities & Life Inc (Fg)	344		6,624	6,883
	Fanuc Corporationunsp Adr (Fanuy)	13,535		242,205	203,472
	Fidelity National Financial In (Fnf)	5,059		191,407	190,320
	Fidelity Natl Information Se (Fis)	5,419		638,964	367,679
	First Citiz Bancshares A (Fcna)	486		413,219	368,563
	Firstcash Hldgs Inc (Fcfs)	6,144		387,408	533,975
	Five Below (Five)	2,802		366,526	495,590
	Floor & Decor Hldgs Inc Cl-A (Fnd)	1,222		146,479	85,088
	Flutter Entmt Plc Adr (Pdpy)	854		47,856	58,240
	Fortescue Metals Group Ltd Adr (Fsugy)	2,914		84,573	81,062
	Fortune Brands Innovations Inc (Fbin)	5,667		317,239	323,642
	Fox Corp Cl A (Fxa)	7,801		287,311	236,916
	Fujitsu Ltd Adr New (Fjtsy)	1,341		37,987	35,806
	Galaxy Entmt Group Ltd Adr (Gxyyy)	989		29,971	32,692
	Gallagher Arthur J & Co (Ajj)	996		100,971	187,786
	Gates Industrial Corp Plc (Gtes)	22,978		315,431	262,179
	General Electric Co (Ge)	2,115		150,119	177,216
	General Electric Co (Ge)	489		52,315	40,973
	General Mtrs Co (Gm)	14,244		513,520	479,168
	Genpact Ltd (G)	15,648		484,619	724,815
	Givaudan Sa Adr (Gvdny)	522		48,512	31,968
	Globant S.A (Glob)	368		67,598	61,883
	Goldman Sachs Grp Inc (Gs)	302		122,030	103,701
	Goosehead Insurance Inc Clas A (Gshd)	2,178		105,393	74,793
	Grab Holdings Ltd Cl A (Grab)	3,789		14,071	12,201
	Grupo Aeroportuariodel (Pac)	103		17,802	14,812

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		Description of investment including maturity date, rate of interest, collateral, par, or maturity value		
		Number of Shares		
Common and Preferred Stocks (continued):				
	Grupo Financiero Banorte Sab (Gbooy)	2,209	\$ 76,344	\$ 79,486
	Gsk Plc Adr (Gsk)	2,087	86,178	73,337
	Guidewire Software Inc (Gwre)	1,436	159,673	89,836
	Hamilton Lane Cl A (Hlne)	1,845	186,946	117,859
	Hdfc Bank Ltd Adr (Hdb)	1,529	107,831	104,599
	Hdfc Bank Ltd Adr (Hdb)	2,600	183,377	177,866
	Healthequity Inc Com (Hqy)	1,609	106,479	99,179
	Heico Corp Class A (Hei'A)	1,414	187,293	169,468
	Heidelberg Cement Adr (Hdely)	2,896	41,729	32,936
	Henry Schein Inc (Hsic)	9,993	684,413	798,141
	Hermes Intl Sca Unspn Adr (Hesay)	262	43,452	40,405
	Hess Corporation(Hes)	1,887	170,934	267,614
	Hexagon Ab Adr (Hxgby)	5,290	78,747	55,339
	Hong Kong Exchanges & Clearing (Hkxcy)	654	38,376	28,255
	Houlihan Lokey Inc Cl A (Hli)	5,787	386,531	504,395
	Hoya Corp Spons Adr (Hocpy)	318	48,400	30,620
	Humana Inc (Hum)	651	272,746	333,436
	Humana Inc (Hum)	137	62,394	70,170
	Iberdrola Sa Spon Adr (Ibdry)	1,532	68,648	71,483
	Icici Bank Ltd (lbn)	3,312	69,983	72,500
	Icici Bank Ltd (lbn)	12,028	251,855	263,293
	Industria De Diseno Textil Ind (Idexy)	3,017	52,535	40,008
	Industria De Diseno Textil Ind (Idexy)	9,373	103,938	124,295
	Infosys Limited Adr (Infy)	1,988	45,716	35,804
	Ing Groep Nv Adr (Ing)	2,969	43,190	36,133
	Ing Groep Nv Adr (Ing)	10,000	101,816	121,700
	Inpex Corporationunspn Adr (Ipxhy)	1,111	12,533	11,754
	Insight Enterprises Inc (Nsit)	6,265	467,068	628,192
	Interpublic Group Of Cos Inc (Ipg)	21,292	473,848	709,237
	Intuit Inc (Intu)	335	200,730	130,389
	Intuitive Surgical Inc (Isrg)	546	191,677	144,881
	Itau Unibanco Multiple Adr (Itub)	5,617	32,275	26,456
	Itt Inc (Itt)	2,838	224,586	230,162
	Jd Com Inc Spon Adr Cl A (Jd)	318	24,205	17,849
	Jd Com Inc Spon Adr Cl A (Jd)	2,193	164,500	123,093
	John Bean Technologies Corp (Jbt)	1,022	155,147	93,339
	Jpmorgan Chase & Co (Jpm)	3,694	383,385	495,365
	Kadant Inc (Kai)	342	65,880	60,749
	Kbc Group Nv Unspn Adr (Kbcy)	816	36,629	26,161
	Kbr Inc (Kbr)	7,593	289,635	400,910
	Kering S A Adr New (Ppruy)	1,000	74,462	50,748
	Kingspan Group Plc Unspn Adr (Kgspy)	394	25,091	21,269
	Kinsale Cap Group Inc (Knsi)	327	66,786	85,517
	Koninklijke Phil El Sp Adr New (Phg)	12,651	425,542	189,638
	Koninklijke Phil El Sp Adr New (Phg)	6,695	163,911	100,358
	Kraft Heinz Co Com (Khc)	9,054	345,062	368,588
	Laboratorycp Amer Hldgs New (Lh)	2,003	515,231	471,666
	Lci Inds (Lcii)	2,457	336,199	227,150
	Lear Corp (Lea)	887	119,688	110,006
	Leidos Hldgs Inc (Ldos)	2,966	287,931	311,994
	Lemaitre Vascular Inc (Lmat)	1,467	80,034	67,511
	Lgi Homes, Inc. (Lgih)	3,175	388,064	294,005
	Li Ning Company Ltd Adr (Lnngy)	49	10,660	10,633
	Linde Plc (Lin)	133	44,525	43,382
	Linde Plc (Lin)	163	48,861	53,167
	London Stk Exchange Group Adr (Lnsty)	1,238	30,301	26,567
	Lonza Group Ag Zuerich Adr (Lzagy)	669	50,840	32,763
	Lululemon Athletica Inc (Lulu)	154	69,834	49,339
	Lvmh Moet Hennessy Louis Vuitt (Lvmuy)	1,421	221,023	206,221
	L3Harris Technologies Inc (Lhx)	1,428	329,779	297,324
	Macquarie Group Limited Adr (Mqbkyy)	203	29,599	22,984
	Manhattan Assoc Inc (Manh)	698	90,531	84,737
	Manpowergroup Inc Com (Man)	2,445	192,726	203,448
	Marsh & McLennan Cos Inc (Mmc)	397	66,026	65,696

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				Cost	Current Value
Number of Shares					
Common and Preferred Stocks (continued):					
	Mastercard Inc Cl A (Ma)	632	\$	217,218	\$ 219,765
	Medpace Holdings, Inc. (Medp)	583		119,868	123,835
	Medtronic Plc Shs (Mdt)	7,737		699,185	601,320
	Meituan ADR (Mpngy)	3,827		256,886	171,323
	Mercadolibre Inc (Meli)	76		117,771	64,314
	Mesa Laboratories Inc (Mlab)	358		107,846	59,503
	Meta Platforms Inc Cl A (Meta)	1,112		359,273	133,818
	Micron Tech Inc (Mu)	5,204		335,883	260,096
	Microsoft Corp (Msft)	1,349		261,807	323,517
	Microsoft Corp (Msft)	3,743		1,232,559	897,646
	Minth Group Ltd (Mnthy)	1,225		98,639	65,427
	Mondelez Intl Inc Com (Mdlz)	1,811		121,648	120,703
	MongodB Inc Cl A (Mdb)	173		96,997	34,053
	Monolithic Pwr Systems Inc (Mpwr)	98		43,572	34,654
	Mtu Aero Engines Ag (Mtuy)	531		53,832	57,294
	Murata Manufacturing Co Ltd (Mraay)	8,033		142,716	100,276
	M3 Inc ADR (Mthry)	2,090		57,650	28,338
	Neste Oyj ADR (Ntoiy)	2,129		54,969	48,875
	Nestle Spon ADR Rep Reg Shr (Nsrgy)	821		108,517	95,073
	Netease.Com Inc ADS (Ntes)	372		37,644	27,018
	Netflix Inc (Nflx)	297		152,486	87,579
	Newell Brands Inc (Nwl)	10,151		214,728	132,775
	Nice Ltd ADR (Nice)	210		57,103	40,383
	Nidec Corp (Njdcy)	1,593		43,480	20,642
	Nike Inc B (Nke)	539		89,988	63,068
	Novanta Inc (Novt)	908		155,840	123,370
	Novartis Ag ADR (Nvs)	464		38,518	42,094
	Novartis Ag ADR (Nvs)	1,683		140,011	152,682
	Novo Nordisk A/S ADR (Nvo)	1,067		121,599	144,408
	Novo Nordisk A/S ADR (Nvo)	1,493		165,866	202,063
	Nvent Electric Plc (Nvt)	14,788		341,242	568,894
	Nvidia Corporation (Nvda)	1,259		363,436	183,990
	Old Dominion Freight Line (Odfl)	108		34,343	30,648
	Olympus Corporation Spons ADR (Ocpny)	2,302		49,067	41,035
	Orsted A/S Unsp ADR (Dnngy)	849		38,476	25,641
	Orthopediatrics Corp (Kids)	1,285		77,143	51,053
	Pagseguro Digital Ltd (Pags)	1,351		42,840	11,808
	Perimeter Solutions SA (Prm)	4,246		45,956	38,809
	Pernod Ricard SA ADR (Prndy)	1,002		46,865	39,299
	Pernod Ricard SA ADR (Prndy)	1,779		78,591	69,774
	Philip Morris Intl Inc (Pm)	575		55,517	58,196
	Ping An Insurance ADR (Pngay)	1,775		25,592	23,492
	Ping An Insurance ADR (Pngay)	11,764		170,235	155,697
	Plexus Corp (Plxs)	6,015		492,259	619,124
	Ppg Industries Inc (Ppg)	1,852		262,550	232,870
	Primerica Inc (Pri)	3,562		504,061	505,163
	Procore Technologies Inc (Pcor)	1,119		100,684	52,795
	Progyny Inc (Pgny)	1,075		58,072	33,486
	Pros Hldg Inc (Pro)	2,457		74,899	59,607
	Prudential Plc ADR (Puk)	5,197		113,798	142,814
	Prudential Plc ADR (Puk)	10,098		303,289	277,493
	Pt Astra International Tbk ADR (Ptaiy)	2,403		18,455	17,597
	Pt Bk Cent Asia Tbk ADR (Pbcry)	2,423		32,250	33,270
	Pt Bk Mandiri Persero Tbk Unsp (Ppery)	3,243		36,699	41,351
	Pt Telekomunikasi Indonesia (Tik)	3,025		80,429	72,146
	Public Service Enterprise Gp (Peg)	3,554		192,684	217,754
	Ralph Lauren Corp Cl A (RI)	1,023		117,696	108,100
	Raymond James Fincl Inc (Rjf)	1,455		88,042	155,467
	Raytheon Technologies Corp (Rtx)	2,953		212,690	298,017
	Reckitt Benckiser Plc Spns ADR (Rbgly)	2,230		35,022	30,870
	Reckitt Benckiser Plc Spns ADR (Rbgly)	15,752		251,387	218,055
	Recruit Holdings Co. Ltd. ADR (Rcruy)	14,690		152,754	93,002
	Relx Plc Sponsored ADR (Relx)	5,470		166,580	151,628
	Rentokil Initial Plc ADR (Rto)	1,312		53,763	40,423

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(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c)	(d) Cost	(e) Current Value
		Description of investment including maturity date, rate of interest, collateral, par, or maturity value		
		Number of Shares		
Common and Preferred Stocks (continued):				
	Repligen Cp (Rgen)	564	\$ 134,077	\$ 95,491
	Rio Tinto Plc Spon ADR (Rio)	1,146	68,763	81,595
	Robert Half Int (Rhi)	7,230	429,838	533,791
	Roche Holdings ADR (Rhhby)	4,565	212,666	178,720
	Rogers Comm Inc Cl B (Bc) (Rci)	3,118	153,208	146,047
	Rolls Royce Holdings Plc (Rycey)	265,747	450,238	297,902
	Roper Technologies, Inc. (Rop)	158	74,210	68,270
	Ross Stores Inc (Rost)	3,028	302,477	351,460
	Ross Stores Inc (Rost)	697	80,743	80,901
	Royal Dsm Nv Sponsored ADR	1,603	84,581	54,262
	Rwe Ag Sponsored ADR (Rweoy)	2,488	92,578	110,435
	Ryanair Hldgs Plc ADR (Ryaay)	538	63,066	40,221
	Ryanair Hldgs Plc ADR (Ryaay)	1,801	187,707	134,643
	S&P Global Inc Com (Spgi)	153	69,392	51,246
	Safran Sa (Safry)	3,425	111,991	106,846
	Sands China Ltd Unsp ADR (Schyy)	2,893	65,563	96,001
	Sanofi ADR (Sny)	10,425	522,341	504,883
	Sanofi ADR (Sny)	3,234	163,917	156,623
	Sap Ag (Sap)	424	59,933	43,753
	Sap Ag (Sap)	2,012	288,655	207,618
	Schneider Elec Sa Unsp ADR (Sbgsy)	1,332	44,042	37,165
	Sea Limited ADR (Se)	745	254,910	38,762
	Sea Limited ADR (Se)	1,153	210,744	59,991
	Sea Limited ADR (Se)	520	169,909	27,056
	Sealed Air Cp New (See)	4,380	262,529	218,474
	Semptra (Sre)	1,202	160,009	185,757
	Servicenow Inc (Now)	450	285,597	174,722
	Seven & I Hldgs Co Ltd ADR (Svndy)	1,016	18,837	21,791
	Shell Plc ADR (Shel)	2,996	170,322	170,622
	Shell Plc ADR (Shel)	354	19,962	20,160
	Sherwin Williams Company Ohio (Shw)	143	37,913	33,938
	Shin Etsu Chem Co Ltd ADR (Shecy)	1,555	67,257	47,804
	Shiseido Ltd Spon ADR (Ssdoy)	257	16,887	12,604
	Shopify Inc (Shop)	860	134,128	29,851
	Shopify Inc (Shop)	1,980	159,757	68,726
	Siemens Aktiengesellschaft(Siegy)	216	10,423	14,943
	Siemens Healthineers Ag ADR (Smmny)	1,626	43,694	40,546
	Sika Ag ADR (Sxyay)	3,200	107,260	76,678
	Simpson Manufacturing Co Inc (Ssd)	4,688	499,097	415,638
	Simpson Manufacturing Co Inc (Ssd)	414	48,566	36,705
	Siteone Landscape Supply Inc (Site)	918	187,921	107,700
	Skechers U S A Inc Cl A (Skx)	15,199	662,651	637,598
	Smc Corp Japan Sponsored ADR (Smcay)	2,668	77,222	56,193
	Sonova Hldg Ag Unsp ADR (Sonvy)	612	50,001	29,013
	Sony Group CorporationADR (Sony)	725	86,415	55,303
	Sprout Social Inc Cl A (Spt)	1,223	102,151	69,051
	Ss&C Technologies Hldgs Inc (Ssnc)	6,639	451,080	345,626
	Stmicroelectronicsnv (Stm)	997	49,186	35,463
	Stryker Corp (Syk)	331	89,298	80,926
	Sumitomo Mitsui Finl Group Inc (Smfg)	12,781	87,055	102,504
	Swedbank Ab Spons ADR (Swdby)	4,819	84,602	82,000
	Synopsys Inc (Snps)	334	114,988	106,643
	T-Mobile Us Inc Com (Tmus)	532	78,096	74,480
	Taiwan Smcndctr Mfg Co Ltd ADR (Tsm)	2,496	280,197	185,927
	Taiwan Smcndctr Mfg Co Ltd ADR (Tsm)	6,813	802,725	507,500
	Takeda Pharmaceutcl Co Ltd ADR (Tak)	10,278	147,985	160,337
	Tc Energy Corp (Trp)	866	43,593	34,519
	Techtronic Ind Ltd Spons ADR (Ttndy)	316	30,807	17,632
	Tencent Hldgs Ltd Unsp ADR (Tcehy)	888	52,287	37,616
	Tencent Hldgs Ltd Unsp ADR (Tcehy)	400	17,961	16,944
	Tencent Hldgs Ltd Unsp ADR (Tcehy)	10,716	627,020	453,930
	Tesla Inc (Tsla)	612	189,477	75,386
	Thermo Fisher Scientific (Tmo)	146	87,791	80,401
	Tokyo Electron Ltd Unsp ADR (Toely)	471	57,059	34,697

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		Description of investment including maturity date, rate of interest, collateral, par, or maturity value		
		Number of Shares		
Common and Preferred Stocks (continued):				
	Tokyo Electron Ltd Unspn Adr (Toely)	638	\$ 47,965	\$ 47,000
	Toronto Dom Bk New (Td)	676	49,132	43,778
	Totalenergies Se Sponsored Ads (Tte)	1,211	68,851	75,179
	Totalenergies Se Sponsored Ads (Tte)	1,279	64,321	79,400
	Trane Technologies Plc (Tt)	316	49,448	53,116
	Treasury Wine Estates Ltd Adr (Tsryy)	3,306	27,613	30,514
	Trex Company Inc (Trex)	1,030	108,819	43,600
	Trimas Corp Com New (Trs)	16,059	439,968	445,477
	Triton Intl Ltd Cl A (Trtn)	2,705	162,989	186,050
	Trupanion Inc (Trup)	1,606	149,822	76,333
	Unicredit Spa-Adr (Uncry)	40,062	230,688	283,719
	Unilever Plc (New) Ads (Ul)	9,851	533,034	495,998
	Unilever Plc (New) Ads (Ul)	3,483	177,136	175,369
	Union Pacific Corp (Unp)	696	134,668	144,121
	Unitedhealth Gp Inc (Unh)	656	318,576	347,798
	Utz Brands Inc Cl A (Utz)	6,409	103,273	101,647
	Vale S.A (Vale)	8,055	99,454	136,693
	Valeo Se Adr (Vleey)	4,121	64,852	36,726
	Verizon Communications (Vz)	5,719	307,380	225,329
	Vinci Sa Adr (Vcisy)	4,106	110,993	102,202
	Visa Inc Cl A (V)	1,337	237,890	277,775
	Visa Inc Cl A (V)	1,265	277,228	262,817
	Wal-Mart De Mexico Sa Spon Adr (Wmmvy)	2,814	104,938	99,464
	Walmart Inc (Wmt)	1,779	224,100	252,244
	Wayfair Inc (W)	790	40,154	25,983
	Wd 40 Company (Wdfc)	487	101,423	78,509
	Weg S.A. Sponsored Adr (Wegzy)	20,035	114,367	146,135
	Wells Fargo & Co New (Wfc)	17,263	704,378	712,789
	White Mountain Grp Bermuda (Wtm)	185	166,583	261,651
	Williams Co Inc (Wmb)	13,570	372,406	446,453
	Willis Towers Watson Plc Ltd (Wtw)	1,050	241,014	256,809
	Willscot Mobile Mini Holdings (Wsc)	2,557	94,101	115,500
	Wns Holdings Limited (Wns)	1,319	115,320	105,507
	Woodside Energy Group Ltd Adr (Wds)	2,021	46,335	48,928
	Woodward Inc Com (Wwd)	1,611	110,867	155,639
	Workiva Inc Class A (Wk)	1,214	161,680	101,940
	Worldline Sa Adr (Wrdly)	836	24,198	16,296
	Wuxi Biologics Cayman Inc Adr (Wxxwy)	2,509	56,017	38,478
	Wuxi Biologics Cayman Inc Adr (Wxxwy)	4,983	101,434	76,419
	Xinyi Solar Hldgs Ltd Adr (Xishy)	2,246	80,267	49,726
	Xp Inc (Xp)	560	18,373	8,590
	Zimmer Biomet Hldgs Inc Com (Zbh)	3,553	483,607	453,008
	Zions Bancorporationn A (Zion)	8,391	296,847	412,502
	Zoetis Inc Class-A (Zts)	363	75,648	53,198
	Zto Express Cayman Inc Cl A (Zto)	902	24,190	24,237
	Zurich Insurance Grp Ltd Adr (Zurvy)	1,522	68,435	72,761
Total Common and Preferred Stocks			\$ 66,532,182	\$ 62,280,049
Mutual Funds:				
	LM Martin Currie Smash Ser EM	323,481	\$ 4,152,093	\$ 2,882,216
	Victory Trivint Intl Sml Cap I	262,440	4,375,184	3,359,230
	WA Smash SRS CR Cmpltn Fund	222,464	2,061,523	1,414,871
	Western Asset Smash Series C	140,691	1,343,106	1,243,708
	Western Asset Smash Series M	125,365	1,318,568	990,383
Total Money Market Funds			\$ 13,250,474	\$ 9,890,408

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Money Market Funds:				
	Morgan Stanley Bank N/A		\$ 348,641	\$ 348,641
	Morgan Stanley Private Bank		4,486,802	4,486,802
	Invesco Prem US Govt Money Inst		34,428	34,428
	Federated Hermes Govt OBL AVR		6,899,071	6,899,071
Total Money Market Funds			<u>\$ 11,768,942</u>	<u>\$ 11,768,942</u>
Total Investments			<u>\$ 129,503,553</u>	<u>\$ 118,944,238</u>

* Indicates a party-in-interest to the Plan.

CLT&E PENSION PLAN
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SCHEDULE H, LINE 4J - SCHEDULE OF REPORTABLE TRANSACTIONS
DECEMBER 31, 2022

(a)	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
	SPDR S&P 500 ETF TRUST		\$ 7,575,234	\$ 3,724,926	\$ 7,575,234	\$ 3,850,309
	VANGUARD S&P 500 ET	\$ 7,580,405		\$ 7,580,405	\$ 7,580,405	\$ -

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(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current Value
		Interest Rate	Maturity		
US Government and Federal Agency Securities:					
	United States Treasury Note	1.250%	12/31/2026	\$ 133,032	\$ 121,816
	United States Treasury Note	0.875%	9/30/2026	192,133	173,230
	United States Treasury Note	2.750%	2/15/2028	304,404	264,283
	United States Treasury Bond	3.000%	2/15/2049	128,328	130,930
	United States Treasury Bond	2.000%	2/15/2050	295,898	205,413
	United States Treasury Bond	2.375%	5/15/2051	220,872	225,800
	Federal National Mtg Assn Pool 896017	6.500%	8/1/2036	209	213
	Federal National Mtg Assn Pool Ma4438	2.500%	10/1/2051	248,749	213,827
	Federal National Mtg Assn Pool Ma4732	4.000%	9/1/2052	77,615	76,524
	Federal National Mtg Assn Pool Ma4587	2.500%	4/1/2042	128,522	113,115
	Federal National Mtg Assn Pool Ma 4842	5.500%	11/1/2052	115,299	114,824
	Federal National Mtg Assn Pool Ma4656	4.500%	7/1/2052	196,430	188,828
	Federal National Mtg Assn Reloc Loan F50957	3.000%	3/1/2052	123,329	112,726
	Fhlmc 20 Yr Gold Rb5163	3.000%	5/1/2042	76,837	75,545
	Fhlmc 30 Yr Gold Ra6815	2.500%	2/1/2052	120,604	113,393
	Fhlmc 30 Yr Gold Sd8195	3.000%	2/1/2052	126,258	113,410
	Fhlmc 30 Yr Gold Sd8255	3.500%	9/1/2052	153,716	151,174
	Fhlmc 30 Yr Gold Sd8267	5.000%	11/1/2052	114,649	114,273
Total US Government and Federal Agency Securities				\$ 2,756,884	\$ 2,509,324
Exchange-Traded Funds:					
	Blackrock Short Maturity Bon		Quantity 121,276	\$ 6,077,114	\$ 5,975,268
	Vanguard S&P 500 ETF		18,712	7,634,094	6,574,274
	Vangaurd Total Bond Market		155,776	11,898,643	11,190,948
Total Exchanged-Traded Funds				\$ 25,609,851	\$ 23,740,490
Investment Partnerships:					
	Intercontinental Real Estate Fund			\$ 6,023,595	\$ 5,693,007
Total Investment Partnerships				\$ 6,023,595	\$ 5,693,007
Corporate Bonds:					
	Adt Security Corp/The	4.125%	6/15/2023	\$ 17,664	\$ 16,854
	Aecom	5.125%	3/15/2027	22,150	19,480
	Ally Financial Inc	5.750%	11/20/2025	20,530	17,483
	Ally Financial Inc	8.000%	11/1/2031	18,892	17,568
	Amazon.Com Inc	1.500%	6/3/2030	138,760	115,098
	Apple Inc	1.700%	8/5/2031	137,736	113,669
	Asbury Automotive Group Inc	4.750%	3/1/2030	20,554	16,953
	Autonation Inc	3.850%	3/1/2032	16,402	17,009
	Ball Corp	4.875%	3/15/2026	20,835	18,559
	Ball Corp	3.125%	9/15/2031	17,860	16,835
	Bank Of America Corp Fxd To 022030 Var Thrafrtr 2.4960%	2.496%	2/13/2031	138,868	112,233
	Bath & Body Works Inc	6.750%	7/1/2036	19,277	13,985
	Block Inc	3.500%	6/1/2031	17,164	17,664
	Block Inc	2.750%	6/1/2026	17,500	17,972
	Boyd Gaming Corp	4.750%	12/1/2027	20,696	18,744
	Callon Petroleum Co	6.375%	7/1/2026	17,550	16,777
	Carpenter Technology Corp	6.375%	7/15/2028	20,180	18,189
	Cco Holdings Llc / Cco Holdings Capital Corp	4.500%	5/1/2032	20,662	17,623
	Cdw Llc / Cdw Finance Corp	5.500%	12/1/2024	19,665	17,955
	Cedar Fair Lp / Canada'S Wonderland Co / Magnum Management C	5.375%	4/15/2027	20,730	19,182
	Centene Corp	4.250%	12/15/2027	37,581	35,698
	Centene Corp	4.625%	12/15/2029	20,496	17,403
	Century Communities Inc	6.750%	6/1/2027	16,990	15,326
	Charter Communications Operating Llc / Charter Communication	5.375%	5/1/2047	15,709	15,813
	Charter Communications Operating Llc / Charter Communication	5.750%	4/1/2048	17,860	15,691
	Chemours Co/The	5.375%	5/15/2027	21,250	18,520
	Citigroup Inc Fxd To 072027 Var Thrafrtr 3.6680%	3.668%	7/24/2028	136,777	115,970
	Cleveland-Cliffs Inc	5.875%	6/1/2027	20,875	19,257
	Comcastcorp	1.950%	1/15/2031	139,273	115,510
	Commercial Metals Co	3.875%	2/15/2031	19,009	16,974

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Corporate Bonds (continued):					
	Credit Acceptance Corp	6.625%	3/15/2026	\$ 19,887	\$ 18,111
	Crowdstrike Holdings Inc	3.000%	2/15/29	37,201	34,019
	Crown Americas Llc / Crown Americas Capital Corp V	4.250%	9/30/26	16,836	17,202
	Crown Cork & Seal Co Inc	7.375%	12/15/26	19,752	16,526
	Cvs Health Corp	4.300%	3/25/28	136,124	116,039
	Dcp Midstream Operating Lp	5.375%	7/15/25	21,071	18,843
	Dell Inc	6.500%	4/15/38	19,987	14,968
	Delta Air Lines Inc	7.375%	1/15/26	19,954	17,449
	Dick'S Sporting Goods Inc	3.150%	1/15/32	16,303	15,717
	Encompass Health Corp	4.500%	2/1/28	20,515	18,199
	Encompass Health Corp	4.750%	2/1/30	17,680	14,987
	Energy Transfer Lp	5.000%	5/15/50	20,759	14,561
	Enterprise Products Operating Llc	2.800%	1/31/30	91,826	75,002
	Eqm Midstream Partners Lp	5.500%	7/15/28	19,732	16,216
	Firstenergy Corp	4.400%	7/15/27	17,000	15,896
	Fluor Corp	4.250%	9/15/28	20,875	18,172
	Ford Motor Co	4.346%	12/8/26	18,231	18,132
	Freeport-Mcmoraninc	5.250%	9/1/29	17,330	17,342
	Global Payments Inc	4.950%	8/15/27	23,161	22,383
	Goldman Sachs Group Inc/The	2.600%	2/7/30	138,491	113,565
	Griffon Corp	5.750%	3/1/28	20,007	17,454
	Hb Fuller Co	4.250%	10/15/28	19,570	16,849
	Hca Inc	5.375%	2/1/25	17,780	15,993
	Hca Inc	3.500%	9/1/30	17,247	17,242
	Hexcel Corp	4.200%	2/15/27	5,575	5,582
	Hillenbrand Inc	3.750%	3/1/31	20,737	17,370
	Hilton Domestic Operating Co Inc	4.875%	1/15/30	20,440	17,327
	Howmet Aerospace Inc	6.750%	1/15/28	19,581	16,302
	Hughes Satellite Systems Corp	5.250%	8/1/26	20,158	17,306
	Icahn Enterprises Lp / Icahn Enterpirses Finance Corp	5.250%	5/15/27	19,754	17,527
	Icahn Enterprises Lp / Icahn Enterpirses Finance Corp	4.750%	9/15/24	20,818	19,322
	Iheartcommunicationsinc	6.375%	5/1/26	19,941	17,419
	Istar Inc	5.500%	2/15/26	19,831	19,014
	Jpmorgan Chase & Co Fxd To 072028 Var Thrafrtr 4.2030%	4.203%	7/23/29	183,505	152,229
	Lamar Media Corp	3.750%	2/15/28	17,881	18,092
	Lamar Media Corp	4.875%	1/15/29	21,154	18,601
	Macy'S Retail Holdings Llc	4.500%	12/15/34	14,882	13,778
	Mgic Investment Corp	5.250%	8/15/28	20,211	17,662
	Mgm Resorts International	5.500%	4/15/27	21,690	18,677
	Mgm Resorts International	5.750%	6/15/25	16,260	14,716
	Mpt Operating Partnership Lp / Mpt Finance Corp	5.250%	8/1/26	20,625	18,099
	Nrg Energy Inc	5.750%	1/15/28	17,283	16,932
	Occidental Petroleum Corp	6.600%	3/15/46	20,402	16,486
	Occidental Petroleum Corp	5.875%	9/1/25	18,896	17,053
	Olin Corp	5.625%	8/1/29	20,753	18,030
	Pacific Gas And Electric Co	4.950%	7/1/50	17,094	16,470
	Patterson-Uti Energy Inc	3.950%	2/1/28	20,146	17,732
	Pdc Energy Inc	5.750%	5/15/26	19,673	18,191
	Penske Automotive Group Inc	3.500%	9/1/25	19,570	17,771
	Pg&E Corp	5.250%	7/1/30	19,889	17,228
	Qvc Inc	5.450%	8/15/34	20,910	10,450
	Radian Group Inc	4.875%	3/15/27	10,876	9,218
	Radian Group Inc	6.625%	3/15/25	20,164	17,819
	Range Resources Corp	4.875%	5/15/25	19,967	18,132
	Rhp Hotel Properties Lp / Rhp Finance Corp	4.750%	10/15/27	20,600	18,245
	Royal Caribbean Cruises Ltd	3.700%	3/15/28	20,143	16,051
	Sba Communications Corp	3.875%	2/15/27	18,562	16,510
	Sba Communications Corp	3.125%	2/1/29	20,020	18,313
	Seagate Hdd Cayman	5.750%	12/1/34	19,434	14,665
	Service Corp International/Us	5.125%	6/1/29	21,621	18,875
	Sm Energy Co	6.625%	1/15/27	19,665	18,330
	Southwestern Energy Co	5.375%	2/1/29	20,030	17,702
	Spirit Aerosystemsinc	3.850%	6/15/26	19,617	17,317
	Sprint Llc	7.125%	6/15/24	19,249	17,362

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		Interest Rate	Maturity		
Corporate Bonds (continued):					
	Sprint Llc	7.625%	3/1/26	\$ 19,024	\$ 16,859
	T-Mobile Usa Inc	2.625%	4/15/26	17,689	17,415
	Targa Resources Prtnrs Lp / Targa Resources Prtnrs Fin Corp	4.875%	2/1/31	17,089	16,205
	Teleflex Inc	4.625%	11/15/27	14,616	13,361
	Toll Brothers Finance Corp	4.875%	3/15/27	12,287	10,449
	Toll Brothers Finance Corp	3.800%	11/1/29	18,098	17,062
	Transdigm Inc	7.500%	3/15/27	20,021	18,934
	Transdigm Inc	5.500%	11/15/27	19,605	17,942
	Travel + Leisure Co	6.600%	10/1/25	17,900	15,814
	Tri Pointe Group Inc / Tri Pointe Homes Inc	5.875%	6/15/24	18,813	17,014
	United Rentals Inc	5.250%	1/15/30	17,645	17,923
	United Rentals North America Inc	4.000%	7/15/30	20,556	17,224
	Unitedhealth Group Inc	2.750%	5/15/40	153,821	113,899
	Verizon Communications Inc	2.550%	3/21/31	139,251	113,718
	Wells Fargo & Co Fxd To 022030 Var Thrafrt 2.5720%	2.752%	2/11/31	93,241	76,323
	Western Midstream Operating Lp	4.750%	8/15/28	19,845	16,600
	Yum! Brands Inc	5.375%	4/1/32	17,833	17,662
	Yum! Brands Inc	4.625%	1/31/32	19,870	16,848
Total Corporate Bonds				\$ 3,561,625	\$ 3,062,018
		Number of Shares			
Common and Preferred Stocks:					
	Abb Ltd (Abb)	1,308	\$ 43,786	\$ 39,842	
	Abcam Plc Ads (Abcm)	5,287	117,321	82,266	
	Activision Blizzard Inc (Atvi)	1,856	122,480	142,077	
	Adidas Ag (Addyy)	260	40,842	17,684	
	Advanced Micro Devices (Amd)	924	135,035	59,847	
	Adyen N V Unspnsred Adr (Adyey)	2,072	33,112	28,490	
	Adyen N V Unspnsred Adr (Adyey)	2,374	67,911	32,642	
	Aena Sme Sa Unsp Adr (Anyyy)	9,335	158,486	116,865	
	Aia Group Ltd Spon Adr (Aagiy)	4,052	178,978	180,253	
	Aia Group Ltd Spon Adr (Aagiy)	4,539	200,259	201,917	
	Air Liquide Adr (Aiquy)	4,881	140,809	137,942	
	Airbus Se Un-sponsored Adr (Eadsy)	6,302	198,406	186,672	
	Ajinomoto Inc Adr (Ajiny)	1,429	47,953	43,657	
	Akzo Nobel Nv Adr (Akzoy)	6,608	196,554	147,068	
	Alarm Com Hldgs Inc Com (Alrm)	1,251	92,740	61,899	
	Alibaba Group Hldg Ltd (Baba)	153	18,614	13,478	
	Alibaba Group Hldg Ltd (Baba)	2,686	415,108	236,610	
	Allstate Corp (All)	1,242	124,771	168,415	
	Alphabet Inc Cl C (Goog)	6,055	880,436	537,260	
	Alstom Adr (Alsm)	70,016	207,337	170,559	
	Altria Group Inc (Mo)	2,580	109,468	117,932	
	Amadeus It Group S.A Adr (Amady)	530	37,233	27,462	
	Amadeus It Group S.A Adr (Amady)	3,525	255,336	182,648	
	Amazon Com Inc (Amzn)	5,591	957,627	469,644	
	Amer Intl Gp Inc New (Aig)	8,463	319,704	535,200	
	American Elec Pwr Co Inc (Aep)	1,330	115,543	126,284	
	Amerisourcebergen Corp (Abc)	1,167	164,029	193,384	
	Anheuser Busch Inbev Sa Spon (Bud)	605	35,941	36,324	
	Anheuser Busch Inbev Sa Spon (Bud)	1,342	64,156	80,574	
	Aon Plc Cl A (Aon)	140	46,352	42,020	
	Apollo Global Mgmt Inc Cl A (Apo)	4,464	275,580	284,759	
	Appfolio Inc Cl A (Appf)	571	61,072	60,172	
	Apple Inc (Aapl)	4,974	774,108	646,272	
	Applied Ind Tech Inc (Ait)	3,433	211,831	432,661	
	Aptargroup Inc (Atr)	2,783	300,947	306,074	
	Arcelormittalcl A Ny Registry (Mt)	882	19,428	23,126	
	Arrow Electronics (Arw)	3,599	277,054	376,347	
	Asml Holding Nv Ny Reg New (Asml)	207	149,457	113,105	
	Asml Holding Nv Ny Reg New (Asml)	304	253,116	166,106	
	Astrazenecaplc Adr (Azn)	6,971	287,456	472,634	

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(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c)	(d) Cost	(e) Current Value
		Description of investment including maturity date, rate of interest, collateral, par, or maturity value		
		Number of Shares		
Common and Preferred Stocks (continued):				
	Astrazenecaplc Adr (Azn)	1,280	\$ 81,204	\$ 86,784
	Astrazenecaplc Adr (Azn)	2,367	149,370	160,483
	At&T Inc (T)	5,405	102,701	99,506
	Atlassian Corporationcl A (Team)	340	73,541	43,751
	Atlassian Corporationcl A (Team)	107	44,827	13,769
	Atrion Corp (Atri)	160	116,269	89,512
	Axa Ads (Axahy)	5,182	134,533	144,096
	Azek Co Inc Cl A (Azek)	7,953	145,879	161,605
	Azenta Inc (Azta)	948	88,127	55,193
	Banco Bradesco S A New (Bbd)	3,501	10,195	10,083
	Bank Rakyat Indonesia Adr (Bkrky)	10,373	161,941	164,578
	Barclays Plc Adr (Bcs)	18,894	173,005	147,373
	Baxter Intl Inc (Bax)	4,718	258,838	240,476
	Bayer Ag Spon Adr (Bayry)	6,323	93,523	81,529
	Beacon Roofing Supply Inc (Becn)	9,337	494,487	492,900
	Beigene Ltd (Bgne)	61	20,920	13,416
	Bill Com Hldgs Inc (Bill)	251	56,536	27,349
	Bio-Techne Corp (Tech)	1,160	138,253	96,141
	Biontech Se Adr (Bntx)	105	24,499	15,773
	Bjs Whsl Club Hldgs Inc (Bj)	7,225	425,584	478,006
	Blackline Inc (Bl)	1,287	137,596	86,576
	Block Inc Cl A (Sq)	479	107,331	30,100
	Bnp Paribas Sp Adr Repstg (Bnpqy)	2,146	54,475	60,981
	Bp Plc Ads (Bp)	18,165	581,189	634,503
	Bp Plc Ads (Bp)	862	28,195	30,110
	Bp Plc Ads (Bp)	2,407	67,142	84,077
	Bright Horizons Family Solut (Bfam)	794	106,812	50,101
	British Amer Tob Spon Adr (Bti)	2,872	120,934	114,823
	British Amer Tob Spon Adr (Bti)	761	26,655	30,425
	British Amer Tob Spon Adr (Bti)	1,470	50,664	58,771
	Brookfield Asset Managmt Ltd (Bam)	296	13,624	8,486
	Brookfield Corp Cl A (Bn)	1,185	57,433	37,280
	Cable One Inc Com (Cabo)	110	197,657	78,305
	Caixabank Unspn Adr (Caixy)	11,731	10,980	15,321
	Canadian Natl Railway Co (Cni)	1,053	128,487	125,181
	Canadian Natural Resources Ltd (Cnq)	3,709	174,150	205,961
	Capital One Financial Corp (Cof)	1,166	164,610	108,391
	Cardinal Health Inc (Cah)	3,759	245,899	288,954
	Carlisle Co Inc (Csl)	1,868	256,467	440,194
	Carmax Inc (Kmx)	1,376	79,258	83,785
	Carrefour Sa Sponsored Adr (Crrfy)	21,707	84,123	72,458
	Caterpillar Inc (Cat)	815	167,764	195,241
	Cdn Pacific Ry Ltd New (Cp)	512	41,381	38,190
	Cellnex Telecom Sa Uns Adr (Clly)	1,717	51,322	28,331
	Cenovus Energy Inc Com (Cve)	3,824	53,419	74,224
	Charles Schwab New (Schw)	3,051	111,829	254,026
	Charles Schwab New (Schw)	696	50,280	57,949
	Chewy Inc Cl A (Chwy)	1,625	43,041	60,255
	China Merchants Bk Co Ltd Unsp (Cihky)	806	30,755	22,538
	China Merchants Bk Co Ltd Unsp (Cihky)	4,721	180,397	132,013
	Chipotle Mexican Grill Inc Com (Cmg)	90	159,009	124,874
	Chubb Ltd (Cb)	346	73,413	76,328
	Cigna Corp (Ci)	1,059	230,015	350,889
	Cisco Sys Inc (Csco)	10,173	459,074	484,642
	Citigroup Inc New (C)	13,860	733,407	626,888
	Citizens Financial Group Inc (Cfg)	2,777	115,600	109,330
	Cognizant Tech Solutions Cl A (Ctsh)	8,407	533,068	480,796
	Comcastcorp (New) Class A (Cmcsa)	12,045	391,481	421,214
	Compagnie Fin Richemontag Adr (Cfruy)	4,182	40,392	54,195
	Compass Group Plc Spd Adr (Cmpgy)	6,370	140,333	146,930
	Conocophillips (Cop)	3,165	181,379	373,470
	Constellationbrands Inc Cl A (Stz)	1,052	151,428	243,801
	Corteva Inc (Ctva)	1,778	48,438	104,511
	Cosan S A Adr (Csan)	9,586	146,001	125,193

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		Number of Shares			
Common and Preferred Stocks (continued):					
	Coupang Inc Cl A (Cpng)	1,142	\$	24,467	\$ 16,799
	Credicorp Ltd (Bap)	808		105,537	109,613
	Crh Plc Adr (Crh)	582		23,295	23,158
	Cryoport Inc (Cyrx)	1,231		60,643	21,358
	Csl Ltd (Csly)	636		72,724	62,056
	Daiichi Sankyo Co Ltd Spon Adr (Dsnky)	4,916		124,778	158,344
	Danaher Corporation(Dhr)	426		126,232	113,069
	Danone Sponsored Adr (Danoy)	17,787		220,091	186,906
	Dbs Group Holdings Ltd Sp (Dbsdy)	582		56,267	58,877
	Descartes Systems Group Inc (Dsgx)	931		72,692	64,844
	Deutsche Telekom Ag 1 Ord 1Ads (Dtegy)	7,363		144,263	146,457
	Dollar Gen Corp New Com (Dg)	1,049		230,484	258,316
	Dollar Gen Corp New Com (Dg)	311		69,413	76,584
	Donaldson Co Inc (Dci)	9,842		455,333	579,399
	Douglas Dynamics Inc Com (Plow)	4,098		168,764	148,184
	Dsv As Adr (Dsdvy)	768		87,715	60,429
	Edenred S A Adr (Ednmy)	1,427		37,744	38,744
	Edison International (Eix)	1,603		111,155	101,983
	Elevance Health Inc (Elv)	748		236,778	383,702
	Elevance Health Inc (Elv)	79		41,622	40,525
	Eli Lilly & Co (Lly)	466		151,466	170,481
	Eli Lilly & Co (Lly)	487		128,911	178,164
	Endava Plc Adr (Dava)	1,300		154,104	99,450
	Enel Societa Per Azioni Adr (Enlay)	5,700		44,964	30,598
	Enel Societa Per Azioni Adr (Enlay)	40,224		298,984	215,922
	Enn Energy Holdings Ltd Unspn (Xngsy)	1,092		72,148	61,338
	Enn Energy Holdings Ltd Unspn (Xngsy)	1,418		85,354	79,649
	Entain Plc Adr (Gmvhy)	2,084		41,405	33,127
	Investnet Inc (Env)	653		51,194	40,290
	Epam Systems (Epam)	325		220,342	106,516
	Equinor Asa (Eqnr)	860		29,584	30,797
	Equitable Hldgs Inc (Eqh)	5,309		124,130	152,368
	Essilorluxotticaadr (Esloy)	462		47,061	41,714
	Evertec Inc (Evtc)	2,025		85,794	65,570
	Evolution Ab Adr (Evvtv)	517		68,329	50,383
	Exelon Corp (Exc)	2,863		117,647	123,767
	Experian Gp Ltd Adr (Expgy)	1,147		51,743	38,812
	Exponent Inc (Expo)	1,202		139,430	119,106
	F&G Annuities & Life Inc (Fg)	344		6,624	6,883
	Fanuc Corporationunsp Adr (Fanuy)	13,535		242,205	203,472
	Fidelity National Financial In (Fnf)	5,059		191,407	190,320
	Fidelity Natl Information Se (Fis)	5,419		638,964	367,679
	First Citiz Bancshares A (Fcna)	486		413,219	368,563
	Firstcash Hldgs Inc (Fcfs)	6,144		387,408	533,975
	Five Below (Five)	2,802		366,526	495,590
	Floor & Decor Hldgs Inc Cl-A (Fnd)	1,222		146,479	85,088
	Flutter Entmt Plc Adr (Pdpy)	854		47,856	58,240
	Fortescue Metals Group Ltd Adr (Fsugy)	2,914		84,573	81,062
	Fortune Brands Innovations Inc (Fbin)	5,667		317,239	323,642
	Fox Corp Cl A (Fxa)	7,801		287,311	236,916
	Fujitsu Ltd Adr New (Fjtsy)	1,341		37,987	35,806
	Galaxy Entmt Group Ltd Adr (Gxyyy)	989		29,971	32,692
	Gallagher Arthur J & Co (Ajj)	996		100,971	187,786
	Gates Industrial Corp Plc (Gtes)	22,978		315,431	262,179
	General Electric Co (Ge)	2,115		150,119	177,216
	General Electric Co (Ge)	489		52,315	40,973
	General Mtrs Co (Gm)	14,244		513,520	479,168
	Genpact Ltd (G)	15,648		484,619	724,815
	Givaudan Sa Adr (Gvdny)	522		48,512	31,968
	Globant S.A (Glob)	368		67,598	61,883
	Goldman Sachs Grp Inc (Gs)	302		122,030	103,701
	Goosehead Insurance Inc Clas A (Gshd)	2,178		105,393	74,793
	Grab Holdings Ltd Cl A (Grab)	3,789		14,071	12,201
	Grupo Aeroportuariodel (Pac)	103		17,802	14,812

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Common and Preferred Stocks (continued):				
	Grupo Financiero Banorte Sab (Gbooy)	2,209	\$ 76,344	\$ 79,486
	Gsk Plc Adr (Gsk)	2,087	86,178	73,337
	Guidewire Software Inc (Gwre)	1,436	159,673	89,836
	Hamilton Lane Cl A (Hlne)	1,845	186,946	117,859
	Hdfc Bank Ltd Adr (Hdb)	1,529	107,831	104,599
	Hdfc Bank Ltd Adr (Hdb)	2,600	183,377	177,866
	Healthequity Inc Com (Hqy)	1,609	106,479	99,179
	Heico Corp Class A (Hei'A)	1,414	187,293	169,468
	Heidelberg Cement Adr (Hdely)	2,896	41,729	32,936
	Henry Schein Inc (Hsic)	9,993	684,413	798,141
	Hermes Intl Sca Unspn Adr (Hesay)	262	43,452	40,405
	Hess Corporation(Hes)	1,887	170,934	267,614
	Hexagon Ab Adr (Hxgby)	5,290	78,747	55,339
	Hong Kong Exchanges & Clearing (Hkxcy)	654	38,376	28,255
	Houlihan Lokey Inc Cl A (Hli)	5,787	386,531	504,395
	Hoya Corp Spons Adr (Hocpy)	318	48,400	30,620
	Humana Inc (Hum)	651	272,746	333,436
	Humana Inc (Hum)	137	62,394	70,170
	Iberdrola Sa Spon Adr (Ibdry)	1,532	68,648	71,483
	Icici Bank Ltd (lbn)	3,312	69,983	72,500
	Icici Bank Ltd (lbn)	12,028	251,855	263,293
	Industria De Diseno Textil Ind (Idexy)	3,017	52,535	40,008
	Industria De Diseno Textil Ind (Idexy)	9,373	103,938	124,295
	Infosys Limited Adr (Infy)	1,988	45,716	35,804
	Ing Groep Nv Adr (Ing)	2,969	43,190	36,133
	Ing Groep Nv Adr (Ing)	10,000	101,816	121,700
	Inpex Corporationunspn Adr (Ipxhy)	1,111	12,533	11,754
	Insight Enterprises Inc (Nsit)	6,265	467,068	628,192
	Interpublic Group Of Cos Inc (Ipg)	21,292	473,848	709,237
	Intuit Inc (Intu)	335	200,730	130,389
	Intuitive Surgical Inc (Isrg)	546	191,677	144,881
	Itau Unibanco Multiple Adr (Itub)	5,617	32,275	26,456
	Itt Inc (Itt)	2,838	224,586	230,162
	Jd Com Inc Spon Adr Cl A (Jd)	318	24,205	17,849
	Jd Com Inc Spon Adr Cl A (Jd)	2,193	164,500	123,093
	John Bean Technologies Corp (Jbt)	1,022	155,147	93,339
	Jpmorgan Chase & Co (Jpm)	3,694	383,385	495,365
	Kadant Inc (Kai)	342	65,880	60,749
	Kbc Group Nv Unspns Adr (Kbcasy)	816	36,629	26,161
	Kbr Inc (Kbr)	7,593	289,635	400,910
	Kering S A Adr New (Ppruy)	1,000	74,462	50,748
	Kingspan Group Plc Unspn Adr (Kgspy)	394	25,091	21,269
	Kinsale Cap Group Inc (Knsi)	327	66,786	85,517
	Koninklijke Phil El Sp Adr New (Phg)	12,651	425,542	189,638
	Koninklijke Phil El Sp Adr New (Phg)	6,695	163,911	100,358
	Kraft Heinz Co Com (Khc)	9,054	345,062	368,588
	Laboratorycp Amer Hldgs New (Lh)	2,003	515,231	471,666
	Lci Inds (Lcii)	2,457	336,199	227,150
	Lear Corp (Lea)	887	119,688	110,006
	Leidos Hldgs Inc (Ldos)	2,966	287,931	311,994
	Lemaitre Vascular Inc (Lmat)	1,467	80,034	67,511
	Lgi Homes, Inc. (Lgih)	3,175	388,064	294,005
	Li Ning Company Ltd Adr (Lnngy)	49	10,660	10,633
	Linde Plc (Lin)	133	44,525	43,382
	Linde Plc (Lin)	163	48,861	53,167
	London Stk Exchange Group Adr (Lnsty)	1,238	30,301	26,567
	Lonza Group Ag Zuerich Adr (Lzagy)	669	50,840	32,763
	Lululemon Athletica Inc (Lulu)	154	69,834	49,339
	Lvmh Moet Hennessy Louis Vuitt (Lvmuy)	1,421	221,023	206,221
	L3Harris Technologies Inc (Lhx)	1,428	329,779	297,324
	Macquarie Group Limited Adr (Mqbkyy)	203	29,599	22,984
	Manhattan Assoc Inc (Manh)	698	90,531	84,737
	Manpowergroup Inc Com (Man)	2,445	192,726	203,448
	Marsh & McLennan Cos Inc (Mmc)	397	66,026	65,696

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				Cost	Current Value
		Number of Shares			
Common and Preferred Stocks (continued):					
	Mastercard Inc Cl A (Ma)	632	\$	217,218	\$ 219,765
	Medpace Holdings, Inc. (Medp)	583		119,868	123,835
	Medtronic Plc Shs (Mdt)	7,737		699,185	601,320
	Meituan ADR (Mpngy)	3,827		256,886	171,323
	Mercadolibre Inc (Meli)	76		117,771	64,314
	Mesa Laboratories Inc (Mlab)	358		107,846	59,503
	Meta Platforms Inc Cl A (Meta)	1,112		359,273	133,818
	Micron Tech Inc (Mu)	5,204		335,883	260,096
	Microsoft Corp (Msft)	1,349		261,807	323,517
	Microsoft Corp (Msft)	3,743		1,232,559	897,646
	Minth Group Ltd (Mnthy)	1,225		98,639	65,427
	Mondelez Intl Inc Com (Mdlz)	1,811		121,648	120,703
	MongodB Inc Cl A (Mdb)	173		96,997	34,053
	Monolithic Pwr Systems Inc (Mpwr)	98		43,572	34,654
	Mtu Aero Engines Ag (Mtuy)	531		53,832	57,294
	Murata Manufacturing Co Ltd (Mraay)	8,033		142,716	100,276
	M3 Inc ADR (Mthry)	2,090		57,650	28,338
	Neste Oyj ADR (Ntoiy)	2,129		54,969	48,875
	Nestle Spon ADR Rep Reg Shr (Nsrgy)	821		108,517	95,073
	Netease.Com Inc Ads (Ntes)	372		37,644	27,018
	Netflix Inc (Nflx)	297		152,486	87,579
	Newell Brands Inc (Nwl)	10,151		214,728	132,775
	Nice Ltd ADR (Nice)	210		57,103	40,383
	Nidec Corp (Njdcy)	1,593		43,480	20,642
	Nike Inc B (Nke)	539		89,988	63,068
	Novanta Inc (Novt)	908		155,840	123,370
	Novartis Ag ADR (Nvs)	464		38,518	42,094
	Novartis Ag ADR (Nvs)	1,683		140,011	152,682
	Novo Nordisk A/S ADR (Nvo)	1,067		121,599	144,408
	Novo Nordisk A/S ADR (Nvo)	1,493		165,866	202,063
	Nvent Electric Plc (Nvt)	14,788		341,242	568,894
	Nvidia Corporation(Nvda)	1,259		363,436	183,990
	Old Dominion Freight Line (Odfl)	108		34,343	30,648
	Olympus CorporationSpons ADR (Ocpny)	2,302		49,067	41,035
	Orsted A/S Unsp ADR (Dnngy)	849		38,476	25,641
	Orthopediatricscorp (Kids)	1,285		77,143	51,053
	Pagseguro Digital Ltd (Pags)	1,351		42,840	11,808
	Perimeter Solutions Sa (Prm)	4,246		45,956	38,809
	Pernod Ricard Sa ADR (Prndy)	1,002		46,865	39,299
	Pernod Ricard Sa ADR (Prndy)	1,779		78,591	69,774
	Philip Morris Intl Inc (Pm)	575		55,517	58,196
	Ping An Insurance ADR (Pngay)	1,775		25,592	23,492
	Ping An Insurance ADR (Pngay)	11,764		170,235	155,697
	Plexus Corp (Plxs)	6,015		492,259	619,124
	Ppg Industries Inc (Ppg)	1,852		262,550	232,870
	Primerica Inc (Pri)	3,562		504,061	505,163
	Procore Technologies Inc (Pcor)	1,119		100,684	52,795
	Progyny Inc (Pgny)	1,075		58,072	33,486
	Pros Hldg Inc (Pro)	2,457		74,899	59,607
	Prudential Plc ADR (Puk)	5,197		113,798	142,814
	Prudential Plc ADR (Puk)	10,098		303,289	277,493
	Pt Astra International Tbk ADR (Ptaiy)	2,403		18,455	17,597
	Pt Bk Cent Asia Tbk ADR (Pbcry)	2,423		32,250	33,270
	Pt Bk Mandiri Persero Tbk Unsp (Ppery)	3,243		36,699	41,351
	Pt Telekomunikasi Indonesia (Tik)	3,025		80,429	72,146
	Public Service Enterprise Gp (Peg)	3,554		192,684	217,754
	Ralph Lauren Corp Cl A (RI)	1,023		117,696	108,100
	Raymond James Fincl Inc (Rjf)	1,455		88,042	155,467
	Raytheon Technologies Corp (Rtx)	2,953		212,690	298,017
	Reckitt Benckiser Plc Spns ADR (Rbgly)	2,230		35,022	30,870
	Reckitt Benckiser Plc Spns ADR (Rbgly)	15,752		251,387	218,055
	Recruit Holdings Co. Ltd. ADR (Rcruy)	14,690		152,754	93,002
	Relx Plc Sponsored ADR (Relx)	5,470		166,580	151,628
	Rentokil Initial Plc ADR (Rto)	1,312		53,763	40,423

CLT&E PENSION PLAN
EIN 47-6049397 PLAN 001
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c)	(d) Cost	(e) Current Value
		Description of investment including maturity date, rate of interest, collateral, par, or maturity value		
		Number of Shares		
Common and Preferred Stocks (continued):				
	Repligen Cp (Rgen)	564	\$ 134,077	\$ 95,491
	Rio Tinto Plc Spon ADR (Rio)	1,146	68,763	81,595
	Robert Half Int (Rhi)	7,230	429,838	533,791
	Roche Holdings ADR (Rhhby)	4,565	212,666	178,720
	Rogers Comm Inc Cl B (Bc) (Rci)	3,118	153,208	146,047
	Rolls Royce Holdings Plc (Rycey)	265,747	450,238	297,902
	Roper Technologies, Inc. (Rop)	158	74,210	68,270
	Ross Stores Inc (Rost)	3,028	302,477	351,460
	Ross Stores Inc (Rost)	697	80,743	80,901
	Royal DSM NV Sponsored ADR	1,603	84,581	54,262
	RWE Ag Sponsored ADR (Rweoy)	2,488	92,578	110,435
	Ryanair Hldgs Plc ADR (Ryaay)	538	63,066	40,221
	Ryanair Hldgs Plc ADR (Ryaay)	1,801	187,707	134,643
	S&P Global Inc Com (Spgi)	153	69,392	51,246
	Safran Sa (Safry)	3,425	111,991	106,846
	Sands China Ltd Unsp ADR (Schyy)	2,893	65,563	96,001
	Sanofi ADR (Sny)	10,425	522,341	504,883
	Sanofi ADR (Sny)	3,234	163,917	156,623
	Sap Ag (Sap)	424	59,933	43,753
	Sap Ag (Sap)	2,012	288,655	207,618
	Schneider Elec Sa Unsp ADR (Sbgsy)	1,332	44,042	37,165
	Sea Limited ADR (Se)	745	254,910	38,762
	Sea Limited ADR (Se)	1,153	210,744	59,991
	Sea Limited ADR (Se)	520	169,909	27,056
	Sealed Air Cp New (See)	4,380	262,529	218,474
	Semptra (Sre)	1,202	160,009	185,757
	Servicenow Inc (Now)	450	285,597	174,722
	Seven & I Hldgs Co Ltd ADR (Svndy)	1,016	18,837	21,791
	Shell Plc ADR (Shel)	2,996	170,322	170,622
	Shell Plc ADR (Shel)	354	19,962	20,160
	Sherwin Williams Company Ohio (Shw)	143	37,913	33,938
	Shin Etsu Chem Co Ltd ADR (Shecy)	1,555	67,257	47,804
	Shiseido Ltd Spon ADR (Ssdoy)	257	16,887	12,604
	Shopify Inc (Shop)	860	134,128	29,851
	Shopify Inc (Shop)	1,980	159,757	68,726
	Siemens Aktiengesellschaft(Siegy)	216	10,423	14,943
	Siemens Healthineers Ag ADR (Smmny)	1,626	43,694	40,546
	Sika Ag ADR (Sxyay)	3,200	107,260	76,678
	Simpson Manufacturing Co Inc (Ssd)	4,688	499,097	415,638
	Simpson Manufacturing Co Inc (Ssd)	414	48,566	36,705
	Siteone Landscape Supply Inc (Site)	918	187,921	107,700
	Skechers U S A Inc Cl A (Skx)	15,199	662,651	637,598
	Smc Corp Japan Sponsored ADR (Smcay)	2,668	77,222	56,193
	Sonova Hldg Ag Unsp ADR (Sonvy)	612	50,001	29,013
	Sony Group CorporationADR (Sony)	725	86,415	55,303
	Sprout Social Inc Cl A (Spt)	1,223	102,151	69,051
	Ss&C Technologies Hldgs Inc (Ssnc)	6,639	451,080	345,626
	Stmicroelectronicsnv (Stm)	997	49,186	35,463
	Stryker Corp (Syk)	331	89,298	80,926
	Sumitomo Mitsui Finl Group Inc (Smfg)	12,781	87,055	102,504
	Swedbank Ab Spons ADR (Swdby)	4,819	84,602	82,000
	Synopsys Inc (Snps)	334	114,988	106,643
	T-Mobile Us Inc Com (Tmus)	532	78,096	74,480
	Taiwan Smcndctr Mfg Co Ltd ADR (Tsm)	2,496	280,197	185,927
	Taiwan Smcndctr Mfg Co Ltd ADR (Tsm)	6,813	802,725	507,500
	Takeda Pharmaceutcl Co Ltd ADR (Tak)	10,278	147,985	160,337
	Tc Energy Corp (Trp)	866	43,593	34,519
	Techtronic Ind Ltd Spons ADR (Ttndy)	316	30,807	17,632
	Tencent Hldgs Ltd Unsp ADR (Tcehy)	888	52,287	37,616
	Tencent Hldgs Ltd Unsp ADR (Tcehy)	400	17,961	16,944
	Tencent Hldgs Ltd Unsp ADR (Tcehy)	10,716	627,020	453,930
	Tesla Inc (Tsla)	612	189,477	75,386
	Thermo Fisher Scientific (Tmo)	146	87,791	80,401
	Tokyo Electron Ltd Unsp ADR (Toelv)	471	57,059	34,697

CLT&E PENSION PLAN
EIN 47-6049397 PLAN 001
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c)	(d) Cost	(e) Current Value
		Description of investment including maturity date, rate of interest, collateral, par, or maturity value		
		Number of Shares		
Common and Preferred Stocks (continued):				
	Tokyo Electron Ltd Unspn Adr (Toely)	638	\$ 47,965	\$ 47,000
	Toronto Dom Bk New (Td)	676	49,132	43,778
	Totalenergies Se Sponsored Ads (Tte)	1,211	68,851	75,179
	Totalenergies Se Sponsored Ads (Tte)	1,279	64,321	79,400
	Trane Technologies Plc (Tt)	316	49,448	53,116
	Treasury Wine Estates Ltd Adr (Tsryy)	3,306	27,613	30,514
	Trex Company Inc (Trex)	1,030	108,819	43,600
	Trimas Corp Com New (Trs)	16,059	439,968	445,477
	Triton Intl Ltd Cl A (Trtn)	2,705	162,989	186,050
	Trupanion Inc (Trup)	1,606	149,822	76,333
	Unicredit Spa-Adr (Uncry)	40,062	230,688	283,719
	Unilever Plc (New) Ads (Ul)	9,851	533,034	495,998
	Unilever Plc (New) Ads (Ul)	3,483	177,136	175,369
	Union Pacific Corp (Unp)	696	134,668	144,121
	Unitedhealth Gp Inc (Unh)	656	318,576	347,798
	Utz Brands Inc Cl A (Utz)	6,409	103,273	101,647
	Vale S.A (Vale)	8,055	99,454	136,693
	Valeo Se Adr (Vleey)	4,121	64,852	36,726
	Verizon Communications (Vz)	5,719	307,380	225,329
	Vinci Sa Adr (Vcisy)	4,106	110,993	102,202
	Visa Inc Cl A (V)	1,337	237,890	277,775
	Visa Inc Cl A (V)	1,265	277,228	262,817
	Wal-Mart De Mexico Sa Spon Adr (Wmmvy)	2,814	104,938	99,464
	Walmart Inc (Wmt)	1,779	224,100	252,244
	Wayfair Inc (W)	790	40,154	25,983
	Wd 40 Company (Wdfc)	487	101,423	78,509
	Weg S.A. Sponsored Adr (Wegzy)	20,035	114,367	146,135
	Wells Fargo & Co New (Wfc)	17,263	704,378	712,789
	White Mountain Grp Bermuda (Wtm)	185	166,583	261,651
	Williams Co Inc (Wmb)	13,570	372,406	446,453
	Willis Towers Watson Plc Ltd (Wtw)	1,050	241,014	256,809
	Willscot Mobile Mini Holdings (Wsc)	2,557	94,101	115,500
	Wns Holdings Limited (Wns)	1,319	115,320	105,507
	Woodside Energy Group Ltd Adr (Wds)	2,021	46,335	48,928
	Woodward Inc Com (Wwd)	1,611	110,867	155,639
	Workiva Inc Class A (Wk)	1,214	161,680	101,940
	Worldline Sa Adr (Wrdly)	836	24,198	16,296
	Wuxi Biologics Cayman Inc Adr (Wxxwy)	2,509	56,017	38,478
	Wuxi Biologics Cayman Inc Adr (Wxxwy)	4,983	101,434	76,419
	Xinyi Solar Hldgs Ltd Adr (Xishy)	2,246	80,267	49,726
	Xp Inc (Xp)	560	18,373	8,590
	Zimmer Biomet Hldgs Inc Com (Zbh)	3,553	483,607	453,008
	Zions Bancorporationn A (Zion)	8,391	296,847	412,502
	Zoetis Inc Class-A (Zts)	363	75,648	53,198
	Zto Express Cayman Inc Cl A (Zto)	902	24,190	24,237
	Zurich Insurance Grp Ltd Adr (Zurvy)	1,522	68,435	72,761
Total Common and Preferred Stocks			\$ 66,532,182	\$ 62,280,049
Mutual Funds:				
	LM Martin Currie Smash Ser EM	323,481	\$ 4,152,093	\$ 2,882,216
	Victory Trivint Intl Sml Cap I	262,440	4,375,184	3,359,230
	WA Smash SRS CR Cmpltn Fund	222,464	2,061,523	1,414,871
	Western Asset Smash Series C	140,691	1,343,106	1,243,708
	Western Asset Smash Series M	125,365	1,318,568	990,383
Total Money Market Funds			\$ 13,250,474	\$ 9,890,408

CLT&E PENSION PLAN
EIN 47-6049397 PLAN 001
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Money Market Funds:				
	Morgan Stanley Bank N/A		\$ 348,641	\$ 348,641
	Morgan Stanley Private Bank		4,486,802	4,486,802
	Invesco Prem US Govt Money Inst		34,428	34,428
	Federated Hermes Govt OBL AVR		6,899,071	6,899,071
Total Money Market Funds			<u>\$ 11,768,942</u>	<u>\$ 11,768,942</u>
Total Investments			<u>\$ 129,503,553</u>	<u>\$ 118,944,238</u>

* Indicates a party-in-interest to the Plan.

CLT&E PENSION PLAN
EIN 47-6049397 PLAN 001
SCHEDULE H, LINE 4J - SCHEDULE OF REPORTABLE TRANSACTIONS
DECEMBER 31, 2022

(a)	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
	SPDR S&P 500 ETF TRUST		\$ 7,575,234	\$ 3,724,926	\$ 7,575,234	\$ 3,850,309
	VANGUARD S&P 500 ET	\$ 7,580,405		\$ 7,580,405	\$ 7,580,405	\$ -

Contractors, Laborers, Teamsters & Engineers Pension Plan (EIN 47-6049397)
Form 5500 Schedule R Attachment for Defined Benefit Pension Plans

Schedule R, line 13d - Collective Bargaining Agreement Expiration Date

<u>Name</u>	<u>EIN</u>	<u>CBA Expiration Date(s)-list all</u>	<u>Union</u>
Ames Construction Inc	41-0871375	5/31/2025 5/31/2023	Laborers Operators
JE Dunn Construction	44-0229405	9/30/2025 9/30/2023	Laborers Operators
Kiewit Building Group	20-3184744	9/30/2025 9/30/2025	Teamsters Laborers
Terry Nix Equipment	83-0442413	9/30/2025 9/30/2023	Laborers Operators
Kiewit Infrastructure	47-0640263	5/31/2025 5/31/2023	Laborers Operators
Fucinaro Excavating	47-0529509	2/28/2023 5/31/2023	Teamsters Operators
MC Wells Contracting	83-4463501	5/31/2025 5/31/2023	Laborers Operators

Contractors, Laborers, Teamsters & Engineers Pension Plan (EIN 47-6049397)
Form 5500 Schedule R Attachment for Defined Benefit Pension Plans

Schedule R, line 13e - Information on Contribution Rates and Base Units

<u>Name</u>	<u>EIN</u>	<u>Contribution Rate/Unit</u>	<u>Union</u>
Ames Construction Inc	41-0871375	\$5.10/hour \$7.85/hour	Laborers Operators
JE Dunn Construction	44-0229405	\$5.28/hour \$7.54/hour	Laborers Operators
Kiewit Building Group	20-3184744	\$5.55/hour \$5.28/hour	Teamsters Laborers
Terry Nix Equipment	83-0442413	\$5.28/hour \$7.54/hour	Laborers Operators
Kiewit Infrastructure	47-0640263	\$5.10/hour \$7.85/hour	Laborers Operators
Fucinaro Excavating	47-0529509	\$5.05/hour \$7.85/hour	Teamsters Operators
MC Wells Contracting	83-4463501	\$5.10/hour \$7.85/hour	Laborers Operators

Schedule MB, Line 6 – Summary of Plan Provisions
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

This summary of plan provisions is intended to only describe the essential features of the plan. All eligibility requirements and benefit amounts shall be determined in strict accordance with the plan document itself.

Definitions

Effective Date: January 1, 1967. The plan was last restated as of October 17, 2013.

Plan Year: Twelve month period beginning January 1st and ending the following December 31st.

Unions Included:

- The Laborers' International Union of North America, Local No. 1140, Omaha, Nebraska
- International Union of Operating Engineers, Local No. 571
- General Drivers and Helpers Union, Local No. 554, affiliated with International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Omaha, Nebraska

Employers Included: Any employer that has entered into a collective bargaining agreement with any of the Unions. Also included as employers are the participating unions (listed above) and the Contractors, Laborers, Teamsters and Engineers Health and Welfare and Pension Plans.

Employees Included: Any person covered by collective bargaining agreements between the Employer and the Union who is engaged in employment with respect to which the Employer is obligated to make contributions to the Pension Fund.

All Employees shall become participants when they first perform an hour of work while employed by an Employer for which the Employer is obligated to make contributions to the Pension Fund.

Service Considered

Past Service is earned under Laborers Local No. 1140 and Teamsters Local No. 554 for any twelve month period of January 1 to December 31 prior to January 1, 1967 and under Operating Engineers Local No. 571 for any twelve month period of January 1 to December 31 prior to January 1, 1968 during which an employee worked for any Employer(s) within the jurisdiction of the Union(s) prior to the date of the Union's participant. A maximum of fifteen years of Past Service may be granted.

Future Service is earned for each Plan Year on or after January 1, 1967 with 250 hours of service as an Employee. From and after January 1, 2006, a participant accrues future and vesting service in years and 0fractions of years for each Plan Year as follows:

Hours of Service Per Plan Year	Future & Vesting Service Earned
Less than 500	0.00
500-999	0.50
1,000 or more	1.00

Schedule MB, Line 6 – Summary of Plan Provisions
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

Contributions: The hourly contribution rates for the valuation year are as follows:

Bargaining Agreement	Hourly Contribution Rate – January 1, 2022
Laborers – Building	\$5.10
Laborers – Heavy Highway	5.10
Operators – Building	7.54
Operators – Heavy Highway	6.60
Teamsters – Building	5.05
Teamsters – Heavy Highway	4.85

Accrued Benefit: The accrued benefit is the sum of (1) through (4) below and at least a minimum of \$30.00 per month:

- (1) \$3.00 multiplied by the number of Past Service Years
- (2) 4% of the Total Employer contributions made on the employee's behalf per year of Credited Future Service earned prior to January 1, 2004
- (3) 3% of the Total Employer contributions made on the employee's behalf per year of Credited Future Service earned after December 31, 2003 through December 31, 2009
- (4) 1% of the Total Employer contributions made on the employee's behalf per year of Credited Future Service earned after December 31, 2009 through December 31, 2022
- (5) 2% of the Total Employer contributions made on the employee's behalf per year of Credited Future Service earned after December 31, 2022.

Effective January 1, 2015, \$2.10 per hour was being subtracted from Total Employer Contributions. Effective January 1, 2017, the \$2.10 per hour is reinstated by phasing out \$0.70 per year over three years.

Normal Retirement

For the accrued benefit earned prior to January 1, 2004, eligibility for Normal Retirement occurs at the earlier of:

- (1) The attainment of age 65 or the age of the participant as of the 5th anniversary of participant in the Plan
- (2) The attainment of at least age 55 and at least 25 Years of Service

For the accrued benefit earned after December 31, 2003, eligibility for Normal Retirement occurs at the earlier of:

- (1) The attainment of age 65 or the age of the participant as of the 5th anniversary of participant in the Plan
- (2) The attainment of at least age 55 and the sum of the participant's age and Years of Service equals or exceeds 90

Normal Form of Annuity and Options

The normal form for a non-married participant is a single life annuity. If a participant is married, the normal form of benefit is a 50% joint and survivor annuity which is actuarially adjusted from the single life annuity.

The other available optional forms of payment are: 75% joint and survivor annuity and a 10-year certain and life annuity. A mandatory lump sum will be paid for lump sum values not in excess of \$5,000.

Schedule MB, Line 6 – Summary of Plan Provisions
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

Early Retirement

Eligibility occurs upon termination after five or more years of service and attainment of age 55.

A participant's Early Retirement benefit is based on a single-life annuity computed in the same manner as for Normal Retirement reduced by 5/12th of one percent for each month the commencement date precedes age 65.

Late Retirement

Eligibility occurs upon termination after Normal Retirement Date.

A participant's Late Retirement benefit is based on a single-life annuity computed in the same manner as for Normal Retirement but with the benefit accrued as of Normal Retirement Date actuarially increased to commencement date and each subsequent year of accrual also actuarially increased from end of year of accrual to commencement date.

Total and Permanent Disability Benefit

Eligibility occurs upon total and permanent disability at any age prior to 65, after ten or more years of benefit eligibility service, and is eligible for a Social Security disability benefit.

A participant's Disability Retirement benefit is equal to the Accrued Benefit with a minimum of \$25 per month. The benefit is payable beginning on the first day of the month following receipt of disability application by the Trustees and ending on the earlier of death, recovery, early or normal retirement.

Vested Benefit

For participants who work one hour on or after October 1, 1998

Eligibility occurs upon termination after five or more years of future service and the participant has ceased to be employed by an Employer within the same industry, the same trade or craft, and the same geographic area covered by the Fund as when such benefits commence, other than by reason of death or under circumstances where a Total and Permanent Disability Benefit is payable. A participant is 100% vested after five years of future service.

For participants who last worked prior to October 1, 1998 or are not covered by a collective bargaining agreement
Vest according to this schedule of years of Future Service:

Years of Future Service	Vesting Percentage
Less than 5	0%
5 but less than 6	50%
6 but less than 7	60%
7 but less than 8	70%
8 but less than 9	80%
9 but less than 10	90%
10 or more	100%

Schedule MB, Line 6 – Summary of Plan Provisions
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

A participant's Vested Benefit on a single-life basis is equal to the Accrued Benefit multiplied by the vesting percentage and payable at Normal Retirement Age. Payments commence at the election of the participant on or after age 55 and are reduced by 5/12th of one percent for each month the commencement date precedes Normal Retirement.

Death Benefit

Eligibility occurs upon being eligible for a Vested Benefit and death prior to the first month of receiving a pension benefit.

Death Prior to Age 55

Married Participant – The monthly benefit will be equal to the benefit if the participant had terminated employment on the earlier of the date of death or actual date of termination, retired upon reaching age 55 with a 50% joint and survivor benefit, then died on the last day of the month in which age 55 was reached. The benefit will be payable for the spouse's lifetime. The spouse may also elect to receive the benefit for unmarried participants under age 55.

Unmarried Participant – If the participant was not receiving the Disability Benefit at the time of death, the beneficiary will receive an amount equal to the Normal Retirement Benefit for 60 months payable the first of the month following death.

Death At or After Age 55

Married Participant – The monthly benefit will be equal to the benefit if the participant had retired on the day prior to death with a 50% joint and survivor benefit. The benefit will be payable for the spouse's lifetime. The spouse may also elect to receive the benefit for unmarried participants under age 55.

Unmarried Participant – The beneficiary will receive an amount equal to the Normal Retirement Benefit for 60 months payable the first of the month following death.

Changes in Plan Provisions During Year

None.

Significant Events

The accrued benefit rate was increased to 2% from 1% of the Total Employer contributions as of January 1, 2022.

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**
▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Contractors, Laborers, Teamsters and Engineers Pension Plan	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Trustees of Contractors, Laborers, and Engineers	D Employer Identification Number (EIN) 47-6049397

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a Enter the valuation date: Month 1 Day 1 Year 2022

b Assets

(1) Current value of assets.....	1b(1)	140,849,381
(2) Actuarial value of assets for funding standard account	1b(2)	137,431,934

c (1) Accrued liability for plan using immediate gain methods

1c(1)	152,849,263
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(2) Information for plans using spread gain methods:

(a) Unfunded liability for methods with bases	1c(2)(a)	
(b) Accrued liability under entry age normal method	1c(2)(b)	
(c) Normal cost under entry age normal method	1c(2)(c)	
(3) Accrued liability under unit credit cost method	1c(3)	140,912,064

d Information on current liabilities of the plan:

(1) Amount excluded from current liability attributable to pre-participation service (see instructions)

1d(1)	
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(2) "RPA '94" information:

(a) Current liability.....	1d(2)(a)	276,979,417
(b) Expected increase in current liability due to benefits accruing during the plan year.....	1d(2)(b)	11,725,872
(c) Expected release from "RPA '94" current liability for the plan year.....	1d(2)(c)	10,530,476
(3) Expected plan disbursements for the plan year.....	1d(3)	10,530,476

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE <i>Kevin Campe</i> Signature of actuary	9/15/2023 Date
Kevin M. Campe Type or print name of actuary	23-05356
Milliman, Inc. Firm name	Most recent enrollment number (312) 726-0677
71 South Wacker Drive, 31st Floor Chicago IL 60606 Address of the firm	Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	140,849,381
b "RPA '94" current liability/participant count breakdown:		
	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	1,236	131,218,657
(2) For terminated vested participants	789	82,444,375
(3) For active participants:		
(a) Non-vested benefits.....		6,588,985
(b) Vested benefits.....		56,727,400
(c) Total active	884	63,316,385
(4) Total	2,909	276,979,417
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	50.85 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
06/30/2022	8,429,543				
Totals ▶			3(b)	8,429,543	3(c) 0
(d) Total withdrawal liability amounts included in line 3(b) total					3(d) 0

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)).....	4a	97.5 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		☐ Yes ☐ No
d If the plan is in critical status or critical and declining status, were any benefits reduced (see instructions)?		☐ Yes ☐ No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is:	4f	
• Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge;		
• Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here..... ☐		
• Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."		

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** ☐ Attained age normal
 b ☒ Entry age normal
 c ☐ Accrued benefit (unit credit)
 d ☐ Aggregate
e ☐ Frozen initial liability
 f ☐ Individual level premium
 g ☐ Individual aggregate
 h ☐ Shortfall
i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		☐ Yes ☒ No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		☐ Yes ☐ No
m If line k is "Yes," and line l is "No," enter the date (MM-DD-YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	6a	1.91 %
	Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts.....	☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:		
(1) Males	6c(1)	A
(2) Females	6c(2)	A
d Valuation liability interest rate	6d	7.25 %
e Salary scale	6e	% ☒ N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	2.75 %
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	7.6 %
h Estimated investment return on current value of assets for year ending on the valuation date	6h	11.9 %
i Expense load included in normal cost reported in line 9b	6i	☐ N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage.....	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b.....	6i(2)	632,445
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	290,051	30,164
3	5,289,793	550,112
4	-388,640	-40,417

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM-DD-YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes ☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes ☐ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☒ Yes ☐ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes ☒ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes ☐ No	
e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s)	8e	

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	0
b Employer's normal cost for plan year as of valuation date.....	9b	2,596,916

c Amortization charges as of valuation date:**(1)** All bases except funding waivers and certain bases for which the amortization period has been extended**(2)** Funding waivers**(3)** Certain bases for which the amortization period has been extended.....

	Outstanding balance	
9c(1)	57,975,211	7,837,152
9c(2)	0	0
9c(3)	0	0

d Interest as applicable on lines 9a, 9b, and 9c..... **9d** 756,470**e** Total charges. Add lines 9a through 9d..... **9e** 11,190,538**Credits to funding standard account:****f** Prior year credit balance, if any..... **9f** 16,970,441**g** Employer contributions. Total from column (b) of line 3..... **9g** 8,429,543

	Outstanding balance	
h Amortization credits as of valuation date..... 9h	25,587,441	4,843,461

i Interest as applicable to end of plan year on lines 9f, 9g, and 9h..... **9i** 1,885,919**j** Full funding limitation (FFL) and credits:**(1)** ERISA FFL (accrued liability FFL).....**(2)** "RPA '94" override (90% current liability FFL)**(3)** FFL credit

9j(1)	37,521,076	
9j(2)	119,319,945	
9j(3)		0

k (1) Waived funding deficiency**(2)** Other credits**l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)..... **9l** 32,129,364**m** Credit balance: If line 9l is greater than line 9e, enter the difference**n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**o** Current year's accumulated reconciliation account:**(1)** Due to waived funding deficiency accumulated prior to the 2022 plan year**(2)** Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:**(a)** Reconciliation outstanding balance as of valuation date**(b)** Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).....**(3)** Total as of valuation date

9o(1)		0
9o(2)(a)		0
9o(2)(b)		0
9o(3)		0

10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.)..... **10****11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☒ Yes ☐ No

Schedule MB, Line 8b(2) - Schedule of Active Participant Data
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

Active Participants by Age and Service

The number of active participants summarized by attained age and years of credited service as of January 1, 2022 is shown below.

Age	Years of Credited Service										Total
	0	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	
0-24	22	94	1	-	-	-	-	-	-	-	117
25-29	11	83	20	-	-	-	-	-	-	-	114
30-34	15	75	24	-	1	-	-	-	-	-	115
35-39	16	69	17	7	7	-	-	-	-	-	116
40-44	8	50	21	4	12	6	-	-	-	-	101
45-49	2	36	21	2	5	3	2	-	-	-	71
50-54	6	30	13	10	7	9	3	2	1	-	81
55-59	2	13	15	7	16	14	11	1	1	-	80
60-64	1	23	8	9	12	9	3	1	1	1	68
65-69	1	4	2	1	5	1	1	1	-	4	20
70+	-	-	-	-	1	-	-	-	-	-	1
Total	84	477	142	40	66	42	20	5	3	5	884

Schedule MB, Line 11 – Change in Assumptions
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

Changes in Assumptions from prior Valuation

- For current liability purposes, the interest rate was changed to 1.91% from 2.43% in accordance with IRS guidance. (The statutory mortality tables also have been updated as required by law).
- The withdrawal liability interest rate changed to 2.75% from 2.50%.
- The assumed hours worked was reduced to 1,450 hours per year from 1,527 hours per year.

Schedule MB, Lines 9c and 9h - Schedule of Funding Standard Account Bases
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

Charges and Credits for Funding Standard Account

The amortization charges and credits for the Funding Standard Account for the plan year beginning January 1, 2022 are determined below.

1. Charges as of January 1, 2022

	Date		Amortization	Years	Outstanding
	<u>Established</u>	<u>Description</u>	<u>Amount</u>	<u>Remaining</u>	<u>Balance</u>
a.	January 1, 1993	Change in assumptions	\$138,880	1	\$138,880
b.	January 1, 1994	Change in assumptions	326,835	2	631,576
c.	January 1, 1997	Change in assumptions	364,454	4	1,316,548
d.	January 1, 1998	Change in assumptions	115,782	6	587,347
e.	January 1, 1999	Change in assumptions	317,096	7	1,816,953
f.	January 1, 1999	Plan amendment	62,270	7	356,799
g.	January 1, 2000	Change in assumptions	190,757	8	1,209,901
h.	January 1, 2000	Plan amendment	25,886	8	164,193
i.	January 1, 2001	Change in assumptions	211,969	9	1,465,520
j.	January 1, 2002	Change in assumptions	242,172	10	1,803,341
k.	January 1, 2006	Plan amendment	240,209	14	2,219,646
l.	January 1, 2007	Change in assumptions	29,739	15	285,960
m.	January 1, 2009	Actuarial loss	520,173	2	1,005,182
n.	January 1, 2009	Net investment loss	1,363,309	16	13,586,496
o.	January 1, 2010	Net investment loss	184,439	16	1,838,074
p.	January 1, 2011	Net investment loss	520,712	16	5,189,332
q.	January 1, 2012	Actuarial loss	231,946	5	1,013,181
r.	January 1, 2012	Net investment loss	708,985	16	7,065,617
s.	January 1, 2013	Actuarial loss	453,894	6	2,302,562
t.	January 1, 2017	Plan amendment	229,956	10	1,712,365
u.	January 1, 2019	Actuarial loss	457,849	12	3,848,761
v.	January 1, 2020	Baseline Gain or Loss	287,646	13	2,542,195
w.	January 1, 2021	Actuarial loss	31,918	14	294,938
x.	January 1, 2022	Actuarial loss	30,164	15	290,051
y.	January 1, 2022	Plan amendment	<u>550,112</u>	15	<u>5,289,793</u>
z.	Total		7,837,152		57,975,211

Schedule MB, Lines 9c and 9h - Schedule of Funding Standard Account Bases
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

2. Credits as of January 1, 2022

	Date		Amortization	Years	Outstanding
	<u>Established</u>	<u>Description</u>	<u>Amount</u>	<u>Remaining</u>	<u>Balance</u>
a.	January 1, 2004	Plan amendment	\$728,159	12	\$6,121,032
b.	January 1, 2005	Change in assumptions	52,720	13	465,948
c.	January 1, 2005	Plan amendment	90,094	13	796,248
d.	January 1, 2007	Plan amendment	34,663	15	333,321
e.	January 1, 2008	Actuarial gain	32,033	1	32,033
f.	January 1, 2009	Plan amendment	924,544	2	1,786,591
g.	January 1, 2010	Actuarial gain	800,718	3	2,243,432
h.	January 1, 2011	Actuarial gain	89,596	4	323,649
i.	January 1, 2014	Actuarial gain	840,432	7	4,815,655
j.	January 1, 2015	Actuarial gain	315,076	8	1,998,406
k.	January 1, 2016	Change in assumptions	640,055	9	4,425,266
l.	January 1, 2016	Actuarial gain	101,964	9	704,967
m.	January 1, 2017	Actuarial gain	126,777	10	944,041
n.	January 1, 2018	Actuarial gain	26,213	11	208,212
o.	January 1, 2022	Change in assumptions	<u>40,417</u>	15	<u>388,640</u>
p.	Total		4,843,461		25,587,441

3.	Net outstanding balance [(1z) - (2p)]	32,387,770
4.	Credit Balance as of January 1, 2022	16,970,441
5.	Waived funding deficiency	0
6.	Balance test result [(3) - (4) - (5)]	15,417,329
7.	Unfunded Actuarial Accrued Liability as of January 1, 2022, minimum \$0	15,417,329

Schedule MB, Line 6 - Statement of Actuarial Assumptions/Methods
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

Summary of Actuarial Methods

The ultimate cost of a pension plan is the excess of actual benefits and administrative expenses paid over actual net investment return on plan assets during the plan's existence until the last payment has been made to the last participant. The plan's "actuarial cost method" determines the expected incidence of actuarial costs by allocating portions of the ultimate cost to each plan year. The cost method is thus a budgeting tool to help ensure that the plan will be adequately and systematically funded and accounted for. There are several commonly-used cost methods which differ in how much of the ultimate cost is assigned to each prior and future year.

Actuarial Cost Method

The actuarial cost method used for determining the plan's ERISA funding requirements is the entry age normal actuarial cost method. Normal cost is a level dollar amount determined based on projected benefits for current active participants using each individual participant's date of hire to determine entry age.

The actuarial cost method used for determining the plan sponsor's FASB ASC Topic 960 accounting requirements and for current liability purposes (RPA '94) is the unit credit method. Under this method, an accrued benefit is determined to be paid at each active participant's assumed retirement age. The plan's normal cost is the sum of the present value of the portion of each active participant's benefit attributable to the current year of service. The plan's accrued liability is the sum of (a) the present value of the portion of each active participant's accrued benefit attributable to all prior years of service plus (b) the present value of each inactive participant's future benefits plus (c) for FASB ASC Topic 960 plan accounting, the present value of the administrative expenses. The present value of the administrative expenses for FASB ASC Topic 960 plan accounting was calculated by projecting the payment of expected administrative expenses for the duration of the Plan's liabilities. The duration of the Plan's liabilities was calculated to be 11 years at January 1, 2021 and 10 years at January 1, 2022.

Asset Valuation Method

Five-year smoothing method. The actuarial value of assets is equal to the market value of assets adjusted to recognize differences between the expected value of assets and the actual market value of assets over 5 years at a rate of 20% per year. The expected value of assets for the year is the market value of assets at the valuation date for the prior year brought forward with interest at the valuation rate to the current year plus contributions minus administrative expenses and benefit payments, all adjusted with interest at the valuation rate to the valuation date for the current year. The actuarial value of assets cannot be less than 80% or more than 120% of the market value of assets.

Special Amortization Rule

The Plan's investment loss for the Plan Year ended December 31, 2008 is treated separately from other investment gains/losses, to be amortized in equal installments over the period beginning from January 1, 2009 through December 31, 2037.

Schedule MB, Line 6 - Statement of Actuarial Assumptions/Methods
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

The portion of the net experience loss is based on the prospective method as described in Notice 2010-83. The schedule of amortization bases is as follows:

Year	Amount (Gain)/Loss	Amortization Years
1/1/09	\$17,518,271	29
1/1/10	2,344,016	28
1/1/11	6,539,013	27
1/1/12	<u>8,788,410</u>	26
	<u>\$35,189,710*</u>	

*The total loss of \$35,189,710 equals the investment loss for the Plan Year ended December 31, 2008.

Changes in Actuarial Methods since Prior Valuation

None.

Schedule MB, Line 6 - Statement of Actuarial Assumptions/Methods
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

Summary of Actuarial Assumptions

Minimum funding: 7.25% per year net of investment-related expenses.

- **FASB ASC Topic 960 plan accounting:** Discount rate of 7.25% per year net of investment-related expenses.
- **Withdrawal liability:** December 31, 2021 Citigroup Pension Discount Curve rates converted to level discount rate of 2.75% based on expected benefit payments
- **Current liability (RPA '94):** 1.91% per year.

Mortality

- **Minimum funding:**
Non-retired participants: RP2014 Blue Collar Employee Male and Female Mortality Tables adjusted to reflect Mortality Improvement Scale MP-2015 from the 2006 base year and projected forward using MP-2015 on a generational basis with ages set forward 2 years.
Retired participants: RP2014 Blue Collar Annuitant Male and Female Mortality Tables adjusted to reflect Mortality Improvement Scale MP-2015 from the 2006 base year and projected forward using MP-2015 on a generational basis with ages set forward 2 years.
Disabled Participants: RP-2014 Disabled Mortality fully projected using Scale MP2015 with ages set forward 2 years, separate tables for males and females
- **FASB ASC Topic 960 plan accounting and withdrawal liability:** Same as minimum funding.
- **Current liability (RPA '94):** IRS RP-2000 annuitant and non-annuitant mortality tables (male and female rates) with projection for mortality improvement, updated annually, as mandated by the IRS.

Termination

Sample rates used are shown below. Rates are based on a select rate for the first five years of service and an ultimate rates based on age after five years of service.

Age	Less than 5 Years of Service: Select Rates	5 or More Years of Service: Ultimate Rates
20	25.00%	20%
30	25.00%	20%
40	25.00%	20%
50	25.00%	10%
60	25.00%	10%

Schedule MB, Line 6 - Statement of Actuarial Assumptions/Methods
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

Retirement from Active Service and Commencement of Deferred Benefits

Rates as shown below if the participant has reached 5 years of vesting service:

Age	Active Service Rates	Deferred Benefit Rates
55-60	15%	15%
61-64	25%	25%
65-69	50%	100%
70 and over	100%	100%

The weighted average retirement age from active service using the retirement rates above is 59.4. The weighted average retirement age for deferred benefits using the retirement rates above is 59.3

Disability

Sample rates used are shown below:

Age	Rates
25	0.09%
30	0.11%
35	0.15%
40	0.22%
45	0.36%
50	0.61%
55	1.01%
60	1.63%

Form of Payment

Single life annuity

Marital Status

80% of non-retired participants are assumed to be married. Males are assumed to be three years older than females.

Administrative Expenses

The average of the prior two years of administrative expenses increased by 2% and assumed paid mid-year.

Schedule MB, Line 6 - Statement of Actuarial Assumptions/Methods
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001

Future Contributions Assumption

All active participants are assumed to work 1,450 hours per year with contributions of \$6.00 per hour made on their behalf.

Liability Adjustment for Reciprocity

2% of liability for non-vested benefits.

Changes in Assumptions from prior Valuation

- For current liability purposes, the interest rate was changed to 1.91% from 2.43% in accordance with IRS guidance. (The statutory mortality tables also have been updated as required by law).
- The withdrawal liability interest rate changed to 2.75% to 2.50%.
- The assumed hours worked was reduced to 1,450 hours per year from 1,527 hours per year.

Rational for Significant Assumptions

Investment return for ERISA minimum funding: Selected based on the Plan's target asset allocation as of the valuation date, capital market assumptions from several sources, including published studies summarizing the expectations of various investment experts. This information was used to develop forward-looking long-term expected returns, producing a range of reasonable expectations according to industry experts. Based on the resulting range of potential assumptions, in our professional judgement the selected investment return assumption is reasonable and is not expected to have any significant bias.

Investment Return for Withdrawal Liability Purposes: Level rate annually determined based on expected benefit payments and Citigroup Pension Discount Curve rates. Withdrawal liability is used to allocate a portion of Unfunded Vested Benefits to employers who withdraw from the fund. A withdrawal is viewed as a settlement similar to an annuity purchase where the transfer of investment risk for a portion of a plan's liabilities is assumed by an insurance company. Use of this annually derived rate reflects the fact that a withdrawn employer transfers investment risk to the remaining employers. As such it is reasonable to use this annually derived rate which is considered comparable to rates used by insurance companies for annuities to measure the financial obligation of the withdrawing employer. In our professional judgement, the selected investment return assumption for withdrawal liability is reasonable for this purpose and is not expected to have any significant bias.

Mortality rates: Based on recent pension mortality research conducted by the Society of Actuaries. This assumption includes a margin for future mortality improvement relative to recent experience.

Other demographic assumptions: Except where noted, demographic assumptions are based on Milliman's experience study dated October 14, 2016.

Attachment to 2022 Form 5500

Schedule MB, line 8b(1) - Schedule of Projection of Expected Benefit Payments

Contractors, Laborers, Teamsters and Engineers Pension Plan

EIN/PN: 47-6049397/001

Plan Year	Retired Participants and Beneficiaries			
	Active	Terminated	Receiving	Total
	Participants	Vested Participants	Payments	
2022	275,478.39	570,517.43	9,632,545.49	10,478,541.31
2023	708,794.10	1,145,988.22	9,295,303.01	11,150,085.33
2024	1,083,025.87	1,591,433.37	8,889,224.87	11,563,684.11
2025	1,394,140.56	1,988,093.47	8,478,343.24	11,860,577.27
2026	1,658,832.82	2,302,164.24	8,147,037.01	12,108,034.07
2027	1,863,385.22	2,601,887.05	7,809,251.38	12,274,523.65
2028	2,035,318.53	2,832,140.11	7,472,268.35	12,339,726.99
2029	2,172,619.24	3,016,059.83	7,121,335.71	12,310,014.78
2030	2,285,297.36	3,161,117.14	6,754,692.84	12,201,107.34
2031	2,370,667.89	3,268,233.12	6,394,049.03	12,032,950.04
2032	2,440,409.51	3,353,434.71	6,036,359.86	11,830,204.08
2033	2,494,755.58	3,436,643.87	5,692,945.95	11,624,345.40
2034	2,533,887.57	3,498,086.04	5,352,592.72	11,384,566.33
2035	2,565,390.88	3,542,933.12	5,016,332.79	11,124,656.79
2036	2,588,938.07	3,578,837.79	4,685,128.88	10,852,904.74
2037	2,599,770.44	3,605,180.97	4,359,960.31	10,564,911.72
2038	2,601,729.34	3,613,023.03	4,041,840.29	10,256,592.66
2039	2,592,892.89	3,618,070.08	3,731,825.00	9,942,787.97
2040	2,581,248.56	3,599,293.62	3,430,995.09	9,611,537.27
2041	2,558,327.17	3,565,788.60	3,140,398.08	9,264,513.85
2042	2,533,418.00	3,519,197.61	2,860,994.07	8,913,609.68
2043	2,497,333.96	3,453,827.09	2,593,709.20	8,544,870.25
2044	2,451,024.09	3,380,924.39	2,339,455.09	8,171,403.57
2045	2,406,574.05	3,293,002.50	2,099,078.56	7,798,655.11
2046	2,345,384.19	3,185,804.60	1,873,246.88	7,404,435.67
2047	2,279,744.93	3,065,122.66	1,662,418.71	7,007,286.30
2048	2,208,117.60	2,944,075.55	1,466,939.19	6,619,132.34
2049	2,133,085.15	2,809,165.74	1,287,003.55	6,229,254.44
2050	2,052,830.19	2,666,337.42	1,122,622.55	5,841,790.16
2051	1,970,939.92	2,522,146.86	973,616.85	5,466,703.63
2052	1,885,584.26	2,377,020.26	839,622.29	5,102,226.81
2053	1,798,945.40	2,228,509.19	720,138.64	4,747,593.23
2054	1,710,471.29	2,083,394.10	614,520.98	4,408,386.37
2055	1,622,929.02	1,936,999.86	521,937.88	4,081,866.76
2056	1,537,101.44	1,794,508.29	441,450.95	3,773,060.68
2057	1,449,141.03	1,656,377.39	372,081.93	3,477,600.35
2058	1,365,668.82	1,523,671.61	312,772.04	3,202,112.47
2059	1,282,382.97	1,396,858.04	262,455.73	2,941,696.74
2060	1,202,055.61	1,276,310.16	220,092.88	2,698,458.65
2061	1,124,924.66	1,162,279.53	184,674.95	2,471,879.14
2062	1,048,922.05	1,054,861.47	155,239.21	2,259,022.73
2063	977,175.18	954,055.12	130,886.99	2,062,117.29
2064	907,767.80	859,819.66	110,806.03	1,878,393.49
2065	841,962.64	772,067.03	94,271.34	1,708,301.01
2066	778,541.42	690,646.11	80,657.60	1,549,845.13
2067	718,739.00	615,351.33	69,421.37	1,403,511.70
2068	662,181.96	545,926.14	60,098.39	1,268,206.49
2069	608,817.69	482,117.43	52,310.15	1,143,245.27
2070	558,731.94	423,698.18	45,750.25	1,028,180.37
2071	511,759.94	370,416.67	40,164.04	922,340.65

**Schedule MB, Line 8b(3) - Schedule of of Projection of Employer Contributions and
Withdrawal Liability Payments
Contractors, Laborers, Teamsters and Engineers Pension Plan
EIN/PN: 47-6049397/001**

Plan Year Beginning	Employer Contributions	Withdrawal Liability Payments
1/1/2022	8,388,000	0
1/1/2023	7,560,000	0
1/1/2024	6,400,000	0
1/1/2025	6,400,000	0
1/1/2026	5,760,000	0
1/1/2027	5,760,000	0
1/1/2028	5,760,000	0
1/1/2029	5,760,000	0
1/1/2030	5,760,000	0
1/1/2031	5,760,000	0