

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☐ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	▶ ☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	▶ ☐

Part II	Basic Plan Information —enter all requested information
1a Name of plan ENGAGE PEO RETIREMENT SAVINGS PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 01/01/2012
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) THE S2 HR GROUP, LLC 3001 EXECUTIVE DRIVE, SUITE 340 ST. PETERSBURG, FL 33762	2b Employer Identification Number (EIN) 45-2441552
	2c Plan Sponsor's telephone number 888-780-8807
	2d Business code (see instructions) 541214

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/26/2023	CRAIG M. HILL, CFO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 24869
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 19783
a(2) Total number of active participants at the end of the plan year		6a(2) 17458
b Retired or separated participants receiving benefits		6b 0
c Other retired or separated participants entitled to future benefits.....		6c 6758
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 24216
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 24216
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 10138
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 101
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan ENGAGE PEO RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 THE S2 HR GROUP, LLC	D Employer Identification Number (EIN) 45-2441552	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SLAVIC INTEGRATED ADMINISTRATION

65-0608221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 50	TPA	906197	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SLAVIC MUTUAL FUND MANAGEMENT CORP.

59-2749576

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	INVESTMENT MGMT	421773	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE S2 HR GROUP, LLC

45-2441552

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14	PLAN ADMINISTRATOR	91377	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BKS RETIREMENT SERVICES

84-1921272

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	INVESTMENT ADVISOR	22875	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COHNREZNICK LLP

22-1478099

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	22000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>ENGAGE PEO RETIREMENT SAVINGS PLAN</u>		B Three-digit plan number (PN) <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE S2 HR GROUP, LLC</u>		D Employer Identification Number (EIN) <u>45-2441552</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	1072420	1733490
(2) Participant contributions.....	1b(2)	920379	1177651
(3) Other.....	1b(3)	47243	59175
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests.....	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	4784986	6314465
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	342448373	397035469
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	349273401	406320250

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	349273401	406320250
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	18437934	
(B) Participants	2a(1)(B)	50681484	
(C) Others (including rollovers)	2a(1)(C)	11469217	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		80588635
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	218851	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		218851
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	7808737	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		7808737
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-58286325
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		30329898
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	36396585	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		36396585
f Corrective distributions (see instructions)	2f		541525
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	22000	
(2) Contract administrator fees	2i(2)	997574	
(3) Investment advisory and management fees	2i(3)	444648	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1464222
j Total expenses. Add all expense amounts in column (b) and enter total	2j		38402332
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-8072434
l Transfers of assets:			
(1) To this plan	2l(1)		110485296
(2) From this plan	2l(2)		45366013

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COHNREZNICK LLP

(2) EIN: 22-1478099

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
MILLWORK 360 HOLDINGS, INC. 401(K) PLAN	86-3729182	001
SLAVIC SECURE PEP	65-0608221	001
FEEL GOOD BRANDS, LLC PLAN	45-4622769	001
VENSURE EMPLOYER SERVICES, INC. 401(K) PROFIT SHARING PLAN	37-1508469	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ADP TOTALSOURCE RETIREMENT SAVINGS PLAN	59-2452823	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan ENGAGE PEO RETIREMENT SAVINGS PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 THE S2 HR GROUP, LLC		D Employer Identification Number (EIN) 45-2441552
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 65-0708495		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	
a	The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a
b	The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b
c	The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	
a	The corresponding number for the plan year immediately preceding the current plan year.....	15a
b	The corresponding number for the second preceding plan year.....	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	
a	Enter the number of employers who withdrew during the preceding plan year	16a
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Engage PEO Retirement Savings Plan

**Financial Statements
(With Supplementary Information)
and Independent Auditor's Report**

December 31, 2022

Engage PEO Retirement Savings Plan

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Independent Auditor's Report

To the Plan Administrator
Engage PEO Retirement Savings Plan

Opinion

We have audited the financial statements of Engage PEO Retirement Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2022 and 2021, and the changes in net assets available for benefits for the year ended December 31, 2022, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at End of Year) (Schedule H, Line 4i) as of December 31, 2022, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

CohnReznick LLP

Chicago, Illinois
September 21, 2023

Engage PEO Retirement Savings Plan

Statements of Net Assets Available for Benefits December 31, 2022 and 2021

	<u>Assets</u>	
	<u>2022</u>	<u>2021</u>
Assets		
Investments, at fair value	<u>\$ 397,035,469</u>	<u>\$ 342,448,373</u>
Receivables		
Employer contributions	1,733,490	1,072,420
Participant contributions	1,177,651	920,379
Other receivables	59,175	47,243
Notes receivable from participants	<u>6,314,465</u>	<u>4,784,986</u>
Total receivables	<u>9,284,781</u>	<u>6,825,028</u>
Net assets available for benefits	<u><u>\$ 406,320,250</u></u>	<u><u>\$ 349,273,401</u></u>

See Notes to Financial Statements.

Engage PEO Retirement Savings Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2022

Investment income (loss)	
Net depreciation in fair value of investments	\$ (58,286,325)
Dividends	<u>7,808,737</u>
Total investment income (loss)	<u>(50,477,588)</u>
Interest income on notes receivable from participants	<u>218,851</u>
Contributions	
Employer	18,437,934
Participants	50,681,484
Rollovers	<u>11,469,217</u>
Total contributions	<u>80,588,635</u>
Benefits paid to participants	(36,938,110)
Administrative expense	<u>(1,464,222)</u>
Decrease in net assets before transfers	<u>(8,072,434)</u>
Transfers	
Transfers in	110,485,296
Transfers out	<u>(45,366,013)</u>
Net transfers	<u>65,119,283</u>
Net increase	57,046,849
Net assets available for benefits	
Beginning of year	<u>349,273,401</u>
End of year	<u><u>\$ 406,320,250</u></u>

See Notes to Financial Statements.

Engage PEO Retirement Savings Plan

Notes to Financial Statements December 31, 2022 and 2021

Note 1 - Description of Plan

The following description of the Engage PEO Retirement Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan document, adoption agreements, and amendments for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan and was formed effective January 1, 2012, by The S2 HR Group, LLC (the "Plan Sponsor" and "Plan Administrator"). The Plan is a multiple-employer plan and subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Eligibility

The Plan covers all employees, as defined in the Plan, of the adopting employers (the "Employers") who have completed the age and service requirements selected by each Employer in their respective adoption agreements. New Employers entering the Plan may initially waive the eligibility requirements as of the Plan effective date. Once an employee meets their respective Employer's age and service requirement, they can enter the Plan on the first day of the following month.

Contributions

Participants may elect to contribute up to 98% of eligible pre-tax annual compensation, after-tax annual compensation (Roth), or any combination thereof as defined in the Plan. These participant contribution percentages may be changed at any time. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment allocation of their contributions into various investment options offered by the Plan. These participant investment allocations may be changed by the participants at any time. The Plan also includes an optional auto-enrollment provision, if elected by the Employer, whereby newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan.

Discretionary employer-provided matching contributions may be made to the Plan. The match, if any, will be a specified percentage of the elective contributions the employee makes to the Plan. The Employers will determine the amount of the discretionary contributions, if any, they will make each Plan year. Employers can also elect to make a safe harbor plan design contribution which aids the companies in passing discrimination testing required by ERISA. Discretionary employer-provided profit sharing contributions may also be made to the Plan. Allocation of these contributions to participants will be made in accordance with the formula selected by the Employers as defined in the Plan. Contributions are subject to certain Internal Revenue Service ("IRS") limitations.

Participant accounts

Each participant's account is credited with the participant's contributions and employer-provided matching contributions, as well as allocations of the employer-provided profit sharing contribution and Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participant contributions and Employer safe harbor matching contributions are automatically 100% vested. Each adopting Employer selects among three options for vesting of employer contributions, and the vesting percentage of the contributions in an employee's account will be based on their

Engage PEO Retirement Savings Plan

Notes to Financial Statements December 31, 2022 and 2021

years of service from their original date of hire. Under the first option, employer contributions are 20% vested after two years of service, and for each additional year of service. Under the second option, employer contributions are not vested until after three years of service at which time the contributions are 100% vested. The third option is full and immediate vesting, or any accelerated vesting that vests sooner than the first option. Automatic 100% vesting occurs upon attainment of normal retirement age (65), upon retirement due to disability, upon death, and upon termination of the Plan.

To have a year of service for vesting purposes, employees must complete at least 1,000 hours of service during the Plan's calendar year. See each respective Employer's adoption agreement for any variations in the time of service requirement.

Notes receivable from participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account. The loan interest rate is set at 1% above the prime rate, as defined. Principal and interest is paid ratably through payroll deductions.

Payment of benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or annual installments over a 10-year period. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

Forfeited accounts

At December 31, 2022 and 2021, forfeited nonvested accounts totaled \$495,080 and \$205,200, respectively. These accounts can be used to reduce future employer contributions or pay for Plan expenses. During the year ended December 31, 2022, employer contributions were reduced by \$121,941 from forfeited nonvested accounts.

Note 2 - Summary of accounting policies

Basis of accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from these estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Engage PEO Retirement Savings Plan

Notes to Financial Statements December 31, 2022 and 2021

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2022 or 2021.

Payment of benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Plan administrator. Expenses that are paid by the Plan administrator are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net depreciation of fair value of investments.

Subsequent events

The Plan has evaluated subsequent events through September 21, 2023, the date the financial statements were available to be issued.

Note 3 - Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities ("Level 1") and the lowest priority to unobservable inputs ("Level 3"). The three levels of the fair value hierarchy under Financial Accounting Standards Board Accounting Standards Codification 820 are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2: Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability; and
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Engage PEO Retirement Savings Plan

Notes to Financial Statements December 31, 2022 and 2021

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021:

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement:

Assets at fair value as of December 31, 2022				
	Total	Level 1	Level 2	Level 3
Mutual funds	\$ 397,035,469	\$ 397,035,469	\$ -	\$ -
Total investments at fair value	\$ 397,035,469	\$ 397,035,469	\$ -	\$ -

Assets at fair value as of December 31, 2021				
	Total	Level 1	Level 2	Level 3
Mutual funds	\$ 342,448,373	\$ 342,448,373	\$ -	\$ -
Total investments at fair value	\$ 342,448,373	\$ 342,448,373	\$ -	\$ -

Note 4 - Related party transactions and party-in-interest transactions

Slavic Integrated Administration, Inc. ("SIA"), the Plan's third-party administrator, receives fees for recordkeeping services along with participant account administrative and asset fees. The total fee paid by the Plan for the year ended December 31, 2022, was \$906,197 and is included in administrative fees on the statement of changes in net assets available for benefits.

Slavic Mutual Fund Management Corporation ("SMF"), which is owned by the stockholders of SIA, is the investment advisor to the Plan. Participants, if they elect this service, are charged a quarterly advisor fee. The total fee paid by the Plan for the year ended December 31, 2022, was \$421,773 and is included in administrative fees on the statement of changes in net assets available for benefits.

Quarterly administrative fees are charged to the participant accounts to reimburse the Plan administrator for certain administrative expenses incurred by the Plan administrator in the operation of the Plan. For the year ended December 31, 2022, the Plan administrator expense reimbursements were \$91,377 and are included in administrative fees on the statement of changes in net assets available for benefits.

The Plan allows participants to take loans against their account balances, which are also considered party-in-interest transactions.

The party-in-interest transactions above are exempt from prohibited transactions rules of ERISA.

Engage PEO Retirement Savings Plan

Notes to Financial Statements December 31, 2022 and 2021

Note 5 - Transfers to and from other qualified plans

The Plan may receive participant assets directly from or disburse participant assets directly to separate qualified plans at the inception or termination of a Professional Employer Organization ("PEO") co-employer relationship with the Plan. These bulk asset transfers include participant loans and forfeiture funds. As they are not considered rollovers, they are therefore segregated on the statement of changes in net assets available for benefits.

Note 6 - Plan termination

Although they have not expressed any intent to do so, the Employers have the right under the Plan to discontinue their contributions at any time and to terminate the Plan. In addition, although they have not expressed any intent to do so, the Trustees have the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

Note 7 - Tax status

The IRS has determined and informed the Plan administrator by a letter dated March 31, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified and the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has concluded that as of December 31, 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8 - Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Supplementary Information

Engage PEO Retirement Savings Plan
EIN 45-2441552
Plan # 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
December 31, 2022

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description	(d) Cost (A)	(e) Current value
	American Century Midcap Value R6	Mutual fund		\$ 2,031,910
	iShares MSCI EAFE International Index K	Mutual fund		23,096,866
	BNY Mellon Sm/Md Cp Gr Y	Mutual fund		1,739,250
	Fidelity Advisor Materials I	Mutual fund		834
	Fidelity Sustainability Bond Index	Mutual fund		367,154
	Fidelity Intl Sustainability Idx	Mutual fund		406,014
	Fidelity Emerging Markets Index	Mutual fund		1,964,769
	Fidelity Select Materials Portfolio	Mutual fund		836,805
	Franklin Utilities R6	Mutual fund		1,447,205
	Fidelity 500 Index	Mutual fund		23,667,966
	Fidelity US Bond Index	Mutual fund		9,159,278
	John Hancock Bond R6	Mutual fund		1,936,545
	MFS Utilities A	Mutual fund		1,483
	Invesco Oppenheimer Gold & Special Miner	Mutual fund		2,039,083
	T. Rowe Price Dividend Growth I	Mutual fund		6,114,208
	Putnam High Yield Advantage	Mutual fund		704,361
	T. Rowe Price New America Growth I	Mutual fund		6,117,835
	American Funds EuroPacific R6	Mutual fund		2,608,542
	BlackRock Health Sciences Ops I	Mutual fund		4,168,118
	Vanguard Inflation Protected Securities	Mutual fund		1,165,863
	Vanguard Intermediate-Term Bond Index Ad	Mutual fund		56,253,880
	Vanguard Short-Term Bond Index Admiral	Mutual fund		1,586,218
	Vanguard Total Bond Market Index Admiral	Mutual fund		2,203,754
	Vanguard Consumer Staples Index Fund Adm Class	Mutual fund		19,202,671
	Vanguard Equity Income Admiral	Mutual fund		3,463,579
	Vanguard Target Retirement 2055	Mutual fund		2,066,754
	Vanguard Target Retirement 2050	Mutual fund		3,709,420
	Vanguard Target Retirement 2040	Mutual fund		6,432,591
	Vanguard FTSE Social Index Admiral	Mutual fund		607,897
	Vanguard Real Estate Index Admiral	Mutual fund		2,658,183
	Vanguard Industrial Index Admiral	Mutual fund		1,234,180
	Vanguard Information Technology Index Ad	Mutual fund		7,097,561
	Vanguard Total Stock Market Index Inst.	Mutual fund		88,911,541
	Vanguard Target Retirement 2065 Inv	Mutual fund		498,889
	Vanguard Mid Cap Index Instl	Mutual fund		5,807,143
	Vanguard Federal Money Market	Mutual fund		45,535,403
	Vanguard Money Mkt Reserve-Prime	Mutual fund		5,999
	Vanguard Small Cap Growth Index Adm	Mutual fund		2,590,077
	Vanguard Short-Term Federal Admiral	Mutual fund		1,254,338
	Vanguard Small Cap Value Index Adm	Mutual fund		2,998,954
	Vanguard Small Cap Index Admiral	Mutual fund		2,697,387
	Vanguard Target Retirement 2070	Mutual fund		69,345
	Vanguard Short-Term Inf Prot Index Admir	Mutual fund		1,120,988
	Vanguard Target Retirement 2030	Mutual fund		7,904,270
	Vanguard Total Int'l Stock Index Admiral	Mutual fund		3,081,029
	Vanguard Target Retirement Income	Mutual fund		117,063
	Vanguard Target Retirement 2045	Mutual fund		5,230,512
	Vanguard Total Stock Market Index Admira	Mutual fund		18,341,858
	Vanguard Target Retirement 2035	Mutual fund		8,023,115
	Vanguard Target Retirement 2060	Mutual fund		892,447
	Vanguard Target Retirement 2025	Mutual fund		3,433,291
	Vanguard Target Retirement 2020	Mutual fund		2,431,043
	Investments at fair value			397,035,469
	* Participant loans	Interest rates from 1.50%-7.50% maturing at various dates, secured by participant account balance		6,314,465
	Total assets (held at end of year)			<u>\$ 403,349,934</u>

* Party-in-interest.

(A) Cost not required.

See Independent Auditor's Report.



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Multiple-Employer Plan Participating Employer Information

ENGAGE PEO RETIREMENT SAVINGS PLAN	PLAN # 001	EIN #	45-2441552
(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
Selene Finance LP & Selene New Diligence Advisors LLC	20-4400263	20,749,075	6.62%
Payoneer Inc.	35-2254039	11,768,444	3.57%
AVG Intermediate Holdings and Participating Employers	30-0884480	4,733,620	3.13%
The S2 HR Group, LLC	45-2441552	12,086,092	2.88%
Issam Tina Solutions, Inc. dba I.T. Solutions, Inc.	20-1186211	8,021,094	2.40%
Deephaven Mortgage LLC	45-5633615	5,156,680	2.38%
International Seaways Ship Management, LLC	81-3657605	14,392,584	2.19%
Buena Vista Gaming Authority	27-5343243	3,739,389	1.76%
Mission Health Communities, LLC	26-2218195	6,005,257	1.66%
Argenta	75-3269672	6,452,307	1.60%
Chen Moore & Associates, Inc.	59-2739866	7,702,741	1.53%
Cardiovascular Association, PLLC & Participating Employers	76-0565432	6,398,365	1.49%
Puzzle Solutions LLC	84-3110223	2,071,103	1.31%
Multispecialty Physician Partners, LLC	26-4244621	3,301,900	1.21%
Revenue Cycle Billing Services, Inc.	81-5033985	7,399,551	1.18%
Spindrift Beverage Company	45-4807439	3,050,423	1.16%
Bay Area Chest Physicians, P.A.	59-3051816	6,454,547	1.16%
Anelto, Inc.	47-2677170	3,064,167	1.13%
Accurity Consolidated, LLC	84-2923954	1,245,477	0.98%
Clay Consulting	74-2975481	1,657,034	0.88%
rbb Public Relations, LLC	65-1144624	4,220,067	0.84%
Rago Wright, LLC	36-4338057	6,417,579	0.84%
CFH Group, LLC	14-1878290	4,356,611	0.82%
TouchSource LLC	81-4721717	2,126,465	0.82%
Adler Realty Investments, Inc.	95-4827820	3,777,792	0.82%
ARC Health Opco, LLC	87-0915789	1,215,206	0.80%
Orion Office REIT Services, LLC	87-3007303	2,441,042	0.78%
Pacific Shore Holding Inc.	95-4586480	949,887	0.77%
Photon Brothers Inc	46-3430499	506,225	0.76%
AS Manager	83-2387555	983,527	0.76%
Soho Medical Doctors, PLLC	45-3135227	1,146,408	0.75%
Orchestra BioMed, Inc.	81-4914672	2,696,042	0.73%
Vladimir, LTD dba Global, the Source	02-0532682	2,846,440	0.68%
Knight Security Systems, LLC	20-3186490	3,476,597	0.67%
VINO.COM, LLC dba Total Beverage Solution	43-1917285	2,882,050	0.65%
Southeast Reimbursement Group, LLC	58-2473225	5,355,747	0.61%
Capital Technologies, Inc & Co-Adopting Entities	93-0835354	3,683,843	0.60%
Huffines Management Partners	71-1012783	2,949,415	0.56%
Green Spoon, LLC	45-4649934	1,209,738	0.55%
Beacon Health Mgmt LLC/ PWW Healthcare LLC	35-2470293	1,412,106	0.55%
Corsair Consulting, LLC	45-4687429	1,254,603	0.53%
My Community Homes	86-3511122	496,166	0.53%
Bistro MD, LLC	86-2008389	1,353,033	0.52%
Dimension Energy Services, LLC	46-2398910	1,423,143	0.52%
RavenVolt, Inc.	84-5142113	931,856	0.51%
Zamora Company USA	83-1182395	1,001,144	0.51%
Israel, Israel & Purdy, LLP (Law Firm)	11-3243823	8,732,533	0.50%
NPS Public Furniture Corp dba National Public Seating	45-1215935	1,696,400	0.50%
BKBG Enterprises, Inc. dba Devanco Foods	20-1397746	1,627,704	0.49%
Midwest Post Acute Care, LLC	47-1519244	1,677,206	0.49%
TrueFire Studios LLC & Participating Employers	84-3598883	1,211,414	0.48%
Southpoint Financial Services, Inc	58-2363251	1,441,527	0.47%
Beacon Capital Management, LLC	02-0739554	1,873,449	0.47%
AC Disaster Consulting	83-2157077	636,674	0.47%
Meperia DE, LLC	82-4778904	1,440,059	0.45%
FBX Ceramics Holdings LLC dba US Ceramics, LLC	88-1232591	473,613	0.44%
Regal Chemical Company	62-0816237	1,630,385	0.43%
Prizmah Center for Jewish Day Schools	81-1750864	1,821,792	0.42%
PB Brown LLC/PB Brown DataComm LLC	45-1618078	404,031	0.42%
Gleneagles Capital Management	62-1689665	2,422,910	0.41%
Bobcat of N.Y., Inc.	11-1945745	1,591,387	0.41%
Cantu Harden LLP	87-4339436	265,220	0.40%
Gersh Academy, Inc. & All Control Group Companies	20-1774665	1,710,983	0.40%
Bend Mailing Services, LLC DBA BMS Technologies	20-5994788	1,273,779	0.40%
Campbell Street Services, LLC	82-4599476	574,170	0.40%
Select Power Systems	82-3334088	331,479	0.39%
Adler Real Estate Partners	46-0565432	688,088	0.39%
Drake Real Estate Partners, LLC	46-1953849	1,241,859	0.38%
SSL Management, LLC	81-1928906	515,615	0.37%
G4 Geomatic Resources, LLC	87-1906280	849,202	0.37%
NCC Nano, LLC	75-3265893	2,226,628	0.36%
Project Veritas	27-2894856	565,145	0.36%
Cyntech US	99-0361949	301,685	0.34%
Nambe LLC	20-3697954	2,120,136	0.33%
ESJ Capital Partners LLC	26-3739583	433,257	0.33%
Standard Industrial Manufacturing Partners, LLC	38-4009907	89	0.33%
R. James Properties, Inc.	58-2081340	1,308,678	0.32%
Agilis Consulting Group, LLC	32-0393883	208,694	0.32%
Prestige Wealth Management Group, LLC & Adopting Entities	22-3346932	3,163,830	0.31%
Keystone Policy Center	84-0688506	3,980,861	0.31%
Heat Transfer Systems of Georgia, LLC	46-1476730	941,602	0.31%
Regency Electric, Inc.	84-1365082	938,378	0.31%
B&G International Products, Inc	35-2677899	2,610,208	0.31%
Complete Solar, Inc.	27-1965443	325,693	0.31%

Yacht StarShip Dining Cruises LLC/Pirate Water Taxi LLC	20-8686227	682,122	0.30%
The Stonehill Group	58-2446878	0	0.30%
TissueGen, Inc.	75-2890803	619,965	0.29%
FWAVE, LLC	37-1793263	909,818	0.29%
Green Lake Tube, LLC	01-0952241	652,102	0.29%
The Kitchen LLC	54-2032679	1,141,816	0.29%
Common Justice, Inc.	82-0993366	456,075	0.28%
Palladin Consulting LLC dba Palladin Technologies LLC	81-5337322	179,562	0.28%
Leopard Supervision Services LLC	26-3571532	1,454,912	0.28%
Water Connection, Inc. dba Kinetico Water Systems	65-0797171	1,106,446	0.28%
KML Enterprises Career Development, LLC dba New Horizons Lea	20-1170315	5,461,601	0.27%
Kurk McGinley Enterprises Inc DBA Kurk Homes	76-0522717	1,878,991	0.27%
Mickie Service Company, Inc.	76-0341511	2,385,255	0.27%
AB Realty Services, Inc	81-2770545	1,607,710	0.26%
Lyness Construction LP	75-2585489	2,450,128	0.26%
Evers and Sons Inc.	74-2219798	389,290	0.26%
Sente Inc.	26-2751288	809,661	0.26%
Transmarine Acquisition, LLC	35-2588050	167,319	0.26%
Marshall Hotels & Resorts, Inc. / Payroll Services	52-1185803	1,231,739	0.25%
Doguet's Rice Milling Company	74-2160903	2,164,676	0.25%
HomeDialysis Centers of Rancho Cucamonga	27-1167446	447,526	0.25%
Yellow Rose Distilling/The Zamora Americas	27-4020857	1,047,965	0.25%
S&W Healthcare Corporation	59-3098996	1,339,042	0.25%
Mondial Automotive, Inc	11-3301281	1,239,589	0.25%
Pandel, Inc.	58-1747652	2,345,565	0.24%
Staple Street Capital Management LP	47-2036264	506,377	0.24%
EIMC, LLC	27-3017378	4,442,893	0.24%
Europtics, LLC	88-2512398	1,868,874	0.24%
DI Development Company, Inc.	46-4231157	3,281,887	0.23%
ProviDyn, Inc.	26-2921344	2	0.23%
Corvus Construction Company, Inc.	75-2419513	1,479,250	0.23%
Sentry Self-Storage Management LC	65-0849049	2,076,794	0.23%
Eminent Medical Center Operating, LLC	81-3782288	507,376	0.23%
Blue Ocean Wealth Solutions, LLC	82-2154365	729,182	0.23%
IKAR	20-1210098	872,652	0.22%
Gezolan Kraiburg, LP	81-2041636	599,435	0.22%
Legacy by Gersh at Crotched Mountain, LLC	85-3751017	147,240	0.22%
Fiesta Insurance Franchise Corporation	20-4606759	834,681	0.22%
Lifecycle Biotechnologies, LP	20-1547656	1,009,774	0.22%
Guardian Health Sciences, Inc.	47-4428421	149,122	0.21%
Mitesco, Inc. & Participating Employers	87-0496850	211,884	0.20%
Waldman Barnett, P.L.	81-5189222	1,434,536	0.20%
Pennington Wealth Management	20-5078472	1,037,071	0.20%
Steelhead Inc.	74-2568547	115,453	0.20%
Partners in Radiology, LLC/Health Imaging Services, LLC	02-0620715	1,617,310	0.19%
Magnolia Plantation Corporation	57-0878972	188,159	0.19%
KM Realty Investment Advisors, LLC	30-1037892	646,985	0.19%
UTC Overseas, Inc./UTC-Edlow Logistics, Inc.	13-3511950	12,574,913	0.19%
Amenity Consulting, LLC	26-1882873	2,867,865	0.19%
Airway Aerospace Inc.	45-4312256	398,709	0.19%
Pinnacle OA, Inc.	85-4268386	588,845	0.19%
Birchwood Healthcare Partners, LLC	82-2606131	205,641	0.18%
West Bay Holdings 5, LLC dba The Carrington	86-2912231	220,252	0.18%
Production Lift Companies, Inc. dba Production Lift Systems	75-2315500	237,439	0.18%
Nuance Solutions	36-2858787	5,006,699	0.18%
Oklahoma Agents Alliance	73-1597424	319,646	0.18%
HAN Enterprises/Storage Management Solutions	27-0647098	266,444	0.18%
All of Blue, LLC	82-3298681	546,112	0.18%
Kenco Bucket Trucks, LLC	81-0618573	615,268	0.18%
Applied Economics LLC	58-2513171	445,509	0.18%
RGA Office of Architectural Design, Inc.	33-0523529	2,369,659	0.18%
PEAG dba JLAB Audio, LLC	35-2537926	-	0.18%
Kerrow Restaurants	47-4516774	540,587	0.17%
Altus Ace Management LLC	36-4814820	304,919	0.17%
The Colonnade Senior Living and its affiliates	45-4885588	564,429	0.17%
Spring Sola, LLC	85-3838646	220,768	0.17%
Meridian Constructors LLC	76-0633580	1,573,699	0.17%
Parsolex GMP Center, Inc.	04-3793695	1,143,243	0.16%
Integrated Label Corp.	36-4557130	103,194	0.16%
Pro Star Rental, LLC	46-4857542	871,856	0.16%
Commonwealth Projects LLC	47-1708065	104,249	0.15%
Remotiv LLC	20-8443802	417,573	0.15%
Sacconneset Golf Society LLC d.b.a. Sacconneset Golf Club	47-5467886	649,335	0.15%
Marel Power Solutions Inc.	83-3948596	994,693	0.15%
Monica & Andy, Inc.	46-2984238	272,903	0.15%
ISM Restaurant Services LLC	26-3854317	966,030	0.15%
Gilliss and Gilliss INC	59-3519730	1,508,553	0.15%
ETA Phi Systems, Inc.	73-1689659	407,807	0.15%
The DVI Group	58-2576726	419,392	0.15%
APAD, LLC dba Anchor Plumbing Services	81-1531656	96,020	0.14%
SNOWPURE, LLC	20-1583740	522,314	0.14%
Huper Optik USA, LP	76-0638357	1,103,955	0.14%
Nitto Kohki USA Inc.	36-3005042	853,327	0.14%
Shadow Systems LLC	81-2901265	177,548	0.14%
ProClinix Sports Physical Therapy & Chiropractic, PLLC	20-0200926	218,392	0.14%
Project Quest, Inc.	74-2643545	776,291	0.14%
Superior Glass Services, Inc dba Glass Doctor	58-2481003	519,771	0.14%
Printech Label Corporation	58-2062282	152,264	0.13%
Lojistic, LLC	56-2501726	91,372	0.13%
J.D.B + Associates Inc dba Northeast Georgia Motorsports	58-2186700	154,167	0.13%

TRCW, LLC	47-4689674	210,659	0.13%
Ergotect Corporation	75-2848785	733,300	0.13%
Butler Doors and More, Inc.	86-1082119	221,617	0.13%
MPAC Healthcare Management, LLC	47-5067556	173,102	0.12%
US Ceramics Management, LLC	83-4177104	1,005,100	0.12%
Nickson, LLC	81-1791269	171,409	0.12%
Morris County Farms, Inc	22-1571211	672,065	0.12%
Cyberdotics (USA) Inc.	37-1965877	82,607	0.12%
Hospitality America, Inc	62-1592846	179,504	0.12%
DJ Acquisitions	27-2402963	153,442	0.12%
SUNCREST SUPPLY INC	59-2639835	972,045	0.12%
Radio United, LLC	61-1975902	377,958	0.12%
Ravinia Communities, LLC	45-3741473	191,451	0.11%
Guideline Geo Americas Inc	04-3356113	428,912	0.11%
AJA Tanks LLC	81-5352821	194,911	0.11%
Production Technology And Services, Inc.	26-0332358	240,315	0.11%
P & C Insurance Systems, Inc	13-4151637	1,775,563	0.11%
Douglas B. Seckendorf DC PC and all Control Group Companies	13-3985645	196,676	0.11%
B & J Wholesale LLC	85-0482776	304,100	0.10%
SRC Management Company, LP	90-0821730	407,363	0.10%
Infocyte, Inc.	46-5476536	60,632	0.10%
Right At Home	57-1193599	172,427	0.10%
Xiber, LLC	81-2757999	146,540	0.10%
Cenco Building Services, LLC	46-2959437	111,765	0.10%
Nuance Medical LLC	46-2283506	457,855	0.10%
TyRex Group, Ltd.	74-2942280	65,405	0.10%
LDARTools, Inc.	27-4454484	1,101,953	0.10%
Fat Snax Inc.	35-2650971	229,287	0.09%
Woodruff Brokerage Company	58-1819726	1,508,754	0.09%
Quadlogic Controls Corp	13-3109443	1,583,832	0.09%
Air Drilling Associates	01-0695270	148,380	0.09%
Calhoun Machine & Tool, Inc. dba Georgia Machine	58-2060038	447,539	0.09%
CrossPeak Solutions, LLC	82-2275699	186,476	0.09%
bPrescient Inc.	47-5011327	58,697	0.09%
Northway SPC, LLC	46-4378533	315,641	0.08%
Council Crest Industries dba Lannon Millwork	83-2537297	207,613	0.08%
Business Platforms Inc.	85-3230193	65,573	0.08%
Reel Stories Teen Filmmaking Inc.	20-0936377	420,072	0.08%
Brenner Consulting Group Inc.	82-3637631	59,113	0.08%
Millwork 360 Holdings, Inc.	86-3729182	(0)	0.08%
GPI Manufacturing Inc	36-3094494	72,789	0.07%
Security Pest dba PestBear	04-3643157	92,435	0.07%
West Sanitation Services, Inc.	95-3892145	256,478	0.07%
TWO Oil 5, LLC DBA Take 5 Oil Change	83-1592559	46,139	0.07%
Pure Air Filtration	04-3784178	45,486	0.07%
MRI Management, LLC	58-2397041	504,572	0.07%
Ideal Energy Solutions, Inc.	26-3923062	1,089,794	0.07%
AV Design & Integration, Inc.	02-0675396	288,068	0.07%
Kingsmill Police Department, Inc.	47-5605327	569,965	0.07%
Bennu Group, Inc. DBA Ability Engineering Technology	26-4288641	1,300,985	0.07%
HEALing Community Center	26-3990559	81,825	0.06%
Suncoast Sport and Orthopedic Therapy	04-3650070	1,614,080	0.06%
LA Modern LLC DBA Los Angeles Modern Auctions	87-1766111	215,519	0.06%
Pinellas Provision Corporation	30-0078212	778,622	0.06%
OpCo New London, MN, LLC	84-2698292	101,194	0.06%
National Dialysis Accreditation Commission, LLC	82-4575068	142,237	0.06%
The Roads Home Health Care, Inc.	20-4869457	61,875	0.06%
Everyday Blessings, Inc.	30-2578702	121,771	0.06%
Marlin Mortgage Capital LLC	84-1858787	40,461	0.06%
Maverick BankCard Inc	32-0358047	169,112	0.06%
Captiva Containers	35-2479054	54,391	0.06%
FinancePal Business Services, LLC	85-4365939	35,103	0.06%
Renal Management Group, LLC	43-1971830	478,915	0.06%
Aggne Global Inc	84-3040960	66,732	0.05%
Jewish Funerals USA LLC	45-4980845	438,742	0.05%
F&G Industries, Inc.	75-2183510	107,498	0.05%
Enablewise, LLC	82-3283883	211,924	0.05%
ML Deer Management Co.	76-0595894	129,694	0.05%
TWR Transport, LLC	81-4178199	34,481	0.05%
River Street Lodging, LLC	46-2152283	129,242	0.05%
112619 Delaware Acquireco Inc	36-4955799	753,822	0.05%
Bene's International School of Beauty Inc.	20-0337509	97,525	0.05%
Vista Hotel Partners	30-0187567	419,237	0.05%
Hudson River Mills, Inc.	11-3280849	244,888	0.05%
SH 10 Pleasanton OPCO	83-3058222	39,899	0.05%
Healthy Start Coalition of Pinellas, Inc.	59-3109517	82,758	0.05%
Haymount Urgent Care, LLC	20-4859026	31,586	0.05%
Virginian Hotel Operator, LLC dba The Virginian Hotel Lynchb	82-3424617	20,486	0.05%
Alan A Smith MD, LLC	26-3195583	766,751	0.05%
GREEN LIGHT EXPEDITING LLC	26-3351180	79,924	0.05%
Considine Borrego, LLC DBA Rams Hill Golf Course	46-3197133	115,223	0.04%
Istrouma Hospitality	47-1500420	158,869	0.04%
Community Health Centers Alliance INC	59-3631620	794,972	0.04%
8 Ball Motorcycle Inc.	81-2631705	117,517	0.04%
Brickell Hotel Group LLLP	26-1689696	28,781	0.04%
ROKiT Drinks Resources Inc./ROK Resources LLC	83-3248591	93,202	0.04%
Air Hawk Heating & Cooling LLC	47-2622506	213,072	0.04%
Petrodome Energy LLC	26-4272248	119,492	0.04%
HR Slater	36-3995714	242,918	0.04%
Scrivas	46-5147371	59,440	0.04%

enBio, Corp	26-3530484	763,875	0.04%
High 5 Plumbing	45-5352465	24,863	0.04%
MYLES J. ZAKHEIM, O.D., OPTOMETRIC CORP.	95-3403592	176,126	0.03%
Morespace Management	81-4527596	79,029	0.03%
Landio LLC	83-0875358	22,813	0.03%
Tony Odisho Extensions co-adopting with Exsalonce Salon	01-0870619	100,105	0.03%
Systopia International	37-1713124	66,483	0.03%
MAR Primary Care, LLC	83-1611860	74,186	0.03%
Golden Age Operations, LLC	36-4915411	68,217	0.03%
Active Residential Management Services	81-3978182	37,704	0.03%
Association of Change Management Professionals, Inc.	45-1441537	131,456	0.03%
Enviro Management Group, LLC	26-3222678	66,563	0.03%
200 ELEVENTH AVE CONDOMINIUM	27-1059964	60,770	0.03%
AGROPRO, LLC	20-4733834	52,187	0.03%
Watchmen Protective Services, LLC	47-2653326	45,465	0.03%
360 Medical Consulting LLC	84-4677779	20,092	0.03%
Steller Innovation, LLC	81-4878678	19,663	0.03%
ETV of Long Branch, Inc. dba Eatontown TV & Appliance	22-1821513	94,506	0.03%
Canvas Property Group LLC & Participating Employers	83-0622335	22,273	0.03%
Blackpointe Group Construction and Management	84-2670627	42,537	0.03%
Rhythm Healthcare LLC	85-1558216	19,491	0.03%
Powerinbox Inc	45-2236035	-	0.03%
Senior Care Residences Sapphire Lakes at Naples, LLC	81-5080296	37,129	0.03%
Integrity Senior Properties Investments, LLC	46-5430880	31,900	0.03%
HireQuip, LLC	36-4221810	20,432	0.03%
WAL Hotels, LLC	47-4565993	73,943	0.03%
1852 Capital Management & Participating Employers	82-4269680	32,490	0.03%
South Commonwealth Partners	45-4633386	240,577	0.03%
Lincoln Ventures, LLC dba LV Collective	46-1300559	17,482	0.03%
Red Stick, LLC	27-3449301	22,773	0.03%
The Action Group, LLC	45-4934167	17,063	0.02%
Hernandez Family Ventures, Inc.	81-4253028	502,454	0.02%
American Friends of Jordan River Village	36-4558884	158,187	0.02%
Silver Dunes Condominium of Destin, Inc.	59-1471816	60,025	0.02%
Superclean Service Company, INC	75-2304358	(0)	0.02%
PARAMOUNT DEPOT LLC	20-3504849	15,786	0.02%
Highland GC, LLC & All Control Group Companies	45-3036964	169,670	0.02%
Center for Venous Disease Management Account, PLLC	46-3163369	102,951	0.02%
Asheville Hospitality	82-3226211	18,703	0.02%
Pines Hotel Group, Ltd. dba Hampton Inn	65-0794455	14,398	0.02%
New York Surgery Center Queens	61-1583108	49,731	0.02%
Capital City Hotels	58-2472203	124,272	0.02%
Opco Festus, MO, LLC	83-2406502	48,113	0.02%
Mindset Home Services, LLC	87-2298529	25,176	0.02%
Freestira	37-1714961	-	0.02%
Volante Senior Living, LLC & Participating Employers	87-3117459	10,308	0.02%
Ralph Vickers & Co, Inc.	58-1238026	13,073	0.02%
Bragg Live Food Products, LLC	95-2808066	40	0.02%
HPC Property Services, LLC	75-2531739	33,024	0.02%
DNA Logistix Management, Inc.	83-2959096	12,042	0.02%
Loyaltylion, Inc.	37-2007676	11,741	0.02%
Tosibox, Inc.	47-5245559	138,071	0.02%
Anchor Health Systems dba Anchor Home Health Care	35-1830736	47,611	0.02%
Reedy Photoprocess SE Corporation	59-2110882	11,431	0.02%
Star V Corporate Training LLC	20-0278222	269,166	0.02%
Affirmative Technologies	59-3502974	191,172	0.02%
North American eCommerce Solutions	83-3720270	91,126	0.02%
Westfall Constructors, Ltd.	76-0209976	241,713	0.02%
GLJ Inc. DBA Midnite Snax	11-3087802	10,651	0.02%
Airport Hotel Group dba Hampton Inn	65-0851368	10,519	0.02%
Success by Design of Pinellas County, LLC	80-0562636	97,789	0.02%
SEMCO Construction Inc	59-1570067	1,250,419	0.01%
Momentum Senior Living & co-adopting West Bay Senior	88-0780681	9,716	0.01%
Timber Greens Community Association, Inc.	59-3238342	58,370	0.01%
Renewal Rehabilitation Inc	59-3218012	369,529	0.01%
Pulido Transport LP	76-0471774	71,335	0.01%
Adar Medical Uniforms, LLC	27-4379930	183,957	0.01%
BrainXchange LLC	47-2710172	59,760	0.01%
Inpatient Care Management	47-4637941	-	0.01%
Sailor's Wharf, Inc.	59-2521027	180,471	0.01%
Springfield Group LLC dba Springbrooke	26-3462629	24,013	0.01%
Jon D. Donshik, M.D., P.A.	06-1674114	160,784	0.01%
Florida Street Media, LLC	87-3386274	427,092	0.01%
BPC Technologies, LLC dba Silver Management Group of Companies	26-2286417	-	0.01%
Caliper Contracting Services, LLC	82-2395275	6,354	0.01%
Rotomaire, Inc.	84-2741806	-	0.01%
Kirenaga Home Care Manhattan, Inc.	47-3736461	9,053	0.01%
455 Hospitality LLC dba Doubletree Hotel	20-2060969	161,988	0.01%
MC Squared Partners LLC	81-3562394	10,633	0.01%
AHG Hotels, LLC	81-5443350	7,585	0.01%
TWEB resources LLC, dba, The World Egg and Sperm Bank	47-4426831	7,106	0.01%
Spiderboost Communication, LLC	81-1451770	67,510	0.01%
Big Game Brands Inc & Participating Employers	45-5605093	6,892	0.01%
Westland Tower Ltd LLP	84-0887470	7,099	0.01%
AAPC Lounge Services Inc.	46-4975118	6,972	0.01%
Barrier Crest LLC/Trend Discovery Holdings LLC	83-3008136	6,785	0.01%
Structure Tech Corporation	65-0353132	20,368	0.01%
KC Crossroads Hospitality LLC	81-2304704	61,149	0.01%
Holzer, Patel Drennan, P.C.	46-2637704	242	0.01%
Group W-A INC	05-0634499	175,058	0.01%

SH 3 Visalia OPCO	81-5166602	6,953	0.01%
Physicians MRI, INC dba Open MRI of Macon	58-1797919	32,460	0.01%
Capitol Collision Repair Specialists, Inc.	86-0657735	21,254	0.01%
KC Group, LLC dba The Woods at Windrose Creek	20-2737020	6,356	0.01%
Alta Vista Healthcare Inc DBA Aqua Ridge Montclair	85-1885684	5,227	0.01%
VITANA dba Vitana DSO, LLC & Participating Employers	87-1132084	9,087	0.01%
Poosh, LLC	83-3287172	4,625	0.01%
Vasc-Alert, LLC	01-0748592	19,386	0.01%
Dilo Company	52-1686859	8,349	0.01%
Chambers Medical Group, Inc/Chambers Medical Group, PSC	59-3003599	489,510	0.01%
i2 Construction LLP	84-1495528	0	0.01%
HT Pho-Tronics	82-0977289	106,607	0.01%
SR Group, LLC dba Shadow Ridge Apartments	26-2476412	28,661	0.01%
Atlantis FF Opco LLC dba Parkrose Gardens of Fairfield	86-2073322	4,334	0.01%
Align HCM USA	83-0728568	-	0.01%
South Texas Water Treatment DBA Austin Water Solutions	46-5651303	1,796	0.01%
Peppermint Technology, Inc.	38-4165246	3,797	0.01%
Arvada Nightingale Associates and co-adopting entities	84-1130164	48,997	0.01%
Sen TV, Inc	36-4828606	3,586	0.01%
Accurity Associates, LLC / Valco Management LLC	47-1110031	104,430	0.01%
Haskin Aviation LLC	82-3105854	3,548	0.01%
Dade City, FL OpCo, LLC	81-4573557	3,533	0.00%
United Valuation & Real Estate Appraisal Brokerage Inc.	47-5541022	3,287	0.00%
Hailide America, Inc	27-1054801	-	0.00%
St. John's Care dba Synergy HomeCare of Little Rock	81-3452370	9,418	0.00%
Gramazini USA Inc.	47-4164568	3,132	0.00%
Crystal Coast Heating and Air, LLC	20-4134890	3,040	0.00%
Caring and Sharing Center for Independence Living, INC/ DBA	59-3102837	38,089	0.00%
SH 1 Castro Valley LLC dba Eden Villa Castro Valley	47-4710178	84,944	0.00%
Marea Energy Partners LLC	38-4042264	243,487	0.00%
Bear Creek Holdings LLC dba TownePlace Suites	84-1895871	2,827	0.00%
SH-2 Salinas OPCO LLC	81-1670052	9,340	0.00%
Shapiro Brown Corporation, dba SBB Management Company	75-1629636	0	0.00%
Financial Access Federal Credit Union	59-0860275	2,729	0.00%
National Practice Solutions	46-0898624	225,204	0.00%
Carpenters Workshop Gallery LLC	61-1769619	2,448	0.00%
Architerra, Inc.	36-3703646	171,785	0.00%
COR Holdings Inc. & Participating Employers	82-4144073	2,514	0.00%
The Nightingale Group, LLC & Other Adopting Groups	20-3457370	587,087	0.00%
8 Ball Motorcycles of Escondido Inc.	82-4928024	4,897	0.00%
Unity Home Loans	88-2342923	2,135	0.00%
The Piedmont Group of Atlanta	46-0782308	0	0.00%
Riverplace Hotel Partners	20-1298300	120,910	0.00%
Conkilian Enterprises, Inc. dba Elements Massage	45-4840175	1,933	0.00%
Westward Dough Operating Company dba Krispy Kremes Doughnuts	88-0376565	-	0.00%
HOLIDAY INVESTMENT FUNDS DBA WESTGATE VILLAGE APARTMENTS	84-1100963	4,783	0.00%
DDR Technologies, Inc.	58-2625026	1,413,446	0.00%
IQ Formulations, LLC	27-3184444	20,506	0.00%
Atlantis SAC Opco LLC dba Legacy Oaks of Sacramento	86-2162368	890	0.00%
Wal Lodging LLC	57-1047897	8,112	0.00%
Temple Aliyah	95-2236425	18,797	0.00%
Allegria at Ocean Grove and all Control Group Companies	81-4736789	70,586	0.00%
Castle Creek Commons Ltd., LLP	84-0874961	1,514	0.00%
Almond Street Cold Storage, Ltd.	75-2856344	600	0.00%
Circle Saw Shop of Houston, Inc. and Circle Saw Builders Sup	74-1470888	0	0.00%
Material Dynamics	58-1096551	507	0.00%
HD Motorsports LLC	84-4957046	321	0.00%
City Health Partners LLC	84-1988103	298	0.00%
City Pointe LLC dba Conant Apartments	47-1172147	-	0.00%
Ocean Hills Recovery	26-1912596	1,420	0.00%
Union Plaza Group LLC	82-2714424	-	0.00%
Woodbridge Hospitality Inc	13-4259261	120	0.00%
145 East 47th Street, LLC	45-2213135	60	0.00%
Online MD Inc.	86-1376718	-	0.00%
Midtown Court LLC	47-5524932	-	0.00%
MoreThanMotion, Inc.	47-2258349	-	0.00%
AMP, LLC dba Advanced Medical Pediatric	47-2379390	7,446	0.00%
Araiza Law Firm, P.C.	81-4837789	438,708	0.00%
Arthur Schleman Plumbing	59-0992224	-	0.00%
ASSURED COMFORT HEATING & AIR INC	45-0463730	-	0.00%
Blue Ocean Wealth Solutions, LLC	82-2154365	0	0.00%
Boom Brands, LLC & Co-Adopting Companies	46-1603192	-	0.00%
Britto Central, Inc.	65-0125810	-	0.00%
Broad Street Operations	26-2648715	246,420	0.00%
Carousel Checks, Inc.	20-1547546	0	0.00%
Challenger Management, LLC	81-0785257	168,320	0.00%
Clearwater Senior Housing Group LLC dba The Preserve	82-0916241	0	0.00%
Cline Machine	73-0785268	10,689	0.00%
Coco Lunette Holding, LLC, & Co Adopting Companies	01-0698291	825	0.00%
Compass Wine and Spirits	27-5211802	-	0.00%
CompuVision Systems USA, Inc.	47-0949466	58,786	0.00%
Conductor Technologies, Inc.	47-5475444	608,494	0.00%
Copper Health Oro Valley	46-3460750	54,694	0.00%
CopperSands, Inc	86-0920218	771,402	0.00%
Dough Knot LLC	27-0259777	-	0.00%
Duke Electric, LLC	22-3708698	70,992	0.00%
Eagle Hydrocarbons, Inc.	47-0978449	735,289	0.00%
EMC Management Concepts	20-0991592	60,023	0.00%
Engage PEO Plan Expense Account	80-8080188	47,589	0.00%
First Street Lodging	20-5337329	3,778	0.00%

Fortune Partners, Inc. dba texas Certified Motors/Management	46-1981383	6,959	0.00%
Freedom Dialysis LLC dba Compass Home Dialysis	81-3823200	-	0.00%
G&S Business Consultants, LLC	59-3215118	-	0.00%
Gehl Institute	47-3249218	24,515	0.00%
Global Fitness I LLC & Co-adopting Entities	81-2170024	141,119	0.00%
Grand Companions dba SYNERGY HOMECARE	83-2696906	495	0.00%
Gregor Industries, Incorporated	26-1930522	860	0.00%
GT World Distribution Ltd.	42-1666234	146,157	0.00%
Gwinnett Housing Resource Partnership, Inc. dba The Impact I	58-2055819	12,900	0.00%
Infinity Sound, LTD.	20-0631289	6	0.00%
Janus AMC, LLC	27-2648482	32,735	0.00%
JM Bullion, Inc	46-1785757	0	0.00%
Joseph F. Martinez, P.A.	20-5350358	-	0.00%
Jungle Queens, Inc	59-0856488	48,310	0.00%
Laser Works, Inc.	75-2524127	14,039	0.00%
LCB Industries, Inc. dba Servpro of Tyler	75-2952766	1,818	0.00%
Lexington Asset Management TN LLC	26-0340775	2	0.00%
Light Speed Automation, LLC	26-2881720	317,276	0.00%
Linda King DDS dba Sweet Spot Smiles	54-2088839	586	0.00%
LMS 165, LLC	45-3213369	4,007	0.00%
Long Island Gay and Lesbian Youth, Inc.	11-3192966	-	0.00%
LumenOptix Inc	81-0786065	38,216	0.00%
McVeigh Global Meetings and Events LLC	82-4624430	3	0.00%
Medicaid Done Right, LLC	45-4299265	1	0.00%
Megatran, Inc.	59-2332736	1,007,811	0.00%
Mile Post #53, LLC dba Synergy Homecare of Central Virginia	47-5425421	1,664	0.00%
MOC Wichita, LLC	81-5128715	1,340	0.00%
Mosher Initiatives, Inc. dba Synergy Homecare	20-5859260	23,036	0.00%
Mr. Electric of Land O Lakes	83-3244591	955	0.00%
Mr. I's Optical Co. of South Miami, Inc.	65-0066754	285,593	0.00%
MSB Communications LLC	61-1896084	-	0.00%
Music Doing Good	26-2377013	121,595	0.00%
Nantahala Capital Management, LLC	20-1151760	-	0.00%
Nelix Inc / Mattcave LLC	36-4352930	15,085	0.00%
North Coast Medical Supply	22-3865781	(0)	0.00%
North Georgia Physical Therapy Associates, Inc	58-1801335	95,081	0.00%
Noveda Technologies, Inc	80-0749474	258,660	0.00%
One Ring Networks	30-0588498	(0)	0.00%
OpCo Farmington,MO, LLC	82-4691676	9,505	0.00%
Pleasantburg Hospitality Inc.	57-0992218	7,830	0.00%
Preservation Resource, INC	65-0979202	111,864	0.00%
R Communications LLC	45-3190509	-	0.00%
Ralph Vickers & Co, Inc.	58-1238026	1,210,468	0.00%
Ramsey & Foster PC	27-1779288	-	0.00%
Regal Chemical Company	62-0816237	27	0.00%
RK Environmental Services, LLC	13-4146807	0	0.00%
Rock Solid Images, Inc.	76-0586788	2,175,502	0.00%
RoysBoys Pizza, LLC	75-3050173	2,135	0.00%
SB Alpha LLC dba Inspire WiFi	26-2092115	1,547	0.00%
Serenity House Detox & Co-Adopting Companies	45-4656050	5,102	0.00%
Sienna Plantation Residential Associations, Inc.	76-0549725	(0)	0.00%
Sooner Manufacturing	73-1466158	-	0.00%
South Florida Pain & Rehabilitation PA & All Control Group	65-1127214	-	0.00%
Southeastern Orthopaedic Surgeons, PLLC	81-2172172	72,410	0.00%
Splash Media Group, LLC	46-2979559	-	0.00%
SunCoast Open MRI, LLC.	58-2377947	692	0.00%
Sword & Spoon, LLC	90-0802657	-	0.00%
Synergy Home Care Southeast Texas/Bristol Enterprises Bay Ar	27-1476997	54	0.00%
The S2 HR Group, LLC Suspense Account	45-2442525	1,394,180	0.00%
The Schaeffer Law Firm, A Professional Corporation	76-0678111	234,282	0.00%
The Wilhelm Agency Inc	11-3336839	-	0.00%
Vias Imports, LTD	11-2658997	2	0.00%
Vigilant Gear, LLC	84-4666646	-	0.00%
WNDirect USA Inc.	47-1468348	18,474	0.00%
Worldnet Shipping USA, Inc.	11-3568190	0	0.00%

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT THE END OF THE YEAR).

ENGAGE PEO RETIREMENT SAVINGS PLAN

PLAN # 001

EIN # 45-2441552

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Vanguard	VITSX - Vanguard Total Stock Market Index Inst.		88,911,543
	Vanguard	VBILX - Vanguard Intermediate-Term Bond Index Ad		56,253,880
	Vanguard	VMFXX - Vanguard Federal Money Market		45,535,401
	Fidelity	FXAIX - Fidelity 500 Index		23,667,966
	BlackRock	BTMKX - iShares MSCI EAFE International Index K		23,096,865
	Vanguard	VCSAX - Vanguard Consumer Staples Index		19,202,671
	Vanguard	VTSAI - Vanguard Total Stock Market Index Admira		18,341,858
	Fidelity	FXNAX - Fidelity US Bond Index		9,159,277
	Vanguard	VTTHX - Vanguard Target Retirement 2035		8,023,115
	Vanguard	VTTHX - Vanguard Target Retirement 2030		7,904,269
	Vanguard	VITAX - Vanguard Information Technology Index Ad		7,097,563
	Vanguard	VFORX - Vanguard Target Retirement 2040		6,432,591
	Putnam	PNAIX - T. Rowe Price All-Cap Opportunities I		6,117,835
	T. Rowe Price	PDGIX - T. Rowe Price Dividend Growth I		6,114,208
	Vanguard	VMCIX - Vanguard Mid Cap Index Instl		5,807,143
	Vanguard	VTIVX - Vanguard Target Retirement 2045		5,230,513
	BlackRock	SHSSX - BlackRock Health Sciences Ops I		4,168,118
	Vanguard	VFIFX - Vanguard Target Retirement 2050		3,709,420
	Vanguard	VEIRX - Vanguard Equity Income Admiral		3,463,579
	Vanguard	VTTVX - Vanguard Target Retirement 2025		3,433,291
	Vanguard	VTIAX - Vanguard Total Int'l Stock Index Admiral		3,081,029
	Vanguard	VSIAI - Vanguard Small Cap Value Index Adm		2,998,955
	Vanguard	VSMAX - Vanguard Small Cap Index Admiral		2,697,386
	Vanguard	VGSLX - Vanguard Real Estate Index Admiral		2,658,183
	American Funds	RERGX - American Funds EuroPacifc R6		2,608,542
	Vanguard	VSGAX - Vanguard Small Cap Growth Index Adm		2,590,077
	Vanguard	VTWNX - Vanguard Target Retirement 2020		2,431,043
	Vanguard	VBTLX - Vanguard Total Bond Market Index Admiral		2,203,754
	Vanguard	VFFVX - Vanguard Target Retirement 2055		2,066,755
	Oppenheimer Funds	OGMIX - Invesco Oppenheimer Gold & Special Miner		2,039,083
	American Century	AMDVX - American Century Midcap Value R6		2,031,910
	Fidelity	FPADX - Fidelity Emerging Markets Index		1,964,769
	John Hancock	JHBSX - John Hancock Bond R6		1,936,545
	BNY Mellon	DBMYX - BNY Mellon Sm/Md Cp Gr Y		1,739,250
	Vanguard	VBIRX - Vanguard Short-Term Bond Index Admiral		1,586,218
	Franklin/Templeton	FUFIX - Franklin Utilities R6		1,447,205
	Vanguard	VSGDX - Vanguard Short-Term Federal Admiral		1,254,340
	Vanguard	VINAX - Vanguard Industrial Index Admiral		1,234,181
	Vanguard	VAIPX - Vanguard Inflation Protected Securities		1,165,862
	Vanguard	VTAPX - Vanguard Short-Term Inf Prot Index Admir		1,120,987
	Vanguard	VTTSX - Vanguard Target Retirement 2060		892,448
	Fidelity	FSDPX - Fidelity Select Materials Portfolio		836,805
	Putnam	PHAYX - Putnam High Yield Advantage		704,360
	Vanguard	VFTAX - Vanguard FTSE Social Index Admiral		607,896
	Vanguard	VLXVX - Vanguard Target Retirement 2065 Inv		498,889
	Fidelity	FNIDX - Fidelity Intl Sustainability Idx		406,014
	Fidelity	FNDSX - Fidelity Sustainability Bond Index		367,154
	Vanguard	VTINX - Vanguard Target Retirement Income		117,063
	Vanguard	VSVNX - Vanguard Target Retirement 2070		69,345
	Vanguard	VMRXX - Vanguard Cash Reserves Federal Adm		5,999
	MFS	MMUFX - MFS Utilities A		1,483
	Fidelity	FMFEX - Fidelity Advisor Materials I		834
	Vanguard	VMMXX - Vanguard Money Market Prime		0
	Participant Loans	4.25% - 7.50%		6,314,465

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2022****This Form is Open to Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

- A** This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
☐ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ☐
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐

Part II Basic Plan Information—enter all requested information**1a** Name of plan
ENGAGE PEO RETIREMENT SAVINGS PLAN**1b** Three-digit plan number (PN) ▶ 001**1c** Effective date of plan
01/01/2012**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
THE S2 HR GROUP, LLC**2b** Employer Identification Number (EIN)
45-2441552**2c** Plan Sponsor's telephone number (888) 780-8807

3001 EXECUTIVE DRIVE, SUITE 340

ST. PETERSBURG

FL 33762

2d Business code (see instructions)
541214**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		9-27-23	Craig M. Hill, CFO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 24,869
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year.....		6a(1) 19,783
a(2) Total number of active participants at the end of the plan year		6a(2) 17,458
b Retired or separated participants receiving benefits.....		6b 0
c Other retired or separated participants entitled to future benefits		6c 6,758
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 24,216
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 24,216
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g 10,138
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h 101
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)