

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information				
1a Name of plan <u>REDSAIL TECHNOLOGIES, LLC RETIREMENT SAVINGS PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>07/01/2020</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>07/01/2020</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>07/01/2020</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>REDSAIL TECHNOLOGIES, LLC</u> <u>201 W. ST. JOHN STREET</u> <u>SPARTANBURG, SC 29306</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>83-0946290</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>864-253-8600</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>541511</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>83-0946290</u>	2c Plan Sponsor's telephone number <u>864-253-8600</u>	2d Business code (see instructions) <u>541511</u>	
2b Employer Identification Number (EIN) <u>83-0946290</u>					
2c Plan Sponsor's telephone number <u>864-253-8600</u>					
2d Business code (see instructions) <u>541511</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/28/2023	JOSEPH STRAYER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2021)
v. 210624

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	624
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	555
a(2) Total number of active participants at the end of the plan year		6a(2)	410
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	115
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	525
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	525
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	492
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2T 3B 2J 2K 2G 3H 3D 2E			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ <u>0</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan REDSAIL TECHNOLOGIES, LLC RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 REDSAIL TECHNOLOGIES, LLC	D Employer Identification Number (EIN) 83-0946290	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMERIPRISE FINANCIAL SERVICES, INC.

41-0973005

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	INVESTMENT ADVISOR	118600	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GALLAGHER FIDUCIARY ADVISORS, LLC

36-4291971

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	BROKER	70000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
60 64 65	RECORDKEEPER	-156849	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ABF SM CAP VAL R5 - DST ASSET MANA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.04%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CBA SM CAP GR I - BNY MELLON INVES 301 BELLEVUE PARKWAY WILMINGTON, DE 19809	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DODGE & COX STOCK - DST ASSET MANA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.10%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
METWEST TOT RTN BD M - BNY MELLON 301 BELLEVUE PARKWAY WILMINGTON, DE 19809	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PUTNAM STABLE VALUE 101 SEAPORT BOULEVARD, SUITE 500 BOSTON, MA 02210	0.20%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP BLUE CHIP GRTH - T. ROWE PRICE	0.15%	
52-2269240		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP DIV GROWTH - T. ROWE PRICE SER 52-2269240	0.15%	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>REDSAIL TECHNOLOGIES, LLC RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>REDSAIL TECHNOLOGIES, LLC</u>	D Employer Identification Number (EIN) <u>83-0946290</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FA STABLE VALUE I</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>04-3022712-026</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PUTNAM STABLE VALUE</u>		
b Name of sponsor of entity listed in (a): <u>PUTNAM FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>04-3159710-202</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>9301760</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>12/31/2021</u>		
A Name of plan <u>REDSAIL TECHNOLOGIES, LLC RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>REDSAIL TECHNOLOGIES, LLC</u>	D Employer Identification Number (EIN) <u>83-0946290</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	0	0
(9) Value of interest in common/collective trusts	1c(9)	6194680	9301760
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	106474263	103343542
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1) 0	0
(2)	Employer real property.....	1d(2) 0	0
e	Buildings and other property used in plan operation	1e 0	0
f	Total assets (add all amounts in lines 1a through 1e)	1f 112668943	112645302
Liabilities			
g	Benefit claims payable	1g 0	0
h	Operating payables	1h 0	0
i	Acquisition indebtedness.....	1i 0	0
j	Other liabilities.....	1j 0	0
k	Total liabilities (add all amounts in lines 1g through 1j)	1k 0	0
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l 112668943	112645302

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
Income			
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A) 1645653	
	(B) Participants	2a(1)(B) 3021542	
	(C) Others (including rollovers).....	2a(1)(C) 461835	
(2)	Noncash contributions.....	2a(2) 0	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)	5129030
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A) 0	
	(B) U.S. Government securities	2b(1)(B) 0	
	(C) Corporate debt instruments	2b(1)(C) 0	
	(D) Loans (other than to participants)	2b(1)(D) 0	
	(E) Participant loans.....	2b(1)(E) 0	
	(F) Other	2b(1)(F) 0	
	(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	0
(2)	Dividends: (A) Preferred stock.....	2b(2)(A) 0	
	(B) Common stock	2b(2)(B) 0	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C) 8602584	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)	8602584
(3)	Rents	2b(3)	0
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A) 0	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B) 0	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A) 0	
	(B) Other	2b(5)(B) 0	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		-38565
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		7145657
c Other income.....	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		20838706
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	20830596	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		20830596
f Corrective distributions (see instructions).....	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Investment advisory and management fees.....	2i(3)	0	
(4) Other.....	2i(4)	31751	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		31751
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		20862347
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		-23641
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan.....	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SWAIMBROWN PA

(2) EIN: 57-0783795

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan REDSAIL TECHNOLOGIES, LLC RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 REDSAIL TECHNOLOGIES, LLC	D Employer Identification Number (EIN) 83-0946290

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

RedSail Technologies, LLC Retirement Plan

Financial Statements

Years Ended December 31, 2021 and 2020

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT

Exhibits

A - Statements of Net Assets Available for Benefits

B - Statement of Changes in Net Assets Available for Benefits

C - Notes to Financial Statements

Required Schedule

1 - Schedule of Assets (Held at End of Year)



INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of
RedSail Technologies, LLC Retirement Plan
Spartanburg, South Carolina

Scope and Nature of ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of RedSail Technologies, LLC Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year ended then ended and the related notes to the financial statements.

Management having determined it is permissible in the circumstances, has elected to have the audits of RedSail Technologies, LLC Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution of insurance carrier that is regulated, supervised, and subject to periodic examinations by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the year December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statement Section –

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities for those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of RedSail Technologies, LLC Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about RedSail Technologies, LLC Retirement Plan's ability to continue as a going concern for one year after the date the financial statement are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial

likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of RedSail Technologies, LLC Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about RedSail Technologies, LLC Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures related to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial

statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For the information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion –

- The form and content of the supplement schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conforming with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of RedSail Technologies, LLC Retirement Plan. As permitted by 29 CFR 2520.103-8 of the Department of labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by a qualified institution. Because of the significance of the information we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we do not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

 Shawn Brown PA

Spartanburg, South Carolina
October 6, 2022

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

	December 31,	
	2021	2020
<u>Assets</u>		
Investments at Fair Value:		
Registered Investment Companies	\$ 103,343,542	\$ 106,474,263
Common Collective Trust	9,301,760	6,194,680
Total Investments	112,645,302	112,668,943
Receivables:		
Employer Contributions	118,573	51,240
Total Receivables	118,573	51,240
Total Assets	112,763,875	112,720,183
<u>Liabilities</u>		
Excess Contributions Payable	-	-
Total Liabilities	-	-
Net Assets Available for Benefits	<u>\$ 112,763,875</u>	<u>\$ 112,720,183</u>

The Accompanying Notes are an Integral Part
of These Financial Statements.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS****YEAR ENDED DECEMBER 31, 2021**

Additions to Net Assets Attributed to:	
Interest and Dividends	\$ 8,602,585
Net Appreciation in Fair Value of Investments	7,145,656
Net Loss from Common Collective Trust	(38,565)
Contributions:	
Employer	1,712,986
Participants'	3,021,542
Rollovers	461,835
	<u>5,196,363</u>
Total Additions	<u>20,906,039</u>
Deductions from Net Assets Attributed to:	
Benefits Paid to Participants	20,830,596
Administrative Fees	31,751
	<u>20,862,347</u>
Total Deductions	<u>20,862,347</u>
Increase in Net Assets	43,692
Net Assets Available for Benefits, Beginning of Year	<u>112,720,183</u>
Net Assets Available for Benefits, End of Year	<u>\$ 112,763,875</u>

The Accompanying Notes are an Integral Part
of These Financial Statements.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1 - Description of Plan:

The following description of RedSail Technologies, LLC Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

a. General

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan covers eligible employees of RedSail Technologies, LLC (the Company) who have met certain eligibility requirements. Employees are eligible to participate in the Plan after two months of service in 2020. The Plan was amended for 2021 such that employees are immediately eligible to participate without a period of service. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

b. Contributions

Each year, participants contribute to the Plan through pretax or after-tax Roth deferrals. Participants are allowed to defer from annual compensation, as defined in the Plan up to the maximum amount allowed by IRS Code sections 402(g) and 415. Participants may also contribution amounts representing distribution from other qualified plans (rollover contributions). The Company currently makes a matching contribution equal to the participant's deferral to the Plan up to 5% of compensation.

c. Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and (b) the Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d. Vesting

Participants are immediately 100% vested in their employee deferrals. Participants are vested in the Company's contributions based on the following schedule:

<u>Years of Vesting Service</u>	<u>Vesting Percentage</u>
0	0%
1	25%
2	50%
3	75%
4	100%

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1 - Description of Plan (Continued):

e. Payment of Benefits

Upon termination of service due to death, disability or retirement, the participant (or beneficiary as applicable) may elect to receive the value of the participant's account in a lump-sum payment or in installment payments over a specified period of time. Upon termination of service due to separation of service, a participant may elect to receive a lump-sum equal to the value of the participant's vested interest in their account.

f. Investment Options

Upon enrollment in the Plan, participants may direct their employee and employer matching contributions into investment options as listed in Schedule 1.

g. Forfeitures

At December 31, 2021 and 2020, forfeited nonvested accounts totaled \$169,977 and \$68,337, respectively. Forfeitures are used to pay Plan expenses and reduce Company contributions. The Plan also receives revenue credits which are used to offset plan expenses. The total amount used from these amounts during the year ended December 31, 2021 was \$190,750, for a net expense of \$31,751.

Note 2 - Summary of Accounting Policies:

a. Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

c. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies. See Note 4 for discussion of fair value measurements.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2 - Summary of Accounting Policies (Continued):

c. Investment Valuation and Income Recognition (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Earnings on investments are allocated on a pro rata basis to individual participant accounts based on the type of investment and the ratio of each participant's individual account balance to the aggregate of participant account balances.

d. Payment of Benefits

Benefit payments to participants are recorded when paid.

Note 3 - Certified Investments:

Fidelity Management Trust Company (the Trustee), qualified institution of the Plan, has supplied the Plan administrator with certifications as to the completeness and accuracy of all investment information reflected in the accompanying financial statements and supplemental schedule.

During the year ended December 31, 2021, the Plan's investments (including investments bought, sold, and held during the year) appreciated in value by \$7,145,656 per the certified trust statement. During the year ended December 31, 2021, the Plan's investments declined in value by \$38,565 attributable to the investment in the common collective trust.

Note 4 - Fair Value Measurement:

FASB *Accounting Standards Codification* (ASC) 820, *Fair Value Measurement and Disclosures*, establishes a framework for measuring fair value. That framework provides fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The Plan uses appropriate valuation techniques based on available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally prove the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available. There are no plan assets requiring the use of Level 3 inputs for the periods presented. The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4 - Fair Value Measurement (Continued):

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include
- quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

There have been no changes in the methodologies used at December 31, 2021 and 2020. The following is a description of the valuation methodologies used for assets measured at fair value.

Following is a description of the valuation methodologies for the assets recorded at fair value on a recurring or nonrecurring basis.

Interests in registered investment companies (mutual funds): Valued at the closing price of shares held by the Plan at year end. Funds are traded on an active market.

Common Collective Trusts: A stable value fund that is composed primarily of fully benefit-responsive investment contracts that are valued at the net asset value of units of the collective trust. The net asset value is based on the value of the underlying assets of the fund minus its liabilities and then divided by the number of shares outstanding. The net asset value's share price is quoted on a private market that is not actively traded; however, the share is based on underlying investments which are traded on an active market. The net asset value is used as a practical expedient to estimate fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4 - Fair Value Measurement (Continued):

Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2021.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered Investment Companies	\$ 103,343,542	\$ -	\$ -	\$ 103,343,542
Total Assets in the Fair Value Hierarchy	103,343,542	-	-	103,343,542
Common Collective Trust*	\$ 9,301,760	\$ -	\$ -	\$ 9,301,760
Total Investments at Fair Value	<u>\$ 112,645,302</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 112,645,302</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2020.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered Investment Companies	\$ 106,474,263	\$ -	\$ -	\$ 106,474,263
Total Assets in the Fair Value Hierarchy	106,474,263	-	-	106,474,263
Common Collective Trust*	\$ 6,194,680	\$ -	\$ -	\$ 6,194,680
Total Investments at Fair Value	<u>\$ 12,668,943</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 12,668,943</u>

* In accordance with ASC 820-10, certain investments were measured at net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts represented in this table are intended to permit reconciliation to the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The following table summarizes investments measured at fair value based on net asset value per share.

<u>December 31, 2021</u>				
	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (if currently eligible)</u>	<u>Redemption Notice Period</u>
Common Collective Trust	\$ 9,301,760	n/a	Daily	None

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4 - Fair Value Measurement (Continued):

December 31, 2020				
	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (if currently eligible)</u>	<u>Redemption Notice Period</u>
Common Collective Trust	\$ 6,194,680	n/a	Daily	None

The Plan's policy is to recognize transfers between Level 1 and 2 and into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. For the years ended December 31, 2021 and 2020 there were no significant transfers between Levels 1 and 2 and not transfers into or out of Level 3.

Note 5 - Related Party Transactions:

Certain investments of the Plan are with Fidelity Management Trust Company who serves as the Plan Trustee, recordkeeper and custodian and therefore these qualify as party-in-interest transactions.

Note 6 - Plan Tax Status:

The Plan has adopted a prototype plan document, which has obtained an opinion letter from the Internal Revenue Service dated June 30, 2020 which states that the prototype document satisfies the applicable provisions of the Internal Revenue Code section 401(a). The Plan has not received a determination letter specific to the Plan itself; however, the Plan administrator believes the Plan was designed and is operating in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7 - Plan Termination:

Although they have not expressed any intent to do so, the Company has the right in accordance with the Plan document to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of terminations, participants will become 100 percent vested in their accounts.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 8 - Administrative Expenses:

Some plan related fees are paid by the Company, while the accumulated revenue credits are used to offset others. The Plan paid administrative fees of \$31,751 for the year ended December 31, 2021.

Note 9 - Risks and Uncertainties:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 10 - Reconciliation of Financial Statements to Schedule H of Form 5500:

The following is a reconciliation of net income per the Form 5500 to net increase in net assets available for benefits per the financial statements at December 31, 2021 and 2020 :

	<u>2021</u>	<u>2020</u>
Net Income (Loss) per Form 5500	\$ (23,641)	\$ 15,897,111
Employer Contributions Receivable, December 31, 2020	(51,240)	51,240
Employer Contributions Receivable, December 31, 2021	<u>118,573</u>	<u>-</u>
Net Increase (Decrease) in Net Assets per the Financial Statements	<u>\$ 43,692</u>	<u>\$ 15,948,351</u>

Note 11 - Subsequent Events:

Subsequent to year end, due to a business acquisition at the Plan Sponsor level, \$15,278,740 in assets were transferred into the Plan representing balances for approximately 300 participants. Further, as of September 2022, the Plan's net assets had declined in value by roughly 17%.

The Plan administrator evaluated the existence of subsequent events through the date of the auditor's report. The Plan administrator determined that no events existed, other than mentioned above, that require recording or disclosure in the accompanying financial statements as of the auditor's report date.

PLAN YEAR ENDED DECEMBER 31, 2021**EIN 83-0946290 / PLAN 001 / DEFINED CONTRIBUTION PLAN****SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

(a) " * "	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	Interest Rate	Collateral, Maturity, or Par Value	Maturity Date	(d) Cost	(e) Current Value
	Putnam Fiduciary Trust Company	PUTNAM STABLE VALUE				**	9,301,760
*	Fidelity Management Trust Company -	CBA SM CAP GR I				**	8,781,135
*	Fidelity Management Trust Company -	TRP BLUE CHIP GRTH				**	15,175,697
*	Fidelity Management Trust Company -	TRP DIV GROWTH				**	4,938,460
*	Fidelity Management Trust Company -	METWEST TOT RTN BD M				**	2,325,469
*	Fidelity Management Trust Company -	DODGE & COX STOCK				**	7,887,832
*	Fidelity Management Trust Company -	ABF SM CAP VAL R5				**	2,046,053
*	Fidelity Management Trust Company -	AF EUROPAC GROWTH R6				**	3,324,673
*	Fidelity Management Trust Company -	C&S REAL ESTATE Z				**	593,614
*	Fidelity Management Trust Company -	FID CONTRAFUND				**	5,543,469
*	Fidelity Management Trust Company -	FID FREEDOM INCOME				**	761,670
*	Fidelity Management Trust Company -	FID FREEDOM 2010				**	13,515
*	Fidelity Management Trust Company -	FID FREEDOM 2020				**	2,000,930
*	Fidelity Management Trust Company -	FID FREEDOM 2030				**	7,318,753
*	Fidelity Management Trust Company -	FID FREEDOM 2040				**	6,994,909
*	Fidelity Management Trust Company -	FID FREEDOM 2005				**	67,417
*	Fidelity Management Trust Company -	FID FREEDOM 2015				**	2,931,814
*	Fidelity Management Trust Company -	FID FREEDOM 2025				**	2,912,784
*	Fidelity Management Trust Company -	FID FREEDOM 2035				**	6,199,691
*	Fidelity Management Trust Company -	FID FREEDOM 2045				**	7,232,948
*	Fidelity Management Trust Company -	FID FREEDOM 2050				**	5,042,189
*	Fidelity Management Trust Company -	FID US BOND IDX				**	95,561
*	Fidelity Management Trust Company -	FID 500 INDEX				**	4,254,393
*	Fidelity Management Trust Company -	FID FREEDOM 2055				**	1,402,088
*	Fidelity Management Trust Company -	FID MID CAP IDX				**	2,781,438
*	Fidelity Management Trust Company -	FID SM CAP IDX				**	1,382,880
*	Fidelity Management Trust Company -	FID INTL INDEX				**	622,548
*	Fidelity Management Trust Company -	FID FREEDOM 2060				**	668,296
*	Fidelity Management Trust Company -	FID FREEDOM 2065				**	43,316
							103,343,542
	Total Portfolio					**	\$ 112,645,302

** Per DOL and 5500 instructions, participant directed investments are not required to report historical cost information.

RedSail Technologies, LLC Retirement Plan

Financial Statements

Years Ended December 31, 2021 and 2020

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT

Exhibits

A - Statements of Net Assets Available for Benefits

B - Statement of Changes in Net Assets Available for Benefits

C - Notes to Financial Statements

Required Schedule

1 - Schedule of Assets (Held at End of Year)



INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of
RedSail Technologies, LLC Retirement Plan
Spartanburg, South Carolina

Scope and Nature of ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of RedSail Technologies, LLC Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2021, and the related statement of changes in net assets available for benefits for the year ended then ended and the related notes to the financial statements.

Management having determined it is permissible in the circumstances, has elected to have the audits of RedSail Technologies, LLC Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution of insurance carrier that is regulated, supervised, and subject to periodic examinations by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the year December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statement Section –

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities for those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of RedSail Technologies, LLC Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about RedSail Technologies, LLC Retirement Plan's ability to continue as a going concern for one year after the date the financial statement are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial

likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of RedSail Technologies, LLC Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about RedSail Technologies, LLC Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures related to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial

statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For the information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion –

- The form and content of the supplement schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conforming with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2020 Financial Statements

We were engaged to audit the 2020 financial statements of RedSail Technologies, LLC Retirement Plan. As permitted by 29 CFR 2520.103-8 of the Department of labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information certified by a qualified institution. Because of the significance of the information we did not audit, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, we do not express an opinion on the 2020 financial statements, and (b) the form and content of the information included in the 2020 financial statements other than that derived from the certified information were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

 Shawn Brown PA

Spartanburg, South Carolina
October 6, 2022

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

	December 31,	
	2021	2020
<u>Assets</u>		
Investments at Fair Value:		
Registered Investment Companies	\$ 103,343,542	\$ 106,474,263
Common Collective Trust	9,301,760	6,194,680
Total Investments	112,645,302	112,668,943
Receivables:		
Employer Contributions	118,573	51,240
Total Receivables	118,573	51,240
Total Assets	112,763,875	112,720,183
<u>Liabilities</u>		
Excess Contributions Payable	-	-
Total Liabilities	-	-
Net Assets Available for Benefits	\$ 112,763,875	\$ 112,720,183

The Accompanying Notes are an Integral Part
of These Financial Statements.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS****YEAR ENDED DECEMBER 31, 2021**

Additions to Net Assets Attributed to:	
Interest and Dividends	\$ 8,602,585
Net Appreciation in Fair Value of Investments	7,145,656
Net Loss from Common Collective Trust	(38,565)
Contributions:	
Employer	1,712,986
Participants'	3,021,542
Rollovers	461,835
	<u>5,196,363</u>
Total Additions	<u>20,906,039</u>
Deductions from Net Assets Attributed to:	
Benefits Paid to Participants	20,830,596
Administrative Fees	31,751
	<u>20,862,347</u>
Total Deductions	<u>20,862,347</u>
Increase in Net Assets	43,692
Net Assets Available for Benefits, Beginning of Year	<u>112,720,183</u>
Net Assets Available for Benefits, End of Year	<u>\$ 112,763,875</u>

The Accompanying Notes are an Integral Part
of These Financial Statements.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1 - Description of Plan:

The following description of RedSail Technologies, LLC Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

a. General

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan covers eligible employees of RedSail Technologies, LLC (the Company) who have met certain eligibility requirements. Employees are eligible to participate in the Plan after two months of service in 2020. The Plan was amended for 2021 such that employees are immediately eligible to participate without a period of service. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

b. Contributions

Each year, participants contribute to the Plan through pretax or after-tax Roth deferrals. Participants are allowed to defer from annual compensation, as defined in the Plan up to the maximum amount allowed by IRS Code sections 402(g) and 415. Participants may also contribution amounts representing distribution from other qualified plans (rollover contributions). The Company currently makes a matching contribution equal to the participant's deferral to the Plan up to 5% of compensation.

c. Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and (b) the Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d. Vesting

Participants are immediately 100% vested in their employee deferrals. Participants are vested in the Company's contributions based on the following schedule:

<u>Years of Vesting Service</u>	<u>Vesting Percentage</u>
0	0%
1	25%
2	50%
3	75%
4	100%

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1 - Description of Plan (Continued):

e. Payment of Benefits

Upon termination of service due to death, disability or retirement, the participant (or beneficiary as applicable) may elect to receive the value of the participant's account in a lump-sum payment or in installment payments over a specified period of time. Upon termination of service due to separation of service, a participant may elect to receive a lump-sum equal to the value of the participant's vested interest in their account.

f. Investment Options

Upon enrollment in the Plan, participants may direct their employee and employer matching contributions into investment options as listed in Schedule 1.

g. Forfeitures

At December 31, 2021 and 2020, forfeited nonvested accounts totaled \$169,977 and \$68,337, respectively. Forfeitures are used to pay Plan expenses and reduce Company contributions. The Plan also receives revenue credits which are used to offset plan expenses. The total amount used from these amounts during the year ended December 31, 2021 was \$190,750, for a net expense of \$31,751.

Note 2 - Summary of Accounting Policies:

a. Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

c. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies. See Note 4 for discussion of fair value measurements.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2 - Summary of Accounting Policies (Continued):

c. Investment Valuation and Income Recognition (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Earnings on investments are allocated on a pro rata basis to individual participant accounts based on the type of investment and the ratio of each participant's individual account balance to the aggregate of participant account balances.

d. Payment of Benefits

Benefit payments to participants are recorded when paid.

Note 3 - Certified Investments:

Fidelity Management Trust Company (the Trustee), qualified institution of the Plan, has supplied the Plan administrator with certifications as to the completeness and accuracy of all investment information reflected in the accompanying financial statements and supplemental schedule.

During the year ended December 31, 2021, the Plan's investments (including investments bought, sold, and held during the year) appreciated in value by \$7,145,656 per the certified trust statement. During the year ended December 31, 2021, the Plan's investments declined in value by \$38,565 attributable to the investment in the common collective trust.

Note 4 - Fair Value Measurement:

FASB *Accounting Standards Codification* (ASC) 820, *Fair Value Measurement and Disclosures*, establishes a framework for measuring fair value. That framework provides fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The Plan uses appropriate valuation techniques based on available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally prove the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available. There are no plan assets requiring the use of Level 3 inputs for the periods presented. The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4 - Fair Value Measurement (Continued):

- | | |
|---------|--|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
| Level 2 | <p>Inputs to the valuation methodology include</p> <ul style="list-style-type: none">• quoted prices for similar assets or liabilities in active markets;• quoted prices for identical or similar assets or liabilities in inactive markets;• inputs other than quoted prices that are observable for the asset or liability;• inputs that are derived principally from or corroborated by observable market data by correlation or other means. <p>If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.</p> |
| Level 3 | Inputs to the valuation methodology are unobservable and significant to the fair value measurement. |

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

There have been no changes in the methodologies used at December 31, 2021 and 2020. The following is a description of the valuation methodologies used for assets measured at fair value.

Following is a description of the valuation methodologies for the assets recorded at fair value on a recurring or nonrecurring basis.

Interests in registered investment companies (mutual funds): Valued at the closing price of shares held by the Plan at year end. Funds are traded on an active market.

Common Collective Trusts: A stable value fund that is composed primarily of fully benefit-responsive investment contracts that are valued at the net asset value of units of the collective trust. The net asset value is based on the value of the underlying assets of the fund minus its liabilities and then divided by the number of shares outstanding. The net asset value's share price is quoted on a private market that is not actively traded; however, the share is based on underlying investments which are traded on an active market. The net asset value is used as a practical expedient to estimate fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4 - Fair Value Measurement (Continued):

Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2021.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered Investment Companies	\$ 103,343,542	\$ -	\$ -	\$ 103,343,542
Total Assets in the Fair Value Hierarchy	103,343,542	-	-	103,343,542
Common Collective Trust*	\$ 9,301,760	\$ -	\$ -	\$ 9,301,760
Total Investments at Fair Value	<u>\$ 112,645,302</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 112,645,302</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2020.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered Investment Companies	\$ 106,474,263	\$ -	\$ -	\$ 106,474,263
Total Assets in the Fair Value Hierarchy	106,474,263	-	-	106,474,263
Common Collective Trust*	\$ 6,194,680	\$ -	\$ -	\$ 6,194,680
Total Investments at Fair Value	<u>\$ 12,668,943</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 12,668,943</u>

* In accordance with ASC 820-10, certain investments were measured at net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts represented in this table are intended to permit reconciliation to the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The following table summarizes investments measured at fair value based on net asset value per share.

December 31, 2021				
	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (if currently eligible)</u>	<u>Redemption Notice Period</u>
Common Collective Trust	\$ 9,301,760	n/a	Daily	None

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4 - Fair Value Measurement (Continued):

December 31, 2020				
	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (if currently eligible)</u>	<u>Redemption Notice Period</u>
Common Collective Trust	\$ 6,194,680	n/a	Daily	None

The Plan's policy is to recognize transfers between Level 1 and 2 and into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. For the years ended December 31, 2021 and 2020 there were no significant transfers between Levels 1 and 2 and not transfers into or out of Level 3.

Note 5 - Related Party Transactions:

Certain investments of the Plan are with Fidelity Management Trust Company who serves as the Plan Trustee, recordkeeper and custodian and therefore these qualify as party-in-interest transactions.

Note 6 - Plan Tax Status:

The Plan has adopted a prototype plan document, which has obtained an opinion letter from the Internal Revenue Service dated June 30, 2020 which states that the prototype document satisfies the applicable provisions of the Internal Revenue Code section 401(a). The Plan has not received a determination letter specific to the Plan itself; however, the Plan administrator believes the Plan was designed and is operating in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7 - Plan Termination:

Although they have not expressed any intent to do so, the Company has the right in accordance with the Plan document to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of terminations, participants will become 100 percent vested in their accounts.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 8 - Administrative Expenses:

Some plan related fees are paid by the Company, while the accumulated revenue credits are used to offset others. The Plan paid administrative fees of \$31,751 for the year ended December 31, 2021.

Note 9 - Risks and Uncertainties:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 10 - Reconciliation of Financial Statements to Schedule H of Form 5500:

The following is a reconciliation of net income per the Form 5500 to net increase in net assets available for benefits per the financial statements at December 31, 2021 and 2020 :

	<u>2021</u>	<u>2020</u>
Net Income (Loss) per Form 5500	\$ (23,641)	\$ 15,897,111
Employer Contributions Receivable, December 31, 2020	(51,240)	51,240
Employer Contributions Receivable, December 31, 2021	<u>118,573</u>	<u>-</u>
Net Increase (Decrease) in Net Assets per the Financial Statements	<u>\$ 43,692</u>	<u>\$ 15,948,351</u>

Note 11 - Subsequent Events:

Subsequent to year end, due to a business acquisition at the Plan Sponsor level, \$15,278,740 in assets were transferred into the Plan representing balances for approximately 300 participants. Further, as of September 2022, the Plan's net assets had declined in value by roughly 17%.

The Plan administrator evaluated the existence of subsequent events through the date of the auditor's report. The Plan administrator determined that no events existed, other than mentioned above, that require recording or disclosure in the accompanying financial statements as of the auditor's report date.

PLAN YEAR ENDED DECEMBER 31, 2021**EIN 83-0946290 / PLAN 001 / DEFINED CONTRIBUTION PLAN****SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

(a) " * "	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	Interest Rate	Collateral, Maturity, or Par Value	Maturity Date	(d) Cost	(e) Current Value
	Putnam Fiduciary Trust Company	PUTNAM STABLE VALUE				**	9,301,760
*	Fidelity Management Trust Company -	CBA SM CAP GR I				**	8,781,135
*	Fidelity Management Trust Company -	TRP BLUE CHIP GRTH				**	15,175,697
*	Fidelity Management Trust Company -	TRP DIV GROWTH				**	4,938,460
*	Fidelity Management Trust Company -	METWEST TOT RTN BD M				**	2,325,469
*	Fidelity Management Trust Company -	DODGE & COX STOCK				**	7,887,832
*	Fidelity Management Trust Company -	ABF SM CAP VAL R5				**	2,046,053
*	Fidelity Management Trust Company -	AF EUROPAC GROWTH R6				**	3,324,673
*	Fidelity Management Trust Company -	C&S REAL ESTATE Z				**	593,614
*	Fidelity Management Trust Company -	FID CONTRAFUND				**	5,543,469
*	Fidelity Management Trust Company -	FID FREEDOM INCOME				**	761,670
*	Fidelity Management Trust Company -	FID FREEDOM 2010				**	13,515
*	Fidelity Management Trust Company -	FID FREEDOM 2020				**	2,000,930
*	Fidelity Management Trust Company -	FID FREEDOM 2030				**	7,318,753
*	Fidelity Management Trust Company -	FID FREEDOM 2040				**	6,994,909
*	Fidelity Management Trust Company -	FID FREEDOM 2005				**	67,417
*	Fidelity Management Trust Company -	FID FREEDOM 2015				**	2,931,814
*	Fidelity Management Trust Company -	FID FREEDOM 2025				**	2,912,784
*	Fidelity Management Trust Company -	FID FREEDOM 2035				**	6,199,691
*	Fidelity Management Trust Company -	FID FREEDOM 2045				**	7,232,948
*	Fidelity Management Trust Company -	FID FREEDOM 2050				**	5,042,189
*	Fidelity Management Trust Company -	FID US BOND IDX				**	95,561
*	Fidelity Management Trust Company -	FID 500 INDEX				**	4,254,393
*	Fidelity Management Trust Company -	FID FREEDOM 2055				**	1,402,088
*	Fidelity Management Trust Company -	FID MID CAP IDX				**	2,781,438
*	Fidelity Management Trust Company -	FID SM CAP IDX				**	1,382,880
*	Fidelity Management Trust Company -	FID INTL INDEX				**	622,548
*	Fidelity Management Trust Company -	FID FREEDOM 2060				**	668,296
*	Fidelity Management Trust Company -	FID FREEDOM 2065				**	43,316
							103,343,542
	Total Portfolio					**	\$ 112,645,302

** Per DOL and 5500 instructions, participant directed investments are not required to report historical cost information.

RedSail Technologies, LLC Retirement Plan

Financial Statements

December 31, 2020

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT

Exhibits

A - Statement of Net Assets Available for Benefits

B - Statement of Changes in Net Assets Available for Benefits

C - Notes to Financial Statements

Required Schedule

1 - Schedule of Assets (Held at End of Year)



INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of
RedSail Technologies, LLC Retirement Plan
Spartanburg, South Carolina

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of RedSail Technologies, LLC Retirement Plan, which comprise the statement of net assets available for benefits as of December 31, 2020 and the related statement of changes in net assets available for benefits for the period July 1, 2020 to December 31, 2020, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with the accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as December 31, 2020 and for the period July 1, 2020 to December 31, 2020 that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at End of Year), which is the responsibility of plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report of Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in cursive script that reads "Shaim Brown PA".

Spartanburg, South Carolina
September 25, 2023

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2020

Assets

Investments at Fair Value:	
Registered Investment Companies	\$ 106,474,263
Common Collective Trust	<u>6,194,680</u>
Total Investments	<u>112,668,943</u>
Receivables:	
Employer Contributions	<u>51,240</u>
Total Receivables	<u>51,240</u>
Total Assets	<u>112,720,183</u>

Liabilities

Excess Contributions Payable	<u>-</u>
Total Liabilities	<u>-</u>

Net Assets Available for Benefits	<u><u>\$ 112,720,183</u></u>
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The Accompanying Notes are an Integral Part
of These Financial Statements.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE PERIOD JULY 1, 2020 TO DECEMBER 31, 2020

Additions to Net Assets Attributed to:	
Interest and Dividends	\$ 3,136,253
Net Appreciation in Fair Value of Investments	15,641,234
Net Loss from Common Collective Trust	259,916
Other Income	45,374
Contributions:	
Employer	1,025,305
Participants'	1,629,456
	<u>2,654,761</u>
Total Additions	<u>21,737,538</u>
Deductions from Net Assets Attributed to:	
Benefits Paid to Participants	<u>5,789,187</u>
Total Deductions	<u>5,789,187</u>
Increase in Net Assets	15,948,351
Net Assets Available for Benefits, Beginning of Short Year	<u>-</u>
Transfers of Assets in from Other Qualified Plan	96,771,832
Net Assets Available for Benefits, End of Year	<u><u>\$ 112,720,183</u></u>

The Accompanying Notes are an Integral Part
of These Financial Statements.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1 - Description of Plan:

The following description of RedSail Technologies, LLC Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

a. General

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan covers eligible employees of RedSail Technologies, LLC (the Company) who have met certain eligibility requirements. Employees are eligible to participate in the Plan after two months of service in 2020. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance. The plan was established July 1, 2020.

b. Contributions

Each year, participants contribute to the Plan through pretax or after-tax Roth deferrals. Participants are allowed to defer from annual compensation, as defined in the Plan up to the maximum amount allowed by IRS Code sections 402(g) and 415. Participants may also contribution amounts representing distribution from other qualified plans (rollover contributions). The Company currently makes a matching contribution equal to the participant's deferral to the Plan up to 5% of compensation.

c. Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and (b) the Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d. Vesting

Participants are immediately 100% vested in their employee deferrals. Participants are vested in the Company's contributions based on the following schedule:

<u>Years of Vesting Service</u>	<u>Vesting Percentage</u>
0	0%
1	25%
2	50%
3	75%
4	100%

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1 - Description of Plan (Continued):

e. Payment of Benefits

Upon termination of service due to death, disability or retirement, the participant (or beneficiary as applicable) may elect to receive the value of the participant's account in a lump-sum payment or in installment payments over a specified period of time. Upon termination of service due to separation of service, a participant may elect to receive a lump-sum equal to the value of the participant's vested interest in their account.

f. Investment Options

Upon enrollment in the Plan, participants may direct their employee and employer matching contributions into investment options as listed in Schedule 1.

g. Forfeitures

At December 31, 2020, forfeited nonvested accounts totaled \$68,337. Forfeitures are used to pay Plan expenses and reduce Company contributions. The Plan also receives revenue credits which are used to offset plan expenses, which resulted in net other income for the period ended December 31, 2020 of \$45,374.

Note 2 - Summary of Accounting Policies:

a. Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

c. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies. See Note 4 for discussion of fair value measurements.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2 - Summary of Accounting Policies (Continued):

c. Investment Valuation and Income Recognition (continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Earnings on investments are allocated on a pro rata basis to individual participant accounts based on the type of investment and the ratio of each participant's individual account balance to the aggregate of participant account balances.

d. Payment of Benefits

Benefit payments to participants are recorded when paid.

Note 3 - Certified Investments:

Fidelity Management Trust Company (the Trustee), qualified institution of the Plan, has supplied the Plan administrator with certifications as to the completeness and accuracy of all investment information reflected in the accompanying financial statements and supplemental schedule.

During the period ended December 31, 2020, the Plan's investments (including investments bought, sold, and held during the year) appreciated in value by \$15,641,234 per the certified trust statement. During the period ended December 31, 2020, the Plan's investments increased in value by \$45,374 attributable to the investment in the common collective trust.

Note 4 - Fair Value Measurement:

FASB *Accounting Standards Codification* (ASC) 820, *Fair Value Measurement and Disclosures*, establishes a framework for measuring fair value. That framework provides fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The Plan uses appropriate valuation techniques based on available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally prove the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available. There are no plan assets requiring the use of Level 3 inputs for the periods presented. The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4 - Fair Value Measurement (Continued):

- | | |
|---------|--|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
| Level 2 | <p>Inputs to the valuation methodology include</p> <ul style="list-style-type: none">• quoted prices for similar assets or liabilities in active markets;• quoted prices for identical or similar assets or liabilities in inactive markets;• inputs other than quoted prices that are observable for the asset or liability;• inputs that are derived principally from or corroborated by observable market data by correlation or other means. <p>If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.</p> |
| Level 3 | Inputs to the valuation methodology are unobservable and significant to the fair value measurement. |

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

There have been no changes in the methodologies used at December 31, 2020. The following is a description of the valuation methodologies used for assets measured at fair value.

Following is a description of the valuation methodologies for the assets recorded at fair value on a recurring or nonrecurring basis.

Interests in registered investment companies (mutual funds): Valued at the closing price of shares held by the Plan at year end. Funds are traded on an active market.

Common Collective Trusts: A stable value fund that is composed primarily of fully benefit-responsive investment contracts that are valued at the net asset value of units of the collective trust. The net asset value is based on the value of the underlying assets of the fund minus its liabilities and then divided by the number of shares outstanding. The net asset value's share price is quoted on a private market that is not actively traded; however, the share is based on underlying investments which are traded on an active market. The net asset value is used as a practical expedient to estimate fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4 - Fair Value Measurement (Continued):

Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2020.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered Investment Companies	\$ 106,474,263	\$ -	\$ -	\$ 106,474,263
Total Assets in the Fair Value Hierarchy	106,474,263	-	-	106,474,263
Common Collective Trust*	\$ 6,194,680	\$ -	\$ -	\$ 6,194,680
Total Investments at Fair Value	<u>\$ 12,668,943</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 12,668,943</u>

* In accordance with ASC 820-10, certain investments were measured at net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts represented in this table are intended to permit reconciliation to the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The following table summarizes investments measured at fair value based on net asset value per share.

December 31, 2020				
	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (if currently eligible)</u>	<u>Redemption Notice Period</u>
Common Collective Trust	\$ 6,194,680	n/a	Daily	None

The Plan's policy is to recognize transfers between Level 1 and 2 and into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. For the period ended December 31, 2020 there were no significant transfers between Levels 1 and 2 and not transfers into or out of Level 3.

Note 5 - Related Party Transactions:

Certain investments of the Plan are with Fidelity Management Trust Company who serves as the Plan Trustee, recordkeeper and custodian and therefore these qualify as party-in-interest transactions.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 6 - Plan Tax Status:

The Plan has adopted a prototype plan document, which has obtained an opinion letter from the Internal Revenue Service dated June 30, 2020 which states that the prototype document satisfies the applicable provisions of the Internal Revenue Code section 401(a). The Plan has not received a determination letter specific to the Plan itself; however, the Plan administrator believes the Plan was designed and is operating in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7 - Plan Termination:

Although they have not expressed any intent to do so, the Company has the right in accordance with the Plan document to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of terminations, participants will become 100 percent vested in their accounts.

Note 8 - Administrative Expenses:

Some plan related fees are paid by the Company, while the accumulated revenue credits are used to offset others. The Plan had net income from this arrangement of \$45,374 for the period ended December 31, 2020.

Note 9 - Risks and Uncertainties:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Note 10 - Reconciliation of Financial Statements to Schedule H of Form 5500:

The following is a reconciliation of net income per the Form 5500 to net increase in net assets available for benefits per the financial statements at December 31, 2020 :

	<u>2020</u>
Net Income (Loss) per Form 5500	\$ 15,897,111
Employer Contributions Receivable, December 31, 2020	<u>51,240</u>
Net Increase (Decrease) in Net Assets per the Financial Statements	<u>\$ 15,948,351</u>

Note 11 - Transfer of Assets into Plan:

The Plan was established July 1, 2020 with no assets at inception. Assets of \$96,771,832 were transferred into the Plan from another qualified plan as reflected on the Statement of Net Assets Available for Benefit.

Note 12 - Subsequent Events:

Subsequent to year end, during 2022, due to a business acquisition at the Plan Sponsor level, \$15,278,740 in assets were transferred into the Plan representing balances for approximately 300 participants.

The Plan administrator evaluated the existence of subsequent events through the date of the auditor's report. The Plan administrator determined that no events existed, other than mentioned above, that require recording or disclosure in the accompanying financial statements as of the auditor's report date.

REDSAIL TECHNOLOGIES, LLC RETIREMENT PLAN**PLAN YEAR ENDED DECEMBER 31, 2020****EIN 83-0946290 / PLAN 001 / DEFINED CONTRIBUTION PLAN****SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

(a) " * " Party-in Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	Interest Rate	Collateral, Maturity, or Par Value	Maturity Date	(d) Cost	(e) Current Value
	Putnam Fiduciary Trust Company	PUTNAM STABLE VALUE				**	\$ 6,194,680
*	Fidelity Management Trust Company -	CBA SM CAP GR I				**	9,361,794
*	Fidelity Management Trust Company -	TRP BLUE CHIP GRTH				**	15,183,763
*	Fidelity Management Trust Company -	TRP DIV GROWTH				**	4,508,925
*	Fidelity Management Trust Company -	METWEST TOT RTN BD M				**	3,659,875
*	Fidelity Management Trust Company -	DODGE & COX STOCK				**	5,972,800
*	Fidelity Management Trust Company -	ABF SM CAP VAL R5				**	1,705,044
*	Fidelity Management Trust Company -	AF EUROPAC GROWTH R6				**	3,835,201
*	Fidelity Management Trust Company -	C&S REAL ESTATE Z				**	423,602
*	Fidelity Management Trust Company -	FA STABLE VALUE I				**	6,289,419
*	Fidelity Management Trust Company -	FID CONTRAFUND				**	4,582,378
*	Fidelity Management Trust Company -	FID FREEDOM INCOME				**	979,038
*	Fidelity Management Trust Company -	FID FREEDOM 2010				**	12,966
*	Fidelity Management Trust Company -	FID FREEDOM 2020				**	1,886,502
*	Fidelity Management Trust Company -	FID FREEDOM 2030				**	7,901,209
*	Fidelity Management Trust Company -	FID FREEDOM 2040				**	6,173,107
*	Fidelity Management Trust Company -	FID FREEDOM 2005				**	60,874
*	Fidelity Management Trust Company -	FID FREEDOM 2015				**	3,111,829
*	Fidelity Management Trust Company -	FID FREEDOM 2025				**	3,684,858
*	Fidelity Management Trust Company -	FID FREEDOM 2035				**	6,058,264
*	Fidelity Management Trust Company -	FID FREEDOM 2045				**	7,734,455
*	Fidelity Management Trust Company -	FID FREEDOM 2050				**	4,450,186
*	Fidelity Management Trust Company -	FID 500 INDEX				**	3,561,989
*	Fidelity Management Trust Company -	FID FREEDOM 2055				**	1,376,257
*	Fidelity Management Trust Company -	FID MID CAP IDX				**	2,025,330
*	Fidelity Management Trust Company -	FID SM CAP IDX				**	965,458
*	Fidelity Management Trust Company -	FID INTL INDEX				**	464,709
*	Fidelity Management Trust Company -	FID FREEDOM 2060				**	493,448
*	Fidelity Management Trust Company -	FID FREEDOM 2065				**	10,983
							106,474,263
	Total Portfolio					**	\$ 112,668,943

** Per DOL and 5500 instructions, participant directed investments are not required to report historical cost information.



To the Plan Sponsor of
RedSail Technologies, LLC Retirement Plan

Except as discussed in the following paragraph, in planning and performing our audit of the financial statements of RedSail Technologies, LLC Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as of December 31, 2020 and for the period July 1, 2020 to December 31, 2020, in accordance with auditing standards generally accepted in the United States of America, we considered RedSail Technologies, LLC Retirement Plan's internal control over financial reporting (internal control) as a basis for designing our auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control.

We were engaged to perform a DOL limited-scope audit of those financial statements as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Our audit did not include all of the procedures required by auditing standards generally accepted in the United States of America and did not include a consideration of internal control related to the information summarized in Note 3 to those financial statements. Because of the significance of the information that we did not audit, we were unable to, and did not, express an opinion on those financial statements.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material deficiencies or significant deficiencies may exist that were not identified. However, as discussed below, we identified certain deficiencies in internal control that we consider to be significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the plan's financial statements will not be prevented, or detected and corrected, on a timely basis. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the following deficiencies in RedSail Technologies, LLC Retirement Plan's internal control to be significant deficiencies.

- The dependence upon the independent auditor to draft a comprehensive set of financial statements including the Statements of Net Assets Available for Benefits, Statement of Changes in Net Assets Available for Benefits, and the Schedule of Assets (Held at End of Year) and full disclosure in compliance with standards established under generally accepted accounting principles limits the control structure relative to financial reporting.

This communication is intended solely for the information and use of management and others within the plan and is not intended to be and should not be used by anyone other than this specified party.

A handwritten signature in black ink that reads "Swain Brown PA". The signature is written in a cursive, flowing style.

Spartanburg, South Carolina
September 25, 2023



September 25, 2023

To the Plan Sponsor of the
RedSail Technologies, LLC Retirement Plan
Spartanburg, South Carolina

We have audited the financial statements of RedSail Technologies, LLC Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), for the period July 1, 2020 to December 31, 2021, and have issued our report thereon dated September 25, 2023. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated September 25, 2023. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by RedSail Technologies, LLC Retirement Plan are described in Note 2 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during the period of July 1, 2020 to December 31, 2020. We noted no transactions entered into by the Plan during the period for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The financial statement disclosures are neutral, consistent, and clear.

Form 5500 Procedures

We are required to obtain and read a substantially complete draft of Form 5500 prior to dating our auditor's report. The purpose of this procedure is to identify any material inconsistencies between the draft Form 5500 and the Plan's financial statements. We identified no material inconsistencies in performing and completing our audit.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Reportable Findings

For the purposes of this letter, a reportable finding is a matter that includes one or more of the following (1) noncompliance or suspected noncompliance with laws and regulations, (2) a finding that in our professional judgment is significant and relevant to you regarding our responsibility to oversee the financial reporting process and (3) an indication of internal control deficiencies identified during the audit that have not been previously communicated to management by other parties and that we determined are sufficiently important to merit management's attention. We did not identify any reportable findings that would rise to this level of communication.

Disagreements with Management

For purposes of this letter, a disagreement with management is a disagreement on financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated September 25, 2023.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Plan's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Plan's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

With respect to the supplementary information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

This information is intended solely for the use of the Plan Sponsor of RedSail Technologies, LLC Retirement Plan and is not intended to be and should not be used by anyone other than these specified parties.

A handwritten signature in black ink that reads "Swain Brown PA". The signature is written in a cursive, flowing style.

Spartanburg, South Carolina