

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A This return/report is for:	☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	▶ ☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	▶ ☐

Part II Basic Plan Information —enter all requested information		
1a Name of plan <u>NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST</u>	1b Three-digit plan number (PN) ▶	<u>002</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT PLAN AND TRUST</u> <u>7570 CAPLE BLVD STE B</u> <u>NORTHWOOD, OH 43619</u>	1c Effective date of plan <u>06/15/1970</u>	2b Employer Identification Number (EIN) <u>34-6668665</u>
2c Plan Sponsor's telephone number <u>419-662-1388</u>	2d Business code (see instructions) <u>238220</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/28/2023	ERIC OSBORN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/28/2023	PETE VAVRINEK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		3c Administrator's telephone number 4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	2337
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	1965
a(2) Total number of active participants at the end of the plan year		6a(2)	2443
b Retired or separated participants receiving benefits		6b	23
c Other retired or separated participants entitled to future benefits.....		6c	2025
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	4491
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	69
f Total. Add lines 6d and 6e		6f	4560
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g	4259
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	75
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2C 2G			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A Name of plan NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS	D Employer Identification Number (EIN) 34-6668665

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENT INSTITUTIONAL OP

100 CROSBY PKWY
COVINGTON, KY 41015

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 71	NONE	44726	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BENESYS, INC.

700 TOWER DR STE. 300
TROY, MI 48098

38-2383171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	50415	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MARQUETTE ASSOCIATES INC.

180 N. LASALLE, STE 3500
CHICAGO, IL 60601

36-3485298

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
70	NONE	47917	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NOVARA TESIJA

888 W BIG BEAVER STE 600
TROY, MI 48084

38-3507129

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	39548	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TITUS & URBANSKI, INC.

3220 CENTRAL PARK WEST
TOLEDO, OH 43617

34-1695540

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	20300	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS</u>	D Employer Identification Number (EIN) <u>34-6668665</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	220132
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	2410433
(2) Participant contributions.....		1b(2)	2054780
(3) Other.....		1b(3)	
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	1319898
(2) U.S. Government securities		1c(2)	1905690
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	7242863
(5) Partnership/joint venture interests		1c(5)	5219631
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans.....		1c(8)	
(9) Value of interest in common/collective trusts.....		1c(9)	
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	349687432
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	285901052
(15) Other		1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	2170	4085
f Total assets (add all amounts in lines 1a through 1e)	1f	360882928	295085238

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	544344	107085
i Acquisition indebtedness	1i		
j Other liabilities	1j		18363
k Total liabilities (add all amounts in lines 1g through 1j)	1k	544344	125448

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	360338584	294959790
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	14674160	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)	2644	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		14676804
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	24878	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		24878
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	56665	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	23938839	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		23995504
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	1478084	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1903084	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-425000
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-1721213	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-1721213

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-83066706
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-46515733
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	18513743	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		18513743
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	107765	
(2) Contract administrator fees	2i(2)	23548	
(3) Investment advisory and management fees	2i(3)	44726	
(4) Other	2i(4)	173279	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		349318
j Total expenses. Add all expense amounts in column (b) and enter total	2j		18863061
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-65378794
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **TITUS & URBANSKI INC**

(2) EIN: **34-1695540**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS RETIREMENT AND TRUST		B Three-digit plan number (PN) 002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS		D Employer Identification Number (EIN) 34-6668665
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3 752
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a 14674160
b Enter the amount contributed by the employer to the plan for this plan year.....		6b 14674160
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c 0
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☒ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	
a	The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a
b	The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b
c	The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	
a	The corresponding number for the plan year immediately preceding the current plan year.....	15a
b	The corresponding number for the second preceding plan year.....	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	
a	Enter the number of employers who withdrew during the preceding plan year	16a
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Financial Statements and Supplemental Schedules
Years Ended December 31, 2022 and 2021
With Independent Auditor's Report

TITUS & URBANSKI, INC.
CERTIFIED PUBLIC ACCOUNTANTS
TOLEDO, OHIO

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Financial Statements and Supplemental Schedules
Years Ended December 31, 2022 and 2021
With Independent Auditor's Report.

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TITUS & URBANSKI

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INDEPENDENT AUDITOR'S REPORT

Board of Trustees

Northwestern Ohio Plumbers and Pipefitters

Retirement Plan and Trust

Northwood, Ohio

Opinion

We have audited the accompanying financial statements of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust as of December 31, 2022 and 2021, and the changes in net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

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Board of Trustees
Northwestern Ohio Plumbers and Pipefitters
Retirement Plan and Trust

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Board of Trustees
Northwestern Ohio Plumbers and Pipefitters
Retirement Plan and Trust

Supplemental Schedule and Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2022 is presented for the purposes of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The supplemental schedule of Administrative Expense is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content of the supplemental Schedule H, line 4i - Schedule of Assets (Held at End of Year) is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Titus & Urbanski Inc.

Certified Public Accountants

Titus & Urbanski, Inc.

Toledo, OH

September 21, 2023

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**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

Statements of Net Assets Available for Benefits

	Assets	
	December 31,	
	2022	2021
Investments at Fair Value	\$ 283,459,450	\$ 349,625,482
Investments at Contract Value	10,259,489	8,548,631
Receivables - Employers' Contributions	2,054,780	2,410,433
Cash	0	220,132
Office Equipment, at Cost, Net of Accumulated Depreciation of \$29,095 and \$32,158, Respectively	4,085	2,171
Total Assets	<u>295,777,804</u>	<u>360,806,849</u>
 Liabilities		
Bank Overdraft	18,363	0
Accounts Payable	107,085	544,344
Total Liabilities	<u>125,448</u>	<u>544,344</u>
Net Assets Available for Benefits	<u><u>\$ 295,652,356</u></u>	<u><u>\$ 360,262,505</u></u>

See accompanying notes to the financial statements.

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

Statements of Changes in Net Assets Available for Benefits

Additions

	Years Ended December 31,	
	2022	2021
Participating Employer Contributions	\$ 14,674,160	\$ 11,855,223
Rollover Contributions	2,644	15,000
Investment Income (Loss)		
Interest and Dividends	24,322,948	32,333,924
Net Appreciation (Depreciation) of Investments	(84,746,840)	9,133,133
Total Investment Income (Loss)	(60,423,892)	41,467,057
Less: Investment Manager and Trustee Fees	(44,726)	(91,586)
Net Investment Income (Loss)	(60,468,618)	41,375,471
Total Additions	(45,791,814)	53,245,694

Deductions

Benefits and Withdrawals	18,513,743	21,070,190
Administrative Expense	304,592	288,225
Total Deductions	18,818,335	21,358,415
Net Increase (Decrease) in Net Assets Available for Benefits	(64,610,149)	31,887,279
Net Assets Available for Benefits		
Beginning of Year	360,262,505	328,375,226
End of Year	\$ 295,652,356	\$ 360,262,505

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2022 and 2021

Note 1 - Description of the Plan

The following description of the Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust (Plan) is a multiemployer defined contribution pension plan covering eligible members of the Northwestern Ohio Plumbers and Pipefitters Local No. 50 Union (Union) and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Contributions

Contributions are made by employers pursuant to terms and conditions of collective bargaining agreements with the Union, based upon negotiated rates per hour paid. The contributing employers are primarily located in Northwest Ohio. Therefore, the Plan is affected by the economic conditions of the region.

Participant Accounts

Individual account balances are maintained for each participant and are participant directed. The account value includes the employer contributions earned by the participant and received by the Plan plus or minus the earnings and gains and losses from the individually selected investments of the Plan, net of expenses. Participants are 100% vested in their individual accounts upon completion of one hour paid.

Normal Retirement Benefits

Participants qualify for normal retirement upon attaining age 65. At this date, a participant's individual account balance can be used to purchase a "joint and survivor annuity" contract from an insurance company (or a "single life annuity" contract if the participant is not married) which will provide a monthly benefit payment for the rest of the participant's life and, upon the death of the participant, will provide a reduced monthly benefit to the participant's surviving spouse. A retired participant can elect instead to receive benefits in the form of a lump sum payment or in monthly payments directly from the participant's individual account balance until the account balance is exhausted.

If a participant's individual account balance is not more than \$5,000, the annuity contract benefit option is not available.

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2022 and 2021

Note 1 - Description of the Plan (continued)

Early Retirement Benefits

Participants qualify for early retirement upon attaining 55 years of age. Early retirement benefits are paid in the same manner as normal retirement benefits, with participants able to elect an annuity contract benefit, a lump-sum payment, or monthly payments until the exhaustion of the retired participant's account balance.

If a participant's individual account balance is not more than \$5,000 at the date of early retirement, the annuity contract benefit option is not available.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust are presented on the accrual basis of accounting.

Management Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Contributions

Contributions are accrued when earned by participants as documented in employer reports.

Investment Valuation and Income

Investments are reported at fair value except for fully benefit responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements and Note 5 for contract value investments.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2022 and 2021

Note 2 - Summary of Significant Accounting Policies (continued)

Benefits

Benefits are recorded when paid.

Employer Contributions Receivable

Employer contributions receivable represents amounts due from employers that were received subsequent to year end. Therefore, the carrying amount of these receivables is not reduced by an allowance for amounts that will not be collected. In addition, it is impractical to estimate revenue recognition for amounts due but erroneously unreported by employers.

Administrative Expense

The Plan participates in a cost-sharing agreement with Northwestern Ohio Plumbers and Pipefitters Pension Plan, the Northwestern Ohio Plumbers and Pipefitters Active Health and Welfare Plan, and the Northwestern Ohio Plumbers and Pipefitters Retiree Health and Welfare Plan ("Pension Plan", "Active Health and Welfare Plan", and "Retiree Plan", respectively). Certain shared operating expenses, and wages and payroll taxes are paid by the Active Health and Welfare Plan, which are reimbursed by the Plan, the Pension Plan, and the Retiree Plan. Other administrative expenses are paid by the Plan and recorded when incurred.

Note 3 - Investments

The Plan's investments were held and managed by Fidelity Management Trust Company. Participants may direct the investment of their accounts among several available investment fund options as determined by the Trustees. These options are designed to provide varying degrees of risk and expected returns. Participants may also invest up to 60% of their account balance in any security or mutual fund that is publicly traded or traded on a national security exchange.

During the years ended December 31, 2022 and 2021, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by \$(84,746,839) and \$9,133,132.

Note 4 - Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) topic, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2022 and 2021

Note 4 - Fair Value Measurements (continued)

to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the company can access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Self-Directed Brokerage Accounts: Valuation of investments were derived from quoted market prices.

Mutual Funds and Money Market Funds: Valued at the net asset value (NAV) of shares held by the Plan at year end.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

**Notes To Financial Statements
Years Ended December 31, 2022 and 2021**

Note 4 - Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022.

	Investments at Fair Value as of December 31, 2022	
	Level 1	Total
Mutual Funds	\$ 270,218,745	\$ 270,218,745
Self-Directed Brokerage Accounts	13,240,704	13,240,704
Total Investments at Fair Value	<u>\$ 283,459,450</u>	<u>\$ 283,459,449</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2021.

	Investments at Fair Value as of December 31, 2021	
	Level 1	Total
Mutual Funds	\$ 333,173,611	\$ 333,173,611
Self-Directed Brokerage Accounts	16,451,871	16,451,871
Total Investments at Fair Value	<u>\$ 349,625,482</u>	<u>\$ 349,625,482</u>

Note 5 - Stable Value Fund

The Plan holds shares of the Fidelity Fund Managed Income Portfolio which is a stable value fund that invests in fully benefit responsive investment contracts issued by insurance companies and other financial institutions, fixed income securities, and money market funds and meets the criteria to be reported at contract value. Fidelity Management Trust Company is the investment manager and is not insured or guaranteed by the manager, plan sponsors, trustees or the FDIC. The Fund is valued at contract value. The total contract value is \$10,259,489 and \$8,548,631 at December 31, 2022 and 2021, respectively, and is not included in the fair value level hierarchy in Note 4. The fair value adjustment is \$(692,566) and \$76,079 for the year ended December 31, 2022 and 2021, respectively, and is reported on the Form 5500 as required.

The contracts provide for the payment of certain withdrawals and exchanges at book value during the terms of the contracts. In order to maintain the contracts issuers' promise to pay such withdrawals and exchanges at book value, the contracts subject the fund and its participants to certain restrictions. Withdrawals prompted by certain events may be paid at the market value of the fund's securities, which may be less than the book value balance. Certain investment options offered by the plan may be deemed by the contract issuers to "compete" with this fund. The terms of the contracts prohibit a direct exchange from this fund to such competing funds, and an exchange to a non-competing fund for 90 days is required. The fund permits termination of the contract prior to the scheduled maturity date as a result of specific occurrences as defined.

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2022 and 2021

Note 6 - Reconciliation to Form 5500

The Plan invests in a Stable Value Fund which is a fully benefit responsive contract required to be reported at fair value on the Form 5500. The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	12-31-2022	12-31-2021
Net assets available for benefits per the financial statements	\$ 295,652,356	\$ 360,262,505
Add: adjustment for fair value reporting stable value fund	(692,566)	76,079
Net assets available for benefits per the Form 5500	<u>\$ 294,959,790</u>	<u>\$ 360,338,584</u>

The following is a reconciliation of changes in net assets per the financial statements to the Form 5500 for the years ended December 31, 2022 and 2021:

	12-31-2022	12-31-2021
Change in net assets, per the financial statements	\$ (64,610,149)	\$ 31,887,279
Change in fair value for stable value fund	(768,645)	(353,373)
Change in net assets, per 5500 year ended	<u>\$ (65,378,794)</u>	<u>\$ 31,533,906</u>

Note 7 - Related Party

The Plan, along with the Retiree Health and Welfare Plan, the Active Health and Welfare Plan, and the Pension Plan, leases its current office facilities from the Union on a month-to-month basis. Rent expense for the years ended December 31, 2022 and 2021 was \$- and \$-, respectively.

The Plans participate in a cost expense-sharing agreement with related Plans (see Note 2). The amounts due to the related Plans are \$- and \$- as of December 31, 2022 and 2021, respectively, and are included in Accounts Payable.

Note 8 - Federal Income Taxes

The Plan obtained a favorable determination letter dated January 20, 2016 from the Internal Revenue Service stating that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. The Plan administrator and the Plan's legal counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements for the Internal Revenue Code. Therefore, they believe that the Plan continues to qualify and operate in accordance with the applicable provisions of the Internal Revenue Code.

The Plan has determined that there are no uncertain tax positions that require disclosure in these financial statements under the FASB Accounting Standards Codification topic Income Taxes.

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

Notes To Financial Statements
Years Ended December 31, 2022 and 2021

Note 9 - Plan Termination

The Plan may be terminated by joint agreement between participating employers and the Union, subject to the provisions set forth in ERISA. In the event of Plan termination, participants will remain 100 percent vested in their accounts.

Note 10 - Risks and Uncertainties

The Plan invests in various investments. These investments are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Note 11 - Concentration of Credit Risk

The Plan maintains deposits in federally insured financial institutions. At times, these deposits exceed federally insured limits. Management monitors the soundness of these financial institutions and does not believe it is exposed to significant credit risk with respect to its deposit accounts.

Note 12 - Plan Amendments

There were no plan amendments in 2022 or 2021.

Note 13 - Subsequent Events

The Plan has evaluated subsequent events through September 21, 2023, the date the financial statements were available to be issued. There were no subsequent events that required adjustment to the financial statements or additional disclosure.

SUPPLEMENTAL SCHEDULES

**NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST**

Schedules of Administrative Expense

	Years Ended December 31,	
	2022	2021
Salaries, Payroll Taxes and Benefits	114,164	118,198
Consulting Fees	47,917	45,000
Seminars and Meetings	1,108	3,613
Legal	39,548	29,920
Data Processing	26,867	24,821
Payroll Audit Fees	4,573	4,514
Administrative Manager	23,548	22,333
Accounting	20,300	18,500
Postage and Printing	8,372	4,918
Equipment Maintenance	118	1,110
Insurance and Bonding	12,801	9,147
Rent	2,794	2,736
Office Expense	2,149	3,082
Depreciation	333	333
Total Administrative Expense	<u>\$ 304,592</u>	<u>\$ 288,225</u>

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

EIN #34-6668665

Plan #002

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
(Prepared Pursuant to Requirements of the Employee Retirement Income Security Act of 1974)

The enclosed Fidelity Management Trust Company Summary of Net Assets
Statements (Pages 1 and 1-9) are incorporated herein by reference.

As Of December 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of issuer, borrower, lessor or similar party	Decription of investment including maturity, date, rate of interest, collateral, par or maturity value	Cost	Current Value
*		Mutual Funds		\$ 270,218,745
*		Self-Directed Brockerage Accounts		13,240,705
*		Fidelity Fund Managed Income Portfolio		10,259,489
		Total Investments		<u>\$ 293,718,940</u>

* Denotes party in interest

SUMMARY OF NET TRUST ASSETS

Total Plan Assets as of 12/31/2022

<u>Fund Name</u>	<u>Share Balance 12/31/2022</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
BROKERAGELINK		\$0.00		
COMMON STOCK		\$5,615,241.00		\$5,219,797.96
EXTERNAL FUND		\$5,589,616.54		\$5,100,081.33
FIDELITY FUND		\$1,612,061.63		\$1,406,360.04
CASH		\$1,157,233.92		\$1,157,233.92
UNIT		\$260,682.72		\$195,343.98
RIGHTS/WARRANTS		\$1,029.14		\$130,920.39
CERT. OF DEP.		\$31,000.00		\$30,443.00
PREFERRED STOCK		\$0.00		\$3,702.66
OPTION		\$0.00		(\$3,178.00)
TRP EQUITY INCOME	133,923.082	\$4,561,818.14	\$32.68	\$4,376,606.32
VANG STR SMCP EQ INV	79,735.422	\$2,879,843.98	\$31.63	\$2,522,031.40
AF GROWTH OF AMER R5	133,616.647	\$7,456,897.35	\$49.45	\$6,607,343.19
BAIRD AGGR BOND INST	687,874.281	\$7,587,823.92	\$9.60	\$6,603,593.10
DFA INTL SMALL CO I	32,052.818	\$591,622.44	\$17.42	\$558,360.09
DFA LARGE CAP INTL I	64,779.381	\$1,471,681.61	\$23.13	\$1,498,347.08
FID TREASURY ONLY MM	718,013.050	\$718,013.05	\$1.00	\$718,013.05
MIP CL 1	10,259,489.160	\$10,259,489.16	\$1.00	\$10,259,489.16
FID 500 INDEX	93,220.818	\$14,586,370.60	\$133.12	\$12,409,555.29
FID EXTD MKT IDX	30,452.842	\$2,607,475.72	\$63.02	\$1,919,138.10
FID TOTAL INTL IDX	150,381.483	\$2,097,952.50	\$11.71	\$1,760,967.17
FID FREEDOM INC K	120,695.843	\$1,410,460.09	\$9.92	\$1,197,302.76
FID FREEDOM 2005 K	241,015.476	\$2,980,552.92	\$10.45	\$2,518,611.72
FID FREEDOM 2010 K	513,901.839	\$8,078,789.03	\$12.74	\$6,547,109.43
FID FREEDOM 2015 K	1,105,813.263	\$14,351,282.27	\$10.29	\$11,378,818.48
FID FREEDOM 2020 K	1,268,454.582	\$20,371,718.96	\$12.75	\$16,172,795.92
FID FREEDOM 2025 K	2,773,060.280	\$38,850,849.37	\$11.70	\$32,444,805.28
FID FREEDOM 2030 K	2,404,714.833	\$41,994,287.56	\$14.62	\$35,156,930.86
FID FREEDOM 2035 K	2,995,577.186	\$44,194,774.79	\$12.57	\$37,654,405.23
FID FREEDOM 2040 K	4,093,743.994	\$42,632,553.59	\$8.90	\$36,434,321.55
FID FREEDOM 2045 K	2,374,721.123	\$28,072,416.14	\$10.20	\$24,222,155.45
FID FREEDOM 2050 K	1,409,347.543	\$16,857,718.04	\$10.32	\$14,544,466.64
FID FREEDOM 2055 K	564,983.420	\$7,731,834.74	\$11.97	\$6,762,851.54
FID FREEDOM 2060 K	506,093.099	\$6,293,416.52	\$11.01	\$5,572,085.02
FID FREEDOM 2065 K	63,306.619	\$729,779.94	\$10.08	\$638,130.72
OUTSTANDING LOAN BALANCE				\$0.00
NET ASSETS 12/31/2022:				\$293,718,939.83

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
	CASH				
316067107	FIDELITY CASH RESERVES CERT. OF DEP.	1,157,233.920	\$1.00	\$1,157,233.92	\$1,157,233.92
17312QN96	CITIBANK NATIONAL ASSOCIATION CD	3,000.000	\$1.00	\$2,985.60	\$3,000.00
23204HKL1	CUSTOMERS BK PHOENIXVILLE PA CD	6,000.000	\$0.99	\$5,950.20	\$6,000.00
59013KVU7	MERRICK BK SOUTH JORDAN UTAH CD	10,000.000	\$1.00	\$10,025.00	\$10,000.00
61768EMF7	MORGAN STANLEY PRIVATE BK NATL CD	3,000.000	\$1.00	\$2,988.60	\$3,000.00
70212VAB4	PARTNERS BK HELENA ARK CD	3,000.000	\$0.91	\$2,717.40	\$3,000.00
02007GTL7	ALLY BK SANDY UTAH CD	3,000.000	\$0.98	\$2,926.50	\$3,000.00
254673J98	DISCOVER BK CD	3,000.000	\$0.95	\$2,849.70	\$3,000.00
	COMMON STOCK				
189054109	CLOROX CO DEL	104.000	\$140.33	\$14,594.32	\$0.00
191216100	COCA COLA CO NFS IS A SPECIALIST	530.000	\$63.61	\$33,713.30	\$899.52
192422103	COGNEX CORP	16.338	\$47.11	\$769.68	\$1,041.68
19260Q107	COINBASE GLOBAL INC COM CL A	46.920	\$35.39	\$1,660.50	\$14,432.70
205306103	COMPUTER PROGRAMS AND SYSTEMS INC	51.964	\$27.22	\$1,414.46	\$879.90
21077C107	CONTEXTLOGIC INC COM CL A	5,820.000	\$0.49	\$2,838.41	\$21,383.39
21639Y100	COOL TECHNOLOGIES INC COM	1,900.000	\$0.01	\$21.66	\$120.96
22160K105	COSTCO WHOLESALE CORP	30.494	\$456.50	\$13,920.51	\$6,791.26
22266L106	COUPA SOFTWARE INC COM	6.000	\$79.17	\$475.02	\$915.00
225401108	CREDIT SUISSE GRP SPON ADR	49.584	\$3.04	\$150.74	\$511.91
22717L101	CRONOS GROUP INC COM NPV	20.000	\$2.54	\$50.80	\$109.86
22788C105	CROWDSTRIKE HLDGS INC CL A	52.000	\$105.29	\$5,475.08	\$6,029.29
236272100	DANIMER SCIENTIFIC INC COM CL A	20.000	\$1.79	\$35.80	\$464.93
23804L103	DATADOG INC CL A COM	40.000	\$73.50	\$2,940.00	\$2,623.86
247361702	DELTA AIR LINES INC DEL COM NEW	3,514.000	\$32.86	\$115,470.04	\$105,708.17
25278X109	DIAMONDBACK ENERGY INC COM USD0.01	1,000.000	\$136.78	\$136,780.00	\$140,290.00
253651103	DIEBOLD INC NFS IS A SPECIALIST	460.000	\$1.42	\$653.20	\$4,044.61
25382T101	DIGITAL ALLY INC COM	1,874.000	\$0.23	\$436.08	\$5,190.98
25400Q105	DIGITAL WORLD ACQUISITION CORP	95.022	\$15.00	\$1,425.33	\$5,523.62
25402D102	DIGITALOCEAN HLDGS INC COM	75.000	\$25.47	\$1,910.25	\$3,920.75
254687106	DISNEY WALT CO DEL (HOLDING COMPANY)	106.000	\$86.88	\$9,209.28	\$11,334.47
256163106	DOCUSIGN INC COM	6.000	\$55.42	\$332.52	\$1,152.00
26142V105	DRAFTKINGS INC NEW COM CL A	1,803.000	\$11.39	\$20,536.17	\$57,646.61
26441C204	DUKE ENERGY CORP COM NPV (POST REV SPLIT)	137.000	\$102.99	\$14,109.63	\$0.00
284849205	ELECTRAMECCANICA VEHS CORP COM NEW	1,900.000	\$0.60	\$1,147.03	\$5,847.75
29275Y102	ENERSYS	200.000	\$73.84	\$14,768.00	\$0.00
29414B104	EPAM SYS INC COM USD0.001	0.997	\$327.74	\$326.76	\$199.98
29786A106	ETSY INC COM	22.000	\$119.78	\$2,635.16	\$3,629.12
30034T103	EVERI HLDGS INC COM	100.000	\$14.35	\$1,435.00	\$2,478.80
30162V706	EXELA TECHNOLOGIES INC COM	30,810.060	\$0.08	\$2,526.42	\$46,105.01
30222R109	EXRO TECHNOLOGIES INC COM NPV	300.000	\$1.55	\$464.94	\$909.00
30303M102	FACEBOOK INC COM USD0.000006 CL A	500.000	\$120.34	\$60,170.00	\$79,837.75
31188V100	FASTLY INC CL A	701.390	\$8.19	\$5,744.38	\$36,507.47
31423J102	FAZE HOLDINGS INC COMMON STOCK	15.000	\$1.85	\$27.75	\$144.60
32076V103	FIRST MAJESTIC SILVER CORP COM	445.753	\$8.34	\$3,717.58	\$4,459.64
336433107	FIRST SOLAR INC COM	482.000	\$149.79	\$72,198.78	\$11,801.24
33813J106	FISKER INC CL A COM STK	119.432	\$7.27	\$868.27	\$2,990.46
345370860	FORD MTR CO DEL COM	5,929.801	\$11.63	\$68,963.59	\$40,581.89
345523104	FORESIGHT AUTONOMOUS HLDGS LTD SPONSORED	3,000.000	\$0.42	\$1,272.30	\$13,890.00
34986W106	FORWARDLY INC COM	10,000.000	\$0.02	\$190.00	\$4,183.30
351858105	FRANCO NEV CORP COM ISIN #CA3518581051	12.767	\$136.48	\$1,742.44	\$2,013.98
35952H601	FUELCELL ENERGY INC COM	3,025.000	\$2.78	\$8,409.50	\$12,916.75
35953D104	FUBOTV INC COM	17.501	\$1.74	\$30.45	\$500.00
36117T100	FURY GOLD MINES LTD COM NPV	120.000	\$0.43	\$51.20	\$207.60
36467W109	GAMESTOP CORP NEW CL A	277.000	\$18.46	\$5,113.42	\$10,861.12
36930V100	GENERAL CANNABIS CORP COM	19.000	\$0.15	\$2.85	\$18.68
369604301	GENERAL ELECTRIC CO COM NEW	209.741	\$83.79	\$17,574.20	\$3,318.93
37045V100	GENERAL MOTORS CO COM USD0.01	2,413.101	\$33.64	\$81,176.72	\$126,564.26

03/22/2023

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan
and Trust

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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
37185X106	GENESIS HEALTHCARE INC CL A COM	100.000	\$0.01	\$1.14	\$110.50
37229T301	GENIUS BRANDS INTL INC COM PAR	22,000.000	\$0.46	\$10,230.00	\$33,619.43
372460105	GENUINE PARTS CO	3.405	\$173.51	\$590.80	\$346.04
374396406	GEVO INC COM PAR	307.000	\$1.90	\$583.30	\$1,086.78
379577208	GLOBUS MED INC CL A NEW	20.000	\$74.27	\$1,485.40	\$1,085.20
37959M203	GLOBAL GAMING TECHNOLOGIES CORP	10,964.000	\$0.00	\$0.00	\$1,497.52
38045Y102	GOGOLD RESOURCES INC COM NPV	377.000	\$1.60	\$603.77	\$990.48
38059T106	GOLD FIELDS LTD NEW ADR	66.856	\$10.35	\$691.96	\$1,017.83
38071H106	GOLD ROYALTY CORP COM NPV	1,200.000	\$2.33	\$2,796.00	\$6,229.71
393210828	GREEN ORGANIC DUTCHMAN HLDGS LTD	44.000	\$0.24	\$10.71	\$190.92
395330202	GREENLANE HLDGS INC CL A NEW	1.000	\$0.29	\$0.29	\$445.75
399473206	GROUPON INC COM NEW	310.000	\$8.58	\$2,659.80	\$7,090.77
40131M109	GUARDANT HEALTH INC COM	4.000	\$27.20	\$108.80	\$279.54
437076102	HOME DEPOT INC NFS IS A SPECIALIST	4.254	\$315.86	\$1,343.67	\$1,042.58
44267D107	HOWARD HUGHES CORP COM USD0.01	249.000	\$76.42	\$19,028.58	\$0.00
44891N208	IAC INTERACTIVECORP NEW COM NEW	29.959	\$44.40	\$1,330.18	\$1,275.28
443201108	HOWMET AEROSPACE INC COM	16.000	\$39.41	\$630.56	\$0.00
44501Q104	HUMBL INC COM	32,094.000	\$0.01	\$301.68	\$62,422.76
44862P109	HYCROFT MINING HOLDING CORP COM CL	14,500.088	\$0.53	\$7,715.50	\$10,000.01
44951Y102	HYZON MOTORS INC COM CL A	900.000	\$1.55	\$1,395.00	\$9,513.00
45074T102	IANTHUS CAPITAL HOLDINGS INC COM NPV	250.000	\$0.03	\$6.45	\$77.28
45168D104	IDEXX LABS CORP	4.000	\$407.96	\$1,631.84	\$980.00
452327109	ILLUMINA INC	3.000	\$202.20	\$606.60	\$819.00
4525EP101	IM+ CAPITALS LTD SHS	25.000	\$1.40	\$35.00	\$353.50
45257L108	IMMUTEP LTD SPON ADR EACH REP 100 ORD SHS	4.000	\$1.75	\$7.00	\$13.07
458140100	INTEL CORP NFS LLC IS A MARKET	267.538	\$26.43	\$7,071.03	\$7,929.43
45665G303	INFINITY PHARMACEUTICALS INC	40.000	\$0.56	\$22.20	\$219.20
45675Y104	INFORMATION SVCS GROUP INC	80.680	\$4.60	\$371.13	\$433.06
45782B104	INSEEGO CORP COM	3,238.759	\$0.84	\$2,728.65	\$41,929.15
45845P108	INTERCEPT PHARMACEUTICALS INC	892.000	\$12.37	\$11,034.04	\$16,229.20
459200101	INTL BUSINESS MACH NFS IS A SPECIALIST	28.182	\$140.89	\$3,970.56	\$990.52
46185L103	INVITAE CORP COM ISIN #US46185L1035	25.000	\$1.86	\$46.50	\$123.97
462202409	IONIC BRANDS CORP COM NPV(POST REV	133.000	\$0.00	\$0.31	\$185.93
46323Q105	IRONNET INC COM	100.000	\$0.23	\$23.00	\$2,479.00
477143101	JETBLUE AWYS CORP NFS LLC IS A MARKET	1,800.000	\$6.48	\$11,664.00	\$20,655.66
478160104	JOHNSON & JOHNSON NFS IS A SPECIALIST	1.143	\$176.65	\$201.91	\$175.59
48214T305	JUST EAT TAKEAWAY.COM N.V	10.000	\$4.22	\$42.16	\$177.60
49271V100	KEURIG DR PEPPER INC COM	29.034	\$35.66	\$1,035.35	\$705.08
49456B101	KINDER MORGAN INC DELAWARE COM USD0.01	96.122	\$18.08	\$1,737.89	\$1,706.97
500255104	KOHL'S CORP NFS LLC IS A SPECIAL	269.830	\$25.25	\$6,813.21	\$5,232.97
500271200	KOIOS BEVERAGE CORP ISIN #CA5002712001	60.000	\$0.01	\$0.88	\$72.18
500754106	KRAFT HEINZ CO COM	8,475.802	\$40.71	\$345,049.90	\$273,058.14
501044101	KROGER CO NFS LLC IS A	63.329	\$44.58	\$2,823.21	\$1,942.25
50155Q100	KYNDRYL HLDGS INC COMMON STOCK	5.000	\$11.12	\$55.60	\$0.00
50189K103	LCI INDS COM	10.832	\$92.45	\$1,001.42	\$1,017.94
512807108	LAM RESEARCH CORP NFS LLC IS A MARKET	1.019	\$420.30	\$428.29	\$552.79
52567D107	LEMONADE INC COM	37.726	\$13.68	\$516.09	\$5,221.02
533900106	LINCOLN ELECTRIC HOLDINGS	1.034	\$144.49	\$149.40	\$123.57
541098109	LOGAN RIDGE FINANCE CORP COM	855.000	\$22.36	\$19,117.54	\$38,494.17
54405Q100	LORDSTOWN MOTORS CORP COM CL A	3,056.418	\$1.14	\$3,484.32	\$44,961.31
549498103	LUCID GROUP INC COM	1,081.000	\$6.83	\$7,383.23	\$19,708.39
54951L109	LUCKIN COFFEE INC SPON ADS EACH REP 8	10.000	\$22.02	\$220.20	\$253.29
55314K506	MMEX RES CORP COM NEW	1.000	\$0.02	\$0.02	\$56.36
553368101	MP MATERIALS CORP COM CL A	129.267	\$24.28	\$3,138.60	\$5,000.00
55616P104	MACYS INC	1,036.354	\$20.65	\$21,400.71	\$8,867.29
559222401	MAGNA INTL CL A	25.211	\$56.18	\$1,416.35	\$1,910.36
565127107	MAPLE GOLD MINES LTD COM NPV	3,524.000	\$0.13	\$454.95	\$985.93
565788106	MARATHON DIGITAL HOLDINGS INC COM	4,103.000	\$3.42	\$14,032.26	\$93,145.58

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
56580Q102	MARATHON GOLD CORPORATION COM NPV	436.000	\$0.78	\$341.08	\$992.77
565849106	MARATHON OIL CORP	6,000.000	\$27.07	\$162,420.00	\$28,140.50
56782E204	MARIJUANA CO AMER INC COM	1,500.000	\$0.00	\$0.15	\$19.43
57636Q104	MASTERCARD INC CL A	2.027	\$347.73	\$704.85	\$539.09
57667L107	MATCH GROUP INC NEW COM	45.300	\$41.49	\$1,879.50	\$0.00
57776X109	MAX SOUND CORP COM	34,000.000	\$0.00	\$6.80	\$42.00
58463A105	MEDICAL MARIJUANA INC COM	5,000.000	\$0.01	\$30.50	\$890.71
585464100	MELCO PBL ENTMTNT LTD ADR	655.000	\$11.50	\$7,532.50	\$6,553.10
58733R102	MERCADOLIBRE INC	5.000	\$846.24	\$4,231.20	\$3,863.09
58933Y105	MERCK & CO INC NEW COM	118.428	\$110.95	\$13,139.59	\$9,163.32
594918104	MICROSOFT CORP NFS LLC IS A MARKET	962.016	\$239.82	\$230,710.68	\$15,103.54
595017104	MICROCHIP TECH INC NFS LLC IS A MARKET	208.489	\$70.25	\$14,646.35	\$13,973.75
60447G109	MINT CORP COM ISIN #CA60447G1090	2,000.000	\$0.05	\$103.20	\$48.06
60770K107	MODERNA INC COM	8.000	\$179.62	\$1,436.96	\$1,290.17
60879E101	MOMENTUS INC COM CL A	200.000	\$0.78	\$155.98	\$4,900.00
60937P106	MONGODB INC CL A	6.000	\$196.84	\$1,181.04	\$969.65
626717102	MURPHY OIL CORP	5,000.000	\$43.01	\$215,050.00	\$51,150.00
62914V106	NIO INC ADS EACH REP 1 ORD SHS	1,125.248	\$9.75	\$10,971.17	\$45,600.75
64110L106	NETFLIX COM INC COM	20.000	\$294.88	\$5,897.60	\$9,391.31
64112L203	NET SVGS LINK INC COM NEW	3,000.000	\$0.00	\$7.50	\$111.00
650194103	NEWAGE INC COM	100.000	\$0.00	\$0.02	\$645.62
651639106	NEWMONT MNG CORP NFS IS A SPECIALIST	14.179	\$47.20	\$669.25	\$1,030.34
654110105	NIKOLA CORP COM	62.000	\$2.16	\$133.92	\$7,549.95
654445303	NINTENDO CO LTD UNSPON ADR NEW	60.000	\$10.48	\$628.92	\$943.20
F3445A108	FAURECIA S.E. EUR7 ISIN #FR0000121147	1.000	\$15.08	\$15.08	\$0.00
G1329V205	BLUE HAT INTERACTIVE ENTMT TECHNOLOGY SH	545.000	\$0.38	\$207.26	\$8,447.80
G1466B202	BORQS TECHNOLOGIES INC SHS NEW	4.000	\$0.21	\$0.83	\$72.25
G2287A209	COLOR STAR TECHNOLOGY CO LTD	25.000	\$0.91	\$22.77	\$197.95
G3788R105	EROS STX GLOBAL CORP ORD SHS A	100.000	\$0.12	\$12.00	\$4,513.20
G4392T107	HELIUM ONE GLOBAL LTD ORD NPV (DI)	10,000.000	\$0.09	\$854.00	\$3,477.46
G4412G101	HERBALIFE LTD USD COM SHS	100.000	\$14.88	\$1,488.00	\$4,089.50
G6095L109	APTIV PLC COM NEW	7.000	\$93.13	\$651.91	\$1,081.29
G6333L200	ITERUM THERAPEUTICS PLC SHS NEW	3.000	\$0.84	\$2.52	\$114.50
G65773106	NORDIC AMERICAN TANKER SHIPPING LTD	948.749	\$3.06	\$2,903.17	\$3,277.50
G66721104	NORWEGIAN CRUISE LINE HLDGS LTD COM	500.000	\$12.24	\$6,120.00	\$6,411.69
G6674U108	NOVOCURE LTD COM USD0.00	17.000	\$73.35	\$1,246.95	\$1,022.04
G6964L206	PAYSAFE LTD COM USD0.001(POST REV	42.000	\$13.89	\$583.38	\$2,247.50
G7307E107	QILIAN INTERNATIONAL HLDG GROUP LTD COM	1,000.000	\$0.74	\$738.90	\$10,038.11
G85158106	STONECO LTD COM USD0.00079365 CLASS	31.117	\$9.44	\$293.74	\$1,000.00
G86659102	TALON METALS CORP SHS CAD	36.000	\$0.37	\$13.15	\$23.40
G9402V109	VALARIS PLC SHS CLASS A	447,500.000	\$0.00	\$0.00	\$49,317.74
H17182108	CRISPR THERAPEUTICS AG COM CHF0.03	75.000	\$40.65	\$3,048.75	\$5,042.01
H5861P103	OBSEVA SA CHF1	30.000	\$0.14	\$4.35	\$133.17
J92676113	TOYOTA MOTOR CORP ORD JPY50	200.000	\$13.74	\$2,747.34	\$2,988.00
L44385109	GLOBANT SA USD1.20	4.000	\$168.16	\$672.64	\$371.86
M4R82T106	FIVERR INTERNATIONAL LTD COM NPV	8.873	\$29.14	\$258.56	\$999.93
M84116108	SILICOM LTD	135.316	\$42.15	\$5,703.57	\$4,299.57
M85548101	STRATASYS LTD COM USD0.01	12.000	\$11.86	\$142.32	\$267.12
N07059210	ASML HOLDING NV EUR0.09 NY REG 2012	9.763	\$546.40	\$5,334.50	\$4,058.78
N14506104	ELASTIC N V COM EUR0.01	10.000	\$51.50	\$515.00	\$820.70
N82405106	STELLANTIS N.V COM EUR0.01	108.714	\$14.20	\$1,543.74	\$1,811.01
Q3394D101	88 ENERGY LTD ISIN #AU00000088E2	740,150.000	\$0.01	\$5,477.11	\$21,547.85
Q42733107	GRAPHENE MANUFACTURING GROUP	1,103.000	\$1.75	\$1,929.26	\$2,760.46
Q6519V120	NAKED BRAND GROUP LTD ORD SHS	4.000	\$0.44	\$1.76	\$94.85
R3S4AN105	KAHOOT! AS NOK0.10 ISIN #NO0010823131	141.000	\$1.97	\$278.16	\$2,031.05
V7780T103	ROYAL CARRIBBEAN CRUISES LTD	500.000	\$49.43	\$24,715.00	\$19,326.90
Y1146L125	CASTOR MARITIME INC SHS NEW	260.000	\$1.12	\$291.20	\$2,475.25
Y73760194	SEANERGY MARITIME HOLDINGS CORP SHS	113.962	\$0.50	\$56.47	\$199.83
Y7388L103	SAFE BULKERS INC COM ISIN #MHY7388L1039	1,000.000	\$2.91	\$2,910.00	\$0.00

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
ZZD992074	METAVVERSE CAPITAL CORP COM NPV-	18,210.000	\$0.00	\$0.00	\$0.00
670002401	NOVAVAX INC COM NEW	200.000	\$10.28	\$2,056.00	\$20,762.00
654902204	NOKIA CORP ADR NFS IS A SPECIALIST	1,000.000	\$4.64	\$4,640.00	\$0.00
666807102	NORTHROP GRUMMAN CORP HOLDING CO	110.928	\$545.61	\$60,523.43	\$3,611.35
66737P600	NORTHWEST BIOTHERAPEUTICS	50.000	\$0.78	\$39.23	\$0.00
67066G104	NVIDIA CORP NFS LLC IS A MARKET	1,204.834	\$146.14	\$176,074.44	\$153,062.95
67575Y109	OCULUS VISIONTECH INC COM NPV	1,700.000	\$0.12	\$197.03	\$425.00
679295105	OKTA INC CL A	5.000	\$68.33	\$341.65	\$912.30
682189105	ON SEMICONDUCTOR CRP	350.000	\$62.37	\$21,829.50	\$1,790.46
68230M209	ONCOLOGIX TECH INC COM NEW	69,092.000	\$0.00	\$131.27	\$479.64
68232V801	ONCONOVA THERAPEUTICS INC COM	2,550.000	\$0.65	\$1,646.54	\$20,782.83
68235J201	ONCOLOGY PHARMA INC COM NEW	10.000	\$0.34	\$3.39	\$309.20
68389X105	ORACLE CORPORATION NFS LLC IS A MARKET	77.420	\$81.74	\$6,328.31	\$448.50
68622V106	ORGANON &CO COMMON STOCK	29.034	\$27.93	\$810.92	\$547.24
68902V107	OTIS WORLDWIDE CORP COM	129.546	\$78.31	\$10,144.75	\$334.37
69318G106	PBF ENERGY INC COM USD0.001	783.362	\$40.78	\$31,945.50	\$8,177.41
002824100	ABBOTT LABORATORIES NFS IS A SPECIALIST	140.000	\$109.79	\$15,370.60	\$0.00
001055102	AFLAC INC NFS IS A SPECIALIST	55.558	\$71.94	\$3,996.84	\$385.02
00165C104	AMC ENTERTAINMENT HOLDINGS INC COM	6,743.981	\$4.07	\$27,448.00	\$106,611.80
00206R102	AT&T INC COM	308.108	\$18.41	\$5,672.27	\$1,284.55
00287Y109	ABBVIE INC COM USD0.01	268.198	\$161.61	\$43,343.48	\$8,300.20
00507V109	ACTIVISION BLIZZARD INC COM	17.152	\$76.55	\$1,312.99	\$1,270.58
007903107	ADVANCED MICRO DEVICES INC	2,500.000	\$64.77	\$161,925.00	\$74,633.20
00827B106	AFFIRM HLDGS INC COM CL A	120.000	\$9.67	\$1,160.40	\$2,621.80
008474108	AGNICO EAGLE MINES LTD	18.109	\$51.99	\$941.49	\$1,025.15
00887T302	AIM EXPL INC COM NEW	1,008,154.000	\$0.00	\$0.00	\$163.19
009066101	AIRBNB INC COM CL A	54.000	\$85.50	\$4,617.00	\$10,109.67
012653101	ALBEMARLE CORP NFS IS A SPECIALIST	72.846	\$216.86	\$15,797.38	\$6,918.30
013872106	ALCOA CORP COM	50.439	\$45.47	\$2,293.46	\$1,779.83
01609W102	ALIBABA GROUP HLDG LTD	224.000	\$88.09	\$19,732.16	\$33,734.17
01748X102	ALLEGiant TRAVEL CO COM	150.000	\$67.99	\$10,198.50	\$10,430.72
02075X103	ALPHA LITHIUM CORPORATION COM NPV	1,500.000	\$0.78	\$1,173.45	\$975.00
02078J101	ALPHA METAVVERSE TECHNOLOGIES INC COM	5,500.000	\$0.04	\$222.75	\$1,193.50
02079K305	ALPHABET INC CAP STK CL A	140.000	\$88.23	\$12,352.20	\$0.00
70432V102	PAYCOM SOFTWARE INC COM USD0.01	5.000	\$310.31	\$1,551.55	\$1,244.90
69325A100	PCT LTD COM	594,621.000	\$0.01	\$3,508.26	\$14,923.47
69608A108	PALANTIR TECHNOLOGIES INC CL	2,117.448	\$6.42	\$13,594.02	\$47,709.41
69626Q101	PALAYAN RESOURCES INC COM USD0.001	200.000	\$0.03	\$5.78	\$136.50
70450Y103	PAYPAL HLDGS INC COM	84.535	\$71.22	\$6,020.58	\$15,643.64
70532Y303	PEDEVCO CORP COM PAR	50.000	\$1.10	\$55.00	\$97.45
70614W100	PELOTON INTERACTIVE INC CL A COM	250.000	\$7.94	\$1,985.00	\$13,400.53
707569109	PENN NATL GAMING INC	650.000	\$29.70	\$19,305.00	\$0.00
71424F105	PERMIAN RESOURCES CORP CLASS A COM	100.472	\$9.40	\$944.44	\$727.85
715ESC018	PERSHING SQUARE TO ESCROW	945.345	\$0.00	\$0.00	\$0.00
71601V105	PETCO HEALTH &WELLNESS CO INC COM	45.621	\$9.48	\$432.49	\$1,200.00
71654V408	PETROLEO BRASILEIRO SA PETROBRAS	600.000	\$10.65	\$6,390.00	\$0.00
72352L106	PINTEREST INC CL A	561.000	\$24.28	\$13,621.08	\$23,654.89
72748Q207	PLANTFUEL LIFE INC COM NPV (POST REV	3,000.000	\$0.07	\$199.20	\$1,647.00
72919P202	PLUG PWR INC COM NEW	4,300.462	\$12.37	\$53,196.71	\$124,133.46
731105201	POLESTAR AUTOMOTIVE HLDG UK PLC ADS CL A	65.000	\$5.31	\$345.15	\$661.53
742718109	PROCTER & GAMBLE CO NFS IS A SPECIALIST	236.000	\$151.56	\$35,768.16	\$0.00
74273F101	PRIORITY AVIATION INC COM	146,546.000	\$0.00	\$102.58	\$640.27
74319F107	PROGENITY INC COM	3,030.303	\$0.13	\$399.09	\$1,000.00
743315103	PROGRESSIVE CORP OHIO	112.350	\$129.71	\$14,572.92	\$10,050.98
74340E103	PROGYNY INC COM	188.222	\$31.15	\$5,863.12	\$10,946.58
74347M108	PROPETRO HLDG CORP COM	70.000	\$10.37	\$725.90	\$616.64
743713109	PROTO LABS INC COM USD0.001	7.000	\$25.53	\$178.71	\$660.31
744375205	PSYCHEMEDICS CORP COM NEW	566.184	\$4.90	\$2,776.96	\$7,147.22
744657107	P2 GOLD INC COM NPV ISIN #CA7446571076	1,456.000	\$0.18	\$268.63	\$851.24

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Northwestern Ohio Plumbers and Pipefitters Retirement Plan
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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
74624M102	PURE STORAGE INC CL A	350.000	\$26.76	\$9,366.00	\$9,730.00
747525103	QUALCOMM INC NFS LLC IS A MARKET	107.672	\$109.94	\$11,837.46	\$8,075.72
74767V109	QUANTUMSCAPE CORP COM CL A	1,915.000	\$5.67	\$10,858.05	\$39,377.35
74915M100	QURATE RETAIL INC QVC GR COM SER A	721.657	\$1.63	\$1,176.30	\$7,390.50
75088P101	RAINMAKER WORLDWIDE INC COM	600.000	\$0.01	\$4.20	\$131.00
753422104	RAPID7 INC COM	125.000	\$33.98	\$4,247.50	\$9,775.00
75513E101	RAYTHEON TECHNOLOGIES CORP	250.000	\$100.92	\$25,230.00	\$0.00
75867R104	REFINED METALS CORP COM NPV	833.000	\$0.13	\$107.54	\$1,032.92
758932107	REGIS CORP MINN	3,086.841	\$1.22	\$3,765.95	\$6,360.81
767292105	RIOT BLOCKCHAIN INC COM	409.000	\$3.39	\$1,386.51	\$7,341.45
76954A103	RIVIAN AUTOMOTIVE INC COM CL A	121.000	\$18.43	\$2,230.03	\$6,917.44
770700102	ROBINHOOD MKTS INC COM CL A	50.000	\$8.14	\$407.00	\$1,425.99
771049103	ROBLOX CORP CL A	143.000	\$28.46	\$4,069.78	\$11,693.60
774374300	ROCKWELL MED INC COM NEW	272.000	\$1.02	\$276.08	\$5,550.00
77543R102	ROKU INC COM CL A	38.000	\$40.70	\$1,546.60	\$9,766.00
780259305	SHELL PLC SPON ADS	4.264	\$56.95	\$242.83	\$213.97
780287108	ROYAL GOLD INC	7.775	\$112.72	\$876.40	\$1,008.03
78573M104	SABRE CORP COM USD0.01	78.789	\$6.18	\$486.92	\$612.32
79466L302	SALESFORCE COM INC	9.000	\$132.59	\$1,193.31	\$1,089.97
80585Y308	SBERBANK RUSSIA SPONSORED ADR	100.000	\$0.00	\$0.00	\$1,150.80
81141R100	SEA LIMITED ADS EACH REP ONE CLASS A ORD	89.000	\$52.03	\$4,630.67	\$10,086.61
81577F109	SEELOS THERAPEUTICS INC COM	850.000	\$0.68	\$577.15	\$799.00
81684M104	SEMLER SCIENTIFIC INC COM	23.000	\$33.00	\$759.00	\$1,017.75
81762P102	SERVICENOW INC COM USD0.001	3.000	\$388.27	\$1,164.81	\$1,150.08
82509L107	SHOPIFY INC NPV SUBORDINATED A	1,030.000	\$34.71	\$35,751.30	\$43,687.06
82968B103	SIRIUS XM HLDGS INC COM	3,211.309	\$5.84	\$18,754.04	\$10,779.19
83067L109	SKILLZ INC COM	35.868	\$0.51	\$18.17	\$999.98
833445109	SNOWFLAKE INC CL A	504.316	\$143.54	\$72,389.52	\$105,867.90
831754106	SMITH & WESSON BRANDS INC COM	76.281	\$8.68	\$662.12	\$1,014.81
831865209	SMITH A O CORP	5.402	\$57.24	\$309.21	\$319.47
83192H106	SMILEDIRECTCLUB INC CL A COM	5,000.000	\$0.35	\$1,761.00	\$16,161.55
83362T104	SOCIAL LIFE NETWORK INC COM	500.000	\$0.00	\$0.75	\$0.90
83406F102	SOFI TECHNOLOGIES INC COM	425.000	\$4.61	\$1,959.25	\$2,827.00
83417M104	SOLAREDGE TECHNOLOGIES INC COM	4.000	\$283.27	\$1,133.08	\$574.44
83422N105	SOLID POWER INC CLASS A COM	1,090.000	\$2.54	\$2,768.60	\$13,936.00
835699307	SONY CORP ADR NEW NFS LLC IS A SPECIAL	132.091	\$76.28	\$10,075.90	\$15,402.32
844741108	SOUTHWEST AIRLNS CO NFS LLC IS A SPECIAL	500.000	\$33.67	\$16,835.00	\$18,710.18
848574109	SPIRIT AEROSYSTEMS HLDGS INC CL A	241.052	\$29.60	\$7,135.14	\$7,085.96
848577102	SPIRIT AIRLINES INC COM USD0.0001	280.136	\$19.48	\$5,457.05	\$4,493.60
85210A104	SPROTT PHYSICAL URANIUM TR TRUST	64.000	\$11.68	\$747.71	\$1,008.32
852234103	SQUARE INC CL A	113.347	\$62.84	\$7,122.73	\$20,357.80
853606101	STANDARD LITHIUM LTD COM NPV	35,729.400	\$2.95	\$105,401.73	\$220,197.20
855244109	STARBUCKS CORP NFS LLC IS A MARKET	10.561	\$99.20	\$1,047.65	\$745.20
85857E203	STELMINE CANADA LTD COM NPV(POST REV	4,170.000	\$0.12	\$507.49	\$1,000.34
85859N102	STEM INC COM	530.000	\$8.94	\$4,738.20	\$12,973.80
860897107	STITCH FIX INC COM CL A	72.000	\$3.11	\$223.92	\$1,000.80
86738R108	SUNHYDROGEN INC COM	10,000.000	\$0.03	\$252.00	\$3,378.50
023135106	AMAZON.COM INC NFS LLC IS A MARKET	3,205.000	\$84.00	\$269,220.00	\$285,553.97
021ESC017	AL TABA INC ESCROW	100.000	\$0.00	\$0.00	\$0.00
02156K103	ALTICE USA INC CL A	203.921	\$4.60	\$938.04	\$3,444.16
022205108	ALUMINA LTD SPONSORED ADR	931.000	\$4.12	\$3,838.51	\$5,506.86
02376R102	AMERICAN AIRLINES GROUP INC COM USD1	1,500.000	\$12.72	\$19,080.00	\$19,075.49
02451V101	AMERICAN BATTERY METALS CORP COM	29,106.000	\$0.41	\$11,843.23	\$45,541.68
02640N200	AMERICAN GREEN INC COM NEW	4,000.000	\$0.00	\$4.40	\$59.40
03214Q108	AMPRIUS TECHNOLOGIES INC COMMON STOCK	50.000	\$7.93	\$396.50	\$508.65
03236M200	AMYRIS INC COM NEW	6,107.152	\$1.53	\$9,343.94	\$37,095.46
034164103	ANDERSONS INC	113.259	\$34.99	\$3,962.93	\$1,990.14
03782L101	APIAN CORP CL A	10.000	\$32.56	\$325.60	\$356.25
037833100	APPLE COMPUTER INC NFS LLC IS A MARKET	1,996.197	\$129.93	\$259,365.88	\$179,644.61

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
03957W106	ARCHROCK INC COM	71.152	\$8.98	\$638.94	\$533.53
03966V107	ARCONIC CORPORATION COM	4.000	\$21.16	\$84.64	\$0.00
040413106	ARISTA NETWORKS INC COM USD0.0001	136.000	\$121.35	\$16,503.60	\$8,504.95
04302L100	ARTEMIS GOLD INC NPV ISIN #CA04302L1004	200.000	\$3.24	\$647.98	\$991.18
04364G106	ASCOT RES LTD	1,212.000	\$0.38	\$465.04	\$989.48
049468101	ATLASSIAN CORPORATION CL A	4.000	\$128.68	\$514.72	\$544.24
05156X884	AURORA CANNABIS INC COM NPV(POST REV	1,870.057	\$0.92	\$1,725.31	\$54,478.91
053734885	AVINGER INC COM NEW	250.000	\$1.08	\$271.25	\$7,581.82
05464C101	AXON ENTERPRISE INC COM	5.000	\$165.93	\$829.65	\$392.35
05464T104	AXSOME THERAPEUTICS INC COM	233.000	\$77.13	\$17,971.29	\$7,744.23
055622104	BP PLC SPON ADR REPSNTG	229.000	\$34.93	\$7,998.97	\$0.00
056525108	BADGER METER INC	10.214	\$109.03	\$1,113.63	\$652.40
056752108	BAIDU COM INC SPON ADR RESTG ORD SHS CL	89.000	\$114.38	\$10,179.82	\$13,994.24
05759B107	BAKKT HOLDINGS INC COM CL A	70.000	\$1.19	\$83.30	\$1,830.19
060505104	BANK OF AMERICA CORP	430.000	\$33.12	\$14,241.60	\$0.00
06368L106	BANK MONTREAL QUE MICROSECTORS	44.000	\$322.41	\$14,186.04	\$38,754.41
067901108	BARRICK GOLD CORP NFS IS A SPECIALIST	242.474	\$17.18	\$4,165.70	\$4,476.84
073463101	THE BEACHBODY COMPANY INC COM CL A	76.539	\$0.53	\$40.26	\$999.99
075896100	BED BATH & BEYOND INC	900.000	\$2.51	\$2,259.00	\$3,310.83
078771300	BELLEROPHON THERAPEUTICS INC COM	10.000	\$0.90	\$9.00	\$92.00
084670702	BERKSHIRE HATHAWAY INC DEL CL B NEW	342.227	\$308.90	\$105,713.92	\$99,999.76
08862E109	BEYOND MEAT INC COM	20.000	\$12.31	\$246.20	\$2,918.10
090043100	BILL COM HLDGS INC COM	6.000	\$108.96	\$653.76	\$450.00
09228F103	BLACKBERRY LTD NPV ISIN #CA09228F1036	1,532.275	\$3.26	\$4,995.22	\$13,776.52
09239B109	BLACKLINE INC COM	13.000	\$67.27	\$874.51	\$995.28
09261Q107	BLACKROCK SILVER CORP COM NPV	1,096.000	\$0.34	\$376.04	\$992.58
09354A100	BLINK CHARGING CO COM	250.000	\$10.97	\$2,742.50	\$5,852.62
09370Q105	BLOK TECHNOLOGIES INC COM NPV	5.000	\$0.00	\$0.00	\$0.15
09564P103	BLUE LAGOON RESOURCES INC COM	300.000	\$0.19	\$57.54	\$152.57
097023105	BOEING CO NFS IS A SPECIALIST	2,047.000	\$190.49	\$389,933.03	\$321,099.12
109ESC012	BRIGGS & STRATTON CORP SHS	7,500.000	\$0.00	\$0.00	\$1,650.00
11271J107	BROOKFIELD CORPORATION CLASS A	30.734	\$31.46	\$966.89	\$1,040.16
113004105	BROOKFIELD ASSET MANAGEMENT LTD CLASS	7.000	\$28.67	\$200.69	\$0.00
12047B105	BUMBLE INC COM CL A	18.000	\$21.05	\$378.90	\$1,113.11
12482B107	CBD DENVER INC COM	4,000.000	\$0.00	\$4.00	\$64.02
125269100	CF INDS HLDGS INC COM	38.942	\$85.20	\$3,317.86	\$4,035.28
126408103	C S X CORP NFS LLC IS A	136.140	\$30.98	\$4,217.62	\$276.69
12648L601	CTI BIOPHARMA CORP COM NEW	16.000	\$6.01	\$96.16	\$0.00
131193104	CALLAWAY GOLF CO NFS IS A SPECIALIST	1,164.000	\$19.75	\$22,989.00	\$33,449.07
13200M607	CAMBER ENERGY INC COM	1.000	\$2.02	\$2.02	\$71.75
13321L108	CAMECO CORP	115.874	\$22.67	\$2,626.86	\$3,444.38
136069101	CANADIAN IMPERIAL BK OF COMMERCE TORONTO	76.858	\$40.45	\$3,108.91	\$1,862.10
13767L109	CANNONAU CORP COM	50.000	\$0.02	\$1.00	\$96.00
138035100	CANOPY GROWTH CORPORATION COM NPV	840.000	\$2.31	\$1,940.40	\$5,575.79
143658300	CARNIVAL CORP PAIRED CTF 1 COM	4,806.090	\$8.06	\$38,737.09	\$81,803.78
14448C104	CARRIER GLOBAL CORPORATION COM	257.379	\$41.25	\$10,616.88	\$314.24
146869102	CARVANA CO CL A	208.000	\$4.74	\$985.92	\$5,047.29
14817C107	CASSAVA SCIENCES INC COM	123.231	\$29.54	\$3,640.24	\$5,496.38
148239106	CASSIAR GOLD CORP COM NPV	1,843.000	\$0.40	\$734.44	\$2,029.15
149123101	CATERPILLAR INC NFS IS A SPECIALIST	125.912	\$239.56	\$30,163.48	\$2,753.93
15101Q108	CELESTICA INC SUB VTG SHS	50.000	\$11.27	\$563.50	\$494.25
15117N602	CELSION CORP COM NEW 2022	6.000	\$1.35	\$8.10	\$240.00
15961R105	CHARGEPOINT HOLDINGS INC COM CL A	3,852.536	\$9.53	\$36,714.67	\$58,536.75
163092109	CHEGG INC COM USD0.001	148.000	\$25.27	\$3,739.96	\$4,179.30
16679L109	CHEWY INC CL A	157.605	\$37.08	\$5,843.99	\$10,746.94
16965P202	CHIPMOS TECHNOLOGIES INC SPON ADS EACH	147.542	\$21.43	\$3,161.83	\$708.85
874054109	TAKE-TWO INTERACTIVE SOFTWARE	11.000	\$104.13	\$1,145.43	\$0.00
867652406	SUNPOWER CORP COM	5.000	\$18.03	\$90.15	\$137.84

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
87266J104	TPI COMPOSITES INC COM TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	50.000	\$10.14	\$507.00	\$2,614.00
874039100		38.470	\$74.49	\$2,865.63	\$2,385.58
87663X102	TATTOOED CHEF INC COM CL A	2,662.359	\$1.23	\$3,274.70	\$50,518.70
87918A105	TELADOC INC COM	309.000	\$23.65	\$7,307.85	\$10,151.78
87968A104	TELLURIAN INC NEW COM	500.000	\$1.68	\$840.00	\$1,867.13
88160R101	TESLA MOTORS INC COM USD0.001	719.654	\$123.18	\$88,646.98	\$189,744.52
88262P102	TEXAS PACIFIC LAND CORPORATION COM	1.745	\$2,344.23	\$4,090.68	\$1,619.38
88339J105	THE TRADE DESK INC COM CL A	100.000	\$44.83	\$4,483.00	\$2,476.04
883556102	THERMO ELECTRON CORP	275.000	\$550.69	\$151,439.75	\$0.00
88554D205	THREE D SYSTEMS CORP NEW	10.000	\$7.40	\$74.00	\$285.58
88579Y101	3M COMPANY NFS IS A SPECIALIST	7.658	\$119.92	\$918.35	\$1,003.66
88688T100	TILRAY INC COM CL 2	302.000	\$2.69	\$812.38	\$5,501.51
890260862	TONIX PHARMACEUTICALS HLDG	63.000	\$0.39	\$24.56	\$2,920.00
891092108	TORO CO	9.003	\$113.20	\$1,019.14	\$1,015.34
892356106	TRACTOR SUPPLY CO	10.385	\$224.97	\$2,336.31	\$1,128.19
896239100	TRIMBLE NAV LTD	125.000	\$50.56	\$6,320.00	\$9,957.86
89788C104	TRULIEVE CANNABIS CORP COM NPV	18.000	\$7.57	\$136.30	\$306.77
90089L108	TUSIMPLE HLDGS INC CL A	800.000	\$1.64	\$1,312.00	\$28,598.00
90138F102	TWILIO INC CL A	5.000	\$48.96	\$244.80	\$949.82
90138Q108	23ANDME HOLDING CO CLASS A COM	500.000	\$2.16	\$1,080.00	\$8,250.00
90353T100	UBER TECHNOLOGIES INC COM	584.103	\$24.73	\$14,444.87	\$27,561.64
90364P105	UIPATH INC CL A	400.000	\$12.71	\$5,084.00	\$19,245.56
910047109	UNITED CONTINENTAL HOLDINGS INC COM	3,290.000	\$37.70	\$124,033.00	\$112,170.40
910873405	UNITED MICROELECTRONICS	175.435	\$6.53	\$1,145.59	\$1,386.25
911312106	UNITED PARCEL SVC INC	4.549	\$173.84	\$790.80	\$578.09
911549103	U S ANTIMONY CORP	50.000	\$0.49	\$24.35	\$104.95
91332U101	UNITY SOFTWARE INC COM	1,260.310	\$28.59	\$36,032.26	\$110,876.37
91914P603	THE VALENS COMPANY INC COM NPV (POST	66.000	\$0.66	\$43.56	\$674.87
92243A200	VAXART INC COM NEW	2,001.000	\$0.96	\$1,922.76	\$16,768.41
92259F101	VELOCITY LIDAR INC COM	1,039.000	\$0.74	\$767.51	\$12,655.47
92343V104	VERIZON COMMUNICATIONS	178.582	\$39.40	\$7,036.13	\$6,205.97
92556V106	VIATRIS INC COM	1,389.871	\$11.13	\$15,469.26	\$28,613.28
92707Y108	VILLAGE FARMS INTERNATIONAL INC	177.000	\$1.34	\$237.18	\$2,989.53
92719V100	VIMEO INC COMMON STOCK	42.000	\$3.43	\$144.06	\$0.00
927330100	VINCO VENTURES INC COM	18,261.146	\$0.46	\$8,473.17	\$17,000.01
92766K106	VIRGIN GALACTIC HOLDINGS INC COM	66.000	\$3.48	\$229.68	\$1,114.00
92826C839	VISA INC COM CL A	98.176	\$207.76	\$20,397.05	\$8,112.31
92862Y109	VOIP PAL COM INC COM	2,368,418.000	\$0.01	\$33,631.54	\$107,462.97
92919F103	VOX RTY CORP (CA) COM NPV	328.363	\$2.33	\$765.09	\$997.10
929740108	WABTEC	8.147	\$99.81	\$813.15	\$11.66
930752209	WAITR HLDGS INC COM NEW	2.000	\$0.35	\$0.70	\$118.50
931142103	WAL-MART STORES INC NFS IS A SPECIALIST	12.457	\$141.79	\$1,766.28	\$1,492.44
934423104	WARNER BROS DISCOVERY INC COM	93.000	\$9.48	\$881.64	\$660.35
942622200	WATSCO, INC. COMMON	5.347	\$249.40	\$1,333.54	\$1,275.77
962879102	WHEATON PRECIOUS METALS CORP COM NPV	41.578	\$39.08	\$1,624.87	\$1,704.18
969904101	WILLIAMS SONOMA INC	141.598	\$114.92	\$16,272.44	\$6,812.13
185899101	CLEVELAND CLIFFS INC COM	3,321.316	\$16.11	\$53,506.40	\$22,058.98
169656105	CHIPOTLE MEXICAN GRILL INC CL A	8.000	\$1,387.49	\$11,099.92	\$3,222.36
172967424	CITIGROUP INC COM NEW	2.041	\$45.23	\$92.31	\$93.63
18450P309	CLEAN COAL TECHNOLOGIES INC COM	17,066.000	\$0.40	\$6,809.33	\$8,233.46
98422E103	XERIS BIOPHARMA HOLDINGS INC COM	500.000	\$1.33	\$665.00	\$2,773.56
977852102	WOLFSPEED INC COM	0.211	\$69.05	\$14.57	\$21.01
98138J206	WORKHORSE GROUP INC COM NEW	4,483.000	\$1.52	\$6,814.16	\$41,286.50
98420U703	XPRESSPA GROUP INC COM	25.000	\$0.36	\$9.07	\$34.38
985817105	YELP INC CL A	5.000	\$27.34	\$136.70	\$196.45
98585X104	YETI HLDGS INC COM	113.753	\$41.31	\$4,699.14	\$5,598.94
98954M200	ZILLOW GROUP INC CL C CAP STK	100.000	\$32.21	\$3,221.00	\$13,261.77
98978V103	ZOETIS INC COM USD0.01 CL A	20.000	\$146.55	\$2,931.00	\$0.00

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
98979H301	ZOSANO PHARMA CORP COM	1.000	\$0.00	\$0.00	\$113.95
98980G102	ZSCALER INC COM	10.147	\$111.90	\$1,135.45	\$999.93
98980L101	ZOOM VIDEO COMMUNICATIONS INC	30.000	\$67.74	\$2,032.20	\$5,469.38
98980M109	ZOMEDICA CORP COM NPV	3,600.000	\$0.16	\$586.80	\$10,060.92
EXTERNAL FUND					
00170K588	AMG YACKTMAN FUND SERVICE CLASS VANGUARD TOTAL STOCK MARKET INDEX	3,034.507	\$21.13	\$64,119.13	\$31,538.82
922908728	ADMIRAL	1.836	\$93.10	\$170.93	\$279.18
01878T301	ALLIANCEBERNSTEIN SELECT US LG/SHRT C	2,704.854	\$10.70	\$28,941.94	\$11,067.85
05586X108	BNY MELLON SMALL MID CAP GROWTH A	300.099	\$21.54	\$6,464.13	\$9,863.08
09251C100	BLACKROCK BALANCED CAP FD CL A	14,535.833	\$21.69	\$315,282.22	\$335,952.90
10964R103	DESTINATIONS LARGE CAP EQUITY INSTL	110,370.635	\$12.19	\$1,345,418.04	\$1,624,646.67
10964R202	DESTINATIONS SMALL MID CAP EQ INSTL	29,665.808	\$11.31	\$335,520.29	\$386,543.93
10964R301	DESTINATIONS INTL EQUITY FD INSTL	54,245.907	\$11.27	\$611,351.37	\$740,878.97
10964R806	DESTINATIONS GLOBAL FIXD INC OPPOR INSTL	25,623.045	\$8.97	\$229,838.71	\$253,706.10
10964R400	DESTINATIONS EQUITY INCOME FD INSTL	12,851.860	\$11.26	\$144,711.94	\$149,056.16
10964R608	DESTINATIONS CORE FIXED INCOME INSTL	135,127.130	\$8.26	\$1,116,150.09	\$1,281,925.67
10964R707	DESTINATIONS LOW DUR FIXED INC INSTL	17,701.519	\$9.03	\$159,844.72	\$172,414.56
10964R871	DESTINATIONS MULTI STRGY ALT INSTL	33,869.778	\$9.76	\$330,569.03	\$348,407.59
19765N278	COLUMBIA DIVIDEND INCOME CL A	689.707	\$28.91	\$19,939.43	\$16,194.00
31420C852	FEDERATED CAPITAL INCOME CL C	5,194.590	\$7.64	\$39,686.67	\$7,277.40
32008F101	FIRST EAGLE SOGEN OVERSEAS CLASS A	2,021.313	\$22.46	\$45,398.69	\$8,396.65
32008F507	FIRST EAGLE SOGEN GLOBAL CLASS A	1,232.538	\$57.97	\$71,450.23	\$16,897.29
52471R648	CLEARBRIDGE SELECT FUND CL A	620.932	\$35.89	\$22,285.25	\$17,056.40
353496201	FRANKLIN DYNATECH FUND A	105.509	\$92.60	\$9,770.13	\$12,585.65
46602Q107	LOOMIS SAYLES GLOBAL EQUITY & INCOME CL A	399.001	\$19.69	\$7,856.33	\$10,206.31
4812A3270	JPMORGAN INCOME BUILDER FUND CLASS C	3,049.562	\$9.27	\$28,269.44	\$7,599.83
543916134	LORD ABBETT FLOATING RATE FUND I	14.937	\$7.85	\$117.26	\$134.90
543916688	LORD ABBETT SHORT DURATION INCOME CL I	31.405	\$3.83	\$120.28	\$132.77
54400N409	LORD ABBETT HIGH YIELD FD CL I	10.481	\$6.13	\$64.25	\$79.82
592905509	METROPOLITAN WEST TOTAL RETURN CLASS I	3.130	\$9.04	\$28.30	\$33.44
61744J564	MORGAN STA INST US LGE CAP GRWTH POR B	875.223	\$22.96	\$20,095.12	\$44,448.22
61747T106	MORGAN STANLEY CAP OPPRT TR CL A	1,047.904	\$17.28	\$18,107.78	\$40,005.93
693391559	PIMCO EMERGING MARKETS BOND INSTL	9.505	\$7.96	\$75.66	\$99.31
72201F490	PIMCO INCOME FUND INSTITUTIONAL FUND	12.004	\$10.35	\$124.24	\$147.05
885215335	THORNBURG GLOBAL OPPORTUNITIES CL C	3,245.724	\$29.23	\$94,872.51	\$21,841.78
921909107	VANGUARD STAR	1,180.854	\$24.16	\$28,529.43	\$32,637.85
921937603	VANGUARD TOTAL BOND MARKET ADMIRAL	13.528	\$9.48	\$128.25	\$229.04
015565872	ALGER SMALL CAPITAL CLASS A	580.041	\$8.24	\$4,779.54	\$7,331.42
FIDELITY FUND					
315793661	FIDELITY FREEDOM INDX 2010 INSTL PREM	12,154.425	\$11.98	\$145,610.01	\$166,064.92
316390863	FIDELITY SELECT ELECTRONICS	1,363.942	\$14.61	\$19,927.19	\$16,354.64
315916718	FIDELITY LIMITED TERM BOND FUND	4,797.599	\$10.80	\$51,814.07	\$56,310.13
315916783	FIDELITY FLOATING RATE HIGH INCOME	7,351.910	\$8.98	\$66,020.15	\$69,831.20
31606X308	FID LARGE CAP GROWTH ENHANCED INDEX	8.760	\$22.91	\$200.69	\$201.21
316066406	FIDELITY TECHNOQUANT GROWTH	590.087	\$23.64	\$13,949.66	\$16,336.62
316069723	FIDELITY ASSET MANAGER 30%	26,529.635	\$10.75	\$285,193.58	\$319,970.07
316071109	FIDELITY CONTRAFUND	8,154.377	\$12.09	\$98,586.42	\$134,683.68
316138106	FIDELITY EQUITY INCOME	617.124	\$63.74	\$39,335.48	\$45,629.96
31618H606	FIDELITY GLOBAL COMMODITY STOCK FUND	1,314.174	\$19.25	\$25,297.85	\$21,584.21
316345107	FIDELITY PURITAN	15,992.809	\$20.50	\$327,852.58	\$373,120.23
316389105	FIDELITY OTC PORT	323.051	\$12.83	\$4,144.74	\$6,324.72
316345206	FIDELITY BALANCED	1,016.423	\$22.92	\$23,296.42	\$30,632.10
316345305	FIDELITY LOW PRICED STOCK	738.509	\$46.19	\$34,111.73	\$17,432.71
31635T708	FIDELITY ZERO TOTAL MARKET INDEX	1,102.728	\$13.35	\$14,721.42	\$16,248.11
316389303	FIDELITY BLUE CHIP GROWTH	886.704	\$112.46	\$99,718.73	\$156,907.23
316389840	FIDELITY INTERNAT'L REAL ESTATE FUND	682.266	\$10.08	\$6,877.24	\$9,787.38
316390103	FIDELITY SELECT ENERGY	530.625	\$56.11	\$29,773.37	\$25,725.35
316390301	FIDELITY SELECT HEALTH CARE	303.780	\$27.62	\$8,390.40	\$10,528.01
316390483	FIDELITY SELECT BUS SVC& OUTSOURCING	213.513	\$52.55	\$11,220.11	\$14,799.99

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Northwestern Ohio Plumbers and Pipefitters Retirement Plan
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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
316390509	FIDELITY SELECT UTILITIES GROWTH	215.880	\$105.61	\$22,799.09	\$22,012.26
316390848	FIDELITY SELECT FOOD & AGRICULTURE	688.966	\$94.18	\$64,886.82	\$67,862.65
315911750	FIDELITY 500 INDEX INSTITUTIONAL PREM OPTION	94.894	\$133.12	\$12,632.29	\$13,714.25
61684091C	PUT (TSLA) TESLA INC COM PREFERRED STOCK	(1.000)	\$3,011.00	(\$3,011.00)	\$0.00
00165C203	AMC ENTMT HLDGS INC PFD EQT UNIT RIGHTS/WARRANTS	2,626.000	\$1.41	\$3,702.66	\$0.00
674215124	CHORD ENERGY CORPORATIONA EXP	1.000	\$20.39	\$20.39	\$0.00
G9460G119	VALARIS LTD WTS EXP 04/29/2028 UNIT	11,000.000	\$11.90	\$130,900.00	\$1,029.14
Y58473102	MAXEON SOLAR TECHNOLOGIES LIMITED	23.000	\$16.06	\$369.38	\$0.00
922908363	VANGUARD INDEX FDS FORMERLY VANGUARD	7.047	\$351.34	\$2,475.89	\$2,453.96
00214Q302	ARK ETF TR GENOMIC REVOLUTION MULTI	400.000	\$28.23	\$11,292.00	\$40,525.94
03027X100	AMERICAN TOWER REIT COM USD0.01	3.853	\$211.86	\$816.30	\$1,016.27
035710839	ANNALY CAPITAL MANAGEMENT INC COM	322.565	\$21.08	\$6,799.67	\$10,276.56
055630107	BP PRUDHOE BAY RTY TR UNIT BEN INT	29.187	\$11.68	\$340.90	\$466.20
25459W540	DIREXION SHS ETF TR DAILY 30 YR TREASURY	20.000	\$7.62	\$152.40	\$174.18
25460G617	DIREXION SHS ETF TR HYDROGEN ETF	100.419	\$13.58	\$1,364.09	\$1,577.26
316092402	FIDELITY MSCI ENERGY INDEX ETF	497.197	\$23.84	\$11,853.18	\$10,386.31
37954Y152	GLOBAL X FDS GLOBAL X HYDROGEN ETF	280.000	\$10.88	\$3,046.40	\$5,055.38
389637109	GRAYSCALE BITCOIN TR BTC SHS ACCD INVS	168.000	\$8.29	\$1,392.72	\$3,942.70
37954Y715	GLOBAL X FDS RBTCS ARTFL IN	50.197	\$20.55	\$1,031.55	\$1,640.58
37954Y855	GLOBAL X FDS GLOBAL X LITHIUM	140.439	\$58.61	\$8,231.13	\$9,611.80
37954Y871	GLOBAL X FDS GLOBAL X URANIUM	191.419	\$20.08	\$3,843.69	\$5,019.61
389638107	GRAYSCALE ETHEREUM TR ETH SHS	673.000	\$4.76	\$3,203.48	\$12,199.84
45781V101	INNOVATIVE INDL PPTYS INC CL A	15.070	\$101.35	\$1,527.34	\$3,158.40
464286350	ISHARES INC MSCI GLOBAL	105.311	\$42.85	\$4,512.58	\$5,066.58
46641Q332	J P MORGAN EXCHANGE-TRADED FD	7.000	\$54.49	\$381.43	\$388.43
530158104	LIBERTY ALL STAR EQUITY FD SBI	5.000	\$5.70	\$28.50	\$28.53
74460D109	PUBLIC STORAGE INC	2.641	\$280.19	\$739.98	\$1,048.31
76131N101	RETAIL OPPORTUNITY INVTS CORP COM	53.345	\$15.03	\$801.78	\$555.00
76133Q102	RETAIL VALUE INC COM	41.597	\$0.22	\$9.05	\$210.09
78463V107	SPDR GOLD TR GOLD SHS	27.294	\$169.64	\$4,630.15	\$4,999.99
81369Y803	SECTOR SPDR TR SHS BEN INT TECHNOLOGY	5.009	\$124.44	\$623.32	\$613.80
83413U100	SOLAR CAP LTD COM	181.112	\$13.91	\$2,519.27	\$3,145.00
84858T400	SPINNAKER ETF SERIES CANNABIS ETF	200.039	\$2.59	\$518.10	\$4,750.67
85207H104	SPROTT PHYSICAL GOLD TR UNITS	3,167.541	\$14.10	\$44,662.33	\$44,999.98
85207K107	SPROTT PHYSICAL SILVER TRUST TRUST	6,841.494	\$8.24	\$56,373.91	\$65,707.48
85207Q104	SPROTT PHYS PLATINUM & PALLADIUM UNITS	57.110	\$13.61	\$777.27	\$999.98
862121100	STORE CAP CORP COM ISIN #US8621211007	28.295	\$32.06	\$907.14	\$589.20
921908844	VANGUARD SPECIALIZED PORTFOLIOS DIV	12.558	\$151.85	\$1,906.93	\$2,028.31
922042742	VANGUARD INTL EQUITY INDEX FDS TOTAL	25.063	\$86.19	\$2,160.18	\$2,540.54
00123Q104	AGNC INVT CORP COM	1,550.912	\$10.35	\$16,051.94	\$15,505.84

NET ASSETS : \$13,240,704.28

NORTHWESTERN OHIO PLUMBERS AND PIPEFITTERS
RETIREMENT PLAN AND TRUST

EIN #34-6668665

Plan #002

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
(Prepared Pursuant to Requirements of the Employee Retirement Income Security Act of 1974)

The enclosed Fidelity Management Trust Company Summary of Net Assets
Statements (Pages 1 and 1-9) are incorporated herein by reference.

As Of December 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of issuer, borrower, lessor or similar party	Decription of investment including maturity, date, rate of interest, collateral, par or maturity value	Cost	Current Value
*		Mutual Funds		\$ 270,218,745
*		Self-Directed Brockerage Accounts		13,240,705
*		Fidelity Fund Managed Income Portfolio		10,259,489
		Total Investments		<u>\$ 293,718,940</u>

* Denotes party in interest

SUMMARY OF NET TRUST ASSETS

Total Plan Assets as of 12/31/2022

<u>Fund Name</u>	<u>Share Balance</u> <u>12/31/2022</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
BROKERAGELINK		\$0.00		
COMMON STOCK		\$5,615,241.00		\$5,219,797.96
EXTERNAL FUND		\$5,589,616.54		\$5,100,081.33
FIDELITY FUND		\$1,612,061.63		\$1,406,360.04
CASH		\$1,157,233.92		\$1,157,233.92
UNIT		\$260,682.72		\$195,343.98
RIGHTS/WARRANTS		\$1,029.14		\$130,920.39
CERT. OF DEP.		\$31,000.00		\$30,443.00
PREFERRED STOCK		\$0.00		\$3,702.66
OPTION		\$0.00		(\$3,178.00)
TRP EQUITY INCOME	133,923.082	\$4,561,818.14	\$32.68	\$4,376,606.32
VANG STR SMCP EQ INV	79,735.422	\$2,879,843.98	\$31.63	\$2,522,031.40
AF GROWTH OF AMER R5	133,616.647	\$7,456,897.35	\$49.45	\$6,607,343.19
BAIRD AGGR BOND INST	687,874.281	\$7,587,823.92	\$9.60	\$6,603,593.10
DFA INTL SMALL CO I	32,052.818	\$591,622.44	\$17.42	\$558,360.09
DFA LARGE CAP INTL I	64,779.381	\$1,471,681.61	\$23.13	\$1,498,347.08
FID TREASURY ONLY MM	718,013.050	\$718,013.05	\$1.00	\$718,013.05
MIP CL 1	10,259,489.160	\$10,259,489.16	\$1.00	\$10,259,489.16
FID 500 INDEX	93,220.818	\$14,586,370.60	\$133.12	\$12,409,555.29
FID EXTD MKT IDX	30,452.842	\$2,607,475.72	\$63.02	\$1,919,138.10
FID TOTAL INTL IDX	150,381.483	\$2,097,952.50	\$11.71	\$1,760,967.17
FID FREEDOM INC K	120,695.843	\$1,410,460.09	\$9.92	\$1,197,302.76
FID FREEDOM 2005 K	241,015.476	\$2,980,552.92	\$10.45	\$2,518,611.72
FID FREEDOM 2010 K	513,901.839	\$8,078,789.03	\$12.74	\$6,547,109.43
FID FREEDOM 2015 K	1,105,813.263	\$14,351,282.27	\$10.29	\$11,378,818.48
FID FREEDOM 2020 K	1,268,454.582	\$20,371,718.96	\$12.75	\$16,172,795.92
FID FREEDOM 2025 K	2,773,060.280	\$38,850,849.37	\$11.70	\$32,444,805.28
FID FREEDOM 2030 K	2,404,714.833	\$41,994,287.56	\$14.62	\$35,156,930.86
FID FREEDOM 2035 K	2,995,577.186	\$44,194,774.79	\$12.57	\$37,654,405.23
FID FREEDOM 2040 K	4,093,743.994	\$42,632,553.59	\$8.90	\$36,434,321.55
FID FREEDOM 2045 K	2,374,721.123	\$28,072,416.14	\$10.20	\$24,222,155.45
FID FREEDOM 2050 K	1,409,347.543	\$16,857,718.04	\$10.32	\$14,544,466.64
FID FREEDOM 2055 K	564,983.420	\$7,731,834.74	\$11.97	\$6,762,851.54
FID FREEDOM 2060 K	506,093.099	\$6,293,416.52	\$11.01	\$5,572,085.02
FID FREEDOM 2065 K	63,306.619	\$729,779.94	\$10.08	\$638,130.72
OUTSTANDING LOAN BALANCE				\$0.00

		NET ASSETS 12/31/2022:		\$293,718,939.83
				=====

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
	CASH				
316067107	FIDELITY CASH RESERVES CERT. OF DEP.	1,157,233.920	\$1.00	\$1,157,233.92	\$1,157,233.92
17312QN96	CITIBANK NATIONAL ASSOCIATION CD	3,000.000	\$1.00	\$2,985.60	\$3,000.00
23204HKL1	CUSTOMERS BK PHOENIXVILLE PA CD	6,000.000	\$0.99	\$5,950.20	\$6,000.00
59013KVU7	MERRICK BK SOUTH JORDAN UTAH CD	10,000.000	\$1.00	\$10,025.00	\$10,000.00
61768EMF7	MORGAN STANLEY PRIVATE BK NATL CD	3,000.000	\$1.00	\$2,988.60	\$3,000.00
70212VAB4	PARTNERS BK HELENA ARK CD	3,000.000	\$0.91	\$2,717.40	\$3,000.00
02007GTL7	ALLY BK SANDY UTAH CD	3,000.000	\$0.98	\$2,926.50	\$3,000.00
254673J98	DISCOVER BK CD	3,000.000	\$0.95	\$2,849.70	\$3,000.00
	COMMON STOCK				
189054109	CLOROX CO DEL	104.000	\$140.33	\$14,594.32	\$0.00
191216100	COCA COLA CO NFS IS A SPECIALIST	530.000	\$63.61	\$33,713.30	\$899.52
192422103	COGNEX CORP	16.338	\$47.11	\$769.68	\$1,041.68
19260Q107	COINBASE GLOBAL INC COM CL A	46.920	\$35.39	\$1,660.50	\$14,432.70
205306103	COMPUTER PROGRAMS AND SYSTEMS INC	51.964	\$27.22	\$1,414.46	\$879.90
21077C107	CONTEXTLOGIC INC COM CL A	5,820.000	\$0.49	\$2,838.41	\$21,383.39
21639Y100	COOL TECHNOLOGIES INC COM	1,900.000	\$0.01	\$21.66	\$120.96
22160K105	COSTCO WHOLESALE CORP	30.494	\$456.50	\$13,920.51	\$6,791.26
22266L106	COUPA SOFTWARE INC COM	6.000	\$79.17	\$475.02	\$915.00
225401108	CREDIT SUISSE GRP SPON ADR	49.584	\$3.04	\$150.74	\$511.91
22717L101	CRONOS GROUP INC COM NPV	20.000	\$2.54	\$50.80	\$109.86
22788C105	CROWDSTRIKE HLDGS INC CL A	52.000	\$105.29	\$5,475.08	\$6,029.29
236272100	DANIMER SCIENTIFIC INC COM CL A	20.000	\$1.79	\$35.80	\$464.93
23804L103	DATADOG INC CL A COM	40.000	\$73.50	\$2,940.00	\$2,623.86
247361702	DELTA AIR LINES INC DEL COM NEW	3,514.000	\$32.86	\$115,470.04	\$105,708.17
25278X109	DIAMONDBACK ENERGY INC COM USD0.01	1,000.000	\$136.78	\$136,780.00	\$140,290.00
253651103	DIEBOLD INC NFS IS A SPECIALIST	460.000	\$1.42	\$653.20	\$4,044.61
25382T101	DIGITAL ALLY INC COM	1,874.000	\$0.23	\$436.08	\$5,190.98
25400Q105	DIGITAL WORLD ACQUISITION CORP	95.022	\$15.00	\$1,425.33	\$5,523.62
25402D102	DIGITALOCEAN HLDGS INC COM	75.000	\$25.47	\$1,910.25	\$3,920.75
254687106	DISNEY WALT CO DEL (HOLDING COMPANY)	106.000	\$86.88	\$9,209.28	\$11,334.47
256163106	DOCUSIGN INC COM	6.000	\$55.42	\$332.52	\$1,152.00
26142V105	DRAFTKINGS INC NEW COM CL A	1,803.000	\$11.39	\$20,536.17	\$57,646.61
26441C204	DUKE ENERGY CORP COM NPV (POST REV SPLIT)	137.000	\$102.99	\$14,109.63	\$0.00
284849205	ELECTRAMECCANICA VEHS CORP COM NEW	1,900.000	\$0.60	\$1,147.03	\$5,847.75
29275Y102	ENERSYS	200.000	\$73.84	\$14,768.00	\$0.00
29414B104	EPAM SYS INC COM USD0.001	0.997	\$327.74	\$326.76	\$199.98
29786A106	ETSY INC COM	22.000	\$119.78	\$2,635.16	\$3,629.12
30034T103	EVERI HLDGS INC COM	100.000	\$14.35	\$1,435.00	\$2,478.80
30162V706	EXELA TECHNOLOGIES INC COM	30,810.060	\$0.08	\$2,526.42	\$46,105.01
30222R109	EXRO TECHNOLOGIES INC COM NPV	300.000	\$1.55	\$464.94	\$909.00
30303M102	FACEBOOK INC COM USD0.000006 CL A	500.000	\$120.34	\$60,170.00	\$79,837.75
31188V100	FASTLY INC CL A	701.390	\$8.19	\$5,744.38	\$36,507.47
31423J102	FAZE HOLDINGS INC COMMON STOCK	15.000	\$1.85	\$27.75	\$144.60
32076V103	FIRST MAJESTIC SILVER CORP COM	445.753	\$8.34	\$3,717.58	\$4,459.64
336433107	FIRST SOLAR INC COM	482.000	\$149.79	\$72,198.78	\$11,801.24
33813J106	FISKER INC CL A COM STK	119.432	\$7.27	\$868.27	\$2,990.46
345370860	FORD MTR CO DEL COM	5,929.801	\$11.63	\$68,963.59	\$40,581.89
345523104	FORESIGHT AUTONOMOUS HLDGS LTD SPONSORED	3,000.000	\$0.42	\$1,272.30	\$13,890.00
34986W106	FORWARDLY INC COM	10,000.000	\$0.02	\$190.00	\$4,183.30
351858105	FRANCO NEV CORP COM ISIN #CA3518581051	12.767	\$136.48	\$1,742.44	\$2,013.98
35952H601	FUELCELL ENERGY INC COM	3,025.000	\$2.78	\$8,409.50	\$12,916.75
35953D104	FUBOTV INC COM	17.501	\$1.74	\$30.45	\$500.00
36117T100	FURY GOLD MINES LTD COM NPV	120.000	\$0.43	\$51.20	\$207.60
36467W109	GAMESTOP CORP NEW CL A	277.000	\$18.46	\$5,113.42	\$10,861.12
36930V100	GENERAL CANNABIS CORP COM	19.000	\$0.15	\$2.85	\$18.68
369604301	GENERAL ELECTRIC CO COM NEW	209.741	\$83.79	\$17,574.20	\$3,318.93
37045V100	GENERAL MOTORS CO COM USD0.01	2,413.101	\$33.64	\$81,176.72	\$126,564.26

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
37185X106	GENESIS HEALTHCARE INC CL A COM	100.000	\$0.01	\$1.14	\$110.50
37229T301	GENIUS BRANDS INTL INC COM PAR	22,000.000	\$0.46	\$10,230.00	\$33,619.43
372460105	GENUINE PARTS CO	3.405	\$173.51	\$590.80	\$346.04
374396406	GEVO INC COM PAR	307.000	\$1.90	\$583.30	\$1,086.78
379577208	GLOBUS MED INC CL A NEW	20.000	\$74.27	\$1,485.40	\$1,085.20
37959M203	GLOBAL GAMING TECHNOLOGIES CORP	10,964.000	\$0.00	\$0.00	\$1,497.52
38045Y102	GOGOLD RESOURCES INC COM NPV	377.000	\$1.60	\$603.77	\$990.48
38059T106	GOLD FIELDS LTD NEW ADR	66.856	\$10.35	\$691.96	\$1,017.83
38071H106	GOLD ROYALTY CORP COM NPV	1,200.000	\$2.33	\$2,796.00	\$6,229.71
393210828	GREEN ORGANIC DUTCHMAN HLDGS LTD	44.000	\$0.24	\$10.71	\$190.92
395330202	GREENLANE HLDGS INC CL A NEW	1.000	\$0.29	\$0.29	\$445.75
399473206	GROUPON INC COM NEW	310.000	\$8.58	\$2,659.80	\$7,090.77
40131M109	GUARDANT HEALTH INC COM	4.000	\$27.20	\$108.80	\$279.54
437076102	HOME DEPOT INC NFS IS A SPECIALIST	4.254	\$315.86	\$1,343.67	\$1,042.58
44267D107	HOWARD HUGHES CORP COM USD0.01	249.000	\$76.42	\$19,028.58	\$0.00
44891N208	IAC INTERACTIVECORP NEW COM NEW	29.959	\$44.40	\$1,330.18	\$1,275.28
443201108	HOWMET AEROSPACE INC COM	16.000	\$39.41	\$630.56	\$0.00
44501Q104	HUMBL INC COM	32,094.000	\$0.01	\$301.68	\$62,422.76
44862P109	HYCROFT MINING HOLDING CORP COM CL	14,500.088	\$0.53	\$7,715.50	\$10,000.01
44951Y102	HYZON MOTORS INC COM CL A	900.000	\$1.55	\$1,395.00	\$9,513.00
45074T102	IANTHUS CAPITAL HOLDINGS INC COM NPV	250.000	\$0.03	\$6.45	\$77.28
45168D104	IDEXX LABS CORP	4.000	\$407.96	\$1,631.84	\$980.00
452327109	ILLUMINA INC	3.000	\$202.20	\$606.60	\$819.00
4525EP101	IM+ CAPITALS LTD SHS	25.000	\$1.40	\$35.00	\$353.50
45257L108	IMMUTEP LTD SPON ADR EACH REP 100 ORD SHS	4.000	\$1.75	\$7.00	\$13.07
458140100	INTEL CORP NFS LLC IS A MARKET	267.538	\$26.43	\$7,071.03	\$7,929.43
45665G303	INFINITY PHARMACEUTICALS INC	40.000	\$0.56	\$22.20	\$219.20
45675Y104	INFORMATION SVCS GROUP INC	80.680	\$4.60	\$371.13	\$433.06
45782B104	INSEEGO CORP COM	3,238.759	\$0.84	\$2,728.65	\$41,929.15
45845P108	INTERCEPT PHARMACEUTICALS INC	892.000	\$12.37	\$11,034.04	\$16,229.20
459200101	INTL BUSINESS MACH NFS IS A SPECIALIST	28.182	\$140.89	\$3,970.56	\$990.52
46185L103	INVITAE CORP COM ISIN #US46185L1035	25.000	\$1.86	\$46.50	\$123.97
462202409	IONIC BRANDS CORP COM NPV(POST REV	133.000	\$0.00	\$0.31	\$185.93
46323Q105	IRONNET INC COM	100.000	\$0.23	\$23.00	\$2,479.00
477143101	JETBLUE AWYS CORP NFS LLC IS A MARKET	1,800.000	\$6.48	\$11,664.00	\$20,655.66
478160104	JOHNSON & JOHNSON NFS IS A SPECIALIST	1.143	\$176.65	\$201.91	\$175.59
48214T305	JUST EAT TAKEAWAY.COM N.V	10.000	\$4.22	\$42.16	\$177.60
49271V100	KEURIG DR PEPPER INC COM	29.034	\$35.66	\$1,035.35	\$705.08
49456B101	KINDER MORGAN INC DELAWARE COM USD0.01	96.122	\$18.08	\$1,737.89	\$1,706.97
500255104	KOHL'S CORP NFS LLC IS A SPECIAL	269.830	\$25.25	\$6,813.21	\$5,232.97
500271200	KOIOS BEVERAGE CORP ISIN #CA5002712001	60.000	\$0.01	\$0.88	\$72.18
500754106	KRAFT HEINZ CO COM	8,475.802	\$40.71	\$345,049.90	\$273,058.14
501044101	KROGER CO NFS LLC IS A	63.329	\$44.58	\$2,823.21	\$1,942.25
50155Q100	KYNDRYL HLDGS INC COMMON STOCK	5.000	\$11.12	\$55.60	\$0.00
50189K103	LCI INDS COM	10.832	\$92.45	\$1,001.42	\$1,017.94
512807108	LAM RESEARCH CORP NFS LLC IS A MARKET	1.019	\$420.30	\$428.29	\$552.79
52567D107	LEMONADE INC COM	37.726	\$13.68	\$516.09	\$5,221.02
533900106	LINCOLN ELECTRIC HOLDINGS	1.034	\$144.49	\$149.40	\$123.57
541098109	LOGAN RIDGE FINANCE CORP COM	855.000	\$22.36	\$19,117.54	\$38,494.17
54405Q100	LORDSTOWN MOTORS CORP COM CL A	3,056.418	\$1.14	\$3,484.32	\$44,961.31
549498103	LUCID GROUP INC COM	1,081.000	\$6.83	\$7,383.23	\$19,708.39
54951L109	LUCKIN COFFEE INC SPON ADS EACH REP 8	10.000	\$22.02	\$220.20	\$253.29
55314K506	MMEX RES CORP COM NEW	1.000	\$0.02	\$0.02	\$56.36
553368101	MP MATERIALS CORP COM CL A	129.267	\$24.28	\$3,138.60	\$5,000.00
55616P104	MACYS INC	1,036.354	\$20.65	\$21,400.71	\$8,867.29
559222401	MAGNA INTL CL A	25.211	\$56.18	\$1,416.35	\$1,910.36
565127107	MAPLE GOLD MINES LTD COM NPV	3,524.000	\$0.13	\$454.95	\$985.93
565788106	MARATHON DIGITAL HOLDINGS INC COM	4,103.000	\$3.42	\$14,032.26	\$93,145.58

SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
56580Q102	MARATHON GOLD CORPORATION COM NPV	436.000	\$0.78	\$341.08	\$992.77
565849106	MARATHON OIL CORP	6,000.000	\$27.07	\$162,420.00	\$28,140.50
56782E204	MARIJUANA CO AMER INC COM	1,500.000	\$0.00	\$0.15	\$19.43
57636Q104	MASTERCARD INC CL A	2.027	\$347.73	\$704.85	\$539.09
57667L107	MATCH GROUP INC NEW COM	45.300	\$41.49	\$1,879.50	\$0.00
57776X109	MAX SOUND CORP COM	34,000.000	\$0.00	\$6.80	\$42.00
58463A105	MEDICAL MARIJUANA INC COM	5,000.000	\$0.01	\$30.50	\$890.71
585464100	MELCO PBL ENTMTNT LTD ADR	655.000	\$11.50	\$7,532.50	\$6,553.10
58733R102	MERCADOLIBRE INC	5.000	\$846.24	\$4,231.20	\$3,863.09
58933Y105	MERCK & CO INC NEW COM	118.428	\$110.95	\$13,139.59	\$9,163.32
594918104	MICROSOFT CORP NFS LLC IS A MARKET	962.016	\$239.82	\$230,710.68	\$15,103.54
595017104	MICROCHIP TECH INC NFS LLC IS A MARKET	208.489	\$70.25	\$14,646.35	\$13,973.75
60447G109	MINT CORP COM ISIN #CA60447G1090	2,000.000	\$0.05	\$103.20	\$48.06
60770K107	MODERNA INC COM	8.000	\$179.62	\$1,436.96	\$1,290.17
60879E101	MOMENTUS INC COM CL A	200.000	\$0.78	\$155.98	\$4,900.00
60937P106	MONGODB INC CL A	6.000	\$196.84	\$1,181.04	\$969.65
626717102	MURPHY OIL CORP	5,000.000	\$43.01	\$215,050.00	\$51,150.00
62914V106	NIO INC ADS EACH REP 1 ORD SHS	1,125.248	\$9.75	\$10,971.17	\$45,600.75
64110L106	NETFLIX COM INC COM	20.000	\$294.88	\$5,897.60	\$9,391.31
64112L203	NET SVGS LINK INC COM NEW	3,000.000	\$0.00	\$7.50	\$111.00
650194103	NEWAGE INC COM	100.000	\$0.00	\$0.02	\$645.62
651639106	NEWMONT MNG CORP NFS IS A SPECIALIST	14.179	\$47.20	\$669.25	\$1,030.34
654110105	NIKOLA CORP COM	62.000	\$2.16	\$133.92	\$7,549.95
654445303	NINTENDO CO LTD UNSPON ADR NEW	60.000	\$10.48	\$628.92	\$943.20
F3445A108	FAURECIA S.E. EUR7 ISIN #FR0000121147	1.000	\$15.08	\$15.08	\$0.00
G1329V205	BLUE HAT INTERACTIVE ENTMT TECHNOLOGY SH	545.000	\$0.38	\$207.26	\$8,447.80
G1466B202	BORQS TECHNOLOGIES INC SHS NEW	4.000	\$0.21	\$0.83	\$72.25
G2287A209	COLOR STAR TECHNOLOGY CO LTD	25.000	\$0.91	\$22.77	\$197.95
G3788R105	EROS STX GLOBAL CORP ORD SHS A	100.000	\$0.12	\$12.00	\$4,513.20
G4392T107	HELIUM ONE GLOBAL LTD ORD NPV (DI)	10,000.000	\$0.09	\$854.00	\$3,477.46
G4412G101	HERBALIFE LTD USD COM SHS	100.000	\$14.88	\$1,488.00	\$4,089.50
G6095L109	APTIV PLC COM NEW	7.000	\$93.13	\$651.91	\$1,081.29
G6333L200	ITERUM THERAPEUTICS PLC SHS NEW	3.000	\$0.84	\$2.52	\$114.50
G65773106	NORDIC AMERICAN TANKER SHIPPING LTD	948.749	\$3.06	\$2,903.17	\$3,277.50
G66721104	NORWEGIAN CRUISE LINE HLDGS LTD COM	500.000	\$12.24	\$6,120.00	\$6,411.69
G6674U108	NOVOCURE LTD COM USD0.00	17.000	\$73.35	\$1,246.95	\$1,022.04
G6964L206	PAYSAFE LTD COM USD0.001(POST REV	42.000	\$13.89	\$583.38	\$2,247.50
G7307E107	QILIAN INTERNATIONAL HLDG GROUP LTD COM	1,000.000	\$0.74	\$738.90	\$10,038.11
G85158106	STONECO LTD COM USD0.000079365 CLASS	31.117	\$9.44	\$293.74	\$1,000.00
G86659102	TALON METALS CORP SHS CAD	36.000	\$0.37	\$13.15	\$23.40
G9402V109	VALARIS PLC SHS CLASS A	447,500.000	\$0.00	\$0.00	\$49,317.74
H17182108	CRISPR THERAPEUTICS AG COM CHF0.03	75.000	\$40.65	\$3,048.75	\$5,042.01
H5861P103	OBSEVA SA CHF1	30.000	\$0.14	\$4.35	\$133.17
J92676113	TOYOTA MOTOR CORP ORD JPY50	200.000	\$13.74	\$2,747.34	\$2,988.00
L44385109	GLOBANT SA USD1.20	4.000	\$168.16	\$672.64	\$371.86
M4R82T106	FIVERR INTERNATIONAL LTD COM NPV	8.873	\$29.14	\$258.56	\$999.93
M84116108	SILICOM LTD	135.316	\$42.15	\$5,703.57	\$4,299.57
M85548101	STRATASYS LTD COM USD0.01	12.000	\$11.86	\$142.32	\$267.12
N07059210	ASML HOLDING NV EUR0.09 NY REG 2012	9.763	\$546.40	\$5,334.50	\$4,058.78
N14506104	ELASTIC N V COM EUR0.01	10.000	\$51.50	\$515.00	\$820.70
N82405106	STELLANTIS N.V COM EUR0.01	108.714	\$14.20	\$1,543.74	\$1,811.01
Q3394D101	88 ENERGY LTD ISIN #AU00000088E2	740,150.000	\$0.01	\$5,477.11	\$21,547.85
Q42733107	GRAPHENE MANUFACTURING GROUP	1,103.000	\$1.75	\$1,929.26	\$2,760.46
Q6519V120	NAKED BRAND GROUP LTD ORD SHS	4.000	\$0.44	\$1.76	\$94.85
R3S4AN105	KAHOOT! AS NOK0.10 ISIN #NO0010823131	141.000	\$1.97	\$278.16	\$2,031.05
V7780T103	ROYAL CARRIBBEAN CRUISES LTD	500.000	\$49.43	\$24,715.00	\$19,326.90
Y1146L125	CASTOR MARITIME INC SHS NEW	260.000	\$1.12	\$291.20	\$2,475.25
Y73760194	SEANERGY MARITIME HOLDINGS CORP SHS	113.962	\$0.50	\$56.47	\$199.83
Y7388L103	SAFE BULKERS INC COM ISIN #MHY7388L1039	1,000.000	\$2.91	\$2,910.00	\$0.00

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TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
ZZD992074	METAVVERSE CAPITAL CORP COM NPV-	18,210.000	\$0.00	\$0.00	\$0.00
670002401	NOVAVAX INC COM NEW	200.000	\$10.28	\$2,056.00	\$20,762.00
654902204	NOKIA CORP ADR NFS IS A SPECIALIST	1,000.000	\$4.64	\$4,640.00	\$0.00
666807102	NORTHROP GRUMMAN CORP HOLDING CO	110.928	\$545.61	\$60,523.43	\$3,611.35
66737P600	NORTHWEST BIOTHERAPEUTICS	50.000	\$0.78	\$39.23	\$0.00
67066G104	NVIDIA CORP NFS LLC IS A MARKET	1,204.834	\$146.14	\$176,074.44	\$153,062.95
67575Y109	OCULUS VISIONTECH INC COM NPV	1,700.000	\$0.12	\$197.03	\$425.00
679295105	OKTA INC CL A	5.000	\$68.33	\$341.65	\$912.30
682189105	ON SEMICONDUCTOR CRP	350.000	\$62.37	\$21,829.50	\$1,790.46
68230M209	ONCOLOGIX TECH INC COM NEW	69,092.000	\$0.00	\$131.27	\$479.64
68232V801	ONCONOVA THERAPEUTICS INC COM	2,550.000	\$0.65	\$1,646.54	\$20,782.83
68235J201	ONCOLOGY PHARMA INC COM NEW	10.000	\$0.34	\$3.39	\$309.20
68389X105	ORACLE CORPORATION NFS LLC IS A MARKET	77.420	\$81.74	\$6,328.31	\$448.50
68622V106	ORGANON &CO COMMON STOCK	29.034	\$27.93	\$810.92	\$547.24
68902V107	OTIS WORLDWIDE CORP COM	129.546	\$78.31	\$10,144.75	\$334.37
69318G106	PBF ENERGY INC COM USD0.001	783.362	\$40.78	\$31,945.50	\$8,177.41
002824100	ABBOTT LABORATORIES NFS IS A SPECIALIST	140.000	\$109.79	\$15,370.60	\$0.00
001055102	AFLAC INC NFS IS A SPECIALIST	55.558	\$71.94	\$3,996.84	\$385.02
00165C104	AMC ENTERTAINMENT HOLDINGS INC COM	6,743.981	\$4.07	\$27,448.00	\$106,611.80
00206R102	AT&T INC COM	308.108	\$18.41	\$5,672.27	\$1,284.55
00287Y109	ABBVIE INC COM USD0.01	268.198	\$161.61	\$43,343.48	\$8,300.20
00507V109	ACTIVISION BLIZZARD INC COM	17.152	\$76.55	\$1,312.99	\$1,270.58
007903107	ADVANCED MICRO DEVICES INC	2,500.000	\$64.77	\$161,925.00	\$74,633.20
00827B106	AFFIRM HLDGS INC COM CL A	120.000	\$9.67	\$1,160.40	\$2,621.80
008474108	AGNICO EAGLE MINES LTD	18.109	\$51.99	\$941.49	\$1,025.15
00887T302	AIM EXPL INC COM NEW	1,008,154.000	\$0.00	\$0.00	\$163.19
009066101	AIRBNB INC COM CL A	54.000	\$85.50	\$4,617.00	\$10,109.67
012653101	ALBEMARLE CORP NFS IS A SPECIALIST	72.846	\$216.86	\$15,797.38	\$6,918.30
013872106	ALCOA CORP COM	50.439	\$45.47	\$2,293.46	\$1,779.83
01609W102	ALIBABA GROUP HLDG LTD	224.000	\$88.09	\$19,732.16	\$33,734.17
01748X102	ALLEGiant TRAVEL CO COM	150.000	\$67.99	\$10,198.50	\$10,430.72
02075X103	ALPHA LITHIUM CORPORATION COM NPV	1,500.000	\$0.78	\$1,173.45	\$975.00
02078J101	ALPHA METAVVERSE TECHNOLOGIES INC COM	5,500.000	\$0.04	\$222.75	\$1,193.50
02079K305	ALPHABET INC CAP STK CL A	140.000	\$88.23	\$12,352.20	\$0.00
70432V102	PAYCOM SOFTWARE INC COM USD0.01	5.000	\$310.31	\$1,551.55	\$1,244.90
69325A100	PCT LTD COM	594,621.000	\$0.01	\$3,508.26	\$14,923.47
69608A108	PALANTIR TECHNOLOGIES INC CL	2,117.448	\$6.42	\$13,594.02	\$47,709.41
69626Q101	PALAYAN RESOURCES INC COM USD0.001	200.000	\$0.03	\$5.78	\$136.50
70450Y103	PAYPAL HLDGS INC COM	84.535	\$71.22	\$6,020.58	\$15,643.64
70532Y303	PEDEVCO CORP COM PAR	50.000	\$1.10	\$55.00	\$97.45
70614W100	PELOTON INTERACTIVE INC CL A COM	250.000	\$7.94	\$1,985.00	\$13,400.53
707569109	PENN NATL GAMING INC	650.000	\$29.70	\$19,305.00	\$0.00
71424F105	PERMIAN RESOURCES CORP CLASS A COM	100.472	\$9.40	\$944.44	\$727.85
715ESC018	PERSHING SQUARE TO ESCROW	945.345	\$0.00	\$0.00	\$0.00
71601V105	PETCO HEALTH &WELLNESS CO INC COM	45.621	\$9.48	\$432.49	\$1,200.00
71654V408	PETROLEO BRASILEIRO SA PETROBRAS	600.000	\$10.65	\$6,390.00	\$0.00
72352L106	PINTEREST INC CL A	561.000	\$24.28	\$13,621.08	\$23,654.89
72748Q207	PLANTFUEL LIFE INC COM NPV (POST REV	3,000.000	\$0.07	\$199.20	\$1,647.00
72919P202	PLUG PWR INC COM NEW	4,300.462	\$12.37	\$53,196.71	\$124,133.46
731105201	POLESTAR AUTOMOTIVE HLDG UK PLC ADS CL A	65.000	\$5.31	\$345.15	\$661.53
742718109	PROCTER & GAMBLE CO NFS IS A SPECIALIST	236.000	\$151.56	\$35,768.16	\$0.00
74273F101	PRIORITY AVIATION INC COM	146,546.000	\$0.00	\$102.58	\$640.27
74319F107	PROGENITY INC COM	3,030.303	\$0.13	\$399.09	\$1,000.00
743315103	PROGRESSIVE CORP OHIO	112.350	\$129.71	\$14,572.92	\$10,050.98
74340E103	PROGYNY INC COM	188.222	\$31.15	\$5,863.12	\$10,946.58
74347M108	PROPETRO HLDG CORP COM	70.000	\$10.37	\$725.90	\$616.64
743713109	PROTO LABS INC COM USD0.001	7.000	\$25.53	\$178.71	\$660.31
744375205	PSYCHEMEDICS CORP COM NEW	566.184	\$4.90	\$2,776.96	\$7,147.22
744657107	P2 GOLD INC COM NPV ISIN #CA7446571076	1,456.000	\$0.18	\$268.63	\$851.24

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74624M102	PURE STORAGE INC CL A	350.000	\$26.76	\$9,366.00	\$9,730.00
747525103	QUALCOMM INC NFS LLC IS A MARKET	107.672	\$109.94	\$11,837.46	\$8,075.72
74767V109	QUANTUMSCAPE CORP COM CL A	1,915.000	\$5.67	\$10,858.05	\$39,377.35
74915M100	QURATE RETAIL INC QVC GR COM SER A	721.657	\$1.63	\$1,176.30	\$7,390.50
75088P101	RAINMAKER WORLDWIDE INC COM	600.000	\$0.01	\$4.20	\$131.00
753422104	RAPID7 INC COM	125.000	\$33.98	\$4,247.50	\$9,775.00
75513E101	RAYTHEON TECHNOLOGIES CORP	250.000	\$100.92	\$25,230.00	\$0.00
75867R104	REFINED METALS CORP COM NPV	833.000	\$0.13	\$107.54	\$1,032.92
758932107	REGIS CORP MINN	3,086.841	\$1.22	\$3,765.95	\$6,360.81
767292105	RIOT BLOCKCHAIN INC COM	409.000	\$3.39	\$1,386.51	\$7,341.45
76954A103	RIVIAN AUTOMOTIVE INC COM CL A	121.000	\$18.43	\$2,230.03	\$6,917.44
770700102	ROBINHOOD MKTS INC COM CL A	50.000	\$8.14	\$407.00	\$1,425.99
771049103	ROBLOX CORP CL A	143.000	\$28.46	\$4,069.78	\$11,693.60
774374300	ROCKWELL MED INC COM NEW	272.000	\$1.02	\$276.08	\$5,550.00
77543R102	ROKU INC COM CL A	38.000	\$40.70	\$1,546.60	\$9,766.00
780259305	SHELL PLC SPON ADS	4.264	\$56.95	\$242.83	\$213.97
780287108	ROYAL GOLD INC	7.775	\$112.72	\$876.40	\$1,008.03
78573M104	SABRE CORP COM USD0.01	78.789	\$6.18	\$486.92	\$612.32
79466L302	SALESFORCE COM INC	9.000	\$132.59	\$1,193.31	\$1,089.97
80585Y308	SBERBANK RUSSIA SPONSORED ADR	100.000	\$0.00	\$0.00	\$1,150.80
81141R100	SEA LIMITED ADS EACH REP ONE CLASS A ORD	89.000	\$52.03	\$4,630.67	\$10,086.61
81577F109	SEELOS THERAPEUTICS INC COM	850.000	\$0.68	\$577.15	\$799.00
81684M104	SEMLER SCIENTIFIC INC COM	23.000	\$33.00	\$759.00	\$1,017.75
81762P102	SERVICENOW INC COM USD0.001	3.000	\$388.27	\$1,164.81	\$1,150.08
82509L107	SHOPIFY INC NPV SUBORDINATED A	1,030.000	\$34.71	\$35,751.30	\$43,687.06
82968B103	SIRIUS XM HLDGS INC COM	3,211.309	\$5.84	\$18,754.04	\$10,779.19
83067L109	SKILLZ INC COM	35.868	\$0.51	\$18.17	\$999.98
833445109	SNOWFLAKE INC CL A	504.316	\$143.54	\$72,389.52	\$105,867.90
831754106	SMITH & WESSON BRANDS INC COM	76.281	\$8.68	\$662.12	\$1,014.81
831865209	SMITH A O CORP	5.402	\$57.24	\$309.21	\$319.47
83192H106	SMILEDIRECTCLUB INC CL A COM	5,000.000	\$0.35	\$1,761.00	\$16,161.55
83362T104	SOCIAL LIFE NETWORK INC COM	500.000	\$0.00	\$0.75	\$0.90
83406F102	SOFI TECHNOLOGIES INC COM	425.000	\$4.61	\$1,959.25	\$2,827.00
83417M104	SOLAREEDGE TECHNOLOGIES INC COM	4.000	\$283.27	\$1,133.08	\$574.44
83422N105	SOLID POWER INC CLASS A COM	1,090.000	\$2.54	\$2,768.60	\$13,936.00
835699307	SONY CORP ADR NEW NFS LLC IS A SPECIAL	132.091	\$76.28	\$10,075.90	\$15,402.32
844741108	SOUTHWEST AIRLNS CO NFS LLC IS A SPECIAL	500.000	\$33.67	\$16,835.00	\$18,710.18
848574109	SPIRIT AEROSYSTEMS HLDGS INC CL A	241.052	\$29.60	\$7,135.14	\$7,085.96
848577102	SPIRIT AIRLINES INC COM USD0.0001	280.136	\$19.48	\$5,457.05	\$4,493.60
85210A104	SPROTT PHYSICAL URANIUM TR TRUST	64.000	\$11.68	\$747.71	\$1,008.32
852234103	SQUARE INC CL A	113.347	\$62.84	\$7,122.73	\$20,357.80
853606101	STANDARD LITHIUM LTD COM NPV	35,729.400	\$2.95	\$105,401.73	\$220,197.20
855244109	STARBUCKS CORP NFS LLC IS A MARKET	10.561	\$99.20	\$1,047.65	\$745.20
85857E203	STELMINE CANADA LTD COM NPV(POST REV	4,170.000	\$0.12	\$507.49	\$1,000.34
85859N102	STEM INC COM	530.000	\$8.94	\$4,738.20	\$12,973.80
860897107	STITCH FIX INC COM CL A	72.000	\$3.11	\$223.92	\$1,000.80
86738R108	SUNHYDROGEN INC COM	10,000.000	\$0.03	\$252.00	\$3,378.50
023135106	AMAZON.COM INC NFS LLC IS A MARKET	3,205.000	\$84.00	\$269,220.00	\$285,553.97
021ESC017	AL TABA INC ESCROW	100.000	\$0.00	\$0.00	\$0.00
02156K103	ALTICE USA INC CL A	203.921	\$4.60	\$938.04	\$3,444.16
022205108	ALUMINA LTD SPONSORED ADR	931.000	\$4.12	\$3,838.51	\$5,506.86
02376R102	AMERICAN AIRLINES GROUP INC COM USD1	1,500.000	\$12.72	\$19,080.00	\$19,075.49
02451V101	AMERICAN BATTERY METALS CORP COM	29,106.000	\$0.41	\$11,843.23	\$45,541.68
02640N200	AMERICAN GREEN INC COM NEW	4,000.000	\$0.00	\$4.40	\$59.40
03214Q108	AMPRIUS TECHNOLOGIES INC COMMON STOCK	50.000	\$7.93	\$396.50	\$508.65
03236M200	AMYRIS INC COM NEW	6,107.152	\$1.53	\$9,343.94	\$37,095.46
034164103	ANDERSONS INC	113.259	\$34.99	\$3,962.93	\$1,990.14
03782L101	APIAN CORP CL A	10.000	\$32.56	\$325.60	\$356.25
037833100	APPLE COMPUTER INC NFS LLC IS A MARKET	1,996.197	\$129.93	\$259,365.88	\$179,644.61

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TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
03957W106	ARCHROCK INC COM	71.152	\$8.98	\$638.94	\$533.53
03966V107	ARCONIC CORPORATION COM	4.000	\$21.16	\$84.64	\$0.00
040413106	ARISTA NETWORKS INC COM USD0.0001	136.000	\$121.35	\$16,503.60	\$8,504.95
04302L100	ARTEMIS GOLD INC NPV ISIN #CA04302L1004	200.000	\$3.24	\$647.98	\$991.18
04364G106	ASCOT RES LTD	1,212.000	\$0.38	\$465.04	\$989.48
049468101	ATLASSIAN CORPORATION CL A	4.000	\$128.68	\$514.72	\$544.24
05156X884	AURORA CANNABIS INC COM NPV(POST REV	1,870.057	\$0.92	\$1,725.31	\$54,478.91
053734885	AVINGER INC COM NEW	250.000	\$1.08	\$271.25	\$7,581.82
05464C101	AXON ENTERPRISE INC COM	5.000	\$165.93	\$829.65	\$392.35
05464T104	AXSOME THERAPEUTICS INC COM	233.000	\$77.13	\$17,971.29	\$7,744.23
055622104	BP PLC SPON ADR REPSNTG	229.000	\$34.93	\$7,998.97	\$0.00
056525108	BADGER METER INC	10.214	\$109.03	\$1,113.63	\$652.40
056752108	BAIDU COM INC SPON ADR RESTG ORD SHS CL	89.000	\$114.38	\$10,179.82	\$13,994.24
05759B107	BAKKT HOLDINGS INC COM CL A	70.000	\$1.19	\$83.30	\$1,830.19
060505104	BANK OF AMERICA CORP	430.000	\$33.12	\$14,241.60	\$0.00
06368L106	BANK MONTREAL QUE MICROSECTORS	44.000	\$322.41	\$14,186.04	\$38,754.41
067901108	BARRICK GOLD CORP NFS IS A SPECIALIST	242.474	\$17.18	\$4,165.70	\$4,476.84
073463101	THE BEACHBODY COMPANY INC COM CL A	76.539	\$0.53	\$40.26	\$999.99
075896100	BED BATH & BEYOND INC	900.000	\$2.51	\$2,259.00	\$3,310.83
078771300	BELLEROPHON THERAPEUTICS INC COM	10.000	\$0.90	\$9.00	\$92.00
084670702	BERKSHIRE HATHAWAY INC DEL CL B NEW	342.227	\$308.90	\$105,713.92	\$99,999.76
08862E109	BEYOND MEAT INC COM	20.000	\$12.31	\$246.20	\$2,918.10
090043100	BILL COM HLDGS INC COM	6.000	\$108.96	\$653.76	\$450.00
09228F103	BLACKBERRY LTD NPV ISIN #CA09228F1036	1,532.275	\$3.26	\$4,995.22	\$13,776.52
09239B109	BLACKLINE INC COM	13.000	\$67.27	\$874.51	\$995.28
09261Q107	BLACKROCK SILVER CORP COM NPV	1,096.000	\$0.34	\$376.04	\$992.58
09354A100	BLINK CHARGING CO COM	250.000	\$10.97	\$2,742.50	\$5,852.62
09370Q105	BLOK TECHNOLOGIES INC COM NPV	5.000	\$0.00	\$0.00	\$0.15
09564P103	BLUE LAGOON RESOURCES INC COM	300.000	\$0.19	\$57.54	\$152.57
097023105	BOEING CO NFS IS A SPECIALIST	2,047.000	\$190.49	\$389,933.03	\$321,099.12
109ESC012	BRIGGS & STRATTON CORP SHS	7,500.000	\$0.00	\$0.00	\$1,650.00
11271J107	BROOKFIELD CORPORATION CLASS A	30.734	\$31.46	\$966.89	\$1,040.16
113004105	BROOKFIELD ASSET MANAGEMENT LTD CLASS	7.000	\$28.67	\$200.69	\$0.00
12047B105	BUMBLE INC COM CL A	18.000	\$21.05	\$378.90	\$1,113.11
12482B107	CBD DENVER INC COM	4,000.000	\$0.00	\$4.00	\$64.02
125269100	CF INDS HLDGS INC COM	38.942	\$85.20	\$3,317.86	\$4,035.28
126408103	C S X CORP NFS LLC IS A	136.140	\$30.98	\$4,217.62	\$276.69
12648L601	CTI BIOPHARMA CORP COM NEW	16.000	\$6.01	\$96.16	\$0.00
131193104	CALLAWAY GOLF CO NFS IS A SPECIALIST	1,164.000	\$19.75	\$22,989.00	\$33,449.07
13200M607	CAMBER ENERGY INC COM	1.000	\$2.02	\$2.02	\$71.75
13321L108	CAMECO CORP	115.874	\$22.67	\$2,626.86	\$3,444.38
136069101	CANADIAN IMPERIAL BK OF COMMERCE TORONTO	76.858	\$40.45	\$3,108.91	\$1,862.10
13767L109	CANNONAU CORP COM	50.000	\$0.02	\$1.00	\$96.00
138035100	CANOPY GROWTH CORPORATION COM NPV	840.000	\$2.31	\$1,940.40	\$5,575.79
143658300	CARNIVAL CORP PAIRED CTF 1 COM	4,806.090	\$8.06	\$38,737.09	\$81,803.78
14448C104	CARRIER GLOBAL CORPORATION COM	257.379	\$41.25	\$10,616.88	\$314.24
146869102	CARVANA CO CL A	208.000	\$4.74	\$985.92	\$5,047.29
14817C107	CASSAVA SCIENCES INC COM	123.231	\$29.54	\$3,640.24	\$5,496.38
148239106	CASSIAR GOLD CORP COM NPV	1,843.000	\$0.40	\$734.44	\$2,029.15
149123101	CATERPILLAR INC NFS IS A SPECIALIST	125.912	\$239.56	\$30,163.48	\$2,753.93
15101Q108	CELESTICA INC SUB VTG SHS	50.000	\$11.27	\$563.50	\$494.25
15117N602	CELSION CORP COM NEW 2022	6.000	\$1.35	\$8.10	\$240.00
15961R105	CHARGEPOINT HOLDINGS INC COM CL A	3,852.536	\$9.53	\$36,714.67	\$58,536.75
163092109	CHEGG INC COM USD0.001	148.000	\$25.27	\$3,739.96	\$4,179.30
16679L109	CHEWY INC CL A	157.605	\$37.08	\$5,843.99	\$10,746.94
16965P202	CHIPMOS TECHNOLOGIES INC SPON ADS EACH	147.542	\$21.43	\$3,161.83	\$708.85
874054109	TAKE-TWO INTERACTIVE SOFTWARE	11.000	\$104.13	\$1,145.43	\$0.00
867652406	SUNPOWER CORP COM	5.000	\$18.03	\$90.15	\$137.84

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CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
87266J104	TPI COMPOSITES INC COM TAIWAN SEMICONDUCTOR MANUFACTURING CO	50.000	\$10.14	\$507.00	\$2,614.00
874039100	LTD	38.470	\$74.49	\$2,865.63	\$2,385.58
87663X102	TATTOOED CHEF INC COM CL A	2,662.359	\$1.23	\$3,274.70	\$50,518.70
87918A105	TELADOC INC COM	309.000	\$23.65	\$7,307.85	\$10,151.78
87968A104	TELLURIAN INC NEW COM	500.000	\$1.68	\$840.00	\$1,867.13
88160R101	TESLA MOTORS INC COM USD0.001	719.654	\$123.18	\$88,646.98	\$189,744.52
88262P102	TEXAS PACIFIC LAND CORPORATION COM	1.745	\$2,344.23	\$4,090.68	\$1,619.38
88339J105	THE TRADE DESK INC COM CL A	100.000	\$44.83	\$4,483.00	\$2,476.04
883556102	THERMO ELECTRON CORP	275.000	\$550.69	\$151,439.75	\$0.00
88554D205	THREE D SYSTEMS CORP NEW	10.000	\$7.40	\$74.00	\$285.58
88579Y101	3M COMPANY NFS IS A SPECIALIST	7.658	\$119.92	\$918.35	\$1,003.66
88688T100	TILRAY INC COM CL 2	302.000	\$2.69	\$812.38	\$5,501.51
890260862	TONIX PHARMACEUTICALS HLDG	63.000	\$0.39	\$24.56	\$2,920.00
891092108	TORO CO	9.003	\$113.20	\$1,019.14	\$1,015.34
892356106	TRACTOR SUPPLY CO	10.385	\$224.97	\$2,336.31	\$1,128.19
896239100	TRIMBLE NAV LTD	125.000	\$50.56	\$6,320.00	\$9,957.86
89788C104	TRULIEVE CANNABIS CORP COM NPV	18.000	\$7.57	\$136.30	\$306.77
90089L108	TUSIMPLE HLDGS INC CL A	800.000	\$1.64	\$1,312.00	\$28,598.00
90138F102	TWILIO INC CL A	5.000	\$48.96	\$244.80	\$949.82
90138Q108	23ANDME HOLDING CO CLASS A COM	500.000	\$2.16	\$1,080.00	\$8,250.00
90353T100	UBER TECHNOLOGIES INC COM	584.103	\$24.73	\$14,444.87	\$27,561.64
90364P105	UIPATH INC CL A	400.000	\$12.71	\$5,084.00	\$19,245.56
910047109	UNITED CONTINENTAL HOLDINGS INC COM	3,290.000	\$37.70	\$124,033.00	\$112,170.40
910873405	UNITED MICROELECTRONICS	175.435	\$6.53	\$1,145.59	\$1,386.25
911312106	UNITED PARCEL SVC INC	4.549	\$173.84	\$790.80	\$578.09
911549103	U S ANTIMONY CORP	50.000	\$0.49	\$24.35	\$104.95
91332U101	UNITY SOFTWARE INC COM	1,260.310	\$28.59	\$36,032.26	\$110,876.37
91914P603	THE VALENS COMPANY INC COM NPV (POST	66.000	\$0.66	\$43.56	\$674.87
92243A200	VAXART INC COM NEW	2,001.000	\$0.96	\$1,922.76	\$16,768.41
92259F101	VELOCITY LIDAR INC COM	1,039.000	\$0.74	\$767.51	\$12,655.47
92343V104	VERIZON COMMUNICATIONS	178.582	\$39.40	\$7,036.13	\$6,205.97
92556V106	VIATRIS INC COM	1,389.871	\$11.13	\$15,469.26	\$28,613.28
92707Y108	VILLAGE FARMS INTERNATIONAL INC	177.000	\$1.34	\$237.18	\$2,989.53
92719V100	VIMEO INC COMMON STOCK	42.000	\$3.43	\$144.06	\$0.00
927330100	VINCO VENTURES INC COM	18,261.146	\$0.46	\$8,473.17	\$17,000.01
92766K106	VIRGIN GALACTIC HOLDINGS INC COM	66.000	\$3.48	\$229.68	\$1,114.00
92826C839	VISA INC COM CL A	98.176	\$207.76	\$20,397.05	\$8,112.31
92862Y109	VOIP PAL COM INC COM	2,368,418.000	\$0.01	\$33,631.54	\$107,462.97
92919F103	VOX RTY CORP (CA) COM NPV	328.363	\$2.33	\$765.09	\$997.10
929740108	WABTEC	8.147	\$99.81	\$813.15	\$11.66
930752209	WAITR HLDGS INC COM NEW	2.000	\$0.35	\$0.70	\$118.50
931142103	WAL-MART STORES INC NFS IS A SPECIALIST	12.457	\$141.79	\$1,766.28	\$1,492.44
934423104	WARNER BROS DISCOVERY INC COM	93.000	\$9.48	\$881.64	\$660.35
942622200	WATSCO, INC. COMMON	5.347	\$249.40	\$1,333.54	\$1,275.77
962879102	WHEATON PRECIOUS METALS CORP COM NPV	41.578	\$39.08	\$1,624.87	\$1,704.18
969904101	WILLIAMS SONOMA INC	141.598	\$114.92	\$16,272.44	\$6,812.13
185899101	CLEVELAND CLIFFS INC COM	3,321.316	\$16.11	\$53,506.40	\$22,058.98
169656105	CHIPOTLE MEXICAN GRILL INC CL A	8.000	\$1,387.49	\$11,099.92	\$3,222.36
172967424	CITIGROUP INC COM NEW	2.041	\$45.23	\$92.31	\$93.63
18450P309	CLEAN COAL TECHNOLOGIES INC COM	17,066.000	\$0.40	\$6,809.33	\$8,233.46
98422E103	XERIS BIOPHARMA HOLDINGS INC COM	500.000	\$1.33	\$665.00	\$2,773.56
977852102	WOLFSPEED INC COM	0.211	\$69.05	\$14.57	\$21.01
98138J206	WORKHORSE GROUP INC COM NEW	4,483.000	\$1.52	\$6,814.16	\$41,286.50
98420U703	XPRESSPA GROUP INC COM	25.000	\$0.36	\$9.07	\$34.38
985817105	YELP INC CL A	5.000	\$27.34	\$136.70	\$196.45
98585X104	YETI HLDGS INC COM	113.753	\$41.31	\$4,699.14	\$5,598.94
98954M200	ZILLOW GROUP INC CL C CAP STK	100.000	\$32.21	\$3,221.00	\$13,261.77
98978V103	ZOETIS INC COM USD0.01 CL A	20.000	\$146.55	\$2,931.00	\$0.00

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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
98979H301	ZOSANO PHARMA CORP COM	1.000	\$0.00	\$0.00	\$113.95
98980G102	ZSCALER INC COM	10.147	\$111.90	\$1,135.45	\$999.93
98980L101	ZOOM VIDEO COMMUNICATIONS INC	30.000	\$67.74	\$2,032.20	\$5,469.38
98980M109	ZOMEDICA CORP COM NPV	3,600.000	\$0.16	\$586.80	\$10,060.92
	EXTERNAL FUND				
00170K588	AMG YACKTMAN FUND SERVICE CLASS	3,034.507	\$21.13	\$64,119.13	\$31,538.82
	VANGUARD TOTAL STOCK MARKET INDEX				
922908728	ADMIRAL	1.836	\$93.10	\$170.93	\$279.18
01878T301	ALLIANCEBERNSTEIN SELECT US LG/SHRT C	2,704.854	\$10.70	\$28,941.94	\$11,067.85
05586X108	BNY MELLON SMALL MID CAP GROWTH A	300.099	\$21.54	\$6,464.13	\$9,863.08
09251C100	BLACKROCK BALANCED CAP FD CL A	14,535.833	\$21.69	\$315,282.22	\$335,952.90
10964R103	DESTINATIONS LARGE CAP EQUITY INSTL	110,370.635	\$12.19	\$1,345,418.04	\$1,624,646.67
10964R202	DESTINATIONS SMALL MID CAP EQ INSTL	29,665.808	\$11.31	\$335,520.29	\$386,543.93
10964R301	DESTINATIONS INTL EQUITY FD INSTL	54,245.907	\$11.27	\$611,351.37	\$740,878.97
10964R806	DESTINATIONS GLOBAL FIXD INC OPPOR INSTL	25,623.045	\$8.97	\$229,838.71	\$253,706.10
10964R400	DESTINATIONS EQUITY INCOME FD INSTL	12,851.860	\$11.26	\$144,711.94	\$149,056.16
10964R608	DESTINATIONS CORE FIXED INCOME INSTL	135,127.130	\$8.26	\$1,116,150.09	\$1,281,925.67
10964R707	DESTINATIONS LOW DUR FIXED INC INSTL	17,701.519	\$9.03	\$159,844.72	\$172,414.56
10964R871	DESTINATIONS MULTI STRGY ALT INSTL	33,869.778	\$9.76	\$330,569.03	\$348,407.59
19765N278	COLUMBIA DIVIDEND INCOME CL A	689.707	\$28.91	\$19,939.43	\$16,194.00
31420C852	FEDERATED CAPITAL INCOME CL C	5,194.590	\$7.64	\$39,686.67	\$7,277.40
32008F101	FIRST EAGLE SOGEN OVERSEAS CLASS A	2,021.313	\$22.46	\$45,398.69	\$8,396.65
32008F507	FIRST EAGLE SOGEN GLOBAL CLASS A	1,232.538	\$57.97	\$71,450.23	\$16,897.29
52471R648	CLEARBRIDGE SELECT FUND CL A	620.932	\$35.89	\$22,285.25	\$17,056.40
353496201	FRANKLIN DYNATECH FUND A	105.509	\$92.60	\$9,770.13	\$12,585.65
46602Q107	LOOMIS SAYLES GLOBAL EQUITY & INCOME CL A	399.001	\$19.69	\$7,856.33	\$10,206.31
4812A3270	JPMORGAN INCOME BUILDER FUND CLASS C	3,049.562	\$9.27	\$28,269.44	\$7,599.83
543916134	LORD ABBETT FLOATING RATE FUND I	14.937	\$7.85	\$117.26	\$134.90
543916688	LORD ABBETT SHORT DURATION INCOME CL I	31.405	\$3.83	\$120.28	\$132.77
54400N409	LORD ABBETT HIGH YIELD FD CL I	10.481	\$6.13	\$64.25	\$79.82
592905509	METROPOLITAN WEST TOTAL RETURN CLASS I	3.130	\$9.04	\$28.30	\$33.44
61744J564	MORGAN STA INST US LGE CAP GRWTH POR B	875.223	\$22.96	\$20,095.12	\$44,448.22
61747T106	MORGAN STANLEY CAP OPPRT TR CL A	1,047.904	\$17.28	\$18,107.78	\$40,005.93
693391559	PIMCO EMERGING MARKETS BOND INSTL	9.505	\$7.96	\$75.66	\$99.31
72201F490	PIMCO INCOME FUND INSTITUTIONAL FUND	12.004	\$10.35	\$124.24	\$147.05
885215335	THORNBURG GLOBAL OPPORTUNITIES CL C	3,245.724	\$29.23	\$94,872.51	\$21,841.78
921909107	VANGUARD STAR	1,180.854	\$24.16	\$28,529.43	\$32,637.85
921937603	VANGUARD TOTAL BOND MARKET ADMIRAL	13.528	\$9.48	\$128.25	\$229.04
015565872	ALGER SMALL CAPITAL CLASS A	580.041	\$8.24	\$4,779.54	\$7,331.42
	FIDELITY FUND				
315793661	FIDELITY FREEDOM INDX 2010 INSTL PREM	12,154.425	\$11.98	\$145,610.01	\$166,064.92
316390863	FIDELITY SELECT ELECTRONICS	1,363.942	\$14.61	\$19,927.19	\$16,354.64
315916718	FIDELITY LIMITED TERM BOND FUND	4,797.599	\$10.80	\$51,814.07	\$56,310.13
315916783	FIDELITY FLOATING RATE HIGH INCOME	7,351.910	\$8.98	\$66,020.15	\$69,831.20
31606X308	FID LARGE CAP GROWTH ENHANCED INDEX	8.760	\$22.91	\$200.69	\$201.21
316066406	FIDELITY TECHNOQUANT GROWTH	590.087	\$23.64	\$13,949.66	\$16,336.62
316069723	FIDELITY ASSET MANAGER 30%	26,529.635	\$10.75	\$285,193.58	\$319,970.07
316071109	FIDELITY CONTRAFUND	8,154.377	\$12.09	\$98,586.42	\$134,683.68
316138106	FIDELITY EQUITY INCOME	617.124	\$63.74	\$39,335.48	\$45,629.96
31618H606	FIDELITY GLOBAL COMMODITY STOCK FUND	1,314.174	\$19.25	\$25,297.85	\$21,584.21
316345107	FIDELITY PURITAN	15,992.809	\$20.50	\$327,852.58	\$373,120.23
316389105	FIDELITY OTC PORT	323.051	\$12.83	\$4,144.74	\$6,324.72
316345206	FIDELITY BALANCED	1,016.423	\$22.92	\$23,296.42	\$30,632.10
316345305	FIDELITY LOW PRICED STOCK	738.509	\$46.19	\$34,111.73	\$17,432.71
31635T708	FIDELITY ZERO TOTAL MARKET INDEX	1,102.728	\$13.35	\$14,721.42	\$16,248.11
316389303	FIDELITY BLUE CHIP GROWTH	886.704	\$112.46	\$99,718.73	\$156,907.23
316389840	FIDELITY INTERNAT'L REAL ESTATE FUND	682.266	\$10.08	\$6,877.24	\$9,787.38
316390103	FIDELITY SELECT ENERGY	530.625	\$56.11	\$29,773.37	\$25,725.35
316390301	FIDELITY SELECT HEALTH CARE	303.780	\$27.62	\$8,390.40	\$10,528.01
316390483	FIDELITY SELECT BUS SVC& OUTSOURCING	213.513	\$52.55	\$11,220.11	\$14,799.99

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SUMMARY OF NET TRUST ASSETS

TOTAL PLAN ASSETS AS OF 12/31/2022

CUSIP #	SECURITY DESCRIPTION	SHARE BALANCE	PRICE	TOTAL MARKET VALUE	HISTORICAL COST
316390509	FIDELITY SELECT UTILITIES GROWTH	215.880	\$105.61	\$22,799.09	\$22,012.26
316390848	FIDELITY SELECT FOOD & AGRICULTURE	688.966	\$94.18	\$64,886.82	\$67,862.65
315911750	FIDELITY 500 INDEX INSTITUTIONAL PREM OPTION	94.894	\$133.12	\$12,632.29	\$13,714.25
61684091C	PUT (TSLA) TESLA INC COM PREFERRED STOCK	(1.000)	\$3,011.00	(\$3,011.00)	\$0.00
00165C203	AMC ENTMT HLDGS INC PFD EQT UNIT RIGHTS/WARRANTS	2,626.000	\$1.41	\$3,702.66	\$0.00
674215124	CHORD ENERGY CORPORATIONA EXP	1.000	\$20.39	\$20.39	\$0.00
G9460G119	VALARIS LTD WTS EXP 04/29/2028 UNIT	11,000.000	\$11.90	\$130,900.00	\$1,029.14
Y58473102	MAXEON SOLAR TECHNOLOGIES LIMITED	23.000	\$16.06	\$369.38	\$0.00
922908363	VANGUARD INDEX FDS FORMERLY VANGUARD	7.047	\$351.34	\$2,475.89	\$2,453.96
00214Q302	ARK ETF TR GENOMIC REVOLUTION MULTI	400.000	\$28.23	\$11,292.00	\$40,525.94
03027X100	AMERICAN TOWER REIT COM USD0.01	3.853	\$211.86	\$816.30	\$1,016.27
035710839	ANNALY CAPITAL MANAGEMENT INC COM	322.565	\$21.08	\$6,799.67	\$10,276.56
055630107	BP PRUDHOE BAY RTY TR UNIT BEN INT	29.187	\$11.68	\$340.90	\$466.20
25459W540	DIREXION SHS ETF TR DAILY 30 YR TREASURY	20.000	\$7.62	\$152.40	\$174.18
25460G617	DIREXION SHS ETF TR HYDROGEN ETF	100.419	\$13.58	\$1,364.09	\$1,577.26
316092402	FIDELITY MSCI ENERGY INDEX ETF	497.197	\$23.84	\$11,853.18	\$10,386.31
37954Y152	GLOBAL X FDS GLOBAL X HYDROGEN ETF	280.000	\$10.88	\$3,046.40	\$5,055.38
389637109	GRAYSCALE BITCOIN TR BTC SHS ACCD INVS	168.000	\$8.29	\$1,392.72	\$3,942.70
37954Y715	GLOBAL X FDS RBTCS ARTFL IN	50.197	\$20.55	\$1,031.55	\$1,640.58
37954Y855	GLOBAL X FDS GLOBAL X LITHIUM	140.439	\$58.61	\$8,231.13	\$9,611.80
37954Y871	GLOBAL X FDS GLOBAL X URANIUM	191.419	\$20.08	\$3,843.69	\$5,019.61
389638107	GRAYSCALE ETHEREUM TR ETH SHS	673.000	\$4.76	\$3,203.48	\$12,199.84
45781V101	INNOVATIVE INDL PPTYS INC CL A	15.070	\$101.35	\$1,527.34	\$3,158.40
464286350	ISHARES INC MSCI GLOBAL	105.311	\$42.85	\$4,512.58	\$5,066.58
46641Q332	J P MORGAN EXCHANGE-TRADED FD	7.000	\$54.49	\$381.43	\$388.43
530158104	LIBERTY ALL STAR EQUITY FD SBI	5.000	\$5.70	\$28.50	\$28.53
74460D109	PUBLIC STORAGE INC	2.641	\$280.19	\$739.98	\$1,048.31
76131N101	RETAIL OPPORTUNITY INVTS CORP COM	53.345	\$15.03	\$801.78	\$555.00
76133Q102	RETAIL VALUE INC COM	41.597	\$0.22	\$9.05	\$210.09
78463V107	SPDR GOLD TR GOLD SHS	27.294	\$169.64	\$4,630.15	\$4,999.99
81369Y803	SECTOR SPDR TR SHS BEN INT TECHNOLOGY	5.009	\$124.44	\$623.32	\$613.80
83413U100	SOLAR CAP LTD COM	181.112	\$13.91	\$2,519.27	\$3,145.00
84858T400	SPINNAKER ETF SERIES CANNABIS ETF	200.039	\$2.59	\$518.10	\$4,750.67
85207H104	SPROTT PHYSICAL GOLD TR UNITS	3,167.541	\$14.10	\$44,662.33	\$44,999.98
85207K107	SPROTT PHYSICAL SILVER TRUST TRUST	6,841.494	\$8.24	\$56,373.91	\$65,707.48
85207Q104	SPROTT PHYS PLATINUM & PALLADIUM UNITS	57.110	\$13.61	\$777.27	\$999.98
862121100	STORE CAP CORP COM ISIN #US8621211007	28.295	\$32.06	\$907.14	\$589.20
921908844	VANGUARD SPECIALIZED PORTFOLIOS DIV	12.558	\$151.85	\$1,906.93	\$2,028.31
922042742	VANGUARD INTL EQUITY INDEX FDS TOTAL	25.063	\$86.19	\$2,160.18	\$2,540.54
00123Q104	AGNC INVT CORP COM	1,550.912	\$10.35	\$16,051.94	\$15,505.84

NET ASSETS : \$13,240,704.28

SCHEDULE C SUPPLEMENTAL REPORT

This report includes fee-related information recordkept by Fidelity Investments for the plan, as well as information made available to Fidelity through Morningstar, Inc., an independent investments research company, and certain other sources, which has not been independently verified by Fidelity. The notes section of this report may or may not be applicable to your plan. In some cases, you may also need to reference the Auditor's Guide for more detail. Please log into PSW to access the Auditor's Guide and related documents that can assist you and/or your auditors in facilitating your employee benefit plan audit.

PART I, LINE 1 - INFORMATION ON PERSONS EXCLUDED FROM THE REST OF PART I BECAUSE THEY RECEIVED ONLY ELIGIBLE INDIRECT FEES.

- If there are non-Fidelity funds in the plan and all information is available in the eligible indirect compensation disclosure at the end of this report, check "yes" and in part I, line 1(b) enter Fidelity Investments Institutional Operations Company LLC - 04-2647786.
- If all information is not available, you may need to contact the applicable fund family for additional information and disclose the name and EIN of the entity providing the disclosure in part I, line 1(b).

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 2 - INFORMATION ON SERVICE PROVIDERS RECEIVING DIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 2(a)</i>	EIN/ADDRESS *1 <i>Part I, Line 2(a)</i>	SERVICE CODE <i>Part I, Line 2(b)</i>	RELATIONSHIP TO ER, EE, ORG OR PERSON OF INTEREST <i>Part I, Line 2(c)</i>	DIRECT COMP PAID BY PLAN <i>Part I, Line 2(d)</i>
NORTHWESTERN OHIO PLUMBERS & PIPEFITTERS	00-0000000	SEE NOTE *2	SEE NOTE *2	\$90,000
NWOPP RETIREMENT	7570 CAPLE BOULEVARD	13 SEE NOTE *2	PLAN ADMINISTRATOR	\$70,750
STRATEGIC ADVISORS, INC.	04-2654524	27	ADVISOR	\$41,576
NOVARA LAW	38-3507129	29	PLAN ADMINISTRATOR	\$250
NWOPP	34-6668665	29	PLAN ADMINISTRATOR	\$250
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	04-2647786	64 65 71	RECORDKEEPER	(\$54,096)

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	AMG YACKTMAN FUND I	600 STEAMBOAT RD STE 300 GREENWICH CT US 06830	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	ALGER SMALL CAP GROWTH FUND A	600 PLAZA ONE 6TH FL JERSEY CITY NJ US 07311	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	AB SELECT US LONG SHORT C	8000 IH 10 W STE 1400 14TH FL SAN ANTONIO TX US 78230	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	BNY MELLON SMALL MIDCAP GROWTH A	144 GLENN CURTISS BLVD 8TH FL UNIONDALE NY US 11556	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	BLACKROCK SUSTAINABL BALANCE INVESTO	40 EAST 52ND ST NEW YORK NY US 10022	0.40%

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	DESTINATIONS LARGE CAP EQUITY INSTL	1055 WESTLAKES DR STE 250 BERWYN PA US 19312	0.12%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	DESTINATIONS SMALL MID CAP EQ INSTL	1055 WESTLAKES DR STE 250 BERWYN PA US 19312	0.12%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	DESTINATIONS INTL EQUITY FD INSTL	1055 WESTLAKES DR STE 250 BERWYN PA US 19312	0.12%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	DESTINATIONS EQUITY INCOME FD INSTL	1055 WESTLAKES DR STE 250 BERWYN PA US 19312	0.12%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	DESTINATIONS CORE FIXED INCOME INST	1055 WESTLAKES DR STE 250 BERWYN PA US 19312	0.12%

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	DESTINATIONS LOW DUR FIXED INC INST	1055 WESTLAKES DR STE 250 BERWYN PA US 19312	0.12%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	DESTINATIONS GLOBAL FIXD INC OPPOR	1055 WESTLAKES DR STE 250 BERWYN PA US 19312	0.12%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	DESTINATIONS MULTI STRGY ALT INSTL	1055 WESTLAKES DR STE 250 BERWYN PA US 19312	0.12%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	COLUMBIA DIVIDEND INCOME CL A	225 FRANKLIN ST BX25 10320 BOSTON MA US 02110	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	FEDERATED HERMES CAPTL INCOME CL C	4000 ERICSSON DR WARRENDALE PA US 150867515	0.10%

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	FIRST EAGLE OVERSEAS CLASS A	1345 AVE OF THE AMERICAS 48TH FLR NEW YORK NY US 10105	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	FIRST EAGLE GLOBAL CLASS A	1345 AVE OF THE AMERICAS 48TH FLR NEW YORK NY US 10105	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	FRANKLIN DYNATECH FUND A	100 FOUNTAIN PARKWAY ST. PETERSBURG FL US 33716	\$16.00
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	LOOMIS SAYLES GLOBALALLOCATION CLAS	399 BOYLSTON ST 8TH FL BOSTON MA US 02116	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	JPMORGAN INCOME BUILDER FUND CLASS	1111 POLARIS PARKWAY COLUMBUS OH US 43240	0.08%

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	CLEARBRIDGE SELECT FUND CL A	100 FOUNTAIN PARKWAY ST. PETERSBURG FL US 33716	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	LORD ABBETT FLOATING RATE FUND I	90 HUDSON ST 10TH FL JERSEY CITY NJ US 07302	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	LORD ABBETT SHORT DURATION INCOME C	90 HUDSON ST 10TH FL JERSEY CITY NJ US 07302	0.15%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	LORD ABBETT HIGH YIELD FD CL I	90 HUDSON ST 10TH FL JERSEY CITY NJ US 07302	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	METROPOLITAN WEST TOTAL RETURN CLAS	865 S FIGUEROA ST 1400 LOS ANGELES CA US 90017	0.10%

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVE 4TH FL NEW YORK NY US 10036	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	MORGAN STANLEY INSIGHT A	522 FIFTH AVE 4TH FL NEW YORK NY US 10036	0.40%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, INC.	60	\$0	THORNBURG GLOBAL OPPORTUNITIES CL C	2300 NORTH RIDGETOP RD SANTA FE NM US 87506	0.10%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	60	\$0	AF GROWTH OF AMER R5 - AMERICAN FUNDS SERVICE CO	95-2566717	0.05%
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	60	\$0	BAIRD AGGR BOND INST - US BANCORP FUND SERVICES, LLC	39-0281260	0.02%

Plan: 86716

Northwestern Ohio Plumbers and Pipefitters Retirement Plan and Trust

Run Date: 04/21/2023

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	60	\$0	TRP EQUITY INCOME - T. ROWE PRICE SERVICES INC	52-2269240	0.15%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
0415	FID TREASURY ONLY MM - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FDLXX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.42%
0632	MIP CL 1		FIDELITY MANAGEMENT TRUST COMPANY	FUND MANAGEMENT	0.55%
2328	FID 500 INDEX - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FXAIX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.01%
2365	FID EXTD MKT IDX - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSMAX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.03%
2834	FID TOTAL INTL IDX - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FTIHX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.06%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
3019	FID FREEDOM INC K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FNSHX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.42%
3020	FID FREEDOM 2005 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNJX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.42%
3021	FID FREEDOM 2010 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNKX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.44%
3022	FID FREEDOM 2015 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNLX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.47%
3023	FID FREEDOM 2020 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNOX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.50%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
3024	FID FREEDOM 2025 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNPX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.54%
3025	FID FREEDOM 2030 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNQX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.57%
3026	FID FREEDOM 2035 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNUX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.61%
3027	FID FREEDOM 2040 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNVX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.64%
3028	FID FREEDOM 2045 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSNZX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.64%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
3029	FID FREEDOM 2050 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FNSBX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.64%
3030	FID FREEDOM 2055 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FNSDX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.64%
3031	FID FREEDOM 2060 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FNSFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.64%
3416	FID FREEDOM 2065 K - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFSDX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.64%
OFTQ	TRP EQUITY INCOME - T. ROWE PRICE ASSOCIATES, INC.	PRFDX	T. ROWE PRICE	FUND MANAGEMENT	0.52%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
OKXW	VANG STR SMCP EQ INV - VANGUARD GROUP INC	VSTCX	VANGUARD	FUND MANAGEMENT	0.25%
OQYT	AF GROWTH OF AMER R5 - CAPITAL RESEARCH AND MANAGEMENT COMPANY	RGAFX	AMERICAN FUNDS	FUND MANAGEMENT	0.26%
OS63	BAIRD AGGR BOND INST - ROBERT W. BAIRD & CO. INCORPORATED	BAGIX	BAIRD	FUND MANAGEMENT	0.25%
OUPM	DFA INTL SMALL CO I - DIMENSIONAL FUND ADVISORS LP	DFISX	DIMENSIONAL FUND ADVISORS	FUND MANAGEMENT	0.25%
OURR	DFA LARGE CAP INTL I - DIMENSIONAL FUND ADVISORS LP	DFALX	DIMENSIONAL FUND ADVISORS	FUND MANAGEMENT	0.14%

SCHEDULE C SUPPLEMENTAL REPORT

*1 If EIN is provided, Address will not be provided. If EIN is not available and Address is available, the Address will be displayed. If neither EIN nor Address is available "See Note *2" will be displayed.

*2 Disclosures in this report are intended to satisfy the alternative reporting option. If complete information for non-Fidelity funds and/or other third party service providers related to compensation is not available, more information for the annual operating expenses of the fund may be found in the Fee Table of the Fund Summary section of each prospectus and/or statement of additional information. In addition, information about the services provided and the identity of the entities performing services with respect to each fund may be found in the Fund Services section of each prospectus. If the compensation being reported relates to a Fidelity fund, more information for the annual operating expenses of the fund may be found in the Fee section of one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, statement of additional information, the fund's investment manager or annuity provider.

*3 For Self-Directed Brokerage Investments, each fund family may offer an indirect support fee paid to Fidelity Investments. Each indirect support fee paid by a fund may differ depending on the form of investment. Please contact your Fidelity representative to receive information on indirect support fees for your Self-Directed Brokerage Investments.

*4 Net Expense Ratio is displayed.

*5 Gross Expense Ratio is displayed.

*6 Disclosures in this report are intended to satisfy the alternative reporting option. If complete information for this Fund is not available, the fee information for the annual operating expenses and/or information about the services provided and identity of the entities performing the services can be found in the Fee section of one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, the fund's investment manager or annuity provider.

Additional Information:

Fidelity may have provided non-monetary compensation, such as meals or business entertainment, to associates or service providers during the plan year for which this data is being reported. If you believe there are associates or plan service providers who have received total non-monetary compensation, from all sources of \$5,000 or more, that are not reflected on this report, you may contact your Fidelity representative and ask for a detailed summary of non-monetary compensation provided during the plan year. For additional information, please refer to the Auditor's Guide.

Fidelity utilizes omnibus accounts at unaffiliated banks to facilitate transactions for the defined contribution plans it services as set forth in your trust or service agreement or letter of authorization. If markets permit, omnibus account balances are invested in short-term investments that generally earn a rate approximating the Target Federal Funds Rate and/or money market rates. These earnings are called "float" and are considered eligible indirect compensation for purposes of Schedule C. Fidelity uses these earnings to pay bank fees and make other required adjustments and generally retains any float earnings that exceed such fees and adjustments. Fidelity is responsible for paying bank fees to the extent they exceed float earnings.

Since the amount of float generated depends on the length of time that assets are held in the omnibus accounts, Fidelity adheres to the following specific time frames within which cash pending investment or distribution is held:

SCHEDULE C SUPPLEMENTAL REPORT

- If contributions are received by Fidelity in good order before the close of trading, Fidelity executes transactions in the investment options as of that day's closing price (the "transaction date" or "T"). Settlement of trades for most investment options occurs on the following business day ("T+1") or, in the case of certain securities including company stock, on T+2 (prior to September 5, 2017 the settlement period for certain securities including company stock was T+3).
- Exchange requests received by Fidelity in good order before the close of trading are processed in that day's nightly cycle. If investment options have identical settlement rules, exchanges between them generate no overnight balances, as money is received from one investment option and conveyed to another investment option on the same business day. If investment options have different settlement rules, balances attributable to exchanges may remain in the omnibus account for a few days if FMTC serves as trustee of the plan.
- Disbursement requests received in good order before the close of trading are processed in that day's nightly cycle, and reflected as debits from participant accounts as of that date ("T"). Proceeds attributable to disbursements are received from investment options or from the unaffiliated Plan trustee based on the settlement period for the investment options. Disbursements are made to participants on T+2 either through electronic funds transfers or by mailing a check. Disbursement proceeds distributed by check remain in the omnibus account until the check is presented for payment.