

Form 5500-SF Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Short Form Annual Return/Report of Small Employee Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500-SF.	OMB Nos. 1210-0110 1210-0089 <div style="border: 1px solid black; text-align: center; padding: 5px; font-weight: bold; font-size: 1.2em;">2022</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A	This return/report is for: <input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
B	This return/report is <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report <input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
C	Check box if filing under: <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> DFVC program <input type="checkbox"/> special extension (enter description)
D	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. <input type="checkbox"/>

Part II	Basic Plan Information —enter all requested information																			
1a	Name of plan <u>COFFEY BURLINGTON, P.L. CASH BALANCE PLAN</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:5%;">1b</td> <td style="width:60%;">Three-digit plan number (PN) ►</td> <td style="width:35%; text-align: center;"><u>002</u></td> </tr> <tr> <td>1c</td> <td colspan="2">Effective date of plan <u>01/01/2006</u></td> </tr> </table>	1b	Three-digit plan number (PN) ►	<u>002</u>	1c	Effective date of plan <u>01/01/2006</u>													
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1c	Effective date of plan <u>01/01/2006</u>																			
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>COFFEY BURLINGTON, P.L.</u> <u>2601 S. BAYSHORE DRIVE, PENTHOUSE</u> <u>MIAMI, FL 33133</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:5%;">2b</td> <td style="width:60%;">Employer Identification Number (EIN) <u>20-8132056</u></td> <td style="width:35%;"></td> </tr> <tr> <td>2c</td> <td colspan="2">Sponsor's telephone number <u>305-858-2900</u></td> </tr> <tr> <td>2d</td> <td colspan="2">Business code (see instructions) <u>541110</u></td> </tr> </table>	2b	Employer Identification Number (EIN) <u>20-8132056</u>		2c	Sponsor's telephone number <u>305-858-2900</u>		2d	Business code (see instructions) <u>541110</u>										
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2c	Sponsor's telephone number <u>305-858-2900</u>																			
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3a	Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor.	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:5%;">3b</td> <td colspan="2">Administrator's EIN</td> </tr> <tr> <td>3c</td> <td colspan="2">Administrator's telephone number</td> </tr> </table>	3b	Administrator's EIN		3c	Administrator's telephone number													
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4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:5%;">4b</td> <td colspan="2">EIN</td> </tr> <tr> <td>4d</td> <td colspan="2">PN</td> </tr> </table>	4b	EIN		4d	PN													
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4d	PN																			
5a	Total number of participants at the beginning of the plan year.....	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:5%;">5a</td> <td style="width:60%;"></td> <td style="width:35%; text-align: center;"><u>29</u></td> </tr> <tr> <td>5b</td> <td>Total number of participants at the end of the plan year</td> <td style="text-align: center;"><u>28</u></td> </tr> <tr> <td>5c</td> <td>Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)</td> <td></td> </tr> <tr> <td>5d(1)</td> <td>Total number of active participants at the beginning of the plan year</td> <td style="text-align: center;"><u>20</u></td> </tr> <tr> <td>5d(2)</td> <td>Total number of active participants at the end of the plan year</td> <td style="text-align: center;"><u>19</u></td> </tr> <tr> <td>5e</td> <td>Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....</td> <td style="text-align: center;"><u>1</u></td> </tr> </table>	5a		<u>29</u>	5b	Total number of participants at the end of the plan year	<u>28</u>	5c	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		5d(1)	Total number of active participants at the beginning of the plan year	<u>20</u>	5d(2)	Total number of active participants at the end of the plan year	<u>19</u>	5e	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<u>1</u>
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5e	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<u>1</u>																		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2023	ROBERT BURLINGTON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) ☒ Yes ☐ No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) ☒ Yes ☐ No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☒ No ☐ Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year: (See instructions.)

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets.....	7a	7422219	6626560
b Total plan liabilities.....	7b	0	0
c Net plan assets (subtract line 7b from line 7a).....	7c	7422219	6626560
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a Contributions received or receivable from:			
(1) Employers.....	8a(1)	301378	
(2) Participants.....	8a(2)	0	
(3) Others (including rollovers).....	8a(3)	0	
b Other income (loss).....	8b	-1076386	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b).....	8c		-775008
d Benefits paid (including direct rollovers and insurance premiums to provide benefits).....	8d	0	
e Certain deemed and/or corrective distributions (see instructions).....	8e	0	
f Administrative service providers (salaries, fees, commissions).....	8f	0	
g Other expenses.....	8g	20651	
h Total expenses (add lines 8d, 8e, 8f, and 8g).....	8h		20651
i Net income (loss) (subtract line 8h from line 8c).....	8i		-795659
j Transfers to (from) the plan (see instructions).....	8j	0	

Part IV Plan Characteristics

- 9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
1C 3D
- b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).....	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.).....	10b		X	
c Was the plan covered by a fidelity bond?.....	10c	X		500000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?.....	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).....	10e		X	
f Has the plan failed to provide any benefit when due under the plan?.....	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.).....	10g		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....	10h			
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....	10i			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. ☒ Yes ☐ No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40..... **11a** 0

b PBGC missed contribution reporting requirements. If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- ☐ Yes.
- ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- ☐ No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? ☐ Yes ☒ No
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above.

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.MonthDayYear

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year **12b**

c Enter the amount contributed by the employer to the plan for this plan year **12c**

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) **12d**

e Will the minimum funding amount reported on line 12d be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... **13a**

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?..... ☐ Yes ☒ No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>COFFEY BURLINGTON, P.L. CASH BALANCE PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>COFFEY BURLINGTON, P.L.</u>	D Employer Identification Number (EIN) <u>20-8132056</u>
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500

Part I	Basic Information
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2022</u>
2	Assets:
a	Market value..... 2a <u>7415152</u>
b	Actuarial value 2b <u>7415152</u>
3	Funding target/participant count breakdown
a	For retired participants and beneficiaries receiving payment (1) Number of participants <u>0</u> (2) Vested Funding Target <u>0</u> (3) Total Funding Target <u>0</u>
b	For terminated vested participants..... <u>9</u> <u>159435</u> <u>159435</u>
c	For active participants..... <u>20</u> <u>6149371</u> <u>6149371</u>
d	Total <u>29</u> <u>6308806</u> <u>6308806</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>
a	Funding target disregarding prescribed at-risk assumptions..... 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor 4b
5	Effective interest rate..... 5 <u>5.11</u> %
6	Target normal cost
a	Present value of current plan year accruals..... 6a <u>286805</u>
b	Expected plan-related expenses 6b <u>0</u>
c	Total (line 6a + line 6b) 6c <u>286805</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/02/2023</u>
	Signature of actuary	Date
<u>D BRYAN FARNEN, ASA, EA</u>	Type or print name of actuary	<u>23-04192</u>
<u>INGHAM RETIREMENT GROUP</u>	Firm name	Most recent enrollment number
<u>9350 SOUTH DIXIE HIGHWAY</u> <u>SUITE 1560</u> <u>MIAMI, FL 33156</u>	Address of the firm	<u>305-671-2200</u>
		Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	402536
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	402536
10 Interest on line 9 using prior year's actual return of <u>10.37</u> %	0	41743
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		135846
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>4.55</u> %.....		6181
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance.....		142027
d Portion of (c) to be added to prefunding balance.....		142027
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	586306

Part III Funding Percentages		
14 Funding target attainment percentage	14	108.24 %
15 Adjusted funding target attainment percentage	15	117.54 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	102.62 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/18/2023	40378	0			
05/01/2023	25000	0			
05/02/2023	50000	0			
08/23/2023	125000	0			
09/11/2023	30000	0			
09/15/2023	31000	0			
Totals ►			18(b)	301378	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	279277
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? <input type="checkbox"/> Yes <input type="checkbox"/> No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	286805	
b Excess assets, if applicable, but not greater than line 31a	31b	286805	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	279277	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	279277	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021

Attachment to 2022 Form 5500
Schedule SB, Part V - Actuarial Methods and Assumptions

Plan Name: COFFEY BURLINGTON, P.L. CASH BALANCE PLAN

EIN: 20-8132056

Plan Sponsor's Name: COFFEY BURLINGTON, P.L.

PN: 002

Actuarial Methods and Assumptions

Valuation Date	01/01
Pre-Retirement Mortality	None
Post-Retirement Mortality	2022 PPA Optional Combined Small Plans Mortality Table for males and females
Increase in Compensation Levels	N/A
Retirement Age	Later of age 62 or the 5th anniversary of the first day of the Plan Year in which the participant entered the Plan.
Form of Payment	100% Lump Sum
Pre-Retirement Turnover Rates	None
Cost Method	Unit Credit
Assets	Actuarial value of assets equals market value of assets.
Present Value of Accrued Benefit	Hypothetical Account Balance

MAP-21 (as amended by ARPA) Interest Rates for Minimum Funding and AFTAP Purposes

Interest Rate: 1st Tier (Years 1-5)	4.75%
Interest Rate: 2nd Tier (Years 6-20)	5.18%
Interest Rate: 3rd Tier (Years 21+)	5.92%

Section 404 Interest Rates for Maximum Deductible Contributions

Interest Rates	IRS segmented rates with no lookback
Interest Rate: 1st Tier (Years 1-5)	0.88%
Interest Rate: 2nd Tier (Years 6-20)	2.61%
Interest Rate: 3rd Tier (Years 21+)	3.27%

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2022**This Form is Open to Public
Inspection**

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

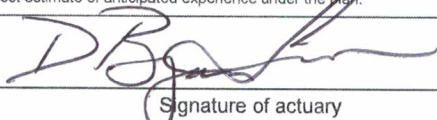
A Name of plan COFFEY BURLINGTON, P.L. CASH BALANCE PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF COFFEY BURLINGTON, P.L.	D Employer Identification Number (EIN) 20-8132056
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2022			
2 Assets:			
a Market value	2a	7,415,152	
b Actuarial value	2b	7,415,152	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	0	0	0
b For terminated vested participants.....	9	159,435	159,435
c For active participants	20	6,149,371	6,149,371
d Total.....	29	6,308,806	6,308,806
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.11%	
6 Target normal cost			
a Present value of current plan year accruals	6a	286,805	
b Expected plan-related expenses	6b	0	
c Total (line 6a + line 6b)	6c	286,805	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

Signature of actuary

D BRYAN FARNEN, ASA, EA

Type or print name of actuary

INGHAM RETIREMENT GROUP

Firm name

9350 SOUTH DIXIE HIGHWAY
SUITE 1560
MIAMI FL 33156

Address of the firm

10/2/2023

Date

2304192

Most recent enrollment number

305-671-2200

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2022
v. 220413

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	402,536
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	402,536
10	Interest on line 9 using prior year's actual return of <u>10.37</u> %	0	41,743
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		135,846
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>4.55</u> %		6,181
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		142,027
d	Portion of (c) to be added to prefunding balance		142,027
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	586,306

Part III	Funding Percentages
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14	Funding target attainment percentage.....	14	108.24 %
15	Adjusted funding target attainment percentage	15	117.54 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	102.62 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/18/2023	40 , 378	0				
05/01/2023	25 , 000	0				
05/02/2023	50 , 000	0				
08/23/2023	125 , 000	0				
09/11/2023	30 , 000	0				
09/15/2023	31 , 000	0				
			Totals ►	18(b)	301 , 378	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	279,277

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?..... ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions) <input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	286,805	
b Excess assets, if applicable, but not greater than line 31a	31b	286,805	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	279,277	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	279,277	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021

Attachment to 2022 Form 5500
Schedule SB, line 22 - Description of Weighted Average Retirement Age

Plan Name: COFFEY BURLINGTON, P.L. CASH BALANCE PLAN

EIN: 20-8132056

Plan Sponsor's Name: COFFEY BURLINGTON, P.L.

PN: 002

The weighted average retirement age is equal to the normal retirement age of _____

List the rate of retirement at each age and describe the methodology used to compute the weighted average retirement age, including a description of the weight applied at each potential retirement age.

All participants are assumed to retire at age 62 or the 5th anniversary of the first day of the Plan Year in which the participant entered the Plan, whichever is later. The Weighted Average Retirement Age is 63.

Attachment to 2022 Form 5500
Schedule SB, Part V - Statement of Plan Provisions

Plan Name: COFFEY BURLINGTON, P.L. CASH BALANCE PLAN

EIN: 20-8132056

Plan Sponsor's Name: COFFEY BURLINGTON, P.L.

PN: 002

Pension Plan Specifications

Effective Date	1/1/2006						
Valuation Date	1/1/2022						
Monthly Pension Formula	The Principal Credit for the Principal Credit Period will equal the amount: Group A: Robert Burlington - \$50,000 Group B: Paul Schwiep - \$30,000 Group C: Kevin Kaplan - \$0 Group D: Daniel Blonsky- \$31,000 Group E: Jeffrey Crockett - \$25,000 Group F: Susan E. Raffanello - \$125,000 Group G: Kendall Coffey - \$0 Group H: All other eligible participants - 4.25% of Compensation and 5% of compensation if age 55 and above						
Cash Balance Interest Credit	5% per year						
Ineligible Employees	Union, Non resident Aliens, Leased,Non-owner Highly Compensated Employees,Non-Equity Partners and Associate Attorneys are excluded.						
Eligibility requirements	Age 21 with 1 Year of Service						
Entry date	First day of plan year nearest eligibility satisfaction						
Normal Retirement Age	The later of age 62 or the 5th anniversary of the date of participation						
Normal Form of Payment	Single Life annuity						
Additional Optional Forms of Payment	Lump Sum; Joint and Survivor Annuity						
Vesting Schedule	Vesting accrues according to the following schedule: <table><thead><tr><th><u>Years</u></th><th><u>Vesting Percent</u></th></tr></thead><tbody><tr><td>0-2</td><td>0%</td></tr><tr><td>3+</td><td>100%</td></tr></tbody></table> <p>* Years of Service prior to effective date of the plan is excluded.</p>	<u>Years</u>	<u>Vesting Percent</u>	0-2	0%	3+	100%
<u>Years</u>	<u>Vesting Percent</u>						
0-2	0%						
3+	100%						
Maximum Salary	\$305,000 (limited by IRC section 401(a)(17))						
Maximum Benefit	\$245,000 (limited by IRC section 415)						
Death Benefit	Present Value of Accrued Benefit						
Actuarial Equivalence	Annuities: Pre-retirement: No mortality and 5.0% interest; Post-Retirement: 1994 Group Annuity Reserving Proj 2002, (Unisex) and 5.0% interest						

Attachment to 2022 Form 5500
Schedule SB, Part V - Actuarial Methods and Assumptions

Plan Name: COFFEY BURLINGTON, P.L. CASH BALANCE PLAN

EIN: 20-8132056

Plan Sponsor's Name: COFFEY BURLINGTON, P.L.

PN: 002

Actuarial Methods and Assumptions

Valuation Date	01/01
Pre-Retirement Mortality	None
Post-Retirement Mortality	2022 PPA Optional Combined Small Plans Mortality Table for males and females
Increase in Compensation Levels	N/A
Retirement Age	Later of age 62 or the 5th anniversary of the first day of the Plan Year in which the participant entered the Plan.
Form of Payment	100% Lump Sum
Pre-Retirement Turnover Rates	None
Cost Method	Unit Credit
Assets	Actuarial value of assets equals market value of assets.
Present Value of Accrued Benefit	Hypothetical Account Balance

MAP-21 (as amended by ARPA) Interest Rates for Minimum Funding and AFTAP Purposes

Interest Rate: 1st Tier (Years 1-5)	4.75%
Interest Rate: 2nd Tier (Years 6-20)	5.18%
Interest Rate: 3rd Tier (Years 21+)	5.92%

Section 404 Interest Rates for Maximum Deductible Contributions

Interest Rates	IRS segmented rates with no lookback
Interest Rate: 1st Tier (Years 1-5)	0.88%
Interest Rate: 2nd Tier (Years 6-20)	2.61%
Interest Rate: 3rd Tier (Years 21+)	3.27%

Attachment to 2022 Form 5500
Schedule SB, line 22 - Description of Weighted Average Retirement Age

Plan Name: COFFEY BURLINGTON, P.L. CASH BALANCE PLAN

EIN: 20-8132056

Plan Sponsor's Name: COFFEY BURLINGTON, P.L.

PN: 002

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