

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2022</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A	This return/report is for: <div>☐ a multiemployer plan</div> <div>☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)</div> <div>☒ a single-employer plan</div> <div>☐ a DFE (specify) _____</div>
B	This return/report is: <div>☐ the first return/report</div> <div>☐ the final return/report</div> <div>☐ an amended return/report</div> <div>☐ a short plan year return/report (less than 12 months)</div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div>☒ Form 5558</div> <div>☐ automatic extension</div> <div>☐ the DFVC program</div> <div>☐ special extension (enter description)</div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	1b Three-digit plan number (PN) ▶ 003
		1c Effective date of plan 01/01/1957
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) DANAHER CORPORATION 2200 PENNSYLVANIA AVE NW STE 800W WASHINGTON, DC 20037-1701	2b Employer Identification Number (EIN) 59-1995548
		2c Plan Sponsor's telephone number 202-828-0850
		2d Business code (see instructions) 335900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2023	CONSTANCE BARBER, DANAHER CORP.
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2023	CONSTANCE BARBER, DANAHER CORP.
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 27054
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="text-align: center;"> 6a(1) 3671 6a(2) 3354 6b 11195 6c 9729 6d 24278 6e 2246 6f 26524 6g 6h 0 </div>
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1C 3H 3J 1I b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ 2 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	M00350		01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	-1073
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c	Additions: (1) Contributions deposited during the year	7c(1)	120000	
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)	1031	
	(4) Transferred from separate account.....	7c(4)		
	(5) Other (specify below)	7c(5)		

(6) Total additions.....	7c(6)	121031
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	119958
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	69808	
	7e(2)		
	7e(3)		
	7e(4)	27983	

▶ ADMINISTRATIVE EXPENSE

(5) Total deductions.....	7e(5)	97791
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	22167
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	M03290		01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
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(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	1681904
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c Additions: (1) Contributions deposited during the year	7c(1)		
(2) Dividends and credits.....	7c(2)		
(3) Interest credited during the year.....	7c(3)	39422	
(4) Transferred from separate account.....	7c(4)		
(5) Other (specify below)	7c(5)		

(6) Total additions.....	7c(6)	39422
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d Total of balance and additions (add lines 7b and 7c(6))	7d	1721326
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	7990	
(2) Administration charge made by carrier.....	7e(2)		
(3) Transferred to separate account.....	7e(3)		
(4) Other (specify below)	7e(4)	30835	

▶ ADMINISTRATIVE EXPENSE

(5) Total deductions.....	7e(5)	38825
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f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	1682501
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2022</u>
2	Assets:
a	Market value..... 2a <u>2327378051</u>
b	Actuarial value 2b <u>2125770607</u>
3	Funding target/participant count breakdown
a	For retired participants and beneficiaries receiving payment (1) Number of participants <u>12774</u> (2) Vested Funding Target <u>1160459774</u> (3) Total Funding Target <u>1160459774</u>
b	For terminated vested participants..... <u>10797</u> <u>511725859</u> <u>511725859</u>
c	For active participants..... <u>3671</u> <u>221298315</u> <u>221772468</u>
d	Total <u>27242</u> <u>1893483948</u> <u>1893958101</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐
a	Funding target disregarding prescribed at-risk assumptions..... 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor 4b
5	Effective interest rate..... 5 <u>5.32 %</u>
6	Target normal cost
a	Present value of current plan year accruals..... 6a <u>0</u>
b	Expected plan-related expenses 6b <u>7900000</u>
c	Total (line 6a + line 6b) 6c <u>7900000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	Date
<u>THOMAS SKIAVO, EA</u>	<u>23-06727</u>
Type or print name of actuary	Most recent enrollment number
<u>MERCER</u>	<u>202-331-5200</u>
Firm name	Telephone number (including area code)
<u>1050 CONNECTICUT AVE, NW SUITE 700</u> <u>WASHINGTON, DC 20036</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2022
v. 220413

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	14784040	39351851
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	13569625
9 Amount remaining (line 7 minus line 8)	14784040	25782226
10 Interest on line 9 using prior year's actual return of <u>17.22</u> %	2545812	4439699
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.49</u> %.....		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance.....		0
d Portion of (c) to be added to prefunding balance.....		
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	17329852	30221925

Part III Funding Percentages		
14 Funding target attainment percentage	14	109.72 %
15 Adjusted funding target attainment percentage	15	112.10 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	100.08 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ►	18(b)	18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....		31a	7900000
b Excess assets, if applicable, but not greater than line 31a		31b	7900000
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		0	0
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years.....		40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	2413580	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 27 28 50 51 52	NONE	1891199	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UBS GLOBAL ASSET MANAGEMENT

36-3718331

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1185032	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAUSEWAY CAPITAL MANAGEMENT LLC

95-4861680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	677084	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIAM BLAIR

180 NORTH RIVERSIDE PLAZA
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	671598	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	518643	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GROOM LAW GROUP

52-1219029

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	436209	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	330316	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HENDERSON GLOBAL INVESTORS

06-1217855

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	239061	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DOUBLELINE CAPITAL LP

30-0596331

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	199042	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT CO

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	182390	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RV KUHNS & ASSOCIATES

93-0910652

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 17 27 28 49 70	NONE	177900	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2022</div> This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ►	003
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
--------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: ARTISAN MID CAP INSTITUTIONAL CLAS		
b Name of sponsor of entity listed in (a): ARTISAN PARTNERS		
c EIN-PN 26-3653822-021	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45307292
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE SHORT TERM INV FD		
b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS		
c EIN-PN 45-6138589-084	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 79785274
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE ALL COUNTRY WORLD EX		
b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS		
c EIN-PN 45-6138589-125	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 200728076
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE S&P 500 INDEX FD-NL		
b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS		
c EIN-PN 45-6138589-003	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 389052148
a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIT EMERGING MARKETS PORTFOLIO		
b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY NA		
c EIN-PN 04-2767481-017	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 41809146
a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF SELECT LEADERS SERIES 2		
b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY NA		
c EIN-PN 04-2767481-185	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 87429523
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	4561015
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	
(2) Participant contributions.....		1b(2)	
(3) Other.....		1b(3)	4648935
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	103973
(2) U.S. Government securities		1c(2)	22206107
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	47056454
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	206414064
(5) Partnership/joint venture interests		1c(5)	379709200
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans.....		1c(8)	
(9) Value of interest in common/collective trusts.....		1c(9)	844111459
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	2327073508
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	166085731
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	16808311704668
(15) Other		1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		172852121
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2328754339	1849453727

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	1394108	1457935
i Acquisition indebtedness	1i		
j Other liabilities	1j		2534662
k Total liabilities (add all amounts in lines 1g through 1j)	1k	1394108	3992597

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	2327360231	1845461130
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	21542	
(B) U.S. Government securities	2b(1)(B)	479533	
(C) Corporate debt instruments	2b(1)(C)	2226768	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	85883	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2813726
(2) Dividends: (A) Preferred stock	2b(2)(A)	23324	
(B) Common stock	2b(2)(B)	5312056	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	12407509	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		17742889
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	175601980	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	165823832	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		9778148
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-109088314	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-109088314

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-197994281
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-32212217
c Other income	2c		10193981
d Total income. Add all income amounts in column (b) and enter total	2d		-298766068
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	168267566	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	14865467	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		183133033
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total	2j		183133033
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-481899101
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **ERNST & YOUNG LLP**

(2) EIN: **34-6565596**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 486101.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN		B Three-digit plan number (PN) ► 003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION		D Employer Identification Number (EIN) 59-1995548
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3 338
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	<p>If the total number of participants is 1,000 or more, complete lines (a) through (c)</p> <p>a Enter the percentage of plan assets held as: Stock: <u>66</u> % Investment-Grade Debt: <u>13</u> % High-Yield Debt: <u>0</u> % Real Estate: <u>8</u> % Other: <u>13</u> %</p> <p>b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more</p> <p>c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____</p>
20	<p>PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.</p> <p>a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No</p> <p>b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:</p> <p>☐ Yes.</p> <p>☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.</p> <p>☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.</p> <p>☐ No. Other. Provide explanation _____</p>

Report of Independent Auditors

Plan Administrator
Danaher Corporation & Subsidiaries Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Danaher Corporation & Subsidiaries Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes (collectively referred to as the “financial statements”).

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the years then ended, stating that the certified investment information, as described in Note 2 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2022, and reportable transactions for the year then ended (referred to as the "supplemental schedules"), are presented for purposes of additional analysis and is not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information

included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Ernst & Young LLP

September 28, 2023

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information <small>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</small> File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2022 <small>This Form is Open to Public Inspection</small>
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">B Three-digit plan number (PN) ▶</td> <td style="width: 30%; text-align: center;">003</td> </tr> </table>	B Three-digit plan number (PN) ▶	003
B Three-digit plan number (PN) ▶	003		
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548		
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B			
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500			

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2022</u>			
2 Assets:			
a Market value.....	2a	2,327,378,051	
b Actuarial value.....	2b	2,125,770,607	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	12,774	1,160,459,774	1,160,459,774
b For terminated vested participants.....	10,797	511,725,859	511,725,859
c For active participants.....	3,671	221,298,315	221,772,468
d Total.....	27,242	1,893,483,948	1,893,958,101
4 If the plan is in at-risk status, check the box and complete lines (a) and (b): ☐			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate.....	5	5.32%	
6 Target normal cost.....			
a Present value of current plan year accruals.....	6a	0	
b Expected plan-related expenses.....	6b	7,900,000	
c Total (line 6a + line 6b).....	6c	7,900,000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>9/22/2023</u> Date
THOMAS SKIAVO, EA Type or print name of actuary		2306727 Most recent enrollment number
MERCER Firm name		202-331-5200 Telephone number (including area code)
1050 CONNECTICUT AVE, NW SUITE 700 WASHINGTON DC 20036 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2022
v. 220413

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	14,784,040	39,351,851
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	13,569,625
9 Amount remaining (line 7 minus line 8)	14,784,040	25,782,226
10 Interest on line 9 using prior year's actual return of <u>17.22</u> %	2,226,476	4,439,699
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.49</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	17,010,516	30,221,925

Part III Funding Percentages

14 Funding target attainment percentage	14	109.74 %
15 Adjusted funding target attainment percentage	15	112.10 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.08 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:**a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	7,900,000	
b Excess assets, if applicable, but not greater than line 31a	31b	7,900,000	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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Plan Sponsor: Danaher Corporation
Plan Name: Danaher Corporation & Subsidiaries Pension Plan
 Attachment to 2022 Schedule SB
 Schedule SB, Part II, line 7 - Explanation of Credit Balance Discrepancy
EIN/PN: 59-1995548/003

GE Healthcare Biosciences Corp Retirement Plan (EIN 59-1995548/015) merged into the Danaher Pension Plan (EIN 59-1995548/003) effective December 31, 2021.

The table below shows the prefunding balance and carryover balance for items 7 – 13 for each plan separately, as well as the total amounts for the plan after the merger.

SCHEDULE SB ITEM	Danaher Pension Plan	GE Healthcare Biosciences Corp Retirement Plan	Danaher Pension Plan (post-merger)	
	Prefunding Balance	Carryover Balance	Carryover Balance	Prefunding Balance
7	\$39,351,851	\$14,784,040	\$14,784,040	\$39,351,851
8	\$(13,569,625)	\$0	\$0	\$(13,569,625)
9	\$25,782,226	\$14,784,040	\$14,784,040	\$25,782,226
(actual return)	17.22%	15.06%	15.06%	17.22%
10	\$4,439,699	\$2,226,476	\$2,226,476	\$4,439,699
(Interest rate)	5.49%	5.60%	5.60%	5.49%
11	0	0	0	0
12	0	0	0	0
13	\$30,221,925	\$17,010,516	\$17,010,516	\$30,221,925

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below.

The weighted average retirement age is the total for column E divided by the total for column D, rounded to one decimal point. It should be noted that while only rounded values are shown in the table, the full content of each cell, including decimal portions, is used in the calculations.

Tektronix eligible for transition factors: $2 * 60.58 = 121$

Amersham/Cytiva: $102 * 62.88 = 6,414$

All other participants: $3,567 * 62.60 = 223,294$

$(121+6,414+223,294) / 3,671 = 62.61$

Tektronix Group Participants (Eligible for transition group factors):

The average retirement age is 60.58

(A)	(B)	(C)	(D)	(E)
Age	Rate of Retirement	Calculations		
		Lx	#Ret	#Ret X Age
55	9.00%	10,000	900	49,500
56	9.00%	9,100	819	45,864
57	9.00%	8,281	745	42,482
58	9.00%	7,536	678	39,336
59	9.00%	6,857	617	36,413
60	15.00%	6,240	936	56,163
61	15.00%	5,304	796	48,534
62	30.00%	4,509	1,353	83,861
63	20.00%	3,156	631	39,766
64	10.00%	2,525	252	16,159
65	100.00%	2,272	2,272	147,703
Total			10,000	605,781

Weighted Average Retirement Age:	(605,781/10,000) = 60.58
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Schedule SB, line 22 — Description of Weighted Average Retirement Age**Amersham/Cytiva**

The average retirement age is 62.88

(A)	(B)	(C)	(D)	(E)
Age	Rate of Retirement	Calculations		
		Lx	#Ret	#Ret X Age
55	1.50%	10,000	150	8,250
56	1.50%	9,850	148	8,288
57	1.50%	9,702	146	8,322
58	1.50%	9,557	143	8,294
59	1.50%	9,413	141	8,319
60	10.00%	9,272	927	55,620
61	15.00%	8,345	1,252	76,372
62	20.00%	7,093	1,419	87,978
63	35.00%	5,675	1,985	125,055
64	15.00%	3,688	553	35,392
65	50.00%	3,135	1,568	101,920
66	50.00%	1,568	784	51,744
67	50.00%	784	392	26,264
68	50.00%	392	196	13,328
69	50.00%	196	98	6,762
70	100.00%	98	98	6,860
Total			10,000	628,768
Weighted Average Retirement Age:			(628,768/10,000) = 62.88	

Schedule SB, line 22 — Description of Weighted Average Retirement Age**All Other Participants**

The average retirement age is 62.60

(A)	(B)	(C)	(D)	(E)
Age	Rate of Retirement	Calculations		
		Lx	#Ret	#Ret X Age
55	4.00%	10,000	400	22,000
56	5.00%	9,600	480	26,880
57	5.00%	9,120	456	25,992
58	6.00%	8,664	520	30,151
59	7.00%	8,144	570	33,635
60	9.00%	7,574	682	40,900
61	13.00%	6,892	896	54,657
62	15.00%	5,996	899	55,766
63	15.00%	5,097	765	48,166
64	20.00%	4,332	866	55,455
65	25.00%	3,466	866	56,321
66	30.00%	2,599	780	51,469
67	35.00%	1,820	637	42,670
68	25.00%	1,183	296	20,107
69	25.00%	887	222	15,302
70	100.00%	665	665	46,571
Total			10,000	626,040
Weighted Average Retirement Age:			(626,040/10,000) = 62.60	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial assumptions for January 1, 2022 funding valuation**

Discount rate sponsor elections			
•	Segment rates or full yield curve	Segment	
•	Look-back months	4	
•		Stabilized rates	Nonstabilized rates
•	First 5 years	4.75%	1.07%
•	Next 15 years	5.18%	2.68%
•	Over 20 years	5.92%	3.36%
Mortality sponsor elections			
•	Healthy participants	Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on RP2014 mortality tables with improvements beyond 2006 removed with mortality improvement based on the IRS methodology and projection scale MP-2020.	
417(e) lump sums		Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.	
Cash balance plans			
•	Interest accumulation rate	2.55% for Pall participants, 2.75% for Tektronix participants, 5.10% for Siemens participants, 4.10% for Thomson participants, 2.90% for all others	
•	Whipsaw calculations	No	
•	Annuity conversion		
—	Mortality table	1994 Group Annuity Reserving Table (50% blend of males and females), projected to 2002	
—	Interest rate basis	2.90%	
Other economic assumptions			
•	Salary increases	N/A	
•	Flat-dollar benefit increases	N/A	
•	Social Security taxable wage base increases	N/A	
•	Inflation	2.20% per year	
•	Expected investment return	5.80%	
•	Expenses	\$7,900,000 added to current year normal cost	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Rationale for economic assumptions**

- The **discount rate** for funding purposes is prescribed by the plan sponsor through an election from allowable alternatives under IRS regulations. The interest rates reflect the interest rate funding relief in the American Rescue Plan Act of 2021. In addition, the interest rates used to value 417(e) lump sums for funding purposes are prescribed in IRS regulations to equal the funding discount rates.
- The **cash balance interest accumulation** rate is based on the effective interest crediting rate that would match the 10-year yield. That yield starts with the metric's current rate and linearly phasing in the Mercer Investment Consulting's Capital Markets Outlook long-term rate for the metric over the first five years. The rate basis is the 30-year treasury rate for DPP, one-year treasury rate plus 0.5% for Tektronix, one-year treasury rate for Pall Corporation with 1.68% floor; one-year Treasury for Thomson with 4% floor; and 10-year Treasury for Siemens with 5% floor and 10% cap. The result is rounded to the nearest 5 basis points.
- **Cash balance annuity conversion rate** is a blend between the current 30-year Treasury interest rate (e.g. December 2020 rate) and the long-term assumption published in Mercer Investment Consulting's Capital Markets Outlook for December 2020. The result is rounded to the nearest 5 basis points.
- The **inflation** assumption is based on the inflation assumption periodically published by Mercer Investment Consulting in their Capital Markets Outlook for December 2020.
- The **expected rate of return** on plan assets for funding purposes is based on long-term capital market expectation. This assumption falls within an acceptable range of the simulated 20-year investment return for the plan's target asset mix using capital market assumptions published in Mercer Investment Consulting's Capital Markets Outlook for December 2020, adjusted to reflect a 6 basis point reduction for passive asset management costs.
- Assumed plan-paid **expenses** for the upcoming year for funding purposes are based on a 3-year average of non-investment and non-PBGC expenses in the 5500 Schedule C's plus the anticipated PBGC premiums for the upcoming year.

Demographic assumptions

• Withdrawal	See table of sample rates.	
• Disability incidence	See table of sample rates for Pall Trinity Micro & Amersham/Cytiva participants, none assumed for all others.	
• Retirement age — Tektronix employees active at January 1, 1998 that were 40 or older with 5 or more years of service, or had 15 years of service regardless of age.	<u>Attained age</u>	<u>Percentage</u>
	55-59	9%
	60	15%
	61	15%
	62	30%
	63	20%
	64	10%
	65 and above	100%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

- Retirement age –
Amersham/Cytiva

<u>Attained age</u>	<u>Percentage</u>
55-59	1.5%
60	10.0%
61	15.0%
62	20.0%
63	35.0%
64	15.0%
65-69	50.0%
70 and above	100.0%

- Retirement age – All others

<u>Attained age</u>	<u>Percentage</u>
55	4%
56	5%
57	5%
58	6%
59	7%
60	9%
61	13%
62	15%
63	15%
64	20%
65	25%
66	30%
67	35%
68	25%
69	25%
70 and above	100%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

• Benefit commencement age for				
– Future vested deferred	Age 62 for Beckman Coulter participants. Age 63 for Amersham/Cytiva participants. Decrement age for Tektronix participants and Pall Cash Balance participants. Age 65 for all others.			
– Current vested deferred	<p>Beckman Coulter: Age 62 if terminated on or after July 1, 2000, otherwise, age 65.</p> <p>Amersham/Cytiva : Age 63</p> <p>Tektronix (participants with a TRM flag): Age 63 except 25% of participants with a TRM field equal to 2 or 3 are assumed to start payments at age 55.</p> <p>Tektronix (participants with no TRM flag and no subsidy): Immediate for participants terminating during the prior year; age 65 otherwise.</p> <p>Tektronix (participants with no TRM flag and have a subsidy): Age 65 for lump sum benefits and age 58 for annuity benefits.</p> <p>Pall Cash Balance: Age 62 if termination before August 1, 1999, otherwise, age 65.</p> <p>All others:</p> <ul style="list-style-type: none"> Valuation age for participants terminating during the prior plan year with cash balance accounts Age 65 for all others 			
– Disabled	Age 65 for Amersham/Cytiva			
• Spouse assumptions	Male participants	Female participants		
– Percentage married – Beckman Coulter	80%	60%		
– Percentage married – Amersham/Cytiva	90%	50%		
– Percentage married – all others	80%	80%		
– Spouse age difference – Beckman Coulter & Amersham/Cytiva	2 years younger	2 years older		
– Spouse age difference – all others	3 years younger	3 years older		
Form of payment — Beckman Coulter	<u>100% J&S</u>	<u>50% J&S</u>	<u>Single life</u>	<u>Lump sum</u>
• Active retirements	15%	10%	25%	50%
• Future vested deferred	15%	10%	25%	50%
• Future deaths	0%	0%	0%	100%
• Current vested deferred	15%	10%	25%	50%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Form of payment — Tektronix	<u>Lump sum</u>	<u>Single life</u>		
• Active retirements				
— No subsidy	100%	0%		
— Subsidy (>25 years of service)	15%	85%		
— Subsidy (<25 years of service)	40%	60%		
• Future vested deferred	100%	0%		
• Future deaths	100%	0%		
• Current vested deferred				
— Participants with a TRM flag	0%	100%		
— Participants without a TRM flag and no subsidy	80%	20%		
— Participants without a TRM flag and have a subsidy	55%	45%		
Form of payment – Amersham/Cytiva	<u>Single life</u>	<u>50% J&S</u>	<u>100% J&S</u>	
• Active retirements	40%	25%	35%	
• Future vested deferred	40%	25%	35%	
• Future deaths	40%	25%	35%	
• Current vested deferred	40%	25%	35%	
• Future deaths	0%	100%	0%	
Form of payment – All others	<u>Lump sum</u>	<u>Single life</u>	<u>50% J&S</u>	
	(Cash balance participants and those eligible for a full lump sum payment of their frozen benefit)	(All other participants)		
— Active retirements	100%	100%	0%	
— Future vested deferred	100%	100%	0%	
— Future deaths	100%	0%	100%*	
— Current vested deferred	100%	100%	0%	
— Pall Cash Balance pre-8/1/1999	0%	100%	0%	
— Pall Cash Balance post-8/1/1999	100%	0%	0%	
Unpredictable contingent event assumptions	Not applicable			

* Sybron Kerr Union Plan participants are assumed to receive a 60% J&S and Jacobs Plan participants are assumed to receive a 55% J&S (the normal form of payment), rather than a 50% J&S

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Table of sample rates****Withdrawal rates— Amersham/Cytiva – Male**

Attained age	Years of service				
	0-2	3	4	5	6+
15	40.00%	35.00%	30.00%	25.00%	19.00%
20	40.00%	35.00%	30.00%	25.00%	19.00%
25	40.00%	35.00%	30.00%	25.00%	10.40%
30	30.00%	30.00%	25.00%	20.00%	6.40%
35	30.00%	30.00%	25.00%	20.00%	5.00%
40	25.00%	25.00%	20.00%	15.00%	3.90%
45	20.00%	20.00%	15.00%	10.00%	2.80%
50	15.00%	15.00%	10.00%	5.00%	1.70%
55	10.00%	10.00%	5.00%	2.00%	0.30%
60+	0.00%	0.00%	0.00%	0.00%	0.00%

Withdrawal Rates – Amersham/Cytiva - Female

Attained age	Years of service				
	0-2	3	4	5	6+
15	40.00%	35.00%	30.00%	25.00%	24.60%
20	40.00%	35.00%	30.00%	25.00%	24.60%
25	40.00%	35.00%	30.00%	25.00%	14.10%
30	30.00%	30.00%	25.00%	20.00%	9.00%
35	30.00%	30.00%	25.00%	20.00%	7.40%
40	25.00%	25.00%	20.00%	15.00%	5.90%
45	20.00%	20.00%	15.00%	10.00%	4.30%
50	15.00%	15.00%	10.00%	5.00%	2.50%
55	10.00%	10.00%	5.00%	2.00%	0.40%
60+	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Withdrawal Rates – All others**

Attained age	Years of service					
	0-1	1 – 2	2 – 3	3 – 4	4 – 5	5 +
20	26.60%	23.60%	21.60%	19.60%	17.60%	13.70%
25	23.10%	20.10%	18.10%	16.10%	14.10%	10.20%
30	20.00%	17.00%	15.00%	13.00%	11.00%	7.10%
35	18.80%	15.80%	13.80%	11.80%	9.80%	6.00%
40	17.80%	14.80%	12.80%	10.80%	8.80%	5.50%
45	16.80%	13.80%	11.80%	9.80%	8.10%	5.00%
50	15.80%	12.80%	10.80%	9.20%	7.60%	4.50%
55	14.80%	11.90%	10.30%	8.70%	7.10%	4.00%
60	13.90%	11.40%	9.80%	8.20%	6.60%	3.50%
65	13.40%	10.90%	9.30%	7.70%	6.10%	3.00%
70	12.90%	10.40%	8.80%	7.20%	5.60%	2.50%

Disability Rates – Amersham/Cytiva

Attained age	Male	Female
15	0.285%	0.428%
20	0.286%	0.429%
25	0.278%	0.417%
30	0.275%	0.413%
35	0.288%	0.432%
40	0.323%	0.485%
45	0.405%	0.608%
50	0.574%	0.861%
55	0.868%	1.302%
60	1.363%	2.045%
65+	0.000%	0.000%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Disability Rates – Pall Trinity Micro**

Attained age	Rates of Disablement
30	0.06%
35	0.10%
40	0.16%
45	0.26%
50	0.45%
55	0.85%
60	1.20%
64	1.45%

Rationale for demographic assumptions

- Annuitant and non-annuitant **mortality** tables are prescribed by the IRS based on plan sponsor elections.
- Retirement – The retirement rates are based on an experience study undertaken in 2020 using data from 2015 – 2019 and the expectation that the future retirement patterns and circumstances of the employer will not differ significantly from the period studied. The only exception is for a specific group of Tektronix participants who are eligible for heavily subsidized early retirement benefits, and thus tend to retire earlier. The rates for Amersham/Cytiva were set by the prior actuary and reviewed for reasonableness.
- Because the plan benefits are frozen, the timing of paying the benefits is far more important for appropriately valuing the liabilities than the timing of leaving employment. Therefore, the withdrawal decrement is not a significant assumption and we use a standard national table. The rates for Amersham/Cytiva were set by the prior actuary and reviewed for reasonableness.
- The **disability incidence** rates for Pall Trinity Micro and Amersham/Cytiva were set by the prior actuary and was reviewed for reasonableness.
- The **benefit commencement age** for terminated vested participants is based on an experience study completed in 2013 using data from 2009 through 2011 and the expectation that the future patterns will not differ significantly from the period studied. For Pall Cash Balance, the benefit commencement age for current deferred vested participants that terminated prior to August 1, 1999 was set by the prior actuary and was reviewed for reasonableness. For Amersham/Cytiva, the benefit commencement age was set by the prior actuary and reviewed for reasonableness.
- **Form of payment :**
 - Tektronix
 - The form of payment for active participants and TV commencement age were updated for the 2012 valuation, based on an analysis of experience from 2008 to 2012.
 - The form of payment for current vested deferred was updated based on experience study undertaken in 2020 using data from 2015 – 2019 year.
 - For Beckman Coulter, form of payment was updated to reflect the recent experience study for the period January 1, 2016 through January 1, 2020 valuations (experience for 2015 through 2019).
 - For Pall Cash Balance and Pall Trinity Micro annuity and lump sum rates were set by the prior actuary and were reviewed for reasonableness.
 -

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

- For Amersham/Cytiva, form of payment assumptions were set by the prior actuary and were reviewed for reasonableness.
- For all others, the participants who have a cash balance or are eligible to receive a lump sum are assumed to elect a lump sum, based on experience that shows very few participants elect the actuarially equivalent annuity options.

Actuarial methods**Asset methods**

The asset valuation method is an average of the adjusted market value for each year during the last two years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break-in-service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

Schedule SB, line 24 — Change in Actuarial Assumptions

- Cash balance interest crediting rate was changed from 2.80% to 2.90% (for non-Tektronix), from 2.50% to 2.75% (for Tektronix), and from 5.05% to 5.10% (for Siemens) for current year.
- Annuity conversion interest basis changed from 2.80% to 2.90%.
- Expected administrative expenses were decreased from \$15,100,000 to \$7,900,000.
- The expected investment return for funding was changed from 5.75% for 2021 to 5.80% for 2022.
- The Amersham-specific assumptions are included in the DPP (post-merger) and are the same as its pre-merger assumptions.

Schedule SB, line 26 a) — Schedule of Active Participant Data**Distribution of active participants as of January 1, 2022**

Attained age	Years of vesting service ¹										Total
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	
Under 25											
25–29			3								3
30–34			22	29	2						53
			1,313	3,181							
35–39			43	56	59						158
			2,285	5,671	9,143						
40–44			30	51	149	77	2				309
			3,737	9,434	12,193	16,280					
45–49			38	54	173	171	51	1			488
			3,149	12,676	14,484	22,459	23,689				
50–54			49	60	169	197	120	65	5		665
			4,797	13,385	17,034	25,541	39,748	48,106			
55–59			47	49	166	228	172	152	56	8	878
			5,449	15,823	17,710	23,883	37,112	61,961	61,601		
60–64			35	40	138	159	104	107	107	77	767
			4,007	21,557	26,641	29,403	41,320	63,017	70,899	55,045	
65–69			13	15	46	47	46	45	34	52	298
					16,968	25,660	50,819	49,663	115,608	134,348	
70 & up				7	10	9	10	4	2	10	52
Total			280	361	912	888	505	374	204	147	3,671
											28,531

In each cell, the top number is the count of active participants for each age/service combination and the bottom number is average cash balance account on January 1, 2022 for those participants who have a cash balance. Average cash balance is not shown for cells with fewer than 20 participants.

¹ Vesting service is based on the elapsed time from date of hire.

Schedule SB, Part V — Summary of Plan Provisions**Summary of major plan provisions**

Following is a summary of the major plan provisions used to determine the plan's financial position. It should not be used in determining plan benefits.

This plan is the former Supplemental Retirement plan of Joslyn Corporation. Several plans sponsored by the Danaher and Joslyn Corporations were merged into this plan. The prior plans have frozen benefits and have been termed "Component" plans. Effective January 1, 1997, the "cash balance" benefits were offered to all eligible Danaher employees. The details of the cash balance benefit are described in the "Cash Balance Component" Plan. Effective December 31, 2003, all active participants who were no longer receiving benefit accruals became 100% vested in all of their accrued plan benefits.

Component plans:

ACME M&M Plan	Joslyn Clark Controls Plan
ACME Mansfield Plan	Joslyn Corporation Supplemental Plan
ACME Namco Plan	Joslyn Jennings Corporation Plan
ACME Salaried Plan	K-D Nonunion Plan***
A.L. Hyde Plan****	K-D Union Plan**
Amersham (former GE Healthcare) Biosciences Corp. Retirement Plan (Cytiva)	Keithley Instruments, Inc. Plan
Allen Plan	Kollmorgen Salaried Plan
Altoona Plan**	Leica Salaried Plan
American Precision Industries Salaried Plan	Leica Union Plan
Ammco Plan*	Pacific Scientific Company Plan
API Harowe-Servo Controls Hourly Compensated Plan	Pall Corporation Cash Balance Pension Plan
Beckman Coulter, Inc. Plan	Pall Trinity Micro Pension Plan for Hourly-Rated Factory Employees
Cash Balance Plan	Siemens Healthcare Diagnostics, Inc. Cash Balance Plan
Easco East Windsor	Sybron Kerr Union Plan
Easco Gastonia Plan***	Sybron Retirement Security Plan
Easco Salaried Plan	Tektronix Cash Balance Plan
Easco Springdale Plan***	Terryville Plan**
Easco Union 228 Plan	Thomson Floor Plan
Easco Union 1570 Plan	Thomson Retirement Security Plan
Elizabethtown Plan****	Videojet Plan
Fluke Corporation Plan	Walworth Plan****
Gilbarco Salaried Plan	
Holo-Krome Plan*	
Jacobs Plan**	

* Only former participants as of December 29, 1995 are covered.

** Only former participants as of December 31, 1995 are covered.

*** Only former participants as of December 31, 1996 are covered.

**** Only former retirees as of December 28, 1995 and active and terminated vested participants as of December 31, 1996 are covered.

A summary of plan provisions for each plan is described in the following pages.

Schedule SB, Part V — Summary of Plan Provisions**ACME M&M “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service
• Covered employees	Participants of the ACME M&M Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.

Normal retirement

• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued benefit

Early retirement

• Eligibility	Attainment of age 55 and 15 years of Vesting Service or age 60 with 10 years of Vesting Service.
• Benefit	Accrued benefit actuarially reduced from age 62.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	3 years of Vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Disability

• Eligibility	Eligible for Social Security disability benefits
• Benefit	Accrued benefit payable at the participant's disability retirement date.

Pre-retirement death

• Benefit	The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
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Schedule SB, Part V — Summary of Plan Provisions

	Years of vesting service	Amount
	Less than 10	\$1,000
	10 but less than 15	\$2,500
	15 but less than 20	\$3,500
	20 but less than 25	\$4,500
	25 but less than 30	\$6,000
	30 or more	\$7,500
Form of benefits		
• Automatic form for unmarried participants	Life Annuity with a 5 year certain period.	
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.	
• Optional forms	<ul style="list-style-type: none">• 50% or 100% Joint and Survivor Annuity• 5 or 10 years Certain Annuity• Level Income option	
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually	
Miscellaneous		
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.	

Schedule SB, Part V — Summary of Plan Provisions**ACME Mansfield “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service
• Covered employees	Participants of the ACME M&M Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.

Normal retirement

• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit

Early retirement

• Eligibility	Attainment of age 55 and completion of 10 years of vesting service.
• Benefit	Accrued benefit actuarially reduced from age at normal retirement date. If employee retires with 15 years of Vesting service, the accrued benefit is reduced by 2/5 of 1% per month preceding age 62, the Early Commencement Date.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	3 years of Vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Disability	Not applicable
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Schedule SB, Part V — Summary of Plan Provisions**Pre-retirement death**

- Benefit prior to early retirement The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Years of vesting service	Amount
Less than 10	\$1,000
10 but less than 15	\$2,500
15 but less than 20	\$3,500
20 but less than 25	\$4,500
25 but less than 30	\$6,000
30 or more	\$7,500

Form of benefits

- Automatic form for unmarried participants Life Annuity with a 5 year certain period.
- Automatic form for married participants 50% Joint & Survivor Annuity actuarially reduced.
- Optional forms
 - 50%, 66 2/3%, or 100% Joint and Survivor Annuity
 - 10 or 15 years Certain Annuity
 - Level Income option
- Optional form conversion factors

Mortality:
1984 Unisex Pensioner's Mortality Table

Interest:
Seven and one-half percent (7-1/2%) per annum, compounded annually

Miscellaneous

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**ACME Namco “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service
• Covered employees	Participants of the ACME Namco Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.

Normal retirement

• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit

Early retirement

• Eligibility	Attainment of age 55 and 15 years of Vesting Service or age 60 with 10 years of Vesting Service.
• Benefit	Accrued benefit actuarially reduced from age 62.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Disability

• Eligibility	The Participant is actively working as an Employee, has completed at least ten (10) years of Vesting Service, and has attained age thirty (30).
• Benefit	Accrued benefit payable at the participant's disability retirement date.

Pre-retirement death

• Benefit	The surviving spouse shall receive 50% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit actuarially reduced from the participant's early retirement date.
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Schedule SB, Part V — Summary of Plan Provisions**Form of benefits**

• Automatic form for unmarried participants	Life Annuity with a 5 year certain period.
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • 10 or 15 years Certain Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually

Miscellaneous

• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.
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Schedule SB, Part V — Summary of Plan Provisions**ACME Salaried “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service
• Covered employees	Participants of the ACME Salaried Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.

Normal retirement

• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit

Early retirement

• Eligibility	The Participant has completed at least five (5) years of Vesting Service and has attained age fifty-five (55).
• Benefit	Accrued benefit reduced by 2/5 of 1% per month preceding age 62, Early Commencement Date.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Disability	Not applicable
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Schedule SB, Part V — Summary of Plan Provisions**Pre-retirement death**

- Benefit prior to early retirement The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Years of vesting service	Amount
Less than 10	\$1,000
10 but less than 15	\$2,500
15 but less than 20	\$3,500
20 but less than 25	\$4,500
25 but less than 30	\$6,000
30 or more	\$7,500

Form of benefits

- Automatic form for unmarried participants Life Annuity with a 5 year certain period.
- Automatic form for married participants Joint & Survivor Annuity actuarially reduced.
- Optional forms
 - 50% or 100% Joint and Survivor Annuity
 - 10 or 15 years Certain Annuity
 - Level Income option

- Optional form conversion factors

Mortality:
1984 Unisex Pensioner's Mortality Table

Interest:
Seven and one-half percent (7-1/2%) per annum, compounded annually

Miscellaneous

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**A. L. Hyde “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of December 31, 1991.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service
• Covered employees	Participants of the Retirement Plan for Hourly-Rated Employees of A. L. Hyde Company, a Division of Western Pacific Industries Inc., as of December 31, 1994.
• Participation	First of the month coincident with or next following completion of one year of continuous service.
• Employee contributions	Not applicable
• Vesting service	From date of hire.
• Credited service	From date of hire to December 31, 1991. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$10 times Credited Service

Normal retirement

• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit payable immediately upon attainment of age 65.

Early retirement

• Eligibility	Attainment of age 55 and 5 years of Vesting Service.
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Disability

• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 50 and 15 years of Vesting Service.

Pre-retirement death

• Eligibility	3 years of vesting service.
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Schedule SB, Part V — Summary of Plan Provisions

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- **Benefit** 50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
-

Form of benefits

-
- Automatic form for unmarried participants Life Annuity
 - Automatic form for married participants 50% Joint & Survivor Annuity actuarially reduced.
 - Optional forms
 - 100% Joint and Survivor Annuity
 - Level Income option
 - Optional form conversion factors

Mortality:
1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant

Interest rate:
Seven and one-half percent (7-1/2%) per annum, compounded annually
-

Miscellaneous

-
- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.
-

Schedule SB, Part V — Summary of Plan Provisions**Amersham (former GE Healthcare) Biosciences Corp. Retirement Plan (Cytiva)**

Effective date and plan year	Original Plan Effective date: July 1, 1998 Restated: January 1, 2016 Plan year: January 1 through December 31.
Status of the plan	The plan froze benefit accruals and future participation as of November 28, 2004.
Significant events that occurred during the year	Effective December 31, 2021, this plan was merged into the Danaher pension plan.
Definitions	
• Covered employees	Employees of the company become participants after completing one year of service and attaining age 21. Former Amersham and Pharmacia participant became participants on the effective date.
• Participation	As of November 28, 2004 the plan is frozen to future participation.
• Grandfathered Participant	Amersham participant who Attained age 55 and completed at least 5 years of vesting service as of January 1, 1999.
• Grandfathered Amersham Participant	Amersham participant who (a) Attained age 55 and completed at least 10 years of service as of January 1, 1997 and (b) participated in the Amersham Pension Plan on January 1, 1997.
• Employee contributions	Not applicable
• Vesting service	One year of vesting service is credited for each plan year in which the employee completes 1,000 hours of service.
• Credited service	One year of credited service is credited for each plan year in which the employee completes 1000 hours of service. If, in the plan year of termination, the employee completes less than 1,000 hours of service, 1/12 of a year will be credited for each month in which the employee worked beyond the 14 th of the month. For former Amersham and Pharmacia participants, service will include years of credited service that were credited on June 30, 1998 under the Amersham Pension Plan of Pharmacia U.S. Inc. Retirement Plan respectively, provided that any Amersham or Pharmacia participant not credited with a year of credited service under the Amersham Pension Plan or Pharmacia U.S. Inc. Retirement Plan for the period from January 1, 1998 through June 30, 1998 will be credited with an additional year of credited service provided he is credited with at least 1,000 hours of service during 1998. Credited service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Covered Compensation	1/12th of the participants average of the taxable wage base on effect for each calendar year during the 35 year period ending with the last day of the calendar year in which the participant attains or will attain Social Security Retirement Age.

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• Monthly Compensation	Compensation including overtime, bonuses and commissions but excluding moving expenses, severance allowances, deferred compensation, car allowance, imputed income, retention bonuses, and perquisite pay, subject to the 401(a)(17) limits.
• Final Average Monthly Compensation	Highest monthly average obtained when the sum of any 60 consecutive monthly compensation amounts during the participant's final 120 months of employment (or prior to November 29, 2004 if earlier) is divided by 60. If the participant has worked fewer than 60 months, the sum of his monthly compensation for his entire employment period is divided by the number of complete months for which he was compensated.
Normal retirement	
• Eligibility	Attainment of age 65
• Benefit	<p>The monthly normal retirement benefit is the greater of (1), (2), (3), or (4).</p> <p>(1) All participants:</p> <p>(a) 1.25% of final average monthly compensation times years of credited service (maximum 35); plus</p> <p>(b) 0.40% of final average compensation in excess of covered compensation multiplied by years of credited service (maximum 35).</p> <p>(2) Former Amersham participants who were age 55 with 10 years of service as of December 31, 1996:</p> <p>2.00% of final average monthly compensation times years of credited service (maximum 30).</p> <p>(3) Former Amersham participants who were age 55 with five years of service as of December 31, 1998:</p> <p>1.67% of final average monthly compensation times years of credited service (maximum 35).</p> <p>(4) Prior plan accrued benefit as of June 30, 1998.</p>
Early retirement	
• Eligibility	Participants who terminate employment after age 55 with five years of vesting service.
• Benefit	<p>Normal retirement benefit reduced by 4/12% for each month before age 62</p> <p>Former Amersham participant: Normal retirement benefit (2) above reduced by 5/12% for each month before age 65.</p>
Late retirement	
• Eligibility	First day of the month coincident with or next following a participant's termination date after the normal retirement date.

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• Benefit	Normal retirement benefit actuarially increased to the commencement date.
Deferred vested	
• Eligibility	5 years of vesting service
• Benefit	Normal retirement benefit reduced by 5/12% for each month before age 65, the payments can start from as early as age 55.
Disability	
• Eligibility	Participation in long-term disability plan.
• Benefit	Continued accrual of vesting and credited service (until plan freeze).
Pre-retirement death	
• Eligibility	Age 65 or 5 years of vesting service
• Benefit before retirement benefit	Half of the benefit the participant would have received if terminated on the day of his/her death (if active); survived to his/her earliest retirement age, and retired with an immediate 50% joint and survivor payment form.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor
• Optional forms	<ul style="list-style-type: none"> • Life Annuity • 5-years certain and Life Annuity • 10-years certain and Life Annuity • 50% Joint and Survivor • 75% Joint and Survivor • 100% Joint and Survivor
• Actuarial Equivalence	Mortality: 1983 GAM Unisex Table with a 7% interest rate
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Allen “Component” Plan**

Effective date and plan year	Original plan: January 1, 1951
	Restated plan: January 1, 2011
	Plan year: January 1 through December 31

Most recent amendment	January 1, 1976
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Status of the plan	The plan was frozen as of January 1, 1984
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Significant events that occurred during the year	None
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Definitions

• Eligibility	All former employees of The Allen Manufacturing Company
• Employee contributions	Not Applicable
• Vesting service	One year of vesting service after completing 1,000 vesting hours.
• Credited service	Service under the prior plan
• Accrued benefit	A former employee's benefit amount is the benefit accrued as of January 1, 1984. Accrued benefit information was provided by the Plan sponsor.

Normal retirement

• Eligibility	The Participant's age sixty-two (62).
• Benefit	Accrued Benefit

Early retirement

• Eligibility	Attainment of age 55 and 10 years of vesting Service.
• Benefit	Reduced benefit based on a monthly percentage reduction as outlined in Appendix P of the plan document.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Disability	Not applicable
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Form of benefits

• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Life Annuity
• Optional forms	100% Joint and Survivor Annuity

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• Optional form conversion factors	<p>Mortality:</p> <ul style="list-style-type: none">• with respect to a Participant, the 1979 George B. Buck Mortality Table for Males, and• with respect to the Spouse of a deceased Participant, the 1979 George B. Buck Mortality Table for Females. <p>Interest rate:</p> <p>Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
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Miscellaneous

• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.
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Schedule SB, Part V — Summary of Plan Provisions**Altoona “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	The plan was frozen as of March 1, 1996
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service
• Covered employees	Participants of Retirement Plan for Bargaining Unit Employees of the Altoona, Pennsylvania Plant of Veeder-Root Company, as in effect immediately prior to the Transfer and as in effect immediately prior to its merger into the Master Plan on December 31, 1995.
• Eligibility	First of the month coincident with or next following completion of one year of continuous service.
• Employer contributions	All contributions to the plan are paid by the plan sponsor.
• Employee contributions	Not Applicable
• Vesting service	From date of hire.
• Credited service	From eligibility date. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$17.75 (effective February 1, 1994) times credited service up to a maximum of 35 years. Prior to February 1, 1990 service was capped at 30 years.

Normal retirement

• Eligibility	Attainment of age 65 and 5 years of Vesting Service.
• Benefit	Accrued Benefit

Early retirement

• Eligibility	Attainment of age 55 and 5 years of Vesting Service.
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Disability

• Eligibility	Eligible for Social Security disability benefits
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• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 55 and 5 years of Vesting service
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Pre-retirement death

• Benefit	50% Joint and Survivor coverage
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Form of benefits

• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Lump sum option if amount does not exceed \$5,000 • Level Income option
• Optional form conversion factors	<p>Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>

Miscellaneous

• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.
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Schedule SB, Part V — Summary of Plan Provisions**American Precision Industries Salaried “Component” Plan**

Effective date and plan year	Original plan: February 1, 1968 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	Frozen as of December 30, 2000.
Significant events that occurred during the year	None

Definitions

• Sponsoring employer	American Precision Industries, Inc.
• Eligibility	December 31 of the year in which becoming an Employee.
• Employee contributions	Not applicable.
• Vesting service	A Plan Year during which a Participant earns at least 1,000 hours of service.
• Credited service	After December 31, 1991, the sum of the Years in which the Employee has been credited with at least 1 hour of service. Service prior to December 31, 1991 was determined according to a fractional schedule defined in the Plan. Credited Service frozen as of December 30, 2000.
• Compensation considered	A Participant's compensation shall be considered to include amounts which the Participant deferred after December 30, 1984 pursuant to his election under a qualified cash or deferred arrangement (as defined in Section 401(k)(2) of the Code).
• Average annual Compensation	The average of the greatest five consecutive years of earnings, or all years of earnings if there are fewer than five, taking into account no more than ten years of earnings immediately preceding the date of termination.
• Accrued benefit	Monthly amount equal to 1% of Average Monthly Earnings multiplied by the Participant's Benefit Service. With respect to Participants with salaries in excess of \$150,000 on December 31, 1995, the benefit is the greater of the accrued benefit on December 30, 1994 or the sum of the accrued benefit on December 30, 1994 plus the benefit accrued under the benefit formula using benefit service beginning on December 31, 1994.

Normal retirement

• Eligibility	The first day of the calendar month coincident with or next following the later of age 65 and the fifth anniversary of the effective date of participation.
• Benefit	Accrued benefit

Early retirement

• Eligibility	Age 55
• Benefit	Accrued benefit reduced by one-half percent for each month by which the Early Retirement Date precedes the Normal Retirement Date.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Schedule SB, Part V — Summary of Plan Provisions**Deferred vested**

- | | |
|---------------|---|
| • Eligibility | 3 years of vesting service. |
| • Benefit | Participants who have at least three years of Vesting Service has a non-forfeitable right to the percentage of their Accrued Benefit. |

Disability

- | | |
|---------------|---|
| • Eligibility | Age 50 and 15 years of credited service |
| • Benefit | Accrued benefit |

Pre-retirement death

- | | |
|-----------------------------------|---|
| • Eligibility | 3 years of vesting service |
| • Benefit | 50% of the amount that would have been payable to the Participant under the 50% Joint and Survivor option. If the Participant is not eligible for a pre-retirement death benefit, there will be paid to his/her beneficiary, a one-sum cash payment equal to the Participant's Contributions with interest, if any. |
| • Benefit after normal Retirement | None except as provided by the annuity form elected. |

Form of benefits

- | | |
|---|--|
| • Automatic form for unmarried participants | Life annuity |
| • Automatic form for married participants | Joint and survivor annuity |
| • Optional forms | <ul style="list-style-type: none"> • Joint and survivor annuity • Life annuity with 120 monthly payments guaranteed • Cash option • Cash plus annuity option. • Level Income option |
| • Optional form conversion factors | Mortality:
1951 Group Annuity Mortality Table for Males projected to 1970 by Scale C
Interest:
Six percent (6%) per annum, compounded annually. |

Miscellaneous

- | | |
|---------------------------|--|
| • Cost of living expenses | None |
| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |

Schedule SB, Part V — Summary of Plan Provisions**Ammco “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of December 31, 1994.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service
• Eligibility	Employees become plan participants after both attaining age 21 and completing one year of service.
• Employee contributions	Not applicable.
• Vesting service	Service consists of the last period of continuous employment with the employer prior to retirement, measured in 1,000 hour “anniversary years” or years credited to seniority with the company regardless of hours worked. No service shall be credited before age 18 for vesting purposes.
• Credited service	Service consists of the last period of continuous employment with the employer prior to retirement, measured in 1,000 hour “anniversary years” or years credited to seniority with the company regardless of hours worked. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$18.50 (effective January 1, 1994) times the number of years of credited service.

Normal retirement

• Eligibility	Attainment of age 65 and 5 years of vesting Service.
• Benefit	Accrued benefit

Early retirement

• Eligibility	Attainment of age 60 and 5 years of service														
• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):														
<table> <tr> <th>Age at Retirement</th><th>Percentage</th></tr> <tr> <td>60</td><td>67.18%</td></tr> <tr> <td>61</td><td>72.36</td></tr> <tr> <td>62</td><td>78.14</td></tr> <tr> <td>63</td><td>84.60</td></tr> <tr> <td>64</td><td>91.84</td></tr> <tr> <td>65</td><td>100.00</td></tr> </table>		Age at Retirement	Percentage	60	67.18%	61	72.36	62	78.14	63	84.60	64	91.84	65	100.00
Age at Retirement	Percentage														
60	67.18%														
61	72.36														
62	78.14														
63	84.60														
64	91.84														
65	100.00														

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Schedule SB, Part V — Summary of Plan Provisions**Deferred vested**

- | | |
|---------------|--|
| • Eligibility | 3 years of vesting service. |
| • Benefit | Accrued Benefit, if vested as of Severance from Service date, payable at Normal Retirement Benefit |

Disability

- | | |
|---------------|--|
| • Eligibility | Eligible for Social Security disability benefits |
| • Benefit | Accrued Benefit as of Disability Retirement Date, payable upon attainment of 10 years of Vesting service |

Pre-retirement death

- | | |
|-----------|---|
| • Benefit | 50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced. |
|-----------|---|

Form of benefits

- | | |
|---|---|
| • Automatic form for unmarried participants | Life annuity |
| • Automatic form for married participants | 50% Joint & Survivor Annuity actuarially reduced |
| • Optional forms | <ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Level Income option |
| • Optional form conversion factors | Mortality:
1971 Group Annuity Mortality Table for Males
Interest:
Seven percent (7%) per annum, compounded annually. |

Miscellaneous

- | | |
|--------------------|--|
| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
|--------------------|--|

Schedule SB, Part V — Summary of Plan Provisions**API Harowe-Servo Controls, Inc. Hourly Compensated “Component” Plan**

Effective date and plan year	Original plan: May 1, 1976 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals as of April 30, 2003.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Sponsoring employer	Danaher Corporation
• Plan name	Harowe-Servo Controls, Inc. Hourly-Compensated Employees’ Pension Plan
• Covered employees	Any hourly-compensated person who is employed by the Employer. An individual who performs services for the Employer pursuant to an agreement between the Employer and an employee leasing organization shall not be considered to be an Employee.
• Participation	Employees will be eligible for participation on the date on which they have attained age 18 and completed one year of Participation Service. Participation is effective on the May 1 or November 1 coinciding with or next following the date the Employee becomes eligible for participation.
• Employee contributions	None
• Vesting service	A Plan Year during which a Participant has at least 1,000 hours of service. Any service preceding a Participant’s 19th birthday and plan years prior to May 1, 1966 are excluded.
• Credited service	The sum of the Plan Years in which the Employee has been credited with at least 1,000 hours of service. Prior to May 1, 1976 Credited Service was determined from date of hire using full years and fractions to the nearest month. Credited Service shall not exceed 40 years beginning on and after December 1, 1997. Credited Service frozen as of April 30, 2003.
• Accrued benefit	Monthly amount equal to \$12.50 times Credited Service to a maximum of 40 years.
Normal retirement	
• Eligibility	The first day of the calendar month coincident with or next following the later of age 65 and the fifth anniversary of the effective date of participation.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service.
• Benefit	The monthly accrued benefit reduced by 5/9ths of 1% for each of the first 60 months and 5/18ths of 1% for each of the next 60 months by which the Early Retirement Date proceeds Normal Retirement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.

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• Benefit	Employment may continue beyond Normal Retirement Date. The monthly benefit payable shall be the greater of the monthly accrued benefit determined as of the Deferred Retirement Date or the monthly benefit as of age 65 actuarially adjusted to reflect later retirement.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Nonforfeitable right to the percentage of his or her accrued benefit.
Disability	Not applicable
Pre-retirement death	
• Eligibility	3 years of Vesting service.
• Benefit prior to early Retirement	50% of the amount that would have been payable to the Participant under the 50% Joint and Survivor option.
• Benefit after normal Retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Optional forms	<ul style="list-style-type: none"> Contingent Annuitant Option with 50%, 75% or 100% payable to the surviving spouse Life Annuity with 60, 120 or 180 monthly payments guaranteed Period Certain Annuity with 60, 120 or 180 monthly payments only Cash Settlement Option Lump Sum
• Optional form conversion factors	<p>Lump Sum form of payment:</p> <p>Mortality: The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act ("PPA"), in effect at the determination date</p> <p>Interest: The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant's distribution is made.</p> <p>All other forms:</p> <p>Mortality: 1983 Group Annuity Table for Males, with a two (2) year setback in age for a Participant and an eight (8) year setback in age for Beneficiaries.</p> <p>Interest rate: Four percent (4%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Beckman Coulter, Inc. Pension Plan**

Effective date and plan year	Original plan: July 27, 1989 Restated plan: January 1, 2011 Plan year: January 1 to December 31
Status of the plan	The plan froze participation on January 1, 2007, and froze benefit accruals for employees who are not age 40 or older with 5 or more years of credited service as of December 31, 2006. Benefit accruals for all employees ceased on December 31, 2011.
Significant events that occurred during the year	None

Definitions

• Covered employees	
• Participation	Each employee is eligible for coverage on the first day of the month after completing one year of service. Employees hired after January 1, 2007, are not eligible.
• Old formula participant	An individual who was a Participant at any time during the period commencing January 1, 1989 and ending June 30, 2000, but who was not an Employee on or after July 1, 2000.
• Grandfathered participant	A Participant who was an Employee as of both June 30, 2000 and July 1, 2000.
• Revised formula participant	A Participant who becomes an Employee on or after July 1, 2000, but who was not an Employee or a Former Participant as of June 30, 2000.
• Employee contributions	None
• Vesting service	Whole years from date of hire
• Credited service	The sum of whole and fractional years of continuous service accrued before July 1, 1976, as determined under the Old Beckman Plan as constituted on June 30, 1976; and the whole and fractional years obtained by dividing three hundred sixty-five into days of service after June 30, 1976. Credited service frozen effective December 31, 2011.
• Pensionable earnings	Earnings shall include the following: Regular earnings, overtime, sick pay, shift differential, shift premium, vacation pay, differential military pay, Variable Pay, call-in pay, patent payments, published article payments paid prior to 1989, holiday gifts paid prior to 1989, individual bonuses paid prior to 1989, and holiday pay. Basic Earnings also include any amounts contributed to a plan qualifying under Sections 401(k), 132(f)(4) or 125 of the Code as salary reduction contributions. No earnings earned after December 31, 2011 will be reflected.
• Final average earnings	The annual average of a Participant's highest 60 consecutive months of earnings.
• Final average compensation	The average of a Participant's three final years of earnings, up to the maximum Social Security wage base each year.

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• Primary Social Security benefit	The monthly primary social security amount of old age insurance benefit or benefits determined as of the Normal Retirement Date under the Federal Social Security Act, and/or the social security system of any foreign government as in effect as of the participant's last Separation from the Service.
• Covered Compensation	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the Participant attains (or will attain) Social Security Retirement Age.
• Minimum benefit	\$200 per month for participants who were both an employee and a participant continuously during the 2001 plan year.
• Grandfathered benefit	<p>The greater of:</p> <ul style="list-style-type: none"> • 1.7% of the final average earnings multiplied by years of service to a maximum of 35 years, plus 0.5% of final average earnings for each year of service above 35, less 0.65% (0.50% if over age 55 with 20 or more years of service) of the lesser of Covered Compensation and final average compensation for each year of service up to 35 years; and • 1.15% of final average earnings up to \$30,000 annually plus 1.6% of final average earnings between \$30,000 and \$50,000 annually, multiplied by years of service to a maximum of 25 years. <p>Grandfathered participants accrued benefits under the above formulas until December 31, 2005. Benefit accruals frozen effective December 31, 2011.</p>
• Revised Formula benefit	1.2% of the final average earnings plus 0.8% of the excess of final average earnings over the Social Security wage base multiplied by years of service. Benefit accruals frozen effective December 31, 2011.

Normal retirement

• Eligibility	The first day of the month coincident with or next following the date the Participant attains age 65 and completes 1 year of participation.
• Benefit – Old formula participant	The Grandfathered benefit
• Benefit – Grandfathered participant	The greater of the Grandfathered benefit through December 31, 2005; and the Revised Formula benefit.
• Benefit – Revised formula participant	The Revised Formula benefit

Early retirement

• Eligibility	The first day of any month coincident with or next following the completion that number of years of vesting service (not less than five) which when added to the participant's age at the most recent birthday equals sixty-five.
• Benefit – Old formula participant	<p><u>Basic benefit reduction factor:</u></p> <p>Reduction factor applied to the basic benefit derived from final average earnings:</p> <ul style="list-style-type: none"> • 5% for each year between ages 65 and 55, plus • 2-2/9% for each year between ages 55 and 50, plus • 3-1/3% for each year between ages 50 and 45, plus • 1-2/3% for each year between ages 45 and 40, plus • 1% for each year between ages 40 and 35, plus

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- ½% for each year below 35.

If age 55 or over, the reduction is lessened by 1-1/2% for each year of service over 20 with a maximum of 10 years (“addback”). The reduction factor cannot be less than zero.

- Benefit – Old formula participant (continued)

Offset Percentage Reduction Factor:

Percentage applied to the lesser of Covered Compensation and final average compensation between ages 55 and 65 depends on the Early Retirement Reduction Factor in effect at early retirement. Percentages below age 55 are the actuarial equivalent of the age 55 percentage.

Age	ERF less than 100%	ERF equal to 100%
65	0.650%	0.500%
64	0.600%	0.500%
63	0.550%	0.500%
62	0.500%	0.500%
61	0.475%	0.475%
60	0.450%	0.450%
59	0.425%	0.425%
58	0.400%	0.400%
57	0.375%	0.375%
56	0.340%	0.340%
55	0.300%	0.300%

Benefit accruals frozen effective December 31, 2011.

- Benefit – Grandfathered participant The early retirement benefit described for the Old formula participant. Benefit accruals frozen effective December 31, 2011.

- Benefit – Revised formula participant The Revised Formula benefit as of the early commencement date with the following reduction percentages applied to the benefit formula:

- No reduction for each year between ages 65 and 62,
- 4% for each year between ages 62 and 59, plus
- 6% for each year between ages 59 and 50, plus
- 2% for each year between ages 50 and 40, plus
- 1% for each year between ages 40 and 37, plus
- ½% for each year between ages 37 and 29, plus
- ¼% for each year below 29.

Benefit accruals frozen effective December 31, 2011.

Late retirement

- Eligibility The first day of any month after normal retirement
- Benefit A Participant may work beyond their normal retirement date, accruing additional retirement benefits for the periods of service after their normal retirement date. Benefit accruals frozen effective December 31, 2011.

Deferred vested

- Eligibility Completion of five or more years of service or age 65 or older and one year of participation.
- Benefit The minimum, grandfathered, or revised formula benefit as applicable

Schedule SB, Part V — Summary of Plan Provisions**Disability**

- | | |
|---------------|--|
| • Eligibility | The date the participant elects, not later than the Normal Retirement Date, provided the Participant has completed at least five years of vesting service and is determined by the Social Security Administration to have been permanently and totally disabled under the Social Security Act. |
| • Benefit | <p>The early retirement benefit payable based on final average earnings and Social Security wage base at the time of disablement.</p> <p>If eligible, a Participant will continue to earn benefit service during disability until the earlier of age 65, the date they elect to receive a benefit from the Plan, or the date the disability ends. The benefit will then be calculated based upon final average earnings at the time the Participant became disabled and total benefit service, including the benefit service earned while disabled. Benefit accruals frozen effective December 31, 2011.</p> |

Pre-retirement death

- | | |
|------------------------------------|--|
| • Benefit before normal retirement | <p>A Beneficiary will be eligible to receive a lump sum benefit equal to the actuarial equivalent value of the participant's normal retirement benefit at the time of death. A Beneficiary can choose to receive the lump sum benefit as an immediate annuity payable for their life.</p> <p>A Surviving Spouse will be eligible to elect to receive a lump sum benefit as described above or a monthly benefit equal to what the Surviving Spouse would have received under the contingent beneficiary option with 50% continuation of benefits. The benefit is determined based on the pension earned at the time of death and is payable to the surviving spouse on the first day of the month following the month the Participant would have been eligible for early retirement benefits had the Participant terminated on the date of their death.</p> <p>For Participants who were not employees as of November 17, 2000, a death benefit is payable only to a Surviving Spouse in the form of a monthly benefit as described above.</p> |
| • Benefit after normal Retirement | As provided under the elected form of payment of retirement benefit. |

Form of benefits

- | | |
|---|---|
| • Automatic form for unmarried participants | Single life annuity |
| • Automatic form for married participants | 50% joint and survivor annuity |
| • Optional forms | <ul style="list-style-type: none"> • Single life annuity • Joint and 50%, 66 2/3%, 75%, or 100% survivor annuity • 5, 10, 15, or 20 year certain and life annuity • Social Security level income option • Cash refund annuity • Lump sum <p>A lump sum is mandatory if the present value of the normal retirement benefit is under \$5,000. This amount changed to \$1,000 effective February 28, 2005.</p> |

Schedule SB, Part V — Summary of Plan Provisions

-
- Optional form conversion factors

For Social Security level income and lump sum options:

Mortality:

The table prescribed by Revenue Ruling 2007-67, and for each subsequent Plan Year shall be the table prescribed by the Secretary of the Treasury based on the mortality table specified for the Plan Year under Code Section 430(h)(3)(A) (without regard to subparagraphs (C) or (D) of such Section).

Interest rate:

The adjusted first, second and third segment rates as provided in Code Sections 417(e)(3)(C) and (D) for the month of November immediately preceding the first day of the Plan Year in which the distribution occurs.

For all other forms of payment:

Mortality: 1971 GAM Mortality table for males, with age set-back 2 years

Interest rate: 7.00%

Miscellaneous

- Maximum benefits

Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Cash Balance “Component” Plan**

Effective date and plan year	Original plan: January 1, 1997 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	All future cash balance accruals were frozen as of March 4, 2012.
Significant events that occurred during the year	None

Definitions

• Covered employees	Immediate eligibility at January 1, 1997 for participants of 401(k) plan. For individuals not eligible at January 1, 1997, the participation commences at the January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year of service.
• Participation	January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year of service. Effective after March 4, 2012, no Employee shall be a participant under the plan.
• Employee contributions	Not applicable
• Year of service	The first 365 consecutive days during the participant's Continuous Service or any subsequent period of 365 consecutive days during such Continuous Service
• Vesting service	3 years of service for employees on January 1, 1995, and on or after January 1, 2008. 5 years of service for employees after January 1, 1995, and before January 1, 2008. Immediate vesting upon disability or death during employment. All employees are fully vested in their accrued benefit on March 4, 2012.

Cash balance account

• Initial account balance	\$0
• Compensation credit	Danaher amended the plan as of December 31, 2003 to cease all future cash balance accruals for all participants except for those at Kollmorgen EO and API Harowe-Servo. • Danaher amended the plan as of February 6, 2012 to cease all future cash balance accruals for participants at Kollmorgen EO as of February 6, 2012, and API Harowe-Servo as of March 4, 2012.
• Interest credits	For Plan Years beginning before 1/1/2000 - interest crediting rate is based on participant's election under one of the investment options offered by the Plan. After 1/1/2000, the interest crediting rate is the 30-year Treasury rate for the November prior to the plan year.

Schedule SB, Part V — Summary of Plan Provisions

• Projected cash value	Projected cash balance account from the valuation date to participant's normal retirement date based on interest crediting rate of the applicable interest rate, or the cash balance in the participant's account as of the valuation date, if the valuation date does not precede the normal retirement date.
• Credited service	The first 365 consecutive days during the participant's Continuous Service or any subsequent period of 365 consecutive days during such Continuous Service
• Accrued benefit	A single life annuity payable at the participant's normal retirement age that is the actuarial equivalent of the participant's projected cash balance account as of the date of termination.
Normal retirement	
• Eligibility	Age 65
• Benefit	The actuarial equivalent of the projected cash value at participant's normal retirement date.
Early retirement	
• Eligibility	The earlier of age 55 and 5 years of service or age 65
• Benefit	The actuarial equivalent of the projected cash value discounted from the normal retirement age.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	The actuarial equivalent of the projected cash value at participant's retirement date.
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	The actuarial equivalent of the projected cash value discounted from the normal retirement age.
Disability	Not applicable
Pre-retirement death	
• Benefit	The actuarial equivalent of the participant's projected cash value payable to the spouse.
Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> • 50% Joint and Survivor Annuity • Single Life Annuity • Lump Sum Distribution

Schedule SB, Part V — Summary of Plan Provisions

• Optional form conversion factors	<p>Mortality:</p> <p>The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act (“PPA”), in effect at the determination date</p> <p>Interest:</p> <p>The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant’s distribution is made.</p>
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Miscellaneous

• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.
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Schedule SB, Part V — Summary of Plan Provisions**Easco East Windsor “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of June 2, 1991.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service	
• Eligibility	One year of Eligibility Service	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none

Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.

• Accrued benefit	\$16.50 (effective March 17, 1990) times Credited Service
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Normal retirement

• Eligibility	Attainment of age 65 and 5 years of Vesting Service.
• Benefit	Accrued Benefit.

Early retirement

• Eligibility	Attainment of age 57 and 5 years of Vesting Service.
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Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred benefit:	
	Age at Retirement	Percentage
	57	60.89%
	58	67.01%
	59	73.87%
	60	81.57%
	61	90.23%
	62	100.00%
Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit.	
Deferred vested		
• Eligibility	3 years of vesting service.	
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date	
Disability		
• Eligibility	Eligible for Social Security Disability benefits	
• Benefit	Accrued Benefit accrued to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.	
Pre-retirement death		
• Benefit prior to early Retirement	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.	
Form of benefits		
• Automatic form for unmarried participants	Life Annuity	
• Automatic form for married participants	50% Joint & Survivor Annuity, actuarially reduced	
• Optional forms	<ul style="list-style-type: none">• 50%, 66 2/3%, or 100% Joint and Survivor Annuity• Level Income option	

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.
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Miscellaneous

<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.
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Schedule SB, Part V — Summary of Plan Provisions**Easco Gastonia “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service	
• Eligibility	One year Eligibility Service	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none

Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.

• Accrued benefit	\$10 (effective January 1, 1989) times Credited Service
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Normal retirement

• Eligibility	Attainment of age 65 and 5 years of Vesting Service.
• Benefit	Accrued Benefit.

Early retirement

• Eligibility	Attainment of age 60 and 5 years of Vesting Service.
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Schedule SB, Part V — Summary of Plan Provisions

-
- Benefit An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):

Age at Retirement	Percentage
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60	59.124%
61	65.402
62	72.487
63	80.508
64	89.618
65	100.000

Late retirement

-
- Eligibility The first day of any month after age 65 following the date the member terminates employment.
 - Benefit Accrued benefit.
-

Deferred vested

-
- Eligibility 3 years of vesting service.
 - Benefit Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
-

Disability

-
- Eligibility Eligible for Social Security Disability benefits
 - Benefit Accrued Benefit accrued to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service
-

Pre-retirement death

-
- Benefit 50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
-

Form of benefits

-
- Automatic form for unmarried Life Annuity participants
 - Automatic form for married participants 50% Joint & Survivor Annuity, actuarially reduced
 - Optional forms
 - 50%, 66 2/3%, or 100% Joint and Survivor Annuity
 - Five or ten year certain annuity.
 - Level Income option
-

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
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Miscellaneous

<ul style="list-style-type: none">Maximum benefits	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>
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Schedule SB, Part V — Summary of Plan Provisions**Easco Salaried “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1988.
Significant events that occurred during the year	None

Definitions

• Type of plan	Final Average pay plan
• Normal form	60 monthly payments Certain and For Life thereafter.
• Eligibility	Age 21 and completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	One (1) year of Vesting Service for each Plan Year during which the Participant completes at least one thousand (1,000) Vesting Hours.
• Credited service	Credited service has been frozen.
• Compensation considered	W-2 compensation
• Average annual compensation	Highest three consecutive years out of the five years prior to retirement.
• Accrued benefit	<p>Monthly benefit of 1.75% of Final Monthly Average Earnings for the first 20 years of service, plus 1.5% of Final Monthly Average Earnings for the next ten years of service, offset by 1.75% of Social Security for the first 20 years of service and 1.5% of Social Security for the next ten years of service.</p> <p>Employees who were members of the Plan prior to July 1, 1982, will receive a minimum of the benefit computed under the prior Plan based on Final Average Earnings defined below. Final Average Earnings for the minimum benefit are determined as follows:</p> <p>A. For employees who were 100% vested in the prior plan, earnings continue with salary increases until retirement.</p> <p>B. For employees who were eligible to retire within five years of July 1, 1982, earnings are increased for five years and then remain level until retirement.</p> <p>C. For employees not vested or within five years of retirement as of July 1, 1982, earnings remain level until retirement.</p> <p>Credited Service has been frozen. Accrued Benefit information was provided by the plan sponsor.</p>

Normal retirement

• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.

Early retirement

• Eligibility	Attainment of age 55 and 5 years vesting service.
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Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Benefit is reduced by 5% per year if payable prior to age 62.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Benefit payable at Normal Retirement based on Final Average Earnings as of date of disability but service at actual retirement, payable upon attainment of one year of service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	60 monthly payments Certain and For Life thereafter.
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Ten years certain annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, where, for such purposes, a Beneficiary of a Participant shall be assumed to be two (2) years younger than the Participant, if applicable. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Easco Springdale “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
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Status of the plan	The plan was frozen as of December 31, 1994.
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Significant events that occurred during the year	None
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Definitions

• Type of plan	\$ per month per year of service
• Eligibility	From date of hire
• Employee contributions	Not applicable.
• Vesting service	Each plan year with 1,000 hours of service

• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none

Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.

• Accrued benefit	\$10.50 (effective April 12, 1991) times Credited Service
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Normal retirement

• Eligibility	Attainment of age 65 and 5 years of Vesting Service.
• Benefit	Accrued Benefit.

Early retirement

• Eligibility	Attainment of age 60 and 5 years of Vesting Service.
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Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):														
	<table> <tr> <th data-bbox="552 315 812 357">Age at Retirement</th><th data-bbox="812 315 1482 357">Percentage</th></tr> <tr> <td data-bbox="552 357 812 399">60</td><td data-bbox="812 357 1482 399">59.124%</td></tr> <tr> <td data-bbox="552 399 812 441">61</td><td data-bbox="812 399 1482 441">65.402</td></tr> <tr> <td data-bbox="552 441 812 483">62</td><td data-bbox="812 441 1482 483">72.487</td></tr> <tr> <td data-bbox="552 483 812 525">63</td><td data-bbox="812 483 1482 525">80.508</td></tr> <tr> <td data-bbox="552 525 812 567">64</td><td data-bbox="812 525 1482 567">89.618</td></tr> <tr> <td data-bbox="552 567 812 598">65</td><td data-bbox="812 567 1482 598">100.000</td></tr> </table>	Age at Retirement	Percentage	60	59.124%	61	65.402	62	72.487	63	80.508	64	89.618	65	100.000
Age at Retirement	Percentage														
60	59.124%														
61	65.402														
62	72.487														
63	80.508														
64	89.618														
65	100.000														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														
• Benefit	Accrued benefit.														
Deferred vested															
• Eligibility	3 years of vesting service.														
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date														
Disability															
• Eligibility	Eligible for Social Security Disability benefits														
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service														
Pre-retirement death															
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity														
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced														
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Ten years certain annuity. • Level Income option 														

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
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Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>

Schedule SB, Part V — Summary of Plan Provisions**Easco Union 228 “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
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Status of the plan	The plan was frozen as of December 31, 1994.
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Significant events that occurred during the year	None
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Definitions

• Type of plan	\$ per month per year of service
• Eligibility	One year of eligibility service
• Employee contributions	Not applicable.
• Vesting service	Each plan year with 1,000 hours of service

• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none

Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.

• Accrued benefit	\$19.95 (effective May 17, 1993) times the number of years of credited service.
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Normal retirement

• Eligibility	Attainment of age 65 and 5 years of Vesting Service.
• Benefit	Accrued Benefit.

Early retirement

• Eligibility	Attainment of age 57 and 5 years of Vesting Service.
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Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued reduced by 1/2% for each month preceding age 62, Early Commencement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity, actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five or ten years certain annuity. • Level Income option
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with no setback in age for a Participant and a six (6)-year setback in age for a Beneficiary, where, for such purposes, a Beneficiary of a Participant shall be assumed to be three (3) years younger than the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Easco Union 1570 “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of July 31, 1990.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service	
• Eligibility	One year of eligibility service	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none

Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.

• Accrued benefit	\$13.50 (effective January 1, 1989) times the number of years of credited service.
-------------------	--

Normal retirement

• Eligibility	Attainment of age 65 and 5 years of Vesting Service.
• Benefit	Accrued Benefit.

Early retirement

• Eligibility	Attainment of age 57 and 5 years of Vesting Service.
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Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued reduced by 1/2% for each month preceding age 62, Early Commencement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Accrued Benefit accrued to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity, actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five or ten year certain annuity. • Level Income option
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Elizabethtown “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$11 (effective March 1, 1989) times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of Vesting Service.
• Benefit	Accrued benefit reduced by 1/3 if 1% per month from age 60 to 65 and 1/2 by 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 50 and 15 years of Vesting Service.

Schedule SB, Part V — Summary of Plan Provisions**Pre-retirement death**

- Benefit 50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Form of benefits

- Automatic form for unmarried participants Life Annuity
- Automatic form for married participants 50% Joint & Survivor Annuity, actuarially reduced
- Optional forms
 - 75% or 100% Joint and Survivor Annuity
 - Level Income option
- Optional form conversion factors

Mortality:
1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant.

Interest rate:
Seven and one-half percent (7-1/2%) per annum, compounded annually

Miscellaneous

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Fluke Corporation “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1998.
Significant events that occurred during the year	None

Definitions

• Type of plan	Final average pay plan with \$ per month per year of service minimum
• Eligibility	Participants of the Fluke Plan as of December 31, 1998. As of that date, the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	Same as Credited Service
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Accrued benefit equals (1) - (2) multiplied by years of service (maximum 30). 1. 1/3% of highest average earnings. 2. 0.56% of participant's Covered Compensation.

Normal retirement

• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.

Early retirement

• Eligibility	Attainment of age 55 and 15 years of Vesting Service.
• Benefit	Accrued benefit is reduced 5/12% for each month prior to age 62 (if participant has 30 years of service) or 65 (if participant has less than 30 years of service).

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Disability

• Eligibility	3 years of vesting service.
• Benefit	Benefit accrued at date of disability payable at normal retirement date.

Pre-retirement death

• Benefit	The surviving spouse shall receive 100% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit reduced from the participant's early retirement date.
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Schedule SB, Part V — Summary of Plan Provisions**Form of benefits**

- | | |
|---|--|
| • Automatic form for unmarried participants | Life Annuity |
| • Automatic form for married participants | 50% Joint & Survivor Annuity, actuarially reduced |
| • Optional forms | <ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Optional Lump Sum for benefits accrued prior to April 30, 1993, if greater than \$5,000, but less than \$10,000. • Level Income option |
| • Optional form conversion factors | <p>For purposes of determining an optional form of payment of the Pension, actuarial equivalency shall be determined using whichever of the following results in the larger benefit:</p> <ol style="list-style-type: none"> 1. The amount determined with respect to the benefit accrued as of December 31, 1995 using the following: <ol style="list-style-type: none"> A. Mortality: 1984 Unisex Pensioner's Mortality Table. B. Interest Rate: The interest rate or rates that would be used by the Pension Benefit Guaranty Corporation ("PBGC") for purposes of determining the present value of benefits upon termination of an insufficient, trusted single-employer plan on the first day of the second month before the month in which payment of benefits starts. For payments before October 1, 1990, the PBGC rate or rates in effect under the Fluke Plan on September 30, 1989, shall be used if a larger benefit would result. 2. The amount determined with respect to the entire accrued benefit using the 1983 Group Annuity Mortality Table, with male annuity factors weighted fifty percent (50%) and female annuity factors weighted fifty percent (50%) and the "applicable interest rate," as such term shall be defined in Code Section 417(e)(3)(a), as determined for the third month preceding the Annuity Starting Date; provided, however, that with respect to Annuity Starting Dates on or after January 1, 2008, the phrase "rate of interest on 30-year Treasury Securities" shall be substituted for the phrase "applicable interest rate," as such term shall be defined in Code Section 417(e)(3)(a)." 3. With respect to a Pension payable under Section 7.3(d) of this Plan to a Fluke Participant who shall have attained age fifty-five (55) and calculated pursuant to Section 8.2(d) of this Plan, the actuarial assumptions for purposes of any such calculation shall be determined on a monthly basis and not an annual basis. |

Miscellaneous

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| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
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Schedule SB, Part V — Summary of Plan Provisions**Gilbarco Salaried Plan**

Effective date and plan year	Original plan: December 31, 2002 Restated plan: January 1, 2011 Plan year: January 1 through December 31
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Status of the plan	The plan was frozen as of December 31, 2002.
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Significant events that occurred during the year	None
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Definitions

• Type of plan	Final average pay plan
• Eligibility	Age 18
• Employee contributions	Not applicable.
• Vesting service	Each plan year with 1,000 Hours of service.
• Credited service	Credited Service was frozen as of December 31, 2002.
• Accrued benefit	1.25% of Average Final Compensation (3 years) times service plus 0.60% of Average Final Compensation in excess of the Social Security Covered Compensation, times years of Credited Service (maximum 35 years).

Normal retirement

• Eligibility	Attainment of age 65 and 5 years of Vesting Service
• Benefit	Accrued Benefit

Early retirement

• Eligibility	Attainment of age 55
• Benefit	Accrued Benefit unreduced at age 62 with 3% per year reductions from age 62 to age 60 and 5% per year reductions from age 60 to age 55. An early retirement supplement is provided for participants with 15 years of plan service who elect early retirement. The supplement amount is paid monthly until age 62. The monthly amount is \$125 at age 55, \$130 at age 56 and so on up to \$150 per month.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Disability

• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit as of Normal Retirement Date, payable upon attainment of 5 years of Vesting service.

Schedule SB, Part V — Summary of Plan Provisions**Pre-retirement death**

- Benefit 50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Form of benefits

- Automatic form for unmarried participants Life annuity
- Automatic form for married participants 50% Joint & Survivor Annuity, actuarially reduced
- Optional forms
 - 50% or 100% Joint and Survivor Annuity
 - Level Income option
- Optional form conversion factors

Mortality:
1984 Unisex Pensioner's Mortality Table

Interest rate:
Seven and one-half percent (7-1/2%) per annum, compounded annually

Miscellaneous

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Holo-Krome “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
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Status of the plan	The plan was frozen as of December 31, 1994.
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Significant events that occurred during the year	None
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Definitions

• Type of plan	\$ per month per year of service
• Eligibility	Completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$14 (effective January 1, 1989) times credited service up to a maximum of 35 years.

Normal retirement

• Eligibility	Attainment of age 65 and 5 years of Vesting Service
• Benefit	Accrued Benefit.

Early retirement

• Eligibility	Attainment of age 55 and 5 years of Vesting Service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	3 years of vesting service.
• Benefit	The accrued pension beginning at normal retirement.

Disability

• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Long Term Disability Plan Benefit

Schedule SB, Part V — Summary of Plan Provisions**Pre-retirement death**

- Benefit 50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Form of benefits

- Automatic form for unmarried participants Life annuity
- Automatic form for married participants 50% Joint & Survivor
- Optional forms
 - Any percentage up to 100% Joint and Survivor Annuity
 - Level Income option
- Optional form conversion factors

Mortality:
1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant.

Interest rate:
Seven and one-half percent (7-1/2%) per annum, compounded annually

Miscellaneous

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Jacobs “Component” Plan**

Effective date and plan year	Original plan: September 15, 1950 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	October 1, 1992
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service
• Eligibility	All employees in the appropriate Bargaining Unit.
• Employee contributions	Not applicable.
• Vesting service	Prior to 1/1/76: One year of service for each plan year in which the employee completed one hour of service; On and after 1/1/76: One year for each plan year in which the employee is compensated for 1,000 or more hours; otherwise, unless the person terminates in that plan, no credit is given. If the person terminates within the Plan year, partial credit is given.
• Credited service	On and after 1/1/76: 1/10th year for each 170 hour compensated in a calendar year, with a maximum of one year of credit for 1,700 hours. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$19 times the number of years of credited service.

Normal retirement

• Eligibility	Attainment of age 65; for former Allen employees, attainment of age 62
• Benefit	Accrued Benefit

Early retirement

• Eligibility	Attainment of age 55 and 10 years of Vesting Service
• Benefit	The accrued benefit either commencing at age 65 or early retirement age reduced by 6-2/3% for each year prior to age 62; for former Allen employees the reduction is 3.6% for each year prior to 62 and 1.8% for each year prior to age 57.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	After 5 years of vesting service.
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• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Two times Normal Retirement Benefit, payable upon attainment of 10 years of Vesting service.
Pre-retirement death	
• Eligibility	All married vested employees are eligible.
• Benefit	Benefit is payable on what would have been the employee's earliest retirement date had the employee terminated just prior to death. Benefit is equal 55% of the employee's vested accrued benefit payable on a reduced basis.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Life Annuity
• Optional forms	Level Income option
• Optional form conversion factors	Mortality: <ul style="list-style-type: none"> • With respect to a Participant, the 1979 George B. Buck Mortality Table for Males, and • With respect to the Spouse of a deceased Participant, the 1979 George B. Buck Mortality Table for Females. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Joslyn Clark Controls “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	The plan was frozen for participation and future benefit accruals.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service
• Eligibility	Hourly paid employees of the Company at the Lancaster, South Carolina plant, if not eligible for any other plan.
• Vesting service	For service prior to January 1, 1976, vesting service is equal to credited service; provided that, in any year in which an employee is credited with 1,000 hours, he shall be credited with a full year of vesting service. After December 31, 1975, an employee will accrue one year of vesting service for each year in which the employee is credited with 1,000 hours, including hours absent on an approved leave of absence; provided, however that, if hours are less than 1,000, a fractional year will accrue equal to the ratio of hours to 1,700.
• Credited service	Prior to January 1, 1967, continuous service from date of hire. From January 1, 1967 to January 1, 1976, one year of service for each calendar year in which plan participant is credited with 1,700 hours of service or proportional credit if less than 1,700. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accredited service	For service prior to January 1, 1997, accredited service is equal to credited service. After December 31, 1975, an employee will accrue one year of accredited service for each year in which employee is credited with 1,700 hours, including hours absent or approved leave of absence or a proportional credit if less than 1,700.
• Accrued benefit	\$13.75 times the number of years of credited service.

Normal retirement

• Eligibility	Age 65
• Benefit	For normal retirements occurring on or after July 20, 1994, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$11.50 per year of accredited service after July 20, 1994. For normal retirements occurring on or after July 20, 1995, the monthly retirement is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$12.00 per year of accredited service after July 20, 1994. For normal retirements occurring on or after July 20, 1996, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$12.75 per year of accredited service after July 20, 1994. For normal retirements occurring on or after July 20, 1997, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$13.75 per year of accredited service after July 20, 1994.

Schedule SB, Part V — Summary of Plan Provisions**Early retirement**

- Eligibility Age 55 and 15 years of service or age 60 and 10 years of service.
- Benefit Accrued pension reduced by .6% per month for the first 60 months preceding normal retirement; further reduced by .3% per month for the next 60 months preceding normal retirement.

Deferred vested

- Eligibility 3 years of service.
- Benefit Accrued pension deferred to normal retirement or actuarially reduced if benefit commences early.

Disability

- Eligibility Total and permanent disability after 10 years of service and net eligible for normal retirement.
- Benefit Accrued pension at date of disability, payable as a life annuity commencing immediately.

Pre-retirement death

- Eligibility Eligible for early or normal retirement
- Benefit In the event of an active or inactive participant's death prior to benefit commencement subsequent to becoming eligible for early or normal retirement, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the last day of the month in which he died and elected to receive his pension immediately in the form a 50% joint and survivor pension.

Form of benefits

- Automatic form for unmarried participants Life Annuity
- Automatic form for married participants 50% Joint & Survivor Annuity actuarially reduced.
- Optional forms
 - 100% or 50% Joint and Survivor Annuity
 - Five or ten years Certain Annuity
 - Lump sum option if amount is greater than \$5,000 but less than \$10,000
 - Level Income option
- Optional form conversion factors

Mortality:
1971 Group Annuity Mortality Table for Males with a two (2)-year setback in age.

Interest rate:
Eight percent (8%) per annum, compounded annually.

Miscellaneous

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Joslyn Corporation Supplemental “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	The plan is frozen to participation and future benefit accruals.
Significant events that occurred during the year	None

Definitions

a. Eligibility	Participants with an accrued benefit under the plan as of December 31, 1988 and participants of the Joslyn Jennings Corporation Salaried Employees' Retirement Plan as of September 9, 1992. As of those dates, the plan is frozen to future participation.
b. Employee contributions	Not applicable.
c. Vesting service	Vesting service under prior
d. Credited service	Service under the prior plan
e. Monthly accrued pension	For Challenger, Joslyn and Jennings participants, the benefits were frozen as of August 31, 1984, December 31, 1988, and September 14, 1992, respectively. Accrued benefit information was provided by the plan sponsor. Challenger participants continued to earn additional benefits under the Joslyn benefit formula until December 31, 1988.

Normal retirement

f. Eligibility – Joslyn	December 31 on or following age 65.
g. Eligibility – Jennings	First day of the month coincident with or following later of age 65 and five years of service.
h. Eligibility – Challenger	First day of the month next following the participant's 65th birthday.
i. Benefit	A monthly benefit equal to accrued pension described above.

Early retirement

j.	Benefit – Joslyn	Accrued pension actuarially reduced from normal retirement date.			
k.	Benefit – Jennings	Regular Early: For retirements with less than 15 years of service, the accrued pension is reduced 3% per year for benefit commencement precedes age 65. Special Early: For retirement after age 60 with 15 years of service, the accrued pension is unreduced. For retirement after age 55 but before age 60 with 15 years of service, the accrued pension is reduced 5% per year for each year benefit commencement precedes age 60.			
l.	Benefit – Challenger	The accrued pension is multiplied by the application percentages:			
		Age at Early Retirement	25 Or More Years of Service	20 But Less Than 25 Years Of Service	15 But Less Than 20 Years Of Service
		65	100%	100%	100%
		64	100%	100%	94%
		63	100%	100%	88%

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62	100%	100%	82%
61	100%	100%	79%
60	100%	100%	76%
59	100%	74%	74%
58	100%	72%	72%
57	100%	70%	70%
56	100%	68%	68%
55	100%	66%	66%

Late retirement

m. Eligibility	After Normal Retirement Date
n. Benefit	Accrued pension actuarially increased from normal retirement date. For Joslyn, the definition of actuarial equivalence is based on a 5% interest rate.

Deferred vested

o. Eligibility	3 years Vesting service
p. Benefit	Accrued pension deferred to normal retirement or actuarially reduced if benefit commences early.

Disability

q. Benefit – Joslyn	Accrued pension actuarially reduced from normal retirement date.
r. Total and permanent disability (Joslyn only)	Unreduced accrued pension payable immediately following date of disability.
t. Benefit – Jennings	Accrued pension payable at age 65. If benefit commences prior to age 65, it is reduced based on the provisions of the Plan.
u. Benefit – Challenger	Accrued pension multiplied by the appropriate percentage from the following table:

Age	Percentage
64	100%
63	100%
62	100%
61	97%
60	94%
59	91%
58	88%
57	85%
56	82%
55 and below	79%

Pre-retirement death

v. Benefit – Joslyn	In the event of an active or inactive participant's death prior to benefit commencement and after he has completed five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension had been payable immediately. Notwithstanding the above, if the participant dies prior to age 60, his surviving spouse is eligible to receive a monthly benefit, beginning when the participant would have reached age 60, equal to one-half of the amount to which the participant would have been entitled to had he terminated
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employment on the earlier of day before his death, or his actual termination date, survived to age 60 and elected to receive an annuity, payable immediately.

w. Benefit – Jennings

In the event of an active or inactive participant dies after completing five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had the participant separated from service on the earlier of his actual termination date or on the date of his death, survived to the earliest date he would have been eligible for early retirement, began receiving his benefit in the form of a 50% joint and survivor annuity, and died on the next day.

x. Benefit – Challenger

In the event of death of an active participant whose age plus years of service equals 80 or more or who attained age 55 and completed 15 years of service, the surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension was payable immediately and the following early retirement factors applied:

Age at Early Retirement	25 Or More Years of Service	20 But Less Than 25 Years Of Service	15 But Less Than 20 Years Of Service
64	100%	100%	100%
63	100%	100%	100%
62	100%	100%	100%
61	100%	100%	97%
60	100%	100%	94%
59	100%	91%	91%
58	100%	88%	88%
57	100%	85%	85%
56	100%	82%	82%
55	100%	79%	79%
Under age 55	79%	79%	79%

In the event of the death of a participant who does not meet the above criteria, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he terminated the day before his death, survived to age 55 and elected to receive 50% joint and survivor annuity payable immediately.

Form of benefits**y. Automatic form for unmarried participants**

Life Annuity

z. Automatic form for married participants

50% Joint & Survivor Annuity actuarially reduced.

aa. Optional forms

- 33 1/3%, 50%, 66 2/3%, or 100% Joint and Survivor Annuity
- Lump sum option if amount is greater than \$5,000 but less than \$10,000
- Level Income option

bb. Optional form conversion factors

Mortality:

Schedule SB, Part V — Summary of Plan Provisions

1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a four (4)-year setback in age for the Beneficiary of a deceased Participant.

Interest rate:

Eight percent (8%) per annum, compounded annually. With respect to a Jennings Participant, the interest rate shall be five percent (5%) per annum, compounded annually.

Miscellaneous

cc. Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.
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Schedule SB, Part V — Summary of Plan Provisions

- Benefit – Challenger The accrued pension is multiplied by the application percentages:

Age at Early Retirement	25 Or More Years of Service	20 But Less Than 25 Years Of Service	15 But Less Than 20 Years Of Service
65	100%	100%	100%
64	100%	100%	94%
63	100%	100%	88%
62	100%	100%	82%
61	100%	100%	79%
60	100%	100%	76%
59	100%	74%	74%
58	100%	72%	72%
57	100%	70%	70%
56	100%	68%	68%
55	100%	66%	66%

Late retirement

- Eligibility After Normal Retirement Date
- Benefit Accrued pension actuarially increased from normal retirement date. For Joslyn, the definition of actuarial equivalence is based on a 5% interest rate.

Deferred vested

- Eligibility 3 years Vesting service
- Benefit Accrued pension deferred to normal retirement or actuarially reduced if benefit commences early.

Disability

- Benefit – Joslyn Accrued pension actuarially reduced from normal retirement date.
- Total and permanent disability (Joslyn only) Unreduced accrued pension payable immediately following date of disability.
- Benefit – Jennings Accrued pension payable at age 65. If benefit commences prior to age 65, it is reduced based on the provisions of the Plan.
- Benefit – Challenger Accrued pension multiplied by the appropriate percentage from the following table:

Age	Percentage
64	100%
63	100%
62	100%
61	97%
60	94%
59	91%
58	88%
57	85%
56	82%
55 and below	79%

Schedule SB, Part V — Summary of Plan Provisions**Pre-retirement death**

- **Benefit – Joslyn**
In the event of an active or inactive participant's death prior to benefit commencement and after he has completed five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension had been payable immediately. Notwithstanding the above, if the participant dies prior to age 60, his surviving spouse is eligible to receive a monthly benefit, beginning when the participant would have reached age 60, equal to one-half of the amount to which the participant would have been entitled to had he terminated employment on the earlier of day before his death, or his actual termination date, survived to age 60 and elected to receive an annuity, payable immediately.
- **Benefit – Jennings**
In the event of an active or inactive participant dies after completing five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had the participant separated from service on the earlier of his actual termination date or on the date of his death, survived to the earliest date he would have been eligible for early retirement, began receiving his benefit in the form of a 50% joint and survivor annuity, and died on the next day.
- **Benefit – Challenger**
In the event of death of an active participant whose age plus years of service equals 80 or more or who attained age 55 and completed 15 years of service, the surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension was payable immediately and the following early retirement factors applied:

Age at Early Retirement	25 Or More Years of Service	20 But Less Than 25 Years Of Service	15 But Less Than 20 Years Of Service
64	100%	100%	100%
63	100%	100%	100%
62	100%	100%	100%
61	100%	100%	97%
60	100%	100%	94%
59	100%	91%	91%
58	100%	88%	88%
57	100%	85%	85%
56	100%	82%	82%
55	100%	79%	79%
Under age 55	79%	79%	79%

In the event of the death of a participant who does not meet the above criteria, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he terminated the day before his death, survived to age 55 and elected to receive 50% joint and survivor annuity payable immediately.

Schedule SB, Part V — Summary of Plan Provisions**Form of benefits**

- | | |
|---|---|
| • Automatic form for unmarried participants | Life Annuity |
| • Automatic form for married participants | 50% Joint & Survivor Annuity actuarially reduced. |
| • Optional forms | <ul style="list-style-type: none"> • 33 1/3%, 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Lump sum option if amount is greater than \$5,000 but less than \$10,000 • Level Income option |
| • Optional form conversion factors | <p>Mortality:
1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a four (4)-year setback in age for the Beneficiary of a deceased Participant.</p> <p>Interest rate:
Eight percent (8%) per annum, compounded annually. With respect to a Jennings Participant, the interest rate shall be five percent (5%) per annum, compounded annually.</p> |

Miscellaneous

- | | |
|--------------------|--|
| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
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Schedule SB, Part V — Summary of Plan Provisions**Joslyn Jennings “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	Plan was frozen as of September 9, 1992.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service
• Covered employees	Hourly paid employees of Joslyn Jennings Corporation covered by labor agreement who complete one year of continuous service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Continuous service	Each calendar year from date of hire in which an employee completes at least 1,000 hours is credited as one year of continuous service.
• Credited service	For service after January 1, 1967, each year in which an employee completes 1,680, prorated (rounded to nearest 1/10th) for hours less than 1,680.
• Accrued benefit	The monthly accrued benefit is equal to the sum of: <ul style="list-style-type: none"> • \$12.00 per year of credited service between January 1, 1967 and December 31, 1987, and • \$15.50 per year of credited service after January 1, 1988.

Normal retirement

• Eligibility	Age 65
• Benefit	Accrued Benefit

Early retirement

• Eligibility	Age 55 and 15 years of service.
• Benefit	Accrued pension reduced by 1/180 per month for each of the first 60 months preceding normal retirement and 1/360 per month for each of the next 60 months preceding normal retirement.

Late retirement

• Eligibility	After Normal Retirement Date
• Benefit	Accrued pension actuarially increased from normal retirement date.

Deferred vested

• Eligibility	3 years of service.
• Benefit	Accrued pension deferred to normal retirement or reduced for early retirement if an employee is at least age 55 and has completed 15 years of service.

Schedule SB, Part V — Summary of Plan Provisions**Disability**

- | | |
|---------------|---|
| • Eligibility | Total and permanent disability after age 45 and 15 years of service. |
| • Benefit | Unreduced accrued pension, payable immediately. However, if the participant is currently receiving a Public Disability Benefit the plan's benefit will be reduced by the amount of such Public Disability Benefit until he attains age 65, when his Normal Retirement Benefit is payable. |

Pre-retirement death

- | | |
|---------------|--|
| • Eligibility | Eligible for early or normal retirement |
| • Benefit | Surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the last day of the month in which he died and elected to receive his pension immediately in the form a 50% joint and survivor pension. |

Form of benefits

- | | |
|---|---|
| • Automatic form for unmarried participants | Life Annuity |
| • Automatic form for married participants | 50% Joint & Survivor Annuity actuarially reduced. |
| • Optional forms | <ul style="list-style-type: none"> • 100%, 75%, 66 2/3%, or 50% Joint and Survivor Annuity • 5, 10, or 15 years Certain Annuity • Lump sum option amount is greater than \$5,000 but less than \$10,000 • Level Income option |
| • Optional form conversion factors | Mortality:
The 1974 George B. Buck Mortality Tables for Males with a one (1)-year set forward in age.

Interest rate:
Six and one-half percent (6.5%) per annum, compounded annually |

Miscellaneous

- | | |
|--------------------|--|
| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
|--------------------|--|

Schedule SB, Part V — Summary of Plan Provisions**K-D Nonunion “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None

Definitions

• Type of plan	Final average pay plan
• Eligibility	Become eligible on January 1st or July 1st after completion of one year of service.
• Employee contributions	Not applicable.
• Credited service	Credited Service has been frozen.
• Accrued benefit	<p>Past Service:</p> <ul style="list-style-type: none"> The product of 1% of 1/12th of compensation for the Plan year ending December 31, 1974, multiplied by the Member's number of Years of Past Service prior to January 1, 1975. <p>Future Service:</p> <ul style="list-style-type: none"> 1% of 1/12th of the compensation for each Plan Year up to the Social Security Wage Base and 1-1/2% of such compensation in excess of the Wage Base for each Plan Year of Future Service after December 31, 1974. <p>For former Glen Burnie employees, monthly benefit equal to the sum of:</p> <p>Past Service:</p> <ul style="list-style-type: none"> Accrued benefit calculated using the Glen Burnie Formula but with service stopping at December 31, 1983, and <p>Future Service:</p> <ul style="list-style-type: none"> Monthly benefit calculated as in (b) above, but with service beginning January 1, 1984. <p>Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.</p>

Normal retirement

• Eligibility	Age 65 and 5 years of Vesting Service (except for Glen Burnie group).
• Benefit	Accrued Benefit

Early retirement

• Eligibility	If the Participant is not a Disabled Participant, the Participant has completed at least five (5) Years of Vesting Service and has attained age fifty-five (55) and, if the Participant is a Disabled Participant, the Participant has attained Normal Retirement Age
• Benefit	Accrued Benefit reduced by 5/9% for each of the first 60 months and 5/18% for each of the next 60 months by which commencement precedes Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions**Late retirement**

- | | |
|---------------|--|
| • Eligibility | The first day of any month after age 65 following the date the member terminates employment. |
| • Benefit | Accrued benefit. |

Deferred vested

- | | |
|---------------|---|
| • Eligibility | 3 years of vesting service. |
| • Benefit | Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date |

Disability

- | | |
|---------------|---|
| • Eligibility | Eligible for Social Security Disability benefits. |
| • Benefit | Benefit accrued as of date of disability, payable upon attainment of 15 years of Vesting service. |

Pre-retirement death

- | | |
|---------------|---|
| • Eligibility | 3 years of vesting service |
| • Benefit | 50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced. |

Form of benefits

- | | |
|---|---|
| • Automatic form for unmarried participants | Life Annuity |
| • Automatic form for married participants | 50% Joint & Survivor Annuity actuarially reduced. |
| • Optional forms | <ul style="list-style-type: none"> • 100%, 75%, 66 2/3%, or 50% Joint and Survivor Annuity • 5, 10, or 15 years Certain Annuity |
| • Optional form conversion factors | <p>Mortality:
1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate:
Seven and one-half percent (7-1/2%) per annum, compounded annually.</p> |

Miscellaneous

- | | |
|--------------------|--|
| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
|--------------------|--|

Schedule SB, Part V — Summary of Plan Provisions**K-D Union “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
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Status of the plan	The plan was frozen as of July 23, 1991.
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Significant events that occurred during the year	None
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Definitions

• Type of plan	\$ per month per year of service.
• Eligibility	One hour of service
• Employee contributions	Not applicable.
• Vesting service	Each plan year with 1,000 vesting hours.
• Vesting schedule	5 years of Vesting service
• Credited service	Each plan year with 1,000 vesting hours. Service was frozen as of July 1991.
• Accrued benefit	Accrued benefit information was provided by the Plan sponsor.

Normal retirement

• Eligibility	
• Benefit	Monthly Pension: <ul style="list-style-type: none"> • Special payment equal to 13 weeks vacation pay at the pay rate applicable to most recent eligibility for vacation less any vacation paid for the year in which retirement occurs or the year in which the participant was eligible for vacation • Regular Pension - Greater of: 16.00 times Credited Service, or Deferred pension as of January 1, 1961.
• Payment	<ul style="list-style-type: none"> • Special payment is payable for the first three months following retirement • Regular pension commences on the first day of the month following the three months during which special payments are received.

Early retirement

• Eligibility	The Participant either: (1) both has completed at least thirty (30) years of Credited Service and has attained age sixty-two (62) or (2) both has completed at least ten (10) years of Credited Service and has attained age sixty (60); provided, however, that any Employee whose continuous service is broken on or after June 30, 1961, by reason of a permanent shutdown of a plant, department, or sub-division thereof or by reason of a layoff and who, at the time of such break in continuous service, has at least fifteen (15) years of Credited Service and has attained the age of forty-five (45) years shall be deemed to satisfy the requirements for Early Retirement
• Benefit	Accrued benefit reduced by 5/9% for each of the first 60 months and actuarially reduced if payment begins prior to age 60. The special payment is payable immediately.

Schedule SB, Part V — Summary of Plan Provisions**Late retirement**

- | | |
|---------------|--|
| • Eligibility | The first day of any month after age 65 following the date the member terminates employment. |
| • Benefit | Accrued benefit. |

Deferred vested

- | | |
|---------------|--|
| • Eligibility | 3 years of vesting service. |
| • Benefit | Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date. |

Disability

- | | |
|---------------|---|
| • Eligibility | Eligible for Social Security Disability benefits |
| • Benefit | Benefit accrued as of date of disability, payable upon attainment of 15 years of Vesting service. |

Pre-retirement death

- | | |
|---------------|---|
| • Eligibility | 3 years vesting service |
| • Benefit | 50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced. |

Form of benefits

- | | |
|---|--|
| • Automatic form for unmarried participants | Life Annuity |
| • Automatic form for married participants | 50% Joint & Survivor Annuity actuarially reduced. |
| • Optional forms | <ul style="list-style-type: none"> • 100 or 50% Joint and Survivor Annuity • 5 or 10 years Certain Annuity • Lump Sum |

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> Optional form conversion factors 	<p>Lump Sum form of payment:</p> <p>Mortality: The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act ("PPA"), in effect at the determination date</p> <p>Interest: The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant's distribution is made.</p> <p>All other forms:</p> <p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
<ul style="list-style-type: none"> Maximum benefits 	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>

Schedule SB, Part V — Summary of Plan Provisions**Keithley Instruments, Inc. Employees' Pension Plan**

Effective date and plan year	Original plan: October 1, 1972 Restated plan: 2008, with an effective date of October 1, 2002 Plan year: prior to the September 30, 2011 merger, the twelve (12) month period ending on September 30 in each calendar year; after the merger, January 1 through December 31
Status of the plan	The plan was frozen as of September 30, 2011.
Significant events that occurred during the year	None
Definitions	
• Participation	All eligible employees enter the plan at the beginning of the plan year following the attainment of the later of age 20 ½ and six months of employment.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	The total of credited past service plus credited future service: <ul style="list-style-type: none"> • Credited past service: Vesting service prior to October 1, 1987 • Credited future service: Vesting service subsequent to September 30, 1987 Credited service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Compensation	The total remuneration accrued by the company to a participant for services rendered to the company, including wages, salaries, commissions, overtime and bonuses, whether discretionary or not. No compensation earned after September 30, 2011 will be reflected.
• Final average compensation	One-fifth (1/5) of the sum of a participant's annual compensation for those five (5) consecutive plan years ending on or before September 30, 1999.
• Covered Compensation	For plan years ending September 30, 1987, and September 30, 1988, \$15,700; For plan years ending on or after September 30, 1989, and before October 1, 1991, the amount of average compensation with respect to which old-age and survivor's insurance benefits would be provided under the Social Security Act for a person who attained age 65; For plan years beginning on and after October 1, 1991, the Social Security covered compensation as defined in Section 401(l)(5)(E) of the Code.
• Accrued benefit	The greater of <ul style="list-style-type: none"> • \$12.00 multiplied by Credited Service under the Plan, or: • The sum of: For Credited Service as of September 30, 1999, 0.9% of Final Average Compensation up to Covered Compensation plus 1.5% of Final Average Compensation in excess of Covered Compensation, the sum times years of Credited Service up to 30 years, plus

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For Credited Service after September 30, 1999, 1.2% of Compensation for each Plan Year.

Benefit accruals frozen effective September 30, 2011.

Normal retirement

- Eligibility Age 65 and five years of vesting service.
- Benefit Accrued benefit.

Early retirement

- Eligibility Age 55 and five years of vesting service.
- Benefit The accrued benefit based on years of credited service at early retirement, reduced for early payment by 0.5% for the first 60 full months and by 0.4% for each additional full month by which the early retirement date precedes the normal retirement date.

Late retirement

- Eligibility The first date of any month after age 65 and 5 years of service following the date the member terminates employment.
- Benefit Accrued benefit.

Deferred vested

- Eligibility 5 years of vesting service.
Participants of the Radiation Measurements Division or participants devoted to the QUANTOX product line who were terminated on or after August 1, 1998 and November 30, 1998 respectively, are deemed to have no less than five years of Vesting Service.
- Benefit The accrued benefit based on years of credited service at termination date. The participant is entitled to receive his benefit at age 65. However, a reduced early retirement benefit may be paid as early as age 55.

Disability

- Eligibility Totally and permanently disabled after five years of vesting service.
- Benefit The accrued benefit based on years of credited service as calculated on the date the disability benefit commences.

Pre-retirement death

- Eligibility 5 years of vesting service.
- Benefit Surviving spouse receives 50% of the amount which would have been payable to the participant had he terminated on the day of his death and elected a 50% Joint and Survivor annuity; benefit is deferred if the participant is under age 55.

Form of benefits

- Automatic form for unmarried participants Life Annuity
- Automatic form for married participants 50% Joint & Survivor Annuity actuarially reduced.

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• Optional forms	<ul style="list-style-type: none">• 100%, 75% or 50% Joint and Survivor Annuity• 5, 10, or 15 years Certain and Life Annuity• Full Cash Refund Annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, setback one (1) year for Participants and two (2) years for Beneficiaries. Interest rate: Six percent (6%) per year, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Kollmorgen Salaried Plan**

Effective date and plan year	Original plan: November 1, 1968 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2000.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	All employees who have completed one year of service and attained age 21 are eligible for participation in the plan. Participation begins on the first day of the month following completion of these requirements.
• Employee contributions	
• Vesting service	Fully vested after completion of 3 full Years of Vesting Service (1,000 hours).
• Credited service	Any 12 consecutive-month period during which the employee completes 2,080 Hours of Service shall be considered one Year of Service. If the number of Hours of Service is less than 2,080, a fraction of a Year of Benefit Service shall be credited, the numerator of which is the number of Hours of Service completed in such a year or partial Year of Service, and the denominator of which is 2,080. Such 12-consecutive month period will be measured from January 1. Participants at Magnedyne division begin to earn Benefit Service on January 1, 1999. Participants at New England Affiliated Technologies begin to earn benefits service on January 1, 2000.
• Break in service	Fewer than 500 Hours of Service in a plan year constitutes a one-year break in service for purposes of vesting and benefit accrual. Vesting Years, Credited Service and the accrued benefit will be restored to former nonvested participants if the participant's period of absence does not exceed the greater of (i) five years or (ii) the participant's prior Vesting Years.
• Maximum compensation	\$170,000
• Final average compensation	For Plan Years commencing on or after January 1, 1989 for Participants under the Salaried and Hourly Plans and for Plan Years commencing on or after January 1, 1991, for Participants under the Floor Plan, the average of a Participant's Compensation for the 5 consecutive calendar years prior to the earlier of retirement or separation that produces the highest average. Effective April 4, 1997, for Participants who worked at the former MacBeth Division of the Kollmorgen Corporation as of April 4, 1997, the average of the 3 consecutive calendar years prior to separation will be used if it produces a higher average than using 5 consecutive calendar years.
• Covered compensation	Social Security Covered Compensation using the new law rounded table (nearest \$600 per year).
• Accrued benefit	The annual amount of accrued benefit is equal to the product of 1 and 2 below:

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	<ol style="list-style-type: none"> 1.3% of Final Average Compensation not in excess of the Covered Compensation level for an individual obtaining their Social Security normal retirement age in the year of calculation plus 1.8% of Final Average Compensation in excess of the Covered Compensation level determined above. Years of the member's Benefit Service, up to a maximum of 30. Participants who were formerly participants of the Kollmorgen (Long Island) Floor Plan began receiving credit for Benefit Service under the benefit formula described above as of January 1, 1991. These participants are also entitled to payment under this Plan of any benefits based on service prior to January 1, 1991 earned under Kollmorgen Floor Plan. However, total retirement benefits payable from this Plan may not exceed the amount of benefits that would be paid under the benefit formula described above if the participant had been covered by the Plan from date of hire without regard to the special Floor Plan provisions.
• Maximum benefit	\$140,000 per year adjusted for retirement at age other than Social Security Normal Retirement Age.
Normal retirement	
• Eligibility	Age 65
• Benefit	A monthly benefit payable to participants who retire on their Normal Retirement Date equal to 1/12 of the Accrued Benefit at that time.
Early retirement	
• Eligibility	The first day of any month after the participant has both attained age 55 and completed at least 5 full Years of Service.
• Benefit	The actuarial equivalent of the retirement benefit at Normal Retirement Date, calculated with Credited Service to the Early Retirement Date.
Late retirement	
• Eligibility	The first day of any month after the participant's Normal Retirement Date.
• Benefit	The benefit will reflect the Final Average Compensation and Credited Service at the time of actual retirement.
Deferred vested	
• Eligibility	After 3 Years of Vesting Service, accrued retirement benefits are 100% vested.
• Benefit	Accrued Benefit payable at age 65 or reduced benefit payable on or after attainment of age 55.
Disability	
• Eligibility	Declared disabled by the Social Security Administration.
• Benefit	Benefit accrued to Normal Retirement Date assuming constant earnings from disablement to Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions**Pre-retirement death**

- | | |
|---------------|---|
| • Eligibility | The completion of 5 Vesting Years.
The first day of the month following the death of an active participant who dies after satisfying the requirements for an Early Retirement Benefit. |
| • Benefit | Annuity payable to participant's spouse under 50% Joint and Survivor option with payment commencement deferred to the participant's earliest retirement age. |

Form of benefits

- | | |
|---|---|
| • Automatic form for unmarried participants | Life Annuity |
| • Automatic form for married participants | Reduced Joint & 50% Survivor Annuity, unless elected otherwise. |
| • Optional forms | <ul style="list-style-type: none"> • Single life • Reduced 50% or 100% Survivor benefit • Lump Sum • 10 years certain and continuous • Level Income option |
| • Optional form conversion factors | Mortality:
1984 Unisex Pensioner's Mortality Table
Interest rate:
Eight percent (8%) per annum, compounded annually. |

Miscellaneous

- | | |
|--------------------|--|
| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
|--------------------|--|

Schedule SB, Part V — Summary of Plan Provisions**Leica Salaried Plan**

Effective date and plan year	Original plan: June 1, 1956 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2005.
Significant events that occurred during the year	None

Definitions

• Plan name	Leica Microsystems, Inc. Pension Plan
• Type of plan	Final average pay plan
• Eligibility	Employees will be eligible for participation on the first day of the month coincident with or next following age 21 and completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	A calendar year in which the Participant completed at least 1,000 hours of service.
• Credited service	All months of service in which the participant completes at least one hour of service, measured in years and months.
• Accrued benefit	Past Service Benefit plus Future Service Benefits where: <ul style="list-style-type: none"> • Past Service Benefit equals the benefit(s) accrued under the prior plan(s) through December 31, 1988, and 1.25% of each year's compensation from 1989 through 1990. • Future Service Benefit equals 1.5% of each year's Compensation after 1990. The minimum monthly accrued benefit is \$23.50 for each year of Benefit Service. Benefit accruals were frozen as of December 31, 2005.

Benefit accruals were frozen as of December 31, 2005.**Normal retirement**

• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit

Early retirement

• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service. For Participants in the B&L Plan, the first day of the calendar month following the date on which the Participant attains age 55.
• Benefit	The Participant's Pension shall be reduced by one third percent (1/3%) for each month by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For former B&L participants, benefits accrued through December 31, 1988 are reduced from age 63.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Schedule SB, Part V — Summary of Plan Provisions**Deferred vested**

- | | |
|---------------|--|
| • Eligibility | 3 years of Vesting service |
| • Benefit | Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date. |

Disability

- | | |
|---------------|-----------------|
| • Eligibility | Not applicable. |
| • Benefit | Not applicable. |

Pre-retirement death

- | | |
|------------------------------------|--|
| • Eligibility | 3 years Vesting service |
| • Benefit before normal retirement | Spouses of vested participants who die prior to retirement are eligible to receive 50% of accrued benefit payable at deceased participant's earliest retirement date, reduced for early commencement and joint and survivor form of payment. |
| • Benefit after normal retirement | None except as provided by the annuity form elected. |

Form of benefits

- | | |
|---|---|
| • Automatic form for unmarried participants | Five year certain and continuous annuity |
| • Automatic form for married participants | Actuarially equivalent 50% joint and survivor annuity |
| • Optional forms | <ul style="list-style-type: none"> Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse Period Certain Annuity with 60 or 120 monthly payments only. |
| • Optional form conversion factors | Mortality:
1971 TPF & C Forecast Mortality Table for Males, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary.
Interest rate:
Eight percent (8%) per annum, compounded annually. |

Miscellaneous

- | | |
|--------------------|--|
| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
|--------------------|--|

Schedule SB, Part V — Summary of Plan Provisions**Leica Union Plan**

Effective date and plan year	Original plan: May 2, 1986 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 23, 2003.
Significant events that occurred during the year	None
Definitions	
• Plan name	Leica Microsystems Inc. Pension Plan for Bargaining Unit Employees
• Type of plan	\$ per month per year of service
• Eligibility	Employees will be eligible for participation on the first day of the month coincident with or next following completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	A Plan Year in which the Participant completed at least 1,000 hours of service.
• Credited service	A Plan Year in which the participant completes at least 1,000 hours of service. Credited Service frozen as of December 23, 2003.
• Accrued benefit	Monthly amount equal to \$23.50 times Credited Service.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced by .333% for each month (if any) in each of the first sixty (60) months and .417% for each month (if any) in each of the next sixty months by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date.
Late retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced by .333% for each month (if any) in each of the first sixty (60) months and .417% for each month (if any) in each of the next sixty months by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Pre-retirement death	
• Eligibility	3 years Vesting service

Schedule SB, Part V — Summary of Plan Provisions

• Benefit before normal retirement	Spouses of vested participants who die prior to retirement are eligible to receive 50% of accrued benefit payable at deceased participant's earliest retirement date, reduced for early commencement and joint and survivor form of payment.
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• Benefit after normal retirement	None except as provided by the annuity form elected.
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Form of benefits

• Automatic form for unmarried participants	Life Annuity
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• Automatic form for married participants	Actuarially reduced 50% joint and survivor annuity
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• Optional forms	Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse
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• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table for Males, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Eight percent (8%) per annum, compounded annually.
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Miscellaneous

• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.
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Schedule SB, Part V — Summary of Plan Provisions**Pacific Scientific Company “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 1998.
Significant events that occurred during the year	None

Definitions

• Type of plan	Final average pay plan with \$ per month per year of service minimum.
• Eligibility	Participants of the Pacific Scientific Company Plan as of December 31, 1998
• Employee contributions	Not applicable
• Vesting service	Same as Credited Service
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Maximum of (1) and (2), where, (2) 1.0% of average monthly compensation up to social security covered compensation times credited service, plus 1.5% of average monthly compensation in excess of social security covered compensation times credited service. (3) \$18.00 times credited service. Other formulas apply to members of Pension Plan for Employees of HTL Industries, Inc. or the Sigma Instruments Retirement Plan.

Normal retirement

• Eligibility	Age 65 and five years of service.
• Benefit	Accrued benefit

Early retirement

• Eligibility	Eligibility is age 55 and 15 years of service.
• Benefit	Accrued benefit reduced 4.8% for each year benefit commencement precedes age 65, unreduced for employees age 62 with 30 years of Vesting service.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

Deferred vested

• Eligibility	3 years of Vesting service.
• Benefit	Deferred normal retirement benefit calculated using credited service and average monthly compensation at termination. An actuarially reduced benefit is available at age 55 if the employee terminated with 15 years of service.

Disability

• Eligibility	10 years of Vesting service.
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Schedule SB, Part V — Summary of Plan Provisions

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| • Benefit | Disabled participants continue to accrue vesting and credited service during disability up to their normal retirement date or, if eligible for early retirement, until they begin receiving payments. The benefit amount is the normal retirement benefit calculated using total credited service to benefit commencement date and average monthly compensation at the date of disability, subject to reductions for early commencement. |
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Pre-retirement death

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| • Benefit | The surviving spouse shall receive 50% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit reduced from the participant's early retirement date. |
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Form of benefits

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| • Automatic form for unmarried participants | Life Annuity |
| • Automatic form for married participants | 50% joint & survivor annuity actuarially reduced. |
| • Optional forms | <ul style="list-style-type: none"> • 100%, 75% or 50%, Joint and Survivor Annuity • 10 years Certain Annuity • Level Income option • A participant of the pension plan for employees of HTL Industries, Inc. also can receive a 25% Joint and Survivor Annuity |
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Miscellaneous

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| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
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Schedule SB, Part V — Summary of Plan Provisions**Pall Corporation Cash Balance Pension Plan**

Effective date and plan year	Original plan: July 31, 1963 Restated plan: January 1, 2011 Plan year: January 1 through December 31				
Status of the plan	Plan was frozen as of December 31, 2015.				
Significant events that occurred during the year	None				
Definitions					
• Year of Service	For Plan Years beginning prior to August 1, 2011, any Plan Year in which an employee is credited with 1,000 or more Hours of Service. For Plan Years beginning on or after August 1, 2011, Years of Service shall be credited in accordance with the “elapsed time method” of crediting service. Years of Service has been frozen.				
• Hour of Service	Any hour of service for which an employee is directly or indirectly compensated.				
• Eligibility	All employees who were members of the Plan in effect on July 31, 1999, shall continue as members. Former employees of Gelman, acquired on February 3, 1997, entered the Plan on August 1, 1998. Former employees of FSG, acquired in April 2002, entered the plan on August 1, 2003. All other employees (excluding those who are members of a collective bargaining unit unless and until it is agreed to include such unit in the Plan, and those who are eligible to participate in any other pension plan maintained by the Company), are eligible for membership in the Plan on the first day of any Plan Year if they have completed 6 months of service and attained age 20-1/2 during the previous Plan Year. Effective December 31, 2015, the plan is closed to new participants as a result of the plan freeze.				
• Opening Account Balance	The lump sum, actuarially equivalent value of the benefit payable at age 65 under the Plan as of July 31, 1999, determined as of August 1, 1999, using an interest rate of 6.50% and the 1983 Group Annuity Unisex Mortality Table.				
• Eligible Compensation	The total compensation received by a member for a Plan Year including overtime pay and bonuses.				
• Compensation Credits	Compensation Credits are added to the Cash Balance Account on the last day of the Plan Year, or at the end of the month immediately following a Participant’s termination of service, if earlier. A member’s compensation credit for a plan year is obtained by multiplying eligible compensation by the percentage indicated in the table below. The percentage is determined by “points”, as shown in the table below, which are equal to the sum of age and years of service as of the first day of each plan year.				
<table> <tr> <th>If “points” (age + years of service) equal:</th><th>Compensation Credit Percentage</th></tr> <tr> <td>Less than 45</td><td>2.5%</td></tr> </table>		If “points” (age + years of service) equal:	Compensation Credit Percentage	Less than 45	2.5%
If “points” (age + years of service) equal:	Compensation Credit Percentage				
Less than 45	2.5%				

Schedule SB, Part V — Summary of Plan Provisions

45 – 54	3.0%
55 – 64	4.0%
65 or more	5.0%

A participant who is at least age 50 with 10 years of service on August 1, 1999, is entitled to an additional compensation credit of two percent (2%) for each Plan Year beginning on or after August 1, 1999, that the participant remains an employee.

For Plan Years beginning prior to August 1, 2011, a participant who does not complete 1,000 Hours of Service in any Plan Year shall not receive a compensation credit for such Plan Year.

For Plan Years beginning on or after August 1, 2011, the requirement that a member complete at least 1,000 hours of service in any Plan Year to receive a Compensation Credit is eliminated.

Effective December 31, 2015, no participant will receive a Compensation Credit under the plan as a result of the plan freeze.

• Interest Credits	Interest Credits are added to the Cash Balance Account on the last day of each Plan Year based on the average of the constant maturity one-year Treasury Bill rate for the month of June immediately preceding the Plan Year in which the Account is to be credited, with a minimum rate of 1.68%. In addition, interest on one-half of the Compensation Credits earned during the plan year is added to the account balance. Interest Credits will continue to be added to the account balance until distribution.
• Vesting	<p>In the event of termination of employment other than by death or retirement, a member who has completed 3 or more Years of Service will be eligible to receive his accrued pension commencing on his normal retirement date or, if he so elects, at any time after his 55th birthday in which case the pension shall be reduced in the same manner as for early retirement.</p> <p>Vesting service for former employees of Gelman are determined as of the later of February 3, 1997, or date of hire.</p> <p>Any Member who is actively employed as of December 31, 2015 will be vested under the plan.</p>

Cash Balance Benefit

• Eligibility	Three or more years of vesting service.
• Benefit	<p>Cash Balance Account as a lump sum or converted to an annuity as of benefit commencement date based on Compensation Credits through December 31, 2015 and Interest Credits through benefit commencement date. The annuity is determined by converting the Cash Balance Account to the Actuarial Equivalent monthly retirement benefit payable in the form of a single life annuity.</p> <p>The Actuarial Equivalent conversion factor is computed using segmented high quality corporate bond rates and the mortality required by Internal Revenue Code Section 417(e), as updated by the Pension Protection Act of 2006 (PPA).</p>

Schedule SB, Part V — Summary of Plan Provisions

The annuity benefit may commence on the first day of any month following termination of employment. The Cash Balance annuity benefit is reduced for immediate distribution based on the Plan's actuarial equivalence at the time of distribution.

• Minimum Benefit	The July 31, 1999 accrued benefit.
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	The actuarial equivalent of the projected cash value at participant's normal retirement date.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of Vesting Years
• Benefit	The actuarial equivalent of the projected cash value at participant's normal retirement date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	The actuarial equivalent of the projected cash value at participant's retirement date.
Disability	
• Eligibility	All participants who terminate employment by reason of disability as defined by the Social Security Administration – immediate vesting upon disability.
• Benefit	<p>An annuity payable for life determined by projecting the Cash Balance Account as of the date of disability with Interest Credits (not Compensation Credits) through the participant's Normal Retirement Date, with the Interest Credits for any future Plan Year based on the Interest Crediting rate in effect for the Plan Year in which the disability occurs.</p> <p>The projected Cash Balance Account is then converted to an Actuarial Equivalent single life annuity benefit payable for the participant's life.</p> <p>This benefit is paid to the disabled participant beginning on the first day of the month coincident with or immediately following the participant's disability until his Normal Retirement Date, or until he is no longer disabled, if earlier.</p>
Pre-retirement death	
• Eligibility	All participants, immediate vesting upon death.
• Benefit	For single participants and non-spouse beneficiaries, the Cash Balance Account payable as a lump sum distribution. For married participants, the Cash Balance Account payable as a lump sum distribution, the Cash Balance Account converted to a single life annuity of actuarial equivalence or the survivor annuity payable to a spouse at least equal to the amount of the qualified preretirement survivor annuity as defined in Internal Revenue Code Section 417(c).
Form of benefits	
• Automatic form for unmarried participants	Life Annuity

Schedule SB, Part V — Summary of Plan Provisions

• Automatic form for married participants	50% Joint and Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • Single lump sum distribution • Joint and seventy-five percent (75%) survivor annuity • Joint and fifty percent (50%) survivor annuity • 5 year certain and life annuity • 10 year certain and life annuity <p>If a participant elects to commence distribution prior to becoming eligible for early or normal retirement, only the normal forms of payment and a lump sum distribution are available. The lump sum distribution is equal to the participant's account balance at his benefit commencement date.</p>
• Optional form conversion factors	<p>Mortality:</p> <p>1984 Unisex Pensioner's Mortality Table with a four (4)-year setback in age.</p> <p>Interest rate:</p> <p>Five percent (5%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Pall Trinity Micro Pension Plan for Hourly-Rated Factory Employees**

Effective date and plan year	Original Plan: January 1, 1962 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2017.
Significant events that occurred during the year	None
Definitions	
• Eligibility	<p>All employees who were members of the Plan in effect on December 31, 1975, shall continue as members.</p> <p>All other employees who are members of the International Union, United Automobile, Aircraft and Agricultural Implement Workers of America, A.F.L. - C.I.O., Local 1326 are eligible upon the completion of 60 days of service.</p> <p>Effective December 31, 2017, the plan is closed to new participants as a result of the plan freeze.</p>
• Credit Years	<p>The sum of (i), (ii) and (iii) below:</p> <p>(i) Service prior to January 1, 1962 - one Credit Year for each continuous period of employment with the Company during each plan year prior to January 1, 1962, computed to the nearest 1/10 of a year.</p> <p>(ii) Service after December 31, 1961, and prior to January 1, 1976 - one Credit Year for each Plan Year beginning December 31, 1961, and ending January 1, 1976, during which a member was compensated for 1700 or more hours. If he was compensated for less than 1700 hours in any Plan Year, he is credited with a fraction of a credit year determined by dividing the number of hours compensated by 1700 and rounding to the nearest one-tenth.</p> <p>(iii) Credit years after December 31, 1975 - one Credit Year for each Plan Year beginning January 1, 1976 that a member is compensated for 1700 or more hours. If he is compensated for less than 1700 hours in the Plan Year, he is credited with a fraction of a year determined by dividing the number of hours compensated by 1700 and rounding to the next higher one-tenth.</p> <p>Credit Years has been frozen.</p>
• Vesting	<p>One Vesting Year for each Plan Year in which a member is credited with 1000 hours of service. (A member shall be credited with one Vesting Year for the Plan Year from January 1, 1977, to July 31, 1977, if he is credited with 1,000 or more hours of service during the period from January 1, 1977, through December 31, 1977.)</p> <p>In the event of termination of employment other than by death or retirement, a member who has earned 5 or more Vesting Years will be eligible to receive his accrued pension commencing on his normal retirement date.</p> <p>Any Member who is actively employed as of December 31, 2017 will be vested under the plan.</p>

Schedule SB, Part V — Summary of Plan Provisions**Normal retirement**

- Eligibility Attainment of age 65.
- Benefit Effective October 1, 2016, the amount of monthly benefits payable to a member is equal to \$48.00 times the number of his Credit Years.
During the period of October 1, 2017, through December 31, 2017 the amount of monthly benefits payable to a member is equal to \$60.00 times the number of his Credit Years.
Effective December 31, 2017, the accrued monthly retirement benefit has been frozen.

Early retirement

- Eligibility Attainment of age 60 and 5 years of Vesting Years
- Benefit Accrued normal retirement benefit reduced from age at normal retirement date as follows:

Age at Retirement	Reduction
65	0%
64	8.7%
63	16.4%
62	23.3%
61	29.4%
60	34.9%

Late retirement

- Eligibility The first day of any month after age 65 following the date the member terminates employment.
- Benefit Accrued Normal Retirement benefit based on Credit Years to date of retirement.

Disability

- Eligibility Attainment of 15 years of Vesting Years and totally and permanently disabled
- Benefit Accrued Normal Retirement benefit based on Credit Years to date of disability retirement.

Pre-retirement death

- Eligibility Attainment of 5 years of Vesting Years
- Benefit Surviving spouse is entitled to a monthly benefit equal to 1/2 of the reduced pension the member would have received had he retired on the date of his death under a joint and 50% survivorship option.

Form of benefits

- Automatic form for unmarried participants Life Annuity
- Automatic form for married participants 50% Joint and Survivor Annuity actuarially reduced
- Optional forms 75% or 50%, Joint and Survivor Annuity

Schedule SB, Part V — Summary of Plan Provisions

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| <ul style="list-style-type: none">• Optional form conversion factors | Mortality:
1984 Unisex Pensioner's Mortality Table with a four (4)-year setback in age.

Interest rate:
Five percent (5%) per annum, compounded annually. |
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Miscellaneous

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| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at this time benefits were frozen. |
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Schedule SB, Part V — Summary of Plan Provisions**Siemens Healthcare Diagnostics, Inc. Cash Balance Plan**

Effective date and plan year	Original plan: January 1, 1995 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Effective January 1, 2011, all benefits accrued under the Plan were frozen for legacy SHD Cash Balance participants.
Significant events that occurred during the year	None
Definitions	
• Covered employees	Participants in the Baxter International Inc. and Subsidiary Pension Plan as of December 19, 1994 remained as participants in the Dade International Inc. Pension Plan. Participants in the Dade International Inc. Pension Plan as of November 6, 2007 remained as participants in the Siemens Healthcare Diagnostics Inc. Cash Balance Plan. Any employee of Siemens Healthcare Diagnostics Inc. that was not participating in the plan prior to November 6, 2007 is excluded from participation in the plan.
• Participation	First of month following one Year of Service.
• Year of service	Each plan year in which an employee earns 1,000 hours of service. Transferred participants from DuPont are credited with Years of Service under the DuPont Pension and Retirement Plan. Behring employees receive service from hire.
• Vesting service	Equals Years of service
• Credited service	Includes Years of service earned subsequent to participation in the Plan. Credited Service for Regular DuPont-transferred participants will only include Years of service after May 7, 1996. Behring employees receive service from hire.
• Pensionable earnings	Eligible compensation includes salary or regular pay, commission pay, bonuses, before-tax 401(k) contributions and flexible benefit plan contributions. Compensation excludes relocation expenses, education expenses, travel expenses, severance pay, business expenses, imputed income and interest on deferred bonus. Compensation shall not exceed the limit described in IRC Section 401(a)(17).
• Points	The sum of the number of full years of attained age and the number of full years of Vesting service. Vesting service used to determine Points for Regular DuPont Transferred Participants includes Years of service on or after May 7, 1996.
• Immediate cash balance annuity	Cash balance account divided by an immediate annuity factor based on age as of the commencement date, payable as a single life annuity.
• Deferred cash balance annuity	Cash balance account projected to age 65 using the most recent interest crediting rate divided by an age 65 immediate annuity factor, payable as a single life annuity.
• Cash balance account balance	The account is increased quarterly with Pay and Interest credits.

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Interest credits based on the 12-month average of Ten-Year Treasury Constant Maturities at the end of each quarter. The 12-month average is subject to a minimum of 5% and maximum of 10% per annum.

Pay credits based on Points as of the last day of the immediately preceding Plan year as follows:

Points as of Last Day of Preceding Plan Year	Cash Balance Credit as a Percentage of Compensation
< 35	4.00%
35 – 44	5.00%
45 – 54	6.00%
55 – 64	7.00%
65 – 74	8.00%
75 – 84	9.00%
85 +	10.00%

Normal retirement

- Eligibility Later of age 65 or completion of three years of Vesting service.
- Benefit Cash balance account balance payable as a lump sum or actuarially equivalent Immediate cash balance annuity payable upon retirement.

Early retirement

- Eligibility Completion of five years of Vesting service or accumulation of 65 Points.
- Benefit Cash balance account balance payable as a lump sum or actuarially equivalent Deferred cash balance annuity payable upon retirement.

Deferred Vested

- Eligibility 100% vested with three years of Vesting service.
- Benefit Cash balance account balance as a lump sum or actuarially equivalent Immediate cash balance annuity payable upon retirement.

Pre-retirement death

- Eligibility 100% vested with five years of Vesting service.
- Benefit Cash balance account balance as a lump sum or actuarially equivalent Immediate cash balance annuity payable upon retirement.

Form of benefits

- Automatic form for unmarried participants Life Annuity
- Automatic form for married participants Joint and 50% survivor annuity
- Optional forms Joint and 50% survivor annuity, Joint and 66 2/3% survivor annuity, 120-month certain and life annuity, and lump sum

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• Optional form conversion factors	Lump sums IRC Section 417(e) mortality table for applicable year and interest based on 3-segment yield curve.
	All other forms of payment 10.00% interest and 1971 Group Annuity Mortality Table, weighted 75% male.

Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Sybron Kerr Union Plan**

Effective date and plan year	Original plan: January 1, 1969 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 31, 2008
Status of the plan	Plan was frozen as of December 31, 2008.
Significant events that occurred during the year	None

Definitions

• Plan name	Sybron Dental Specialties, Inc. Kerr UAW Union Retirement Plan
• Type of plan	\$ per month per year of service
• Eligibility	All employees become participants on their date of employment. For purposes for this Plan, employees include only those persons who are members of the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW), or West Side Local 174. Individuals accruing benefits under another Pension Plan or Profit Sharing Plan sponsored by the company, however, are excluded from accruing benefits under this Plan. Effective December 31, 2008, the plan was frozen to new entrants.
• Employee contributions	Not applicable.
• Vesting service	Employment period(s) for which employees receive credit for purposes of determining eligibility for benefits.
• Credited service	Equal to Vesting Service minus any periods of Vesting Service for which the participant was not accruing benefits under the plan. Credited Service was frozen effective December 31, 2008.
• Accrued benefit	Monthly benefit payable as a single life annuity equal to \$26 multiplied by the number of months of Benefit Service.

Normal retirement

• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit

Early retirement

• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 10 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced for each year by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For participants with greater than 30 years of Vesting Service, the reduction is 4% per year for each year that the benefit commencement precedes age 62. For all others, the reduction is 4% per year for each year that the benefit commencement precedes age 65.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
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Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years vesting service
• Benefit	Accrued Benefit, if vested (3 years) as of severance from service date, payable at Normal Retirement Date. Participants with more than 10 years of Vesting Service are eligible to receive their benefit at age 55, reduced 5/9% for each full month up to 60 months plus 5/18% for each month in excess of 60 months that benefit commencement precedes normal retirement (age 65).
Disability	
• Eligibility	A participant with 10 or more years of Vesting Service who becomes totally and permanently disabled during employment is entitled.
• Benefit	Unreduced accrued benefit payable at their disability retirement date.
Pre-retirement death	
• Benefit	<ul style="list-style-type: none"> Spouses of active participants who die after attaining age 55 with more than 10 years of Vesting Service are entitled to an immediate life annuity of 60% of the accrued benefit. The benefit is reduced to reflect payment beginning before the normal retirement date and reduced by ½% for each full year in excess of 5 years that the spouse is younger than the participant or increased ½% for each full year that the spouse is older than the deceased participant. Spouses of active participants who die before reaching age 55 but after earning 10 years of Vesting Service are eligible to receive a deferred life annuity equal to 60% of the participant's accrued benefit, reduced to reflect an assumed election of the 60% joint and survivor option, beginning on or after the deceased participant's earliest retirement date. This benefit is reduced for payment before the participant's normal retirement date. Spouses of active participants who die with less than 10 years of Vesting Service and more than 5 years of Vesting Service are entitled to a life annuity of 60% of the accrued benefit, reduced in the same manner as (b) above. Spouses of deferred vested participants who die before commencing benefits are eligible to receive the benefit they would have received under the 60% joint and survivor form of payment, beginning on or after the participant's earliest retirement date (normal retirement date if the employee had less than 10 years of Vesting Service at termination).
• Benefit after normal retirement	The spouse of a participant who dies during retirement who retired after 10 years of Vesting Service or was determined to be totally and permanently disabled after age 60 will be entitled to a lump sum death benefit of \$7,000.
Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	60% joint and survivor annuity, reduced by plan factors
• Optional forms	<ul style="list-style-type: none"> Level Income option

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- Contingent Annuitant Option with 60% or 66-2/3%.

Reduction for the 60% joint and survivor benefit is 90% of the single life annuity reduced/(increased) by ½% for each full year in excess of five/(zero) that the spouse is younger/(older) than the participant.

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- Optional form conversion factors

Mortality:
1994 Group Annuity Reserving Table.

Interest Rate:
Five percent (5%) per annum, compounded annually

Miscellaneous

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- Maximum benefits

Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions**Sybron Retirement Security Plan**

Effective date and plan year	Original plan: January 1, 2001 Restated plan: January 1, 2011 Plan year: January 1 through December 31
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Most recent amendment

Status of the plan	Plan was frozen as of December 31, 2006.
Significant events that occurred during the year	None

Definitions

• Plan name	Sybron Dental Specialties, Inc. Retirement Security Plan
• Type of plan	Average pay plan
• Eligibility	Any employees who on January 1, 2001 had not retired from employment with the Company and who was an active participant in the Sybron Retirement Security Plan as in effect December 31, 2000, shall continue as a participant under this plan. All other employees shall become participants as of the latest of (a) January 1, 2001, (b) their date of employment in a participating segment, or (c) the date their employer becomes a participating segment.
• Employee contributions	Not applicable.
• Vesting service	Employment period(s) for which employees receive credit for purposes of determining eligibility to participate in the plan and eligibility for benefits.
• Credited service	Equal to Vesting Service minus any periods of Vesting Service for which the participant was not accruing benefits under the plan. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	<p>Equal to the sum of (a) and (b):</p> <p>(b) Accrued benefit as of December 31, 2000 under the terms of the Sybron Retirement Security Plan</p> <p>(c) For each year of benefit service on or after January 1, 2001: the sum of (i), (ii) and (iii) where:</p> <p>(i) For each year of benefit service up to thirty-five years: 1.05% of annual compensation up to the Social Security Covered Compensation,</p> <p>(ii) For each year of benefit service up to thirty-five years: 1.50% of annual compensation above the Social Security Covered Compensation</p> <p>(iii) For each year of benefit service in excess of thirty-five years: 1.40% of annual compensation.</p> <p>At December 31, 2006, a transition benefit was granted to those active participants who were at least age 50. The transition benefit is equal to 2.5% of annual compensation for the 2006 plan year. This benefit is not payable until Normal Retirement Date</p>

Schedule SB, Part V — Summary of Plan Provisions**Normal retirement**

• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit

Early retirement

• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 10 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced for each year by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For participants with greater than 30 years of Vesting Service, the reduction 4% per year for each year that the benefit commencement precedes age 62. For all others, the reduction is 4% per year for each year that the benefit commencement precedes age 65.

Deferred vested

• Eligibility	3 years vesting service
• Benefit	Accrued Benefit, if vested (3 years) as of severance from service date, payable at Normal Retirement Date. Participants with more than 10 years of Vesting Service are eligible to receive their benefit at age 55, reduced 5/9% for each full month up to 60 months plus 5/18% for each month in excess of 60 months that benefit commencement precedes normal retirement (age 65).

Disability

• Eligibility	10 or more years of Vesting service and totally and permanently disabled during employment
• Benefit	Unreduced accrued benefit payable at disability retirement date

Pre-retirement death

• Benefit	<ul style="list-style-type: none"> Spouses of active participants who die after attaining age 55 with more than 10 years of Vesting Service are entitled to an immediate life annuity of 50% of the accrued benefit. The benefit is reduced to reflect payment beginning before the normal retirement date and reduced by ½% for each full year in excess of 5 years that the spouse is younger than the participant or increased ½% for each full year that the spouse is older than the deceased participant. The surviving spouse of an active participant who dies before reaching age fifty-five (55) but after earning ten (10) years of Vesting Service is eligible to receive a deferred life annuity equal to 50% of the participant's accrued benefit, beginning on the deceased participant's earliest retirement date. The benefit is not reduced for payment beginning before the deceased participant's normal retirement date. This benefit is reduced by ½% for each full year that the surviving spouse is younger than the deceased participant or increased by ½% for each full year the surviving spouse is older than the deceased participant. Spouses of active participants who die with less than 10 years of Vesting Service and more than 5 years of Vesting Service are entitled to a life annuity of 50% of the accrued benefit, reduced in the same manner as (b) above.
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Schedule SB, Part V — Summary of Plan Provisions

- Spouses of deferred vested participants who die before commencing benefits are eligible to receive the benefit they would have received under the 50% joint and survivor form of payment, beginning on or after the participant's earliest retirement date (normal retirement date if the employee had less than 10 years of Vesting Service at termination).

• Benefit after normal retirement	The spouse of a participant who dies during retirement who retired after 10 years of Vesting Service will be entitled to a lump sum death benefit of \$5,000.
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Form of benefits

• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	60% joint and survivor annuity, reduced by plan factors
• Optional forms	Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse 10 year certain and life annuity. Reduction for the 50% joint and survivor benefit is 87.5% of the single life annuity reduced/(increased) by ½% for each full year the spouse is younger/(older) than the participant.
• Optional form conversion factors	Mortality: 1994 Group Annuity Reserving Table. Interest Rate: Five percent (5%) per annum, compounded annually

Miscellaneous

• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.
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Schedule SB, Part V — Summary of Plan Provisions**Tektronix Cash Balance Plan**

Effective date and plan year	Original plan: December 1, 1974 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 31, 2008
Status of the plan	Plan was frozen as of December 31, 2008.
Significant events that occurred during the year	None

Definitions

• Type of plan	Cash balance plan
• Eligibility / Participation	Eligible employees become participants on January 1 following their date of hire. Leased contract and temporary employees not on the Tektronix payroll are excluded from the plan. Also excluded from the plan are employees covered by a collective bargaining agreement that excludes participation in the plan, employees that receive compensatory pay in lieu of retirement benefits. Effective January 1, 1998, the Tektronix Pension Plan and Grass Valley Pension Plan were merged to create the Tektronix Cash Balance Plan. Effective August 1, 2004, the plan was closed to new hires.
• Employee contributions	Not applicable.
• Earnings	Actual Base Pay earned and paid each month - same as 401(k) plan definition of pay. Reimbursement, fringe benefits, moving expenses, premium part of overtime pay, shift differential, bonuses, incentive pay, results sharing plan awards, severance or disability pay, salary continuation, other deferred compensation amounts and welfare benefits are excluded.
• Integration level	The integration level for the Cash Balance Plan pay credits is the Social Security Taxable Wage Base in effect for the Plan Year.
• Service	After 1/1/98, the elapsed time method is used.
• Initial account balance	An initial account was established for participants who were active employees on December 31, 1997.
• Pay credits	For active employees as of 12/31/97; 4.5% of Earnings plus 4.5% of Earnings in excess of the Social Security Taxable Wage Base. For employees hired or rehired after 12/31/97, 3.5% of Earnings plus 3.5% of Earnings in excess of the Social Security Taxable Wage Base. Effective December 31, 2008, ongoing pay credits ceased. Active participants at the time of the freeze received a one time enhancement of five times the value of the pay credit based on their 2008 compensation, payable not before the Normal Retirement Date.
• Interest credits	Nominal rate based on the One-Year Treasury Constant Maturity plus ½ of 1%, rounded up to the next highest quarter percent. Interest is credited to the Cash Balance Account monthly (1/12 of the nominal rate) with Pay Credits earned during the month weighted by one-half.
• Cash balance account	Equals the sum of the Initial Account Balance, Pay Credits and Interest Credits.

Schedule SB, Part V — Summary of Plan Provisions

-
- **Accrued benefit** Greater of the participant's accrued benefit at 12/31/97 and their Cash Balance Account with interest to Normal Retirement Date, converted to a monthly annuity at Normal Retirement Age using GATT assumptions.
-

Normal retirement

-
- **Eligibility** First of month coincident with or next following the attainment of age 65.
 - **Benefit** Payable at Normal Retirement Date:
 - (a) Lump Sum: Greater of (i) and (ii):
 - (i) Present value of the participant's 12/31/97 accrued benefit using GATT assumptions, and
 - (ii) Cash Balance Account.
 - (b) Annuity: Greater of (i) and (ii):
 - (i) participant's 12/31/97 accrued benefit
 - (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age).
-

Early retirement

-
- **Eligibility** The Participant has completed at least five (5) years of Vesting Service and has attained age fifty-five (55).
 - **Benefit – Participant separates (vested) from service before age 55**
 - (a) Lump Sum: Greater of (i) and (ii):
 - (i) Present value of 12/31/97 accrued benefit using GATT assumptions,
 - (ii) Cash Balance Account.
 - (b) Annuity (benefits commence before age 55): Greater of (i) and (ii):
 - (i) Accrued benefit reduced for early commencement using GATT assumptions,
 - (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age).
 - (c) Annuity (benefits commence after age 55): Greater of (i) and (ii):
 - (i) Accrued benefit reduced for early retirement using the early retirement factors from the plans in effect at 12/31/97
 - (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age).
 - **Benefit – Participant separates (vested) from service after age 55**
 - (a) Lump Sum: Greater of (i) and (ii):
 - (i) Present value of 12/31/97 accrued benefit using GATT assumptions,
 - (ii) Cash Balance Account.
 - (b) Annuity: Greater of (i) and (ii):
 - (i) Accrued benefit, reduced for early commencement using the early retirement factors from the plans in effect at 12/31/97,
 - (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age); multiplied by the applicable Transition Group Factor.

The Transition Group Factors only apply to employees who terminate employment after reaching age 55 who were at least age 40 and 100% vested as of 12/31/97; or had 15 years of eligibility service as of 12/31/97.

Schedule SB, Part V — Summary of Plan Provisions

Transition Group Factors are based on age and service at retirement, as described below.

- Transition factors

Active employees at January 1, 1998 that were 40 or older with 5 or more years of service are eligible for transition factors if they retire after age 55. Sample factors are listed below:

Age at Retirement	Service at Retirement				
	<15	20	25	30	35
55	1.10	1.43	1.81	2.19	2.35
56	1.10	1.39	1.74	2.10	2.17
57	1.10	1.34	1.67	2.00	2.00
58	1.10	1.29	1.59	1.84	1.84
59	1.10	1.25	1.52	1.69	1.69
60	1.10	1.20	1.45	1.55	1.55
61	1.10	1.17	1.37	1.42	1.42
62	1.10	1.14	1.30	1.30	1.30
63	1.10	1.10	1.19	1.19	1.19
64	1.05	1.05	1.09	1.09	1.09
65	1.00	1.00	1.00	1.00	1.00

Deferred vested

- Eligibility 100% vested at the earlier of 3 years of service using the elapsed time method and Normal Retirement Date.

- Benefit Accrued benefit

Disability Not applicable

Pre-retirement death

- Benefit
 - (a) Lump Sum: Greater of (i) and (ii):
 - (i) Present value of the 50% survivor benefit related to the 12/31/97 accrued benefit,
 - (ii) Cash Balance Account.
 - (b) Annuity: Greater of (i) and (ii):
 - (i) 50% of the 12/31/97 accrued benefit converted to a 50% joint and survivor annuity and reduced for early commencement.
 - (ii) Cash Balance Account converted to a monthly annuity using the beneficiary's age, GATT assumptions.

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Form of benefits

- | | |
|--|---|
| <ul style="list-style-type: none">• Optional forms | <ul style="list-style-type: none">• Lump Sum• Single Life Annuity• Joint & Survivor Annuity (50%, 66 2/3%, 75% or 100%)• Single Life Refund Annuity |
| <hr/> <ul style="list-style-type: none">• Optional form conversion factors | <hr/> <p>Optional forms are actuarially equivalent to the Single Life Annuity GATT basis for Lump Sums and Refund Annuity, three-month lookback period, rates change monthly.</p> <p>“Plan factors” for Joint & Survivor Options.</p> |

Miscellaneous

- | | |
|--|---|
| <ul style="list-style-type: none">• Maximum benefits | <p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p> |
|--|---|
-

Schedule SB, Part V — Summary of Plan Provisions**Terryville “Component” Plan**

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	Plan was frozen as of December 31, 1995.
Significant events that occurred during the year	None

Definitions

• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of continuous service.
• Employer contributions	All contributions to the plan are paid by the plan sponsor.
• Employee contributions	Not applicable.
• Vesting service	From date of hire
• Credited service	From latter of eligibility date and cutoff date (January 1, 1954). Credited Service has been frozen. Accrued benefit information was provided by the plan sponsor.
• Accrued benefit	\$13 (effective January 1, 1990) times credited service up to a maximum of 35 years.

Normal retirement

• Eligibility	Attainment of age 65 and 5 years of vesting service
• Benefit	Accrued benefit

Early retirement

• Eligibility	Attainment of age 55 and 5 years of vesting service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60

Deferred vested

• Eligibility	3 years of vesting service
• Benefit	Accrued benefit, if vested as of severance from service date, payable at Normal Retirement Date.

Disability

• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon the attainment of age 55 and 5 years of Vesting service.

Pre-retirement death

• Eligibility	3 years vesting service
• Benefit	Effective 1/1/85, a pension equal to 50% of the benefit accrued to the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the employee's death and what would have been the employee's Early retirement Date.

Schedule SB, Part V — Summary of Plan Provisions**Form of benefits**

- | | |
|---|--|
| • Automatic form for unmarried participants | Life annuity |
| • Automatic form for married participants | 50% Joint & Survivor Annuity |
| • Optional forms | <ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Level Income option |
| • Optional form conversion factors | <p>Mortality:
1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant.</p> <p>Interest rate:
Seven and one-half percent (7-1/2%) per annum, compounded annually.</p> |

Miscellaneous

- | | |
|--------------------|--|
| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
|--------------------|--|

Schedule SB, Part V — Summary of Plan Provisions**Thomson Floor “Component” Plan**

Effective date and plan year	Original plan: January 1, 1989 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2005.
Significant events that occurred during the year	None

Definitions

• Type of plan	Average Pay Plan
• Eligibility	Employees subject to a collective bargaining agreement at Thomson Industries who were either 1) hired prior to June 1, 1973 or 2) were hired between June 1, 1973 and December 31, 1976 and were born prior to June 1, 1933.
• Employee contributions	Not applicable.
• Vesting service	An employee's aggregate number of years, months and days of employment up to his Normal, Early, or Disability Retirement Date, date of death or date of other termination of employment.
• Credited service	All continuous service (years and completed month) measured from the first of the month following employment to the Member's Normal, Early or Disability Retirement Date, date of death or date of other termination of employment. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	(a) reduced by (b) below: (a) 1% of the first \$13,200 of Earnings plus 1.25% of Earnings in excess of \$13,200 for each Plan Year after December 31, 1988. (b) The benefit that can be purchased with employer contributions plus investment earnings to the defined contribution plan.

Normal retirement

• Benefit	Accrued benefit
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Early retirement

• Eligibility	The Participant has completed at least ten (10) years of Vesting Service and has attained age fifty-five (55).
• Benefit	The Member's Accrued Pension reduced by 1/15 for each of the first five years and 1/30 by each of the next five years that commencement of payments precedes the member's Normal Retirement Date. For participants with a Cash Balance Account, benefit at early retirement is the actuarial equivalent of the Cash Balance Account.

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit

Schedule SB, Part V — Summary of Plan Provisions**Deferred vested**

- | | |
|---------------|--|
| • Eligibility | 3 years of Vesting service |
| • Benefit | The Accrued Pension the Member would have received had he retired on his Normal Retirement Date. For participants with a Cash Balance Account, benefit at deferred retirement is the actuarial equivalent of the Cash Balance Account. |

Disability

- | | |
|---------------|--|
| • Eligibility | Totally and permanently disabled |
| • Benefit | The Member's Accrued Pension as of the date of disability. For participants with a Cash Balance Account, Annual Account Credits will be calculated assuming Earnings continue at the rate in effect at the incidence of disability. Annual Account Credits will stop at the earliest of Normal Retirement Date, recovery from disability, or upon election to commence benefits prior to Normal Retirement Date. |

Pre-retirement death

- | | |
|-----------|--|
| • Benefit | The amount which would have been payable to the spouse had the Member separated from service on his date of death, survived to the earliest date on which he would have become eligible to receive a benefit, and elected a 50% joint and survivor annuity with his spouse named as the survivor. For participants with a Cash Balance Account, the amount of the benefit is the Cash Balance Account. |
|-----------|--|

Form of benefits

- | | |
|---|--|
| • Automatic form for unmarried participants | Life annuity |
| • Automatic form for married participants | 50% Joint & Survivor Annuity actuarially reduced |
| • Optional forms | <ul style="list-style-type: none"> • Lump Sum Payment • Contingent Annuity – either 100%, 66-2/3% (Micron only), or 50% option • Certain and Continuous – with either a 10 or 5 year guarantee period (Micron only) |
| • Optional form conversion factors | Mortality:
1971 TPF & C Forecast Mortality Table, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary.
Interest rate:
Six percent (6%) per annum, compounded annually. |

Miscellaneous

- | | |
|--------------------|--|
| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
|--------------------|--|

Schedule SB, Part V — Summary of Plan Provisions**Thomson Retirement Security “Component” Plan**

Effective date and plan year	Original plan: January 1, 1989 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	The plan is frozen to participation and future benefit accruals.
Significant events that occurred during the year	None

Definitions

• Type of plan	Average pay plan
• Eligibility	All employees not subject to a collective bargaining agreement hired prior to January 1, 1991, in addition to all employees of Thomson Micron LLC not subject to a collective bargaining agreement.
• Employee contributions	Not applicable.
• Vesting service	An employee's aggregate number of years, months and days of employment up to his Normal, Early, or Disability Retirement Date, date of death or date of other termination of employment.
• Credited service	All continuous service (years and completed month) measured from the first of the month following employment (after age 21 with one year of service for Micron) to the Member's Normal, Early or Disability Retirement Date, date of death or date of other termination of employment. Credited Service is not granted in the Security Plan after December 31, 1990, except for employees of Thomson Micron LLC.
• Accrued benefit	<p>Excluding employees of Thomson Micron LLC: The sum of (a) and (b) reduced by (c):</p> <p>(a) <u>For Credited Service Prior to January 1, 1984</u>: 1% of the first \$13,200 of Average Earnings plus 1.5% of Average Earnings plus in excess of \$13,200 times years of Credited Service prior to January 1, 1984. Years of Credited Service are measured to the earlier of age 65 or December 31, 1983.</p> <p>(b) <u>For Credited Service Subsequent to December 31, 1983 and Prior to January 1, 1991</u>: 1% of the first \$13,200 of Earnings plus 1.25% of Earnings in excess of \$13,200 for each year of Credited Service after December 31, 1983.</p> <p>(c) The purchased annuity as of July 1, 1985.</p> <p>Employees of Thomson Micron LLC: (a) but not less than (b):</p> <p>(a) Annuity that is actuarially equivalent to the participant's Cash Balance Account.</p> <p>(b) For employees who were participants on May 31, 1997, the accrued benefit as of May 31, 1997 under the Micron Plan</p>

Normal retirement

• Eligibility	Attainment of age 65 and 5 years of service
• Benefit	Accrued benefit

Schedule SB, Part V — Summary of Plan Provisions**Early retirement**

- | | |
|---------------|--|
| • Eligibility | Attainment of age 55 and 10 years of service |
| • Benefit | The Member's Accrued Pension reduced by 1/15 for each of the first five years and 1/30 by each of the next five years that commencement of payments precedes the member's Normal Retirement Date. For participants with a Cash Balance Account, benefit at early retirement is the actuarial equivalent of the Cash Balance Account. |

Deferred vested

- | | |
|---------------|--|
| • Eligibility | 3 years of vesting service |
| • Benefit | The Accrued Pension the Member would have received had he retired on his Normal Retirement Date. For participants with a Cash Balance Account, benefit at deferred retirement is the actuarial equivalent of the Cash Balance Account. |

Disability

- | | |
|-----------|--|
| • Benefit | The Member's Accrued Pension as of the date of disability. For participants with a Cash Balance Account, Annual Account Credits will be calculated assuming Earnings continue at the rate in effect at the incidence of disability. Annual Account Credits will stop at the earliest of Normal Retirement Date, recovery from disability, or upon election to commence benefits prior to Normal Retirement Date. |
|-----------|--|

Pre-retirement death

- | | |
|-----------|--|
| • Benefit | The amount which would have been payable to the spouse had the Member separated from service on his date of death, survived to the earliest date on which he would have become eligible to receive a benefit, and elected a 50% joint and survivor annuity with his spouse named as the survivor. For participants with a Cash Balance Account, the amount of the benefit is the Cash Balance Account. |
|-----------|--|

Form of benefits

- | | |
|---|--|
| • Automatic form for unmarried participants | Life annuity |
| • Automatic form for married participants | 50% Joint & Survivor Annuity actuarially reduced |
| • Optional forms | <ul style="list-style-type: none"> • Lump Sum Payment • Contingent Annuity – either 100%, 66-2/3% (Micron only), or 50% option • Certain and Continuous – with either a 10 or 5 year guarantee period (Micron only) |

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	<p>Mortality: 1971 TPF & C Forecast Mortality Table, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary.</p> <p>Interest rate: Six percent (6%) per annum, compounded annually.</p> <p>Employees of Thomson Micron LLC:</p> <p>Mortality: 1984 Unisex Pensioners Mortality Table</p> <p>Interest rate: Immediate annuity interest assumption used by the PBGC for the calculation of lump sum distributions as of the first day of the plan year.</p>
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Miscellaneous

<ul style="list-style-type: none">Maximum benefits	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>
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Schedule SB, Part V — Summary of Plan Provisions**Videojet Plan**

Effective date and plan year	Original plan: December 31, 2002 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2002.
Significant events that occurred during the year	None

Definitions

• Type of plan	Final average pay plan
• Eligibility	Become eligible on January 1 or July 1 on or after age 21 and completion of one year (12 months) of service.
• Employee contributions	Not applicable
• Vesting service	Each plan year with 1,000 Hours of service
• Credited service	Credited Service was frozen as of December 31, 2002.
• Accrued benefit	1.25% of Average earnings (last 5 years) times service plus 0.55% of average earnings above the Social Security Covered Compensation, multiplied by years of service (maximum 35 years), but not less than \$180 per year of service.

Normal retirement

• Eligibility	Attainment of age 65 and 5 years of service
• Benefit	Accrued benefit

Early retirement

• Eligibility	Attainment of age 55 and 10 years of service
• Benefit	Accrued Benefit reduced from age at normal retirement date as follows:

Age	Base Benefit Reduction Factor	Excess Benefit Reduction Factor
65	0%	0%
64	3%	3%
63	6%	6%
62	9%	10%
61	12%	16%
60	15%	22%
59	21%	28%
58	27%	34%
57	33%	40%
56	39%	46%
55	45%	52%

Late retirement

• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit

Schedule SB, Part V — Summary of Plan Provisions**Deferred vested**

- | | |
|---------------|--|
| • Eligibility | 3 years of vesting service |
| • Benefit | Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit |

Disability

- | | |
|---------------|--|
| • Eligibility | As a result of injury or disease, the Participant is unable to engage in the material and substantial duties of his occupation during the first two (2) years of disability. |
| • Benefit | Accrued Benefit as of Disability Retirement Date, payable immediately. |

Pre-retirement death

- | | |
|---------------|--|
| • Eligibility | 3 years of vesting service |
| • Benefit | 50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced. |

Form of benefits

- | | |
|---|---|
| • Automatic form for unmarried participants | Life annuity |
| • Automatic form for married participants | 50% Joint & Survivor Annuity actuarially reduced |
| • Optional forms | <ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five years certain annuity (also 10 years for Itek) • Level Income option |
| • Optional form conversion factors | Mortality:
1971 Group Annuity Mortality Table, with male annuity factors weighted eighty percent (80%) and female annuity factors weighted twenty percent (20%).
Interest rate:
Six percent (6%) per annum, compounded annually. |

Miscellaneous

- | | |
|--------------------|--|
| • Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
|--------------------|--|

Schedule SB, Part V — Summary of Plan Provisions**Walworth “Components” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15 (effective January 1, 1989) times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of vesting service
• Benefit	Accrued benefit reduced by 1/3 if 1% per month from age 60 to 65 and 1/2 by 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date.
Pre-retirement death	
• Eligibility	3 years of vesting service.
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Schedule SB, Part V — Summary of Plan Provisions**Form of benefits**

• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.

Miscellaneous

• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.
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Benefits Included or Excluded

Unless noted above, all benefits provided by the plan, as restated effective January 1, 2020, and amended through Amendment #2, are included in this valuation.

- **Most recent plan amendments included:** Amendment #2.
- **Plan amendments excluded:** None.
- **Late retirement increases:**
 - *Active participants:* The plan applies late retirement actuarial increases for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Schedule SB, Part V — Summary of Plan Provisions**Plan Provisions Specific to Funding****Additional Benefits Included or Excluded**

- **IRC Section 436 benefit restrictions:**

- *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
- *Plan amendments:* See above.
- *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
- *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.

- **Scheduled benefit increases:** Scheduled benefit increases effective after the end of the current plan year are excluded from minimum funding requirements.

- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Plan provision changes since prior valuation

None

Schedule SB, line 26b – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested		Retired Participants and	Total
		Participants	Beneficiaries Receiving	Payments	
Current Plan Year	11,609,701	48,993,097	120,794,288		181,397,086
Current Plan Year + 1	11,420,241	27,045,767	115,302,810		153,768,818
Current Plan Year + 2	12,946,088	30,951,274	111,931,674		155,829,036
Current Plan Year + 3	13,983,720	31,717,532	107,979,367		153,680,619
Current Plan Year + 4	14,479,308	33,985,485	104,446,227		152,911,020
Current Plan Year + 5	15,130,439	35,402,154	100,065,382		150,597,975
Current Plan Year + 6	15,821,463	35,441,009	96,025,499		147,287,971
Current Plan Year + 7	16,208,146	37,291,863	91,716,266		145,216,275
Current Plan Year + 8	16,746,188	37,713,055	87,359,506		141,818,749
Current Plan Year + 9	16,856,348	37,638,793	83,090,895		137,586,036
Current Plan Year + 10	16,986,766	37,439,971	78,490,896		132,917,633
Current Plan Year + 11	16,822,528	36,437,353	73,964,563		127,224,444
Current Plan Year + 12	16,748,165	36,218,069	69,405,544		122,371,778
Current Plan Year + 13	16,466,927	35,867,873	64,820,649		117,155,449
Current Plan Year + 14	16,163,374	35,928,838	60,247,135		112,339,347
Current Plan Year + 15	15,790,314	33,692,005	55,708,664		105,190,983
Current Plan Year + 16	15,437,685	33,273,576	51,204,051		99,915,312
Current Plan Year + 17	14,931,120	32,910,671	46,791,856		94,633,647
Current Plan Year + 18	14,407,408	30,882,573	42,485,947		87,775,928
Current Plan Year + 19	13,951,992	29,749,520	38,309,787		82,011,299
Current Plan Year + 20	13,401,037	27,775,898	34,286,530		75,463,465
Current Plan Year + 21	12,767,714	26,369,316	30,447,397		69,584,427
Current Plan Year + 22	12,163,243	25,215,186	26,813,595		64,192,024
Current Plan Year + 23	11,494,499	23,132,267	23,407,006		58,033,772
Current Plan Year + 24	10,847,873	21,670,444	20,246,426		52,764,743
Current Plan Year + 25	10,148,732	20,138,906	17,346,518		47,634,156
Current Plan Year + 26	9,420,176	18,588,679	14,716,896		42,725,751
Current Plan Year + 27	8,698,040	17,186,618	12,361,528		38,246,186
Current Plan Year + 28	7,987,941	15,620,621	10,278,496		33,887,058
Current Plan Year + 29	7,259,100	13,987,935	8,460,253		29,707,288
Current Plan Year + 30	6,562,469	12,506,538	6,894,154		25,963,161
Current Plan Year + 31	5,876,787	11,082,898	5,563,258		22,522,943
Current Plan Year + 32	5,217,531	9,798,007	4,447,423		19,462,961
Current Plan Year + 33	4,601,639	8,629,358	3,524,388		16,755,385
Current Plan Year + 34	4,019,358	7,458,126	2,770,881		14,248,365
Current Plan Year + 35	3,486,462	6,481,349	2,163,653		12,131,464
Current Plan Year + 36	3,001,020	5,487,599	1,680,324		10,168,943
Current Plan Year + 37	2,561,904	4,725,927	1,300,071		8,587,902
Current Plan Year + 38	2,173,132	3,930,394	1,004,087		7,107,613
Current Plan Year + 39	1,830,489	3,289,056	775,867		5,895,412
Current Plan Year + 40	1,532,523	2,733,585	601,279		4,867,387
Current Plan Year + 41	1,276,260	2,256,078	468,541		4,000,879
Current Plan Year + 42	1,057,438	1,849,081	368,034		3,274,553
Current Plan Year + 43	872,117	1,504,980	292,061		2,669,158
Current Plan Year + 44	716,250	1,216,280	234,580		2,167,110
Current Plan Year + 45	585,923	975,828	190,916		1,752,667
Current Plan Year + 46	477,492	776,989	157,507		1,411,988
Current Plan Year + 47	387,643	613,753	131,667		1,133,063
Current Plan Year + 48	313,436	480,753	111,395		905,584
Current Plan Year + 49	252,323	373,250	95,218		720,791

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

**Danaher Corporation & Subsidiaries Pension Plan
as of and for the Years Ended December 31, 2022 and 2021
with Report of Independent Auditors**

**DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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Report of Independent Auditors

Plan Administrator
Danaher Corporation & Subsidiaries Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Danaher Corporation & Subsidiaries Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes (collectively referred to as the “financial statements”).

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the years then ended, stating that the certified investment information, as described in Note 2 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2022, and reportable transactions for the year then ended (referred to as the "supplemental schedules"), are presented for purposes of additional analysis and is not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information

included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Ernst & Young LLP

September 28, 2023

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2022 AND 2021

	2022	2021
ASSETS		
Cash	\$ 4,561,015	\$ 4,929,427
Investments, at fair value	1,838,539,109	2,320,895,455
Insurance contracts, at contract value	1,704,668	1,680,831
Collateral for securities loaned	40,420,373	48,742,391
Receivables:		
Trades receivable	1,521,708	—
Interest and dividend receivable	1,978,523	2,659,728
Taxes recoverable	1,148,704	—
Total receivables	4,648,935	2,659,728
Total assets	1,889,874,100	2,378,907,832
LIABILITIES		
Administrative expenses payable	1,457,935	1,394,108
Trades payable	—	530,480
Other liabilities	2,534,662	880,622
Collateral for securities loaned	40,420,373	48,742,391
Total liabilities	44,412,970	51,547,601
NET ASSETS AVAILABLE FOR BENEFITS	\$ 1,845,461,130	\$ 2,327,360,231

See the accompanying Notes to the Financial Statements.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

	2022	2021
ADDITIONS		
Interest income	\$ 33,774,854	\$ 33,802,859
Net realized and unrealized appreciation in fair value of investments	—	301,650,101
Total additions	33,774,854	335,452,960
DEDUCTIONS		
Benefit payments	168,267,566	153,505,726
Administrative expenses	14,865,467	15,847,196
Net realized and unrealized depreciation in fair value of investments	332,540,922	—
Total deductions	515,673,955	169,352,922
NET (DECREASE) INCREASE PRIOR TO PLAN TRANSFERS	(481,899,101)	166,100,038
NET TRANSFERS INTO PLAN	—	111,701,784
NET (DECREASE) INCREASE IN ASSETS AVAILABLE FOR BENEFITS	(481,899,101)	277,801,822
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	2,327,360,231	2,049,558,409
End of year	<u>\$ 1,845,461,130</u>	<u>\$ 2,327,360,231</u>

See the accompanying Notes to the Financial Statements.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

NOTE 1. DESCRIPTION OF THE PLAN

General

The Danaher Corporation & Subsidiaries Pension Plan (the "Plan") is a defined benefit plan established for eligible U.S.-based employees of Danaher Corporation and its subsidiaries (the "Company" or "Plan Sponsor"). The Plan was established by the Company and is administered through the trustee, Northern Trust Corporation ("Northern Trust" or the "Plan Administrator"). The description of the provisions of the Plan in these notes to the financial statements only covers general features that affect the Plan's financial operations. Participants must refer to the formal legal documents of the Plan and Summary Plan Description for a comprehensive statement of their benefit rights. The Plan includes both a defined benefit component and a cash balance (defined contribution) feature which are both fully frozen.

Plan Merger

On December 31, 2021, the GE Healthcare Bio-Sciences Corp Retirement Plan merged into the Plan resulting in assets transferred in of approximately \$111.3 million during 2021. Additional assets of \$0.4 million were also transferred into the plan during 2021. Certain prior year amounts have been reclassified to conform to the current year presentation.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company. Expenses that are paid directly by the Company are excluded from these financial statements.

Benefit Payments

Benefits are recorded when paid.

Subsequent Events

Management has evaluated subsequent events for the Plan through September 28, 2023, the date the financial statements were available to be issued.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP"). Reclassification of certain prior year amounts have been made to conform to the current year presentation.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and judgments that affect the reported amounts of assets, liabilities and changes therein, and the related disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan by the Plan Sponsor are made, in part, based on the actuarial present value of accumulated plan benefits. Accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Investments

The Plan's investments are recorded at fair value with the exception of insurance contracts. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

The Plan has some investments that are valued using Net Asset Value ("NAV") as the practical expedient. In addition, some of the investments valued using NAV as the practical expedient have limits on their redemption to monthly, quarterly, semiannually or annually and require up to 90 days prior written notice. In certain cases, investments are subject to multi-year holding requirements. These investments valued using NAV consist of common/collective trusts, venture capital funds, partnerships, and other private investments, which allow the Plan to allocate investments across a broad array of types of funds and diversify the portfolio.

Purchases and sales of securities are recorded on the trade date. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Insurance contracts issued by Empower Annuity Insurance Company ("Empower"), formerly Prudential Retirement Insurance and Annuity Company, are carried at contract value in accordance with GAAP. Contract value represents cost adjusted for interest credited and for amounts withdrawn to provide benefits. Interest credits are determined periodically by the insurer and are closely related to the average rate of interest earned by the insurer on its own portfolio. The interest rate used to determine the credits was 1.5% for both 2022 and 2021, respectively. Because the Plan has, in the past, elected guaranteed payment of certain participants' retirement income, there is a restriction on withdrawal of assets from the insurance contracts. Only amounts in excess of the amount required for the insurer to guarantee future payment of the guaranteed payments, based on contract terms, the minimum funding liability, may be withdrawn.

The Plan engages in securities lending. Collateral required on U.S. securities is 102% of the market value of the securities lent, plus any accrued interest. Collateral required on non-U.S. securities is 105% of the market value of the securities, plus any accrued interest. Collateral generally consists of cash and equivalents. Non-cash collateral cannot be pledged or sold unless the borrower defaults. The fair value of securities on loan by the Plan was approximately \$39.3 million and \$47.5 million and the fair value of collateral was approximately \$40.4 million and \$48.7 million, respectively, at December 31, 2022 and 2021.

All investment information disclosed in the accompanying financial statements and supplemental schedule, including investments held as of December 31, 2022 and 2021, collateral for securities loaned, trades payable and receivable, interest and dividends receivable, net realized and unrealized depreciation in fair value of investments and interest income for the year ended December 31, 2022 and net realized and unrealized appreciation in fair value of investments and interest income for the year ended December 31, 2021, was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by the custodians of the Plan's investments.

NOTE 3. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Plan funding requirements and the actuarial valuation of accumulated plan benefits were determined by the Plan's actuary. Accumulated plan benefits are those future periodic payments, including lump sum distributions, attributable under the Plan's provisions to the service that eligible employees have rendered to date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Accumulated plan benefits also include the defined contribution (cash balance) portion of the Plan. For the defined benefit component of the Plan, benefits are determined based on the Plan's provisions depending on the specific historical plan which each employee participated in prior to their latest service date or the date their plan was frozen. Benefits payable under all circumstances, including retirement, death, disability and termination of employment, are included to the extent they are deemed attributable to employee service rendered to the valuation date. As benefits to be provided via annuity contracts are excluded from plan assets, they are also excluded from accumulated plan benefits.

The actuarial valuation method used by the Plan is the unit credit cost method. The significant actuarial assumptions used in the valuations as of December 31, 2021, were (a) assumed rate of return of 6.75%; (b) a schedule of anticipated retirement ages starting at age 55, with all participants retiring by age 70; (c) mortality rates came from the PRI-2012 separate employee and retiree tables with contingent survivor adjustments for existing survivors and no collar adjustments applied with future improvements using the MMP-2021 projection scale; and (d) various actuarial or experience tables of rates for disabled lives mortality, employment turnover and marital status. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2022. Had the valuations been performed as of December 31, 2021, there would be no material differences.

The actuarial present value of accumulated plan benefits as of December 31, 2021, was as follows:

Vested benefits:	
Participants receiving benefits	\$ 1,051,743,305
Active and termed participants with vested benefits	710,797,174
Total accumulated vested benefits	1,762,540,479
Active participants without vested rights	376,805
Total present value of accumulated plan benefits	<u>\$ 1,762,917,284</u>

The change in accumulated plan benefits for the year ended December 31, 2021, was as follows:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 1,756,062,205
Increase (decrease) during the year attributable to:	
Actuarial losses	(11,326,782)
Increase for interest due to the decrease in the discount period	108,739,363
Change in actuarial assumptions	(6,296,542)
Benefits paid	(153,505,726)
Plan merger	69,244,766
Net increase	6,855,079
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 1,762,917,284</u>

The \$69.2 million increase in the accumulated plan benefits from plan mergers was due primarily to the GE Healthcare Bio-Sciences Corp Retirement Plan merging into the Plan.

There were no Company contributions required for 2022 or 2021 to meet minimum funding requirements by the Employee Retirement Income Security Act of 1974 (“ERISA”).

NOTE 4. FAIR VALUE MEASUREMENTS

Accounting standards define fair value based on an exit price model, establish a framework for measuring fair value where the assets and liabilities are required to be carried at fair value and provide for certain disclosures related to the valuation methods used within a valuation hierarchy as established within the accounting standards. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets in markets that are not active, or other observable characteristics for the asset or liability, including interest rates, yield curves and credit risks, or inputs that are derived principally from, or corroborated by, observable market data through correlation. Level 3 inputs are unobservable inputs based on the Plan’s assumptions. A financial asset’s or liability’s classification within the hierarchy is determined based on the lowest-level input that is significant to the fair value measurement in its entirety.

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value.

Common and preferred stock and mutual funds: Valued at the quoted closing price reported on the active market on which the individual securities are traded.

Government and corporate bonds: Valued at quoted prices reported by investment brokers and dealers based on the underlying terms of the security and comparison to similar securities traded on an active market.

Common collective trusts: Valued at NAV using the NAV based on the information provided by the asset fund managers, which reflects the Plan’s share of the fair value of the net assets of the investment.

Venture capital, partnerships and other private investments: Valued using the NAV based on the information provided by the asset fund managers, which reflects the Plan’s share of the fair value of the net assets of the investment. Depending on the nature of the assets, the underlying investments are valued using a combination of either discounted cash flows, earnings and market multiples, third-party appraisals or through reference to the quoted market prices of the underlying investments held by the venture, partnership or private entity where available. Valuation adjustments reflect changes in operating results, financial condition, or prospects of the applicable portfolio company.

Securities loaned: Valued using the approaches described above depending on the type of securities loaned.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes the valuation methods are appropriate and consistent with the methods used by other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31, 2022:

	Quoted Prices in Active Market (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash equivalents	\$ 90,838,215	\$ —	\$ —	\$ 90,838,215
Common and preferred stock	356,082,222	—	—	356,082,222
Government and corporate bonds	—	52,318,293	—	52,318,293
Mutual funds	155,966,559	—	—	155,966,559
Securities loaned	23,183,963	16,114,472	—	39,298,435
	<u>\$ 626,070,959</u>	<u>\$ 68,432,765</u>	<u>\$ —</u>	<u>694,503,724</u>
Investments measured at NAV ¹ :				
Common/collective trusts				764,326,185
Venture capital, partnerships and other private investments ²				379,709,200
Total investments at fair value				<u>\$ 1,838,539,109</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31, 2021:

	Quoted Prices in Active Market (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash equivalents	\$ 64,306,835	\$ —	\$ —	\$ 64,306,835
Common and preferred stock	457,196,928	—	—	457,196,928
Government and corporate bonds	—	76,207,159	—	76,207,159
Mutual funds	223,065,253	—	—	223,065,253
Securities loaned	30,673,502	16,853,073	—	47,526,575
	<u>\$ 775,242,518</u>	<u>\$ 93,060,232</u>	<u>\$ —</u>	<u>868,302,750</u>
Investments measured at NAV ¹ :				
Common/collective trusts				1,028,072,504
Venture capital, partnerships and other private investments ²				424,520,201
Total investments at fair value				<u>\$ 2,320,895,455</u>

¹ The fair value amounts presented in the tables above are intended to permit reconciliation of the fair value hierarchy to the total Plan assets.

² The Plan invests in various private equity funds designed to achieve long term capital appreciation. These assets cannot be redeemed by the investees and are only redeemed by underlying asset liquidation. Liquidation of the funds' underlying assets typically takes five years. Certain of these funds have unfunded commitments of \$17.1 million and \$26.6 million in the aggregate as of December 31, 2022 and 2021, respectively.

The tables above do not include approximately \$1.7 million of insurance contracts reported at contract value as of both December 31, 2022 and 2021. Refer to Note 2 for additional information.

Gains and losses (realized and unrealized) included in changes in net assets for the years above are reported in net (depreciation) appreciation in fair value in the Statements of Changes in Net Assets Available for Benefits.

NOTE 5. TAX STATUS OF THE PLAN

The Plan has received a determination letter from the Internal Revenue Service (“IRS”) dated April 14, 2021, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the “Code”) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes that the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting standards require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 6. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are held in units of common/collective trusts managed by the Northern Trust or held in insurance contracts issued by Empower. Northern Trust and Empower are both custodians as defined by the Plan and therefore, these qualify as party-in-interest transactions.

As of both December 31, 2022 and 2021, the Plan invested in 651,240 shares of Danaher Corporation common stock. During the years ended December 31, 2022 and 2021, the Plan received \$625,190 and \$527,504, respectively, of dividends on shares of Danaher Corporation common stock.

NOTE 7. PLAN TERMINATION AND PENSION BENEFIT INSURANCE

Although it has not expressed any intention to do so, the Plan Sponsor has the right to terminate the Plan subject to the provisions of ERISA. The Plan provides that if it is terminated, each participant’s accrued benefit as of the date of termination shall become fully vested and non-forfeitable to the extent that the Plan has funds for the payment of that benefit. The assets of the Plan, less the expenses of liquidation, shall be used to pay benefits or to provide for the future payment of benefits in accordance with applicable law, as specified in the Plan.

The Plan is also insured by the PBGC in the event of Plan termination. The insurance provides protection for most vested benefits, subject to certain limitations.

Should the Plan terminate at some future time, the amount, if any, of a particular participant’s benefits that will be paid will depend on the Plan’s net assets, the priority of the participant’s benefits as compared to the priority of the other participant’s benefits and the type and level of benefits guaranteed by the PBGC at that time.

SUPPLEMENTAL SCHEDULES

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2022

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Cash Equivalents				
	Invested cash - United States dollar		\$ 103,973	\$ 103,973
			<u>\$ 103,973</u>	<u>\$ 103,973</u>
Insurance Contracts				
*	Empower Retirement Insurance & Annuity Company	GAC 0350	\$ 22,167	\$ 22,167
*	Empower Retirement Insurance & Annuity Company	GAC 3290	1,682,501	1,682,501
			<u>\$ 1,704,668</u>	<u>\$ 1,704,668</u>
Common/Collective Trusts				
	Artisan Mid Cap Institutional Class	2,393,412 units	\$ 31,880,250	\$ 45,307,292
*	✓ Collective Short Term Investment Fund	79,785,272 units	79,785,274	79,785,274
*	Northern Trust Collective All Country World Ex-US IMI Fund - Non Lending	1,163,830 units	129,846,995	200,728,076
*	Northern Trust Collective S&P 500 Index - Non Lending	27,097 units	127,428,630	389,052,148
	Wellington Trust Company Collective Investment Fund Emerging Markets	3,368,988 units	37,025,482	41,809,146
	Wellington Trust Company Collective Investment Fund ii Select Leaders Series 2	9,380,850 units	94,734,842	87,429,523
			<u>\$ 500,701,473</u>	<u>\$ 844,111,459</u>
Mutual funds				
	Doubleline Funds Trust Floating Rate Class I	439,275 units	\$ 4,286,894	\$ 3,896,365
	Doubleline Funds Trust Global Bond Fund Class I	146,787 units	1,515,010	1,210,989
	DoubleLine Funds Trust Infrastructure Income Fund Class I	516,973 units	5,276,757	4,554,536
	DoubleLine Funds Trust Selective Credit	1,450,740 units	13,142,718	10,532,372
	PIMCO High Yield Portfolio	92,347 units	697,745	649,197
	PIMCO Inflation Response Multi-Asset Institutional Class	4,581,766 units	39,530,339	34,546,517
	PIMCO PAP Series Asset Backed Securities	766,359 units	9,280,988	8,705,837
	PIMCO PAP Series Emerging Markets Institutional Class	322,780 units	3,204,848	2,721,036
	PIMCO PAP Series Mortgage Portfolio Institutional Class	1,122,851 units	11,482,347	8,881,751
	PIMCO PIM Series All Asset All Authority	7,824,120 units	70,015,240	49,683,160
	PIMCO PIM Series International Portfolio Institutional Class	679,971 units	6,293,223	4,093,427
	PIMCO PIM Series Investment Grade Credit Bond Portfolio Institutional Class	1,840,838 units	18,051,928	15,573,487
	PIMCO PIM Series Private Account Portfolio Series Municipal Sector	125,564 units	1,014,705	749,616

PIMCO PIM Series Real Return Bond Portfolio Institutional Class	74,833	units	524,813	301,576
PIMCO PIM Series U.S. Government Sector Portfolio Institutional Class	1,599,140	units	14,899,004	9,866,693
✓ PIMCO Short Term Floating NAV Portfolio II	1,011,411	units	10,117,720	10,119,172
			<u>\$ 209,334,279</u>	<u>\$ 166,085,731</u>

Corporate Debt Instruments

AdaptHealth LLC	5.13%	3/1/2030	\$ 123,599	\$ 98,101
Santander Holdings USA Inc	2.49%	1/6/2028	197,500	156,007
Sasol Financing Usa LLC	5.50%	3/18/2031	130,529	119,229
Abbvie Inc	4.70%	5/14/2045	89,078	87,589
Adani International Container Terminal Pvt	3.00%	2/16/2031	203,000	158,288
Adani Ports & Special Economic Zone Ltd	4.38%	7/3/2029	96,797	81,356
Air Lease Corp	1.88%	8/15/2026	121,973	111,723
Alexandria Real Estate Equities Inc.	3.00%	5/18/2051	109,543	92,942
Alliant Holdings	6.75%	10/15/2027	159,375	127,574
American Axle & Manufacturing Inc.	5.00%	10/1/2029	228,760	189,656
American Express Company	5.85%	11/5/2027	182,492	145,423
Anheuser-Busch Companies Llc Corporation	4.90%	2/1/2046	30,000	21,885
Anthem Inc.	2.38%	1/15/2025	166,525	124,081
Anthem Inc.	4.55%	5/15/2052	129,779	102,078
Anywhere Real Estate Group LLC	5.25%	4/15/2030	166,868	131,372
Apache Corporation	6.13%	2/15/2028	143,652	113,389
AT&T Inc.	3.50%	9/15/2053	235,725	209,644
Athene Global Funding	4.54%	8/19/2024	139,509	130,516
Bank 2017 Banks Commercial Mortgage	4.19%	6/15/2060	54,873	42,895
Bank Montreal Que	3.80%	12/15/2032	52,206	46,913
Bank of America Corporation	2.48%	9/21/2036	110,254	101,289
Bank of Nova Scotia	3.45%	4/11/2025	311,474	245,472
BB-UBS Trust	0.14%	11/5/2036	151,585	136,240
BB-UBS Trust	0.60%	11/5/2036	75,859	65,568
BBVA BANCOMER SA	5.13%	1/18/2033	29,988	23,944
BCPE Empire Topco Inc	7.63%	5/1/2027	104,063	87,977
BDS 2022-FL11 LLC	6.12%	3/19/2039	29,761	22,122
Benchmark Electronics Inc.	2.15%	9/15/2053	485,000	441,808
Benchmark Mortgage Trust	3.41%	1/15/2055	200,000	183,447
Bioceanico Sovereign		6/5/2034	185,721	155,072
Boeing Company	2.95%	2/1/2030	129,960	103,570
BP Capital Markets American Inc.	2.94%	6/4/2051	172,000	135,920
Brazil Federative Republic Global	5.63%	2/21/2047	47,094	46,821
California State Municipal Bonds	7.55%	4/1/2039	25,000	20,196
CCO Holdings LLC	4.25%	1/15/2034	166,212	137,048
Cedar Fair LP/Canadas Wonderland	5.25%	7/15/2029	4,614	4,265
Cemex SAB de CV	5.13%	12/31/2049	36,985	29,277
Centene Corporation	2.50%	3/1/2031	155,519	136,139
Centurylink Inc.	5.13%	12/15/2026	162,803	144,199
Charter	4.91%	7/23/2025	200,832	158,160
CHS/Community Health	6.00%	1/15/2029	195,724	156,683
Citigroup Commercial Mortgage	3.50%	12/10/2041	59,741	55,257

Citigroup Commercial Mortgage	4.57%	9/10/2058	49,775	42,235
Citigroup Commercial Mortgage	4.58%	5/15/2054	32,275	28,800
Citigroup Inc	3.06%	1/25/2033	215,619	197,634
CMO Bank 2021-BNK38 Series 21	2.52%	12/15/2064	35,394	36,113
CMO Bank 2022-BNK39 Series 22	3.18%	2/15/2055	305,649	285,820
CMO CFCRE 2016-C4 Mortgage Trust Class C	4.84%	5/10/2058	50,217	40,035
CMO GS Mortgage SECS SR 2015-GC32 Class B	4.40%	7/10/2048	447,340	390,568
CMO JPMBB Commercial Mortgage Securities Trust	3.40%	8/15/2049	45,338	39,891
CMO Morgan Stanley Bank of America Merrill Lynch	4.27%	11/15/2049	37,825	34,427
CMO Morgan Stanley Cap I Trust	4.32%	12/15/2050	50,404	42,499
CMO Morgan Stanley Cap I Trust	4.13%	7/15/2052	40,000	34,336
CMO UBS Commercial Mortgage Trust	3.68%	12/15/2052	40,480	34,200
CMO UBS Commercial Mortgage Trust	4.09%	8/15/2050	20,000	11,589
CMO UBS Commercial Mortgage Trust	5.05%	5/15/2051	506,947	426,864
CMO Wells Fargo Commercial Mortgage Trust 2014-C25	4.24%	11/15/2047	40,625	37,700
CMO Wells Fargo Commercial Mortgage Trust 2015-C31	4.60%	11/15/2048	67,392	57,062
CMO Wells Fargo Commercial Mortgage Trust 2015-LC20	3.72%	4/15/2050	39,102	38,317
CMO Wells Fargo Commercial Mortgage Trust 2016-NX56	3.81%	11/15/2049	456,477	383,453
CMO Wells Fargo Commercial Mortgage Trust 2018-C47	4.93%	9/15/2061	29,723	23,553
CMO Wells Fargo Commercial Mortgage Trust 2019-C50	4.35%	5/15/2052	37,450	33,629
Colombia Republic	5.00%	6/15/2045	178,789	154,650
Comcast Corporation	3.40%	4/1/2030	10,006	6,452
Constellation Brands Inc.	2.88%	5/1/2030	297,259	288,165
Constellation Brands Inc.	3.15%	8/1/2029	150,000	135,268
Crown Castle International	3.65%	9/1/2027	75,005	73,753
CSX Corporation	3.80%	11/1/2046	54,828	41,567
Dicks Sporting Goods Inc	3.15%	1/15/2032	89,862	86,764
Discover Financial	4.10%	2/9/2027	148,000	100,890
Dish DBS Corporation	5.13%	6/1/2029	198,000	155,394
Dollar Tree Inc.	4.00%	5/15/2025	155,256	151,128
Dominican Republic	6.00%	2/22/2033	173,250	162,829
DTE Energy Company	4.22%	11/1/2024	203,000	174,750
Duke Energy Carolinas LLC	3.55%	3/15/2052	174,238	147,272
Duke Energy Corpotation	4.30%	3/15/2028	49,965	40,233
EcoPetrol SA	5.88%	11/2/2051	185,239	147,018
Empresas Public Medellin	4.38%	2/15/2031	159,693	140,183
Energy Transfer	4.75%	1/15/2026	168,155	144,571
Equate BV	2.63%	4/28/2028	158,036	139,164
Essential Utilities	2.70%	4/15/2030	155,880	138,297
Exelon Corporation	4.10%	3/15/2052	782,607	644,846
Expedia Group Inc.	3.25%	2/15/2030	699,146	672,932
Expedia Inc.	5.00%	2/15/2026	55,110	49,355
Federal Home Loan Mortgage Corporation	2.00%	11/1/2050	35,091	28,700
Federal Home Loan Mortgage Corporation	4.50%	9/1/2052	25,000	21,708

Federal Home Loan Mortgage Corporation Multiclass Series 3790	4.00%	1/15/2041	222,749	221,100
Federal Home Loan Mortgage Corporation Pool #G08622	3.00%	1/1/2045	299,752	248,828
Federal Home Loan Mortgage Corporation Pool #Q51461	3.50%	10/1/2047	25,035	21,665
Federal Home Loan Mortgage Corporation Pool #SD-8221	3.50%	6/1/2052	50,000	40,627
Federal Home Loan Mortgage Corporation Series 4792 Class A	3.00%	5/15/2048	25,000	20,438
Federal Home Loan Mortgage Corporation UMBS	4.50%	8/1/2052	50,542	30,069
Federal Home Loan Mortgage Corporation V83144	4.00%	4/1/2047	99,048	88,470
Federal National Mortgage Association	2.46%	4/1/2032	10,000	9,286
Federal National Mortgage Association	4.00%	6/1/2052	35,025	27,495
Federal National Mortgage Association FNR 2022-40 AZ	2.00%	8/25/2050	90,992	62,315
Federal National Mortgage Association Pool #AB3796	3.50%	11/1/2031	43,505	37,833
Federal National Mortgage Association Pool #AB7776	3.00%	2/1/2043	45,819	43,105
Federal National Mortgage Association Pool #AB8703	3.00%	3/1/2038	25,000	22,741
Federal National Mortgage Association Pool #BL5484	2.26%	1/1/2030	27,805	27,150
Federal National Mortgage Association Pool #BM3415	2.50%	2/1/2047	25,000	20,549
Federal National Mortgage Association Pool #FM6061	2.00%	2/1/2051	15,425	12,338
Federal National Mortgage Association Pool #FM8664	3.00%	10/1/2046	30,000	17,394
Federal National Mortgage Association Pool #FM9846	2.50%	12/1/2051	154,858	139,936
Federal National Mortgage Association Pool #FM9934	3.00%	12/1/2048	15,225	12,068
Federal National Mortgage Association Pool #FM99932	3.50%	7/1/2051	23,500	21,009
Federal National Mortgage Association Pool #FS0174	2.50%	1/1/2052	50,818	46,798
Federal National Mortgage Association Pool #FS1472	3.50%	11/1/2050	45,000	33,162
Federal National Mortgage Association Pool #M8214	4.00%	5/1/2049	25,200	23,527
Federal National Mortgage Association Pool #MA1366	3.00%	3/1/2033	225,972	174,623
Federal National Mortgage Association Pool #MA1459	3.00%	6/1/2033	60,500	47,656
Federal National Mortgage Association Pool #MA3414	3.50%	7/1/2048	65,000	50,538
Federal National Mortgage Association Pool #MA4256	2.50%	2/1/2051	15,000	13,650
Federal National Mortgage Association Pool #MA4326	2.50%	5/1/2051	21,013	18,347
Federal National Mortgage Association Pool #MA4655	4.00%	7/1/2052	35,350	31,118
Federal National Mortgage Association Pool #MA4709	5.00%	7/1/2052	60,450	45,642
Federal National Mortgage Association REMIC Series 18-52	3.50%	2/25/2048	500,000	428,843

Federal National Mortgage Association Remic Trust 2021-48		8/25/2051	500,000	432,718
Federal National Mortgage Association Series 22-28	2.50%	2/25/2052	40,150	34,376
Fertitta Entertainment Inc	6.75%	1/15/2030	413,043	368,278
Ford Motor Company	3.25%	2/12/2032	215,021	194,328
Freddie Mac Pool #SD0905	3.00%	3/1/2052	35,169	29,628
Freddie Mac Pool #SD8174	3.00%	10/1/2051	40,000	33,376
Freeport-McMoRan Inc	4.38%	8/1/2028	544,395	505,158
General Motors Financial Company	2.40%	10/15/2028	137,175	123,119
Goldman Sachs Group Inc	4.96%	9/10/2027	371,358	354,373
Goodyear Tire & Rubber Company	5.25%	7/15/2031	555,667	507,984
Griffon Corporation	5.75%	3/1/2028	401,515	340,803
HCA Inc.	4.13%	6/15/2029	528,106	498,688
Hess Midstream Operations	4.25%	2/15/2030	947,708	824,119
Hilcorp Energy IL	5.75%	2/1/2029	188,643	173,753
Hunt Oil Company	6.38%	6/1/2028	129,952	92,754
I/O CMO CD 2017-CD 2017-CD6 Mortgage Trust	0.88%	11/13/2050	30,500	29,409
I/O CMO Citigroup Commerical Mortgage Trust 2016-P4	1.89%	7/10/2049	30,338	24,218
I/O CMO Commerical 2016-DC2 Mortgage Trust	0.93%	2/10/2049	180,416	140,975
I/O CMO Csail 2017-C8 Commercial Mortgage Trust	1.10%	6/15/2050	213,922	157,073
I/O CMO GS Mortgage Securities Trust 2015-GS1	0.76%	11/10/2048	30,528	22,910
I/O CMO JPMCC Commercial Mortgage Securities Trust 2015-JP1	0.89%	1/15/2049	200,918	140,101
I/O CMO Morgan Stanley Cap I Series 2015-UBS8	0.86%	12/15/2048	154,012	137,442
I/O CMO Morgan Stanley Cap I Series 2016-UBS11	1.44%	8/15/2049	245,092	189,009
I/O CMO SG Commercial Mortgage Securities Trust 2016-CS	1.88%	10/10/2048	162,606	133,840
I/O CMO Wells Fargo Commerical Mortgage Trust 2015-P2	0.92%	12/15/2048	184,162	149,379
I/O CMO WFRBS Commercial Mortgage Trust Series 2014-LC14	1.24%	3/15/2047	30,319	25,638
I/O Csail Commercial Mortgage Trust Series 2015-C1 CL X-A	0.82%	4/15/2050	29,970	27,812
I/O Wells Fargo Commercial Mortgage Trust Series 2015-C28	0.58%	5/15/2048	40,300	36,833
I/O WFRBS Commercial Mortgage Trust	0.96%	3/15/2047	229,062	174,796
Icahn Enterprises LP	5.25%	5/15/2027	463,413	412,898
Invitation Homes Operating Partnership	2.70%	1/15/2034	488,174	425,806
JPMorgan Chase & Co	2.96%	1/25/2033	1,000,469	869,276
JPMorgan Chase & Co	4.85%	7/25/2028	299,119	271,578
Kinder Morgan Inc.	6.95%	1/15/2038	1,318,574	1,075,560
Kronos Acquisition	5.00%	12/31/2026	334,661	326,811
LLPL Capital Pte Ltd	6.88%	2/4/2039	175,000	184,802
Lowe's Companies Inc	5.63%	4/15/2053	587,746	497,385
Lstar Commercial Mortgage Trust	0.79%	3/10/2050	15,000	13,121
Macquarie Group Ltd	5.11%	8/9/2026	139,899	145,598
Madison IAQ LLC	4.13%	6/30/2028	324,899	269,436
Marriott International Inc.	3.13%	6/15/2026	303,211	258,884
Mattamy Group Corporation	4.63%	3/1/2030	173,585	139,712

McDonald's Corporation	3.60%	7/1/2030	691,096	643,202
Mercury Chile HoldCo LLC	6.50%	1/24/2027	34,263	31,387
Metis Merger Sub	6.50%	5/15/2029	194,908	161,847
Minejasa Cap BV	5.63%	8/10/2037	178,605	144,758
Modivcare Inc.	5.00%	10/1/2029	560,670	519,885
Morgan Stanley	2.48%	9/16/2036	313,463	277,017
Morgan Stanley Bank of America Merrill Lynch	4.11%	5/15/2050	312,301	236,930
Morgan Stanley Cap I Trust	0.92%	10/15/2054	193,639	157,721
Mosaic Solar Loans LLC	4.45%	6/20/2042	210,650	153,848
Navient Corporation	5.00%	3/15/2027	199,292	180,888
Netapp Inc.	1.88%	6/22/2025	151,004	140,585
Network I2I Ltd	3.98%	12/31/2049	30,000	22,141
Neuberger Berman Group LLC	6.93%	4/14/2035	64,363	61,101
Norwegian Cruise Line Corporation Ltd	5.88%	2/15/2027	303,022	270,807
NXP Funding LLC	3.88%	6/18/2026	120,509	95,390
Occidental Petroleum Corporation	6.13%	1/1/2031	511,445	432,469
Occidental Petroleum Corporation	6.63%	9/1/2030	100,727	85,201
Occidental Petroleum Corporation	6.45%	9/15/2036	289,692	273,664
Octagon Investment Partners XIV Ltd	7.98%	7/15/2029	35,000	34,989
Oracle Corporation	3.60%	4/1/2050	338,545	328,970
Oracle Corporation	3.80%	11/15/2037	749,937	610,457
Oracle Corporation	6.25%	11/9/2032	57,437	11,788
Owens Corning	4.40%	1/30/2048	369,744	327,732
Pacific Gas & Electrical Company	2.50%	2/1/2031	50,000	40,330
Packaging Corporation	3.00%	12/15/2029	65,675	52,504
Parker-Hannifin Corporation	4.25%	9/15/2027	318,449	290,301
Performance Food Group Inc.	4.25%	8/1/2029	435,642	364,416
Petroleos Del Peru SA	4.75%	6/19/2032	25,525	22,472
Petroleos Mexicanos	6.75%	9/21/2047	215,470	143,439
Post Holdings Inc.	4.63%	4/15/2030	50,313	46,669
Prudential Financial	3.91%	12/7/2047	172,020	145,351
Pvtpl Aadvantage Loyalty IP Ltd	5.75%	4/20/2029	40,156	32,718
Pvtpl Allied Universal Holdco LLC	9.75%	7/15/2027	25,300	22,875
Pvtpl Allied Universal Holdco LLC	6.63%	7/15/2026	166,428	141,853
Pvtpl Amwins Group Inc.	4.88%	6/30/2029	55,000	47,022
Pvtpl Antero Midstream Partners	5.75%	3/1/2027	29,888	26,702
Pvtpl Avolon Holdings Funding Ltd	3.25%	2/15/2027	15,043	13,040
Pvtpl Bausch Health Companies Inc	11.00%	9/30/2028	166,410	166,487
Pvtpl Bausch Health Companies Inc	14.00%	10/15/2030	185,368	80,216
Pvtpl Bausch Health Companies Inc	6.13%	2/1/2027	95,080	35,661
Pvtpl BC Ltd	9.00%	1/30/2028	170,625	149,933
Pvtpl Blackbird Capital Aircraft Lease	3.45%	7/15/2046	154,000	158,083
Pvtpl Broadcom Inc	3.50%	2/15/2041	67,434	21,127
Pvtpl Brooklyn Union Gas Company	4.49%	3/4/2049	139,053	54,050
Pvtpl Callon Petroleum Company	7.50%	6/15/2030	144,543	46,279
Pvtpl Calpine Corporation	5.13%	3/15/2028	137,023	43,089
Pvtpl Calpinie Corporation	4.63%	2/1/2029	84,934	30,255
Pvtpl Canyon Cap CLO	7.18%	4/15/2034	30,000	26,138
Pvtpl Cap SA	3.90%	4/27/2031	119,000	114,690

Pvtpl Carnival Corporation	5.75%	3/1/2027	85,336	30,780
Pvtpl CCO Holdings LLC	4.75%	3/1/2030	268,444	99,599
Pvtpl CCO Holdings LLC	4.75%	2/1/2032	84,735	29,193
Pvtpl Ches Energy Corporation	5.88%	2/1/2029	58,161	9,321
Pvtpl CHS/Community Health System	6.88%	4/15/2029	130,942	25,750
Pvtpl Clarivate Science Holdings Corporation	4.88%	7/1/2029	162,861	49,046
Pvtpl Clear Channel Outdoor Holdings Inc.	7.50%	6/1/2029	167,120	12,924
Pvtpl Clydesdale Acquisition Holdings Inc	6.63%	4/15/2029	25,103	22,890
Pvtpl CMO CSMC 2021-B33	3.64%	10/10/2043	45,100	42,876
Pvtpl CMO Dryden 40 Senior Loan Fund	7.71%	8/15/2031	25,553	23,375
Pvtpl CMO GS Mortgage Securities Corporation Trust 2022	5.07%	8/15/2036	18,950	19,098
Pvtpl CMO JPMBB Commercial Mortgage Securities	3.98%	9/15/2047	153,390	140,949
Pvtpl CMO OPG Trust	5.45%	10/15/2036	475,000	470,301
Pvtpl CNX Resources Corporation	6.00%	1/15/2029	194,306	146,409
Pvtpl CNX Resources Corporation	7.38%	1/15/2031	362,508	297,673
Pvtpl Columbia Central CLO 27 Ltd	8.65%	1/25/2035	139,945	141,110
Pvtpl Commonbond Student Loan Trust	2.82%	10/25/2051	64,317	49,645
Pvtpl Commscope Inc.	4.75%	9/1/2029	80,000	78,171
Pvtpl Coty Inc.	5.00%	4/15/2026	171,473	149,340
Pvtpl Dealer Tire LLC	8.00%	2/1/2028	15,504	12,975
Pvtpl Diamond Infrastructure Funding LLC	2.36%	4/15/2049	74,766	71,608
Pvtpl Digicel Group	8.00%	4/1/2025	307,148	284,461
Pvtpl Digicel Group	7.00%	12/31/2049	30,544	26,840
Pvtpl DirectTV Holdings	5.88%	8/15/2027	165,094	150,249
Pvtpl Dish DBS Corporation	5.75%	12/1/2028	391,825	301,922
Pvtpl Dividend Solar LNS	4.29%	7/20/2038	208,500	76,993
Pvtpl Energizer Holdings Inc.	4.75%	6/15/2028	44,839	42,787
Pvtpl EQM Midstream Partners LP	4.75%	1/15/2031	299,036	285,314
Pvtpl Everarc Escrow SAR	5.00%	10/30/2029	106,525	40,306
Pvtpl Frontier Communications Corporation	5.00%	5/1/2028	35,000	28,700
Pvtpl Frontier Communications Corporation	5.88%	10/15/2027	167,502	149,841
Pvtpl Frontier Communications Corporation	6.00%	1/15/2030	40,031	32,419
Pvtpl Fs Rialto 2022-FL5 Issuer LLC	6.63%	6/19/2037	194,718	136,846
Pvtpl Garda World Security Corporation	6.00%	6/1/2029	300,516	232,237
Pvtpl Glatfelter Corporation	4.75%	11/15/2029	188,794	156,341
Pvtpl Glencore Funding LLC	1.63%	4/27/2026	191,519	155,811
Pvtpl Glencore Funding LLC	3.38%	9/23/2051	144,657	132,995
Pvtpl Global Aircraft Leasing Company Ltd	6.50%	9/15/2024	92,059	94,046
Pvtpl GTCR AP Financial Inc.	8.00%	5/15/2027	200,000	191,000
Pvtpl Herrellgas Escrow LLC	5.38%	4/1/2026	175,000	174,408
Pvtpl Hilcorp Energy I LP	6.25%	11/1/2028	44,756	37,777
Pvtpl Iron Mountain Inc.	4.50%	2/15/2031	210,250	155,701
Pvtpl Kronos Acquisition Holdings Inc.	7.00%	12/31/2027	299,661	288,921
Pvtpl Lifepoint Health Inc.	6.75%	4/15/2025	15,038	12,650
Pvtpl Lions Gate Capital Holdings LLC	5.50%	4/15/2029	350,870	261,933
Pvtpl Magallanes Inc	3.76%	3/15/2027	158,355	126,941
Pvtpl Magic Mergerco Inc.	5.25%	5/1/2028	163,330	122,593
Pvtpl Mav Acquisition Corporation	5.75%	8/1/2028	84,665	81,087

Pvtpl Midwest Gaming	4.88%	5/1/2029	15,069	13,131
Pvtpl Minerva Merger Sub Inc	6.50%	2/15/2030	159,112	147,075
Pvtpl Monogahela Power	5.40%	12/15/2043	168,750	174,000
Pvtpl Mozart Debt Merger Sub Inc.	5.25%	10/1/2029	500,000	458,339
Pvtpl Nationstar Mortgage Holdings	5.75%	11/15/2031	24,931	21,658
Pvtpl News Corporation	5.13%	2/15/2032	317,257	285,854
Pvtpl Nexstar Escrow Inc.	5.63%	7/15/2027	20,393	20,184
Pvtpl NGL Energy Operations LLC	7.50%	2/1/2026	15,000	15,501
Pvtpl NRG Energy Inc.	3.63%	2/15/2031	22,300	20,400
Pvtpl Octagon Investment Partners 34 Ltd	6.74%	1/20/2030	65,000	63,470
Pvtpl Octagon Investment Partners 34 Ltd	7.08%	7/17/2030	189,409	144,009
Pvtpl Owens & Minor Inc	6.63%	4/1/2030	500,000	454,128
Pvtpl Park International Holdings LLC	4.88%	5/15/2029	182,838	128,808
Pvtpl Parkland Corporation	4.50%	10/1/2029	33,143	8,498
Pvtpl Pennymac Financial Services Inc.	4.25%	2/15/2029	36,750	35,805
Pvtpl Penske Truck Leasing Company	4.20%	4/1/2027	70,181	68,223
Pvtpl Pike Corporation	5.50%	9/1/2028	202,326	155,802
Pvtpl Premier Entertainment Sub LLC	5.63%	9/1/2029	185,227	148,464
Pvtpl Primrose Funding LLC	4.48%	7/30/2049	154,969	125,883
Pvtpl PT Freeport Indonesia	5.32%	4/14/2032	207,068	168,459
Pvtpl QORVO Inc.	1.75%	12/15/2024	190,058	158,743
Pvtpl Scientific Games Holdings LP	6.63%	3/1/2030	84,820	82,563
Pvtpl Scientific Games international Inc.	7.25%	11/15/2029	30,000	25,999
Pvtpl Scripps Escrow II Inc	3.88%	1/15/2029	179,500	154,580
Pvtpl Smithfield Foods Inc.	4.25%	2/1/2027	87,250	63,773
Pvtpl Sonic Automotive Inc.	4.63%	11/15/2029	7,022	6,019
Pvtpl Sprite 2021-1 Ltd	3.75%	11/15/2046	177,255	146,560
Pvtpl SRS Distribution Inc.	4.63%	7/1/2028	190,745	148,477
Pvtpl Staples Inc.	7.50%	4/15/2026	110,344	95,780
Pvtpl Suburban Propane Partners LP	5.00%	6/1/2031	53,988	43,500
Pvtpl Suncoke Energy Inc.	4.88%	6/30/2029	25,240	22,875
Pvtpl Superior Plus Corporation	4.50%	3/15/2029	194,533	49,346
Pvtpl SWF Escrow Issuer Corporation	6.50%	10/1/2029	39,978	33,926
Pvtpl Thunderbolt Aircraft Lease Ltd	4.21%	5/17/2032	344,700	261,983
Pvtpl Transocean Poseidon Ltd	6.88%	2/1/2027	18,078	17,012
Pvtpl United National Foods Inc.	6.75%	10/15/2028	298,304	257,079
Pvtpl USQ Rail I LLC	2.25%	2/28/2051	201,600	153,267
Pvtpl Victoria's Secret & Conmpany	4.63%	7/15/2029	6,296	3,899
Pvtpl Viking Cruises Ltd	5.88%	9/15/2027	1,299	594
Pvtpl Washington Multifamily Acquisition Inc.	5.75%	4/15/2026	11,493	2,921
Pvtpl Weatherford International Ltd	6.50%	9/15/2028	469,286	353,808
Pvtpl WR Grace Holdings LLC	5.63%	8/15/2029	25,100	17,237
Quanta Services Inc.	2.35%	1/15/2032	201,888	153,771
Royalty Pharma plc	3.30%	9/2/2040	30,000	27,450
RP Escr Issuer LLC	5.25%	12/15/2025	30,075	26,787
RTX Corporation	3.03%	3/15/2052	25,094	21,515
Sabine Pass Liquefaction LLC	5.00%	3/15/2027	1,000,000	896,367
Sapphire Aviation	4.25%	3/15/2040	145,034	140,333
SG Commercial Mortgage Securities	3.93%	10/10/2048	35,000	32,845

Southern Company	3.75%	9/15/2051	98,163	67,834
Southwestern Energy Company	4.75%	2/1/2032	35,394	29,839
Southwestern Energy Company	5.38%	2/1/2029	30,000	24,321
Springleaf Financ Corporation	6.63%	1/15/2028	47,475	42,639
Sunnova SOL III	2.58%	4/28/2056	161,299	151,042
Sunoco LP	4.50%	5/15/2029	20,583	10,279
Synchrony Financial	2.88%	10/28/2031	23,188	21,259
Sysco Corporation	5.95%	4/1/2030	30,131	22,028
Tenet Healthcare	6.13%	6/15/2030	115,341	108,242
Tenet Healthcare	6.25%	2/1/2027	270,188	219,050
T-Mobile USA Inc.	2.25%	2/15/2026	40,750	38,053
Toronto-Dominion Bank	4.69%	9/15/2027	168,750	179,520
Total Capital International	3.39%	6/29/2060	208,779	149,260
Transdigm Inc.	5.50%	11/15/2027	169,616	124,454
Triton Container International Ltd	3.25%	3/15/2032	500,000	464,429
Uber Technologies	7.50%	9/15/2027	122,437	123,204
Uber Technologies	4.50%	8/15/2029	162,425	136,069
United Mexican States	4.28%	8/14/2041	374,973	300,148
UnitedHealth Group Inc	4.95%	5/15/2062	111,468	104,508
UPL Corporation Ltd	4.63%	6/16/2030	28,800	26,941
USA Compression Partners LP	6.88%	9/1/2027	36,638	32,205
Verizon Communications	5.71%	5/15/2025	20,000	19,170
Verizon Communications	3.88%	3/1/2052	498,750	444,328
Virginia Electric & Power Co	3.75%	5/15/2027	435,456	384,770
VTR Finance NV	6.38%	7/15/2028	139,039	104,923
Wells Fargo & Co	4.81%	7/25/2028	35,038	28,217
Wells Fargo & Co	4.65%	11/4/2044	29,994	28,448
Wells Fargo Commercial	3.44%	7/15/2048	172,135	135,221
Welltower Inc.	2.05%	1/15/2029	15,438	13,198
Western Union Company	2.75%	3/15/2031	500,000	408,583
Westpac Banking Corporation	3.02%	11/18/2036	54,704	48,102
WestRock Company	3.75%	3/15/2025	151,382	6,032
Willis North America Inc.	4.50%	9/15/2028	50,720	2,983
			<u>\$ 56,308,993</u>	<u>\$ 47,056,454</u>

U.S. Government Securities

Government National Mortgage Association	3.50%	6/20/2051	\$ 941,049	\$ 940,388
Government National Mortgage Association	2.50%	11/20/2051	153,839	154,681
Government National Mortgage Association	2.50%	10/20/2051	317,919	296,092
Government National Mortgage Association	4.87%	4/16/2048	54,786	52,119
✓ U.S. Treasury Bill		4/20/2023	63,737	64,153
✓ U.S. Treasury Bill		2/21/2023	765,318	765,644
U.S. Treasury Bond	2.88%	5/15/2052	118,370	97,242
U.S. Treasury Bond	3.00%	8/15/2052	848,792	696,661
U.S. Treasury Bond	4.00%	11/15/2042	1,115,926	970,501
U.S. Treasury Bond	1.25%	5/15/2050	969,531	913,739
U.S. Treasury Bond	3.25%	5/15/2042	4,622,168	4,651,964
U.S. Treasury Bond	2.25%	5/15/2041	84,905	82,995
U.S. Treasury Bond	4.00%	11/15/2052	65,334	62,344

U.S. Treasury Note	2.63%	7/31/2029	34,691	35,606
U.S. Treasury Note	2.88%	5/15/2032	271,188	234,538
U.S. Treasury Note	3.00%	6/30/2024	312,285	274,416
U.S. Treasury Note	3.25%	6/30/2029	62,098	59,128
U.S. Treasury Note	4.13%	9/30/2027	9,285,100	8,293,975
U.S. Treasury Note	4.50%	11/15/2025	486,861	432,502
U.S. Treasury Note	4.13%	10/31/2027	333,434	257,417
U.S. Treasury Note	4.13%	11/15/2032	92,285	85,877
U.S. Treasury Note	3.88%	12/31/2029	44,578	45,241
U.S. Treasury Note	3.25%	6/30/2027	1,261,230	1,258,594
U.S. Treasury Note	3.00%	7/15/2025	785,927	794,197
U.S. Treasury Note	3.13%	8/15/2025	395,641	394,324
U.S. Treasury Note	3.25%	8/31/2024	29,813	29,920
U.S. Treasury Note	0.25%	9/30/2023	85,395	82,314
U.S. Treasury Note	1.25%	3/31/2028	94,560	92,087
U.S. Treasury Note	2.75%	7/31/2027	89,194	87,448
			<u>\$ 23,785,954</u>	<u>\$ 22,206,107</u>

Equities

Common Stock

Air Liquide	15,996	shares	\$ 2,327,429	\$ 2,260,297
Aaon Inc	7,778	shares	241,212	585,839
ABM Industries Inc.	17,446	shares	580,546	774,951
Adient plc Ltd.	16,098	shares	720,425	558,440
Adk Partnerships	47	shares	47	23,944
ADR Ryanair Holdings plc	28,593	shares	2,182,014	2,137,613
Advanced Energy Industries Inc.	6,097	shares	518,598	523,001
AENA SME SA	15,183	shares	2,147,363	1,900,736
Aerojet Rocketdyne Holdings Inc	1,947	shares	86,545	108,896
AKZO Nobel NV	34,922	shares	2,573,927	2,331,643
AlarmCom Holdings Inc..	9,123	shares	386,544	451,406
Albany International Corporation	9,160	shares	519,684	903,084
Alimentation Couche-Tard	27,268	shares	1,190,379	1,197,421
Allegiant Travel Company	2,611	shares	302,701	177,522
Alstom	104,730	shares	3,878,411	2,550,662
Amadeus IT Group	58,663	shares	3,401,214	3,039,623
Ameris Bankcorp	16,820	shares	748,946	792,895
Anheuser-Busch Inbev	22,297	shares	1,070,720	1,339,028
ANI Pharmaceuticals Inc.	10,429	shares	514,320	419,559
Arcelormittal NPV	14,379	shares	316,753	377,128
Argo Group International Holdings	17,062	shares	851,656	441,053
Armstrong World Industries Inc	8,257	shares	667,257	566,348
Astec Industries Inc.	6,404	shares	321,300	260,387
AstraZeneca	20,224	shares	2,406,768	2,729,054
Atlantic UN Bankshares Corporation	19,741	shares	506,968	693,699
AudioCodes Ltd	29,757	shares	760,971	532,353
Avid Bioservices Inc	13,483	shares	252,703	185,661
AXA SA	84,265	shares	1,953,383	2,343,174
Axos Financial Inc.	6,819	shares	143,783	260,622

Azenta Inc.	5,379	shares	375,893	313,165
Balchem Corporation	5,303	shares	362,661	647,549
Banc California Inc.	38,573	shares	736,666	614,468
Banco Bradesco SA	43,690	shares	126,293	125,827
Barclas plc	1,335,334	shares	2,683,807	2,546,265
Barnes Group Inc.	4,685	shares	145,205	191,382
Bayer Ag	31,631	shares	2,034,373	1,631,364
Beijing Capital International Airports	1,054,000	shares	757,623	771,093
Belden Inc.	14,748	shares	865,148	1,060,381
Berkeley Group Holdings Plc	12,766	shares	478,978	579,390
Berkshire Hills Bancorp Inc.	21,604	shares	566,031	645,960
Bioline Solutions Inc.	11,051	shares	437,637	201,128
Bio-Techne Corporation	7,200	shares	170,095	596,736
Blackbaud Inc.	6,377	shares	383,322	375,350
Blackline Inc.	6,032	shares	269,988	405,773
Bloomin Brands Inc.	33,618	shares	645,061	676,394
BNP Paribas	17,293	shares	856,350	982,780
BP Ord	191,273	shares	812,245	1,092,661
Brady Corporation	14,545	shares	749,481	685,070
Brandywine Realty Trust	34,133	shares	539,743	209,918
Bright Horizons	4,183	shares	219,211	263,947
BrightSphere Investment Group Inc	25,570	shares	545,582	526,231
British American Tobacco	24,840	shares	1,197,295	980,514
CaixaBank SA	61,539	shares	167,409	241,168
Canadian National Railways	16,537	shares	1,993,671	1,963,033
CareTrust REIT Inc	27,223	shares	510,645	505,803
Carrefour SA	69,240	shares	1,303,283	1,155,740
Carter Inc	9,667	shares	750,334	721,255
CBIZ Inc.	17,417	shares	263,709	815,986
Central Garden & Pet Company	16,504	shares	476,639	590,843
Certara Inc	8,462	shares	157,285	135,984
Cognyte Software Ltd.	58,842	shares	961,011	182,999
Compass Group plc	104,107	shares	2,052,545	2,401,291
Conduent Inc.	135,921	shares	995,170	550,480
Connectone Bancorp Inc.	22,210	shares	534,065	537,704
Construction Partners Inc.	19,370	shares	619,087	516,985
Cracker Barrel Old Country Store	4,651	shares	660,081	440,636
CSG Systems International Inc.	10,555	shares	444,640	603,746
* Danaher Corporation	651,240	shares	6,830,965	172,852,121
Danone	58,079	shares	3,913,587	3,051,513
Deluxe Corporation	27,418	shares	911,652	465,558
Descartes Systems Group Inc.	10,221	shares	339,052	711,893
Designer Brands Inc.	39,770	shares	586,307	388,951
Deutsche Telekom AG	119,127	shares	2,338,958	2,369,604
Dime Community Bancshares Inc.	22,291	shares	714,499	709,523
Donaldson Inc.	5,132	shares	199,954	302,121
Dorman Products Inc.	4,181	shares	257,297	338,117
Dril-Quip Inc.	24,264	shares	841,659	659,253
Earthstone Energy Inc.	34,608	shares	339,637	492,472

Eastern Bankshares Inc.	39,701	shares	831,589	684,842
Edgewell Personal Care Company	12,959	shares	463,565	499,440
El Pollo Loco Holdings Inc.	30,121	shares	381,627	300,005
Electrolux AB	21,984	shares	240,577	297,030
Elme Communities	35,318	shares	698,173	628,660
Empire State Realty Trust Inc.	79,695	shares	1,030,223	537,144
Enel Spa	675,619	shares	5,386,986	3,626,904
Enterprise Financial Services Corporation	14,879	shares	634,705	728,476
Envestnet Inc.	7,678	shares	297,730	473,733
ePlus Inc.	10,978	shares	370,049	486,106
Esco Technologies Inc.	6,182	shares	555,856	541,172
Evo Payments Inc	13,852	shares	368,428	468,752
Evoqua Water Technologies	12,436	shares	393,909	492,466
Exlservice Inc.	5,854	shares	329,330	991,843
Exponent Inc.	9,787	shares	270,924	969,794
Expro Group Holdings NV	40,069	shares	933,319	726,451
Fair Isaac Corporation	1,871	shares	195,723	1,119,943
Fanuc Corporation NPV	22,800	shares	4,122,119	3,427,474
Federal Signal Corporation	14,230	shares	475,205	661,268
First Bancorp Inc.	15,602	shares	483,587	668,390
First Merchants Corporation	17,586	shares	701,644	722,960
Fortive Corporation	20	shares	116	1,285
Four Corners Property Trust	23,502	shares	634,012	609,407
Fox Factory Holdings Corporation	8,022	shares	316,959	731,847
Frontera Energy Corporation	5,571	shares	500,466	50,799
Globus Medical Inc.	10,094	shares	372,451	749,681
Graftech International Ltd	65,186	shares	570,898	310,285
Granite Construction Inc.	22,132	shares	901,603	776,169
Great Lakes Dredge & Dock Corporation	51,979	shares	767,163	309,275
Greif Inc.	9,705	shares	471,068	650,817
GSK Plc	68,468	shares	1,403,448	1,184,010
Hancock Whitney Corporation	3,267	shares	161,264	158,090
Healthequity Inc.	5,778	shares	278,525	356,156
Hillenbrand Inc.	15,990	shares	698,965	682,293
Hub Group Inc.	8,897	shares	392,191	707,223
I3 Verticals Inc.	13,185	shares	334,390	320,923
Iberdrola SA	113,412	shares	1,265,133	1,322,956
Inditex	68,909	shares	1,521,775	1,827,547
ING GROEP NV	162,053	shares	1,556,119	1,969,567
Integer Holdings Corporation	11,757	shares	715,996	804,884
J & J Snack Foods Corporation	3,047	shares	322,150	456,166
Kaiser Aluminum Corporation	9,037	shares	826,406	686,451
Kinder Morgan Inc.	2	shares	—	36
Kinsale Capital Group Inc.	3,918	shares	218,473	1,024,635
Kite Realty Group Trust	41,532	shares	830,671	874,249
Knowles Corporation	47,698	options	786,393	783,201
Koninklijke Philips NV	112,176	shares	2,791,626	1,676,557
Kuucke & Soffa Industries Inc.	15,134	shares	455,289	669,831
Lantheus Holdings Inc.	11,487	shares	151,538	585,378

La-Z-Boy Inc.	25,827	shares	888,868	589,372
LeMaitre Vascular Inc.	6,382	shares	206,584	293,700
Marten Transport Ltd	55,613	shares	753,298	1,100,025
Masimo Corporation	2,161	shares	84,989	319,720
Materion Corporation	7,709	shares	446,240	674,615
Maximus Inc	9,318	shares	712,145	683,289
Mesa Laboratories Inc	1,391	shares	233,371	231,198
Methode Electronics Inc.	20,092	shares	749,985	891,482
MGIC Investment Corporation	49,986	shares	461,133	649,818
Millerknoll Inc.	23,862	shares	1,011,362	501,341
Minerals Technologies Inc.	10,403	shares	684,536	631,670
MLP Compass Diversified Holdings	30,813	shares	557,769	561,721
Modivcare Inc.	5,485	shares	384,189	492,169
Motion Analysis Corporation	2,883	shares	—	—
Mueller Water Products Inc	31,225	shares	351,894	335,981
Murata Manufacturing Company	32,700	shares	2,058,336	1,632,708
Myers Industries Inc.	27,915	shares	586,958	620,550
Neogen Corporation	11,626	shares	191,824	177,064
Netscout Systems Inc.	23,895	shares	688,530	776,826
Nextgen Healthcare Inc.	30,438	shares	466,996	571,626
Northwestern Corporation	11,744	shares	718,594	696,889
Novanta Inc.	4,652	shares	375,765	632,067
Novartis Ag	28,267	shares	2,265,481	2,553,868
Nuvasive Inc.	9,359	shares	386,647	385,965
NV5 Global Inc	2,749	shares	330,254	363,748
Old National Bancorp	44,334	shares	666,608	797,125
Ollies Bargain Outlet Holdings Inc.	5,336	shares	287,416	249,938
Omniceil Inc.	7,000	shares	303,467	352,940
Onto Innovation Inc.	8,792	shares	578,874	598,647
Openlane Inc	32,614	shares	529,148	425,613
Orion SA	41,270	shares	920,640	735,019
Owens & Minor Inc.	18,829	shares	678,666	367,730
Oxford Industries Inc.	5,068	shares	221,439	472,236
Pacific Premier Bancorp	26,201	shares	798,363	826,904
Palomar Holdings Inc.	2,467	shares	175,776	111,410
Pebblebrook Hotel Trust	30,811	shares	809,930	412,559
Perficient Inc.	6,811	shares	424,228	475,612
Pernod Ricard NPV	6,940	shares	1,320,641	1,360,984
PGT Inc.	30,318	shares	633,469	544,511
Plexus Corporation	4,736	shares	381,945	487,476
PRA Group Inc.	22,581	shares	730,391	762,786
Progress Software Corporation	17,110	shares	613,716	863,200
Prudential Group	337,333	shares	4,931,950	4,575,146
Q2 Holdings Inc.	5,520	shares	345,694	148,322
RBC Bearings Inc.	4,070	shares	358,966	852,055
Reckitt Benckiser Group Plc	51,745	shares	4,112,294	3,581,524
Relx Plc	91,975	shares	2,570,325	2,533,970
Richemont	6,492	shares	630,237	841,322
Rio Tinto Plc	19,569	shares	1,147,979	1,364,823

Roche Holdings Ag	9,382	shares	2,998,252	2,945,818
Rolls Royce Holdings	4,233,031	shares	7,145,244	4,745,663
RWE Ag	40,613	shares	1,555,156	1,802,686
Samsung Electronics Company	76,401	shares	3,266,246	3,341,222
Sands China Ltd	464,800	shares	1,394,786	1,542,396
Sanofi	26,697	shares	2,645,641	2,559,755
SAP SE	32,404	shares	3,458,109	3,333,472
Seacoast Banking Corporation	20,068	shares	447,444	625,921
Semtech Corporation	4,503	shares	353,197	129,191
Siemens Ag	1,305	shares	128,740	180,558
Simmons 1st National Corporation	27,649	shares	819,936	596,665
Siteone Landscape Supply Inc.	3,614	shares	301,603	423,994
SK Hynix Inc	25,054	shares	1,884,825	1,486,002
SM Energy Company	20,049	shares	703,335	698,307
SP Plus Corporation	16,354	shares	489,762	567,811
Spectrum Brands Holdings Inc.	5,774	shares	474,231	351,752
Spire Inc.	9,785	shares	635,615	673,795
Sprouts Farmers Market Inc	10,810	shares	289,209	349,920
SPS Commerce Inc	3,237	shares	401,414	415,728
Staar Surgical Company	6,702	shares	318,774	325,315
Standard Motor Products Inc.	19,998	shares	845,100	695,930
Steven Madden Ltd	22,412	shares	650,917	716,288
Sumitomo Mitsui Financial Group NPV	44,700	shares	1,565,808	1,794,166
Sunstone Hotel Investments Inc.	51,138	shares	484,198	493,993
Swedbank AB Ser'a NPV	75,335	shares	1,353,138	1,281,913
Takeda Pharmaceutical Company NPV	73,000	shares	2,982,050	2,274,455
Taylor Morrison Home Corporation	22,505	shares	646,352	683,027
Techtarget Inc	4,918	shares	383,096	216,687
Tencent Holdings Ltd	8,200	shares	369,843	350,906
Tennant Company	3,182	shares	192,741	195,916
Terex Corporation	20,242	shares	689,500	864,738
Texas Capital Bancshares Inc.	13,457	shares	621,451	811,592
Texas Roadhouse Inc.	5,764	shares	260,387	524,236
Tokyo Electron	3,000	shares	892,660	884,005
Totalenergies SE	20,468	shares	904,542	1,281,178
Treehouse Foods Inc.	13,067	shares	564,125	645,248
Trex Company Inc.	8,256	shares	140,873	349,476
Tri Pointe Homes Inc.	32,417	shares	424,866	602,632
Tyler Technologies Inc.	686	shares	55,647	221,173
UMH Properties inc.	37,191	shares	572,467	598,775
Unicredit SPA NPV	325,872	shares	3,639,494	4,615,828
Unilever plc	52,756	shares	2,880,446	2,653,906
Universal Electronics Inc.	11,322	shares	436,922	235,611
Urban Outfitters Inc.	32,495	shares	721,702	775,006
Valeo	29,605	shares	789,015	527,652
Verint Systems Inc.	14,547	shares	515,590	527,765
Veritex Holdings Inc.	19,553	shares	503,434	549,048
Vinci Eur2	16,559	shares	1,438,290	1,648,676
Vontier Corporation	8	shares	20	155

Washington Federal Inc	19,922	shares	704,003	668,383
WD 40 Company	1,280	shares	222,981	206,349
Werner Enterprises Inc.	15,811	shares	644,385	636,551
WH Smith plc	81,867	shares	1,213,158	1,461,903
Wiley John & Sons Inc.	15,358	shares	646,757	615,241
Winnebago Industries Inc.	10,570	shares	456,759	557,039
Zurich Insurance Group AG	2,654	shares	994,642	1,268,768
			<u>\$ 214,991,540</u>	<u>\$ 379,266,185</u>

Venture Capital, Partnerships, and Other Private Investments

DoubleLine Mortgage Opportunities 01 (Cayman-ER)	5,750,000	units	\$ 5,750,000	\$ 20,954,799
Grosvenor Institutional Partners Master Series LP	56,000,000	units	56,000,000	107,607,649
HarbourVest Partners VIII - Cayman Buyout Fund LP	1,924,145	units	1,924,145	645,414
HarbourVest Partners VIII - Cayman Mezzanine and Distressed Debt Fund LP	286,247	units	286,247	49,307
Harbourvest Partners VIII - Cayman Venture Fund LP	679,628	units	679,628	478,968
Morgan Stanley Prime Property Fund	3,382	units	65,497,723	75,656,968
Pantheon Europe Fund V "B" LP	800,943	units	1,077,599	421,673
Pantheon Global Secondary Fund III "B" LP	19,876	units	19,876	111,308
Pantheon USA Fund VI LP	5,193,454	units	5,193,454	288,347
Pantheon USA Fund VII LP	2,117,749	units	2,117,749	1,469,677
Pantheon USA Fund VIII LP	1,742,269	units	1,742,269	3,113,129
PIMCO Corporate Opportunities Fund II Onshore Feeder LP	4,081,744	units	4,081,744	16,937,100
PIMCO Corporate Opportunities Fund III Te Feeder LP	36,000,000	units	36,000,000	39,149,817
UBS Trumbull Property Income Fund	8,065	units	82,124,472	112,825,044
			<u>\$ 262,494,906</u>	<u>\$ 379,709,200</u>
Total Investments (Held at End of Year)			<u>1,269,425,786</u>	<u>1,840,243,777</u>

* Party in interest.

✓ Disclosed as cash equivalents in the fair value hierarchy.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2022

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain/ (Loss)
Category (i) – Single transactions in excess of 5% of plan assets						
There were no category (i) reportable transactions during the year ended December 31, 2022.						
Category (ii) – Series of non-security transactions with the same party in excess of 5% of plan assets						
There were no category (ii) reportable transactions during the year ended December 31, 2022.						
Category (iii) – Series of transactions by issue in excess of 5% of plan assets						
Northern Trust * Chicago	NT Collective Short Term Investment Fund (CUSIP: 66586U452)	\$394,922,650	\$ —	\$394,922,650	\$394,922,650	\$ —
Northern Trust * Chicago	NT Collective Short Term Investment Fund (CUSIP: 66586U452)	\$ —	\$364,358,348	\$364,358,348	\$364,358,348	\$ —

Category (iv) – Series of transactions with same party in excess of 5% of plan assets

There were no category (iv) reportable transactions during the year ended December 31, 2022.

* Party in interest.

Columns (e) and (f) are not applicable.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2022

		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value			
(a)	(b) Identity of issue, borrower, lessor or similar party			(d) Cost	(e) Current value
Cash Equivalents					
	Invested cash - United States dollar			\$ 103,973	\$ 103,973
				<u>\$ 103,973</u>	<u>\$ 103,973</u>
Insurance Contracts					
*	Empower Retirement Insurance & Annuity Company	GAC 0350		\$ 22,167	\$ 22,167
*	Empower Retirement Insurance & Annuity Company	GAC 3290		1,682,501	1,682,501
				<u>\$ 1,704,668</u>	<u>\$ 1,704,668</u>
Common/Collective Trusts					
	Artisan Mid Cap Institutional Class	2,393,412	units	\$ 31,880,250	\$ 45,307,292
*					
✓	Collective Short Term Investment Fund	79,785,272	units	79,785,274	79,785,274
*	Northern Trust Collective All Country World Ex-US IMI Fund - Non Lending	1,163,830	units	129,846,995	200,728,076
*	Northern Trust Collective S&P 500 Index - Non Lending	27,097	units	127,428,630	389,052,148
	Wellington Trust Company Collective Investment Fund Emerging Markets	3,368,988	units	37,025,482	41,809,146
	Wellington Trust Company Collective Investment Fund ii Select Leaders Series 2	9,380,850	units	94,734,842	87,429,523
				<u>\$ 500,701,473</u>	<u>\$ 844,111,459</u>
Mutual funds					
	Doubleline Funds Trust Floating Rate Class I	439,275	units	\$ 4,286,894	\$ 3,896,365
	Doubleline Funds Trust Global Bond Fund Class I	146,787	units	1,515,010	1,210,989
	DoubleLine Funds Trust Infrastructure Income Fund Class I	516,973	units	5,276,757	4,554,536
	DoubleLine Funds Trust Selective Credit	1,450,740	units	13,142,718	10,532,372
	PIMCO High Yield Portfolio	92,347	units	697,745	649,197
	PIMCO Inflation Response Multi-Asset Institutional Class	4,581,766	units	39,530,339	34,546,517
	PIMCO PAP Series Asset Backed Securities	766,359	units	9,280,988	8,705,837
	PIMCO PAP Series Emerging Markets Institutional Class	322,780	units	3,204,848	2,721,036
	PIMCO PAP Series Mortgage Portfolio Institutional Class	1,122,851	units	11,482,347	8,881,751
	PIMCO PIM Series All Asset All Authority	7,824,120	units	70,015,240	49,683,160
	PIMCO PIM Series International Portfolio Institutional Class	679,971	units	6,293,223	4,093,427
	PIMCO PIM Series Investment Grade Credit Bond Portfolio Institutional Class	1,840,838	units	18,051,928	15,573,487
	PIMCO PIM Series Private Account Portfolio Series Municipal Sector	125,564	units	1,014,705	749,616

PIMCO PIM Series Real Return Bond Portfolio Institutional Class	74,833	units	524,813	301,576
PIMCO PIM Series U.S. Government Sector Portfolio Institutional Class	1,599,140	units	14,899,004	9,866,693
✓ PIMCO Short Term Floating NAV Portfolio II	1,011,411	units	10,117,720	10,119,172
			<u>\$ 209,334,279</u>	<u>\$ 166,085,731</u>

Corporate Debt Instruments

AdaptHealth LLC	5.13%	3/1/2030	\$ 123,599	\$ 98,101
Santander Holdings USA Inc	2.49%	1/6/2028	197,500	156,007
Sasol Financing Usa LLC	5.50%	3/18/2031	130,529	119,229
Abbvie Inc	4.70%	5/14/2045	89,078	87,589
Adani International Container Terminal Pvt	3.00%	2/16/2031	203,000	158,288
Adani Ports & Special Economic Zone Ltd	4.38%	7/3/2029	96,797	81,356
Air Lease Corp	1.88%	8/15/2026	121,973	111,723
Alexandria Real Estate Equities Inc.	3.00%	5/18/2051	109,543	92,942
Alliant Holdings	6.75%	10/15/2027	159,375	127,574
American Axle & Manufacturing Inc.	5.00%	10/1/2029	228,760	189,656
American Express Company	5.85%	11/5/2027	182,492	145,423
Anheuser-Busch Companies Llc Corporation	4.90%	2/1/2046	30,000	21,885
Anthem Inc.	2.38%	1/15/2025	166,525	124,081
Anthem Inc.	4.55%	5/15/2052	129,779	102,078
Anywhere Real Estate Group LLC	5.25%	4/15/2030	166,868	131,372
Apache Corporation	6.13%	2/15/2028	143,652	113,389
AT&T Inc.	3.50%	9/15/2053	235,725	209,644
Athene Global Funding	4.54%	8/19/2024	139,509	130,516
Bank 2017 Banks Commercial Mortgage	4.19%	6/15/2060	54,873	42,895
Bank Montreal Que	3.80%	12/15/2032	52,206	46,913
Bank of America Corporation	2.48%	9/21/2036	110,254	101,289
Bank of Nova Scotia	3.45%	4/11/2025	311,474	245,472
BB-UBS Trust	0.14%	11/5/2036	151,585	136,240
BB-UBS Trust	0.60%	11/5/2036	75,859	65,568
BBVA BANCOMER SA	5.13%	1/18/2033	29,988	23,944
BCPE Empire Topco Inc	7.63%	5/1/2027	104,063	87,977
BDS 2022-FL11 LLC	6.12%	3/19/2039	29,761	22,122
Benchmark Electronics Inc.	2.15%	9/15/2053	485,000	441,808
Benchmark Mortgage Trust	3.41%	1/15/2055	200,000	183,447
Bioceanico Sovereign		6/5/2034	185,721	155,072
Boeing Company	2.95%	2/1/2030	129,960	103,570
BP Capital Markets American Inc.	2.94%	6/4/2051	172,000	135,920
Brazil Federative Republic Global	5.63%	2/21/2047	47,094	46,821
California State Municipal Bonds	7.55%	4/1/2039	25,000	20,196
CCO Holdings LLC	4.25%	1/15/2034	166,212	137,048
Cedar Fair LP/Canadas Wonderland	5.25%	7/15/2029	4,614	4,265
Cemex SAB de CV	5.13%	12/31/2049	36,985	29,277
Centene Corporation	2.50%	3/1/2031	155,519	136,139
Centurylink Inc.	5.13%	12/15/2026	162,803	144,199
Charter	4.91%	7/23/2025	200,832	158,160
CHS/Community Health	6.00%	1/15/2029	195,724	156,683
Citigroup Commercial Mortgage	3.50%	12/10/2041	59,741	55,257

Citigroup Commercial Mortgage	4.57%	9/10/2058	49,775	42,235
Citigroup Commercial Mortgage	4.58%	5/15/2054	32,275	28,800
Citigroup Inc	3.06%	1/25/2033	215,619	197,634
CMO Bank 2021-BNK38 Series 21	2.52%	12/15/2064	35,394	36,113
CMO Bank 2022-BNK39 Series 22	3.18%	2/15/2055	305,649	285,820
CMO CFCRE 2016-C4 Mortgage Trust Class C	4.84%	5/10/2058	50,217	40,035
CMO GS Mortgage SECS SR 2015-GC32 Class B	4.40%	7/10/2048	447,340	390,568
CMO JPMBB Commercial Mortgage Securities Trust	3.40%	8/15/2049	45,338	39,891
CMO Morgan Stanley Bank of America Merrill Lynch	4.27%	11/15/2049	37,825	34,427
CMO Morgan Stanley Cap I Trust	4.32%	12/15/2050	50,404	42,499
CMO Morgan Stanley Cap I Trust	4.13%	7/15/2052	40,000	34,336
CMO UBS Commercial Mortgage Trust	3.68%	12/15/2052	40,480	34,200
CMO UBS Commercial Mortgage Trust	4.09%	8/15/2050	20,000	11,589
CMO UBS Commercial Mortgage Trust	5.05%	5/15/2051	506,947	426,864
CMO Wells Fargo Commercial Mortgage Trust 2014-C25	4.24%	11/15/2047	40,625	37,700
CMO Wells Fargo Commercial Mortgage Trust 2015-C31	4.60%	11/15/2048	67,392	57,062
CMO Wells Fargo Commercial Mortgage Trust 2015-LC20	3.72%	4/15/2050	39,102	38,317
CMO Wells Fargo Commercial Mortgage Trust 2016-NX56	3.81%	11/15/2049	456,477	383,453
CMO Wells Fargo Commercial Mortgage Trust 2018-C47	4.93%	9/15/2061	29,723	23,553
CMO Wells Fargo Commercial Mortgage Trust 2019-C50	4.35%	5/15/2052	37,450	33,629
Colombia Republic	5.00%	6/15/2045	178,789	154,650
Comcast Corporation	3.40%	4/1/2030	10,006	6,452
Constellation Brands Inc.	2.88%	5/1/2030	297,259	288,165
Constellation Brands Inc.	3.15%	8/1/2029	150,000	135,268
Crown Castle International	3.65%	9/1/2027	75,005	73,753
CSX Corporation	3.80%	11/1/2046	54,828	41,567
Dicks Sporting Goods Inc	3.15%	1/15/2032	89,862	86,764
Discover Financial	4.10%	2/9/2027	148,000	100,890
Dish DBS Corporation	5.13%	6/1/2029	198,000	155,394
Dollar Tree Inc.	4.00%	5/15/2025	155,256	151,128
Dominican Republic	6.00%	2/22/2033	173,250	162,829
DTE Energy Company	4.22%	11/1/2024	203,000	174,750
Duke Energy Carolinas LLC	3.55%	3/15/2052	174,238	147,272
Duke Energy Corpotation	4.30%	3/15/2028	49,965	40,233
EcoPetrol SA	5.88%	11/2/2051	185,239	147,018
Empresas Public Medellin	4.38%	2/15/2031	159,693	140,183
Energy Transfer	4.75%	1/15/2026	168,155	144,571
Equate BV	2.63%	4/28/2028	158,036	139,164
Essential Utilities	2.70%	4/15/2030	155,880	138,297
Exelon Corporation	4.10%	3/15/2052	782,607	644,846
Expedia Group Inc.	3.25%	2/15/2030	699,146	672,932
Expedia Inc.	5.00%	2/15/2026	55,110	49,355
Federal Home Loan Mortgage Corporation	2.00%	11/1/2050	35,091	28,700
Federal Home Loan Mortgage Corporation	4.50%	9/1/2052	25,000	21,708

Federal Home Loan Mortgage Corporation Multiclass Series 3790	4.00%	1/15/2041	222,749	221,100
Federal Home Loan Mortgage Corporation Pool #G08622	3.00%	1/1/2045	299,752	248,828
Federal Home Loan Mortgage Corporation Pool #Q51461	3.50%	10/1/2047	25,035	21,665
Federal Home Loan Mortgage Corporation Pool #SD-8221	3.50%	6/1/2052	50,000	40,627
Federal Home Loan Mortgage Corporation Series 4792 Class A	3.00%	5/15/2048	25,000	20,438
Federal Home Loan Mortgage Corporation UMBS	4.50%	8/1/2052	50,542	30,069
Federal Home Loan Mortgage Corporation V83144	4.00%	4/1/2047	99,048	88,470
Federal National Mortgage Association	2.46%	4/1/2032	10,000	9,286
Federal National Mortgage Association	4.00%	6/1/2052	35,025	27,495
Federal National Mortgage Association FNR 2022-40 AZ	2.00%	8/25/2050	90,992	62,315
Federal National Mortgage Association Pool #AB3796	3.50%	11/1/2031	43,505	37,833
Federal National Mortgage Association Pool #AB7776	3.00%	2/1/2043	45,819	43,105
Federal National Mortgage Association Pool #AB8703	3.00%	3/1/2038	25,000	22,741
Federal National Mortgage Association Pool #BL5484	2.26%	1/1/2030	27,805	27,150
Federal National Mortgage Association Pool #BM3415	2.50%	2/1/2047	25,000	20,549
Federal National Mortgage Association Pool #FM6061	2.00%	2/1/2051	15,425	12,338
Federal National Mortgage Association Pool #FM8664	3.00%	10/1/2046	30,000	17,394
Federal National Mortgage Association Pool #FM9846	2.50%	12/1/2051	154,858	139,936
Federal National Mortgage Association Pool #FM9934	3.00%	12/1/2048	15,225	12,068
Federal National Mortgage Association Pool #FM99932	3.50%	7/1/2051	23,500	21,009
Federal National Mortgage Association Pool #FS0174	2.50%	1/1/2052	50,818	46,798
Federal National Mortgage Association Pool #FS1472	3.50%	11/1/2050	45,000	33,162
Federal National Mortgage Association Pool #M8214	4.00%	5/1/2049	25,200	23,527
Federal National Mortgage Association Pool #MA1366	3.00%	3/1/2033	225,972	174,623
Federal National Mortgage Association Pool #MA1459	3.00%	6/1/2033	60,500	47,656
Federal National Mortgage Association Pool #MA3414	3.50%	7/1/2048	65,000	50,538
Federal National Mortgage Association Pool #MA4256	2.50%	2/1/2051	15,000	13,650
Federal National Mortgage Association Pool #MA4326	2.50%	5/1/2051	21,013	18,347
Federal National Mortgage Association Pool #MA4655	4.00%	7/1/2052	35,350	31,118
Federal National Mortgage Association Pool #MA4709	5.00%	7/1/2052	60,450	45,642
Federal National Mortgage Association REMIC Series 18-52	3.50%	2/25/2048	500,000	428,843

Federal National Mortgage Association Remic Trust 2021-48		8/25/2051	500,000	432,718
Federal National Mortgage Association Series 22-28	2.50%	2/25/2052	40,150	34,376
Fertitta Entertainment Inc	6.75%	1/15/2030	413,043	368,278
Ford Motor Company	3.25%	2/12/2032	215,021	194,328
Freddie Mac Pool #SD0905	3.00%	3/1/2052	35,169	29,628
Freddie Mac Pool #SD8174	3.00%	10/1/2051	40,000	33,376
Freeport-McMoRan Inc	4.38%	8/1/2028	544,395	505,158
General Motors Financial Company	2.40%	10/15/2028	137,175	123,119
Goldman Sachs Group Inc	4.96%	9/10/2027	371,358	354,373
Goodyear Tire & Rubber Company	5.25%	7/15/2031	555,667	507,984
Griffon Corporation	5.75%	3/1/2028	401,515	340,803
HCA Inc.	4.13%	6/15/2029	528,106	498,688
Hess Midstream Operations	4.25%	2/15/2030	947,708	824,119
Hilcorp Energy IL	5.75%	2/1/2029	188,643	173,753
Hunt Oil Company	6.38%	6/1/2028	129,952	92,754
I/O CMO CD 2017-CD 2017-CD6 Mortgage Trust	0.88%	11/13/2050	30,500	29,409
I/O CMO Citigroup Commerical Mortgage Trust 2016-P4	1.89%	7/10/2049	30,338	24,218
I/O CMO Commerical 2016-DC2 Mortgage Trust	0.93%	2/10/2049	180,416	140,975
I/O CMO Csail 2017-C8 Commercial Mortgage Trust	1.10%	6/15/2050	213,922	157,073
I/O CMO GS Mortgage Securities Trust 2015-GS1	0.76%	11/10/2048	30,528	22,910
I/O CMO JPMCC Commercial Mortgage Securities Trust 2015-JP1	0.89%	1/15/2049	200,918	140,101
I/O CMO Morgan Stanley Cap I Series 2015-UBS8	0.86%	12/15/2048	154,012	137,442
I/O CMO Morgan Stanley Cap I Series 2016-UBS11	1.44%	8/15/2049	245,092	189,009
I/O CMO SG Commercial Mortgage Securities Trust 2016-CS	1.88%	10/10/2048	162,606	133,840
I/O CMO Wells Fargo Commerical Mortgage Trust 2015-P2	0.92%	12/15/2048	184,162	149,379
I/O CMO WFRBS Commercial Mortgage Trust Series 2014-LC14	1.24%	3/15/2047	30,319	25,638
I/O Csail Commercial Mortgage Trust Series 2015-C1 CL X-A	0.82%	4/15/2050	29,970	27,812
I/O Wells Fargo Commercial Mortgage Trust Series 2015-C28	0.58%	5/15/2048	40,300	36,833
I/O WFRBS Commercial Mortgage Trust	0.96%	3/15/2047	229,062	174,796
Icahn Enterprises LP	5.25%	5/15/2027	463,413	412,898
Invitation Homes Operating Partnership	2.70%	1/15/2034	488,174	425,806
JPMorgan Chase & Co	2.96%	1/25/2033	1,000,469	869,276
JPMorgan Chase & Co	4.85%	7/25/2028	299,119	271,578
Kinder Morgan Inc.	6.95%	1/15/2038	1,318,574	1,075,560
Kronos Acquisition	5.00%	12/31/2026	334,661	326,811
LLPL Capital Pte Ltd	6.88%	2/4/2039	175,000	184,802
Lowe's Companies Inc	5.63%	4/15/2053	587,746	497,385
Lstar Commercial Mortgage Trust	0.79%	3/10/2050	15,000	13,121
Macquarie Group Ltd	5.11%	8/9/2026	139,899	145,598
Madison IAQ LLC	4.13%	6/30/2028	324,899	269,436
Marriott International Inc.	3.13%	6/15/2026	303,211	258,884
Mattamy Group Corporation	4.63%	3/1/2030	173,585	139,712

McDonald's Corporation	3.60%	7/1/2030	691,096	643,202
Mercury Chile HoldCo LLC	6.50%	1/24/2027	34,263	31,387
Metis Merger Sub	6.50%	5/15/2029	194,908	161,847
Minejesa Cap BV	5.63%	8/10/2037	178,605	144,758
Modivcare Inc.	5.00%	10/1/2029	560,670	519,885
Morgan Stanley	2.48%	9/16/2036	313,463	277,017
Morgan Stanley Bank of America Merrill Lynch	4.11%	5/15/2050	312,301	236,930
Morgan Stanley Cap I Trust	0.92%	10/15/2054	193,639	157,721
Mosaic Solar Loans LLC	4.45%	6/20/2042	210,650	153,848
Navient Corporation	5.00%	3/15/2027	199,292	180,888
Netapp Inc.	1.88%	6/22/2025	151,004	140,585
Network I2I Ltd	3.98%	12/31/2049	30,000	22,141
Neuberger Berman Group LLC	6.93%	4/14/2035	64,363	61,101
Norwegian Cruise Line Corporation Ltd	5.88%	2/15/2027	303,022	270,807
NXP Funding LLC	3.88%	6/18/2026	120,509	95,390
Occidental Petroleum Corporation	6.13%	1/1/2031	511,445	432,469
Occidental Petroleum Corporation	6.63%	9/1/2030	100,727	85,201
Occidental Petroleum Corporation	6.45%	9/15/2036	289,692	273,664
Octagon Investment Partners XIV Ltd	7.98%	7/15/2029	35,000	34,989
Oracle Corporation	3.60%	4/1/2050	338,545	328,970
Oracle Corporation	3.80%	11/15/2037	749,937	610,457
Oracle Corporation	6.25%	11/9/2032	57,437	11,788
Owens Corning	4.40%	1/30/2048	369,744	327,732
Pacific Gas & Electrical Company	2.50%	2/1/2031	50,000	40,330
Packaging Corporation	3.00%	12/15/2029	65,675	52,504
Parker-Hannifin Corporation	4.25%	9/15/2027	318,449	290,301
Performance Food Group Inc.	4.25%	8/1/2029	435,642	364,416
Petroleos Del Peru SA	4.75%	6/19/2032	25,525	22,472
Petroleos Mexicanos	6.75%	9/21/2047	215,470	143,439
Post Holdings Inc.	4.63%	4/15/2030	50,313	46,669
Prudential Financial	3.91%	12/7/2047	172,020	145,351
Pvtpl Aadvantage Loyalty IP Ltd	5.75%	4/20/2029	40,156	32,718
Pvtpl Allied Universal Holdco LLC	9.75%	7/15/2027	25,300	22,875
Pvtpl Allied Universal Holdco LLC	6.63%	7/15/2026	166,428	141,853
Pvtpl Amwins Group Inc.	4.88%	6/30/2029	55,000	47,022
Pvtpl Antero Midstream Partners	5.75%	3/1/2027	29,888	26,702
Pvtpl Avolon Holdings Funding Ltd	3.25%	2/15/2027	15,043	13,040
Pvtpl Bausch Health Companies Inc	11.00%	9/30/2028	166,410	166,487
Pvtpl Bausch Health Companies Inc	14.00%	10/15/2030	185,368	80,216
Pvtpl Bausch Health Companies Inc	6.13%	2/1/2027	95,080	35,661
Pvtpl BC Ltd	9.00%	1/30/2028	170,625	149,933
Pvtpl Blackbird Capital Aircraft Lease	3.45%	7/15/2046	154,000	158,083
Pvtpl Broadcom Inc	3.50%	2/15/2041	67,434	21,127
Pvtpl Brooklyn Union Gas Company	4.49%	3/4/2049	139,053	54,050
Pvtpl Callon Petroleum Company	7.50%	6/15/2030	144,543	46,279
Pvtpl Calpine Corporation	5.13%	3/15/2028	137,023	43,089
Pvtpl Calpinie Corporation	4.63%	2/1/2029	84,934	30,255
Pvtpl Canyon Cap CLO	7.18%	4/15/2034	30,000	26,138
Pvtpl Cap SA	3.90%	4/27/2031	119,000	114,690

Pvtpl Carnival Corporation	5.75%	3/1/2027	85,336	30,780
Pvtpl CCO Holdings LLC	4.75%	3/1/2030	268,444	99,599
Pvtpl CCO Holdings LLC	4.75%	2/1/2032	84,735	29,193
Pvtpl Ches Energy Corporation	5.88%	2/1/2029	58,161	9,321
Pvtpl CHS/Community Health System	6.88%	4/15/2029	130,942	25,750
Pvtpl Clarivate Science Holdings Corporation	4.88%	7/1/2029	162,861	49,046
Pvtpl Clear Channel Outdoor Holdings Inc.	7.50%	6/1/2029	167,120	12,924
Pvtpl Clydesdale Acquisition Holdings Inc	6.63%	4/15/2029	25,103	22,890
Pvtpl CMO CSMC 2021-B33	3.64%	10/10/2043	45,100	42,876
Pvtpl CMO Dryden 40 Senior Loan Fund	7.71%	8/15/2031	25,553	23,375
Pvtpl CMO GS Mortgage Securities Corporation Trust 2022	5.07%	8/15/2036	18,950	19,098
Pvtpl CMO JPMBB Commercial Mortgage Securities	3.98%	9/15/2047	153,390	140,949
Pvtpl CMO OPG Trust	5.45%	10/15/2036	475,000	470,301
Pvtpl CNX Resources Corporation	6.00%	1/15/2029	194,306	146,409
Pvtpl CNX Resources Corporation	7.38%	1/15/2031	362,508	297,673
Pvtpl Columbia Central CLO 27 Ltd	8.65%	1/25/2035	139,945	141,110
Pvtpl Commonbond Student Loan Trust	2.82%	10/25/2051	64,317	49,645
Pvtpl Commscope Inc.	4.75%	9/1/2029	80,000	78,171
Pvtpl Coty Inc.	5.00%	4/15/2026	171,473	149,340
Pvtpl Dealer Tire LLC	8.00%	2/1/2028	15,504	12,975
Pvtpl Diamond Infrastructure Funding LLC	2.36%	4/15/2049	74,766	71,608
Pvtpl Digicel Group	8.00%	4/1/2025	307,148	284,461
Pvtpl Digicel Group	7.00%	12/31/2049	30,544	26,840
Pvtpl DirectTV Holdings	5.88%	8/15/2027	165,094	150,249
Pvtpl Dish DBS Corporation	5.75%	12/1/2028	391,825	301,922
Pvtpl Dividend Solar LNS	4.29%	7/20/2038	208,500	76,993
Pvtpl Energizer Holdings Inc.	4.75%	6/15/2028	44,839	42,787
Pvtpl EQM Midstream Partners LP	4.75%	1/15/2031	299,036	285,314
Pvtpl Everarc Escrow SAR	5.00%	10/30/2029	106,525	40,306
Pvtpl Frontier Communications Corporation	5.00%	5/1/2028	35,000	28,700
Pvtpl Frontier Communications Corporation	5.88%	10/15/2027	167,502	149,841
Pvtpl Frontier Communications Corporation	6.00%	1/15/2030	40,031	32,419
Pvtpl Fs Rialto 2022-FL5 Issuer LLC	6.63%	6/19/2037	194,718	136,846
Pvtpl Garda World Security Corporation	6.00%	6/1/2029	300,516	232,237
Pvtpl Glatfelter Corporation	4.75%	11/15/2029	188,794	156,341
Pvtpl Glencore Funding LLC	1.63%	4/27/2026	191,519	155,811
Pvtpl Glencore Funding LLC	3.38%	9/23/2051	144,657	132,995
Pvtpl Global Aircraft Leasing Company Ltd	6.50%	9/15/2024	92,059	94,046
Pvtpl GTCR AP Financial Inc.	8.00%	5/15/2027	200,000	191,000
Pvtpl Herrellgas Escrow LLC	5.38%	4/1/2026	175,000	174,408
Pvtpl Hilcorp Energy I LP	6.25%	11/1/2028	44,756	37,777
Pvtpl Iron Mountain Inc.	4.50%	2/15/2031	210,250	155,701
Pvtpl Kronos Acquisition Holdings Inc.	7.00%	12/31/2027	299,661	288,921
Pvtpl Lifepoint Health Inc.	6.75%	4/15/2025	15,038	12,650
Pvtpl Lions Gate Capital Holdings LLC	5.50%	4/15/2029	350,870	261,933
Pvtpl Magallanes Inc	3.76%	3/15/2027	158,355	126,941
Pvtpl Magic Mergerco Inc.	5.25%	5/1/2028	163,330	122,593
Pvtpl Mav Acquisition Corporation	5.75%	8/1/2028	84,665	81,087

Pvtpl Midwest Gaming	4.88%	5/1/2029	15,069	13,131
Pvtpl Minerva Merger Sub Inc	6.50%	2/15/2030	159,112	147,075
Pvtpl Monogahela Power	5.40%	12/15/2043	168,750	174,000
Pvtpl Mozart Debt Merger Sub Inc.	5.25%	10/1/2029	500,000	458,339
Pvtpl Nationstar Mortgage Holdings	5.75%	11/15/2031	24,931	21,658
Pvtpl News Corporation	5.13%	2/15/2032	317,257	285,854
Pvtpl Nexstar Escrow Inc.	5.63%	7/15/2027	20,393	20,184
Pvtpl NGL Energy Operations LLC	7.50%	2/1/2026	15,000	15,501
Pvtpl NRG Energy Inc.	3.63%	2/15/2031	22,300	20,400
Pvtpl Octagon Investment Partners 34 Ltd	6.74%	1/20/2030	65,000	63,470
Pvtpl Octagon Investment Partners 34 Ltd	7.08%	7/17/2030	189,409	144,009
Pvtpl Owens & Minor Inc	6.63%	4/1/2030	500,000	454,128
Pvtpl Park International Holdings LLC	4.88%	5/15/2029	182,838	128,808
Pvtpl Parkland Corporation	4.50%	10/1/2029	33,143	8,498
Pvtpl Pennymac Financial Services Inc.	4.25%	2/15/2029	36,750	35,805
Pvtpl Penske Truck Leasing Company	4.20%	4/1/2027	70,181	68,223
Pvtpl Pike Corporation	5.50%	9/1/2028	202,326	155,802
Pvtpl Premier Entertainment Sub LLC	5.63%	9/1/2029	185,227	148,464
Pvtpl Primrose Funding LLC	4.48%	7/30/2049	154,969	125,883
Pvtpl PT Freeport Indonesia	5.32%	4/14/2032	207,068	168,459
Pvtpl QORVO Inc.	1.75%	12/15/2024	190,058	158,743
Pvtpl Scientific Games Holdings LP	6.63%	3/1/2030	84,820	82,563
Pvtpl Scientific Games international Inc.	7.25%	11/15/2029	30,000	25,999
Pvtpl Scripps Escrow II Inc	3.88%	1/15/2029	179,500	154,580
Pvtpl Smithfield Foods Inc.	4.25%	2/1/2027	87,250	63,773
Pvtpl Sonic Automotive Inc.	4.63%	11/15/2029	7,022	6,019
Pvtpl Sprite 2021-1 Ltd	3.75%	11/15/2046	177,255	146,560
Pvtpl SRS Distribution Inc.	4.63%	7/1/2028	190,745	148,477
Pvtpl Staples Inc.	7.50%	4/15/2026	110,344	95,780
Pvtpl Suburban Propane Partners LP	5.00%	6/1/2031	53,988	43,500
Pvtpl Suncoke Energy Inc.	4.88%	6/30/2029	25,240	22,875
Pvtpl Superior Plus Corporation	4.50%	3/15/2029	194,533	49,346
Pvtpl SWF Escrow Issuer Corporation	6.50%	10/1/2029	39,978	33,926
Pvtpl Thunderbolt Aircraft Lease Ltd	4.21%	5/17/2032	344,700	261,983
Pvtpl Transocean Poseidon Ltd	6.88%	2/1/2027	18,078	17,012
Pvtpl United National Foods Inc.	6.75%	10/15/2028	298,304	257,079
Pvtpl USQ Rail I LLC	2.25%	2/28/2051	201,600	153,267
Pvtpl Victoria's Secret & Conmpany	4.63%	7/15/2029	6,296	3,899
Pvtpl Viking Cruises Ltd	5.88%	9/15/2027	1,299	594
Pvtpl Washington Multifamily Acquisition Inc.	5.75%	4/15/2026	11,493	2,921
Pvtpl Weatherford International Ltd	6.50%	9/15/2028	469,286	353,808
Pvtpl WR Grace Holdings LLC	5.63%	8/15/2029	25,100	17,237
Quanta Services Inc.	2.35%	1/15/2032	201,888	153,771
Royalty Pharma plc	3.30%	9/2/2040	30,000	27,450
RP Escr Issuer LLC	5.25%	12/15/2025	30,075	26,787
RTX Corporation	3.03%	3/15/2052	25,094	21,515
Sabine Pass Liquefaction LLC	5.00%	3/15/2027	1,000,000	896,367
Sapphire Aviation	4.25%	3/15/2040	145,034	140,333
SG Commercial Mortgage Securities	3.93%	10/10/2048	35,000	32,845

Southern Company	3.75%	9/15/2051	98,163	67,834
Southwestern Energy Company	4.75%	2/1/2032	35,394	29,839
Southwestern Energy Company	5.38%	2/1/2029	30,000	24,321
Springleaf Financ Corporation	6.63%	1/15/2028	47,475	42,639
Sunnova SOL III	2.58%	4/28/2056	161,299	151,042
Sunoco LP	4.50%	5/15/2029	20,583	10,279
Synchrony Financial	2.88%	10/28/2031	23,188	21,259
Sysco Corporation	5.95%	4/1/2030	30,131	22,028
Tenet Healthcare	6.13%	6/15/2030	115,341	108,242
Tenet Healthcare	6.25%	2/1/2027	270,188	219,050
T-Mobile USA Inc.	2.25%	2/15/2026	40,750	38,053
Toronto-Dominion Bank	4.69%	9/15/2027	168,750	179,520
Total Capital International	3.39%	6/29/2060	208,779	149,260
Transdigm Inc.	5.50%	11/15/2027	169,616	124,454
Triton Container International Ltd	3.25%	3/15/2032	500,000	464,429
Uber Technologies	7.50%	9/15/2027	122,437	123,204
Uber Technologies	4.50%	8/15/2029	162,425	136,069
United Mexican States	4.28%	8/14/2041	374,973	300,148
UnitedHealth Group Inc	4.95%	5/15/2062	111,468	104,508
UPL Corporation Ltd	4.63%	6/16/2030	28,800	26,941
USA Compression Partners LP	6.88%	9/1/2027	36,638	32,205
Verizon Communications	5.71%	5/15/2025	20,000	19,170
Verizon Communications	3.88%	3/1/2052	498,750	444,328
Virginia Electric & Power Co	3.75%	5/15/2027	435,456	384,770
VTR Finance NV	6.38%	7/15/2028	139,039	104,923
Wells Fargo & Co	4.81%	7/25/2028	35,038	28,217
Wells Fargo & Co	4.65%	11/4/2044	29,994	28,448
Wells Fargo Commercial	3.44%	7/15/2048	172,135	135,221
Welltower Inc.	2.05%	1/15/2029	15,438	13,198
Western Union Company	2.75%	3/15/2031	500,000	408,583
Westpac Banking Corporation	3.02%	11/18/2036	54,704	48,102
WestRock Company	3.75%	3/15/2025	151,382	6,032
Willis North America Inc.	4.50%	9/15/2028	50,720	2,983
			<u>\$ 56,308,993</u>	<u>\$ 47,056,454</u>

U.S. Government Securities

Government National Mortgage Association	3.50%	6/20/2051	\$ 941,049	\$ 940,388
Government National Mortgage Association	2.50%	11/20/2051	153,839	154,681
Government National Mortgage Association	2.50%	10/20/2051	317,919	296,092
Government National Mortgage Association	4.87%	4/16/2048	54,786	52,119
✓ U.S. Treasury Bill		4/20/2023	63,737	64,153
✓ U.S. Treasury Bill		2/21/2023	765,318	765,644
U.S. Treasury Bond	2.88%	5/15/2052	118,370	97,242
U.S. Treasury Bond	3.00%	8/15/2052	848,792	696,661
U.S. Treasury Bond	4.00%	11/15/2042	1,115,926	970,501
U.S. Treasury Bond	1.25%	5/15/2050	969,531	913,739
U.S. Treasury Bond	3.25%	5/15/2042	4,622,168	4,651,964
U.S. Treasury Bond	2.25%	5/15/2041	84,905	82,995
U.S. Treasury Bond	4.00%	11/15/2052	65,334	62,344

U.S. Treasury Note	2.63%	7/31/2029	34,691	35,606
U.S. Treasury Note	2.88%	5/15/2032	271,188	234,538
U.S. Treasury Note	3.00%	6/30/2024	312,285	274,416
U.S. Treasury Note	3.25%	6/30/2029	62,098	59,128
U.S. Treasury Note	4.13%	9/30/2027	9,285,100	8,293,975
U.S. Treasury Note	4.50%	11/15/2025	486,861	432,502
U.S. Treasury Note	4.13%	10/31/2027	333,434	257,417
U.S. Treasury Note	4.13%	11/15/2032	92,285	85,877
U.S. Treasury Note	3.88%	12/31/2029	44,578	45,241
U.S. Treasury Note	3.25%	6/30/2027	1,261,230	1,258,594
U.S. Treasury Note	3.00%	7/15/2025	785,927	794,197
U.S. Treasury Note	3.13%	8/15/2025	395,641	394,324
U.S. Treasury Note	3.25%	8/31/2024	29,813	29,920
U.S. Treasury Note	0.25%	9/30/2023	85,395	82,314
U.S. Treasury Note	1.25%	3/31/2028	94,560	92,087
U.S. Treasury Note	2.75%	7/31/2027	89,194	87,448
			<u>\$ 23,785,954</u>	<u>\$ 22,206,107</u>

Equities

Common Stock

Air Liquide	15,996	shares	\$ 2,327,429	\$ 2,260,297
Aaon Inc	7,778	shares	241,212	585,839
ABM Industries Inc.	17,446	shares	580,546	774,951
Adient plc Ltd.	16,098	shares	720,425	558,440
Adk Partnerships	47	shares	47	23,944
ADR Ryanair Holdings plc	28,593	shares	2,182,014	2,137,613
Advanced Energy Industries Inc.	6,097	shares	518,598	523,001
AENA SME SA	15,183	shares	2,147,363	1,900,736
Aerojet Rocketdyne Holdings Inc	1,947	shares	86,545	108,896
AKZO Nobel NV	34,922	shares	2,573,927	2,331,643
AlarmCom Holdings Inc..	9,123	shares	386,544	451,406
Albany International Corporation	9,160	shares	519,684	903,084
Alimentation Couche-Tard	27,268	shares	1,190,379	1,197,421
Allegiant Travel Company	2,611	shares	302,701	177,522
Alstom	104,730	shares	3,878,411	2,550,662
Amadeus IT Group	58,663	shares	3,401,214	3,039,623
Ameris Bankcorp	16,820	shares	748,946	792,895
Anheuser-Busch Inbev	22,297	shares	1,070,720	1,339,028
ANI Pharmaceuticals Inc.	10,429	shares	514,320	419,559
Arcelormittal NPV	14,379	shares	316,753	377,128
Argo Group International Holdings	17,062	shares	851,656	441,053
Armstrong World Industries Inc	8,257	shares	667,257	566,348
Astec Industries Inc.	6,404	shares	321,300	260,387
AstraZeneca	20,224	shares	2,406,768	2,729,054
Atlantic UN Bankshares Corporation	19,741	shares	506,968	693,699
AudioCodes Ltd	29,757	shares	760,971	532,353
Avid Bioservices Inc	13,483	shares	252,703	185,661
AXA SA	84,265	shares	1,953,383	2,343,174
Axos Financial Inc.	6,819	shares	143,783	260,622

Azenta Inc.	5,379	shares	375,893	313,165
Balchem Corporation	5,303	shares	362,661	647,549
Banc California Inc.	38,573	shares	736,666	614,468
Banco Bradesco SA	43,690	shares	126,293	125,827
Barclas plc	1,335,334	shares	2,683,807	2,546,265
Barnes Group Inc.	4,685	shares	145,205	191,382
Bayer Ag	31,631	shares	2,034,373	1,631,364
Beijing Capital International Airports	1,054,000	shares	757,623	771,093
Belden Inc.	14,748	shares	865,148	1,060,381
Berkeley Group Holdings Plc	12,766	shares	478,978	579,390
Berkshire Hills Bancorp Inc.	21,604	shares	566,031	645,960
Bioline Solutions Inc.	11,051	shares	437,637	201,128
Bio-Techne Corporation	7,200	shares	170,095	596,736
Blackbaud Inc.	6,377	shares	383,322	375,350
Blackline Inc.	6,032	shares	269,988	405,773
Bloomin Brands Inc.	33,618	shares	645,061	676,394
BNP Paribas	17,293	shares	856,350	982,780
BP Ord	191,273	shares	812,245	1,092,661
Brady Corporation	14,545	shares	749,481	685,070
Brandywine Realty Trust	34,133	shares	539,743	209,918
Bright Horizons	4,183	shares	219,211	263,947
BrightSphere Investment Group Inc	25,570	shares	545,582	526,231
British American Tobacco	24,840	shares	1,197,295	980,514
CaixaBank SA	61,539	shares	167,409	241,168
Canadian National Railways	16,537	shares	1,993,671	1,963,033
CareTrust REIT Inc	27,223	shares	510,645	505,803
Carrefour SA	69,240	shares	1,303,283	1,155,740
Carter Inc	9,667	shares	750,334	721,255
CBIZ Inc.	17,417	shares	263,709	815,986
Central Garden & Pet Company	16,504	shares	476,639	590,843
Certara Inc	8,462	shares	157,285	135,984
Cognyte Software Ltd.	58,842	shares	961,011	182,999
Compass Group plc	104,107	shares	2,052,545	2,401,291
Conduent Inc.	135,921	shares	995,170	550,480
Connectone Bancorp Inc.	22,210	shares	534,065	537,704
Construction Partners Inc.	19,370	shares	619,087	516,985
Cracker Barrel Old Country Store	4,651	shares	660,081	440,636
CSG Systems International Inc.	10,555	shares	444,640	603,746
* Danaher Corporation	651,240	shares	6,830,965	172,852,121
Danone	58,079	shares	3,913,587	3,051,513
Deluxe Corporation	27,418	shares	911,652	465,558
Descartes Systems Group Inc.	10,221	shares	339,052	711,893
Designer Brands Inc.	39,770	shares	586,307	388,951
Deutsche Telekom AG	119,127	shares	2,338,958	2,369,604
Dime Community Bancshares Inc.	22,291	shares	714,499	709,523
Donaldson Inc.	5,132	shares	199,954	302,121
Dorman Products Inc.	4,181	shares	257,297	338,117
Dril-Quip Inc.	24,264	shares	841,659	659,253
Earthstone Energy Inc.	34,608	shares	339,637	492,472

Eastern Bankshares Inc.	39,701	shares	831,589	684,842
Edgewell Personal Care Company	12,959	shares	463,565	499,440
El Pollo Loco Holdings Inc.	30,121	shares	381,627	300,005
Electrolux AB	21,984	shares	240,577	297,030
Elme Communities	35,318	shares	698,173	628,660
Empire State Realty Trust Inc.	79,695	shares	1,030,223	537,144
Enel Spa	675,619	shares	5,386,986	3,626,904
Enterprise Financial Services Corporation	14,879	shares	634,705	728,476
Envestnet Inc.	7,678	shares	297,730	473,733
ePlus Inc.	10,978	shares	370,049	486,106
Esco Technologies Inc.	6,182	shares	555,856	541,172
Evo Payments Inc	13,852	shares	368,428	468,752
Evoqua Water Technologies	12,436	shares	393,909	492,466
Exlservice Inc.	5,854	shares	329,330	991,843
Exponent Inc.	9,787	shares	270,924	969,794
Expro Group Holdings NV	40,069	shares	933,319	726,451
Fair Isaac Corporation	1,871	shares	195,723	1,119,943
Fanuc Corporation NPV	22,800	shares	4,122,119	3,427,474
Federal Signal Corporation	14,230	shares	475,205	661,268
First Bancorp Inc.	15,602	shares	483,587	668,390
First Merchants Corporation	17,586	shares	701,644	722,960
Fortive Corporation	20	shares	116	1,285
Four Corners Property Trust	23,502	shares	634,012	609,407
Fox Factory Holdings Corporation	8,022	shares	316,959	731,847
Frontera Energy Corporation	5,571	shares	500,466	50,799
Globus Medical Inc.	10,094	shares	372,451	749,681
Graftech International Ltd	65,186	shares	570,898	310,285
Granite Construction Inc.	22,132	shares	901,603	776,169
Great Lakes Dredge & Dock Corporation	51,979	shares	767,163	309,275
Greif Inc.	9,705	shares	471,068	650,817
GSK Plc	68,468	shares	1,403,448	1,184,010
Hancock Whitney Corporation	3,267	shares	161,264	158,090
Healthequity Inc.	5,778	shares	278,525	356,156
Hillenbrand Inc.	15,990	shares	698,965	682,293
Hub Group Inc.	8,897	shares	392,191	707,223
I3 Verticals Inc.	13,185	shares	334,390	320,923
Iberdrola SA	113,412	shares	1,265,133	1,322,956
Inditex	68,909	shares	1,521,775	1,827,547
ING GROEP NV	162,053	shares	1,556,119	1,969,567
Integer Holdings Corporation	11,757	shares	715,996	804,884
J & J Snack Foods Corporation	3,047	shares	322,150	456,166
Kaiser Aluminum Corporation	9,037	shares	826,406	686,451
Kinder Morgan Inc.	2	shares	—	36
Kinsale Capital Group Inc.	3,918	shares	218,473	1,024,635
Kite Realty Group Trust	41,532	shares	830,671	874,249
Knowles Corporation	47,698	options	786,393	783,201
Koninklijke Philips NV	112,176	shares	2,791,626	1,676,557
Kuucke & Soffa Industries Inc.	15,134	shares	455,289	669,831
Lantheus Holdings Inc.	11,487	shares	151,538	585,378

La-Z-Boy Inc.	25,827	shares	888,868	589,372
LeMaitre Vascular Inc.	6,382	shares	206,584	293,700
Marten Transport Ltd	55,613	shares	753,298	1,100,025
Masimo Corporation	2,161	shares	84,989	319,720
Materion Corporation	7,709	shares	446,240	674,615
Maximus Inc	9,318	shares	712,145	683,289
Mesa Laboratories Inc	1,391	shares	233,371	231,198
Methode Electronics Inc.	20,092	shares	749,985	891,482
MGIC Investment Corporation	49,986	shares	461,133	649,818
Millerknoll Inc.	23,862	shares	1,011,362	501,341
Minerals Technologies Inc.	10,403	shares	684,536	631,670
MLP Compass Diversified Holdings	30,813	shares	557,769	561,721
Modivcare Inc.	5,485	shares	384,189	492,169
Motion Analysis Corporation	2,883	shares	—	—
Mueller Water Products Inc	31,225	shares	351,894	335,981
Murata Manufacturing Company	32,700	shares	2,058,336	1,632,708
Myers Industries Inc.	27,915	shares	586,958	620,550
Neogen Corporation	11,626	shares	191,824	177,064
Netscout Systems Inc.	23,895	shares	688,530	776,826
Nextgen Healthcare Inc.	30,438	shares	466,996	571,626
Northwestern Corporation	11,744	shares	718,594	696,889
Novanta Inc.	4,652	shares	375,765	632,067
Novartis Ag	28,267	shares	2,265,481	2,553,868
Nuvasive Inc.	9,359	shares	386,647	385,965
NV5 Global Inc	2,749	shares	330,254	363,748
Old National Bancorp	44,334	shares	666,608	797,125
Ollies Bargain Outlet Holdings Inc.	5,336	shares	287,416	249,938
Omniceil Inc.	7,000	shares	303,467	352,940
Onto Innovation Inc.	8,792	shares	578,874	598,647
Openlane Inc	32,614	shares	529,148	425,613
Orion SA	41,270	shares	920,640	735,019
Owens & Minor Inc.	18,829	shares	678,666	367,730
Oxford Industries Inc.	5,068	shares	221,439	472,236
Pacific Premier Bancorp	26,201	shares	798,363	826,904
Palomar Holdings Inc.	2,467	shares	175,776	111,410
Pebblebrook Hotel Trust	30,811	shares	809,930	412,559
Perficient Inc.	6,811	shares	424,228	475,612
Pernod Ricard NPV	6,940	shares	1,320,641	1,360,984
PGT Inc.	30,318	shares	633,469	544,511
Plexus Corporation	4,736	shares	381,945	487,476
PRA Group Inc.	22,581	shares	730,391	762,786
Progress Software Corporation	17,110	shares	613,716	863,200
Prudential Group	337,333	shares	4,931,950	4,575,146
Q2 Holdings Inc.	5,520	shares	345,694	148,322
RBC Bearings Inc.	4,070	shares	358,966	852,055
Reckitt Benckiser Group Plc	51,745	shares	4,112,294	3,581,524
Relx Plc	91,975	shares	2,570,325	2,533,970
Richemont	6,492	shares	630,237	841,322
Rio Tinto Plc	19,569	shares	1,147,979	1,364,823

Roche Holdings Ag	9,382	shares	2,998,252	2,945,818
Rolls Royce Holdings	4,233,031	shares	7,145,244	4,745,663
RWE Ag	40,613	shares	1,555,156	1,802,686
Samsung Electronics Company	76,401	shares	3,266,246	3,341,222
Sands China Ltd	464,800	shares	1,394,786	1,542,396
Sanofi	26,697	shares	2,645,641	2,559,755
SAP SE	32,404	shares	3,458,109	3,333,472
Seacoast Banking Corporation	20,068	shares	447,444	625,921
Semtech Corporation	4,503	shares	353,197	129,191
Siemens Ag	1,305	shares	128,740	180,558
Simmons 1st National Corporation	27,649	shares	819,936	596,665
Siteone Landscape Supply Inc.	3,614	shares	301,603	423,994
SK Hynix Inc	25,054	shares	1,884,825	1,486,002
SM Energy Company	20,049	shares	703,335	698,307
SP Plus Corporation	16,354	shares	489,762	567,811
Spectrum Brands Holdings Inc.	5,774	shares	474,231	351,752
Spire Inc.	9,785	shares	635,615	673,795
Sprouts Farmers Market Inc	10,810	shares	289,209	349,920
SPS Commerce Inc	3,237	shares	401,414	415,728
Staar Surgical Company	6,702	shares	318,774	325,315
Standard Motor Products Inc.	19,998	shares	845,100	695,930
Steven Madden Ltd	22,412	shares	650,917	716,288
Sumitomo Mitsui Financial Group NPV	44,700	shares	1,565,808	1,794,166
Sunstone Hotel Investments Inc.	51,138	shares	484,198	493,993
Swedbank AB Ser'a NPV	75,335	shares	1,353,138	1,281,913
Takeda Pharmaceutical Company NPV	73,000	shares	2,982,050	2,274,455
Taylor Morrison Home Corporation	22,505	shares	646,352	683,027
Techtarget Inc	4,918	shares	383,096	216,687
Tencent Holdings Ltd	8,200	shares	369,843	350,906
Tennant Company	3,182	shares	192,741	195,916
Terex Corporation	20,242	shares	689,500	864,738
Texas Capital Bancshares Inc.	13,457	shares	621,451	811,592
Texas Roadhouse Inc.	5,764	shares	260,387	524,236
Tokyo Electron	3,000	shares	892,660	884,005
Totalenergies SE	20,468	shares	904,542	1,281,178
Treehouse Foods Inc.	13,067	shares	564,125	645,248
Trex Company Inc.	8,256	shares	140,873	349,476
Tri Pointe Homes Inc.	32,417	shares	424,866	602,632
Tyler Technologies Inc.	686	shares	55,647	221,173
UMH Properties inc.	37,191	shares	572,467	598,775
Unicredit SPA NPV	325,872	shares	3,639,494	4,615,828
Unilever plc	52,756	shares	2,880,446	2,653,906
Universal Electronics Inc.	11,322	shares	436,922	235,611
Urban Outfitters Inc.	32,495	shares	721,702	775,006
Valeo	29,605	shares	789,015	527,652
Verint Systems Inc.	14,547	shares	515,590	527,765
Veritex Holdings Inc.	19,553	shares	503,434	549,048
Vinci Eur2	16,559	shares	1,438,290	1,648,676
Vontier Corporation	8	shares	20	155

Washington Federal Inc	19,922	shares	704,003	668,383
WD 40 Company	1,280	shares	222,981	206,349
Werner Enterprises Inc.	15,811	shares	644,385	636,551
WH Smith plc	81,867	shares	1,213,158	1,461,903
Wiley John & Sons Inc.	15,358	shares	646,757	615,241
Winnebago Industries Inc.	10,570	shares	456,759	557,039
Zurich Insurance Group AG	2,654	shares	994,642	1,268,768
			<u>\$ 214,991,540</u>	<u>\$ 379,266,185</u>

Venture Capital, Partnerships, and Other Private Investments

DoubleLine Mortgage Opportunities 01 (Cayman-ER)	5,750,000	units	\$ 5,750,000	\$ 20,954,799
Grosvenor Institutional Partners Master Series LP	56,000,000	units	56,000,000	107,607,649
HarbourVest Partners VIII - Cayman Buyout Fund LP	1,924,145	units	1,924,145	645,414
HarbourVest Partners VIII - Cayman Mezzanine and Distressed Debt Fund LP	286,247	units	286,247	49,307
Harbourvest Partners VIII - Cayman Venture Fund LP	679,628	units	679,628	478,968
Morgan Stanley Prime Property Fund	3,382	units	65,497,723	75,656,968
Pantheon Europe Fund V "B" LP	800,943	units	1,077,599	421,673
Pantheon Global Secondary Fund III "B" LP	19,876	units	19,876	111,308
Pantheon USA Fund VI LP	5,193,454	units	5,193,454	288,347
Pantheon USA Fund VII LP	2,117,749	units	2,117,749	1,469,677
Pantheon USA Fund VIII LP	1,742,269	units	1,742,269	3,113,129
PIMCO Corporate Opportunities Fund II Onshore Feeder LP	4,081,744	units	4,081,744	16,937,100
PIMCO Corporate Opportunities Fund III Te Feeder LP	36,000,000	units	36,000,000	39,149,817
UBS Trumbull Property Income Fund	8,065	units	82,124,472	112,825,044
			<u>\$ 262,494,906</u>	<u>\$ 379,709,200</u>
Total Investments (Held at End of Year)			<u>1,269,425,786</u>	<u>1,840,243,777</u>

* Party in interest.

✓ Disclosed as cash equivalents in the fair value hierarchy.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2022

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain/ (Loss)
Category (i) – Single transactions in excess of 5% of plan assets						
There were no category (i) reportable transactions during the year ended December 31, 2022.						
Category (ii) – Series of non-security transactions with the same party in excess of 5% of plan assets						
There were no category (ii) reportable transactions during the year ended December 31, 2022.						
Category (iii) – Series of transactions by issue in excess of 5% of plan assets						
Northern Trust * Chicago	NT Collective Short Term Investment Fund (CUSIP: 66586U452)	\$394,922,650	\$ —	\$394,922,650	\$394,922,650	\$ —
Northern Trust * Chicago	NT Collective Short Term Investment Fund (CUSIP: 66586U452)	\$ —	\$364,358,348	\$364,358,348	\$364,358,348	\$ —

Category (iv) – Series of transactions with same party in excess of 5% of plan assets

There were no category (iv) reportable transactions during the year ended December 31, 2022.

* Party in interest.

Columns (e) and (f) are not applicable.