

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ▶	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶	☐

Part II Basic Plan Information —enter all requested information		
1a Name of plan <u>INVACARE RETIREMENT SAVINGS PLAN</u>	1b Three-digit plan number (PN) ▶	<u>005</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, and ZIP or foreign postal code (if foreign, see instructions) <u>INVACARE CORPORATION</u> <u>ONE INVACARE WAY</u> <u>ELYRIA, OH 44035</u>		
1c Effective date of plan <u>01/01/1988</u>		
2b Employer Identification Number (EIN) <u>95-2680965</u>		
2c Plan Sponsor's telephone number <u>440-329-6735</u>		
2d Business code (see instructions) <u>339110</u>		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/04/2023	ANTHONY LAPLACA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 1563
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 844
a(2) Total number of active participants at the end of the plan year		6a(2) 675
b Retired or separated participants receiving benefits		6b 20
c Other retired or separated participants entitled to future benefits.....		6c 719
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 1414
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 3
f Total. Add lines 6d and 6e		6f 1417
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 1371
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 101
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2H 2J 2K 2S 2T 2E 2R		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan INVACARE RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	005
C Plan sponsor's name as shown on line 2a of Form 5500 INVACARE CORPORATION	D Employer Identification Number (EIN) 95-2680965	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CLEARSTEAD ADVISORS, LLC

34-1597728

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	50000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	18393	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	-8269	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DODGE & COX BAL I - STATE STREET B 04-2456637	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FH TOTAL RTN BOND IS - SS&C GIDS 04-0025081	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
OAKMARK INTL INVESTOR CL 111 SOUTH WACKER DR. CHICAGO, IL 60606	0.35%	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan INVACARE RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	005
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 INVACARE CORPORATION	D Employer Identification Number (EIN) 95-2680965	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: MIP II CL 1			
b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY			
c EIN-PN 04-3022712-025	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10505274	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>INVACARE RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>INVACARE CORPORATION</u>	D Employer Identification Number (EIN) <u>95-2680965</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash.....	1a	0	0
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	0	0
	(2) Participant contributions.....	1b(2)	0	0
	(3) Other.....	1b(3)	0	0
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	647122	415125
	(2) U.S. Government securities	1c(2)	0	0
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)	0	0
	(B) All other	1c(3)(B)	0	0
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)	0	0
	(B) Common.....	1c(4)(B)	911269	673394
	(5) Partnership/joint venture interests.....	1c(5)	0	0
	(6) Real estate (other than employer real property)	1c(6)	0	0
	(7) Loans (other than to participants).....	1c(7)	0	0
	(8) Participant loans.....	1c(8)	1571363	1328412
	(9) Value of interest in common/collective trusts.....	1c(9)	12085500	10505274
	(10) Value of interest in pooled separate accounts	1c(10)	0	0
	(11) Value of interest in master trust investment accounts.....	1c(11)	0	0
	(12) Value of interest in 103-12 investment entities	1c(12)	0	0
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	178166890	129699060
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
	(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	884171	196246
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	194266315	142817511

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	194266315	142817511
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	871108	
(B) Participants	2a(1)(B)	3757243	
(C) Others (including rollovers)	2a(1)(C)	644707	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5273058
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	7021	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	72530	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		79551
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	7042	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	4517643	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		4524685
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	329392	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	504706	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-175314
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-1018791	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-1018791

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-736608
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-39590502
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		-31643921
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	19713917	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		19713917
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		30842
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	18393	
(4) Other	2i(4)	41731	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		60124
j Total expenses. Add all expense amounts in column (b) and enter total	2j		19804883
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-51448804
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PEASE BELL CPAS, LLC

(2) EIN: 36-4267431

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
4e	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?	X		15676
4l	X		15676
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan INVACARE RETIREMENT SAVINGS PLAN		B Three-digit plan number (PN) ► 005
C Plan sponsor's name as shown on line 2a of Form 5500 INVACARE CORPORATION		D Employer Identification Number (EIN) 95-2680965
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?.....		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....		☐ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	14a		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....		14b	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			14c
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	15a		
a The corresponding number for the plan year immediately preceding the current plan year.....		15b	
b The corresponding number for the second preceding plan year.....			
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:	16a		
a Enter the number of employers who withdrew during the preceding plan year		16b	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....			
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐			

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

INVACARE RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

DECEMBER 31, 2022 AND 2021



Financial Statements and Supplementary Information

INVACARE RETIREMENT SAVINGS PLAN

DECEMBER 31, 2022 AND 2021

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Financial Statements

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INDEPENDENT AUDITOR'S REPORT

To the Members of the
Administrative Committee of the
Invacare Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements

We have performed audits of the accompanying financial statements of Invacare Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021 and for the year ended December 31, 2022, stating that the certified investment information, as described in Note D to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Invacare Retirement Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Invacare Retirement Savings Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Invacare Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Invacare Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule of Assets (Held at End of Year) as of December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Pease Bell CPAs, LLC

Cleveland, Ohio
September 28, 2023

INVACARE RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2022 AND 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
Investments, at fair value	\$ 142,271,971	\$ 192,604,893
Receivables:		
Participant notes receivable	<u>1,328,412</u>	<u>1,571,363</u>
	<u>1,328,412</u>	<u>1,571,363</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 143,600,383</u></u>	<u><u>\$ 194,176,256</u></u>

See notes to financial statements.

INVACARE RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2022

ADDITIONS

Additions to net assets attributed to:

Investment income:

Interest and dividends \$4,531,706

Interest income on participant notes receivable 72,530

Contributions:

Participant 3,757,243

Employer 871,108

Rollovers 644,707

TOTAL ADDITIONS 9,877,294

DEDUCTIONS

Deductions from net assets attributed to:

Net depreciation in fair value of investments 40,648,284

Benefits paid to participants 19,744,759

Administrative expenses 60,124

TOTAL DEDUCTIONS 60,453,167

NET DECREASE (50,575,873)

NET ASSETS AVAILABLE FOR BENEFITS:
BEGINNING OF YEAR

194,176,256

END OF YEAR

\$ 143,600,383

See notes to financial statements.

**Invacare Retirement Savings Plan
Notes to Financial Statements**

December 31, 2022 and 2021

A. Description of the Plan

The Plan is a defined contribution plan, which was established in recognition of the contribution made to Invacare Corporation's (the "Company") successful operation by its employees. The purpose of the Plan is to provide benefits to the participants in this Plan upon their retirement, termination of employment, or the happening of certain contingencies, as defined.

All employees of the Company and employees of participating employers, as defined, are eligible to participate in the Plan on the enrollment date coinciding with or following the date of hire. Those employees covered by a collective bargaining agreement, nonresident aliens, temporary employees, and independent contractors are not eligible to participate in the Plan.

Participants may direct up to 50% of their future compensation not be paid to them but instead to be contributed to the Plan on a pre-tax basis, subject to IRS limitations. The Company may, at its discretion, match 100% on the first percent of elected 401(k) deferrals, and 50% on each of the next two additional percentages of elected 401(k) deferrals for participants who have completed six months of service ("matching contributions"). In addition, for each calendar year quarter, the Company may, at its discretion, make an employer contribution to the Plan on behalf of each participant who has completed six months of service and is eligible for this quarterly discretionary contribution ("IQC") as defined by the Plan. A participant is deemed to have completed six months of service if the participant is in the employment of a participating employer at any time six months after the date of hire. The amount of the Company's IQC, if any, is equal to 1% of each participant's eligible compensation paid during the calendar quarter. No IQC contribution was made in 2022 or 2021.

Participants direct the investment of their account, together with their share of the Company's matching contributions and IQC, into various investment options offered by the Plan. Participants are able to transfer funds among all investment options, subject to certain limitations on the timing of such transfers as may be imposed by the respective investment option.

All participant contributions and related earnings are immediately 100% vested. Participants become 20% vested in Company matching and quarterly contributions and related earnings each year of service until the fifth year of service, at which point a participant's account is 100% vested.

If a participant's employment is terminated before completing five years of vesting services, all or part of the amount credited to the employer contribution account under the Plan may be forfeited. At the sole discretion of the Company, forfeitures may be used to pay any expense incurred in connection with the administration of the Plan or to reduce future employer contributions to the Plan. At December 31, 2022 and 2021, unused forfeited non-vested accounts totaled \$135,975 and \$75,806, respectively. During 2022 and 2021, \$43,751 and \$104,389 of non-vested forfeited amounts were used to reduce employer contributions and pay administrative expenses, respectively.

Invacare Retirement Savings Plan
Notes to Financial Statements – Continued

A. Description of the Plan - Continued

In the event of the death or disability of a participant, such participant shall become fully vested to the extent of the amount credited to the participant's account. Participants who retire on or after their normal retirement date, as defined, will be eligible to receive the amounts credited to their accounts. In addition, upon attaining age 55 and completing 10 years of vesting service, participants may retire early and be eligible to receive the amount credited to their accounts. Subject to the Plan rules, participants may elect to defer payment until they reach age 70-1/2.

A participant who terminates employment with a vested account balance of \$5,000 or less and does not consent to a distribution will receive an Involuntary Cash-Out Distribution.

Participants may borrow against the vested balances in their 401(k) contribution, rollover, employer match, and profit sharing accounts up to \$50,000 or 50% of the current value of their vested account balances. The loans bear interest at a rate equal to 1% over the prime rate at the time of issuance. In the event of financial hardship, participants may apply to receive a distribution of certain amounts subject to meeting IRS mandated rules for hardship withdrawals. Benefits may be distributed to a participant or his beneficiary in the form of installment payments or in a single lump sum payment. Investments in Company stock may be distributed in-kind.

If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

There were no amounts allocated to accounts of persons who have elected to withdraw from the Plan, but have not been paid at December 31, 2022.

The Company intends to continue the Plan indefinitely for the benefit of its employees but reserves the right to terminate the Plan at any time by resolution of the Company's Board of Directors. Upon the termination of the Plan or upon complete discontinuance of Company contributions, the rights of all affected participants in the Plan and the amounts credited to their individual accounts will become 100% vested.

Administrative expenses, principally professional fees and certain service provider administration fees are paid by the Plan. Other administration costs are paid by the Plan sponsor.

The foregoing description of the Plan provides only general information. Participants should refer to the Plan description summary, *Invacare Retirement Savings Plan*, for a more complete description of the Plan's provisions. Copies of this summary are available from the Plan administrator.

**Invacare Retirement Savings Plan
Notes to Financial Statements – Continued**

B. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Invacare Retirement Savings Plan (the “Plan”) are presented on the accrual basis of accounting.

Investments and Investment Valuation

The Plan’s investments are reported at fair value using methodologies described in Note C. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Participant investment options generally consist of separate investment funds which are valued at fair value on a daily basis. Fair value for most investments is determined by the most recent sales or bid price, or by independent pricing services. Investment prices are subject to normal market fluctuations. All dividends and capital gains are reinvested in the respective funds.

Participant Notes Receivable

Participant notes receivable are recorded at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant notes receivable are written off when deemed uncollectible. Loan transactions are treated as transfers between the investment funds and the Participant Loan fund.

Income Recognition

Interest income and realized and unrealized gains and losses are recorded daily. Realized gains and losses from security transactions are determined and accounted for based on average cost. Dividend income is recorded at declared value. Capital gain distributions are included in dividend income. Security transactions are recorded on the trade date. Net realized and unrealized gains and losses from the sale or holding of investments are reflected in the statement of changes in net assets available for benefits.

Purchases and sales of investments, including gains or losses, are recorded on a trade-date basis. Interest income is recorded when earned, and dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**Invacare Retirement Savings Plan
Notes to Financial Statements – Continued**

B. Summary of Significant Accounting Policies – Continued

Subsequent Events

In preparing these financial statements, Plan management has evaluated events and transactions for potential recognition or disclosure through September 28, 2023, the date the financial statements were available to be issued.

C. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – inputs to the valuation methodology include:

- a) Quoted prices for similar assets or liabilities in active markets;
- b) Quoted prices for identical or similar assets or liabilities in inactive markets;
- c) Inputs other than quoted prices that are observable for the asset or liability;
- d) Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Invacare Retirement Savings Plan
Notes to Financial Statements – Continued

C. Fair Value Measurements – Continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

1. Common stock: Valued at the closing price reported in the active market on which the individual securities are traded.
2. Self-directed brokerage accounts: Accounts primarily consist of mutual funds and common stocks that are valued on the basis of readily determinable market prices.
3. Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.
4. Investment measured at net asset value: The Fidelity Managed Income Portfolio II, a stable value collective trust fund composed primarily of fully benefit-responsive investment contracts, is valued at the net asset value of units of the collective trust held by the Plan at year end. The net asset value, provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner. The Plan has no unfunded commitments for this type of investment.

The following table sets forth, by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021. Classification within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Description	December 31, 2022			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Mutual funds	\$ 129,522,751	\$ -	\$ -	\$ 129,522,751
Common stock	196,246	-	-	196,246
Self-directed brokerage account	1,264,828	-	-	1,264,828
Total assets in the fair value hierarchy	130,983,825	-	-	130,983,825
Investments measured at net asset value ^(a)				11,288,146
Investments at fair value	\$ 130,983,825	\$ -	\$ -	\$ 142,271,971

Invacare Retirement Savings Plan
Notes to Financial Statements – Continued

C. Fair Value Measurements – Continued

Description	December 31, 2021			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Mutual funds	\$ 177,434,571	\$ -	\$ -	\$ 177,434,571
Common stock	884,170	-	-	884,170
Self-directed brokerage account	2,290,711	-	-	2,290,711
Total assets in the fair value hierarchy	180,609,452	-	-	180,609,452
Investments measured at net asset value ^(a)				11,995,441
Investments at fair value	<u>\$ 180,609,452</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 192,604,893</u>

- (a) Certain investments that are measured at net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to amounts presented in the statements of net assets available for benefits.

For the years ended December 31, 2022 and 2021, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

The Plan held 465,565 and 324,723 shares of Invacare Corporation common stock at December 31, 2022 and 2021, respectively.

D. Information Prepared and Certified by Trustee

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the trustee:

	December 31,	
	2022	2021
Investments, at fair value	\$ 142,271,971	\$ 192,604,893
Participant notes receivable	1,328,412	1,571,363
	<u>\$ 143,600,383</u>	<u>\$ 194,176,256</u>

Invacare Retirement Savings Plan
Notes to Financial Statements – Continued

D. Information Prepared and Certified by Trustee – Continued

Interest and dividends	\$ 4,531,706
Interest income on participant notes receivable	72,530
Net depreciation in fair value of investments	(40,648,284)

E. Related Party Affiliation

The Plan's trustee, Fidelity Management Trust Company, is also the custodian of the Plan's assets. Fidelity Investments Institutional Operations Company, Inc., and its affiliated entities are affiliates of the trustee, and provide transfer agent, recordkeeping and other administrative services to the Plan as agent for the trustee. Certain Plan investments are shares of common stock of Invacare Corporation, the plan sponsor, and investment funds managed by entities affiliated with the trustee of the Plan, or its affiliates, and therefore qualify as party-in-interest transactions.

The Plan issues loans to participants which are secured by the balances in the participants accounts. These transactions qualify as party-in-interest transactions.

F. Income Tax Status

The Plan obtained its latest determination letter on January 30, 2017, in which the Internal Revenue Service stated that the Plan, as designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

G. Plan Termination

The Plan's sponsor experienced a reduction in workforce during 2022. The workforce reduction exceeded 20% which triggered a partial Plan termination resulting in all affected participants becoming 100% vested in their account balances at that time, even if they had not yet satisfied the vesting schedule under the Plan. The remaining participants' vesting continues to be determined according to Plan provisions.

Although it has not expressed any intent to do so, the Company reserves the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA; however each participant would have a nonforfeitable right to his or her total account balance as of the date of termination.

Invacare Retirement Savings Plan
Notes to Financial Statements – Continued

H. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31,	
	2022	2021
Net assets available for benefits per the financial statements	\$ 143,600,383	\$ 194,176,256
Adjustment from net asset value to fair value of underlying investments for interest in common/collective trust	<u>(782,872)</u>	<u>90,059</u>
Net assets available for benefits per the Form 5500	<u>\$ 142,817,511</u>	<u>\$ 194,266,315</u>

The following is a reconciliation of the net decrease in net assets available for benefits per the financial statements to the 2022 Form 5500:

Net decrease per the financial statements	\$ (50,575,873)
Adjustment from net asset value to fair value of underlying investments for interest in common/collective trust	<u>(872,931)</u>
Net decrease per the Form 5500	<u>\$ (51,448,804)</u>

The value of the Plan's interest in the common/collective trust has been reported at the fair value of the underlying investments in the 2022 and 2021 Form 5500.

I. Risks and Uncertainties

The participants direct the Plan to invest in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

J. Prohibited Transaction

As discussed in Note G, the Plan experienced a partial plan termination resulting in affected participants becoming 100% vested in their account balance at that time, even if they had not yet satisfied the vesting schedule. As a result of the partial plan termination, some individuals who requested distributions did not receive their total allowable benefit. The corrective action for this requires the Plan Sponsor to make distributions to the participant totaling the forfeited amount. The total amount of the forfeitures is currently being calculated and will be remitted to the participants in 2023.

INVACARE RETIREMENT SAVINGS PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*	Participant notes receivable	4.25% - 9.25%	\$-0-	\$ 1,328,412
*	Brokerage Link Account	Self-directed brokerage accounts	**	1,264,828
*	Invacare Corporation common stock	Common Stock	**	196,246
*	Fidelity Managed Income Portfolio II	Common/Collective Trust (at fair value)	**	10,505,274
*	Fidelity Diversified International Fund	Mutual Fund	**	4,507,657
*	Fidelity Growth Company Fund	Mutual Fund	**	25,347,731
*	Fidelity Government Money Market Fund	Mutual Fund	**	9,826
*	Fidelity Extended Market Index Fund	Mutual Fund	**	3,845,133
*	Fidelity 500 Index Fund	Mutual Fund	**	11,097,667
	Harbor Small/Mid Cap Growth Fund	Mutual Fund	**	2,850,884
	Harbor Small/Mid Cap Value Fund	Mutual Fund	**	2,279,623
	Dodge & Cox Balanced Fund	Mutual Fund	**	9,228,552
	Federated Total Return Bond Fund	Mutual Fund	**	5,770,478
	TA Intl Equity R6 Fund	Mutual Fund	**	1,279,130
	Vanguard Institutional Target Retirement Inc Fund	Mutual Fund	**	2,050,780
	Vanguard Institutional Target Retirement 2020 Fund	Mutual Fund	**	4,501,545
	Vanguard Institutional Target Retirement 2025 Fund	Mutual Fund	**	7,349,210
	Vanguard Institutional Target Retirement 2030 Fund	Mutual Fund	**	14,300,571
	Vanguard Institutional Target Retirement 2035 Fund	Mutual Fund	**	5,540,008
	Vanguard Institutional Target Retirement 2040 Fund	Mutual Fund	**	10,434,704
	Vanguard Institutional Target Retirement 2045 Fund	Mutual Fund	**	2,137,741
	Vanguard Institutional Target Retirement 2050 Fund	Mutual Fund	**	3,267,766
	Vanguard Institutional Target Retirement 2055 Fund	Mutual Fund	**	778,785
	Vanguard Institutional Target Retirement 2060 Fund	Mutual Fund	**	318,671
	Vanguard Institutional Target Retirement 2065 Fund	Mutual Fund	**	70,608
	Vanguard Institutional Target Retirement 2070 Fund	Mutual Fund	**	227
	Vanguard Windsor II Fund, Admiral Fund	Mutual Fund	**	9,630,870
	Vanguard Inflation Protected Securities Fund	Mutual Fund	**	723,618
	Vanguard FTSE All World ex-US Index Fund	Mutual Fund	**	790,390
	Vanguard Total Bond Market Fund	Mutual Fund	**	1,410,576
* Represents party-in-interest				<u>\$ 142,817,511</u>

See report of independent auditors.

INVACARE RETIREMENT SAVINGS PLAN

**FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION**

DECEMBER 31, 2022 AND 2021



Financial Statements and Supplementary Information

INVACARE RETIREMENT SAVINGS PLAN

DECEMBER 31, 2022 AND 2021

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INDEPENDENT AUDITOR'S REPORT

To the Members of the
Administrative Committee of the
Invacare Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements

We have performed audits of the accompanying financial statements of Invacare Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021 and for the year ended December 31, 2022, stating that the certified investment information, as described in Note D to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Invacare Retirement Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Invacare Retirement Savings Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Invacare Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Invacare Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule of Assets (Held at End of Year) as of December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Pease Bell CPAs, LLC

Cleveland, Ohio
September 28, 2023

INVACARE RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2022 AND 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
Investments, at fair value	\$ 142,271,971	\$ 192,604,893
Receivables:		
Participant notes receivable	<u>1,328,412</u>	<u>1,571,363</u>
	<u>1,328,412</u>	<u>1,571,363</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 143,600,383</u></u>	<u><u>\$ 194,176,256</u></u>

See notes to financial statements.

INVACARE RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2022

ADDITIONS

Additions to net assets attributed to:

Investment income:

Interest and dividends \$4,531,706

Interest income on participant notes receivable 72,530

Contributions:

Participant 3,757,243

Employer 871,108

Rollovers 644,707

TOTAL ADDITIONS 9,877,294

DEDUCTIONS

Deductions from net assets attributed to:

Net depreciation in fair value of investments 40,648,284

Benefits paid to participants 19,744,759

Administrative expenses 60,124

TOTAL DEDUCTIONS 60,453,167

NET DECREASE (50,575,873)

NET ASSETS AVAILABLE FOR BENEFITS:
BEGINNING OF YEAR

194,176,256

END OF YEAR

\$ 143,600,383

See notes to financial statements.

**Invacare Retirement Savings Plan
Notes to Financial Statements**

December 31, 2022 and 2021

A. Description of the Plan

The Plan is a defined contribution plan, which was established in recognition of the contribution made to Invacare Corporation's (the "Company") successful operation by its employees. The purpose of the Plan is to provide benefits to the participants in this Plan upon their retirement, termination of employment, or the happening of certain contingencies, as defined.

All employees of the Company and employees of participating employers, as defined, are eligible to participate in the Plan on the enrollment date coinciding with or following the date of hire. Those employees covered by a collective bargaining agreement, nonresident aliens, temporary employees, and independent contractors are not eligible to participate in the Plan.

Participants may direct up to 50% of their future compensation not be paid to them but instead to be contributed to the Plan on a pre-tax basis, subject to IRS limitations. The Company may, at its discretion, match 100% on the first percent of elected 401(k) deferrals, and 50% on each of the next two additional percentages of elected 401(k) deferrals for participants who have completed six months of service ("matching contributions"). In addition, for each calendar year quarter, the Company may, at its discretion, make an employer contribution to the Plan on behalf of each participant who has completed six months of service and is eligible for this quarterly discretionary contribution ("IQC") as defined by the Plan. A participant is deemed to have completed six months of service if the participant is in the employment of a participating employer at any time six months after the date of hire. The amount of the Company's IQC, if any, is equal to 1% of each participant's eligible compensation paid during the calendar quarter. No IQC contribution was made in 2022 or 2021.

Participants direct the investment of their account, together with their share of the Company's matching contributions and IQC, into various investment options offered by the Plan. Participants are able to transfer funds among all investment options, subject to certain limitations on the timing of such transfers as may be imposed by the respective investment option.

All participant contributions and related earnings are immediately 100% vested. Participants become 20% vested in Company matching and quarterly contributions and related earnings each year of service until the fifth year of service, at which point a participant's account is 100% vested.

If a participant's employment is terminated before completing five years of vesting services, all or part of the amount credited to the employer contribution account under the Plan may be forfeited. At the sole discretion of the Company, forfeitures may be used to pay any expense incurred in connection with the administration of the Plan or to reduce future employer contributions to the Plan. At December 31, 2022 and 2021, unused forfeited non-vested accounts totaled \$135,975 and \$75,806, respectively. During 2022 and 2021, \$43,751 and \$104,389 of non-vested forfeited amounts were used to reduce employer contributions and pay administrative expenses, respectively.

Invacare Retirement Savings Plan
Notes to Financial Statements – Continued

A. Description of the Plan - Continued

In the event of the death or disability of a participant, such participant shall become fully vested to the extent of the amount credited to the participant's account. Participants who retire on or after their normal retirement date, as defined, will be eligible to receive the amounts credited to their accounts. In addition, upon attaining age 55 and completing 10 years of vesting service, participants may retire early and be eligible to receive the amount credited to their accounts. Subject to the Plan rules, participants may elect to defer payment until they reach age 70-1/2.

A participant who terminates employment with a vested account balance of \$5,000 or less and does not consent to a distribution will receive an Involuntary Cash-Out Distribution.

Participants may borrow against the vested balances in their 401(k) contribution, rollover, employer match, and profit sharing accounts up to \$50,000 or 50% of the current value of their vested account balances. The loans bear interest at a rate equal to 1% over the prime rate at the time of issuance. In the event of financial hardship, participants may apply to receive a distribution of certain amounts subject to meeting IRS mandated rules for hardship withdrawals. Benefits may be distributed to a participant or his beneficiary in the form of installment payments or in a single lump sum payment. Investments in Company stock may be distributed in-kind.

If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

There were no amounts allocated to accounts of persons who have elected to withdraw from the Plan, but have not been paid at December 31, 2022.

The Company intends to continue the Plan indefinitely for the benefit of its employees but reserves the right to terminate the Plan at any time by resolution of the Company's Board of Directors. Upon the termination of the Plan or upon complete discontinuance of Company contributions, the rights of all affected participants in the Plan and the amounts credited to their individual accounts will become 100% vested.

Administrative expenses, principally professional fees and certain service provider administration fees are paid by the Plan. Other administration costs are paid by the Plan sponsor.

The foregoing description of the Plan provides only general information. Participants should refer to the Plan description summary, *Invacare Retirement Savings Plan*, for a more complete description of the Plan's provisions. Copies of this summary are available from the Plan administrator.

Invacare Retirement Savings Plan
Notes to Financial Statements – Continued

B. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Invacare Retirement Savings Plan (the “Plan”) are presented on the accrual basis of accounting.

Investments and Investment Valuation

The Plan’s investments are reported at fair value using methodologies described in Note C. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Participant investment options generally consist of separate investment funds which are valued at fair value on a daily basis. Fair value for most investments is determined by the most recent sales or bid price, or by independent pricing services. Investment prices are subject to normal market fluctuations. All dividends and capital gains are reinvested in the respective funds.

Participant Notes Receivable

Participant notes receivable are recorded at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant notes receivable are written off when deemed uncollectible. Loan transactions are treated as transfers between the investment funds and the Participant Loan fund.

Income Recognition

Interest income and realized and unrealized gains and losses are recorded daily. Realized gains and losses from security transactions are determined and accounted for based on average cost. Dividend income is recorded at declared value. Capital gain distributions are included in dividend income. Security transactions are recorded on the trade date. Net realized and unrealized gains and losses from the sale or holding of investments are reflected in the statement of changes in net assets available for benefits.

Purchases and sales of investments, including gains or losses, are recorded on a trade-date basis. Interest income is recorded when earned, and dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**Invacare Retirement Savings Plan
Notes to Financial Statements – Continued**

B. Summary of Significant Accounting Policies – Continued

Subsequent Events

In preparing these financial statements, Plan management has evaluated events and transactions for potential recognition or disclosure through September 28, 2023, the date the financial statements were available to be issued.

C. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – inputs to the valuation methodology include:

- a) Quoted prices for similar assets or liabilities in active markets;
- b) Quoted prices for identical or similar assets or liabilities in inactive markets;
- c) Inputs other than quoted prices that are observable for the asset or liability;
- d) Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Invacare Retirement Savings Plan
Notes to Financial Statements – Continued

C. Fair Value Measurements – Continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

1. Common stock: Valued at the closing price reported in the active market on which the individual securities are traded.
2. Self-directed brokerage accounts: Accounts primarily consist of mutual funds and common stocks that are valued on the basis of readily determinable market prices.
3. Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.
4. Investment measured at net asset value: The Fidelity Managed Income Portfolio II, a stable value collective trust fund composed primarily of fully benefit-responsive investment contracts, is valued at the net asset value of units of the collective trust held by the Plan at year end. The net asset value, provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner. The Plan has no unfunded commitments for this type of investment.

The following table sets forth, by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021. Classification within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Description	December 31, 2022			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Mutual funds	\$ 129,522,751	\$ -	\$ -	\$ 129,522,751
Common stock	196,246	-	-	196,246
Self-directed brokerage account	1,264,828	-	-	1,264,828
Total assets in the fair value hierarchy	130,983,825	-	-	130,983,825
Investments measured at net asset value ^(a)				11,288,146
Investments at fair value	\$ 130,983,825	\$ -	\$ -	\$ 142,271,971

Invacare Retirement Savings Plan
Notes to Financial Statements – Continued

C. Fair Value Measurements – Continued

Description	December 31, 2021			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Mutual funds	\$ 177,434,571	\$ -	\$ -	\$ 177,434,571
Common stock	884,170	-	-	884,170
Self-directed brokerage account	2,290,711	-	-	2,290,711
Total assets in the fair value hierarchy	180,609,452	-	-	180,609,452
Investments measured at net asset value ^(a)				11,995,441
Investments at fair value	<u>\$ 180,609,452</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 192,604,893</u>

- (a) Certain investments that are measured at net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to amounts presented in the statements of net assets available for benefits.

For the years ended December 31, 2022 and 2021, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

The Plan held 465,565 and 324,723 shares of Invacare Corporation common stock at December 31, 2022 and 2021, respectively.

D. Information Prepared and Certified by Trustee

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the trustee:

	December 31,	
	2022	2021
Investments, at fair value	\$ 142,271,971	\$ 192,604,893
Participant notes receivable	1,328,412	1,571,363
	<u>\$ 143,600,383</u>	<u>\$ 194,176,256</u>

Invacare Retirement Savings Plan
Notes to Financial Statements – Continued

D. Information Prepared and Certified by Trustee – Continued

Interest and dividends	\$ 4,531,706
Interest income on participant notes receivable	72,530
Net depreciation in fair value of investments	(40,648,284)

E. Related Party Affiliation

The Plan's trustee, Fidelity Management Trust Company, is also the custodian of the Plan's assets. Fidelity Investments Institutional Operations Company, Inc., and its affiliated entities are affiliates of the trustee, and provide transfer agent, recordkeeping and other administrative services to the Plan as agent for the trustee. Certain Plan investments are shares of common stock of Invacare Corporation, the plan sponsor, and investment funds managed by entities affiliated with the trustee of the Plan, or its affiliates, and therefore qualify as party-in-interest transactions.

The Plan issues loans to participants which are secured by the balances in the participants accounts. These transactions qualify as party-in-interest transactions.

F. Income Tax Status

The Plan obtained its latest determination letter on January 30, 2017, in which the Internal Revenue Service stated that the Plan, as designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

G. Plan Termination

The Plan's sponsor experienced a reduction in workforce during 2022. The workforce reduction exceeded 20% which triggered a partial Plan termination resulting in all affected participants becoming 100% vested in their account balances at that time, even if they had not yet satisfied the vesting schedule under the Plan. The remaining participants' vesting continues to be determined according to Plan provisions.

Although it has not expressed any intent to do so, the Company reserves the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA; however each participant would have a nonforfeitable right to his or her total account balance as of the date of termination.

Invacare Retirement Savings Plan
Notes to Financial Statements – Continued

H. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31,	
	2022	2021
Net assets available for benefits per the financial statements	\$ 143,600,383	\$ 194,176,256
Adjustment from net asset value to fair value of underlying investments for interest in common/collective trust	(782,872)	90,059
Net assets available for benefits per the Form 5500	<u>\$ 142,817,511</u>	<u>\$ 194,266,315</u>

The following is a reconciliation of the net decrease in net assets available for benefits per the financial statements to the 2022 Form 5500:

Net decrease per the financial statements	\$ (50,575,873)
Adjustment from net asset value to fair value of underlying investments for interest in common/collective trust	(872,931)
Net decrease per the Form 5500	<u>\$ (51,448,804)</u>

The value of the Plan's interest in the common/collective trust has been reported at the fair value of the underlying investments in the 2022 and 2021 Form 5500.

I. Risks and Uncertainties

The participants direct the Plan to invest in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

J. Prohibited Transaction

As discussed in Note G, the Plan experienced a partial plan termination resulting in affected participants becoming 100% vested in their account balance at that time, even if they had not yet satisfied the vesting schedule. As a result of the partial plan termination, some individuals who requested distributions did not receive their total allowable benefit. The corrective action for this requires the Plan Sponsor to make distributions to the participant totaling the forfeited amount. The total amount of the forfeitures is currently being calculated and will be remitted to the participants in 2023.

INVACARE RETIREMENT SAVINGS PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*	Participant notes receivable	4.25% - 9.25%	\$-0-	\$ 1,328,412
*	Brokerage Link Account	Self-directed brokerage accounts	**	1,264,828
*	Invacare Corporation common stock	Common Stock	**	196,246
*	Fidelity Managed Income Portfolio II	Common/Collective Trust (at fair value)	**	10,505,274
*	Fidelity Diversified International Fund	Mutual Fund	**	4,507,657
*	Fidelity Growth Company Fund	Mutual Fund	**	25,347,731
*	Fidelity Government Money Market Fund	Mutual Fund	**	9,826
*	Fidelity Extended Market Index Fund	Mutual Fund	**	3,845,133
*	Fidelity 500 Index Fund	Mutual Fund	**	11,097,667
	Harbor Small/Mid Cap Growth Fund	Mutual Fund	**	2,850,884
	Harbor Small/Mid Cap Value Fund	Mutual Fund	**	2,279,623
	Dodge & Cox Balanced Fund	Mutual Fund	**	9,228,552
	Federated Total Return Bond Fund	Mutual Fund	**	5,770,478
	TA Intl Equity R6 Fund	Mutual Fund	**	1,279,130
	Vanguard Institutional Target Retirement Inc Fund	Mutual Fund	**	2,050,780
	Vanguard Institutional Target Retirement 2020 Fund	Mutual Fund	**	4,501,545
	Vanguard Institutional Target Retirement 2025 Fund	Mutual Fund	**	7,349,210
	Vanguard Institutional Target Retirement 2030 Fund	Mutual Fund	**	14,300,571
	Vanguard Institutional Target Retirement 2035 Fund	Mutual Fund	**	5,540,008
	Vanguard Institutional Target Retirement 2040 Fund	Mutual Fund	**	10,434,704
	Vanguard Institutional Target Retirement 2045 Fund	Mutual Fund	**	2,137,741
	Vanguard Institutional Target Retirement 2050 Fund	Mutual Fund	**	3,267,766
	Vanguard Institutional Target Retirement 2055 Fund	Mutual Fund	**	778,785
	Vanguard Institutional Target Retirement 2060 Fund	Mutual Fund	**	318,671
	Vanguard Institutional Target Retirement 2065 Fund	Mutual Fund	**	70,608
	Vanguard Institutional Target Retirement 2070 Fund	Mutual Fund	**	227
	Vanguard Windsor II Fund, Admiral Fund	Mutual Fund	**	9,630,870
	Vanguard Inflation Protected Securities Fund	Mutual Fund	**	723,618
	Vanguard FTSE All World ex-US Index Fund	Mutual Fund	**	790,390
	Vanguard Total Bond Market Fund	Mutual Fund	**	1,410,576
* Represents party-in-interest				\$ 142,817,511

See report of independent auditors.