

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☒ a single-employer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information —enter all requested information										
1a Name of plan COMFORT FLOW HEATING, CO. 401(K) PROFIT SHARING PLAN	<table border="1"> <tr> <td>1b Three-digit plan number (PN) ►</td> <td>002</td> </tr> <tr> <td>1c Effective date of plan 01/01/1996</td> <td></td> </tr> <tr> <td>2b Employer Identification Number (EIN) 93-0592999</td> <td></td> </tr> <tr> <td>2c Plan Sponsor's telephone number 541-726-0100</td> <td></td> </tr> <tr> <td>2d Business code (see instructions) 238220</td> <td></td> </tr> </table>	1b Three-digit plan number (PN) ►	002	1c Effective date of plan 01/01/1996		2b Employer Identification Number (EIN) 93-0592999		2c Plan Sponsor's telephone number 541-726-0100		2d Business code (see instructions) 238220	
1b Three-digit plan number (PN) ►	002										
1c Effective date of plan 01/01/1996											
2b Employer Identification Number (EIN) 93-0592999											
2c Plan Sponsor's telephone number 541-726-0100											
2d Business code (see instructions) 238220											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) COMFORT FLOW HEATING, CO. 1951 DON ST., SUITE D SPRINGFIELD, OR 97477											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2023	MICHELLE QUINNEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 163
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 145 6a(2) 139 6b 0 6c 21 6d 160 6e 0 6f 160 6g 146 6h 6
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2H 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan COMFORT FLOW HEATING, CO. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 COMFORT FLOW HEATING, CO.	D Employer Identification Number (EIN) 93-0592999	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SAPIENT PRIVATE WEALTH MANAGEMENT

101 EAST BROADWAY
SUITE 480
EUGENE, OR 97401

45-3264817

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28	INVESTMENT ADVISOR	49024	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRIME PENSIONS NORTHWEST, LLC

87-3599091

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 37 49 99	TPA	26887	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAPITAL GROUP RETIREMENT PLAN SERVI

82-4555287

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 19 64 72	RECORDKEEPER	14460	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MOSS ADAMS LLP

91-0189318

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	7922	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>COMFORT FLOW HEATING, CO. 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>COMFORT FLOW HEATING, CO.</u>	D Employer Identification Number (EIN) <u>93-0592999</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	180
(2) Participant contributions.....		1b(2)	350
(3) Other.....		1b(3)	
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	1094275903032
(2) U.S. Government securities		1c(2)	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	34834612981185
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	141946172931
(8) Participant loans.....		1c(8)	
(9) Value of interest in common/collective trusts.....		1c(9)	
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	43855033769373
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other		1c(15)	64065823

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	9111644	7832344

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	9113	7236
k Total liabilities (add all amounts in lines 1g through 1j)	1k	9113	7236

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	9102531	7825108
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	222366	
(B) Participants	2a(1)(B)	503868	
(C) Others (including rollovers)	2a(1)(C)	125	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		726359
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	23262	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	10367	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		33629
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	47006	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	159431	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		206437
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-1440540
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-474115
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	692829	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		692829
f Corrective distributions (see instructions)	2f		9779
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	34809	
(2) Contract administrator fees	2i(2)	14459	
(3) Investment advisory and management fees	2i(3)	49024	
(4) Other	2i(4)	2408	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		100700
j Total expenses. Add all expense amounts in column (b) and enter total	2j		803308
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-1277423
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MOSS ADAMS LLP**

(2) EIN: **91-0189318**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan COMFORT FLOW HEATING, CO. 401(K) PROFIT SHARING PLAN		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 COMFORT FLOW HEATING, CO.		D Employer Identification Number (EIN) 93-0592999
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 93-6264950 93-1209581		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?.....		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....		☐ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		Schedule R (Form 5500) 2022 v. 220413

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

Report of Independent Auditors

The Plan Administrative Committee of
Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Comfort Flow Heating, Co. 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Comfort Flow Heating, Co. 401(k) Profit Sharing Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits for the year ended December 31, 2021, in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Comfort Flow Heating, Co. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Comfort Flow Heating, Co. 401(k) Profit Sharing Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Comfort Flow Heating, Co. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Comfort Flow Heating, Co. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4(i) – schedule of assets (held at end of year) as of December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Moss Adams LLP

Eugene, Oregon
September 28, 2023

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information
1a Name of plan COMFORT FLOW HEATING, CO. 401(k) PROFIT SHARING PLAN	1b Three-digit plan number (PN) ▶ 002 1c Effective date of plan 01/01/1996
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) COMFORT FLOW HEATING, CO. 1951 DON ST., SUITE D SPRINGFIELD OR 97477	2b Employer Identification Number (EIN) 93-0592999 2c Plan Sponsor's telephone number 541-726-0100 2d Business code (see instructions) 238220

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10-2-23	MICHELLE QUINNEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 163
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 145 6a(2) 139 6b 0 6c 21 6d 160 6e 0 6f 160 6g 146 6h 6
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2H 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____



Report of Independent Auditors
and Financial Statements with
Supplemental Schedule

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

December 31, 2022 and 2021



MOSSADAMS

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Report of Independent Auditors

The Plan Administrative Committee of
Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Comfort Flow Heating, Co. 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Comfort Flow Heating, Co. 401(k) Profit Sharing Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits for the year ended December 31, 2021, in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Comfort Flow Heating, Co. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Comfort Flow Heating, Co. 401(k) Profit Sharing Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Comfort Flow Heating, Co. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Comfort Flow Heating, Co. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4(i) – schedule of assets (held at end of year) as of December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Moss Adams LLP

Eugene, Oregon
September 28, 2023

Financial Statements

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan
Statements of Net Assets Available for Benefits
December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
Investments, at fair value		
Registered investment companies	\$ 3,929,522	\$ 4,385,503
Common stock	2,981,185	3,483,461
Certificates of deposit	<u>742,883</u>	<u>1,094,275</u>
Total investments	<u>7,653,590</u>	<u>8,963,239</u>
Receivables		
Employer contributions	-	18
Employee contributions	-	35
Notes receivable from participants	172,931	141,946
Interest	<u>5,823</u>	<u>6,406</u>
	<u>178,754</u>	<u>148,405</u>
TOTAL ASSETS	<u>7,832,344</u>	<u>9,111,644</u>
LIABILITIES		
Accounts payable	<u>7,236</u>	<u>9,113</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 7,825,108</u></u>	<u><u>\$ 9,102,531</u></u>

See accompanying notes.

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2022

INVESTMENT LOSS	
Net depreciation in fair value of investments	\$ (1,440,540)
Interest	23,262
Dividends	<u>206,437</u>
Total investment loss	<u>(1,210,841)</u>
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	<u>10,367</u>
CONTRIBUTIONS	
Employer	222,366
Participant	<u>503,993</u>
Total contributions	<u>726,359</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO	
Benefits paid to participants	702,608
Administrative expenses	<u>100,700</u>
Total deductions	<u>803,308</u>
CHANGE IN NET ASSETS	(1,277,423)
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	<u>9,102,531</u>
End of year	<u><u>\$ 7,825,108</u></u>

See accompanying notes.

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Notes to Financial Statements

Note 1 – Description of Plan

The following description of the Comfort Flow Heating, Co. 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of Plan provisions.

General – The Plan is a 401(k) salary deferral and profit-sharing plan covering substantially all employees of Comfort Flow Heating, Co., and is subject to provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Comfort Flow Heating, Co. (the Company) is the Plan's sponsor and serves as plan administrator.

Effective January 1, 2021, the Plan document was amended and restated. The most significant change was lowering the age of eligibility from 21 to 18. Additionally, effective June 1, 2021, the Plan was amended for certain options provided by the Coronavirus Aid, Relief, and Economic Security (CARES) Act. Substantially all other plan provisions were unchanged as a result of the restatement.

Eligibility – Employees of the Company are eligible to participate in the Plan upon reaching age 18 and after completing one year of service in which at least 1,000 hours are worked. Collectively bargained employees are excluded from the Plan. An employee will become a participant on the semi-annual entry date immediately following or coincident with the date the eligibility conditions are satisfied. The entry dates for the plan are January 1 and July 1. Participants must complete at least 1,000 hours of service during the Plan year and be employed as of the last day of the Plan year, to be eligible to receive any employer paid profit sharing contributions.

Contributions

Participant contributions – Each year, participants may contribute between 1% and 100% of pretax annual compensation, as defined in the Plan. Participants may also elect to make Roth contributions utilizing after-tax contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

Employer match and profit-sharing contributions – The Company may elect to make discretionary matching and profit-sharing contributions to the Plan. The Company matches 50% of employee contributions, up to \$5,000. The matching contribution for the year ended December 31, 2022, was \$222,366. Profit sharing contributions can be allocated in the same proportion as a participant's compensation bears to the total of all participants' compensation or as a flat dollar amount per participant. There were no profit-sharing contributions for the year ended December 31, 2022.

Contributions are subject to regulatory limitations.

Participant accounts – Each participant's account is credited with the participant's contributions and Company matching contributions as well as allocations of the Company's profit-sharing contributions and Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Notes to Financial Statements

Participants direct the investment of their account into various investment options offered by the Plan. An investment advisor manages a portion of participant accounts based on specific investment objectives, see Note 3.

Vesting – Participants are vested immediately in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service. Participants vest in the Company's contributions based on the following schedule:

Years of Service	Vesting Percentage
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

Notes receivable from participants – Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are issued by the Plan and secured by the balance in the participant's account. All loans must be repaid within a period of five years, unless the loan is used to purchase a principal residence, in which case, the loan must be repaid within a reasonable period of time not to exceed fifteen years. Under the terms of the Plan Agreement, plan loans will bear a reasonable rate of interest determined by the plan administrator. Principal and interest is paid ratably through payroll deductions. As of December 31, 2022, the rates of interest on outstanding loans ranged from 5.25% to 7.25% with various maturities through August 2027.

Payment of benefits – On termination of service, a participant may elect to receive an amount equal to the value of the participants' vested interest in his or her account as a lump-sum distribution immediately following severance from employment. If termination is due to death, disability, or retirement at or beyond age 65, a participant is considered to be 100% vested even if the participant has not been credited with six years of vesting service. Partial withdrawals of participants' account balances are also available under certain circumstances which are described in the Plan Agreement.

Forfeitures – Forfeitures are the non-vested portion of a participant's account that is lost upon termination of employment. Forfeitures are retained in the Plan. They may be held in suspense and will first be used to pay plan administrative expenses, with any remaining amount used to reduce future Company contributions. As of December 31, 2022 and 2021, forfeited non-vested accounts totaled \$10,630 and \$23,338, respectively. For the year ended December 31, 2022, \$22,022 was used for the payment of plan administrative expenses.

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Notes to Financial Statements

Note 2 – Summary of Significant Accounting Policies

Basis of accounting – The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America, using the accrual method of accounting.

Use of estimates – The preparation of financial statements in conformity with generally accepted accounting principles requires the use of estimates and assumptions that may affect certain amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment valuation – Investments are stated at fair value.

Fair value is the price that would be received to sell an asset or paid to transfer a liability (the “exit price”) in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Income recognition – Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. The net depreciation in fair value of investments consists of both the realized gains and losses and unrealized appreciation and depreciation of those investments.

Notes receivable from participants – Notes receivable from participants are measured at amortized cost, which represents unpaid principal balance plus accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributions upon the occurrence of a distributable event, based on the terms of the Plan Agreement. No allowance for credit losses has been recorded as of December 31, 2022 and 2021.

Payment of benefits – Benefits are recorded when paid.

Expenses – General plan administrative expenses may be paid out of the forfeiture account, by Plan participants, or by the Company. Investment management, distribution, and loan transaction fees are paid by the Plan participants.

Subsequent events – Subsequent events are events or transactions that occur after the statement of net assets available for benefits date but before the financial statements are available to be issued. The Plan recognizes in the financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at the date of the statement of net assets available for benefits, including the estimates inherent in the process of preparing the financial statements. The Plan’s financial statements do not recognize subsequent events that provide evidence about conditions that did not exist at the date of the statement of net assets available for benefits but arose after the statement of net assets available for benefits date and before the financial statements are available to be issued.

The Plan has evaluated subsequent events through September 28, 2023, which is the date the financial statements were available to be issued.

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Notes to Financial Statements

Note 3 – Investments

Nonparticipant-directed investments – Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

	December 31,	
	2022	2021
Net assets		
Registered investment companies	\$ 1,517,455	\$ 1,880,420
Common stock	2,981,185	3,483,461
Certificates of deposit	742,883	883,774
	\$ 5,241,523	\$ 6,247,655
	Year Ended December 31, 2022	
Changes in net assets		
Net depreciation	\$ (798,819)	
Dividends and interest	131,811	
Contributions	388,685	
Benefits paid to participants	(610,034)	
Loan activity	(40,424)	
Administrative expenses	(77,351)	
	\$ (1,006,132)	

Note 4 – Fair Value Measurements

The framework for measuring fair value provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities the plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Notes to Financial Statements

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the techniques used at December 31, 2022 and 2021.

Registered investment companies (mutual funds and money market funds) – Valued at the daily closing price as reported by the fund. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The funds held by the Plan are deemed to be actively traded. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission.

Common stock – Valued at the closing price reported on the active market on which the individual securities are traded.

Certificates of deposit – Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer.

The valuation methods used by the Plan may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table discloses the fair value hierarchy of the Plan's assets by level as of December 31, 2022 and 2021:

Fair Value Measurement at December 31, 2022				
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 3,929,522	\$ -	\$ -	\$ 3,929,522
Common stock	2,981,185	-	-	2,981,185
Certificates of deposit	-	742,883	-	742,883
Investments at fair value	<u>\$ 6,910,707</u>	<u>\$ 742,883</u>	<u>\$ -</u>	<u>\$ 7,653,590</u>
Fair Value Measurement at December 31, 2021				
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 4,385,503	\$ -	\$ -	\$ 4,385,503
Common stock	3,483,461	-	-	3,483,461
Certificates of deposit	-	1,094,275	-	1,094,275
Investments at fair value	<u>\$ 7,868,964</u>	<u>\$ 1,094,275</u>	<u>\$ -</u>	<u>\$ 8,963,239</u>

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan

Notes to Financial Statements

Note 5 – Tax Status

The Plan received a favorable opinion letter from the Internal Revenue Service on June 30, 2020, which stated that the Plan, as then designed, was in accordance with applicable sections of the Internal Revenue Code (IRC). The plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

In accordance with guidance on accounting for uncertainty in income taxes, the plan administrator has evaluated the Plan's tax positions and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 6 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. It is reasonably possible, given the level of risk associated with investment securities, that changes in the values of the investments in the near term could materially affect a participant's account balance and the amounts reported in the statements of net assets available for benefits.

Note 7 – Party-In-Interest Transactions

Certain Plan investments are managed by Capital Group Retirement Plan Services, an affiliate of American Funds Service Company and Sapiient Private Wealth Management, an affiliate of Fidelity Investments. American Funds Service Company and Fidelity Investments are the custodians of the Plan; therefore, these transactions qualify as exempt party-in-interest transactions. Fees paid by the Plan to Capital Group Retirement Plan Services totaled \$14,460 for the year ended December 31, 2022. Fees paid by the Plan to Sapiient Private Wealth Management totaled \$49,024 for the year ended December 31, 2022.

Note 8 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan and discontinue its contributions at any time, subject to the provisions of ERISA. If the Plan is terminated, amounts allocated to a participant's account become fully vested.

Note 9 – Reconciliation to Form 5500

The Form 5500 has certain items that differ from amounts shown on the accompanying financial statements. These differences relate to classification only and have no effect upon net assets available for benefits for either period.

Supplemental Schedule

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan
EIN: 93-0592999, Plan #: 002
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	First Eagle Overseas CI I	Registered investment companies	**	\$ 510,577
*	The Growth Fund of America-R5	Registered investment companies	**	354,772
	Invesco Developing Markets R6	Registered investment companies	**	335,774
	Ishares Trust 1-3 Year Treasury Bond	Common stock	**	319,485
*	American Funds 2025 Target Date-R5	Registered investment companies	**	242,565
	Stone Ridge High Yld Reinsrnce Rsk Prem I	Registered investment companies	**	234,877
	Ishares Gold Tr Ishares	Common stock	**	215,150
*	American Funds 2035 Target Date R5	Registered investment companies	**	211,267
*	Fundamental Investors-R5	Registered investment companies	**	204,096
*	Fidelity Treasury Fund Daily Money Mkt	Registered investment companies	**	160,102
	The Bond Fund of America	Registered investment companies	**	148,073
*	American Funds 2055 Target Date-R5	Registered investment companies	**	136,114
*	SmallCap World Fund-R5	Registered investment companies	**	134,847
	First MO St Bk Cape Cnty Cape 2.85% 08-14-23	Certificates of deposit	**	130,730
	Citibank N A 2.85% 04-02-24	Certificates of deposit	**	122,310
*	Capital World Growth and Income Fund-R5	Registered investment companies	**	122,259
*	American Funds 2060 Target Date-R5	Registered investment companies	**	118,579
*	American Funds 2040 Target Date R5	Registered investment companies	**	118,466
*	New Perspective Fund-R5	Registered investment companies	**	112,882
*	New World Fund-R5	Registered investment companies	**	104,873
	State Bk India New York NY 2.05% 01-22-25	Certificates of deposit	**	99,787
	Goldman Sachs Bk USA 3.00% 03-18-25	Certificates of deposit	**	96,671
	Sallie Mae Bk Murray Utah 0.90% 06-30-26	Certificates of deposit	**	88,201
*	American Funds 2030 Target Date R5	Registered investment companies	**	86,622
*	American Balanced Fund-R5	Registered investment companies	**	83,235
*	The Income Fund of America-R5	Registered investment companies	**	77,789
*	Washington Mutual Investors Fund-R5	Registered investment companies	**	72,776
	Bank Hapoalim B M New York 2.90% 03-25-24	Certificates of deposit	**	68,560
*	American Funds 2045 Target Date R5	Registered investment companies	**	68,178
	PGIM Short-Term Corp Bond CI Z	Registered investment companies	**	65,452
*	American High-Income Trust-R5	Registered investment companies	**	62,883
	Morgan Stanley Private Bk Natl 2.75% 04-04-23	Certificates of deposit	**	62,772
	Brandywineglobal Global Flex Income I	Registered investment companies	**	62,599
	Microsoft Corp	Common stock	**	40,530
*	EuroPacific Growth Fund-R5	Registered investment companies	**	36,855
	Sallie Mae Bk Murray Utah 1.00% 07-08-26	Certificates of deposit	**	35,386
	VISA Inc	Common stock	**	35,111
	Novo Nordisk	Common stock	**	31,534
	Meta Platforms Inc Class A	Common stock	**	30,687
	Amazon.com Inc	Common stock	**	29,148
*	Intermediate Bond Fund of America-R5	Registered investment companies	**	24,244
	Boeing Co	Common stock	**	23,811
	Monster Beverage Corp	Common stock	**	21,626
	Total Energies	Common stock	**	19,741
	Discover Bk 3.40% 09-08-25	Certificates of deposit	**	19,407
	Sanofi	Common stock	**	19,178
	Goldman Sachs Bk USA 2.90% 01-13-26	Certificates of deposit	**	19,059
	Alphabet Inc Cap Stk CI A	Common stock	**	18,881
	Ingredion Inc	Common stock	**	18,803
	Dollar Tree Inc	Common stock	**	18,387
	Oracle Corporation	Common stock	**	18,228
	LVMH Moet Hennessy Louis Vuitton	Common stock	**	17,560
	Nvidia Corporation	Common stock	**	17,391
	Coterra Energy Inc	Common stock	**	17,224
	Canadian Natural Resources Ltd	Common stock	**	17,214
	Alphabet Inc Cap Stk CI C	Common stock	**	16,770
*	American Funds 2050 Target Date-R5	Registered investment companies	**	16,548
*	Inflation Linked Bond-R5	Registered investment companies	**	16,373
	Amerisourcebergen Corporation	Common stock	**	15,908
	Netflix Inc	Common stock	**	15,334

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan
EIN: 93-0592999, Plan #: 002
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Fidelity Natl Information Services	Common stock	**	\$ 15,266
	Alia Group	Common stock	**	15,080
	AT&T Inc	Common stock	**	15,078
	Schwab Charles Corp	Common stock	**	15,070
	Taiwan Semiconductor Manufacturing	Common stock	**	15,047
	Airbus	Common stock	**	14,218
	Novartis AG	Common stock	**	14,152
	Heico Corp	Common stock	**	14,135
	Five Below Inc	Common stock	**	13,973
	Progressive Corp	Common stock	**	13,879
	ASML Holding NV	Common stock	**	13,660
	Autodesk Inc	Common stock	**	13,642
	Verizon Communications Inc	Common stock	**	13,632
	Globe Life Inc	Common stock	**	13,622
	Unilever PLC	Common stock	**	13,292
	Reinsurance Grp of America Inc	Common stock	**	12,930
	Laboratory Corp Amer Hldgs	Common stock	**	12,716
	Daiichi Sankyo	Common stock	**	12,465
	Costar Group Inc	Common stock	**	12,442
	Vertex Pharmaceuticals Inc	Common stock	**	12,418
	Fastenal Com Stk	Common stock	**	12,351
	Williams Cos Inc	Common stock	**	12,074
	Travelers Companies Inc	Common stock	**	11,999
	Wells Fargo Co	Common stock	**	11,892
	Apple Inc	Common stock	**	11,824
	Berkshire Hathaway Inc	Common stock	**	11,738
	General Dynamics Corp	Common stock	**	11,661
	GSK PLC	Common stock	**	11,596
	Global Payments Inc	Common stock	**	11,422
	Shopify Inc	Common stock	**	11,315
	Hartford Financial Services Grp Inc	Common stock	**	11,299
	Globant	Common stock	**	11,267
	Ritchie Bros Auctioneers	Common stock	**	11,103
	US Bancorp	Common stock	**	10,728
	Vale	Common stock	**	10,674
	Bio-Techne Corp	Common stock	**	10,609
	Ross Stores Inc	Common stock	**	10,446
	Corteva Inc	Common stock	**	10,345
	Tyler Technologies Inc	Common stock	**	10,317
	Medpace Hldgs Inc	Common stock	**	10,196
	Ansys Inc	Common stock	**	10,147
	Disney Walt Co.	Common stock	**	9,991
	Medtronic PLC	Common stock	**	9,793
	Paylocity Holding Corp	Common stock	**	9,713
	Salesforce Inc	Common stock	**	9,679
	Starbucks Corp	Common stock	**	9,622
	AGNC Invst Corp	Common stock	**	9,605
	Unitedhealth Group Inc	Common stock	**	9,543
	Grand Canyon Education Inc	Common stock	**	9,509
	Regeneron Pharmaceuticals Inc	Common stock	**	9,379
	Comcast Corp	Common stock	**	9,302
	HDFC Bank Ltd	Common stock	**	9,167
	PNC Financial Services Group	Common stock	**	9,161
	Tesla Inc	Common stock	**	8,992
	Safran	Common stock	**	8,953
	Selective Insurance Group Inc	Common stock	**	8,950
	Nestle	Common stock	**	8,917
	SPS Comm Inc	Common stock	**	8,733
	Paycom Software Inc	Common stock	**	8,689
	Shell PLC	Common stock	**	8,656
	PPG Industries Inc	Common stock	**	8,299

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan
EIN: 93-0592999, Plan #: 002
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Rollins Inc	Common stock	**	\$ 8,295
	Astrazeneca	Common stock	**	8,204
	Caterpillar Inc	Common stock	**	8,145
	Workiva Inc Com Cl A	Common stock	**	8,145
	Oshkosh Corp	Common stock	**	8,114
	Fortive Corp	Common stock	**	8,096
	West Pharmaceutical Services Inc	Common stock	**	8,002
	Axalta Coating Systems Ltd	Common stock	**	7,921
	Roche Holdings	Common stock	**	7,771
	Recruit Holdings Co	Common stock	**	7,711
	Humana Inc	Common stock	**	7,683
	Factset Research Systems Inc	Common stock	**	7,623
	AMN Healthcare Svcs Inc	Common stock	**	7,609
	Conocophillips	Common stock	**	7,552
	American Express Co	Common stock	**	7,535
	Applied Materials Inc	Common stock	**	7,498
	Jones Lang Lasalle Inc	Common stock	**	7,490
	Intercontinental Exchange Inc	Common stock	**	7,489
	Expeditors International of Washington Inc	Common stock	**	7,378
	GoDaddy Inc Cl A	Common stock	**	7,332
	Pioneer Natural Resources Co	Common stock	**	7,309
	Qualcomm Inc	Common stock	**	7,256
	Comfort Systems USA Inc	Common stock	**	7,250
	Ciena Corp	Common stock	**	7,239
	Dollar Gen Corp	Common stock	**	7,141
	Charles River Laboratories International Inc	Common stock	**	6,973
	Norfolk Southn Corp	Common stock	**	6,900
	Ameriprise Financial Inc	Common stock	**	6,850
	Clean Harbors Inc	Common stock	**	6,847
	Regal Rexnord Corp	Common stock	**	6,839
	Exponent Inc	Common stock	**	6,837
	Forward Air Corp	Common stock	**	6,818
	Truist Finl Corp	Common stock	**	6,713
	Verisk Analytics Inc	Common stock	**	6,704
	Enpro Industries Inc	Common stock	**	6,630
	FMC Corp	Common stock	**	6,614
	National Fuel Gas Co	Common stock	**	6,583
	Franklin Electric Co Inc	Common stock	**	6,540
	BP PLC	Common stock	**	6,497
	Empire State Realty Trust Inc	Common stock	**	6,497
	Illumina Inc	Common stock	**	6,470
	JPMorgan Chase & Co	Common stock	**	6,437
	Ishares Russell Mid-Cap Value	Common stock	**	6,426
	Honda Motor LTD Amern	Common stock	**	6,424
	Flutter Entertainment PLC	Common stock	**	6,411
	Yum Brands Inc	Common stock	**	6,404
	Analog Devices Inc	Common stock	**	6,397
	American International Group	Common stock	**	6,387
	Johnson & Johnson	Common stock	**	6,359
	Centerpoint Energy Inc	Common stock	**	6,358
	Alibaba Group Holding Ltd	Common stock	**	6,254
	SEI Invt Co	Common stock	**	6,238
	Fedex Corp	Common stock	**	6,235
	Integer Hldgs Corp	Common stock	**	6,230
	Monarch Casino & Resort Inc	Common stock	**	6,228
	Elevance Health Inc	Common stock	**	6,156
	Cenovus Energy Inc	Common stock	**	6,153
	Ensign Group Inc	Common stock	**	6,150
	Agree Rlty Corp	Common stock	**	6,100
	Cisco Systems Inc	Common stock	**	6,098
	Fortescue Metals Group Ltd	Common stock	**	6,092

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan
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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Darling Ingredients Inc	Common stock	**	\$ 6,071
	Mondelez Intl Inc	Common stock	**	6,065
	Atlantic Un Bankshares Corp	Common stock	**	5,974
	Allstate Corp	Common stock	**	5,966
	Blackline Inc	Common stock	**	5,920
	Intuitive Surgical Inc	Common stock	**	5,838
	Blackbaud Inc	Common stock	**	5,827
	CNX Res Corp	Common stock	**	5,827
	Alarm Com Hldgs Inc	Common stock	**	5,789
	Diodes Inc	Common stock	**	5,787
	Sika Ag	Common stock	**	5,775
	Amedisys Inc	Common stock	**	5,764
	Cognex Corp	Common stock	**	5,747
	Sealed Air Corp	Common stock	**	5,736
	Barnes Group Inc	Common stock	**	5,719
	Enersys	Common stock	**	5,686
	EQT Corp	Common stock	**	5,683
	Southstate Corp	Common stock	**	5,651
	Icici Bank Limited	Common stock	**	5,626
	Idacorp Inc	Common stock	**	5,608
	LKQ Corp	Common stock	**	5,501
	Avantor Inc	Common stock	**	5,483
	ICF International Inc	Common stock	**	5,448
	Exlservice Holdings Inc	Common stock	**	5,422
	Dover Corp	Common stock	**	5,416
	United Parcel Service Inc	Common stock	**	5,389
	Treehouse Foods Inc	Common stock	**	5,382
	Moelis & Co	Common stock	**	5,372
	Benchmark Electronics Inc	Common stock	**	5,365
	Encompass Health Corp	Common stock	**	5,263
	Integra Lifesciences Holdings Corp	Common stock	**	5,215
	General Mtrs Co	Common stock	**	5,147
	Hexagon	Common stock	**	5,126
	Coca Cola Cons Inc	Common stock	**	5,124
	Sea Limited	Common stock	**	5,099
	Permian Resources Corp Class A	Common stock	**	5,076
	Guidewire Software Inc Com	Common stock	**	5,067
	Entergy Corp	Common stock	**	5,063
	Aptiv PLC	Common stock	**	5,029
	Dorman Prods Inc	Common stock	**	5,014
	Lamb Weston Hldgs Inc	Common stock	**	5,004
	Watsco Inc	Common stock	**	4,988
	Paypal Hldgs Inc	Common stock	**	4,985
	Advanced Energy Industries Inc	Common stock	**	4,975
	MTU Aero Engines	Common stock	**	4,963
	Otis Worldwide Corp	Common stock	**	4,934
	Constellation Energy Corp	Common stock	**	4,914
	WEC Energy Group Inc	Common stock	**	4,876
	Philip Morris International Inc	Common stock	**	4,858
	Centene Corp	Common stock	**	4,839
	Fleetcor Technologies Inc	Common stock	**	4,776
	Onto Innovation Inc	Common stock	**	4,766
	National Instruments Corp	Common stock	**	4,723
	Evergy Inc	Common stock	**	4,720
	Korn Ferry	Common stock	**	4,657
	Nisource Inc	Common stock	**	4,634
	Enn Energy Holdings Ltd	Common stock	**	4,606
	Wabtec	Common stock	**	4,591
	Bath & Body Works Inc	Common stock	**	4,509
	CBRE Group Inc	Common stock	**	4,464
	Block Inc Cl A	Common stock	**	4,462

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	Gray Television Inc	Common stock	**	\$ 4,442
	Sony Group Corporation	Common stock	**	4,424
	Warner Bros Discovery Inc	Common stock	**	4,418
	Cambium Networks Corporation	Common stock	**	4,399
	Henry Jack & Associates Inc	Common stock	**	4,389
	Alexandria Real Estate Equities	Common stock	**	4,370
	Snap-On Inc	Common stock	**	4,341
	KForce Inc	Common stock	**	4,332
	Championx Corporation	Common stock	**	4,320
	Ollies Bargain Outlet Hldgs	Common stock	**	4,309
	CTS Corp	Common stock	**	4,297
	CSL Ltd	Common stock	**	4,293
	Movado Group Inc	Common stock	**	4,289
	Addus Homecare Corp	Common stock	**	4,278
	Balchem Corp	Common stock	**	4,274
	DBS Group Hldgs Ltd	Common stock	**	4,249
	Berry Global Group Inc	Common stock	**	4,230
	Western Alliance Bancorp	Common stock	**	4,229
	Livent Corp	Common stock	**	4,173
	Constellation Brands Inc	Common stock	**	4,172
	DSV A S	Common stock	**	4,170
	F5 Inc	Common stock	**	4,162
	Stewart Information Services Corp	Common stock	**	4,145
	Omniceil Inc	Common stock	**	4,134
	Akamai Technologies	Common stock	**	4,131
	DTE Energy Co	Common stock	**	4,114
	Borg Warner Inc	Common stock	**	4,106
	Marcus & Millichap Inc	Common stock	**	4,100
	Avanos Med Inc	Common stock	**	4,086
	SMC	Common stock	**	4,086
	Woodside Energy Group Ltd	Common stock	**	4,067
	Olympus	Common stock	**	4,064
	Barrick Gold Corp	Common stock	**	4,055
	Columbia Sportswear Co	Common stock	**	4,029
	Kaiser Aluminum Corp	Common stock	**	3,950
	Valvoline Inc	Common stock	**	3,918
	Linde PLC Com Eur	Common stock	**	3,914
	Seacoast Banking Corporation of Florida	Common stock	**	3,899
	Boot Barn Holdings Inc	Common stock	**	3,876
	Nice Ltd	Common stock	**	3,846
	Sunstone Hotel Investors Inc	Common stock	**	3,825
	Zimmer Biomet Holdings Inc	Common stock	**	3,825
	Caseys General Stores Inc	Common stock	**	3,814
	Easterly Govt Pptys Inc	Common stock	**	3,796
	First Citizens Bancshares Inc	Common stock	**	3,792
	Northern Oil and Gas Inc	Common stock	**	3,791
	Digital Realty Trust Inc	Common stock	**	3,710
	Hexcel Corp	Common stock	**	3,708
	Trane Technologies PLC	Common stock	**	3,698
	Toronto Dominion Bank	Common stock	**	3,691
	Power Integrations Inc	Common stock	**	3,658
	Mercantile Bk Corp	Common stock	**	3,649
	Aercap Holdings	Common stock	**	3,616
	Yum China Hldgs Inc	Common stock	**	3,607
	Aon Plc	Common stock	**	3,602
	CSW Industrials Inc	Common stock	**	3,594
	Kering	Common stock	**	3,502
	Parker-Hannifin Corp	Common stock	**	3,492
	United Bankshares Inc	Common stock	**	3,482
	PTC Inc	Common stock	**	3,481
	Orthopediatrics Corp	Common stock	**	3,457

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	Signature Bank	Common stock	**	\$ 3,457
	Essilor Luxottica	Common stock	**	3,431
	Deere & Co	Common stock	**	3,430
	LGI Homes Inc	Common stock	**	3,426
	Squarespace Inc Class A	Common stock	**	3,414
	Supernus Pharmaceuticals Inc	Common stock	**	3,389
	Mercadolibre Inc	Common stock	**	3,385
	Align Technology Inc	Common stock	**	3,374
	International Flavors & Fragrances	Common stock	**	3,355
	Workday Inc	Common stock	**	3,347
	Neste OYJ	Common stock	**	3,329
	Shin Etsu Chemical Co	Common stock	**	3,320
	Las Vegas Sands Corp	Common stock	**	3,317
	Haleon PLC	Common stock	**	3,304
	Origin Bancorp Inc	Common stock	**	3,303
	Pinnacle Financial Partners	Common stock	**	3,303
	SAP	Common stock	**	3,302
	Ambarella Inc	Common stock	**	3,289
	Tokyo Electron	Common stock	**	3,241
	Evolution AB	Common stock	**	3,216
	Canadian Pacific Railway Ltd	Common stock	**	3,207
	Chesapeake Utilities Corp	Common stock	**	3,191
	Infosys Ltd	Common stock	**	3,170
	Wuxi Biologics Cayman Inc	Common stock	**	3,159
	Ajinomoto	Common stock	**	3,147
	Cognizant Technology Solutions Corp	Common stock	**	3,145
	Envista Holdings Corporation	Common stock	**	3,131
	Webster Finl Corp	Common stock	**	3,124
	Veeva Systems Inc	Common stock	**	3,066
	Leidos Holdings Inc	Common stock	**	3,051
	Valero Energy Corp	Common stock	**	3,045
	Zoominfo Technologies Inc	Common stock	**	3,041
	Stifel Financial Corp	Common stock	**	3,035
	Cass Information Systems Inc	Common stock	**	3,024
	Bank Mandiri (Persero)	Common stock	**	3,009
	Patrick Inds Inc	Common stock	**	2,969
	Essex Property Trust Inc	Common stock	**	2,967
	American Woodmark Corporation	Common stock	**	2,932
	Entegris Inc	Common stock	**	2,886
	World Wrestling Entertainment Inc	Common stock	**	2,878
	BRP Group Inc	Common stock	**	2,866
	Harmony Biosciences Hldgs Inc	Common stock	**	2,865
	Rentokil Initial	Common stock	**	2,865
	Certara Inc	Common stock	**	2,812
	Qorvo Inc	Common stock	**	2,810
	Experian PLC	Common stock	**	2,809
	Hasbro Inc	Common stock	**	2,806
	Abb LTD	Common stock	**	2,802
	Siemens Healthineers Ag	Common stock	**	2,793
	Pegasystems Inc	Common stock	**	2,773
	UMB Financial Corp	Common stock	**	2,756
	Edenred	Common stock	**	2,742
	La-Z-Boy Inc	Common stock	**	2,738
	Brookfield Corporation Class A	Common stock	**	2,737
	Schneider Electric	Common stock	**	2,734
	Fox Corp CI A	Common stock	**	2,733
	Pernod Ricard	Common stock	**	2,706
	Capital One Financial Corp	Common stock	**	2,696
	Ryanair Holdings PLC	Common stock	**	2,691
	Galaxy Entertainment Group Limited	Common stock	**	2,678
	Oak Str Health Inc	Common stock	**	2,667

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	Tencent Holdings Limited	Common stock	**	\$ 2,653
	Inditex (Ind.De Diseno Textil)	Common stock	**	2,626
	Netease Inc	Common stock	**	2,615
	Anheuser-Busch Inbev	Common stock	**	2,582
	British American Tobacco Lvl II	Common stock	**	2,559
	Hong Kong Exchanges & Clearing	Common stock	**	2,549
	Five9 Inc	Common stock	**	2,511
	TC Energy Corporation	Common stock	**	2,511
	Grid Dynamics Hldgs Inc Cl A	Common stock	**	2,491
	Fujitsu	Common stock	**	2,483
	Aspen Technology Inc	Common stock	**	2,465
	PT Bank Central Asia	Common stock	**	2,458
	StMicroelectronics	Common stock	**	2,454
	Floor & Decor Hldgs Inc Cl A	Common stock	**	2,437
	Givaudan	Common stock	**	2,327
	Hermes International	Common stock	**	2,313
	Lonza Group	Common stock	**	2,302
	Equinor Asa	Common stock	**	2,256
	Treasury Wine Estates Ltd	Common stock	**	2,224
	ING Groep	Common stock	**	2,203
	Host Hotels & Resorts Inc	Common stock	**	2,199
	Cellnex Telecom	Common stock	**	2,195
	Neogen Corp	Common stock	**	2,178
	Itau Unibanco Hldg	Common stock	**	2,171
	ZTO Express (Cayman) Inc	Common stock	**	2,150
	Heidelbergcement	Common stock	**	2,138
	Carters Inc	Common stock	**	2,089
	Huntington Ingalls Industries Inc	Common stock	**	2,076
	Reckitt Benckiser Group PLC	Common stock	**	2,076
	Enel Societa Per Azioni	Common stock	**	2,056
	Progyny Inc	Common stock	**	2,056
	Pacira Biosciences Inc	Common stock	**	2,046
	Adyen	Common stock	**	2,035
*	American Funds 2020 Target Date-R5	Registered investment companies	**	1,953
	Entain PLC	Common stock	**	1,939
	Sonova Holding	Common stock	**	1,896
*	American Funds 2065 Target Date-R5	Registered investment companies	**	1,886
	London Stock Exchange Group	Common stock	**	1,867
	Dun & Bradstreet Hldgs Inc	Common stock	**	1,864
	Voya Financial Inc	Common stock	**	1,845
	Seven & I Hldgs Co Ltd	Common stock	**	1,823
	Freshpet Inc	Common stock	**	1,794
	Kornit Digital LTD	Common stock	**	1,792
	Chimera Investment Corp	Common stock	**	1,788
	Kingspan Group PLC	Common stock	**	1,781
	Hoya	Common stock	**	1,733
	CRH	Common stock	**	1,711
	Macquarie Group Limited	Common stock	**	1,698
	M3 Inc	Common stock	**	1,654
	Orsted A/S	Common stock	**	1,631
	China Merchants Bank Co Ltd	Common stock	**	1,594
	KBC Groep	Common stock	**	1,571
	Ping An Insurance Group Company	Common stock	**	1,535
	IAC Inc	Common stock	**	1,421
	PT Astra Intl	Common stock	**	1,413
	Nidec	Common stock	**	1,399
	Definitive Healthcare Corp	Common stock	**	1,352

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	Coupang Inc CI A	Common stock	**	\$ 1,309
	Amadeus IT Group	Common stock	**	1,295
	Grupo Aeropuerto Del Pacifico	Common stock	**	1,294
	Techtronic Industries Company	Common stock	**	1,228
	Adidas	Common stock	**	1,156
	JD.Com Inc	Common stock	**	1,066
	Worldline	Common stock	**	1,033
	Scotts Miracle-Gro Co CI A	Common stock	**	1,020
	Inpex	Common stock	**	995
	Grab Hldgs Ltd CI A	Common stock	**	979
	Hain Celestial Group Inc	Common stock	**	971
	Atlassian Corporation CI A	Common stock	**	901
	Li Ning Co Ltd	Common stock	**	868
*	Global Balanced Fund-R5	Registered investment companies	**	662
	Beigene Ltd	Common stock	**	660
*	The Bond Fund of America-R5	Registered investment companies	**	650
*	U.S. Government Securities Fund	Registered investment companies	**	647
	Brookfield Asset Management Ltd Class A	Common stock	**	602
	XP Inc	Common stock	**	583
	Pagseguro Digital Ltd	Common stock	**	577
	Shiseido Co Ltd	Common stock	**	539
	Biontech	Common stock	**	451
*	American Funds Government Money Market Fund-R5	Registered investment companies	**	47
*	Participant Loans	Interest rates range from 5.25%–7.25%, maturing through August 2027	-	172,931
		Total		<u>\$ 7,826,521</u>

* Indicates party-in-interest.

** Information is not required as investments are participant directed.

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	First Eagle Overseas CI I	Registered investment companies	**	\$ 510,577
*	The Growth Fund of America-R5	Registered investment companies	**	354,772
	Invesco Developing Markets R6	Registered investment companies	**	335,774
	Ishares Trust 1-3 Year Treasury Bond	Common stock	**	319,485
*	American Funds 2025 Target Date-R5	Registered investment companies	**	242,565
	Stone Ridge High Yld Reinsrnce Rsk Prem I	Registered investment companies	**	234,877
	Ishares Gold Tr Ishares	Common stock	**	215,150
*	American Funds 2035 Target Date R5	Registered investment companies	**	211,267
*	Fundamental Investors-R5	Registered investment companies	**	204,096
*	Fidelity Treasury Fund Daily Money Mkt	Registered investment companies	**	160,102
	The Bond Fund of America	Registered investment companies	**	148,073
*	American Funds 2055 Target Date-R5	Registered investment companies	**	136,114
*	SmallCap World Fund-R5	Registered investment companies	**	134,847
	First MO St Bk Cape Cnty Cape 2.85% 08-14-23	Certificates of deposit	**	130,730
	Citibank N A 2.85% 04-02-24	Certificates of deposit	**	122,310
*	Capital World Growth and Income Fund-R5	Registered investment companies	**	122,259
*	American Funds 2060 Target Date-R5	Registered investment companies	**	118,579
*	American Funds 2040 Target Date R5	Registered investment companies	**	118,466
*	New Perspective Fund-R5	Registered investment companies	**	112,882
*	New World Fund-R5	Registered investment companies	**	104,873
	State Bk India New York NY 2.05% 01-22-25	Certificates of deposit	**	99,787
	Goldman Sachs Bk USA 3.00% 03-18-25	Certificates of deposit	**	96,671
	Sallie Mae Bk Murray Utah 0.90% 06-30-26	Certificates of deposit	**	88,201
*	American Funds 2030 Target Date R5	Registered investment companies	**	86,622
*	American Balanced Fund-R5	Registered investment companies	**	83,235
*	The Income Fund of America-R5	Registered investment companies	**	77,789
*	Washington Mutual Investors Fund-R5	Registered investment companies	**	72,776
	Bank Hapoalim B M New York 2.90% 03-25-24	Certificates of deposit	**	68,560
*	American Funds 2045 Target Date R5	Registered investment companies	**	68,178
	PGIM Short-Term Corp Bond CI Z	Registered investment companies	**	65,452
*	American High-Income Trust-R5	Registered investment companies	**	62,883
	Morgan Stanley Private Bk Natl 2.75% 04-04-23	Certificates of deposit	**	62,772
	Brandywineglobal Global Flex Income I	Registered investment companies	**	62,599
	Microsoft Corp	Common stock	**	40,530
*	EuroPacific Growth Fund-R5	Registered investment companies	**	36,855
	Sallie Mae Bk Murray Utah 1.00% 07-08-26	Certificates of deposit	**	35,386
	VISA Inc	Common stock	**	35,111
	Novo Nordisk	Common stock	**	31,534
	Meta Platforms Inc Class A	Common stock	**	30,687
	Amazon.com Inc	Common stock	**	29,148
*	Intermediate Bond Fund of America-R5	Registered investment companies	**	24,244
	Boeing Co	Common stock	**	23,811
	Monster Beverage Corp	Common stock	**	21,626
	Total Energies	Common stock	**	19,741
	Discover Bk 3.40% 09-08-25	Certificates of deposit	**	19,407
	Sanofi	Common stock	**	19,178
	Goldman Sachs Bk USA 2.90% 01-13-26	Certificates of deposit	**	19,059
	Alphabet Inc Cap Stk CI A	Common stock	**	18,881
	Ingredion Inc	Common stock	**	18,803
	Dollar Tree Inc	Common stock	**	18,387
	Oracle Corporation	Common stock	**	18,228
	LVMH Moet Hennessy Louis Vuitton	Common stock	**	17,560
	Nvidia Corporation	Common stock	**	17,391
	Coterra Energy Inc	Common stock	**	17,224
	Canadian Natural Resources Ltd	Common stock	**	17,214
	Alphabet Inc Cap Stk CI C	Common stock	**	16,770
*	American Funds 2050 Target Date-R5	Registered investment companies	**	16,548
*	Inflation Linked Bond-R5	Registered investment companies	**	16,373
	Amerisourcebergen Corporation	Common stock	**	15,908
	Netflix Inc	Common stock	**	15,334

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	Fidelity Natl Information Services	Common stock	**	\$ 15,266
	Alia Group	Common stock	**	15,080
	AT&T Inc	Common stock	**	15,078
	Schwab Charles Corp	Common stock	**	15,070
	Taiwan Semiconductor Manufacturing	Common stock	**	15,047
	Airbus	Common stock	**	14,218
	Novartis AG	Common stock	**	14,152
	Heico Corp	Common stock	**	14,135
	Five Below Inc	Common stock	**	13,973
	Progressive Corp	Common stock	**	13,879
	ASML Holding NV	Common stock	**	13,660
	Autodesk Inc	Common stock	**	13,642
	Verizon Communications Inc	Common stock	**	13,632
	Globe Life Inc	Common stock	**	13,622
	Unilever PLC	Common stock	**	13,292
	Reinsurance Grp of America Inc	Common stock	**	12,930
	Laboratory Corp Amer Hldgs	Common stock	**	12,716
	Daiichi Sankyo	Common stock	**	12,465
	Costar Group Inc	Common stock	**	12,442
	Vertex Pharmaceuticals Inc	Common stock	**	12,418
	Fastenal Com Stk	Common stock	**	12,351
	Williams Cos Inc	Common stock	**	12,074
	Travelers Companies Inc	Common stock	**	11,999
	Wells Fargo Co	Common stock	**	11,892
	Apple Inc	Common stock	**	11,824
	Berkshire Hathaway Inc	Common stock	**	11,738
	General Dynamics Corp	Common stock	**	11,661
	GSK PLC	Common stock	**	11,596
	Global Payments Inc	Common stock	**	11,422
	Shopify Inc	Common stock	**	11,315
	Hartford Financial Services Grp Inc	Common stock	**	11,299
	Globant	Common stock	**	11,267
	Ritchie Bros Auctioneers	Common stock	**	11,103
	US Bancorp	Common stock	**	10,728
	Vale	Common stock	**	10,674
	Bio-Techne Corp	Common stock	**	10,609
	Ross Stores Inc	Common stock	**	10,446
	Corteva Inc	Common stock	**	10,345
	Tyler Technologies Inc	Common stock	**	10,317
	Medpace Hldgs Inc	Common stock	**	10,196
	Ansys Inc	Common stock	**	10,147
	Disney Walt Co.	Common stock	**	9,991
	Medtronic PLC	Common stock	**	9,793
	Paylocity Holding Corp	Common stock	**	9,713
	Salesforce Inc	Common stock	**	9,679
	Starbucks Corp	Common stock	**	9,622
	AGNC Invst Corp	Common stock	**	9,605
	Unitedhealth Group Inc	Common stock	**	9,543
	Grand Canyon Education Inc	Common stock	**	9,509
	Regeneron Pharmaceuticals Inc	Common stock	**	9,379
	Comcast Corp	Common stock	**	9,302
	HDFC Bank Ltd	Common stock	**	9,167
	PNC Financial Services Group	Common stock	**	9,161
	Tesla Inc	Common stock	**	8,992
	Safran	Common stock	**	8,953
	Selective Insurance Group Inc	Common stock	**	8,950
	Nestle	Common stock	**	8,917
	SPS Comm Inc	Common stock	**	8,733
	Paycom Software Inc	Common stock	**	8,689
	Shell PLC	Common stock	**	8,656
	PPG Industries Inc	Common stock	**	8,299

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	Rollins Inc	Common stock	**	\$ 8,295
	Astrazeneca	Common stock	**	8,204
	Caterpillar Inc	Common stock	**	8,145
	Workiva Inc Com Cl A	Common stock	**	8,145
	Oshkosh Corp	Common stock	**	8,114
	Fortive Corp	Common stock	**	8,096
	West Pharmaceutical Services Inc	Common stock	**	8,002
	Axalta Coating Systems Ltd	Common stock	**	7,921
	Roche Holdings	Common stock	**	7,771
	Recruit Holdings Co	Common stock	**	7,711
	Humana Inc	Common stock	**	7,683
	Factset Research Systems Inc	Common stock	**	7,623
	AMN Healthcare Svcs Inc	Common stock	**	7,609
	Conocophillips	Common stock	**	7,552
	American Express Co	Common stock	**	7,535
	Applied Materials Inc	Common stock	**	7,498
	Jones Lang Lasalle Inc	Common stock	**	7,490
	Intercontinental Exchange Inc	Common stock	**	7,489
	Expeditors International of Washington Inc	Common stock	**	7,378
	GoDaddy Inc Cl A	Common stock	**	7,332
	Pioneer Natural Resources Co	Common stock	**	7,309
	Qualcomm Inc	Common stock	**	7,256
	Comfort Systems USA Inc	Common stock	**	7,250
	Ciena Corp	Common stock	**	7,239
	Dollar Gen Corp	Common stock	**	7,141
	Charles River Laboratories International Inc	Common stock	**	6,973
	Norfolk Southn Corp	Common stock	**	6,900
	Ameriprise Financial Inc	Common stock	**	6,850
	Clean Harbors Inc	Common stock	**	6,847
	Regal Rexnord Corp	Common stock	**	6,839
	Exponent Inc	Common stock	**	6,837
	Forward Air Corp	Common stock	**	6,818
	Truist Finl Corp	Common stock	**	6,713
	Verisk Analytics Inc	Common stock	**	6,704
	Enpro Industries Inc	Common stock	**	6,630
	FMC Corp	Common stock	**	6,614
	National Fuel Gas Co	Common stock	**	6,583
	Franklin Electric Co Inc	Common stock	**	6,540
	BP PLC	Common stock	**	6,497
	Empire State Realty Trust Inc	Common stock	**	6,497
	Illumina Inc	Common stock	**	6,470
	JPMorgan Chase & Co	Common stock	**	6,437
	Ishares Russell Mid-Cap Value	Common stock	**	6,426
	Honda Motor LTD Amern	Common stock	**	6,424
	Flutter Entertainment PLC	Common stock	**	6,411
	Yum Brands Inc	Common stock	**	6,404
	Analog Devices Inc	Common stock	**	6,397
	American International Group	Common stock	**	6,387
	Johnson & Johnson	Common stock	**	6,359
	Centerpoint Energy Inc	Common stock	**	6,358
	Alibaba Group Holding Ltd	Common stock	**	6,254
	SEI Invt Co	Common stock	**	6,238
	Fedex Corp	Common stock	**	6,235
	Integer Hldgs Corp	Common stock	**	6,230
	Monarch Casino & Resort Inc	Common stock	**	6,228
	Elevance Health Inc	Common stock	**	6,156
	Cenovus Energy Inc	Common stock	**	6,153
	Ensign Group Inc	Common stock	**	6,150
	Agree Rlty Corp	Common stock	**	6,100
	Cisco Systems Inc	Common stock	**	6,098
	Fortescue Metals Group Ltd	Common stock	**	6,092

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	Darling Ingredients Inc	Common stock	**	\$ 6,071
	Mondelez Intl Inc	Common stock	**	6,065
	Atlantic Un Bankshares Corp	Common stock	**	5,974
	Allstate Corp	Common stock	**	5,966
	Blackline Inc	Common stock	**	5,920
	Intuitive Surgical Inc	Common stock	**	5,838
	Blackbaud Inc	Common stock	**	5,827
	CNX Res Corp	Common stock	**	5,827
	Alarm Com Hldgs Inc	Common stock	**	5,789
	Diodes Inc	Common stock	**	5,787
	Sika Ag	Common stock	**	5,775
	Amedisys Inc	Common stock	**	5,764
	Cognex Corp	Common stock	**	5,747
	Sealed Air Corp	Common stock	**	5,736
	Barnes Group Inc	Common stock	**	5,719
	Enersys	Common stock	**	5,686
	EQT Corp	Common stock	**	5,683
	Southstate Corp	Common stock	**	5,651
	Icici Bank Limited	Common stock	**	5,626
	Idacorp Inc	Common stock	**	5,608
	LKQ Corp	Common stock	**	5,501
	Avantor Inc	Common stock	**	5,483
	ICF International Inc	Common stock	**	5,448
	Exlservice Holdings Inc	Common stock	**	5,422
	Dover Corp	Common stock	**	5,416
	United Parcel Service Inc	Common stock	**	5,389
	Treehouse Foods Inc	Common stock	**	5,382
	Moelis & Co	Common stock	**	5,372
	Benchmark Electronics Inc	Common stock	**	5,365
	Encompass Health Corp	Common stock	**	5,263
	Integra Lifesciences Holdings Corp	Common stock	**	5,215
	General Mtrs Co	Common stock	**	5,147
	Hexagon	Common stock	**	5,126
	Coca Cola Cons Inc	Common stock	**	5,124
	Sea Limited	Common stock	**	5,099
	Permian Resources Corp Class A	Common stock	**	5,076
	Guidewire Software Inc Com	Common stock	**	5,067
	Entergy Corp	Common stock	**	5,063
	Aptiv PLC	Common stock	**	5,029
	Dorman Prods Inc	Common stock	**	5,014
	Lamb Weston Hldgs Inc	Common stock	**	5,004
	Watsco Inc	Common stock	**	4,988
	Paypal Hldgs Inc	Common stock	**	4,985
	Advanced Energy Industries Inc	Common stock	**	4,975
	MTU Aero Engines	Common stock	**	4,963
	Otis Worldwide Corp	Common stock	**	4,934
	Constellation Energy Corp	Common stock	**	4,914
	WEC Energy Group Inc	Common stock	**	4,876
	Philip Morris International Inc	Common stock	**	4,858
	Centene Corp	Common stock	**	4,839
	Fleetcor Technologies Inc	Common stock	**	4,776
	Onto Innovation Inc	Common stock	**	4,766
	National Instruments Corp	Common stock	**	4,723
	Evergy Inc	Common stock	**	4,720
	Korn Ferry	Common stock	**	4,657
	Nisource Inc	Common stock	**	4,634
	Enn Energy Holdings Ltd	Common stock	**	4,606
	Wabtec	Common stock	**	4,591
	Bath & Body Works Inc	Common stock	**	4,509
	CBRE Group Inc	Common stock	**	4,464
	Block Inc Cl A	Common stock	**	4,462

Comfort Flow Heating, Co. 401(k) Profit Sharing Plan
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	Gray Television Inc	Common stock	**	\$ 4,442
	Sony Group Corporation	Common stock	**	4,424
	Warner Bros Discovery Inc	Common stock	**	4,418
	Cambium Networks Corporation	Common stock	**	4,399
	Henry Jack & Associates Inc	Common stock	**	4,389
	Alexandria Real Estate Equities	Common stock	**	4,370
	Snap-On Inc	Common stock	**	4,341
	KForce Inc	Common stock	**	4,332
	Championx Corporation	Common stock	**	4,320
	Ollies Bargain Outlet Hldgs	Common stock	**	4,309
	CTS Corp	Common stock	**	4,297
	CSL Ltd	Common stock	**	4,293
	Movado Group Inc	Common stock	**	4,289
	Addus Homecare Corp	Common stock	**	4,278
	Balchem Corp	Common stock	**	4,274
	DBS Group Hldgs Ltd	Common stock	**	4,249
	Berry Global Group Inc	Common stock	**	4,230
	Western Alliance Bancorp	Common stock	**	4,229
	Livent Corp	Common stock	**	4,173
	Constellation Brands Inc	Common stock	**	4,172
	DSV A S	Common stock	**	4,170
	F5 Inc	Common stock	**	4,162
	Stewart Information Services Corp	Common stock	**	4,145
	Omniceil Inc	Common stock	**	4,134
	Akamai Technologies	Common stock	**	4,131
	DTE Energy Co	Common stock	**	4,114
	Borg Warner Inc	Common stock	**	4,106
	Marcus & Millichap Inc	Common stock	**	4,100
	Avanos Med Inc	Common stock	**	4,086
	SMC	Common stock	**	4,086
	Woodside Energy Group Ltd	Common stock	**	4,067
	Olympus	Common stock	**	4,064
	Barrick Gold Corp	Common stock	**	4,055
	Columbia Sportswear Co	Common stock	**	4,029
	Kaiser Aluminum Corp	Common stock	**	3,950
	Valvoline Inc	Common stock	**	3,918
	Linde PLC Com Eur	Common stock	**	3,914
	Seacoast Banking Corporation of Florida	Common stock	**	3,899
	Boot Barn Holdings Inc	Common stock	**	3,876
	Nice Ltd	Common stock	**	3,846
	Sunstone Hotel Investors Inc	Common stock	**	3,825
	Zimmer Biomet Holdings Inc	Common stock	**	3,825
	Caseys General Stores Inc	Common stock	**	3,814
	Easterly Govt Pptys Inc	Common stock	**	3,796
	First Citizens Bancshares Inc	Common stock	**	3,792
	Northern Oil and Gas Inc	Common stock	**	3,791
	Digital Realty Trust Inc	Common stock	**	3,710
	Hexcel Corp	Common stock	**	3,708
	Trane Technologies PLC	Common stock	**	3,698
	Toronto Dominion Bank	Common stock	**	3,691
	Power Integrations Inc	Common stock	**	3,658
	Mercantile Bk Corp	Common stock	**	3,649
	Aercap Holdings	Common stock	**	3,616
	Yum China Hldgs Inc	Common stock	**	3,607
	Aon Plc	Common stock	**	3,602
	CSW Industrials Inc	Common stock	**	3,594
	Kering	Common stock	**	3,502
	Parker-Hannifin Corp	Common stock	**	3,492
	United Bankshares Inc	Common stock	**	3,482
	PTC Inc	Common stock	**	3,481
	Orthopediatrics Corp	Common stock	**	3,457

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Signature Bank	Common stock	**	\$ 3,457
	Essilor Luxottica	Common stock	**	3,431
	Deere & Co	Common stock	**	3,430
	LGI Homes Inc	Common stock	**	3,426
	Squarespace Inc Class A	Common stock	**	3,414
	Supernus Pharmaceuticals Inc	Common stock	**	3,389
	Mercadolibre Inc	Common stock	**	3,385
	Align Technology Inc	Common stock	**	3,374
	International Flavors & Fragrances	Common stock	**	3,355
	Workday Inc	Common stock	**	3,347
	Neste OYJ	Common stock	**	3,329
	Shin Etsu Chemical Co	Common stock	**	3,320
	Las Vegas Sands Corp	Common stock	**	3,317
	Haleon PLC	Common stock	**	3,304
	Origin Bancorp Inc	Common stock	**	3,303
	Pinnacle Financial Partners	Common stock	**	3,303
	SAP	Common stock	**	3,302
	Ambarella Inc	Common stock	**	3,289
	Tokyo Electron	Common stock	**	3,241
	Evolution AB	Common stock	**	3,216
	Canadian Pacific Railway Ltd	Common stock	**	3,207
	Chesapeake Utilities Corp	Common stock	**	3,191
	Infosys Ltd	Common stock	**	3,170
	Wuxi Biologics Cayman Inc	Common stock	**	3,159
	Ajinomoto	Common stock	**	3,147
	Cognizant Technology Solutions Corp	Common stock	**	3,145
	Envista Holdings Corporation	Common stock	**	3,131
	Webster Finl Corp	Common stock	**	3,124
	Veeva Systems Inc	Common stock	**	3,066
	Leidos Holdings Inc	Common stock	**	3,051
	Valero Energy Corp	Common stock	**	3,045
	Zoominfo Technologies Inc	Common stock	**	3,041
	Stifel Financial Corp	Common stock	**	3,035
	Cass Information Systems Inc	Common stock	**	3,024
	Bank Mandiri (Persero)	Common stock	**	3,009
	Patrick Inds Inc	Common stock	**	2,969
	Essex Property Trust Inc	Common stock	**	2,967
	American Woodmark Corporation	Common stock	**	2,932
	Entegris Inc	Common stock	**	2,886
	World Wrestling Entertainment Inc	Common stock	**	2,878
	BRP Group Inc	Common stock	**	2,866
	Harmony Biosciences Hldgs Inc	Common stock	**	2,865
	Rentokil Initial	Common stock	**	2,865
	Certara Inc	Common stock	**	2,812
	Qorvo Inc	Common stock	**	2,810
	Experian PLC	Common stock	**	2,809
	Hasbro Inc	Common stock	**	2,806
	Abb LTD	Common stock	**	2,802
	Siemens Healthineers Ag	Common stock	**	2,793
	Pegasystems Inc	Common stock	**	2,773
	UMB Financial Corp	Common stock	**	2,756
	Edenred	Common stock	**	2,742
	La-Z-Boy Inc	Common stock	**	2,738
	Brookfield Corporation Class A	Common stock	**	2,737
	Schneider Electric	Common stock	**	2,734
	Fox Corp CI A	Common stock	**	2,733
	Pernod Ricard	Common stock	**	2,706
	Capital One Financial Corp	Common stock	**	2,696
	Ryanair Holdings PLC	Common stock	**	2,691
	Galaxy Entertainment Group Limited	Common stock	**	2,678
	Oak Str Health Inc	Common stock	**	2,667

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	Tencent Holdings Limited	Common stock	**	\$ 2,653
	Inditex (Ind.De Diseno Textil)	Common stock	**	2,626
	Netease Inc	Common stock	**	2,615
	Anheuser-Busch Inbev	Common stock	**	2,582
	British American Tobacco Lvl II	Common stock	**	2,559
	Hong Kong Exchanges & Clearing	Common stock	**	2,549
	Five9 Inc	Common stock	**	2,511
	TC Energy Corporation	Common stock	**	2,511
	Grid Dynamics Hldgs Inc Cl A	Common stock	**	2,491
	Fujitsu	Common stock	**	2,483
	Aspen Technology Inc	Common stock	**	2,465
	PT Bank Central Asia	Common stock	**	2,458
	StMicroelectronics	Common stock	**	2,454
	Floor & Decor Hldgs Inc Cl A	Common stock	**	2,437
	Givaudan	Common stock	**	2,327
	Hermes International	Common stock	**	2,313
	Lonza Group	Common stock	**	2,302
	Equinor Asa	Common stock	**	2,256
	Treasury Wine Estates Ltd	Common stock	**	2,224
	ING Groep	Common stock	**	2,203
	Host Hotels & Resorts Inc	Common stock	**	2,199
	Cellnex Telecom	Common stock	**	2,195
	Neogen Corp	Common stock	**	2,178
	Itau Unibanco Hldg	Common stock	**	2,171
	ZTO Express (Cayman) Inc	Common stock	**	2,150
	Heidelbergcement	Common stock	**	2,138
	Carters Inc	Common stock	**	2,089
	Huntington Ingalls Industries Inc	Common stock	**	2,076
	Reckitt Benckiser Group PLC	Common stock	**	2,076
	Enel Societa Per Azioni	Common stock	**	2,056
	Progyny Inc	Common stock	**	2,056
	Pacira Biosciences Inc	Common stock	**	2,046
	Adyen	Common stock	**	2,035
*	American Funds 2020 Target Date-R5	Registered investment companies	**	1,953
	Entain PLC	Common stock	**	1,939
	Sonova Holding	Common stock	**	1,896
*	American Funds 2065 Target Date-R5	Registered investment companies	**	1,886
	London Stock Exchange Group	Common stock	**	1,867
	Dun & Bradstreet Hldgs Inc	Common stock	**	1,864
	Voya Financial Inc	Common stock	**	1,845
	Seven & I Hldgs Co Ltd	Common stock	**	1,823
	Freshpet Inc	Common stock	**	1,794
	Kornit Digital LTD	Common stock	**	1,792
	Chimera Investment Corp	Common stock	**	1,788
	Kingspan Group PLC	Common stock	**	1,781
	Hoya	Common stock	**	1,733
	CRH	Common stock	**	1,711
	Macquarie Group Limited	Common stock	**	1,698
	M3 Inc	Common stock	**	1,654
	Orsted A/S	Common stock	**	1,631
	China Merchants Bank Co Ltd	Common stock	**	1,594
	KBC Groep	Common stock	**	1,571
	Ping An Insurance Group Company	Common stock	**	1,535
	IAC Inc	Common stock	**	1,421
	PT Astra Intl	Common stock	**	1,413
	Nidec	Common stock	**	1,399
	Definitive Healthcare Corp	Common stock	**	1,352

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	Coupang Inc CI A	Common stock	**	\$ 1,309
	Amadeus IT Group	Common stock	**	1,295
	Grupo Aeropuerto Del Pacifico	Common stock	**	1,294
	Techtronic Industries Company	Common stock	**	1,228
	Adidas	Common stock	**	1,156
	JD.Com Inc	Common stock	**	1,066
	Worldline	Common stock	**	1,033
	Scotts Miracle-Gro Co CI A	Common stock	**	1,020
	Inpex	Common stock	**	995
	Grab Hldgs Ltd CI A	Common stock	**	979
	Hain Celestial Group Inc	Common stock	**	971
	Atlassian Corporation CI A	Common stock	**	901
	Li Ning Co Ltd	Common stock	**	868
*	Global Balanced Fund-R5	Registered investment companies	**	662
	Beigene Ltd	Common stock	**	660
*	The Bond Fund of America-R5	Registered investment companies	**	650
*	U.S. Government Securities Fund	Registered investment companies	**	647
	Brookfield Asset Management Ltd Class A	Common stock	**	602
	XP Inc	Common stock	**	583
	Pagseguro Digital Ltd	Common stock	**	577
	Shiseido Co Ltd	Common stock	**	539
	Biontech	Common stock	**	451
*	American Funds Government Money Market Fund-R5	Registered investment companies	**	47
*	Participant Loans	Interest rates range from 5.25%–7.25%, maturing through August 2027	-	172,931
		Total		<u>\$ 7,826,521</u>

* Indicates party-in-interest.

** Information is not required as investments are participant directed.