

|                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).<br><br><p style="text-align: center;">▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p> | OMB Nos. 1210-0110<br>1210-0089<br><br><div style="text-align: center; font-size: 1.2em; font-weight: bold;">2022</div><br><br><b>This Form is Open to Public Inspection</b> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                          |                                                                                                                                                                                                                                                                                                                                           |
|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I                                                                                                   | <b>Annual Report Identification Information</b>                                                                                                                                                                                                                                                                                           |
| For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u> |                                                                                                                                                                                                                                                                                                                                           |
| <b>A</b> This return/report is for:                                                                      | <input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)<br><input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) ____ |
| <b>B</b> This return/report is:                                                                          | <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report<br><input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)                                                                                                     |
| <b>C</b> If the plan is a collectively-bargained plan, check here. ....                                  | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                  |
| <b>D</b> Check box if filing under:                                                                      | <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program<br><input type="checkbox"/> special extension (enter description)                                                                                                                                    |
| <b>E</b> If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ....   | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                  |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                     |                                                                  |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|------------------------------------------------------------------|--|
| Part II                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>Basic Plan Information</b> —enter all requested information      |                                                                  |  |
| <b>1a</b> Name of plan<br><u>ROOT LABORATORY, INC. 401(K) PROFIT SHARING PLAN</u><br><br><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br><u>ROOT LABORATORY, INC.</u><br><br><u>5201 COLLEGE BOULEVARD</u><br><u>LEAWOOD, KS 66211</u> | <b>1b</b> Three-digit plan number (PN) ▶ <u>001</u>                 | <b>1c</b> Effective date of plan<br><u>12/01/1970</u>            |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>2b</b> Employer Identification Number (EIN)<br><u>48-0878135</u> | <b>2c</b> Plan Sponsor's telephone number<br><u>913-491-3555</u> |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>2d</b> Business code (see instructions)<br><u>621510</u>         | <div style="background-color: #cccccc; height: 40px;"></div>     |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                     |                                                                  |  |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|              |                                                         |            |                                                              |
|--------------|---------------------------------------------------------|------------|--------------------------------------------------------------|
| SIGN<br>HERE | Filed with authorized/valid electronic signature.       | 10/06/2023 | RANDY ROOT                                                   |
|              | Signature of plan administrator                         | Date       | Enter name of individual signing as plan administrator       |
| SIGN<br>HERE | Filed with incorrect/unrecognized electronic signature. |            |                                                              |
|              | Signature of employer/plan sponsor                      | Date       | Enter name of individual signing as employer or plan sponsor |
| SIGN<br>HERE |                                                         |            |                                                              |
|              | Signature of DFE                                        | Date       | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)  
v. 220413

|                                                                                                                                                                                                                                                                                                                                                                                                                            |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                                                                                                                                                                                                                   |  | <b>3b</b> Administrator's EIN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                                                                                                                                                                                                                                                                                                                                                                                                            |  | <b>3c</b> Administrator's telephone number                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                     |  | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                    |  | <b>5</b> 125                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                                                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>a(1)</b> Total number of active participants at the beginning of the plan year .....                                                                                                                                                                                                                                                                                                                                    |  | <b>6a(1)</b> 103                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>a(2)</b> Total number of active participants at the end of the plan year .....                                                                                                                                                                                                                                                                                                                                          |  | <b>6a(2)</b> 96                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>b</b> Retired or separated participants receiving benefits .....                                                                                                                                                                                                                                                                                                                                                        |  | <b>6b</b> 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>c</b> Other retired or separated participants entitled to future benefits.....                                                                                                                                                                                                                                                                                                                                          |  | <b>6c</b> 23                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....                                                                                                                                                                                                                                                                                                                                                |  | <b>6d</b> 124                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....                                                                                                                                                                                                                                                                                                                 |  | <b>6e</b> 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....                                                                                                                                                                                                                                                                                                                                                                    |  | <b>6f</b> 125                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....                                                                                                                                                                                                                                                                             |  | <b>6g</b> 124                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....                                                                                                                                                                                                                                                                                  |  | <b>6h</b> 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....                                                                                                                                                                                                                                                                                       |  | <b>7</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br>2E 2F 2H 2J 2K 2T 3D                                                                                                                                                                                                                                       |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                                                                                                                                                                                                                |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                              |  | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                                                                                                                                                                                                          |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>a Pension Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br><br>(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br><br>(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |  | <b>b General Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br>(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br>(3) <input type="checkbox"/> <b>A</b> (Insurance Information)<br>(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br>(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br>(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             |                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                       |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | 2022                                    |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | This Form is Open to Public Inspection. |

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022 |                                                      |     |
| A Name of plan<br>ROOT LABORATORY, INC. 401(K) PROFIT SHARING PLAN                         | B Three-digit plan number (PN) ▶                     | 001 |
|                                                                                            |                                                      |     |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>ROOT LABORATORY, INC.            | D Employer Identification Number (EIN)<br>48-0878135 |     |

|        |                                                 |
|--------|-------------------------------------------------|
| Part I | Service Provider Information (see instructions) |
|--------|-------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                            |
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                            |
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                            |
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                            |

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BENEFIT TRUST COMPANY

5901 COLLEGE BLVD.  
SUITE 100  
OVERLAND PARK, KS 66211

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 21 24 27<br>28 31 51   | TRUSTEE                                                                                           | 34496                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

TPP RETIREMENT PLAN SPECIALISTS

7300 COLLEGE BLVD.  
SUITE 400  
OVERLAND PARK, KS 66210

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 15 37 50               | RECORDKEEPER                                                                                      | 16947                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE D</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration | <b>DFE/Participating Plan Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>► <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2022</b><br><br><b>This Form is Open to Public Inspection.</b> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

|                                                                                               |                                         |     |
|-----------------------------------------------------------------------------------------------|-----------------------------------------|-----|
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022    |                                         |     |
| <b>A</b> Name of plan<br>ROOT LABORATORY, INC. 401(K) PROFIT SHARING PLAN                     | <b>B</b> Three-digit plan number (PN) ► | 001 |
| <b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500<br>ROOT LABORATORY, INC. |                                         |     |
| <b>D</b> Employer Identification Number (EIN)<br>48-0878135                                   |                                         |     |

|               |                                                                                                                                                                                  |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part I</b> | <b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b><br>(Complete as many entries as needed to report all interests in DFEs) |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                    |                        |                                                                                                             |
|------------------------------------------------------------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: BT FCI LIFE STRATEGY MODERATE GRWTH |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): BENEFIT TRUST                    |                        |                                                                                                             |
| <b>c</b> EIN-PN 43-0995254-017                                                     | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2056796 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                     |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a):                                  |                        |                                                                                                             |
| <b>c</b> EIN-PN                                                                    | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                     |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a):                                  |                        |                                                                                                             |
| <b>c</b> EIN-PN                                                                    | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                     |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a):                                  |                        |                                                                                                             |
| <b>c</b> EIN-PN                                                                    | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                     |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a):                                  |                        |                                                                                                             |
| <b>c</b> EIN-PN                                                                    | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                     |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a):                                  |                        |                                                                                                             |
| <b>c</b> EIN-PN                                                                    | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                     |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a):                                  |                        |                                                                                                             |
| <b>c</b> EIN-PN                                                                    | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:                                     |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a):                                  |                        |                                                                                                             |
| <b>c</b> EIN-PN                                                                    | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2022</b><br><br><b>This Form is Open to Public Inspection</b> |
| For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>                                                                                                                                                                 |                                                                                                                                                                                                                                                                              |                                                                                           |
| <b>A</b> Name of plan<br><u>ROOT LABORATORY, INC. 401(K) PROFIT SHARING PLAN</u>                                                                                                                                                                                         | <b>B</b> Three-digit plan number (PN) <span style="float: right;">►</span>                                                                                                                                                                                                   | <u>001</u>                                                                                |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>ROOT LABORATORY, INC.</u>                                                                                                                                                                            | <b>D</b> Employer Identification Number (EIN)<br><u>48-0878135</u>                                                                                                                                                                                                           |                                                                                           |

| Part I | Asset and Liability Statement |
|--------|-------------------------------|
|--------|-------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets                                                                                            |                 | (a) Beginning of Year | (b) End of Year |
|---------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>a</b> Total noninterest-bearing cash.....                                                      | <b>1a</b>       | <u>19</u>             | <u>59</u>       |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                      |                 |                       |                 |
| <b>(1)</b> Employer contributions.....                                                            | <b>1b(1)</b>    | <u>160661</u>         | <u>157115</u>   |
| <b>(2)</b> Participant contributions.....                                                         | <b>1b(2)</b>    |                       | <u>128</u>      |
| <b>(3)</b> Other.....                                                                             | <b>1b(3)</b>    | <u>14462</u>          | <u>17093</u>    |
| <b>c</b> General investments:                                                                     |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit).....   | <b>1c(1)</b>    | <u>329527</u>         | <u>402544</u>   |
| <b>(2)</b> U.S. Government securities .....                                                       | <b>1c(2)</b>    |                       |                 |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                           |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(3)(A)</b> |                       |                 |
| <b>(B)</b> All other .....                                                                        | <b>1c(3)(B)</b> | <u>1795129</u>        | <u>1460605</u>  |
| <b>(4)</b> Corporate stocks (other than employer securities):                                     |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(4)(A)</b> |                       | <u>113712</u>   |
| <b>(B)</b> Common.....                                                                            | <b>1c(4)(B)</b> | <u>1158348</u>        | <u>864898</u>   |
| <b>(5)</b> Partnership/joint venture interests .....                                              | <b>1c(5)</b>    |                       |                 |
| <b>(6)</b> Real estate (other than employer real property) .....                                  | <b>1c(6)</b>    |                       |                 |
| <b>(7)</b> Loans (other than to participants).....                                                | <b>1c(7)</b>    |                       |                 |
| <b>(8)</b> Participant loans.....                                                                 | <b>1c(8)</b>    |                       |                 |
| <b>(9)</b> Value of interest in common/collective trusts.....                                     | <b>1c(9)</b>    | <u>2307531</u>        | <u>2056796</u>  |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                   | <b>1c(10)</b>   |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts.....                            | <b>1c(11)</b>   |                       |                 |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                 | <b>1c(12)</b>   |                       |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds).....        | <b>1c(13)</b>   | <u>9703192</u>        | <u>7892950</u>  |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts)..... | <b>1c(14)</b>   |                       |                 |
| <b>(15)</b> Other .....                                                                           | <b>1c(15)</b>   |                       |                 |

| <b>1d</b> Employer-related investments:                              |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                        | <b>1d(1)</b> |                       |                 |
| (2) Employer real property .....                                     | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 15468869              | 12965900        |

**Liabilities**

|                                                                           |           |      |    |
|---------------------------------------------------------------------------|-----------|------|----|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> |      |    |
| <b>h</b> Operating payables .....                                         | <b>1h</b> |      |    |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b> |      |    |
| <b>j</b> Other liabilities .....                                          | <b>1j</b> | 2433 | 59 |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 2433 | 59 |

**Net Assets**

|                                                           |           |          |          |
|-----------------------------------------------------------|-----------|----------|----------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 15466436 | 12965841 |
|-----------------------------------------------------------|-----------|----------|----------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 157096     |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 363283     |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> |            |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 520379    |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> | 3380       |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> |            |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> | 53162      |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> |            |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> |            |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> |            |           |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |            | 56542     |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> |            |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> |            |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> | 185930     |           |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |            | 185930    |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> |            |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> |            |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            | 0         |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> |            |           |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> |            |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            | 0         |

|                                                                                                 |        | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | 2b(6)  |            | -331506   |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | 2b(7)  |            | -662660   |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | 2b(8)  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities.....                             | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            | -1715638  |
| c Other income .....                                                                            | 2c     |            | 2631      |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total .....               | 2d     |            | -1944322  |
| <b>Expenses</b>                                                                                 |        |            |           |
| e Benefit payment and payments to provide benefits:                                             |        |            |           |
| (1) Directly to participants or beneficiaries, including direct rollovers .....                 | 2e(1)  | 504492     |           |
| (2) To insurance carriers for the provision of benefits .....                                   | 2e(2)  |            |           |
| (3) Other .....                                                                                 | 2e(3)  |            |           |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                                   | 2e(4)  |            | 504492    |
| f Corrective distributions (see instructions) .....                                             | 2f     |            |           |
| g Certain deemed distributions of participant loans (see instructions) .....                    | 2g     |            |           |
| h Interest expense .....                                                                        | 2h     |            |           |
| i Administrative expenses: (1) Professional fees .....                                          | 2i(1)  | 16947      |           |
| (2) Contract administrator fees .....                                                           | 2i(2)  |            |           |
| (3) Investment advisory and management fees .....                                               | 2i(3)  | 34496      |           |
| (4) Other .....                                                                                 | 2i(4)  | 338        |           |
| (5) Total administrative expenses. Add lines 2i(1) through (4) .....                            | 2i(5)  |            | 51781     |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....            | 2j     |            | 556273    |
| <b>Net Income and Reconciliation</b>                                                            |        |            |           |
| k Net income (loss). Subtract line 2j from line 2d .....                                        | 2k     |            | -2500595  |
| l Transfers of assets:                                                                          |        |            |           |
| (1) To this plan .....                                                                          | 2l(1)  |            |           |
| (2) From this plan .....                                                                        | 2l(2)  |            |           |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: UHY LLP

(2) EIN: 20-0694403

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....

|    | Yes | No | Amount |
|----|-----|----|--------|
| 4a |     | X  |        |

|                                                                                                                                                                                                                                                                                                            | Yes | No | Amount |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|--------|
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) |     |    |        |
| <b>4b</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)                                                                                                                             |     |    |        |
| <b>4c</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)                                                                                                                  |     |    |        |
| <b>4d</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>e</b> Was this plan covered by a fidelity bond?                                                                                                                                                                                                                                                         | X   |    | 500000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?                                                                                                                                                                          |     | X  |        |
| <b>4f</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                                       |     |    |        |
| <b>4g</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                             |     |    |        |
| <b>4h</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)                                                                                                                                                   | X   |    |        |
| <b>4i</b>                                                                                                                                                                                                                                                                                                  | X   |    |        |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)                                                                                     |     |    |        |
| <b>4j</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?                                                                                                                                              |     |    |        |
| <b>4k</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?                                                                                                                                                                                                                               |     |    |        |
| <b>4l</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)                                                                                                                                                                                     |     |    |        |
| <b>4m</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.                                                                                                                        |     |    |        |
| <b>4n</b>                                                                                                                                                                                                                                                                                                  |     |    |        |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined  
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <div>SCHEDULE R<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div>                                                                                                                            | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection.</div> |
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| A Name of plan<br>ROOT LABORATORY, INC. 401(K) PROFIT SHARING PLAN                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                  | B Three-digit plan number (PN) 001                                                              |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>ROOT LABORATORY, INC.                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                  | D Employer Identification Number (EIN)<br>48-0878135                                            |
| Part I Distributions                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| All references to distributions relate only to payments of benefits during the plan year.                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                  | 1 0                                                                                             |
| 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): 04-3581074 41-2112888                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  | 3                                                                                               |
| Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A<br>If the plan is a defined benefit plan, go to line 8.                                                                                                |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.       |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                  | 6a                                                                                              |
| b Enter the amount contributed by the employer to the plan for this plan year.....                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                  | 6b                                                                                              |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  | 6c                                                                                              |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Part III Amendments                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> Both <input type="checkbox"/> No          |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 11 a Does the ESOP hold any preferred stock?..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                              |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| For Paperwork Reduction Act Notice, see the Instructions for Form 5500.                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Schedule R (Form 5500) 2022 v. 220413                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                  |                                                                                                 |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

|           |                                                                                                                                                                                                                                                                                                                                 |            |  |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>14</b> | Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:                                                                                                                      |            |  |
|           | <b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | <b>14a</b> |  |
|           | <b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....                                                                                                | <b>14b</b> |  |
|           | <b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....                                                                                                                           | <b>14c</b> |  |
| <b>15</b> | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:                                                                                                                                                    |            |  |
|           | <b>a</b> The corresponding number for the plan year immediately preceding the current plan year.....                                                                                                                                                                                                                            | <b>15a</b> |  |
|           | <b>b</b> The corresponding number for the second preceding plan year.....                                                                                                                                                                                                                                                       | <b>15b</b> |  |
| <b>16</b> | Information with respect to any employers who withdrew from the plan during the preceding plan year:                                                                                                                                                                                                                            |            |  |
|           | <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....                                                                                                                                                                                                                                        | <b>16a</b> |  |
|           | <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....                                                                                                                                                           | <b>16b</b> |  |
| <b>17</b> | If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... <input type="checkbox"/>                                                                            |            |  |

|                |                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------|
| <b>Part VI</b> | <b>Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans</b> |
|----------------|---------------------------------------------------------------------------------------------------|

|           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>18</b> | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>19</b> | <p>If the total number of participants is 1,000 or more, complete lines (a) through (c)</p> <p><b>a</b> Enter the percentage of plan assets held as:<br/> Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%</p> <p><b>b</b> Provide the average duration of the combined investment-grade and high-yield debt:<br/> <input type="checkbox"/> 0-3 years <input type="checkbox"/> 3-6 years <input type="checkbox"/> 6-9 years <input type="checkbox"/> 9-12 years <input type="checkbox"/> 12-15 years <input type="checkbox"/> 15-18 years <input type="checkbox"/> 18-21 years <input type="checkbox"/> 21 years or more</p> <p><b>c</b> What duration measure was used to calculate line 19(b)?<br/> <input type="checkbox"/> Effective duration <input type="checkbox"/> Macaulay duration <input type="checkbox"/> Modified duration <input type="checkbox"/> Other (specify): _____</p>                                                                                                                                                                   |
| <b>20</b> | <p><b>PBGC missed contribution reporting requirements.</b> If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.</p> <p><b>a</b> Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><b>b</b> If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:<br/> <input type="checkbox"/> Yes.<br/> <input type="checkbox"/> No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.<br/> <input type="checkbox"/> No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.<br/> <input type="checkbox"/> No. Other. Provide explanation _____</p> |

**ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN**

**AUDITED FINANCIAL STATEMENTS  
AND  
SUPPLEMENTAL SCHEDULE**

**December 31, 2022 and 2021 and  
Year Ended December 31, 2022**

# **ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN**

## **TABLE OF CONTENTS**

|                                                                | <b>Page</b> |
|----------------------------------------------------------------|-------------|
| <b>Independent Auditor's Report</b>                            | <b>1</b>    |
| <b>Financial Statements</b>                                    |             |
| Statements of Net Assets Available for Benefits                | 4           |
| Statement of Changes in Net Assets Available for Benefits      | 5           |
| Notes to Financial Statements                                  | 6           |
| <b>Supplemental Schedule</b>                                   |             |
| Schedule H, line 4i - Schedule of Assets (Held at End of Year) | 12          |

## **INDEPENDENT AUDITOR'S REPORT**

To the Plan Administrator  
Root Laboratory, Inc. 401(k) Profit Sharing Plan

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed audits of the accompanying financial statements of Root Laboratory, Inc. 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

## **Auditor's Responsibilities for the Audit of the Financial Statements (Continued)**

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Supplemental Schedule Required by ERISA**

The supplemental schedule of assets (held at end of year) as of December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

The logo for UHY LLP, featuring the letters "UHY" in a large, stylized, cursive font, followed by "LLP" in a smaller, simpler font.

Kansas City, Missouri  
October 5, 2023

**ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN**  
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

|                                          | <b>December 31,</b>         |                             |
|------------------------------------------|-----------------------------|-----------------------------|
|                                          | <b>2022</b>                 | <b>2021</b>                 |
| <b>ASSETS</b>                            |                             |                             |
| Investments at fair value                | <u><b>\$ 12,791,505</b></u> | <u>15,293,727</u>           |
| Cash                                     | <u><b>59</b></u>            | <u>19</u>                   |
| Receivables                              |                             |                             |
| Employer contribution                    | <b>157,115</b>              | 160,661                     |
| Participant contributions                | <b>128</b>                  | -                           |
| Interest and dividends                   | <u><b>17,093</b></u>        | <u>14,462</u>               |
|                                          | <u><b>174,336</b></u>       | <u>175,123</u>              |
| Total Assets                             | <b>12,965,900</b>           | 15,468,869                  |
| <b>LIABILITIES</b>                       |                             |                             |
| Other                                    | <u><b>59</b></u>            | <u>2,433</u>                |
| <b>NET ASSETS AVAILABLE FOR BENEFITS</b> | <u><b>\$ 12,965,841</b></u> | <u><b>\$ 15,466,436</b></u> |

*See notes to financial statements.*

**ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN**  
**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**  
**Year Ended December 31, 2022**

**ADDITIONS**

|                                               |                    |
|-----------------------------------------------|--------------------|
| Investment income (loss)                      |                    |
| Net depreciation in fair value of investments | \$ (2,709,804)     |
| Dividends                                     | 185,930            |
| Interest                                      | 56,542             |
| Other income                                  | 2,631              |
|                                               | <u>(2,464,701)</u> |
| Contributions                                 |                    |
| Employer                                      | 157,096            |
| Participant                                   | 363,283            |
|                                               | <u>520,379</u>     |
| Total reductions                              | <u>(1,944,322)</u> |

**DEDUCTIONS**

|                               |                |
|-------------------------------|----------------|
| Benefits paid to participants | 504,492        |
| Administrative expenses       | 51,781         |
| Total deductions              | <u>556,273</u> |

**NET DECREASE** (2,500,595)

**NET ASSETS AVAILABLE FOR BENEFITS**

|           |                      |
|-----------|----------------------|
| Beginning | <u>15,466,436</u>    |
| Ending    | <u>\$ 12,965,841</u> |

*See notes to financial statements.*

**ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2022 and 2021**

**NOTE 1 — DESCRIPTION OF PLAN**

The following description of the Root Laboratory, Inc. (the Company or Plan administrator) 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution plan covering all full-time employees of the Company who have attained age 21 and have completed one year of service with a minimum of 1,000 hours worked. Employees are eligible to enter the Plan on January 1 or July 1 of each year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

TPP Retirement Plan Specialists provides recordkeeping services to the Plan. Benefit Trust Company is the custodian of the Plan's investments and serves as trustee. The Company is the plan administrator and has overall responsibility for the operation and administration of the Plan. The plan administrator determines the appropriateness of the Plan's investment offerings and monitors investment performance.

On January 1, 2022, the plan document was restated in its entirety to comply with Internal Revenue Service (IRS) regulations. There were no significant changes to the Plan provisions.

**Contributions**

Participants may contribute up to the maximum dollar amount allowed by the Internal Revenue Code of eligible pre-tax compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified retirement plans (rollover).

The Plan provides a matching contribution which is determined as a percentage of participant elected deferrals. The Company contributes 25% of employee deferrals up to 4% of eligible compensation.

Participants elect investment accounts in which their contributions, as well as the Company match, are invested.

The Company may also make discretionary profit sharing contributions to the Plan at the option of the Company's Board of Directors. The profit sharing contributions are allocated to participants based on their ratio of eligible compensation as compared to total compensation for eligible participants. Eligible compensation for purposes of the profit sharing contributions is limited to \$15,000. The profit sharing contributions are invested in a diversified portfolio of investments including money market funds, corporate bonds, foreign bonds, U.S. government securities, common, preferred and foreign stock, exchange traded funds and mutual funds as directed by the Company (non-participant directed) (Note 9). The Company made profit sharing contributions of \$100,000 for the year ended December 31, 2022.

The participant must have 1,000 service hours during the Plan year and be employed on the last day of the Plan year in order to receive Company contributions. Contributions are subject to certain IRS limitations. The investment account options comprise various degrees of risk and return.

**ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2022 and 2021**

**NOTE 1 — DESCRIPTION OF PLAN (Continued)**

**Participant Accounts**

Each participant's account is credited with the participant's contribution and allocations of Company contributions and investment earnings based on their selected investments. Participant accounts may be charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting**

Participants are vested immediately in their contributions plus earnings thereon. Vesting in the Company contributions plus actual earnings thereon is based on years of continuous service. For vesting purposes, a year of service is defined as a Plan year including at least 1,000 hours of service. Participants become 100% percent vested after three years of service, or upon reaching the plan retirement age of sixty-five, death, or disability.

**Participant Loans**

Participants may not borrow from their accounts.

**Payment of Benefits**

On termination of service, death, disability or retirement, participants may elect to receive an amount equal to the value of the vested interest in their accounts in either a lump-sum amount or in installments for participants or beneficiaries who may receive required minimum distributions. The account of a participant with a vested account balance less than \$5,000 who does not request distribution will be rolled to an individual retirement account in the participant's name or distributed in a lump sum to the participant.

In-service distributions are permitted from all accounts under certain circumstances.

**Forfeitures**

Forfeited nonvested accounts may be used to pay plan expenses or reduce Company contributions. For the year ended December 31, 2022, forfeitures of \$2,433 were used to reduce Company contributions. Unallocated forfeitures were \$0 and \$2,452 at December 31, 2022 or 2021, respectively.

**ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2022 and 2021**

**NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The financial statements of the Plan are prepared on the accrual basis of accounting.

**Use of Estimates**

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

**Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Payment of Benefits**

Benefits are recorded when paid.

**Expenses**

Plan expenses primarily consist of recordkeeping fees and investment advisory fees. Fees related to the administration of benefit payments to participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) of fair value of investments. Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements.

**Subsequent Events**

Subsequent events were evaluated through October 5, 2023, which is the date the financial statements were available to be issued.

**NOTE 3 — INFORMATION CERTIFIED BY THE TRUSTEE**

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments held at December 31, 2022 and 2021, and net depreciation in fair value of investments and interest and dividends for the year ended December 31, 2022, was obtained by management and agreed to or derived from information certified as complete and accurate by Benefit Trust Company.

**ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2022 and 2021**

**NOTE 4 — FAIR VALUE MEASUREMENTS**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs consist of observable inputs other than quoted prices for identical assets. Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodology used at December 31, 2022 and 2021.

*Mutual funds:* Valued at the daily closing price reported by the fund, which is the quoted net asset value (NAV) of shares.

*Common stocks, exchange traded funds, foreign stocks, and preferred stocks:* Valued at the closing price reported on the active market on which the individual securities are traded.

*Corporate bonds:* Valued using quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data of substantially the full term of the assets.

*Common/collective trust:* Valued at the NAV of units of the fund, which is based on the readily determined fair value of the underlying investments less its liabilities.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

|                         | Assets at Fair Values as of December 31, 2022 |                     |             |                      |
|-------------------------|-----------------------------------------------|---------------------|-------------|----------------------|
|                         | Level 1                                       | Level 2             | Level 3     | Total                |
| Mutual Funds            | \$ 8,295,494                                  | \$ -                | \$ -        | \$ 8,295,494         |
| Common Stocks           | 783,464                                       | -                   | -           | 783,464              |
| Exchange Traded Fund    | 26,394                                        | -                   | -           | 26,394               |
| Foreign Stocks          | 55,040                                        | -                   | -           | 55,040               |
| Preferred Stocks        | 113,712                                       | -                   | -           | 113,712              |
| Corporate Bonds         | -                                             | 1,460,605           | -           | 1,460,605            |
| Common/Collective Trust | -                                             | 2,056,796           | -           | 2,056,796            |
|                         | <u>\$ 9,274,104</u>                           | <u>\$ 3,517,401</u> | <u>\$ -</u> | <u>\$ 12,791,505</u> |

**ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2022 and 2021**

**NOTE 4 — FAIR VALUE MEASUREMENTS (Continued)**

|                         | Assets at Fair Values as of December 31, 2021 |                     |             |                      |
|-------------------------|-----------------------------------------------|---------------------|-------------|----------------------|
|                         | Level 1                                       | Level 2             | Level 3     | Total                |
| Mutual Funds            | \$ 9,984,323                                  | \$ -                | \$ -        | \$ 9,984,323         |
| Common Stocks           | 1,094,025                                     | -                   | -           | 1,094,025            |
| Exchange Traded Funds   | 48,396                                        | -                   | -           | 48,396               |
| Foreign Stocks          | 64,323                                        | -                   | -           | 64,323               |
| Preferred Stocks        | 140,477                                       | -                   | -           | 140,477              |
| Corporate Bonds         | -                                             | 1,654,652           | -           | 1,654,652            |
| Common/Collective Trust | -                                             | 2,307,531           | -           | 2,307,531            |
|                         | <u>\$ 11,331,544</u>                          | <u>\$ 3,962,183</u> | <u>\$ -</u> | <u>\$ 15,293,727</u> |

**NOTE 5 — PARTY-IN-INTEREST TRANSACTIONS**

Certain investments are managed by Benefit Trust Company. TPP Retirement Plan Specialists, LLC is the recordkeeper of the Plan. Total fees paid from the Plan to these entities for plan administration for the year ended December 31, 2022 were \$51,781. These transactions qualify as party-in-interest transactions.

**NOTE 6 — PLAN TERMINATION**

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

**NOTE 7 — TAX STATUS**

As this Plan is a prototype defined contribution plan, the IRS issued an opinion letter dated June 30, 2020, stating that while they do not issue a determination as to whether a specific employer's plan is qualified, any employer who adopts this plan document will be considered to have a plan qualified under code Section 401(a) of the Internal Revenue Code (IRC) provided all the terms are not more favorable for officers, owners, or highly compensated employees than for other employees. Management believes that the Plan is operating in compliance with all the terms provided in the nonstandardized plan document. Although the Plan has been amended since receiving the opinion letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

The Plan is subject to examination by the IRS for the statutory period.

**ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2022 and 2021**

**NOTE 8 — RISKS AND UNCERTAINTIES**

The Plan invests in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**NOTE 9 — NON-PARTICIPANT DIRECTED INVESTMENTS**

Information about the net assets relating to the non-participant directed investments is as follows:

|                       | December 31,        |                     |
|-----------------------|---------------------|---------------------|
|                       | 2022                | 2021                |
| Mutual funds          | \$ 822,812          | \$ 939,424          |
| Corporate bonds       | 1,460,605           | 1,654,652           |
| Common stock          | 783,464             | 1,094,025           |
| Preferred stock       | 113,712             | 140,477             |
| Foreign stock         | 55,040              | 64,323              |
| Exchange traded funds | <u>26,394</u>       | <u>48,396</u>       |
|                       | <u>\$ 3,262,027</u> | <u>\$ 3,941,297</u> |

Information about the significant components of the changes in net assets relating to the non-participant directed investments for the year ended December 31, 2022 is as follows:

|                                                            |                     |
|------------------------------------------------------------|---------------------|
| Net depreciation in fair value of investments              | \$ (662,660)        |
| Interest                                                   | 53,162              |
| Dividends                                                  | 42,865              |
| Contributions                                              | 97,567              |
| Benefits paid to participants                              | (158,761)           |
| Investment management, plan administration, and other fees | <u>(51,443)</u>     |
|                                                            | <u>\$ (679,270)</u> |

## **SUPPLEMENTAL SCHEDULE**

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

| {a} | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost | {e}<br>Current<br>Value |
|-----|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                       | <u>Money Market Funds</u>                                                                                                                       |             |                         |
|     | Northern Institutional Funds                                          | Government Select                                                                                                                               | \$ 402,544  | \$ 402,544              |
|     |                                                                       | <u>Corporate Bonds</u>                                                                                                                          |             |                         |
|     |                                                                       | AT&T Inc.<br>40,000 4.10% 2/15/28                                                                                                               | \$ 46,798   | \$ 38,188               |
|     |                                                                       | Abbvie Inc.<br>40,000 2.95% 11/21/26                                                                                                            | 42,982      | 37,244                  |
|     |                                                                       | Activision Blizzard Inc.<br>35,000 3.40% 9/15/26                                                                                                | 35,794      | 33,343                  |
|     |                                                                       | Amazon.com Inc.<br>40,000 3.3% 4/13/2027                                                                                                        | 39,971      | 38,018                  |
|     |                                                                       | Amgen Inc.<br>48,000 3.625% 5/22/24                                                                                                             | 49,933      | 47,069                  |
|     |                                                                       | Anheuser Busch Inbev Finance, Inc.<br>45,000 4.00% 4/13/28                                                                                      | 44,634      | 42,913                  |
|     |                                                                       | Aon Corp.<br>45,000 2.8% 5/15/30                                                                                                                | 46,754      | 38,521                  |
|     |                                                                       | Apple Inc<br>50,000 2.40% 5/3/23                                                                                                                | 53,763      | 50,190                  |
|     |                                                                       | Bank of America Corp<br>43,000 3.194% 7/23/30                                                                                                   | 47,095      | 37,080                  |
|     |                                                                       | Berkshire Hathaway Inc.<br>47,000 3.125% 3/15/26                                                                                                | 45,736      | 45,089                  |
|     |                                                                       | Blackrock Inc.<br>40,000 3.25% 4/30/29                                                                                                          | 44,833      | 37,040                  |
|     |                                                                       | Broadcom Inc.<br>40,000 4.11% 9/15/28                                                                                                           | 43,798      | 37,263                  |
|     |                                                                       | Cigna Corp.<br>45,000 4.125% 11/15/25                                                                                                           | 50,192      | 43,997                  |
|     |                                                                       | CVS Health Corp.<br>42,000 3.875% 7/20/25                                                                                                       | 42,589      | 41,016                  |
|     |                                                                       | Capital One Financial Corp.<br>50,000 3.75% 3/9/27                                                                                              | 50,244      | 47,351                  |
|     |                                                                       | Citigroup Inc.<br>45,000 3.52% 10/27/28                                                                                                         | 50,248      | 41,124                  |
|     |                                                                       | Walt Disney Co.<br>47,000 3.35% 3/24/25                                                                                                         | 51,463      | 45,552                  |
|     |                                                                       | GE Capital Co.<br>27,000 3.45% 5/1/27                                                                                                           | 28,736      | 24,937                  |
|     |                                                                       | General Motors Financial Co. Inc.<br>45,000 1.5% 6/10/26                                                                                        | 45,022      | 39,129                  |
|     |                                                                       | Goldman Sachs Group Inc.<br>45,000 3.50% 11/16/26                                                                                               | 42,167      | 42,226                  |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                                | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost  | {e}<br>Current<br>Value |
|------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------------------|
| <u>Corporate Bonds (Continued)</u> |                                                                       |                                                                                                                                                 |              |                         |
|                                    | Huntington Bancshares Inc.                                            |                                                                                                                                                 |              |                         |
|                                    | 27,000 2.55% 2/4/30                                                   |                                                                                                                                                 | \$ 27,426    | \$ 22,273               |
|                                    | Intel Corp.                                                           |                                                                                                                                                 |              |                         |
|                                    | 45,000 3.90% 3/25/30                                                  |                                                                                                                                                 | 53,001       | 42,184                  |
|                                    | JP Morgan Chase Bank NA                                               |                                                                                                                                                 |              |                         |
|                                    | 43,000 4.20% 7/23/29                                                  |                                                                                                                                                 | 47,786       | 40,140                  |
|                                    | Key Corp.                                                             |                                                                                                                                                 |              |                         |
|                                    | 45,000 4.10% 4/30/28                                                  |                                                                                                                                                 | 45,581       | 42,971                  |
|                                    | Lowes Cos Inc SR NT DTD                                               |                                                                                                                                                 |              |                         |
|                                    | 35,000 3.75% 4/1/2032                                                 |                                                                                                                                                 | 35,275       | 31,236                  |
|                                    | McDonalds Corp.                                                       |                                                                                                                                                 |              |                         |
|                                    | 57,000 3.70% 1/30/26                                                  |                                                                                                                                                 | 57,442       | 55,480                  |
|                                    | Morgan Stanley                                                        |                                                                                                                                                 |              |                         |
|                                    | 50,000 1.512% 7/20/27                                                 |                                                                                                                                                 | 50,463       | 43,444                  |
|                                    | Oracle Corp.                                                          |                                                                                                                                                 |              |                         |
|                                    | 60,000 1.65% 3/25/26                                                  |                                                                                                                                                 | 60,797       | 53,830                  |
|                                    | PNC Financial Services Group                                          |                                                                                                                                                 |              |                         |
|                                    | 30,000 6.037% 10/28/2033                                              |                                                                                                                                                 | 30,313       | 31,338                  |
|                                    | Salesforce.com Inc.                                                   |                                                                                                                                                 |              |                         |
|                                    | 40,000 3.70% 4/11/28                                                  |                                                                                                                                                 | 39,677       | 38,441                  |
|                                    | Starbucks Corp.                                                       |                                                                                                                                                 |              |                         |
|                                    | 48,000 3.80% 8/15/25                                                  |                                                                                                                                                 | 48,800       | 46,967                  |
|                                    | Synchrony Financial                                                   |                                                                                                                                                 |              |                         |
|                                    | 45,000 4.25% 8/15/24                                                  |                                                                                                                                                 | 47,893       | 43,986                  |
|                                    | Truist Financial Corp                                                 |                                                                                                                                                 |              |                         |
|                                    | 34,000 4.123% 6/6/2028                                                |                                                                                                                                                 | 31,544       | 32,500                  |
|                                    | Verizon Communications Inc.                                           |                                                                                                                                                 |              |                         |
|                                    | 45,000 4.125% 3/16/27                                                 |                                                                                                                                                 | 45,903       | 43,890                  |
|                                    | VMWare Inc.                                                           |                                                                                                                                                 |              |                         |
|                                    | 37,000 3.90% 8/21/27                                                  |                                                                                                                                                 | 37,169       | 34,583                  |
|                                    | Wells Fargo & Co.                                                     |                                                                                                                                                 |              |                         |
|                                    | 52,000 3.55% 9/29/25                                                  |                                                                                                                                                 | 52,752       | 50,052                  |
|                                    | Total Corporate Bonds                                                 |                                                                                                                                                 | \$ 1,614,574 | \$ 1,460,605            |
| <u>Common Stock</u>                |                                                                       |                                                                                                                                                 |              |                         |
|                                    | Abbvie, Inc.                                                          | 62                                                                                                                                              | \$ 3,448     | \$ 10,020               |
|                                    | Airbnb                                                                | 14                                                                                                                                              | 2,506        | 1,197                   |
|                                    | Align Technology Inc.                                                 | 16                                                                                                                                              | 2,040        | 3,374                   |
|                                    | Alphabet Inc. Cl C                                                    | 205                                                                                                                                             | 13,467       | 18,190                  |
|                                    | Alphabet Inc. Cl A                                                    | 60                                                                                                                                              | 3,511        | 5,294                   |
|                                    | Amazon                                                                | 244                                                                                                                                             | 4,405        | 20,496                  |
|                                    | American Tower Corp.                                                  | 26                                                                                                                                              | 3,116        | 5,508                   |
|                                    | Amgen Inc.                                                            | 19                                                                                                                                              | 3,359        | 4,990                   |
|                                    | Amphenol Corp.                                                        | 58                                                                                                                                              | 2,161        | 4,416                   |
|                                    | Apple Inc.                                                            | 320                                                                                                                                             | 12,269       | 41,578                  |
|                                    | Applied Materials, Inc.                                               | 66                                                                                                                                              | 1,492        | 6,427                   |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                             | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost | {e}<br>Current<br>Value |
|---------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
| <u>Common Stock (Continued)</u> |                                                                       |                                                                                                                                                 |             |                         |
|                                 | Atlassian Corporation Plc Cl A                                        | 18                                                                                                                                              | \$ 4,891    | \$ 2,316                |
|                                 | Avery Dennison Corp.                                                  | 33                                                                                                                                              | 2,214       | 5,973                   |
|                                 | Berkshire Hathaway Inc. Cl B                                          | 46                                                                                                                                              | 10,030      | 14,209                  |
|                                 | Booz Allen Hamilton Holding Corp. Cl A                                | 94                                                                                                                                              | 7,508       | 9,825                   |
|                                 | CSX Corp.                                                             | 276                                                                                                                                             | 2,786       | 8,550                   |
|                                 | Caseys General Stores, Inc.                                           | 47                                                                                                                                              | 5,208       | 10,544                  |
|                                 | Charles River Labs Intl Inc.                                          | 25                                                                                                                                              | 4,822       | 5,448                   |
|                                 | Chevron Corp.                                                         | 69                                                                                                                                              | 5,632       | 12,385                  |
|                                 | Chipotle Mexican Grill, Inc. Cl A                                     | 4                                                                                                                                               | 1,190       | 5,550                   |
|                                 | Church & Dwight Co., Inc.                                             | 111                                                                                                                                             | 5,906       | 8,948                   |
|                                 | Cisco Systems, Inc.                                                   | 188                                                                                                                                             | 5,618       | 8,956                   |
|                                 | Cintas Corp.                                                          | 17                                                                                                                                              | 1,813       | 7,678                   |
|                                 | Coca Cola Co.                                                         | 161                                                                                                                                             | 7,075       | 10,241                  |
|                                 | Constellation Brands Inc. Cl A                                        | 23                                                                                                                                              | 5,305       | 5,330                   |
|                                 | Copart Inc                                                            | 66                                                                                                                                              | 3,654       | 4,019                   |
|                                 | Costco Wholesale Corp.                                                | 16                                                                                                                                              | 4,271       | 7,304                   |
|                                 | Curtiss Wright Corp.                                                  | 73                                                                                                                                              | 7,043       | 12,190                  |
|                                 | Datadog Inc. Cl A                                                     | 30                                                                                                                                              | 1,483       | 2,205                   |
|                                 | Deere & Co, Inc. □                                                    | 20                                                                                                                                              | 1,709       | 8,575                   |
|                                 | Dentsply Sirona, Inc.                                                 | 174                                                                                                                                             | 6,064       | 5,540                   |
|                                 | Dexcom Inc                                                            | 32                                                                                                                                              | 3,860       | 3,624                   |
|                                 | Walt Disney Co.                                                       | 51                                                                                                                                              | 3,924       | 4,431                   |
|                                 | Draftkings, Inc. Cl A                                                 | 104                                                                                                                                             | 2,778       | 1,185                   |
|                                 | Edwards Lifesciences                                                  | 66                                                                                                                                              | 1,572       | 4,924                   |
|                                 | Emerson Electric Co.                                                  | 107                                                                                                                                             | 5,256       | 10,278                  |
|                                 | Entergy Corp                                                          | 107                                                                                                                                             | 9,020       | 12,038                  |
|                                 | Fidelity Natl Information Svcs                                        | 54                                                                                                                                              | 6,224       | 3,664                   |
|                                 | Fox Corp. Cl A                                                        | 236                                                                                                                                             | 7,435       | 7,167                   |
|                                 | Hillenbrand, Inc.                                                     | 138                                                                                                                                             | 2,796       | 5,889                   |
|                                 | Hormel Foods Corp.                                                    | 201                                                                                                                                             | 6,142       | 9,156                   |
|                                 | Huntington Bancshares                                                 | 608                                                                                                                                             | 5,567       | 8,573                   |
|                                 | Intel Corp.                                                           | 115                                                                                                                                             | 5,643       | 3,040                   |
|                                 | Intl Flavors & Fragrances Inc.                                        | 56                                                                                                                                              | 5,192       | 5,871                   |
|                                 | Intuit, Inc.                                                          | 17                                                                                                                                              | 2,765       | 6,617                   |
|                                 | Intuitive Surgical, Inc.                                              | 34                                                                                                                                              | 2,948       | 9,022                   |
|                                 | LKQ Corp.                                                             | 230                                                                                                                                             | 5,156       | 12,284                  |
|                                 | Laboratory Corp. America Hldgs                                        | 29                                                                                                                                              | 5,095       | 6,829                   |
|                                 | Lam Research Corp.                                                    | 10                                                                                                                                              | 2,619       | 4,203                   |
|                                 | Lauder Estee Inc. Cl A                                                | 18                                                                                                                                              | 2,378       | 4,466                   |
|                                 | Leggett & Platt Inc.                                                  | 182                                                                                                                                             | 5,963       | 5,866                   |
|                                 | Lilly Eli & Co.                                                       | 19                                                                                                                                              | 1,115       | 6,951                   |
|                                 | Lincoln Electric Holdings Inc                                         | 25                                                                                                                                              | 3,587       | 3,612                   |
|                                 | Lowes Cos, Inc.                                                       | 33                                                                                                                                              | 5,375       | 6,575                   |
|                                 | Lululemon Athletica, Inc.                                             | 15                                                                                                                                              | 1,328       | 4,806                   |
|                                 | MSCI, Inc.                                                            | 10                                                                                                                                              | 2,862       | 4,652                   |
|                                 | Mccormick & Co Inc Non Voting                                         | 56                                                                                                                                              | 4,572       | 4,642                   |
|                                 | McDonalds Corp.                                                       | 22                                                                                                                                              | 2,083       | 5,798                   |
|                                 | Merck & Co, Inc.                                                      | 75                                                                                                                                              | 4,200       | 8,321                   |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                             | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost | {e}<br>Current<br>Value |
|---------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
| <u>Common Stock (Continued)</u> |                                                                       |                                                                                                                                                 |             |                         |
|                                 | Microsoft Corp.                                                       | 181                                                                                                                                             | \$ 12,175   | \$ 43,408               |
|                                 | Middleby Corp.                                                        | 33                                                                                                                                              | 6,358       | 4,419                   |
|                                 | Monolithic Power Systems, Inc.                                        | 9                                                                                                                                               | 4,518       | 3,183                   |
|                                 | Netflix, Inc.                                                         | 16                                                                                                                                              | 1,810       | 4,718                   |
|                                 | Nike Inc.                                                             | 37                                                                                                                                              | 3,458       | 4,329                   |
|                                 | Nvidia Corp.                                                          | 88                                                                                                                                              | 4,407       | 12,860                  |
|                                 | Old Dominion Freight Lines, Inc                                       | 17                                                                                                                                              | 739         | 4,824                   |
|                                 | Palo Alto Networks Inc                                                | 18                                                                                                                                              | 3,550       | 2,512                   |
|                                 | Paypal Holdings, Inc.                                                 | 113                                                                                                                                             | 7,455       | 8,048                   |
|                                 | Philip Morris International, Inc.                                     | 103                                                                                                                                             | 8,509       | 10,425                  |
|                                 | Pinacle West                                                          | 109                                                                                                                                             | 8,484       | 8,288                   |
|                                 | Procter & Gamble Co.                                                  | 36                                                                                                                                              | 2,448       | 5,456                   |
|                                 | Progressive Corp.                                                     | 45                                                                                                                                              | 1,968       | 5,837                   |
|                                 | QualComm Inc.                                                         | 60                                                                                                                                              | 8,453       | 6,597                   |
|                                 | Raytheon Technologies Corp.                                           | 55                                                                                                                                              | 3,329       | 5,551                   |
|                                 | Regions Financial Corp.                                               | 349                                                                                                                                             | 2,735       | 7,525                   |
|                                 | S&P Global, Inc.                                                      | 9                                                                                                                                               | 2,433       | 3,015                   |
|                                 | Salesforce Inc.                                                       | 27                                                                                                                                              | 4,581       | 3,580                   |
|                                 | Charles Schwab Corp.                                                  | 94                                                                                                                                              | 3,626       | 7,827                   |
|                                 | Servicenow, Inc.                                                      | 20                                                                                                                                              | 3,380       | 7,766                   |
|                                 | Sherwin Williams Co.                                                  | 22                                                                                                                                              | 2,460       | 5,221                   |
|                                 | Shopify, Inc. Cl A                                                    | 50                                                                                                                                              | 3,012       | 1,736                   |
|                                 | Sonoco Products                                                       | 75                                                                                                                                              | 3,179       | 4,553                   |
|                                 | Southern Company                                                      | 142                                                                                                                                             | 6,270       | 10,140                  |
|                                 | Block Inc. Cl A                                                       | 44                                                                                                                                              | 9,728       | 2,765                   |
|                                 | Stryker Corp.                                                         | 16                                                                                                                                              | 1,934       | 3,912                   |
|                                 | Synopsys, Inc.                                                        | 24                                                                                                                                              | 4,118       | 7,663                   |
|                                 | Tesla Motors Inc.                                                     | 72                                                                                                                                              | 19,261      | 8,869                   |
|                                 | The Trade Desk Inc.                                                   | 68                                                                                                                                              | 1,189       | 3,048                   |
|                                 | Travelers Companies, Inc.                                             | 65                                                                                                                                              | 8,431       | 12,187                  |
|                                 | US Bancorp                                                            | 175                                                                                                                                             | 7,901       | 7,632                   |
|                                 | U-Haul Holding Co                                                     | 10                                                                                                                                              | 321         | 602                     |
|                                 | U-Haul Holding Co Ser N                                               | 90                                                                                                                                              | 3,122       | 4,948                   |
|                                 | United Parcel Service, Inc. Cl B                                      | 57                                                                                                                                              | 5,718       | 9,909                   |
|                                 | Unitedhealth Group Inc.                                               | 41                                                                                                                                              | 8,718       | 21,737                  |
|                                 | Verizon Communications, Inc.                                          | 154                                                                                                                                             | 7,489       | 6,068                   |
|                                 | Paramount Global Cl B                                                 | 287                                                                                                                                             | 6,661       | 4,845                   |
|                                 | Visa, Inc. Cl A                                                       | 65                                                                                                                                              | 2,074       | 13,504                  |
|                                 | Walmart, Inc.                                                         | 55                                                                                                                                              | 4,057       | 7,798                   |
|                                 | Waste Management, Inc.                                                | 58                                                                                                                                              | 2,560       | 9,099                   |
|                                 | Williams Cos, Inc.                                                    | 411                                                                                                                                             | 7,887       | 13,522                  |
|                                 | Zoetis, Inc. Cl A                                                     | 58                                                                                                                                              | 3,524       | 8,500                   |
|                                 | ASML Holding N V                                                      | 6                                                                                                                                               | 2,892       | 3,278                   |
|                                 | Canadian Pacific Railway Ltd.                                         | 54                                                                                                                                              | 2,210       | 4,028                   |
|                                 | Enbridge, Inc.                                                        | 260                                                                                                                                             | 7,108       | 10,166                  |
|                                 | Magna International Inc.                                              | 87                                                                                                                                              | 5,294       | 4,888                   |
|                                 | Novartis A G Sponsored ADR                                            | 82                                                                                                                                              | 5,768       | 7,439                   |
|                                 | Schlumberger                                                          | 179                                                                                                                                             | 2,453       | 9,569                   |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                             | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost  | {e}<br>Current<br>Value |
|---------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------------------|
| <u>Common Stock (Continued)</u> |                                                                       |                                                                                                                                                 |              |                         |
|                                 | Eaton Corp. PLC □                                                     | 35                                                                                                                                              | \$ 2,182     | \$ 5,493                |
|                                 | Chubb Limited                                                         | 61                                                                                                                                              | 6,939        | 13,457                  |
|                                 | Vanguard REIT □                                                       | 320                                                                                                                                             | 26,962       | 26,394                  |
|                                 | Total Common Stock                                                    |                                                                                                                                                 | \$ 539,289   | \$ 864,898              |
| <u>Mutual Funds</u>             |                                                                       |                                                                                                                                                 |              |                         |
|                                 | Dodge and Cox Income                                                  | 69,815                                                                                                                                          | \$ 954,347   | \$ 851,044              |
|                                 | Eaton Vance Floating Rate I                                           | 12,454                                                                                                                                          | 109,122      | 101,876                 |
|                                 | Vanguard High Yield Adm                                               | 18,872                                                                                                                                          | 111,373      | 97,193                  |
|                                 | Vanguard Group Short-term                                             | 6,289                                                                                                                                           | 66,469       | 62,576                  |
|                                 | American Funds Europacific Growth F-2                                 | 11,329                                                                                                                                          | 645,031      | 555,421                 |
|                                 | DFA Emerging Markets Core Equity □                                    | 3,056                                                                                                                                           | 51,889       | 61,548                  |
|                                 | DFA Real Estate Securities □                                          | 769                                                                                                                                             | 28,452       | 28,215                  |
|                                 | DFA US Small Cap □                                                    | 1,633                                                                                                                                           | 49,523       | 63,227                  |
|                                 | Fidelity International Index □                                        | 1,263                                                                                                                                           | 44,809       | 52,006                  |
|                                 | ClearBridge International Growth                                      | 861                                                                                                                                             | 42,904       | 46,503                  |
|                                 | JP Morgan Large Cap Growth                                            | 34,001                                                                                                                                          | 1,428,751    | 1,595,339               |
|                                 | Vanguard Group Index 500 Admiral                                      | 4,996                                                                                                                                           | 1,166,932    | 1,769,201               |
|                                 | BlackRock Advantage Small Cap Growth                                  | 59,172                                                                                                                                          | 1,459,099    | 940,832                 |
|                                 | Neuberger Berman Large Cap Value                                      | 28,108                                                                                                                                          | 1,233,365    | 1,210,595               |
|                                 | Vanguard Group Mid Cap Index □                                        | 1,811                                                                                                                                           | 347,335      | 457,374                 |
|                                 |                                                                       |                                                                                                                                                 | \$ 7,739,401 | \$ 7,892,950            |
| <u>Common/ Collective Trust</u> |                                                                       |                                                                                                                                                 |              |                         |
| *                               | Benefit Trust FCI Life Strategy Moderate Growth                       | 93,363                                                                                                                                          | \$ 1,289,222 | \$ 2,056,796            |
| <u>Preferred Stock</u>          |                                                                       |                                                                                                                                                 |              |                         |
|                                 | AT&T, Inc. Class A                                                    | 60                                                                                                                                              | \$ 1,349     | \$ 1,101                |
|                                 | AT&T, Inc. Class C                                                    | 120                                                                                                                                             | 2,817        | 2,093                   |
|                                 | Aegon Funding Company LLC Notes                                       | 85                                                                                                                                              | 2,032        | 1,620                   |
|                                 | Allstate Corp. Pfd Ser H □                                            | 80                                                                                                                                              | 2,001        | 1,585                   |
|                                 | American International Group Inc. Dep RP A □                          | 110                                                                                                                                             | 2,750        | 2,355                   |
|                                 | Annaly Capital Management Pfd I                                       | 90                                                                                                                                              | 2,341        | 2,012                   |
|                                 | Arch Cap Group Ltd □                                                  | 26                                                                                                                                              | 563          | 528                     |
|                                 | Arch Capital Group Ltd Pfd G                                          | 65                                                                                                                                              | 1,674        | 1,123                   |
|                                 | Axis Capital Holdings Ltd Pfd Share □                                 | 65                                                                                                                                              | 1,580        | 1,274                   |
|                                 | Bank of America Corp. Shs Pfd □                                       | 55                                                                                                                                              | 1,439        | 1,152                   |
|                                 | Bank of America Corp. Pfd                                             | 100                                                                                                                                             | 2,494        | 1,945                   |
|                                 | Bank of America Corp. Pfd QQ                                          | 105                                                                                                                                             | 2,355        | 1,780                   |
|                                 | Bank of Hawaii Corp Pfd A                                             | 75                                                                                                                                              | 1,754        | 1,306                   |
|                                 | Bank Ozk Pfd A                                                        | 95                                                                                                                                              | 2,229        | 1,498                   |
|                                 | CHS Inc. Red Pfd                                                      | 25                                                                                                                                              | 609          | 601                     |
|                                 | CHS Inc. CI B Ser 4 Pfd                                               | 65                                                                                                                                              | 1,741        | 1,688                   |
|                                 | Candence Bank Pfd A                                                   | 40                                                                                                                                              | 1,000        | 778                     |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                                | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost | {e}<br>Current<br>Value |
|------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
| <u>Preferred Stock (Continued)</u> |                                                                       |                                                                                                                                                 |             |                         |
|                                    | Capital One Financial Corp. Pfd Share                                 | 140                                                                                                                                             | \$ 3,163    | \$ 2,436                |
|                                    | Capital One Financial Corp. Pfd I                                     | 125                                                                                                                                             | 3,128       | 2,250                   |
|                                    | Carlyle Group Inc Pfd                                                 | 75                                                                                                                                              | 1,592       | 1,214                   |
|                                    | Chimera Investment Corp. Pfd Ser B                                    | 45                                                                                                                                              | 1,110       | 892                     |
|                                    | Chimera Investment Corp. Pfd Ser C                                    | 95                                                                                                                                              | 2,443       | 1,629                   |
|                                    | Citigroup Inc. Pfd                                                    | 55                                                                                                                                              | 1,479       | 1,377                   |
|                                    | Citizen Financial Group Inc. Pfd Share                                | 70                                                                                                                                              | 1,844       | 1,645                   |
|                                    | Citizen Financial Group Inc. Pfd E                                    | 40                                                                                                                                              | 920         | 772                     |
|                                    | Connectone Bancorp Inc. Pfd A                                         | 50                                                                                                                                              | 1,264       | 1,020                   |
|                                    | Cullen Frost Bankers Inc. Pfd B                                       | 60                                                                                                                                              | 1,510       | 1,110                   |
|                                    | Equitable Holdings Inc. Pfd Ser A                                     | 80                                                                                                                                              | 1,998       | 1,505                   |
|                                    | Federal Agriculture Mortgage Corp.                                    | 55                                                                                                                                              | 1,418       | 1,051                   |
|                                    | Fifth Third Bancorp Pfd K                                             | 100                                                                                                                                             | 2,218       | 1,988                   |
|                                    | First Citizens Bancshares Inc. Pfd A                                  | 110                                                                                                                                             | 2,702       | 2,143                   |
|                                    | First Horizon Corporation DP Shs NCM Pfd                              | 50                                                                                                                                              | 1,295       | 1,250                   |
|                                    | First Horizon Corporation DP Shs NCM D                                | 40                                                                                                                                              | 1,004       | 980                     |
|                                    | First Republic Bank Prd N                                             | 115                                                                                                                                             | 2,791       | 1,965                   |
|                                    | Ford Motor Co. Preferred                                              | 40                                                                                                                                              | 992         | 857                     |
|                                    | Ford Motor Co. SR NT                                                  | 44                                                                                                                                              | 1,150       | 961                     |
|                                    | Goldman Sachs Group Inc. Ser J                                        | 70                                                                                                                                              | 1,820       | 1,726                   |
|                                    | Goldman Sachs Group Inc. Ser K                                        | 65                                                                                                                                              | 1,739       | 1,610                   |
|                                    | Hartford Finl Svcs Group Pfd                                          | 110                                                                                                                                             | 2,755       | 2,770                   |
|                                    | Huntington Bankshares Inc. Pfd H                                      | 160                                                                                                                                             | 3,834       | 2,714                   |
|                                    | JP Morgan Chase & Co. PFD LL                                          | 120                                                                                                                                             | 3,166       | 2,261                   |
|                                    | JP Morgan Chase & Co. PFD JJ                                          | 125                                                                                                                                             | 3,136       | 2,326                   |
|                                    | Key Corp. Pfd                                                         | 34                                                                                                                                              | 912         | 788                     |
|                                    | Key Corp. Pfd G                                                       | 45                                                                                                                                              | 1,154       | 934                     |
|                                    | Key Corp. Preferred                                                   | 50                                                                                                                                              | 1,250       | 1,039                   |
|                                    | Kimco Realty Corp. Pfd                                                | 65                                                                                                                                              | 1,507       | 1,323                   |
|                                    | Metlife Inc. DP Pfd                                                   | 115                                                                                                                                             | 2,869       | 2,248                   |
|                                    | Morgan Stanley Dep Fix/Fit                                            | 55                                                                                                                                              | 1,400       | 1,334                   |
|                                    | Morgan Stanley Pref Shr                                               | 50                                                                                                                                              | 1,270       | 1,151                   |
|                                    | Morgan Stanley PFD O                                                  | 165                                                                                                                                             | 3,475       | 2,835                   |
|                                    | Pacwest Bancorp Pfd                                                   | 25                                                                                                                                              | 625         | 625                     |
|                                    | Public Storage Pfd P                                                  | 85                                                                                                                                              | 1,739       | 1,414                   |
|                                    | Regions Financial Corp. Pfd C                                         | 75                                                                                                                                              | 1,919       | 1,709                   |
|                                    | Regions Financial Corp. Pfd E                                         | 125                                                                                                                                             | 3,146       | 2,180                   |
|                                    | SVB Financial Group Pfd A                                             | 80                                                                                                                                              | 2,002       | 1,372                   |
|                                    | Charles Schwab Corp Prd J                                             | 105                                                                                                                                             | 2,567       | 1,943                   |
|                                    | Signature Bank New York 5% Dep Pfd A                                  | 95                                                                                                                                              | 2,102       | 1,460                   |
|                                    | State Street Corp Dep Pfd                                             | 150                                                                                                                                             | 3,897       | 3,615                   |
|                                    | Synovus Financial Corp. Pfd D                                         | 50                                                                                                                                              | 1,180       | 1,192                   |
|                                    | Synovus Financial Corp. Pfd                                           | 50                                                                                                                                              | 1,267       | 1,088                   |
|                                    | Synchrony Financial Pfd Ser A                                         | 120                                                                                                                                             | 3,029       | 2,058                   |
|                                    | Texas Capital Bankshares Inc. Pfd Ser B                               | 45                                                                                                                                              | 1,125       | 861                     |
|                                    | Truist Financial Corp. Pfd R                                          | 155                                                                                                                                             | 3,825       | 2,959                   |
|                                    | Truist Financial Corp. Pfd O                                          | 110                                                                                                                                             | 2,759       | 2,344                   |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                                | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost   | {e}<br>Current<br>Value |
|------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-------------------------|
| <u>Preferred Stock (Continued)</u> |                                                                       |                                                                                                                                                 |               |                         |
|                                    | US Bancorp 1/1,000 Ser B Pfd                                          | 135                                                                                                                                             | \$ 2,578      | \$ 2,484                |
|                                    | US Bancorp Pfd Series O                                               | 90                                                                                                                                              | 2,250         | 1,650                   |
|                                    | Voya Financial Inc Pfd B                                              | 80                                                                                                                                              | 2,056         | 1,743                   |
|                                    | Washington Federal Inc Pfd A                                          | 95                                                                                                                                              | 2,391         | 1,677                   |
|                                    | Wells Fargo & Co Pref Share                                           | 105                                                                                                                                             | 2,810         | 2,597                   |
|                                    | Wells Fargo & Co Pref Share Ser A                                     | 120                                                                                                                                             | 3,000         | 2,198                   |
|                                    |                                                                       | Total Preferred Stock                                                                                                                           | \$ 141,303    | \$ 113,712              |
|                                    |                                                                       |                                                                                                                                                 | \$ 11,726,333 | \$ 12,791,505           |

\* Represents a party-in-interest transaction that is not a "prohibited investment" under ERISA.

## **SUPPLEMENTAL SCHEDULE**

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

| {a} | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost | {e}<br>Current<br>Value |
|-----|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
|     |                                                                       | <u>Money Market Funds</u>                                                                                                                       |             |                         |
|     | Northern Institutional Funds                                          | Government Select                                                                                                                               | \$ 402,544  | \$ 402,544              |
|     |                                                                       | <u>Corporate Bonds</u>                                                                                                                          |             |                         |
|     |                                                                       | AT&T Inc.<br>40,000 4.10% 2/15/28                                                                                                               | \$ 46,798   | \$ 38,188               |
|     |                                                                       | Abbvie Inc.<br>40,000 2.95% 11/21/26                                                                                                            | 42,982      | 37,244                  |
|     |                                                                       | Activision Blizzard Inc.<br>35,000 3.40% 9/15/26                                                                                                | 35,794      | 33,343                  |
|     |                                                                       | Amazon.com Inc.<br>40,000 3.3% 4/13/2027                                                                                                        | 39,971      | 38,018                  |
|     |                                                                       | Amgen Inc.<br>48,000 3.625% 5/22/24                                                                                                             | 49,933      | 47,069                  |
|     |                                                                       | Anheuser Busch Inbev Finance, Inc.<br>45,000 4.00% 4/13/28                                                                                      | 44,634      | 42,913                  |
|     |                                                                       | Aon Corp.<br>45,000 2.8% 5/15/30                                                                                                                | 46,754      | 38,521                  |
|     |                                                                       | Apple Inc<br>50,000 2.40% 5/3/23                                                                                                                | 53,763      | 50,190                  |
|     |                                                                       | Bank of America Corp<br>43,000 3.194% 7/23/30                                                                                                   | 47,095      | 37,080                  |
|     |                                                                       | Berkshire Hathaway Inc.<br>47,000 3.125% 3/15/26                                                                                                | 45,736      | 45,089                  |
|     |                                                                       | Blackrock Inc.<br>40,000 3.25% 4/30/29                                                                                                          | 44,833      | 37,040                  |
|     |                                                                       | Broadcom Inc.<br>40,000 4.11% 9/15/28                                                                                                           | 43,798      | 37,263                  |
|     |                                                                       | Cigna Corp.<br>45,000 4.125% 11/15/25                                                                                                           | 50,192      | 43,997                  |
|     |                                                                       | CVS Health Corp.<br>42,000 3.875% 7/20/25                                                                                                       | 42,589      | 41,016                  |
|     |                                                                       | Capital One Financial Corp.<br>50,000 3.75% 3/9/27                                                                                              | 50,244      | 47,351                  |
|     |                                                                       | Citigroup Inc.<br>45,000 3.52% 10/27/28                                                                                                         | 50,248      | 41,124                  |
|     |                                                                       | Walt Disney Co.<br>47,000 3.35% 3/24/25                                                                                                         | 51,463      | 45,552                  |
|     |                                                                       | GE Capital Co.<br>27,000 3.45% 5/1/27                                                                                                           | 28,736      | 24,937                  |
|     |                                                                       | General Motors Financial Co. Inc.<br>45,000 1.5% 6/10/26                                                                                        | 45,022      | 39,129                  |
|     |                                                                       | Goldman Sachs Group Inc.<br>45,000 3.50% 11/16/26                                                                                               | 42,167      | 42,226                  |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                                | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost  | {e}<br>Current<br>Value |
|------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------------------|
| <u>Corporate Bonds (Continued)</u> |                                                                       |                                                                                                                                                 |              |                         |
|                                    | Huntington Bancshares Inc.                                            |                                                                                                                                                 |              |                         |
|                                    | 27,000 2.55% 2/4/30                                                   |                                                                                                                                                 | \$ 27,426    | \$ 22,273               |
|                                    | Intel Corp.                                                           |                                                                                                                                                 |              |                         |
|                                    | 45,000 3.90% 3/25/30                                                  |                                                                                                                                                 | 53,001       | 42,184                  |
|                                    | JP Morgan Chase Bank NA                                               |                                                                                                                                                 |              |                         |
|                                    | 43,000 4.20% 7/23/29                                                  |                                                                                                                                                 | 47,786       | 40,140                  |
|                                    | Key Corp.                                                             |                                                                                                                                                 |              |                         |
|                                    | 45,000 4.10% 4/30/28                                                  |                                                                                                                                                 | 45,581       | 42,971                  |
|                                    | Lowes Cos Inc SR NT DTD                                               |                                                                                                                                                 |              |                         |
|                                    | 35,000 3.75% 4/1/2032                                                 |                                                                                                                                                 | 35,275       | 31,236                  |
|                                    | McDonalds Corp.                                                       |                                                                                                                                                 |              |                         |
|                                    | 57,000 3.70% 1/30/26                                                  |                                                                                                                                                 | 57,442       | 55,480                  |
|                                    | Morgan Stanley                                                        |                                                                                                                                                 |              |                         |
|                                    | 50,000 1.512% 7/20/27                                                 |                                                                                                                                                 | 50,463       | 43,444                  |
|                                    | Oracle Corp.                                                          |                                                                                                                                                 |              |                         |
|                                    | 60,000 1.65% 3/25/26                                                  |                                                                                                                                                 | 60,797       | 53,830                  |
|                                    | PNC Financial Services Group                                          |                                                                                                                                                 |              |                         |
|                                    | 30,000 6.037% 10/28/2033                                              |                                                                                                                                                 | 30,313       | 31,338                  |
|                                    | Salesforce.com Inc.                                                   |                                                                                                                                                 |              |                         |
|                                    | 40,000 3.70% 4/11/28                                                  |                                                                                                                                                 | 39,677       | 38,441                  |
|                                    | Starbucks Corp.                                                       |                                                                                                                                                 |              |                         |
|                                    | 48,000 3.80% 8/15/25                                                  |                                                                                                                                                 | 48,800       | 46,967                  |
|                                    | Synchrony Financial                                                   |                                                                                                                                                 |              |                         |
|                                    | 45,000 4.25% 8/15/24                                                  |                                                                                                                                                 | 47,893       | 43,986                  |
|                                    | Truist Financial Corp                                                 |                                                                                                                                                 |              |                         |
|                                    | 34,000 4.123% 6/6/2028                                                |                                                                                                                                                 | 31,544       | 32,500                  |
|                                    | Verizon Communications Inc.                                           |                                                                                                                                                 |              |                         |
|                                    | 45,000 4.125% 3/16/27                                                 |                                                                                                                                                 | 45,903       | 43,890                  |
|                                    | VMWare Inc.                                                           |                                                                                                                                                 |              |                         |
|                                    | 37,000 3.90% 8/21/27                                                  |                                                                                                                                                 | 37,169       | 34,583                  |
|                                    | Wells Fargo & Co.                                                     |                                                                                                                                                 |              |                         |
|                                    | 52,000 3.55% 9/29/25                                                  |                                                                                                                                                 | 52,752       | 50,052                  |
|                                    | Total Corporate Bonds                                                 |                                                                                                                                                 | \$ 1,614,574 | \$ 1,460,605            |
| <u>Common Stock</u>                |                                                                       |                                                                                                                                                 |              |                         |
|                                    | Abbvie, Inc.                                                          | 62                                                                                                                                              | \$ 3,448     | \$ 10,020               |
|                                    | Airbnb                                                                | 14                                                                                                                                              | 2,506        | 1,197                   |
|                                    | Align Technology Inc.                                                 | 16                                                                                                                                              | 2,040        | 3,374                   |
|                                    | Alphabet Inc. Cl C                                                    | 205                                                                                                                                             | 13,467       | 18,190                  |
|                                    | Alphabet Inc. Cl A                                                    | 60                                                                                                                                              | 3,511        | 5,294                   |
|                                    | Amazon                                                                | 244                                                                                                                                             | 4,405        | 20,496                  |
|                                    | American Tower Corp.                                                  | 26                                                                                                                                              | 3,116        | 5,508                   |
|                                    | Amgen Inc.                                                            | 19                                                                                                                                              | 3,359        | 4,990                   |
|                                    | Amphenol Corp.                                                        | 58                                                                                                                                              | 2,161        | 4,416                   |
|                                    | Apple Inc.                                                            | 320                                                                                                                                             | 12,269       | 41,578                  |
|                                    | Applied Materials, Inc.                                               | 66                                                                                                                                              | 1,492        | 6,427                   |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                             | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost | {e}<br>Current<br>Value |
|---------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
| <u>Common Stock (Continued)</u> |                                                                       |                                                                                                                                                 |             |                         |
|                                 | Atlassian Corporation Plc Cl A                                        | 18                                                                                                                                              | \$ 4,891    | \$ 2,316                |
|                                 | Avery Dennison Corp.                                                  | 33                                                                                                                                              | 2,214       | 5,973                   |
|                                 | Berkshire Hathaway Inc. Cl B                                          | 46                                                                                                                                              | 10,030      | 14,209                  |
|                                 | Booz Allen Hamilton Holding Corp. Cl A                                | 94                                                                                                                                              | 7,508       | 9,825                   |
|                                 | CSX Corp.                                                             | 276                                                                                                                                             | 2,786       | 8,550                   |
|                                 | Caseys General Stores, Inc.                                           | 47                                                                                                                                              | 5,208       | 10,544                  |
|                                 | Charles River Labs Intl Inc.                                          | 25                                                                                                                                              | 4,822       | 5,448                   |
|                                 | Chevron Corp.                                                         | 69                                                                                                                                              | 5,632       | 12,385                  |
|                                 | Chipotle Mexican Grill, Inc. Cl A                                     | 4                                                                                                                                               | 1,190       | 5,550                   |
|                                 | Church & Dwight Co., Inc.                                             | 111                                                                                                                                             | 5,906       | 8,948                   |
|                                 | Cisco Systems, Inc.                                                   | 188                                                                                                                                             | 5,618       | 8,956                   |
|                                 | Cintas Corp.                                                          | 17                                                                                                                                              | 1,813       | 7,678                   |
|                                 | Coca Cola Co.                                                         | 161                                                                                                                                             | 7,075       | 10,241                  |
|                                 | Constellation Brands Inc. Cl A                                        | 23                                                                                                                                              | 5,305       | 5,330                   |
|                                 | Copart Inc                                                            | 66                                                                                                                                              | 3,654       | 4,019                   |
|                                 | Costco Wholesale Corp.                                                | 16                                                                                                                                              | 4,271       | 7,304                   |
|                                 | Curtiss Wright Corp.                                                  | 73                                                                                                                                              | 7,043       | 12,190                  |
|                                 | Datadog Inc. Cl A                                                     | 30                                                                                                                                              | 1,483       | 2,205                   |
|                                 | Deere & Co, Inc. □                                                    | 20                                                                                                                                              | 1,709       | 8,575                   |
|                                 | Dentsply Sirona, Inc.                                                 | 174                                                                                                                                             | 6,064       | 5,540                   |
|                                 | Dexcom Inc                                                            | 32                                                                                                                                              | 3,860       | 3,624                   |
|                                 | Walt Disney Co.                                                       | 51                                                                                                                                              | 3,924       | 4,431                   |
|                                 | Draftkings, Inc. Cl A                                                 | 104                                                                                                                                             | 2,778       | 1,185                   |
|                                 | Edwards Lifesciences                                                  | 66                                                                                                                                              | 1,572       | 4,924                   |
|                                 | Emerson Electric Co.                                                  | 107                                                                                                                                             | 5,256       | 10,278                  |
|                                 | Entergy Corp                                                          | 107                                                                                                                                             | 9,020       | 12,038                  |
|                                 | Fidelity Natl Information Svcs                                        | 54                                                                                                                                              | 6,224       | 3,664                   |
|                                 | Fox Corp. Cl A                                                        | 236                                                                                                                                             | 7,435       | 7,167                   |
|                                 | Hillenbrand, Inc.                                                     | 138                                                                                                                                             | 2,796       | 5,889                   |
|                                 | Hormel Foods Corp.                                                    | 201                                                                                                                                             | 6,142       | 9,156                   |
|                                 | Huntington Bancshares                                                 | 608                                                                                                                                             | 5,567       | 8,573                   |
|                                 | Intel Corp.                                                           | 115                                                                                                                                             | 5,643       | 3,040                   |
|                                 | Intl Flavors & Fragrances Inc.                                        | 56                                                                                                                                              | 5,192       | 5,871                   |
|                                 | Intuit, Inc.                                                          | 17                                                                                                                                              | 2,765       | 6,617                   |
|                                 | Intuitive Surgical, Inc.                                              | 34                                                                                                                                              | 2,948       | 9,022                   |
|                                 | LKQ Corp.                                                             | 230                                                                                                                                             | 5,156       | 12,284                  |
|                                 | Laboratory Corp. America Hldgs                                        | 29                                                                                                                                              | 5,095       | 6,829                   |
|                                 | Lam Research Corp.                                                    | 10                                                                                                                                              | 2,619       | 4,203                   |
|                                 | Lauder Estee Inc. Cl A                                                | 18                                                                                                                                              | 2,378       | 4,466                   |
|                                 | Leggett & Platt Inc.                                                  | 182                                                                                                                                             | 5,963       | 5,866                   |
|                                 | Lilly Eli & Co.                                                       | 19                                                                                                                                              | 1,115       | 6,951                   |
|                                 | Lincoln Electric Holdings Inc                                         | 25                                                                                                                                              | 3,587       | 3,612                   |
|                                 | Lowes Cos, Inc.                                                       | 33                                                                                                                                              | 5,375       | 6,575                   |
|                                 | Lululemon Athletica, Inc.                                             | 15                                                                                                                                              | 1,328       | 4,806                   |
|                                 | MSCI, Inc.                                                            | 10                                                                                                                                              | 2,862       | 4,652                   |
|                                 | Mccormick & Co Inc Non Voting                                         | 56                                                                                                                                              | 4,572       | 4,642                   |
|                                 | McDonalds Corp.                                                       | 22                                                                                                                                              | 2,083       | 5,798                   |
|                                 | Merck & Co, Inc.                                                      | 75                                                                                                                                              | 4,200       | 8,321                   |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                             | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost | {e}<br>Current<br>Value |
|---------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
| <u>Common Stock (Continued)</u> |                                                                       |                                                                                                                                                 |             |                         |
|                                 | Microsoft Corp.                                                       | 181                                                                                                                                             | \$ 12,175   | \$ 43,408               |
|                                 | Middleby Corp.                                                        | 33                                                                                                                                              | 6,358       | 4,419                   |
|                                 | Monolithic Power Systems, Inc.                                        | 9                                                                                                                                               | 4,518       | 3,183                   |
|                                 | Netflix, Inc.                                                         | 16                                                                                                                                              | 1,810       | 4,718                   |
|                                 | Nike Inc.                                                             | 37                                                                                                                                              | 3,458       | 4,329                   |
|                                 | Nvidia Corp.                                                          | 88                                                                                                                                              | 4,407       | 12,860                  |
|                                 | Old Dominion Freight Lines, Inc                                       | 17                                                                                                                                              | 739         | 4,824                   |
|                                 | Palo Alto Networks Inc                                                | 18                                                                                                                                              | 3,550       | 2,512                   |
|                                 | Paypal Holdings, Inc.                                                 | 113                                                                                                                                             | 7,455       | 8,048                   |
|                                 | Philip Morris International, Inc.                                     | 103                                                                                                                                             | 8,509       | 10,425                  |
|                                 | Pinacle West                                                          | 109                                                                                                                                             | 8,484       | 8,288                   |
|                                 | Procter & Gamble Co.                                                  | 36                                                                                                                                              | 2,448       | 5,456                   |
|                                 | Progressive Corp.                                                     | 45                                                                                                                                              | 1,968       | 5,837                   |
|                                 | QualComm Inc.                                                         | 60                                                                                                                                              | 8,453       | 6,597                   |
|                                 | Raytheon Technologies Corp.                                           | 55                                                                                                                                              | 3,329       | 5,551                   |
|                                 | Regions Financial Corp.                                               | 349                                                                                                                                             | 2,735       | 7,525                   |
|                                 | S&P Global, Inc.                                                      | 9                                                                                                                                               | 2,433       | 3,015                   |
|                                 | Salesforce Inc.                                                       | 27                                                                                                                                              | 4,581       | 3,580                   |
|                                 | Charles Schwab Corp.                                                  | 94                                                                                                                                              | 3,626       | 7,827                   |
|                                 | Servicenow, Inc.                                                      | 20                                                                                                                                              | 3,380       | 7,766                   |
|                                 | Sherwin Williams Co.                                                  | 22                                                                                                                                              | 2,460       | 5,221                   |
|                                 | Shopify, Inc. Cl A                                                    | 50                                                                                                                                              | 3,012       | 1,736                   |
|                                 | Sonoco Products                                                       | 75                                                                                                                                              | 3,179       | 4,553                   |
|                                 | Southern Company                                                      | 142                                                                                                                                             | 6,270       | 10,140                  |
|                                 | Block Inc. Cl A                                                       | 44                                                                                                                                              | 9,728       | 2,765                   |
|                                 | Stryker Corp.                                                         | 16                                                                                                                                              | 1,934       | 3,912                   |
|                                 | Synopsys, Inc.                                                        | 24                                                                                                                                              | 4,118       | 7,663                   |
|                                 | Tesla Motors Inc.                                                     | 72                                                                                                                                              | 19,261      | 8,869                   |
|                                 | The Trade Desk Inc.                                                   | 68                                                                                                                                              | 1,189       | 3,048                   |
|                                 | Travelers Companies, Inc.                                             | 65                                                                                                                                              | 8,431       | 12,187                  |
|                                 | US Bancorp                                                            | 175                                                                                                                                             | 7,901       | 7,632                   |
|                                 | U-Haul Holding Co                                                     | 10                                                                                                                                              | 321         | 602                     |
|                                 | U-Haul Holding Co Ser N                                               | 90                                                                                                                                              | 3,122       | 4,948                   |
|                                 | United Parcel Service, Inc. Cl B                                      | 57                                                                                                                                              | 5,718       | 9,909                   |
|                                 | Unitedhealth Group Inc.                                               | 41                                                                                                                                              | 8,718       | 21,737                  |
|                                 | Verizon Communications, Inc.                                          | 154                                                                                                                                             | 7,489       | 6,068                   |
|                                 | Paramount Global Cl B                                                 | 287                                                                                                                                             | 6,661       | 4,845                   |
|                                 | Visa, Inc. Cl A                                                       | 65                                                                                                                                              | 2,074       | 13,504                  |
|                                 | Walmart, Inc.                                                         | 55                                                                                                                                              | 4,057       | 7,798                   |
|                                 | Waste Management, Inc.                                                | 58                                                                                                                                              | 2,560       | 9,099                   |
|                                 | Williams Cos, Inc.                                                    | 411                                                                                                                                             | 7,887       | 13,522                  |
|                                 | Zoetis, Inc. Cl A                                                     | 58                                                                                                                                              | 3,524       | 8,500                   |
|                                 | ASML Holding N V                                                      | 6                                                                                                                                               | 2,892       | 3,278                   |
|                                 | Canadian Pacific Railway Ltd.                                         | 54                                                                                                                                              | 2,210       | 4,028                   |
|                                 | Enbridge, Inc.                                                        | 260                                                                                                                                             | 7,108       | 10,166                  |
|                                 | Magna International Inc.                                              | 87                                                                                                                                              | 5,294       | 4,888                   |
|                                 | Novartis A G Sponsored ADR                                            | 82                                                                                                                                              | 5,768       | 7,439                   |
|                                 | Schlumberger                                                          | 179                                                                                                                                             | 2,453       | 9,569                   |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                             | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost  | {e}<br>Current<br>Value |
|---------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------------------|
| <u>Common Stock (Continued)</u> |                                                                       |                                                                                                                                                 |              |                         |
|                                 | Eaton Corp. PLC □                                                     | 35                                                                                                                                              | \$ 2,182     | \$ 5,493                |
|                                 | Chubb Limited                                                         | 61                                                                                                                                              | 6,939        | 13,457                  |
|                                 | Vanguard REIT □                                                       | 320                                                                                                                                             | 26,962       | 26,394                  |
|                                 | Total Common Stock                                                    |                                                                                                                                                 | \$ 539,289   | \$ 864,898              |
| <u>Mutual Funds</u>             |                                                                       |                                                                                                                                                 |              |                         |
|                                 | Dodge and Cox Income                                                  | 69,815                                                                                                                                          | \$ 954,347   | \$ 851,044              |
|                                 | Eaton Vance Floating Rate I                                           | 12,454                                                                                                                                          | 109,122      | 101,876                 |
|                                 | Vanguard High Yield Adm                                               | 18,872                                                                                                                                          | 111,373      | 97,193                  |
|                                 | Vanguard Group Short-term                                             | 6,289                                                                                                                                           | 66,469       | 62,576                  |
|                                 | American Funds Europacific Growth F-2                                 | 11,329                                                                                                                                          | 645,031      | 555,421                 |
|                                 | DFA Emerging Markets Core Equity □                                    | 3,056                                                                                                                                           | 51,889       | 61,548                  |
|                                 | DFA Real Estate Securities □                                          | 769                                                                                                                                             | 28,452       | 28,215                  |
|                                 | DFA US Small Cap □                                                    | 1,633                                                                                                                                           | 49,523       | 63,227                  |
|                                 | Fidelity International Index □                                        | 1,263                                                                                                                                           | 44,809       | 52,006                  |
|                                 | ClearBridge International Growth                                      | 861                                                                                                                                             | 42,904       | 46,503                  |
|                                 | JP Morgan Large Cap Growth                                            | 34,001                                                                                                                                          | 1,428,751    | 1,595,339               |
|                                 | Vanguard Group Index 500 Admiral                                      | 4,996                                                                                                                                           | 1,166,932    | 1,769,201               |
|                                 | BlackRock Advantage Small Cap Growth                                  | 59,172                                                                                                                                          | 1,459,099    | 940,832                 |
|                                 | Neuberger Berman Large Cap Value                                      | 28,108                                                                                                                                          | 1,233,365    | 1,210,595               |
|                                 | Vanguard Group Mid Cap Index □                                        | 1,811                                                                                                                                           | 347,335      | 457,374                 |
|                                 |                                                                       |                                                                                                                                                 | \$ 7,739,401 | \$ 7,892,950            |
| <u>Common/ Collective Trust</u> |                                                                       |                                                                                                                                                 |              |                         |
| *                               | Benefit Trust FCI Life Strategy Moderate Growth                       | 93,363                                                                                                                                          | \$ 1,289,222 | \$ 2,056,796            |
| <u>Preferred Stock</u>          |                                                                       |                                                                                                                                                 |              |                         |
|                                 | AT&T, Inc. Class A                                                    | 60                                                                                                                                              | \$ 1,349     | \$ 1,101                |
|                                 | AT&T, Inc. Class C                                                    | 120                                                                                                                                             | 2,817        | 2,093                   |
|                                 | Aegon Funding Company LLC Notes                                       | 85                                                                                                                                              | 2,032        | 1,620                   |
|                                 | Allstate Corp. Pfd Ser H □                                            | 80                                                                                                                                              | 2,001        | 1,585                   |
|                                 | American International Group Inc. Dep RP A □                          | 110                                                                                                                                             | 2,750        | 2,355                   |
|                                 | Annaly Capital Management Pfd I                                       | 90                                                                                                                                              | 2,341        | 2,012                   |
|                                 | Arch Cap Group Ltd □                                                  | 26                                                                                                                                              | 563          | 528                     |
|                                 | Arch Capital Group Ltd Pfd G                                          | 65                                                                                                                                              | 1,674        | 1,123                   |
|                                 | Axis Capital Holdings Ltd Pfd Share □                                 | 65                                                                                                                                              | 1,580        | 1,274                   |
|                                 | Bank of America Corp. Shs Pfd □                                       | 55                                                                                                                                              | 1,439        | 1,152                   |
|                                 | Bank of America Corp. Pfd                                             | 100                                                                                                                                             | 2,494        | 1,945                   |
|                                 | Bank of America Corp. Pfd QQ                                          | 105                                                                                                                                             | 2,355        | 1,780                   |
|                                 | Bank of Hawaii Corp Pfd A                                             | 75                                                                                                                                              | 1,754        | 1,306                   |
|                                 | Bank Ozk Pfd A                                                        | 95                                                                                                                                              | 2,229        | 1,498                   |
|                                 | CHS Inc. Red Pfd                                                      | 25                                                                                                                                              | 609          | 601                     |
|                                 | CHS Inc. CI B Ser 4 Pfd                                               | 65                                                                                                                                              | 1,741        | 1,688                   |
|                                 | Candence Bank Pfd A                                                   | 40                                                                                                                                              | 1,000        | 778                     |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                                | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost | {e}<br>Current<br>Value |
|------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
| <u>Preferred Stock (Continued)</u> |                                                                       |                                                                                                                                                 |             |                         |
|                                    | Capital One Financial Corp. Pfd Share                                 | 140                                                                                                                                             | \$ 3,163    | \$ 2,436                |
|                                    | Capital One Financial Corp. Pfd I                                     | 125                                                                                                                                             | 3,128       | 2,250                   |
|                                    | Carlyle Group Inc Pfd                                                 | 75                                                                                                                                              | 1,592       | 1,214                   |
|                                    | Chimera Investment Corp. Pfd Ser B                                    | 45                                                                                                                                              | 1,110       | 892                     |
|                                    | Chimera Investment Corp. Pfd Ser C                                    | 95                                                                                                                                              | 2,443       | 1,629                   |
|                                    | Citigroup Inc. Pfd                                                    | 55                                                                                                                                              | 1,479       | 1,377                   |
|                                    | Citizen Financial Group Inc. Pfd Share                                | 70                                                                                                                                              | 1,844       | 1,645                   |
|                                    | Citizen Financial Group Inc. Pfd E                                    | 40                                                                                                                                              | 920         | 772                     |
|                                    | Connectone Bancorp Inc. Pfd A                                         | 50                                                                                                                                              | 1,264       | 1,020                   |
|                                    | Cullen Frost Bankers Inc. Pfd B                                       | 60                                                                                                                                              | 1,510       | 1,110                   |
|                                    | Equitable Holdings Inc. Pfd Ser A                                     | 80                                                                                                                                              | 1,998       | 1,505                   |
|                                    | Federal Agriculture Mortgage Corp.                                    | 55                                                                                                                                              | 1,418       | 1,051                   |
|                                    | Fifth Third Bancorp Pfd K                                             | 100                                                                                                                                             | 2,218       | 1,988                   |
|                                    | First Citizens Bancshares Inc. Pfd A                                  | 110                                                                                                                                             | 2,702       | 2,143                   |
|                                    | First Horizon Corporation DP Shs NCM Pfd                              | 50                                                                                                                                              | 1,295       | 1,250                   |
|                                    | First Horizon Corporation DP Shs NCM D                                | 40                                                                                                                                              | 1,004       | 980                     |
|                                    | First Republic Bank Prd N                                             | 115                                                                                                                                             | 2,791       | 1,965                   |
|                                    | Ford Motor Co. Preferred                                              | 40                                                                                                                                              | 992         | 857                     |
|                                    | Ford Motor Co. SR NT                                                  | 44                                                                                                                                              | 1,150       | 961                     |
|                                    | Goldman Sachs Group Inc. Ser J                                        | 70                                                                                                                                              | 1,820       | 1,726                   |
|                                    | Goldman Sachs Group Inc. Ser K                                        | 65                                                                                                                                              | 1,739       | 1,610                   |
|                                    | Hartford Finl Svcs Group Pfd                                          | 110                                                                                                                                             | 2,755       | 2,770                   |
|                                    | Huntington Bankshares Inc. Pfd H                                      | 160                                                                                                                                             | 3,834       | 2,714                   |
|                                    | JP Morgan Chase & Co. PFD LL                                          | 120                                                                                                                                             | 3,166       | 2,261                   |
|                                    | JP Morgan Chase & Co. PFD JJ                                          | 125                                                                                                                                             | 3,136       | 2,326                   |
|                                    | Key Corp. Pfd                                                         | 34                                                                                                                                              | 912         | 788                     |
|                                    | Key Corp. Pfd G                                                       | 45                                                                                                                                              | 1,154       | 934                     |
|                                    | Key Corp. Preferred                                                   | 50                                                                                                                                              | 1,250       | 1,039                   |
|                                    | Kimco Realty Corp. Pfd                                                | 65                                                                                                                                              | 1,507       | 1,323                   |
|                                    | Metlife Inc. DP Pfd                                                   | 115                                                                                                                                             | 2,869       | 2,248                   |
|                                    | Morgan Stanley Dep Fix/Fit                                            | 55                                                                                                                                              | 1,400       | 1,334                   |
|                                    | Morgan Stanley Pref Shr                                               | 50                                                                                                                                              | 1,270       | 1,151                   |
|                                    | Morgan Stanley PFD O                                                  | 165                                                                                                                                             | 3,475       | 2,835                   |
|                                    | Pacwest Bancorp Pfd                                                   | 25                                                                                                                                              | 625         | 625                     |
|                                    | Public Storage Pfd P                                                  | 85                                                                                                                                              | 1,739       | 1,414                   |
|                                    | Regions Financial Corp. Pfd C                                         | 75                                                                                                                                              | 1,919       | 1,709                   |
|                                    | Regions Financial Corp. Pfd E                                         | 125                                                                                                                                             | 3,146       | 2,180                   |
|                                    | SVB Financial Group Pfd A                                             | 80                                                                                                                                              | 2,002       | 1,372                   |
|                                    | Charles Schwab Corp Prd J                                             | 105                                                                                                                                             | 2,567       | 1,943                   |
|                                    | Signature Bank New York 5% Dep Pfd A                                  | 95                                                                                                                                              | 2,102       | 1,460                   |
|                                    | State Street Corp Dep Pfd                                             | 150                                                                                                                                             | 3,897       | 3,615                   |
|                                    | Synovus Financial Corp. Pfd D                                         | 50                                                                                                                                              | 1,180       | 1,192                   |
|                                    | Synovus Financial Corp. Pfd                                           | 50                                                                                                                                              | 1,267       | 1,088                   |
|                                    | Synchrony Financial Pfd Ser A                                         | 120                                                                                                                                             | 3,029       | 2,058                   |
|                                    | Texas Capital Bankshares Inc. Pfd Ser B                               | 45                                                                                                                                              | 1,125       | 861                     |
|                                    | Truist Financial Corp. Pfd R                                          | 155                                                                                                                                             | 3,825       | 2,959                   |
|                                    | Truist Financial Corp. Pfd O                                          | 110                                                                                                                                             | 2,759       | 2,344                   |

# ROOT LABORATORY, INC. 401(k) PROFIT SHARING PLAN

EIN # 48-0878135, Plan 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2022

| {a}                                | {b}<br>Identity of<br>Issue, Borrower,<br>Lessor, or<br>Similar Party | {c}<br>Description / Number<br>of Shares of Investment<br>Including Maturity<br>Date, Rate of Interest,<br>Collateral, Par or<br>Maturity Value | {d}<br>Cost   | {e}<br>Current<br>Value |
|------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-------------------------|
| <u>Preferred Stock (Continued)</u> |                                                                       |                                                                                                                                                 |               |                         |
|                                    | US Bancorp 1/1,000 Ser B Pfd                                          | 135                                                                                                                                             | \$ 2,578      | \$ 2,484                |
|                                    | US Bancorp Pfd Series O                                               | 90                                                                                                                                              | 2,250         | 1,650                   |
|                                    | Voya Financial Inc Pfd B                                              | 80                                                                                                                                              | 2,056         | 1,743                   |
|                                    | Washington Federal Inc Pfd A                                          | 95                                                                                                                                              | 2,391         | 1,677                   |
|                                    | Wells Fargo & Co Pref Share                                           | 105                                                                                                                                             | 2,810         | 2,597                   |
|                                    | Wells Fargo & Co Pref Share Ser A                                     | 120                                                                                                                                             | 3,000         | 2,198                   |
|                                    |                                                                       | Total Preferred Stock                                                                                                                           | \$ 141,303    | \$ 113,712              |
|                                    |                                                                       |                                                                                                                                                 | \$ 11,726,333 | \$ 12,791,505           |

\* Represents a party-in-interest transaction that is not a "prohibited investment" under ERISA.