

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☒ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II Basic Plan Information —enter all requested information		
1a Name of plan <u>LATEX CONSTRUCTION COMPANY PROFIT SHARING PLAN</u>	1b Three-digit plan number (PN) ▶	<u>001</u>
1c Effective date of plan <u>06/29/1956</u>		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>LATEX CONSTRUCTION COMPANY</u> <u>TIMOTHY ELDER</u> <u>PO BOX 917</u> <u>CONYERS, GA 30012</u>	2b Employer Identification Number (EIN) <u>58-0526720</u>	2c Plan Sponsor's telephone number <u>770-760-0820</u>
	2d Business code (see instructions) <u>238290</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2023	DARINDA BULLOCK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2023	TIMOTHY B ELDER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☐ Same as Plan Sponsor LATEX CONSTRUCTION COMPANY TIMOTHY ELDER PO BOX 917 CONYERS, GA 30012		3b Administrator's EIN 58-0526720
		3c Administrator's telephone number 770-760-0820
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 155
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 115
a(2) Total number of active participants at the end of the plan year		6a(2) 87
b Retired or separated participants receiving benefits		6b
c Other retired or separated participants entitled to future benefits.....		6c 52
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 139
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 1
f Total. Add lines 6d and 6e		6f 140
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 140
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 5
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☐ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A Name of plan LATEX CONSTRUCTION COMPANY PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LATEX CONSTRUCTION COMPANY	D Employer Identification Number (EIN) 58-0526720

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST

50 SOUTH LASALLE ST
CHICAGO, IL 60603

36-2723087

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	CUSTODIAN	16702	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan LATEX CONSTRUCTION COMPANY PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 LATEX CONSTRUCTION COMPANY	D Employer Identification Number (EIN) 58-0526720	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: COLLECTIVE FUNDS TRUST SHORT-TERM I		
b Name of sponsor of entity listed in (a): NORTHERN TRUST		
c EIN-PN 45-6138589-084	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 107511
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>LATEX CONSTRUCTION COMPANY PROFIT SHARING PLAN</u>		B Three-digit plan number (PN) <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LATEX CONSTRUCTION COMPANY</u>		D Employer Identification Number (EIN) <u>58-0526720</u>

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	300000
(2) Participant contributions.....		1b(2)	
(3) Other.....		1b(3)	50283402
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	
(2) U.S. Government securities		1c(2)	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans.....		1c(8)	
(9) Value of interest in common/collective trusts.....		1c(9)	31232107511
(10) Value of interest in pooled separate accounts		1c(10)	0
(11) Value of interest in master trust investment accounts.....		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	58693332354246
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other		1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6205593	2465159

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	6205593	2465159
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	85109	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		85109
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-956408
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-871299
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2852433	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2852433
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	16702	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		16702
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2869135
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-3740434
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DOUGLAS SEGARS CPA, LLC

(2) EIN: 47-1552018

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		3000000
4e	X		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

LATEX CONSTRUCTION COMPANY
PROFIT SHARING PLAN
CONYERS, GEORGIA

AUDIT REPORT
DECEMBER 31, 2022 AND 2021

INDEX

INDEPENDENT AUDITOR'S REPORT	<u>Exhibit</u>
<u>FINANCIAL STATEMENTS</u>	
Statements of Net Assets Available for Benefits at December 31, 2022 and 2021	"A"
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2022	"B"
NOTES TO FINANCIAL STATEMENTS	
<u>SUPPLEMENTARY INFORMATION</u>	<u>Schedule</u>
Schedule of Assets Held at December 31, 2022	"1"
Schedule of Reportable Transactions for the Year Ended December 31, 2022	"2"



INDEPENDENT AUDITOR'S REPORT

To the Board of Directors and Stockholders
of Latex Construction Company, Inc.:

Opinion

We have audited the accompanying financial statements of Latex Construction Company Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Latex Construction Company Profit Sharing Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Latex Construction Company Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Latex Construction Company Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Latex Construction Company Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Latex Construction Company Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets held at year end and schedule of reportable transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Douglas Segars CPA, LLC

Douglas Segars CPA, LLC

Monroe, GA
October 8, 2023

LATEX CONSTRUCTION COMPANY
PROFIT SHARING PLAN
STATEMENT OF NET ASSETS
AVAILABLE FOR BENEFITS

	December 31,	
	2022	2021
ASSETS:		
Investments, at Fair Value (Note "C")	\$ 2,461,757	\$ 5,900,565
Receivables:		
Employers' Contribution	-	300,000
Accrued Interest and Dividends	3,402	5,028
Total Receivables	3,402	305,028
NET ASSETS AVAILABLE FOR BENEFITS	\$ 2,465,159	\$ 6,205,593

The accompanying notes are an integral part of these financial statements.

LATEX CONSTRUCTION COMPANY
PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2022

Additions to Net Assets Attributed to:

Investment Income:

Net Depreciation in Fair Value of Investments	\$ (1,164,487)
Interest & Dividends	85,109
Gain on Sale of Investments	208,079
Total Investment Income	<u>(871,299)</u>

Employers' Contribution	<u>-</u>
-------------------------	----------

Total Additions	<u>(871,299)</u>
-----------------	------------------

Deductions from Net Assets Attributed to:

Benefits Paid to Participants	2,852,433
Administrative Expenses	<u>16,702</u>

Total Deductions	<u>2,869,135</u>
------------------	------------------

Net Decrease	<u>(3,740,434)</u>
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Net Assets Available for Benefits:

Beginning of Year	<u>6,205,593</u>
-------------------	------------------

End of Year	<u><u>\$ 2,465,159</u></u>
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The accompanying notes are an integral part of these financial statements.

LATEX CONSTRUCTION COMPANY
PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE "A" - DESCRIPTION OF PLAN:

The following description of the Latex Construction Company Profit Sharing Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

- (1) General - The Plan is a defined contribution plan covering certain full-time nonunion employees and certain salaried union employees of the Company who have one year of service. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Effective January 1, 1998 the Thunderbolt Marine, Inc. Profit Sharing Plan and Trust was merged into the Latex Construction Company Profit Sharing Plan. Also, Vesco Specialized Carriers, LLC and VS Logistics, LLC adopted the Latex Construction Company Profit Sharing Plan.
- (2) Contributions - The Plan provides for both employer and employee rollover contributions. The amount of the employer contribution is determined annually by the Board of Directors.
- (3) Participant Accounts - Each participant's account is credited with an allocation of (a) the Company's contribution, (b) Plan earnings, and (c) forfeitures of terminated participants' nonvested accounts. Allocations are based on participant's earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.
- (4) Vesting - Participants are immediately vested in their rollover contributions. Vesting in the remainder of their accounts is based on years of continuous service. A participant is 100 percent vested after six years of credited service. Any participant who attains normal retirement age, becomes disabled, or dies, becomes fully vested regardless of length of service.

Years of Service	Vesting Percentage
Less than 2	0%
2	20%
3	50%
4	60%
5	80%
6 or More	100%

LATEX CONSTRUCTION COMPANY
PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE "A" - DESCRIPTION OF PLAN - CONTINUED:

- (5) Payment of Benefits - On termination of service, a participant may elect to receive an amount equal to the value of his or her account in either a lump-sum amount or in annual installments over a period not to exceed 15 years. If the participant's account balance does not exceed \$1,000 then the Plan Administrator shall pay such benefit in a lump-sum amount. At December 31, 2022 there were no participants that had requested a distribution of their account balance prior to year-end but were not paid until the following year.
- (6) Participant Loans - Participant loans are prohibited under the Plan.
- (7) Forfeitures - Forfeitures of terminated participants' nonvested interests are allocated annually as an additional Company contribution to individual participants remaining in the Plan in the year in which the forfeiture occurs. At December 31, 2022 and 2021, forfeited nonvested participant amounts totaled \$2,969 and \$5,247 respectively.

NOTE "B" - SUMMARY OF ACCOUNTING POLICIES:

Basis of Accounting

The financial statements of the Plan are prepared using the accrual basis of accounting in conformity with generally accepted accounting principles.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from these estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Quoted market prices are used to value investments. Shares of mutual funds are valued at the net asset value of the shares held by the Plan at year-end.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

LATEX CONSTRUCTION COMPANY
PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE "B" - SUMMARY OF ACCOUNTING POLICIES - CONTINUED:

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

The Company provides certain administrative and accounting services to the Plan at no cost. Administrative expenses incurred by the Plan are investment management fees.

Date of Management's Review

Subsequent events have been evaluated through October 8, 2023, which is the date the financial statements were available to be issued.

NOTE "C" - INVESTMENTS:

The Plan's investments are mutual funds held in a bank-administered trust fund. The following table presents the investments.

	December 31,	
	2022	2021
ST Investments	\$ 107,511	\$ 31,232
Corporate Bonds	166,224	584,441
Real Estate	46,527	127,301
Fixed Income	158,984	-
Commodities	44,033	-
Government Securities	507,697	1,115,997
Common Stock	1,430,781	4,041,594
Total	\$ 2,461,757	\$ 5,900,565

During 2022, the Plan's investments (including investments purchased, sold, and held during the year) decreased in value by \$3,438,808 as follows:

ST Investments	\$ 76,279
Corporate Bonds	(418,217)
Real Estate	(80,774)
Fixed Income	158,984
Commodities	44,033
Government Securities	(608,300)
Common Stock	(2,610,813)
Total	\$ (3,438,808)

LATEX CONSTRUCTION COMPANY
PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE "C" - INVESTMENTS - CONTINUED:

The following presents the fair value of investments that represent 5 percent or more of the Plan's net assets.

	<u>2022</u>	<u>2021</u>
Northern Trust Stock Index Fund 8,517 and 18,432 Shares	\$ 347,785	\$ 962,499
MFS International Equity Fund 2,970 and 10,374 Shares	83,580	347,001
Blackrock High Yield Bond Portfolio Fund 12,499 and 74,546 Shares	82,998	584,441
Delaware Investments Value Fund 20,698 and 31,565 Shares	381,460	667,925
Harbor Capital Appreciation Fund 2,570 and 7,219 Shares	161,311	727,461
Doubleline Core Fixed Income Fund 55,245 and 102,011 Shares	507,697	1,115,997
MFC Core S&P Mid-Cap ETF 400 and 1,055 Shares	96,756	298,649
MFC Core S&P Small-Cap ETF 1,007 and 2,640 Shares	95,302	302,306

NOTE "D" - TAX STATUS:

The plan obtained its latest determination letter on October 18, 2017, in which the Internal Revenue Service stated that the plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The plan has been amended since receiving the determination letter. However, the plan administrator and the plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

LATEX CONSTRUCTION COMPANY
PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE "E" – FAIR VALUE MEASUREMENTS:

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

		Fair Value Measurements at Reporting Date Using:		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2022	Fair Value			
ST Investments	\$ 107,511	\$ 107,511		
Corporate Bonds	166,224	166,224		
Real Estate	46,527	46,527		
Fixed Income	158,984	158,984		
Commodities	44,033	44,033		
Government Securities	507,697	507,697		
Common Stock	1,430,781	1,430,781		
Total	<u>\$ 2,461,757</u>	<u>\$ 2,461,757</u>		
<u>December 31, 2021</u>				
ST Investments	\$ 31,232	\$ 31,232		
Corporate Bonds	584,441	584,441		
Real Estate	127,301	127,301		
Government Securities	1,115,997	1,115,997		
Common Stock	4,041,594	4,041,594		
Total	<u>\$ 5,900,565</u>	<u>\$ 5,900,565</u>		

LATEX CONSTRUCTION COMPANY
PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE "E" - FAIR VALUE MEASUREMENTS - CONTINUED:

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are used only when Level 1 or Level 2 inputs are not available.

Level 1 Fair Value Measurements

The fair value of mutual funds are based on quoted net asset values of the shares held by the Plan at year-end.

NOTE "F" - PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of the plan termination, participants will become 100% vested in their accounts.

NOTE "G" - RELATED PARTIES:

Certain Plan investments are shares of mutual funds managed by Northern Trust. Northern Trust acted as the custodian, as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions.

NOTE "H" - RISKS AND UNCERTAINTIES:

The Plan provides for various investment options in any combination of an investment contract and/or pooled separate accounts investing in mutual funds, whose underlying investment securities include stocks, bonds and fixed income securities. Investment securities are exposed to various risks, such as interest rate, market and credit.

LATEX CONSTRUCTION COMPANY
PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE "H" - RISKS AND UNCERTAINTIES - CONTINUED:

Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for plan benefits and the statement of changes in net assets available for plan benefits.

SUPPLEMENTARY INFORMATION

LATEX CONSTRUCTION COMPANY PROFIT SHARING PLAN

58-0526720

PLAN NUMBER: 001

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2022

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Cost	d) Current value
* Northern Trust	3,564 Emerging Markets Equity Index Fund	\$	36,355
Invesco	329 Developing Markets Fund	44,992	\$ 11,506
Vanguard	2,205 Developed Markets Index Fund ETF	89,310	92,544
Brown Capital	1,426 International Small Company Fund	34,968	27,263
MFS	2,970 International Equity Fund	97,021	83,580
* Northern Trust	8,518 Stock Index Fund	185,594	347,785
Delaware Investments	20,698 Value Fund	400,410	381,460
Dimensional Fund Advisors	1,269 Real Estate Securities Portfolio Fund	47,958	46,527
Harbor Capital	2,570 Capital Appreciation Fund	175,982	161,311
MFC	1,019 Global Upstream Natural Resources Index Fund	44,382	44,296
MFC	400 Core S&P Mid-Cap ETF	78,540	96,756
MFC	1,007 Core S&P Small-Cap ETF	76,626	95,302
MFC	1,148 Global Infrastructure Index Fund	53,141	52,624
MFC	1,273 Gold Trust	44,533	44,033
MFC	2,105 High Yield Value-Scored Bond Index Fund	90,634	83,884
MFC	3,193 3-Year Target Duration TIPS Index Fund	81,837	75,099
Pimco	11,082 High Yield Fund	89,438	83,226
Doubleline	55,245 Core Fixed Income Fund	592,120	507,697
Blackrock	12,500 High Yield Bond Portfolio Fund	91,238	82,998
* Northern Trust	107,511 Coltv Short Term Investment Fund	107,511	107,511
		\$ 2,442,988	\$ 2,461,757

* Represents party in interest transactions

LATEX CONSTRUCTION COMPANY PROFIT SHARING PLAN AND TRUST

58-0526720

PLAN NUMBER: 001

Schedule H, line 4j - Schedule of Reportable Transactions

December 31, 2022

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	c) Purchase Price	d) Selling Price	e) Lease Rental	f) Expenses Incurred	g) Cost	h) Current Value on Transaction Date	i) Net Gain or (Loss)
Northern Trust	300,000.00					300,000.00		
Northern Trust	1,415,772.49	1.00				1,415,772.49	300,000.00	
Northern Trust	(1,307,672.26)	1.00	1.00			1,307,672.26	1,415,772.49	
Northern Trust	(328,593.03)		1.00			328,593.03	1,307,672.26	
Blackrock	(47,450.43)		7.06			369,820.38	328,593.03	(34,820.38)
Doubleline	(33,634.54)		9.96			362,702.59	335,000.00	(27,702.59)
							335,000.00	

Single Transactions in Excess of 5%

Series of Transactions by Issue in Excess of 5%

# Transactions		Transaction Aggregate	
Northern Trust	35.00	2,348,448.69	2,348,448.69
Northern Trust	(24.00)	2,379,681.10	2,379,681.10
Northern Trust	1.00	11,158.83	11,158.83
Northern Trust	(8.00)	216,309.24	458,975.00
Blackrock	1.00	57,625.00	57,625.00
Blackrock	(7.00)	547,385.92	502,350.00
Delaware	2.00	60,508.89	60,508.89
Delaware	(7.00)	271,383.50	280,100.00
Doubleline	1.00	35,750.00	35,750.00
Doubleline	(5.00)	543,675.35	498,275.00
Harbor Capital	(8.00)	318,290.72	347,900.00
Northern Trust	39.00	571,602.75	571,602.75
Northern Trust	(15.00)	464,092.21	464,092.21
MFS	3.00	105,365.77	105,365.77
MFS	(8.00)	349,446.31	311,325.00
			(38,121.31)

5500 Supplemental Schedules

31 DEC 22

Account Name LATEX CONSTRUCTION P/SP
Account number 2217727

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◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Value of Interest in Common/Collective Trusts</i>			
United States - USD			
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	107,510.540	107,510.54	107,510.54
Total United States - USD		107,510.54	107,510.54
Total Value of Interest in Common/Collective Trusts		107,510.54	107,510.54
<i>Value of Interest in Registered Investment Companies</i>			
Emerging Markets Region - USD			
MFB NORTHERN FUNDS EMERGING MARKETS EQUITYINDEX CUSIP: 66516Z582	3,564.260	44,991.50	36,355.45
MFO INVESCO DEVELOPING MARKETS FUND CUSIP: 00143W859	329.500	16,752.98	11,506.14
Total Emerging Markets Region - USD		61,744.48	47,861.59
Global Region - USD			
MFC FLEXSHARES TR MORNINGSTAR GLOBAL INDEX FD CUSIP: 33939L407	1,019.000	44,382.45	44,295.93
Total Global Region - USD		44,382.45	44,295.93
International Region - USD			
MFO BROWN CAP MGMT MUT FDS INTL SMALL CO INSTL SHS USD CUSIP: 115291759	1,426.610	34,967.96	27,262.52
MFO MFS INSTL INTL EQTY FD CUSIP: 552966806	2,970.140	97,020.96	83,579.74
VANGUARD FTSE DEVELOPED MARKETS ETF CUSIP: 921943858	2,205.000	89,309.57	92,543.85
Total International Region - USD		221,298.49	203,386.11
United States - USD			
MFB NORTHERN FUNDS STK INDEX FD CUSIP: 66516Z772	8,517.870	185,593.98	347,784.63
MFC FLEXSHARES TR TR IBOXX 3 YR TARGET DURATION TIPS INDEX FD CUSIP: 33939L506	3,193.000	81,837.15	75,099.36

** All or a portion of this security participates in Securities Lending.

Northern Trust - Dol

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5500 Supplemental Schedules

31 DEC 22

Account Name LATEX CONSTRUCTION P/S/P
Account number 2217727

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◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Value of Interest in Registered Investment Companies</i>			
United States - USD			
MFC FLEXSHARES TRUST HIGH YIELD VALUE SCORED BOND INDEX FUND CUSIP: 33939L662	2,105.000	90,633.53	83,884.25 ✓
MFC ISHARES CORE S&P MID-CAP ETF CUSIP: 464287507	400.000	78,539.99	96,756.00 ✓
MFC ISHARES TR CORE S&P SMALL-CAP ETF CUSIP: 464287804	1,007.000	76,625.69	95,302.48 ✓
MFC ISHARES TR GLOBAL INFRASTRUCTURE ETFINDEX FD CUSIP: 464288372	1,148.000	53,141.15	52,624.32 ✓
MFO BLACKROCK FDS V HIGH YIELD BD PORT INSTLCL CUSIP: 09260B630	12,499.730	91,237.60	82,998.21 ✓
MFO DELAWARE VALUE FUND-I CUSIP: 24610C857	20,697.750	400,410.01	381,459.53 ✓
MFO DFA INVY DIMENSIONS GROUP INC REAL ESTATE SECS PORTFOLIO CUSIP: 233203835	1,269.140	47,957.70	46,526.67 ✓
MFO DOUBLELINE CORE FIXED INCOME FUND I CUSIP: 258620301	55,244.510	592,120.35	507,697.05 ✓
MFO HARBOR FUND CAPITAL APPRECIATION FUND CUSIP: 411511504	2,570.280	175,982.37	161,310.77 ✓
MFO PIMCO FDS PAC INVY MGMT SER HIGH YIELD FD INSTL CL CUSIP: 693390841	11,082.040	89,438.38	83,226.12 ✓
Total United States - USD		1,963,517.90	2,014,669.39
Total Value of Interest in Registered Investment Com		2,290,943.32	2,310,213.02
<i>Other</i>			
United States - USD			
MFC ISHARES GOLD TR ISHARES NEW CUSIP: 464285204	1,273.000	44,532.72	44,033.07 ✓
Total United States - USD		44,532.72	44,033.07
Total Other		44,532.72	44,033.07
Total		2,442,986.58	2,461,756.63

** All or a portion of this security participates in Securities Lending.

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5500 Supplemental Schedules

1 JAN 22 - 31 DEC 22

Account number 2217727
Account Name LATEX CONSTRUCTION P/S/P

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◆ 5% Report - Part A

Single Transaction in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
Value of Interest in Common/Collective Trusts									
United States - USD									
COLLECTIVE SHORT TERM INVESTMENT FUND CUSIP: 66586U452	300,000.000	9 Mar 22	1.0000			0.00	300,000.00	300,000.00	0.00
COLLECTIVE SHORT TERM INVESTMENT FUND CUSIP: 66586U452	1,415,772.490	27 May 22	1.0000			0.00	1,415,772.49	1,415,772.49	0.00
COLLECTIVE SHORT TERM INVESTMENT FUND CUSIP: 66586U452	-1,307,672.260	2 Jun 22		1.0000		0.00	1,307,672.26	1,307,672.26	0.00
COLLECTIVE SHORT TERM INVESTMENT FUND CUSIP: 66586U452	-328,593.030	6 Jun 22		1.0000		0.00	328,593.03	328,593.03	0.00

Value of Interest in Registered Investment Companies

United States - USD

MFO BLACKROCK FDS V HIGH YIELD BD PORT I NSTLCL CUSIP: 09260B630	-47,450.430	26 May 22		7.0600		0.00	369,820.38	335,000.00	-34,820.38
MFO DOUBLELINE CORE FIXED INCOME FUND I CUSIP: 258620301	-33,634.540	26 May 22		9.9600		0.00	362,702.59	335,000.00	-27,702.59

NOTE: TRANSACTIONS ARE BASED ON THE 2021-12-31 VALUE (INCLUDING ACCRUALS) OF 5,905,593.31

◆ 5% Report - Part C Summary

Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID		Number of Transactions	Transaction Aggregate Acquisition Price Disposition Price		Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
COLLECTIVE SHORT TERM INVESTMENT FUND CUSIP: 66586U452	Total acquisitions	35	2,348,448.69			0.00	2,348,448.69	2,348,448.69
	Total dispositions	24		2,379,681.10		0.00	2,379,681.10	2,379,681.10
MFB NORTHERN FUNDS STK INDEX FD CUSIP: 665162772	Total acquisitions	1	11,158.83			0.00	11,158.83	11,158.83
	Total dispositions	8		458,975.00		0.00	216,309.24	458,975.00
MFO BLACKROCK FDS V HIGH YIELD BD PORT I NSTLCL CUSIP: 09260B630	Total acquisitions	1	57,625.00			0.00	57,625.00	57,625.00
	Total dispositions	7		502,350.00		0.00	547,385.92	502,350.00
MFO DELAWARE VALUE FUND-I CUSIP: 24610C857	Total acquisitions	2	60,508.89			0.00	60,508.89	60,508.89
	Total dispositions	7		280,100.00		0.00	271,383.50	280,100.00
MFO DOUBLELINE CORE FIXED INCOME FUND I CUSIP: 258620301	Total acquisitions	1	35,750.00			0.00	35,750.00	35,750.00
	Total dispositions	5		498,275.00		0.00	543,675.35	498,275.00
MFO HARBOR FUND CAPITAL APPRECIATION FUN D CUSIP: 411511504	Total dispositions	8		347,900.00		0.00	318,290.72	347,900.00
MFO MFS INSTL INTL EQTY FD CUSIP: 552966806	Total acquisitions	3	105,365.77			0.00	105,365.77	105,365.77
	Total dispositions	8		311,325.00		0.00	349,446.31	311,325.00
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	Total acquisitions	39	571,602.75			0.00	571,602.75	571,602.75
	Total dispositions	15		464,092.21		0.00	464,092.21	464,092.21

NOTE: TRANSACTIONS ARE BASED ON THE 2021-12-31 VALUE (INCLUDING ACCRUALS) OF 5,905,593.31