

|                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b> | OMB Nos. 1210-0110<br>1210-0089<br><br><b>2022</b><br><br><b>This Form is Open to Public Inspection</b> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|

|                                                                                                        |                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part I</b>                                                                                          | <b>Annual Report Identification Information</b>                                                                                                                                                                                                                                                                                            |
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022             |                                                                                                                                                                                                                                                                                                                                            |
| <b>A</b> This return/report is for:                                                                    | <input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)<br><input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____ |
| <b>B</b> This return/report is:                                                                        | <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report<br><input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)                                                                                                      |
| <b>C</b> If the plan is a collectively-bargained plan, check here. ....                                | ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                 |
| <b>D</b> Check box if filing under:                                                                    | <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program<br><input type="checkbox"/> special extension (enter description)                                                                                                                                     |
| <b>E</b> If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. .... | ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                 |

|                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b>                                                                                                                                                                                                                                                                                                                           | <b>Basic Plan Information</b> —enter all requested information                                                                                                                            |
| <b>1a</b> Name of plan<br>FRANKE USA HOLDING, INC. SAVINGS PLUS PLAN                                                                                                                                                                                                                                                                     | <b>1b</b> Three-digit plan number (PN) ▶ 003                                                                                                                                              |
|                                                                                                                                                                                                                                                                                                                                          | <b>1c</b> Effective date of plan<br>02/01/1989                                                                                                                                            |
| <b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br>FRANKE USA HOLDING INC.<br><br>800 AVIATION PARKWAY<br>SMYRNA, TN 37167 | <b>2b</b> Employer Identification Number (EIN)<br>51-0367592<br><br><b>2c</b> Plan Sponsor's telephone number<br>615-462-4000<br><br><b>2d</b> Business code (see instructions)<br>332900 |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |                                                   |            |                                                              |
|------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/09/2023 | TONIKA BEARD-CRAWFORD                                        |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)  
v. 220413

|                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>3b</b> Administrator's EIN              |
|                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>3c</b> Administrator's telephone number |
|                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                            |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>4b</b> EIN<br><br><b>4d</b> PN          |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>5</b> 970                               |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                            |
| <b>a(1)</b> Total number of active participants at the beginning of the plan year .....                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6a(1)</b> 751                           |
| <b>a(2)</b> Total number of active participants at the end of the plan year .....                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6a(2)</b> 802                           |
| <b>b</b> Retired or separated participants receiving benefits .....                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6b</b> 3                                |
| <b>c</b> Other retired or separated participants entitled to future benefits.....                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6c</b> 236                              |
| <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6d</b> 1041                             |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6e</b> 2                                |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6f</b> 1043                             |
| <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6g</b> 1004                             |
| <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6h</b> 0                                |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>7</b>                                   |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br>2F 2G 2J 2K 2S 2T 3H 3D 2R                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                            |
| <b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                            |
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                              | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                         |                                            |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                            |
| <b>a Pension Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br><br>(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br><br>(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary | <b>b General Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br>(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br>(3) <input type="checkbox"/> <b>0</b> <b>A</b> (Insurance Information)<br>(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br>(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br>(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |                                            |

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             |                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                       |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | 2022                                    |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | This Form is Open to Public Inspection. |

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022 |                                                      |     |
| A Name of plan<br>FRANKE USA HOLDING, INC. SAVINGS PLUS PLAN                               | B Three-digit plan number (PN) ▶                     | 003 |
|                                                                                            |                                                      |     |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>FRANKE USA HOLDING INC.          | D Employer Identification Number (EIN)<br>51-0367592 |     |

|        |                                                 |
|--------|-------------------------------------------------|
| Part I | Service Provider Information (see instructions) |
|--------|-------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                                         |
| 04-2647786                                                                                                 |

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|------------------------------------------------------------------------------------------------------------|

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|------------------------------------------------------------------------------------------------------------|

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|------------------------------------------------------------------------------------------------------------|

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LOCKTON INVESTMENT ADVISORS

20-8874282

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 27                     | ADVISOR                                                                                           | 65549                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 37 60 64<br>65 71      | RECORDKEEPER                                                                                      | 32863                                                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                            | 0                                                                                                                                                                               | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                                      | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                                           | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                          | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| ABF SM CAP VAL INV - DST ASSET MAN      430 W 7TH STREET STE 219432<br>KANSAS CITY, MO 64105 | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                                      | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                           | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                          | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| INVS DEVELOP MKT Y - INVESCO INVES      11 GREENWAY PLAZA, SUITE 100<br>HOUSTON, TX 77046    | 0.25%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                                      | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                           | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                          | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| INVS INTL SMMID CO Y - INVESCO INV      11 GREENWAY PLAZA, SUITE 100<br>HOUSTON, TX 77046    | 0.25%                                                                                                                                                              |                                           |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PGIM TOTAL RTN BD Z - PRUDENTIAL M<br><br>22-3703799                | 0.25%                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation                                        | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AMERICAN BOND FUND OF AMERICA<br>CLAS                      3500 WISEMAN BLVD<br>SAN ANTONIO, TX 78251-4321 | 0.37%                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation                         | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CLIFFWATER CORPORATE LENDING FUND    4640 ADMIRALTY WAY 11TH FL<br>MARINA DEL REY, CA 90292 | 0.15%                                                                                                                                                                    |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|-----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                                            | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| COLUMBIA DIVIDEND INCOME CL A<br>225 FRANKLIN ST BX25 10320<br>BOSTON, MA 02110               | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                            | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| DFA US MICRO CAP PRTF INSTL<br>6300 BEE CAVES ROAD BUILDING ONE<br>AUSTIN, TX 78746           | 0.02%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                            | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| DFA INTERNATIONAL SMALL COMPANY<br>PO<br>6300 BEE CAVES ROAD BUILDING ONE<br>AUSTIN, TX 78746 | 0.02%                                                                                                                                                              |                                           |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)              | (c) Enter amount of indirect compensation                                                                                                                          |
|---------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                  | 60                                                   | 0                                                                                                                                                                  |
| (d) Enter name and EIN (address) of source of indirect compensation |                                                      | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
| DFA US SMALL CAP VALUE PRTF INSTL                                   | 6300 BEE CAVES ROAD BUILDING ONE<br>AUSTIN, TX 78746 | 0.02%                                                                                                                                                              |
|                                                                     |                                                      |                                                                                                                                                                    |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)              | (c) Enter amount of indirect compensation                                                                                                                          |
| FIDELITY INVESTMENTS INSTITUTIONAL                                  | 60                                                   | 0                                                                                                                                                                  |
| (d) Enter name and EIN (address) of source of indirect compensation |                                                      | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
| GOLDMAN SACHS INTL EQUITY INCOME C                                  | 71 S. WACKER DR 4TH FL<br>CHICAGO, IL 60606          | 0.40%                                                                                                                                                              |
|                                                                     |                                                      |                                                                                                                                                                    |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)              | (c) Enter amount of indirect compensation                                                                                                                          |
| FIDELITY INVESTMENTS INSTITUTIONAL                                  | 60                                                   | 0                                                                                                                                                                  |
| (d) Enter name and EIN (address) of source of indirect compensation |                                                      | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
| DELAWARE IVY EMERG MARKETS EQUITY                                   | 2005 MARKET ST<br>PHILADELPHIA, PA 19103             | 0.40%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                            | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| JANUS HENDERSON GL LIFE SCIENCES I 151 DETROIT ST.<br>DENVER, CO 80206        | \$14.00                                                                                                                                                            |                                           |
| (a) Enter service provider name as it appears on line 2                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                            | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| MORGAN STANLEY CORPORATE BOND CL 522 FIFTH AVE 4TH FL<br>A NEW YORK, NY 10036 | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                            | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| MORGAN STA INST INC.INCEPTION PORT 522 FIFTH AVE 4TH FL<br>NEW YORK, NY 10036 | 0.40%                                                                                                                                                              |                                           |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                            | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| MORGAN STANLEY INSIGHT A 522 FIFTH AVE 4TH FL<br>NEW YORK, NY 10036           | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                            | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| MORGAN STANLEY INTL ADVANTAGE CL A 522 FIFTH AVE 4TH FL<br>NEW YORK, NY 10036 | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                       | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                            | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| CATALYST MILLBURN HEDGE STRTGY FD 80 ARKAY STE 110<br>HAUPPAUGE, NY 11788     | 0.10%                                                                                                                                                              |                                           |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                            | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                                 | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| PIMCO TOTAL RETURN CLASS A<br>1633 BROADWAY<br>NEW YORK, NY 10019                  | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                            | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                 | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| PIMCO LOW DURATION INCOME FUND CL<br>1633 BROADWAY<br>NEW YORK, NY 10019           | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                            | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                 | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| VICTORY RS SCIENCE AND TECHNOLOGY<br>4900 TIEDEMAN RD 4TH FL<br>BROOKLYN, OH 44114 | 0.40%                                                                                                                                                              |                                           |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                               | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                                    | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                   | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| VIRTUS KAR MID CAP GROWTH FUND CL      100 SUMMIT LAKE DR 201<br>GREENFIELD, MA 01301 | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                               | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                                       |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation                   | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                                       |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2                               | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                                       |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation                   | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                                       |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                   |                                                                                                                                                                                                                                   |                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <div>SCHEDULE D<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration</div> | <div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>► File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection.</div> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022 |                                                      |     |
| A Name of plan<br>FRANKE USA HOLDING, INC. SAVINGS PLUS PLAN                               | B Three-digit plan number (PN) ►                     | 003 |
|                                                                                            |                                                      |     |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500<br>FRANKE USA HOLDING INC.   | D Employer Identification Number (EIN)<br>51-0367592 |     |

|        |                                                                                                                                                                           |
|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)<br>(Complete as many entries as needed to report all interests in DFEs) |
|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                              |                 |                                                                                                      |
|------------------------------------------------------------------------------|-----------------|------------------------------------------------------------------------------------------------------|
| a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2                             |                 |                                                                                                      |
| b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY |                 |                                                                                                      |
| c EIN-PN 04-3022712-024                                                      | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5361137 |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                      |                 |                                                                                                      |
| b Name of sponsor of entity listed in (a):                                   |                 |                                                                                                      |
| c EIN-PN                                                                     | d Entity code   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                      |                 |                                                                                                      |
| b Name of sponsor of entity listed in (a):                                   |                 |                                                                                                      |
| c EIN-PN                                                                     | d Entity code   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                      |                 |                                                                                                      |
| b Name of sponsor of entity listed in (a):                                   |                 |                                                                                                      |
| c EIN-PN                                                                     | d Entity code   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                      |                 |                                                                                                      |
| b Name of sponsor of entity listed in (a):                                   |                 |                                                                                                      |
| c EIN-PN                                                                     | d Entity code   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                      |                 |                                                                                                      |
| b Name of sponsor of entity listed in (a):                                   |                 |                                                                                                      |
| c EIN-PN                                                                     | d Entity code   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                      |                 |                                                                                                      |
| b Name of sponsor of entity listed in (a):                                   |                 |                                                                                                      |
| c EIN-PN                                                                     | d Entity code   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                      |                 |                                                                                                      |
| b Name of sponsor of entity listed in (a):                                   |                 |                                                                                                      |
| c EIN-PN                                                                     | d Entity code   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2022</b><br><br><b>This Form is Open to Public Inspection</b> |
| For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>                                                                                                                                                                 |                                                                                                                                                                                                                                                                              |                                                                                           |
| <b>A</b> Name of plan<br><u>FRANKE USA HOLDING, INC. SAVINGS PLUS PLAN</u>                                                                                                                                                                                               | <b>B</b> Three-digit plan number (PN) <span style="float: right;">►</span>                                                                                                                                                                                                   | <u>003</u>                                                                                |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>FRANKE USA HOLDING INC.</u>                                                                                                                                                                          | <b>D</b> Employer Identification Number (EIN)<br><u>51-0367592</u>                                                                                                                                                                                                           |                                                                                           |

| Part I | Asset and Liability Statement |
|--------|-------------------------------|
|--------|-------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets                                                                                            |                 | (a) Beginning of Year | (b) End of Year |
|---------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>a</b> Total noninterest-bearing cash.....                                                      | <b>1a</b>       | 0                     | 0               |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                      |                 |                       |                 |
| <b>(1)</b> Employer contributions.....                                                            | <b>1b(1)</b>    | 0                     | 0               |
| <b>(2)</b> Participant contributions.....                                                         | <b>1b(2)</b>    | 0                     | 0               |
| <b>(3)</b> Other.....                                                                             | <b>1b(3)</b>    | 0                     | 0               |
| <b>c</b> General investments:                                                                     |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit).....   | <b>1c(1)</b>    | 353773                | 414935          |
| <b>(2)</b> U.S. Government securities .....                                                       | <b>1c(2)</b>    | 0                     | 145673          |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                           |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(3)(A)</b> | 0                     | 0               |
| <b>(B)</b> All other .....                                                                        | <b>1c(3)(B)</b> | 364275                | 349026          |
| <b>(4)</b> Corporate stocks (other than employer securities):                                     |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                        | <b>1c(4)(A)</b> | 0                     | 1901            |
| <b>(B)</b> Common.....                                                                            | <b>1c(4)(B)</b> | 1313596               | 849824          |
| <b>(5)</b> Partnership/joint venture interests .....                                              | <b>1c(5)</b>    | 0                     | 0               |
| <b>(6)</b> Real estate (other than employer real property) .....                                  | <b>1c(6)</b>    | 0                     | 0               |
| <b>(7)</b> Loans (other than to participants).....                                                | <b>1c(7)</b>    | 0                     | 0               |
| <b>(8)</b> Participant loans.....                                                                 | <b>1c(8)</b>    | 832127                | 905482          |
| <b>(9)</b> Value of interest in common/collective trusts.....                                     | <b>1c(9)</b>    | 3520576               | 5361137         |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                   | <b>1c(10)</b>   | 0                     | 0               |
| <b>(11)</b> Value of interest in master trust investment accounts.....                            | <b>1c(11)</b>   | 0                     | 0               |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                 | <b>1c(12)</b>   | 0                     | 0               |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds).....        | <b>1c(13)</b>   | 71614806              | 57281515        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts)..... | <b>1c(14)</b>   | 0                     | 0               |
| <b>(15)</b> Other .....                                                                           | <b>1c(15)</b>   | 0                     | 0               |

| <b>1d</b> Employer-related investments:                              |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                        | <b>1d(1)</b> | 0                     | 0               |
| (2) Employer real property .....                                     | <b>1d(2)</b> | 0                     | 0               |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    | 0                     | 0               |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 77999153              | 65309493        |

**Liabilities**

|                                                                           |           |   |   |
|---------------------------------------------------------------------------|-----------|---|---|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> | 0 | 0 |
| <b>h</b> Operating payables .....                                         | <b>1h</b> | 0 | 0 |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b> | 0 | 0 |
| <b>j</b> Other liabilities .....                                          | <b>1j</b> | 0 | 0 |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 0 | 0 |

**Net Assets**

|                                                           |           |          |          |
|-----------------------------------------------------------|-----------|----------|----------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 77999153 | 65309493 |
|-----------------------------------------------------------|-----------|----------|----------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 2183722    |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 4236471    |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> | 939474     |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    | 0          |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 7359667   |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> | 5186       |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> | 0          |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> | 0          |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> | 0          |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> | 44163      |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> | 0          |           |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |            | 49349     |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> | 0          |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> | 16502      |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> | 3987721    |           |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |            | 4004223   |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            | 0         |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> | 781615     |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> | 816186     |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            | -34571    |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> | 0          |           |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> | -212434    |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            | -212434   |

|                                                                                                 |        | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | 2b(6)  |            | -356303   |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | 2b(7)  |            | 0         |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | 2b(8)  |            | 0         |
| (9) Net investment gain (loss) from 103-12 investment entities.....                             | 2b(9)  |            | 0         |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            | -17029079 |
| c Other income .....                                                                            | 2c     |            | 0         |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total .....               | 2d     |            | -6219148  |
| <b>Expenses</b>                                                                                 |        |            |           |
| e Benefit payment and payments to provide benefits:                                             |        |            |           |
| (1) Directly to participants or beneficiaries, including direct rollovers .....                 | 2e(1)  | 6367995    |           |
| (2) To insurance carriers for the provision of benefits .....                                   | 2e(2)  | 0          |           |
| (3) Other .....                                                                                 | 2e(3)  | 0          |           |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                                   | 2e(4)  |            | 6367995   |
| f Corrective distributions (see instructions) .....                                             | 2f     |            | 0         |
| g Certain deemed distributions of participant loans (see instructions) .....                    | 2g     |            | 0         |
| h Interest expense .....                                                                        | 2h     |            | 0         |
| i Administrative expenses: (1) Professional fees .....                                          | 2i(1)  | 0          |           |
| (2) Contract administrator fees .....                                                           | 2i(2)  | 0          |           |
| (3) Investment advisory and management fees .....                                               | 2i(3)  | 0          |           |
| (4) Other .....                                                                                 | 2i(4)  | 102517     |           |
| (5) Total administrative expenses. Add lines 2i(1) through (4) .....                            | 2i(5)  |            | 102517    |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....            | 2j     |            | 6470512   |
| <b>Net Income and Reconciliation</b>                                                            |        |            |           |
| k Net income (loss). Subtract line 2j from line 2d .....                                        | 2k     |            | -12689660 |
| l Transfers of assets:                                                                          |        |            |           |
| (1) To this plan .....                                                                          | 2l(1)  |            | 0         |
| (2) From this plan .....                                                                        | 2l(2)  |            | 0         |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FORVIS, LLP**

(2) EIN: **44-0160260**

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....

|           | Yes | No | Amount |
|-----------|-----|----|--------|
| <b>4a</b> |     | X  |        |

|                                                                                                                                                                                                                                                                                                            | Yes | No | Amount  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|---------|
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) |     | X  |         |
| <b>4b</b>                                                                                                                                                                                                                                                                                                  |     | X  |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)                                                                                                                             |     | X  |         |
| <b>4c</b>                                                                                                                                                                                                                                                                                                  |     | X  |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)                                                                                                                  |     | X  |         |
| <b>4d</b>                                                                                                                                                                                                                                                                                                  |     | X  |         |
| <b>e</b> Was this plan covered by a fidelity bond?                                                                                                                                                                                                                                                         | X   |    | 3000000 |
| <b>4e</b>                                                                                                                                                                                                                                                                                                  | X   |    | 3000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?                                                                                                                                                                          |     | X  |         |
| <b>4f</b>                                                                                                                                                                                                                                                                                                  |     | X  |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                                       |     | X  |         |
| <b>4g</b>                                                                                                                                                                                                                                                                                                  |     | X  |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                             |     | X  |         |
| <b>4h</b>                                                                                                                                                                                                                                                                                                  |     | X  |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)                                                                                                                                                   | X   |    |         |
| <b>4i</b>                                                                                                                                                                                                                                                                                                  | X   |    |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)                                                                                     |     | X  |         |
| <b>4j</b>                                                                                                                                                                                                                                                                                                  |     | X  |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?                                                                                                                                              |     | X  |         |
| <b>4k</b>                                                                                                                                                                                                                                                                                                  |     | X  |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?                                                                                                                                                                                                                               | X   |    | 46      |
| <b>4l</b>                                                                                                                                                                                                                                                                                                  | X   |    | 46      |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)                                                                                                                                                                                     |     | X  |         |
| <b>4m</b>                                                                                                                                                                                                                                                                                                  |     | X  |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.                                                                                                                        |     |    |         |
| <b>4n</b>                                                                                                                                                                                                                                                                                                  |     |    |         |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined  
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <div>SCHEDULE R<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div>                                                                                                                            | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection.</div> |
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| A Name of plan<br>FRANKE USA HOLDING, INC. SAVINGS PLUS PLAN                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                  | B Three-digit plan number (PN) ► 003                                                            |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>FRANKE USA HOLDING INC.                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  | D Employer Identification Number (EIN)<br>51-0367592                                            |
| Part I                                                                                                                                                                                                                                                                                                                                                     | Distributions                                                                                                                                                                                                                                                                                    |                                                                                                 |
| All references to distributions relate only to payments of benefits during the plan year.                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                  | 1                                                                                               |
| 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): 04-6568107                                                                                                       |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  | 3                                                                                               |
| Part II                                                                                                                                                                                                                                                                                                                                                    | Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)                                                                                                                           |                                                                                                 |
| 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A<br>If the plan is a defined benefit plan, go to line 8.                                                                                                |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.       |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                  | 6a                                                                                              |
| b Enter the amount contributed by the employer to the plan for this plan year.....                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                  | 6b                                                                                              |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  | 6c                                                                                              |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Part III                                                                                                                                                                                                                                                                                                                                                   | Amendments                                                                                                                                                                                                                                                                                       |                                                                                                 |
| 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> Both <input type="checkbox"/> No          |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Part IV                                                                                                                                                                                                                                                                                                                                                    | ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.                                                                                                                                                       |                                                                                                 |
| 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 11 a Does the ESOP hold any preferred stock?..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                              |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| For Paperwork Reduction Act Notice, see the Instructions for Form 5500.                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Schedule R (Form 5500) 2022 v. 220413                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                  |                                                                                                 |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

|           |                                                                                                                                                                                                                                                                                                                                 |            |  |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>14</b> | Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:                                                                                                                      |            |  |
|           | <b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | <b>14a</b> |  |
|           | <b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....                                                                                                | <b>14b</b> |  |
|           | <b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....                                                                                                                           | <b>14c</b> |  |
| <b>15</b> | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:                                                                                                                                                    |            |  |
|           | <b>a</b> The corresponding number for the plan year immediately preceding the current plan year.....                                                                                                                                                                                                                            | <b>15a</b> |  |
|           | <b>b</b> The corresponding number for the second preceding plan year.....                                                                                                                                                                                                                                                       | <b>15b</b> |  |
| <b>16</b> | Information with respect to any employers who withdrew from the plan during the preceding plan year:                                                                                                                                                                                                                            |            |  |
|           | <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....                                                                                                                                                                                                                                        | <b>16a</b> |  |
|           | <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....                                                                                                                                                           | <b>16b</b> |  |
| <b>17</b> | If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... <input type="checkbox"/>                                                                            |            |  |

|                |                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------|
| <b>Part VI</b> | <b>Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans</b> |
|----------------|---------------------------------------------------------------------------------------------------|

|           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>18</b> | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>19</b> | <p>If the total number of participants is 1,000 or more, complete lines (a) through (c)</p> <p><b>a</b> Enter the percentage of plan assets held as:<br/> Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%</p> <p><b>b</b> Provide the average duration of the combined investment-grade and high-yield debt:<br/> <input type="checkbox"/> 0-3 years <input type="checkbox"/> 3-6 years <input type="checkbox"/> 6-9 years <input type="checkbox"/> 9-12 years <input type="checkbox"/> 12-15 years <input type="checkbox"/> 15-18 years <input type="checkbox"/> 18-21 years <input type="checkbox"/> 21 years or more</p> <p><b>c</b> What duration measure was used to calculate line 19(b)?<br/> <input type="checkbox"/> Effective duration <input type="checkbox"/> Macaulay duration <input type="checkbox"/> Modified duration <input type="checkbox"/> Other (specify): _____</p>                                                                                                                                                                           |
| <b>20</b> | <p><b>PBGC missed contribution reporting requirements.</b> If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.</p> <p><b>a</b> Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><b>b</b> If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:</p> <p><input type="checkbox"/> Yes.</p> <p><input type="checkbox"/> No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.</p> <p><input type="checkbox"/> No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.</p> <p><input type="checkbox"/> No. Other. Provide explanation _____</p> |



---

# **Franke USA Holding, Inc. Savings Plus Plan**

**Independent Auditor's Report, Financial Statements,  
and Supplementary Information**

December 31, 2022 and 2021



---

# Table of Contents

|                                                                 |    |
|-----------------------------------------------------------------|----|
| <b>Independent Auditor’s Report</b> .....                       | 1  |
| <b>Financial Statements:</b>                                    |    |
| Statements of Net Assets Available for Benefits .....           | 4  |
| Statement of Changes in Net Assets Available for Benefits ..... | 5  |
| Notes to Financial Statements.....                              | 6  |
| <b>Supplementary Information:</b>                               |    |
| Schedule of Assets (Held at End of Year).....                   | 13 |

## Independent Auditor's Report

Plan Administrator  
Franke USA Holding, Inc. Savings Plus Plan  
Smyrna, Tennessee

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed audits of the financial statements of Franke USA Holding, Inc. Savings Plus Plan, an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements ("financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2022 and 2021, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities section of our report. We are required to be independent of Franke USA Holding, Inc. Savings Plus Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## ***Responsibilities of Management***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Franke USA Holding, Inc. Savings Plus Plan's ability to continue as a going concern within one year after the date that these financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## ***Auditor's Responsibilities***

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Franke USA Holding, Inc. Savings Plus Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Franke USA Holding, Inc. Savings Plus Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## **Other Matters**

### ***Supplemental Schedule Required by ERISA***

The supplemental schedule of assets (held at end of year) as of December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

**FORVIS, LLP**

**Nashville, Tennessee  
August 30, 2023**

**Franke USA Holding, Inc. Savings Plus Plan**  
**Statements of Net Assets Available for Benefits**  
**December 31, 2022 and 2021**

|                                    | <u>2022</u>                 | <u>2021</u>                 |
|------------------------------------|-----------------------------|-----------------------------|
| <b>ASSETS</b>                      |                             |                             |
| Investments at fair value          | \$ 59,042,873               | \$ 73,646,449               |
| Investment at contract value       | <u>5,749,239</u>            | <u>3,489,521</u>            |
| Total investments                  | <u>64,792,112</u>           | <u>77,135,970</u>           |
| Receivables:                       |                             |                             |
| Employer contributions             | 170,760                     | 131,834                     |
| Notes receivable from participants | <u>905,482</u>              | <u>832,127</u>              |
| Total receivables                  | <u>1,076,242</u>            | <u>963,961</u>              |
| Net assets available for benefits  | <u><u>\$ 65,868,354</u></u> | <u><u>\$ 78,099,931</u></u> |

**Franke USA Holding, Inc. Savings Plus Plan**  
**Statement of Changes in Net Assets Available for Benefits**  
**Year Ended December 31, 2022**

---

Additions (reductions) to net assets attributed to:

Investment loss:

|                                                |                  |
|------------------------------------------------|------------------|
| Net depreciation in fair value of investments  | \$ (17,275,709)  |
| Interest from money market fund                | 5,186            |
| Interest from common collective trust          | 62,828           |
| Dividends from registered investment companies | <u>3,949,640</u> |

|                       |                     |
|-----------------------|---------------------|
| Total investment loss | <u>(13,258,055)</u> |
|-----------------------|---------------------|

|                                                       |               |
|-------------------------------------------------------|---------------|
| Interest income on notes receivable from participants | <u>46,700</u> |
|-------------------------------------------------------|---------------|

Contributions:

|              |                |
|--------------|----------------|
| Employer     | 2,222,629      |
| Participants | 4,236,471      |
| Rollovers    | <u>939,474</u> |

|                     |                  |
|---------------------|------------------|
| Total contributions | <u>7,398,574</u> |
|---------------------|------------------|

|                  |                    |
|------------------|--------------------|
| Total reductions | <u>(5,812,781)</u> |
|------------------|--------------------|

Deductions from net assets attributed to:

|                               |                |
|-------------------------------|----------------|
| Benefits paid to participants | 6,316,011      |
| Administrative expenses       | <u>102,785</u> |

|                  |                  |
|------------------|------------------|
| Total deductions | <u>6,418,796</u> |
|------------------|------------------|

|            |              |
|------------|--------------|
| Net change | (12,231,577) |
|------------|--------------|

Net assets available for benefits:

|                       |                   |
|-----------------------|-------------------|
| Beginning of the year | <u>78,099,931</u> |
|-----------------------|-------------------|

|                 |                             |
|-----------------|-----------------------------|
| End of the year | <u><u>\$ 65,868,354</u></u> |
|-----------------|-----------------------------|

## **1. Description of Plan**

The following description of the Franke USA Holding, Inc. Savings Plus Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

### ***General***

The Plan is a defined contribution plan covering all employees of Franke USA Holding, Inc. and certain subsidiaries (collectively, the “Company”) who are 21 years of age or older. Fidelity Management Trust Company serves as the Trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

### ***Contributions***

Each year, participants may contribute compensation, as defined in the Plan document, subject to certain Internal Revenue Code (“IRC”) limitations. Participant salary deferrals may be traditional 401(k) (pretax) or Roth 401(k) (after-tax). Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Aggregate limits as prescribed by the IRS were \$20,500 for participants under the age of 50, and \$27,000 for participants age 50 and older in 2022. Participants may also contribute amounts representing distributions from other qualified plans and certain individual retirement accounts. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmably elect not to participate. Automatically enrolled participants have their deferral rate set at 4% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant. Additionally, deferral rates are automatically increased by 1% annually until a deferral rate of 10% is reached.

Effective January 1, 2020, the Plan definition of compensation was amended to exclude any bonus compensation paid after termination of employment. If the employer selected Safe Harbor Matching Employer Contributions, any exclusion must be a permitted exclusion under Section 1.414(s)-1(d)(2) of the Treasury Regulations. In addition, a participant must be permitted to make deferral contributions under the Plan sufficient to receive the full 401(k) Safe Harbor Matching Employer Contribution, determined as a percentage of compensation meeting the requirements of Code Section 414(s).

In accordance with QACA safe harbor requirements, the Company makes a safe harbor matching contribution equal to 100% of a participant’s salary deferrals that do not exceed 4% of their eligible compensation. Additional profit sharing amounts may be contributed at the discretion of the Company’s Board of Directors. During the year ended December 31, 2022, the Company made contributions of \$2,222,629. The Company did not make any discretionary additional matching contributions.

### ***Investment options***

Participants direct the investment of their accounts into various investment options offered by the Plan. The Plan currently offers mutual funds and a common collective trust fund. In addition, participants may utilize an individual self-directed brokerage option, through which participants are able to invest in a variety of securities including stocks, bonds, mutual funds and government securities in accordance with the Plan document.

### ***Participant accounts***

Each participant’s account is credited with the participant’s contribution and allocations of the Company’s contributions and plan earnings (losses), and charged with benefit payments, transaction fees related to notes receivable from participants and distributions, and allocations of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

***Vesting***

Participants are immediately vested in their contributions and the Company's safe-harbor contributions plus actual earnings thereon. Participants are also immediately vested in the Company's additional discretionary contribution portion of their accounts.

***Notes receivable from participants***

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates which are commensurate with local prevailing rates as determined by the Plan administrator. At December 31, 2022, outstanding loans bore interest rates between 4.25% and 8%. Principal and interest are paid ratably through payroll deductions.

***Payment of benefits***

On termination of service due to death, disability or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a lump-sum amount or various installment and annuity options as provided by the Plan. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. Amounts contributed on a before-tax basis may only be withdrawn upon demonstration of financial hardship, disability, or after the participant reaches the age of 59.5 years.

***Forfeitures***

At December 31, 2022 and 2021, forfeited nonvested accounts are held in the plan in the Fidelity Managed Income Portfolio Fund and totaled approximately \$2,250 and \$4,300, respectively. These accounts can be used to pay administrative expenses or offset future employer contributions. During 2022, forfeitures of approximately \$4,375 were used to reduce employer contributions and pay administrative expenses.

***Subsequent events***

The Plan has evaluated subsequent events through August 30, 2023 the date the financial statements were available to be issued and did not note any items that would require recognition or disclosure.

## **2. Summary of Significant Accounting Policies**

***Basis of accounting***

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("GAAP").

***Estimates***

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts of net assets available for benefits and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results may differ from those estimates and assumptions.

***Investment valuation and income recognition***

Investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the Trustee. See Note 3 for discussion of fair value measurements.

Investments in fully benefit-responsive investment contracts are reported at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

***Notes receivable from participants***

Notes receivable from participants are measured at their unpaid principal balance. Interest income from notes receivable from participants is recorded when received. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

***Payment of benefits***

Benefit payments to participants are recorded upon distribution.

***Administrative expenses***

The Plan's administrative expenses are paid by either the Plan or the Company, as provided by the Plan document. Certain administrative functions are performed by employees of the Company. No such employee receives compensation from the Plan. Expenses relating to specific participant transactions (notes receivable and distributions) are charged directly to the participant's account.

### **3. Fair Value Measurements**

Fair value, as defined under U.S. GAAP, is an exit price representing the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. U.S. GAAP establishes a three-tier fair value hierarchy which prioritizes the inputs used in measuring fair value. These tiers include:

- Level 1:** Observable inputs such as quoted prices in active markets.
- Level 2:** Inputs other than quoted prices in active markets that are either directly or indirectly observable.
- Level 3:** Unobservable inputs about which little or no market data exists, therefore requiring an entity to develop its own assumptions.

Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

**Franke USA Holding, Inc. Savings Plus Plan**  
**Notes to Financial Statements**

There have been no changes in the methodologies used at December 31, 2022 and 2021. The following is a description of the valuation methodologies used for assets measured at fair value:

***Mutual funds***

Mutual funds are publicly traded investments and are valued daily at the closing price reported on the active market on which the funds are traded.

***Money market mutual funds***

The estimated fair value of cash approximates its carrying value. Due to the nature of money market mutual funds the Plan has classified holdings within Level 1 of the valuation hierarchy.

***Common stocks***

Common stocks in the Plan are publicly traded investments and are valued daily at the closing price reported on the active market on which the individual securities are traded.

***Corporate bonds***

These investments are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing the value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, those corporate bonds are valued under a discounted cash flow approach that maximizes observable inputs, such as current yields or similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

The following tables set forth by level within the fair value hierarchy the Plan's assets accounted for at fair value on a recurring basis as of December 31, 2022 and 2021:

|                                 | <b>Assets at Fair Value as of December 31, 2022</b> |                   |                |                      |
|---------------------------------|-----------------------------------------------------|-------------------|----------------|----------------------|
|                                 | <b>Level 1</b>                                      | <b>Level 2</b>    | <b>Level 3</b> | <b>Total</b>         |
| Money market mutual fund        | \$ 390,700                                          | \$ -              | \$ -           | \$ 390,700           |
| Common stocks                   | 849,824                                             | -                 | -              | 849,824              |
| Corporate bonds                 | -                                                   | 349,026           | -              | 349,026              |
| Government bonds                | 145,673                                             | -                 | -              | 145,673              |
| Preferred stocks                | -                                                   | 1,901             | -              | 1,901                |
| Mutual funds                    | <u>57,305,749</u>                                   | <u>-</u>          | <u>-</u>       | <u>57,305,749</u>    |
| Total investments at fair value | <u>\$ 58,691,946</u>                                | <u>\$ 350,927</u> | <u>\$ -</u>    | <u>\$ 59,042,873</u> |

|                                 | <b>Assets at Fair Value as of December 31, 2021</b> |                   |                |                      |
|---------------------------------|-----------------------------------------------------|-------------------|----------------|----------------------|
|                                 | <b>Level 1</b>                                      | <b>Level 2</b>    | <b>Level 3</b> | <b>Total</b>         |
| Money market mutual fund        | \$ 352,422                                          | \$ -              | \$ -           | \$ 352,422           |
| Common stocks                   | 1,313,596                                           | -                 | -              | 1,313,596            |
| Corporate bonds                 | -                                                   | 364,275           | -              | 364,275              |
| Mutual funds                    | <u>71,616,156</u>                                   | <u>-</u>          | <u>-</u>       | <u>71,616,156</u>    |
| Total investments at fair value | <u>\$ 73,282,174</u>                                | <u>\$ 364,275</u> | <u>\$ -</u>    | <u>\$ 73,646,449</u> |

The Plan recognizes transfers between the levels as of the actual date of the event or change in circumstances that caused the transfer. There were no gross transfers between the levels for the year ended December 31, 2022.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

#### **4. Fully Benefit-Responsive Investment Contracts**

The Plan's common/collective investment contract is a stable value fund with Fidelity Management Trust Company. This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals, and administrative expenses.

The traditional investment contract held by the Plan is a guaranteed investment contract. The contract issuer is contractually obligated to repay the principal and interest at a specified interest rate that is guaranteed to the Plan. There are no reserves against contract value for credit risk of the contract issuers or otherwise. The crediting interest rate is based on a formula agreed upon with the issuers, but it may not be less than 0%. Such interest rates are reviewed on a quarterly basis for resetting.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events limit the ability of the Plan to transact at contract value with the issuers. Such events include the following: (1) amendments to the plan document (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) premature termination of the contracts, (4) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (5) the failure of the Plan to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, is probable.

In addition, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Those events may be different under each contract. Examples of such events include the following: (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material representation or (4) a material amendment to the agreements without the consent of the issuer.

## **5. Unaudited Information Certified by Trustee**

The accompanying financial statements include the following unaudited information as of December 31, 2022 and 2021 and for the year ended December 31, 2022 that was obtained from data prepared and certified to be complete and accurate by the Plan's Trustee.

|                                                              | <u>2022</u>            | <u>2021</u>          |
|--------------------------------------------------------------|------------------------|----------------------|
| Investments                                                  | <u>\$ 64,792,112</u>   | <u>\$ 77,135,970</u> |
| Notes receivable from participants                           | <u>\$ 905,482</u>      | <u>\$ 832,127</u>    |
| Net appreciation (depreciation) in fair value of investments | <u>\$ (17,275,709)</u> |                      |
| Interest from money market fund                              | <u>\$ 5,186</u>        |                      |
| Interest from common collective trust                        | <u>\$ 62,828</u>       |                      |
| Dividends from registered investment companies               | <u>\$ 3,949,640</u>    |                      |
| Interest income on notes receivable from participants        | <u>\$ 46,700</u>       |                      |

## **6. Exempt Party-In-Interest Transactions**

Certain Plan investments are shares of mutual funds managed by Fidelity Investments Institutional Operations Company, Inc. ("FIIOC"), the contractual recordkeeping agent for Fidelity. Fidelity is the Trustee as defined by the Plan; therefore, Fidelity and FIIOC are considered parties-in-interest. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund. Fees paid to the Trustee by the Plan for administrative services were \$102,785 for the year ended December 31, 2022.

## **7. Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their accounts.

## **8. Tax Status**

The Plan has not obtained a determination letter from the IRS stating that the Plan was in compliance with the applicable requirement of the IRC. The Plan is relying on the IRS approval of the prototype plan that it is utilizing. The IRS has determined and informed the document sponsor by a letter dated June 30, 2020 that the prototype plan document was designed in accordance with applicable sections of the IRC. The Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the Plan administrator believes that the Plan was qualified and the related trust was tax exempt as of the financial statement date.

Since the date of the determination letter, the Plan has been amended. The Company has not yet received a determination letter for the amended plan. The Company believes that the Plan currently is designed and being operated in compliance with the applicable requirements of the IRC and that, therefore, the Plan continues to qualify under Section 401(a) and the related trust continues to be tax-exempt as of December 31, 2022. Therefore, no provision for income taxes is included in the Plan's financial statements.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS and state taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that, as of December 31, 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

## **9. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

## **10. Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the accompanying 2022 and 2021 financial statements to Schedule H of Form 5500 as of December 31:

|                                                                | <u>2022</u>          | <u>2021</u>          |
|----------------------------------------------------------------|----------------------|----------------------|
| Net assets available for benefits per the financial statements | \$ 65,868,354        | \$ 78,099,931        |
| Employer contribution receivable                               | (170,760)            | (131,834)            |
| Adjustment from fair value to contract value                   | <u>(388,101)</u>     | <u>31,056</u>        |
| Net assets available for benefits per the Form 5500            | <u>\$ 65,309,493</u> | <u>\$ 77,999,153</u> |

The following is a reconciliation of decreases from the financial statements for the year ended December 31, 2022, to Schedule H of Form 5500.

|                                                                            |                        |
|----------------------------------------------------------------------------|------------------------|
| Decrease in net assets available for benefits per the financial statements | \$ (12,231,577)        |
| Change in employer contributions receivable                                | (38,926)               |
| Change in adjustment from fair value to contract value                     | <u>(419,157)</u>       |
| Net Decrease per Form 5500                                                 | <u>\$ (12,689,660)</u> |

## ***Supplementary Information***

**Franke USA Holding, Inc. Savings Plus Plan**

**Schedule of Assets (Held at End of Year)**

**Schedule H, Line 4i**

**EIN: 51-0367592**

**Plan No. 003**

**December 31, 2022**

| (a) | (b)<br>Identity of Issue, Borrower, Lessor,<br>or Similar Party | (c)<br>Description of Investment<br>Including Maturity Date,<br>Rate of Interest, Collateral<br>or Maturity Value | (d)<br>Cost** | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------|-------------------------|
|     | Mutual funds:                                                   |                                                                                                                   |               |                         |
|     | PIMCO                                                           | JPMorgan Income Fund                                                                                              | \$            | 882,580                 |
|     | JPMorgan                                                        | JPMorgan Mid Cap Value Fund                                                                                       |               | 930,439                 |
| *   | Fidelity                                                        | Neuberger Berman Real Estate Fund                                                                                 |               | 192,398                 |
| *   | Fidelity                                                        | Invesco Developing Markets Fund                                                                                   |               | 153,720                 |
| *   | Fidelity                                                        | PGIM Total Return Bond Fund                                                                                       |               | 322,789                 |
| *   | Fidelity                                                        | American Beacon Small Cap Value Fund                                                                              |               | 161,944                 |
| *   | Fidelity                                                        | PIMCO All Asset Fund                                                                                              |               | 20,108                  |
| *   | Fidelity                                                        | Invesco International Small-Mid Company Fund                                                                      |               | 220,282                 |
|     | Janus Henderson                                                 | Janus Henderson Enterprise Fund                                                                                   |               | 2,463,761               |
|     | Massachusetts Financial                                         | MFS Value Fund                                                                                                    |               | 2,105,383               |
|     | Invesco                                                         | Invesco Discovery Fund                                                                                            |               | 77,938                  |
|     | American Funds                                                  | American Funds EuroPacific Growth Fund                                                                            |               | 1,358,969               |
|     | JPMorgan                                                        | JPMorgan Large Cap Growth Fund                                                                                    |               | 8,958,302               |
| *   | Fidelity                                                        | Fidelity Government Money Market Fund                                                                             |               | 11,637                  |
| *   | Fidelity                                                        | Fidelity US Bond Index Fund                                                                                       |               | 1,356,615               |
| *   | Fidelity                                                        | Fidelity 500 Index Fund                                                                                           |               | 4,844,245               |
| *   | Fidelity                                                        | Fidelity Mid Cap Index Fund                                                                                       |               | 532,827                 |
| *   | Fidelity                                                        | Fidelity Small Cap Index Fund                                                                                     |               | 796,357                 |
| *   | Fidelity                                                        | Fidelity International Index Fund                                                                                 |               | 518,589                 |
| *   | Fidelity                                                        | Fidelity Freedom Income Fund                                                                                      |               | 459,159                 |
| *   | Fidelity                                                        | Fidelity Freedom 2005 Fund                                                                                        |               | 3,610                   |
| *   | Fidelity                                                        | Fidelity Freedom 2010 Fund                                                                                        |               | 171,273                 |
| *   | Fidelity                                                        | Fidelity Freedom 2015 Fund                                                                                        |               | 179,900                 |
| *   | Fidelity                                                        | Fidelity Freedom 2020 Fund                                                                                        |               | 1,735,777               |
| *   | Fidelity                                                        | Fidelity Freedom 2025 Fund                                                                                        |               | 2,377,540               |
| *   | Fidelity                                                        | Fidelity Freedom 2030 Fund                                                                                        |               | 4,994,370               |
| *   | Fidelity                                                        | Fidelity Freedom 2035 Fund                                                                                        |               | 4,637,417               |
| *   | Fidelity                                                        | Fidelity Freedom 2040 Fund                                                                                        |               | 3,867,469               |
| *   | Fidelity                                                        | Fidelity Freedom 2045 Fund                                                                                        |               | 3,293,905               |
| *   | Fidelity                                                        | Fidelity Freedom 2050 Fund                                                                                        |               | 3,515,766               |
| *   | Fidelity                                                        | Fidelity Freedom 2055 Fund                                                                                        |               | 2,099,570               |
| *   | Fidelity                                                        | Fidelity Freedom 2060 Fund                                                                                        |               | 786,528                 |
| *   | Fidelity                                                        | Fidelity Freedom 2065 Fund                                                                                        |               | 300,386                 |
|     | American Funds                                                  | American Funds Bond Fund of America                                                                               |               | 19,880                  |
|     | Virtus                                                          | Virtus KAR Mid-Cap Growth Fund                                                                                    |               | 3,896                   |
|     | Columbia                                                        | Columbia Dividend Income Fund                                                                                     |               | 19,622                  |
|     | DFA                                                             | DFA US Micro Cap Portfolio                                                                                        |               | 22,123                  |
|     | DFA                                                             | DFA International Small Company Portfolio                                                                         |               | 28,164                  |
|     | DFA                                                             | DFA US Small Cap Value Portfolio                                                                                  |               | 53,876                  |
|     | American Funds                                                  | American Funds EuroPacific Growth Fund                                                                            |               | 130,490                 |
|     | Goldman Sachs                                                   | Goldman Sachs International Equity Income Fund                                                                    |               | 4,316                   |
|     | Ivy Pacific                                                     | Delaware Ivy Systematic Emerg Mkts Equity Fund                                                                    |               | 3,116                   |
|     | Janus Global                                                    | Janus Henderson Global Life Sciences Fund                                                                         |               | 104,126                 |

**Franke USA Holding, Inc. Savings Plus Plan**

**Schedule of Assets (Held at End of Year)**

**Schedule H, Line 4i**

**EIN: 51-0367592**

**Plan No. 003**

**December 31, 2022**

**(Continued)**

| (a) | (b)<br>Identity of Issue, Borrower, Lessor,<br>or Similar Party | (c)<br>Description of Investment<br>Including Maturity Date,<br>Rate of Interest, Collateral<br>or Maturity Value | (d)<br>Cost** | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------|-------------------------|
|     | Morgan Stanley                                                  | Morgan Stanley Inception Portfolio                                                                                |               | 1,786                   |
|     | Morgan Stanley                                                  | Morgan Stanley Inst Corporate Bond Portfolio                                                                      |               | 5,512                   |
|     | Morgan Stanley                                                  | Morgan Stanley Institutional Global Oppty Port                                                                    |               | 8,097                   |
|     | Morgan Stanley                                                  | Morgan Stanley Inst International Advtg Port                                                                      |               | 3,266                   |
|     | Catalyst Millburn                                               | Catalyst/Millburn Hedge Strategy Fund                                                                             |               | 33,035                  |
|     | PIMCO                                                           | PIMCO Total Return Fund                                                                                           |               | 120,813                 |
|     | PIMCO                                                           | PIMCO Income Fund                                                                                                 |               | 5,952                   |
|     | Vanguard                                                        | Vanguard Total International Stock Index Fund                                                                     |               | 26,347                  |
|     | Vanguard                                                        | Vanguard Emerging Markets Select Stock                                                                            |               | 12,076                  |
|     | Vanguard                                                        | Vanguard Total Stock Market Index Fund                                                                            |               | 44,243                  |
|     | Victory                                                         | Victory RS Science and Technology Fund                                                                            |               | 2,549                   |
|     | Cliffwater                                                      | Cliffwater Corporate Lending Fund                                                                                 |               | 276,075                 |
| *   | Fidelity                                                        | Fidelity International Small Cap Fund                                                                             |               | 2,893                   |
| *   | Fidelity                                                        | Fidelity International Capital Appreciation Fund                                                                  |               | 20,055                  |
| *   | Fidelity                                                        | Fidelity Mid Cap Enhanced Index Fund                                                                              |               | 5,132                   |
| *   | Fidelity                                                        | Fidelity Real Estate Income Fund                                                                                  |               | 61,516                  |
| *   | Fidelity                                                        | Fidelity ZERO Total Market Index Fund                                                                             |               | 985,095                 |
| *   | Fidelity                                                        | Fidelity Blue Chip Growth Fund                                                                                    |               | 15,051                  |
| *   | Fidelity                                                        | Fidelity Small Cap Growth Fund                                                                                    |               | 13,982                  |
| *   | Fidelity                                                        | Fidelity Equity-Income Fund                                                                                       |               | 14,907                  |
|     | Arbor                                                           | Arbor Realty Trust, Inc.                                                                                          |               | 769                     |
|     | Wisdom Tree                                                     | Wisdomtree:Em Smcp Div                                                                                            |               | 6,617                   |
|     | Crown Castle                                                    | Crown Castle Inc.                                                                                                 |               | 3,662                   |
| *   | Fidelity                                                        | Fidelity Stocks For Inf                                                                                           |               | 1,432                   |
|     | Fidus                                                           | Fidus Investment Corporation                                                                                      |               | 2,323                   |
|     | Healthcare Realty Trust                                         | Healthcare Realty Trust Incorporated                                                                              |               | 2,225                   |
|     | Invesco                                                         | Invesco QQQ Trust 1                                                                                               |               | 4,897                   |
|     | iShares                                                         | iShares S&P 500 Index Fund;Institutional                                                                          |               | 327,719                 |
|     | iShares                                                         | iShares:Russ 1000 Gr ETF                                                                                          |               | 148,876                 |
|     | iShares                                                         | iShares:S&P SC 600 Val                                                                                            |               | 125,096                 |
|     | iShares                                                         | iShares:MSCI EAFE Sm-Cp                                                                                           |               | 2,002                   |
|     | iShares                                                         | iShares:0-5 TIPS Bd ETF                                                                                           |               | 4,306                   |
|     | iShares                                                         | iShares:Core MSCI EmMkts                                                                                          |               | 63,629                  |
|     | LTC                                                             | LTC Properties, Inc.                                                                                              |               | 396                     |
|     | National Retail Properties                                      | Nnn Reit, Inc.                                                                                                    |               | 745                     |
|     | New Residential Investment                                      | Rithm Capital Corp.                                                                                               |               | 1,921                   |
|     | Orion Office                                                    | Orion Office Reit Inc.                                                                                            |               | 35                      |
|     | Paramount Group                                                 | Paramount Group, Inc.                                                                                             |               | 626                     |
|     | Pennsylvania Real Estate Investment Trust                       | Pennsylvania Real Estate Investment Trust                                                                         |               | 39                      |
|     | Realty Income                                                   | Realty Income Corporation                                                                                         |               | 2,741                   |
|     | State Street Bank                                               | Spdr Ptf S&P 400 Mid Cap                                                                                          |               | 48,372                  |
|     | Charles Schwab                                                  | Schwab Str:Us Lc Val Etf                                                                                          |               | 159                     |
|     | Simon                                                           | Simon Property Group, Inc.                                                                                        |               | 653                     |
|     | Strategy Shares                                                 | Ss Nasdaq 7Handl Idx Etf                                                                                          |               | 2,254                   |

**Franke USA Holding, Inc. Savings Plus Plan**
**Schedule of Assets (Held at End of Year)**
**Schedule H, Line 4i**
**EIN: 51-0367592**
**Plan No. 003**
**December 31, 2022**
**(Continued)**

| (a) | (b)<br>Identity of Issue, Borrower, Lessor,<br>or Similar Party | (c)<br>Description of Investment<br>Including Maturity Date,<br>Rate of Interest, Collateral<br>or Maturity Value | (d)<br>Cost** | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------|-------------------------|
|     | TPG                                                             | TPG Re Finance Trust, Inc.                                                                                        |               | 789                     |
|     | Two Harbors                                                     | Two Harbors Investment Corp.                                                                                      |               | 946                     |
|     | Vanguard                                                        | Vanguard Int Crp Bd;Etf                                                                                           |               | 22,372                  |
|     | Universal Health                                                | Universal Health Realty Income Trust                                                                              |               | 785                     |
|     | Vanguard                                                        | Vanguard Dev Mkt;Etf                                                                                              |               | 100,175                 |
|     | Vanguard                                                        | Vanguard St Ipsi;Etf                                                                                              |               | 2,260                   |
|     | Ventas                                                          | Ventas, Inc.                                                                                                      |               | 901                     |
|     | Vanguard                                                        | Vanguard Re Idx;Etf                                                                                               |               | 30,685                  |
|     | WP Carey                                                        | W.P. Carey Inc.                                                                                                   |               | 847                     |
|     | Vanguard                                                        | Welltower Inc.                                                                                                    |               | 1,728                   |
|     | Vanguard                                                        | Centerspace                                                                                                       |               | 628                     |
|     | Common stock:                                                   |                                                                                                                   |               |                         |
|     | Starbucks Corporation                                           | Common Stock                                                                                                      |               | 4,662                   |
|     | Stryker Corporation                                             | Common Stock                                                                                                      |               | 4,890                   |
|     | Suncor Energy Inc.                                              | Common Stock                                                                                                      |               | 682                     |
|     | Taiwan Semiconductor Manufacturing Co., Ltd.                    | Common Stock                                                                                                      |               | 3,650                   |
|     | Target Corporation                                              | Common Stock                                                                                                      |               | 3,726                   |
|     | Tesla, Inc.                                                     | Common Stock                                                                                                      |               | 5,652                   |
|     | Thermo Fisher Scientific Inc.                                   | Common Stock                                                                                                      |               | 6,058                   |
|     | Qifu Technology, Inc.                                           | Common Stock                                                                                                      |               | 433                     |
|     | 3M Company                                                      | Common Stock                                                                                                      |               | 3,895                   |
|     | Tokyo Electron Limited                                          | Common Stock                                                                                                      |               | 3,831                   |
|     | Totalenergies Se                                                | Common Stock                                                                                                      |               | 5,587                   |
|     | Toyota Motor Corporation                                        | Common Stock                                                                                                      |               | 4,780                   |
|     | Ugi Corporation                                                 | Common Stock                                                                                                      |               | 1,563                   |
|     | Uber Technologies, Inc.                                         | Common Stock                                                                                                      |               | 2,770                   |
|     | Union Pacific Corporation                                       | Common Stock                                                                                                      |               | 5,177                   |
|     | United Parcel Service, Inc.                                     | Common Stock                                                                                                      |               | 7,701                   |
|     | Bank Of America Corporation                                     | Common Stock                                                                                                      |               | 1,258                   |
|     | Vipshop Holdings Limited                                        | Common Stock                                                                                                      |               | 682                     |
|     | Visa Inc.                                                       | Common Stock                                                                                                      |               | 7,272                   |
|     | Walmart Inc.                                                    | Common Stock                                                                                                      |               | 5,246                   |
|     | Warner Bros. Discovery, Inc.                                    | Common Stock                                                                                                      |               | 474                     |
|     | Wells Fargo & Company                                           | Common Stock                                                                                                      |               | 5,679                   |
|     | Woodside Energy Group Ltd                                       | Common Stock                                                                                                      |               | 751                     |
|     | Xcel Energy Inc.                                                | Common Stock                                                                                                      |               | 1,452                   |
|     | Zillow Group, Inc.                                              | Common Stock                                                                                                      |               | 624                     |
|     | Zoom Video Communications, Inc.                                 | Common Stock                                                                                                      |               | 1,355                   |
|     | Deutsche Bank Ag                                                | Common Stock                                                                                                      |               | 584                     |
|     | Johnson Controls International Plc                              | Common Stock                                                                                                      |               | 3,328                   |
|     | Medtronic Public Limited Company                                | Common Stock                                                                                                      |               | 1,554                   |
|     | Stonoco Ltd.                                                    | Common Stock                                                                                                      |               | 378                     |
|     | PI Energy Co, Ltd.                                              | Common Stock                                                                                                      |               | 172                     |

**Franke USA Holding, Inc. Savings Plus Plan**
**Schedule of Assets (Held at End of Year)**
**Schedule H, Line 4i**
**EIN: 51-0367592**
**Plan No. 003**
**December 31, 2022**
**(Continued)**

| (a) | (b)<br>Identity of Issue, Borrower, Lessor,<br>or Similar Party | (c)<br>Description of Investment<br>Including Maturity Date,<br>Rate of Interest, Collateral<br>or Maturity Value | (d)<br>Cost** | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------|-------------------------|
|     | Ridley Corporation Limited                                      | Common Stock                                                                                                      |               | 2,052                   |
|     | Asml Holding Nv                                                 | Common Stock                                                                                                      |               | 11,474                  |
|     | Royal Caribbean Cruises Ltd.                                    | Common Stock                                                                                                      |               | 1,186                   |
|     | Wave Life Sciences Ltd.                                         | Common Stock                                                                                                      |               | 1,050                   |
|     | Abb Ltd                                                         | Common Stock                                                                                                      |               | 8,255                   |
|     | Adt Inc.                                                        | Common Stock                                                                                                      |               | 186                     |
|     | At&T Inc.                                                       | Common Stock                                                                                                      |               | 4,015                   |
|     | Abbott Laboratories                                             | Common Stock                                                                                                      |               | 4,611                   |
|     | Adherium Limited                                                | Common Stock                                                                                                      |               | 269                     |
|     | Adobe Inc.                                                      | Common Stock                                                                                                      |               | 11,779                  |
|     | Advanced Mirco Devices                                          | Common Stock                                                                                                      |               | 8,744                   |
|     | Algonquin Power & Utilities Corp.                               | Common Stock                                                                                                      |               | 130                     |
|     | Alibaba Group Holding Limited                                   | Common Stock                                                                                                      |               | 23,784                  |
|     | Alphabet Inc.                                                   | Common Stock                                                                                                      |               | 1,775                   |
|     | Alphabet Inc.                                                   | Common Stock                                                                                                      |               | 56,640                  |
|     | American Express Company                                        | Common Stock                                                                                                      |               | 17,878                  |
|     | Altria Group, Inc.                                              | Common Stock                                                                                                      |               | 494                     |
|     | Amazon.Com, Inc.                                                | Common Stock                                                                                                      |               | 21,084                  |
|     | American Electric Power Company, Inc.                           | Common Stock                                                                                                      |               | 1,501                   |
|     | Anheuser-Busch Inbev Sa                                         | Common Stock                                                                                                      |               | 2,702                   |
|     | Apple Inc.                                                      | Common Stock                                                                                                      |               | 47,874                  |
|     | Astrazeneca Plc                                                 | Common Stock                                                                                                      |               | 5,288                   |
|     | Bp P.L.C.                                                       | Common Stock                                                                                                      |               | 3,109                   |
|     | Bnp Paribas Sa                                                  | Common Stock                                                                                                      |               | 4,177                   |
|     | Baidu, Inc.                                                     | Common Stock                                                                                                      |               | 1,716                   |
|     | Bbva                                                            | Common Stock                                                                                                      |               | 3,023                   |
|     | Banco Santander Sa                                              | Common Stock                                                                                                      |               | 2,735                   |
|     | Bank Of America Corporation                                     | Common Stock                                                                                                      |               | 31,157                  |
|     | Baozun Inc.                                                     | Common Stock                                                                                                      |               | 53                      |
|     | Gold And Gemstone Mining Inc.                                   | Common Stock                                                                                                      |               | 461                     |
|     | Bhp Group Limited                                               | Common Stock                                                                                                      |               | 5,398                   |
|     | Blackboxstocks Inc.                                             | Common Stock                                                                                                      |               | 30                      |
|     | Blackrock, Inc.                                                 | Common Stock                                                                                                      |               | 5,669                   |
|     | Broadcom Inc.                                                   | Common Stock                                                                                                      |               | 3,914                   |
|     | Csx Corporation                                                 | Common Stock                                                                                                      |               | 2,695                   |
|     | Cardinal Health, Inc.                                           | Common Stock                                                                                                      |               | 1,633                   |
|     | Carnival Corp                                                   | Common Stock                                                                                                      |               | 1,306                   |
|     | Casi Pharmaceuticals, Inc.                                      | Common Stock                                                                                                      |               | 3,580                   |
|     | Caterpillar Inc.                                                | Common Stock                                                                                                      |               | 11,020                  |
|     | Chevron Corporation                                             | Common Stock                                                                                                      |               | 24,789                  |
|     | China Peteroleum & Chem Corp                                    | Common Stock                                                                                                      |               | 1,393                   |
|     | Basic Sanitation Company Of The                                 |                                                                                                                   |               |                         |
|     | State Of Sao Paulo - Sabesp                                     | Common Stock                                                                                                      |               | 1,094                   |
|     | Conocophillips                                                  | Common Stock                                                                                                      |               | 5,900                   |

**See independent auditor's report.**

**Franke USA Holding, Inc. Savings Plus Plan**
**Schedule of Assets (Held at End of Year)**
**Schedule H, Line 4i**
**EIN: 51-0367592**
**Plan No. 003**
**December 31, 2022**
**(Continued)**

| (a) | (b)<br>Identity of Issue, Borrower, Lessor,<br>or Similar Party | (c)<br>Description of Investment<br>Including Maturity Date,<br>Rate of Interest, Collateral<br>or Maturity Value | (d)<br>Cost** | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------|-------------------------|
|     | Consolidated Edison, Inc.                                       | Common Stock                                                                                                      |               | 1,522                   |
|     | Costco Wholesale Corporation                                    | Common Stock                                                                                                      |               | 5,022                   |
|     | Credit Suisse                                                   | Common Stock                                                                                                      |               | 417                     |
|     | D.R. Horton, Inc.                                               | Common Stock                                                                                                      |               | 3,134                   |
|     | Dada Nexus Limited                                              | Common Stock                                                                                                      |               | 836                     |
|     | Danaher Corporation                                             | Common Stock                                                                                                      |               | 2,920                   |
|     | Daqo New Energy Corp.                                           | Common Stock                                                                                                      |               | 1,544                   |
|     | Deutsche Post Ag                                                | Common Stock                                                                                                      |               | 2,027                   |
|     | Devon Energy Corporation                                        | Common Stock                                                                                                      |               | 2,103                   |
|     | The Walt Disney Company                                         | Common Stock                                                                                                      |               | 1,998                   |
|     | Docusign, Inc.                                                  | Common Stock                                                                                                      |               | 3,048                   |
|     | Dominion Energy, Inc.                                           | Common Stock                                                                                                      |               | 1,293                   |
|     | Douyu International Holdings Limited                            | Common Stock                                                                                                      |               | 280                     |
|     | Duke Energy Corporation                                         | Common Stock                                                                                                      |               | 1,540                   |
|     | Eni Spa                                                         | Common Stock                                                                                                      |               | 1,146                   |
|     | Edison International                                            | Common Stock                                                                                                      |               | 1,359                   |
|     | Edwards Lifesciences Corporation                                | Common Stock                                                                                                      |               | 1,791                   |
|     | Enbridge Inc.                                                   | Common Stock                                                                                                      |               | 656                     |
|     | Ennis, Inc.                                                     | Common Stock                                                                                                      |               | 239                     |
|     | Entergy Corporation                                             | Common Stock                                                                                                      |               | 1,198                   |
|     | Essential Utilities, Inc.                                       | Common Stock                                                                                                      |               | 745                     |
|     | Exxon Mobil Corporation                                         | Common Stock                                                                                                      |               | 24,739                  |
|     | Meta Platforms, Inc.                                            | Common Stock                                                                                                      |               | 6,137                   |
|     | Fanuc Corporation                                               | Common Stock                                                                                                      |               | 4,585                   |
|     | Ford Motor Company                                              | Common Stock                                                                                                      |               | 2,174                   |
|     | Freeport-Mcmoran Inc.                                           | Common Stock                                                                                                      |               | 9,500                   |
|     | Gds Holdings Limited                                            | Common Stock                                                                                                      |               | 206                     |
|     | General Electric Company                                        | Common Stock                                                                                                      |               | 1,008                   |
|     | General Motors Company                                          | Common Stock                                                                                                      |               | 1,690                   |
|     | Gsk Plc                                                         | Common Stock                                                                                                      |               | 2,530                   |
|     | The Goldman Sachs Group, Inc.                                   | Common Stock                                                                                                      |               | 7,898                   |
|     | Green Thumb Industries Inc.                                     | Common Stock                                                                                                      |               | 177                     |
|     | Haleon Plc                                                      | Common Stock                                                                                                      |               | 728                     |
|     | Hello Group Inc.                                                | Common Stock                                                                                                      |               | 502                     |
|     | Hess Corporation                                                | Common Stock                                                                                                      |               | 6,098                   |
|     | Hess Midstream Lp                                               | Common Stock                                                                                                      |               | 1,539                   |
|     | The Home Depot, Inc.                                            | Common Stock                                                                                                      |               | 13,266                  |
|     | Ing Groep Nv                                                    | Common Stock                                                                                                      |               | 3,894                   |
|     | Idacorp, Inc.                                                   | Common Stock                                                                                                      |               | 1,133                   |
|     | Illinois Tool Works Inc.                                        | Common Stock                                                                                                      |               | 3,525                   |
|     | International Business Machines Corporation                     | Common Stock                                                                                                      |               | 3,660                   |
|     | Intesa Sanpaolo Spa                                             | Common Stock                                                                                                      |               | 1,983                   |
|     | Intuitive Surgical, Inc.                                        | Common Stock                                                                                                      |               | 2,388                   |
|     | Intuit Inc.                                                     | Common Stock                                                                                                      |               | 3,503                   |

**See independent auditor's report.**

**Franke USA Holding, Inc. Savings Plus Plan**
**Schedule of Assets (Held at End of Year)**
**Schedule H, Line 4i**
**EIN: 51-0367592**
**Plan No. 003**
**December 31, 2022**
**(Continued)**

| (a) | (b)<br>Identity of Issue, Borrower, Lessor,<br>or Similar Party | (c)<br>Description of Investment<br>Including Maturity Date,<br>Rate of Interest, Collateral<br>or Maturity Value | (d)<br>Cost** | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------|-------------------------|
|     | Jpmorgan Chase & Co.                                            | Common Stock                                                                                                      |               | 4,291                   |
|     | Johnson & Johnson                                               | Common Stock                                                                                                      |               | 5,476                   |
|     | Ke Holdings Inc                                                 | Common Stock                                                                                                      |               | 698                     |
|     | L'Oreal Sa                                                      | Common Stock                                                                                                      |               | 6,409                   |
|     | Lvmh Moet Hennessy Louis Vuitton Se                             | Common Stock                                                                                                      |               | 11,029                  |
|     | Lam Research Corporation                                        | Common Stock                                                                                                      |               | 5,464                   |
|     | Eli Lilly And Company                                           | Common Stock                                                                                                      |               | 8,780                   |
|     | Lumen Technologies, Inc.                                        | Common Stock                                                                                                      |               | 603                     |
|     | Marathon Oil Corporation                                        | Common Stock                                                                                                      |               | 15,873                  |
|     | Mastercard Incorporated.                                        | Common Stock                                                                                                      |               | 5,216                   |
|     | Merck & Co Inc                                                  | Common Stock                                                                                                      |               | 6,379                   |
|     | Mereo Biopharma Group Plc                                       | Common Stock                                                                                                      |               | 30                      |
|     | Microsoft Corporation                                           | Common Stock                                                                                                      |               | 29,498                  |
|     | Micron Technology, Inc.                                         | Common Stock                                                                                                      |               | 751                     |
|     | Morgan Stanley                                                  | Common Stock                                                                                                      |               | 5,186                   |
|     | Murata Manufacturing Co., Ltd.                                  | Common Stock                                                                                                      |               | 2,010                   |
|     | New Found Gold Corp.                                            | Common Stock                                                                                                      |               | 662                     |
|     | Nestle Ltd.                                                     | Common Stock                                                                                                      |               | 2,895                   |
|     | Netflix, Inc.                                                   | Common Stock                                                                                                      |               | 8,846                   |
|     | Nextera Energy, Inc.                                            | Common Stock                                                                                                      |               | 3,428                   |
|     | Nike, Inc.                                                      | Common Stock                                                                                                      |               | 4,680                   |
|     | Nisource Inc.                                                   | Common Stock                                                                                                      |               | 581                     |
|     | Nomura Holdings, Inc.                                           | Common Stock                                                                                                      |               | 1,561                   |
|     | Nvidia Corporation                                              | Common Stock                                                                                                      |               | 30,078                  |
|     | Omnicom Group Inc.                                              | Common Stock                                                                                                      |               | 864                     |
|     | Ontrak, Inc.                                                    | Common Stock                                                                                                      |               | 4                       |
|     | Oracle Corporation                                              | Common Stock                                                                                                      |               | 6,621                   |
|     | Organon & Co.                                                   | Common Stock                                                                                                      |               | 29                      |
|     | Ovintiv Inc.                                                    | Common Stock                                                                                                      |               | 519                     |
|     | Pg&E Corporation                                                | Common Stock                                                                                                      |               | 813                     |
|     | Paypal Holdings, Inc.                                           | Common Stock                                                                                                      |               | 9,187                   |
|     | Pembina Pipeline Corporation                                    | Common Stock                                                                                                      |               | 748                     |
|     | Brazilian Petroleum Corporation - Petrobras                     | Common Stock                                                                                                      |               | 1,926                   |
|     | Philip Morris International Inc.                                | Common Stock                                                                                                      |               | 3,329                   |
|     | Phillips 66                                                     | Common Stock                                                                                                      |               | 11,348                  |
|     | Pdd Holdings Inc.                                               | Common Stock                                                                                                      |               | 816                     |
|     | Pinnacle West Capital Corporation                               | Common Stock                                                                                                      |               | 1,654                   |
|     | Power Corp CDA                                                  | Common Stock                                                                                                      |               | 470                     |
|     | Protara Therapeutics, Inc.                                      | Common Stock                                                                                                      |               | 429                     |
|     | Rapt Therapeutics, Inc.                                         | Common Stock                                                                                                      |               | 594                     |
|     | Raytheon Technologies Corporation                               | Common Stock                                                                                                      |               | 4,340                   |
|     | Rio Tinto Plc                                                   | Common Stock                                                                                                      |               | 4,699                   |
|     | Shell Plc                                                       | Common Stock                                                                                                      |               | 5,638                   |
|     | Salesforce, Inc.                                                | Common Stock                                                                                                      |               | 26,034                  |

**See independent auditor's report.**

**Franke USA Holding, Inc. Savings Plus Plan**
**Schedule of Assets (Held at End of Year)**
**Schedule H, Line 4i**
**EIN: 51-0367592**
**Plan No. 003**
**December 31, 2022**
**(Continued)**

| (a) | (b)<br>Identity of Issue, Borrower, Lessor,<br>or Similar Party | (c)<br>Description of Investment<br>Including Maturity Date,<br>Rate of Interest, Collateral<br>or Maturity Value | (d)<br>Cost** | (e)<br>Current<br>Value |
|-----|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------|-------------------------|
|     | Sandvik Ab                                                      | Common Stock                                                                                                      |               | 1,537                   |
|     | Sangamo Therapeutics, Inc.                                      | Common Stock                                                                                                      |               | 188                     |
|     | Sanofi Sa                                                       | Common Stock                                                                                                      |               | 7,652                   |
|     | Sap Se                                                          | Common Stock                                                                                                      |               | 4,953                   |
|     | Schlumberger N.V.                                               | Common Stock                                                                                                      |               | 5,996                   |
|     | The Charles Schwab Corporation                                  | Common Stock                                                                                                      |               | 6,494                   |
|     | Sempra                                                          | Common Stock                                                                                                      |               | 1,621                   |
|     | Servicenow, Inc.                                                | Common Stock                                                                                                      |               | 1,941                   |
|     | Siebert Financial Corp.                                         | Common Stock                                                                                                      |               | 5,742                   |
|     | Sig Plc                                                         | Common Stock                                                                                                      |               | 2,820                   |
|     | SndI Inc.                                                       | Common Stock                                                                                                      |               | 127                     |
|     | Sony Group Corporation                                          | Common Stock                                                                                                      |               | 1,754                   |
|     | The Southern Company                                            | Common Stock                                                                                                      |               | 834                     |
|     | Block, Inc.                                                     | Common Stock                                                                                                      |               | 1,005                   |
|     | Government bond:                                                |                                                                                                                   |               |                         |
|     | US Treasury                                                     | US Treasury Bill Zero Coupon                                                                                      |               | 145,673                 |
|     | Corporate bond:                                                 |                                                                                                                   |               |                         |
|     | Bank of America                                                 | Corporate Bond                                                                                                    |               | 100,120                 |
|     | Royal Bank of Canada                                            | Corporate Bond                                                                                                    |               | 91,154                  |
|     | Citigroup                                                       | Corporate Bond                                                                                                    |               | 80,164                  |
|     | UBS AG                                                          | Corporate Bond                                                                                                    |               | 77,588                  |
| *   | Fidelity                                                        | Money market mutual fund                                                                                          |               | 390,700                 |
| *   | Fidelity                                                        | Managed Income Portfolio                                                                                          |               | 5,749,239               |
| *   | Participant loans***                                            | Interest rates between 4.25% and 8%                                                                               | \$ -          | 905,482                 |
|     |                                                                 |                                                                                                                   | <u>\$ -</u>   | <u>\$ 65,697,594</u>    |

\* *Party in interest.*

\*\* *Cost omitted for participant-directed investments.*

\*\*\* *The accompanying financial statements classify participant loans as notes receivable from participants.*

Franke USA Holding Inc Savings Plan

Year End: December 31, 2022  
Normal adjusting journal entries  
Date: 1/1/2022 To 12/31/2022

2-10

|                  |                 |             |             |
|------------------|-----------------|-------------|-------------|
| Completed by     | Reviewed by     | Reviewed by | Partner     |
| MD7804 6/16/2023 | HH7131 7/6/2023 |             |             |
| EQCR             | Reviewed by     | Reviewed by | Reviewed by |

| Number            | Date       | Name                                                          | Account No       | Reference | Annotation | Debit      | Credit     | Recurrence | Misstatement |
|-------------------|------------|---------------------------------------------------------------|------------------|-----------|------------|------------|------------|------------|--------------|
| 1                 | 12/31/2022 | Employer receivables                                          | 1200             | O.107     |            | 170,760.00 |            |            |              |
| 1                 | 12/31/2022 | ER match contributions                                        | 4030             | O.107     |            |            | 170,760.00 |            |              |
|                   |            | Entry to record 2022 ER true-up contribution remitted in 2023 |                  |           |            |            |            |            |              |
|                   |            |                                                               |                  |           |            | 170,760.00 | 170,760.00 |            |              |
| Net Income (Loss) |            |                                                               | (12,231,577.00 ) |           |            |            |            |            |              |

Plan Name Franke USA Holding, Inc. Savings Plus Plan  
Plan Number 78309  
Plan Year End 12/31/2022

COMPLETE

\$170,765.47

-\$5.77 \$170,759.70

## TRUE-UP MATCH ALLOCATION

| SSN | Employee Name         | True-Up Match | Corrections<br>for Match<br>Overages |
|-----|-----------------------|---------------|--------------------------------------|
|     | DAN C PULOS           | \$6,350.70    |                                      |
|     | BILLY W WILSON JR     | \$5,521.77    |                                      |
|     | RICHARD A SEISS       | \$5,454.52    |                                      |
|     | DANIEL W BUHOLZER     | \$4,643.33    |                                      |
|     | DONALD E GAMBLE       | \$4,404.22    |                                      |
|     | WILLIAM D FURMAN JR   | \$4,190.21    |                                      |
|     | RUSSELL PLUM JR       | \$4,187.56    |                                      |
|     | GREGORY B RICHARDS    | \$4,177.32    |                                      |
|     | STEVEN A HAUG         | \$3,899.61    |                                      |
|     | JOSHUA A KALM         | \$3,570.78    |                                      |
|     | CORRIE BYRON          | \$3,529.41    |                                      |
|     | PHILIP D BRISKIN      | \$3,526.87    |                                      |
|     | SUSAN M JACKSON       | \$3,503.20    |                                      |
|     | ODESSA M ESKINDE      | \$3,421.94    |                                      |
|     | TAMMY M ROOKER        | \$2,882.96    |                                      |
|     | BETH BABBITT          | \$2,882.43    |                                      |
|     | JANE DRETZKACASON     | \$2,515.31    |                                      |
|     | PHILIP GARCIA         | \$2,510.51    |                                      |
|     | BETHANY L THERIAULT   | \$2,458.70    |                                      |
|     | JOHN C WAITY          | \$2,401.45    |                                      |
|     | ABIGAIL A TOBIN       | \$2,389.44    |                                      |
|     | MARK E ALLEGRA        | \$2,291.89    |                                      |
|     | JACOB W KISLING III   | \$2,209.84    |                                      |
|     | WYATT L YEATER        | \$2,033.12    |                                      |
|     | BRIAN K HOLES         | \$1,970.64    |                                      |
|     | PETER REVESZ          | \$1,798.85    |                                      |
|     | SONDRA N OWENS        | \$1,710.81    |                                      |
|     | KATHLYNN R JAHNS      | \$1,620.79    |                                      |
|     | CRAIG I BATHURST      | \$1,521.38    |                                      |
|     | PAULETTE M HORNE      | \$1,520.01    |                                      |
|     | SHELLEY L MINER       | \$1,444.71    |                                      |
|     | KYLE G WITHERSPOON    | \$1,364.57    |                                      |
|     | JOHN M NOTTE          | \$1,355.68    |                                      |
|     | DOUGLAS W PEW         | \$1,348.08    |                                      |
|     | ROBIN G COOTS         | \$1,306.62    |                                      |
|     | RODNEY L MINER JR     | \$1,245.22    |                                      |
|     | GREGGORY E GAUVIN     | \$1,213.09    |                                      |
|     | RAELENE A OLIPHANT    | \$1,131.07    |                                      |
|     | BIRGIT B GRIMALDI     | \$1,124.13    |                                      |
|     | CLAUDIA B SYNNAZSCHKE | \$1,006.35    |                                      |
|     | JOHN F DIMEGLIO       | \$1,000.00    |                                      |

**NOTE:** PDW Nicole Nota, Payroll Specialist, overages do not get remitted when funding true-up. They are not true overages as the EE/ER did not exceed the annual limit. The funds pertain to corrective contributions remitted on behalf of the ee which are coded as 'qualified discretionary'.

**NOTE:** Franke amended their plan to begin making an annual "true up" contribution beginning in 2015. True up is needed due primarily to large bonuses paid in the first quarter of the year as well as the timing of compensation increases. Employees who contribute more than the 4% ER Match are penalized because the bonus can max out their EE contributions in March which causes them to miss out on ER matches for the rest of the year when they may be earning a higher compensation. Amount of True Up is calculated by Fidelity based on information (compensation and deferrals during the plan year) provided by Franke as part of the annual compliance testing. Fidelity calculated True Up is reviewed by 401k Plan Committee before being approved for transfer. Once approved the amount is transferred to Fidelity.

|                         |            |
|-------------------------|------------|
| TOM MUELLENBACH         | \$1,000.00 |
| KEVIN D GARSEK          | \$1,000.00 |
| CHRISTINE A MCDONALD    | \$955.19   |
| KIM T NGUYEN            | \$953.85   |
| DANNY W SPURLOCK        | \$951.44   |
| BRANDY M BARRETT        | \$915.34   |
| CHRISTOPHER T KENNEDY   | \$893.86   |
| LAWRENCE W DAVIS        | \$802.82   |
| MICHELLE STRICKLAND     | \$787.89   |
| GAYLON H TAYLOR         | \$765.37   |
| CYNTHIA SISK            | \$723.82   |
| JAMES J BAYNE           | \$707.44   |
| MARK ASHLEY             | \$662.50   |
| BRITTANY J TRESEMER     | \$652.25   |
| MELANIE N JOHNSON       | \$632.19   |
| MIGUEL ALVARADO MORAN   | \$630.12   |
| AUSTIN C ROLAND         | \$623.62   |
| JASON KIROUAC           | \$622.79   |
| MASON A GLOVER          | \$620.35   |
| TRENTON J SMARTT        | \$619.53   |
| JAIME I FLORES          | \$613.55   |
| JOHN R MYERS            | \$596.41   |
| JAMES D TRUETT          | \$585.30   |
| JOHN R DICKENSON III    | \$565.11   |
| CHARLOTTE L GILLEY      | \$552.67   |
| CARL B SMITH            | \$551.41   |
| STEPHANIE M MILLER      | \$534.80   |
| MICHAEL B KENNEDY       | \$529.29   |
| JEFFREY R WHITE         | \$528.38   |
| VENUS K STEELE          | \$509.59   |
| MICHAEL D POARCH        | \$501.76   |
| JESSICA M PEITH         | \$497.46   |
| BROOKE POPE             | \$475.24   |
| WILLIAM R BROWN         | \$463.84   |
| KAREN D FERGUSON        | \$459.52   |
| RICKY A MEEKER          | \$450.64   |
| BRANDON L POSEY         | \$420.82   |
| GEOFFERY K DODSON       | \$419.19   |
| ANGELA M ACREE          | \$405.19   |
| NICOLE M WILLIAMS       | \$400.47   |
| CALLY L REMPIE          | \$395.75   |
| RONALD L SAUCIER        | \$373.31   |
| LIDIS M RANGEL CANO     | \$370.61   |
| TONYA R PHAN            | \$368.19   |
| KRISTA E REDDINGTON     | \$350.27   |
| SANTOS A HERRERA PINEDA | \$348.23   |
| OSMIN E VENTURA PINEDA  | \$346.99   |
| CALLIE C QUEEN          | \$341.64   |
| CODY A LAMBERTH         | \$335.91   |
| JEFFERY L CRABTREE      | \$329.75   |
| CARRIE E HOLLEY         | \$321.85   |

|                         |          |
|-------------------------|----------|
| TREVOR R ANDERSON       | \$320.42 |
| GREGORY BILLINGS        | \$312.41 |
| MICHAEL H MCCABE        | \$312.18 |
| HEATHER N BROWN         | \$307.36 |
| BRANDON W JEFFRIES      | \$300.08 |
| GERARDO CAMACHO         | \$300.00 |
| REGINA K WALDEN         | \$298.06 |
| ASHLEY A RADER          | \$286.39 |
| ALBA I MOLINARES        | \$282.59 |
| JEFF C WATSON           | \$274.70 |
| HAROLD S RATNER         | \$274.14 |
| DARLENE A TALBOT        | \$272.42 |
| EMILIO VILLARREAL       | \$264.70 |
| KYLE P SIMS             | \$257.72 |
| JARED T STRAUGHN        | \$253.83 |
| LANDON R ARNOLD         | \$253.17 |
| MARILYN A VERDUGO       | \$250.62 |
| DAVID W DAUGHRITY       | \$250.46 |
| ROBERT J GALVIN         | \$249.67 |
| DANIEL E DECKER         | \$245.36 |
| BENJAMIN W BREWER       | \$243.82 |
| GRECIA K ESCOBAR GARCIA | \$243.65 |
| EMILY L SPEEGLE         | \$242.23 |
| JOEL N TOWRY            | \$241.31 |
| JARED L GENTRY          | \$238.76 |
| ROBERT L WALTERS        | \$238.49 |
| DAVID VOLPINI           | \$237.36 |
| JONATHAN L MENDEZ       | \$235.96 |
| FRANKLIN S HILGENDORF   | \$235.43 |
| STEVEN B SHELTON        | \$234.39 |
| KIAH B GOODMAN          | \$232.26 |
| ALLISON R BOUTON        | \$227.69 |
| VERONICA E BRYAN        | \$223.42 |
| DAVID M REEB JR         | \$223.17 |
| GEORGE OWENS            | \$219.16 |
| LOGAN B MCCANN II       | \$218.44 |
| GREGORY D OWENS         | \$214.61 |
| AMADOR VALENZUELA       | \$214.16 |
| BRUCE R TAYLOR          | \$212.01 |
| TODD A PUHL             | \$208.82 |
| ANDREW I BREWER         | \$207.59 |
| AMANDA S GAY            | \$204.95 |
| JACOB M GANN            | \$202.99 |
| BRENDA K DANCE          | \$202.64 |
| JILL C YOUNG            | \$199.88 |
| DYLAN B SWINFORD        | \$198.02 |
| TASHIAWA D THOMISON     | \$195.52 |
| DENELLO D RAYBON        | \$195.40 |
| BEVERLEE A REDWINE      | \$194.57 |
| ANITA D SHELTON         | \$192.86 |
| SHATIKA S BRADY         | \$191.70 |

|                        |          |
|------------------------|----------|
| NATHANIEL C BRITTON    | \$191.15 |
| SARAH CURREY           | \$189.91 |
| JAMESON S ASHLEY       | \$187.64 |
| JAMES M BROOKE         | \$185.84 |
| COREY A MILLER         | \$185.61 |
| KELSEA A PATTERSON     | \$183.69 |
| JOSHUA C SIMMONS       | \$182.80 |
| THOMAS E DOOLEY        | \$178.08 |
| WESLEY D JONES         | \$176.93 |
| DEBRA L MCKEE          | \$173.90 |
| MERARI HERNANDEZ ROLON | \$173.49 |
| CALVIN C FREEMAN JR    | \$172.52 |
| KEVIN G YOHE           | \$172.25 |
| MATTHEW COOMBES        | \$170.96 |
| KEVIN R WARREN         | \$169.19 |
| MUDDASSIR HASSAN       | \$165.38 |
| PATRICIA L MITCHELL    | \$163.59 |
| MAX E CHILDERS II      | \$163.14 |
| SCOTT A HOLLERICH      | \$163.06 |
| SHANE L CANTRELL       | \$159.36 |
| MICHAEL A BURRIS       | \$159.08 |
| STEVEN W JEAN          | \$158.04 |
| JIMMY SMITH            | \$157.41 |
| DIEGO A VILLEGAS       | \$156.61 |
| STEPHANIE A BEASLEY    | \$156.36 |
| SEAN M HOWELL          | \$156.33 |
| TYLER D ROGERS         | \$155.96 |
| MARIAH M KELLY         | \$155.01 |
| MYLES C COUYOUMJIAN    | \$154.63 |
| ASHISH A KAMATH        | \$150.00 |
| ROBERT W DAVIS         | \$149.78 |
| JAMES W HUNT           | \$148.58 |
| RONELL N SHARP         | \$147.13 |
| DANIEL ALBARRAN ANG    | \$147.06 |
| PHILLIP D BATES        | \$146.88 |
| JACOB A CRABTREE       | \$146.72 |
| SCOTT A MONKS          | \$146.62 |
| JOSHUA E POLSTON       | \$146.13 |
| SHANE L MOODY          | \$145.77 |
| SHALANE N BAKER        | \$145.25 |
| MACKENZIE B HALL       | \$144.44 |
| CHRISTOPHER G HALL     | \$143.31 |
| MICHAEL ROESKE         | \$142.99 |
| MARY L CUNNINGHAM      | \$142.24 |
| DAVID N FITZGERALD     | \$141.14 |
| MARIA J SORIAZUBIETA   | \$140.72 |
| JENNIFER M LANGLEY     | \$139.82 |
| SCOTT S CARROLL JR     | \$139.35 |
| BRADLY D DAVIS         | \$138.93 |
| LISA M DAVIS           | \$137.47 |
| JOSHUA B OLINGER       | \$137.13 |

|                       |          |
|-----------------------|----------|
| HEATHER L WILCOX      | \$136.82 |
| DIEGO R ORTEGA        | \$133.67 |
| TIFFANY L JONES       | \$131.60 |
| JAMIELEE N TUANO      | \$127.81 |
| FERNANDO E CLAROS     | \$127.76 |
| ANTHONY B SHELTON     | \$126.92 |
| CHASE R BRICKEY       | \$126.46 |
| MARK A WILCOX         | \$126.06 |
| JERRY GOODRICH        | \$125.58 |
| KRISTOPHER H COLLETT  | \$124.64 |
| ROSS R HALL           | \$124.45 |
| CHRISTOPHER L HINTON  | \$123.12 |
| JOE M MOORE           | \$122.47 |
| ALLYSSA B SNELL       | \$121.63 |
| JAMES M WARREN        | \$121.08 |
| WILLIAM C MORROW      | \$121.05 |
| LAURA K BISHOP        | \$120.71 |
| ROBERT J UNDERWOOD    | \$120.70 |
| JOHN R DICKENSON JR   | \$117.24 |
| RICHARD K SIMMONS     | \$117.16 |
| MICHAEL KLOOTE        | \$115.38 |
| JENNIFER J DAVIS      | \$114.88 |
| HERA B GARCIA         | \$114.15 |
| NOAH D REUTER         | \$112.95 |
| TRICIA D PATRICK      | \$112.64 |
| JAMES L WALKER        | \$111.60 |
| ASHLEY E FITZGERALD   | \$111.38 |
| JONATHAN M SLENER     | \$109.08 |
| ALEXIS S WELLS        | \$105.58 |
| JOLEIGH A KLAR        | \$103.26 |
| DAVID A MILLS         | \$102.05 |
| ABIGAIL E COLEMAN     | \$99.96  |
| ANDREW M SINGLETON    | \$99.57  |
| DANIEL T DAVIS        | \$95.27  |
| DIRK M WALLACE        | \$94.67  |
| CHRISTOPHER W LAMBERT | \$94.57  |
| JAMES M DAVIDSON      | \$93.32  |
| TOMMY L NEWGENT       | \$93.30  |
| BOBBY D JEANS         | \$91.80  |
| LUIS E TORRES PINA    | \$91.00  |
| JENNIFER L BELANGER   | \$90.96  |
| ALYSSA L CASTAGNINO   | \$90.46  |
| LORI A FRENCH         | \$89.80  |
| TONY M AYERS          | \$89.52  |
| JAMES G JONES         | \$89.15  |
| SEAN M GARLISH        | \$88.63  |
| JESSICA A LEAGUE      | \$88.53  |
| MEGAN L SARGENT       | \$88.52  |
| MARK A COPELAND JR    | \$88.50  |
| ZOZAN MEHO            | \$88.36  |
| MICHAEL P ROBERSON    | \$87.14  |

|                        |         |
|------------------------|---------|
| MICHAEL E EDWARDS      | \$87.07 |
| SAVANNAH H BENSON      | \$86.38 |
| CHIKA A WINWARD        | \$83.40 |
| JONTYLER W DURHAM      | \$83.39 |
| DOROTHY L EDWARDS      | \$82.99 |
| JANET S OWENS          | \$82.83 |
| KATHLEEN M AUGUSTUS    | \$81.72 |
| AMANDA A GARCIA        | \$80.70 |
| BRANDI C CACY          | \$80.36 |
| QUINCEY J HARRELSON JR | \$80.01 |
| BRICHELLE L JOHNS      | \$80.01 |
| KYLE M BABIN           | \$79.77 |
| RYAN M BILKOVIC        | \$79.34 |
| SITONIO L HUGHES       | \$79.01 |
| TIMOTHY E JACKSON      | \$77.70 |
| RACHAEL D DAVIS        | \$77.48 |
| MADISON N ORTIZ        | \$76.40 |
| JESSE T O'RILEY        | \$75.34 |
| ASHLEY K HOLT          | \$73.76 |
| SCOTT A ENGELS         | \$72.91 |
| MELANIE A BRIDEWELL    | \$71.99 |
| TARA A ROBERTSON       | \$71.99 |
| LAURA M LEET           | \$71.97 |
| MEGAN J MONTEMAYOR     | \$71.94 |
| PATRICK J TEEL         | \$71.49 |
| ANGELA S BLOCHOWICZ    | \$70.79 |
| ANGELA M BECKHAM       | \$69.27 |
| NATHAN R HOWELL        | \$69.25 |
| SATURN MCLIN           | \$68.06 |
| ANDY A CHANTHONGTHIP   | \$67.19 |
| JAMYE TRAMMELL         | \$65.95 |
| SARAH N NETT           | \$65.91 |
| RACHEL A DAVIS         | \$65.38 |
| JESSIE A KING          | \$64.61 |
| BOBBY SANCHEZ          | \$64.30 |
| JAMIE G THOMAS         | \$64.13 |
| CYNTHIA W HARMON       | \$63.37 |
| JORGE RIVERA           | \$62.88 |
| MARK A VALENTINE       | \$62.55 |
| STEVEN ARCE JR         | \$62.43 |
| CECILIA PHICHIT        | \$62.37 |
| BRIAN K WHITEHEAD      | \$62.12 |
| CAROLINE R CORMIER     | \$61.48 |
| KATHLEEN L LILE        | \$60.97 |
| ANDREW D KOEPPE        | \$59.88 |
| TONY MEDINA JR         | \$58.93 |
| KEWANA D MCCALLUM      | \$58.08 |
| BRITTNEY L ROBERTS     | \$57.60 |
| E S PETTIGREW          | \$57.55 |
| RUBEN VEGA JR          | \$57.20 |
| GILBERT MOLINA JR      | \$57.20 |

|                          |         |
|--------------------------|---------|
| AARON FLORES             | \$56.99 |
| NICHOLAS T BARNES        | \$56.56 |
| JOHN M HEWELL            | \$56.45 |
| JOSHUA E ANDRU           | \$55.21 |
| MICHELE L KRONTZ         | \$54.65 |
| OLGA NOLASCO             | \$53.96 |
| MADELINE R GROUZARD      | \$53.88 |
| REBEKAH E TEEL           | \$53.77 |
| LESLIE R MALO            | \$53.17 |
| CHARLES D BROWN JR       | \$52.32 |
| JONATHAN N WILSON        | \$52.31 |
| MARK D BLANKENSHIP       | \$52.12 |
| ANTHONY C BURT           | \$50.78 |
| JASON S HARDIN           | \$50.42 |
| MARCELINO Q ESPINO       | \$50.29 |
| DAVID M WARREN           | \$49.49 |
| CHRISTINA M WARE         | \$48.86 |
| MARK A HASTON            | \$48.68 |
| NATHAN T WHITEHEAD       | \$48.67 |
| BEATRICE D WEIR          | \$48.50 |
| MELISSA R SMITH          | \$48.00 |
| ORLANDO A SEPEDA         | \$46.15 |
| DERRICA D ORR            | \$46.14 |
| SETH I EDDY              | \$45.73 |
| RONALDO BENITEZHERNANDEZ | \$45.68 |
| MICHAEL S SIEGRIST       | \$45.59 |
| PHILLIP M BROOKE         | \$45.00 |
| ANTHONY D KARNEY         | \$44.98 |
| RUDI A RUBIO             | \$44.36 |
| LEMOND A ENNIS           | \$44.35 |
| GRACIELA HOWELL          | \$43.54 |
| COREY D VINCENT          | \$42.70 |
| CHAD A SCOTT             | \$39.62 |
| NATHAN K BROCK           | \$39.46 |
| KATHY R SIMMONS          | \$37.95 |
| JENNIFER M NGUYEN        | \$37.70 |
| LATASHA M MARCH          | \$36.86 |
| JEFFERY A SULLIVAN       | \$36.76 |
| CARLOS BEDDINGFIELD      | \$36.30 |
| TIFFANY L LATCHLEY       | \$35.45 |
| ZACHARY D ALFORD         | \$35.26 |
| TAMARA L MCMILLIN        | \$34.85 |
| WILLIAM H FARLESS II     | \$34.41 |
| MADISON E MCGINLEY       | \$34.24 |
| COREY J TALLEY           | \$33.84 |
| HALLIE A ARDUENGO        | \$32.69 |
| COURTNEY D THOMISON      | \$32.33 |
| ROBERT GERDES            | \$32.12 |
| THOMAS E FOWLER          | \$30.86 |
| SANDRA K JEFFRIES        | \$30.40 |
| AUDREY M HUANG           | \$29.36 |

|                          |         |
|--------------------------|---------|
| JESUS VALENZUELA QUEZADA | \$28.85 |
| JENESE R MCCARROLL       | \$28.46 |
| GARY DUPREE              | \$28.43 |
| SHANA R LOVE             | \$27.16 |
| MASON L DWINELL          | \$26.92 |
| STEVEN P MERIWETHER      | \$26.54 |
| YADIRA CARCAMO           | \$26.42 |
| CHRISTIAN D FAHEY        | \$26.30 |
| CINDY RODRIGUEZ          | \$25.81 |
| AMBER N OWENS            | \$25.70 |
| TRENTON D MCELROY        | \$24.70 |
| CASSIE L SANDERSROGERS   | \$23.97 |
| RICHARD J SIMMONS        | \$23.24 |
| CANDICE L STRANGE        | \$23.11 |
| MARIA G PRADO            | \$21.18 |
| KYLE E GIFFORD           | \$20.43 |
| GEORGE C WOLFE           | \$19.04 |
| CHARLES C RISINGER       | \$18.63 |
| SARAH E MOORE            | \$18.60 |
| EDRYCE LAUTURE           | \$18.46 |
| LAURA B STANFORD         | \$18.27 |
| BRANDON R WALKER         | \$18.26 |
| BLAIR J WORRALL          | \$17.31 |
| LUZ D ZAPATA             | \$17.29 |
| ANTHONY D MCELROY        | \$17.24 |
| JACOB P WIEBE            | \$15.60 |
| WESLEY T BOLDIN          | \$13.21 |
| JOSEPH D SAMMONS         | \$12.74 |
| NATHAN O JAGGERS         | \$11.98 |
| PAOLA G HERNANDEZ        | \$11.95 |
| JAMES D IDTINGS          | \$10.85 |
| KAYLIE N AYALA           | \$10.44 |
| JAMES M MARCH            | \$10.36 |
| JACOB D MCCORMICK        | \$7.18  |
| CARLOS A BELL            | \$7.15  |
| IAN M SIMPSON            | \$7.15  |
| SUNNY D ROGERS           | \$7.12  |
| GARY A ROZAR             | \$7.12  |
| GUNNER S LOVINS          | \$7.11  |
| KEVIN L WURM             | \$7.10  |
| NATHAN W DILWORTH        | \$7.09  |
| WESLEY A HOLDER          | \$7.09  |
| DENA S RAY               | \$7.08  |
| ROBERT P DUGAN           | \$7.05  |
| JANTY H ABRAMA           | \$6.86  |
| GREGORY R FOX            | \$6.74  |
| DAVID D TATE             | \$6.71  |
| LARRY W WRIGHT           | \$6.57  |
| KIRSTIN SMITH            | \$6.56  |
| PATRICK C STEWART        | \$6.37  |
| MICKEY J WILLIAMS        | \$6.33  |

|                        |        |
|------------------------|--------|
| MICHAEL D SMERKA       | \$6.16 |
| LOGAN C JONES          | \$5.42 |
| FRANKIE L SULLIVAN     | \$5.36 |
| ADINA BARNES           | \$4.93 |
| JEFFREY L MILES        | \$4.75 |
| PAUL D FREDERICK       | \$4.66 |
| RONNIE D LUNA          | \$4.33 |
| MARK D WEESNER         | \$3.98 |
| DUSTIN L NICHOLS       | \$3.60 |
| EZEKIEL W SMITH        | \$3.23 |
| DANIEL S DAVIDSON      | \$3.17 |
| ELIJAH L CANTU         | \$2.10 |
| JENNIFER R HOLTZ       | \$0.12 |
| MARIA P ESPINA         | \$0.12 |
| JAMES D LEPSCH         | \$0.11 |
| TIFFANY C CURRY        | \$0.11 |
| ALAN D GREER           | \$0.10 |
| STEPHEN LUSK           | \$0.10 |
| TAMMY A NIXON          | \$0.10 |
| WILLIAM M BYABATO      | \$0.10 |
| PATRICK MULVEY         | \$0.10 |
| THOMAS SCHWEGLER       | \$0.09 |
| JEFFREY A FRANKS       | \$0.09 |
| LISA M QUICK           | \$0.09 |
| MATTHEW T AVERY        | \$0.08 |
| NATHAN SHEPHERD        | \$0.08 |
| ALEX C HAGENBUCH       | \$0.08 |
| DERRICK G GIBBS        | \$0.08 |
| BIELMAN MORENO         | \$0.08 |
| MICHAEL R VENNERA      | \$0.07 |
| ROBERT S GANNON JR     | \$0.07 |
| RAMON J LLORENS JR     | \$0.07 |
| JASON P GLENDOWNE      | \$0.07 |
| BRANHAM F JORDAN       | \$0.07 |
| JAMES E KASPER         | \$0.07 |
| DANIEL L PAZYCH        | \$0.06 |
| TRACIE L PARKER        | \$0.06 |
| JESSE A SAFE           | \$0.06 |
| ALAN SEAGROATT         | \$0.06 |
| ELSA G KENNEDY         | \$0.06 |
| BRANDON C LEDFORD      | \$0.06 |
| KATHRYN L PARKER       | \$0.05 |
| DOUGLAS G GARFIELD     | \$0.05 |
| MARIA G ALDAY          | \$0.05 |
| DOREEN A LONG          | \$0.05 |
| HEATHER B SOLIMANDO    | \$0.05 |
| JAMES MANN             | \$0.04 |
| DARCY E PERRY          | \$0.04 |
| DENNIS GLYNN           | \$0.04 |
| CHRISTOPHER C FORESTER | \$0.04 |
| DARA G PLESS           | \$0.04 |

|                        |        |
|------------------------|--------|
| TROY L MASSEY          | \$0.04 |
| JAMI L JOHNSON         | \$0.04 |
| DARA A AZIZ            | \$0.04 |
| CURTIS L CLAIBOURNE JR | \$0.04 |
| WILLIAM T POWELL       | \$0.04 |
| PERRY E NEEL           | \$0.04 |
| DIVAN BEZUIDENHOUT     | \$0.03 |
| DEBRA J VUERICH        | \$0.03 |
| JEFFREY E FETTE        | \$0.03 |
| JENNIFER M BOYLAN      | \$0.03 |
| DIEGO A ROSALES PAZ    | \$0.03 |
| PAUL E CAPPITELLI      | \$0.03 |
| MUSSIO MUSSI           | \$0.03 |
| JOHN F QUELLA          | \$0.03 |
| EDDIE R MANN           | \$0.03 |
| DRAGAN VUKOVIC         | \$0.03 |
| HUNTER G NELMS         | \$0.03 |
| JAVIER I KORNELUK      | \$0.03 |
| JOSELINE S FUNEZ ULLOA | \$0.03 |
| ALFRED C LAWRENCE      | \$0.02 |
| ALEXANDER SCHMIDT      | \$0.02 |
| JACQUELINE M D'AMICO   | \$0.02 |
| CHAD A SMITH           | \$0.02 |
| LAUREN CUMMINS         | \$0.02 |
| KEVIN J ATCHLEY        | \$0.02 |
| JEFFERY C MANN JR      | \$0.02 |
| KEVIN D ROLAND         | \$0.02 |
| JOE D MOYERS           | \$0.02 |
| JOSEPH C TENPENNY III  | \$0.02 |
| LAURA F FORTUNE        | \$0.02 |
| WILLIAM E BOWMAN JR    | \$0.02 |
| JEFFERY A GENTRY       | \$0.02 |
| JOHN G CORBETT         | \$0.02 |
| TROY D MARTIN          | \$0.02 |
| JAY M KRATZER          | \$0.02 |
| LEISLI LOPEZ           | \$0.02 |
| PATRICIA HENRIQUEZ     | \$0.02 |
| CHARLLO REYES          | \$0.02 |
| OMAR A FERNANDEZ       | \$0.02 |
| KHALIL CHMAYSSANI      | \$0.01 |
| KELDA L STURGIS        | \$0.01 |
| STEVEN HARGROVE        | \$0.01 |
| HASHIM A WILEY         | \$0.01 |
| DARRELL M RHOADS       | \$0.01 |
| HOLLY A HUGHES         | \$0.01 |
| JAMES V BRANTLEY       | \$0.01 |
| SHEENA Q THOMPSON      | \$0.01 |
| BRIAN K SIMPSON        | \$0.01 |
| CRAIG J REIN           | \$0.01 |
| JAMES A ELIFF          | \$0.01 |
| BRITTNEY M HEARD       | \$0.01 |

|                         |        |         |
|-------------------------|--------|---------|
| LOUIS A TUCKER JR       | \$0.01 |         |
| THERESA L FUQUA         | \$0.01 |         |
| ALEX S HOLDER           | \$0.01 |         |
| DONNA F REED            | \$0.01 |         |
| JASON E MOOREHEAD       | \$0.01 |         |
| DANIEL G HANNETT        | \$0.01 |         |
| LAQUENTIN D MAGEE       | \$0.01 |         |
| PAUL D JEAN             | \$0.01 |         |
| TIMOTHY J PHILLIPS      | \$0.01 |         |
| NICHOLAS W REFFNER      | \$0.01 |         |
| JOHNNY W MOYERS         | \$0.01 |         |
| JOSUE V GALLEGOS GARCIA | \$0.01 |         |
| CHASUSS JOHNSON         | \$0.01 |         |
| ERIC WATSON             | \$0.01 |         |
| JESSICA A BLOCK         | \$0.01 |         |
| JOE H JETT              | \$0.01 |         |
| SAMANTHA J BREWER       | \$0.01 |         |
| WALTER E PHILLIPS       | \$0.01 |         |
| DANIEL R FORE III       | \$0.01 |         |
| TABITHA M POSEY         | \$0.01 |         |
| LATAVIA WYNN            | \$0.01 |         |
| AIMEE D WELCHANCE       | \$0.01 |         |
| DAVID A GUESS           | \$0.01 |         |
| APRIL K FIELDS          | \$0.01 |         |
| JAMES A HUTTON          | \$0.01 |         |
| DARISSA J ROSENZWEIG    | \$0.01 |         |
| MATTHEW E HAUSER        | \$0.01 |         |
| KERIE S KELLY           | \$0.01 |         |
| BRIANNA N DAVIS         | \$0.01 |         |
| ALMA L BETEME           | \$0.01 |         |
| ISABEL BARRERA          | \$0.01 |         |
| JUAN MORENO             | \$0.01 |         |
| IVAN MACARENO           | \$0.01 |         |
| JONATHON A HERNANDEZ    | \$0.01 |         |
| JONAS M KNITTEL         | \$0.01 |         |
| STEVEN R BURTON         | \$0.00 | -\$5.77 |