

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2022</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	▶ ☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	▶ ☐

Part II Basic Plan Information —enter all requested information		
1a Name of plan <u>L3HARRIS KEO PENSION PLAN</u>	1b Three-digit plan number (PN) ▶	<u>027</u>
1c Effective date of plan <u>02/06/2012</u>		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>L3HARRIS TECHNOLOGIES, INC.</u> <u>1025 WEST NASA BOULEVARD</u> <u>MELBOURNE, FL 32919-0001</u>	2b Employer Identification Number (EIN) <u>34-0276860</u>	2c Plan Sponsor's telephone number <u>321-724-3554</u>
<u>1025 WEST NASA BOULEVARD</u> <u>MELBOURNE, FL 32919-0001</u>		2d Business code (see instructions) <u>333200</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2023	ANDREA HARTMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2023	ANDREA HARTMAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

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3a Plan administrator's name and address ☐ Same as Plan Sponsor EMPL. BEN. COM. L3HARRIS TECH. INC. 1025 WEST NASA BOULEVARD MELBOURNE, FL 32919-0001	3b Administrator's EIN 34-0276860 3c Administrator's telephone number 321-724-3554
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 390
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 138 6a(2) 118 6b 73 6c 145 6d 336 6e 21 6f 357 6g 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 3F 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>L3HARRIS KEO PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>027</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>L3HARRIS TECHNOLOGIES, INC.</u>	D Employer Identification Number (EIN) <u>34-0276860</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2022</u>	
2 Assets:	
a Market value.....	2a <u>41636114</u>
b Actuarial value	2b <u>38322877</u>
3 Funding target/participant count breakdown	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>97</u> <u>6364966</u> <u>6364966</u>
b For terminated vested participants.....	<u>155</u> <u>6454930</u> <u>6454930</u>
c For active participants.....	<u>138</u> <u>9208949</u> <u>9208949</u>
d Total	<u>390</u> <u>22028845</u> <u>22028845</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions.....	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate.....	5 <u>5.35 %</u>
6 Target normal cost	
a Present value of current plan year accruals.....	6a <u>102627</u>
b Expected plan-related expenses	6b <u>270000</u>
c Total (line 6a + line 6b)	6c <u>372627</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>08/30/2023</u>
Signature of actuary		Date
<u>AIDA DOMLIJA, FSA, MAAA</u>		<u>23-06955</u>
Type or print name of actuary		Most recent enrollment number
<u>SEGAL</u>		<u>212-251-5000</u>
Firm name		Telephone number (including area code)
<u>333 W. 34TH STREET</u> <u>NEW YORK, NY 10001-2402</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

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Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....		11916085
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		430998
9 Amount remaining (line 7 minus line 8)		11485087
10 Interest on line 9 using prior year's actual return of <u>13.95</u> %		1602170
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>4.88</u> %.....		
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance.....		
d Portion of (c) to be added to prefunding balance.....		
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	13087257

Part III Funding Percentages		
14 Funding target attainment percentage	14	114.55 %
15 Adjusted funding target attainment percentage	15	173.96 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	95.74 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ►	18(b)	18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	
b Contributions made to avoid restrictions adjusted to valuation date.	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?..... ☒ Yes ☐ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th
		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes	☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	372627	
b Excess assets, if applicable, but not greater than line 31a	31b	372627	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34		
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....		0	0
36 Additional cash requirement (line 34 minus line 35)	36		
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37		
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a		
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40		

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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<div>SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration</div>	<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan L3HARRIS KEO PENSION PLAN	B Three-digit plan number (PN) ►	027
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 L3HARRIS TECHNOLOGIES, INC.	D Employer Identification Number (EIN) 34-0276860	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: L3HARRIS PENSION MASTER TRUST		
b Name of sponsor of entity listed in (a): L3HARRIS TECHNOLOGIES, INC		
c EIN-PN 36-6668234-300	d Entity code M	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30333015
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>L3HARRIS KEO PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>027</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>L3HARRIS TECHNOLOGIES, INC.</u>	D Employer Identification Number (EIN) <u>34-0276860</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	65338
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	
(2) Participant contributions.....		1b(2)	
(3) Other.....		1b(3)	
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	
(2) U.S. Government securities		1c(2)	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans.....		1c(8)	
(9) Value of interest in common/collective trusts.....		1c(9)	
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	41597393
(12) Value of interest in 103-12 investment entities		1c(12)	30333015
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other		1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	41597393	30398353

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	35371	50890
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	35371	50890

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	41562022	30347463
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		-6822571
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-6822571
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4266513	
(2) To insurance carriers for the provision of benefits	2e(2)	125475	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4391988
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4391988
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-11214559
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BUCHBINDER TUNICK & COMPANY LLP**

(2) EIN: **13-1578842**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 472850.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan L3HARRIS KEO PENSION PLAN		B Three-digit plan number (PN) ► 027
C Plan sponsor's name as shown on line 2a of Form 5500 L3HARRIS TECHNOLOGIES, INC.		D Employer Identification Number (EIN) 34-0276860
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-3046063 31-1000740		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3 30
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	<p>If the total number of participants is 1,000 or more, complete lines (a) through (c)</p> <p>a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%</p> <p>b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more</p> <p>c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____</p>
20	<p>PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.</p> <p>a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No</p> <p>b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:</p> <p>☐ Yes.</p> <p>☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.</p> <p>☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.</p> <p>☐ No. Other. Provide explanation _____</p>

L3HARRIS KEO PENSION PLAN

Financial Statements

For the Years Ended December 31, 2022 and 2021



L3HARRIS KEO PENSION PLAN
Financial Statements
For the Years Ended December 31, 2022 and 2021

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INDEPENDENT AUDITOR'S REPORT

To the Trustees and Participants
L3Harris KEO Pension Plan

Opinion

We have audited the accompanying financial statements of L3Harris KEO Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for pension benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for pension benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for pension benefits of L3Harris KEO Pension Plan as of December 31, 2022 and 2021, and the changes in its net assets available for pension benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of L3Harris KEO Pension Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about L3Harris KEO Pension Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of L3Harris KEO Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about L3Harris KEO Pension Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



BUCHBINDER TUNICK & COMPANY LLP

Bethesda, MD

October 5, 2023

L3HARRIS KEO PENSION PLAN
Statements of Net Assets Available for Pension Benefits
December 31, 2022 and 2021
(In Thousands)

	2022	2021
Assets:		
Investments, at fair value - Plan's interest in the Master Trust	\$ 30,333	\$ 41,597
Cash	65	-
Total assets	30,398	41,597
Liabilities:		
Accrued expenses	51	35
Net assets available for pension benefits	\$ 30,347	\$ 41,562

See notes to financial statements.

L3HARRIS KEO PENSION PLAN
Statements of Changes in Net Assets Available for Pension Benefits
For the Years Ended December 31, 2022 and 2021
(In Thousands)

	2022	2021
Additions to net assets attributed to:		
Plan's interest in the Master Trust investment (loss) income	\$ (6,647)	\$ 5,273
Total additions	(6,647)	5,273
Deductions from net assets attributed to:		
Benefits paid to participants and beneficiaries	4,267	4,397
Purchase of annuity contract	125	-
Administrative expenses	176	258
Total deductions	4,568	4,655
Net (decrease) increase	(11,215)	618
Net assets available for pension benefits:		
Beginning of year	41,562	40,944
End of year	\$ 30,347	\$ 41,562

See notes to financial statements.

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements
December 31, 2022 and 2021
(In Thousands)

Note 1 - Description of Plan

The following description of the L3Harris KEO Pension Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General

The Plan is a non-contributory defined benefit plan. Participation in the Plan commenced on February 6, 2012, for all employees, union and non-union, that were accruing a benefit under the Danaher Corporation & Subsidiaries Pension Plan (the “Prior Plan”) on February 5, 2012 and became employees of L3Harris KEO on February 6, 2012. On June 29, 2019, L3 Technologies, Inc. (“L3”) completed its merger with Harris Corporation (“Harris”) to create L3Harris Technologies, Inc. (the “Company”) (the “Plan Sponsor”). The Plan funds are held in the L3Harris Pension Master Trust. See note 3 for further information regarding the Master Trust. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

Master Trust

The Northern Trust Company (the “Trustee” or “Northern Trust”) serves as Trustee of the Plan and administers the Plan’s investment assets. The Plan’s assets consist of an undivided interest in an investment account of the L3Harris Pension Master Trust, EIN 36-6668234, a master trust established by the Company and administered by the Trustee. The Master Trust includes the combined assets of the Plan, as well as several other employee benefit plans of the Company. Although assets of the Plan are comingled in the Master Trust, the Trustee maintains supporting records for the purpose of allocating the net gain of the investment account to the participating plans. The net investment income of the investment assets is allocated by the Trustee to each participating Plan based on the relationship of the interest of each Plan to the total of the interests of the participating plans. A schedule of the Master Trust assets has been filed with the U.S. Department of Labor and includes the Plan’s proportionate share of such assets on December 31, 2022 and 2021.

Eligibility

The Plan is frozen with respect to new salaried participants hired on or after January 1, 2014. As such, any salaried employees hired on or after January 1, 2014, are not eligible to participate in the Plan. Additionally, the Plan is frozen with respect to new union participants hired on or after August 13, 2014. As such, any union employee hired or transfers employment from another business unit on or after August 13, 2014, is not eligible to participate in the Plan. Before the Plan was frozen, generally, an employee would become eligible to participate in the Plan after completing one year of eligibility service.

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 1 - Description of Plan (Continued)

Pension Benefits

Participants are eligible for monthly benefit payments upon reaching age 65. The normal monthly benefit is determined based on the accumulated cash balance account of the participant and/or their frozen benefits from the Prior Plan. The cash balance account is credited a certain percentage of the monthly wages of an eligible employee. The percentage rate varies depending on the year the wages were earned and whether the eligible employee is a union or non-union employee. Additionally, on a monthly basis, an interest credit is applied that is based on the average 30-year Treasury rate as determined for the month of November preceding the plan year. The monthly benefit attributed to the cash balance account is determined by dividing the balance of the account at the benefit commencement date by an actuarially determined factor. Then, if applicable, the frozen benefit under the Prior Plan is added to calculate the final monthly benefit. Retirees may elect to receive their pension benefits in the form of a joint and survivor annuity or a life annuity payable monthly from the date of retirement. Under the joint and survivor annuity, if a retired participant dies, the surviving spouse of the deceased participant receives benefits equal to 50% of the amount which was being paid to the deceased participant. Under the life annuity, there are no continuing payments after the death of the retiree. If participants are terminated before completing three years of service for the cash balance benefit or five years of service for the frozen accrued benefit, they forfeit the right to receive their accumulated benefits. However, upon completing the number of years of service, they become fully vested for the aforementioned benefits.

Participants of the Plan may commence early retirement payment of the frozen accrued benefit after age 55 with five years of vesting service and at any time after termination of employment with three years of vesting service for the cash balance benefit. The early retirement benefit is subject to actuarial reduction based on the number of months until the participant reaches retirement age.

Effective January 1, 2020, benefit accruals under the prior formula have been frozen for salaried participants. Certain salaried participants will accrue benefits under a cash balance formula, and benefit accruals are unchanged for hourly participants.

Death and Disability Benefits

A married participant who has 3 years of service is automatically covered by the preretirement death benefit option, which will provide a benefit for the designated beneficiary or spouse, a lump sum payment of the actuarial equivalent of the participant's projected cash value.

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 1 - Description of Plan (Continued)

Death and Disability Benefits (Continued)

A vested participant's spouse will receive a surviving spouse benefit for life. The benefit would be the equivalent of 50% of the benefit the deceased participant would have received at the time of death. Also, a single payment (payment not in thousands) of \$1,500 is payable to the beneficiary of a deceased hourly participant, with 10 years of service, who had commenced payments and who is not eligible for a spouse's benefit under a Joint and Survivor Annuity option.

If an eligible participant becomes totally and permanently disabled during employment with the Company as an hourly employee, and they are fully vested, the Plan offers disability monthly benefits (benefit not in thousands) of \$300 per month. If an eligible participant becomes totally and permanently disabled during employment with the Company as a salaried employee, their benefit amount is based on benefits accrued to normal retirement date assuming constant earnings from disablement to normal retirement date.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits and changes therein at the date of the financial statements. Actual results could differ from those estimates.

Risks and Uncertainties

Plan contributions and the actuarial present value of accumulated plan benefits are determined based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in the estimates and assumptions in the near term would be material to the financial statements.

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 2 - Summary of Significant Accounting Policies (Continued)

Risks and Uncertainties (Continued)

The Plan, through the Master Trust, utilizes various investment instruments, including common and preferred stocks, U.S. government securities, corporate debt instruments, partnerships/joint ventures, common collective trusts, hedge funds, cash and cash equivalents, registered investment companies, and other investments. Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Investment Valuation and Income Recognition

The Plan's interest in the Master Trust is presented at fair value, which has been determined based on the fair value of the underlying investments of the Master Trust. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net (depreciation) appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Cash

The Plan's cash consists of cash on deposit with Northern Trust Company.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses of the Plan are paid by the Master Trust on behalf of the Plan, as provided in the plan document and the Master Trust agreement. Administrative expenses generally consist of consulting fees, auditing fees, recordkeeping fees, and insurance expense.

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 2 - Summary of Significant Accounting Policies (Continued)

Subsequent Events

The Plan has evaluated its December 31, 2022 financial statements for subsequent events for recognition or disclosure through October 5, 2023, the date the financial statements were available to be issued.

Note 3 - Interest in Master Trust

The fair value of the assets and liabilities of the Master Trust at December 31, 2022 and 2021 is presented in the table below. The Plan's percentage interest in the Master Trust was approximately 0.42% and 0.44% at December 31, 2022 and 2021, respectively.

	Master Trust		Plan's Interest in Master Trust	
	2022	2021	2022	2021
Investments:				
Common collective trusts	\$ 2,134,953	\$ 2,917,459	\$ 8,987	\$ 12,969
Common and preferred stocks	1,863,087	2,381,021	7,842	10,584
Corporate debt	1,154,216	1,450,536	4,858	6,448
U.S. government securities	314,442	414,200	1,323	1,841
Partnerships/joint ventures	807,423	712,494	3,398	3,167
Hedge funds	503,020	435,885	2,117	1,938
Registered investment companies	40,476	58,581	170	260
Other	428,112	599,165	1,802	2,663
Short-term investments	1,943	389,832	8	1,733
Total investments	<u>7,247,672</u>	<u>9,359,173</u>	<u>30,505</u>	<u>41,603</u>
Accrued income, cash and net unsettled trades:				
Cash	(41,071)	-	(173)	-
Accrued income	27,103	24,821	114	110
Receivable for unsettled trades	3,636	13,658	15	61
Other (payables) receivable	(1,906)	687	(8)	3
Payable for unsettled trades	<u>(28,533)</u>	<u>(40,539)</u>	<u>(120)</u>	<u>(180)</u>
Accrued income, cash and net unsettled trades	<u>(40,771)</u>	<u>(1,373)</u>	<u>(172)</u>	<u>(6)</u>
Total fair value of Master Trust assets	<u>\$ 7,206,901</u>	<u>\$ 9,357,800</u>	<u>\$ 30,333</u>	<u>\$ 41,597</u>

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 3 - Interest in Master Trust (Continued)

The net investment (loss) income of the Master Trust for the years ended December 31, 2022 and 2021 is presented in the table below.

	<u>2022</u>	<u>2021</u>
Net (depreciation) appreciation in fair value of investments	\$ (1,598,274)	\$ 1,061,723
Interest income	66,969	63,536
Dividend income	41,772	41,550
Other income	<u>27,747</u>	<u>24,129</u>
Net investment (loss) income	<u>\$ (1,461,786)</u>	<u>\$ 1,190,938</u>

Note 4 - Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. It defines fair value as an exit price, which is the price that would be received for an asset or paid to transfer a liability in the Plan's principal or most advantageous market for the asset or liability, in an orderly transaction between market participants on the measurement date.

The fair value hierarchy generally requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Observable inputs reflect the assumptions market participants would use in pricing the asset or liability and are developed based on market data obtained from sources independent of the reporting entity. Unobservable inputs reflect the entity's own assumptions based on market data and the entity's judgments about the assumptions that market participants would use in pricing the asset or liability and are to be developed based on the best information available in the circumstances.

The Plan determines the fair market value of its investment in securities based on the established fair value definition and hierarchy levels. The three levels within its hierarchy that may be used to measure fair value are:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2: Observable inputs, including Level 1 prices that have been adjusted; quoted prices for similar assets or liabilities; quoted prices in markets that are less active than traded exchanges; and other inputs that are observable or can be substantially corroborated by observable market data.

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 4 - Fair Value Measurements (Continued)

Level 3: Unobservable inputs that are supported by little or no market activity and that are a significant component of the fair value of the assets or liabilities.

Asset Valuation Techniques

The lowest level of input that is a significant component of the fair value measurements determines the placement of the entire fair value measurement in the hierarchy. The Plan's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the classification of fair value assets and liabilities within the fair value hierarchy levels. The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Domestic and international equity:

Domestic and international equity includes common and preferred stocks, domestic listed and foreign listed equity securities, unit trust equities, stapled securities, open-ended and closed-ended mutual funds, exchange-traded funds (registered investment companies), and these are generally valued at the closing price reported on the major market on which the individual securities are traded at the measurement date.

REITs:

Real Estate Investment Trusts (REITs) consist of securities that trade on the major exchanges and invest directly in real estate, either through properties or mortgages.

Fixed income investments:

Fixed income investments include U.S. Government securities, corporate bonds, corporate convertible bonds, asset-backed securities, bank loans, government mortgage-backed securities, non-government backed collateralized mortgage obligations and municipal obligations, which are generally valued using pricing models that use verifiable, observable market data such as interest rates, benchmark yield, and bids provided by brokers or dealers, or quoted prices of securities with similar characteristics.

The fair value of the Level 3 investments is determined using the discounted cash flow method. The unobservable inputs used in this valuation to determine the pricing yield for each security include the 30-year treasury base yield, ranging between 3.84% and 4.71% as of December 31, 2022, and 0.39% and 1.82% as of December 31, 2021. Additional unobservable inputs used include a broker spread, ranging between 0.89% and 4.10% as of December 31, 2022, and 0.71% and 3.25% as of December 31, 2021.

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 4 - Fair Value Measurements (Continued)

Short-term investments:

Short-term investments are primarily comprised of short-term money market funds, which invest primarily in short-term, high quality money market securities such as government obligations, commercial paper, time deposits and certificates of deposit which are valued at cost, which approximate fair value, or valued at quoted market prices of identical instruments.

Limited partnerships:

Limited partnership funds include buy-out (developing companies), mezzanine (funds providing mezzanine loans to companies), venture capital (start-up companies), distressed asset (distressed companies undergoing bankruptcies, etc.), commodities (businesses in commodity related sectors), real estate (residential, commercial, and industrial real estate), international equity and venture capital, and are typically limited partnership investment structures and/or joint ventures. Limited partnership valuations are based on the valuation of the underlying investments, which include inputs such as cost, operating results, discounted future cash flows and market-based comparable data. Net asset value (NAV) is used as a practical expedient to estimate fair value.

Hedge funds:

Hedge funds include equity long/short, event driven, multi-strategy, real estate and fund of funds, and are typically limited partnership investment structures. Limited partnership interests in hedge funds are primarily valued using a market approach based on net asset value (NAV) calculated by the funds and are not publicly available. NAV is used as a practical expedient to estimate fair value.

Common collective trusts:

Common collective trusts (CCTs) are valued at NAV and are arrangements in which the funds of individual trusts are pooled to avail themselves of professional investment management and achieve greater diversification of investment, stability of income, or other investment objectives. CCTs are reported at NAV, as of the measurement date. NAV is used as a practical expedient to estimate fair value.

The preceding valuation methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 4 - Fair Value Measurements (Continued)

The following table sets forth by level within the fair value hierarchy a summary of the Master Trust's investments measured at fair value on a recurring basis at December 31, 2022:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Total
Asset category:				
Domestic equity	\$ 1,148,213	\$ -	\$ -	\$ 1,148,213
International equity	950,414	-	-	950,414
REITs	191,327	-	-	191,327
Fixed income investments	-	1,387,666	122,234	1,509,900
Short-term investments	2,414	8	-	2,422
Limited partnerships at NAV*				807,423
Hedge funds at NAV*				503,020
Common collective trusts at NAV*				2,134,953
Total	<u>\$ 2,292,368</u>	<u>\$ 1,387,674</u>	<u>\$ 122,234</u>	<u>7,247,672</u>
Accrued income, cash and net unsettled trades				<u>(40,771)</u>
Total fair value of Master Trust assets				<u>\$ 7,206,901</u>

*Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in Note 3.

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 4 - Fair Value Measurements (Continued)

The following table sets forth by level within the fair value hierarchy a summary of the Master Trust's investments measured at fair value on a recurring basis at December 31, 2021:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	Total
Asset category:				
Domestic equity	\$ 1,519,931	\$ -	\$ -	\$ 1,519,931
International equity	1,197,125	-	-	1,197,125
REITs	258,011	-	-	258,011
Fixed income investments	-	1,825,201	103,235	1,928,436
Short-term investments	18,158	371,674	-	389,832
Limited partnerships at NAV*				712,494
Hedge funds at NAV*				435,885
Common collective trusts at NAV*				2,917,459
Total	<u>\$ 2,993,225</u>	<u>\$ 2,196,875</u>	<u>\$ 103,235</u>	<u>9,359,173</u>
Accrued income, cash and net unsettled trades				<u>(1,373)</u>
Total fair value of Master Trust assets				<u>\$ 9,357,800</u>

*Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in Note 3.

The following table sets forth a summary of certain changes in fair value of the Master Trust's Level 3 investments for the years ended December 31, 2022 and 2021:

	Fixed Income Investments	
	2022	2021
Purchases	\$ 5,401	\$ 20,031
Issuances	(383)	(303)

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 4 - Fair Value Measurements (Continued)

The following table summarizes investments measured at fair value based on net asset value (NAV) per share as of December 31, 2022 and 2021:

December 31, 2022	Fair Value	Unfunded Commitments	Frequency (If Eligible)	Redemption Notice Period
Limited partnerships (a):				
Buyout funds	\$ 573,810	\$ 527,064	N/A	N/A
International equity	123,468	-	Monthly	30 days
Commodities	16,992	2,750	N/A	N/A
Other	93,153	42,824	N/A	N/A
	<u>\$ 807,423</u>	<u>\$ 572,638</u>		
Hedge funds (c):				
Fund of funds	\$ 140,865	\$ -	Quarterly	See (b)
Real estate	157,732	100,000	Quarterly	See (b)
Other	204,423	-	Quarterly	See (b)
	<u>\$ 503,020</u>	<u>\$ 100,000</u>		
Common collective trusts	<u>\$ 2,134,953</u>	<u>\$ -</u>	Daily	See (b)
December 31, 2021	Fair Value	Unfunded Commitments	Frequency (If Eligible)	Redemption Notice Period
Limited partnerships (a):				
Buyout funds	\$ 451,329	\$ 430,116	N/A	N/A
International equity	155,735	-	Monthly	30 days
Commodities	23,642	4,932	N/A	N/A
Other	81,788	69,362	N/A	N/A
	<u>\$ 712,494</u>	<u>\$ 504,410</u>		
Hedge funds (c):				
Fund of funds	\$ 144,972	\$ -	Quarterly	See (b)
Real estate	110,192	175,000	Quarterly	See (b)
Other	180,721	-	Quarterly	See (b)
	<u>\$ 435,885</u>	<u>\$ 175,000</u>		
Common collective trusts	<u>\$ 2,917,459</u>	<u>\$ -</u>	Daily	See (b)

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 4 - Fair Value Measurements (Continued)

- (a) Limited partnership interests in private equity funds are not redeemable from the general partner. Private equity interests can be sold through a secondary sale to a third party. Distributions are generally received through the liquidation of the underlying assets of the funds. Other partnerships include distressed asset investments, venture capital funds, mezzanine funds. These partnerships (except for commodities, real estate, and international equity) are expected to be liquidated in approximately the next three to ten years.
- (b) Redemption restrictions vary, within 30 to 91 days, by investment management agreement but are based on the initial investment date and take into account liquidity terms, notice periods, redemption schedules, withdrawal with or without penalties and lock-ups, if any. In certain cases, full redemption may be extended over a period of time.
- (c) Fund of funds hedges invest in a variety of investments, mainly other hedge funds, of different styles with the goal of generating diversified returns in all types of market environments. Real estate hedge funds commonly invest in real estate investment trusts. However, as the name states, they may also invest in real estate properties such as residential and commercial properties and land. Other hedge funds include multi-strategy and event driven funds. Multi-strategy funds have an objective to add value from mispriced securities. These funds have entered into full redemption requests and are expected to be liquidated over the next year. Event driven funds are single direct funds attempting to generate returns in all types of market environments with appropriate amounts of risk.

Note 5 - Funding Policy

Contributions to provide benefits under the Plan are made solely by the Company. The Company's funding policy is to make cash contributions to the Plan in amounts as determined by the Plan's independent actuary. The Company met the minimum funding requirements of ERISA for the years ended December 31, 2022 and 2021.

Note 6 - Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump sum distributions that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 6 - Accumulated Plan Benefits (Continued)

The actuarial present value of the accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of January 1, 2022 and 2021, respectively, were:

Mortality Basis: The assumed mortality rates are the Pri-2012 Blue-Collar Mortality Table for hourly plans and the Pri-2012 White Collar Mortality Table for salaried plans. In 2021, mortality rates were increased by 10% for hourly plans and decreased by 10% for salaried plans, with this adjustment tapering linearly to 0% starting at age 85 and ending at age 95. These assumed rates are projected generationally with the 2021 Buck Projection Scale for year 2022 and with the 2020 Buck Projection Scale for year 2021.

Retirement: Retirement starting at 55 through 70, at varying rates, with 100% by age 70. The retirement assumption at age 65 was 25%.

Discount Rate: The assumed interest rate is 7.5%.

The actuarial present value of accumulated plan benefits as of January 1, 2022 is as follows:

Vested accumulated plan benefits:

Retired participants and/or beneficiaries currently receiving benefits	\$ 5,538
Other participants	<u>15,293</u>
Total vested accumulated plan benefits	20,831

Nonvested accumulated plan benefits	<u>-</u>
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Total actuarial present value of accumulated plan benefits	<u><u>\$ 20,831</u></u>
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L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 6 - Accumulated Plan Benefits (Continued)

The changes in the actuarial present value of the Plan's accumulated plan benefits for the year ended January 1, 2022 are as follows:

Actuarial present value of accumulated plan benefits at January 1, 2021	\$ 23,691
Increase (decrease) during the year attributable to:	
Benefits accumulated	106
Actuarial experience	(411)
Benefits paid	(4,407)
Assumption changes	75
Interest	<u>1,777</u>
Actuarial present value of accumulated plan benefits at January 1, 2022	<u>\$ 20,831</u>

Note 7 - Exempt Party-in-Interest Transactions

Certain Master Trust investments are shares of common collective trusts managed by the Trustee. These assets and related transactions qualify as exempt party-in-interest transactions.

Certain accounting and other administrative functions are performed by officers and employees of the Company (who may also be participants in the Plan) at no cost to the Plan or Master Trust. These transactions are not deemed prohibited party-in-interest transactions because they are covered by the statutory administrative exemptions from the IRC and ERISA's rules on prohibited transactions.

Note 8 - Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated August 25, 2021, that the Plan is designed in accordance with the applicable sections of the IRC. The plan administrator and the Plan's counsel believe that the Plan is designed and as amended and is currently being operated in compliance with the applicable regulations of the IRC; therefore, no provision for income taxes has been included in the Plan's financial statements.

L3HARRIS KEO PENSION PLAN
Notes to the Financial Statements (Continued)
December 31, 2022 and 2021
(In Thousands)

Note 8 - Tax Status (Continued)

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2019.

Note 9 - Plan Termination

While the Company has not expressed any intent to do so, it is free to discontinue its contributions at any time and to terminate the Plan, subject to the provisions set forth in ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated as specified by the Plan in accordance with ERISA, generally to provide the following benefits in the order indicated:

- a. Benefits attributable to employee contributions, taking into account those paid out before termination.
- b. Benefits attributable to participants who have retired at least three years before the termination date of the Plan or those participants who were eligible to retire and receive pension benefits at least three years before, but who did not elect to retire at that time.
- c. Benefits commencing at retirement age to participants who are eligible to receive guaranteed benefits under ERISA.
- d. All vested and non-vested benefits.

Whether participants receive all benefits to which they are entitled under the terms of the Plan should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation, up to specified limits.

Note 10 - Purchase of Annuity Contracts

In 2022, the Plan purchased a group annuity contract from Nationwide Life and Annuity Insurance Company ("NLAIC") for \$125. Under the terms of the contracts, as of December 13, 2022, NLAIC is responsible for the annuity payments of those annuitants identified in the contract.

Summary of Plan Provisions

This subsection summarizes the major provisions of the Plan as included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan	<ul style="list-style-type: none"> • CASH BALANCE BENEFIT
Plan Status	<ul style="list-style-type: none"> • CLOSED TO NEW HIRES • <i>Effective date:</i> The plan was closed to Salaried new hires as of January 1, 2014 and to Hourly new hires as of August 13, 2014. Salaried employees hired on or after January 1, 2014 and Hourly employees hired on or after August 13, 2014 are not eligible to participate in the plan. • Effective January 1, 2020, benefit accruals under the prior formula have been frozen for Salaried participants. Certain Salaried participants will accrue under a cash balance formula. Benefits accruals are unchanged for Hourly participants.
Normal Retirement	<ul style="list-style-type: none"> • <i>Age Requirement:</i> 65 • <i>Service Requirement:</i> 3 years of service • <i>Amount:</i> The actuarial equivalent of the projected cash value at participant's normal retirement date. <p>Compensation Credit: <i>Hourly:</i> Monthly compensation credit is equal to 4.5% of the participant's compensation for the month and is credited at the end of each month (3.0% from January 1, 2003 to December 31, 2003). <i>Salaried:</i> Monthly compensation credit is equal to 1.00% of the participant's compensation for the month and is credited at the end of each month (1.75% from January 1, 2019 to December 31, 2019, 3.5% from January 1, 2011 to December 31, 2018, 4.5% from January 1, 2004 to December 31, 2010 and 3.0% from January 1, 2001 to December 31, 2003).</p> <p>Interest Credit: The interest credit rate is based on the applicable interest rate, which is the average of 30-year treasury rate as determined for the month of November preceding the Plan Year.</p> <p>Projected Cash Value: Projected cash balance account from the valuation date to participant's normal retirement date based on the interest crediting rate that is the applicable interest rate for the year.</p>
Early Retirement	<ul style="list-style-type: none"> • <i>Age Requirement:</i> 55 • <i>Service Requirement:</i> 3 years of service • <i>Amount:</i> The Cash Balance is based on the Cash Balance accrued at early retirement age: <ul style="list-style-type: none"> – If taken as a lump sum, then it is equal to the balance accrued – If taken as an annuity, it is the actuarial equivalent of the projected cash value discounted from the normal retirement age.
Vesting	<ul style="list-style-type: none"> • <i>Age Requirement:</i> None • <i>Service Requirement:</i> 3 years of service • <i>Amount:</i> Regular pension accrued payable at age 65. • <i>Vesting Percentage:</i> 100% after 3 years of service.

Attachment to 2022 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
L3Harris KEO Pension Plan
EIN 34-0276860 PN 027

Pre-Retirement Death Benefits	<ul style="list-style-type: none">• <i>Age Requirement:</i> None• <i>Service Requirement:</i> 3 years of service• <i>Amount:</i> The actuarial equivalent of the participant's projected cash value payable to the spouse.
Participation	<ul style="list-style-type: none">• <i>Hourly:</i> For individuals not eligible at January 1, 2003, the participation commences at the January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year of service.• <i>Salaried:</i> Immediate eligibility at January 1, 2001 for participants of the Kollmorgen Salaried Pension Plan. For individuals not eligible at January 1, 2001, the participation commences at the January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year.
Service	<ul style="list-style-type: none">• The first 365 consecutive days during the participant's Continuous Service or any subsequent period of 365 consecutive days during such Continuous Service.
Forms of Benefit	<ul style="list-style-type: none">• <i>Normal Form:</i> Life Annuity for single participants and 50% Joint and Survivor Annuity for married participants, that is actuarially equivalent to the life annuity.• <i>Optional Forms:</i> Life Annuity, 75% Survivor Annuity, Single Lump Sum Payment• <i>Actuarial Equivalence:</i> Actuarial equivalence is based on 417(e) assumptions.
Statutory Limits	<ul style="list-style-type: none">• <i>Section 415 limit:</i> \$245,000 (previously, \$230,000)• <i>Section 401(a)(17) limit:</i> \$305,000 (previously \$290,000)

Attachment to 2022 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
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Plan	<ul style="list-style-type: none"> • CAREER AVERAGE BENEFIT FOR HOURLY EMPLOYEES
Plan Status	<ul style="list-style-type: none"> • FROZEN EFFECTIVE 12/31/2002 (subsequent accruals are earned under the cash balance provisions) • <i>Effective date:</i> November 1, 1968
Normal Retirement	<ul style="list-style-type: none"> • <i>Age Requirement:</i> 65 • <i>Service Requirement:</i> 5 years of vesting service (1,000 hours) • <i>Amount:</i> For each Year of Service after October 31, 1950, the accrued benefit is equal to the sum of (i), (ii), and (iii) below, but not less than (iv): <ul style="list-style-type: none"> (i) 1.0% of Compensation for Years of Service before August 31, 1996. (ii) .5% of Compensation in excess of \$7,800, for Years of Service before August 31, 1996. (iii) 1.5% of Compensation for Years of Service after September 1, 1996. (iv) 1) \$25 per month times Years of Service effective 9/1/1999 2) \$26 per month times Years of Service effective 9/1/2000 3) \$27 per month times Years of Service effective 9/1/2001. <p>Compensation is the W-2 earnings subject to a cap of \$35,000 for Years of Service through August 31, 1996, \$38,500 for Years of Service after September 1, 1996 through August 31, 1999 and \$41,500 of Years of Service after September 1, 1999.</p> <p>Effective January 1, 1991, the past service benefit was brought up to date by using 1% of the highest five years of W-2 earnings between 1985 and 1990 times Years of Service through December 31, 1990 with no salary cap.</p> • <i>Maximum benefit:</i> \$160,000 per year adjusted for retirement at age other than Social Security Normal Retirement Age, and increasing as indexed by law.
Early Retirement	<ul style="list-style-type: none"> • <i>Age Requirement:</i> 55 • <i>Service Requirement:</i> 5 years of service • <i>Actuarial Equivalence:</i> 1971 Group Annuity Table for Males, with one year setback in age with 7% per annum compounded annually. • <i>Amount:</i> The actuarial equivalent of the retirement benefit at Normal retirement date, calculated with credited service to the Early retirement date.
Disability	<ul style="list-style-type: none"> • <i>Eligibility:</i> Declared totally and permanently disabled under Title II of the Federal Social Security Act and on the basis of satisfactory medical evidence presented to the Employer. Participants must be fully vested. • <i>Amount:</i> For total and permanent disability arising on or after August 15, 1984 but prior to September 1, 1990, monthly disability income payments equal \$250 per month less any benefits received under Workmen's Compensation Laws or the Company's Accident and Sickness Plan. Effective September 1, 1990, the monthly disability income was raised to \$300 per month.

Attachment to 2022 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
L3Harris KEO Pension Plan
EIN 34-0276860 PN 027

Vesting	<ul style="list-style-type: none"> • <i>Age Requirement:</i> None • <i>Service Requirement:</i> 5 years of service • <i>Amount:</i> Regular pension accrued payable at age 65, or reduced benefit payable on or after attainment of age 55. • <i>Vesting Percentage:</i> 100% after 5 years of service
Pre-Retirement Death Benefits	<ul style="list-style-type: none"> • <i>Age Requirement:</i> None • <i>Service Requirement:</i> 5 years of service • <i>Amount:</i> Annuity payable to participant's spouse under 50% Joint and Survivor option with payment commencement deferred to the participant's earliest retirement date.
Post-Retirement Death Benefits	<ul style="list-style-type: none"> • <i>Age Requirement:</i> 62 • <i>Service Requirement:</i> 10 years of service • <i>Amount:</i> Single payment of \$1,500 payable to beneficiary of a deceased participant who had commenced payments, and who is not eligible for a spouse's benefit under a Joint and Survivor Annuity option.
Participation	<ul style="list-style-type: none"> • <i>Age Requirement:</i> 21 years • <i>Service Requirement:</i> One year of service. Participation occurs on the first day of the month following completion of these requirements.
Service	<ul style="list-style-type: none"> • <i>Vesting:</i> 1,000 hours in a plan year • <i>Benefit:</i> Any 12 consecutive-month period during which the employee completes 2,080 Hours of Service shall be considered on Year of Service. If the number of Hours of Service is less than 2,080, a fraction of a Year of Benefit Service shall be credited, the numerator of which is the number of Hours of Service completed in such a year or partial Year of Service, and the denominator of which is 2,080. Such 12-consecutive month period will be measured from January 1.
Forms of Benefit	<ul style="list-style-type: none"> • <i>Normal Form:</i> Life Annuity for single participants and 50% Joint and Survivor for married participants, that is actuarially equivalent to the life annuity. • <i>Optional Forms:</i> 100% Joint and Survivor, Life Annuity, Lump Sum Payment, 75% Survivor Annuity, 10 Years of Certain and Life Annuity, 10 Years of Certain Option • <i>Actuarial Equivalence:</i> For purposes of converting a straight life annuity to a lump sum distribution, actuarial equivalence is based on 417(e) assumptions, provided that no actuarial equivalent determination is less than a distribution based on 1971 Group Annuity Table for Males, with one year setback in age with 7% per annum compounded annually. • For all other forms of payment, actuarial equivalence is based on 1971 Group Annuity Table for Males, with one year setback in age with 7% per annum compounded annually.

Attachment to 2022 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
L3Harris KEO Pension Plan
EIN 34-0276860 PN 027

Plan	<ul style="list-style-type: none"> • CAREER AVERAGE BENEFIT FOR SALARIED EMPLOYEES
Plan Status	<ul style="list-style-type: none"> • FROZEN EFFECTIVE 01/01/2001 (subsequent accruals are earned under the cash balance provisions) • <i>Effective date:</i> November 1, 1968
Normal Retirement	<ul style="list-style-type: none"> • <i>Age Requirement:</i> 65 • <i>Service Requirement:</i> 5 years of vesting service (1,000 hours) • <i>Amount:</i> The annual amount of accrued benefit is equal to the product of (i) and (ii) and below: <ul style="list-style-type: none"> (i) 1.3% of Final Average Compensation not in excess of the Covered Compensation level for an individual obtaining their Social Security normal retirement age in the year of calculation plus 1.8% of Final Average Compensation in excess of the Covered Compensation level. (ii) Years of a member's benefit service, up to a maximum of 30. <p>Participants who were formerly participants of the Kollmorgen (Long Island) Floor Plan began receiving pay credit for Benefit Service under the benefit formula described above as of January 1, 1991. These participants are also entitled to payment under this Plan of any benefits based on service prior to January 1, 1991 earned under Kollmorgen Floor Plan. However, total retirement benefits payable from this plan may not exceed the amount of benefits that would be paid under the benefit formula described above if the participant had been covered by the Plan from the date of hire without regard to the special Floor Plan provisions.</p> • <i>Maximum benefit:</i> \$140,000 per year adjusted for retirement at age other than Social Security Normal Retirement Age.
Early Retirement	<ul style="list-style-type: none"> • <i>Age Requirement:</i> 55 • <i>Service Requirement:</i> 5 years of service • <i>Actuarial Equivalence:</i> 1984 Unisex pensioner's mortality table with 8% per annum compounded annually. • <i>Amount:</i> The actuarial equivalent of the retirement benefit at Normal retirement date, calculated with credited service to the Early retirement date.
Disability	<ul style="list-style-type: none"> • <i>Eligibility:</i> Declared disabled by the Social Security Administration • <i>Amount:</i> Benefit accrued to Normal Retirement Date assuming constant earnings from disablement to Normal Retirement Date.
Pre-Retirement Death Benefits	<ul style="list-style-type: none"> • <i>Age Requirement:</i> None • <i>Service Requirement:</i> 5 years of service • <i>Amount:</i> Annuity payable to participant's spouse under 50% Joint and Survivor option with payment commencement deferred to the participant's earliest retirement date.
Participation	<ul style="list-style-type: none"> • <i>Age Requirement:</i> 21 years • <i>Service Requirement:</i> One year of service. Participation occurs on the first day of the month following completion of these requirements.

Attachment to 2022 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
L3Harris KEO Pension Plan
EIN 34-0276860 PN 027

Service	<ul style="list-style-type: none"> • <i>Vesting:</i> Fully vested after completion of 5 full years of vesting service (1,000 hours) • <i>Benefit:</i> 12 consecutive-month period during which the employee completes 2,080 Hours of Service shall be considered one Year of Service. If the number of Hours of Service is less than 2,080, a fraction of a Year of Benefit Service shall be credited, the numerator of which is the number of Hours of Service completed in such a year or partial Year of Service, and the denominator of which is 2,080. Such 12-consecutive month period will be measured from January 1. • Participants at Magnedyne division begin to earn Benefit Service on January 1, 1999. • Participants at New England Affiliated Technologies begin to earn Benefit Service on January 1, 2000.
Forms of Benefit	<ul style="list-style-type: none"> • <i>Normal Form:</i> Life Annuity for single participants and 50% Joint and Survivor for married participants, that is actuarially equivalent to the life annuity. • <i>Optional Forms:</i> 100% Joint and Survivor, Life Annuity, Lump Sum Payment, 75% Survivor Annuity, 10 Years of Certain and Life Annuity, 10 Years of Certain Option • <i>Actuarial Equivalence:</i> For purposes of converting a straight life annuity to a lump sum distribution, actuarial equivalence is based on 417(e) assumptions. • For all other forms of payment, actuarial equivalence is based on 1984 Unisex pensioner's mortality table with 8% per annum compounded annually.
Recent Plan Amendments	<p>The Plan has been restated as of August 31, 2020</p> <ul style="list-style-type: none"> • <i>Plan Amendment:</i> Number One • <i>Effective Date:</i> January 1, 2021 • <i>Reflected in 2022 Actuarial Valuation:</i> Yes <ul style="list-style-type: none"> • <i>Plan Amendment:</i> Number Two • <i>Effective Date:</i> August 31, 2020 • <i>Reflected in 2022 Actuarial Valuation:</i> Yes

Participants in Active Service by Age and Years of Credited Service as of January 1, 2022

Age	Years of Service									
	Less than 1	1-4	5-9	10-14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40 & Over
Under 25	--	--	--	--	--	--	--	--	--	--
25 - 29	--	--	--	--	--	--	--	--	--	--
30 - 34	--	--	2	2	--	--	--	--	--	--
35 - 39	--	--	4	9	1	--	--	--	--	--
40 - 44	--	--	--	12	5	--	--	--	--	--
45 - 49	--	--	1	3	4	1	--	--	--	--
50 - 54	--	--	--	2	3	--	2	--	--	--
55 - 59	--	--	1	5	6	5	4	--	4	1
60 - 64	--	--	--	5	3	3	--	--	3	1
65 - 69	--	--	3	3	--	--	1	--	--	4
70 & Over	--	--	--	--	1	--	--	--	--	--

* Counts shown above include accruing actives only

Actuarial Assumptions and Methodologies

Certain assumptions are prescribed as noted below. The other assumptions are estimates derived from historical and recent experience as well as market observations, combined with professional judgment about future expectations. Segal's report as of December 2017 shows a recent analysis upon which these assumptions are based.

Interest:	The interest rates used for the 2022 plan year are the 24-month average corporate bond segment rates for January 2022 subject to funding stabilization. Under stabilization, the interest rates used for funding purposes are calculated in the usual manner (24-month average corporate bond rates) but are then constrained to be within a corridor around a 25-year average of those same bond rates. Each of the three segments of the yield curve reflecting the 25-year average rates is constrained to be no less than 5%. For 2022, the stabilization corridor is 5%. It will remain at 5% through 2030 and then increase by 5% per year beginning in 2031 until it reaches 30% for 2035. The interest rate description above reflects that the plan sponsor elected to apply the ARPA provisions beginning with the 2022 plan year. The rates are as follows:				
		Payments in the First 5 Years	Payments in Years 6 – 20	Payments Thereafter	Effective Interest Rate
	Current Year, reflecting stabilization (post-ARPA)	4.75%	5.18%	5.92%	5.35%
	Current Year, without stabilization	0.88%	2.61%	3.27%	2.74%
	Prior Year, reflecting stabilization (pre-ARPA)	3.32%	4.79%	5.47%	4.88%
	Prior Year, without stabilization	1.75%	3.04%	3.65%	3.18%
	The interest rates used to determine the PBGC variable-rate premium are the same as those used for funding, without reflecting funding stabilization. These interest rates are based on the plan sponsor's election for the 2012 plan year (an election that can be changed this plan year) and are subject to the constraints established by law.				
Mortality Rates	RP-2006 separate employee and annuitant healthy mortality tables, projected through the valuation date plus a number of years that varies by age and sex per IRC 1.430(h)(3)-1(c)(3)(ii)(A) using scale MP-2020. This assumption is one of the choices allowed by the regulations.				
Salary Increases	3.00% This assumption is based on historical and current data, adjusted to reflect estimated future experience and professional judgment.				

Attachment to 2022 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
L3Harris KEO Pension Plan
EIN 34-0276860 PN 027

Benefit Election	<p>75% of active participants are assumed to elect lump sums at termination, and 25% are assumed to elect a single life annuity. Terminated vested participants that terminated during the prior plan year are assumed to elect an immediate lump sum as of the valuation date. All other terminated vested participants are assumed to elect a lump sum payment to be paid at age 65. Lump sums for the career average benefit are valued on the interest rate implied by the funding yield curve and the mandated mortality tables for lump sum conversion. This assumption is based on historical and current data, adjusted to reflect estimated future experience and professional judgment.</p>																				
Sample Termination Rates	<table> <tr> <th data-bbox="1094 505 1150 537">Age</th><th data-bbox="1297 505 1354 537">Rate</th></tr> <tr><td data-bbox="1104 545 1140 578">20</td><td data-bbox="1287 545 1365 578">13.7%</td></tr> <tr><td data-bbox="1104 586 1140 618">25</td><td data-bbox="1287 586 1344 618">10.2</td></tr> <tr><td data-bbox="1104 626 1140 659">30</td><td data-bbox="1297 626 1333 659">7.1</td></tr> <tr><td data-bbox="1104 667 1140 699">35</td><td data-bbox="1297 667 1333 699">6.0</td></tr> <tr><td data-bbox="1104 708 1140 740">40</td><td data-bbox="1297 708 1333 740">5.5</td></tr> <tr><td data-bbox="1104 748 1140 781">45</td><td data-bbox="1297 748 1333 781">5.0</td></tr> <tr><td data-bbox="1104 789 1140 821">50</td><td data-bbox="1297 789 1333 821">4.5</td></tr> <tr><td data-bbox="1104 829 1140 862">55</td><td data-bbox="1297 829 1333 862">4.0</td></tr> <tr><td data-bbox="1104 870 1140 902">60</td><td data-bbox="1297 870 1333 902">3.5</td></tr> </table> <p>This assumption is based on historical and current data, adjusted to reflect estimated future experience and professional judgment.</p>	Age	Rate	20	13.7%	25	10.2	30	7.1	35	6.0	40	5.5	45	5.0	50	4.5	55	4.0	60	3.5
Age	Rate																				
20	13.7%																				
25	10.2																				
30	7.1																				
35	6.0																				
40	5.5																				
45	5.0																				
50	4.5																				
55	4.0																				
60	3.5																				
Sample Disability Rates	None																				

Attachment to 2022 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
L3Harris KEO Pension Plan
EIN 34-0276860 PN 027

Retirement (From Active Status) Rates	Age	Rates
	55-59	2.00%
	60-61	10.00
	62-64	15.00
	65	25.00
	66-69	20.00
	70	100.00
	This assumption is based on historical and current data, adjusted to reflect estimated future experience and professional judgment.	
Interest Credit Rate on Cash Balance Account	3.50% annually This assumption is based on historical and current data, as well professional judgment and future expectations of the plan sponsor.	
Description of Weighted Average Retirement Age	Age 64, determined as follows: The individual weighted average retirement age is calculated as the sum of the product of each potential past or future retirement age times the probability of surviving to that age and then retiring at that age, assuming no other decrements.	
Retirement From Inactive Status	100% at Age 65 Based on a review of the assumed rates compared to historical experience, in light of the plan provisions and professional judgement, these assumed rates reflect a reasonable expectation for the future.	
Percent Married	80%. Spouse is assumed to be the opposite gender.	
Age Difference	Male spouses are assumed to be three years older than female spouses.	
Administrative Expenses	An expense assumption is required under the funding rules. Plan-related expenses of \$270,000 (previously, \$210,000) are expected to be paid by the plan during the year. This assumption is based on recent historical data, adjusted to reflect PBGC premium changes, input from the plan sponsor, and estimated future experience and professional judgment.	
Asset Method	As selected by the plan sponsor, assets are determined by averaging the market value as of the valuation date and the adjusted market values as of the preceding two years. The resulting value is limited to between 90% to 110% of market value of assets. The adjusted market values reflect cash flow and expected earnings to the valuation date. The expected earnings are based on an assumed rate of return of 7.75% for 2020 and 7.50% for 2021, not to exceed the applicable third segment rate of 5.94% for 2020 and 5.47% for 2021.	

Attachment to 2022 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
L3Harris KEO Pension Plan
EIN 34-0276860 PN 027

Funding Method	<p>Funding method is unit credit actuarial cost method, as prescribed by law. The liability is measured on an accrual-to-date basis using mandated mortality tables and interest rates with no salary projection past the end of the year.</p> <p>If all assumptions are met (including the investment earnings implicitly assumed by the interest rate), funding the plan at the minimum required contribution level is generally designed to achieve a 100% funded status within fifteen years. Once that is achieved, or for overfunded plans, the required contribution will generally equal the target normal cost reduced by any overfunding.</p>
Non-Prescribed Assumption Changes Since Prior Valuation	<ul style="list-style-type: none"> • <i>Assumption Type:</i> Administrative Expenses • <i>Current Assumption:</i> \$270,000 • <i>Prior Assumption:</i> \$210,000 • <i>Reason for Change:</i> This assumption is based on recent historical data, adjusted to reflect estimated future experience and professional judgment.
Actuarial Models	<p>Segal valuation results are based on proprietary actuarial modeling software. The actuarial valuation models generate a comprehensive set of liability and cost calculations that are presented to meet regulatory, legislative and client requirements. Our Actuarial Technology and Systems unit, comprising both actuaries and programmers, is responsible for the initial development and maintenance of these models. The models have a modular structure that allows for a high degree of accuracy, flexibility and user control. The client team programs the assumptions and the plan provisions, validates the models, and reviews test lives and results, under the supervision of the responsible actuary.</p>

Change in Actuarial Assumptions

Non-Prescribed Assumption Changes Since Prior Valuation	Assumption Type:	Current Assumptions:	Prior Assumptions:	Reason for Change:
	Administrative Expenses	\$270,000	\$210,000	This assumption is based on recent historical data, adjusted to reflect estimated future experience and professional judgment.

Attachment to 2022 Schedule SB of Form 5500
Schedule SB, Line 22 – Description of Weighted Average Retirement Age
L3Harris KEO Pension Plan
EIN 34-0276860 PN 027

<u>Age</u>	<u>Rate</u>	<u>Probability of Retiring</u>	<u>Age x Probability</u>
55	2.00%	2.00%	1.10
56	2.00%	1.96%	1.10
57	2.00%	1.92%	1.09
58	2.00%	1.88%	1.09
59	2.00%	1.84%	1.09
60	10.00%	9.04%	5.42
61	10.00%	8.14%	4.96
62	15.00%	10.98%	6.81
63	15.00%	9.34%	5.88
64	15.00%	7.93%	5.08
65	25.00%	11.24%	7.31
66	20.00%	6.74%	4.45
67	20.00%	5.40%	3.62
68	20.00%	4.32%	2.94
69	20.00%	3.45%	2.38
70	100.00%	13.81%	9.67
Weighted Average:			63.99

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with
the instructions to the Form 5500.**OMB Nos. 1210 - 0110
1210 - 0089**2022****This Form is Open to
Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2022 or fiscal plan year beginning **01/01/2022** and ending **12/31/2022**

- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instr.)
- B** This return/report is: ☒ a single-employer plan ☐ a DFE (specify) _____
☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here ☒
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ☐

Part II Basic Plan Information - enter all requested information

1a Name of plan L3HARRIS KEO PENSION PLAN	1b Three-digit plan number (PN) ▶ 027
	1c Effective date of plan 02/06/2012
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) L3HARRIS TECHNOLOGIES, INC. 1025 WEST NASA BOULEVARD MELBOURNE FL 32919-0001	2b Employer Identification Number (EIN) 34-0276860 2c Plan Sponsor's telephone number 321-724-3554 2d Business code (see instructions) 333200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>Andrea Hartman</i>	10/9/2023	ANDREA HARTMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<i>Andrea Hartman</i>	10/9/2023	ANDREA HARTMAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☐ Same as Plan Sponsor
EMPL. BEN. COM. L3HARRIS TECH. INC.

1025 WEST NASA BOULEVARD
MELBOURNE FL 32919-0001

3b Administrator's EIN
34-0276860

3c Administrator's telephone number
321-724-3554

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

- a** Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	5	390
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	138
a(2) Total number of active participants at the end of the plan year	6a(2)	118
b Retired or separated participants receiving benefits	6b	73
c Other retired or separated participants entitled to future benefits	6c	145
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	336
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	21
f Total. Add lines 6d and 6e	6f	357
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☒ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information - Small Plan)
 (3) ☐ **A** (Insurance Information)
 (4) ☐ **C** (Service Provider Information)
 (5) ☒ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan L3Harris KE0 Pension Plan	B Three-digit plan number (PN) ▶ 027
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF L3Harris Technologies, Inc.	D Employer Identification Number (EIN) 34-0276860
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2022</u>	
2 Assets:	
a Market value	2a 41,636,114
b Actuarial value	2b 38,322,877
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants 97 (2) Vested Funding Target 6,364,966 (3) Total Funding Target 6,364,966
b For terminated vested participants.....	155 6,454,930 6,454,930
c For active participants	138 9,208,949 9,208,949
d Total.....	390 22,028,845 22,028,845
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 5.35%
6 Target normal cost.....	
a Present value of current plan year accruals.....	6a 102,627
b Expected plan-related expenses	6b 270,000
c Total (line 6a + line 6b)	6c 372,627

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Aida Domlija <i>AD</i>	08/30/2023
Signature of actuary		Date
AIDA DOMLIJA, FSA, MAAA		2306955
Type or print name of actuary		Most recent enrollment number
SEGAL		212-251-5000
Firm name		Telephone number (including area code)
333 W 34TH STREET		
NEW YORK NY 10001-2402		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2022
v. 220413

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	11,916,085
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	430,998
9	Amount remaining (line 7 minus line 8)	0	11,485,087
10	Interest on line 9 using prior year's actual return of <u>13.95</u> %	0	1,602,170
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>4.88</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	13,087,257

Part III		Funding Percentages	
14	Funding target attainment percentage	14	114.55 %
15	Adjusted funding target attainment percentage	15	173.96 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	95.74 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	372,627	
b Excess assets, if applicable, but not greater than line 31a	31b	372,627	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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