

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information —enter all requested information
1a Name of plan STEVENS & LEE SAVINGS PLAN	1b Three-digit plan number (PN) ▶ 002
	1c Effective date of plan 01/01/1973
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) STEVENS & LEE P.O. BOX 679 READING, PA 19603-0679 111 NORTH SIXTH STREET READING, PA 19603-0679	2b Employer Identification Number (EIN) 23-1886296 2c Plan Sponsor's telephone number 610-478-2000 2d Business code (see instructions) 541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2023	CHARLES HARENZA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2023	JOHN DUROFCHALK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☐ Same as Plan Sponsor STEVENS & LEE P.O. BOX 679 READING, PA 19603-0679		3b Administrator's EIN 23-1886296 3c Administrator's telephone number 610-478-2000
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 437
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6a(1) 321 6a(2) 343 6b 6 6c 127 6d 476 6e 4 6f 480 6g 480 6h 29
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2H 2J 2S 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan STEVENS & LEE SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 STEVENS & LEE	D Employer Identification Number (EIN) 23-1886296	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BANK OF AMERICA
94-1687665

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH PIERCE FENNER & SMITH

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 28 33 51 52 56 59 60 62 63 71 99	NONE	1100490	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	105601	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CONRAD SIEGEL ACTUARIES

23-1669823

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 38 49 50	NONE	43050	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DELAWARE COMPANY

2005 MARKET ST.
PHILADELPHIA, PA 19103

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

CHIRON INVESTMENT MANAGEMENT, LLC

350 AVENUE OF THE AMERICAS
SUITE 700
NEW YORK, NY 10019

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK ADVISORS LLC

51-0318674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FRANKLIN ADVISERS INC

94-3167260

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BNY MELLON FUND ADVISORS

240 GREENWICH STREET
NEW YORK, NY 10286

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT COMPANY LLC

95-2632339

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE ASSOCIATES, INC.

52-2264646

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

HARTFORD FUNDS COMPANY, LLC

PO BOX 55022
BOSTON, MA 02205-5022

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

JANUS CAPITAL LLC

43-1804048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALLIANCEBERNSTEIN LP

1345 AVENUE OF AMERICAS
NEW YORK, NY 10105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

CAPITAL RESEARCH AND COMPANY

95-1411037

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LEGG MASON PARTNERS FUND ADVISOR, L

100 INTERNATIONAL DRIVE
BALTIMORE, MD 21202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANGMT INVESTMENT ADVISORS

P.O. BOX 8081
BOSTON, MA 02266-8081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

CONGRESS ASSET CO

2 SEAPORT LANE, 5TH FLOOR
BOSTON, MA 02210

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

FULLER & THALER ASSET MANAGEMENT, I

411 BOREL AVENUE SUITE 300
SAN MATEO, CA 94402

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

INVESCO ADVISERS, INC.

76-0528004

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK FUND ADVISORS

51-0318674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

JP MORGAN INVESTMENT INC

13-2624428

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY LP

399 BOYLSTON STREET
BOSTON, MA 02111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MASSACHUSETTS FINANCIAL SERVICES CO

PO BOX 55824
BOSTON, MA 02205

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

TRANSAMERICA ASSET INC

94-0932740

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LORD, ABBETT & CO LLC

P.O. BOX 219336
KANSAS CITY, MO 64121

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

PARTNERS GROUP (USA) INC

1114 AVENUE OF THE AMERICAS 37TH FL
NEW YORK, NY 10036

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

RENAISSANCE TECHNOLOGIES LLC

250 VESEY STREET, 11TH FLOOR
NEW YORK, NY 10281

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

IRONWOOD CAPITAL MANAGEMENT

ONE MARKET PLAZA STUART TOWER
SUITE 2500
SAN FRANCISCO, CA 94105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LASALLE INVESTMENT MANAGEMENT, INC.

333 WEST WACKER DR
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
DELAWARE MANAGEMENT COMPANY	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DELAWARE VALUE(R) INST 2005 MARKET ST. PHILADELPHIA, PA 19103	0.68% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
DELAWARE MANAGEMENT COMPANY	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DELAWARE CORPORATE BOND INST 2005 MARKET ST. PHILADELPHIA, PA 19103	0.57% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHIRON INVESTMENT MANAGEMENT, LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FS CHIRON CAPITAL ALLOCATION CLASS 350 AVENUE OF THE AMERICAS NEW YORK, NY 10019	1.17% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLACKROCK GLOBAL LONG/SHORT CREDIT 51-0318674	1.33% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FRANKLIN ADVISERS INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TEMPLETON GLOBAL BOND ADV 94-3167260	0.72% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BNY MELLON FUND ADVISERS	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BNY MELLON GLOBAL FIXED INCOME - I 240 GREENWICH STREET NEW YORK, NY 10286	0.53% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PACIFIC INVESTMENT MANAGEMENT COMPA	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO FIXED INCOME SHARES C 95-2632339	0.15% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PACIFIC INVESTMENT MANAGEMENT COMPA	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO FIXED INCOME SHARES M 95-2632339	0.01% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PACIFIC INVESTMENT MANAGEMENT COMPA	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO FIXED INCOME SHARES R 95-2632339	0.87% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T ROWE PRICE ASSOCIATES INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T. ROWE PRICE EXTENDED EQUITY MARKE 52-2264646	0.25% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
HARTFORD FUNDS MANAGEMENT COMPANY L	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HARTFORD MIDCAP R6 PO BOX 55022 BOSTON, MA 02205-5022	0.74% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JANUS CAPITAL MANAGEMENT LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JANUS HENDERSON SMALL CAP VALUE N 43-1804048	0.6% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALLIANCEBERNSTEIN LP	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AB DISCOVERY VALUE Z 1345 AVENUE OF AMERICAS NEW YORK, NY 10105	0.79% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CAPITAL RESEARCH AND MANAGEMENT COM	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN FUNDS EUROPACIFIC GROWTH R 95-1411037	0.47% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CAPITAL RESEARCH AND MANAGEMENT COM	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN FUNDS NEW PERSPECTIVE R6 95-1411037	0.41% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLACKROCK EQUITY DIVIDEND K 51-0318674	0.57% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LEGG MASON PARTNERS FUND ADVISOR LL	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CLEARBRIDGE SMALL CAP GROWTH IS 100 INTERNATIONAL DRIVE BALTIMORE, MD 21202	0.78% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MGMT INVESTMENT ADVISERS L	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COLUMBIA CONTRARIAN CORE INST3 P.O. BOX 8081 BOSTON, MA 02266-8081	0.6% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CONGRESS ASSET MANAGEMENT COMPANY L	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CONGRESS MID CAP GROWTH INSTITUTION 2 SEAPORT LANE, 5TH FLOOR BOSTON, MA 02210	0.78% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FULLER & THALER ASSET MANAGEMENT, I	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FULLER & THALER BEHAVIORAL SM-CP EQ 411 BOREL AVENUE SUITE 300 SAN MATEO, CA 94402	0.65% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
INVESCO ADVISERS, INC.	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVESCO DEVELOPING MARKETS R6 76-0528004	0.84% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES MSCI EAFE INTL IDX K 51-0318674	0.04% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES RUSSELL 2000 SMALL-CAP IDX 51-0318674	0.07% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES RUSSELL MID-CAP INDEX K 51-0318674	0.06% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK FUND ADVISORS	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES S&P 500 INDEX K 51-0318674	0.03% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN HIGH YIELD R6 13-2624428	0.5% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LOOMIS SAYLES & COMPANY LP	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LOOMIS SAYLES GROWTH N 399 BOYLSTON STREET BOSTON, MA 02111	0.57% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS FINANCIAL SERVICES CO	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS INTERNATIONAL INTRINSIC VALUE R PO BOX 55824 BOSTON, MA 02205	0.61% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS FINANCIAL SERVICES CO	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS MID CAP VALUE R6 PO BOX 55824 BOSTON, MA 02205	0.62% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
TRANSAMERICA ASSET MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRANSAMERICA INTERNATIONAL EQUITY R 94-0932740	0.75% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK FUND ADVISORS	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES US AGGREGATE BOND INDEX K 51-0318674	0.05% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LORD ABBETT & CO LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LORD ABBETT SHORT DURATION INCOME R P.O. BOX 219336 KANSAS CITY, MO 64121	0.31% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PACIFIC INVESTMENT MANAGEMENT COMPA	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO REAL RETURN INSTL 95-2632339	0.67% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PACIFIC INVESTMENT MANAGEMENT COMPA	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO TOTAL RETURN INSTL 95-2632339	0.49% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLACKROCK GLOBAL ALLOCATION K 51-0318674	0.76% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN SMARTRETIREMENT(R) 2020 R6 13-2624428	0.37% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN SMARTRETIREMENT(R) 2030 R6 13-2624428	0.39% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN SMARTRETIREMENT(R) 2040 R6 13-2624428	0.42% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN SMARTRETIREMENT(R) 2050 R6 13-2624428	0.42% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN SMARTRETIREMENT(R) 2060 R6 13-2624428	0.42% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN SMARTRETIREMENT(R) INCOME 13-2624428	0.36% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PARTNERS GROUP (USA) INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PARTNERS GROUP PRIVATE EQUITY (TEI) 1114 AVENUE OF THE AMERICAS 37TH FL NEW YORK, NY 10036	3.01% ON FUND NET ASSET VALUE + 10% OF PERFORMANCE ABOVE HIGH WATER MARK	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
RENAISSANCE TECHNOLOGIES LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RENAISSANCE ACCESS LLC 250 VESEY STREET, 11TH FLOOR NEW YORK, NY 10281	3.00% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
IRONWOOD CAPITAL MANAGEMENT	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IRONWOOD MULTI-STRATEGY FUND LLC ONE MARKET PLAZA STUART TOWER SAN FRANCISCO, CA 94105	1.95% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERRILL LYNCH	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RETIREMENT BANK ACCOUNT 13-5674085	0.20% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LASALLE INVESTMENT MANAGEMENT, INC.	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JONES LANG LASALLE INCOME PROPERTY 333 WEST WACKER DR CHICAGO, IL 60606		1.25% OF ASSETS + 10% PERFORMANCE FEE FOR INVESTMENT RETURNS IN EXCESS OF A 7% HURDLE RATE
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LASALLE INVESTMENT MANAGEMENT, INC.	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JONES LANG LASALLE INCOME PROPERTY 333 WEST WACKER DR CHICAGO, IL 60606		1.25% OF ASSETS + 10% PERFORMANCE FEE FOR INVESTMENT RETURNS IN EXCESS OF A 7% HURDLE RATE
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>STEVENS & LEE SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STEVENS & LEE</u>	D Employer Identification Number (EIN) <u>23-1886296</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash.....	1a	147233	99195
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	5752549	8133014
	(2) Participant contributions.....	1b(2)		
	(3) Other.....	1b(3)	264955	343014
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	15148939	17157889
	(2) U.S. Government securities.....	1c(2)	17662475	14400158
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred.....	1c(3)(A)		
	(B) All other.....	1c(3)(B)	11037355	8246641
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred.....	1c(4)(A)		
	(B) Common.....	1c(4)(B)	108321709	78572905
	(5) Partnership/joint venture interests.....	1c(5)	2622685	2874776
	(6) Real estate (other than employer real property).....	1c(6)		
	(7) Loans (other than to participants).....	1c(7)		
	(8) Participant loans.....	1c(8)		
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts.....	1c(11)		
	(12) Value of interest in 103-12 investment entities.....	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	95418499	82059090
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other.....	1c(15)	14956668	12576164

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	271333067	224462846

Liabilities

g Benefit claims payable	1g	2531020	3980970
h Operating payables	1h	0	37909
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	2531020	4018879

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	268802047	220443967
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	8133014	
(B) Participants	2a(1)(B)	2997324	
(C) Others (including rollovers)	2a(1)(C)	372168	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		11502506
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	16	
(B) U.S. Government securities	2b(1)(B)	311283	
(C) Corporate debt instruments	2b(1)(C)	318002	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	64997	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		694298
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	1510023	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	5014271	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		6524294
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	50008918	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	50276597	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-267679
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-27647861	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-27647861

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-18785859
c Other income	2c		410841
d Total income. Add all income amounts in column (b) and enter total	2d		-27569460
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	19529282	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		19529282
f Corrective distributions (see instructions)	2f		10198
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	183405	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	1065735	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1249140
j Total expenses. Add all expense amounts in column (b) and enter total	2j		20788620
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-48358080
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: TOMASI & COMPANY PC

(2) EIN: 83-0664781

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan STEVENS & LEE SAVINGS PLAN		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 STEVENS & LEE		D Employer Identification Number (EIN) 23-1886296
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 94-1687665		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?.....		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....		☐ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

STEVENS & LEE SAVINGS PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

**YEARS ENDED DECEMBER 31, 2022 AND 2021
WITH INDEPENDENT AUDITORS' REPORT**

STEVENS & LEE SAVINGS PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Stevens & Lee Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Stevens & Lee Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Stevens & Lee Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the years then ended, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Stevens & Lee Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Stevens & Lee Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Stevens & Lee Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Savings & Lee Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule of Assets Held for Investment Purposes at the End of the Plan Year and Schedule of Reportable Transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Lomasi & Company PC

Wyomissing, PA
October 5, 2023

STEVENS & LEE SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2022	2021
ASSETS		
Investments, at fair value:		
Money market funds	\$ 17,157,889	\$ 15,148,939
Corporate and government bonds	24,887,592	31,262,235
Common stocks	78,572,905	108,321,709
Registered investment companies	82,059,090	95,418,499
Other investments	13,210,147	15,016,948
Total investments	215,887,623	265,168,330
Receivables:		
Employer contribution	8,133,014	5,752,549
Accrued interest and dividends	343,014	264,955
Total receivables	8,476,028	6,017,504
Cash	99,195	147,233
Total assets	224,462,846	271,333,067
LIABILITIES		
Administrative fees payable	37,909	-
NET ASSETS AVAILABLE FOR BENEFITS	\$ 224,424,937	\$ 271,333,067

STEVENS & LEE SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2022	2021
ADDITIONS/(REDUCTIONS) TO NET ASSETS		
ATTRIBUTED TO:		
Interest and dividend income	\$ 7,628,117	\$ 9,636,234
Other income	1,315	81,527
Net appreciation (depreciation) in fair value of investments	(46,701,398)	24,565,708
Contributions:		
Participants	2,987,126	2,674,712
Rollovers	372,168	2,182,638
Employer	8,133,014	7,262,205
	<u>11,492,308</u>	<u>12,119,555</u>
Total additions/(reductions)	(27,579,658)	46,403,024
DEDUCTIONS FROM NET ASSETS		
ATTRIBUTED TO:		
Benefits paid directly to participants	18,079,332	13,628,549
Investment & administrative fees net of rebates	<u>1,249,140</u>	<u>1,343,733</u>
Total deductions	<u>19,328,472</u>	<u>14,972,282</u>
Net increase/(decrease) in plan assets available for benefits	(46,908,130)	31,430,742
NET ASSETS AVAILABLE FOR BENEFITS		
AT BEGINNING OF YEAR	<u>271,333,067</u>	<u>239,902,325</u>
NET ASSETS AVAILABLE FOR BENEFITS		
AT END OF YEAR	<u><u>\$ 224,424,937</u></u>	<u><u>\$ 271,333,067</u></u>

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 DESCRIPTION OF THE PLAN

The following description of the Stevens & Lee Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document and related summary plan description for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all employees of Stevens & Lee (the Company) and its affiliated businesses. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Contributions

Participants can elect to contribute up to a maximum of 25% of annual compensation including bonuses on a pre-tax basis, as defined in the Plan. Eligible employees hired on or after January 1, 2015 are automatically enrolled in the 401(k) portion of the Plan as of their first eligible payroll date and deemed to make an affirmative election to contribute 2% of compensation unless the employee makes an affirmative election to not contribute. The Company may make annual discretionary profit-sharing contributions in an amount from current and accumulated earnings, as determined by the Board of Directors.

All 401(k) accounts are participant directed. Accounts in the profit-sharing portion of the Plan can be participant directed if a qualified individual (one who attained age 60 or will attain age 60 by the end of the Plan year) elects to direct investments into a diversification account.

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions, (b) forfeitures, and (c) plan earnings. Allocations are based on participant earnings or account balances, as defined. Forfeited balances of terminated participants' non-vested accounts are either used to reduce future Company contributions or reallocated to all active participants. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Vesting

Participants are immediately vested in their pre-tax contributions plus actual earnings thereon. Vesting in the Company contribution portion of their accounts plus actual earnings thereon is based upon years of service. A participant is 100% vested after three years of service. A year of service is defined as 1,000 hours or more of service during a Plan calendar year.

Payment of Benefits

On termination of service, due to death, disability, retirement or termination, a participant, or beneficiary in the case of death, may receive a distribution equal to the vested value of his or her account.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

Plan Termination

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan subject to the provisions of the Internal Revenue Code (the "Code") and ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Forfeited Accounts

At December 31, 2022 and 2021, forfeited non-vested accounts totaled \$138,924 and \$253,452 respectively. These accounts are used to reduce employer contributions, restore qualified previously forfeited accounts for rehired employees or allocated to active participants' accounts. In 2022 and 2021, the full \$138,924 and \$253,452 were used to reduce employer contributions.

NOTE 2 SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value as determined and certified to by the Plan's trustee. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements. Securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year; investments traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the average of the last reported bid and ask prices.

Shares of registered investment companies and real estate investment trusts are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year-end. Money market accounts are valued at cost, which approximates fair value.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Administrative Expenses

The Company pays various costs associated with the administration of the Plan. Additionally, the Plan has entered into trustee and investment advisory fee agreements, as well as a recordkeeping service agreement with Bank of America, N.A., a subsidiary of Bank of America Corporation. Additional recordkeeping services are provided by Conrad Siegel Actuaries for the profit-sharing portion of the Plan. These services are paid by the Plan.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

The plan administrator has evaluated subsequent events through October 5, 2023, which is the date the financial statements were available to be issued.

Reclassifications

Certain prior year classifications have been changed in the current year financial statements in order to clarify financial presentation.

NOTE 3 NONPARTICIPANT-DIRECTED INVESTMENTS

The following is information about net assets and significant components of changes in net assets related to the nonparticipant-directed investments as of and for the years ended December 31, 2022 and 2021, respectively:

	<u>2022</u>	<u>2021</u>
Net Assets		
Investments, at fair value:		
Money market funds	\$ 12,220,882	\$ 13,803,060
Corporate and government bonds	15,499,623	20,698,917
Common stocks	78,572,905	108,321,709
Registered investment companies	37,142,386	40,239,983
Other investments	13,210,147	15,016,948
Cash	<u>93,373</u>	<u>140,994</u>
Total investments	156,739,316	198,221,611
Interest and dividend receivable	273,753	218,389
Employer contribution receivable	8,133,014	5,752,549
Plan fees payable	<u>(23,519)</u>	<u>-</u>
Net assets available for benefits	<u>\$ 165,122,564</u>	<u>\$ 204,192,549</u>

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 3 NONPARTICIPANT-DIRECTED INVESTMENTS (CONTINUED)

Changes in net assets	2022	2021
Investment income:		
Net appreciation (depreciation) in fair value of investments	\$ (32,536,812)	\$ 22,622,367
Interest and dividend income	3,869,348	5,207,380
Other income	1,315	71,563
Inter-fund transfers – net	(1,382,836)	1,938,210
Employer contributions	8,133,014	7,252,549
Benefits paid directly to participants	(16,040,666)	(10,967,303)
Investment & administrative fees net of rebates	(1,113,348)	(1,249,693)
Net increase	\$ (39,069,985)	\$ 24,875,073

NOTE 4 FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows.

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Money market funds and registered investment companies: Registered investment companies are valued at the daily closing price as reported by the fund. The funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are classified as level 1 investments. Money market funds are valued at net asset value (NAV) of shares held by the Plan based on prices that may not be fully active or observable at year end and are categorized as level 1 or 2 assets depending on the circumstances.

Common stocks: Valued at the closing price reported in active or inactive markets or observable inputs in which the individual securities are traded. All of these positions are classified as level 1 in the hierarchy.

Corporate and government bonds: Corporate bonds are based on observable market inputs while the government and municipal bonds typically use spreads obtained from trade and issue markets. These are included in level 2 fair value hierarchy. United States Treasury securities are traded in active markets and therefore are considered Level 1 securities in the hierarchy.

Alternative investments: Valued at the closing price reported in inactive markets as of the close of business at the end of the year where significant inputs are not observable. The unobservable inputs reflect assumptions that market participants would use. These are classified as level 1 or 3 assets depending on the circumstances.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021, respectively:

Assets at Fair Value as of December 31, 2022

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market fund	\$ 15,185,002	\$ 1,972,887	\$ -	\$ 17,157,889
Registered investment companies	82,059,090	-	-	82,059,090
Common stocks	78,572,905	-	-	78,572,905
Government bonds	10,072,760	4,337,435	-	14,410,195
Corporate bonds	-	10,477,397	-	10,477,397
Alternative Investments	<u>2,195,051</u>	<u>-</u>	<u>11,015,096</u>	<u>13,210,147</u>
Total Assets at Fair Value	<u>\$188,084,808</u>	<u>\$ 16,787,719</u>	<u>\$ 11,015,096</u>	<u>\$215,887,623</u>

Assets at Fair Value as of December 31, 2021

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market fund	\$ 15,144,691	\$ 4,248	\$ -	\$ 15,148,939
Registered investment companies	93,972,023	1,446,476	-	95,418,499
Common stocks	108,321,709	-	-	108,321,709
Government bonds	12,172,315	6,161,878	-	18,334,193
Corporate bonds	-	12,928,042	-	12,928,042
Alternative Investments	<u>3,617,386</u>	<u>-</u>	<u>11,399,562</u>	<u>15,016,948</u>
Total Assets at Fair Value	<u>\$ 233,228,124</u>	<u>\$ 20,540,644</u>	<u>\$ 11,399,562</u>	<u>\$ 265,168,330</u>

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

LEVEL 3 GAINS AND LOSSES

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2022 and 2021, respectively:

Changes in Fair Value as of December 31, 2022

	<u>Alternative Investments</u>
Balance, beginning of year	\$ 11,399,562
Realized gains (losses)	-
Unrealized gains (losses) relating to instruments still held at the reporting date	(893,783)
Purchases, sales, issuances, and settlements	
Purchases	509,317
Issuances	-
Sales	-
Settlements	-
Balance, end of year	<u>\$ 11,015,096</u>

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

Changes in Fair Value as of December 31, 2021

	<u>Alternative Investments</u>
Balance, beginning of year	\$ 9,895,099
Realized gains (losses)	70,482
Unrealized gains (losses) relating to instruments still held at the reporting date	1,105,922
Purchases, sales, issuances, and settlements	
Purchases	2,724,107
Issuances	-
Sales	(2,396,048)
Settlements	-
Balance, end of year	<u>\$ 11,399,562</u>

NOTE 5 INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated November 17, 2017 stating that the Plan is designed and qualified in accordance with applicable sections of the Internal Revenue Code (IRC) and, therefore, the related trust is exempt from taxation. The Plan was most recently amended effective January 1, 2020 to reflect certain provisions of the CARES Act and the SECURE Act.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 6 RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements for the years ended December 31, 2022 and 2021 to Form 5500:

	<u>2022</u>	<u>2021</u>
Net assets available for benefits per the financial statements	\$ 224,424,937	\$ 271,333,067
Less: Amounts allocated to withdrawing participants	<u>(3,980,970)</u>	<u>(2,531,020)</u>
Net assets available for benefits per Form 5500	<u>\$ 220,443,967</u>	<u>\$ 268,802,407</u>

The following is a reconciliation of benefits paid to participants per the financial statements for the years ended December 31, 2022 and 2021 to Form 5500:

	<u>2022</u>	<u>2021</u>
Benefits paid to participants per the financial statements	\$ 18,079,332	\$ 13,628,549
Add: Unpaid amounts allocated to withdrawing participants	3,980,970	2,531,020
Less: Paid amounts allocated to withdrawing participants previously included	<u>(2,531,020)</u>	<u>(15,146)</u>
Benefits paid to participants per Form 5500	<u>\$ 19,529,282</u>	<u>\$ 16,144,423</u>

NOTE 7 INFORMATION CERTIFIED BY CUSTODIAN

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2022 and 2021. Accordingly, Bank of America N.A., a subsidiary of Bank of America Corporation, the trustee and custodian of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statement of Net Assets Available for Benefits as of December 31, 2022 and 2021 and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2022, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the years ended December 31, 2022 and 2021.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 8 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9 RELATED PARTY TRANSACTIONS

Certain investments held by the Plan are managed by Merrill Lynch or an indirect wholly-owned subsidiary of Merrill Lynch. Merrill Lynch is a subsidiary of Bank of America Corporation, and also record-keeper of the 401(k) portion of the Plan; Bank of America, N.A., the custodian and trustee of the Plan, is also a subsidiary of Bank of America Corporation. Therefore, these transactions qualify as party-in-interest transactions. Fees charged by the custodian in 2022 and 2021 for investment management/advisory and trustee expenses were \$1,118,617 and \$1,236,734 and \$105,601 and \$111,136 respectively. Conrad Siegel Actuaries is also record-keeper and provides various services including preparation of Internal Revenue Service Form 5500. The party-in-interest fees charged by the record keeper were \$43,050 and \$38,089 in 2022 and 2021. Fees were offset by rebates and adjustments of \$18,128 and \$42,226 in 2022 and 2021. The overall net fees charged were \$1,249,140 and \$1,343,733 in 2022 and 2021. Although these transactions are party-in-interest transactions, they are not prohibited under ERISA or the Internal Revenue Code.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

SUPPLEMENTAL SCHEDULES

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Money Market Funds			
	Blackrock Liquidity FedFund	2,857,649 shares	\$ 2,857,649	\$ 2,857,649
	Blackrock Liquidity FedFunds Cash Reserve	7,998,406 shares	7,998,406	7,998,406
	Federated Hermes Govt Oblg Adv	1,972,887 shares	1,972,887	1,972,887
	US Treasury Bill 0% May 18, 2023	2,210,000 shares	2,160,938	2,172,585
	US Treasury Bill 0% Feb 09, 2023	2,165,000 shares	2,131,726	2,156,362
	Total Money Market Funds		17,121,606	17,157,889
	Corporate/Government Bonds			
	Abbvie Inc 3.600%05/14/25	82,000 par	85,764	79,533
	Abbvie Inc 4.250% 11/21/49	87,000 par	108,003	73,323
	Abbvie Inc 4.250% 11/14/28	121,000 par	136,439	116,907
	Amazon Com Inc 1.500% 06/03/30	168,000 par	172,392	135,353
	Amazon Com Inc 3.600% 04/13/32	155,000 par	152,529	142,326
	American Express Co 5.850% 11/05/27	155,000 par	155,126	161,197
	American Mun Pwr Ohio Inc Rev 2.219% 02/15/23	40,000 par	40,000	39,878
	American Tower Corp 2.700% 04/15/31	149,000 par	148,264	121,658
	Anheuser-Busch Inbev Fin Inc 4.900% 02/01/46	122,000 par	127,487	111,818
	Apache Jct 4.481% 07/01/32	70,000 par	70,000	64,170
	Apple Inc 2.400% 05/03/23	170,000 par	173,718	168,638
	Apple Inc 3.000% 02/09/24	119,000 par	119,866	116,656
	Apple Inc 2.950% 09/11/49	81,000 par	85,830	57,837
	AT&T Inc GLB 4.250% 03/01/27	117,000 par	120,192	113,958
	Bank of Montreal 3.700% 06/07/25	62,000 par	60,718	60,209
	Bank of Nova Scotia 1.350% 06/23/23	14,000 par	12,883	12,428
	Bat Intl Finance Plc 1.668%03/25/26	81,000 par	81,558	71,772
	Berkshire Hathaway Inc 2.750% 03/15/23	59,000 par	61,999	58,747
	Boeing Co 2.800% 03/01/24	83,000 par	82,525	80,504
	BP Capital Markets Amer Inc 4.234% 11/06/28	165,000 par	183,571	160,184
	BP Capital Markets America 3.119% 05/04/26	51,000 par	54,522	48,402
	BP Capital Markets Plc 3.279% 09/19/27	61,000 par	61,069	57,441
	Capital One Financial 3.300% 10/30/24	63,000 par	67,512	60,834
	Carmax Auto 1.700% 11/15/24	776 par	784	770
	Carmax Auto 1.890% 12/16/24	55,137 par	60,170	54,516
	Centerville Ohio City Sch Dist 1.549% 12/01/30	95,000 par	95,000	74,280
	Citigroup Inc Var% 10/30/24	51,000 par	50,870	48,877
	Citigroup Inc Var% 06/03/31	98,000 par	103,805	79,497
	Citigroup Inc 3.200% 10/21/26	170,000 par	166,198	157,447
	Citigroup Inc 3.300% 04/27/25	122,000 par	121,723	118,217
	Columbus Ohio City 2.577% 12/01/29	250,000 par	250,000	215,947
	Comcast Corp 3.550% 05/01/28	119,000 par	113,065	111,947
	Comcast Corp 3.450% 02/01/50	100,000 par	107,869	73,076
	CVS Health Corp 2.875% 06/01/26	65,000 par	67,993	60,752
	CVS Health Corp 4.300% 03/25/28	280,000 par	308,085	271,286
	Duke Energy Corp 2.550% 06/15/31	146,000 par	144,847	119,356
	Energy Tranfer Oper 2.900% 05/15/25	85,000 par	85,816	80,160
	Enterprise Products Oper 4.450% 02/15/43	50,000 par	51,142	42,250

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Enterprise Products Oper 3.750% 02/15/25	60,000 par	60,282	58,378
	Eog Res Inc 2.625% 03/15/23	121,000 par	123,071	120,524
	Federal Farm Credit Bank 1.750% 02/14/25	160,000 par	159,577	152,040
	Federal Home LN BKS 3.250% 11/16/28	295,000 par	319,168	283,878
	Federal Home LN MTG Corp 0.125% 10/16/23	105,000 par	104,656	101,271
	Federal Home LN MTG Corp .250% 11/06/23	150,000 par	149,139	144,307
	Federal Home LN MTG Corp 2.500%07/01/50	122,846 par	127,875	104,905
	Federal Home LN MTG Corp 2.500% 03/01/37	94,280 par	95,414	86,603
	Federal Home LN MTG Corp 2.500% 02/01/51	14,371 par	15,176	12,256
	Federal Home LN MTG Corp 3.000%07/01/51	2,290 par	2,419	2,015
	Federal Home LN MTG Corp 3.000% 12/01/44	11,949 par	12,453	10,801
	Federal Home LN MTG Corp 3.000% 04/01/45	754 par	778	681
	Federal Home LN MTG Corp 3.000% 04/01/46	15,685 par	20,382	14,061
	Federal Home LN MTG Corp 3.000% 11/01/46	37,137 par	37,160	33,221
	Federal Home LN MTG Corp 3.000% 12/01/46	6,244 par	7,115	5,598
	Federal Home LN MTG Cor p3.000% 09/01/51	8,215 par	8,653	7,229
	Federal Home LN MTG Corp 3.000% 02/01/47	12,217 par	12,117	10,948
	Federal Home LN MTG Corp 3.000% 04/01/47	4,797 par	4,808	4,295
	Federal Home LN MTG Corp 3.000% 01/01/52	8,251 par	8,600	7,261
	Federal Home LN MTG Corp 3.000% 04/01/52	182,951 par	172,054	160,907
	Federal Home LN MTG Corp 3.000% 06/01/50	11,126 par	11,835	9,846
	Federal Home LN MTG Corp 3.000% 01/01/47	6,074 par	6,366	5,443
	Federal Home LN MTG Corp 3.500% 02/01/47	2,096 par	2,152	1,954
	Federal Home LN MTG Corp 3.500% 03/01/27	622 par	661	607
	Federal Home LN MTG Corp 3.500% 08/01/28	384 par	407	375
	Federal Home LN MTG Corp 3.500% 07/01/30	1,109 par	1,166	1,073
	Federal Home LN MTG Corp 3.500% 07/01/49	13,726 par	33,700	12,645
	Federal Home LN MTG Corp 3.500% 04/01/50	112,937 par	141,625	103,706
	Federal Home LN MTG Corp 3.500% 11/01/44	424 par	444	397
	Federal Home LN MTG Corp 3.500% 12/01/44	1,046 par	1,102	977
	Federal Home LN MTG Corp 3.500% 02/01/45	371 par	386	347
	Federal Home LN MTG Corp 3.500% 06/01/45	152 par	157	142
	Federal Home LN MTG Corp 3.500% 07/01/45	5,998 par	6,219	5,591
	Federal Home LN MTG Corp 3.500% 01/01/46	4,926 par	5,167	4,589
	Federal Home LN MTG Corp 3.500% 05/01/50	31,460 par	43,341	28,817
	Federal Home LNMTG Corp 3.500% 03/01/46	2,782 par	2,925	2,592
	Federal Home LN MTG Corp 3.500% 03/01/46	4,517 par	4,768	4,190
	Federal Home LN MTG Corp 3.500% 05/1/47	15,394 par	15,832	14,297
	Federal Home LN MTG Corp 3.500% 04/01/46	1,625 par	1,681	1,513
	Federal Home LN MTG Corp 3.500% 09/01/26	379 par	402	370
	Federal Home LN MTG Corp 3.500% 01/01/50	208 par	351	192
	Federal Home LN MTG Corp 4.000% 01/01/41	10,169 par	10,101	9,789
	Federal Home LN MTG Corp 4.000% 11/01/41	15,634 par	16,711	15,049
	Federal Home LN MTG Corp 4.000% 11/01/43	24,775 par	26,026	23,787
	Federal Home LN MTG Corp 4.000% 05/01/44	161 par	172	154
	Federal Home LN MTG Corp 4.000% 08/01/44	1,049 par	1,125	996
	Federal Home LN MTG Corp 4.000% 09/01/44	185 par	197	176

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Federal Home LN MTG Corp 4.000% 10/01/44	1,360 par	1,448	1,306
	Federal Home LN MTG Corp 4.000% 12/01/44	323 par	344	310
	Federal Home LN MTG Corp 4.000% 03/01/46	870 par	927	835
	Federal Home LN MTG Corp 4.000% 08/01/46	5,056 par	5,312	4,849
	Federal Home LN MTG Corp 4.000% 04/01/49	713 par	997	682
	Federal Home LN MTG Corp 4.000% 01/01/45	6,474 par	6,898	6,215
	Federal Home LN MTG Corp 4.000% 06/01/45	4,489 par	4,807	4,310
	Federal Home LN MTG Corp 4.000% 08/01/45	2,201 par	2,346	2,115
	Federal Home LN MTG Corp 4.000% 09/01/45	7,789 par	8,338	7,478
	Federal Home LN MTG Corp 4.000% 11/01/28	54,741 par	74,333	54,018
	Federal Home LN MTG Corp 4.000% 08/01/48	1,222 par	1,615	1,168
	Federal Home LN MTG Corp 4.000% 03/01/47	3,380 par	3,572	3,264
	Federal Home LN MTG Corp 4.000% 02/01/46	267 par	285	253
	Federal Home LN MTG Corp 4.000% 10/01/47	1,824 par	2,585	1,732
	Federal Home LNMTG Corp 4.000% 08/01/52	19,579 par	19,680	18,389
	Federal Home LN MTG Corp 4.500% 09/01/48	1,578 par	3,668	1,546
	Federal Home LN MTG Corp 4.500% 03/01/24	6,946 par	97,710	6,945
	Federal Home LN MTG Corp 4.500% 09/01/26	18,908 par	65,410	18,907
	Federal Home LN MTG Corp 4.500% 02/01/41	695 par	745	690
	Federal Home LN MTG Corp 4.500% 01/01/42	1,384 par	1,522	1,373
	Federal Home LN MTG Corp 4.500% 07/01/44	1,663 par	1,810	1,637
	Federal Home LN MTG Corp 4.500% 12/01/45	408 par	437	401
	Federal Home LN MTG Corp 4.500% 05/01/48	837 par	887	823
	Federal Home LN MTG Corp 4.500% 03/01/49	401 par	1,096	390
	Federal Home LN MTG Corp 5.000% 06/01/26	11,142 par	178,130	11,223
	Federal Home LN MTG Corp 5.500% 08/01/23	4,283 par	4,648	4,269
	Federal NATL MTG Assn 1.875% 09/24/26	507,000 par	488,669	468,453
	Federal NATL MTG Assn 2.000% 07/01/51	164,141 par	165,603	134,153
	Federal NATL MTG Assn 2.500% 11/01/49	95,394 par	103,218	81,873
	Federal NATL MTG Assn 2.500% 07/01/51	113,100 par	116,966	96,212
	Federal NATL MTG Assn 2.500% 06/01/37	43,455 par	42,284	39,807
	Federal NATL MTG Assn 2.500% 09/01/35	83,852 par	97,287	77,031
	Federal NATL MTG Assn 2.500% 07/01/36	55,796 par	57,525	51,272
	Federal NATL MTG Assn 2.500% 07/01/35	57,508 par	64,503	52,829
	Federal NATL MTG Assn 2.500% 05/01/36	55,801 par	58,678	51,265
	Federal NATL MTG Assn 2.500% 10/01/50	29,613 par	31,100	25,253
	Federal NATL MTG Assn 3.000% 03/01/52	92,444 par	90,890	81,293
	Federal NATL MTG Assn 3.000% 07/01/46	8,198 par	9,979	7,354
	Federal NATL MTG Assn 3.000% 10/01/42	12,136 par	12,534	11,060
	Federal NATL MTG Assn 3.000% 02/01/45	4,435 par	4,491	3,988
	Federal NATL MTG Assn 3.000% 05/01/45	1,488 par	1,507	1,339
	Federal NATL MTG Assn 3.000% 06/01/51	109,730 par	115,594	96,576
	Federal NATL MTG Assn 3.000% 01/01/35	25,266 par	30,711	23,738
	Federal NATL MTG Assn 3.000% 05/01/45	412 par	412	370
	Federal NATL MTG Assn 3.000% 12/01/49	11,994 par	13,127	10,631
	Federal NATL MTG Assn 3.000% 06/01/46	655 par	671	588
	Federal NATL MTG Assn 3.000% 08/01/46	14,169 par	15,402	12,716

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Federal NATL MTG Assn 3.000% 11/01/46	705 par	874	631
	Federal NATL MTG Assn 3.000% 11/01/46	7,150 par	9,815	6,430
	Federal NATL MTG Assn 3.000% 02/01/48	1,119 par	1,168	998
	Federal NATL MTG Assn 3.000% 06/01/49	1,010 par	1,019	895
	Federal NATL MTG Assn 3.000% 06/01/50	30,756 par	39,585	27,204
	Federal NATL MTG Assn 3.000% 04/01/50	145,427 par	152,949	128,641
	Federal NATL MTG Assn 3.000% 08/01/50	25,568 par	29,099	22,599
	Federal NATL MTG Assn 3.000% 09/01/50	29,314 par	31,118	26,010
	Federal NATL MTG Assn 3.500% 01/01/27	539 par	574	527
	Federal NATL MTG Assn 3.500% 07/01/29	151 par	159	145
	Federal NATL MTG Assn 3.500% 01/01/30	735 par	1,614	721
	Federal NATL MTG Assn 3.500% 02/01/31	599 par	633	589
	Federal NATL MTG Assn 3.500% 09/01/35	2,210 par	2,493	2,160
	Federal NATL MTG Assn 3.500% 07/01/52	25,396 par	25,136	23,116
	Federal NATL MTG Assn 3.500% 03/01/36	1,956 par	2,186	1,882
	Federal NATL MTG Assn 3.500% 10/01/34	5,228 par	5,648	5,033
	Federal NATL MTG Assn 3.500% 01/01/51	20,022 par	24,181	18,450
	Federal NATL MTG Assn 3.500% 07/01/50	11,473 par	15,915	10,533
	Federal NATL MTG Assn 3.500% 03/01/31	1,464 par	2,208	1,428
	Federal NATL MTG Assn 3.500% 05/01/32	2,122 par	2,696	2,074
	Federal NATL MTG Assn 3.500% 03/01/50	18,388 par	20,456	16,902
	Federal NATL MTG Assn 3.500% 11/01/51	19,839 par	21,171	18,077
	Federal NATL MTG Assn 3.500% 05/01/33	979 par	1,469	942
	Federal NATL MTG Assn 3.500% 02/01/50	8,544 par	11,006	7,893
	Federal NATL MTG Assn 3.500% 04/01/50	25,594 par	29,689	23,491
	Federal NATL MTG Assn 3.500% 11/01/49	11,348 par	13,793	10,437
	Federal NATL MTG Assn 3.500% 02/01/43	416 par	435	390
	Federal NATL MTG Assn 3.500% 03/01/35	1,376 par	1,487	1,322
	Federal NATL MTG Assn 3.500% 04/01/45	274 par	286	255
	Federal NATL MTG Assn 3.500% 05/01/35	1,788 par	2,357	1,713
	Federal NATL MTG Assn 3.500% 04/01/45	1,523 par	1,591	1,419
	Federal NATL MTG Assn 3.500% 04/01/35	4,062 par	4,489	3,891
	Federal NATL MTG Assn 3.500% 03/01/35	3,050 par	4,501	2,935
	Federal NATL MTG Assn 3.500% 08/01/45	4,072 par	4,235	3,791
	Federal NATL MTG Assn 3.500% 12/01/45	3,405 par	3,579	3,186
	Federal NATL MTG Assn 3.500% 01/01/46	4,473 par	4,689	4,151
	Federal NATL MTG Assn 3.500% 03/01/50	12,302 par	14,013	11,313
	Federal NATL MTG Assn 3.500% 07/01/50	6,511 par	9,346	6,021
	Federal NATL MTG Assn 3.500% 10/01/46	225 par	229	209
	Federal NATL MTG Assn 3.500% 04/01/47	7,702 par	7,947	7,117
	Federal NATL MTG Assn 3.500% 12/01/47	19,561 par	21,792	18,118
	Federal NATL MTG Assn 3.500% 11/01/33	3,872 par	4,048	3,746
	Federal NATL MTG Assn 3.500% 11/01/31	124,698 par	136,902	122,490
	Federal NATL MTG Assn 3.500% 04/01/52	184,147 par	179,430	167,597
	Federal NATL MTG Assn 3.500% 09/01/34	346 par	479	333
	Federal NATL MTG Assn 3.500% 01/01/48	4,377 par	4,503	4,064
	Federal NATL MTG Assn 3.500% 04/01/49	1,443 par	1,960	1,330

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Federal NATL MTG Assn 3.500% 06/01/49	4,458 par	4,535	4,107
	Federal NATL MTG Assn 3.500% 07/01/49	908 par	3,091	837
	Federal NATL MTG Assn 3.500% 01/01/37	4,123 par	4,212	3,951
	Federal NATL MTG Assn 4.000% 06/01/44	396 par	424	380
	Federal NATL MTG Assn 4.000% 08/01/44	16,802 par	18,010	16,114
	Federal NATL MTG Assn 4.000% 09/01/44	760 par	807	729
	Federal NATL MTG Assn 4.000% 09/01/44	350 par	373	336
	Federal NATL MTG Assn 4.000% 10/01/44	240 par	257	230
	Federal NATL MTG Assn 4.000% 11/01/44	2,291 par	2,453	2,197
	Federal NATL MTG Assn 4.000% 08/01/52	48,915 par	48,246	45,943
	Federal NATL MTG Assn 4.000% 09/01/45	18,497 par	19,792	17,739
	Federal NATL MTG Assn 4.000% 01/01/46	581 par	623	558
	Federal NATL MTG Assn 4.000% 02/01/47	10,109 par	10,615	9,672
	Federal NATL MTG Assn 4.000% 11/01/45	3,180 par	3,405	3,057
	Federal NATL MTG Assn 4.000% 03/01/47	1,317 par	1,388	1,261
	Federal NATL MTG Assn 4.000% 07/01/47	37,381 par	79,568	35,751
	Federal NATL MTG Assn 4.000% 01/01/48	3,668 par	3,926	3,504
	Federal NATL MTG Assn 4.000% 04/01/48	5,471 par	5,571	5,236
	Federal NATL MTG Assn 4.000% 05/01/48	60,888 par	73,664	58,130
	Federal NATL MTG Assn 4.000% 06/01/48	4,380 par	7,229	4,190
	Federal NATL MTG Assn 4.000% 04/01/52	31,775 par	32,644	29,851
	Federal NATL MTG Assn 4.000% 03/01/50	14,545 par	16,844	13,753
	Federal NATL MTG Assn 4.000% 11/01/48	3,411 par	6,251	3,256
	Federal NATL MTG Assn 4.000% 03/01/49	570 par	1,006	545
	Federal NATL MTG Assn 4.000% 02/01/49	37,294 par	41,895	35,521
	Federal NATL MTG Assn 4.500% 02/01/50	7,307 par	9,349	7,129
	Federal NATL MTG Assn 4.500% 06/01/25	5,004 par	5,342	4,997
	Federal NATL MTG Assn 4.500% 06/01/39	17 par	19	17
	Federal NATL MTG Assn 4.500% 06/01/44	2,332 par	2,559	2,260
	Federal NATL MTG Assn 4.500% 01/01/50	7,254 par	14,653	7,039
	Federal NATL MTG Assn 4.500% 08/01/40	2,479 par	2,709	2,426
	Federal NATL MTG Assn 4.500% 11/01/43	104 par	114	102
	Federal NATL MTG Assn 4.500% 7/01/48	1,604 par	3,612	1,575
	Federal NATL MTG Assn 4.500% 03/01/44	785 par	854	771
	Federal NATL MTG Assn 4.500% 02/01/45	89 par	97	87
	Federal NATL MTG Assn 4.500% 03/01/46	178 par	192	176
	Federal NATL MTG Assn 4.500% 05/01/46	55 par	60	54
	Federal NATL MTG Assn 4.500% 05/01/46	248 par	268	244
	Federal NATL MTG Assn 4.500% 05/01/47	430 par	463	419
	Federal NATL MTG Assn 4.500% 07/01/47	132 par	253	130
	Federal NATL MTG Assn 4.500% 11/01/47	512 par	625	503
	Federal NATL MTG Assn 4.500% 06/01/48	390 par	422	383
	Federal NATL MTG Assn 4.500% 02/01/49	278 par	562	272
	Federal NATL MTG Assn 4.500% 03/01/25	10,344 par	69,574	10,325
	Federal NATL MTG Assn 4.500% 08/01/48	344 par	372	336
	Federal NATL MTG Assn 5.000% 08/01/24	6,108 par	6,639	6,146
	Federal NATL MTG Assn 5.000% 06/01/23	1,640 par	110,041	1,650

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Federal NATL MTG Assn 5.500% 12/01/52	210,957 par	212,868	211,676
	Federal NATL MTG Assn 6.000% 02/01/23	- par	-	-
	Federal NATL MTG Assn 6.250% 05/15/29	53,000 par	72,204	59,498
	Federal NATL MTG Assn 6.625% 11/15/30	50,000 par	77,621	58,780
	Fifth Third Bankcorp 3.650% 01/25/24	49,000 par	51,895	48,254
	Fiserv Inc 2.750% 07/01/24	50,000 par	51,566	48,158
	Fiserv Inc 3.200% 07/01/26	123,000 par	137,097	115,246
	Fiserv Inc 3.500% 07/01/29	94,000 par	101,957	84,812
	General Mtrs Co 6.125% 10/01/25	48,000 par	55,350	48,891
	Goldman Sachs Group Inc Var0% 03/08/24	61,000 par	61,019	60,346
	Goldman Sachs Group Inc 3.750% 02/25/26	121,000 par	125,610	116,522
	Goldman Sachs Group Inc 3.500% 11/16/26	250,000 par	256,625	234,590
	GNM PMA 3.500% 05/20/32	57,620 par	71,167	55,536
	Home Depot Inc 2.950% 06/15/29	129,000 par	133,616	117,042
	Home Depot Inc 2.700% 04/15/30	81,000 par	89,526	70,664
	Indianapolis Ind Loc Pub Impt 02.561% 01/01/23	215,000 par	218,707	215,000
	Intercontinental Exchange 3.650% 05/23/25	65,000 par	65,885	63,490
	JPMorgan Chase & Co Var% 04/22/31	180,000 par	181,170	147,724
	JPMorgan Chase & Co Var% 10/15/30	128,000 par	131,775	107,633
	JPMorgan Chase & Co Var% 05/01/28	78,000 par	84,214	72,153
	JPMorgan Chase & Co Var% 06/01/25	70,000 par	69,483	65,260
	JPMorgan Chase & Co Var% 02/04/32	105,000 par	104,856	80,581
	Kannapolis N C Ltd Oblig 04.180% 10/01/28	230,000 par	230,000	217,587
	Kinder Morgan Inc Del 4.300% 06/01/25	69,000 par	74,468	67,723
	Los Angeles Cnty Calif Redev A 02.125% 09/01/24	200,000 par	196,529	190,600
	Lowes Cos Inc 1.700% 09/15/28	141,000 par	139,009	118,657
	Lowes Cos Inc 1.700% 10/15/30	94,000 par	94,041	73,731
	Lowes Cos Inc 3.350% 04/01/27	65,000 par	61,729	61,097
	Maine St Hsg at Energy 2.010% 06/15/31	210,000 par	210,000	164,356
	Maine St Taxable Go bds 3.875% 06/01/24	110,000 par	111,076	109,173
	Marsh & McLennan Cos Inc 3.875% 03/15/24	118,000 par	118,629	116,401
	Mastercard Inc 3.350% 03/26/30	75,000 par	87,017	68,957
	Miami-Dade Cnty Fla Aviation R 02.604% 10/01/25	185,000 par	187,157	173,950
	Michigan St Strategic 2.128% 09/01/31	65,000 par	54,048	51,327
	Microsoft Corp 3.125% 11/03/25	165,000 par	171,564	159,540
	Microsoft Corp 3.750% 02/12/45	98,000 par	96,340	86,177
	Microsoft Corp 2.525% 06/01/50	56,000 par	56,827	37,289
	Mississippi St 01.482% 11/01/30	200,000 par	200,000	157,454
	MorganStanley 3.125% 01/23/23	80,000 par	79,978	79,926
	Morgan Stanely 3.700% 10/23/24	54,000 par	58,027	52,730
	Morgan Stanely 3.875% 04/29/24	165,000 par	172,347	162,495
	Morgan Stanley 4.375% 01/22/47	63,000 par	76,625	53,786
	Morgan Stanley Var% 01/22/31	65,000 par	66,213	53,865
	New York NY City Transitional 02.650% 02/01/25	60,000 par	61,516	57,286
	Northrop Grumman Corp 2.930% 01/15/25	75,000 par	80,222	71,980
	Nvidia Corp 2.850% 04/01/30	75,000 par	83,917	65,494
	Oracle Corp 3.600% 04/01/40	69,000 par	82,050	51,288

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Oracle Corp 2.950% 05/15/25	62,000 par	59,785	58,868
	Oracle Corp 5.800% 10/10/25	48,000 par	48,845	49,096
	Oregon St 02.960% 11/01/27	140,000 par	140,357	130,085
	Parker-Hannifin Corp 4.250% 09/15/27	50,000 par	49,434	48,567
	Qualcomm Inc 2.150% 05/20/30	190,000 par	200,582	160,765
	Regions Finl Corp 2.250% 05/18/25	56,000 par	57,654	52,373
	Royal Bank of Canada 1.200% 04/27/26	56,000 par	54,929	49,850
	Santa Monica CA Cmty 3.911% 08/01/31	15,000 par	15,000	13,845
	Shell International 4.000% 05/10/46	70,000 par	79,765	57,456
	Southern Co 3.250% 7/01/26	62,000 par	62,152	58,365
	Thermo Fisher Scientific 1.215% 10/18/24	52,000 par	51,650	48,826
	Toronto-Dominion Bank 0.75% 09/11/25	133,000 par	132,827	118,822
	Toronto-Dominion Bank 1.250% 09/10/26	56,000 par	54,021	49,031
	Union Pac Corp 3.950% 09/10/28	100,000 par	115,143	96,017
	Unitedhealth Group Inc 2.000% 05/15/30	91,000 par	94,488	75,229
	United States Bankcorp 1.450% 05/12/25	39,000 par	40,066	36,187
	United States Treas Bd 1.125% 05/15/40	88,000 par	60,706	55,498
	United States Treas Bd 1.875% 02/15/41	175,000 par	171,121	124,591
	United States Treas Bd 1.875% 02/15/51	162,000 par	132,131	103,978
	United States Treas Bd 2.500% 05/15/46	206,000 par	258,505	154,935
	United States Treas Bd 2.875% 05/15/49	381,000 par	371,893	309,281
	United State Treas Bd 2.875% 11/15/46	119,000 par	117,462	96,129
	United States Treas Bd 3.000% 05/15/42	422,000 par	458,856	357,265
	United States Treas Bd 3.125% 08/15/44	100,000 par	107,236	85,109
	United States Treas Bd 3.625% 02/15/44	62,000 par	92,112	57,263
	United States Treas Bd 4.50% 02/15/36	102,000 par	133,193	109,383
	United States Treas Inflation Bond 1.375% 02/15/44	202,008 par	209,743	187,590
	United States Treas Nt 0.375% 12/31/25	227,000 par	220,935	203,076
	United Staes Treas Nt 0.375% 01/31/26	265,000 par	248,311	236,006
	United States Treas Nt 0.500% 02/28/26	431,000 par	425,108	384,499
	United States Treas Nt 0.250% 03/15/24	125,000 par	118,603	118,550
	United States Treas Nt 0.250% 09/30/25	158,000 par	154,788	142,009
	United States Treas Nt 0.750% 03/31/26	453,000 par	439,626	406,495
	United States Treas Nt 0.750% 05/31/26	231,000 par	230,820	206,267
	United States Treas Nt 1.125% 01/15/25	216,000 par	211,469	202,256
	United States Treas Nt 1.125% 02/28/25	164,000 par	167,704	153,205
	United States Treas Nt 1.250% 11/30/26	415,000 par	414,482	372,902
	United States Treas Nt 1.375% 11/15/31	87,000 par	77,060	71,062
	United States Treas Nt 1.625% 05/15/31	178,000 par	173,297	150,180
	United States Treas Nt 1.500% 02/15/30	94,000 par	98,801	80,318
	United States Treas Nt 1.500% 11/30/24	206,000 par	216,360	195,041
	United States Teas Nt 1.750% 01/31/29	262,000 par	258,111	230,641
	United States Treas Nt 1.750% 03/15/25	360,000 par	350,412	340,427
	United States Treas Nt 2.250% 11/15/24	133,000 par	132,378	127,805
	United States Treas Nt 2.250% 08/15/27	385,000 par	395,669	356,710
	United States Treas Nt 2.750% 05/31/29	275,000 par	271,359	256,083
	United States Treas Nt 2.750% 08/15/32	117,000 par	106,027	106,927

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	United States Treas Nt 2.875% 05/15/32	212,000 par	197,055	196,066
	United States Treas Nt 2.875% 05/31/25	209,000 par	230,516	202,199
	United States Treas Nt 3.000% 07/31/24	224,000 par	218,864	218,566
	United States Treas Nt 3.125% 08/31/27	334,000 par	327,363	321,762
	United States Treas Nt 3.250% 06/30/27	506,000 par	517,503	490,010
	United States Teas Nt 3.875% 11/30/27	81,000 par	81,079	80,690
	United States Treas Inflation Nt 0.125% 01/15/31	50,365 par	48,148	44,780
	United States Treas Inflation Nt 0.125% 07/15/24	238,433 par	230,247	230,860
	United States Treas Inflation Nt 0.125% 07/15/26	24,862 par	21,901	23,449
	United States Treas Inflation Nt 0.125% 10/15/24	307,768 par	294,314	296,556
	United States Treas Inflation Nt 0.125% 10/15/26	177,743 par	175,971	166,764
	United States Treas Inflation Nt 0.125% 04/15/25	308,009 par	294,635	293,738
	United States Treas Inflation Nt 0.375% 01/15/27	202,301 par	186,614	190,956
	United States Treas Inflation Nt 0.375% 07/15/23	206,144 par	201,285	203,697
	United States Treas Inflation Nt 0.500% 01/15/28	321,328 par	285,201	302,489
	United States Treas Inflation Nt 0.625% 01/15/24	157,076 par	152,678	153,796
	United States Treas Inflation Nt 0.625% 04/15/23	260,315 par	232,539	257,658
	United States Treas Inflation Nt 0.750% 07/15/28	242,162 par	228,229	230,928
	United States Treas Strp 0.00% 05/15/25	206,000 par	201,898	186,315
	University Calif Rev3.806% 05/15/26	90,000 par	93,983	86,807
	University Minn Taxable 02.765% 04/01/27	140,000 par	140,000	130,806
	USD Canadian Pacific 1.750% 12/02/26	55,000 par	52,527	49,082
	Verizon Communications Inc 1.450% 03/20/26	55,000 par	52,529	49,426
	Verizon Communications Inc 2.550% 03/21/31	142,000 par	139,651	116,974
	Verizon Communications Inc 2.875% 11/20/50	94,000 par	97,088	59,073
	Verizon Communications Inc 4.329% 09/21/28	165,000 par	180,819	158,941
	VISA Inc 4.300% 12/14/45	65,000 par	65,738	59,680
	Walmart Inc 4.150% 09/09/32	119,000 par	118,940	116,253
	Wells Fargo & Co Var% 04/30/26	127,000 par	128,079	118,284
	Wells Fargo & Co Var% 02/11/26	52,000 par	52,414	48,459
	Wells Fargo & Co 3.750% 01/24/24	245,000 par	265,639	241,737
	Wisconsin St Gen Fd 02.383% 05/01/26	160,000 par	158,739	148,242
	Total Corporate/Government Bonds		28,303,213	24,887,592
	Common Stocks			
	Aar Corp	768 shares	27,325	34,483
	Abbott Labs	4673 shares	594,607	513,049
	Abbvie Inc	5046 shares	431,748	815,484
	Accenture PLC	4,151 shares	469,646	1,107,653
	ACI Worldwide Inc	554 shares	14,878	12,742
	Adapthealth Corp	1,000 shares	19,185	19,220
	Adobe Inc	2,174 shares	413,416	731,616
	Airbus Se	1,984 shares	47,464	58,845
	Akzo Nobel N V	588 shares	13,792	13,118
	Alibaba Group Hldg Ltd	1,563 shares	263,400	137,685
	Align Technology Inc	1,855 shares	424,000	391,220

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	Alphabet Inc	16,519 shares	680,973	1,465,731
	Amazon Com Inc	13,220 shares	766,187	1,110,480
	Amicus Therapeutics Inc	3,097 shares	42,059	37,814
	American Equity Inv	559 shares	30,447	25,502
	American Express Co	6,012 shares	805,068	888,273
	AON PLC	1,497 shares	298,674	449,310
	Apple Inc	10,872 shares	434,788	1,412,599
	Ares Mgmt Corp	337 shares	24,850	23,064
	Argenx Se	100 shares	21,630	37,883
	Arista Networks Inc	492 shares	30,764	59,704
	Arrowhead Pharmaceuticals Inc	627 shares	15,380	25,431
	ASE Technology Holding Co	38,175 shares	174,524	239,357
	Asml Holdings NV	1,258 shares	291,418	687,371
	Assa Abloy	11,140 shares	147,084	119,198
	Atlas Copco	5,188 shares	67,846	61,218
	Atricure Inc	412 shares	18,505	18,285
	Autohome Inc	1,794 shares	62,244	54,896
	Avient Corp	408 shares	18,286	13,774
	Baidu Inc	653 shares	100,204	74,690
	Bancolombia S A	1,108 shares	44,026	31,622
	Bandai Namco Hldgs Inc	481 shares	20,895	14,844
	Barratt Developments-Uns	5,912 shares	57,053	56,164
	Baxter International Inc	12,497 shares	903,579	636,972
	Bayerische Motoren Werke AG	8,158 shares	245,976	241,966
	BDO Unibank Inc	4,326 shares	113,865	90,230
	Biomarin Pharmaceuticals	265 shares	24,243	27,425
	Black Hills Corp	232 shares	17,034	16,319
	Blackline Inc	213 shares	19,402	14,329
	Blackrock Inc	304 shares	214,469	215,424
	Boliden Ab	193 shares	14,043	14,562
	Boston Scientific Corp	19,288 shares	742,540	892,456
	Brambles Ltd	7,756 shares	114,458	126,733
	Broadcom Inc	1,701 shares	792,708	951,080
	Cactus Inc	703 shares	28,432	35,333
	Championx Corp	2,703 shares	57,369	78,360
	Cheesecake Factory Inc	543 shares	15,856	17,219
	Chevron Corp	4,451 shares	457,386	798,910
	Chubb Ltd	4,704 shares	617,980	1,037,702
	CIGNA Corp	1,725 shares	336,097	571,562
	Cisco Systems Inc	11,779 shares	437,353	561,152
	C I E Financiere Richemont	18,388 shares	215,099	237,021
	Citizens Finl Group Inc	1,035 shares	26,687	40,748
	Coca-Cola Hbc	3,659 shares	78,917	86,535
	Cognex Corp	316 shares	15,122	14,887
	Colfax Corp	315 shares	17,763	16,859
	Columbia Bkg Sys Inc	522 shares	15,116	15,728
	Columbus McKinnon Cp NY	836 shares	24,410	27,145

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	Comcast Corp	29,908 shares	1,185,646	1,045,883
	Commvault Sys Inc	524 shares	33,197	32,928
	Conocophillips	3,457 shares	221,732	407,926
	Costco Whsl Corp	1,873 shares	368,336	855,024
	Credicorp Ltd	334 shares	61,219	45,310
	CrowdStrike Hldgs Inc	3,949 shares	678,372	415,790
	Cts Corporation	740 shares	25,008	29,171
	CVB Fincl Corp	702 shares	17,414	18,077
	Daifuku	983 shares	12,420	11,314
	Deckers Outdoor Corp	129 shares	42,691	51,492
	Dennys Corp	1,973 shares	19,237	18,171
	Denso Cp	8,833 shares	246,014	216,938
	Devon Energy Corp	474 shares	9,135	29,156
	Dexcom Inc	6,692 shares	642,911	757,802
	Diageo PLC	2,126 shares	365,918	378,832
	Diodes Inc	229 shares	21,914	17,436
	Dolby Laboratories Inc	342 shares	19,549	24,125
	Dollar General Corp	1,843 shares	449,706	453,839
	Dominion Energy Inc	4,599 shares	328,564	282,011
	DSV A/S	184 shares	13,575	14,608
	Duke Energy Corp	3,653 shares	340,432	376,222
	Dupont De Nemours	2,810 shares	219,178	192,850
	Dycom Inds Inc	355 shares	32,459	33,228
	Eagle Materials Inc	217 shares	24,696	28,828
	Eaton Corp PLC	5,587 shares	803,342	876,880
	Eiffage	3,044 shares	60,238	59,723
	Elevance Health Inc	1,360 shares	387,974	697,639
	Elisa Corp	523 shares	12,484	13,804
	Emcor Group Inc	284 shares	26,980	42,063
	Enagas S A	8,214 shares	84,666	67,683
	Endesa S A	1,376 shares	15,394	12,872
	Enphase Energy Inc	1,995 shares	342,636	528,595
	Enpro Inds Inc	292 shares	29,707	31,737
	Entegris Inc	430 shares	20,782	28,204
	Ericsson American	19,568 shares	201,326	114,277
	Etsy Inc	355 shares	25,078	42,522
	Exelixis Inc	1,481 shares	31,665	23,755
	Fabrinet	222 shares	25,513	28,465
	Fidelity Natl Information Svcs	6,615 shares	441,786	448,828
	First Financial Bancorp	756 shares	14,698	18,318
	FNB Corp	1,733 shares	18,740	22,616
	Fortescue Metals-Spon	9,178 shares	277,776	255,883
	Fortinet Inc	670 shares	10,546	32,756
	Foschini Group Ltd	7,995 shares	78,505	45,412
	Fujitsu Ltd	528 shares	13,228	14,061
	G-III Apparel Group Ltd	953 shares	22,744	13,066
	GDP Gas De Portugal	25,751 shares	138,415	173,047

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

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DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	Genl Dynamics Corp	1,417 shares	328,493	351,572
	Getinge AB	4,441 shares	90,025	91,573
	Gitlab Inc	367 shares	23,114	16,676
	Godaddy Inc	417 shares	31,670	31,200
	Graco Inc	291 shares	13,401	19,573
	Grupo Financiero Banorte	4,491 shares	113,716	160,913
	Guardant Health Inc	325 shares	18,417	8,840
	Hain Celestial Group Inc	472 shares	11,248	7,637
	Harley Davidson Inc	370 shares	17,432	15,392
	Harsco Corp	1,656 shares	11,684	10,416
	HDFC Bk Ltd	2,743 shares	149,014	187,649
	Home Depot Inc	2,416 shares	457,512	763,118
	Honeywell Intl Inc	5,103 shares	703,631	1,093,573
	Hostess Brands Inc	1,472 shares	31,089	33,032
	Hub Group Inc	321 shares	22,701	25,516
	Hubspot Inc	90 shares	35,911	26,022
	Hyatt Hotels Corp	614 shares	40,091	55,536
	ICICI Bk Ltd	9,149 shares	107,532	200,272
	Icon Plc	74 shares	23,836	14,375
	Illinois Tool Works Inc	1,487 shares	273,385	327,586
	Inari Med Inc	206 shares	15,176	13,093
	Independent Bk Group Inc	363 shares	24,548	21,809
	Inpost Sa	32,981 shares	213,406	134,562
	Insperty Inc	249 shares	22,375	28,286
	Integer Hldgs Corp	487 shares	37,096	33,340
	Intl Flavors & Fragrance	4,223 shares	567,184	442,739
	Invesco Ltd	1,607 shares	37,608	28,910
	Ipsen SHS	490 shares	13,680	13,139
	Iqvia Hldgs Inc	3,944 shares	644,871	808,086
	Irhythm Technologies Inc	426 shares	34,599	39,903
	Jack Henry & Assoc Inc	126 shares	17,306	22,121
	Jack in the Box Inc	381 shares	30,661	25,996
	Jacobs Solutions Inc	219 shares	28,771	26,295
	JD Com Inc	2,270 shares	167,072	127,415
	Jfrog Ltd	630 shares	13,229	13,438
	Johnson Controls	5,118 shares	274,641	327,552
	Johnson & Johnson	2,400 shares	351,193	423,960
	Johnson Matthey PLC Shs	3,676 shares	169,064	189,553
	J P Morgan Chase and Co	10,158 shares	953,125	1,362,188
	Kajima Corp	17,127 shares	214,408	201,071
	Karuna Therapeutics Inc	99 shares	16,919	19,454
	Kddi Corp	9,021 shares	118,725	136,307
	Kemper Corp Del	366 shares	17,571	18,007
	Kering SA	236 shares	11,941	11,956
	KKR & Co Inc	3,874 shares	260,648	179,831
	KLA Corp	454 shares	155,991	171,172
	Koito Manufacturing	940 shares	14,749	13,987

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	Kone Oyj	619 shares	12,668	15,989
	Korn Ferry	439 shares	25,320	22,222
	Lattice Semicdntr Corp	428 shares	23,137	27,769
	Linde Plc Reg	2,597 shares	358,636	847,089
	Lithia Mtrs Inc	90 shares	25,718	18,427
	Lowe's Companies Inc	5,134 shares	499,820	1,022,898
	Marriott Intl Inc	1,542 shares	241,062	229,588
	Marsh & McLennan Cos Inc	5,870 shares	464,747	971,368
	Masonite International Corp	128 shares	10,185	10,318
	Mastercard Inc	4,805 shares	1,256,801	1,670,843
	McDonalds Corp	1,719 shares	312,157	453,008
	McGrath Rentcorp	238 shares	19,511	23,500
	Mckesson Corp	1,101 shares	233,828	413,007
	Merck & Co Inc	3,804 shares	302,441	422,054
	Microsoft Corp	11,844 shares	2,027,568	2,840,428
	Mid Penn Bancorp Inc	1,740 shares	50,000	52,148
	Minerals Technologies	356 shares	21,794	21,616
	Minth Gourp Ltd	1,748 shares	132,925	93,361
	Mirati Therapeutics Inc	432 shares	34,297	19,574
	Mitsui Co Adr	195 shares	90,930	113,943
	Modelez Intl Inc	8,444 shares	364,888	562,793
	Mohawk Inds Inc	198 shares	17,714	20,240
	Molina Healthcare Inc	135 shares	19,035	44,580
	Mongodb Inc	105 shares	37,921	20,668
	Moog Inc	312 shares	24,734	27,381
	Morgan Stanley	4,836 shares	422,167	411,157
	Motorola Solutions Inc	3,557 shares	509,919	916,674
	Mueller Wtr Prods Inc	1,975 shares	23,076	21,251
	Nasdaq OMX Group Inc	4,108 shares	180,654	252,026
	Nestle S A	3,279 shares	337,210	378,200
	Neurocrine Biosciences Inc	231 shares	24,841	27,591
	Nexstar Media Group Inc	102 shares	17,439	17,853
	Nextera Energy Inc	10,110 shares	388,788	845,196
	Nike Inc	5,452 shares	814,634	637,939
	Nintendo Ltd	1,224 shares	12,399	12,754
	Nippon Yusen Kabushiki Kaisha	16,903 shares	92,595	78,092
	Nitto Denko Corp	1,639 shares	50,686	47,088
	Nokia Corp	43,538 shares	223,386	202,016
	Nordson Corp	135 shares	14,612	32,092
	Norsk Hydro A S	17,934 shares	121,389	135,043
	Northrop Gruman Corp	1,700 shares	737,414	927,537
	Northwestern Corp	397 shares	23,616	23,558
	Novocure LTD	184 shares	15,995	13,496
	Novo Nordisk	1,152 shares	127,933	155,912
	Nvent Elec Plc Reg	691 shares	22,555	26,583
	Nvidia Corp	7,577 shares	443,258	1,107,303
	NXP Semiconductors NV	1,833 shares	326,329	289,669

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	NY Times Co	779 shares	26,308	25,286
	Old Natl Bancorp Ind	1,240 shares	18,322	22,295
	Olympus Corp	9,278 shares	185,929	165,891
	Ono Pharmaceutical Co Ltd	25,459 shares	176,441	195,271
	Orkla As A Shs Adr	15,237 shares	119,677	109,554
	Outset Med Inc	330 shares	15,657	8,521
	Oxford Industries	186 shares	17,154	17,331
	Packaging Corp Amer	2,809 shares	211,387	359,299
	Pacific Premier Bancorp	680 shares	20,319	21,461
	Pagseguro Digital Ltd	5,106 shares	116,870	44,626
	Parsons Corp Del	658 shares	26,515	30,433
	Patrick Inds Inc	176 shares	10,679	10,666
	Patterson Cos Inc	814 shares	24,578	22,816
	Paycom Software Inc	126 shares	42,119	39,099
	Paypal Holdings Inc	5,591 shares	439,730	398,191
	PDC Energy Inc	357 shares	33,921	22,662
	Pepsico Inc	4,440 shares	493,448	802,130
	Pernod-Ricard SA	5,754 shares	204,823	226,305
	Pfizer	7,590 shares	381,308	388,912
	Philip Morris Intl Inc	5,633 shares	505,386	570,116
	Phillips 66	5,411 shares	431,556	563,177
	Ping An Ins Group Co China Ltd	8,701 shares	172,617	114,418
	Pioneer Nat Res Co	1,124 shares	211,586	256,710
	Plexus Corp	307 shares	23,724	31,600
	PNC Finl Svcs Group Inc	1,127 shares	179,356	177,998
	PNM Resources Inc	607 shares	29,109	29,616
	Power Integrations Inc	302 shares	13,179	21,659
	PPG Industries Inc	1,990 shares	287,339	250,223
	PRA Group Inc	540 shares	19,690	18,241
	Progressive Crp Ohio	3,541 shares	351,259	459,303
	Progress Software Corp	428 shares	19,482	21,593
	PT Bank Rakyat	8,106 shares	108,868	127,507
	PT Bk Cent Asia Tbk	7,768 shares	81,212	103,703
	Pubmatic Inc	837 shares	29,519	10,722
	Rakuten Group	2,556 shares	12,013	11,374
	Randstad NV	6,768 shares	202,417	206,830
	Recruit Hldgs Co Ltd	5,392 shares	34,824	33,376
	Red Electrica Corp	6,186 shares	62,931	53,447
	Regal Rexnord Corp	181 shares	26,771	21,716
	Reliance Inds	2,102 shares	91,608	129,439
	Remy Cointreau-Unsp	6,258 shares	137,985	105,049
	Renasant Corp	552 shares	16,219	20,750
	RH	47 shares	23,365	12,558
	Ritchie Bros Auctioneers Inc	172 shares	10,789	9,947
	Roche Hldg Ltd	5,913 shares	225,787	231,494
	Royal Caribbean Group	349 shares	27,858	17,251
	Rush Enterprises	782 shares	37,578	40,883

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	S&P Global Inc	3,200 shares	659,265	1,071,808
	Sage Group Plc	6,390 shares	209,114	229,848
	Salesforce Com Inc	5,255 shares	527,674	696,760
	Samsung Electr-Gdr Reg	192 shares	214,919	209,917
	Sandy Spring Bncrp Inc	619 shares	24,270	21,807
	Sap Se	1,051 shares	96,213	108,453
	Scheider Elec Se	8,318 shares	215,383	232,571
	Schwab Charles Corp New	21,065 shares	884,078	1,753,872
	Sekisui House Ltd	3,702 shares	75,726	64,526
	Selective Ins Group Inc	441 shares	38,343	39,077
	Servicenow Inc	3,444 shares	556,305	1,337,202
	Sherwin Williams	688 shares	175,726	163,283
	Shockwave Med Inc	185 shares	20,072	38,038
	Siemens Ag	709 shares	38,224	48,772
	Siemens Healthineers Adr	792 shares	20,520	19,745
	Sika Ag-Br-Adr	1,734 shares	37,739	41,477
	Silicon Motion Technology	1,587 shares	71,299	103,139
	Six Flags Entmt Corp	1,373 shares	30,894	31,922
	Smith A O	479 shares	24,679	27,418
	Snam SPA	1,367 shares	13,460	13,219
	Snowflake Inc	2,049 shares	440,834	294,113
	Sonova Hldg Ag	2,732 shares	161,255	129,278
	Southern Co	5,650 shares	343,534	403,467
	Springworks Therapeutics Inc	371 shares	28,983	9,650
	STD Bank Group Ltd	12,235 shares	180,430	119,903
	Straumann Hldg Ag	4,336 shares	40,808	49,040
	Swisscom AG	1,560 shares	76,574	85,675
	Taiwan S Manufacturing	4,244 shares	232,179	316,136
	Target Corp	1,418 shares	232,147	211,339
	Techtronic Inds Ltd	1,782 shares	112,376	98,972
	Tele2 Ab-b-unspn	3,010 shares	12,251	12,100
	Telefonica Deutschland	1,169 shares	13,619	14,366
	Tencent Hldgs Ltd	4,918 shares	253,286	208,326
	Terna Spa-Unsponsored	3,131 shares	66,626	69,164
	Texas Instruments Inc	7,022 shares	812,471	1,160,175
	Thermo Fisher Scientific Inc	581 shares	263,306	319,951
	The Trade Desk	10,501 shares	223,564	470,760
	TJX Cos Inc	8,928 shares	608,941	710,669
	Topbuild Corp	96 shares	15,434	15,023
	Totalenergies SE	3,913 shares	202,135	242,919
	Townebank Portsmouth VA	775 shares	21,305	23,901
	Trane Tech Plc	3,498 shares	192,157	587,979
	Transunion	7,423 shares	452,855	421,255
	Trimas Corp	711 shares	19,677	19,723
	Trip Com Group LTD	3,690 shares	129,334	126,936
	Tri Pointe Homes Inc	1,266 shares	22,120	23,535
	Trublue Inc	831 shares	14,987	16,271

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	Tyler Techs Inc	93 shares	32,711	29,984
	UCB Unspnd Adr	345 shares	13,640	13,559
	Ulta Beauty Inc	1,376 shares	322,762	645,440
	UMB Financial Corp	274 shares	26,881	22,884
	Umicore Sa	1,574 shares	12,230	14,386
	Umpqua Hldgs Corp	877 shares	14,836	15,654
	Unifirst Corp	123 shares	21,425	23,738
	Union Pac Corp	5,240 shares	687,258	1,085,047
	United Bkshrs Inc	368 shares	12,914	14,900
	United Community Banks	904 shares	27,457	30,555
	Unitedhealth Group Inc	2,253 shares	275,108	1,194,496
	United Rentals Inc	88 shares	27,551	31,277
	Veracyte inc	352 shares	9,324	8,353
	Vestas Wind Systems	3,085 shares	25,390	29,618
	VISA Inc	6,485 shares	598,912	1,347,324
	Visteon Corp	261 shares	27,567	34,147
	Vodafone Group	16,810 shares	237,215	170,117
	Walmart Inc	3,846 shares	555,514	545,324
	Waste Connections Inc	4,458 shares	338,874	590,952
	WEC Energy Group Inc	7,845 shares	530,408	735,547
	Weibo Corp	3,554 shares	121,807	67,952
	Xiaomi Corp	6,066 shares	56,681	41,704
	Yakult Honsha Co Ltd	6,871 shares	172,141	222,881
	Yokogawa Electronic Corp	379 shares	12,634	12,093
	Zhongsheng Group	2,170 shares	182,060	107,740
	Zoetis Inc	5,297 shares	491,956	776,275
	Zto Espress Cayman	5,560 shares	166,463	149,397
	Total Common Stocks		59,399,029	78,572,905
	Registered Investment Companies			
	Ab Discovery Value Fund CI Z	14,420 shares	302,365	279,451
	American Europacific Gr Fd R6	6,194 shares	407,959	303,676
	American New Perspective	4,280 shares	276,474	202,513
	Blackrock AllocationTarget Series C	16,333 shares	181,132	143,081
	Blackrock AllocationTarget Series M	171,509 shares	1,702,328	1,420,095
	Blackrock AllocationTarget Series A	25,273 shares	252,983	230,237
	Blackrock EQ Dividend CI K	162,703 shares	3,660,437	2,972,581
	Blackrock Global Allocation K	86,815 shares	1,939,640	1,442,872
	Blackrock Global Long Short Credit Fund	562,658 shares	5,386,000	4,743,206
	BNY Mellon Global Fixed	170,243 shares	3,653,066	3,193,756
	Clearbridge Small Cap Grth IS	11,865 shares	616,109	442,794
	Columbia Contrarian Core	131,877 shares	4,592,957	3,323,299
	Congress Mid Cap Grth Fd Instl	20,020 shares	482,705	451,646
	Delaware Corporate BD Fund	216,945 shares	1,347,952	3,256,339
	Delaware Value Fund	811,408 shares	16,616,766	14,954,249
	Fixed Income Shares Series C F	91,007 shares	949,631	777,200

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Registered Investment Companies (continued)			
	Fixed Income Shares Series M F	92,084 shares	932,050	768,901
	Fixed Income Shares Series R	226,506 shares	2,230,957	1,798,458
	FS Chiron Capital	594,889 shares	7,115,838	7,650,277
	Fuller & Thaler Behavrl Instl	16,982 shares	632,637	592,163
	Invesco Developing Mkts Fd R6	10,486 shares	553,174	366,178
	Ishares MSCI EAFE Intrnl Idx K	37,715 shares	562,330	500,473
	Ishares Russell 2000 Sml Cap K	505 shares	10,819	10,217
	Ishares Russell Mid Cap Inx K	29,872 shares	372,290	359,662
	Ishares S&P 500 Index Fd	9,812 shares	4,995,840	4,414,907
	Ishares U.S. Aggregate Bnd K	85,297 shares	852,218	759,147
	JP Morgan High Yield Fund CL R6	18,072 shares	129,640	110,961
	JPM Incm Smart Rtrmnt R6	55,852 shares	976,692	762,385
	JPM Smart Rtrmnt 2020 Fund R6	186,839 shares	3,420,048	2,630,696
	JPM Smart Rtrmnt 2030 Fund R6	360,772 shares	7,607,271	5,667,722
	JPM Smart Rtrmnt 2040 Fund R6	165,979 shares	3,952,896	2,854,833
	JPM Smart Rtrmnt 2050 Fund R6	142,824 shares	3,418,115	2,452,282
	JPM Smart Rtrmnt 2060 Fund R6	14,094 shares	307,891	246,231
	Loomis Sayles Growth Fund CL N	390,048 shares	9,660,978	6,357,790
	Lord Abbett Short Duration R6	209,603 shares	873,745	802,780
	MFS International Intrnsic VL FD R6	44,012 shares	2,266,649	1,573,005
	MFS Mid Cap Value Fd R6	59,701 shares	1,871,955	1,678,803
	Pimco Real Return Fd CL Inst	26,461 shares	308,944	264,344
	Pimco Total Return Port. Instl	152,660 shares	1,549,197	1,291,503
	Transamerica Intl Eqty Fd R6	462 shares	8,779	8,377
	Total Registered Investment Companies		96,979,457	82,059,090
	Other Investments			
	Alkeon Growth Offshore Fund Ltd	845,901 shares	1,600,000	845,901
	American Tower	4,899 shares	732,402	1,037,902
	First Indl Realty Tr Inc	319 shares	15,330	15,395
	Four Corners Property	587 shares	15,932	15,221
	Ironwood Multi-Strategy Fund LLC	2,534 shares	2,765,326	2,961,115
	JLL Income Property Class AI	139,477 shares	1,606,547	2,008,465
	JLL Income Property Class A	60,328 shares	680,853	866,311
	Kite Realty Group	1,314 shares	24,189	27,660
	Partners Group Private Equity	373,561 shares	737,489	2,870,739
	Pebblebrook Hotel Trust	981 shares	16,510	13,135
	Piedmont Office Realty	1,003 shares	17,256	9,197
	Pimco Flexible Credit	98,364 shares	924,467	693,463
	Prologis Inc	9,179 shares	947,212	1,034,749
	Renaissance Access LLC TR A	283,195 shares	575,000	769,102
	Ryman Hospitality Pprys Inc	240 shares	18,684	19,627
	Stag Industrials Inc	686 shares	21,455	22,165
	Total Other Investments		10,698,652	13,210,147
	Total Investments		<u>\$ 212,501,957</u>	<u>\$ 215,887,623</u>

*Party-in-interest to the Plan.

SCHEDULE H, LINE 4j-SCHEDULE OF REPORTABLE TRANSACTIONS**SPONSOR EIN: 23-1886296****PLAN NUMBER: 002****DECEMBER 31, 2022**

(a)	(b)	(c)	(d)	(g)	(h)	(i)
					Current Value of Asset on Transaction	Net Gain or Loss
Identity of Party Involved	Description of Assets	Purchase Price	Sales Price	Cost of Assets	Date	
Blackrock Liquidity Funds	Money Market Funds	\$ 36,516,652	N/A	\$ 36,516,652	series of dates	N/A
Blackrock Liquidity Funds	Money Market Funds	N/A	\$ 46,061,261	\$ 46,061,261	series of dates	N/A

"Lease Rental" and "Expense Incurred with Transaction" were not applicable in 2022

Schedule H, line 4j – Schedule of Reportable Transactions

Plan Name: Stevens & Lee Savings Plan
Employer I.D. #: 23-1886296
Plan Number: 002

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
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Schedule of Reportable Transactions is contained in the attached audit report.

Schedule C, line 2(h) – Formula Description

Plan Name: Stevens & Lee Savings Plan
Employer I.D. #: 23-1886296
Plan Number: 002

(a) Name of Investment Fund (Source of Compensation)	(b) Name of Investment Adviser (Service Provider)	(c) Formula as Percentage of Assets	(d) Other Formula, if any
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See line 3(e) of Schedule C for a description of the applicable formulas for each fund manager

Schedule H, line 4i – Schedule of Assets (Held At End of Year)

Plan Name: Stevens & Lee Savings Plan

Employer I.D. #: 23-1886296

Plan Number: 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
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Schedule of Assets (Held At End of Year) is contained in the attached audit report.