Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/15/1976

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
CUSA ACQUISITION LLC

ONE CANON PARK
MELVILLE, NY 11747

2b Employer Identification Number (EIN) 46-1382783

2c Plan Sponsor's telephone number 631-330-5000

2d Business code (see instructions) 423400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2023	N. SCOTT MILLAR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	2588
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	653
a(2) Total number of active participants at the end of the plan year	**6a(2)**	600
b Retired or separated participants receiving benefits	**6b**	594
c Other retired or separated participants entitled to future benefits	**6c**	1209
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	2403
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	86
f Total. Add lines **6d** and **6e**	**6f**	2489
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[X]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[ ]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2022

2 Assets:

a Market value	**2a**	199257375
b Actuarial value	**2b**	190150756

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	623	73794142	73794142
b For terminated vested participants	1312	55098753	55098753
c For active participants	653	40945944	41174913
d Total	2588	169838839	170067808

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.33 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	1389223
c Total (line 6a + line 6b)	**6c**	1389223

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 09/27/2023

KERRY MAGNUSON — Type or print name of actuary

23-05787 — Most recent enrollment number

AON CONSULTING, INC. — Firm name

847-295-5000 — Telephone number (including area code)

MSC# 17755
P.O.BOX 1447
LINCOLNSHIRE, IL 60069

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	2558592
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	2558592
10	Interest on line 9 using prior year's actual return of 9.22 %	0	235902
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.50 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	2794494

Part III Funding Percentages

14	Funding target attainment percentage	14	110.16 %
15	Adjusted funding target attainment percentage	15	111.80 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	104.27 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1389223
b Excess assets, if applicable, but not greater than line 31a	**31b**	1389223

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2022** **This Form is Open to Public Inspection.**

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan	**B** Three-digit plan number (PN) ▶
OCE EMPLOYEES' CASH ACCUMULATION PLAN	001

C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
CUSA ACQUISITION LLC	46-1382783

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
CREDIT SUISSE	ELEVEN MADISON AVENUE NEW YORK, NY 10010-3629

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
FIDELITY	P.O. BOX 770001 CINCINNATI, OH 45277-0037

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
HARTFORD FUNDS	P.O. BOX 55022 BOSTON, MA 02205-5022

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
STATE STREET GLOBAL ADVISORS	ONE LINCOLN STREET BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232269

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	ACTUARY	525856	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1681731

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	233850	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT SVCS

PO BOX 8081
BOSTON, MA 02266-8081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	114964	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALLSPRING GLOBAL INVESTMENTS

525 MARKET STREET
12TH FLOOR
SAN FRANCISCO, CA 94105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	24378	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENT INC

95-4687340

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	21120	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BLACKROCK INVESTMENTS, LLC

1 UNIVERSITY SQUARE DRIVE
PRINCETON, NJ 08540

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	18074	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY, L.P.

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	17091	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FULLER & THALER ASSET MANAGEMENT

94-3176968

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	13416	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PEREGRINE INVESTMENT ADVISORS, LLC

101 WEBSTER CIRCLE, SUITE 201
MADISON, MS 39110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	10669	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SCHRODERS

875 THIRD AVENUE
22ND FLOOR
NEW YORK, NY 10022-6225

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	9878	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SCHAFER CULLEN CAPITAL MANAGEMENT

645 5TH AVE
#1201
NEW YORK, NY 10022

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	7483	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name: SCOTT N. FULLERTON
b EIN: 22-2232269
c Position: ENROLLED ACTUARY
d Address: MSC# 17755
P.O.BOX 1447
LINCOLNSHIRE, IL 60069
e Telephone: 847-295-5000

Explanation: AS A RESULT OF INTERNAL CHANGE IN ASSIGNMENTS AT AON, THE ENROLLED ACTUARY HAS CHANGED.

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

a Name:
b EIN:
c Position:
d Address:
e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	2251721	2078967
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	6498132	3617713
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	91588453	80666686
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	50865161	35764943
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	703824	784346
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	49967238	32051334
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	201874529	154963989
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	28825	73629
i Acquisition indebtedness	1i		
j Other liabilities	1j	2588329	30772
k Total liabilities (add all amounts in lines 1g through1j)	1k	2617154	104401
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	199257375	154859588

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	115054	
(B) U.S. Government securities	2b(1)(B)	22185	
(C) Corporate debt instruments	2b(1)(C)	2401884	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	208016	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2747139
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	623992	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1243104	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1867096
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	140991263	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	147909233	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-6917970
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-29089519	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-29089519

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-113918
c Other income	2c		514085
d Total income. Add all **income** amounts in column (b) and enter total	2d		-30993087
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	11479944	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		11479944
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	763756	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	242036	
(4) Other	2i(4)	918964	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1924756
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		13404700
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-44397787
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP **(2)** EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 480367.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 86

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☒ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 40.6 % Investment-Grade Debt: 53.3 % High-Yield Debt: 0.0 % Real Estate: 0.0 % Other: 6.1 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

Financial Statements, Supplemental Schedules and Report of Independent Certified Public Accountants

OCÉ Employees' Cash Accumulation Plan

December 31, 2022 and 2021

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Trustees
OCÉ Employees' Cash Accumulation Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit
We have performed audits of the financial statements of OCÉ Employees' Cash Accumulation Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the statement of accumulated plan benefits as of December 31, 2021, and the related statement of changes in accumulated plan benefits for the year ended December 31, 2021, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

Grant Thornton LLP is the U.S. member firm of Grant Thornton International Ltd (GTIL). GTIL and each of its member firms are separate legal entities and are not a worldwide partnership.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the financial statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter – supplemental schedules required by ERISA
The supplemental schedule of assets (held at end of year) as of December 31, 2022 and schedule of reportable transactions for the year ended December 31, 2022 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For

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information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Melville, New York
September 28, 2023

OCÉ Employees' Cash Accumulation Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	2022	2021
ASSETS		
Investments, at fair value	$ 152,885,022	$ 199,622,808
Due from broker	1,282,546	1,506,761
Interest and dividends receivable	796,421	744,960
Total assets	154,963,989	201,874,529
LIABILITIES		
Accrued expenses	73,629	28,825
Due to broker	30,772	2,588,329
Total liabilities	104,401	2,617,154
NET ASSETS AVAILABLE FOR BENEFITS	$ 154,859,588	$ 199,257,375

The accompanying notes are an integral part of these financial statements.

OCÉ Employees' Cash Accumulation Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years ended December 31,

	2022	2021
Additions to net assets attributed to		
Investment (loss) income		
Net (depreciation) appreciation in fair value of investments	$ (36,121,406)	$ 11,509,444
Interest income	2,734,315	2,467,562
Dividend income	2,394,004	3,936,069
	(30,993,087)	17,913,075
Less investment expenses	(475,886)	(553,617)
Net investment (expense) income	(31,468,973)	17,359,458
Deductions from net assets attributed to		
Administrative expenses	1,448,870	1,026,543
Benefits paid to participants	11,479,944	11,697,808
Total deductions	12,928,814	12,724,351
NET (DECREASE) INCREASE	(44,397,787)	4,635,107
Net assets available for benefits at beginning of year	199,257,375	194,622,268
Net assets available for benefits at end of year	$ 154,859,588	$ 199,257,375

The accompanying notes are an integral part of these financial statements.

OCÉ Employees' Cash Accumulation Plan

STATEMENT OF ACCUMULATED PLAN BENEFITS

As of December 31, 2021

Actuarial present value of accumulated plan benefits	
Vested benefits	
Retired employees receiving benefits	$ 76,466,760
Active and terminated employees currently not receiving benefits	98,894,137
	175,360,897
Nonvested benefits - active employees	460,791
Total actuarial present value of accumulated plan benefits	$ 175,821,688

The accompanying notes are an integral part of this financial statement.

OCÉ Employees' Cash Accumulation Plan

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS

For the year ended December 31, 2021

Actuarial present value of accumulated plan benefits at beginning of year	$ 181,311,950
Increase (decrease) during the year attributable to:	
Interest accumulation	7,898,733
Benefits paid	(11,697,808)
Benefits accumulated and other changes	2,671,350
Change in the actuarial assumptions	(4,362,537)
	(5,490,262)
Actuarial present value of accumulated plan benefits at end of year	$ 175,821,688

The accompanying notes are an integral part of this financial statement.

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Océ Employees' Cash Accumulation Plan (the "Plan") provides general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), is a noncontributory defined benefit plan, commonly known as a cash balance plan, funded by contributions from the Company, covering all eligible employees to provide retirement income.

Océ-USA Holding, Inc. (the "Company") established the Plan effective January 1, 2003. Pursuant to the action taken on November 7, 2002 by the Board of Directors of the Company and by unanimous consent of each of the Boards of Directors of the Company's U.S. operating Subsidiaries; namely, Archer Management Services, Inc., Arkwright Incorporated, Océ Printing Systems USA, Inc., Océ-USA, Inc., Océ Groupware Technology, Inc., Océ Display Graphics Systems, Inc., and Océ Reprographic Technologies Corp. (collectively, the "Subsidiaries"), the Subsidiaries formally delegated their individual authority to establish, fund, amend, merge and terminate all pension, welfare and fringe benefit plans, funds and programs for their respective employees to the Océ Employee Benefits Steering Committee (the "Steering Committee"). Accordingly, the Plan was adopted by the Steering Committee on behalf of the Subsidiaries and each of the employees determined to be eligible to participate in the Plan.

Notwithstanding the above, the Plan was not adopted by Océ Display Graphics Systems, Inc. until January 1, 2004. Effective December 1, 2003, Océ Printing Systems USA, Inc. and Océ-USA, Inc. merged to form Océ North America, Inc. Archer Government Services, Inc., a wholly owned subsidiary of Archer Management Services, Inc., was recognized as a participating employer effective January 1, 2003. The name of Archer Management Services, Inc. was changed to Océ Business Services, Inc., effective January 8, 2004. Océ Groupware Technology, Inc. and Océ Display Graphics Systems, Inc. closed operations in 2005, and are no longer participating employers in the Plan. Onyx Graphics, Inc., formerly a subsidiary of Océ Display Graphics Systems, Inc., was recognized as a participating employer effective January 1, 2006. Océ Imagistics, Inc. (formerly Imagistics International, Inc., which was acquired by the Company in 2005) became a participating employer as of January 1, 2006 with respect to transferees.

Pursuant to actions taken on September 14, 2005, by the Company's Board of Directors, the Plan was amended in 2005 to remove Océ Business Services, Inc. and Archer Government Services, Inc. as actively participating employers and freezing benefit accruals as of December 31, 2005 and closing the Plan to new participants from those entities.

The Plan closed to any new participants as of April 1, 2006. All participants with fewer than 62 points as of March 31, 2006 became Inactive participants. All participants with 62 "points" (age + credited service) or more as of March 31, 2006 are considered Grandfathered Active participants. The maximum annual compensation credit is 8% of a Grandfathered Active participant's eligible compensation, as defined by the Plan. The Plan was frozen on May 1, 2012 to all future accruals for the Plan's grandfathered participants. On December 31, 2012, the Company and its subsidiaries were acquired by Canon U.S.A., Inc. The Plan sponsor is now CUSA Acquisition LLC.

The Plan was amended and restated as of April 1, 2006. The amended and restated plan provided that future benefit accruals would cease for all participants with fewer than 62 points as of March 31, 2006, with the exception of certain collectively bargained participants at Arkwright (the "Union Group"). The amended and restated plan also provided that future benefit accruals of participants with 62 or greater points (Grandfathered participants) would be reduced effective March 31, 2006.

The Plan was also amended effective January 1, 2007 so that accrued benefits would freeze for the Union Group with respect to participants with less than 61 points (the "Non-grandfathered Union participants"). Per the amendment, the accrued benefits of the Non-grandfathered Union participants were converted to a cash accumulation account effective January 1, 2007.

Due to potential anticipated non-discrimination testing failures caused by the enhanced formulae for certain Grandfathered participants, the Plan was further amended effective January 1, 2007 so that the future benefit accruals for all highly compensated employees would be limited to the basic cash accumulation account formula.

On November 17, 2015, the Plan was further amended and restated effective January 1, 2014. The amended and restated plan reflects that CUSA Acquisition LLC assumed the sponsorship of the Plan effective December 31, 2012. Additional changes were also made to clarify that no participants, including grandfathered participants who were accruing benefits under the Plan prior to April 30, 2012, would accrue any benefits under the Plan for service after April 30, 2012. In addition, the restatement also provides that a participant who received an eligible rollover distribution may elect to roll over the distribution to a Roth IRA.

Administration

The Canon Administrative Committee has the authority to carry out the provisions of and establish rules for the administration of the Plan. In this capacity, the Canon Administrative Committee has engaged Aon (the "Recordkeeper") to provide recordkeeping and administrative services to the Plan. Bank of America, N.A. (the "Trustee") is the Trustee of the Plan.

Benefit Provisions

Normal retirement is at age 65. Pursuant to plan provisions, the benefit formula is a points-weighted cash balance formula. A cash accumulation account is established for each member. This account is credited each year with interest credits as defined by the Plan. Compensation credits, as defined, are no longer accrued as of April 30, 2012, the date the Plan was frozen. The normal monthly retirement benefit is based upon a monthly annuity equal to the member's cash accumulation account determined as of the end of the month preceding their annuity starting date. If a member continues employment beyond normal retirement, his/her benefit will be his/her cash accumulation account determined as of the end of the month preceding his/her late retirement date. There are other benefit formulas for certain great-grandfathered participants and union participants. Various optional forms of distribution (including a reduced surviving spouse benefit) may be selected with benefit payment amounts determined actuarially. These optional forms include a single lump-sum payment, single-life annuity, joint and surviving spouse annuity, and 10-year certain and life annuity.

A member who terminates his/her employment prior to the normal retirement date with a vested interest is entitled to receive his/her cash accumulation account determined as of the end of the month preceding the annuity starting date. Pre-retirement death benefits are paid to a participant's surviving spouse, if married, or to the participant's designated beneficiary, if single.

Any compensation and service credits a grandfathered active participant earned after April 30, 2012 are not considered in the calculation of his or her accrued benefit under the Plan.

Vesting

Plan participants become fully vested in their accrued retirement benefits upon their completion of three years of service, if they attain age 65 while actively employed regardless of length of service, or if they die while employed by the Company regardless of length of service. Participants who terminate employment prior to a vesting event forfeit their benefits.

Priorities Upon Plan Termination

Although it has not expressed any intention to do so, the Company has the right to discontinue its contributions or terminate the Plan at any time, subject to provisions set forth in ERISA. If the Plan is terminated, participants become fully vested in their benefits and the net assets of the Plan will be distributed to the participants in an order of priority determined in accordance with ERISA and applicable ERISA regulations and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the "PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested, normal-age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. The ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least age 65 at the time of retirement or plan termination (whichever comes later). For younger annuitants or those who elect to receive their benefits in a form other than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive the benefits should the Plan be terminated will depend on the sufficiency, at the time, of the Plan's net assets to provide these benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

Funding Policy

The Company is the sole contributor to the Plan. Contributions are actuarially determined and are accrued to the extent of normal cost required to fund the benefits provided by the Plan plus an amount necessary to amortize past service and other supplemental pension credits, actuarial gains and losses and changes in actuarial assumptions, if any.

The Company's contributions met the minimum funding requirements under ERISA as determined by the actuary for the Plan years ended December 31, 2022 and 2021. During the years ended December 31, 2022 and 2021, the Company elected to add $0 of interest adjusted excess contributions to the prefunding balance as of the first day of the 2022 and 2021 plan years, respectively. During 2022 and 2021, the Plan did not have a funding shortfall, therefore, no contributions were required.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan maintains its accounting records and prepares the accompanying financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and, when applicable, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements.

Recent Accounting Pronouncements

The Company evaluated all recently issued accounting pronouncements applicable to the Plan's financial statements. No new accounting pronouncement issued or effective has had, or is expected to have, a material impact on the Plan's financial statements.

NOTE 3 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Bank of America, N.A. the Trustee, has certified that the following information in the accompanying financial statements and supplemental schedules is complete and accurate:

- Investments at fair value, due from/to broker, and interest and dividends receivable as shown in the statements of net assets available for benefits as of December 31, 2022 and 2021.
- Net investment (loss) income, as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2022 and 2021.
- Schedule H, part IV, line 4i - schedule of assets (held at end of year) as of December 31, 2022.
- Schedule H, part IV, line 4j - schedule of reportable transactions for the year ended December 31, 2022.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

NOTE 4 - FAIR VALUE MEASUREMENTS

The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021:

Common Stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Debt Instruments (includes corporate bonds, treasury stripped bonds, foreign corporate bonds, U.S. government bonds, agency stripped bonds, municipal bonds and a corporate asset-backed security): Level 1 investments are valued at the quoted market price. Level 2 investments are valued at the closing price reported on similar markets on which the individual securities could be traded. Rules-based pricing applications that vary by asset class and incorporate available trade, bid and other market information is used.

Real Estate Investment Trusts: Valued at the closing price reported on the active market on which the individual securities are traded.

Registered Investment Companies: Valued at the quoted market price of shares held by the Plan at year end.

Money Market Funds: Valued at the quoted market price of shares held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value.

	December 31, 2022			
	Level 1	Level 2	Level 3	Total
Common stock	$ 35,764,944	$ -	$ -	$ 35,764,944
Debt instruments	17,260,285	63,406,401	-	80,666,686
Real estate investment trusts	784,346	-	-	784,346
Registered investment companies	32,051,333	-	-	32,051,333
Money market funds	3,617,713	-	-	3,617,713
	$ 89,478,621	$ 63,406,401	$ -	$ 152,885,022

	December 31, 2021			
	Level 1	Level 2	Level 3	Total
Common stock	$ 50,865,161	$ -	$ -	$ 50,865,161
Debt instruments	17,289,162	74,299,291	-	91,588,453
Real estate investment trusts	703,824	-	-	703,824
Registered investment companies	49,967,238	-	-	49,967,238
Money market funds	6,498,132	-	-	6,498,132
	$ 125,323,517	$ 74,299,291	$ -	$ 199,622,808

NOTE 5 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service rendered by employees. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or to their beneficiaries, present employees or their beneficiaries and beneficiaries of deceased employees. Benefits payable under all circumstances - retirement, death, and termination of employment - are included to the extent they are deemed attributable to service rendered by employees to the valuation date.

The actuarial present value of accumulated plan benefits was determined by the Plan's consulting actuaries, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

Significant actuarial assumptions used in the valuation at December 31, 2021 include:

- *Mortality* - aggregate base rates from the Pri-2012 mortality study projected generationally from 2012 using Scale MP-2021 Covid 19 Endemic.
- *Retirement* - ages ranging from 55 - 75 for various subsidiary population groups.
- *Expected long-term rate of return on plan assets* – 4.75%.

Significant actuarial assumptions used in the valuation at December 31, 2020 include:

- *Mortality* - aggregate base rates from the Pri-2012 mortality study projected generationally from 2012 using Scale MP-2021 Covid 19 Slow Recovery.
- *Retirement* - ages ranging from 55 - 75 for various subsidiary population groups.
- *Expected long-term rate of return on plan assets* - 4.50%.

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2022 and 2021. Had the valuations been performed as of December 31, 2021 and 2020, there would be no material differences.

Valuations to determine contributions to the ongoing plan used the unit-credit cost method. Under this actuarial method, the cost attributed to past service is determined on the valuation date as the present value of the benefits actually accrued as of that date.

NOTE 6 - INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated July 27, 2021 that the Plan is designed in accordance with applicable sections of the Internal Revenue Code ("IRC").

U.S. GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state or local tax authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2022 and 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 7 - RISKS AND UNCERTAINTIES

Plan contributions are made, and the actuarial present value of accumulated plan benefits is prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements of the Plan.

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably

possible that changes in risks in the near term would materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

NOTE 8 - PARTY-IN-INTEREST TRANSACTIONS

Certain of the Plan's assets are invested in funds managed by the trustee of the Plan (Bank of America Temporary Overnight Deposits). These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements.

NOTE 9 - SUBSEQUENT EVENTS

The Plan has evaluated events subsequent to December 31, 2022 through September 28, 2023, the date the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26a—Schedule of Active Participant Data as of January 1, 2022

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39	4	4								
40-44	5	19	7							
45-49	6	26 $13,475	25 $19,327	3						
50-54	5	44 $20,799	57 $36,280	28 $49,556	4					
55-59	9	32 $25,031	58 $45,559	42 $80,148	34 $92,222	2	5			
60-64	10	35 $25,674	47 $51,963	37 $101,860	13	16	14	1		
65-69	5	11	18	4	4	8	3			
70+		3	2	2	1					

N-653

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2021), each adjusted as needed to fall within interest rate stabilization corridor as detailed in the American Rescue Plan Act of 2021
1st Segment Rate	4.75%
2nd Segment Rate	5.18%
3rd Segment Rate	5.92%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2021), without regard to interest rate stabilization
1st Segment Rate	1.07%
2nd Segment Rate	2.68%
3rd Segment Rate	3.36%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Actives: 60% lump sum immediately 20% deferred lump sum at age 63 20% immediate life annuity Terminated Vesteds Eligible For Lump Sum: 80% lump sum at decrement age 20% life annuity at decrement age Other Terminated Vesteds: 40% single life annuity at decrement age 60% joint and 100% survivor annuity at decrement age Exceptions: If OPS and final average pay benefit is more valuable than cash balance, then 40% life annuity and 60% joint and 100% survivor annuity at decrement age. If ARK or ARU and final average pay benefit is more valuable than cash balance, then 60% lump sum immediately and 40% deferred lump sum at age 63.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums

Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1–2
Terminated Vesteds (Cash Balance)	See Tables 1–2
Terminated Vesteds (Annuity)	CBPS: Age 63; Non-CBPS: Age 65
Mortality Rates	
Healthy and Disabled	2022 static mortality table for annuitants and non-annuitants per section 1.430(h)(3)-1(a)(3) and IRS Notice 2020-85
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	OPS: It is assumed that 70% of males and 50% of females have an eligible spouse, and that males are two years older than their spouses. All others: It is assumed that 60% of males and 35% of females have an eligible spouse, and that males are two years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $245,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Expected Return on Assets	
2020 Plan Year	5.80%
2021 Plan Year	5.25%
2022 Plan Year	5.35%
Trust Expenses Included in Target Normal Cost	$1,389,223. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2022

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	6.00%
56	6.00%
57	6.00%
58	6.00%
59	10.00%
60	10.00%
61	10.00%
62	10.00%
63	10.00%
64	15.00%
65	15.00%
66	15.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%[1]
71	30.00%[1]
72	30.00%[1]
73	30.00%[1]
74	30.00%[1]
75+	100.00%

[1] For terminated vested participants with a cash balance account, the retirement rate is 100% at ages 70 and above.

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	10.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	25.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Withdrawal Rates—Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

Table 4

Withdrawal Rates—All Others

Age	Rate	Age	Rate
15	35.00%	45	7.80%
16	35.00%	46	7.20%
17	35.00%	47	6.80%
18	35.00%	48	6.20%
19	35.00%	49	5.80%
20	35.00%	50	5.40%
21	35.00%	51	5.20%
22	33.40%	52	4.80%
23	31.60%	53	4.60%
24	30.20%	54	4.40%
25	28.60%	55+	4.40%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

Year ended December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Assets	(h) Current Value on Transaction Date	(i) Net Gain
Single transactions								
* Bank of America, N.A.	Temporary Overnight Deposit	$ 12,000,000	$ -	$ -	$ -	$ 12,000,000	$ 12,000,000	$ -
		-	12,000,000	-	-	12,000,000	12,000,000	-
Fidelity (FIMM)	Treasury Only Institutional Class	12,007,183	-	-	-	12,007,183	12,007,183	-

* A party-in-interest as defined by ERISA.

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

Year ended December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Assets	(h) Current Value on Transaction Date	(i) Net Gain
Series of transactions								
* Bank of America, N.A.	Temporary Overnight Deposit							
	358 purchases	$ 26,991,303	$ -	$ -	$ -	$ 26,991,303	$ 26,991,303	$ -
	356 sales	-	26,519,152	-	-	26,519,152	26,519,152	-
Fidelity (FIMM)	Treasury Only Institutional Class							
	1,030 purchases	48,005,283	-	-	-	48,005,283	48,005,283	-
	711 sales	-	51,357,853	-	-	51,357,853	51,357,853	-

* A party-in-interest as defined by ERISA.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2022

2 Assets:

a Market value	**2a**	199,257,375
b Actuarial value	**2b**	190,150,756

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	623	73,794,142	73,794,142
b For terminated vested participants	1,312	55,098,753	55,098,753
c For active participants	653	40,945,944	41,174,913
d Total	2,588	169,838,839	170,067,808

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.33%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	1,389,223
c Total (line 6a + line 6b)	**6c**	1,389,223

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Kerry Magnuson
Signature of actuary

09/27/2023
Date

KERRY MAGNUSON
Type or print name of actuary

2305787
Most recent enrollment number

AON CONSULTING, INC.
Firm name

847-295-5000
Telephone number (including area code)

MSC# 17755
P.O.BOX 1447
LINCOLNSHIRE IL 60069
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	2,558,592
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	2,558,592
10	Interest on line 9 using prior year's actual return of 9.22 %	0	235,902
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.50 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	2,794,494

Part III Funding Percentages

14	Funding target attainment percentage	14	110.16 %
15	Adjusted funding target attainment percentage	15	111.80 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	104.27 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
4.75 %	5.18 %	5.92 %	

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	1,389,223
b Excess assets, if applicable, but not greater than line 31a	**31b**	1,389,223

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	6.00%	1.0000	3.33
56.5	6.00%	0.9400	3.19
57.5	6.00%	0.8836	3.05
58.5	6.00%	0.8306	2.92
59.5	10.00%	0.7807	4.65
60.5	10.00%	0.7027	4.25
61.5	10.00%	0.6324	3.89
62.5	10.00%	0.5692	3.56
63.5	10.00%	0.5122	3.25
64.5	15.00%	0.4610	4.46
65.5	15.00%	0.3919	3.85
66.5	15.00%	0.3331	3.32
67.5	20.00%	0.2831	3.82
68.5	20.00%	0.2265	3.10
69.5	50.00%	0.1812	6.30
70.5	50.00%	0.0906	3.19
71.5	30.00%	0.0453	0.97
72.5	30.00%	0.0317	0.69
73.5	30.00%	0.0222	0.49
74.5	30.00%	0.0155	0.35
75	100.00%	0.0109	0.82
	Weighted Average		63.45

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	10.00%	0.8574	5.02
59.5	10.00%	0.7716	4.59
60.5	10.00%	0.6945	4.20
61.5	15.00%	0.6250	5.77
62.5	15.00%	0.5313	4.98
63.5	15.00%	0.4516	4.30
64.5	25.00%	0.3838	6.19
65.5	30.00%	0.2879	5.66
66.5	30.00%	0.2015	4.02
67.5	30.00%	0.1411	2.86
68.5	30.00%	0.0987	2.03
69.5	30.00%	0.0691	1.44
70	100.00%	0.0484	3.39
	Weighted Average		62.50

	Average Age	% of Active Participants
Océ Business Systems	63.45	35.22%
All Others	62.50	64.78%
Weighted Average Retirement Age =	62.83	

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2021), each adjusted as needed to fall within interest rate stabilization corridor as detailed in the American Rescue Plan Act of 2021
1st Segment Rate	4.75%
2nd Segment Rate	5.18%
3rd Segment Rate	5.92%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2021), without regard to interest rate stabilization
1st Segment Rate	1.07%
2nd Segment Rate	2.68%
3rd Segment Rate	3.36%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Actives: 60% lump sum immediately 20% deferred lump sum at age 63 20% immediate life annuity Terminated Vesteds Eligible For Lump Sum: 80% lump sum at decrement age 20% life annuity at decrement age Other Terminated Vesteds: 40% single life annuity at decrement age 60% joint and 100% survivor annuity at decrement age Exceptions: If OPS and final average pay benefit is more valuable than cash balance, then 40% life annuity and 60% joint and 100% survivor annuity at decrement age. If ARK or ARU and final average pay benefit is more valuable than cash balance, then 60% lump sum immediately and 40% deferred lump sum at age 63.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums

Retirement Age	
Active Participants	See Tables 1–2
Terminated Vesteds (Cash Balance)	See Tables 1–2
Terminated Vesteds (Annuity)	CBPS: Age 63; Non-CBPS: Age 65
Mortality Rates	
Healthy and Disabled	2022 static mortality table for annuitants and non-annuitants per section 1.430(h)(3)-1(a)(3) and IRS Notice 2020-85
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	OPS: It is assumed that 70% of males and 50% of females have an eligible spouse, and that males are two years older than their spouses. All others: It is assumed that 60% of males and 35% of females have an eligible spouse, and that males are two years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $245,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Expected Return on Assets	
2020 Plan Year	5.80%
2021 Plan Year	5.25%
2022 Plan Year	5.35%
Trust Expenses Included in Target Normal Cost	$1,389,223. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2022

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	6.00%
56	6.00%
57	6.00%
58	6.00%
59	10.00%
60	10.00%
61	10.00%
62	10.00%
63	10.00%
64	15.00%
65	15.00%
66	15.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%[1]
71	30.00%[1]
72	30.00%[1]
73	30.00%[1]
74	30.00%[1]
75+	100.00%

[1] For terminated vested participants with a cash balance account, the retirement rate is 100% at ages 70 and above.

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	10.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	25.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Withdrawal Rates—Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

Table 4

Withdrawal Rates—All Others

Age	Rate	Age	Rate
15	35.00%	45	7.80%
16	35.00%	46	7.20%
17	35.00%	47	6.80%
18	35.00%	48	6.20%
19	35.00%	49	5.80%
20	35.00%	50	5.40%
21	35.00%	51	5.20%
22	33.40%	52	4.80%
23	31.60%	53	4.60%
24	30.20%	54	4.40%
25	28.60%	55+	4.40%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated January 1, 2014). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit. Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date. Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.

Océ Cash Accumulation Plan	
Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated	
Great-Grandfathered Non-Union Participants	Each employee who was a non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998 and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003 but were less than age 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Union Participants

Cash accumulation account.

Great-Grandfathered Non-Union Participants (Rhode Island)

Greater of cash accumulation account or great-grandfathered final average pay benefit.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c).

a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit

The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater:

a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years.

b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service.

c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.

2. For periods before April 1, 2006, an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).

    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.

    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (a) Workers Compensation payable, or (b) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2) from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
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Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is a highly compensated employee (“HCE”) will no longer include the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall include wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: a. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; b. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or c. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) (“Applicable Mortality Table”), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the “look back month”) that precedes the plan year (the “stability period”) in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	Percentage
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees	
Arkwright	A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee (“ISU Transfer”) and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Océ-USA	A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Interest Credits	Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant’s cash accumulation account equals (i) the balance in the participant’s cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate. The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.
Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.

Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.
Year of Service	a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service. b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year. c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year. d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.
Arkwright Union Participants	For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	**Credit**
8 or More Months	One Year's Credit
4 to 7 Months	Half Year's Credit
3 or Fewer Months	No Credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Plan Changes Since the Prior Year

The January 1, 2022 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

- An increase in the annual maximum benefit limit from $230,000 in 2021 to $245,000 in 2022.

The January 1, 2021 valuation reflects the following plan change:

An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2020 valuation reflected the following plan changes:

An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

An increase in the annual maximum benefit limit from $225,000 in 2019 to $230,000 in 2020.

The January 1, 2019 valuation reflected the following plan changes:

An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

An increase in the annual maximum benefit limit from $220,000 in 2018 to $225,000 in 2019.

The January 1, 2018 valuation reflected the following plan changes:

An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

An increase in the annual maximum benefit limit from $215,000 in 2017 to $220,000 in 2018.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

As a result of internal change in assignments at Aon, the Enrolled Actuary has changed.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
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Schedule SB, line 24—Change in Actuarial Assumptions

- The unlimited expected return on assets was changed from 5.25% to 5.35%.

This change was made to better reflect the anticipated plan experience. This assumption change did not reduce the funding shortfall; as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
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Schedule SB, line 26a—Schedule of Active Participant Data as of January 1, 2022

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39	4	4								
40-44	5	19	7							
45-49	6	26 $13,475	25 $19,327	3						
50-54	5	44 $20,799	57 $36,280	28 $49,556	4					
55-59	9	32 $25,031	58 $45,559	42 $80,148	34 $92,222	2	5			
60-64	10	35 $25,674	47 $51,963	37 $101,860	13	16	14	1		
65-69	5	11	18	4	4	8	3			
70+		3	2	2	1					

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Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
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Schedule SB, line 26b—Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2022	2,983,615	6,201,928	6,609,286	15,794,829
2023	3,117,217	4,157,799	6,519,648	13,794,664
2024	3,191,290	4,156,197	6,419,501	13,766,988
2025	3,298,903	4,007,150	6,308,060	13,614,112
2026	3,515,683	4,065,573	6,187,784	13,769,040
2027	3,424,148	4,084,513	6,056,933	13,565,594
2028	3,413,492	4,079,908	5,913,858	13,407,259
2029	3,431,570	4,060,338	5,762,366	13,254,274
2030	3,279,305	3,924,522	5,598,816	12,802,643
2031	3,098,263	3,810,022	5,416,306	12,324,590
2032	2,999,346	3,790,971	5,223,635	12,013,951
2033	2,825,872	3,684,796	5,022,831	11,533,499
2034	2,759,931	3,569,381	4,809,680	11,138,992
2035	2,560,982	3,381,346	4,584,529	10,526,858
2036	2,325,361	3,224,014	4,348,048	9,897,424
2037	2,193,704	3,136,700	4,101,296	9,431,700
2038	2,074,737	2,937,404	3,845,770	8,857,911
2039	2,010,317	2,808,859	3,583,415	8,402,591
2040	1,878,750	2,707,887	3,316,542	7,903,180
2041	1,802,801	2,591,773	3,047,724	7,442,297
2042	1,678,298	2,401,353	2,779,685	6,859,336
2043	1,575,250	2,278,001	2,515,173	6,368,424
2044	1,502,509	2,132,655	2,256,878	5,892,043
2045	1,422,229	2,018,634	2,007,402	5,448,266
2046	1,330,462	1,900,800	1,769,160	5,000,422
2047	1,235,931	1,736,306	1,544,289	4,516,526
2048	1,149,555	1,599,288	1,334,608	4,083,451
2049	1,060,058	1,465,213	1,141,525	3,666,796
2050	969,524	1,339,675	965,982	3,275,180
2051	879,231	1,203,699	808,482	2,891,413
2052	789,407	1,074,058	669,081	2,532,546
2053	702,283	948,074	547,407	2,197,765
2054	617,536	831,402	442,709	1,891,647
2055	537,316	723,637	353,912	1,614,865
2056	461,916	622,814	279,687	1,364,418
2057	392,200	529,998	218,536	1,140,734
2058	328,782	445,925	168,878	943,585
2059	272,140	370,979	129,133	772,252
2060	222,373	305,213	97,775	625,362
2061	179,316	248,387	73,381	501,084
2062	142,707	200,023	54,666	397,396
2063	112,077	159,456	40,498	312,031
2064	86,882	125,897	29,904	242,684
2065	66,490	98,494	22,075	187,059

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2066	50,246	76,388	16,346	142,980
2067	37,504	58,753	12,187	108,444
2068	27,661	44,829	9,182	81,672
2069	20,168	33,938	7,012	61,118
2070	14,544	25,496	5,435	45,475
2071	10,381	19,004	4,273	33,658

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	6.00%	1.0000	3.33
56.5	6.00%	0.9400	3.19
57.5	6.00%	0.8836	3.05
58.5	6.00%	0.8306	2.92
59.5	10.00%	0.7807	4.65
60.5	10.00%	0.7027	4.25
61.5	10.00%	0.6324	3.89
62.5	10.00%	0.5692	3.56
63.5	10.00%	0.5122	3.25
64.5	15.00%	0.4610	4.46
65.5	15.00%	0.3919	3.85
66.5	15.00%	0.3331	3.32
67.5	20.00%	0.2831	3.82
68.5	20.00%	0.2265	3.10
69.5	50.00%	0.1812	6.30
70.5	50.00%	0.0906	3.19
71.5	30.00%	0.0453	0.97
72.5	30.00%	0.0317	0.69
73.5	30.00%	0.0222	0.49
74.5	30.00%	0.0155	0.35
75	100.00%	0.0109	0.82
	Weighted Average		63.45

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	10.00%	0.8574	5.02
59.5	10.00%	0.7716	4.59
60.5	10.00%	0.6945	4.20
61.5	15.00%	0.6250	5.77
62.5	15.00%	0.5313	4.98
63.5	15.00%	0.4516	4.30
64.5	25.00%	0.3838	6.19
65.5	30.00%	0.2879	5.66
66.5	30.00%	0.2015	4.02
67.5	30.00%	0.1411	2.86
68.5	30.00%	0.0987	2.03
69.5	30.00%	0.0691	1.44
70	100.00%	0.0484	3.39
	Weighted Average		62.50

	Average Age	% of Active Participants
Océ Business Systems	63.45	35.22%
All Others	62.50	64.78%
Weighted Average Retirement Age =	62.83	

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26b—Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2022	2,983,615	6,201,928	6,609,286	15,794,829
2023	3,117,217	4,157,799	6,519,648	13,794,664
2024	3,191,290	4,156,197	6,419,501	13,766,988
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2047	1,235,931	1,736,306	1,544,289	4,516,526
2048	1,149,555	1,599,288	1,334,608	4,083,451
2049	1,060,058	1,465,213	1,141,525	3,666,796
2050	969,524	1,339,675	965,982	3,275,180
2051	879,231	1,203,699	808,482	2,891,413
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2053	702,283	948,074	547,407	2,197,765
2054	617,536	831,402	442,709	1,891,647
2055	537,316	723,637	353,912	1,614,865
2056	461,916	622,814	279,687	1,364,418
2057	392,200	529,998	218,536	1,140,734
2058	328,782	445,925	168,878	943,585
2059	272,140	370,979	129,133	772,252
2060	222,373	305,213	97,775	625,362
2061	179,316	248,387	73,381	501,084
2062	142,707	200,023	54,666	397,396
2063	112,077	159,456	40,498	312,031
2064	86,882	125,897	29,904	242,684

2065	66,490	98,494	22,075	187,059
Plan Year	**Active Participants**	**Terminated Vested Participants**	**Retired Participants and Beneficiaries Receiving Payments**	**Total**
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2067	37,504	58,753	12,187	108,444
2068	27,661	44,829	9,182	81,672
2069	20,168	33,938	7,012	61,118
2070	14,544	25,496	5,435	45,475
2071	10,381	19,004	4,273	33,658

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated January 1, 2014). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit. Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date.

	Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan	
Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated	
Great-Grandfathered Non-Union Participants	Each employee who was a non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998 and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003 but were less than age 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.

2. For periods before April 1, 2006, an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).

    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.

    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (a) Workers Compensation payable, or (b) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2) from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is a highly compensated employee (“HCE”) will no longer include the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall include wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: a. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; b. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or c. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) (“Applicable Mortality Table”), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the “look back month”) that precedes the plan year (the “stability period”) in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	Percentage
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees	
Arkwright	A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee (“ISU Transfer”) and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Océ-USA	A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.
Interest Credits	Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant’s cash accumulation account equals (i) the balance in the participant’s cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate. The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.
Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.

Optional Forms of Payment

50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.

Year of Service

a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service.

b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	**Credit**
8 or More Months	One Year's Credit
4 to 7 Months	Half Year's Credit
3 or Fewer Months	No Credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Plan Changes Since the Prior Year

The January 1, 2022 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $230,000 in 2021 to $245,000 in 2022.

The January 1, 2021 valuation reflects the following plan change:

An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2020 valuation reflected the following plan changes:

An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

An increase in the annual maximum benefit limit from $225,000 in 2019 to $230,000 in 2020.

The January 1, 2019 valuation reflected the following plan changes:

An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

An increase in the annual maximum benefit limit from $220,000 in 2018 to $225,000 in 2019.

The January 1, 2018 valuation reflected the following plan changes:

An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

An increase in the annual maximum benefit limit from $215,000 in 2017 to $220,000 in 2018.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

As a result of internal change in assignments at Aon, the Enrolled Actuary has changed.

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

As of December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Money Market Funds		
*	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	$ 1,964,996	$ 1,964,996
	FIMM TRSY ONLY PRT INSTL	1,652,717	1,652,717
		3,617,713	3,617,713
	Registered Investment Companies		
	CREDIT SUISSE COMMODITY	6,757,570	7,318,618
	HARTFORD SCHRODERS EMERG	1,627,739	1,364,636
	ISHARES CORE S&P MID-CAP	4,029,890	5,422,690
	ISHARES TR CORE MSCI EAF	4,920,925	4,969,910
	ISHARES TR RUSSELL 2000	1,359,639	1,597,661
	SPDR S&P 500 ETF TRUST	4,409,315	10,456,019
	VANGUARD FTSE EMERGING	1,044,997	921,799
		24,150,075	32,051,333
	Debt Instruments		
	ABBOTT LABORATORIES GLB 04.900% NOV 30 2046	243,921	204,737
	ABBVIE INC GLB 03.200% NOV 21 2029	376,604	312,304
	ABBVIE INC GLB 04.250% NOV 21 2049	305,678	252,837
	ABBVIE INC GLB 04.875% NOV 14 2048	487,503	435,860
	ACTAVIS FUNDING SCS COMPANY GUARNT GLB 04.850% JUN 15 2044	129,954	106,831
	AEP TEXAS INC SER G GLB 04.150% MAY 01 2049	207,166	168,904
	AEP TEXAS INC SER H GLB 03.450% JAN 15 2050	50,432	39,158
	AERCAP IRELAND CAP/GLOBA COMPANY GUARNT GLB 03.300% JAN 30 2032	150,399	129,471
	ALPHABET INC GLB 01.100% AUG 15 2030	129,608	133,605
	ALPHABET INC GLB 02.050% AUG 15 2050	89,024	73,610
	ALPHABET INC GLB 02.250% AUG 15 2060	11,292	11,374
	ALTRIA GROUP INC COMPANY GUARNT GLB 04.000% FEB 04 2061	47,977	32,696
	AMAZON.COM INC GLB 02.700% JUN 03 2060	54,349	33,460
	AMAZON.COM INC GLB 03.100% MAY 12 2051	83,203	64,597
	AMAZON.COM INC GLB 03.250% MAY 12 2061	173,835	120,897
	AMAZON.COM INC GLB 03.800% DEC 05 2024	732,811	679,229
	AMAZON.COM INC GLB 04.100% APR 13 2062	144,830	120,024
	AMAZON.COM INC GLB 04.800% DEC 05 2034	122,890	105,121
	AMERICAN EXPRESS CO GLB FLT% FEB 27 2023	425,000	425,000
	AMERICAN INTL GROUP GLB 04.375% JUN 30 2050	158,464	131,535
	AMERICAN TOWER CORP GLB 01.875% OCT 15 2030	277,267	224,451
	AMGEN INC - 04.950% OCT 01 2041	86,030	78,071
	AMGEN INC GLB 03.375% FEB 21 2050	188,068	140,100
	AMGEN INC GLB 04.200% FEB 22 2052	40,352	31,918
	AMGEN INC GLB 04.663% JUN 15 2051	151,141	107,216
	AMGEN INC GLB 06.400% FEB 01 2039	271,937	232,938
	ANHEUSER-BUSCH INBEV WOR COMPANY GUARNT GLB 03.500% JUN 01 2030	651,223	570,637
	ANHEUSER-BUSCH INBEV WOR COMPANY GUARNT GLB 04.000% APR 13 2028	214,224	205,028
	ANHEUSER-BUSCH INBEV WOR COMPANY GUARNT GLB 04.439% OCT 06 2048	293,915	266,569
	ANHEUSER-BUSCH INBEV WOR COMPANY GUARNT GLB 05.550% JAN 23 2049	732,741	638,630
	ANTHEM INC GLB 03.125% MAY 15 2050	74,577	51,819
	APPALACHIAN POWER CO SER Z GLB 03.700% MAY 01 2050	59,645	44,027
	APPLE INC GLB 02.400% AUG 20 2050	73,116	47,024
	APPLE INC GLB 02.650% FEB 08 2051	322,211	248,617
	APPLE INC GLB 02.700% AUG 05 2051	128,856	89,718
	APPLE INC GLB 02.850% AUG 05 2061	82,034	61,691
	APPLE INC GLB 02.950% SEP 11 2049	372,344	260,625
	APPLE INC GLB 03.750% SEP 12 2047	46,841	41,764
	APPLE INC GLB 03.950% AUG 08 2052	63,304	55,234
	ASTRAZENECA FINANCE LLC COMPANY GUARNT GLB 02.250% MAY 28 2031	18,976	15,861
	ASTRAZENECA PLC GLB 03.000% MAY 28 2051	195,024	145,007
	ASTRAZENECA PLC GLB 04.000% SEP 18 2042	78,639	56,601
	AT&T INC GLB 03.550% SEP 15 2055	1,288,828	1,035,521
	AT&T INC GLB 03.650% JUN 01 2051	93,001	63,828
	AT&T INC GLB 04.500% MAR 09 2048	557,383	420,951
	AT&T INC GLB 04.750% MAY 15 2046	121,725	110,622
	BANK OF NEW YORK MELLON SER MTN 03.950% NOV 18 2025	15,032	14,689
	BANK OF NY MELLON CORP SER J 01.900% JAN 25 2029	226,381	192,749
	BARCLAYS PLC GLB VAR%MAR 10 2032	109,006	84,269
	BAT CAPITAL CORP COMPANY GUARNT GLB 03.984% SEP 25 2050	255,121	187,804

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	BECTON DICKINSON AND CO - 03.700% JUN 06 2027	$ 164,479	$ 162,901
	BECTON DICKINSON AND CO - 04.685% DEC 15 2044	76,609	70,889
	BECTON DICKINSON AND CO GLB 03.794% MAY 20 2050	50,018	44,092
	BERKSHIRE HATHAWAY ENERG GLB 02.850% MAY 15 2051	3,044	3,289
	BERKSHIRE HATHAWAY FIN COMPANY GUARNT 05.750% JAN 15 2040	180,697	185,351
	BERKSHIRE HATHAWAY FIN COMPANY GUARNT GLB 02.500% JAN 15 2051	38,269	28,339
	BERKSHIRE HATHAWAY FIN COMPANY GUARNT GLB 03.850% MAR 15 2052	3,764	4,043
	BERKSHIRE HATHAWAY INC GLB 03.125% MAR 15 2026	462,488	441,296
	BERKSHIRE HATHAWAY INC GLB 04.500% FEB 11 2043	92,661	84,735
	BOEING CO - 06.875% MAR 15 2039	90,222	68,808
	BOEING CO GLB 03.625% FEB 01 2031	227,536	202,483
	BOEING CO GLB 03.650% MAR 01 2047	68,394	50,662
	BOEING CO GLB 03.750% FEB 01 2050	341,323	276,736
	BOEING CO GLB 05.805% MAY 01 2050	325,700	228,102
	BP CAP MARKETS AMERICA COMPANY GUARNT 02.772% NOV 10 2050	117,263	83,362
	BP CAP MARKETS AMERICA COMPANY GUARNT 04.234% NOV 06 2028	147,272	131,059
	BP CAP MARKETS AMERICA COMPANY GUARNT GLB 02.939% JUN 04 2051	45,644	33,169
	BP CAP MARKETS AMERICA COMPANY GUARNT GLB 03.937% SEP 21 2028	119,798	114,787
	BRIGHTHOUSE FINANCIAL IN GLB 03.850% DEC 22 2051	56,454	37,643
	BRISTOL-MYERS SQUIBB CO GLB 02.550% NOV 13 2050	524,454	370,007
	BRISTOL-MYERS SQUIBB CO GLB 03.900% MAR 15 2062	51,048	38,970
	BROADCOM INC COMPANY GUARNT GLB 04.150% NOV 15 2030	474,699	403,785
	BROADCOM INC COMPANY GUARNT GLB 04.300% NOV 15 2032	406,156	340,559
	BURLINGTN NORTH SANTA FE - 03.050% FEB 15 2051	217,657	157,615
	BURLINGTN NORTH SANTA FE - 04.150% DEC 15 2048	193,186	166,723
	BURLINGTN NORTH SANTA FE - 04.700% SEP 01 2045	64,825	60,087
	BURLINGTN NORTH SANTA FE - 07.950% AUG 15 2030	53,760	46,276
	BURLINGTON RESOURCES FIN COMPANY GUARNT GLB 07.400% DEC 01 2031	182,867	155,540
	CALIFORNIA ST GO BDS TAXABLE APR09 07.550%APR01 2039	493,848	438,070
	CANADIAN NATL RESOURCES - 06.500% FEB 15 2037	148,096	135,161
	CARDINAL HEALTH INC GLB 04.368% JUN 15 2047	31,213	23,659
	CARRIER GLOBAL CORP GLB 02.722% FEB 15 2030	164,201	135,006
	CATERPILLAR INC GLB 02.600% APR 09 2030	170,676	139,398
	CATERPILLAR INC GLB 03.250% APR 09 2050	86,866	60,996
	CENTERPOINT ENERGY RES GLB 04.400% JUL 01 2032	194,238	182,808
	CHARTER COMM OPT LLC/CAP GLB 03.700% APR 01 2051	268,270	201,897
	CHARTER COMM OPT LLC/CAP GLB 03.850% APR 01 2061	58,740	34,847
	CHARTER COMM OPT LLC/CAP GLB 05.500% APR 01 2063	19,701	15,341
	CHARTER COMM OPT LLC/CAP GLB 06.484% OCT 23 2045	328,397	253,576
	CHEVRON USA INC COMPANY GUARNT GLB 02.343% AUG 12 2050	74,488	53,172
	CHICAGO ILL WTR RV TAXABLE SECOND B TAXABLE NOV10 06.742%NOV01 2040	67,082	65,432
	CIGNA CORP GLB 03.400% MAR 15 2050	458,365	317,850
	CIGNA CORP GLB 03.400% MAR 15 2051	9,098	7,139
	CISCO SYSTEMS INC - 05.500% JAN 15 2040	41,932	36,700
	CITIGROUP INC - 04.650% JUL 23 2048	158,617	104,432
	CITIGROUP INC GLB VAR%JAN 25 2033	302,779	279,898
	CITIGROUP INC GLB VAR%MAR 31 2031	346,510	276,249
	CITIGROUP INC GLB VAR%MAY 01 2032	280,010	217,817
	CITIGROUP INC GLB VAR%NOV 03 2032	26,151	27,240
	CITIGROUP INC SUBORDINATED 04.450% SEP 29 2027	328,482	315,348
	CITIGROUP INC SUBORDINATED 04.750% MAY 18 2046	76,535	62,683
	COCA-COLA CO/THE GLB 02.500% MAR 15 2051	4,419	3,263
	COCA-COLA CO/THE GLB 02.600% JUN 01 2050	97,849	63,953
	COCA-COLA CO/THE GLB 03.000% MAR 05 2051	108,333	80,721
	COMCAST CORP COMPANY GUARNT 06.500% NOV 15 2035	90,185	78,182
	COMCAST CORP COMPANY GUARNT GLB 02.450% AUG 15 2052	351,306	284,913
	COMCAST CORP COMPANY GUARNT GLB 02.650% AUG 15 2062	104,472	59,728
	COMCAST CORP COMPANY GUARNT GLB 02.800% JAN 15 2051	193,550	127,192
	COMCAST CORP COMPANY GUARNT GLB 03.450% FEB 01 2050	123,140	87,691
	COMCAST CORP COMPANY GUARNT GLB 03.969% NOV 01 2047	129,326	115,919
	COMCAST CORP COMPANY GUARNT GLB 03.999% NOV 01 2049	192,054	134,956
	COMCAST CORP COMPANY GUARNT GLB 04.000% AUG 15 2047	20,196	16,090
	COMCAST CORP COMPANY GUARNT GLB 04.150% OCT 15 2028	230,315	220,975
	COMCAST CORP COMPANY GUARNT GLB 04.250% JAN 15 2033	169,597	160,446
	COMMONWEALTH EDISON 1ST MORTGAGE 05.900% MAR 15 2036	192,792	178,100
	COMMONWEALTH EDISON 1ST MORTGAGE GLB 03.800% OCT 01 2042	88,312	73,543
	COMMONWEALTH EDISON CO 1ST MORTGAGE SER 130 GLB 03.125% MAR 15 2051	47,534	38,441
	CON EDISON CO OF NY INC GLB 03.200% DEC 01 2051	13,113	13,936
	CON EDISON CO OF NY INC GLB 03.700% NOV 15 2059	178,891	134,132
	CONAGRA BRANDS INC GLB 05.400% NOV 01 2048	33,002	32,553
	CONOCOPHILLIPS COMPANY COMPANY GUARNT GLB 03.800% MAR 15 2052	74,748	63,479
	CONSOLIDATED EDISON SER 07-A 06.300% AUG 15 2037	230,551	186,991
	CORNING INC GLB 05.450% NOV 15 2079	65,218	43,459
	CSX CORP - 04.750% MAY 30 2042	104,623	90,839
	CSX CORP - 05.500% APR 15 2041	32,915	30,098
	CSX CORP GLB 02.500% MAY 15 2051	63,989	58,181
	CSX CORP GLB 03.250% JUN 01 2027	192,149	182,432
	CSX CORP GLB 04.650% MAR 01 2068	139,458	118,979
	CVS HEALTH CORP GLB 01.875% FEB 28 2031	253,294	204,727
	CVS HEALTH CORP GLB 05.050% MAR 25 2048	231,722	180,418
	CVS HEALTH CORP GLB 05.125% JUL 20 2045	457,321	358,415
	DALLAS FORT WORTH TEX INTL ARPT REV C TAXABLE NOV21 02.843% NOV01 2046	140,351	100,461
	DC WTR & SWR AUTH PUB UTIL RV PUB A TAXABLE OCT10 05.522% OCT01 2044	181,618	185,726
	DEERE & COMPANY - 03.900% JUN 09 2042	87,690	80,103

OCÈ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	DEERE & COMPANY GLB 03.750% APR 15 2050	$ 37,865	$ 29,799
	DIAGEO CAPITAL PLC COMPANY GUARNT GLB 02.375% OCT 24 2029	198,192	171,080
	DIAGEO CAPITAL PLC COMPANY GUARNT GLB 05.300% OCT 24 2027	199,704	204,540
	DISCOVERY COMMUNICATIONS COMPANY GUARNT GLB 03.625% MAY 15 2030	582,944	546,183
	DISCOVERY COMMUNICATIONS COMPANY GUARNT GLB 03.950% MAR 20 2028	212,957	213,564
	DISCOVERY COMMUNICATIONS COMPANY GUARNT GLB 04.650% MAY 15 2050	105,140	72,409
	DOMINION ENERGY INC SER A GLB 04.600% MAR 15 2049	126,902	93,163
	DOMINION RESOURCES INC NOTES 07.000% JUN 15 2038	158,721	134,512
	DOMINION RESOURCES INC SER E 06.750% DEC 15 2032	256,133	216,796
	DOW CHEMICAL CO/THE GLB 03.600% NOV 15 2050	230,235	166,426
	DOWDUPONT INC - 05.319% NOV 15 2038	8,996	9,642
	DOWDUPONT INC - 05.419% NOV 15 2048	143,023	110,292
	DTE ELECTRIC CO - 02.850% OCT 01 2026	468,985	448,028
	DTE ELECTRIC CO 1ST MORTGAGE SER C 02.625% MAR 01 2031	22,672	21,307
	DTE ELECTRIC CO GENL REF MORT SER B 03.650% MAR 01 2052	29,693	23,387
	DTE ENERGY CO GLB STEP% NOV 01 2024	50,003	49,169
	DUKE ENERGY CAROLINAS 1ST MORTGAGE GLB 03.550% MAR 15 2052	24,825	18,894
	DUKE ENERGY CORP - 04.200% JUN 15 2049	10,863	7,948
	DUKE ENERGY CORP GLB 05.000% AUG 15 2052	185,738	169,699
	DUKE ENERGY PROGRESS LLC 1ST MORTGAGE GLB 03.600% SEP 15 2047	261,643	200,091
	ENBRIDGE ENERGY PARTNERS COMPANY GUARNT 05.500% SEP 15 2040	157,502	145,629
	ENERGY TRANSFER OPERATNG GLB 05.000% MAY 15 2050	138,674	116,644
	ENERGY TRANSFER PARTNERS - 06.000% JUN 15 2048	246,531	221,355
	ENERGY TRANSFER PARTNERS - 06.125% DEC 15 2045	63,643	51,196
	ENTERGY LOUISIANA LLC 1ST MORTGAGE 02.350% JUN 15 2032	99,168	87,712
	ENTERGY TEXAS INC 1ST MORTGAGE 05.000% SEP 15 2052	59,656	55,258
	ENTERPRISE PRODUCTS OPER COMP GUARNT SER D GLB 06.875% MAR 01 2033	67,244	60,296
	ENTERPRISE PRODUCTS OPER COMPANY GUARNT 03.200% FEB 15 2052	77,851	66,090
	ENTERPRISE PRODUCTS OPER COMPANY GUARNT 04.200% JAN 31 2050	305,112	233,531
	ENTERPRISE PRODUCTS OPER COMPANY GUARNT 04.800% FEB 01 2049	38,389	30,031
	ENTERPRISE PRODUCTS OPER COMPANY GUARNT 05.100% FEB 15 2045	31,198	27,130
	ENTERPRISE PRODUCTS OPER COMPANY GUARNT GLB 04.900% MAY 15 2046	31,406	26,269
	EVERSOURCE ENERGY GLB 03.375% MAR 01 2032	41,712	39,191
	EVERSOURCE ENERGY GLB 03.450% JAN 15 2050	173,347	127,881
	EXELON CORP GLB 04.050% APR 15 2030	11,157	9,307
	EXELON CORP GLB 04.700% APR 15 2050	67,066	52,864
	EXELON GENERATION CO LLC GLB 03.250% JUN 01 2025	543,986	521,756
	EXXON MOBIL CORPORATION GLB 03.095% AUG 16 2049	44,836	32,479
	EXXON MOBIL CORPORATION GLB 03.452% APR 15 2051	221,743	176,769
	FEDEX CORP COMPANY GUARNT 05.100% JAN 15 2044	280,468	227,389
	FEDEX CORP COMPANY GUARNT GLB 05.250% MAY 15 2050	163,030	128,398
	FLORIDA POWER & LIGHT 1ST MORTGAGE 03.800% DEC 15 2042	72,310	62,343
	FLORIDA POWER & LIGHT CO 1ST MORTGAGE 04.050% OCT 01 2044	135,159	110,761
	FLORIDA POWER & LIGHT CO 1ST MORTGAGE GLB 03.990% MAR 01 2049	133,256	105,581
	FOX CORP GLB 05.576% JAN 25 2049	69,189	44,893
	FRANCE TELECOM GLB 09.000% MAR 01 2031	138,056	134,945
	GENERAL ELEC CAP CORP SER MTNA GLB 06.750% MAR 15 2032	291,202	282,670
	GENERAL ELECTRIC CO JR SUBORDNTD SER D GLB VAR% PERPETUAL	275,640	261,329
	GENERAL MOTORS CO GLB 05.600% OCT 15 2032	59,885	56,054
	GENERAL MOTORS CO GLB 05.950% APR 01 2049	334,542	254,234
	GEORGIA POWER CO SER A GLB 03.250% MAR 15 2051	98,453	69,352
	GILEAD SCIENCES INC GLB 02.800% OCT 01 2050	79,665	61,273
	GILEAD SCIENCES INC GLB 04.150% MAR 01 2047	258,263	228,597
	GOLDMAN SACHS GROUP INC GLB 02.600% FEB 07 2030	371,759	305,479
	GOLDMAN SACHS GROUP INC GLB VAR%FEB 24 2033	448,628	407,405
	GOLDMAN SACHS GROUP INC GLB VAR%JAN 27 2032	262,726	209,798
	GOLDMAN SACHS GROUP INC GLB VAR%JUL 21 2032	431,207	342,558
	GOLDMAN SACHS GROUP INC GLB VAR%OCT 21 2032	778,966	617,978
	HALLIBURTON COMPANY GLB 04.750% AUG 01 2043	73,185	55,788
	HCA INC COMPANY GUARNT 03.500% SEP 01 2030	135,156	134,089
	HCA INC COMPANY GUARNT GLB 03.500% JUL 15 2051	188,209	142,208
	HOME DEPOT INC GLB 02.375% MAR 15 2051	105,981	78,155
	HOME DEPOT INC GLB 03.350% APR 15 2050	410,665	279,251
	HONEYWELL INTERNATIONAL GLB 01.750% SEP 01 2031	3,879	3,962
	HONEYWELL INTERNATIONAL GLB 02.700% AUG 15 2029	144,454	129,276
	HP ENTERPRISE CO GLB STEP% OCT 15 2045	130,482	119,929
	HSBC HOLDINGS PLC GLB 04.950% MAR 31 2030	118,174	90,830
	HSBC HOLDINGS PLC GLB VAR%AUG 18 2031	502,931	379,378
	HSBC HOLDINGS PLC GLB VAR%MAY 24 2027	171,703	146,790
	HSBC HOLDINGS PLC GLB VAR%MAY 24 2032	45,000	34,830
	HSBC HOLDINGS PLC GLB VAR%NOV 22 2032	107,436	84,425
	IBM CORP GLB 03.300% MAY 15 2026	213,858	190,434
	IBM CORP GLB 04.250% MAY 15 2049	186,258	154,571
	ING US INC COMPANY GUARNT GLB 05.700% JUL 15 2043	45,057	37,282
	INTEL CORP GLB 03.050% AUG 12 2051	110,125	84,873
	INTEL CORP GLB 03.100% FEB 15 2060	232,386	146,292
	INTEL CORP GLB 03.200% AUG 12 2061	4,999	3,164
	INTERCONTINENTALEXCHANGE GLB 01.850% SEP 15 2032	255,621	211,475
	JOHNSON & JOHNSON GLB 02.250% SEP 01 2050	3,023	3,139
	JOHNSON & JOHNSON GLB 03.500% JAN 15 2048	5,497	4,104
	JOHNSON & JOHNSON GLB 03.625% MAR 03 2037	130,635	112,591
	JOHNSON & JOHNSON GLB 04.500% DEC 05 2043	21,862	19,181
	JPMORGAN CHASE & CO GLB VAR%APR 22 2042	215,184	160,424
	JPMORGAN CHASE & CO GLB VAR%JAN 23 2049	84,291	57,883

OCÈ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	JPMORGAN CHASE & CO GLB VAR%JAN 25 2033	$ 488,350	$ 448,547
	JPMORGAN CHASE & CO GLB VAR%NOV 08 2032	900,679	725,760
	JPMORGAN CHASE & CO GLB VAR%OCT 15 2030	360,302	302,717
	JPMORGAN CHASE & CO SUBORDINATED GLB 03.875% SEP 10 2024	95,084	93,030
	JPMORGAN CHASE & CO SUBORDINATED GLB VAR%MAY 13 2031	953,630	756,110
	KIMCO REALTY CORP GLB 02.700% OCT 01 2030	85,205	69,493
	KIMCO REALTY CORP GLB 03.700% OCT 01 2049	60,108	41,259
	KINDER MORGAN INC COMP GUARNT SER GMTN 07.750% JAN 15 2032	235,024	219,402
	KINDER MORGAN INC COMPANY GUARNT GLB 03.250% AUG 01 2050	3,088	3,245
	KINDER MORGAN INC COMPANY GUARNT GLB 05.200% MAR 01 2048	179,875	126,584
	KINDER MORGAN INC/DELAWA COMPANY GUARNT 05.550% JUN 01 2045	80,270	73,254
	KRAFT HEINZ FOODS CO COMPANY GUARNT GLB 04.375% JUN 01 2046	312,678	298,774
	KRAFT HEINZ FOODS CO COMPANY GUARNT GLB 05.500% JUN 01 2050	90,149	81,808
	KROGER CO GLB 03.950% JAN 15 2050	152,478	105,544
	KROGER CO GLB 04.650% JAN 15 2048	59,395	52,165
	LLOYDS BANKING GROUP PLC SUBORDINATED GLB 04.582% DEC 10 2025	168,416	154,656
	LOCKHEED MARTIN CORP GLB 04.090% SEP 15 2052	204,298	143,553
	LOCKHEED MARTIN CORP GLB 04.500% MAY 15 2036	33,628	31,633
	LOCKHEED MARTIN CORP SER B GLB 06.150% SEP 01 2036	73,715	70,801
	LOEWS CORP GLB 04.125% MAY 15 2043	103,445	89,826
	LOS ANGELES CA CMNTY CLG DIST GO BDS LT E TAXABLE JUL10 06.750%AUG01 2049	216,461	174,041
	LOWE'S COS INC GLB 03.000% OCT 15 2050	122,846	96,051
	LOWE'S COS INC GLB 04.050% MAY 03 2047	255,244	193,009
	LOWE'S COS INC GLB 04.250% APR 01 2052	45,814	39,963
	LYB INT FINANCE III COMPANY GUARNT GLB 03.625% APR 01 2051	332,903	242,748
	MAGELLAN MIDSTREAM PARTN GLB 03.950% MAR 01 2050	78,875	58,959
	MASS INSTITUTE OF TECH - 03.885% JUL 01 2116	45,000	32,658
	MASS INSTITUTE OF TECH - 04.678% JUL 01 2114	125,296	107,400
	MCDONALD'S CORP SER MTN 03.700% JAN 30 2026	268,948	262,802
	MCDONALD'S CORP SER MTN GLB 04.200% APR 01 2050	99,876	83,833
	MCDONALD'S CORP SER MTN GLB 04.450% MAR 01 2047	85,006	74,157
	MCDONALD'S CORP SER MTN GLB 04.450% SEP 01 2048	226,632	197,161
	MEMORIAL SLOAN-KETTERING - 04.125% JUL 01 2052	90,146	75,920
	MERCK & CO INC GLB 01.700% JUN 10 2027	97,076	93,226
	MERCK & CO INC GLB 02.450% JUN 24 2050	133,138	108,236
	MERCK & CO INC GLB 02.750% DEC 10 2051	9,631	10,071
	MERCK & CO INC GLB 03.700% FEB 10 2045	27,813	24,831
	MERCK & CO INC GLB 04.000% MAR 07 2049	103,633	84,962
	METLIFE INC - 04.875% NOV 13 2043	137,049	112,458
	METLIFE INC GLB 04.050% MAR 01 2045	115,198	92,422
	METLIFE INC GLB 04.550% MAR 23 2030	23,739	24,685
	MICROSOFT CORP GLB 02.525% JUN 01 2050	199,498	163,141
	MICROSOFT CORP GLB 02.675% JUN 01 2060	81,103	53,793
	MICROSOFT CORP GLB 02.921% MAR 17 2052	325,482	246,440
	MICROSOFT CORP GLB 03.041% MAR 17 2062	202,690	147,362
	MIDAMERICAN ENERGY CO 1ST MORTGAGE 03.150% APR 15 2050	60,583	46,344
	MIDAMERICAN ENERGY CO 1ST MORTGAGE 04.250% MAY 01 2046	32,031	25,516
	MIDAMERICAN ENERGY CO 1ST MORTGAGE 04.800% SEP 15 2043	164,639	154,745
	MONDELEZ INTERNATIONAL GLB 01.500% FEB 04 2031	239,852	196,743
	MORGAN STANLEY GLB VAR%APR 22 2042	165,794	122,354
	MORGAN STANLEY SER MTN GLB VAR%APR 01 2031	149,200	113,810
	MORGAN STANLEY SER MTN GLB VAR%APR 28 2032	532,789	415,631
	MORGAN STANLEY SER MTN GLB VAR%FEB 13 2032	322,358	245,066
	MORGAN STANLEY SER MTN VAR%OCT 20 2032	386,050	336,415
	MPLX LP GLB 04.700% APR 15 2048	118,987	99,244
	MPLX LP GLB 04.950% SEP 01 2032	192,974	183,456
	MPLX LP GLB 05.500% FEB 15 2049	57,700	48,689
	NEVADA POWER CO GENL REF MORT 05.375% SEP 15 2040	38,146	33,621
	NEVADA POWER CO GENL REF MORT 05.450% MAY 15 2041	203,223	163,107
	NEW YORK NYC MUN WFA WTR-SS RV REV TAXABLE SEP10 05.440%JUN15 2043	90,000	93,532
	NISOURCE FINANCE CORP GLB 04.375% MAY 15 2047	339,282	250,163
	NISOURCE INC GLB 03.600% MAY 01 2030	29,889	26,804
	NORFOLK SOUTHERN CORP GLB 02.900% AUG 25 2051	73,802	52,120
	NORFOLK SOUTHERN CORP GLB 03.050% MAY 15 2050	54,710	36,980
	NORTHERN STATES PWR-MINN 1ST MORTGAGE 03.400% AUG 15 2042	45,712	39,222
	NORTHERN STATES PWR-MINN 1ST MORTGAGE 03.600% SEP 15 2047	82,595	65,922
	NORTHERN STATES PWR-MINN 1ST MORTGAGE GLB 02.900% MAR 01 2050	146,796	110,454
	NORTHROP GRUMMAN CORP GLB 03.250% JAN 15 2028	407,248	360,309
	NORTHROP GRUMMAN CORP GLB 05.250% MAY 01 2050	26,957	24,811
	NVIDIA CORP GLB 03.700% APR 01 2060	69,911	52,096
	NXP BV/NXP FDG/NXP USA COMPANY GUARNT GLB 04.400% JUN 01 2027	91,858	88,223
	NXP BV/NXP FDG/NXP USA COMPANY GUARNT GLB 05.000% JAN 15 2033	71,057	66,297
	NY & PRESBYTERIAN HOSPIT - 03.563% AUG 01 2036	24,999	20,859
	NY & PRESBYTERIAN HOSPIT SER 2019 03.954% AUG 01 2119	55,000	38,321
	ORACLE CORP GLB 03.850% APR 01 2060	162,194	107,147
	ORACLE CORP GLB 03.850% JUL 15 2036	90,516	73,984
	ORACLE CORP GLB 03.950% MAR 25 2051	9,717	10,755
	ORACLE CORP GLB 04.000% JUL 15 2046	24,937	18,356
	ORACLE CORP GLB 04.375% MAY 15 2055	35,998	23,118
	ORACLE CORP GLB 04.500% JUL 08 2044	293,946	218,157
	PACIFIC GAS AND ELEC COM 1ST MORTGAGE GLB 04.950% JUL 01 2050	473,842	366,384
	PACIFICORP 1ST MORTGAGE 02.700% SEP 15 2030	79,856	68,985
	PECO ENERGY CO 1ST MORTGAGE GLB 04.375% AUG 15 2052	175,203	154,495
	PECO ENERGY CO 1ST REF MORT GLB 04.150% OCT 01 2044	60,060	50,450

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	PEPSICO INC GLB 01.625% MAY 01 2030	$ 273,645	$ 233,039
	PEPSICO INC GLB 02.625% JUL 29 2029	234,547	207,789
	PEPSICO INC GLB 02.750% OCT 21 2051	137,614	101,216
	PEPSICO INC GLB 04.200% JUL 18 2052	11,986	11,014
	PFIZER INC GLB 02.700% MAY 28 2050	202,296	160,153
	PFIZER INC GLB 04.125% DEC 15 2046	290,011	252,271
	PHILIP MORRIS INTL INC GLB 04.250% NOV 10 2044	147,533	113,023
	PIEDMONT NATURAL GAS CO GLB 03.350% JUN 01 2050	116,185	80,833
	PLAINS ALL AMER PIPELINE GLB 04.700% JUN 15 2044	116,750	91,536
	PLAINS ALL AMER PIPELINE GLB 06.650% JAN 15 2037	62,251	54,386
	PORT AUTH N Y & N J CONSOLIDATED TAXABLE OCT12 04.458%OCT01 2062	344,322	264,661
	PRES & FELLOWS OF HARVAR - 03.150% JUL 15 2046	126,784	97,403
	PRINCIPAL FINANCIAL GRP COMPANY GUARNT GLB 02.125% JUN 15 2030	130,392	127,393
	PROCTER & GAMBLE CO/THE GLB 01.200% OCT 29 2030	146,646	122,005
	PROCTER & GAMBLE CO/THE GLB 02.300% FEB 01 2032	18,064	16,894
	PROGRESS ENERGY INC - 06.000% DEC 01 2039	84,243	76,178
	PROGRESS ENERGY INC 1ST MORTGAGE 05.650% APR 01 2040	332,881	303,492
	PRUDENTIAL FINANCIAL INC JR SUBORDINATED GLB VAR%OCT 01 2050	392,531	345,995
	PRUDENTIAL FINANCIAL INC SER MTN 03.700% MAR 13 2051	134,971	107,701
	PUB SVC ELEC & GAS SER MTN 03.650% SEP 01 2042	48,401	40,011
	PUBLIC SERVICE COLORADO 1ST MORTGAGE SER 36 GLB 02.700% JAN 15 2051	78,346	55,198
	QUALCOMM INC GLB 01.650% MAY 20 2032	11,164	11,632
	QUALCOMM INC GLB 04.800% MAY 20 2045	120,296	108,566
	RAYTHEON TECH CORP GLB 02.820% SEP 01 2051	71,989	49,025
	RAYTHEON TECH CORP GLB 03.030% MAR 15 2052	33,365	34,171
	RESOLUTION FUNDING CORP COUPON STRIPS ZERO% APR 15 2029	370,415	516,195
	RESOLUTION FUNDING CORP PRINCIPAL STRIPS ZERO% APR 15 2030	1,047,929	1,048,003
	RESOLUTION FUNDING CORP PRINCIPAL STRIPS ZERO% JAN 15 2030	1,022,640	952,263
	RIO TINTO FIN USA LTD COMPANY GUARNT GLB 02.750% NOV 02 2051	86,937	56,480
	ROGERS COMMUNICATIONS IN 7.50% SNR NTS DUE 2038	138,949	117,344
	SAN DIEGO G & E 1ST MORTGAGE SER NNN 03.600% SEP 01 2023	326,194	321,155
	SEMPRA ENERGY - 06.000% OCT 15 2039	117,997	101,793
	SEMPRA ENERGY GLB 04.000% FEB 01 2048	127,616	106,223
	SHELL INTERNATIONAL FIN COMPANY GUARNT GLB 02.875% MAY 10 2026	174,076	165,081
	SHELL INTERNATIONAL FIN COMPANY GUARNT GLB 03.250% APR 06 2050	67,331	50,586
	SHELL INTERNATIONAL FIN COMPANY GUARNT GLB 04.000% MAY 10 2046	43,741	36,936
	SIMON PROPERTY GROUP LP GLB 03.250% SEP 13 2049	48,815	33,353
	SOUTHERN CAL EDISON 1ST MORTGAGE GLB 03.650% FEB 01 2050	130,495	95,551
	SOUTHERN CAL EDISON 1ST MORTGAGE SER 20A GLB 02.950% FEB 01 2051	4,409	3,217
	SOUTHERN CAL EDISON 1ST REF MORT SER 13-A 03.900% MAR 15 2043	43,770	34,875
	SOUTHERN CALIF GAS CO 1ST MORTGAGE 04.450% MAR 15 2044	18,875	14,220
	SOUTHERN CO GLB 04.400% JUL 01 2046	326,147	272,630
	SOUTHERN CO SER A GLB 03.700% APR 30 2030	503,145	457,222
	STARBUCKS CORP GLB 03.500% NOV 15 2050	161,900	115,238
	STATE OF ISRAEL GLB 03.875% JUL 03 2050	91,350	63,080
	SYNCHRONY FINANCIAL GLB 02.875% OCT 28 2031	139,920	109,063
	TAMPA ELECTRIC CO GLB 04.450% JUN 15 2049	45,975	37,396
	TARGET CORP GLB 02.650% SEP 15 2030	196,693	163,740
	TELEFONICA EMISIONES SAU COMPANY GUARNT GLB 05.213% MAR 08 2047	59,927	48,482
	TEXAS INSTRUMENTS INC GLB 02.700% SEP 15 2051	57,631	41,552
	TEXAS ST GO TAXABLE TRANS COMM HWY TAXABLE DEC19 03.211%APR01 2044	55,000	43,585
	TIME WARNER CABLE INC GLB 06.550% MAY 01 2037	191,138	172,062
	TIME WARNER CABLE INC GLB 06.750% JUN 15 2039	148,122	115,738
	TIME WARNER CABLE INC GLB 07.300% JUL 01 2038	73,454	57,696
	T-MOBILE USA INC COMPANY GUARNT 03.500% APR 15 2031	225,386	228,745
	T-MOBILE USA INC COMPANY GUARNT GLB 03.400% OCT 15 2052	233,365	206,329
	T-MOBILE USA INC COMPANY GUARNT GLB 04.500% APR 15 2050	116,690	90,595
	T-MOBILE USA INC COMPANY GUARNT GLB 05.650% JAN 15 2053	151,121	151,275
	TOTAL CAPITAL INTL SA COMPANY GUARNT GLB 03.461% JUL 12 2049	57,996	45,080
	TRUIST FINANCIAL CORP SER MTN VAR%OCT 28 2026	220,000	225,104
	U.S. TREASURY BOND 4.000% NOV 15 2042	115,804	113,329
	U.S. TREASURY BOND 4.000% NOV 15 2052	90,629	90,928
	U.S. TREASURY NOTE 2.750% AUG 15 2032	317,834	310,729
	U.S. TREASURY STRIP PRIN ZERO% AUG 15 2023	3,657,805	3,683,274
	U.S. TREASURY STRIP TINT ZERO% AUG 15 2027	3,753,131	4,325,240
	U.S. TREASURY STRIP ZERO% FEB 15 2027	423,747	389,027
	U.S. TREASURY STRIP ZERO% FEB 15 2032	1,850,278	1,724,022
	U.S. TREASURY STRIP ZERO% FEB 15 2042	927,909	821,955
	U.S. TREASURY STRIP ZERO% MAY 15 2051	357,596	306,346
	U.S. TREASURY STRIP ZERO% NOV 15 2027	933,258	998,609
	U.S. TREASURY STRIP ZERO% NOV 15 2043	479,170	417,967
	U.S. TREASURY STRIPS ZERO% MAY 15 2030	3,002,653	2,655,366

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	U.S.TREASURY STRIPS PRIN ZERO% AUG 15 2025	$ 1,412,604	$ 1,423,495
	UNION PACIFIC CORP - 04.250% APR 15 2043	32,174	24,548
	UNION PACIFIC CORP - 04.375% NOV 15 2065	124,922	93,080
	UNION PACIFIC CORP - 04.750% DEC 15 2043	74,964	58,677
	UNION PACIFIC CORP GLB 02.950% MAR 10 2052	105,327	88,643
	UNION PACIFIC CORP GLB 03.750% FEB 05 2070	49,978	36,671
	UNION PACIFIC CORP GLB 03.799% OCT 01 2051	65,354	47,935
	UNION PACIFIC CORP GLB 04.500% JAN 20 2033	47,851	48,810
	UNITED PARCEL SERVICE - 03.750% NOV 15 2047	129,323	123,606
	UNITED PARCEL SERVICE - 04.875% NOV 15 2040	133,390	111,815
	UNITED PARCEL SERVICE - 05.300% APR 01 2050	4,932	5,183
	UNITED TECHNOLOGIES CORP GLB 03.750% NOV 01 2046	71,771	54,367
	UNITED TECHNOLOGIES CORP GLB 04.150% MAY 15 2045	46,277	37,752
	UNITED TECHNOLOGIES CORP GLB 04.500% JUN 01 2042	97,775	86,116
	UNITED TECHNOLOGIES CORP GLB 04.625% NOV 16 2048	61,645	45,390
	UNITEDHEALTH GROUP INC GLB 02.900% MAY 15 2050	593,205	409,164
	UNITEDHEALTH GROUP INC GLB 03.250% MAY 15 2051	81,840	68,517
	UNITEDHEALTH GROUP INC GLB 03.850% JUN 15 2028	126,861	110,324
	UNITEDHEALTH GROUP INC GLB 04.450% DEC 15 2048	159,675	133,979
	UNIVERSITY CALIF REVS GEN REV BDS AD TAXABLE MAR12 04.858%MAY15 2112	190,000	160,164
	UNIVERSITY VA UNIV REVS TAXABLE GEN OID TAXABLE APR09 06.200%SEP01 2039	265,238	226,148
	US BANCORP SUBORDINATED GLB VAR%NOV 03 2036	171,080	133,627
	USD AMERICA MOVIL SA 4.375% JUL 16 2042	100,292	90,077
	USD BHP FINANCE USA 5.000% SEP 30 2043	350,680	282,808
	USD CAN NATURAL RES 5.850% FEB 01 2035	9,296	9,658
	USD CANADIAN NATL RR 3.650% FEB 03 2048	74,636	60,254
	USD CANADIAN PACIFIC 3.100% DEC 02 2051	32,705	23,006
	USD CENOVUS ENERGY 3.750% FEB 15 2052	100,397	74,271
	USD CENOVUS ENERGY 5.400% JUN 15 2047	105,913	81,254
	USD CHILE 2.450% JAN 31 2031	99,085	78,803
	USD CHILE 3.500% JAN 25 2050	45,260	28,814
	USD INDONESIA (REP) 3.550% MAR 31 2032	41,451	40,568
	USD INDONESIA (REP) 3.850% OCT 15 2030	389,148	327,313
	USD INDONESIA (REP) 4.300% MAR 31 2052	50,700	42,256
	USD KFW ZERO% APR 18 2036	69,518	75,462
	USD PANAMA 4.300% APR 29 2053	413,424	327,317
	USD PANAMA 6.700% JAN 26 2036	186,598	161,352
	USD PHILIPPINES(REP) 3.200% JUL 06 2046	10,265	7,288
	USD PHILIPPINES(REP) 6.375% OCT 23 2034	393,213	326,426
	USD RIO TINTO FINANC 4.125% AUG 21 2042	66,693	56,336
	USD ROGERS COMM INC 3.625% DEC 15 2025	44,893	43,149
	USD SHELL INTL FIN 3.625% AUG 21 2042	53,470	40,474
	USD TELEFONICA EMIS 7.045% JUN 20 2036	125,525	107,244
	USD TRANSCANADA PL 2.500% OCT 12 2031	262,235	215,117
	USD UNITED MEXICAN 6.050% JAN 11 2040	48,960	38,791
	USD UNITED MEXICAN SER MTN 4.750% MAR 08 2044	916,217	736,711
	USD URUGUAY 4.125% NOV 20 2045	212,034	202,158
	USD URUGUAY 5.100% JUN 18 2050	90,100	97,941
	USD WASTE CONNECTION 4.200% JAN 15 2033	54,522	51,170
	VALERO ENERGY CORP GLB 04.000% JUN 01 2052	72,508	56,612
	VERIZON COMMUNICATIONS GLB 02.550% MAR 21 2031	497,070	415,999
	VERIZON COMMUNICATIONS GLB 02.850% SEP 03 2041	151,226	114,777
	VERIZON COMMUNICATIONS GLB 02.875% NOV 20 2050	318,177	213,670
	VERIZON COMMUNICATIONS GLB 03.550% MAR 22 2051	238,529	203,704
	VERIZON COMMUNICATIONS GLB 03.875% MAR 01 2052	10,125	7,638
	VERIZON COMMUNICATIONS GLB 04.000% MAR 22 2050	675,815	430,076
	VIRGINIA ELEC & POWER CO GLB 02.950% NOV 15 2051	62,430	56,332
	VIRGINIA ELEC & POWER CO SER B GLB 04.200% MAY 15 2045	21,615	16,360
	VISA INC GLB 02.000% AUG 15 2050	4,069	2,967
	VISA INC GLB 04.300% DEC 14 2045	84,185	73,453
	VODAFONE GROUP PLC GLB 04.250% SEP 17 2050	7,117	7,671
	VODAFONE GROUP PLC GLB 05.125% JUN 19 2059	163,317	119,988
	VODAFONE GROUP PLC GLB 05.250% MAY 30 2048	128,494	106,330
	WALMART INC GLB 02.650% SEP 22 2051	244,463	170,213
	WALT DISNEY COMPANY/THE COMPANY GUARNT GLB 02.000% SEP 01 2029	322,162	277,441
	WALT DISNEY COMPANY/THE COMPANY GUARNT GLB 02.750% SEP 01 2049	214,583	156,914
	WALT DISNEY COMPANY/THE COMPANY GUARNT GLB 03.800% MAY 13 2060	69,197	50,021
	WEC ENERGY GROUP INC - 01.800% OCT 15 2030	240,287	195,555
	WELLS FARGO & COMPANY SER MTN GLB VAR%APR 04 2031	141,060	117,500
	WELLS FARGO & COMPANY SER MTN VAR%FEB 11 2031	521,932	431,829
	WELLS FARGO & COMPANY SER MTN VAR%MAR 02 2033	279,405	249,381
	WELLS FARGO & COMPANY SUBD SER GMTN GLB 04.900% NOV 17 2045	121,093	95,297
	WELLS FARGO & COMPANY SUBORDINATED SER MTN 04.400% JUN 14 2046	712,767	526,541
	WELLS FARGO & COMPANY SUBORDINATED SER MTN 04.650% NOV 04 2044	40,695	33,884
	WESTPAC BANKING CORP SUBORDINATED GLB VAR%NOV 15 2035	182,999	167,504
	WILLIAMS COMPANIES INC GLB 03.500% OCT 15 2051	103,597	78,900
	WILLIAMS PARTNERS LP GLB 04.850% MAR 01 2048	35,199	29,733
	WILLIAMS PARTNERS LP GLB 04.900% JAN 15 2045	201,258	153,979
	WISCONSIN POWER & LIGHT - 03.950% SEP 01 2032	64,234	59,685
	WYETH INC COMPANY GUARNT 05.950% APR 01 2037	203,132	167,288
		93,514,064	80,666,686

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Common Stock			
	1ST CTZNS BNCSHS INC A	$ 26,625	$ 34,126
	3I GROUP PLC SHS	105,176	97,289
	ACADEMY SPORTS AND OUTDOORS INC	17,555	21,489
	ACCENTURE PLC SHS	72,877	125,148
	ACORN HOLDCO INC REG SHS	10,311	13,717
	ADAPTIVE BIOTCHNLGS CORP	17,981	4,110
	ADVANCED DRAIN SYS INC DEL	24,093	18,033
	AERCAP HOLDINGS N.V. SHS	194,616	260,166
	AGILENT TECHNOLOGIES INC	54,521	63,302
	AIA GROUP LTD SPONSORED ADR	65,465	94,814
	ALCON SA ACT NOM	155,090	176,174
	ALIBABA GROUP HOLDING LT	70,979	58,932
	ALIBABA GROUP HOLDING LT	113,006	71,881
	ALLSCRIPTS HEALTHCARE SOLUTIONS INC	10,081	15,894
	ALLSCRIPTS HEALTHCARE SOLUTIONS INC	14,688	20,850
	ALLSTATE CORP DEL COM	134,637	172,483
	ALPHABET INC SHS CL A	78,269	163,578
	ALPHABET INC SHS CL C	65,172	144,009
	AMAZON COM INC COM	133,750	218,904
	AMDOCS LIMITED	157,552	240,340
	AMER EXPRESS COMPANY	149,114	133,862
	AMERICAN AXLE&MFG HLDGS	9,431	8,399
	AMERICAN WTR WKS CO INC NEW	111,909	148,762
	AMICUS THERAPEUTICS INC	15,073	17,766
	AMN ELEC POWER CO	175,835	201,009
	AMN HEALTHCARE SVCS INC	18,099	25,191
*	AON PLC REG SHS	99,581	223,904
	API GROUP CORP REG SHS	54,411	53,552
	APPLIED INDUSTRL TECH	18,370	37,053
	APTARGROUP INC	53,664	55,650
	APTIV PLC SHS	65,864	72,828
	ARCH CAPITAL GRP LTD BM	130,314	260,160
	ARES MANAGEMENT CORP - A	77,677	72,478
	ARMSTRONG WORLD INDS INC NEW	12,478	12,415
	ASE TECHNOLOGY HOLDING CO ADR	92,375	82,990
	ASGN INC	24,288	28,600
	ASML HLDG NV NY REG SHS	27,930	74,310
	ASSURED GUARANTY LTD	12,772	23,783
	ASTRAZENECA PLC SPND ADR	70,102	84,682
	ATKORE INC SHS	7,457	19,281
	ATRICURE INC	13,947	15,577
	AUTODESK INC DEL PV$0.01	97,994	187,431
	AVANTOR INC	27,235	29,231
	AVID BIOSERVICES INC REG SHS	19,096	10,465
	AVNET INC	12,105	13,181
	AXIS CAPITAL HOLDINGS LTD	30,080	28,168
	AXIS CAPITAL HOLDINGS LTD	19,643	20,097
	AXONICS INC TECHNOLOGIES INC REGI	15,031	25,262
	AXSOME THERAPEUTICS INC.	9,723	14,038
	AZEK CO INC	20,404	12,822
	AZENTA INC	18,238	13,798
	BAE SYS PLC SPN ADR	88,957	115,182
	BAKER HUGHES CO CL A	61,174	72,614
	BANCORP (THE) BANK	5,658	14,048
	BAYERISCHE MOTOREN WERKE AG	57,587	55,968
	BCE INC	103,059	79,286
	BEACON ROOFING SUPPLY INC	19,061	30,935
	BERRY GLOBAL GROUP INC COMMON STOCK	80,168	90,403
	BILL COM HLDGS INC	122,633	83,463
	BIO TECHNE CORP COM STK	75,170	81,222
	BIOLIFE SOLUTIONS INC SHS	20,868	10,301
	BLACK HILLS CORP	28,730	32,849
	BLACK KNIGHT HOLDCO CORP REG SHS	29,937	29,764
	BLACKROCK INC	95,630	107,712
	BLOCK INC	122,169	65,228
	BLUEPRINT MEDICINES CORP SHS	15,790	11,347
	BNP PARIBAS SPONSORD ADR	71,769	76,499
	BOEING COMPANY	285,727	331,072
	BOISE CASCADE CO DEL	8,869	17,099
	BOSTON SCIENTIFIC CORP	106,172	145,658
	BOX INC CLA	22,941	33,714
	BRIDGESTONE CORP ADR	72,576	67,435
	BRINKS CO	74,885	67,191
	BRITISH AMN TOBACO SPADR	88,251	83,798
	BRITVIC PLC SHS	68,394	61,625
	BROOKLINE BANCORP INC	20,065	18,664
	BROWN & BROWN INC FLA	97,905	180,253
	BRP GROUP INC CL A	24,945	29,464
	BUILDERS FIRSTSOURCE INC	57,351	72,341
	BUNZL PLC ADR	54,247	65,260
	BURBERRY GROP PLC-SP ADR	45,091	42,660
	BURLINGTON STORES INC	61,305	74,616
	BURLINGTON STORES INC	14,557	18,248

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	CABOT CORP	$ 34,778	$ 49,796
	CADENCE DESIGN SYS INC	143,321	182,808
	CALLAWAY GOLF CO DEL COM	17,605	17,123
	CALLON PETROLEUM CO (DELAWARE) REGISTERE	22,572	14,243
	CANADIAN NATL RAILWAY CO	54,406	63,244
	CARLISLE COS INC	100,976	189,227
	CARREFOUR SA SPONSORED ADR	62,304	50,090
	CARTER HOLDINGS INC	26,613	26,412
	CBRE GROUP INC CL A	144,631	203,636
	CELANESE CORP DEL SER A	11,137	12,167
	CHAMPIONX CORPORATION	14,936	17,423
	CHARLES RIVER LABS INTL	87,807	79,751
	CHARLES RIVER LABS INTL	144,525	140,546
	CHART INDS INC	17,410	17,169
	CHENIERE ENERGY	94,964	87,127
	CHUBB LTD	108,813	187,951
	CHURCH&DWIGHT CO INC	193,252	190,723
	CIE FINANCIERE RICHEMONT SA SHS	39,488	61,872
	CIE GENERALE DES ETABLISSEMENTS MICHELIN	56,601	48,004
	CIENA CORP	24,309	34,666
	CIGNA CORP REG SHS	139,239	262,090
	CINTAS CORP OHIO	131,468	153,551
	CITIZENS FINL GROUP INC SHS	50,598	61,850
	CLARIVATE PLC REG SHS	24,764	8,999
	CNO FINL GROUP INC	44,013	56,485
	COCA COLA FEMSA SP ADR	80,162	93,064
	COLUMBIA SPORTSWEAR CO	36,913	40,112
	COMCAST CORP NEW CL A	241,122	254,791
	COMMERCIAL METALS CO COM	510	1,352
	COMMSCOPE HLDG CO INC	17,935	10,503
	COMPAGNIE DE SAINT-UNSP ADR	78,214	69,325
	CONFLUENT INC	14,266	15,212
	CONMED CORP COM	25,791	20,653
	CONOCOPHILLIPS	87,399	205,438
	COPART INC COM	140,028	167,813
	CORE AND MAIN INC	23,021	19,522
	COSTAR GROUP INC COM	104,451	105,642
	CROWN HLDGS INC	33,366	40,201
	CUSHMAN AND WAKEFIELD PLC REG SHS	15,257	17,731
	CYBER-ARK SOFTWARE LTD	17,142	22,429
	CYTOKINETICS INC SHS	8,387	15,029
	D R HORTON INC	188,524	217,591
	DEERE CO	14,940	52,737
	DEUTSCHE POST AG SHS SP ADR	92,268	85,463
	DEUTSCHE TELE AG SPN ADR	77,334	81,858
	DEVON ENERGY CORP NEW	37,179	85,437
	DEVON ENERGY CORP NEW	21,516	71,229
	DIAGEO PLC SPSD ADR NEW	91,383	111,012
	DIAGEO PLC SPSD ADR NEW	58,391	76,265
	DIAMONDBACK ENERGY INC	37,424	31,733
	DIGITALBRIDGE GROUP INC REG SHS - CL A	8,461	3,479
	DISCOVER FINL SVCS	68,927	101,156
	DISNEY (WALT) CO COM STK	214,301	147,262
	DNB BANK ASA SHS ADR	107,361	98,178
	DOLBY LABORATORIES INC CL A	15,490	15,096
	DOMINION ENERGY INC	162,991	137,663
	DOMINOS PIZZA INC	78,792	77,247
	DONALDSON CO INC	10,376	11,951
	DONALDSON CO INC	127,882	128,631
	DOUBLEVERIFY HOLDINGS INC REG SHS	18,591	13,593
	DOXIMITY INC REG SHS CL A	46,935	38,560
	DUKE ENERGY CORP NEW	149,510	183,013
	DUN AND BRADSTREET HLDGS INC	97,736	74,345
	DUPONT DE NEMOURS INC	110,052	96,562
	DYCOM INDS INC	14,994	19,937
	EAGLE MATERIALS INC	14,665	22,319
	EATON CORP PLC	56,461	118,811
	ELEMENT SOLUTIONS INC REG SHS	20,577	32,469
	ELF BEAUTY INC SHS	13,009	28,369
	ENEL SOCIETA PER AZIONI UNSP	26,246	20,783
	ENERGIZER HOLDINGS INC SHS	46,314	38,918
	ENPHASE ENERGY INC	94,283	84,257
	ENSIGN GROUP INC	58,109	84,108
	ENSTAR GROUP LTD	36,182	41,818
	ENTEGRIS INC MINNESOTA	165,075	115,242
	EOG RESOURCES INC	67,954	141,436
	EQT CORP	27,830	20,907
	EQUINOR ASA	24,104	52,641
	ERSTE GROUP BK SP ADR	63,311	52,921
	ESSENT GROUP LTD	22,988	22,550
	ETSY INC SHS	72,572	95,824
	EURONET WORLDWIDE INC	166,085	144,496
	EVERCORE INC CL A	13,782	17,889
	EVOLENT HEALTH INC SHS CL A	12,433	20,133

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	EVOLUTION GAMING GROUP- ADR	$ 118,252	$ 100,003
	EXPEDIA GROUP INC	185,767	86,198
	EXPEDITORS INTL WASH INC	55,330	103,816
	F N B CORP	84,328	109,411
	FACTSET RESH SYS INC	50,456	105,919
	FERRARI NV	111,024	113,537
	FIFTH THIRD BANCORP	86,470	112,735
	FIRST HAWAIIAN INC SHS	24,079	30,779
	FIRST HORIZON CORP	5,485	7,595
	FIRSTENERGY CORP	193,413	192,505
	FIVE BELOW INC	13,996	20,694
	FIVE9 INC	57,870	62,363
	FOCUS FINL PARTNERS INC CL A	11,884	14,722
	FORMFACTOR INC	8,238	8,892
	FOX FACTORY HLDG CORP	15,380	16,878
	FREEPORT-MCMORAN INC	97,905	121,752
	FRONTDOOR INC	14,455	8,029
	FTI CONSULTING INC COM	20,558	25,567
	GATES INDL CORP PLC	85,474	61,625
	GENL DYNAMICS CORP COM	156,019	167,971
	GENTHERM INC	12,271	21,154
	GLAUKOS CORP SHS	13,569	10,352
	GLOBANT S A	92,242	83,071
	GRANITE CONST INC DEL	33,357	35,210
	GRAPHIC PACKAGING HLDG C	73,476	107,512
	GREIF INC CL A	17,126	27,495
	GSK PLC SHS ADR	49,534	41,395
	GXO LOGISTICS INC REG SHS	18,490	13,191
	HAEMONETICS CORP MASS	17,999	22,179
	HANESBRANDS INC	51,693	29,033
	HASHICORP INC	16,763	16,103
	HDFC BANK LTD ADR	49,151	74,635
	HEALTHEQUITY INC SHS	19,959	20,649
	HEICO CORP NEW COM	80,607	106,165
	HELEN OF TROY LTD	46,411	27,395
	HONEYWELL INTL INC DEL	125,115	207,442
	HOPE BANCORP INC SHS	36,601	35,586
	HORACE MANN EDUCTRS NEW	18,395	19,283
	HSBC HLDG PLC SP ADR	65,707	59,640
	HUBSPOT INC	106,215	61,585
	HUMANA INC	32,927	46,609
	HUNTNGTN BANCSHS INC MD	20,266	21,347
	HUNTSMAN CORP	19,326	19,566
	HYSTER-YALE MATLS HNDLNG INC CL A	5,702	2,556
	IAA INC REG SHS WHEN ISSUE	11,568	12,040
	IBERDROLA S A ADR	56,274	59,245
	IBERDROLA S A ADR	53,986	52,839
	ICF INTL INC	17,112	23,574
	ICON PLC	30,531	35,936
	ICU MEDICAL INC	32,948	31,339
	IDEX CORP DELAWARE COM	22,160	33,336
	IDEXX LAB INC DEL $0.10	70,984	123,612
	ILLINOIS TOOL WORKS INC	100,874	163,242
	ILLUMINA INC COM	138,550	96,247
	INFINEON TECHS AG SPDADR	55,405	68,199
	INSMED INC	19,256	14,366
	INSULET CORP	35,549	36,210
	INTESA SANPAOLO SPON ADR	50,552	49,365
	INTL GAME TECH PLC	25,101	33,748
	INTUITIVE SURGICAL INC NEW	50,392	76,686
	IONIS PHARMACEUTICALS SHS	13,235	9,971
	IOVANCE BIOTHERAPEUTICS INC	11,409	3,981
	IRHYTHM TECHNOLOGIES INC	20,199	16,861
	ITRON INC	23,502	14,587
	JACOBS SOLUTIONS INC REG SHS	167,316	218,768
	JAMES RIV GROUP HLDGS LTD	13,139	11,291
	JAMF HLDG CORP	30,030	20,704
	JANUS HENDERSON GROUP PLC	15,741	13,924
	JELD WEN HLDG INC	54,184	32,028
	JFROG LTD	21,526	20,733
	JOHNSON AND JOHNSON COM	135,607	202,441
	JOHNSON CONTROLS INTER	133,953	162,304
	JPMORGAN CHASE & CO	158,112	264,445
	JUNIPER NETWORKS INC	20,674	29,275
	KAR AUCTION SERVICES INC SHS	25,987	10,205
	KBR INC	18,892	34,373
	KEMPER CORP DEL	82,757	62,090
	KENNAMETAL INC	15,926	13,666
	KEURIG DR PEPPER INC	160,696	185,967
	KEYCORP NEW COM	64,797	61,858

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2022

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(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	KKR & CO INC CL A	$ 124,807	$ 88,569
	KKR & CO INC CL A	105,013	119,949
	KLA CORP	79,353	87,471
	KNIGHT-SWIFT TRANSPORTATION HOLD CLA	13,755	19,549
	KOPPERS HLDGS INC	21,665	21,488
	KRATOS DEFNS & SEC SOLTN NEW	22,211	15,284
	LAMB WESTON HOLDINGS INC REG SHS	14,902	23,591
	LEAR CORP SHS	71,148	69,451
	LIBERTY MEDIA CORP LIBERTY FORMULA ONE	82,218	116,212
	LIONS GATE ENTERTAINMENT CORP REG CL B	20,677	5,729
	LIVE NATION ENT INC	120,805	87,733
	LIVERAMP HLDGS INC	21,381	14,017
	LKQ CORP	183,976	248,036
	LOEWS CORP	83,518	105,811
	LONZA GROUP AG SHS	33,951	56,599
	LOWE'S COMPANIES INC	116,179	145,047
	LULULEMON ATHLETICA INC	52,533	52,222
	LULULEMON ATHLETICA INC	62,537	56,387
	LUMENTUM HOLDINGS INC SHS	22,115	17,947
	MARRIOTT INTL INC NEW A	111,567	107,350
	MARSH & MCLENNAN COS INC	85,809	149,594
	MASONITE INTERNATIONAL CORPORATION	18,466	21,523
	MASTEC INC FLA	157,044	158,714
	MATCH GROUP INC	301,423	113,849
	MATCH GROUP INC	54,152	53,273
	MATSON INC COM	22,741	29,317
	MAXIMUS INC	64,368	70,324
	MCKESSON CORPORATION COM	85,364	190,561
	MERCADOLIBRE INC	41,227	57,544
	MERCK AND CO INC SHS	144,689	199,932
	MERCURY SYSTEMS INC	25,591	16,509
	META PLATFORMS INC CLASS A COMMON STOCK	274,038	249,946
	MICRON TECHNOLOGY INC	43,488	36,735
	MICROSOFT CORP	80,379	258,046
	MILLERKNOLL INC	44,517	36,473
	MITSUBISHI UFJ FINL GRP INC	50,254	61,291
	MODIVCARE INC	36,327	28,175
	MONGODB INC CL A	46,329	26,967
	MONOLITHIC PWR SYSTEMS INC	57,725	133,311
	MONRO INC	11,897	10,170
	MONSTER BEVERAGE SHS	109,055	215,345
	MORGAN STANLEY	187,799	201,923
	MOTOROLA SOLUTIONS INC	71,698	76,798
	MRC GLOBAL INC	20,138	17,011
	MSCI INC CLASS A	168,235	187,464
	MUENCHENER RUECK-UNSPON	59,442	74,120
	NASDAQ OMX GRP INC	47,713	127,547
	NATIONAL GRID PLC SHS ADR	54,591	53,685
	NCR CORP NEW	93,466	79,781
	NCR CORP NEW	43,529	39,282
	NESTLE S A REP RG SH ADR	80,729	103,691
	NESTLE S A REP RG SH ADR	131,026	187,774
	NESTLE S A REP RG SH ADR	141,718	123,183
	NETFLIX COM INC	224,768	209,070
	NEUROCRINE BIOSCNCE INC	13,218	16,005
	NIPPON TELG&TEL SPDN ADR	133,259	128,396
	NN GROUP NV -	90,686	72,986
	NOMAD FOODS LTD SHS	31,781	33,894
	NORTHROP GRUMMAN CORP	114,058	213,879
	NORTHWESTERN CORP	32,138	34,773
	NOV INC	67,820	68,289
	NOVARTIS ADR	151,937	148,781
	NOVARTIS ADR	146,141	150,505
	NOVO NORDISK A S ADR	38,676	103,535
	NOVOCURE LTD SHS	4,019	4,914
	NUTANIX INC	26,779	19,616
	NVIDIA	64,128	240,400
	NXP SEMICONDUCTORS N.V.	141,347	144,439
	OAK STREET HEALTH INC REG SHS	24,894	11,443
	OLD DOMINION FGHT LINES	82,901	103,864
	OLD NATL BANCORP IND	108,031	120,592
	OLIN CORP $1 NEW	15,701	56,858
	OLLIES BARGAIN OUTLET HLDGS INC	21,604	15,926
	OMNICELL INC	24,301	16,034
	ON SEMICONDUCTOR CRP COM	49,108	47,464
	ON SEMICONDUCTOR CRP COM	79,954	129,667
	ONTO INNOVATION INC	9,042	18,180
	ORACLE CORP $0.01 DEL	136,691	248,735
	ORION ENGINEERED CARBONS S.A. REG. SHS	21,428	19,146
	PACIRA BIOSCIENCES INC	15,662	14,324

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

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	PACWEST BANCORP	$ 40,173	$ 24,557
	PAGERDUTY INC REG SHS	32,752	31,102
	PALOMAR HOLDINGS INC REG SHS	16,309	14,316
	PAPA JOHNS INTL INC	19,188	18,602
	PAR TECHNLGY CRP$.02 DEL	28,731	9,177
	PATTERSON UTI ENERGY INC	14,620	24,620
	PAYCOM SOFTWARE INC	124,681	127,227
	PAYPAL HOLDINGS INC SHS	112,607	72,075
	PEPSICO INC	64,760	90,872
	PERFORMANCE FOOD GROUP CO SHS	17,839	27,385
	PFIZER INC	185,840	188,000
	PHREESIA INC REG SHS	19,411	20,257
	PIONEER NATURAL RES CO	92,488	127,442
	PLANET FITNESS INC CL A	125,516	128,365
	PNC FINCL SERVICES GROUP	66,138	87,499
	POOL CORPORATION	36,146	75,280
	PORTLAND GEN ELEC CO	62,989	69,286
	PPG INDUSTRIES INC SHS	134,699	127,500
	PRIMO WTR CORP NPV	32,156	40,917
	PRIVIA HEALTH GROUP INC REG SHS	17,048	13,104
	PROGRESSIVE CRP OHIO	165,295	224,528
	PTC INC SHS	24,426	37,933
	QUALCOMM INC	55,797	107,301
	RADIAN GROUP INC	29,292	27,823
	RANGE RESOURCES CORP DEL	11,870	27,197
	RANGER OIL CORP	15,638	16,495
	RECKITT BENCKISER GROUP PLC SHS SPONSORE ADR	90,854	73,508
	RECRUIT HOLDINGS CO.LTD. SHS ADR	49,276	48,047
	REGENERON PHARMACTCLS	68,807	141,412
	REGIONS FINL CORP	62,834	89,452
	RELX PLC	66,261	61,206
	REPLIGEN CORP COM	42,150	33,015
	REPUBLIC SERVICES INC	162,801	240,566
	RESIDEO TECHNOLOGIES INC REG SHS	27,185	30,613
	REYNOLDS CONSUMER PRODUCTS INC REGISTERE	20,688	21,046
	REYNOLDS CONSUMER PRODUCTS INC REGISTERE	205,783	212,318
	RIO TINTO PLC SPNSRD ADR	134,561	119,758
	ROCHE HLDG LTD SPN ADR	105,210	109,777
	ROCHE HLDG LTD SPN ADR	68,368	74,659
	ROCHE HLDG LTD SPN ADR	96,485	101,673
	ROLLINS INC	82,442	96,831
	RYAN SPECIALTY HOLDINGS INC	20,676	28,227
	SALESFORCE INC	154,352	133,253
	SANOFI ADR	66,318	61,409
	SAP SE SHS	80,540	70,272
	SAREPTA THERAPEUTICS INC	10,053	16,586
	SCHNEIDER ELEC SE ADR	50,399	88,857
	SCHNEIDER NATL INC WIS CL B	17,709	17,199
	SCIENCE APPLICATIONS INTL CORP	35,776	46,591
	SEI INVT CO PA PV $0.01	88,260	88,558
	SHELL PLC	50,185	82,805
	SHELL PLC	121,543	125,632
	SHERWIN WILLIAMS	89,091	82,591
	SHOPIFY INC CL A	120,360	72,787
	SIEMENS AG ADR	79,159	65,763
	SIEMENS AG ADR	117,095	121,621
	SIKA AG-BR-ADR	34,809	38,224
	SILGAN HLDGS INC COM	14,762	18,196
	SILICON MOTION TECH ADR	10,796	14,688
	SILK ROAD MEDICAL INC	22,089	27,271
	SIMMONS 1ST NTL A $5	15,194	14,804
	SKYLINE CORP	11,830	20,501
	SMC CORP JAPAN SPONSORED ADR	55,567	61,336
	SMURFIT KAPPA GROUP PLC ADR	74,635	64,765
	SOFTBANK CORP-UNSP ADR	100,397	96,784
	SONIC HEALTHCARE LTD SHS ADR	49,606	38,071
	SONOS INC	16,919	12,574
	SONY GROUP CORP	58,347	77,043
	SOUTHERN COMPANY	156,069	197,377
	SOUTHWEST GAS HOLDINGS	55,164	51,237
	SPIRE INC	35,727	38,837
	SPRINGWORKS THERAPEUTICS INC REG	8,274	7,829
	SPROUT SOCIAL INC REG SHS CL A	18,623	19,083
	SPX TECHNOLOGIES INC REG SHS	13,721	23,043
	SS AND C TECHNOLOGIES HOLDINGS INC	26,731	27,800
	STARBUCKS CORP	93,393	138,682
	STEEL DYNAMICS INC COM	6,587	17,586

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	STERLING CHECK CORP REG SHS	$ 26,243	$ 14,526
	STIFEL FINANCIAL CORP	16,707	27,492
	SVENSKA HANDELSBANKEN AB SHS	82,115	92,518
	SVENSKA HANDELSBANKEN AB SHS	60,621	58,306
	SYNAPTICS INC	20,116	13,132
	SYNOPSYS INC	81,686	87,485
	SYNOPSYS INC	45,849	164,115
	TAIWAN S MANUFCTRING ADR	49,083	86,110
	TANDEM DIABETES CARE INC REG SHS	19,625	16,047
	TARGET CORP COM	112,525	101,347
	TEGNA INC	17,215	18,753
	TELEDYNE TECH INC	79,561	80,782
	TELEFLEX INC	63,258	63,406
	TELEFLEX INC	92,166	102,598
	TENCENT HOLDINGS LTD ADR	76,244	69,132
	TERADYNE INC	10,199	16,072
	TEREX CORP DEL NEW COM	18,205	33,364
	TESCO PLC	61,385	50,855
	TESCO PLC	75,562	56,829
	TESLA INC	297,530	144,983
	TETRA TECHNOLOGIES INC	9,828	9,287
	TEXAS INSTRUMENTS	125,978	209,499
	THERMO FISHER SCIENTIFIC INC	95,662	159,700
	TOKIO MARINE HOLDINGS INC, TOKYO ADR	111,660	129,930
	TOKYO ELECTRON LTD SHS	55,794	58,943
	TORONTO DOMINION BANK	57,734	58,155
	TOTALENERGIES SE	107,041	132,168
	TOYOTA MOTOR CORP ADR	129,336	99,294
	TRACTOR SUPPLY CO	67,028	114,510
	TRADEWEB MKTS INC CL A	134,653	133,107
	TRANSDIGM GROUP INC	111,452	118,374
	TRANSMEDICS GROUP INC REG SHS	14,894	17,220
	TREEHOUSE FOODS INC COM STK	19,068	20,295
	TRI POINTE HOMES INC	31,048	40,656
	TRINSEO PLC REG SHS	15,311	11,582
	TRIUMPH BANCORP INC SHS	17,427	18,180
	U S PHYSICAL THERAPY INC	12,093	12,236
	ULTRAGENYX PHARMACEUTICAL INC SHS	19,656	13,853
	UNILEVER PLC NEW ADR	10,256	11,178
	UNION PACIFIC CORP	163,273	224,257
	UNITED BKSHRS INC W.V.	21,258	25,995
	UNIVERSAL HEALTH SVCS B	20,616	26,628
	UNTD OVERSEAS BK SPN ADR	147,373	145,186
	UPM-KYMMENE OYJ-UNSPON ADR	67,051	75,844
	VAIL RESORTS INC	109,315	87,474
	VALE SA	111,948	93,216
	VALERO ENERGY CORP NEW	66,925	113,159
	VALLEY NATL BANCORP N J	18,658	18,514
	VARONIS SYSTEMS INC SHS	14,926	14,268
	VEEVA SYS INC CL A	83,345	50,673
	VEOLIA ENVIRONNEMENT ADR	42,398	48,307
	VERINT SYSTEMS INC	5,640	8,816
	VERRA MOBILITY CORP	17,502	17,246
	VERTEX PHARMCTLS INC	114,277	166,049
	VESTAS WIND SYTS AS ADR	41,928	64,237
	VICOR CORP	25,009	14,083
	VIEWRAY INC	11,725	9,175
	VIRTU FINL INC SHS CL A	16,339	13,960
	VISA INC CL A SHRS	156,305	346,336
	VOLVO AB-A SHS-UNSPON ADR	46,192	45,912
	VULCAN MATERIALS CO	203,428	212,233
	VULCAN MATERIALS CO	58,278	55,510
	WABASH NATL CORP COM	13,862	18,125
	WASTE CONNECTIONS INC	79,455	78,608
	WENDYS CO COM	55,999	60,694
	WEST PHARMACTL SVCS INC	107,058	94,140

OCÉ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2022

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issue, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	WEX INC	$ 18,444	$ 17,674
	WHITE MTNS INS GRP LTD	51,290	70,717
	WILLSCOT MOBILE MINI HLDGS CORP	59,111	71,233
	WORKDAY INC CL A	46,977	58,398
	XINYI GLASS HOLDI-UNSP ADR	56,878	41,236
	YUM BRANDS INC	49,016	91,577
	YUM CHINA HOLDINGS INC SHS	26,451	44,594
	YUM CHINA HOLDINGS INC SHS	91,164	112,415
	ZIMMER BIOMET HOLDI	125,473	134,513
	ZIONS BANCORP NA	25,902	28,218
	ZUORA INC CL A	24,067	9,082
	ZURICH INSURANCE GROUP AG SHS SPON ADR	96,337	115,976
	ZURN ELKAY WATER SOLUTIONS CORP	19,490	14,847
		30,943,083	35,764,944
	Real Estate Investment Trusts		
	ALEXANDER & BALDWIN INC NEW	9,857	7,998
	ANNALY CAPITAL MGMT INC REG	225,059	156,245
	BOSTON PPTYS INC REIT	106,303	98,261
	CHATHAM LODGING TR	19,530	14,049
	FRANKLIN STR PPTYS CORP	25,492	7,955
	GAMING AND LEISURE PROPERTIES INC. SHS W	120,744	140,383
	HEALTHCARE TR OF AMER INC	49,564	37,827
	KITE REALTY GROUP TR SHS	29,740	42,100
	PEBBLEBROOK HOTEL TRUST	23,359	22,147
	PHYSICIANS RLTY TR	31,727	27,898
	PROLOGIS INC	128,318	128,287
	RAYONIER INC REIT	20,123	22,413
	RYMAN HOSPITALITY PPTYS INC	9,498	16,274
	SBA COMMUNICATIONS CORP NEW	66,800	62,509
		866,114	784,346
	Total investments, at fair value	$ 153,091,049	$ 152,885,022

* A party-in-interest as defined by ERISA.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

- The unlimited expected return on assets was changed from 5.25% to 5.35%.

This change was made to better reflect the anticipated plan experience. This assumption change did not reduce the funding shortfall; as such, approval of the Commissioner is not required.