Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
IRON WORKERS' MID-AMERICA PENSION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1957

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOARD OF TRUSTEES OF IW MID-AMERICA PENSION PLAN

2350 EAST 170TH STREET
LANSING, IL 60438

2b Employer Identification Number (EIN) 36-6488227

2c Plan Sponsor's telephone number 708-474-9902

2d Business code (see instructions) 237990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2023	DANIEL AUSSEM
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2023	KEVIN HRAY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		
5	Total number of participants at the beginning of the plan year	**5**	9792
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	3351
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	3302
b	Retired or separated participants receiving benefits	**6b**	3778
c	Other retired or separated participants entitled to future benefits	**6c**	1696
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	8776
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1011
f	Total. Add lines **6d** and **6e**.	**6f**	9787
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	490

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [X] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE MB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
IRON WORKERS' MID-AMERICA PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
BOARD OF TRUSTEES OF IW MID-AMERICA PENSION PLAN

D Employer Identification Number (EIN)
36-6488227

E Type of plan: **(1)** [X] Multiemployer Defined Benefit **(2)** [ ] Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2022

b	Assets		
(1)	Current value of assets	**1b(1)**	946149288
(2)	Actuarial value of assets for funding standard account	**1b(2)**	880586638
c	**(1)** Accrued liability for plan using immediate gain methods	**1c(1)**	1007048302
(2)	Information for plans using spread gain methods:		
(a)	Unfunded liability for methods with bases	**1c(2)(a)**	
(b)	Accrued liability under entry age normal method	**1c(2)(b)**	
(c)	Normal cost under entry age normal method	**1c(2)(c)**	
(3)	Accrued liability under unit credit cost method	**1c(3)**	1007048302
d	Information on current liabilities of the plan:		
(1)	Amount excluded from current liability attributable to pre-participation service (see instructions)	**1d(1)**	
(2)	"RPA '94" information:		
(a)	Current liability	**1d(2)(a)**	2149620654
(b)	Expected increase in current liability due to benefits accruing during the plan year	**1d(2)(b)**	73252214
(c)	Expected release from "RPA '94" current liability for the plan year	**1d(2)(c)**	65679007
(3)	Expected plan disbursements for the plan year	**1d(3)**	67779007

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary	10/06/2023 Date
WILLIAM GITTERMAN, FSA, MAAA, EA	23-08743
Type or print name of actuary	Most recent enrollment number
SEGAL	312-984-8500
Firm name	Telephone number (including area code)
101 NORTH WACKER DRIVE, SUITE 500, CHICAGO, IL 60606-1724	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)		**2a**	947135785
b "RPA '94" current liability/participant count breakdown:		**(1)** Number of participants	**(2)** Current liability
(1) For retired participants and beneficiaries receiving payment		4577	958246915
(2) For terminated vested participants		1666	197436087
(3) For active participants:			
(a) Non-vested benefits			64780695
(b) Vested benefits			929156957
(c) Total active		3104	993937652
(4) Total		9347	2149620654
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage		**2c**	44.06 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	**(b)** Amount paid by employer(s)	**(c)** Amount paid by employees	**(a)** Date (MM-DD-YYYY)	**(b)** Amount paid by employer(s)	**c)** Amount paid by employees
07/01/2022	53037077				
07/01/2022	137648				
			Totals ► **3(b)**	53174725	**3(c)** 0

(d) Total withdrawal liability amounts included in line 3(b) total — **3(d)** 137648

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	**4a**	87.4 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	**4b**	N

c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? ☐ Yes ☐ No

d If the plan is in critical status or critical and declining status, were any benefits reduced (see instructions)? ☐ Yes ☐ No

e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	**4e**	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here ☐ • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	**4f**	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

a ☐ Attained age normal **b** ☐ Entry age normal **c** ☒ Accrued benefit (unit credit) **d** ☐ Aggregate

e ☐ Frozen initial liability **f** ☐ Individual level premium **g** ☐ Individual aggregate **h** ☐ Shortfall

i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	**5j**	

k Has a change been made in funding method for this plan year? ☐ Yes ☐ No

l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No

m If line k is "Yes," and line l is "No," enter the date (MM-DD-YYYY) of the ruling letter (individual or class) approving the change in funding method	**5m**	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	**6a**	2.22 %	
		Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts		☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:			
(1) Males	**6c(1)**	A	A
(2) Females	**6c(2)**	A	A
d Valuation liability interest rate	**6d**	7.00 %	7.00 %
e Salary scale	**6e**	% ☒ N/A	
f Withdrawal liability interest rate:			
(1) Type of interest rate	**6f(1)**	☐ Single rate ☐ ERISA 4044 ☒ Other ☐ N/A	
(2) If "Single rate" is checked in (1), enter applicable single rate	**6f(2)**	%	
g Estimated investment return on actuarial value of assets for year ending on the valuation date	**6g**	9.8 %	
h Estimated investment return on current value of assets for year ending on the valuation date	**6h**	16.5 %	
i Expense load included in normal cost reported in line 9b	**6i**	☐ N/A	
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	**6i(1)**	%	
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	**6i(2)**	2024815	
(3) If neither (1) nor (2) describes the expense load, check the box	**6i(3)**	☐	

7 New amortization bases established in the current plan year:

(1) Type of base	**(2)** Initial balance	**(3)** Amortization Charge/Credit
1	-15186793	-1558344
4	43575845	4471396

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM-DD-YYYY) of the ruling letter granting the approval	**8a**	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.		☒ Yes ☐ No
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).		☒ Yes ☐ No
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.		☒ Yes ☐ No
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?		☐ Yes ☒ No
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?		☐ Yes ☐ No
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended	**8d(2)**	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?		☐ Yes ☐ No
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	**8d(4)**	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	**8d(5)**	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?		☐ Yes ☐ No
e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s)	**8e**	

9 Funding standard account statement for this plan year:

Charges to funding standard account:		
a Prior year funding deficiency, if any	**9a**	
b Employer's normal cost for plan year as of valuation date	**9b**	23788476

c Amortization charges as of valuation date:			Outstanding balance	
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	**9c(1)**		375179537	55408191
(2) Funding waivers	**9c(2)**			
(3) Certain bases for which the amortization period has been extended	**9c(3)**			
d Interest as applicable on lines 9a, 9b, and 9c		**9d**		5543767
e Total charges. Add lines 9a through 9d		**9e**		84740434
Credits to funding standard account:				
f Prior year credit balance, if any		**9f**		97808540
g Employer contributions. Total from column (b) of line 3		**9g**		53174725
			Outstanding balance	
h Amortization credits as of valuation date	**9h**		150909333	26304433
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h		**9i**		10549024
j Full funding limitation (FFL) and credits:				
(1) ERISA FFL (accrued liability FFL)	**9j(1)**		265422788	
(2) "RPA '94" override (90% current liability FFL)	**9j(2)**		1113284849	
(3) FFL credit		**9j(3)**		0
k (1) Waived funding deficiency		**9k(1)**		
(2) Other credits		**9k(2)**		
l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)		**9l**		187836722
m Credit balance: If line 9l is greater than line 9e, enter the difference		**9m**		103096288
n Funding deficiency: If line 9e is greater than line 9l, enter the difference		**9n**		
o Current year's accumulated reconciliation account:				
(1) Due to waived funding deficiency accumulated prior to the 2022 plan year		**9o(1)**		
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:				
(a) Reconciliation outstanding balance as of valuation date		**9o(2)(a)**		
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))		**9o(2)(b)**		0
(3) Total as of valuation date		**9o(3)**		0
10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.)		**10**		

11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions ..... [X] Yes [ ] No

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2022** **This Form is Open to Public Inspection.**

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan	**B** Three-digit plan number (PN) ▶
IRON WORKERS' MID-AMERICA PENSION PLAN	001

C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
BOARD OF TRUSTEES OF IW MID-AMERICA PENSION PLAN	36-6488227

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LANDMARK EQUITY PARTNERS XIV, LP

90-0409803

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LANDMARK EQUITY PARTNERS XV, LP

46-1153167

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MESIROW ADVANCED STRATEGIES, INC.

36-3741067

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LIGHTHOUSE INVESTMENT PARTNERS, LLC

20-3528185

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEUBERGER BERMAN STRATEGIC MULTI-SE

20-4797982

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEWTOWER TRUST COMPANY

30-0872552

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PACIFIC INVESTMENT MGMT CO LLC

33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SIGULER GUFF SM BUYOUT OPP FUND IV

83-2907315

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TENNENBAUM CAPITAL PARTNERS

2951 28TH STREET, SUITE 1000
SANTA MONICA, CA 90405

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THOMAS H LEE EQUITY FUND VIII LP

100 FEDERAL STREET
BOSTON, MA 02110

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AFL-CIO BUILDING INVESTMENT TRUST

52-6328901

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PNC BANK, NATIONAL ASSOCIATION

22-1146430

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PNC REALTY INVESTORS, INC.

22-1146430

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN STRATEGIC VALUE REALTY FD

26-1716373

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ASB ALLEGIANCE REAL ESTATE FUND

52-6257033

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHEVY CHASE TRUST COMPANY

52-2037618

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CIM FUND IX MAIN FEEDER LP

82-2790185

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CORBIN CAPITAL PARTNERS, L.P.

30-0299433

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIRST EAGLE INVESTMENT MGMT., LLC

57-1156902

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GOLDMAN SACHS ASSET MGMT LP

13-3575636

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GS PRIVATE EQUITY PTNRS 2005 DIRECT

20-3686078

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GS PRIVATE EQUITY PTNRS 2005 MGR LP

20-3684992

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GROSVENOR CAPITAL MANAGEMENT

36-3795985

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HAMILTON LANE SECONDARY FUND II

26-2316138

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HAMILTON LANE ADVISORS, LLC

23-2962336

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HAMILTON LANE STRAT OPP FUND 2019

4643 S. ULSTER STREET, STE 700
DENVER, CO 80237

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HAMILTON LANE SECONDARY FUND III-A

80-0781232

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HAMILTON LANE SECONDARY FUND IV

47-4512595

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HAMILTON LANE STRG OPP FUND

61-1803272

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HAMILTON LANE STRAT OPP FUND IV

82-2497490

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARRISON STREET REAL ESTATE CAPITAL

444 W. LAKE STREET, SUITE 2100
CHICAGO, IL 60606

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

U.S. REAL ESTATE INVESTMENT FUND

11-3786306

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KAYNE ANDERSON RUDNICK INVEST MGMT

95-4575414

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SEI TRUST COMPANY

06-1271230

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LANDMARK EQUITY ADVISORS LLC

06-1519082

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ULLICO INVESTMENT ADVISORS INC.

52-6435649

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	277452	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIRST LIGHT PRISM FEEDER FUND LTD

3300 EDINBOROUGH WAY, SUITE 201
EDINA, MN 55435

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	NONE	234320	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDUCIENT ADVISORS LLC

36-4001764

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	230000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ASB CAPITAL MANAGEMENT, LLC

80-0618452

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	173135	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

THE SEGAL COMPANY (MIDWEST), INC.

13-1975125

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	153394	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

LEGACY PROFESSIONALS LLP

32-0043599

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	139751	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

P. FLASCH

36-6488227

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	EMPLOYEE	139493	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

J.P. MORGAN INVESTMENT MANAGEMENT

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 51	NONE	128137	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BAUM SIGMAN AUERBACH & NEUMAN, LTD

36-2744057

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	122307	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BRIDGEWAY BENEFIT TECHNOLOGIES, LLC

52-1796473

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	78047	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

L. GILLUND

36-6488227

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	77196	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

S. MONAHAN

36-6488227

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	62842	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

K. WILLIAMSON

36-6488227

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	59561	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

E. FERREE

36-6488227

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	58469	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

R. TRIPAMER

36-6488227

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	45518	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

A. REYES

36-6488227

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	41309	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

COMERICA

42-1741646

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 28 49 59 62 72	NONE	40000	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

T. JOHNSON

36-6488227

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	35217	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

J.P. BURKE

36-6488227

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	34573	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST CORPORATION

36-2723087

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 52 99	NONE	33584	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

M. BURRIS

36-6488227

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	29502	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALLIANCE BERNSTEIN

13-4064930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	28686	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NAT'L INVESTMENT SVCS OF AMERICA

84-3937993

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	24621	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EARNEST PARTNERS, LLC

58-2386669

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	NONE	23962	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEUBERGER BERMAN INVESTMENT ADVISER

36-2674407

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	NONE	5811	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
IRON WORKERS' MID-AMERICA PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF IW MID-AMERICA PENSION PLAN

D Employer Identification Number (EIN)
36-6488227

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE QUALITY SMALL CAP COR

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-076	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE S&P 500 INDEX FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-003	C	179964818

a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE S&P 400 INDEX FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-004	C	45313334

a Name of MTIA, CCT, PSA, or 103-12 IE: NEWTOWER TRUST COMPANY MULTI-EMPLOY

b Name of sponsor of entity listed in (a): NEW TOWER TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-6218800-001	C	17075957

a Name of MTIA, CCT, PSA, or 103-12 IE: AFL-CIO BUILDING INVESTMENT TRUST

b Name of sponsor of entity listed in (a): PNC BANK, NATIONAL ASSOCIATION AS TRUSTEE

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-6328901-001	C	11187421

a Name of MTIA, CCT, PSA, or 103-12 IE: COMERICA SHORT-TERM FUND

b Name of sponsor of entity listed in (a): COMERICA BANK & TRUST, NATIONAL ASSOCIATION

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-2217511-000	C	27458518

a Name of MTIA, CCT, PSA, or 103-12 IE: ASB ALLEGIANCE REAL ESTATE FUND

b Name of sponsor of entity listed in (a): CHEVY CHASE TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-6257033-006	C	17924567

a Name of MTIA, CCT, PSA, or 103-12 IE: NEUBERGER BERMAN STRATEGIC MULTI-SE

b Name of sponsor of entity listed in (a): NEUBERGER BERMAN TRUST COMPANY, NA

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
20-4797982-006	C	41096255

a Name of MTIA, CCT, PSA, or 103-12 IE: NIS HIGH YIELD FUND, LLC

b Name of sponsor of entity listed in (a): NATIONAL INVESTMENT SERVICES OF AMERICA, LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
39-2021943-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: KAYNE ANDERSON RUDNICK COLLECTIVE I

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
47-2579333-078	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: ULLICO INFRASTRUCTURE TAX EXEMPT FU

b Name of sponsor of entity listed in (a): ULLICO INVESTMENT ADVISORS, INC.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0622302-001	E	15547728

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
IRON WORKERS' MID-AMERICA PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF IW MID-AMERICA PENSION PLAN

D Employer Identification Number (EIN)
36-6488227

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5348382	5216428
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1722527	1269217
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	8802073	7423187
(2) U.S. Government securities	1c(2)	59875260	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	34723731	65628
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	31349500	0
(5) Partnership/joint venture interests	1c(5)	156175640	123801312
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	509161578	340020870
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	16091492	15547728
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	120624059	349609145
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	3034092	

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	1426365	1365401
f Total assets (add all amounts in lines 1a through 1e)	1f	948334699	844318916
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	1198914	971993
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	1198914	971993
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	947135785	843346923

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	53037077	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		53037077
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	35010	
(B) U.S. Government securities	2b(1)(B)	99339	
(C) Corporate debt instruments	2b(1)(C)	113072	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	7805	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		255226
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	83234	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	10828276	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		10911510
(3) Rents	2b(3)		115289
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	195446815	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	201028572	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-5581757
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	993718	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		993718

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-57755676
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		849432
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-56443243
c Other income	2c		20131799
d Total income. Add all **income** amounts in column (b) and enter total	2d		-33486625
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	65214657	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		65214657
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	415818	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	2924173	
(4) Other	2i(4)	1747589	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		5087580
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		70302237
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-103788862
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LEGACY PROFESSIONALS LLP **(2)** EIN: 32-0043599

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g	X		123768801
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 484243.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
IRON WORKERS' MID-AMERICA PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF IW MID-AMERICA PENSION PLAN

D Employer Identification Number (EIN)
36-6488227

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 | 24

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | 6a |

b Enter the amount contributed by the employer to the plan for this plan year ..... | 6b |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | 6c |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☒ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer ACMS GROUP INC

b EIN 35-1959011 **c** Dollar amount contributed by employer 2215325

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month 05 Day 31 Year 2024

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) 12.40
(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer AREA ERECTORS INC

b EIN 36-2536514 **c** Dollar amount contributed by employer 1945785

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☒ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* ☒ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ____

a Name of contributing employer ADVANCED STEEL ERECTORS LLC

b EIN 45-2553689 **c** Dollar amount contributed by employer 1678704

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☒ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* ☒ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ____

a Name of contributing employer J H FINDORFF AND SON

b EIN 39-0753746 **c** Dollar amount contributed by employer 1452111

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☒ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* ☒ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ____

a Name of contributing employer MORRISON CONSTRUCTION COMPANY

b EIN 35-1468143 **c** Dollar amount contributed by employer 1436551

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month 05 Day 31 Year 2024

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) 12.40
(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ____

a Name of contributing employer IMPERIAL CONSTRUCTION ASSOC

b EIN 36-3641972 **c** Dollar amount contributed by employer 1277785

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☒ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* ☒ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ____

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer MIRON CONSTRUCTION CO INC

b EIN 39-0787083 **c** Dollar amount contributed by employer 1032661

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify):

a Name of contributing employer WHITE CONSTRUCTION LLC

b EIN 35-1111003 **c** Dollar amount contributed by employer 1027655

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): ____

a Name of contributing employer KIEWIT POWER CONSTRUCTORS CO

b EIN 47-0647804 **c** Dollar amount contributed by employer 1016425

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [ ] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month 05 Day 31 Year 2026

e Contribution rate information *(If more than one rate applies, check this box* [ ] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) 13.01
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): ____

a Name of contributing employer J P CULLEN AND SONS INC

b EIN 39-1367756 **c** Dollar amount contributed by employer 900092

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): ____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [ ] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* [ ] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: [ ] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): ____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [ ] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* [ ] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: [ ] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): ____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: [X] last contributing employer [ ] alternative [ ] reasonable approximation (see instructions for required attachment)	**14a**	160
b The plan year immediately preceding the current plan year. [ ] Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	190
c The second preceding plan year. [ ] Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	0

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	100.68
b The corresponding number for the second preceding plan year	**15b**	98.63

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	0
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment [ ]

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment [ ]

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 58.0 % Investment-Grade Debt: 11.1 % High-Yield Debt: 7.6 % Real Estate: 6.2 % Other: 17.1 %

b Provide the average duration of the combined investment-grade and high-yield debt:
[ ] 0-3 years [ ] 3-6 years [ ] 6-9 years [ ] 9-12 years [ ] 12-15 years [ ] 15-18 years [X] 18-21 years [ ] 21 years or more

c What duration measure was used to calculate line 19(b)?
[ ] Effective duration [ ] Macaulay duration [X] Modified duration [ ] Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? [ ] Yes [X] No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

[ ] Yes.

[ ] No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

[ ] No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

[ ] No. Other. Provide explanation_____

IRON WORKERS' MID-AMERICA PENSION PLAN

CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2022

IRON WORKERS' MID-AMERICA PENSION PLAN

CONSOLIDATED FINANCIAL STATEMENTS WITH SUPPLEMENTARY INFORMATION

DECEMBER 31, 2022 AND 2021

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LEGACY
PROFESSIONALS LLP
CERTIFIED PUBLIC ACCOUNTANTS

REPORT OF INDEPENDENT AUDITORS

To the Participants and Trustees of
Iron Workers' Mid-America Pension Plan

Opinion

We have audited the consolidated financial statements of Iron Workers' Mid-America Pension Plan and its affiliate (collectively, the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the consolidated statements of net assets available for benefits as of December 31, 2022 and 2021, and the related consolidated statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated net assets available for benefits of Iron Workers' Mid-America Pension Plan and its affiliate as of December 31, 2022 and 2021, and the changes in their consolidated net assets available for benefits for the years then ended, and the accumulated plan benefits as of December 31, 2021, and the changes in its accumulated plan benefits for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

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Responsibilities of Management for the Financial Statements (continued)
Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the consolidated financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements
Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed;
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements; and
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Legacy Professionals LLP

Schererville, Indiana

July 26, 2023

IRON WORKERS' MID-AMERICA PENSION PLAN

CONSOLIDATED STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2022 AND 2021

	2022	2021
ASSETS		
INVESTMENTS - at fair value		
Mutual funds	$ 299,322,631	$ 13,125
Collective investment funds	294,637,785	507,335,658
Real estate investment funds	80,428,267	69,259,424
Private equity investments	86,677,117	100,882,866
Hedge funds	40,454,737	113,387,920
Corporate obligations	65,628	34,723,731
U.S. Government and Government Agency obligations	-	59,875,260
Municipal bonds	-	3,034,092
Common stocks	-	31,349,500
Short-term investment funds	27,458,518	11,173,776
Interest bearing cash	7,423,187	8,802,073
Total investments	836,467,870	939,837,425
RECEIVABLES		
Employer contributions	5,216,428	5,348,382
Withdrawal liability assessments	910,727	986,497
Due from related organization - net	31,375	145,606
Accrued interest and dividends	211,657	479,422
Total receivables	6,370,187	6,959,907
PROPERTY AND EQUIPMENT - net	1,365,401	1,426,365
PREPAID EXPENSES	115,458	111,002
Total assets	844,318,916	948,334,699
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	429,163	392,650
Reciprocal contributions payable	542,830	806,264
Total liabilities	971,993	1,198,914
NET ASSETS AVAILABLE FOR BENEFITS	$ 843,346,923	$ 947,135,785

See accompanying notes to consolidated financial statements.

IRON WORKERS' MID-AMERICA PENSION PLAN

CONSOLIDATED STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2022 AND 2021

	2022	2021
ADDITIONS		
Investment income		
Net appreciation (depreciation) in fair value of investments	$ (118,322,261)	$ 135,252,127
Investment settlement income	19,933,256	-
Interest and dividends	11,551,471	3,935,740
	(86,837,534)	139,187,867
Less investment expenses	(2,924,173)	(3,947,043)
Less UBIT taxes	(182,065)	(75,965)
Investment income (loss) - net	(89,943,772)	135,164,859
Employer contributions	53,037,077	51,083,986
Withdrawal liability assessments	61,878	71,818
Transfers from Iron Workers' Mid-America Supplemental Monthly Annuity (SMA) Fund - purchase of annuity contracts	-	76,031
Rental income	115,289	107,609
Other income	136,665	361,078
	(36,592,863)	186,865,381
DEDUCTIONS		
Pension benefit payments	65,214,657	63,510,571
Plan termination insurance (PBGC)	314,080	299,584
Administrative expenses - net	1,667,262	1,587,412
Total deductions	67,195,999	65,397,567
NET INCREASE (DECREASE)	(103,788,862)	121,467,814
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	947,135,785	825,667,971
End of year	$ 843,346,923	$ 947,135,785

See accompanying notes to consolidated financial statements.

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Method of Accounting - The accompanying consolidated financial statements of Iron Workers' Mid-America Pension Plan (the Plan) have been prepared using the accrual basis of accounting.

Principles of Consolidation - The accompanying consolidated financial statements include the accounts of the Plan and Iron Workers' Mid-America Building Corporation (the Building Corporation), herein collectively referred to as the Plan. All significant accounts and transactions between the related entities have been eliminated in consolidation.

Investments - The investments of the Plan are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell that asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date (the exit price). Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Purchases and sales of the investments are reflected on a trade-date basis.

Dividend income is recorded on the ex dividend date. Interest income is recorded on the accrual basis.

Contributions Receivable - Employer contributions, including reciprocal contributions due and unpaid prior to year end, are recorded as contributions receivable. Employer contribution deficiencies which are established through payroll compliance audits are recognized when the deficient amounts are determined to be collectible. An allowance for uncollectible accounts is considered unnecessary and is not provided.

Withdrawal Liability Assessments Receivable - The Plan complies with the provisions of the Multiemployer Pension Plan Amendments Act of 1980 that require imposition of withdrawal liability on a contributing employer that partially or totally withdraws from the Plan. As set forth in the Employee Retirement Income Security Act of 1974 (ERISA), as amended, a portion of the Plan's actuarially determined unfunded vested liability is allocated to a withdrawing employer in proportion to the employer's contributions in the years before withdrawal compared with total employers' contributions during the same period. The Plan recognizes withdrawal liability assessment income when entitlement has been determined, net of amounts deemed uncollectible. An allowance for uncollectible accounts was not considered necessary at either December 31, 2022 or 2021.

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property and Equipment - Property and equipment are carried at cost. Major additions are capitalized while replacements, maintenance and repairs which do not improve or extend the lives of the respective assets are expensed currently. Depreciation is computed by the straight-line method over the following estimated useful lives of the related assets:

Building and building improvements	39 years
Furniture and equipment	5 - 10 years

Depreciation expense was $60,964 and $60,264 for the years ended December 31, 2022 and 2021, respectively.

Actuarial Present Value of Accumulated Plan Benefits - Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service which employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Revenue Recognition - Revenue derived from employer contributions is recognized in the period in which covered work is performed, based on the number of hours worked and the contribution rates set forth in the collective bargaining agreement. Employers are required to remit contributions monthly. The Plan carries out its purpose described in Note 2 within a jurisdiction primarily located throughout Illinois, Indiana and Iowa.

Reciprocal Contributions - The Plan is signatory to various reciprocity agreements with various other retirement plans outside its territorial jurisdiction that are affiliated with the International Union. Employees who are normally employed within the territory of one local union (home local) may be temporarily employed within the territory of another local union (reciprocating local). When an employee of the home local works in the territory of a reciprocating local, the latter is to make contributions to the former's fringe benefit funds on the employee's behalf. Monies received by the Plan on behalf of persons from outside participating local unions are forwarded to their home local fringe benefit trust funds. The Plan uses the same recognition and measurement criteria for contributions received on behalf of its participants under the terms of reciprocity agreements, as for all other employer contribution revenue. Amounts paid to other plans under the terms of reciprocity agreements are not reflected in the statements of changes in net assets available for benefits, as the amounts received are not revenue earned by the Plan, and the corresponding payments are not an expense of the Plan. The Plan recognizes a liability upon receiving reciprocal contributions on behalf of non-participants working within the jurisdiction of the local union, and recognizes a decrease in that liability upon remitting those contributions to the appropriate plan. The Plan remitted a total of $3,603,990 and $3,688,306 in reciprocal contributions to various other pension plans under the terms of reciprocity agreements for the years ended December 31, 2022 and 2021, respectively

Payment of Benefits - Benefit payments to participants are recorded upon distribution.

Expenses - Certain investment related expenses are included in net appreciation (depreciation) in fair value of investments.

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

Subsequent Events - Subsequent events have been evaluated through July 26, 2023, which is the date the financial statements were available to be issued.

NOTE 2. DESCRIPTION OF THE ORGANIZATIONS

The Plan was established on January 30, 1957, as a result of collective bargaining agreements between various local unions and employer associations to provide retirement, death and disability benefits for eligible participants. The Plan is primarily funded by employer contributions as specified in the collective bargaining agreements. The Plan is a multiemployer defined benefit pension plan and is subject to the provisions of ERISA.

An individual is eligible to become a participant on January 1 of the calendar year in which 250 hours of work in covered employment is completed, for which contributions are required to be made to the Plan on the participant's behalf, or on the earliest January 1 or July 1 after a participant completes at least 1,000 hours of service in covered employment during a 12 consecutive month period. The hours of work required to earn pension credits within a plan credit year (January 1 to December 31) are as follows:

Hours	Credits
0 - 249	0
250 - 499	.25
500 - 749	.50
750 - 999	.75
1,000 or more	1

A minimum of five pension credits is required to be eligible for a deferred vested pension. Ten pension credits are required to be eligible for regular retirement benefits. Fifteen pension credits are required to be eligible for early retirement benefits. The Plan also provides for disability, vested and death benefits.

For benefit accruals prior to January 1, 2020, the Plan has three different pensions that a participant may accrue. These pensions are (1) the Basic Pension, (2) the Earned-When-Paid Pension and/or (3) the Percent of Contribution Pension. Depending on the jurisdiction in which a participant works. and the allocation of contributions from the collective bargaining agreement of each participating local, a participant could accrue a benefit under either one, two or all three benefit options.

NOTE 2. DESCRIPTION OF THE ORGANIZATIONS (CONTINUED)

For benefits earned after January 1, 2020, all contributions only go towards a Percent of Contribution Pension.

The participant's total accrued pension is the sum of the amounts accrued before and after January 1, 2020.

In addition, participants may elect to have their account balance in Iron Workers Mid-America Supplemental Monthly Annuity (SMA) Fund as of December 31, 1996, converted into a monthly annuity benefit under this Plan.

Participants should refer to the summary plan description for more complete information.

The Building Corporation is a wholly-owned subsidiary of the Plan and was organized for the exclusive purpose of holding title to property used in the operation of the Plan and its related entities.

NOTE 3. PRIORITIES UPON TERMINATION

It is the intent of the Trustees to continue the Plan in full force and effect; however, the right to discontinue the Plan is reserved to the Trustees. Termination shall not permit any part of the Plan assets to be used for or diverted to purposes other than the exclusive benefit of the pensioners, beneficiaries and participants. In the event of termination, the net assets of the Plan will be allocated to pay benefits in priorities as prescribed by ERISA and its related regulations. Whether or not a particular participant will receive full benefits should the Plan terminate at some future time will depend on the sufficiency of the Plan's net assets at that time and the priority of those benefits.

In addition, certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. The PBGC does not guarantee all types of benefits and the amount of any individual participant's benefit protection is subject to certain limitations, particularly with respect to benefit increases as a result of plan amendments in effect for less than five years. Some benefits may be fully or partially provided for while other benefits may not be provided at all.

NOTE 4. TAX STATUS

The Plan's latest determination letter is dated August 26, 2015, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of Section 401(a) of the Internal Revenue Code and was, therefore, exempt from federal income taxes under the provisions of Section 501(a). The Plan has been amended since receiving the determination letter. The Plan's administrator and the Plan's legal counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. They therefore believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date. The Plan is subject to tax, however, on any unrelated business income. The Plan receives a flow-through of partnership income through its investments in limited partnerships.

NOTE 4. TAX STATUS (CONTINUED)

The Building Corporation is exempt from federal income taxes under Section 501(c)(2) of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require the Plan to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by tax authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

NOTE 5. ACTUARIAL INFORMATION

An actuarial valuation of the Plan was made by The Segal Company as of December 31, 2021. Information in the report included the following:

Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving payments	$ 581,289,898
Other participants	402,764,707
Total vested benefits	984,054,605
Nonvested benefits	22,993,697
Total actuarial present value of accumulated plan benefits	$ 1,007,048,302

As reported by the actuary, the changes in the present value of accumulated plan benefits for the year ended December 31, 2021 were as follows:

Actuarial present value of accumulated plan benefits at beginning of year		$ 935,046,550
Increase (decrease) during the year attributable to:		
Benefits paid	$ (63,510,571)	
Interest	67,548,374	
Benefits accumulated, net experience gain or loss, and changes in data	24,388,104	
Changes in actuarial assumptions	43,575,845	
Net increase		72,001,752
Actuarial present value of accumulated plan benefits at end of year		$1,007,048,302

NOTE 5. ACTUARIAL INFORMATION (CONTINUED)

The actuarial valuation was made using the unit credit actuarial cost method. Some of the more significant actuarial assumptions used in the valuation were as follows:

- Mortality rates:
  Non-retired participants - 110% of the Pri-2012 Employee Blue Collar Amount-weighted (sex specific) Mortality Table, with a 10% load and projected generationally with Scale MP-2021

  Non-disabled pensioners - 110% of the Pri-2012 Retiree Blue Collar Amount-weighted (sex specific) Mortality Table, with a 10% load and projected generationally with Scale MP-2021

  Beneficiaries - 110% of the Pri-2012 Contingent Survivor Blue Collar Amount-weighted (sex specific) Mortality Table, with a 10% load and projected generationally with Scale MP-2021

  Disabled pensioners - 110% of the Pri-2012 Disabled Retiree Amount-weighted (sex specific) Mortality Table, with a 10% load and projected generationally with Scale MP-2021

- Retirement age:
  Various retirement rates apply between ages 55 and 65

- Net investment return:
  7.00%, net of investment expenses

The changes to actuarial assumptions are as follows:

- The net investment return was changed from 7.50% to 7.00%;
- Mortality tables were previously 115% of the RP-2014 Blue Collar Mortality Tables and Disabled Retiree Mortality Tables projected generationally using Mortality Improvement Scale MP-2017 were updated;
- Retirement rates for active participants were updated;
- Disability rates were previously 25% higher.

The actuarial assumptions are based on the presumption that the Plan will continue. If the Plan was to terminate, different actuarial assumptions and other factors might be applicable in determining actuarial results. Pension benefits in excess of the present assets of the Plan are dependent upon contributions received under collective bargaining agreements with employers and income from investments.

Since information on the accumulated plan benefits at December 31, 2022 and the changes therein for the year then ended are not included, these financial statements do not purport to present a complete presentation of the financial status of the Plan as of December 31, 2022 and the changes in its financial status for the year then ended, but a presentation of the net assets available for benefits and the changes therein as of and for the year ended December 31, 2022. The complete financial status is presented as of December 31, 2021.

NOTE 5. ACTUARIAL INFORMATION (CONTINUED)

For the Plan year beginning January 1, 2022, the Plan's actuary certified that the Plan was in neither critical nor endangered status ("green zone"), within the meaning of the Pension Protection Act of 2006, as amended.

NOTE 6. FUNDING POLICY

Employer contributions to the Plan are made under various negotiated collective bargaining agreements. The hourly contribution rates for the last two years ranged from $.94 to $13.01.

The Plan's actuary has advised that the minimum funding requirements of ERISA were being met as of January 1, 2022.

NOTE 7. FAIR VALUE MEASUREMENTS

The *Fair Value Measurements and Disclosures* Topic of the FASB Accounting Standards Codification established a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value are described below:

Basis of Fair Value Measurement

Level 1	Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities
Level 2	Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly
Level 3	Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable

The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level within the fair value hierarchy, the Plan's investment assets at fair value for the years ended December 31, 2022 and 2021. As required, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. In accordance with generally accepted accounting principles, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the following tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

NOTE 7. FAIR VALUE MEASUREMENTS (CONTINUED)

		Fair Value Measurements at 12/31/22 Using		
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual funds	$ 299,322,631	$ 299,322,631	$ -	$ -
Corporate obligations	65,628	-	65,628	-
Interest bearing cash	7,423,187	-	7,423,187	-
	306,811,446	$ 299,322,631	$ 7,488,815	$ -
Investments measured at net asset value:				
Collective investment funds	294,637,785			
Real estate investment funds	80,428,267			
Private equity funds	86,677,117			
Hedge funds	40,454,737			
Short-term investment funds	27,458,518			
Total	$ 836,467,870			

		Fair Value Measurements at 12/31/21 Using		
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual funds	$ 13,125	$ 13,125	$ -	$ -
U.S. Government and Government Agency obligations	59,875,260	42,411,988	17,463,272	-
Municipal bonds	3,034,092	-	3,034,092	-
Corporate obligations	34,723,731	-	34,723,731	-
Common stocks	31,349,500	31,349,500	-	-
Interest bearing cash	8,802,073	-	8,802,073	-
	137,797,781	$ 73,774,613	$ 64,023,168	$ -
Investments measured at net asset value:				
Collective investment funds	507,335,658			
Real estate investment funds	69,259,424			
Private equity funds	100,882,866			
Hedge funds	113,387,920			
Short-term investment funds	11,173,776			
Total	$ 939,837,425			

NOTE 7. FAIR VALUE MEASUREMENTS (CONTINUED)

Level 1 Measurements

U.S. Treasury securities and common stocks are traded in active markets on national and international securities exchanges and are valued at closing prices on the last business day of each period presented.

The fair values of the mutual funds are determined by reference to the funds' underlying assets, which are principally marketable fixed income and equity securities. Shares held in mutual funds are traded on national securities exchanges and are valued at the net asset value on the last business day of each period presented.

Level 2 Measurements

U.S. Government Agency obligations, municipal bonds and corporate obligations are generally valued by benchmarking model-derived prices to quoted market prices and trade data for identical or comparable securities. To the extent that quoted prices are not available, fair value is determined based on a valuation model that includes inputs such as interest rate yield curves and credit spreads. Securities traded in markets that are not considered active are valued based on quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. Securities that trade infrequently and therefore have little or no price transparency are valued using the investment manager's best estimates.

Interest bearing cash is valued at cost, which approximates fair value.

Measurements Using Net Asset Value as a Practical Expedient

Certain investments are valued at the net asset value per share, used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liability. The practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported net asset value.

One of the collective investment funds disclosed that the conditions affecting the Trust's liquidity and its ability to satisfy its obligations as they become due might raise substantial doubt about the Trust's ability to continue as a going concern for one year from the issuance date of the consolidated financial statements. The fair value of this investment at December 31, 2022 was $11,187,421.

The following tables summarize investments measured at fair value based on net asset value per share as of December 31, 2022 and 2021:

NOTE 7. FAIR VALUE MEASUREMENTS (CONTINUED)

Measurements Using Net Asset Value as a Practical Expedient (continued)

December 31, 2022					
		Underlying Assets		Redemption	
Description	Fair Value	Type	Concentration	Frequency	Notice Period
Collective investment fund	$ 17,075,957	Direct equity investments	72%	Quarterly	One year
		Joint venture investments	24%		
		Mortgage loans	2%		
		Cash equivalents	1%		
		Other	1%		
Collective investment fund	$ 11,187,421	Direct equity investments	49%	Quarterly	One year
		Joint venture investments	42%		
		Cash equivalents	7%		
		Other	2%		
Collective investment fund	$ 179,964,818	Investments in equity securities	100%	Daily	None
Collective investment fund	$ 45,313,334	Investments in equity securities	99%	Daily	None
		Short-term investments	1%		
Collective investment fund	$ 41,096,255	Corporate bonds	45%	Daily	10 days
		Mortgage-backed securities	31%		
		U.S. Government securities	8%		
		Asset-backed securities	5%		
		Short-term investments	5%		
		Exchange traded funds	4%		
		Foreign government securities	2%		
Real estate investment fund	$ 26,656,515	Real estate investments	96%	Quarterly	90 days
		Cash equivalents	3%		
		Other	1%		
Real estate investment fund	$ 17,924,567	Direct equity investments	56%	Quarterly	None
		Joint venture investments	43%		
		Cash equivalents	1%		
Real estate investment fund	$ 20,246,502	Unconsolidated joint venture	61%	Quarterly	30 days
		Real estate property	30%		
		Real estate preferred equity	4%		
		Cash equivalents	3%		
		Non-guaranteed mortgage-backed certificate	2%		
Real estate investment fund	$ 4,030,732	Real estate	97%	None	N/A
		Cash equivalents	3%		
Real estate investment fund	$ 4,293,797	Masterfeeder structure	100%	None	N/A
Real estate investment fund	$ 7,276,154	Masterfeeder structure	100%	None	75 days
Private equity fund	$ 1,922,067	Master-feeder structure	100%	None	N/A
Private equity fund	$ 15,884,891	Master-feeder structure	99%	None	N/A
		Other	1%		
Private equity fund	$ 11,715,435	Investment in equity securities	100%	None	N/A
Private equity fund	$ 452,596	Partnerships	53%	None	N/A
		Cash and cash equivalents	46%		
		Other	1%		
Private equity fund	$ 77,898	Marketable securities	57%	None	N/A
		Partnerships	23%		
		Cash and cash equivalents	20%		
Private equity fund	$ 1,120,918	Masterfeeder structure	91%	None	N/A
		Private equity investments	9%		
Private equity fund	$ 5,130,581	Masterfeeder structure	77%	None	N/A
		Partnerships	19%		
		Cash	4%		
Private equity fund	$ 4,127,643	Masterfeeder structure	100%	None	N/A
Private equity fund	$ 2,273,056	Masterfeeder structure	100%	None	N/A
Private equity fund	$ 4,833	Cash and cash equivalents	78%	None	N/A
		Other	19%		
		Partnerships	3%		
Private equity fund	$ 793,578	Partnerships	97%	None	N/A
		Cash and cash equivalents	3%		
Private equity fund	$ 2,218,180	Partnerships	97%	None	N/A
		Cash and cash equivalents	3%		
Private equity fund	$ 11,686,361	Masterfeeder structure	97%	None	N/A
		Cash and cash equivalents	3%		
Private equity fund	$ 13,721,352	Direct investments	61%	None	N/A
		Partnerships	39%		
Private equity fund	$ 15,547,728	Masterfeeder structure	100%	Daily	45 days
Hedge fund	$ 2,138,998	Affiliated investment fund	100%	Annually	95 days

NOTE 7. FAIR VALUE MEASUREMENTS (CONTINUED)

Measurements Using Net Asset Value as a Practical Expedient (continued)

December 31, 2022 (continued)					
		Underlying Assets		Redemption	
Description	Fair Value	Type	Concentration	Frequency	Notice Period
Hedge fund	$ 16,824,738	Investments in debt securities	52%	Quarterly	65 days
		Affiliated investment funds	23%	with a 2 year	
		Investments in equity securities	15%	lockup	
		Priviate equities	5%		
		Other	3%		
		Cash and cash equivalents	2%		
Hedge fund	$ 21,491,001	Masterfeeder structure	100%	None	N/A
Short-term investment funds	$ 27,458,518	Short-term investments	80%	Daily	None
		Debt securities	20%		

December 31, 2021					
		Underlying Assets		Redemption	
Description	Fair Value	Type	Concentration	Frequency	Notice Period
Collective investment fund	$ 18,836,984	Direct equity investments	75%	Quarterly	One year
		Joint venture investments	18%		
		Cash equivalents	3%		
		Mortgage loans	4%		
Collective investment fund	$ 14,019,936	Direct equity investments	51%	Quarterly	One year
		Joint venture investments	41%		
		Other	1%		
		Cash equivalents	7%		
Collective investment fund	$ 25,543,454	Investments in international equity securities	70%	Monthly	10 days
		Short-term investments and cash	11%		
		Commodities	10%		
		American Depositary receipts	6%		
		Investments in international debt securities	2%		
		Other	1%		
Collective investment fund	$ 34,044,137	Investments in equity securities	92%	Monthly	10 days
		Other	8%		
Collective investment fund	$ 219,746,035	Investments in equity securities	100%	Daily	None
Collective investment fund	$ 100,930,664	Investments in equity securities	99%	Daily	None
		Short-term investments	1%		
Collective investment fund	$ 4,222,463	High-yield fixed income securities	93%	Monthly	3 days
		Short-term investments	6%		
		Other	1%		
Collective investment fund	$ 61,128,089	Corporate bonds	28%	Daily	10 days
		Mortgage-backed securities	19%		
		U.S. Government securities	27%		
		Loan assignments	5%		
		Asset-backed securities	2%		
		Foreign government securities	2%		
		Exchange traded funds	2%		
		Short-term investments	15%		
Collective investment fund	$ 28,863,896	Investments in equity securities	81%	Daily	15 days
		Short-term investments	19%		
Real estate investment fund	$ 24,825,117	Real estate investments	96%	Quarterly	90 days
		Cash equivalents	3%		
		Other	1%		
Real estate investment fund	$ 16,195,598	Direct equity investments	57%	Quarterly	None
		Joint venture investments	40%		
		Cash equivalents	3%		
Real estate investment fund	$ 18,953,360	Unconsolidated joint venture	52%	Quarterly	30 days
		Real estate property	34%		
		Loan receivable	2%		
		Non-guaranteed mortgage-backed certificate	3%		
		Cash equivalents	3%		
		Other	6%		
Real estate investment fund	$ 5,637,436	Real estate	99%	None	N/A
		Cash equivalents	1%		
Real estate investment fund	$ 3,647,913	Masterfeeder structure	100%	None	N/A

NOTE 7. FAIR VALUE MEASUREMENTS (CONTINUED)

Measurements Using Net Asset Value as a Practical Expedient (continued)

December 31, 2021 (continued)					
		Underlying Assets		Redemption	
Description	Fair Value	Type	Concentration	Frequency	Notice Period
Private equity fund	$ 2,310,491	Master-feeder structure	100%	None	N/A
Private equity fund	$ 14,785,547	Master-feeder structure	100%	None	N/A
Private equity fund	$ 21,248,037	Investment in equity securities	100%	None	N/A
Private equity fund	$ 619,841	Partnerships	96%	None	N/A
		Cash and cash equivalents	4%		
Private equity fund	$ 127,962	Cash and cash equivalents	47%	None	N/A
		Marketable securities	32%		
		Partnerships	19%		
		Other	2%		
Private equity fund	$ 1,788,939	Masterfeeder structure	94%	None	N/A
		Private equity investments	6%		
Private equity fund	$ 8,176,409	Masterfeeder structure	82%	None	N/A
		Partnerships	17%		
		Cash	1%		
Private equity fund	$ 4,753,551	Masterfeeder structure	100%	None	N/A
Private equity fund	$ 2,359,406	Masterfeeder structure	100%	None	N/A
Private equity fund	$ 31,383	Partnerships	54%	None	N/A
		Cash and cash equivalents	26%		
		Other	20%		
Private equity fund	$ 1,081,817	Partnerships	98%	None	N/A
		Cash and cash equivalents	2%		
Private equity fund	$ 4,106,090	Partnerships	99%	None	N/A
		Cash and cash equivalents	1%		
Private equity fund	$ 13,386,007	Masterfeeder structure	100%	None	N/A
Private equity fund	$ 10,015,894	Direct investments	69%	None	N/A
		Partnerships	30%		
		Cash and cash equivalents	1%		
Private equity fund	$ 16,091,492	Masterfeeder structure	100%	Daily	45 days
Hedge fund	$ 2,901,405	Affiliated investment fund	97%	Annually	95 days
		Cash equivalents	2%		
		Other	1%		
Hedge fund	$ 17,602,103	Investments in debt securities	48%	Quarterly	65 days
		Affiliated investment funds	19%	with a 2 year	
		Investments in equity securities	17%	lockup	
		Cash and cash equivalents	2%		
		Private equities	3%		
		Other	11%		
Hedge fund	$ 36,473,247	Investments in equity securities	98%	None	N/A
		Other	2%		
Hedge fund	$ 28,553,362	Masterfeeder structure	100%	None	N/A
Hedge fund	$ 27,857,803	Investment in equity securities	98%	Weekly	4 days
		Cash equivalents	2%		
Short-term investment funds	$ 11,173,776	Short-term investments	80%	Daily	None
		Debt securities	20%		

NOTE 8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect the amounts reported in the consolidated statements of net assets available for benefits.

The Plan invests in securities with contractual cash flows, such as asset-backed securities, collateralized mortgage obligations and commercial mortgage-backed securities. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

Certain investments owned by the Plan invest in private investment funds which utilize a variety of trading strategies. These financial instruments contain various degrees of off-balance sheet risk, including both market risk and credit risk. Market risk is the risk of potential adverse changes to the value of the financial instruments and their derivatives because of changes in market conditions such as, but not limited to, interest and currency rate movements and volatility in commodity or security prices. Credit risk is the risk of the potential inability of counterparties to perform under the terms of contracts, which may be in excess of the amounts recorded in the respective investment fund's balance sheet.

Real estate investment funds utilize interest rate swaps and caps in order to reduce the effect of interest rate fluctuations of certain real estate investments' interest expense on variable rate debt. The estimated fair values of these funds, as determined by the investment manager, may vary significantly from the prices at which the real estate investments within the fund would sell, and the amounts could be material.

The actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the consolidated financial statements.

As of December 31, 2022 and 2021, the Plan held units in the Northern Trust Collective 500 Index Fund with a fair value of $179,964,818 and $219,746,035 respectively, 21% and 23% of net assets respectively. The mutual fund seeks to track the performance of the S&P 500 Index Fund. It is reasonably possible that changes in the fair value of this fund could materially affect the amounts reported in the statements of net assets available for benefits. If a significant decline in the fair value of this investment during the next year occurred, a change in the assumed rates of return used to calculate the present value of accumulated plan benefits may be needed.

NOTE 9. COMMITMENTS

The Plan made a series of investment commitments to several private equity funds for a total of $144,500,000. As of December 31, 2022, the remaining obligation due under these commitment arrangements was approximately $41,209,000.

NOTE 10. PROPERTY AND EQUIPMENT

Property and equipment as of December 31, 2022 and 2021 consisted of the following:

	2022	2021
Land	$ 260,028	$ 260,028
Building and building improvements	2,010,411	2,010,411
Furniture and equipment	737,018	737,018
	3,007,457	3,007,457
Less accumulated depreciation	(1,642,056)	(1,581,092)
Net property and equipment	$ 1,365,401	$ 1,426,365

NOTE 11. RELATED ORGANIZATIONS

The Plan is related to two tax-exempt trusts, Iron Workers' Tri-State Welfare Plan and Iron Workers' Mid-America Supplemental Monthly Annuity (SMA) Fund (the SMA Fund).

The Plan leases office space to the SMA Fund under a ten-year cancelable lease agreement set to expire on September 30, 2024. The SMA Fund is required to pay its proportionate share of common area maintenance (CAM) expenses based on a formula in the lease agreement. The monthly base rent for space is subject to adjustment at the beginning of each lease year based on the Consumer Price Index. The monthly base rent at January 1, 2023 is $5,644. According to terms of the lease, the SMA Fund pays additional consideration for furniture and fixtures rental as well as CAM expenses. For the years ended December 31, 2022 and 2021, the SMA Fund paid rent for office space, furniture and fixtures rental and CAM expenses of $115,289 and $107,609 respectively. The SMA Fund also reimburses the Plan for real estate taxes. During the years ended December 31, 2022 and 2021, the SMA Fund's pro-rata share of real estate taxes on an annual basis was $26,271 and $24,720 respectively. At December 31, 2022 and 2021, the SMA Fund owed the Plan $15,021 and $18,345 respectively, primarily for rent and its share of real estate taxes.

The Plan initially pays the salaries and related costs of the shared staff of the SMA Fund and is subsequently reimbursed by the SMA Fund. The SMA Fund's common administrative expenses allocated by the Plan for the years ended December 31, 2022 and 2021 totaled $759,936 and $723,651 respectively. Administrative expenses are recorded net of the reimbursements. At December 31, 2022 and 2021, the SMA Fund owed $124,322 and $117,667 respectively, to the Plan, for administrative expenses incurred but not yet paid.

The SMA Fund also reimburses the Plan yearly for costs related to a shared computer system. Amounts paid in 2022 and 2021 totaled $4,441 and $3,889 respectively.

As described in Note 2, the Plan receives transfers from the SMA Fund representing participant account balances that are being converted to a monthly benefit under the Plan, at the request of the participant. Such transfers totaled $0 and $76,031 for the years ended December 31, 2022 and 2021, respectively.

NOTE 11. RELATED ORGANIZATIONS (CONTINUED)

Employer contributions due to or from the SMA Fund at year end represent reimbursements of deposits made in error to either plan. At December 31, 2022, the Plan owed the SMA Fund $107,968, and at December 31, 2021, the SMA Fund owed the Plan $9,594.

NOTE 12. PARTICIPATION IN MULTIEMPLOYER PLANS

Defined Benefit Pension Plan

The Plan's shared full-time employees are covered by a local area noncontributory multiemployer defined benefit pension plan. Contributions are initially paid by the Plan and are allocated to the SMA Fund based on estimates of employees' time. The risk of participating in multiemployer defined benefit pension plans is different from single employer plans. Assets contributed to a multiemployer defined benefit pension plan by one employer may be used to provide benefits to employees of other participating employers. If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers.

The Plan's shared participation in the multiemployer defined benefit pension plan for the years ended December 31, 2022 and 2021 is outlined in the following table. The "EIN/PN" column provides the employer identification number (EIN) and the three-digit plan number (PN). The most recent Pension Protection Act (PPA) zone status provides an indication of the financial health of the plan. Among other factors, plans in the red zone are below 65 percent funded, plans in the yellow zone are between 65 percent and 80 percent funded, and plans in the green zone are at least 80 percent funded. The "FIP/RP Status Pending/Implemented" column indicates plans for which a funding improvement plan (FIP) or rehabilitation plan (RP) is either pending or has been implemented. The last column specifies the year end date of the plan to which the annual report (Form 5500) relates.

Pension Plan	EIN / PN	Pension Protection Act Zone Status 2022	Pension Protection Act Zone Status 2021	FIP/RP Status Pending/ Implemented	Contributions 2022	Contributions 2021	Most Recently Available Annual Report (Form 5500)
Iron Workers' Mid-America Pension Plan	36-6488227/001	Green as of 1/1/23	Green as of 1/1/22	N/A	$102,583	$98,998	12/31/2021

Contributions to the plan are made monthly under the terms of a participation agreement, which does not have an expiration date. The Plan's contributions do not represent more than 5% of total contributions to the plan as indicated in the plan's most recently available annual report.

NOTE 12. PARTICIPATION IN MULTIEMPLOYER PLANS (CONTINUED)

Defined Contribution Retirement Plan

All shared full-time employees are covered by a noncontributory multiemployer defined contribution retirement plan. Contributions to the plan are made monthly under the terms of a participation agreement. For the years ended December 31, 2022 and 2021, the Plan's share of contributions totaled $23,997 and $21,711 respectively.

NOTE 13. IMPACT OF COVID-19

Following a decline in the financial markets caused principally by regulatory agencies reactions to the COVID-19 outbreak in March 2020, two of the Plan's equity pooled funds experienced a significant decline in value due to its manager's failure to properly hedge financial options. The investments were fully liquidated during 2020, resulting in a loss on its original investment of approximately $41,826,000. The Plan engaged a law firm to pursue a claim against the manager. In February 2022, the Plan reached a settlement agreement with the investment manager net of legal fees and expense totaling $19,933,256. The amount is included in investment income for the year ended December 31, 2022.

NOTE 14. WITHDRAWAL LIABILITY ASSESSMENTS

Under federal law, employers who partially or completely withdraw from a multiemployer plan are assessed a withdrawal liability for their proportionate share of the Plan's unfunded vested liabilities as of the beginning of the year in which they withdrew. Withdrawal liability is usually paid in quarterly installments as determined by a statutory formula over a maximum of 20 years. The Trustees at times approve settlements and payment plan arrangements for assessment amounts owed to the Plan. At December 31, 2022, quarterly assessments are being paid to the Plan through December 2035 under three payment plan arrangements. The receivable amounts represent the present value of the remaining payments using a discount rate of 7.5%. The following presents a summary by year of withdrawal liability assessments receivable at December 31, 2022:

Year ending December 31,	
2023	$ 80,556
2024	71,144
2025	73,223
2026	78,066
2027	83,230
Thereafter	524,508
Total	$ 910,727

LEGACY
PROFESSIONALS LLP
CERTIFIED PUBLIC ACCOUNTANTS

REPORT OF INDEPENDENT AUDITORS ON SUPPLEMENTAL SCHEDULES

To the Participants and Trustees of
Iron Workers' Mid-America Pension Plan

We have audited the financial statements of Iron Workers' Mid-America Pension Plan (the Plan) as of and for the years ended December 31, 2022 and 2021, and our report thereon dated July 26, 2023, which expressed an unmodified opinion on those financial statements, appears on pages 1 and 2. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplemental Schedules 1 and 2 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Legacy Professionals LLP

Schererville, Indiana

July 26, 2023

SCHEDULE C OTHER SERVICE PROVIDER SERVICE CODES STATEMENT 1

NAME	SERVICE CODES
COMERICA	18
COMERICA	19
COMERICA	28
COMERICA	49
COMERICA	59
COMERICA	62
COMERICA	72
NORTHERN TRUST CORPORATION	28
NORTHERN TRUST CORPORATION	51
NORTHERN TRUST CORPORATION	52
NORTHERN TRUST CORPORATION	99

CODES TO SCHEDULE C, LINE 2(B)

SCHEDULE H OTHER RECEIVABLES STATEMENT 2

DESCRIPTION	BEGINNING	ENDING
ACCRUED INTEREST AND DIVIDENDS	479,422.	211,657.
PREPAID EXPENSES	111,002.	115,458.
DUE FROM IRON WORKERS MID-AMERICA SM	145,606.	31,375.
WITHDRAWAL LIABILITY RECEIVABLE	986,497.	910,727.
TOTAL TO SCHEDULE H, LINE 1B(3)	1,722,527.	1,269,217.

SCHEDULE H OTHER GENERAL INVESTMENTS STATEMENT 3

DESCRIPTION	BEGINNING	ENDING
MUNICIPAL BONDS	3,034,092.	0.
TOTAL TO SCHEDULE H, LINE 1C(15)	3,034,092.	0.

SCHEDULE H OTHER INCOME STATEMENT 4

DESCRIPTION	AMOUNT
LIQUIDATED DAMAGES	89,536.
OTHER INCOME	47,129.
WITHDRAWAL LIABILITY ASSESSMENTS	61,878.
INVESTMENT SETTLEMENT INCOME	19,933,256.
TOTAL TO SCHEDULE H, LINE 2C	20,131,799.

SCHEDULE H OTHER ADMINISTRATIVE EXPENSES STATEMENT 5

DESCRIPTION	AMOUNT
UTILITIES & TELEPHONE	31,370.
REAL ESTATE TAXES	103,147.
P.B.G.C. PREMIUMS	314,080.
POSTAGE	23,754.
OFFICE EXPENSE & PRINTING	127,473.
INSURANCE - OTHER	92,552.
DATA PROCESSING	11,459.
MEMBERSHIP DUES	4,145.
COMPUTER SUPPORT	82,645.
DEPRECIATION	60,964.
CONFERENCE EXPENSE	11,119.
FRINGE BENEFITS	248,529.
PAYROLL TAXES	30,673.
SALARIES	396,608.
BUILDING MAINTENANCE	23,334.
SECURITY	3,672.
OTHER TAXES	182,065.
TOTAL TO SCHEDULE H, LINE 2I(4)	1,747,589.

IRON WORKERS MID-AMERICA
PENSION FUND
CONSOLIDATED

ACCOUNT STATEMENT

Statement Period 01/01/2022 through 12/31/2022 039
Account Number [redacted]

Report Of 5% Transactions

BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE/ SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102 COMERICA SHORT TERM FUND ACCOUNT [redacted]	BUY	02/04/2022 110,958,886.100	110,958,886.10		110,958,886.10 110,958,886.10	
CUSIP # 20035Y102 COMERICA SHORT TERM FUND ACCOUNT [redacted]	BUY	02/07/2022 110,958,886.100	110,958,886.10		110,958,886.10 110,958,886.10	
CUSIP # 20035Y102 COMERICA SHORT TERM FUND ACCOUNT [redacted]	SEL	02/07/2022 110,958,886.100	110,958,886.10		110,958,886.10 110,958,886.10	
CUSIP # 20035Y102 COMERICA SHORT TERM FUND ACCOUNT [redacted]	BUY	02/07/2022 268,500,000.000	268,500,000.00		268,500,000.00 268,500,000.00	
CUSIP # 20035Y102 COMERICA SHORT TERM FUND ACCOUNT [redacted]	SEL	02/07/2022 111,400,357.150	111,400,357.15		111,400,357.15 111,400,357.15	
CUSIP # 20035Y102 COMERICA SHORT TERM FUND ACCOUNT [redacted]	SEL	02/07/2022 63,723,245.710	63,723,245.71		63,723,245.71 63,723,245.71	
CUSIP # 20035Y102 COMERICA SHORT TERM FUND ACCOUNT [redacted]	SEL	02/08/2022 255,500,000.000	255,500,000.00		255,500,000.00 255,500,000.00	
CUSIP # 20035Y102 COMERICA SHORT TERM FUND ACCOUNT [redacted]	BUY	03/04/2022 57,000,000.000	57,000,000.00		57,000,000.00 57,000,000.00	
CUSIP # 20035Y102 COMERICA SHORT TERM FUND ACCOUNT [redacted]	SEL	03/07/2022 57,000,000.000	57,000,000.00		57,000,000.00 57,000,000.00	
CUSIP # 256206103 DODGE & COX INTL STOCK FUND ACCOUNT [redacted]	BUY	02/08/2022 966,822.715	47,500,000.00		47,500,000.00 47,500,000.00	
CUSIP # 461418444 WCM FOCUSED INTERNATIONAL GROWTH FUND-INS ACCOUNT [redacted]	BUY	02/08/2022 1,980,817.348	47,500,000.00		47,500,000.00 47,500,000.00	
CUSIP # CIFE10860 MFB NT COLLECTIVE S&P 400 INDEX FND - NON LENDING	SEL	03/17/2022 14,920.860	45,000,000.00		46,014,901.05 48,800,060.27	3,800,060.27-

IRON WORKERS MID-AMERICA
PENSION FUND
CONSOLIDATED

ACCOUNT STATEMENT

Statement Period 01/01/2022 through 12/31/2022
Account Number [redacted]

Report Of 5% Transactions

BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE/ SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
ACCOUNT [redacted]						
6 PURCHASES FOR	642,417,772.20	6 SALES FOR	643,582,488.96	ISSUE AGGREGATE TOTAL	1,286,000,261.16	

IRON WORKERS MID-AMERICA
PENSION FUND
CONSOLIDATED

ACCOUNT STATEMENT

Statement Period 01/01/2022 through 12/31/2022
Account Number [redacted] 039

Report Of 5% Transactions

AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND	BUY	01/03/2022	0.07		0.07	
ACCOUNT [redacted]		0.070			0.07	
	BUY	01/03/2022	54,508.47		54,508.47	
ACCOUNT [redacted]		54,508.470			54,508.47	
	SEL	01/03/2022	54,341.37		54,341.37	
ACCOUNT [redacted]		54,341.370			54,341.37	
	BUY	01/03/2022	4,396.59		4,396.59	
ACCOUNT [redacted]		4,396.590			4,396.59	
	BUY	01/03/2022	4,332.95		4,332.95	
ACCOUNT [redacted]		4,332.950			4,332.95	
	BUY	01/03/2022	180,288.46		180,288.46	
ACCOUNT [redacted]		180,288.460			180,288.46	
	BUY	01/03/2022	4,399.93		4,399.93	
ACCOUNT [redacted]		4,399.930			4,399.93	
	BUY	01/03/2022	30,828.13		30,828.13	
ACCOUNT [redacted]		30,828.130			30,828.13	
	BUY	01/03/2022	4,170,097.18		4,170,097.18	
ACCOUNT [redacted]		4,170,097.180			4,170,097.18	
	BUY	01/04/2022	0.63		0.63	
ACCOUNT [redacted]		0.630			0.63	
	SEL	01/04/2022	0.63		0.63	
ACCOUNT [redacted]		0.630			0.63	
	BUY	01/04/2022	814.16		814.16	
ACCOUNT [redacted]		814.160			814.16	
	BUY	01/04/2022	420,812.63		420,812.63	
ACCOUNT [redacted]		420,812.630			420,812.63	
	SEL	01/04/2022	415,563.59		415,563.59	
ACCOUNT [redacted]		415,563.590			415,563.59	
	SEL	01/04/2022	2,546,609.34		2,546,609.34	
ACCOUNT [redacted]		2,546,609.340			2,546,609.34	
	BUY	01/04/2022	7,637.34		7,637.34	
ACCOUNT [redacted]		7,637.340			7,637.34	
	BUY	01/04/2022	1,001.45		1,001.45	
ACCOUNT [redacted]		1,001.450			1,001.45	
	BUY	01/05/2022	1,131.80		1,131.80	
ACCOUNT [redacted]		1,131.800			1,131.80	
	SEL	01/06/2022	10,703.36		10,703.36	
ACCOUNT [redacted]		10,703.360			10,703.36	
	SEL	01/06/2022	127,345.17		127,345.17	
ACCOUNT [redacted]		127,345.170			127,345.17	
	SEL	01/07/2022	7,570.62		7,570.62	
ACCOUNT [redacted]		7,570.620			7,570.62	
	BUY	01/07/2022	79,562.64		79,562.64	
ACCOUNT [redacted]		79,562.640			79,562.64	
	BUY	01/07/2022	210,874.83		210,874.83	
ACCOUNT [redacted]		210,874.830			210,874.83	

IRON WORKERS MID-AMERICA
PENSION FUND
CONSOLIDATED

ACCOUNT STATEMENT

Statement Period 01/01/2022 through 12/31/2022 039
Account Number [redacted]

Report Of 5% Transactions

AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	BUY	01/07/2022	618.34		618.34	
		618.340			618.34	
ACCOUNT [redacted]	SEL	01/10/2022	593,123.00		593,123.00	
		593,123.000			593,123.00	
ACCOUNT [redacted]	BUY	01/10/2022	5,200.14		5,200.14	
		5,200.140			5,200.14	
ACCOUNT [redacted]	BUY	01/10/2022	214,549.12		214,549.12	
		214,549.120			214,549.12	
ACCOUNT [redacted]	SEL	01/10/2022	1,113,061.94		1,113,061.94	
		1,113,061.940			1,113,061.94	
ACCOUNT [redacted]	BUY	01/10/2022	3,984.18		3,984.18	
		3,984.180			3,984.18	
ACCOUNT [redacted]	SEL	01/10/2022	1,338.24		1,338.24	
		1,338.240			1,338.24	
ACCOUNT [redacted]	SEL	01/11/2022	18,744.41		18,744.41	
		18,744.410			18,744.41	
ACCOUNT [redacted]	SEL	01/11/2022	100,222.69		100,222.69	
		100,222.690			100,222.69	
ACCOUNT [redacted]	BUY	01/11/2022	1,666,958.71		1,666,958.71	
		1,666,958.710			1,666,958.71	
ACCOUNT [redacted]	SEL	01/12/2022	7,790.66		7,790.66	
		7,790.660			7,790.66	
ACCOUNT [redacted]	SEL	01/12/2022	99,539.00		99,539.00	
		99,539.000			99,539.00	
ACCOUNT [redacted]	SEL	01/12/2022	84,549.01		84,549.01	
		84,549.010			84,549.01	
ACCOUNT [redacted]	BUY	01/12/2022	83,471.21		83,471.21	
		83,471.210			83,471.21	
ACCOUNT [redacted]	BUY	01/12/2022	3,200.26		3,200.26	
		3,200.260			3,200.26	
ACCOUNT [redacted]	BUY	01/12/2022	3,135.42		3,135.42	
		3,135.420			3,135.42	
ACCOUNT [redacted]	SEL	01/13/2022	0.07		0.07	
		0.070			0.07	
ACCOUNT [redacted]	BUY	01/13/2022	0.07		0.07	
		0.070			0.07	
ACCOUNT [redacted]	SEL	01/13/2022	13,075.24		13,075.24	
		13,075.240			13,075.24	
ACCOUNT [redacted]	BUY	01/13/2022	1,077,158.27		1,077,158.27	
		1,077,158.270			1,077,158.27	
ACCOUNT [redacted]	SEL	01/13/2022	520,498.99		520,498.99	
		520,498.990			520,498.99	
ACCOUNT [redacted]	BUY	01/13/2022	2,938.64		2,938.64	
		2,938.640			2,938.64	
ACCOUNT [redacted]	SEL	01/14/2022	13,277.86		13,277.86	
		13,277.860			13,277.86	

IRON WORKERS MID-AMERICA
PENSION FUND
CONSOLIDATED

ACCOUNT STATEMENT

Statement Period 01/01/2022 through 12/31/2022 039
Account Number [redacted]

Report Of 5% Transactions

AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
	SEL	01/14/2022	3,340.29		3,340.29	
ACCOUNT [redacted]		3,340.290			3,340.29	
	SEL	01/14/2022	264,730.93		264,730.93	
ACCOUNT [redacted]		264,730.930			264,730.93	
	SEL	01/14/2022	33,980.55		33,980.55	
ACCOUNT [redacted]		33,980.550			33,980.55	
	SEL	01/18/2022	13,352.93		13,352.93	
ACCOUNT [redacted]		13,352.930			13,352.93	
	BUY	01/18/2022	4,412.65		4,412.65	
ACCOUNT [redacted]		4,412.650			4,412.65	
	BUY	01/18/2022	1,214,126.23		1,214,126.23	
ACCOUNT [redacted]		1,214,126.230			1,214,126.23	
	SEL	01/18/2022	11,042.19		11,042.19	
ACCOUNT [redacted]		11,042.190			11,042.19	
	BUY	01/18/2022	105,740.10		105,740.10	
ACCOUNT [redacted]		105,740.100			105,740.10	
	BUY	01/18/2022	1,431.25		1,431.25	
ACCOUNT [redacted]		1,431.250			1,431.25	
	SEL	01/19/2022	10,483.22		10,483.22	
ACCOUNT [redacted]		10,483.220			10,483.22	
	BUY	01/19/2022	47,947.33		47,947.33	
ACCOUNT [redacted]		47,947.330			47,947.33	
	SEL	01/19/2022	14,063.97		14,063.97	
ACCOUNT [redacted]		14,063.970			14,063.97	
	SEL	01/19/2022	51,322.88		51,322.88	
ACCOUNT [redacted]		51,322.880			51,322.88	
	BUY	01/19/2022	740.83		740.83	
ACCOUNT [redacted]		740.830			740.83	
	BUY	01/19/2022	13,931.68		13,931.68	
ACCOUNT [redacted]		13,931.680			13,931.68	
	SEL	01/20/2022	29,402.97		29,402.97	
ACCOUNT [redacted]		29,402.970			29,402.97	
	SEL	01/20/2022	10,720.11		10,720.11	
ACCOUNT [redacted]		10,720.110			10,720.11	
	SEL	01/20/2022	45,980.75		45,980.75	
ACCOUNT [redacted]		45,980.750			45,980.75	
	SEL	01/20/2022	112,679.45		112,679.45	
ACCOUNT [redacted]		112,679.450			112,679.45	
	SEL	01/20/2022	206,465.74		206,465.74	
ACCOUNT [redacted]		206,465.740			206,465.74	
	BUY	01/20/2022	304.33		304.33	
ACCOUNT [redacted]		304.330			304.33	
	SEL	01/21/2022	91,032.00		91,032.00	
ACCOUNT [redacted]		91,032.000			91,032.00	
	SEL	01/21/2022	134,806.95		134,806.95	
ACCOUNT [redacted]		134,806.950			134,806.95	

IRON WORKERS MID-AMERICA
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Report Of 5% Transactions

AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
	SEL	01/21/2022	25,307.52		25,307.52	
ACCOUNT [redacted]		25,307.520			25,307.52	
	BUY	01/21/2022	278,381.93		278,381.93	
ACCOUNT [redacted]		278,381.930			278,381.93	
	BUY	01/21/2022	18,467.04		18,467.04	
ACCOUNT [redacted]		18,467.040			18,467.04	
	BUY	01/21/2022	1,117.67		1,117.67	
ACCOUNT [redacted]		1,117.670			1,117.67	
	SEL	01/24/2022	19,933.12		19,933.12	
ACCOUNT [redacted]		19,933.120			19,933.12	
	SEL	01/24/2022	625,082.14		625,082.14	
ACCOUNT [redacted]		625,082.140			625,082.14	
	BUY	01/24/2022	9,888.45		9,888.45	
ACCOUNT [redacted]		9,888.450			9,888.45	
	BUY	01/24/2022	1,786.19		1,786.19	
ACCOUNT [redacted]		1,786.190			1,786.19	
	BUY	01/25/2022	41,041.00		41,041.00	
ACCOUNT [redacted]		41,041.000			41,041.00	
	SEL	01/25/2022	20,631.15		20,631.15	
ACCOUNT [redacted]		20,631.150			20,631.15	
	BUY	01/25/2022	192,817.51		192,817.51	
ACCOUNT [redacted]		192,817.510			192,817.51	
	BUY	01/25/2022	65,861.46		65,861.46	
ACCOUNT [redacted]		65,861.460			65,861.46	
	BUY	01/25/2022	66,714.11		66,714.11	
ACCOUNT [redacted]		66,714.110			66,714.11	
	BUY	01/25/2022	295,769.18		295,769.18	
ACCOUNT [redacted]		295,769.180			295,769.18	
	BUY	01/25/2022	1,514.33		1,514.33	
ACCOUNT [redacted]		1,514.330			1,514.33	
	BUY	01/25/2022	21.85		21.85	
ACCOUNT [redacted]		21.850			21.85	
	BUY	01/26/2022	153,206.58		153,206.58	
ACCOUNT [redacted]		153,206.580			153,206.58	
	BUY	01/26/2022	386.08		386.08	
ACCOUNT [redacted]		386.080			386.08	
	BUY	01/26/2022	245.29		245.29	
ACCOUNT [redacted]		245.290			245.29	
	BUY	01/26/2022	29,153,119.38		29,153,119.38	
ACCOUNT [redacted]		29,153,119.380			29,153,119.38	
	BUY	01/27/2022	1,037.19		1,037.19	
ACCOUNT [redacted]		1,037.190			1,037.19	
	BUY	01/27/2022	2,788.80		2,788.80	
ACCOUNT [redacted]		2,788.800			2,788.80	
	BUY	01/27/2022	210,821.00		210,821.00	
ACCOUNT [redacted]		210,821.000			210,821.00	

IRON WORKERS MID-AMERICA
PENSION FUND
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Report Of 5% Transactions

AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	SEL	01/27/2022	94,310.87		94,310.87	
		94,310.870			94,310.87	
ACCOUNT [redacted]	SEL	01/27/2022	36,565.42		36,565.42	
		36,565.420			36,565.42	
ACCOUNT [redacted]	BUY	01/28/2022	210,821.00		210,821.00	
		210,821.000			210,821.00	
ACCOUNT [redacted]	SEL	01/28/2022	210,821.00		210,821.00	
		210,821.000			210,821.00	
ACCOUNT [redacted]	BUY	01/28/2022	2,243.42		2,243.42	
		2,243.420			2,243.42	
ACCOUNT [redacted]	BUY	01/28/2022	243,074.75		243,074.75	
		243,074.750			243,074.75	
ACCOUNT [redacted]	BUY	01/28/2022	248,683.22		248,683.22	
		248,683.220			248,683.22	
ACCOUNT [redacted]	SEL	01/28/2022	376,420.49		376,420.49	
		376,420.490			376,420.49	
ACCOUNT [redacted]	BUY	01/28/2022	1,552.09		1,552.09	
		1,552.090			1,552.09	
ACCOUNT [redacted]	BUY	01/31/2022	3,985.63		3,985.63	
		3,985.630			3,985.63	
ACCOUNT [redacted]	SEL	01/31/2022	1,203.44		1,203.44	
		1,203.440			1,203.44	
ACCOUNT [redacted]	BUY	01/31/2022	275,759.73		275,759.73	
		275,759.730			275,759.73	
ACCOUNT [redacted]	BUY	01/31/2022	4,586.39		4,586.39	
		4,586.390			4,586.39	
ACCOUNT [redacted]	SEL	01/31/2022	8,890.43		8,890.43	
		8,890.430			8,890.43	
ACCOUNT [redacted]	BUY	02/01/2022	149.19		149.19	
		149.190			149.19	
ACCOUNT [redacted]	BUY	02/01/2022	101.19		101.19	
		101.190			101.19	
ACCOUNT [redacted]	BUY	02/01/2022	0.28		0.28	
		0.280			0.28	
ACCOUNT [redacted]	BUY	02/01/2022	6,708.77		6,708.77	
		6,708.770			6,708.77	
ACCOUNT [redacted]	BUY	02/01/2022	13,005.44		13,005.44	
		13,005.440			13,005.44	
ACCOUNT [redacted]	BUY	02/01/2022	390.63		390.63	
		390.630			390.63	
ACCOUNT [redacted]	BUY	02/01/2022	69,981.85		69,981.85	
		69,981.850			69,981.85	
ACCOUNT [redacted]	BUY	02/01/2022	103,890.45		103,890.45	
		103,890.450			103,890.45	
ACCOUNT [redacted]	BUY	02/01/2022	8,336.23		8,336.23	
		8,336.230			8,336.23	

IRON WORKERS MID-AMERICA
PENSION FUND
CONSOLIDATED

ACCOUNT STATEMENT

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Account Number [redacted]

Report Of 5% Transactions

AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	BUY	02/02/2022	0.28		0.28	
		0.280			0.28	
ACCOUNT [redacted]	SEL	02/02/2022	0.28		0.28	
		0.280			0.28	
ACCOUNT [redacted]	BUY	02/02/2022	5,164.30		5,164.30	
		5,164.300			5,164.30	
ACCOUNT [redacted]	SEL	02/02/2022	2,435.91		2,435.91	
		2,435.910			2,435.91	
ACCOUNT [redacted]	BUY	02/02/2022	982,155.41		982,155.41	
		982,155.410			982,155.41	
ACCOUNT [redacted]	BUY	02/02/2022	696,763.54		696,763.54	
		696,763.540			696,763.54	
ACCOUNT [redacted]	SEL	02/03/2022	627.10		627.10	
		627.100			627.10	
ACCOUNT [redacted]	BUY	02/03/2022	3,057.49		3,057.49	
		3,057.490			3,057.49	
ACCOUNT [redacted]	BUY	02/03/2022	26,506,940.54		26,506,940.54	
		26,506,940.540			26,506,940.54	
ACCOUNT [redacted]	BUY	02/03/2022	517.76		517.76	
		517.760			517.76	
ACCOUNT [redacted]	BUY	02/03/2022	8,437,955.40		8,437,955.40	
		8,437,955.400			8,437,955.40	
ACCOUNT [redacted]	BUY	02/04/2022	110,958,886.10		110,958,886.10	
		110,958,886.100			110,958,886.10	
ACCOUNT [redacted]	SEL	02/04/2022	492,505.05		492,505.05	
		492,505.050			492,505.05	
ACCOUNT [redacted]	BUY	02/04/2022	471,233.96		471,233.96	
		471,233.960			471,233.96	
ACCOUNT [redacted]	BUY	02/04/2022	616,683.65		616,683.65	
		616,683.650			616,683.65	
ACCOUNT [redacted]	BUY	02/04/2022	23,349,116.76		23,349,116.76	
		23,349,116.760			23,349,116.76	
ACCOUNT [redacted]	BUY	02/07/2022	110,958,886.10		110,958,886.10	
		110,958,886.100			110,958,886.10	
ACCOUNT [redacted]	SEL	02/07/2022	110,958,886.10		110,958,886.10	
		110,958,886.100			110,958,886.10	
ACCOUNT [redacted]	SEL	02/07/2022	29,519,092.36		29,519,092.36	
		29,519,092.360			29,519,092.36	
ACCOUNT [redacted]	BUY	02/07/2022	268,500,000.00		268,500,000.00	
		268,500,000.000			268,500,000.00	
ACCOUNT [redacted]	BUY	02/07/2022	159,521.43		159,521.43	
		159,521.430			159,521.43	
ACCOUNT [redacted]	SEL	02/07/2022	111,400,357.15		111,400,357.15	
		111,400,357.150			111,400,357.15	
ACCOUNT [redacted]	BUY	02/07/2022	618.34		618.34	
		618.340			618.34	

IRON WORKERS MID-AMERICA
PENSION FUND
CONSOLIDATED

ACCOUNT STATEMENT

Statement Period 01/01/2022 through 12/31/2022 039
Account Number [redacted]

Report Of 5% Transactions

AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	BUY	02/07/2022	13,193,649.57		13,193,649.57	
		13,193,649.570			13,193,649.57	
ACCOUNT [redacted]	SEL	02/07/2022	63,723,245.71		63,723,245.71	
		63,723,245.710			63,723,245.71	
ACCOUNT [redacted]	BUY	02/07/2022	43,134.04		43,134.04	
		43,134.040			43,134.04	
ACCOUNT [redacted]	BUY	02/08/2022	13,193,649.57		13,193,649.57	
		13,193,649.570			13,193,649.57	
ACCOUNT [redacted]	SEL	02/08/2022	13,193,649.57		13,193,649.57	
		13,193,649.570			13,193,649.57	
ACCOUNT [redacted]	BUY	02/08/2022	398,537.00		398,537.00	
		398,537.000			398,537.00	
ACCOUNT [redacted]	SEL	02/08/2022	99.26		99.26	
		99.260			99.26	
ACCOUNT [redacted]	SEL	02/08/2022	515.82		515.82	
		515.820			515.82	
ACCOUNT [redacted]	SEL	02/08/2022	255,500,000.00		255,500,000.00	
		255,500,000.000			255,500,000.00	
ACCOUNT [redacted]	BUY	02/08/2022	70,242.81		70,242.81	
		70,242.810			70,242.81	
ACCOUNT [redacted]	SEL	02/09/2022	780,107.34		780,107.34	
		780,107.340			780,107.34	
ACCOUNT [redacted]	BUY	02/09/2022	506.97		506.97	
		506.970			506.97	
ACCOUNT [redacted]	SEL	02/10/2022	13,000,000.00		13,000,000.00	
		13,000,000.000			13,000,000.00	
ACCOUNT [redacted]	SEL	02/10/2022	70,190.87		70,190.87	
		70,190.870			70,190.87	
ACCOUNT [redacted]	SEL	02/10/2022	85,384.74		85,384.74	
		85,384.740			85,384.74	
ACCOUNT [redacted]	BUY	02/11/2022	67,699.56		67,699.56	
		67,699.560			67,699.56	
ACCOUNT [redacted]	SEL	02/11/2022	75,363.24		75,363.24	
		75,363.240			75,363.24	
ACCOUNT [redacted]	SEL	02/11/2022	62,585.84		62,585.84	
		62,585.840			62,585.84	
ACCOUNT [redacted]	BUY	02/14/2022	1,428.98		1,428.98	
		1,428.980			1,428.98	
ACCOUNT [redacted]	BUY	02/14/2022	112,303.89		112,303.89	
		112,303.890			112,303.89	
ACCOUNT [redacted]	BUY	02/14/2022	15,999,112.21		15,999,112.21	
		15,999,112.210			15,999,112.21	
ACCOUNT [redacted]	BUY	02/14/2022	3,475.62		3,475.62	
		3,475.620			3,475.62	
ACCOUNT [redacted]	SEL	02/14/2022	8,052.30		8,052.30	
		8,052.300			8,052.30	

IRON WORKERS MID-AMERICA
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AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	BUY	02/14/2022	829.70		829.70	
		829.700			829.70	
ACCOUNT [redacted]	SEL	02/15/2022	1,428.98		1,428.98	
		1,428.980			1,428.98	
ACCOUNT [redacted]	BUY	02/15/2022	16,000,541.19		16,000,541.19	
		16,000,541.190			16,000,541.19	
ACCOUNT [redacted]	SEL	02/15/2022	15,999,112.21		15,999,112.21	
		15,999,112.210			15,999,112.21	
ACCOUNT [redacted]	BUY	02/15/2022	79,831.00		79,831.00	
		79,831.000			79,831.00	
ACCOUNT [redacted]	BUY	02/15/2022	6,729.48		6,729.48	
		6,729.480			6,729.48	
ACCOUNT [redacted]	BUY	02/15/2022	12,340.94		12,340.94	
		12,340.940			12,340.94	
ACCOUNT [redacted]	BUY	02/15/2022	20,679.71		20,679.71	
		20,679.710			20,679.71	
ACCOUNT [redacted]	BUY	02/15/2022	60.81		60.81	
		60.810			60.81	
ACCOUNT [redacted]	BUY	02/16/2022	13,000,000.00		13,000,000.00	
		13,000,000.000			13,000,000.00	
ACCOUNT [redacted]	SEL	02/16/2022	13,000,000.00		13,000,000.00	
		13,000,000.000			13,000,000.00	
ACCOUNT [redacted]	SEL	02/16/2022	101,961.52		101,961.52	
		101,961.520			101,961.52	
ACCOUNT [redacted]	BUY	02/16/2022	46,555.95		46,555.95	
		46,555.950			46,555.95	
ACCOUNT [redacted]	SEL	02/17/2022	1,141.62		1,141.62	
		1,141.620			1,141.62	
ACCOUNT [redacted]	BUY	02/17/2022	330,828.84		330,828.84	
		330,828.840			330,828.84	
ACCOUNT [redacted]	SEL	02/17/2022	112.12		112.12	
		112.120			112.12	
ACCOUNT [redacted]	SEL	02/17/2022	24,195.21		24,195.21	
		24,195.210			24,195.21	
ACCOUNT [redacted]	SEL	02/18/2022	3,000,000.00		3,000,000.00	
		3,000,000.000			3,000,000.00	
ACCOUNT [redacted]	SEL	02/18/2022	13,000,000.00		13,000,000.00	
		13,000,000.000			13,000,000.00	
ACCOUNT [redacted]	BUY	02/18/2022	40,095.25		40,095.25	
		40,095.250			40,095.25	
ACCOUNT [redacted]	BUY	02/18/2022	2,010.87		2,010.87	
		2,010.870			2,010.87	
ACCOUNT [redacted]	BUY	02/18/2022	1,840.39		1,840.39	
		1,840.390			1,840.39	
ACCOUNT [redacted]	BUY	02/18/2022	1,044.16		1,044.16	
		1,044.160			1,044.16	

IRON WORKERS MID-AMERICA
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AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
	SEL	02/22/2022	765,728.00		765,728.00	
ACCOUNT [redacted]		765,728.000			765,728.00	
	BUY	02/22/2022	56,787.98		56,787.98	
ACCOUNT [redacted]		56,787.980			56,787.98	
	BUY	02/22/2022	79.55		79.55	
ACCOUNT [redacted]		79.550			79.55	
	BUY	02/22/2022	59,162.28		59,162.28	
ACCOUNT [redacted]		59,162.280			59,162.28	
	BUY	02/22/2022	6,976.11		6,976.11	
ACCOUNT [redacted]		6,976.110			6,976.11	
	SEL	02/23/2022	210,412.71		210,412.71	
ACCOUNT [redacted]		210,412.710			210,412.71	
	BUY	02/23/2022	18,737.11		18,737.11	
ACCOUNT [redacted]		18,737.110			18,737.11	
	BUY	02/23/2022	1,771.42		1,771.42	
ACCOUNT [redacted]		1,771.420			1,771.42	
	BUY	02/24/2022	790,112.00		790,112.00	
ACCOUNT [redacted]		790,112.000			790,112.00	
	BUY	02/24/2022	341.44		341.44	
ACCOUNT [redacted]		341.440			341.44	
	BUY	02/24/2022	308,611.31		308,611.31	
ACCOUNT [redacted]		308,611.310			308,611.31	
	BUY	02/25/2022	790,112.00		790,112.00	
ACCOUNT [redacted]		790,112.000			790,112.00	
	SEL	02/25/2022	790,112.00		790,112.00	
ACCOUNT [redacted]		790,112.000			790,112.00	
	BUY	02/25/2022	2,751,555.43		2,751,555.43	
ACCOUNT [redacted]		2,751,555.430			2,751,555.43	
	BUY	02/25/2022	256,134.88		256,134.88	
ACCOUNT [redacted]		256,134.880			256,134.88	
	BUY	02/25/2022	284,428.67		284,428.67	
ACCOUNT [redacted]		284,428.670			284,428.67	
	BUY	02/25/2022	231,568.87		231,568.87	
ACCOUNT [redacted]		231,568.870			231,568.87	
	BUY	02/25/2022	2,465.06		2,465.06	
ACCOUNT [redacted]		2,465.060			2,465.06	
	SEL	02/25/2022	5.30		5.30	
ACCOUNT [redacted]		5.300			5.30	
	BUY	02/28/2022	2,815.49		2,815.49	
ACCOUNT [redacted]		2,815.490			2,815.49	
	BUY	02/28/2022	9,767.23		9,767.23	
ACCOUNT [redacted]		9,767.230			9,767.23	
	BUY	02/28/2022	33,943.33		33,943.33	
ACCOUNT [redacted]		33,943.330			33,943.33	
	BUY	02/28/2022	305,698.92		305,698.92	
ACCOUNT [redacted]		305,698.920			305,698.92	

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AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	BUY	03/01/2022	1,206.47		1,206.47	
		1,206.470			1,206.47	
ACCOUNT [redacted]	BUY	03/01/2022	0.01		0.01	
		0.010			0.01	
ACCOUNT [redacted]	BUY	03/01/2022	380.06		380.06	
		380.060			380.06	
ACCOUNT [redacted]	BUY	03/01/2022	182.99		182.99	
		182.990			182.99	
ACCOUNT [redacted]	BUY	03/01/2022	100.91		100.91	
		100.910			100.91	
ACCOUNT [redacted]	BUY	03/01/2022	135.78		135.78	
		135.780			135.78	
ACCOUNT [redacted]	SEL	03/01/2022	16.07		16.07	
		16.070			16.07	
ACCOUNT [redacted]	SEL	03/01/2022	850,266.51		850,266.51	
		850,266.510			850,266.51	
ACCOUNT [redacted]	BUY	03/01/2022	7,244.61		7,244.61	
		7,244.610			7,244.61	
ACCOUNT [redacted]	BUY	03/01/2022	4,262.77		4,262.77	
		4,262.770			4,262.77	
ACCOUNT [redacted]	SEL	03/02/2022	0.01		0.01	
		0.010			0.01	
ACCOUNT [redacted]	BUY	03/02/2022	183.00		183.00	
		183.000			183.00	
ACCOUNT [redacted]	SEL	03/02/2022	182.99		182.99	
		182.990			182.99	
ACCOUNT [redacted]	BUY	03/02/2022	7.10		7.10	
		7.100			7.10	
ACCOUNT [redacted]	BUY	03/02/2022	709,305.33		709,305.33	
		709,305.330			709,305.33	
ACCOUNT [redacted]	SEL	03/03/2022	2,038,762.00		2,038,762.00	
		2,038,762.000			2,038,762.00	
ACCOUNT [redacted]	BUY	03/03/2022	1.61		1.61	
		1.610			1.61	
ACCOUNT [redacted]	BUY	03/03/2022	2,440,993.67		2,440,993.67	
		2,440,993.670			2,440,993.67	
ACCOUNT [redacted]	SEL	03/03/2022	497.47		497.47	
		497.470			497.47	
ACCOUNT [redacted]	BUY	03/04/2022	57,000,000.00		57,000,000.00	
		57,000,000.000			57,000,000.00	
ACCOUNT [redacted]	SEL	03/04/2022	100.91		100.91	
		100.910			100.91	
ACCOUNT [redacted]	SEL	03/04/2022	650,724.07		650,724.07	
		650,724.070			650,724.07	
ACCOUNT [redacted]	BUY	03/04/2022	4,929,549.01		4,929,549.01	
		4,929,549.010			4,929,549.01	

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DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	BUY	03/04/2022	28,637,518.25		28,637,518.25	
		28,637,518.250			28,637,518.25	
ACCOUNT [redacted]	SEL	03/04/2022	41,344,770.33		41,344,770.33	
		41,344,770.330			41,344,770.33	
ACCOUNT [redacted]	BUY	03/07/2022	1.36		1.36	
		1.360			1.36	
ACCOUNT [redacted]	SEL	03/07/2022	57,000,000.00		57,000,000.00	
		57,000,000.000			57,000,000.00	
ACCOUNT [redacted]	BUY	03/07/2022	64,043.95		64,043.95	
		64,043.950			64,043.95	
ACCOUNT [redacted]	BUY	03/08/2022	618.34		618.34	
		618.340			618.34	
ACCOUNT [redacted]	BUY	03/10/2022	46,355.00		46,355.00	
		46,355.000			46,355.00	
ACCOUNT [redacted]	BUY	03/11/2022	160.10		160.10	
		160.100			160.10	
ACCOUNT [redacted]	BUY	03/11/2022	445,759.00		445,759.00	
		445,759.000			445,759.00	
ACCOUNT [redacted]	SEL	03/17/2022	584.88		584.88	
		584.880			584.88	
ACCOUNT [redacted]	BUY	03/17/2022	2,802.32		2,802.32	
		2,802.320			2,802.32	
ACCOUNT [redacted]	BUY	03/21/2022	207,776.81		207,776.81	
		207,776.810			207,776.81	
ACCOUNT [redacted]	BUY	03/24/2022	1,333.26		1,333.26	
		1,333.260			1,333.26	
ACCOUNT [redacted]	BUY	03/25/2022	0.20		0.20	
		0.200			0.20	
ACCOUNT [redacted]	BUY	03/25/2022	1,017,458.06		1,017,458.06	
		1,017,458.060			1,017,458.06	
ACCOUNT [redacted]	BUY	03/25/2022	12.17		12.17	
		12.170			12.17	
ACCOUNT [redacted]	BUY	03/25/2022	275.22		275.22	
		275.220			275.22	
ACCOUNT [redacted]	BUY	03/28/2022	1,017,458.06		1,017,458.06	
		1,017,458.060			1,017,458.06	
ACCOUNT [redacted]	SEL	03/28/2022	1,017,458.06		1,017,458.06	
		1,017,458.060			1,017,458.06	
ACCOUNT [redacted]	SEL	03/28/2022	0.20		0.20	
		0.200			0.20	
ACCOUNT [redacted]	BUY	03/28/2022	9,356.25		9,356.25	
		9,356.250			9,356.25	
ACCOUNT [redacted]	BUY	03/29/2022	9,356.25		9,356.25	
		9,356.250			9,356.25	
ACCOUNT [redacted]	SEL	03/29/2022	9,356.25		9,356.25	
		9,356.250			9,356.25	

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DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	SEL	03/30/2022	149.22		149.22	
		149.220			149.22	
ACCOUNT [redacted]	BUY	03/31/2022	754,226.00		754,226.00	
		754,226.000			754,226.00	
ACCOUNT [redacted]	SEL	03/31/2022	46,477.65		46,477.65	
		46,477.650			46,477.65	
ACCOUNT [redacted]	BUY	04/01/2022	164.32		164.32	
		164.320			164.32	
ACCOUNT [redacted]	BUY	04/01/2022	27.46		27.46	
		27.460			27.46	
ACCOUNT [redacted]	BUY	04/01/2022	2,357.66		2,357.66	
		2,357.660			2,357.66	
ACCOUNT [redacted]	BUY	04/01/2022	17.13		17.13	
		17.130			17.13	
ACCOUNT [redacted]	BUY	04/01/2022	1.20		1.20	
		1.200			1.20	
ACCOUNT [redacted]	BUY	04/01/2022	631,052.29		631,052.29	
		631,052.290			631,052.29	
ACCOUNT [redacted]	BUY	04/01/2022	47,796.81		47,796.81	
		47,796.810			47,796.81	
ACCOUNT [redacted]	SEL	04/01/2022	3,700.39		3,700.39	
		3,700.390			3,700.39	
ACCOUNT [redacted]	BUY	04/04/2022	631,069.42		631,069.42	
		631,069.420			631,069.42	
ACCOUNT [redacted]	SEL	04/04/2022	631,069.42		631,069.42	
		631,069.420			631,069.42	
ACCOUNT [redacted]	BUY	04/04/2022	570.01		570.01	
		570.010			570.01	
ACCOUNT [redacted]	BUY	04/05/2022	570.01		570.01	
		570.010			570.01	
ACCOUNT [redacted]	SEL	04/05/2022	570.01		570.01	
		570.010			570.01	
ACCOUNT [redacted]	BUY	04/05/2022	186.77		186.77	
		186.770			186.77	
ACCOUNT [redacted]	SEL	04/06/2022	7.80		7.80	
		7.800			7.80	
ACCOUNT [redacted]	SEL	04/06/2022	224.52		224.52	
		224.520			224.52	
ACCOUNT [redacted]	BUY	04/07/2022	5,702.54		5,702.54	
		5,702.540			5,702.54	
ACCOUNT [redacted]	SEL	04/07/2022	440.27		440.27	
		440.270			440.27	
ACCOUNT [redacted]	BUY	04/08/2022	566.99		566.99	
		566.990			566.99	
ACCOUNT [redacted]	SEL	04/11/2022	30,000.00		30,000.00	
		30,000.000			30,000.00	

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AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	SEL	04/14/2022	72,452.41		72,452.41	
		72,452.410			72,452.41	
ACCOUNT [redacted]	BUY	04/14/2022	73,445.83		73,445.83	
		73,445.830			73,445.83	
ACCOUNT [redacted]	SEL	04/14/2022	2.56		2.56	
		2.560			2.56	
ACCOUNT [redacted]	BUY	04/18/2022	3,279,421.91		3,279,421.91	
		3,279,421.910			3,279,421.91	
ACCOUNT [redacted]	BUY	04/19/2022	3,279,421.91		3,279,421.91	
		3,279,421.910			3,279,421.91	
ACCOUNT [redacted]	SEL	04/19/2022	3,279,421.91		3,279,421.91	
		3,279,421.910			3,279,421.91	
ACCOUNT [redacted]	BUY	04/20/2022	172,032.75		172,032.75	
		172,032.750			172,032.75	
ACCOUNT [redacted]	BUY	04/21/2022	172,032.75		172,032.75	
		172,032.750			172,032.75	
ACCOUNT [redacted]	SEL	04/21/2022	172,032.75		172,032.75	
		172,032.750			172,032.75	
ACCOUNT [redacted]	BUY	04/21/2022	963,801.77		963,801.77	
		963,801.770			963,801.77	
ACCOUNT [redacted]	BUY	04/22/2022	963,801.77		963,801.77	
		963,801.770			963,801.77	
ACCOUNT [redacted]	SEL	04/22/2022	963,801.77		963,801.77	
		963,801.770			963,801.77	
ACCOUNT [redacted]	BUY	04/25/2022	145.35		145.35	
		145.350			145.35	
ACCOUNT [redacted]	SEL	04/26/2022	3,000,000.00		3,000,000.00	
		3,000,000.000			3,000,000.00	
ACCOUNT [redacted]	SEL	04/27/2022	28.62		28.62	
		28.620			28.62	
ACCOUNT [redacted]	SEL	04/27/2022	18.68		18.68	
		18.680			18.68	
ACCOUNT [redacted]	SEL	04/29/2022	19.13		19.13	
		19.130			19.13	
ACCOUNT [redacted]	BUY	04/29/2022	627,511.00		627,511.00	
		627,511.000			627,511.00	
ACCOUNT [redacted]	BUY	05/02/2022	0.26		0.26	
		0.260			0.26	
ACCOUNT [redacted]	BUY	05/02/2022	4.96		4.96	
		4.960			4.96	
ACCOUNT [redacted]	BUY	05/02/2022	632,190.00		632,190.00	
		632,190.000			632,190.00	
ACCOUNT [redacted]	SEL	05/02/2022	627,461.79		627,461.79	
		627,461.790			627,461.79	
ACCOUNT [redacted]	BUY	05/02/2022	3,165.99		3,165.99	
		3,165.990			3,165.99	

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AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	BUY	05/02/2022	600,000.00		600,000.00	
		600,000.000			600,000.00	
ACCOUNT [redacted]	BUY	05/03/2022	598,634.93		598,634.93	
		598,634.930			598,634.93	
ACCOUNT [redacted]	SEL	05/03/2022	598,634.93		598,634.93	
		598,634.930			598,634.93	
ACCOUNT [redacted]	BUY	05/04/2022	1,414.28		1,414.28	
		1,414.280			1,414.28	
ACCOUNT [redacted]	SEL	05/04/2022	1,414.28		1,414.28	
		1,414.280			1,414.28	
ACCOUNT [redacted]	SEL	05/05/2022	162,800.66		162,800.66	
		162,800.660			162,800.66	
ACCOUNT [redacted]	BUY	05/06/2022	129,820.00		129,820.00	
		129,820.000			129,820.00	
ACCOUNT [redacted]	SEL	05/10/2022	3,249.87		3,249.87	
		3,249.870			3,249.87	
ACCOUNT [redacted]	BUY	05/10/2022	3,249.87		3,249.87	
		3,249.870			3,249.87	
ACCOUNT [redacted]	BUY	05/16/2022	616.22		616.22	
		616.220			616.22	
ACCOUNT [redacted]	BUY	05/17/2022	83,400.00		83,400.00	
		83,400.000			83,400.00	
ACCOUNT [redacted]	BUY	05/18/2022	33,938.00		33,938.00	
		33,938.000			33,938.00	
ACCOUNT [redacted]	BUY	05/24/2022	71.10		71.10	
		71.100			71.10	
ACCOUNT [redacted]	SEL	05/25/2022	6,500,000.00		6,500,000.00	
		6,500,000.000			6,500,000.00	
ACCOUNT [redacted]	BUY	05/26/2022	9.03		9.03	
		9.030			9.03	
ACCOUNT [redacted]	BUY	06/01/2022	0.65		0.65	
		0.650			0.65	
ACCOUNT [redacted]	BUY	06/01/2022	0.30		0.30	
		0.300			0.30	
ACCOUNT [redacted]	BUY	06/01/2022	11,587.20		11,587.20	
		11,587.200			11,587.20	
ACCOUNT [redacted]	BUY	06/01/2022	10.29		10.29	
		10.290			10.29	
ACCOUNT [redacted]	BUY	06/02/2022	10.29		10.29	
		10.290			10.29	
ACCOUNT [redacted]	SEL	06/02/2022	10.29		10.29	
		10.290			10.29	
ACCOUNT [redacted]	SEL	06/02/2022	9.03		9.03	
		9.030			9.03	
ACCOUNT [redacted]	BUY	06/07/2022	106,455.76		106,455.76	
		106,455.760			106,455.76	

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DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	BUY	06/08/2022	106,455.76		106,455.76	
		106,455.760			106,455.76	
ACCOUNT [redacted]	SEL	06/08/2022	106,455.76		106,455.76	
		106,455.760			106,455.76	
ACCOUNT [redacted]	SEL	06/08/2022	71.40		71.40	
		71.400			71.40	
ACCOUNT [redacted]	BUY	06/08/2022	71.40		71.40	
		71.400			71.40	
ACCOUNT [redacted]	SEL	06/13/2022	1,281,002.00		1,281,002.00	
		1,281,002.000			1,281,002.00	
ACCOUNT [redacted]	BUY	06/14/2022	4,314,943.00		4,314,943.00	
		4,314,943.000			4,314,943.00	
ACCOUNT [redacted]	BUY	06/14/2022	70,711.79		70,711.79	
		70,711.790			70,711.79	
ACCOUNT [redacted]	BUY	06/15/2022	70,711.79		70,711.79	
		70,711.790			70,711.79	
ACCOUNT [redacted]	SEL	06/15/2022	70,711.79		70,711.79	
		70,711.790			70,711.79	
ACCOUNT [redacted]	BUY	06/27/2022	9,356.25		9,356.25	
		9,356.250			9,356.25	
ACCOUNT [redacted]	BUY	06/28/2022	9,356.25		9,356.25	
		9,356.250			9,356.25	
ACCOUNT [redacted]	SEL	06/28/2022	9,356.25		9,356.25	
		9,356.250			9,356.25	
ACCOUNT [redacted]	BUY	06/28/2022	9,356.25		9,356.25	
		9,356.250			9,356.25	
ACCOUNT [redacted]	SEL	06/29/2022	9,356.25		9,356.25	
		9,356.250			9,356.25	
ACCOUNT [redacted]	BUY	06/29/2022	213,942.31		213,942.31	
		213,942.310			213,942.31	
ACCOUNT [redacted]	BUY	06/30/2022	213,942.31		213,942.31	
		213,942.310			213,942.31	
ACCOUNT [redacted]	SEL	06/30/2022	213,942.31		213,942.31	
		213,942.310			213,942.31	
ACCOUNT [redacted]	SEL	06/30/2022	999,626.57		999,626.57	
		999,626.570			999,626.57	
ACCOUNT [redacted]	BUY	07/01/2022	0.97		0.97	
		0.970			0.97	
ACCOUNT [redacted]	BUY	07/01/2022	15,457.03		15,457.03	
		15,457.030			15,457.03	
ACCOUNT [redacted]	BUY	07/01/2022	10.11		10.11	
		10.110			10.11	
ACCOUNT [redacted]	BUY	07/01/2022	47,577.00		47,577.00	
		47,577.000			47,577.00	
ACCOUNT [redacted]	BUY	07/05/2022	47,587.11		47,587.11	
		47,587.110			47,587.11	

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DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	SEL	07/05/2022	47,587.11		47,587.11	
		47,587.110			47,587.11	
ACCOUNT [redacted]	SEL	07/07/2022	78,644.00		78,644.00	
		78,644.000			78,644.00	
ACCOUNT [redacted]	BUY	07/07/2022	78,644.00		78,644.00	
		78,644.000			78,644.00	
ACCOUNT [redacted]	SEL	07/07/2022	78,644.00		78,644.00	
		78,644.000			78,644.00	
ACCOUNT [redacted]	BUY	07/14/2022	24,993.00		24,993.00	
		24,993.000			24,993.00	
ACCOUNT [redacted]	BUY	07/18/2022	201,825.01		201,825.01	
		201,825.010			201,825.01	
ACCOUNT [redacted]	BUY	07/18/2022	866,423.61		866,423.61	
		866,423.610			866,423.61	
ACCOUNT [redacted]	BUY	07/19/2022	704,568.61		704,568.61	
		704,568.610			704,568.61	
ACCOUNT [redacted]	SEL	07/19/2022	704,568.61		704,568.61	
		704,568.610			704,568.61	
ACCOUNT [redacted]	BUY	07/20/2022	161,855.00		161,855.00	
		161,855.000			161,855.00	
ACCOUNT [redacted]	SEL	07/20/2022	161,855.00		161,855.00	
		161,855.000			161,855.00	
ACCOUNT [redacted]	BUY	07/20/2022	45,449.00		45,449.00	
		45,449.000			45,449.00	
ACCOUNT [redacted]	BUY	07/21/2022	1,318,619.55		1,318,619.55	
		1,318,619.550			1,318,619.55	
ACCOUNT [redacted]	BUY	07/22/2022	1,318,619.55		1,318,619.55	
		1,318,619.550			1,318,619.55	
ACCOUNT [redacted]	SEL	07/22/2022	1,318,619.55		1,318,619.55	
		1,318,619.550			1,318,619.55	
ACCOUNT [redacted]	BUY	07/22/2022	890,744.03		890,744.03	
		890,744.030			890,744.03	
ACCOUNT [redacted]	BUY	07/25/2022	890,744.03		890,744.03	
		890,744.030			890,744.03	
ACCOUNT [redacted]	SEL	07/25/2022	890,744.03		890,744.03	
		890,744.030			890,744.03	
ACCOUNT [redacted]	SEL	07/27/2022	1,000,000.00		1,000,000.00	
		1,000,000.000			1,000,000.00	
ACCOUNT [redacted]	BUY	08/01/2022	1.58		1.58	
		1.580			1.58	
ACCOUNT [redacted]	BUY	08/01/2022	26,931.78		26,931.78	
		26,931.780			26,931.78	
ACCOUNT [redacted]	BUY	08/01/2022	208.05		208.05	
		208.050			208.05	
ACCOUNT [redacted]	BUY	08/01/2022	82,106.00		82,106.00	
		82,106.000			82,106.00	

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AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET / PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	BUY	08/03/2022	82,314.05		82,314.05	
		82,314.050			82,314.05	
ACCOUNT [redacted]	SEL	08/03/2022	82,314.05		82,314.05	
		82,314.050			82,314.05	
ACCOUNT [redacted]	SEL	08/04/2022	157,500.00		157,500.00	
		157,500.000			157,500.00	
ACCOUNT [redacted]	BUY	08/04/2022	55,063.00		55,063.00	
		55,063.000			55,063.00	
ACCOUNT [redacted]	BUY	08/05/2022	55,063.00		55,063.00	
		55,063.000			55,063.00	
ACCOUNT [redacted]	SEL	08/05/2022	55,063.00		55,063.00	
		55,063.000			55,063.00	
ACCOUNT [redacted]	BUY	08/09/2022	962.50		962.50	
		962.500			962.50	
ACCOUNT [redacted]	SEL	08/30/2022	1,000,000.00		1,000,000.00	
		1,000,000.000			1,000,000.00	
ACCOUNT [redacted]	BUY	08/31/2022	72,919.00		72,919.00	
		72,919.000			72,919.00	
ACCOUNT [redacted]	BUY	09/01/2022	2.28		2.28	
		2.280			2.28	
ACCOUNT [redacted]	BUY	09/01/2022	40,688.99		40,688.99	
		40,688.990			40,688.99	
ACCOUNT [redacted]	BUY	09/01/2022	11.27		11.27	
		11.270			11.27	
ACCOUNT [redacted]	BUY	09/02/2022	11.27		11.27	
		11.270			11.27	
ACCOUNT [redacted]	SEL	09/02/2022	11.27		11.27	
		11.270			11.27	
ACCOUNT [redacted]	SEL	09/07/2022	367,500.00		367,500.00	
		367,500.000			367,500.00	
ACCOUNT [redacted]	BUY	09/13/2022	1,327,754.00		1,327,754.00	
		1,327,754.000			1,327,754.00	
ACCOUNT [redacted]	BUY	09/14/2022	1,327,754.00		1,327,754.00	
		1,327,754.000			1,327,754.00	
ACCOUNT [redacted]	SEL	09/14/2022	1,327,754.00		1,327,754.00	
		1,327,754.000			1,327,754.00	
ACCOUNT [redacted]	BUY	09/15/2022	397,987.46		397,987.46	
		397,987.460			397,987.46	
ACCOUNT [redacted]	BUY	09/16/2022	397,987.46		397,987.46	
		397,987.460			397,987.46	
ACCOUNT [redacted]	SEL	09/16/2022	397,987.46		397,987.46	
		397,987.460			397,987.46	
ACCOUNT [redacted]	BUY	09/26/2022	9,356.25		9,356.25	
		9,356.250			9,356.25	
ACCOUNT [redacted]	BUY	09/27/2022	9,356.25		9,356.25	
		9,356.250			9,356.25	

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DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	SEL	09/27/2022	9,356.25		9,356.25	
		9,356.250			9,356.25	
ACCOUNT [redacted]	BUY	09/27/2022	84,871.00		84,871.00	
		84,871.000			84,871.00	
ACCOUNT [redacted]	BUY	09/28/2022	84,871.00		84,871.00	
		84,871.000			84,871.00	
ACCOUNT [redacted]	SEL	09/28/2022	84,871.00		84,871.00	
		84,871.000			84,871.00	
ACCOUNT [redacted]	BUY	09/29/2022	848,701.00		848,701.00	
		848,701.000			848,701.00	
ACCOUNT [redacted]	SEL	09/29/2022	999,977.15		999,977.15	
		999,977.150			999,977.15	
ACCOUNT [redacted]	BUY	09/30/2022	848,701.00		848,701.00	
		848,701.000			848,701.00	
ACCOUNT [redacted]	SEL	09/30/2022	848,701.00		848,701.00	
		848,701.000			848,701.00	
ACCOUNT [redacted]	BUY	09/30/2022	310,455.57		310,455.57	
		310,455.570			310,455.57	
ACCOUNT [redacted]	BUY	10/03/2022	2.56		2.56	
		2.560			2.56	
ACCOUNT [redacted]	BUY	10/03/2022	355,792.01		355,792.01	
		355,792.010			355,792.01	
ACCOUNT [redacted]	SEL	10/03/2022	310,262.42		310,262.42	
		310,262.420			310,262.42	
ACCOUNT [redacted]	BUY	10/03/2022	657,768.49		657,768.49	
		657,768.490			657,768.49	
ACCOUNT [redacted]	BUY	10/04/2022	657,961.64		657,961.64	
		657,961.640			657,961.64	
ACCOUNT [redacted]	SEL	10/04/2022	657,961.64		657,961.64	
		657,961.640			657,961.64	
ACCOUNT [redacted]	SEL	10/07/2022	29,903.90		29,903.90	
		29,903.900			29,903.90	
ACCOUNT [redacted]	BUY	10/18/2022	290,915.26		290,915.26	
		290,915.260			290,915.26	
ACCOUNT [redacted]	BUY	10/19/2022	290,915.26		290,915.26	
		290,915.260			290,915.26	
ACCOUNT [redacted]	SEL	10/19/2022	290,915.26		290,915.26	
		290,915.260			290,915.26	
ACCOUNT [redacted]	BUY	10/25/2022	43,915.00		43,915.00	
		43,915.000			43,915.00	
ACCOUNT [redacted]	BUY	10/25/2022	677,968.05		677,968.05	
		677,968.050			677,968.05	
ACCOUNT [redacted]	BUY	10/26/2022	677,968.05		677,968.05	
		677,968.050			677,968.05	
ACCOUNT [redacted]	SEL	10/26/2022	677,968.05		677,968.05	
		677,968.050			677,968.05	

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DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
ACCOUNT [redacted]	SEL	10/26/2022	1,000,000.00		1,000,000.00	
		1,000,000.000			1,000,000.00	
ACCOUNT [redacted]	BUY	11/01/2022	3.34		3.34	
		3.340			3.34	
ACCOUNT [redacted]	BUY	11/01/2022	62,773.39		62,773.39	
		62,773.390			62,773.39	
ACCOUNT [redacted]	BUY	11/01/2022	173.57		173.57	
		173.570			173.57	
ACCOUNT [redacted]	BUY	11/02/2022	173.57		173.57	
		173.570			173.57	
ACCOUNT [redacted]	SEL	11/02/2022	173.57		173.57	
		173.570			173.57	
ACCOUNT [redacted]	SEL	11/04/2022	303,191.93		303,191.93	
		303,191.930			303,191.93	
ACCOUNT [redacted]	SEL	11/10/2022	194,266.00		194,266.00	
		194,266.000			194,266.00	
ACCOUNT [redacted]	BUY	11/10/2022	233,178.00		233,178.00	
		233,178.000			233,178.00	
ACCOUNT [redacted]	BUY	11/14/2022	233,178.00		233,178.00	
		233,178.000			233,178.00	
ACCOUNT [redacted]	SEL	11/14/2022	233,178.00		233,178.00	
		233,178.000			233,178.00	
ACCOUNT [redacted]	BUY	11/15/2022	1,173,809.95		1,173,809.95	
		1,173,809.950			1,173,809.95	
ACCOUNT [redacted]	BUY	11/16/2022	1,173,809.95		1,173,809.95	
		1,173,809.950			1,173,809.95	
ACCOUNT [redacted]	SEL	11/16/2022	1,173,809.95		1,173,809.95	
		1,173,809.950			1,173,809.95	
ACCOUNT [redacted]	BUY	11/16/2022	52,664.00		52,664.00	
		52,664.000			52,664.00	
ACCOUNT [redacted]	BUY	11/18/2022	239,124.00		239,124.00	
		239,124.000			239,124.00	
ACCOUNT [redacted]	BUY	11/21/2022	239,124.00		239,124.00	
		239,124.000			239,124.00	
ACCOUNT [redacted]	SEL	11/21/2022	239,124.00		239,124.00	
		239,124.000			239,124.00	
ACCOUNT [redacted]	BUY	11/25/2022	166.72		166.72	
		166.720			166.72	
ACCOUNT [redacted]	BUY	11/25/2022	1,614,529.00		1,614,529.00	
		1,614,529.000			1,614,529.00	
ACCOUNT [redacted]	BUY	11/28/2022	1,614,529.00		1,614,529.00	
		1,614,529.000			1,614,529.00	
ACCOUNT [redacted]	SEL	11/28/2022	1,614,529.00		1,614,529.00	
		1,614,529.000			1,614,529.00	
ACCOUNT [redacted]	SEL	11/28/2022	1,000,000.00		1,000,000.00	
		1,000,000.000			1,000,000.00	

IRON WORKERS MID-AMERICA
PENSION FUND
CONSOLIDATED

ACCOUNT STATEMENT

Statement Period 01/01/2022 through 12/31/2022 039
Account Number [redacted]

Report Of 5% Transactions

AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
	BUY	12/01/2022	4.04		4.04	
ACCOUNT [redacted]		4.040			4.04	
	BUY	12/01/2022	77,388.05		77,388.05	
ACCOUNT [redacted]		77,388.050			77,388.05	
	BUY	12/01/2022	770.48		770.48	
ACCOUNT [redacted]		770.480			770.48	
	BUY	12/02/2022	770.48		770.48	
ACCOUNT [redacted]		770.480			770.48	
	SEL	12/02/2022	770.48		770.48	
ACCOUNT [redacted]		770.480			770.48	
	BUY	12/02/2022	66,569.99		66,569.99	
ACCOUNT [redacted]		66,569.990			66,569.99	
	BUY	12/05/2022	66,569.99		66,569.99	
ACCOUNT [redacted]		66,569.990			66,569.99	
	SEL	12/05/2022	66,569.99		66,569.99	
ACCOUNT [redacted]		66,569.990			66,569.99	
	BUY	12/05/2022	49,431.00		49,431.00	
ACCOUNT [redacted]		49,431.000			49,431.00	
	BUY	12/06/2022	49,431.00		49,431.00	
ACCOUNT [redacted]		49,431.000			49,431.00	
	SEL	12/06/2022	49,431.00		49,431.00	
ACCOUNT [redacted]		49,431.000			49,431.00	
	BUY	12/06/2022	415.76		415.76	
ACCOUNT [redacted]		415.760			415.76	
	SEL	12/09/2022	315,000.00		315,000.00	
ACCOUNT [redacted]		315,000.000			315,000.00	
	BUY	12/15/2022	330,681.00		330,681.00	
ACCOUNT [redacted]		330,681.000			330,681.00	
	BUY	12/16/2022	330,681.00		330,681.00	
ACCOUNT [redacted]		330,681.000			330,681.00	
	SEL	12/16/2022	330,681.00		330,681.00	
ACCOUNT [redacted]		330,681.000			330,681.00	
	BUY	12/19/2022	64,461.00		64,461.00	
ACCOUNT [redacted]		64,461.000			64,461.00	
	BUY	12/20/2022	64,461.00		64,461.00	
ACCOUNT [redacted]		64,461.000			64,461.00	
	SEL	12/20/2022	64,461.00		64,461.00	
ACCOUNT [redacted]		64,461.000			64,461.00	
	BUY	12/20/2022	9,834.00		9,834.00	
ACCOUNT [redacted]		9,834.000			9,834.00	
	BUY	12/21/2022	9,834.00		9,834.00	
ACCOUNT [redacted]		9,834.000			9,834.00	
	SEL	12/21/2022	9,834.00		9,834.00	
ACCOUNT [redacted]		9,834.000			9,834.00	
	SEL	12/22/2022	1,000,000.00		1,000,000.00	
ACCOUNT [redacted]		1,000,000.000			1,000,000.00	

IRON WORKERS MID-AMERICA
PENSION FUND
CONSOLIDATED

ACCOUNT STATEMENT

Statement Period 01/01/2022 through 12/31/2022 039
Account Number [redacted]

Report Of 5% Transactions

AGGREGATE BY ASSET VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE / SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET / PREV ANNL MKT	NET GAIN/LOSS
CUSIP # 20035Y102						
COMERICA SHORT TERM FUND						
	BUY	12/23/2022	9,356.25		9,356.25	
ACCOUNT [redacted]		9,356.250			9,356.25	
	BUY	12/27/2022	9,356.25		9,356.25	
ACCOUNT [redacted]		9,356.250			9,356.25	
	SEL	12/27/2022	9,356.25		9,356.25	
ACCOUNT [redacted]		9,356.250			9,356.25	
	BUY	12/27/2022	356,187.33		356,187.33	
ACCOUNT [redacted]		356,187.330			356,187.33	
	BUY	12/28/2022	356,187.33		356,187.33	
ACCOUNT [redacted]		356,187.330			356,187.33	
	SEL	12/28/2022	356,187.33		356,187.33	
ACCOUNT [redacted]		356,187.330			356,187.33	
298 PURCHASES FOR	811,697,705.91	168 SALES FOR	795,183,746.30	ISSUE AGGREGATE TOTAL	1,606,881,452.21	
CUSIP # 256206103						
DODGE & COX INTL STOCK FUND	BUY	02/08/2022	47,500,000.00		47,500,000.00	
ACCOUNT [redacted]		966,822.715			47,500,000.00	
	BUY	02/18/2022	6,500,000.00		6,500,000.00	
ACCOUNT [redacted]		132,544.861			6,500,000.00	
	BUY	03/07/2022	25,000,000.00		25,000,000.00	
ACCOUNT [redacted]		567,408.080			25,000,000.00	
	BUY	12/21/2022	1,600,104.63		1,600,104.63	
ACCOUNT [redacted]		37,605.279			1,600,104.63	
4 PURCHASES FOR	80,600,104.63	0 SALES FOR	0.00	ISSUE AGGREGATE TOTAL	80,600,104.63	
CUSIP # 461418444						
WCM FOCUSED INTERNATIONAL GROWTH						
FUND-INS	BUY	02/08/2022	47,500,000.00		47,500,000.00	
ACCOUNT [redacted]		1,980,817.348			47,500,000.00	
	BUY	02/18/2022	6,500,000.00		6,500,000.00	
ACCOUNT [redacted]		279,569.892			6,500,000.00	
	BUY	03/07/2022	25,000,000.00		25,000,000.00	
ACCOUNT [redacted]		1,148,897.059			25,000,000.00	
	BUY	12/08/2022	70,401.72		70,401.72	
ACCOUNT [redacted]		3,474.912			70,401.72	
4 PURCHASES FOR	79,070,401.72	0 SALES FOR	0.00	ISSUE AGGREGATE TOTAL	79,070,401.72	

IRON WORKERS MID-AMERICA
PENSION FUND
CONSOLIDATED

ACCOUNT STATEMENT

Statement Period 01/01/2022 through 12/31/2022 039
Account Number [redacted]

Report Of 5% Transactions

AGGREGATE BY BROKER VALUATION 925,336,859.42 THRESHOLD 46,266,842.97

DESCRIPTION	TRAN TYPE	SETTLE DATE/ SHARES/UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION/ OTH EXPENSE	COST OF ASSET/ PREV ANNL MKT	NET GAIN/LOSS

NO REPORTABLE TRANSACTIONS

Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

SUPPLEMENTAL SCHEDULE 1

Iron Workers' Mid-America Pension Plan

Schedule of Investment in Registered Investment Companies, Private Equity Investments, and Common Collective Trusts

December 31, 2022

Description	Cost	Fair Value	Book Value (1)	Increase (Decrease) in Fair Value
Value of interest in registered investment companies				
U.S. Real Estate Investment Fund, LLC				
Capital contributed - $24,021,675 of $16,500,000 subscription	$ 24,021,675	$ 26,656,515	$ 25,179,509	$ 1,477,006
Baird Aggregate Bond Fund - Class Institutional - 1,861,805 units owned	20,449,092	17,873,333	20,449,092	(2,575,759)
Dodge & Cox Income Fund - Class I - 1,501,831 units owned	20,507,669	18,307,322	20,507,669	(2,200,347)
PIMCO Global Advantage Strategy Bond Fund - Institutional Shares - 1,690,343 units owned	21,915,243	16,345,618	21,915,243	(5,569,625)
GQG Partners Emerging Markets Equity Fund - Institutional Shares - 2,264,653 units owned	37,535,414	28,602,562	37,535,414	(8,932,852)
Artisan High Income Fund - 970,934 units owned	9,485,957	8,165,557	9,485,957	(1,320,400)
Conestoga Small Cap Fund - Institutional Class - 92,100 units owned	6,715,697	5,541,651	6,715,697	(1,174,046)
DWS RREEF Real Assets Fund - Institutional Class - 1,794,070 units owned	22,878,072	20,165,344	22,878,072	(2,712,728)
Dodge & Cox International Stock Fund - Class I - 1,704,381 units owned	80,600,105	73,475,863	80,600,105	(7,124,242)
WCM Focused International Growth Fund - Institutional Shares - 3,412,759 units owned	79,320,293	67,094,846	79,320,293	(12,225,447)
Nationwide WCM Focused Small Cap Fund - Institutional Service Class - 476,819 units owne	13,000,000	12,192,257	13,000,000	(807,743)
PIMCO RAE Emerging Markets Fund - 3,699,681 units owned	36,000,000	31,558,278	36,000,000	(4,441,722)
Grosvenor Multi-Class Fund II				
Capital contributed - $14,000,000 of $14,000,000 subscription	14,000,000	21,491,001	27,476,420	(5,985,419)
Mesirow Institutional Multi-Strategy Fund L.P. - 2.2329% ownership	1,179,524	2,138,998	2,284,859	(145,861)
Total	$ 387,608,741	$ 349,609,145	$ 403,348,330	$ (53,739,185)
Private equity investments (Partnership/joint venture interests)				
Landmark Equity Partners XIII				
Capital contributed - $10,000,000 of $10,000,000 subscription	$ 10,000,000	$ 4,833	$ 5,895	$ (1,062)
Landmark Equity Partners XIV				
Capital contributed - $10,000,000 of $10,000,000 subscription	10,000,000	793,578	799,595	(6,017)
Landmark Equity Partners XV				
Capital contributed - $8,027,3453 of $10,000,000 subscription	8,027,345	2,218,180	2,563,552	(345,372)
Hamilton Lane Secondary Fund II				
Capital contributed - $10,000,000 of $10,000,000 subscription	10,000,000	77,898	75,076	2,822
Hamilton Lane Secondary Fund III				
Capital contributed - $10,000,000 of $10,000,000 subscription	10,000,000	1,120,918	1,257,992	(137,074)
Hamilton Lane Secondary Feeder Fund IV-A				
Capital contributed - $5,741,947 of $10,000,000 subscription	5,741,947	5,130,581	6,025,462	(894,881)
American Realty Advisors				
Capital contributed - $10,000,000 of $10,000,000 subscription	10,000,000	20,246,502	18,958,962	1,287,540
Corbin ERISA Opportunity Fund, L.P. - 0.7806% ownership	13,000,000	16,824,738	17,473,432	(648,694)
Harrison Street Real Estate Partners VI, L.P.				
Capital contributed - $5,378,120 of $6,000,000 subscription	5,378,120	4,030,732	3,997,316	33,416
Hamilton Lane Strategic Opportunities 2017 Fund LP				
Capital contributed - $6,050,023 of $7,500,000 subscription	6,050,023	2,273,056	2,306,991	(33,935)
Tennenbaum Capital Partners Direct Lending Feeder VIII				
Capital contributed - $11,948,989 of $20,000,000 subscription	11,948,989	11,686,361	11,342,216	344,145
Goldman Sachs Private Equity Partners				
Capital contributed - $10,000,000 of $10,000,000 subscription	10,000,000	452,596	500,567	(47,971)
Hamilton Lane Strategic Opportunities Fund IV 2018				
Capital contributed - $4,181,137 of $5,000,000 subscription	4,181,137	1,922,067	1,979,632	(57,565)
PEG Global Private Equity Fund VII				
Capital Contributed - $12,692,925 of $15,000,000 subscription	12,692,925	15,884,891	15,318,799	566,092
Hamilton Lane Strategic Opportunities Fund 2019				
Capital contributed - $5,901,603 of $8,000,000 subscription	5,901,603	4,127,643	4,025,147	102,496
Thomas H Lee Equity Fund VIII LP				
Capital contributed - $12,718,225 of $15,000,000 subscription	12,718,225	11,715,435	14,699,853	(2,984,418)
Siguler Guff Small Buyout Fund				
Capital contributed - $10,192,459 of $15,000,000 subscription	10,192,459	13,721,352	11,321,478	2,399,874
First Light Prism Feeder Fund, Ltd. - 6,500 units owned	6,265,680	7,276,154	6,265,680	1,010,474
CIM Fund IX LP				
Capital contributed - $5,458,366 of $8,000,000 subscription	5,458,366	4,293,797	3,889,949	403,848
Total	$ 110,146,424	$ 123,801,312	$ 65,307,056	$ 993,718
Value of interest in common/collective trusts				
Multi-Employer Property Trust - 1,104 units owned				
Managed by Newtower	$ 2,327,126	$ 17,075,957	$ 15,467,494	$ 1,608,463
AFL-CIO Building Investment Trust - 1,355 units owned	3,423,562	11,187,421	11,583,508	(396,087)
Comerica Short Term Investment Fund - 27,458,518 units owned	27,458,518	27,458,518	27,458,518	-
ASB Allegiance Real Estate Fund 8,508 units owned				
Managed by the Chevy Chase Trust Company	5,000,000	17,924,567	16,195,598	1,728,969
Neuberger Berman Opportunistic Fixed Income Trust - 3,812,269 units owned	40,736,957	41,096,255	46,128,089	(5,031,834)
Northern Trust Collective S&P 500 Index Fund - Non-Lending - 12,534 units owned	190,087,913	179,964,818	219,746,035	(39,781,217)
Northern Trust Collective S&P 400 Index Fund - Non-Lending - 15,936 units owned	49,144,783	45,313,334	55,930,664	(10,617,330)
Total	$ 318,178,859	$ 340,020,870	$ 392,509,906	$ (52,489,036)
Value of interest in 103-12 investment entity				
Ullico Infrastructure Tax-Exempt Fund, L.P.				
Capital contributed - $15,000,000 of $25,000,000 subscription	$ 15,000,000	$ 15,547,728	$ 14,698,296	$ 849,432

Schedule of Assets (Held at End of Year) SUPPLEMENTAL SCHEDULE 1

Iron Workers Mid-America Pension Fund
Interest Bearing Cash
EIN#36-6488227
Y/E 12/31/22

Fair Market Value
Interest Bearing Cash

	Cost/Fair Value
Amalgamated Bank	
Fringe Checking Account	$ 194,661
Pension Payout Checking Account	5,159,879
Payroll Checking Account	28,410
Credit Card Checking Account	43
Building Corp. Checking Account	516,834
Regular Checking Account	1,523,360
Total Interest Bearing Cash	$ 7,423,187

IRON WORKERS MID-AMERICA
PENSION FUND
CONSOLIDATED

ACCOUNT STATEMENT

Statement Period 01/01/2022 through 12/31/2022
Account Number [redacted] 039

Schedule Of Assets Held

UNITS	ASSET DESCRIPTION	COST	UNIT PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS	YIELD AT MARKET
	DEBT SECURITIES					
	FOREIGN BONDS AND NOTES					
70,000	ASIAN DEVELOPMENT BANK 2.75% 01/19/2028 045167EG4 ACCOUNT [redacted] 70,000	71,835.40	93.754	65,627.80	6,207.60-	2.933
				Total Corporate Debt Instruments		

Iron Workers' Mid-America Pension Plan
EIN: 36-6488227; Plan number 001
Schedule R, Lines 13d & e - Information on Date collective bargaining agreement expires, Contribution Rates and Base Units

	CBA Expiration Date	Hourly rate
Area Erectors Inc		
Local 63	5/31/2024	$ 9.50
Local 111	6/30/2027	$ 8.90
Local 112	4/30/2025	$ 9.56
Local 383	5/31/2023	$ 11.89
Local 444	5/31/2026	$ 13.01
Local 444NZ	5/31/2026	$ 10.10
Local 444SZ	5/31/2026	$ 12.41
Local 444WZ	5/31/2026	$ 12.71
Local 498	5/31/2026	$ 6.63
Local 498EZ	5/31/2026	$ 6.63
Advanced Steel Erectors LLC		
Local 136	6/30/2019	$ 9.40
Local 395	5/31/2024	$ 12.40
Local 444	5/31/2026	$ 13.01
J H Findorff And Son		
Local 383	5/31/2023	$ 11.89
Local 498	5/31/2026	$ 6.63
Imperial Construction Assoc		
Local 63	5/31/2024	$ 9.50
Local 136	6/30/2019	$ 9.40
Local 395	5/31/2024	$ 12.40
Local 444	5/31/2026	$ 13.01
Local 444NZ	5/31/2026	$ 10.10
Local 444SZ	5/31/2026	$ 12.41
Local 444WZ	5/31/2026	$ 12.71
Local 498EZ	5/31/2026	$ 6.63
Miron Construction CO Inc		
Local 383	5/31/2023	$ 11.89
Local 498	5/31/2026	$ 6.63
White Construction LLC		
Local 111	6/30/2027	$ 8.90
Local 112	4/30/2025	$ 9.56
Local 383	5/31/2023	$ 12.40
Local 395	5/31/2024	$ 12.40
Local 444	5/31/2026	$ 13.01
Local 444WZ	5/31/2026	$ 12.71
J P Cullen And Sons Inc		
Local 383	5/31/2023	$ 11.89
Local 444	5/31/2026	$ 13.01
Local 498	5/31/2026	$ 6.63

SCHEDULE MB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
IRON WORKERS MID-AMERICA PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
BOARD OF TRUSTEES OF IW MID-AMERICA PENSION PLAN

D Employer Identification Number (EIN)
36-6488227

E Type of plan: **(1)** [X] Multiemployer Defined Benefit **(2)** [ ] Money Purchase (see instructions)

1a	Enter the valuation date: Month 01 Day 01 Year 2022		
b	Assets		
	(1) Current value of assets	**1b(1)**	946,149,288
	(2) Actuarial value of assets for funding standard account	**1b(2)**	880,586,638
c	**(1)** Accrued liability for plan using immediate gain methods	**1c(1)**	1,007,048,302
	(2) Information for plans using spread gain methods:		
	(a) Unfunded liability for methods with bases	**1c(2)(a)**	
	(b) Accrued liability under entry age normal method	**1c(2)(b)**	
	(c) Normal cost under entry age normal method	**1c(2)(c)**	
	(3) Accrued liability under unit credit cost method	**1c(3)**	1,007,048,302
d	Information on current liabilities of the plan:		
	(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	**1d(1)**	
	(2) "RPA '94" information:		
	(a) Current liability	**1d(2)(a)**	2,149,620,654
	(b) Expected increase in current liability due to benefits accruing during the plan year	**1d(2)(b)**	73,252,214
	(c) Expected release from "RPA '94" current liability for the plan year	**1d(2)(c)**	65,679,007
	(3) Expected plan disbursements for the plan year	**1d(3)**	67,779,007

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE William Gitterman WJG — 10/06/2023

Signature of actuary — Date

William Gitterman, FSA, MAAA, EA — 2308743

Type or print name of actuary — Most recent enrollment number

SEGAL — 312-984-8500

Firm name — Telephone number (including area code)

101 NORTH WACKER DRIVE, SUITE 500
CHICAGO IL 60606-1724

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)		**2a**	947,135,785
b "RPA '94" current liability/participant count breakdown:	**(1)** Number of participants		**(2)** Current liability
(1) For retired participants and beneficiaries receiving payment	4,577		958,246,915
(2) For terminated vested participants	1,666		197,436,087
(3) For active participants:			
(a) Non-vested benefits			64,780,695
(b) Vested benefits			929,156,957
(c) Total active	3,104		993,937,652
(4) Total	9,347		2,149,620,654
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage		**2c**	44.06 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	**(b)** Amount paid by employer(s)	**(c)** Amount paid by employees	**(a)** Date (MM-DD-YYYY)	**(b)** Amount paid by employer(s)	**c)** Amount paid by employees
07/01/2022	53,037,077				
07/01/2022	137,648				

k Has a change been made in funding method for this plan year? ☐ Yes ☐ No

l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No

m If line k is "Yes," and line l is "No," enter the date (MM-DD-YYYY) of the ruling letter (individual or class) approving the change in funding method — **5m**

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability — **6a** 2.22 %

		Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts		☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:			
(1) Males	**6c(1)**	A	A
(2) Females	**6c(2)**	A	A
d Valuation liability interest rate	**6d**	7.00 %	7.00 %
e Salary scale	**6e**	% ☒ N/A	
f Withdrawal liability interest rate:			
(1) Type of interest rate	**6f(1)**	☐ Single rate ☐ ERISA 4044 ☒ Other ☐ N/A	

(2) If "Single rate" is checked in (1), enter applicable single rate	**6f(2)**	%
g Estimated investment return on actuarial value of assets for year ending on the valuation date	**6g**	9.8 %
h Estimated investment return on current value of assets for year ending on the valuation date	**6h**	16.5 %
i Expense load included in normal cost reported in line 9b	**6i**	☐ N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	**6i(1)**	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	**6i(2)**	2,024,815
(3) If neither (1) nor (2) describes the expense load, check the box	**6i(3)**	☐

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	-15,186,793	-1,558,344
4	43,575,845	4,471,396

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM-DD-YYYY) of the ruling letter granting the approval — **8a**

b Demographic, benefit, and contribution information

(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment. ☒ Yes ☐ No

(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions). ☒ Yes ☐ No

(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule. ☒ Yes ☐ No

c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code? ☐ Yes ☒ No

d If line c is "Yes," provide the following additional information:

(1) Was an extension granted automatic approval under section 431(d)(1) of the Code? ☐ Yes ☐ No

(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended — **8d(2)**

(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code? ☐ Yes ☐ No

(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)) — **8d(4)**

(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension — **8d(5)**

(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007? ☐ Yes ☐ No

e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s)		**8e**	
9 Funding standard account statement for this plan year:			
Charges to funding standard account:			
a Prior year funding deficiency, if any		**9a**	
b Employer's normal cost for plan year as of valuation date		**9b**	23,788,476
c Amortization charges as of valuation date:		Outstanding balance	
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	**9c(1)**	375,179,537	55,408,191
(2) Funding waivers	**9c(2)**		
(3) Certain bases for which the amortization period has been extended	**9c(3)**		
d Interest as applicable on lines 9a, 9b, and 9c		**9d**	5,543,767
e Total charges. Add lines 9a through 9d		**9e**	84,740,434
Credits to funding standard account:			
f Prior year credit balance, if any		**9f**	97,808,540
g Employer contributions. Total from column (b) of line 3		**9g**	53,174,725
		Outstanding balance	
h Amortization credits as of valuation date	**9h**	150,909,333	26,304,433
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h		**9i**	10,549,024
j Full funding limitation (FFL) and credits:			
(1) ERISA FFL (accrued liability FFL)	**9j(1)**	265,422,788	
(2) "RPA '94" override (90% current liability FFL)	**9j(2)**	1,113,284,849	
(3) FFL credit		**9j(3)**	0
k (1) Waived funding deficiency		**9k(1)**	
(2) Other credits		**9k(2)**	
l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)		**9l**	187,836,722
m Credit balance: If line 9l is greater than line 9e, enter the difference		**9m**	103,096,288
n Funding deficiency: If line 9e is greater than line 9l, enter the difference		**9n**	
o Current year's accumulated reconciliation account:			
(1) Due to waived funding deficiency accumulated prior to the 2022 plan year		**9o(1)**	
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:			
(a) Reconciliation outstanding balance as of valuation date		**9o(2)(a)**	
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))		**9o(2)(b)**	0
(3) Total as of valuation date		**9o(3)**	0
10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.)		**10**	
11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions			[X] Yes [ ] No

	Pension Credits									
	Under 5		5 – 9		10 – 14		15 – 19		20 – 24	
Attained Age	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.
Under 25	122	$358.26	15	$947.66	–	–	–	–	–	–
25 - 29	166	$414.72	117	$948.11	7	–	–	–	–	–
30 - 34	123	$440.76	179	$993.94	70	$1,920.05	13	–	–	–
35 - 39	81	$429.80	143	$1,028.16	146	$1,855.67	106	$2,688.98	7	–
40 - 44	54	$413.93	86	$1,081.27	116	$1,929.62	157	$2,621.26	117	$3,407.22
45 - 49	22	$445.61	45	$991.67	72	$1,929.87	140	$2,549.78	146	$3,253.48
50 - 54	10	–	30	$1,059.42	65	$1,773.59	79	$2,453.08	101	$3,115.90
55 - 59	9	–	15	–	29	$1,584.19	37	$2,303.67	47	$2,849.49
60 - 64	3	–	3	–	14	–	8	–	9	–
65 - 69	1	–	1	–	–	–	–	–	1	–
70 & up	–	–	–	–	–	–	–	–	–	–
Unknown	2	–	–	–	–	–	–	–	–	–

Note: Excludes 189 participants with less than one pension credit.

	Pension Credits							
	25 – 29		30 – 34		34 – 39		40 & up	
Attained Age	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.
Under 25	–	–	–	–	–	–	–	–
25 - 29	–	–	–	–	–	–	–	–
30 - 34	–	–	–	–	–	–	–	–
35 - 39	–	–	–	–	–	–	–	–
40 - 44	9	–	–	–	–	–	–	–
45 - 49	61	$3,819.25	5	–	–	–	–	–
50 - 54	85	$3,379.15	68	$4,011.80	3	–	–	–
55 - 59	35	$3,392.91	54	$3,685.73	25	$3,998.11	–	–
60 - 64	9	–	10	–	14	–	6	–
65 - 69	–	–	–	–	2	–	3	–
70 & up	–	–	–	–	1	–	–	–
Unknown	–	–	–	–	–	–	–	–

Note: Excludes 189 participants with less than one pension credit.

Statement of Actuarial Assumptions/Methods

(Schedule MB, Line 6)

Mortality Rates

Non-retired participants: 110% of the Pri-2012 Employee Blue Collar Amount-weighted (sex-specific) with generational projection using Mortality Improvement Scale MP-2021.

Non-disabled pensioners: 110% of the Pri-2012 Retiree Blue Collar Amount-weighted (sex-specific) with generational projection using Mortality Improvement Scale MP-2021.

*Beneficiaries:*110% of the Pri-2012 Contingent Survivor Blue Collar Amount-weighted (sex-specific) with generational projection using Mortality Improvement Scale MP-2021.

Disabled: 110% of the Pri-2012 Disabled Retiree Amount-weighted (sex-specific) with generational projection using Mortality Improvement Scale MP-2021.

The underlying tables (including the 10% load) with the generational projection using scale MP-2021 to the ages of participants as of the valuation date reasonably reflect the mortality experience of the Plan as of the measurement date. The mortality tables were then adjusted to future years using generational projections using the MP-2021 scale to anticipate future mortality improvement.

The mortality rates were based on historical and current demographic data, estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of deaths and the projected number based on the prior year's assumption over the most recent five years taking into consideration the results of Segal's industry mortality study.

Annuitant Mortality Rates

	Rate (%)[1]			
	Healthy		Disabled	
Age	Male	Female	Male	Female
55	0.68	0.51	2.30	1.59
60	1.05	0.80	2.65	1.96
65	1.43	1.21	3.22	2.29
70	2.15	1.71	4.12	2.82
75	3.35	2.63	5.85	4.01
80	5.80	4.41	9.04	6.31
85	10.12	7.74	14.18	10.40
90	17.37	13.70	21.55	17.20

[1] Mortality rates shown for current year.

Segal

Termination Rates before Retirement

	Rate (%)			
	Mortality[1]			
Age	Male	Female	Disability[2]	Withdrawal[3]
20	0.08	0.02	0.05	2.48
25	0.08	0.03	0.06	2.42
30	0.10	0.04	0.08	2.33
35	0.12	0.06	0.11	2.18
40	0.13	0.09	0.17	1.94
45	0.14	0.11	0.27	1.59
50	0.19	0.14	0.45	1.06
55	0.30	0.21	0.76	0.39
60	0.50	0.34	1.22	0.03

[1] Rates shown are for the current year and 10% of active employee deaths are assumed to be on the job.

[2] All disability incidents are not assumed to be job-related

[3] For non-vested participants withdrawal rates are 4 times higher. Withdrawal rates cut out at early retirement age.

The withdrawal rates and disability rates were based on historical and current demographic data, adjusted to reflect estimated future experience and professional judgement. As part of the analysis, a comparison was made between the actual number of withdrawal and disability retirements and the projected number based on the prior year's assumption over the most recent five years.

Retirement Rates

	Rate %	
Age	Active Participants	Inactive Vested Participants
55	15	10
56 – 58	5	5
59	25	5
60 – 61	25	15
62	35	50
63	20	25
64	30	25
65	100	100

The retirement rates were based on historical and current demographic data, adjusted to reflect estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of retirements by age and the projected number based on the prior years' assumption over the most recent five years.

Description of Weighted Average Retirement Age	Age 61, determined as follows: The weighted average retirement age for each participant is calculated as the sum of the product of each potential current or future retirement age times the probability of surviving from current age to that age and then retiring at that age, assuming no other decrements. The overall weighted retirement age is the average of the individual retirement ages based on all the active participants included in the January 1, 2022 actuarial valuation.
Future Benefit Accruals	1,600 hours per active employee included in the valuation. The future benefit accruals were based on historical and current demographic data, adjusted to reflect estimated future experience and professional judgment. As part of the analysis, a comparison was made between the assumed and the actual benefit accruals over the most recent five years.
Unknown Data for Participants	Same as those exhibited by participants with similar known characteristics. If not specified, participants are assumed to be male.
Definition of Active Participants	Employees with at least 250 hours in the most recent Plan year and who have accumulated at least one pension credit, excluding those who have retired as of the valuation date.
Exclusion of Inactive Vested Participants	Inactive participants over age 70 are excluded from the valuation. They are assumed deceased and never return to apply for a benefit. The exclusion of inactive vested participants over age 70 was based on historical and current demographic data, adjusted to reflect estimated future experience and professional judgment. As part of the analysis, the ages of new retirees from inactive vested status over the most recent five years were reviewed.
Percent Married	75%
Age and Gender of Spouse	Spouses are assumed to be 4 years younger than male participants and 4 years older than female participants. If not given, spouses are assumed to have opposite gender of the participant.
Benefit Election	Single participants are assumed to elect the single life annuity. Married participants are assumed to elect the single life annuity or 50% joint and survivor annuity with pop-up feature, whichever is more valuable. The assumed benefit elections were based on historical and current demographic data, adjusted to reflect the plan design, and estimated future experience and professional judgment. As part of the analysis, a comparison was made between the assumed and the actual option election patterns over the most recent five years.
Net Investment Return	7.00% The net investment return assumption is a long-term estimate derived from historical data, current and recent market expectations, and professional judgment. As part of the analysis, a building block approach was used that reflects inflation expectations and anticipated risk premiums for each of the portfolio's asset classes as provided by Segal Marco Advisors, as well as the Plan's target asset allocation.
Annual Administrative Expenses	$2,100,000 for the year beginning January 1, 2022 (equivalent to $2,024,815 payable at the beginning of the year) or 9.3% of Normal Cost. The annual administrative expenses were based on historical and current data, adjusted to reflect estimated future experience and professional judgment.

Actuarial Value of Assets	The market value of assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the projected return on the actuarial value, and is recognized over a five-year period. The actuarial value is further adjusted, if necessary, to be within 20% of the market value.
Actuarial Cost Method	Unit Credit Actuarial Cost Method. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis.
Benefits Valued	Unless otherwise indicated, includes all benefits summarized in Exhibit L.
Current Liability Assumptions	*Interest:* 2.22%, within the permissible range prescribed under IRC Section 431(c)(6)(E) *Mortality:* Mortality prescribed under IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1(a)(2): RP-2006 employee and annuitant mortality tables, projected generationally using scale MP-2020.
Actuarial Models	Segal valuation results are based on proprietary actuarial modeling software. The actuarial valuation models generate a comprehensive set of liability and cost calculations that are prepared to meet regulatory, legislative and client requirements. Deterministic cost projections are based on a proprietary forecasting model. Our Actuarial Technology and Systems unit, comprised of both actuaries and programmers, is responsible for the initial development and maintenance of these models. The models have a modular structure that allows for a high degree of accuracy, flexibility and user control. The client team programs the assumptions and the plan provisions, validates the models, and reviews test lives and results, under the supervision of the responsible Enrolled Actuary.

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries	Total
2022	2,287,189	700,142	62,696,869	65,684,200
2023	4,688,448	1,251,769	61,180,883	67,121,101
2024	6,909,625	1,770,029	59,572,132	68,251,785
2025	9,191,750	2,293,252	57,909,450	69,394,452
2026	11,515,739	2,909,959	56,221,383	70,647,081
2027	13,939,514	3,365,672	54,475,517	71,780,703
2028	16,410,042	3,843,227	52,673,917	72,927,185
2029	18,863,643	4,293,509	50,818,950	73,976,102
2030	21,348,477	4,763,000	48,913,431	75,024,908
2031	23,796,757	5,303,030	46,960,684	76,060,470
2032	26,248,794	5,777,197	44,964,719	76,990,710
2033	28,632,050	6,232,913	42,930,322	77,795,285
2034	30,907,219	6,700,496	40,863,112	78,470,828
2035	33,153,753	7,190,605	38,769,528	79,113,886
2036	35,306,125	7,671,331	36,656,679	79,634,135
2037	37,361,824	8,118,746	34,532,248	80,012,818
2038	39,274,596	8,444,922	32,404,179	80,123,697
2039	41,017,785	8,779,796	30,280,631	80,078,211
2040	42,608,237	9,067,298	28,170,294	79,845,829
2041	44,007,068	9,286,147	26,082,426	79,375,641
2042	45,183,698	9,530,740	24,026,673	78,741,111
2043	46,111,350	9,729,138	22,012,919	77,853,406
2044	46,770,973	9,827,259	20,051,147	76,649,378

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries	Total
2045	47,254,408	9,926,293	18,151,286	75,331,987
2046	47,450,341	9,861,110	16,323,232	73,634,684
2047	47,434,094	9,723,787	14,576,668	71,734,549
2048	47,231,165	9,672,931	12,920,900	69,824,996
2049	46,819,698	9,436,691	11,364,486	67,620,874
2050	46,189,412	9,200,462	9,914,899	65,304,773
2051	45,381,079	8,917,330	8,578,142	62,876,551
2052	44,402,147	8,635,720	7,358,349	60,396,217
2053	43,276,021	8,326,185	6,257,582	57,859,788
2054	42,026,651	7,993,064	5,275,614	55,295,329
2055	40,624,946	7,607,037	4,409,802	52,641,785
2056	39,143,786	7,200,967	3,655,310	50,000,062
2057	37,596,561	6,797,803	3,005,466	47,399,829
2058	35,937,171	6,381,986	2,452,119	44,771,276
2059	34,188,600	5,953,358	1,986,217	42,128,175
2060	32,426,980	5,541,510	1,598,215	39,566,706
2061	30,617,550	5,135,302	1,278,440	37,031,293
2062	28,765,620	4,725,955	1,017,501	34,509,076
2063	26,915,220	4,327,339	806,496	32,049,054
2064	25,074,972	3,941,295	637,223	29,653,490
2065	23,255,299	3,569,649	502,350	27,327,298
2066	21,475,983	3,214,163	395,440	25,085,586
2067	19,742,795	2,876,375	311,002	22,930,171

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries	Total
2068	18,068,162	2,557,681	244,468	20,870,310
2069	16,460,249	2,259,205	192,109	18,911,562
2070	14,925,267	1,981,770	150,934	17,057,971
2071	13,468,367	1,725,989	118,560	15,312,915

Schedule of FSA Bases (Charges) (Schedule MB, Line 9c)

Type of Base	Date Established	Outstanding Balance	Years Remaining	Amortization Amount
Plan Amendment	06/01/1992	$51,864	.42	$51,864
Plan Amendment	01/01/1993	1,323,988	1	1,323,988
Plan Amendment	06/01/1993	1,123,289	1.42	802,213
Plan Amendment	06/01/1994	1,787,649	2.42	774,332
Plan Amendment	06/01/1995	3,318,341	3.42	1,050,905
Plan Amendment	01/01/1996	15,646	4	4,317
Assumption Change	01/01/1996	770,730	4	212,655
Plan Amendment	03/01/1996	1,457,409	4.16	388,655
Assumption Change	01/01/1997	2,061,665	5	469,926
Plan Amendment	01/01/1997	9,778,796	5	2,228,932
Plan Amendment	01/01/1998	1,286,491	6	252,243
Plan Amendment	01/01/1998	4,223,277	6	828,061
Plan Amendment	06/01/1999	2,128,988	7.42	352,877
Plan Amendment	03/01/2000	14,126,292	8.17	2,176,279
Plan Amendment	01/01/2001	16,011,526	9	2,296,778
Plan Amendment	01/01/2002	3,370,163	10	448,444
Plan Amendment	01/01/2003	6,702,379	11	835,335
Plan Amendment	01/01/2004	5,564,212	12	654,715
Plan Amendment	01/01/2005	8,589,586	13	960,515
Plan Amendment	01/01/2006	9,065,514	14	968,781
Assumption Change	01/01/2007	10,160,383	15	1,042,575
Change in Assumptions	01/01/2008	68,051	1	68,051
Plan Amendment	01/01/2008	576,918	1	576,918
Experience Loss	01/01/2008	1,116,785	1	1,116,785

Segal

Type of Base	Date Established	Outstanding Balance	Years Remaining	Amortization Amount
Plan Amendment	01/01/2009	29,402	2	15,198
Experience Loss	01/01/2009	2,351,331	2	1,215,422
Base due to Dec. 31, 2008 Investment Loss	01/01/2009	49,229,217	16	4,870,364
Experience Loss	01/01/2010	4,369,671	3	1,556,141
Plan Amendment	06/01/2010	87,690	3.42	27,771
Base due to Dec. 31, 2008 Investment Loss	01/01/2011	28,298,597	16	2,799,648
Plan Amendment	06/01/2011	364,737	4.42	92,314
Experience Loss	01/01/2012	1,790,085	5	408,023
Change in Assumptions	01/01/2012	7,950,375	5	1,812,171
Base due to Dec. 31, 2008 Investment Loss	01/01/2012	12,666,926	16	1,253,169
Plan Amendment	06/01/2012	406,631	5.42	86,655
Experience Loss	01/01/2013	8,115,374	6	1,591,188
Plan Amendment	05/01/2013	173,577	6.33	32,596
Plan Amendment	06/01/2013	552,298	6.42	102,552
Experience Loss	01/01/2014	3,555,969	7	616,656
Plan Amendment	05/01/2014	121,202	7.33	20,279
Plan Amendment	06/01/2014	665,997	7.42	110,388
Plan Amendment	01/01/2015	26,077	8	4,081
Experience Loss	01/01/2015	6,897,873	8	1,079,599
Change in Assumptions	01/01/2015	18,041,056	8	2,823,640
Plan Amendment	05/01/2015	535,673	8.33	81,339
Plan Amendment	06/01/2015	7,906,977	8.42	1,191,072
Plan Amendment	01/01/2016	5,582	9	801
Experience Loss	01/01/2016	14,513,765	9	2,081,931
Plan Amendment	05/01/2016	144,396	9.33	20,181

Type of Base	Date Established	Outstanding Balance	Years Remaining	Amortization Amount
Plan Amendment	06/01/2016	1,597,862	9.42	221,795
Plan Amendment	01/01/2017	6,202	10	825
Experience Loss	01/01/2017	13,654,553	10	1,816,917
Plan Amendment	05/01/2017	146,805	10.33	19,098
Plan Amendment	06/01/2017	1,884,110	10.42	243,647
Plan Amendment	07/01/2017	89,036	10.5	11,453
Plan Amendment	01/01/2018	7,465	11	930
Change in Assumptions	01/01/2018	2,875,481	11	358,379
Experience Loss	01/01/2018	9,611,371	11	1,197,890
Plan Amendment	05/01/2018	152,939	11.33	18,688
Plan Amendment	06/01/2018	2,112,457	11.42	256,770
Plan Amendment	07/01/2018	254,458	11.50	30,787
Experience Loss	01/01/2019	17,634,174	12	2,074,932
Experience Loss	01/01/2020	8,096,359	13	905,361
Change in Assumptions	01/01/2022	43,575,845	15	4,471,396
Total		**$375,179,537**		**$55,408,191**

Schedule of FSA Bases (Credits) (Schedule MB, Line 9h)

Type of Base	Date Established	Outstanding Balance	Years Remaining	Amortization Amount
Plan Amendment	01/01/2010	$13,490,717	3	$4,804,355
Base due to Dec. 31, 2008 Investment Loss	01/01/2010	19,546,190	16	1,933,751
Experience Gain	01/01/2011	9,943,095	4	2,743,440
Plan Amendment	07/01/2016	145,900	9.5	20,130
Change in Funding Method	01/01/2019	80,351,322	7	13,934,062
Plan Amendment	01/01/2020	355,364	13	39,738
Experience Gain	01/01/2021	11,889,952	14	1,270,613
Experience Gain	01/01/2022	15,186,793	15	1,558,344
Total		**$150,909,333**		**$26,304,433**

FSA Contribution Timing (Schedule MB, line 3a)	Unless otherwise noted, contributions are paid periodically throughout the year pursuant to collective bargaining agreements. The interest credited in the FSA is therefore assumed to be equivalent to a July 1 contribution date.

Summary of Plan Provisions

(Schedule MB, Line 6)

This exhibit summarizes the major provisions of the Plan included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

<table>
<tr><td>Plan Year</td><td>January 1 through December 31</td></tr>
<tr><td>Pension Credit Year</td><td>January 1 through December 31</td></tr>
<tr><td>Plan Status</td><td>Ongoing plan</td></tr>
<tr><td>Regular Pension</td><td>

Age Requirement: 62 (65 for Local 136)
Service Requirement: 10 pension credits
Amount: Sum of Basic Pension and Earned When Paid Pension earned prior to January 1, 2020, and Percentage of Contribution benefit.

– Basic Pension: Total number of pension credits, multiplied by accrual rates below, earned prior to January 1, 2020.

<table>
<tr><th>Basic Contribution Rate</th><th>Accrual Rate</th><th>Basic Contribution Rate</th><th>Accrual Rate</th></tr>
<tr><td>$0.01</td><td>$0.30</td><td>$0.76</td><td>$27.45</td></tr>
<tr><td>$0.075 / 0.085</td><td>$2.55</td><td>$1.07</td><td>$30.95</td></tr>
<tr><td>$0.125</td><td>$3.50</td><td>$1.31</td><td>$34.30</td></tr>
<tr><td>$0.175</td><td>$10.65</td><td>$1.56</td><td>$37.70</td></tr>
<tr><td>$0.21 / 0.23</td><td>$13.05</td><td>$1.81</td><td>$42.00</td></tr>
<tr><td>$0.26</td><td>$15.40</td><td>$2.06</td><td>$45.50</td></tr>
<tr><td>$0.51</td><td>$23.15</td><td>$2.31</td><td>$49.00</td></tr>
<tr><td>$0.73</td><td>$20.95</td><td></td><td></td></tr>
</table>
At the $2.55 accrual rate, past service credits are only included up to a level such that the total pension credits equal 25 years.
</td></tr>
</table>

Segal

Regular Pension (Cont.)

- *Earned When Paid Pension:* Participants in Locals that provide an extra $0.55 per hour contribution receive Earned when Paid Pension of $ 27.00 per pension credit only for those credits earned when the higher contribution rate is paid. Between January 1, 1991 and June 1, 1993, $0.25 per hour may have been contributed and the corresponding accrual rate was $13.50 per pension credit

  An additional $0.50 per hour may be contributed in $0.25 increments to receive an additional $10.00 ($5.00 for a $0.25 per hour increase) per pension credit for all previously Earned When Paid credits. Effective January 1, 2020, no future Earned When Paid Benefits are accrued.
- *Percent of Contributions:* Participants in Locals that make contributions towards Percent of Contribution benefits:
  - 3.00% of contributions made up to December 31, 2006; plus
  - 2.75% of contributions made on or after January 1, 2007 up to December 31, 2009; plus
  - 1.00% of contributions made on or after January 1, 2010

Early Retirement

- *Age Requirement:* 55 (52 for benefits accrued prior to January 1, 2010 by participants in locals other than Local 136)
- *Service Requirement:* 15 pension credits
- *Amount:* Regular pension accrued (sum of Basic Pension, Earned When Paid Pension, and Percent of Contributions Benefit) reduced by a percentage according to the following tables:

Age at Retirement		Percentage of Reduction		
Participants of Local 136	Participants of Other Locals	Benefits on or Before December 31, 2006	Benefits Accrued between January 1, 2007 and December 31, 2009	Benefits Accrued on or After January 1, 2010
55	52	10%	37%	36%[1]
56	53	9%	29%	31%[1]
57	54	8%	21%	26%[1]
58	55	7%	15%	21%
59	56	6%	9%	16%
60	57	5%	7%	11%
61	58	4%	5%	7%
62	59	3%	3%	4%
63	60	2%	2%	2%
64	61	1%	1%	1%

[1] Not applicable to participants from locals other than Local 136

Disability	• *Age Requirement:* None • *Service Requirement:* 15 pension credits (5 pension credits for on-the-job disabilities) • *Other Requirement:* Board may require evidence of continued entitlement to Social Security Disability Benefits. • *Amount:* Regular pension accrued (not less than $100 for on-the-job disabilities for participants contributing at $0.175 per hour or greater)
Vesting	• *Age Requirement:* None • *Service Requirement:* 5 pension credits or 5 years of vesting service. • *Amount:* Regular pension accrued. Participants with 15 pension credits may elect to receive the earl retirement pension after meeting the age requirement • *Normal Retirement Age:* 65
Spouse's Pre-Retirement Death Benefit	• *Age Requirement:* None • *Service Requirement:* 5 pension credits or 5 years of vesting service (no service requirement for on-the-job deaths). • *Amount:* – If not on-the-job, 50% (100% if death occurs after age 52) of the amount the deceased participant would have received had the participant retired at date of death rather than died and elected the 50% (100% if the death occurs after age 52) joint and survivor form of payment. Reductions are made to the accrued benefit for early commencement (if applicable) and form of payment. – For on-the-job deaths, the amount is 100% of the benefit the deceased participant would have accrued if employment had continued to the normal retirement date as a rate of 1,000 hours per years. This projected benefit excludes the Earned When Paid and Percent of Contribution benefits accrued prior to January 1, 2020. • If the participant meets the eligibility requirements for the Pre-Retirement Lump Sum Death Benefit and/or 36-Payment Certain benefits and the surviving spouse dies before receiving amount equal to the sum of those benefits, payments will continue to be paid until total payments equal the sum of those benefits.
Pre-Retirement Lump-sum Death Benefit (only payable if Souse's benefit is not paid):	• *Age Requirement:* None • *Service Requirement:* None • *Amount:* $100 per pension credit for which the contribution was at least $0.125 per hour, to a maximum of $1,000.
36-Payment Certain (only payable if Spouse's Benefit is not paid):	• *Age Requirement:* None • *Service Requirement:* 15 pension credits, including one at a contribution rate of at least $0.125 per hour • *Amount:* Monthly benefit to which the participant would have entitled had he or she retired the day before death, calculated at minimum retirement age for participants younger than that age, using those pension credits accrued at an accrual rate of $3.00 or above. The Percent of Contribution benefit is payable regardless of the 15 pension credit requirement.

Post-Retirement Death Benefit	If married, pension benefits are paid in the form of a 50% joint and survivor annuity unless this form is rejected by the participant and spouse. If not rejected, the benefit amount otherwise payable is reduced to reflect the joint and survivor coverage. If not rejected, and the spouse predeceases the participant, the participant's benefit amount will subsequently be increased to the unreduced amount payable had the joint and survivor coverage been rejected (popup). If rejected, or if not married, benefits are payable for the life of the participant with a guarantee that total amount paid not less than the pre-retirement lump sum death benefit. Benefits may also be payable in any available optional form elected by the employee in an actuarially equivalent amount.
Optional Forms of Benefits	The following optional forms of payment are available to married participants: • 100% joint and survivor annuity, with pop-up • 75% joint and survivor annuity, with pop-up
Pension Credit	¼ credit for each 250 hours in covered employment during a calendar year, to a maximum of one credit per year
Vesting Credit	One vesting credit for each year with 1,000 hours worked

Contribution Rate

Local	Total Contribution Rate	
	Rates in Effect as of December 31, 2021	Subsequent Rate after Mid-Year Increases
63	$9.00	$9.50[2]
111	$8.50	$8.90[3]
112	$9.56	N/A
136	$0.94	N/A
383	$11.65	$11.89[2]
393	$7.72	N/A
395[4]	$12.04	$12.40[2]
444	$13.01	N/A
444SZ	$12.41	N/A
444WZ	$12.71	N/A
498	$5.63	$6.63[2]
849	$11.65	$11.89[2]
Fund Office	$8.37	$8.62[1]

[1] Effective January 1, 2022
[2] Effective June 1, 2022
[3] Effective July 1, 2022
[4] Some of the participants are subject to a lower rate

For the year ending December 31, 2022, the average contribution rate was $10.21

Changes in Plan Provisions

There were no changes in plan provisions reflected in this actuarial valuation

Schedule MB, line 8b(3) - Schedule of Projection of Employer Contributions and Withdrawal Liability Payments
Iron Workers Mid-America Pension Plan
EIN 36-6488227/PN 001

Plan Year	Employer Contributions	Withdrawal Liability Payments	Total
2022	$ 50,715,324	$137,648	$ 50,852,972
2023	50,715,324	137,648	50,852,972
2024	50,715,324	123,372	50,838,696
2025	50,715,324	120,876	50,836,200
2026	50,715,324	120,876	50,836,200
2027	50,715,324	120,876	50,836,200
2028	50,715,324	120,876	50,836,200
2029	50,715,324	120,876	50,836,200
2030	50,715,324	107,730	50,823,054
2031	50,715,324	60,388	50,775,712

Justification for Change in Actuarial Assumptions (Schedule MB, line 11)

For purposes of determining current liability, the current liability interest rate was changed from 2.43% to 2.22% due to a change in the permissible range and recognizing that any rate within the permissible range satisfies the requirements of IRC Section 431(c)(6)(E) and the mortality tables and mortality improvement scales were changed in accordance with IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1.

Based on past experience and future expectations, the following actuarial assumptions were changed as of January 1, 2022:

- Net investment return, previously 7.5%
- Mortality for healthy lives, previously 115% of the RP-2014 Blue Collar Mortality Tables projected generationally with MP-2017
- Mortality for beneficiary lives, previously 115% of the RP-2014 Blue Collar Mortality Tables projected generationally with MP-2017
- Mortality for disabled lives, previously 115% of the RP-2014 Disabled Retiree mortality tables projected generationally with MP-2017
- Retirement Rates for active participants previously:

Age	Active Participants Rate (%)
55	15
56 - 59	5
60 - 61	15
62	50
63 - 64	50
65	100

- Disability Rates, previously 25% higher

Segal

2022 Schedule MB, Line 3(d) - Withdrawal Liability Amounts
Iron Workers Mid-America Pension Plan
EIN 36-6488227/PN 001

Payment Date	Periodic Amounts	Lump Sum Amounts	Total Amounts
02/22/2022	$15,097	–	$15,097
03/02/2022	$15,122	–	$15,122
04/11/2022	$4,193	–	$4,193
05/16/2022	$15,097	–	$15,097
05/17/2022	$4,193	–	$4,193
05/20/2022	$15,122	–	$15,122
08/15/2022	$15,097	–	$15,097
08/16/2022	$4,193	–	$4,193
10/05/2022	$15,122	–	$15,122
11/07/2022	$15,097	–	$15,097
11/22/2022	$4,193	–	$4,193
12/05/2022	$15,122	–	$15,122

Investment Return	To the extent the vested benefits are matched by the market value of plan assets on hand: interest assumptions prescribed by the Pension Benefit Guaranty Corporation under 29 C.F.R. Ch. XL, Part 4044, which are in effect for the applicable withdrawal liability valuation date, are used. The PBGC Interest Rate as of December 31, 2021 is 2.40% for 20 years, and 2.11% thereafter. To the extent the vested benefits are not matched by plan assets (at market), the interest assumption is the same as used for plan funding: 7.00% The portion of the vested benefits that is matched by readily available assets is *determined by comparing the total present value of vested benefits plus expenses – at* PBGC rates – with the total market value of assets; each vested benefit is treated as covered by assets to the same extent as all other vested benefits. The present value of vested benefits is based on a blend of two liability calculations. The first calculation is performed on a market value basis, using discount rates selected based on estimated annuity purchase rates available for benefits being settled, because withdrawal liability essentially settles an employer's obligation to the Plan. The second calculation uses the interest rate determined by the plan actuary for minimum funding, based on the expected return on current and future assets. For benefits that could be settled immediately, because assets on hand are sufficient to cover their market value, the first calculation basis is used: annuity purchase rates promulgated by PBGC under ERISA Sec. 4044 for multiemployer plans terminating by mass withdrawal on the measurement date. For benefits that cannot be settled immediately because they are not currently funded, the calculation uses the second basis: the interest rate used for plan funding calculations.

JUSTIFICATION FOR CHANGE IN ACTUARIAL ASSUMPTION

THE REQUIRED ATTACHMENT IS INCLUDED IN THE SIGNED SCHEDULE MB

SUMMARY OF PLAN PROVISIONS

THE REQUIRED ATTACHMENT IS INCLUDED IN THE SIGNED SCHEDULE MB

ACTUARIAL ASSUMPTION METHODS

THE REQUIRED ATTACHMENT IS INCLUDED IN THE SIGNED SCHEDULE MB

ACTIVE PARTICIPANT DATA

THE REQUIRED ATTACHMENT IS INCLUDED IN THE SIGNED SCHEDULE MB

WITHDRAWAL LIABILITY AMOUNTS

THE REQUIRED ATTACHMENT IS INCLUDED IN THE SIGNED SCHEDULE MB