

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A	This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information		
1a	Name of plan G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN	1b	Three-digit plan number (PN) ▶ 001
		1c	Effective date of plan 01/01/2001
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) G & A OUTSOURCING, INC. DBA G & A PARTNERS 17220 KATY FREEWAY, SUITE 350 HOUSTON, TX 77094	2b	Employer Identification Number (EIN) 76-0461926
		2c	Plan Sponsor's telephone number 713-784-1181
		2d	Business code (see instructions) 561300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2023	TILISHA CONLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 33917
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 25751
a(2) Total number of active participants at the end of the plan year		6a(2) 29065
b Retired or separated participants receiving benefits		6b 0
c Other retired or separated participants entitled to future benefits.....		6c 11066
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 40131
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 40131
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 11424
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 226
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2A 2T 3D		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A Name of plan G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 G & A OUTSOURCING, INC. DBA G & A PARTNERS	D Employer Identification Number (EIN) 76-0461926

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SLAVIC INTEGRATED ADMINISTRATION

65-0608221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 50	TPA	2418967	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SLAVIC MUTUAL FUND MANAGEMENT CORP

59-2749576

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MGMT	930806	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

G&A OUTSOURCING

76-0461926

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14	PLAN ADMINISTRATOR	528230	Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEAL FINANCIAL GROUP, LP

1770 ST JAMES PLACE, STE 360
HOUSTON, TX 77056

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	INVESTMENT ADVISOR	26949	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022
	This Form is Open to Public Inspection.	

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 G & A OUTSOURCING, INC. DBA G & A PARTNERS	D Employer Identification Number (EIN) 76-0461926	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	GOLDMAN SACHS STABLE VALUE CIT 1
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b Name of sponsor of entity listed in (a):	GOLDMAN SACHS TRUST COMPANY, N.A.
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c EIN-PN 13-4166989-025	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 529176
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a Name of MTIA, CCT, PSA, or 103-12 IE:	MORLEY STABLE VALUE FUND
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b Name of sponsor of entity listed in (a):	PRINCIPAL GLOBAL INVESTORS TRUST COMPANY
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c EIN-PN 93-6274329-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 65829
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
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b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
--	--

b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
--	--

b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
--	--

b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
--	--

b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>G & A OUTSOURCING, INC. DBA G & A PARTNERS</u>	D Employer Identification Number (EIN) <u>76-0461926</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	31671554116602
(2) Participant contributions.....		1b(2)	41746875059378
(3) Other.....		1b(3)	179347208262
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	66327577
(2) U.S. Government securities		1c(2)	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans.....		1c(8)	1232690314116730
(9) Value of interest in common/collective trusts.....		1c(9)	65262595005
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	669015794800179007
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other		1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	755256725	824274984

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	755256725	824274984
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	43905791	
(B) Participants	2a(1)(B)	100817102	
(C) Others (including rollovers)	2a(1)(C)	13731588	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		158454481
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	536089	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		536089
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	17078454	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		17078454
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-125044302
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		51024722
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	67550464	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		67550464
f Corrective distributions (see instructions)	2f		920697
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	32200	
(2) Contract administrator fees	2i(2)	2947197	
(3) Investment advisory and management fees	2i(3)	957756	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		3937153
j Total expenses. Add all expense amounts in column (b) and enter total	2j		72408314
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-21383592
l Transfers of assets:			
(1) To this plan	2l(1)		138924995
(2) From this plan	2l(2)		48523144

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DOEREN MAYHEW**

(2) EIN: **36-4745545**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a	X		290632

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
APEC, LLC 401(K)	20-8432533	002
GROVE CREEK DENTAL 401(K) PLAN	27-1078317	001
AMERIDIAL, INC. 401(K) PLAN AND TRUST	34-1556271	001
AIR ENERGY GROUP LLC 401(K) PROFIT SHARING PLAN	81-5062780	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
AGENCY KPI, INC. 401(K) PLAN	82-5085396	001
AMERICAN FIRE SPRINKLER ASSOCIATION 401(K) PLAN	06-1054750	001
ARBOR CONTRACT CARPET 401(K) PLAN	75-1793333	002
LOCKTON POOLED RETIREMENT PLAN - ARCHITECTURAL SURFACES GROUP 401(K) PLAN	47-4228240	016

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
BANNISTER ENGINEERING, LLC 401(K) PLAN	26-2781372	002
STYLECRAFT BUILDERS 401(K) PLAN	74-2485231	002
TAS ENVIRONMENTAL SERVICES LP 401(K) PROFIT SHARING PLAN	20-1454928	001
CELLTRAK TECHNOLOGIES, INC. RETIREMENT SAVINGS PLAN	20-5312372	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ADP TOTALSOURCE RETIREMENT SAVINGS PLAN	59-2452823	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 G & A OUTSOURCING, INC. DBA G & A PARTNERS		D Employer Identification Number (EIN) 76-0461926
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 65-0708495		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

DECEMBER 31, 2022 AND 2021
(With Independent Auditor's Report Thereon)

Insight. Oversight. Foresight.SM

 **DoerenMayhew**
CPAs AND ADVISORS

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
of the **G&A Partners, Inc. Multiple Employer 401(k) Plan**

Opinion

We have audited the financial statements of G&A Partners, Inc. Multiple Employer 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of G&A Partners, Inc. Multiple Employer 401(k) Plan as of December 31, 2022 and 2021, and the changes in net assets available for benefits for the year ended December 31, 2022 in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of G&A Partners, Inc. Multiple Employer 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about G&A Partners, Inc. Multiple Employer 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of G&A Partners, Inc. Multiple Employer 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about G&A Partners, Inc. Multiple Employer 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Supplemental Schedules Required by ERISA

The supplemental schedules of delinquent participant contributions and assets (held at end of year) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

Supplemental Schedules Required by ERISA (Continued)

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in cursive script that reads "Doeren Mayhew".

Houston, Texas
October 9, 2023

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2022 AND 2021**

	<u>2022</u>	<u>2021</u>
<u>Assets</u>		
Investments, at fair value (Note 3)	\$ 800,774,012	\$ 735,408,633
Receivables:		
Notes receivable from participants	14,116,730	12,326,903
Employer contributions	4,116,602	3,167,155
Participant contributions	5,059,378	4,174,687
Other	<u>208,262</u>	<u>179,347</u>
Total receivables	<u>23,500,972</u>	<u>19,848,092</u>
Total assets	<u>824,274,984</u>	<u>755,256,725</u>
<u>Liabilities</u>		
Corrective distributions payable	<u>752,083</u>	<u>979,728</u>
Net assets available for benefits	<u>\$ 823,522,901</u>	<u>\$ 754,276,997</u>

See accompanying notes to financial statements.

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

**STATEMENT OF CHANGES NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2022**

Additions to net assets:

Contributions:

Employer	\$ 43,905,791
Participant	100,065,019
Rollovers	13,731,588

Total contributions	157,702,398
---------------------	-------------

Interest and dividend income	17,078,454
Interest income on participant notes receivable	536,089

Total additions to net assets	175,316,941
-------------------------------	-------------

Deductions from net assets:

Benefits paid to participants	67,491,433
Net depreciation in fair value of investments	125,044,302
Administrative expenses (Note 6)	3,937,153

Total deductions from net assets	196,472,888
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Net decrease in net assets available for benefits	(21,155,947)
---	--------------

Sponsor acquisitions transfers into Plan (Note 5)	67,004,942
---	------------

Adopting employers transfer into Plan (Note 5)	71,920,053
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Terminating employers transfer from Plan (Note 5)	(48,523,144)
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Net assets available for benefits:

Net assets available for benefits - beginning	754,276,997
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Net assets available for benefits - ending	\$ 823,522,901
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See accompanying notes to financial statements.

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021**

Note 1 - Description of the Plan

Effective January 1, 2001, G&A Outsourcing, Inc. d/b/a G&A Partners, Inc. (the Company) adopted the G&A Partners, Inc. Multiple Employer 401(k) Plan (the Plan) to provide retirement benefits for all eligible employees of the Adopting Employers (the Employers). The following description of the Plan is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a multiple employer defined contribution plan that covers all employees, as defined in the Plan, who have completed the age and service requirements selected by the Employers in the Adoption Agreement. New Employers entering the Plan may initially waive the eligibility requirements for employees employed by the Employers as of the date entering the Plan. Participation occurs on the first day of any month after completing each Employers' age and service requirements. The Plan is subject to the provision of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Administration

The Plan's assets are held by Fidelity Brokerage Services, LLC (Fidelity), the Custodian of the Plan, and are invested through participant-directed accounts in various mutual funds or other investments offered by Fidelity. Duties of the Custodian include, among others, receiving and investing cash contributions and investment income and making payments from the Plan funds as directed by the participants and the Plan Administrator.

G&A Partners, Inc. is the Plan Sponsor, Discretionary Trustee (Trustee), and named Plan Administrator. The Trustee executes the Plan Sponsor's Adoption Agreement. The Plan Administrator is responsible for oversight of the Plan. Administrative functions are performed by officers or employees of the Company. No officer or employee of the Company receives compensation from the Plan.

Contributions to the Plan

Each year, participants may contribute a portion of their eligible compensation, as defined in the Plan agreement. Participants who have attained age 50 before the end of the year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other defined benefit or defined contribution plans.

Discretionary employer-provided matching contributions may be made to the Plan. The match, if any, will be a specified percentage of the elective contributions the employee makes to the Plan. The Employers will determine the amount of the discretionary contributions, if any, they will make each Plan year. The Employers may make Safe Harbor matching contributions on behalf of the participants as defined by the Plan and signed participation agreements. The Employers may also make a discretionary profit sharing contribution determined each year by each Employer. Employer matching and discretionary profit sharing contributions totaled \$43,905,791 during the year ended December 31, 2022.

Participants direct the investment of both their individual contributions plus their share of the Employers' contributions into various investment options offered by the Plan. The Employers' contributions are allocated in the same manner as that of the participant's elective contributions.

Contributions are subject to Internal Revenue Service (IRS) limitations.

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021**

Note 1 - Description of the Plan (Continued)

Investments

Upon enrollment in the Plan, a participant may direct the allocation of their contributions and Employer contributions among various investment funds offered by the Plan's Custodian. Each participant may choose to deposit all contributions in one fund or allocate the investment among several funds in any whole percentages. The funds are invested in a broad range of stocks and bonds with varying risks. The allocation of investment income for each of the investment options is based on the ratio that each participant's account balance bears to the total account balance of all eligible participants.

Payment of Benefits

Upon termination of service, a participant who has a vested interest in their account which is less than or equal to \$5,000 shall receive a lump sum equal to the vested interest of their account. A participant who has a vested interest in their account which exceeds \$5,000 may elect to leave their account balance in the Plan or receive a lump sum payment equal to the vested interest of their account. Alternatively, they may elect to rollover their account balance to another qualified account. Under the terms of the Plan, participants who attain retirement age or become totally disabled prior to their retirement date are entitled to receive all amounts credited to their accounts. Upon the death of the participant while actively employed, the distribution is made in accordance with the participant's previous direction. All participants will receive their account balance in either a lump sum or in installments equal to the vested interest of their account.

Participants may request early withdrawals of all or a portion of their elective deferral contributions in their account under the hardship provision of the Plan. A participant may request unrestricted withdrawals of their vested accounts on or after age 59½.

Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Each participating employer provides for different vesting of employer contributions, as described in each participating employer's adoption agreement. Participants also become 100% vested upon death, disability, or attainment of normal retirement age.

Forfeitures

As of December 31, 2022 and 2021, the forfeiture account balance totaled \$799,016 and \$471,224, respectively, and is available to pay plan expenses, reduce any future employer contributions, or make qualified non-elective contributions to Plan participants. During 2022, \$643,403 was used to reduce employer contributions.

Plan Expense Reimbursement Account

The Plan utilizes a plan expense reimbursement account (PERA) to pay Plan related expenses. The PERA is funded by an annual charge to participant accounts of 0.15%. PERA funds can be used to pay Plan related expenses approved by the Company or can be allocated to Plan participants at the end of the year. At December 31, 2022 and 2021, the PERA totaled \$309,030 and \$-0-, respectively. During the year ended December 31, 2022, \$560,430 was used to pay Plan related expenses from the PERA.

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021**

Note 1 - Description of the Plan (Continued)

Participant Accounts

Each participant's account is credited with the participant's contributions and the Employer matching contributions, as well as allocations of the Employer's profit sharing contribution and plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Funds contributed by participants are invested at percentages as directed by participants in any one or more of several investment alternatives.

The income, gains or losses in each fund are allocated daily to the applicable participants' accounts in that fund based on the previously reported account balances, adjusted for current period contributions and withdrawals.

Participant Notes Receivable

Participants may borrow a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) the participant loan fund. Loan terms range from one to five years except for the purchase of a primary residence, in which case the term may not extend beyond fifteen years. The loans are collateralized by the vested balance in the participants' accounts and bear interest at the rate of 1% over the prevailing rate charged by persons in the business of lending money for loans which would be made under similar circumstances. Interest rates range from 3.25% to 7.50%. Principal and interest are paid through periodic payroll deductions.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP). Income from investments is recorded when they are earned. Employee contributions are recorded when withheld from pay. Employer contributions are recorded in the period to which they pertain. Expenses are recorded in the accounting period in which they are incurred.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Participant Notes Receivable

Participant notes receivable are valued at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2022 and 2021. Delinquent participant notes receivable is reclassified as distributions based upon the terms of the Plan agreement.

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021**

Note 2 - Summary of Significant Accounting Policies (Continued)

Corrective Distributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the 2022 excess contributions to the applicable participants prior to March 15, 2023.

Payments of Benefits

Benefits are recorded when paid.

Fees and Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation in fair value of investments presented in the accompanying statement of changes in net assets available for benefits. Fees are recorded when paid.

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Plan Termination

Although it has not expressed any intent to do so, the Employers have the right under the Plan to discontinue contributions at any time and to terminate their participation in the Plan. Although they have not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their accounts and the Plan's asset custodian will distribute the Plan assets to the participants as soon as practicable.

Subsequent Events

During 2023, 127 unrelated employer plans totaling approximately \$87,100,000 transferred into the Plan.

During 2023, 100 participating plans totaling approximately \$100,103,000 transferred out of the Plan.

The financial statements and related disclosures include evaluation of events up through and including October 9, 2023, which is the date the financial statements were available to be issued. No subsequent events occurred which would require adjustment or disclosure to the financial statements as of December 31, 2022.

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021**

Note 3 - Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified contractual term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2022 and 2021.

Collective trust funds: Collective trust funds are valued at fair value of the underlying assets in the collective trust at year end.

Registered investment companies: Investments in registered investment companies consist of mutual funds valued at the daily quoted net asset value closing price of the shares as reported by the fund at year end. Mutual funds held by the Plan are open end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021:

As of December 31, 2022				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Collective trust funds	\$ -	\$ 595,005	\$ -	\$ 595,005
Registered investment companies	<u>800,179,007</u>	<u>-</u>	<u>-</u>	<u>800,179,007</u>
Investments at fair value	<u>\$ 800,179,007</u>	<u>\$ 595,005</u>	<u>\$ -</u>	<u>\$ 800,774,012</u>

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021**

Note 3 - Fair Value Measurements (Continued)

	As of December 31, 2021			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Collective trust fund	\$ -	\$ 65,262	\$ -	\$ 65,262
Registered investment companies	<u>735,343,371</u>	<u>-</u>	<u>-</u>	<u>735,343,371</u>
Investments at fair value	<u>\$ 735,343,371</u>	<u>\$ 65,262</u>	<u>\$ -</u>	<u>\$ 735,408,633</u>

Note 4 - Tax Status

The Plan was established under a volume submitter profit sharing 401(k) plan, which received its most recent determination letter on June 30, 2020, in which the Internal Revenue Service stated the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code and ERISA. Accordingly, the Plan Administrator believes the Plan was qualified and was tax exempt as of the financial statement dates.

The Plan Adoption Agreement was most recently amended and restated effective April 1, 2022.

GAAP provides detailed guidance for the financial statement recognition, measurement and disclosure of uncertain tax positions recognized in an entity's financial statements and requires an entity to recognize the financial statement impact of a tax position when it is more likely than not that the position will be sustained upon examination. The Plan believes that all significant tax positions utilized by the Plan will more likely than not be sustained upon examination. As of December 31, 2022, the tax years that remain subject to examination by the major tax jurisdictions under the statute of limitations are from the year 2019 forward (with limited exceptions). Tax penalties and interest, if any, would be accrued as incurred and would be classified as tax expense in the statement of changes in net assets available for plan benefits.

Note 5 - Transfer of Assets

During 2022, certain employers entered into and terminated from the Plan. \$67,005,042 was transferred into the Plan from unrelated plans. The Plan also transferred out \$48,523,144 to unrelated plans during 2022. These amounts represent the balances of the participants' accounts when transferred. These transfers occurred due to a participating employer management election, not as an election at the participant level.

On February 3, 2022, the Company purchased 100% of The Employer Advantage, LLC, EA Advantage, LLC, EA Choice, LLC, Employer Advantage Properties, LLC and Hire Advantage, LLC from Employer Advantage Holdings, Inc (Seller). In connection therewith, on December 7, 2022, assets of \$44,159,894 transferred into the Plan from The Employer Advantage Retirement Savings Plan.

On April 30, 2022, the Company acquired the assets of Focus OneSource, LLC. In connection therewith, on November 16, 2022, assets of \$22,845,048 transferred into the Plan from the Focus OneSource 401(k) Retirement Savings Plan.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

Note 6 - Party-in-Interest Transactions

Certain plan investments are shares of mutual funds managed by Fidelity. Fidelity is the Custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. The Plan has participant loans receivable as of December 31, 2022 and 2021. As a result, these investments, the participant loans and all related transactions qualify as party-in-interest transactions. These transactions are exempt from being prohibited transactions by ERISA.

Slavic Integrated Administration, Inc. ("SIA"), the Plan's third-party administrator receives fees for recordkeeping services along with participant account administrative and asset fees. The total fee paid by the Plan for the year ended December 31, 2022 was \$2,418,967.

Slavic Mutual Funds Management Corporation ("SMF"), which is owned by the stockholders of SIA, is the investment advisor to the Plan. Participants, if they elect this service, are charged a quarterly advisor fee. The total fee paid by the Plan for the year ended December 31, 2022 was \$930,806.

The Plan Administrator has an expense reimbursement agreement with the Plan to cover various Plan administrative expenses. The agreement calls for reimbursement of Plan administrative expenses to be remitted to the Plan Administrator through a quarterly fee. For the year ended December 31, 2022, the annual expense reimbursement was \$528,230.

In addition, the Plan has an investment advisory agreement with Neal Financial Group, LP. The agreement calls for advisor fees to be remitted to Neal Financial Group, LP through a quarterly fee. For the year ended December 31, 2022, the annual advisor fee was \$26,949.

Slavic Investment Corporation ("SIC"), which is owned by the stockholders of SIA and SMF, is an SEC registered securities broker/dealer. SIC collects 12b-1 commissions and SubTa and SSF recording fees paid by the mutual fund companies. SIC credits the fees on a monthly basis directly to participant accounts holding those mutual funds. Only participants holding the funds at the crediting date receive a proration of the mutual fund reimbursement revenue; participants who trade out of the fund prior to the crediting date are not credited any prorated revenue. The total amount of the mutual fund revenue reimbursements credited to Plan participants for the year ended December 31, 2022 was \$48,710.

Note 7 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8 - Prohibited Transactions

Department of Labor (DOL) Regulation 2510.3-102 requires employers to remit amounts paid by a participant or beneficiary to an employer and/or withheld by an employer for contribution to a 401(k) plan as soon as they can be reasonably segregated from the employer's general assets. Any contributions and loan repayments remitted to the plan beyond the time frame set forth by this criterion was considered a prohibited transaction and in violation of the provisions of ERISA and the Internal Revenue Code.

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

Note 8 - Prohibited Transactions (Continued)

As reported on Form 5500, Schedule H, Line 4a - Schedule of Delinquent Participant Contributions, certain participant contributions were not remitted to the Plan within the time frame specified by the Department of Labor's ("DOL") Regulation 29 CFR 2510.3-102, thus constituting prohibited transactions between the Plan and the Company during the 2022 plan year. Late remittances totaled \$541 for 2022. Late contributions identified in prior years and corrected during 2022 totaled \$290,088. Costs incurred for penalties and interest will be borne by the Plan Sponsor. The Plan Sponsor believes that with the completion of these corrections, the Plan will continue to be in compliance with applicable requirements of the Code.

Note 9 - Reconciliation of the Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 as of December 31, 2022 and 2021:

	<u>2022</u>	<u>2021</u>
Net assets available for benefits per the financial statements	\$ 823,522,901	\$ 754,276,997
Plus: corrective contributions payable at year-end	<u>752,083</u>	<u>979,728</u>
Net assets available for benefits per Form 5500	<u>\$ 824,274,984</u>	<u>\$ 755,256,725</u>

The following is a reconciliation of net increase in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31, 2022:

Net decrease in net assets available for benefits per the financial statements	\$ (21,155,947)
Add: corrective distributions payable at current year-end	752,083
Less: corrective distributions payable at prior year-end	<u>(979,728)</u>
Net increase in net assets available for benefits per Form 5500	<u>\$ (21,383,592)</u>

* * * End of Notes * * *

SUPPLEMENTAL SCHEDULES

**G&A PARTNERS, INC.
 MULTIPLE EMPLOYER 401(k) PLAN**

**SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
 YEAR ENDED DECEMBER 31, 2022**

Total That Constitutes Nonexempt Prohibited Transactions					
Participant Contributions Transferred Late to Plan	Check Here if Late Participant Loan Repayments Are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under Voluntary Fiduciary Correction Program and PTE 2002-51
2020	✓	\$ -	\$ 199,448	\$ -	\$ -
2021	✓	-	90,640	-	-
2022		544	-	-	-

**G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022**

(a)	(b)	(c)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Value
	American Century	Mid Cap Value Fund R6 Class	\$ 4,068,530
	American Funds	Capital World Bond Fund Class R6	910,572
	DFA	Large Cap International I	2,713,099
*	Fidelity	500 Index Fund	38,241,584
*	Fidelity	Contrafund Fund	10,486,916
*	Fidelity	Emerging Markets Index Fund Class K	3,231,668
*	Fidelity	US Bond Index Fund	21,444,296
	Franklin	Utilities Fund Class R6	3,304,524
	Goldman Sachs	Stable Value Collective Trust	529,176
	Invesco	Gold & Special Minerals Fund Class R6	4,581,049
	Ishares	MSCI EAFE International Index Fund CClass K	59,822,407
	JPMorgan	Equity Income Fund Class R6	7,619,905
	Morley	Stable Value 50	65,829
	PGIM	High Yield Fund Class Z	2,889,385
	T. Rowe	Price All-Cap Opportunities Fund	18,865,211
	T. Rowe	Price Dividend Growth	9,418,132
	Vanguard	Cash Reserves Federal Money Market Fund Admiral Shares	245
	Vanguard	Consumer Staples Fund	40,201,103
	Vanguard	Energy Index Fund Admiral Shares	8,495,062
	Vanguard	Federal Money Market Fund	93,628,642
	Vanguard	Inflation-Protected Securities Admiral Shares	1,810,421
	Vanguard	Information Technology Index Fund Admiral Shares	8,227,104
	Vanguard	Institutional Target Retirement 2020 Fund	3,924,514
	Vanguard	Institutional Target Retirement 2025 Fund	12,252,671
	Vanguard	Institutional Target Retirement 2030 Fund	10,007,745
	Vanguard	Institutional Target Retirement 2035 Fund	11,544,912
	Vanguard	Institutional Target Retirement 2040 Fund	11,273,708
	Vanguard	Institutional Target Retirement 2045 Fund	9,270,267
	Vanguard	Institutional Target Retirement 2050 Fund	9,648,782
	Vanguard	Institutional Target Retirement 2055 Fund	4,908,731
	Vanguard	Institutional Target Retirement 2060 Fund	2,561,666
	Vanguard	Institutional Target Retirement 2065 Fund	1,217,160
	Vanguard	Institutional Target Retirement 2070 Fund	72,988
	Vanguard	Institutional Target Retirement Income Fund	1,209,575
	Vanguard	Intermediate-Term Bond Index Fund Admiral Shares	116,906,653
	Vanguard	Materials Index Funds Admiral Shares	1,500,876
	Vanguard	Mid Cap Index Fund Admiral Shares	7,984,892
	Vanguard	Mid-Cap Growth Index Fund Admiral Shares	7,749,886
	Vanguard	Real Estate Index Admiral	3,889,288
	Vanguard	Short-Term Bond Index Fund Admiral Shares	1,640,444
	Vanguard	Short-Term Federal Fund Admiral Shares	1,141,415
	Vanguard	Short-Term Inflation-Protected Securities Index Fund Admiral Shares	1,562,679
	Vanguard	Small Cap Growth Index Fund Admiral Shares	6,727,688
	Vanguard	Small Cap Index Fund Admiral Shares	5,950,488
	Vanguard	Small Cap Value Index Admiral Shares	3,487,587
	Vanguard	Total Stock Market Index Admiral Shares	39,719,124
	Vanguard	Total Stock Market Index Fund Institutional Shares	184,065,413
		Subtotal	800,774,012
*	Notes receivable from participants	Interest rates ranging from 3.25% to 7.50%; varying maturity dates	14,116,730
		Total assets (held at end of year)	<u>\$ 814,890,742</u>

* Denotes a party-in-interest as defined by ERISA.

Multiple-Employer Plan Participating Employer Information

G & A PARTNERS, INC. MULTIPLE EMPLOYER 401(K) PLAN	PLAN # 001	EIN #	76-0461926
(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
G&A Outsourcing, LLC fka G&A Outsourcing, Inc. dba G&A Partn	76-0461926	30,277,186.66	2.88%
Axiom Space Inc	81-3700519	7,154,721.56	2.34%
United Weld Operations, LLC	47-2278391	24,442,662.94	2.09%
Power Rental Solutions, LLC	47-3048610	10,854,727.84	2.06%
Phoenix Technology Services USA Inc.	76-0606716	14,569,810.32	2.01%
Syncom Space Services LLC - Non-union Employees	47-1155185	17,124,673.33	1.93%
Peak Capital Management, Inc.	26-2046910	7,927,894.35	1.85%
Hartree Asset Ops, LLC	85-3542878	3,329,761.65	1.48%
PureCycle Technologies, Inc.	83-2293091	2,822,065.20	1.38%
Foundation Energy Management, LLC	38-3719604	9,920,287.45	1.23%
AllCells, LLC	94-3348745	8,147,129.45	1.07%
G-CON Manufacturing, Inc.	47-1015841	4,663,894.95	1.04%
Marine Well Containment Company	27-4566204	10,605,376.41	1.04%
Lambda Management Services LLC	83-1455809	5,946,882.92	1.03%
Durango Employee Co, LLC	82-3396056	5,148,042.79	1.01%
Syncom Space Services LLC - UAW Local 1921	47-1155183	4,835,303.43	0.97%
COMPQSOFT/DEFENSE IN DEPTH SOLUTIONS, INC.	76-0554431	3,353,210.74	0.92%
BHI Residential Corporation	94-3786262	1,929,633.33	0.89%
Phoenician Resources Asset Management	90-1007204	3,626,540.35	0.84%
Stakeholder Midstream, LLC	47-3171496	5,547,287.60	0.81%
WealthCounsel	43-2093640	6,517,064.91	0.80%
Spotlight Energy LLC	47-4399444	4,525,239.01	0.75%
Upland Capital Group, Inc.	85-3125261	1,878,319.63	0.69%
FocalPoint Securities, LLC	73-1712079	4,063,544.47	0.68%
Walton Worldwide LLC	74-2934658	6,967,909.38	0.66%
Phoenix Capital/Phoenix Analytic Services, Inc.	84-1365758	7,196,106.83	0.64%
Liberty Resource Management Company LLC	46-4056263	7,466,144.49	0.64%
3Bear Energy, LLC & 3 Bear Field Services, LLC	46-1988697	3,728,478.35	0.62%
Kahuna USA LLC	85-2947213	10,231,605.69	0.58%
Pacific Coast Energy Company	20-1241171	7,244,276.40	0.55%
UV Residential, LLC	83-3551838	1,583,798.45	0.53%
Green Construction Enterprises & Participating Employers	86-1650458	2,659,135.72	0.53%
Sterling Energy Investments LLC	45-2798726	5,334,477.97	0.52%
Summit Investment Management LLC	42-1541104	6,207,287.96	0.52%
Aspen Midstream, LLC	82-1568928	3,471,876.50	0.51%
PMG Auto Sales of BV, LLC	38-3892504	3,101,234.87	0.51%
Seilevel Partners, LP	26-3872407	3,428,543.62	0.48%
Catalyst Employee Co.	82-5181691	1,665,955.37	0.45%
Cole Speech Language Center LP	20-2730468	3,969,115.06	0.45%
Knight Nicastro MacKay, LLC	82-0946163	2,689,729.19	0.44%
Vaquero Ventures Management LLC & Participating Employers	45-4442603	1,655,469.10	0.43%
Venturi Wealth Management LLC	47-4802503	1,896,914.94	0.43%
Cardinal Midstream III, LLC	82-1546582	3,323,607.25	0.43%
RMD Kwikform North America	27-3718561	7,431,209.62	0.43%
Grit Oil & Gas, LLC	81-5401300	1,301,001.25	0.42%
Orbit Medical Inc.	13-4285365	5,355,359.82	0.41%
Demand Chain Systems	21-1508273	3,294,416.25	0.40%
Curtis Steel Company, LLC	74-1865371	6,041,502.34	0.39%
Lane Supply Holdings & Participating Employers	47-1911422	1,737,917.71	0.39%
Consensus Sales, Inc	46-4907654	772,113.10	0.39%
Caveon, LLC	35-2201680	3,907,454.84	0.39%
BC Solutions, LLC	84-2366208	2,946,066.71	0.38%
Mission Creek Employee Co, LLC	83-1138325	2,276,560.96	0.38%
Simply Delicious, Inc dba BOBO's Oat Bars	20-2348986	2,057,541.57	0.38%
Electrasteel, Inc.	85-1059607	666,486.08	0.38%
Peak Nano Optics	82-4236128	1,959,639.72	0.38%
CalNRG Operating, LLC	27-3077193	1,165,947.34	0.37%
Integrity Bio-Chemicals, LLC	82-2356431	1,667,461.97	0.37%
ARC-TEC Inc	86-0757813	6,788,973.80	0.36%
NexGen Technologies Inc.	84-1435644	4,574,543.51	0.35%
Rimrock Construction, LLC	87-0641351	3,359,614.88	0.35%
Innventure Management Services LLC	82-3996591	622,256.16	0.33%
Evolution Midstream, LLC	47-4599102	2,343,723.07	0.33%
ElderCounsel, LLC	20-8732761	1,819,266.87	0.33%
ThreatX, Inc.	47-2300857	862,527.23	0.33%
Bell Mechanical Services LLC	26-1277108	4,167,190.82	0.32%
Reliance Electric Inc	87-0540046	1,643,533.40	0.30%
Oryx Midstream Management, LLC	47-2485428	2,975,373.94	0.30%
Idaho Bath Solutions, LLC	76-0803969	1,190,690.48	0.30%
KORE Interactive Systems (USA), Inc.	71-1050700	1,014,165.66	0.30%
Ferus Natural Gas Fuels LP	99-0383659	1,561,974.25	0.30%
BluePath Solutions, Inc.	47-5237397	1,605,295.93	0.30%
Ballard Family Dentistry, PA and Co-Adopting Entities	20-1056775	2,270,856.28	0.29%
Phoenix Asset Management, LLC/ Phoenix Collateral Advisors	26-1166975	1,620,078.66	0.29%
Construction Materials Technologies dba CMT Engineering Lab	20-2112556	2,579,816.87	0.29%
Steel Reef US Corp.	61-1857779	1,911,721.12	0.28%
HydraTech Industrial Solutions, LLC	86-1570893	1,868,266.41	0.28%
Hale Centre Theatre	84-1420029	2,826,576.91	0.28%
Shine Electric, LLC dba:Wang Electric Systems	84-4256362	1,319,249.46	0.28%
Texas Law Shield, LLC	45-4810752	571,642.88	0.28%
Cypress Equities Operations, LP	26-4233023	3,832,985.70	0.28%
JF Filtration, Inc. dba Joe W. Fly Company	75-2565237	1,714,324.82	0.27%
Loblolly Consulting, LLC	20-5158007	1,071,857.00	0.26%
CRISP THINKING (U.S.), INC.	98-0566465	547,504.06	0.26%
Wolf Industries LP, dba IER/San Antonio Electrical Supply	20-1396796	1,078,115.19	0.26%
Sport Obermeyer, Ltd.	84-0511574	4,807,201.62	0.25%
Flyreel Inc.	46-2555723	792,578.21	0.25%
HW Media, LLC	81-2063430	978,909.37	0.24%
McDonald Pelz Global Commodities LLC	27-4411145	1,297,673.50	0.24%
Universal Fluid Services, LLC	46-4737999	1,405,820.80	0.24%

Pentrust Mortgage Group LLC	82-1209153	1,163,681.26	0.23%
Westland Distributing Partners, LLC	82-1831112	1,722,175.27	0.23%
Seabed Services, LLC	27-1146952	3,234,587.68	0.23%
Echo Lake Management LLC	27-2174367	1,495,778.57	0.23%
OVS Group, LLC	27-1165102	2,465,177.30	0.23%
Summit Capital Partners	83-2825490	1,865,940.60	0.23%
BridgeView IT, Inc.	20-3431789	4,341,640.43	0.23%
Fluid Studio, Inc.	56-2501761	797,490.61	0.23%
Reagens USA, Inc	76-0675950	2,726,395.88	0.23%
Peak Rehabilitation of Denver	84-1320338	1,606,626.40	0.23%
Branch Operating Company LLC and Co-Adopting Entities	84-1916275	1,337,650.60	0.22%
Pressure Systems International	74-2912677	2,566,226.14	0.22%
The Arts Institutes International, LLC	81-5126041	1,913,846.39	0.22%
CBS Mechanical Services	75-2405190	1,285,541.56	0.22%
JPH Holdings LLC	47-2405769	880,507.70	0.22%
ICO Multifamily Property Management	30-0871733	922,453.81	0.22%
Avangard Innovative, LP	20-8077001	367,131.70	0.22%
IkeGPS Inc	20-3340037	1,725,882.60	0.21%
Padilla Import Sales and Marketing Inc	74-2701190	950,934.50	0.21%
Vireo Systems, Inc.	01-0721661	784,748.30	0.21%
Refrigerated Warehouse Constructions Co., LLC	82-1567021	1,046,018.52	0.21%
Schmitz and Schmitz Properties, Inc. & Stark Enterprises	75-2716275	3,906,999.01	0.21%
National Appraisal Partners	30-0066536	2,880,172.35	0.21%
Chapman McDonald Constructors, LLC dba CM Constructors	82-3989032	1,182,230.36	0.21%
Community Service Credit Union	74-1478219	3,884,413.62	0.21%
PDS Vision Inc.	98-0543107	1,059,976.06	0.21%
Syncom Space Services LLC - IAM Local 2249	47-1155184	1,887,500.88	0.21%
SchoolLinks, Inc	46-2590289	422,497.18	0.20%
KeyedIn Solutions	45-4041148	852,344.34	0.20%
KromaTiD, Inc.	26-0431248	643,148.37	0.20%
Zocalo Community Development, Inc.	20-3522131	890,119.32	0.20%
Oilfield Fishing & Rental, LLC	20-1712435	3,196,508.17	0.20%
DVHP, Inc dba DevIQ	83-2028191	651,366.57	0.20%
Midstream Valve Partners, LLC	83-4202706	816,718.30	0.20%
Texas Interfaith Management	76-0568777	1,836,848.36	0.19%
Safe Passage Project	46-2946211	921,842.69	0.19%
Osi Vision, LLC	45-4119978	958,736.71	0.19%
Camelback Midstream Holdings LLC	84-2335032	620,508.96	0.19%
Innovative Solutions, LTD	46-3637619	377,413.89	0.19%
Olympic Midstream LLC	82-3830627	1,284,999.80	0.19%
TriVest McNeil Real Estate, LLC	30-0794132	2,398,633.81	0.19%
JD Palatine, LLC	27-0535385	1,049,221.38	0.19%
Valence Natural Gas Solutions LLC	80-0945960	829,954.37	0.19%
Eden Asset Management, LLC	47-3506400	655,474.19	0.18%
Quality Bakery Products, INC	76-0392662	1,197,846.01	0.18%
Ricardo Pocurull, P.A., R.L.P.	68-0500240	2,877,584.12	0.18%
Capstone Financial Partners LLC	45-4359309	1,156,286.97	0.18%
Ocopius, Inc.	27-4784624	890,385.80	0.18%
Bluebonnet Nutrition Corp.	76-0353083	2,188,846.45	0.18%
Fairbourne Properties, LLC	81-0926857	2,316,747.66	0.18%
Hanks Brokerage, Inc./Advanced Spice & Trading, Inc.	75-1684446	2,710,657.79	0.18%
Miravast LLC	45-4287753	1,229,211.20	0.17%
GSD Trading, Inc. & GAPAST	76-0224741	2,880,948.77	0.17%
Offbeat Ventures, LLC	46-1383150	269,833.05	0.17%
Weaver Technologies, LLC	27-3357268	352,543.94	0.17%
South Central Incorporated	81-0999853	3,692,015.44	0.17%
Grant Mackay Company, Inc.	87-0480891	1,881,215.25	0.17%
For Fun Labs, Inc.	83-3636834	310,757.13	0.17%
Center For Medical Interoperability, Inc.	46-3191908	1,621,141.97	0.17%
Humble Midstream LLC	85-3865336	419,243.06	0.17%
ROVOP Inc.	47-2250736	1,106,222.63	0.17%
Milestone Metals, Inc.	75-0109210	1,862,612.43	0.16%
Holzer Patel Drennan, P.C.	45-2637704	2,777,838.14	0.16%
Champion Fiberglass, Inc.	76-0251538	3,074,843.04	0.16%
AgencyKPI, Inc.	82-5085396	4.88	0.16%
Constellation Real Estate Partners, LLC	86-3542275	246,598.01	0.16%
Houston Exploration and Production Services LLC	47-4907859	1,785,694.25	0.16%
ASK Capital Services LLC/ASK Capital Holdings Inc	86-2485585	252,369.91	0.16%
Optisys, LLC	81-2749105	398,189.58	0.16%
Dallas Ear Institute	75-1314171	1,254,846.56	0.16%
Trans Mountain Pipeline (Pudget Sound), LLC	98-0000697	1,975,996.97	0.15%
Cedar Creek, Inc. DBA OSHA/Environmental Compliance Systems	82-1542040	637,762.45	0.15%
Mycoskie & Associates, Inc.	75-2841118	2,010,176.88	0.15%
BCP Sunset LLC	82-5374032	788,366.09	0.15%
JTS Capital Servicing, LLC	46-5492428	759,299.21	0.15%
Exero Well Integrity LLC	84-2470580	449,731.21	0.15%
Clunn Acoustical Systems	76-0326209	2,037,269.20	0.15%
ViTL Solutions, LLC	82-1812310	788,075.95	0.15%
Cinema Chicago Employee Co, Inc./Cinema Management Co, Inc.	87-2280804	213,844.37	0.15%
Productive Electric, LLC	82-2421710	646,398.67	0.15%
Bannister Engineering, LLC	26-2181372	(0.00)	0.15%
Sydecar, Inc.	86-1440455	-	0.15%
Pegasus Energy Futures, LLC/Blue Water Energy Futures, LLC	82-1434483	283,986.79	0.15%
INOVB Orthopedics	47-5660555	457,112.49	0.15%
Superior Financial Services, Inc.	62-1578098	532,857.66	0.15%
S2C Management, LLC	47-1739586	543,196.44	0.15%
Vinico, Inc. DBA Vine Lore Wine & Spirits	87-0669499	483,943.22	0.15%
Homestead Title and Escrow	27-0970004	1,581,090.19	0.15%
CW Lighting	45-3960981	857,085.27	0.15%
Axess North America, Inc. dba Axess, N.A.	45-4337306	1,017,486.63	0.15%
Nautilus Data Technologies, Inc.	46-3225000	437,645.37	0.14%
Prescriptive Data Solutions	82-1571913	406,928.44	0.14%
Dakota Enterprises	20-1391212	791,097.70	0.14%
Alta Paints & Coatings Inc/Alta Coatings & Equipment Inc	20-4099476	779,239.72	0.14%
BELLCO HOME LOANS LLC	85-4234635	386,708.11	0.14%
St Christopher Holdings, LLC	90-0330277	1,145,865.62	0.14%

Best Deal Spring	87-0669232	1,065,849.00	0.14%
Greater Austin Allergy & Immunology, PLLC	46-4430212	275,475.31	0.14%
Station Automation Inc	46-3739856	464,725.07	0.14%
Accruit Holdings, LLC	84-1538157	1,510,465.04	0.13%
AIMM Technologies, Inc.	76-0490900	2,147,976.74	0.13%
Appticity Corporation	75-2852409	1,537,573.80	0.13%
WorkWell Prevention & Care, Inc.	81-3240483	772,248.53	0.13%
ADVODA Technology Solutions	35-2589924	1,283,889.47	0.13%
Renew LLC	47-4166428	411,909.22	0.13%
Core Dialysis	47-5054576	168,245.13	0.13%
Stratera Services, LLC	75-2968527	5,654,309.42	0.13%
Farmers State Bank	74-0619690	1,884,344.31	0.13%
US Rod Manufacturing, LLC and Co-Adopting Entities	82-3947898	879,876.98	0.13%
Elysian Carbon Devco, LLC	87-3496854	176,200.66	0.13%
CollabIP, Inc dba Tethr	26-2132272	0.00	0.13%
Accelerated Service Enterprise, LLC & National Security Exch	34-1996332	872,111.36	0.13%
BUXTON SALES, LLC	16-1744656	1,021,292.17	0.13%
Payne & Smith, LLC	27-0316262	2,240,883.15	0.13%
Tri-Power Energy Services, LLC	81-3189171	615,721.86	0.12%
Ceiba Energy Management LLC	84-1757155	465,002.97	0.12%
Benefit Brainstorm Inc dba freshbenies	27-1092669	398,159.25	0.12%
The Kuiper Law Firm, PLLC	46-2721260	550,365.68	0.12%
ThermaSol Steam Bath LLC	95-4235021	1,835,457.67	0.12%
Christina Development Corporation	95-3169783	1,914,281.83	0.12%
Investar Real Estate Services, Inc.	76-0392357	950,693.63	0.11%
Baldrige Marketing Services, Inc.	75-2558008	1,420,269.23	0.11%
P+G Imaging Services/Longhorn Imaging	46-5352938	680,610.50	0.11%
The St James Council of CoOwners	74-1943777	1,696,964.30	0.11%
Phoenix Whole Loan Solutions, LLC	47-1088608	371,307.84	0.11%
Alder Electric LLC	42-1591320	1,068,047.93	0.11%
Concord Summit Capital, LLC	86-2353551	254,551.32	0.11%
Scott B Tiras dba Tiras Wealth Management	76-0596785	1,165,728.86	0.11%
Health Alliance for Austin Musicians (HAAM)	80-0147620	151,181.97	0.11%
Prime Rock Resources, LLC	82-0635795	697,868.93	0.11%
M. Winter & Associates Pediatric Therapy Centers, Ltd.	76-0693728	1,776,238.69	0.11%
Lumicity LLC	47-4524128	304,981.81	0.11%
TruGroup, LLC	82-0676850	410,341.61	0.11%
NorthStar Regional	47-3213286	1,404,737.72	0.11%
Cappello's, LLC	45-1839027	356,595.94	0.10%
BAT Commodities, Inc.	81-2174623	841,341.38	0.10%
VRC Technologies, Inc.	46-0604937	326,265.53	0.10%
State Tax Advisors, LP	20-2074803	813,404.71	0.10%
Wwesco USA Corporation	82-4762001	183,879.33	0.10%
The Valdez Corporation	75-2305636	1,313,729.67	0.10%
Eva Carlston Academy LLC	27-3128093	1,324,183.46	0.10%
ProBiora Health LLC	81-2234559	392,530.42	0.10%
Ernst & Andrew, LLC	26-3747566	1,109,069.61	0.10%
Andrecor Management, LLC	26-2159796	185,742.62	0.10%
North Hudson Resource Partners LP	82-5355059	629,834.62	0.10%
Frontier Oil Tools, LLC	46-4279934	578,017.33	0.10%
Site Selection Group, LLC	13-4350247	819,603.93	0.10%
Law Office Brent A. Money	27-4404142	184,368.27	0.10%
Clario, Inc.	04-3653273	1,705,500.14	0.10%
Escalante Golf, Inc.	84-1200168	480,478.29	0.10%
Daylight Adult Day Health Care	95-4667581	818,031.00	0.10%
DL Engineering Inc.	46-1661549	585,482.10	0.10%
The Pole Base Company, LLC dba The Caisson Company	82-4931862	339,328.26	0.10%
Vujovich Design Build, Inc.	41-1627040	374,324.69	0.10%
Shopventory	46-2741326	311,313.06	0.09%
ColeTaylor, LLC	83-1532979	318,128.93	0.09%
Lone Star Bank	20-4874152	949,764.45	0.09%
Truckers Sales and Services & Participating Employers	83-3442839	557,819.34	0.09%
GTI Statia US LLC	84-2716873	438,542.17	0.09%
Triple J Coil Tubing Products, LLC	45-4853998	393,527.74	0.09%
Sustainable Supply, LLC	26-4015016	1,105,516.26	0.09%
Brand IQ, Inc.	27-1183082	1,636,798.99	0.09%
nMetric, LLC	59-3679217	738,900.24	0.09%
MEMPHIS ELECTRONIC, INC.	26-0215567	561,089.99	0.09%
Cypress Fairhaven Animal Hospital	45-5260816	532,793.34	0.09%
D. LANDSTROM ASSOCIATES, INC.	41-1398766	1,505,415.29	0.09%
Sequoia Hospitality and Sequoia Development	81-5451971	499,361.82	0.09%
Starfield Companies	20-1686532	548,284.65	0.09%
LFS Chemistry, Inc.	84-3478440	176,270.86	0.09%
Power Flow International, Inc.dba Hardwood Products Company	74-1992581	1,920,244.02	0.09%
Kelso Technologies USA Inc.	27-2930327	336,417.43	0.09%
Endurance Resources III Management, LLC	82-1837605	651,564.74	0.09%
J. Grady Randle P. C.	20-1948016	1,645,669.26	0.09%
TAB Boards International, Inc.	84-1327420	1,671,154.54	0.09%
Metallenum LLC/Service Compression LLC	47-4648500	138,631.51	0.09%
TRP Crude Marketing/NCM Transportation/Allegiant Industrials	32-0508671	351,850.32	0.08%
Environmental Operational Solutions, LLC	45-4475982	961,014.26	0.08%
AMFM, LLC	47-2855584	284,617.37	0.08%
Safe Haven Family Shelter	62-1807653	420,411.53	0.08%
Advisor Professional Services	14-1212511	558,927.99	0.08%
Encore Living Group, LLC	27-2017911	624,601.54	0.08%
Worthington Container, Inc.	41-1803795	959,566.74	0.08%
Exceed Electrical Contracting, LLC	81-3954849	322,038.78	0.08%
Faith in Practice	76-0415986	787,308.51	0.08%
Notable Systems, Inc.	47-4332980	110,471.42	0.08%
CLOUDLEX INC.	47-3328494	115,176.63	0.08%
Prescription Dispensing Laboratories	74-2906594	360,633.28	0.08%
Logos Imaging LLC	05-0533782	1,162,165.52	0.08%
Actum Processing LLC	45-3712799	319,002.05	0.08%
The Beryl Institute	46-1407571	618,183.35	0.08%
Content Traders, Inc.	27-1098343	630,108.99	0.08%
Midtown Redevelopment Authority	76-0487592	427,267.08	0.08%

Wildcat Cranes, Inc.	75-2250606	1,767,839.05	0.08%
Trinity Midstream Investments	81-5020622	859,435.90	0.08%
SJG Professional Communications, Inc.	20-3431040	281,777.29	0.08%
Forrest Weldon Law Group, LLP	86-1605284	-	0.08%
JMP Petroleum Technologies	82-1802680	613,667.27	0.08%
Kentex Worland, LLC	83-3354791	368,924.92	0.08%
SHF, LLC dba Safe Harbor Financial	85-2709896	166,741.26	0.08%
American Mensa, Ltd.	11-1986754	1,512,632.39	0.08%
Legisym LLC	26-4148384	477,542.37	0.08%
Fit Physical Therapy, LLC	14-1848274	965,281.46	0.08%
Texas Environmental Plastics, LTD	76-0501474	1,850,057.42	0.08%
Aviant Healthcare LLC & Co-Adopting Companies	47-1531064	430,631.10	0.07%
Red Diamond Brokerage, LLC	47-4344625	295,034.94	0.07%
Rightway Fabrication Corporation	47-2781584	376,943.77	0.07%
Chartwell Executive Search, LLC dba Chartwell Partners	20-2975526	1,852,154.50	0.07%
Moger Media, Inc.	76-0668930	557,557.31	0.07%
Cleara, LLC	82-3036077	391,364.33	0.07%
North Hudson Operating LLC	86-3791050	351,427.12	0.07%
CEA Industries	27-3911608	1,196,998.99	0.07%
Glenwood Academy	36-2167087	561,378.99	0.07%
Horizon United Group Intl., LLC	76-0654757	1,113,182.96	0.07%
Excargo Services	76-0069983	1,396,819.80	0.07%
Magnolia Obstetrics & Gynecology PLLC dba Magnolia OBGYN	26-2588768	800,615.98	0.07%
A.M. Transport Services, Inc.	37-1261758	529,579.16	0.07%
P.Q.D. International, Inc.	75-1998292	181,703.37	0.07%
Olimax Manufacturing LLC	85-2296685	198,356.41	0.07%
Lumicity East Coast LLC	81-5420859	104,709.76	0.07%
Ellen Bruss Design, Inc.	71-0953071	654,957.78	0.07%
NWF Advisory Group, LLC/NWF Advisory Services, Inc.	81-4620474	1,074,831.21	0.07%
PEPG Consulting, LLC	45-5378237	738,255.59	0.07%
MHM Lending, LLC	85-3460864	157,335.31	0.07%
Nascate, Inc.	82-2865822	1,007,926.56	0.07%
Combined Agents of America, LLC	74-2857204	413,854.57	0.07%
Clearwater Management, Inc.	95-4737468	419,579.44	0.07%
Equisales Associates, Inc	76-0379369	149,950.97	0.07%
ALL IN Consulting, LLC	83-4609835	199,720.47	0.07%
Integrated Rental Systems Inc.	83-2279972	151,185.96	0.07%
Gluent Inc	47-3598708	278,164.39	0.07%
Concrete Constructors, LLC/Wakefield AV & Cabling, LLC	83-3092020	935,656.45	0.06%
Flatirons Field Services, LLC	46-0828556	92,062.00	0.06%
STAAMP Allergy	46-5603685	188,722.03	0.06%
City House Construction, Inc. / Hauss Modern Showroom LLC	47-4449570	559,901.34	0.06%
G. Owens Enterprises, Inc.	80-0042509	954,270.04	0.06%
EcoPro Electric LLC	46-5694812	215,654.90	0.06%
Drake Capital Solutions & Participating Employers	84-3060532	289,875.89	0.06%
ESW Electra Sales, LLC & Participating Employers	20-2249734	85,684.67	0.06%
Freight Tec Management Group, Inc.	87-0603133	81,516.81	0.06%
Vego Garden Inc	85-3705615	101,146.00	0.06%
Alpine Dermatology PC/AZOVA, INC./CLARIDEI LABORATORIES, INC	20-5301384	521,833.33	0.06%
Provita Supplements Inc.	47-2195432	169,465.53	0.06%
Legacy Heights Oral and Facial Surgery, PLLC	84-4466813	96,898.35	0.06%
Dealerpeak, Inc./CarDog Holdings, Inc.	45-4200458	1,835,711.42	0.06%
Brazos Valley Economic Development Corp.	76-0320089	665,312.49	0.06%
Firefly Partners LLC	26-1348996	921,474.67	0.06%
NHOA AMERICAS LLC	87-1366692	83,822.90	0.06%
FiComm Partners	46-0828189	572,552.96	0.06%
SB Solutions, LLC	82-2245855	138,463.05	0.06%
Graviteesource, Inc	38-4171348	85,384.32	0.06%
Dallas Diabetes and Endo Research Center	75-2624774	344,312.54	0.06%
Skytrac, Inc. & Co-Adopting Companies	26-2391472	480,898.46	0.06%
Triangle Restoration LLC dba Servpro Orange, Nederland, Lumb	27-4445325	141,646.93	0.06%
Turquoise LTD dba Del Norte Pharmacy & Home Medical	75-2958343	405,103.99	0.06%
One Source Commercial Flooring, LLC	84-1859730	214,299.20	0.06%
Colorado Technology Association	84-1263735	84,740.52	0.06%
Patient Care Intervention Center	80-0515910	358,907.10	0.06%
Alliance For Wellness, Inc.	27-3711413	166,309.81	0.06%
Synchro LLC	46-0817518	259,373.18	0.06%
BASE Education, LLC	47-1280464	115,001.67	0.06%
Blackjack Express, Inc.	36-4002798	574,203.83	0.06%
Flagship Marketing, Inc.	41-1673473	638,361.50	0.06%
Dolphin Pools, Inc	87-0301941	495,217.34	0.06%
Helling Children's Center, LP	35-2215118	733,714.24	0.06%
Wulfe Management Services, Inc.	76-0272829	820,933.30	0.06%
CTL Sales LP	20-4021846	874,001.39	0.06%
Preferred Compliance Solutions	82-4938399	159,534.34	0.06%
View Mortgage, LLC	87-1216793	79,216.89	0.06%
Nashville Public Library Foundation	62-1681766	530,444.52	0.06%
Nashville Public Education Foundation	48-1266314	399,324.97	0.06%
Move Up Mortgage LLC	85-0826029	263,506.58	0.05%
American Animal Health, Inc.	75-1898864	288,278.87	0.05%
MACP Twin Coast Ventures, LLC/Spectrum Residential	82-2037804	67,019.75	0.05%
Tridex Systems, Inc	84-1447129	1,661,414.27	0.05%
Sievers Lane & Associates, LLC	83-2391568	105,627.45	0.05%
Deep Blue Pools and Spas	20-4020474	169,733.77	0.05%
CareSet Systems, INC.	81-2401441	203,705.37	0.05%
Oakdale Realty, LLC	82-3917489	110,408.94	0.05%
Stratemann & Associates, CPA's	20-0365607	981,966.84	0.05%
Consensus Point, Inc	45-1346677	980,511.15	0.05%
The Emerald Collection	85-2314826	123,179.35	0.05%
Blackstone Entrepreneurs Networks Inc	84-4159830	156,269.14	0.05%
Collaborative Holdings LLC	84-2224501	706,141.68	0.05%
CBT Partners Ltd. dba Jani-King of San Antonio	14-1880405	192,204.34	0.05%
OKK USA Corporation	95-3257341	1,059,649.52	0.05%
Amy C Enterprises, LLC	83-2371874	175,401.99	0.05%
Texas Management Corporation	81-4995926	1,156,267.34	0.05%
Texas Fireplace Express, LLC	45-1264487	271,535.91	0.05%

Prefer, LLC	26-1135934	1,443,592.77	0.05%
Legal Concierge, Inc	75-2930208	242,592.28	0.05%
Energetic Materials & Products, Inc	20-4032493	558,951.90	0.05%
Bryan/College Station Habitat for Humanity	74-2542417	254,326.33	0.05%
Lumicity Texas LLC	99-0374792	163,418.19	0.05%
Elevation Greenroofs	47-3105689	232,995.70	0.05%
American Fire Sprinkler Associations	06-1054750	0.01	0.05%
WESTERN ENGINEERING CONSULTANTS inc LLC	45-4347566	86,380.58	0.05%
Smith Design & Manufacturing, LLC	78-2823094	751,475.30	0.05%
Bay Area ENT Specialists	26-1382624	1,100,070.63	0.05%
Kayros INC	36-4855685	103,545.03	0.05%
Dare Case Contracting	20-1014648	191,759.65	0.05%
Levitated Metals LLC	84-1955859	149,854.48	0.05%
Eastman Park Micrographics	45-1030778	328,790.63	0.05%
BGT Partners LLC dba Earhtec Engineering	85-3058961	1,007,021.97	0.05%
Dunbar Real Estate Investment Mgmt	45-0964982	229,033.27	0.05%
Sendero Appraisals, LP	26-0542331	177,937.36	0.05%
Klein Solomon, PLLC	46-0741537	447,736.98	0.05%
Francisco E. Moreno MD PA dba Katy Memorial Pediatrics	74-2209208	291,976.12	0.05%
Four Feathers Alarm LLC	26-3476574	235,135.65	0.05%
Locology LLC	80-0257027	65,717.05	0.05%
KELL Partners, LLC	27-0397966	-	0.05%
MSIT GENERAL PARTNERSHIP	45-5140635	373,569.44	0.05%
Southlake Style	20-1534417	112,715.02	0.05%
Portfolio Resident Services	26-4664616	436,532.46	0.05%
Family Compass Inc	75-2400158	366,814.53	0.05%
Helo Corp	46-1204713	59,712.33	0.05%
NEWSTAR MEDICAL LABORATORIES LLC	82-3691258	79,193.96	0.04%
Circle TPR Holdings, LLC	81-0902085	94,300.10	0.04%
Raptor Lift Solutions, LLC	82-1373693	387,317.33	0.04%
Wynn-Crosby Management, Ltd.	43-2064125	6,684,961.22	0.04%
Run for Something	81-5222116	63,437.94	0.04%
Trailhead Clinics, PLLC	81-3130495	99,772.53	0.04%
Austin Eye Clinic Association	74-1677021	1,034,378.48	0.04%
Povaddo LLC	45-1887555	726,662.82	0.04%
Physician Senior Services, PLLC	27-2187229	585,533.42	0.04%
Fracture ID	47-1878573	1,202,509.64	0.04%
CC Energy Services, Inc.	81-1801853	286,623.24	0.04%
The Side-Out Foundation	20-2510044	194,451.43	0.04%
Asian Family Support Services of Austin	74-2675273	130,376.06	0.04%
Wolf Carbon Solutions US LLC	32-0623978	565,264.41	0.04%
Jetran, LLC	04-3621044	216,709.60	0.04%
Able/Allied Glass & Mirror Co/McCormick's San Jacinto Glass	74-1749670	541,152.39	0.04%
Intangent USA Inc	41-2282741	71,242.95	0.04%
Tyler M Christensen, DDS	46-1291849	205,688.96	0.04%
Smart Sales, LLC	90-1133286	449,021.31	0.04%
Imaging Concepts, LLC	80-0825830	87,824.12	0.04%
Austin Warehouse and Distribution Inc.	74-3018841	58,545.35	0.04%
Serenity Dental	46-4670634	234,993.57	0.04%
Hyperion Employee Co., LLC	84-4060927	58,641.22	0.04%
QMP Management, LLC	47-5372373	156,108.36	0.04%
NS Management, LLC	83-3336833	72,867.20	0.04%
ONE STOP CONSTRUCTION	84-2366215	155,848.14	0.04%
Eagle Automotive Group, Inc.	20-1236351	338,968.65	0.04%
Silver Pines Partners LLC	84-3577293	84,419.02	0.04%
OAMSKIN LLC	87-1674176	60,388.82	0.04%
No Barriers USA	06-1693441	355,481.68	0.04%
SMG EmployeeCo LLC (DBA SolMicroGrid)	85-3995985	93,413.92	0.04%
TIB Chemicals Coporation	47-3426715	227,040.77	0.04%
LEARN: Lonestar Education and Research Network	30-0200691	56,521.88	0.04%
Bryan Insurance Agency, LTD & Denny Bryan Management, Inc.	20-1366212	717,511.03	0.04%
Duma Co Sciences, LLC	81-2764533	184,623.51	0.04%
Oragen, LLC & Participating Employers	86-1442903	87,097.36	0.04%
Invado Solutions	46-5139805	-	0.04%
PTW America, LLC	37-1999440	48,854.94	0.04%
Valor Systems, Inc.	36-3998936	296,478.20	0.04%
NW Surgery Center	80-0124985	957,189.06	0.04%
Stratus Surfaces	85-1933682	92,639.43	0.04%
BP Logix Inc	33-0671038	54,121.75	0.04%
Stevens Communications, Inc	36-3585934	1,067,279.29	0.04%
McCullough Law DBA for Lee S. McCullough, III, P.C.	51-0469909	80,759.46	0.04%
S. Indiana Oral Surgery, P.C.	87-2914369	52,831.99	0.04%
Family Resource Center Association	31-1599581	199,166.94	0.04%
4 Touch, LLC dba QA Graphics	20-5858578	577,303.76	0.04%
Rocky Mountain Industrial Construction Services, LLC	81-0724865	-	0.04%
DTI Group, LLC	46-4289876	202,262.22	0.04%
Colonial Real Estate, Inc.	74-2516430	575,155.41	0.04%
PowerFilm Inc.	42-1321950	52,059.13	0.04%
TM5 PROPERTIES, LP	45-4236360	71,434.62	0.04%
Valuetainment, LLC	81-2828791	80,753.21	0.04%
AMPYR Energy USA Management LLC	88-2182440	51,607.68	0.04%
Arkansas Continued Care Hospital of Jonesboro, LLC	36-4754748	62,831.65	0.04%
American Global Maritime, Inc.	76-0534685	1,216,415.16	0.04%
Baja Bush Pilots, LLC dba Next Step Energy Solutions	45-3459414	202,012.03	0.04%
Momentum Aeronautics	47-5248256	50,913.48	0.04%
Dixonsoldit LLC	47-1976929	73,688.19	0.04%
One Touch Solutions, Inc	20-3061565	273,083.30	0.04%
Life Fountains dba Choice Speciality II	51-0487109	102,688.52	0.04%
Benco Sales, Inc.	95-3088227	61,228.23	0.04%
Statewide Distributing	74-2531690	756,517.90	0.03%
Escalante Kingsmill Resort LLC	81-4871010	310,632.64	0.03%
Specialized Building Systems, LLC	83-1499768	49,038.93	0.03%
Summit Hand Therapy	45-2277880	3,031.02	0.03%
The Nashton Company, LLC	81-5278698	111,736.61	0.03%
Worth Inc.	26-3404824	46,931.21	0.03%
Nashville Technology Council	62-1794295	133,403.84	0.03%

Pro-Ject Chemicals, LLC	81-2456771	-	0.03%
AGM Group LLC	84-2002277	45,236.26	0.03%
Community Health Center of Fort Dodge, Inc.	20-0597324	1,802,232.17	0.03%
Pavek Museum of Broadcasting	41-1573809	40,406.39	0.03%
Clarity Financial LLC	80-0419333	1.40	0.03%
Jim Schwalls & Associates, Inc.	75-2630657	311,033.05	0.03%
Energy Logix of Texas, LLC	46-4587456	163,595.13	0.03%
CellTrak Technologies, Inc.	20-5312372	0.00	0.03%
Mountain Shades Inc.	84-0888097	152,651.34	0.03%
Noven, Inc.	82-4703093	225,284.40	0.03%
American Sprinkler Inc	20-5914754	42,815.89	0.03%
Echo Lake Entertainment LLC	20-1009026	498,640.08	0.03%
Dallas VA Research Corporation	75-2329831	242,392.29	0.03%
Mobility	33-0613922	567,657.43	0.03%
The Kipp Group PLLC	83-3643386	260,040.84	0.03%
The Workfaith Connection	20-4295703	402,236.62	0.03%
Storied Media Group	81-4199500	64,411.75	0.03%
Heritage Bank of the Ozarks	20-0178036	3,814,969.09	0.03%
Source One Alliance, LLC	41-1822235	359,226.72	0.03%
Six Star Management	47-3296819	346,119.33	0.03%
BV Real Estate Management, Inc.	03-0524061	210,311.74	0.03%
Madern USA, Inc. & Participating Employers	20-4039228	41,904.91	0.03%
Comal County Family Violence Shelter, Inc.	74-2440649	71,259.04	0.03%
FitJoy, Inc.	88-1144433	81,631.94	0.03%
Fuel Ed Schools, Inc.	46-0589677	161,991.58	0.03%
Hearing Associates, Inc. (Parker)/Hearing Associates, Inc.	26-3059966	190,090.21	0.03%
TPM, Inc.	74-1649162	2,432,283.90	0.03%
Action Jackson Enterprises	27-1079317	-	0.03%
Prochant, Inc.	58-2492811	513,317.06	0.03%
Greater Austin Surgical Assistants LLC	51-0676432	726,429.16	0.03%
IPro Media, Inc.	81-0642168	59,092.03	0.03%
Cartegra, LLC	46-1526176	1,093,732.29	0.03%
Bancroft Construction Services LLC	46-5384298	78,626.07	0.03%
IS Leaders, Inc.	45-0478369	726,657.12	0.03%
United States Fencing Association	11-6075952	293,502.51	0.03%
RME Concrete Pumpers, Inc	45-2080833	377,823.91	0.03%
Day Resource Center for The Homeless dba DRC Solutions	75-2747809	81,196.56	0.03%
East End Chamber of Commerce	76-0339238	661,987.66	0.03%
Texas Association of Public Employee Retirement Systems dba	76-0291717	315,616.45	0.03%
End to End User Research, LLC	81-2948174	55,749.90	0.03%
Power Ranch Dental	20-2986294	39,067.59	0.03%
Backyard Taco LLC	46-1104724	71,066.05	0.03%
TEKSYNC TECHNOLOGIES, INC.	61-1644038	103,458.72	0.03%
Earthtec Engineering	46-2791094	317,055.38	0.03%
Wldflwr.ink LLC	46-3660849	52,871.36	0.03%
Testosterone Centers of Texas	46-1243503	-	0.03%
Dealerwebb Services	26-4183193	418,922.92	0.03%
The Wright Firm, LLP	18-1846883	112,543.43	0.03%
AR III, LLC dba Kendall County Abstract Company	86-3533620	199,009.82	0.03%
Haebay Inc./Crazy Square Inc	46-1691453	47,508.65	0.03%
Design Controls, LLC	76-0287641	109,165.01	0.03%
Code Particle, Inc.	26-3641565	213,949.93	0.03%
Arcade Solutions Inc	37-1831922	41,798.84	0.03%
Advanced Compressed Air Solutions LLC	27-4273120	-	0.03%
Recovery Healthcare	75-2615494	162.13	0.03%
RC Family Farms, Inc.	20-4011488	681,255.98	0.03%
Arbor Contract Carpet	75-1793333	41,120.92	0.03%
Westcott	75-2655092	88,300.90	0.03%
QT Industries LLC	27-4775099	952,835.82	0.03%
Dirt Pro	86-0633265	253,263.96	0.03%
Carter & Denham, PLLC	86-1441504	71,899.73	0.03%
Caprock Emergency, LLC	46-5526701	136,091.12	0.03%
Aspen Tree Acquisitions, Inc. dba Flower Patch	87-0684868	302,059.43	0.03%
4media Group, Inc	81-0880494	3,454,378.97	0.03%
The Raven at Three Peaks	26-2932248	150,738.15	0.03%
San Antonio Report dba Rivard Report	47-4820476	157,507.12	0.03%
Bentwater POA	76-0220362	137,806.11	0.03%
Empire Texas Equities	20-5201228	43,807.73	0.03%
Escalante Black Horse Golf Club, LLC	46-2392095	164,867.06	0.03%
Curbco, LLC	81-4334633	203,574.15	0.03%
Architectural Surfaces Group	47-4228240	5.96	0.03%
Escalante Pumpkin Ridge	94-3289751	56,934.30	0.02%
High Opportunity Neighborhood Management, LLC	84-3019774	59,341.09	0.02%
It's All Happening, LLC	45-3762894	-	0.02%
HAPSelect LLC/Hollweg Assesment Partners	32-0445114	33,941.09	0.02%
Aransas Terminal Company, LLC	86-3545891	41,805.85	0.02%
Techworks Consulting, Inc.	22-3868470	33,968.00	0.02%
Minnesota Youth Intervention Programs Association	36-3327079	290,597.51	0.02%
Harris County Domestic Violence Coordinating Council	76-0533828	90,009.36	0.02%
Brandt Constructors & Facility Services LLC	46-1980806	123,791.22	0.02%
Homer Investments, LLC	20-5023731	-	0.02%
Shumway Insurance Group	87-0368753	130,007.75	0.02%
Denver United Church	26-2847750	283,027.04	0.02%
Qubits Energy, LLC	82-2763604	72,304.26	0.02%
Envision Title Katy LLC	83-3848646	125,108.38	0.02%
Chicago Financial, Inc.	83-0326382	1,153,283.64	0.02%
TI Communities HR LP	82-2365637	32,823.77	0.02%
Transfuels, LLC	37-1664382	1,089,173.71	0.02%
2H Construction, LLC	47-1647185	43,921.83	0.02%
Rocky Mountain Stainless	20-2208701	160,428.65	0.02%
Sharper Management, LLC	90-0629001	137,770.90	0.02%
Rubin & Associates	75-2635371	556,733.02	0.02%
Boys and Girls Clubs of Sonoma	94-1579901	278,765.19	0.02%
Cypress Flagstaff Mall LP	81-4626575	73,043.66	0.02%
Any Baby Can of San Antonio, Inc.	74-2684333	791,377.97	0.02%
Logitrac, LLC	83-4224295	65,159.16	0.02%

Hope Ministries	42-1512992	1,807,922.30	0.02%
NewSpace, Inc.	43-1329418	-	0.02%
Cedar Cove Wealth Partners	80-0737853	31,118.41	0.02%
mLogica, LLC	85-0802501	30,115.69	0.02%
Hollywood Adult Day Health Care	95-4720078	204,700.83	0.02%
Scotty's House Child Advocacy Center of the Brazos Valley	74-2650616	54,738.94	0.02%
Jones & Associates, Inc.	74-2059127	185,006.33	0.02%
Apex Plastics & Tooling, Inc	75-2268365	77,139.18	0.02%
Evernym, Inc.	46-2439050	627,279.92	0.02%
Hydrozonix, LLC	90-0671553	88,414.28	0.02%
Puffingston LLC	46-3156594	143,409.10	0.02%
Specified IntEx Inc	74-2138440	29,517.18	0.02%
TNT Equipment, LLC DBA Lincoln Hawk Trucking	85-4377011	30,593.84	0.02%
Ecotest Energy Services, LLC	46-4472451	75,608.89	0.02%
pH-D Feminine Health LLC	83-1326840	133,279.38	0.02%
Valencor LLC	87-1421331	29,748.45	0.02%
ECS Consulting L.L.C.	26-4304732	42,248.28	0.02%
G Hyatt Construction, Inc.	27-3705740	234,144.05	0.02%
KNewman Engineering LLC dba Athena Engineering Services	27-4826161	265,178.53	0.02%
T.I.E.C., Inc	76-0648177	750,454.66	0.02%
GSD Scrap, LLC	82-2442510	397,024.45	0.02%
Studio Instrument Rentals	95-2623647	28,531.41	0.02%
Park City Real Estate Group, LLC	20-3058635	50,970.53	0.02%
Lifting Young Minds to New Heights, LLC	27-2652700	40,150.08	0.02%
Optimal Pain and Regenerative Medicine, PLLC	83-1718422	162,444.91	0.02%
TreeFolks, Inc.	74-2569827	56,653.31	0.02%
Propspeed USA, Inc.	61-1958867	52,482.02	0.02%
Christian Printers, Inc.	42-1069663	860,139.58	0.02%
LA Chemicals, Ltd.	37-1037667	636,169.82	0.02%
Cerebrum LLC	85-0689767	28,568.30	0.02%
Atlas SPV LLC	36-4954486	106,027.37	0.02%
Cynergy Management Inc.	85-1922193	1,442,532.12	0.02%
Kerui Petroleum Equipment (American) Corp.	45-3212604	162,903.30	0.02%
Milestone Mortgage Group, LLC	85-2131124	42,477.02	0.02%
Norman's Pharmacy	06-1840237	174,125.32	0.02%
Human Rights Initiative of North Texas	75-2842602	222,145.85	0.02%
Elevae Partners LLC	81-0858337	26,697.20	0.02%
Reliant Sales LLC	84-2920373	-	0.02%
Escalante Black Hawk, LLC	46-2429295	321,384.17	0.02%
Provident Specialty Group LLC	87-3867910	25,631.37	0.02%
Mississippi Early Learning Alliance	83-2740260	114,541.38	0.02%
Nuestra Comunidad	83-0609417	25,631.67	0.02%
Bassett Place Real Estate Company, LLC	35-2423370	251,544.45	0.02%
Acadian Candle Company	41-1818533	326,662.34	0.02%
Solidarity Wealth, LLC	87-1411727	24,536.39	0.02%
27B/6 LLC	46-3703141	36,348.25	0.02%
Wulfe & Co.	76-0650535	150,025.23	0.02%
Kiowa Pharmacy, Inc dba Hometown Pharmacy Gainesville	75-2326226	258,471.95	0.02%
Candor Midstream Solutions, LLC	83-1485697	518,636.28	0.02%
Ankeny Medical Park Surgery Center	83-1281114	445,726.23	0.02%
Echo Canyon Pipeline Holdings LLC	84-3483544	0.00	0.02%
Wolverine Oilfield Technologies, LLC	47-3926543	43,354.51	0.02%
Sun Packing	76-0548920	281,747.68	0.02%
Envision Title, LLC	82-2858424	62,855.67	0.02%
Centennial Consulting Group, LLC	37-1521296	49,042.07	0.02%
Texas Quality Products, LLC	76-0264976	150,530.00	0.02%
Dubbels Contracting, LLC dba Dimensions Contracting	11-3713723	346,100.53	0.02%
Mission Enrollment Strategy Solutions, LLC	83-2352764	21,492.23	0.02%
Dallas Transfer & Terminal Warehouse Company	75-2038782	601,735.07	0.02%
Lumachain LLC	87-1531689	21,181.24	0.01%
RETINA-AI Health, Inc.	83-2903270	43,067.95	0.01%
Trans-Expedite Inc.	74-3012587	105,387.48	0.01%
Halo Capital Funding, LLC	27-3205645	-	0.01%
CASA Inc. of Davidson County	62-1203459	48,181.88	0.01%
Signature Title of CO, LLC	46-5076719	103,369.27	0.01%
Lakeland Office Systems, LLC	73-1247450	2,077,096.27	0.01%
Parking Sense USA, Inc.	47-4214303	57,123.15	0.01%
Quadrant Holdings LTD	75-2851472	66,817.55	0.01%
OnMessage	47-0894700	949,693.52	0.01%
Defense Solutions Group	75-2737054	-	0.01%
Peterson Holdings	20-4554945	-	0.01%
W'Boro Pharmacy LTD	20-1794279	52,692.59	0.01%
Dansley, Inc.	75-2962973	150,621.82	0.01%
Fine Mountain Consulting, LLC	20-4735947	27,742.50	0.01%
Molen & Associates	76-0582108	20,388.58	0.01%
Better Than Good LLC	84-3917703	18,800.41	0.01%
Kent Whipple Construction LLC	47-5549081	19,923.72	0.01%
Elite Coding and Billing	83-3347333	57,814.61	0.01%
Pulse Physician Organization	83-2133261	-	0.01%
Circle L Solar/CLS Electric	81-3983944	18,881.28	0.01%
MEA Financial Enterprises, LLC	04-3653508	3,262,689.42	0.01%
Stylecraft Builders, Inc.	74-2485231	0.00	0.01%
Northpoint Church of Johnston, Iowa	42-0992420	1,015,558.51	0.01%
Elite Submersible Pumps, LLC.	84-2986528	18,795.77	0.01%
ResMan, LLC	81-2701977	29.52	0.01%
Industrial Pipe Fittings, LLC	83-0488163	19,144.40	0.01%
Coresight Research, Inc.	82-4082680	173,396.57	0.01%
Right Sized Inventory, LLC	46-4023110	48,979.64	0.01%
Urban Green Council	01-0601798	850,406.77	0.01%
TECHNOMARK, INC.	82-3872937	113,430.92	0.01%
EVOS, LLC	26-3655707	180,169.48	0.01%
Office Feeder	45-2516055	35,009.42	0.01%
Spyglass, LLC/Greenway Solar Services	06-1699041	17,995.53	0.01%
Fuse Universal	35-2660814	70,332.60	0.01%
Systems Contractors, Inc	84-0610734	400,300.31	0.01%
Diagnostic Pulmonology & Sleep Center	45-1434338	262,219.02	0.01%

The Wilks Group, LLC dba Ashley Furniture	26-0094604	55,661.66	0.01%
Peter Vogel DVM Inc	20-4014641	30,096.14	0.01%
SAK Management Services, LLC d/b/a SAK Healthcare	34-6603401	17,620.50	0.01%
William C. Cole, Inc.	76-0502101	183,823.38	0.01%
Grip-Tite Manufacturing Co. LLC	20-3466110	1,377,260.64	0.01%
Samaritan Recovery Community, Inc.	62-0723592	490,490.21	0.01%
Pilot Point Pharmacy LTD dba Pelzel's Hometown Pharmacy	20-5625430	28,751.01	0.01%
Katy RX, Inc	75-2420696	16,136.05	0.01%
Summit Eye Care of Wisconsin SC	84-2556669	16,991.11	0.01%
Terra SLS, Inc.	81-2381036	16,174.99	0.01%
Motus Energy Employee Services LLC	86-3145854	32,099.93	0.01%
Chemium International Corp.	76-0694342	332,790.75	0.01%
Foundation For Angelman Syndrome Therapeutics	26-3160079	16,839.63	0.01%
The Cup Lab, LLC	46-4392323	130,922.35	0.01%
Source One Management, Inc.	84-1016329	453,851.74	0.01%
Lacima Group, (US) Inc.	20-5420231	179,680.83	0.01%
WC&D Enterprises dba Walter Knoll Florist	43-0954300	2,336,156.92	0.01%
Blue Advantage Title Systems, LLC	47-1223678	961,308.08	0.01%
Insight Brewing Company, LLC	46-2449559	79,484.69	0.01%
BTM Industries, Inc	36-2885011	253,132.65	0.01%
Phoenix Food LLC	45-4575866	45,257.28	0.01%
MarFran Cleaning, LLC	20-5380052	50,168.51	0.01%
Proof Branding	27-3147427	15,597.88	0.01%
Coastal Associates LLC	16-1775150	171,212.56	0.01%
Mid-Land Erector Company dba Mid-Land Enterprises	43-1865055	1,111,654.20	0.01%
Johnson Financial Group	75-2643039	338,027.46	0.01%
ASC Inc. dba Austin Technology Council	74-2871930	84,911.86	0.01%
CAPC, Inc.	95-4389351	718,590.53	0.01%
Kahuna Ventures	84-1521584	(0.00)	0.01%
Glass House LLP, dba Revol Greens	81-4305679	-	0.01%
Advantage Surgical Partners, LLC	20-3985660	255,216.92	0.01%
The Woods Project Inc.	26-2959996	24,890.28	0.01%
Iowa Communications Alliance	46-4012454	1,336,591.22	0.01%
Employee Owned Nursery Enterprises, Ltd	20-0345958	33,602.03	0.01%
Timpanogas Audiology	42-1594945	142,534.67	0.01%
Realm of Caring Foundation Inc.	46-3371348	90,647.17	0.01%
Larry Snyder & Company	43-1130468	1,730,377.99	0.01%
Kenect LLC	82-1997153	-	0.01%
KG Partners, Inc. & Participating Employers	81-1410807	17,580.74	0.01%
Biotech Nutritional Sciences	83-1202948	20,037.57	0.01%
Tonroy Inc. dba SERVPRO	20-2288325	37,936.70	0.01%
Remodeling Made Easy dba Rebirth of Utah and Rebirth of Colora	87-0646785	35,793.18	0.01%
Todd Rutkin Inc.	95-2804339	410,550.77	0.01%
Firstox Laboratories, LLC	81-1390255	64,435.09	0.01%
Ludia Consulting Inc.	46-5684865	13,365.28	0.01%
Maple Mountain Co-Packers/Maple Mountain Marketing	46-1220657	131,976.15	0.01%
Specialized Waste Systems, Inc.	76-0357175	0.00	0.01%
Sustainable Life Media, Inc.	20-5202906	1,231,133.43	0.01%
StudioNow, Inc.	46-1426836	784,255.97	0.01%
Layton Physical Therapy	45-0470447	20,671.22	0.01%
Jenkins Gutter Service, LLC	86-1127351	169,540.41	0.01%
Tucker-Rose Associates, LLC	26-2470720	13,059.65	0.01%
William Murray Golf	81-4808524	13,091.24	0.01%
Iowa Association of Business and Industry	42-0332900	1,153,677.12	0.01%
Tecon Corporation	75-0733257	12,852.83	0.01%
BDS Contract Door & Hardware Co.	41-1995514	81,508.63	0.01%
Alchemy Renewable Energy, LLC	81-4473417	566,123.54	0.01%
Hercules Medical Group, PLLC	88-1114785	12,835.91	0.01%
Watson Ltd.	46-1068759	21,349.39	0.01%
Kansas Fencing, Inc.	20-5562493	558,982.02	0.01%
Clintel Capital Group LLC	47-5268671	12,583.67	0.01%
PUEBLO MANAGEMENT GROUP LC	75-2957496	27,791.99	0.01%
MOM'S TOUCH INC.	84-3155540	12,142.93	0.01%
Mollenica, Inc dba Integrity Tire & Auto Service Centers	87-3274950	10,374.03	0.01%
East Side Aligned	87-2961193	11,804.72	0.01%
Community First Banking Company	43-1797281	2,567,723.37	0.01%
Altor National Liability, LLC/MSV 360, LLC	47-3098554	64,141.55	0.01%
Dan Drake, Marriage and Family Therapist Corporation	46-2633114	33,227.09	0.01%
Des Moines Blueprint Company, Inc. dba Beeline + Blue	42-0813819	1,241,173.48	0.01%
D&P Custom Lights & Wiring	62-1199220	77,736.93	0.01%
University Flowers	27-2063184	47,654.62	0.01%
Industrial Commissioning Consultants Int'l	38-3672284	11,633.04	0.01%
Ramsey Media Works, LLC	52-2384887	755,680.35	0.01%
Samson Fabricators, LLC	85-5258008	14,152.52	0.01%
American Ramp Company	35-2353308	1,456,952.51	0.01%
Des Moines Arts Festival, Inc.	42-1471969	823,385.92	0.01%
Phitek Services, LLC	46-3521187	65,725.61	0.01%
Delta Structural Technology, LLC	27-4468955	108,640.75	0.01%
NHG Services, Inc.	82-0827600	128,903.02	0.01%
Tennessee Press Service, Inc.	62-0450668	93,754.86	0.01%
Cypress Orthopedics, Sports & Spine	76-0376108	131,421.77	0.01%
GrowRay Technologies, Inc.	82-4451415	30.26	0.01%
MKBCCS LC Operations, LLC	84-2786738	64,411.17	0.01%
Tallahatchie Early Learning Alliance	87-1113651	11,503.74	0.01%
Iowa Countertops, Inc.	42-1514042	1,328,132.47	0.01%
Escalante Golf Club of Houston (GCOH)	46-2419894	19,046.73	0.01%
Allison's Infant and Toddler Center	75-3174168	10,497.78	0.01%
Basin Clinic, Inc.	84-0820573	10,273.87	0.01%
Alternative Hose, Inc.	86-0711604	1,626,999.06	0.01%
Cogac Group LLC dba Hotel VIA	47-2172863	23,356.94	0.01%
Thomson Enterprises of NWA, LLC	26-4101667	463,425.53	0.01%
Escalante Sonoma LLC	46-5391219	141,175.45	0.01%
Brookshire Bros. Pharmacy Kirbyville	75-2390670	38,400.53	0.01%
Dot Leasing, Inc	75-2587082	10,107.32	0.01%
John E. Kruger O.D., P.C.	42-1196588	333,086.13	0.01%
Venture Devs, Inc.	83-1348541	18,757.62	0.01%

Iowa Steel Fabricators LLC	84-2519774	984,845.69	0.01%
Riverstone C.R.E. Co	81-4387699	22,206.81	0.01%
LAI International, LLC	84-2373059	30,966.71	0.01%
Southern Star Credit Union	74-6055304	187,739.87	0.01%
CRINC, LC	42-1518296	1,081,116.09	0.01%
Ben Greenfield Life, LLC	87-1234655	37,002.10	0.01%
Iowa Prescription Drug Corporation	42-1518875	578,649.29	0.01%
Warren Group LLC dba Sir Speedy of Berry Hill	82-5154618	0.00	0.01%
Midland Radio	65-0590856	2,677,370.13	0.01%
Pharmacy Masters Consultants Inc./Speciality Rx Care	84-4302273	12,257.45	0.01%
Bluehook Tool Company LLC	88-2919559	141,453.23	0.01%
Robin Autopilot Holdings, LLC	84-2231025	29,117.22	0.01%
Regional Investment & Management	20-4424003	32,867.07	0.01%
Pacific Western	46-0512770	325,869.21	0.01%
Cardiff Snowcraft, LLC	83-1918609	8,825.89	0.01%
FitJoy Nutrition, LLC	37-1881116	-	0.01%
S&R Operations, Inc.	20-0532035	95,787.43	0.01%
Nassau Psychology PC/Core Health Management	47-4385745	15,706.88	0.01%
Jobba Trade Technologies, Inc.	86-1122744	341,343.54	0.01%
Spire Property Management LLC	86-1324353	166,243.04	0.01%
A.W. Bravis Agency, LLC dba Bravis Marketing Agency	26-2136948	1,054,684.35	0.01%
Intuitive IT Solutions	27-1805036	246,885.45	0.01%
KNewman Holdings, LLC dba Pecan Grove	82-0584883	23,789.02	0.01%
Sticks, Inc.	42-1388992	1,718,653.71	0.01%
Dynamic Construction Systems	83-1832502	194,385.68	0.01%
Slopeside Loan Administration LLC	86-1707897	14,575.60	0.01%
Cielo IT LLC	83-2074183	36,848.89	0.01%
Sunset Rentals, Inc.	58-2453625	-	0.01%
Superior Reserves/Galligan Restoration Services	82-3799837	7,410.78	0.01%
Taylor Family Insurance Agency Inc	82-2448078	7,416.49	0.01%
Integrity Aircraft Management	26-3194018	524,065.67	0.01%
Silva-Markham Partners LLC	47-2546681	193,950.24	0.01%
Rist & Associates, Inc.	42-1062506	1,439,574.00	0.01%
IATSE Local 99 Health Trust	87-6205567	55,354.39	0.00%
Schooler Medical Professionals, PC	20-4035242	326,856.36	0.00%
American Millennium Corporation, Inc.	85-0273340	6,938.34	0.00%
LV Shipping (USA) Inc.	45-5566464	3,572.00	0.00%
The Law Office of Franklin Honea	44-9904632	1,636,946.26	0.00%
Elite Title LLC	36-4920605	15,747.46	0.00%
Wesmart LTD	74-2865943	144,815.69	0.00%
Custom Motorsports & Marine, LLC dba Big Thunder Marine	47-5172143	514,832.15	0.00%
Healing Springs, LLC	47-3637142	6,838.56	0.00%
Adams Eyecare	26-0718388	25,182.43	0.00%
Altitude Control Technology LLC	86-3969559	6,835.17	0.00%
Dan & Margaret Maddox Charitable Fund	23-7017790	31,807.36	0.00%
G2 Innovative Solutions Inc.	46-2347733	-	0.00%
Nauticus Media, Inc. dba Lake Expo	81-4826742	52,285.81	0.00%
RBCE Tech, LLC	88-1153290	6,553.06	0.00%
Imagine Commercial Solutions, LLC	82-1443901	67,869.81	0.00%
TLC Pet Care, PLLC	86-2755678	6,428.54	0.00%
Rantizo Inc.	82-4955857	203,391.93	0.00%
Houston West Chamber of Commerce	76-0129712	25,460.42	0.00%
Omadi PPI LLC	86-3283221	3.01	0.00%
Urgent Care Lakewood, Inc.	81-0799828	6,325.09	0.00%
Curql Collective, LLC	85-3502650	60,042.46	0.00%
Rechargeable Battery Corporation dba Exothermix	84-1118326	474,557.76	0.00%
FMP Holdings, LLC dba Brunner's Fabrication	45-4933872	401,092.91	0.00%
Glistening Spaces, Inc.	90-0547540	48,432.13	0.00%
Buyse Enterprises, LLC	26-3211227	214,785.26	0.00%
The Mansion Residence	75-2460164	-	0.00%
Michael E Martin, LLC dba Martin Plumbing, Heating and Cooli	43-1524920	296,836.64	0.00%
Green Schools National Network, Inc.	33-1191456	60,030.61	0.00%
MDF Food LLC dba Maytag Dairy Farms	83-2619417	672,397.43	0.00%
Silver State Trustee Services, LLC	88-0466076	237,080.79	0.00%
Iguana Art & Design	87-0677312	44,904.57	0.00%
Complex Technologies, LLC	47-5598792	160,995.71	0.00%
Seyfer Automotive, Inc	84-1087398	109,559.76	0.00%
AlwaysMountainTime, LLC	46-3959200	516,479.77	0.00%
SUR TEC	43-1385701	372,847.80	0.00%
Compressor & Machine Supply	20-1963225	226,581.69	0.00%
Caralee Frederic, LCSW, LLC	26-4735435	5,172.64	0.00%
Packet Security, Inc.	26-1727881	(0.00)	0.00%
Blue Iguana, LLC	85-1186263	81,782.10	0.00%
Craft Manufacturing & Tooling, Inc dba CMT, Inc.	71-0661624	320,906.95	0.00%
Crescent Information Technology Systems, Inc.	76-0655605	286,233.67	0.00%
Koehn Construction Services, Inc.	47-5021154	418,639.12	0.00%
Fryar Law Firm	20-8208177	97,263.33	0.00%
Pediatric Pulmonary & Sleep Specialists, PLLC	82-4429131	4,406.64	0.00%
Blue Skies Electric, LLC dba Catalyst Electric	80-0342240	241,437.13	0.00%
Bridewell US Inc	38-4203803	4,492.33	0.00%
Revol Farms CA LLC	84-4019768	-	0.00%
Christy Fera Agency, LLC	26-3424387	366,728.59	0.00%
Jacobs Paper Company	62-0756223	367,870.49	0.00%
SDG Swim Naperville LLC	87-3976150	20,535.05	0.00%
RPM Metropolitan Partners	75-2797867	236,991.73	0.00%
Escalante Gallery LLC	81-4433022	75,210.16	0.00%
Huber Supply Company, Inc.	42-0887709	130,376.30	0.00%
Brock Racing Enterprises LLC	26-2701183	7,687.00	0.00%
Cooperative Resource Management Group	81-3153205	63,106.55	0.00%
Surgical Associates of Western Colorado	84-1129857	3,795.11	0.00%
Paracom Systems, LLC	84-3988494	14,715.84	0.00%
Gnarly Brands LLC	83-4716108	2,343.63	0.00%
Selltis Technologies / Sales Process 360	47-1664256	30,277.98	0.00%
Zubrod Law Office, P.C.	83-0320295	-	0.00%
Fratris Management	84-4408766	5,515.88	0.00%
Ink Monstr LLC	86-2205744	3,365.61	0.00%

Greater Des Moines Leadership Institute	41-1780575	23,266.88	0.00%
Mackenzie Exhibits	65-1310036	21,226.24	0.00%
Hanna Distributing, Inc.	27-4267390	114,948.24	0.00%
Advanced Communications Group	65-0728520	(0.00)	0.00%
Premier Homecare of Southern Arizona	27-0969351	524,916.94	0.00%
Trajectory	84-4287587	6,223.11	0.00%
SideCars, Inc.	26-1936382	12,751.44	0.00%
DirecTech Capital Partners LLC	84-4358209	592,525.29	0.00%
Reliance Pork, LLC	81-0749550	87,886.05	0.00%
Fetchel Enterprise, LLC dba Studio 1 Salon	81-1046475	364,047.52	0.00%
Iowa Migrant Movement for Justice	85-0869579	22,414.17	0.00%
Steffenmeier Welding and Manufacturing, Inc.	42-1367475	347,173.07	0.00%
CRISP-HR Therapeutics, Inc.	83-3810435	2,816.08	0.00%
Battery Council International	22-1597985	107,837.92	0.00%
The Truck Patch	27-1710903	29,367.30	0.00%
Therapon Skin Health, LLP	71-0833824	223,005.96	0.00%
Accurate Control Company, LLC	20-4355717	202,302.69	0.00%
Hawken Paint and Body, Inc. dba Hawken Carstar Collision Rep	43-1602425	414,553.19	0.00%
Parker Welding and Fabrication, Inc.	20-1297446	131,426.60	0.00%
S&S Management LLC	83-3152805	28,517.74	0.00%
Double S Dirt Works, Inc.	43-1942569	80,674.25	0.00%
Industrial Physical Therapy, Inc.	43-1860189	771,507.85	0.00%
Wildwood Hills, Inc.	42-1517411	95,518.44	0.00%
Dr. Stephen Vobach	75-2589471	4,026.87	0.00%
CENTENNIAL VENTURE VII, LLC	84-1525857	635,728.51	0.00%
Sweet Escape Pastries, LLC	26-1649838	2,050.22	0.00%
Joplin Area Habitat for Humanity, Inc	43-1524876	155,817.32	0.00%
Climate Control Services, LLC	45-5006030	15,010.82	0.00%
Silhouette Marine LLC dba Blake's Econolift	87-2241786	93,094.30	0.00%
Kraftsmen Bakers I LTD	02-0581617	1,926.89	0.00%
CKR Property Management LLC	45-5487307	69,604.05	0.00%
Provincial Park Surgery Center	61-1661162	7,466.77	0.00%
Space Development Ventures, LLC	84-4059556	4,483.17	0.00%
CBR YouthConnect	84-0500375	1,750.64	0.00%
Apostle Home Health Care PLLC	42-1638520	-	0.00%
Angel Capital Association	20-3398404	274,163.13	0.00%
Concord Family Services, Inc.	16-1671174	124,571.21	0.00%
Trinity Communications Inc.	20-5681196	12,997.77	0.00%
Design Build Electric, LLC	46-3831637	160,839.69	0.00%
Lake Area Industries, Inc.	43-1294096	247,043.02	0.00%
QA Compliant, Inc.	26-1538027	102,387.33	0.00%
AEGIX GLOBAL, LLC	84-2952559	1,448.90	0.00%
Plains ER Management, Harco, LTD	37-1844725	1,392.74	0.00%
American Dream Excavating, LLC	47-3096571	3,426.03	0.00%
Carlin Speech Pathology & Associates, Inc	38-3663963	1,295.20	0.00%
Second-61 LLC	83-1429169	-	0.00%
Green South Missouri dba The Source MO	83-1316685	10,677.81	0.00%
Boys & Girls Club of the Ozarks	43-1664669	151,035.30	0.00%
Associated Machinists Inc	43-1149765	110,642.31	0.00%
Better Built Mortgage Group, LLC	88-3862245	1,049.31	0.00%
Beres Enterprises, Inc. dba Servpro of Plano	75-2795584	16,922.97	0.00%
Griswold Morrison Management Co. LLC	82-1533158	10,779.38	0.00%
DaZZee IT Services	43-1894816	10,760.81	0.00%
Chemostrat, Inc.	76-0641424	31,609.33	0.00%
Wideband Labs, LLC	81-5059169	59,839.39	0.00%
CRJ Aviation, LLC	46-1994903	9,764.97	0.00%
Briarvista Pediatrics	82-0807394	923.64	0.00%
JT Septic Company	45-5247079	1,610.80	0.00%
Robbins Insurance Group, LLC	82-4726319	27,149.71	0.00%
Four States Pain Relief Institution, LLC dba 4 Corners Pain	45-0665336	50,222.06	0.00%
Alexander and Associates, Inc.	42-1401817	4,447.85	0.00%
Certintell, Inc.	46-4394778	31,678.59	0.00%
Black Diamond Golf Club LLC	59-2722265	11,609.72	0.00%
Honest Abe's Home Services, Inc.	82-3430722	14,845.21	0.00%
On Call Services and Rentals, LLC	83-2375281	33,470.24	0.00%
Dispatch Management Group	46-2936091	740.76	0.00%
K & T Trucking & Site Clearing	73-1556365	91,370.55	0.00%
INS Marketing Online	84-3720684	4,664.47	0.00%
Dalton Technical Services	20-2691323	4,013.73	0.00%
Flash Data, LLC	82-2173147	72,495.56	0.00%
Pyxis Care Management	46-3582699	7,142.52	0.00%
Prenger Floor Covering, LLC	20-1344468	55,153.11	0.00%
Textar Aviation	26-4778512	5,310.95	0.00%
Real Wealth Realty Inc.	82-2061691	566.15	0.00%
Escalante Shadow Hawk LLC	46-2379371	33,168.97	0.00%
McCann, Morgan & Getty, PLLC	82-3601374	457,583.36	0.00%
166 Auto Auction, LLC	45-3199073	108,223.45	0.00%
Oreco	20-3578865	-	0.00%
IBSM, LLC dba Pick's Gallery	27-3032695	7,504.50	0.00%
Bridge Residential Property Services, LLC	76-0748779	363.60	0.00%
Plains ER Management, Abilene, LTD	30-1007820	500.27	0.00%
Saveritt Pediatrics, PLLC	82-3819185	35,948.72	0.00%
HESC Solutions, Inc.	88-3560754	451.26	0.00%
Lewis & Clark Information Exchange	32-0290671	258,589.01	0.00%
Agenda USA	48-1062750	66,787.30	0.00%
Jackson County Economic Alliance	46-1473703	6,295.65	0.00%
Classic Industries, Inc	43-1927716	248,565.10	0.00%
Ecobrite Services, LLC	27-0953331	1.38	0.00%
Soulage Med Spa, LLC	45-4520053	417.26	0.00%
Power Product Technologies LLC	86-2770922	2,470.88	0.00%
Natura PCR LLC	35-2773035	306.78	0.00%
Greene County Agricultural and Mechanical Society, Inc. dba	44-0562789	32,637.49	0.00%
Touchton Electric, Inc. dba Touchton Alarms	48-0817498	236,818.93	0.00%
Allergy Rheumatology Immunology Association of N. Texas	32-0488457	286.26	0.00%
Country Club of the North	26-4677393	877.81	0.00%
Plains ER Management, Temple, LTD	32-0493679	266.30	0.00%

Allphin Farms LLC	26-3095291	12,024.52	0.00%
Whitney and Associates LLC	81-1575990	1,007.59	0.00%
Carlson Chiropractic, PC	56-2365176	3,479.06	0.00%
Prosperity Management Services LLC	88-3728732	27,595.88	0.00%
RWI Benefits, LLC	26-2565992	289,186.76	0.00%
Nashville Health	81-3063375	57.22	0.00%
DCST Development LLC dba The Source AR	82-2632424	391.21	0.00%
Callaway Interest LLC	04-3815924	1,230.18	0.00%
ASP of Dickinson, LLC dba University General Surgicare	20-4763914	19,268.34	0.00%
Conroe Surgery Center	76-0697645	1.09	0.00%
Darryl Murchison Design, LLC	76-0435814	84,056.25	0.00%
Development Engineering Services, Inc.	20-5969437	246,691.01	0.00%
Faure Herman Meter	76-0471732	3,362.25	0.00%
Future Telecom, Inc	75-2824620	-	0.00%
G&A Partners Plan Expense Reimbursement Account	76-0462525	309,029.73	0.00%
Iowa Primary Care Association	42-1311646	88.86	0.00%
Houston Hispanic Chamber of Commerce	74-1935123	17,827.32	0.00%
Meximerica Media, Inc.	20-0652091	7,177.62	0.00%
G & A Partners Suspense Plan	76-0460000	3,089,853.76	0.00%
LogicForce Consulting, LLC	62-1717061	561,795.28	0.00%
ProSource Management Solutions Suspense plan	66-5544332	23,117.40	0.00%
Sealy Precision Machining	74-2041314	55,658.01	0.00%
Sodexho Services of Texas Limited Partnership	52-2117007	115,921.81	0.00%
ASP Wortham Surgery Center, LLC	27-1365393	6,654.98	0.00%
Construction Unlimited, Inc.	62-1725346	534.10	0.00%
HDH Advisors, LLC	27-5464509	6.23	0.00%
Hoskins & Company	62-1519135	50,235.81	0.00%
White-Conlee Builders, Ltd.	51-0447418	106,058.46	0.00%
Greg Mackey, Inc dba Solomon Boiler Works	20-4949270	43,172.58	0.00%
GRAM Traffic Counting, Inc.	74-2883266	3,492.04	0.00%
For The Kids International LLC	20-5512676	27,664.78	0.00%
Admiral Communications, Inc.	75-2726750	50,282.00	0.00%
BCS Tech Ventures, LLC	66-0767381	25,482.92	0.00%
Blendstar, LLC	20-1086246	54,146.10	0.00%
MindRim Systems, LLC	20-1561017	19,329.83	0.00%
National Steel Construction, Inc.	43-1646076	252,490.02	0.00%
Curran Tomko Tarski LLP	20-4003807	68,969.98	0.00%
Construction Management & Engineering	26-2841675	27,729.93	0.00%
SkyFiber, Inc.	52-2257849	102,313.41	0.00%
Redline Resources, LLC	82-5356631	12,970.79	0.00%
PeopleSmarts	55-0764377	2,214.67	0.00%
Integrasys Technologies, Inc.	20-1904961	2,219.30	0.00%
RETC Limited Partnership	20-3983044	2,518.51	0.00%
U.S. Deputy Sheriffs' Association, Inc.	76-0485830	7,282.59	0.00%
GMC Consultants, LLC	20-5640919	3,522.60	0.00%
Thunderbird Heart Center	86-0657349	3,010.41	0.00%
Trusted Advisors Insurance Company	84-2675676	693.02	0.00%
Travis Commercial Management Ltd.	74-2914704	168,717.25	0.00%
OOGC America, Inc.	76-0548241	3,426.13	0.00%
Afren USA, Inc.	26-2838753	1,066,517.96	0.00%
Steps Recovery Center LLC	26-3538695	35,651.67	0.00%
Reliance Technology Specialists, LLC	76-0767935	16,552.84	0.00%
Mainland Pulmonary Associates	76-0682477	281,661.22	0.00%
Lasco Enterprises, LLC	20-1884385	1,236.15	0.00%
Memorial Pediatric Therapy Associates, PC	11-3729451	29,983.47	0.00%
GreenStar Products, Inc.	32-0274184	136,321.54	0.00%
Pew Law Center	27-2516433	3,670.97	0.00%
Quintessential Biosciences, LLC	46-1412116	11,020.68	0.00%
VanAckeren Consulting dba Personalized Prevention	26-2580330	26,375.39	0.00%
Imperial Surgery Center	45-4730921	72,661.83	0.00%
MedX Pharmacy	27-5172571	46,991.96	0.00%
ENVIA Energy, LLC	47-4092697	145,141.08	0.00%
ADSI - Health Services	76-0319117	99,058.03	0.00%
JTL Rock Hill, LLC	20-0040688	11,790.18	0.00%
S&S Agrisource Holding, LLC	47-2485360	40,145.98	0.00%
Green Construction	20-2247744	82,078.51	0.00%
Builder Systems Group	65-1226668	-	0.00%
Sterling ATM, Inc.	90-0045467	-	0.00%
ALS Associates	76-0379615	2,331.38	0.00%
Plaza OB-GYN Associates, PA/Binz Surgery Center, LLC	74-1951870	1,016.16	0.00%
DASCO Systems, Inc.	41-0793501	-	0.00%
Hollingsworth Davis, LLC	20-2904363	117,403.61	0.00%
The Bridge for Youth	41-0983062	4,810.99	0.00%
Bolder Options	41-1909408	5.27	0.00%
Fortis Administrative Services, LLC	61-1791542	979,266.53	0.00%
CERTUS ENERGY SOLUTION, LLC	90-0912877	685,382.94	0.00%
Wilco Machine & Fab., Inc	73-1425179	601,441.54	0.00%
Next Level Recovery	46-2334262	23,121.90	0.00%
Shaddock Homes, Ltd.	20-0360305	-	0.00%
Austin Beerworks, LLC	27-2476687	-	0.00%
TriCon Logistics, LLC	83-0667278	1,198,560.69	0.00%
Empower Capital Corporation	75-2266373	26,284.44	0.00%
Valley Wide Health Centers, Inc dba Pain Stop Clinics	20-3034004	-	0.00%
Brazoria County Surgery Center, LLC	20-0364697	150,926.58	0.00%
Apex Dental	45-2611571	3,497.25	0.00%
Absolute Staffers, LLC	04-3670835	3,790.03	0.00%
Flywheel Building Intelligence, Inc.	41-2261341	0.28	0.00%
Pathway Insurance Agency, LLC	81-4561171	-	0.00%
Brentwood Health Care, LLC dba Pain Stop	30-0961881	-	0.00%
Capson Corp.	27-0761455	12,303.08	0.00%
Antelope Exclusive Management LLC	81-0981972	32,535.23	0.00%
SMH DFSU Houston LLC	30-0557764	6,958.14	0.00%
White Rock Healthcare, LLC dba Pain Stop Tempe	27-0282928	19,083.42	0.00%
ClearWELL Oilfield Solutions	81-5224857	45,253.16	0.00%
Castle Ridge Mortuary, LP & M.E. Rodriguez, LP & Castle Ridg	74-2900704	7.11	0.00%
Service Steel Warehouse	76-0563341	11.58	0.00%

Huntington State Bank	75-1058562	1.59	0.00%
Firmus Management and Construction, LLC	27-0614392	8,255.71	0.00%
Aquatec	86-0907349	40,370.92	0.00%
GP Construction Group	81-1604158	1,194.78	0.00%
Meistad Plumbing Co, Inc.	74-1971932	241,990.45	0.00%
Serene Country Homes, LLC	32-0406722	0.75	0.00%
TDM USA, Inc.	82-3265905	59,863.90	0.00%
Tecomate Holdings, LLC	38-3974971	9,947.78	0.00%
Quality Lease Services, LLC	76-0386612	-	0.00%
MIRATEK Corp	74-2712353	9,196.77	0.00%
Merit Advisors LLC & Participating Employers	20-5965155	3.02	0.00%
SMICO Manufacturing Company, Inc	45-0564246	40,577.98	0.00%
CP Distributors LLP	76-0700721	100,339.53	0.00%
EndoStim, Inc.	27-0373496	35,175.73	0.00%
Family Health Center of Bastrop, PLLC	05-0593005	29,666.08	0.00%
Riverstone C.R.E. Management	82-4051908	898.35	0.00%
WST Oilfield Systems Inc.	80-2927396	6,844.16	0.00%
Clear Creek Midstream LLC	83-2520627	72,048.25	0.00%
Celebrity Title Company	42-1637233	218,052.56	0.00%
Corinthian Contracting LLC	27-2271324	9.65	0.00%
D&B Flowback, LLC	81-0934694	639.89	0.00%
Dlugosh III dba The Texan	26-1239707	1,557.61	0.00%
AMK Automation	35-2593019	102,854.19	0.00%
Trinity River Mission	75-6055203	119,229.48	0.00%
NOVARA ENERGY LLC	83-0602939	46,073.67	0.00%
Casto & Harris, Inc.	55-0138600	71,327.21	0.00%
The Speer Kipp Group PLLC	46-5525036	66,936.65	0.00%
Afferent Provider Solutions, Inc.	47-5186408	20,855.36	0.00%
Kimbell Group	46-3784949	14,704.23	0.00%
Dallas T-Shirt Company	75-2729101	6,483.56	0.00%
Texas Secure Title Co., LLC	38-3915361	19,848.49	0.00%
Kofile Services, Inc.	95-2587603	0.20	0.00%
KyotoCooling North America, LLC	27-5036653	0.12	0.00%
John and Kathryn Sterling	46-2784249	6,683.21	0.00%
Regal Assets, LLC	82-4587100	2,113.55	0.00%
Kofile Technologies, Inc.	26-4034328	97.97	0.00%
Kofile Technologies Group, Inc.	26-2800018	13.98	0.00%
Kofile Products, Inc.	80-0199842	40.97	0.00%
Lunardon - Allstate	20-2076968	27,383.05	0.00%
MLT Development	75-2416876	70,411.07	0.00%
Pine Creek Golf Club	54-2077896	-	0.00%
Reimbursement Counselors, Inc.	72-5812448	411,341.46	0.00%
Tarpon Cove Yacht Club	20-3968852	187,310.12	0.00%
Thackeray Partners	20-1944763	757,524.94	0.00%
E W Wells Group, LLC	20-4067405	7,939.99	0.00%
Speer & Associates LTD	46-0504318	103,919.89	0.00%
Capson Physicians Insurance Company	74-6017951	-	0.00%
PC Group/West, Inc	90-0476234	-	0.00%
Puragen LLC	33-0785585	44.36	0.00%
Abacus Solutions Group, LLC	42-1665613	1.87	0.00%
Jesse Dryer Agency LLC	26-1734341	25.90	0.00%
Memorial Club Townhouses	74-1684798	1,531.73	0.00%
Medovate, LLC	82-1642667	4,142.25	0.00%
Absolute Power Electrical Contractors	20-8432533	-	0.00%
Gigit, Inc.	81-3312425	155,416.71	0.00%
Omadi, Inc.	35-2530003	534,497.97	0.00%
Construction EcoServices II, Inc	20-3903219	7.55	0.00%
Amarillo Midstream, LLC	46-3877849	-	0.00%
Center For Spine And Sports Rehabilitation	26-2592503	64,853.64	0.00%
MAPR.agency, Inc	84-1224399	45,592.06	0.00%
Collaborative Health Group, PLLC dba Vital Pain Care	85-0738271	3,174.07	0.00%
Trailhead Clinic Montrose	84-2616901	524.50	0.00%
Innovative Businesses	81-4261376	403.34	0.00%
Northwest Florida Comprehensive Services	59-2299573	-	0.00%

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT THE END OF THE YEAR).

G & A PARTNERS, INC. MULTIPLE EMPLOYER 401(K) PLAN

PLAN # 001

EIN # 76-0461926

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Vanguard	VITSX - Vanguard Total Stock Market Index Inst.		184,065,413
	Vanguard	VBILX - Vanguard Intermediate-Term Bond Index Fund Admiral Shares		116,906,653
	Vanguard	VMFXX - Vanguard Federal Money Market Fund Investor Shares		93,628,642
	BlackRock	BTMKX - iShares MSCI EAFE International Index Fund Class K		59,822,407
	Vanguard	VCSAX - Vanguard Consumer Staples Index		40,201,103
	Vanguard	VTSAI - Vanguard Total Stock Market Index Fund Admiral Shares		39,719,124
	Fidelity	FXAIX - Fidelity 500 Index Fund		38,241,584
	Fidelity	FXNAX - Fidelity US Bond Index Fund		21,444,296
	T. Rowe Price	PNAIX - T. Rowe Price All-Cap Opportunities I		18,865,211
	Vanguard	VTTVX - Vanguard Target Retirement 2025		12,252,671
	Vanguard	VTTHX - Vanguard Target Retirement 2035 Fund Investor Shares		11,544,912
	Vanguard	VFORX - Vanguard Target Retirement 2040 Fund Investor Shares		11,273,708
	Fidelity	FCNTX - Fidelity Contra Fund		10,486,916
	Vanguard	VTHRX - Vanguard Target Retirement 2030		10,007,745
	Vanguard	VFIFX - Vanguard Target Retirement 2050 Fund Investor Shares		9,648,782
	T. Rowe Price	PRDGX - T. Rowe Price Dividend Growth Fund		9,418,132
	Vanguard	VTIVX - Vanguard Target Retirement 2045		9,270,267
	Vanguard	VENAX - Vanguard Energy Index Admiral		8,495,062
	Vanguard	VITAX - Vanguard Information Technology Index Fund Admiral Shares		8,227,104
	Vanguard	VIMAX - Vanguard Mid-Cap Index Fund Admiral Shares		7,984,892
	Vanguard	VMGMX - Vanguard Mid-Cap Growth Index Fund Admiral Shares		7,749,886
	JPMorgan	OIEJX - JPMorgan Equity Income CI R6		7,619,905
	Vanguard	VSGAX - Vanguard Small-Cap Growth Index Fund Admiral Shares		6,727,688
	Vanguard	VSMAX - Vanguard Small-Cap Index Fund Admiral Shares		5,950,488
	Vanguard	VFFVX - Vanguard Target Retirement 2055 Fund Investor Shares		4,908,731
	Oppenheimer Funds	OGMIX - Oppenheimer Gold & Special Minerals I		4,581,049
	American Century	AMDVX - American Century Midcap Value R6		4,068,530
	Vanguard	VTWIX - Vanguard Target Retirement 2020		3,924,514
	Vanguard	VGSLX - Vanguard Real Estate Index Fund Admiral Shares		3,889,288
	Vanguard	VSIAX - Vanguard Small Cap Value Index Fund Admiral Shares		3,487,587
	Franklin/Templeton	FUFIX - Franklin Utilities Fund Class R6		3,304,524
	Fidelity	FPADX - Fidelity Emerging Markets Index		3,231,668
	Prudential	PHYZX - Prudential High Yield Z		2,889,385
	Dimensional Fund Advisors	DFALX - DFA Large Cap Int'L		2,713,099
	Vanguard	VTTSX - Vanguard Target Retirement 2060 Fund Investor Shares		2,561,666
	Vanguard	VAIPX - Vanguard Inflation-Protected Securities Fund Admiral Shares		1,810,421
	Vanguard	VBIRX - Vanguard Short-Term Bond Index Fund Admiral Shares		1,640,444
	Vanguard	VTAPX - Vanguard Short-Term Inflation-Protected Securities Index Fund Admiral Shares		1,562,679
	Vanguard	VMIAX - Vanguard Materials Index Adm		1,500,876
	Vanguard	VLXVX - Vanguard Target Retirement 2065 Inv		1,217,160
	Vanguard	VTINX - Vanguard Target Retirement Income Fund Investor Class		1,209,575
	Vanguard	VSGDX - Vanguard Short-Term Federal Fund Admiral Shares		1,141,415
	American Funds	RCWGX - American Funds Capital World Bond R6		910,572
	Goldman Sachs	QHAYQ - Goldman Sachs Stable Value Cit 1		529,176
	Vanguard	VSVNX - Vanguard Target Retirement 2070		72,988
	Morley	MCSVF - Mcsvf - Morley Stable Value 50 Bp Fund		65,829
	Vanguard	VMRXX - Vanguard Money Mkt Reserve-Prime		245
	Participant Loans	3.25% - 7.50%		14,116,730