

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC 401(K) PROFIT SHARING PLAN</u> 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC</u> <u>2105 E. ENTERPRISE AVENUE</u> <u>SUITE 112</u> <u>APPLETON, WI 54913-7862</u>	1b Three-digit plan number (PN) ▶	<u>001</u>	
	1c Effective date of plan	<u>07/01/1985</u>	
	2b Employer Identification Number (EIN)	<u>16-1625172</u>	
	2c Plan Sponsor's telephone number	<u>920-560-1000</u>	
	2d Business code (see instructions)	<u>621399</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2023	BRIAN LOHRBACH, MD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name OCA, SC c Plan Name OCA, SC 401(K) PROFIT SHARING PLAN		4b EIN 16-1625172 4d PN 001
5 Total number of participants at the beginning of the plan year		5 130
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 111
a(2) Total number of active participants at the end of the plan year		6a(2) 94
b Retired or separated participants receiving benefits		6b 1
c Other retired or separated participants entitled to future benefits.....		6c 42
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 137
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 137
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 119
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 9
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2R 3D		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC	D Employer Identification Number (EIN) 16-1625172	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTH STAR ASSET MANAGEMENT, INC.

39-1849892

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	30531	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CLIFTONLARSONALLEN WEALTH ADVISORS

41-0746749

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27 28	INVESTMENT MANAGEMENT	10800	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MAP RETIREMENT USA LLC

86-3678481

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	TPA	900	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMERICAN TRUST COMPANY

62-0951563

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	RECORDKEEPER	840	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC 401(K) PROFIT SHARING PLAN</u>		B Three-digit plan number (PN) <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC</u>		D Employer Identification Number (EIN) <u>16-1625172</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	325125	667479
(2) Participant contributions.....	1b(2)	0	0
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests.....	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants).....	1c(7)	29835	12156
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	12701844	16168482
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	13056804	16848117

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	21666
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	21666

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	13056804	16826451
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	668229	
(B) Participants	2a(1)(B)	616645	
(C) Others (including rollovers)	2a(1)(C)	5831523	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		7116397
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	609	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		609
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-3194860
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		3922146
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	104074	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		104074
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	48425	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		48425
j Total expenses. Add all expense amounts in column (b) and enter total	2j		152499
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		3769647
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BOYUM & BARENSCHEER PLLP**

(2) EIN: **41-6192096**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC 401(K) PROFIT SHARING PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC		D Employer Identification Number (EIN) 16-1625172
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 27-3169253		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

***ORTHOPEDIC AND SPORTS INSTITUTE OF THE FOX VALLEY, S. C.
401(K) PROFIT SHARING PLAN***

FINANCIAL REPORT

DECEMBER 31, 2022 AND 2021

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INDEPENDENT AUDITOR'S REPORT

Plan Management

Orthopedic & Sports Institute of the Fox Valley SC 401(k) Profit Sharing Plan
Appleton, Wisconsin

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit For the 2022 Financial Statements

We have performed an audit of the accompanying financial statements of Orthopedic & Sports Institute of the Fox Valley SC 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Orthopedic & Sports Institute of the Fox Valley SC 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements of information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2022 Financial Statements section—

- the amounts and disclosures in the 2022 financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the 2022 financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2022 Financial Statements section of our report. We are required to be independent of Orthopedic & Sports Institute of the Fox Valley SC 401(k) Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2022 Financial Statements

Management is responsible for the preparation and fair presentation of the 2022 financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Orthopedic & Sports Institute of the Fox Valley SC 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Orthopedic & Sports Institute of the Fox Valley SC 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Orthopedic & Sports Institute of the Fox Valley SC 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - 2022 Supplemental Schedule Required by ERISA

The supplemental schedule of Assets (held at end of year) as of December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter - Report on Compiled 2021 Financial Statement

Plan management is responsible for the accompanying financial statement of Orthopedic & Sports Institute of the Fox Valley SC 401(k) Profit Sharing Plan, which comprises the statement of net assets available for benefits as of December 31, 2021. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statement nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by plan management. Accordingly, we do not express an opinion, a conclusion, or provide any form of assurance on the financial statement.



Boyum & Barescheer, PLLP
Minneapolis, Minnesota
October 10, 2023

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	<i>Audited</i>	<i>Compiled</i>
DECEMBER 31,	2022	2021
ASSETS		
INVESTMENTS, AT FAIR VALUE	\$ 16,004,727	\$ 12,604,679
CASH	163,755	97,165
RECEIVABLES		
Employer contribution	239,513	62,140
Employer contribution - profit sharing	427,966	262,985
Notes receivable from participants	12,156	29,835
<i>Total receivables</i>	679,635	354,960
<i>Total assets</i>	16,848,117	13,056,804
LIABILITIES		
Excess contributions payable	21,666	-
<i>Total liabilities</i>	21,666	-
<i>Net assets available for benefits</i>	\$ 16,826,451	\$ 13,056,804

The Notes to Financial Statements are an integral part of these statements.

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31,	2022
ADDITIONS	
NET APPRECIATION (DEPRECIATION) OF INVESTMENTS	\$ (3,194,860)
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	609
CONTRIBUTIONS	
Participant	616,645
Employer - match	239,513
Employer - profit sharing	428,716
Rollover	5,831,523
<i>Total contributions</i>	<u>7,116,397</u>
<i>Total additions</i>	3,922,146
DEDUCTIONS	
Benefits paid to participants	(104,074)
Administrative expenses	(48,425)
<i>Total deductions</i>	<u>(152,499)</u>
<i>Net increase</i>	3,769,647
Net assets available for benefits:	
Beginning of year	13,056,804
<i>End of year</i>	<u><u>\$ 16,826,451</u></u>

The Notes to Financial Statements are an integral part of these statements.

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1. DESCRIPTION OF THE PLAN

The following description of the Orthopedic & Sports Institute of the Fox Valley SC 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General:

The Plan is a defined contribution plan. Orthopedic & Sports Institute of the Fox Valley SC (the Company) is the administrator and sponsor of the Plan. The Plan was established on July 01, 1985 and uses Mid Atlantic Trust Company, Charles Schwab, Fidelity Investments, and TD Ameritrade as the Plan trustees (custodians). The Plan was most recently restated January 01, 2022. The participants are responsible for the direction of their account balances into specific investment options. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Plan amendments:

Effective January 1, 2022, the Plan was restated to reflect the change in the name of the plan sponsor from Orthopedic Clinic of Appleton, Inc. to Orthopedic & Sports Institute of the Fox Valley SC; the change in the name of the Plan from Orthopedic Clinic of Appleton, Inc. 401(k) Profit Sharing Plan to Orthopedic & Sports Institute of the Fox Valley SC 401(k) Profit Sharing Plan; and to count years of service for employees of OCA SC towards eligibility and vesting.

Eligibility:

Employees of the Company who are not covered by collective bargaining agreements under which they have specifically negotiated coverage by the Plan, who are not resident aliens, who are not leased or reclassified employees are considered eligible to participate immediately upon hire. Employees of the Company are eligible for employer safe harbor matching and discretionary non-elective profit-sharing contributions with completion of one year of service with 1,000 hours. Employees must be employed on the final day of the Plan year to receive the discretionary non-elective profit-sharing contributions. Plan entry dates for safe harbor match and non-elective contributions are the first day of each Plan quarter.

Contributions:

Each year, participants may contribute up to 100% of compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). The Plan requires an employer safe harbor contribution of 100% of the elective deferral that does not exceed 3% of compensation, plus 50% of the elective deferral that exceeds 3% but does not exceed 5% of compensation. The Company may make discretionary non-elective profit-sharing contributions. Discretionary nonelective profit-sharing contributions were made for the Plan years ending December 31, 2022 and 2021 totaling \$428,716 and \$262,985, respectively. Contributions are subject to certain IRS limitations.

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1. (CONTINUED)

Participant accounts:

Each participant's account is credited with participant pre-tax deferrals, participant post-tax Roth contributions, company safe harbor contributions, any other discretionary contributions made by the company and plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined by the Plan. Participant accounts are valued at the end of each business day. The benefit the participant is entitled to is the benefit that can be provided from the participant's vested account.

Vesting:

Employees are fully vested at all times in their employee contributions and any Company safe harbor contributions to the Plan plus actual earnings thereon. Vesting in the Company non-elective profit-sharing contribution portion of their account is based on years of continuous service. A participant is 100% vested after five years of credited service. Notwithstanding above, a participant is fully vested upon Normal Retirement age and death or permanent disability.

Notes receivable from participants:

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of 50% of their vested account balances or \$50,000 and with maximum of two outstanding loans. The notes are secured by the balance in the participant's account and bear interest at rates ranging from 5.25% to 7.50%, which are commensurate with prevailing market rates. Rates are determined at 1% over the current prime rate of interest. Principal and interest are paid through bi-weekly payrolls.

Payment of benefits:

Distributions to terminated or retired participants are made in a single lump-sum payment to the participant (or in the case of death, the participant's beneficiary) or a partial payment. If terminated/retired participants do not voluntarily elect to move their funds out of the plan, vested account balances between \$1,000 and \$4,999 are rolled into an IRA on the employee's behalf. If a participant terminates employment and the participant's account balance does not exceed \$1,000, the Plan administrator can authorize the benefit payment without the Participant's consent.

Forfeitures:

At December 31, 2022 and 2021, forfeited non-vested accounts totaled \$0 and \$1,608, respectively. These accounts will be used to reduce future employer contributions and plan expenses. During the years ended December 31, 2022 and 2021, \$10,446 and \$3,475 were used to reduce employer contributions and reduce plan expenses.

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting:

The financial statements of the Plan are maintained on the accrual basis of accounting.

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition:

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and custodians. See Note 3 for the discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on an accrual basis. Related fees are charged directly to the borrowing participant's account and are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2022 and 2021. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded on the terms of the Plan document.

Payment of benefits:

Benefits are recorded when paid.

Expenses:

Certain expenses of maintaining the Plan and fees related to administration of notes receivable from participants and distributions are paid directly by the Company and are excluded from these financial statements. Investment related expenses are included in the net appreciation of fair value of investments.

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
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NOTES TO FINANCIAL STATEMENTS

NOTE 2. (CONTINUED)

Excess contributions payable:

Excess contributions were made in error to a participant during the plan year ending December 31, 2022, and those contributions were refunded back to the participant subsequent to December 31, 2022.

Subsequent events:

In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through October 10, 2023, the date the financial statements were available to be issued.

NOTE 3. CERTIFICATION OF INVESTMENT INFORMATION

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Mid Atlantic Trust Company, the trustee (custodian) of the Plan, has certified as to the completeness and accuracy of certain investment information reflected in the accompanying statement of net assets available for benefits as of December 31, 2022, the statement of changes in net assets available for the year ending December 31, 2022, and the supplemental schedule of assets (held at end of year) as of December 31, 2022. The total balance of investments, including notes receivable from participants as of December 31, 2022 was \$3,4796,322.

The remainder of the Plan's investments held by Charles Schwab and Fidelity Investments were subjected to testing under Non-ERISA Section 103(a)(3)(C) auditing procedures in accordance with auditing standards generally accepted in the United States of America.

NOTE 4. FAIR VALUE MEASUREMENTS

FASB Accounting Standards Codification (ASC) 820, *Fair Value Measurements*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to adjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobserved inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are adjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

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NOTES TO FINANCIAL STATEMENTS

NOTE 4. (CONTINUED)

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets and liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means;

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Money market accounts: Cash approximates fair value in a non-inflationary economy.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual Funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The Mutual Funds held by the Plan are deemed to be actively traded.

Common stocks: Valued at the daily closing price as reported on the active market on which the individual securities are traded.

Corporate bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Exchange-traded funds: Valued at the daily closing price as reported by the fund. Exchange traded funds held by the Plan are index-based exchange-traded funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The exchange-traded funds held by the Plan are deemed to be actively traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
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NOTES TO FINANCIAL STATEMENTS

NOTE 4. (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021:

Assets at Fair Value as of December 31, 2022 - Audited

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market	\$ 19,184	\$ -	\$ -	\$ 19,184
Mutual funds	3,817,228	-	-	3,817,228
Common Stocks	10,211,149	-	-	10,211,149
Corporate Bonds	-	985,638	-	985,638
Exchange traded funds	971,528	-	-	971,528
<i>Investments at fair value</i>	\$ 15,019,089	\$ 985,638	\$ -	\$ 16,004,727

Assets at Fair Value as of December 31, 2021 - Compiled

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 2,599,955	\$ -	\$ -	\$ 2,599,955
Common Stocks	8,801,482	-	-	8,801,482
Corporate Bonds	-	705,828	-	705,828
Exchange traded funds	497,414	-	-	497,414
<i>Investments at fair value</i>	\$ 11,898,851	\$ 705,828	\$ -	\$ 12,604,679

NOTE 5. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed and held by Charles Schwab, Fidelity Investments, and TD Ameritrade. Mid Atlantic Trust Company is the trustee and custodian of certain assets and American Trust Company is the recordkeeper for the Plan and, therefore, these transactions qualify as party in interest transactions. All of these party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

NOTE 6. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
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NOTES TO FINANCIAL STATEMENTS

NOTE 7. PLAN TAX STATUS

The Plan is placing reliance on an opinion letter dated June 30, 2020 received from the Internal Revenue Service (IRS) on the CCH Incorporated Prototype Non-standardized Profit Sharing Plan with CODA indicating that the Plan is qualified under Section 401 of the Internal Revenue Code (IRC) and is therefore not subject to tax under the current income tax law. The prototype Plan has been amended since receiving the opinion letter; however, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America requires plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9. SECURE ACT 2.0

In December 2022, Securing a Strong Retirement Act (SECURE 2.0) was passed into law. The provisions of SECURE 2.0 continue the themes and reforms that began with the 2019 CARES Act. The effective date of the provisions of SECURE 2.0 vary from becoming effective immediately through 2028. Those provisions include both required and optional elements. Management has evaluated those provisions and determined there is no current impact on the Plan. Plan management will determine the optional provisions to elect in the future.

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
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SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a) Party in Interest	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description	(d) ** Cost	(e) Current Market Value
	Goldman Sachs Government Fund R6	Money Market	**	\$ 19,184
	Fhlb	Corporate Bonds	**	46,885
	Abbvie Inc. 3.6%25	Corporate Bonds	**	24,259
	Ca Inc 4.7%27	Corporate Bonds	**	23,567
	Equifax Inc. 2.6%25	Corporate Bonds	**	23,289
	Jp Morgan Chase & Var	Corporate Bonds	**	22,031
	Howard Universi 2.657%26	Corporate Bonds	**	22,703
*	The Charles Schwa Var	Corporate Bonds	**	48,875
*	The Charles Schwab 4%	Corporate Bonds	**	19,906
	The Western Unio	Corporate Bonds	**	49,742
	Stryker Corp	Corporate Bonds	**	48,267
	Under Armour, In	Corporate Bonds	**	22,063
	First Midwest B	Corporate Bonds	**	19,450
	Roper Technologie 3.8%26	Corporate Bonds	**	47,868
	Verisign, Inc 4.75%27	Corporate Bonds	**	48,438
	Global Payments 1.5%24	Corporate Bonds	**	42,608
	Teleflex Inc	Corporate Bonds	**	47,375
	Ball Corp 6.875%28	Corporate Bonds	**	25,688
	Rpm Interntnl In	Corporate Bonds	**	46,177
	Qorvo, Inc	Corporate Bonds	**	17,625
	Navient Corp 5.65%29	Corporate Bonds	**	20,037
	Navient Corp 5.4%30	Corporate Bonds	**	15,431
	Norfolk Southern 7.8%27	Corporate Bonds	**	27,623
	Ball Corp 2.875%30	Corporate Bonds	**	19,906
	Fidelity Ntnl Fi 4.25%28	Corporate Bonds	**	60,987
	Enstar Group Ltd	Corporate Bonds	**	18,374
	Fmc Corp 4.1%24	Corporate Bonds	**	24,678
	Thomson Corp 3.85% 24F	Corporate Bonds	**	24,163
	Zimmer Biomet Ho 3.05%26	Corporate Bonds	**	23,311
	Nh St Hsg Fa Sfm 3.3%23	Corporate Bonds	**	20,000
	Pembroke Pines 4.252%29	Corporate Bonds	**	23,160
	Erie Pa Swr Aut 4.743%34	Corporate Bonds	**	23,544
	Affiliated Man 5.875%Pfd	Corporate Bonds	**	15,585
	Navient Corp 6%Pfd	Corporate Bonds	**	22,023
	Aar Corp	Common Stocks	**	1,751
	Abbott Laboratories	Common Stocks	**	139,872
	Abbvie Inc	Common Stocks	**	125,472
	Aci Worldwide Inc	Common Stocks	**	128,800
	Activision Blizzard Inc Com	Common Stocks	**	76,777
	Accenture Plc	Common Stocks	**	4,329
	Adobe Inc	Common Stocks	**	142,689
	Advanced Micro Devices	Common Stocks	**	60,884
	Adapthealth Corp Common Stock	Common Stocks	**	942

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
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SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
Party in	Identity of Issuer, Borrower,		**	Current
Interest	Lessor or Similar Party	Description	Cost	Market Value
	Adyen N V F	Common Stocks	**	22,080
	Aes Corp	Common Stocks	**	233,675
	Affiliated Managers	Common Stocks	**	83,968
	Agnico Eagle Mines Ltd Com	Common Stocks	**	2,280
	Aia Group Adr	Common Stocks	**	3,826
	Airbus Se Unspn Adr Ea Repr 0.25 Ord	Common Stocks	**	2,636
	Akamai Technologies Inc	Common Stocks	**	79,664
	Alphabet Inc. A	Common Stocks	**	8,823
	Alphabet Inc. C	Common Stocks	**	156,165
	Alibaba Group Holding Ltd Spon Ads	Common Stocks	**	1,938
	Amazon.Com Inc	Common Stocks	**	97,020
	Ametek Inc	Common Stocks	**	148,802
	Amphenol Corp A	Common Stocks	**	86,038
	Ambev Sa Spon Adr Each Rep 1 Ord Shs	Common Stocks	**	1,189
	America Movil Adr Rep 20 Sr L Ord	Common Stocks	**	3,328
	American Equity Investment Life	Common Stocks	**	1,519
	American International Group Inc	Common Stocks	**	3,058
	Amgen Inc	Common Stocks	**	1,417
	Anglogold Ashanti Ltd Spon Adr Each	Common Stocks	**	1,839
	Analog Devices Inc	Common Stocks	**	148,447
	Anta Sports Products Unsp Adr Each Repr	Common Stocks	**	1,311
	Apple Inc	Common Stocks	**	1,687,011
	L Air Liquide Ord Adr	Common Stocks	**	2,317
	Asml Holding N V F	Common Stocks	**	114,198
	Ase Technology Holding Co Ltd Spon	Common Stocks	**	1,755
	Astrazeneca Adr Rep 0.5 Ord	Common Stocks	**	1,109
	Atlas Corp Usd0.01	Common Stocks	**	1,674
	At&T Inc Com Usd1	Common Stocks	**	1,433
	Automatic Data Processing Inc Com	Common Stocks	**	5,321
	Avantor Inc	Common Stocks	**	37,224
	Ball Corp	Common Stocks	**	57,533
	Bae Systems Plc Sponsored Adr	Common Stocks	**	1,936
	Baidu Inc Spon Ads Each Rep 8 Ord Shs	Common Stocks	**	1,487
	Banco Santander Ads Rep 400 Ord	Common Stocks	**	512
	Barclays Plc Adr-Each Cv Into 4 Ord Stk	Common Stocks	**	2,270
	Bayer Ag Spon Adr Each Rep 0.25 Ord	Common Stocks	**	1,521
	Black Hills Corp	Common Stocks	**	858
	Boeing Co	Common Stocks	**	47,623
	Bunzl Spon Adr Each Rep 1 Ord (	Common Stocks	**	1,560
	Cactus Inc Cl A	Common Stocks	**	2,171
	Canadian Natl Ry Co Com	Common Stocks	**	6,989
	Capgemini Unspn Adr Each Rep 0.2	Common Stocks	**	2,230
	Cardinal Health Inc Com Npv	Common Stocks	**	1,804

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
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SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
Party in	Identity of Issuer, Borrower,		**	Current
Interest	Lessor or Similar Party	Description	Cost	Market Value
	Carrier Global Corporation Com	Common Stocks	**	4,075
	Catalent Inc	Common Stocks	**	21,380
	Championx Corporation Com	Common Stocks	**	1,715
	Cheesecake Factory Inc	Common Stocks	**	998
*	Charles Schwab Corp	Common Stocks	**	175,679
	Chevron Corp New Com	Common Stocks	**	1,603
	China Construction Bank Corp Adr	Common Stocks	**	1,817
	China Merchants Bank Co Ltd Unsp Adr Ech	Common Stocks	**	951
	Chubb Limited Com Npv	Common Stocks	**	2,511
	Church & Dwight Co Inc I	Common Stocks	**	21,765
	Cisco Systems Inc	Common Stocks	**	1,899
	Citigroup Inc (C)	Common Stocks	**	1,770
	Cme Group Inc Com (Cme)	Common Stocks	**	901
	Columbia Banking System Inc (Colb)	Common Stocks	**	1,136
	Columbus Mckinnon Corp (Cmco)	Common Stocks	**	1,435
	Comcast Corp (Cmcsa)	Common Stocks	**	1,437
	Commvault Sys Inc Com (Cvlt)	Common Stocks	**	2,074
	Compass Group Plc Spon Adr Each Rep 1	Common Stocks	**	1,891
	Conocophillips Com (Cop)	Common Stocks	**	3,102
	Costco Wholesale Co	Common Stocks	**	80,344
	Corebridge Finl Inc Com (Crbg)	Common Stocks	**	905
	Corning Inc (Glw)	Common Stocks	**	905
	Covestro Ag Spon Adr Each Rep 0.50	Common Stocks	**	2,711
	Crowdstrike Hldgs Inc	Common Stocks	**	15,583
	Credicorp Com Stk Usd5	Common Stocks	**	936
	Cdw Corp Com Usd0.01 (Cdw)	Common Stocks	**	5,048
	Cts Corp	Common Stocks	**	1,342
	Cvb Financial Corp	Common Stocks	**	882
	Danaher Corp	Common Stocks	**	131,383
	Datadog Inc	Common Stocks	**	22,785
	Dbx Group Hldgs Ltd Spons Adr Each Rep 4	Common Stocks	**	1,922
	Denny S Corp (Denn)	Common Stocks	**	1,105
	Deutsche Post Adr (Dpsgy)	Common Stocks	**	1,539
	Diageo Adr Each Repr 4 Ord	Common Stocks	**	2,345
	Diodes Inc (Diod)	Common Stocks	**	685
	Dr. Reddy S Laboratories-Adr	Common Stocks	**	1,489
	Dollar Gen Corp New Com	Common Stocks	**	4,772
	Dycom Industries Inc (Dy)	Common Stocks	**	1,591
	Draftkings Inc New Com Cl A	Common Stocks	**	71,415
	Dr Horton Inc Com Stk Usd0.01 (Dhi)	Common Stocks	**	5,552
	Darden Restaurants Inc (Dri)	Common Stocks	**	1,724
	Eagle Matls Inc Com (Exp)	Common Stocks	**	1,331
	Ecolab Inc	Common Stocks	**	88,064

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
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SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
Party in	Identity of Issuer, Borrower,		**	Current
Interest	Lessor or Similar Party	Description	Cost	Market Value
	Ecopetrol S A Sponsored Ads	Common Stocks	**	2,154
	Enpro Industries Inc (Npo)	Common Stocks	**	1,316
	Entain Plc Unspn Ads Ech Rep 1 Ord	Common Stocks	**	2,607
	Enbridge Inc. 4% Pfd	Common Stocks	**	24,025
	Envista Holdings Corp	Common Stocks	**	58,754
	Enovis Corporation Com (Enov)	Common Stocks	**	1,017
	Epam Sys Inc Com Usd0.001 (Epam)	Common Stocks	**	655
	Equifax Inc	Common Stocks	**	118,560
	Equitable Hld 5.25% Pfd	Common Stocks	**	23,513
	Equinor Asa Spon Adr Each Rep 1 Ord	Common Stocks	**	1,538
	Evertec Inc F	Common Stocks	**	158,338
	Fabrinet Com Usd0.01	Common Stocks	**	3,334
	Fedex Corp	Common Stocks	**	96,992
	Fidelity Natl Info	Common Stocks	**	117,041
	Fiserv Inc	Common Stocks	**	165,249
	First Financial Bancorp (Ffbc)	Common Stocks	**	964
	F N B Corp Com (Fnb)	Common Stocks	**	1,251
	Fomento Economico Mexicano Sab Dec	Common Stocks	**	1,661
	G Iii Apparel Group Ltd Com (Giii)	Common Stocks	**	672
	Genuine Parts Co Com Usd1.00 (Gpc)	Common Stocks	**	1,489
	Global Payments Inc	Common Stocks	**	123,157
	Grupo Aeropuerto Del Pacifico Spon Adr B	Common Stocks	**	887
	Hain Celestial Group Inc (Hain)	Common Stocks	**	647
	Harsco Corp (Hsc)	Common Stocks	**	736
	Hdfc Bank Ltd Spon Ads Each Rep 3 Ord	Common Stocks	**	3,879
	Hitachi Adr Each Repr 2 Ord Npv	Common Stocks	**	2,333
	Hologic Inc	Common Stocks	**	87,154
	Home Depot Inc	Common Stocks	**	78,965
	Hostess Brands Inc Cl A (Twnc)	Common Stocks	**	1,997
	Hub Group Inc (Hubg)	Common Stocks	**	1,749
	Iberdrola Sa Spon Adr Each Rep 4 Ord	Common Stocks	**	1,820
	Icici Bank Limited Spon Adr Each Repr	Common Stocks	**	2,909
	Independent Bank Group Inc Com (Ibtx)	Common Stocks	**	1,215
	Industrial &Commercial Bk Of China	Common Stocks	**	494
	Infosys Ltd Spon Adr Each Rep 1 Ord	Common Stocks	**	2,452
	Ing Groep N.V. Sponsored Adr (Ing)	Common Stocks	**	2,733
	Ingredion Inc Com Usd0.01 (Ingr)	Common Stocks	**	1,559
	Integer Hldgs Corp Com (Itgr)	Common Stocks	**	2,054
	International Bus Mach Corp Com	Common Stocks	**	2,564
	International Flavors &Fragrances	Common Stocks	**	1,190
	Intertek Group Plc Adr (Iktsy)	Common Stocks	**	1,359
	Intuit Inc	Common Stocks	**	114,041
	Intuitive Surgical	Common Stocks	**	32,638

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SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
Party in	Identity of Issuer, Borrower,		**	Current
Interest	Lessor or Similar Party	Description	Cost	Market Value
	Jpmorgan Chase & Co	Common Stocks	**	32,855
	Jack In The Box Inc (Jack)	Common Stocks	**	1,586
	Jd.Com Inc Spon Ads Each Repr 2 Ord	Common Stocks	**	1,991
	Johnson & Johnson	Common Stocks	**	17,665
	Kbc Groep Nv Unsp Adr Ea Repr 0.50 Ord	Common Stocks	**	1,956
	Kb Finl Group Inc Sponsored Adr (Kb)	Common Stocks	**	1,143
	Kt Adr Rep 1/2 Ord (Kt)	Common Stocks	**	1,302
	Kasikornbank Public Co Ltd Unspnsored	Common Stocks	**	1,032
	Kemper Corp Com (Kmpr)	Common Stocks	**	1,046
	Kinder Morgan Inc Com Usd0.01 (Kmi)	Common Stocks	**	1,886
	Koninklijke Philips N V Ny Regis Shs New	Common Stocks	**	1,229
	Kontoor Brands Inc Com (Ktb)	Common Stocks	**	2,212
	Korn Ferry Com New (Kfy)	Common Stocks	**	1,168
	Kraft Heinz Co Com (Khc)	Common Stocks	**	2,665
	Lvmh Moet Hennessy Louis Vuitton Adr	Common Stocks	**	2,322
	Lear Corp (Lea)	Common Stocks	**	1,320
	Liberty Media Corp Del Com Ser C Frmla	Common Stocks	**	1,674
	Eli Lilly And Co (Lly)	Common Stocks	**	36,259
	Live Nation Entrtmnt	Common Stocks	**	11,507
	London Stock Exchange Group Unspn	Common Stocks	**	2,296
	Lowes Companies Inc Com Usd0.50	Common Stocks	**	43,868
	Mastercard Inc	Common Stocks	**	106,871
	Masonite International Corp (Door)	Common Stocks	**	564
	Mcgrath Rentcorp (Mgrc)	Common Stocks	**	1,489
	Medtronic Plc	Common Stocks	**	1,435
	Mercantile Bank Corp	Common Stocks	**	84,704
	Meituan Unspn Ads Each Rep 2 Ord	Common Stocks	**	1,074
	Mercadolibre Inc Com Usd0.001 (Meli)	Common Stocks	**	2,539
	Merck Kgaa Spon Adr Each Repr 0.2	Common Stocks	**	1,969
	Merck &Co. Inc Com (Mrk)	Common Stocks	**	3,640
	Metlife Inc Com Usd0.01 (Met)	Common Stocks	**	2,362
	Meta Platforms Inc	Common Stocks	**	24,068
	Minerals Technologies Inc (Mtx)	Common Stocks	**	1,095
	Microsoft Corp	Common Stocks	**	287,304
	Molson Coors Beverage Co Cl B (Tap)	Common Stocks	**	1,053
	Moog Inc (Moga)	Common Stocks	**	1,501
	Mueller Water Products Inc (Mwa)	Common Stocks	**	1,130
	Murata Manufacturing Co Ltd	Common Stocks	**	1,099
	Navient Corp	Common Stocks	**	153,067
	Nestle Adr (Nsrgy)	Common Stocks	**	2,316
	Netapp Inc (Ntap)	Common Stocks	**	1,685

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
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SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issuer, Borrower, Lessor or Similar Party	Description	** Cost	Current Market Value
	Netease Inc Ads Each Repr 25 Com Stk	Common Stocks	**	181,575
	Newmont Corp Com Isin #Us6516391066	Common Stocks	**	1,520
	Nike Inc	Common Stocks	**	98,856
	Northern Trust Corp Com Usd1.666	Common Stocks	**	841
	Northwestern Corp (Nwe)	Common Stocks	**	1,457
	Novartis Ag Sponsored Adr (Nvs)	Common Stocks	**	2,177
	Nvidia Corp	Common Stocks	**	46,765
	Nutrien Ltd Com Npv Isin #Ca67077M1086	Common Stocks	**	1,200
	Nvent Electric Plc Com Usd0.01	Common Stocks	**	1,198
	Nxp Semiconductors Nv	Common Stocks	**	474
	Oge Energy Corp Com Usd0.01 (Oge)	Common Stocks	**	1,218
	Old National Bancorp (Onb)	Common Stocks	**	1,133
	Oxford Industries Inc (Oxm)	Common Stocks	**	750
	Pdc Energy Inc Com Usd0.01 (Pdce)	Common Stocks	**	1,426
	Pnm Resources Inc (Pnm)	Common Stocks	**	1,782
	Pra Group Inc (Praa)	Common Stocks	**	1,419
	Bank Rakyat Indonesia Unsp Adr	Common Stocks	**	1,666
	Pacific Premier Bancorp Inc (Ppbi)	Common Stocks	**	1,210
	Packaging Corp Of America Com	Common Stocks	**	1,058
	Parker-Hannifin Corp Com (Ph)	Common Stocks	**	4,980
	Parsons Corp Del Com	Common Stocks	**	1,573
	Patrick Inds Inc Com	Common Stocks	**	545
	Patterson Cos Inc Com	Common Stocks	**	1,585
	Pacira Biosciences Inc	Common Stocks	**	30,888
	Paypal Holdings Incorpor	Common Stocks	**	91,518
	Pepsico Inc	Common Stocks	**	32,702
	Pernod Ricard Adr Each Repr 0.20 Ord	Common Stocks	**	2,510
	Telkom Indonesia(Persero)	Common Stocks	**	1,325
	Petroleo Brasileiro Sa Petrobras	Common Stocks	**	2,720
	Phillips 66 Com	Common Stocks	**	1,853
	Ping An Insurance Group Company Adr	Common Stocks	**	476
	Plexus Corp	Common Stocks	**	1,544
	Progress Software Corp	Common Stocks	**	1,270
	Prestige Consumer	Common Stocks	**	130,208
	Principal Finl	Common Stocks	**	205,604
	Prosperity Bancshare	Common Stocks	**	99,197
	Ptc Inc	Common Stocks	**	118,840
	Radian Group Inc Com Usd0.001 (Rdn)	Common Stocks	**	1,299
	Raytheon Technologies Corp Com	Common Stocks	**	2,858
	Renasant Corp (Rnst)	Common Stocks	**	1,060
	Rio Tinto Adr Each Rep 1 Ord (Rio)	Common Stocks	**	107,164

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN
EIN #16-1625172 NO. 001

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issuer, Borrower, Lessor or Similar Party	Description	** Cost	Current Market Value
	Repligen Corp	Common Stocks	**	104,972
	Rockwell Automation	Common Stocks	**	99,164
	Roper Technologies	Common Stocks	**	62,707
	Roche Holdings Adr (Rhhby)	Common Stocks	**	2,159
	Rpm Interntnl	Common Stocks	**	83,807
	Rush Enterprises Inc (Rusha)	Common Stocks	**	2,267
	S&P Global Inc Com (Spgi)	Common Stocks	**	4,450
	Ss&C Technologs Hldg	Common Stocks	**	190,800
	Sk Telecom Adr Each Repr 0.55555 Shs	Common Stocks	**	872
	Sse Plc Sponsored Adr (Ssezy)	Common Stocks	**	1,627
	Sandy Spring Bancorp Inc (Sasr)	Common Stocks	**	1,219
	Santos Ltd Sponsored Adr	Common Stocks	**	2,765
	Sap Adr Rep 1 Ord (Sap)	Common Stocks	**	2,769
	Selective Insurance Group Inc (Sigi)	Common Stocks	**	2,587
	Sherwin-Williams Co (Shw)	Common Stocks	**	4,231
	Shinhan Financial Group Co Ltd Spons	Common Stocks	**	763
	Shell Plc Spon Ads Ea Rep 2 Ord Shs	Common Stocks	**	1,896
	Silicon Motion Techno Adr Rep 4 Ord	Common Stocks	**	1,243
	Singapore Telecommunications	Common Stocks	**	2,338
	Six Flags Entertainment Corp (Six)	Common Stocks	**	1,651
	Sociedad Quimica Y Minera De Chile	Common Stocks	**	3,161
	Sony Group Corporation Spon Ads	Common Stocks	**	1,689
	Southern Copper Corp (Scco)	Common Stocks	**	252
	Starbucks Corp Com Usd0.001 (Sbux)	Common Stocks	**	5,094
	Stryker Corp	Common Stocks	**	217,596
	Synopsys Inc	Common Stocks	**	138,253
	Sysco Corp	Common Stocks	**	62,689
	Tri Pointe Homes Inc Com (Tph)	Common Stocks	**	1,153
	Taiwan Semiconductor Manufacturing Spon	Common Stocks	**	5,194
	Tata Motors Adr Repsg 5 Ord (Ttm)	Common Stocks	**	763
	T Rowe Price Group	Common Stocks	**	112,332
	Te Connectivity Ltd Com Chf0.57	Common Stocks	**	651
	Tenaris S.A. Spons Ads Each Rep 2 Ord	Common Stocks	**	325
	Tencent Holdings Limited Unspn Adr	Common Stocks	**	1,541
	Texas Instruments Inc Com Usd1.00	Common Stocks	**	5,887
	Thermo Fisher Scntfc	Common Stocks	**	165,758
	Tokyo Electron Adr Rep 2 Ord (Toely)	Common Stocks	**	1,842
	Townebank (Town)	Common Stocks	**	1,275
	Trimas Corp Com New (Trs)	Common Stocks	**	1,169
	Trip Com Group Ltd Spon Ads Each Rep	Common Stocks	**	1,514
	Trueblue Inc	Common Stocks	**	1,077
	Tyler Technologies	Common Stocks	**	64,482

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN
EIN #16-1625172 NO. 001

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issuer, Borrower, Lessor or Similar Party	Description	** Cost	Current Market Value
	Tyson Foods Inc	Common Stocks	**	99,227
	Umb Financial Corp (Umbf)	Common Stocks	**	1,342
	Ucb S.A. Unsp Adr Each Repr 0.5 Ord	Common Stocks	**	2,080
	Umpqua Holdings Corp (Umpq)	Common Stocks	**	1,173
	Unifirst Corp (Unf)	Common Stocks	**	1,160
	Union Pacific Corp	Common Stocks	**	109,274
	United Cmnty Bks Blairsvle Ga Com	Common Stocks	**	1,633
	United Bankshares Inc (Ubsi)	Common Stocks	**	695
	United Micr Elctrns Adr Rep 5 Ord	Common Stocks	**	2,527
	Unitedhealth Group Inc (Unh)	Common Stocks	**	5,251
	Vale S.A. Spons Ads Repr 1 Com Npv	Common Stocks	**	4,047
	Veeva Systems Inc	Common Stocks	**	66,973
	Verizon Communicatn	Common Stocks	**	82,584
	Visa Inc	Common Stocks	**	392,666
	Visteon Corp Com New (Vc)	Common Stocks	**	1,962
	Vmware Inc	Common Stocks	**	104,960
	W S F S Finl Co	Common Stocks	**	45,340
	Walt Disney Co	Common Stocks	**	55,169
	Wns Hldgs Ltd Spon Adr (Wns)	Common Stocks	**	1,440
	Wal-Mart De Mexico S A De C V Spon	Common Stocks	**	2,510
	Wells Fargo Co New Com (Wfc)	Common Stocks	**	1,804
	Woori Financial Group Inc Spon Ads	Common Stocks	**	711
	Wyndham Hotels & Resorts	Common Stocks	**	76,658
	Yum China Hldgs Inc Com (Yumc)	Common Stocks	**	1,043
	Zoetis Inc (Zts)	Common Stocks	**	3,499
	Zscaler Inc	Common Stocks	**	19,023
	Zurich Insurance Group Ag Spon Adr	Common Stocks	**	2,534
	10X Genomics Inc	Common Stocks	**	9,110
	First Indl Rlty Tr Inc Com (Fr)	Common Stocks	**	1,069
	Four Corners Ppty Tr Inc Com (Fcpt)	Common Stocks	**	973
	Kite Rlty Group Tr Com New (Krg)	Common Stocks	**	1,698
	Pebblebrook Hotel Trust (Peb)	Common Stocks	**	670
	Piedmont Office Realty Trust Inc	Common Stocks	**	653
	Realty Income Corp Com (O)	Common Stocks	**	1,521
	Ryman Hospitality Properties Inc	Common Stocks	**	983
	Stag Industrial Inc (Stag)	Common Stocks	**	1,542
	Vici Pptys Inc Com (Vici)	Common Stocks	**	1,835
	Banco Bradesco Sa Sp Adr Pfd New	Common Stocks	**	1,201
*	Charles Schwab Us Mc	Exchange Trade Funds	**	2,624
	Invesco Qqq Trust Unit	Exchange Trade Funds	**	63,375
	Ishares Inc Core Msci Emkt	Exchange Trade Funds	**	28,487

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN
EIN #16-1625172 NO. 001

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
Party in	Identity of Issuer, Borrower,		**	Current
Interest	Lessor or Similar Party	Description	Cost	Market Value
	Ishares Trust Core S&P Mcp	Exchange Trade Funds	**	33,623
	Ishares Trust Core S&P Us Vlu	Exchange Trade Funds	**	78,046
	Ishares Trust Core S&P Scp	Exchange Trade Funds	**	32,367
	Ishares Trust Core Msci Usa Quality Factor	Exchange Trade Funds	**	46,040
	Ishares Trust Core Msci Eafe	Exchange Trade Funds	**	28,293
	Prudential Financial Inc Com	Exchange Trade Funds	**	24,865
	Select Sector Spdr Tr Financial	Exchange Trade Funds	**	62,039
	Under Armour Inc	Exchange Trade Funds	**	17,840
	Vanguard Intermediate Term	Exchange Trade Funds	**	215,090
	Vanguard Short Term Core Bd Etf Iv	Exchange Trade Funds	**	172,560
*	Schwab Emerging Markets Equity	Exchange Trade Funds	**	45,920
*	Schwab International	Exchange Trade Funds	**	49,861
*	Schwab Us Large Cap Etf	Exchange Trade Funds	**	6,773
*	Schwab Us Small Cap Etf	Exchange Trade Funds	**	1,013
*	Schwab Short Term Us	Exchange Trade Funds	**	62,712
	CLAWA Aggressive Portfolio	Mutual Fund	**	282,353
	American Funds Europacific Growth R6	Mutual Fund	**	34,842
	CLAWA Conservative Portfolio	Mutual Fund	**	129,637
	Dodge & Cox Income Fund	Mutual Fund	**	122,013
	Dodge & Cox Stock	Mutual Fund	**	49,922
	Franklin Small Cap Value	Mutual Fund	**	40,325
*	Fidelity Government Cash Reserves	Mutual Fund	**	12,056
*	Fidelity Extended Market Index Fund	Mutual Fund	**	142,963
	Harbor Cap Appreciation Fund	Mutual Fund	**	20,301
	Harbor International Fund	Mutual Fund	**	31,762
	Harding Loevner Funds Intl Eqty	Mutual Fund	**	41,484
	J Hancock Disciplined Mid Value R6	Mutual Fund	**	77,240
	CLAWA Moderate Portfolio	Mutual Fund	**	22,337
	CLAWA Moderately Aggressive Portfolio	Mutual Fund	**	132,218
	CLAWA Moderately Conservative Portfolio	Mutual Fund	**	147,651
	Principal Mid Cap Instl.	Mutual Fund	**	76,765
	T Rowe Price Growth Stock	Mutual Fund	**	116,279
	T. Rowe Price Equity Income	Mutual Fund	**	188,113
	Tweedy, Browne International Value Fund	Mutual Fund	**	52,767
*	Schwab Government Money	Mutual Fund	**	120,559
	Vanguard 500 Index Fund-Admiral	Mutual Fund	**	337,124
	Vanguard Mid Cap Index-Admiral	Mutual Fund	**	24,819
	Vanguard Small Cap Index Admiral	Mutual Fund	**	83,576
	Vanguard St Investment Grade-Adm	Mutual Fund	**	34,617
	Vanguard Target Retirement 2020 Inv	Mutual Fund	**	26,202
	Vanguard Target Retirement 2025	Mutual Fund	**	49,482
	Vanguard Target Retirement 2030	Mutual Fund	**	662,784

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN
EIN #16-1625172 NO. 001

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a) Party in Interest	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description	(d) ** Cost	(e) Current Market Value
	Vanguard Target Retirement 2035	Mutual Fund	**	48,255
	Vanguard Target Retirement 2040	Mutual Fund	**	159,198
	Vanguard Target Retirement 2045	Mutual Fund	**	47,381
	Vanguard Target Retirement 2050	Mutual Fund	**	244,970
	Vanguard Target Retirement 2055	Mutual Fund	**	66,409
	Vanguard Target Retirement 2060 Inv	Mutual Fund	**	48,984
	Vanguard Total Bond Mrkt Index Admiral	Mutual Fund	**	16,556
	Vanguard Total Intl Stock Index Admiral	Mutual Fund	**	49,023
	Vanguard Total Stock Mkt Idx Adm	Mutual Fund	**	16,677
	Wasatch Small Cap Growth	Mutual Fund	**	59,584
	<i>Total investments</i>			16,004,727
*	Participant notes receivable (interest rate 5.25% - 7.50%)	Loans	-	12,156
<i>Total investments and notes recievable from participant</i>				16,016,883

* Indicates party in interest

** Cost information is not required for participant-directed investments

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2022****This Form is Open to Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

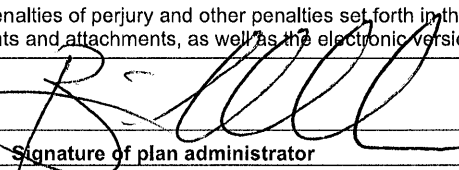
- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
☒ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ☐
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan Orthopedic & Sports Institute of the Fox Valley SC 401(k) Profit Sharing Plan	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 07/01/1985
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Orthopedic & Sports Institute of the Fox Valley SC 2105 E. Enterprise Avenue Suite 112 Appleton WI 54913-7862	2b Employer Identification Number (EIN) 16-1625172
	2c Plan Sponsor's telephone number 920-560-1000
	2d Business code (see instructions) 621399

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		9/21/23	Brian Lohrbach, MD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN
EIN #16-1625172 NO. 001

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a) Party in Interest	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description	(d) ** Cost	(e) Current Market Value
	Goldman Sachs Government Fund R6	Money Market	**	\$ 19,184
	Fhlb	Corporate Bonds	**	46,885
	Abbvie Inc. 3.6%25	Corporate Bonds	**	24,259
	Ca Inc 4.7%27	Corporate Bonds	**	23,567
	Equifax Inc. 2.6%25	Corporate Bonds	**	23,289
	Jp Morgan Chase & Var	Corporate Bonds	**	22,031
	Howard Universi 2.657%26	Corporate Bonds	**	22,703
*	The Charles Schwa Var	Corporate Bonds	**	48,875
*	The Charles Schwab 4%	Corporate Bonds	**	19,906
	The Western Unio	Corporate Bonds	**	49,742
	Stryker Corp	Corporate Bonds	**	48,267
	Under Armour, In	Corporate Bonds	**	22,063
	First Midwest B	Corporate Bonds	**	19,450
	Roper Technologie 3.8%26	Corporate Bonds	**	47,868
	Verisign, Inc 4.75%27	Corporate Bonds	**	48,438
	Global Payments 1.5%24	Corporate Bonds	**	42,608
	Teleflex Inc	Corporate Bonds	**	47,375
	Ball Corp 6.875%28	Corporate Bonds	**	25,688
	Rpm Interntnl In	Corporate Bonds	**	46,177
	Qorvo, Inc	Corporate Bonds	**	17,625
	Navient Corp 5.65%29	Corporate Bonds	**	20,037
	Navient Corp 5.4%30	Corporate Bonds	**	15,431
	Norfolk Southern 7.8%27	Corporate Bonds	**	27,623
	Ball Corp 2.875%30	Corporate Bonds	**	19,906
	Fidelity Ntnl Fi 4.25%28	Corporate Bonds	**	60,987
	Enstar Group Ltd	Corporate Bonds	**	18,374
	Fmc Corp 4.1%24	Corporate Bonds	**	24,678
	Thomson Corp 3.85% 24F	Corporate Bonds	**	24,163
	Zimmer Biomet Ho 3.05%26	Corporate Bonds	**	23,311
	Nh St Hsg Fa Sfm 3.3%23	Corporate Bonds	**	20,000
	Pembroke Pines 4.252%29	Corporate Bonds	**	23,160
	Erie Pa Swr Aut 4.743%34	Corporate Bonds	**	23,544
	Affiliated Man 5.875%Pfd	Corporate Bonds	**	15,585
	Navient Corp 6%Pfd	Corporate Bonds	**	22,023
	Aar Corp	Common Stocks	**	1,751
	Abbott Laboratories	Common Stocks	**	139,872
	Abbvie Inc	Common Stocks	**	125,472
	Aci Worldwide Inc	Common Stocks	**	128,800
	Activision Blizzard Inc Com	Common Stocks	**	76,777
	Accenture Plc	Common Stocks	**	4,329
	Adobe Inc	Common Stocks	**	142,689
	Advanced Micro Devices	Common Stocks	**	60,884
	Adapthealth Corp Common Stock	Common Stocks	**	942

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN
EIN #16-1625172 NO. 001

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
Party in	Identity of Issuer, Borrower,		**	Current
Interest	Lessor or Similar Party	Description	Cost	Market Value
	Adyen N V F	Common Stocks	**	22,080
	Aes Corp	Common Stocks	**	233,675
	Affiliated Managers	Common Stocks	**	83,968
	Agnico Eagle Mines Ltd Com	Common Stocks	**	2,280
	Aia Group Adr	Common Stocks	**	3,826
	Airbus Se Unspn Adr Ea Repr 0.25 Ord	Common Stocks	**	2,636
	Akamai Technologies Inc	Common Stocks	**	79,664
	Alphabet Inc. A	Common Stocks	**	8,823
	Alphabet Inc. C	Common Stocks	**	156,165
	Alibaba Group Holding Ltd Spon Ads	Common Stocks	**	1,938
	Amazon.Com Inc	Common Stocks	**	97,020
	Ametek Inc	Common Stocks	**	148,802
	Amphenol Corp A	Common Stocks	**	86,038
	Ambev Sa Spon Adr Each Rep 1 Ord Shs	Common Stocks	**	1,189
	America Movil Adr Rep 20 Sr L Ord	Common Stocks	**	3,328
	American Equity Investment Life	Common Stocks	**	1,519
	American International Group Inc	Common Stocks	**	3,058
	Amgen Inc	Common Stocks	**	1,417
	Anglogold Ashanti Ltd Spon Adr Each	Common Stocks	**	1,839
	Analog Devices Inc	Common Stocks	**	148,447
	Anta Sports Products Unsp Adr Each Repr	Common Stocks	**	1,311
	Apple Inc	Common Stocks	**	1,687,011
	L Air Liquide Ord Adr	Common Stocks	**	2,317
	Asml Holding N V F	Common Stocks	**	114,198
	Ase Technology Holding Co Ltd Spon	Common Stocks	**	1,755
	Astrazeneca Adr Rep 0.5 Ord	Common Stocks	**	1,109
	Atlas Corp Usd0.01	Common Stocks	**	1,674
	At&T Inc Com Usd1	Common Stocks	**	1,433
	Automatic Data Processing Inc Com	Common Stocks	**	5,321
	Avantor Inc	Common Stocks	**	37,224
	Ball Corp	Common Stocks	**	57,533
	Bae Systems Plc Sponsored Adr	Common Stocks	**	1,936
	Baidu Inc Spon Ads Each Rep 8 Ord Shs	Common Stocks	**	1,487
	Banco Santander Ads Rep 400 Ord	Common Stocks	**	512
	Barclays Plc Adr-Each Cv Into 4 Ord Stk	Common Stocks	**	2,270
	Bayer Ag Spon Adr Each Rep 0.25 Ord	Common Stocks	**	1,521
	Black Hills Corp	Common Stocks	**	858
	Boeing Co	Common Stocks	**	47,623
	Bunzl Spon Adr Each Rep 1 Ord (	Common Stocks	**	1,560
	Cactus Inc Cl A	Common Stocks	**	2,171
	Canadian Natl Ry Co Com	Common Stocks	**	6,989
	Capgemini Unspn Adr Each Rep 0.2	Common Stocks	**	2,230
	Cardinal Health Inc Com Npv	Common Stocks	**	1,804

ORTHOPEDIC & SPORTS INSTITUTE OF THE FOX VALLEY SC
401(K) PROFIT SHARING PLAN
EIN #16-1625172 NO. 001

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
Party in	Identity of Issuer, Borrower,		**	Current
Interest	Lessor or Similar Party	Description	Cost	Market Value
	Carrier Global Corporation Com	Common Stocks	**	4,075
	Catalent Inc	Common Stocks	**	21,380
	Championx Corporation Com	Common Stocks	**	1,715
	Cheesecake Factory Inc	Common Stocks	**	998
*	Charles Schwab Corp	Common Stocks	**	175,679
	Chevron Corp New Com	Common Stocks	**	1,603
	China Construction Bank Corp Adr	Common Stocks	**	1,817
	China Merchants Bank Co Ltd Unsp Adr Ech	Common Stocks	**	951
	Chubb Limited Com Npv	Common Stocks	**	2,511
	Church & Dwight Co Inc I	Common Stocks	**	21,765
	Cisco Systems Inc	Common Stocks	**	1,899
	Citigroup Inc (C)	Common Stocks	**	1,770
	Cme Group Inc Com (Cme)	Common Stocks	**	901
	Columbia Banking System Inc (Colb)	Common Stocks	**	1,136
	Columbus Mckinnon Corp (Cmco)	Common Stocks	**	1,435
	Comcast Corp (Cmcsa)	Common Stocks	**	1,437
	Commvault Sys Inc Com (Cvlt)	Common Stocks	**	2,074
	Compass Group Plc Spon Adr Each Rep 1	Common Stocks	**	1,891
	Conocophillips Com (Cop)	Common Stocks	**	3,102
	Costco Wholesale Co	Common Stocks	**	80,344
	Corebridge Finl Inc Com (Crbg)	Common Stocks	**	905
	Corning Inc (Glw)	Common Stocks	**	905
	Covestro Ag Spon Adr Each Rep 0.50	Common Stocks	**	2,711
	Crowdstrike Hldgs Inc	Common Stocks	**	15,583
	Credicorp Com Stk Usd5	Common Stocks	**	936
	Cdw Corp Com Usd0.01 (Cdw)	Common Stocks	**	5,048
	Cts Corp	Common Stocks	**	1,342
	Cyb Financial Corp	Common Stocks	**	882
	Danaher Corp	Common Stocks	**	131,383
	Datadog Inc	Common Stocks	**	22,785
	Dbx Group Hldgs Ltd Spons Adr Each Rep 4	Common Stocks	**	1,922
	Denny S Corp (Denn)	Common Stocks	**	1,105
	Deutsche Post Adr (Dpsgy)	Common Stocks	**	1,539
	Diageo Adr Each Repr 4 Ord	Common Stocks	**	2,345
	Diodes Inc (Diod)	Common Stocks	**	685
	Dr. Reddy S Laboratories-Adr	Common Stocks	**	1,489
	Dollar Gen Corp New Com	Common Stocks	**	4,772
	Dycom Industries Inc (Dy)	Common Stocks	**	1,591
	Draftkings Inc New Com Cl A	Common Stocks	**	71,415
	Dr Horton Inc Com Stk Usd0.01 (Dhi)	Common Stocks	**	5,552
	Darden Restaurants Inc (Dri)	Common Stocks	**	1,724
	Eagle Matls Inc Com (Exp)	Common Stocks	**	1,331
	Ecolab Inc	Common Stocks	**	88,064

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(HELD AT END OF YEAR)

DECEMBER 31, 2022

(a)	(b)	(c)	(d)	(e)
Party in	Identity of Issuer, Borrower,		**	Current
Interest	Lessor or Similar Party	Description	Cost	Market Value
	Ecopetrol S A Sponsored Ads	Common Stocks	**	2,154
	Enpro Industries Inc (Npo)	Common Stocks	**	1,316
	Entain Plc Unspn Ads Ech Rep 1 Ord	Common Stocks	**	2,607
	Enbridge Inc. 4% Pfd	Common Stocks	**	24,025
	Envista Holdings Corp	Common Stocks	**	58,754
	Enovis Corporation Com (Enov)	Common Stocks	**	1,017
	Epam Sys Inc Com Usd0.001 (Epam)	Common Stocks	**	655
	Equifax Inc	Common Stocks	**	118,560
	Equitable Hld 5.25% Pfd	Common Stocks	**	23,513
	Equinor Asa Spon Adr Each Rep 1 Ord	Common Stocks	**	1,538
	Evertec Inc F	Common Stocks	**	158,338
	Fabrinet Com Usd0.01	Common Stocks	**	3,334
	Fedex Corp	Common Stocks	**	96,992
	Fidelity Natl Info	Common Stocks	**	117,041
	Fiserv Inc	Common Stocks	**	165,249
	First Financial Bancorp (Ffbc)	Common Stocks	**	964
	F N B Corp Com (Fnb)	Common Stocks	**	1,251
	Fomento Economico Mexicano Sab Dec	Common Stocks	**	1,661
	G Iii Apparel Group Ltd Com (Giii)	Common Stocks	**	672
	Genuine Parts Co Com Usd1.00 (Gpc)	Common Stocks	**	1,489
	Global Payments Inc	Common Stocks	**	123,157
	Grupo Aeropuerto Del Pacifico Spon Adr B	Common Stocks	**	887
	Hain Celestial Group Inc (Hain)	Common Stocks	**	647
	Harsco Corp (Hsc)	Common Stocks	**	736
	Hdfc Bank Ltd Spon Ads Each Rep 3 Ord	Common Stocks	**	3,879
	Hitachi Adr Each Repr 2 Ord Npv	Common Stocks	**	2,333
	Hologic Inc	Common Stocks	**	87,154
	Home Depot Inc	Common Stocks	**	78,965
	Hostess Brands Inc Cl A (Twnc)	Common Stocks	**	1,997
	Hub Group Inc (Hubg)	Common Stocks	**	1,749
	Iberdrola Sa Spon Adr Each Rep 4 Ord	Common Stocks	**	1,820
	Icici Bank Limited Spon Adr Each Repr	Common Stocks	**	2,909
	Independent Bank Group Inc Com (Ibtx)	Common Stocks	**	1,215
	Industrial &Commercial Bk Of China	Common Stocks	**	494
	Infosys Ltd Spon Adr Each Rep 1 Ord	Common Stocks	**	2,452
	Ing Groep N.V. Sponsored Adr (Ing)	Common Stocks	**	2,733
	Ingredion Inc Com Usd0.01 (Ingr)	Common Stocks	**	1,559
	Integer Hldgs Corp Com (Itgr)	Common Stocks	**	2,054
	International Bus Mach Corp Com	Common Stocks	**	2,564
	International Flavors &Fragrances	Common Stocks	**	1,190
	Intertek Group Plc Adr (Iktsy)	Common Stocks	**	1,359
	Intuit Inc	Common Stocks	**	114,041
	Intuitive Surgical	Common Stocks	**	32,638

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(HELD AT END OF YEAR)

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(a)	(b)	(c)	(d)	(e)
Party in	Identity of Issuer, Borrower,		**	Current
Interest	Lessor or Similar Party	Description	Cost	Market Value
	Jpmorgan Chase & Co	Common Stocks	**	32,855
	Jack In The Box Inc (Jack)	Common Stocks	**	1,586
	Jd.Com Inc Spon Ads Each Repr 2 Ord	Common Stocks	**	1,991
	Johnson & Johnson	Common Stocks	**	17,665
	Kbc Groep Nv Unsp Adr Ea Repr 0.50 Ord	Common Stocks	**	1,956
	Kb Finl Group Inc Sponsored Adr (Kb)	Common Stocks	**	1,143
	Kt Adr Rep 1/2 Ord (Kt)	Common Stocks	**	1,302
	Kasikornbank Public Co Ltd Unspnsored	Common Stocks	**	1,032
	Kemper Corp Com (Kmpr)	Common Stocks	**	1,046
	Kinder Morgan Inc Com Usd0.01 (Kmi)	Common Stocks	**	1,886
	Koninklijke Philips N V Ny Regis Shs New	Common Stocks	**	1,229
	Kontoor Brands Inc Com (Ktb)	Common Stocks	**	2,212
	Korn Ferry Com New (Kfy)	Common Stocks	**	1,168
	Kraft Heinz Co Com (Khc)	Common Stocks	**	2,665
	Lvmh Moet Hennessy Louis Vuitton Adr	Common Stocks	**	2,322
	Lear Corp (Lea)	Common Stocks	**	1,320
	Liberty Media Corp Del Com Ser C Frmla	Common Stocks	**	1,674
	Eli Lilly And Co (Lly)	Common Stocks	**	36,259
	Live Nation Entrtmnt	Common Stocks	**	11,507
	London Stock Exchange Group Unspn	Common Stocks	**	2,296
	Lowes Companies Inc Com Usd0.50	Common Stocks	**	43,868
	Mastercard Inc	Common Stocks	**	106,871
	Masonite International Corp (Door)	Common Stocks	**	564
	Mcgrath Rentcorp (Mgrr)	Common Stocks	**	1,489
	Medtronic Plc	Common Stocks	**	1,435
	Mercantile Bank Corp	Common Stocks	**	84,704
	Meituan Unspn Ads Each Rep 2 Ord	Common Stocks	**	1,074
	Mercadolibre Inc Com Usd0.001 (Meli)	Common Stocks	**	2,539
	Merck Kgaa Spon Adr Each Repr 0.2	Common Stocks	**	1,969
	Merck &Co. Inc Com (Mrk)	Common Stocks	**	3,640
	Metlife Inc Com Usd0.01 (Met)	Common Stocks	**	2,362
	Meta Platforms Inc	Common Stocks	**	24,068
	Minerals Technologies Inc (Mtx)	Common Stocks	**	1,095
	Microsoft Corp	Common Stocks	**	287,304
	Molson Coors Beverage Co Cl B (Tap)	Common Stocks	**	1,053
	Moog Inc (Moga)	Common Stocks	**	1,501
	Mueller Water Products Inc (Mwa)	Common Stocks	**	1,130
	Murata Manufacturing Co Ltd	Common Stocks	**	1,099
	Navient Corp	Common Stocks	**	153,067
	Nestle Adr (Nsrgy)	Common Stocks	**	2,316
	Netapp Inc (Ntap)	Common Stocks	**	1,685

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(a)	(b)	(c)	(d)	(e)
Party in	Identity of Issuer, Borrower,		**	Current
Interest	Lessor or Similar Party	Description	Cost	Market Value
	Netease Inc Ads Each Repr 25 Com Stk	Common Stocks	**	181,575
	Newmont Corp Com Isin #Us6516391066	Common Stocks	**	1,520
	Nike Inc	Common Stocks	**	98,856
	Northern Trust Corp Com Usd1.666	Common Stocks	**	841
	Northwestern Corp (Nwe)	Common Stocks	**	1,457
	Novartis Ag Sponsored Adr (Nvs)	Common Stocks	**	2,177
	Nvidia Corp	Common Stocks	**	46,765
	Nutrien Ltd Com Npv Isin #Ca67077M1086	Common Stocks	**	1,200
	Nvent Electric Plc Com Usd0.01	Common Stocks	**	1,198
	Nxp Semiconductors Nv	Common Stocks	**	474
	Oge Energy Corp Com Usd0.01 (Oge)	Common Stocks	**	1,218
	Old National Bancorp (Onb)	Common Stocks	**	1,133
	Oxford Industries Inc (Oxm)	Common Stocks	**	750
	Pdc Energy Inc Com Usd0.01 (Pdce)	Common Stocks	**	1,426
	Pnm Resources Inc (Pnm)	Common Stocks	**	1,782
	Pra Group Inc (Praa)	Common Stocks	**	1,419
	Bank Rakyat Indonesia Unsp Adr	Common Stocks	**	1,666
	Pacific Premier Bancorp Inc (Ppbi)	Common Stocks	**	1,210
	Packaging Corp Of America Com	Common Stocks	**	1,058
	Parker-Hannifin Corp Com (Ph)	Common Stocks	**	4,980
	Parsons Corp Del Com	Common Stocks	**	1,573
	Patrick Inds Inc Com	Common Stocks	**	545
	Patterson Cos Inc Com	Common Stocks	**	1,585
	Pacira Biosciences Inc	Common Stocks	**	30,888
	Paypal Holdings Incorpor	Common Stocks	**	91,518
	Pepsico Inc	Common Stocks	**	32,702
	Pernod Ricard Adr Each Repr 0.20 Ord	Common Stocks	**	2,510
	Telkom Indonesia(Persero)	Common Stocks	**	1,325
	Petroleo Brasileiro Sa Petrobras	Common Stocks	**	2,720
	Phillips 66 Com	Common Stocks	**	1,853
	Ping An Insurance Group Company Adr	Common Stocks	**	476
	Plexus Corp	Common Stocks	**	1,544
	Progress Software Corp	Common Stocks	**	1,270
	Prestige Consumer	Common Stocks	**	130,208
	Principal Finl	Common Stocks	**	205,604
	Prosperity Bancshare	Common Stocks	**	99,197
	Ptc Inc	Common Stocks	**	118,840
	Radian Group Inc Com Usd0.001 (Rdn)	Common Stocks	**	1,299
	Raytheon Technologies Corp Com	Common Stocks	**	2,858
	Renasant Corp (Rnst)	Common Stocks	**	1,060
	Rio Tinto Adr Each Rep 1 Ord (Rio)	Common Stocks	**	107,164

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(a)	(b)	(c)	(d)	(e)
Party in	Identity of Issuer, Borrower,		**	Current
Interest	Lessor or Similar Party	Description	Cost	Market Value
	Repligen Corp	Common Stocks	**	104,972
	Rockwell Automation	Common Stocks	**	99,164
	Roper Technologies	Common Stocks	**	62,707
	Roche Holdings Adr (Rhhby)	Common Stocks	**	2,159
	Rpm Interntnl	Common Stocks	**	83,807
	Rush Enterprises Inc (Rusha)	Common Stocks	**	2,267
	S&P Global Inc Com (Spgi)	Common Stocks	**	4,450
	Ss&C Technologs Hldg	Common Stocks	**	190,800
	Sk Telecom Adr Each Repr 0.55555 Shs	Common Stocks	**	872
	Sse Plc Sponsored Adr (Ssezy)	Common Stocks	**	1,627
	Sandy Spring Bancorp Inc (Sasr)	Common Stocks	**	1,219
	Santos Ltd Sponsored Adr	Common Stocks	**	2,765
	Sap Adr Rep 1 Ord (Sap)	Common Stocks	**	2,769
	Selective Insurance Group Inc (Sigi)	Common Stocks	**	2,587
	Sherwin-Williams Co (Shw)	Common Stocks	**	4,231
	Shinhan Financial Group Co Ltd Spons	Common Stocks	**	763
	Shell Plc Spon Ads Ea Rep 2 Ord Shs	Common Stocks	**	1,896
	Silicon Motion Techno Adr Rep 4 Ord	Common Stocks	**	1,243
	Singapore Telecommunications	Common Stocks	**	2,338
	Six Flags Entertainment Corp (Six)	Common Stocks	**	1,651
	Sociedad Quimica Y Minera De Chile	Common Stocks	**	3,161
	Sony Group Corporation Spon Ads	Common Stocks	**	1,689
	Southern Copper Corp (Scco)	Common Stocks	**	252
	Starbucks Corp Com Usd0.001 (Sbux)	Common Stocks	**	5,094
	Stryker Corp	Common Stocks	**	217,596
	Synopsys Inc	Common Stocks	**	138,253
	Sysco Corp	Common Stocks	**	62,689
	Tri Pointe Homes Inc Com (Tph)	Common Stocks	**	1,153
	Taiwan Semiconductor Manufacturing Spon	Common Stocks	**	5,194
	Tata Motors Adr Repsg 5 Ord (Ttm)	Common Stocks	**	763
	T Rowe Price Group	Common Stocks	**	112,332
	Te Connectivity Ltd Com Chf0.57	Common Stocks	**	651
	Tenaris S.A. Spons Ads Each Rep 2 Ord	Common Stocks	**	325
	Tencent Holdings Limited Unspn Adr	Common Stocks	**	1,541
	Texas Instruments Inc Com Usd1.00	Common Stocks	**	5,887
	Thermo Fisher Scentfc	Common Stocks	**	165,758
	Tokyo Electron Adr Rep 2 Ord (Toely)	Common Stocks	**	1,842
	Townebank (Town)	Common Stocks	**	1,275
	Trimas Corp Com New (Trs)	Common Stocks	**	1,169
	Trip Com Group Ltd Spon Ads Each Rep	Common Stocks	**	1,514
	Trueblue Inc	Common Stocks	**	1,077
	Tyler Technologies	Common Stocks	**	64,482

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(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issuer, Borrower, Lessor or Similar Party	Description	** Cost	Current Market Value
	Tyson Foods Inc	Common Stocks	**	99,227
	Umb Financial Corp (Umbf)	Common Stocks	**	1,342
	Ucb S.A. Unsp Adr Each Repr 0.5 Ord	Common Stocks	**	2,080
	Umpqua Holdings Corp (Umpq)	Common Stocks	**	1,173
	Unifirst Corp (Unf)	Common Stocks	**	1,160
	Union Pacific Corp	Common Stocks	**	109,274
	United Cmnty Bks Blairsvle Ga Com	Common Stocks	**	1,633
	United Bankshares Inc (Ubsi)	Common Stocks	**	695
	United Micr Elctrns Adr Rep 5 Ord	Common Stocks	**	2,527
	Unitedhealth Group Inc (Unh)	Common Stocks	**	5,251
	Vale S.A. Spons Ads Repr 1 Com Npv	Common Stocks	**	4,047
	Veeva Systems Inc	Common Stocks	**	66,973
	Verizon Communicatn	Common Stocks	**	82,584
	Visa Inc	Common Stocks	**	392,666
	Visteon Corp Com New (Vc)	Common Stocks	**	1,962
	Vmware Inc	Common Stocks	**	104,960
	W S F S Finl Co	Common Stocks	**	45,340
	Walt Disney Co	Common Stocks	**	55,169
	Wns Hldgs Ltd Spon Adr (Wns)	Common Stocks	**	1,440
	Wal-Mart De Mexico S A De C V Spon	Common Stocks	**	2,510
	Wells Fargo Co New Com (Wfc)	Common Stocks	**	1,804
	Woori Financial Group Inc Spon Ads	Common Stocks	**	711
	Wyndham Hotels & Resorts	Common Stocks	**	76,658
	Yum China Hldgs Inc Com (Yumc)	Common Stocks	**	1,043
	Zoetis Inc (Zts)	Common Stocks	**	3,499
	Zscaler Inc	Common Stocks	**	19,023
	Zurich Insurance Group Ag Spon Adr	Common Stocks	**	2,534
	10X Genomics Inc	Common Stocks	**	9,110
	First Indl Rlty Tr Inc Com (Fr)	Common Stocks	**	1,069
	Four Corners Pty Tr Inc Com (Fcpt)	Common Stocks	**	973
	Kite Rlty Group Tr Com New (Krg)	Common Stocks	**	1,698
	Pebblebrook Hotel Trust (Peb)	Common Stocks	**	670
	Piedmont Office Realty Trust Inc	Common Stocks	**	653
	Realty Income Corp Com (O)	Common Stocks	**	1,521
	Ryman Hospitality Properties Inc	Common Stocks	**	983
	Stag Industrial Inc (Stag)	Common Stocks	**	1,542
	Vici Pptys Inc Com (Vici)	Common Stocks	**	1,835
	Banco Bradesco Sa Sp Adr Pfd New	Common Stocks	**	1,201
*	Charles Schwab Us Mc	Exchange Trade Funds	**	2,624
	Invesco Qqq Trust Unit	Exchange Trade Funds	**	63,375
	Ishares Inc Core Msci Emkt	Exchange Trade Funds	**	28,487

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	Ishares Trust Core S&P Mcp	Exchange Trade Funds	**	33,623
	Ishares Trust Core S&P Us Vlu	Exchange Trade Funds	**	78,046
	Ishares Trust Core S&P Scp	Exchange Trade Funds	**	32,367
	Ishares Trust Core Msci Usa Quality Factor	Exchange Trade Funds	**	46,040
	Ishares Trust Core Msci Eafe	Exchange Trade Funds	**	28,293
	Prudential Financial Inc Com	Exchange Trade Funds	**	24,865
	Select Sector Spdr Tr Financial	Exchange Trade Funds	**	62,039
	Under Armour Inc	Exchange Trade Funds	**	17,840
	Vanguard Intermediate Term	Exchange Trade Funds	**	215,090
	Vanguard Short Term Core Bd Etf Iv	Exchange Trade Funds	**	172,560
*	Schwab Emerging Markets Equity	Exchange Trade Funds	**	45,920
*	Schwab International	Exchange Trade Funds	**	49,861
*	Schwab Us Large Cap Etf	Exchange Trade Funds	**	6,773
*	Schwab Us Small Cap Etf	Exchange Trade Funds	**	1,013
*	Schwab Short Term Us	Exchange Trade Funds	**	62,712
	CLAWA Aggressive Portfolio	Mutual Fund	**	282,353
	American Funds Europacific Growth R6	Mutual Fund	**	34,842
	CLAWA Conservative Portfolio	Mutual Fund	**	129,637
	Dodge & Cox Income Fund	Mutual Fund	**	122,013
	Dodge & Cox Stock	Mutual Fund	**	49,922
	Franklin Small Cap Value	Mutual Fund	**	40,325
*	Fidelity Government Cash Reserves	Mutual Fund	**	12,056
*	Fidelity Extended Market Index Fund	Mutual Fund	**	142,963
	Harbor Cap Appreciation Fund	Mutual Fund	**	20,301
	Harbor International Fund	Mutual Fund	**	31,762
	Harding Loevner Funds Intl Eqty	Mutual Fund	**	41,484
	J Hancock Disciplined Mid Value R6	Mutual Fund	**	77,240
	CLAWA Moderate Portfolio	Mutual Fund	**	22,337
	CLAWA Moderately Aggressive Portfolio	Mutual Fund	**	132,218
	CLAWA Moderately Conservative Portfolio	Mutual Fund	**	147,651
	Principal Mid Cap Instl.	Mutual Fund	**	76,765
	T Rowe Price Growth Stock	Mutual Fund	**	116,279
	T. Rowe Price Equity Income	Mutual Fund	**	188,113
	Tweedy, Browne International Value Fund	Mutual Fund	**	52,767
*	Schwab Government Money	Mutual Fund	**	120,559
	Vanguard 500 Index Fund-Admiral	Mutual Fund	**	337,124
	Vanguard Mid Cap Index-Admiral	Mutual Fund	**	24,819
	Vanguard Small Cap Index Admiral	Mutual Fund	**	83,576
	Vanguard St Investment Grade-Adm	Mutual Fund	**	34,617
	Vanguard Target Retirement 2020 Inv	Mutual Fund	**	26,202
	Vanguard Target Retirement 2025	Mutual Fund	**	49,482
	Vanguard Target Retirement 2030	Mutual Fund	**	662,784

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	Vanguard Target Retirement 2035	Mutual Fund	**	48,255
	Vanguard Target Retirement 2040	Mutual Fund	**	159,198
	Vanguard Target Retirement 2045	Mutual Fund	**	47,381
	Vanguard Target Retirement 2050	Mutual Fund	**	244,970
	Vanguard Target Retirement 2055	Mutual Fund	**	66,409
	Vanguard Target Retirement 2060 Inv	Mutual Fund	**	48,984
	Vanguard Total Bond Mrkt Index Admiral	Mutual Fund	**	16,556
	Vanguard Total Intl Stock Index Admiral	Mutual Fund	**	49,023
	Vanguard Total Stock Mkt Idx Adm	Mutual Fund	**	16,677
	Wasatch Small Cap Growth	Mutual Fund	**	59,584
	<i>Total investments</i>			16,004,727
*	Participant notes receivable (interest rate 5.25% - 7.50%)	Loans	-	12,156
<i>Total investments and notes recievable from participant</i>				16,016,883

* Indicates party in interest

** Cost information is not required for participant-directed investments