

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan PULLMAN & COMLEY RETIREMENT PLAN	1b Three-digit plan number (PN) ▶ 002
		1c Effective date of plan 08/31/1967
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PULLMAN & COMLEY, LLC 850 MAIN STREET PO BOX 7006 BRIDGEPORT, CT 06601-7006	2b Employer Identification Number (EIN) 06-0662400
		2c Plan Sponsor's telephone number 203-330-2024
		2d Business code (see instructions) 541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2023	LEE D. HOFFMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
3c Administrator's telephone number			
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	143
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	93
a(2) Total number of active participants at the end of the plan year		6a(2)	101
b Retired or separated participants receiving benefits		6b	7
c Other retired or separated participants entitled to future benefits.....		6c	33
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	141
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	141
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g	135
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2K 2R 2T 3B 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan PULLMAN & COMLEY RETIREMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PULLMAN & COMLEY, LLC	D Employer Identification Number (EIN) 06-0662400	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
GALLIARD CAPITAL MANAGEMENT
41-1813702

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
60 64 65 71	RECORDKEEPER	33337	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON SMALL CAP - DST SYSTEMS INC 43-1581814	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COL SM CAP VAL II I - COLUMBIA MGT PO BOX 219104 KANSAS CITY, MO 64121-9104	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON OPPORTUNITY FUND INSTL CLASS 767 5TH AVE 49TH FL NEW YORK, NY 10153	0.10%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BROWN ADVISORY SUSTAIN GROWTH INV 777 E. WISCONSIN AVE 4TH FL MILWAUKEE, WI 53202	0.08%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DOUBLELINE TOTAL RETURN BOND FD CL 777 EAST WISCONSIN AVE MILWAUKEE, WI 53202	0.06%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HARTFORD STRATEGIC INCOME FUND CL 100 MATSONFORD RD STE 300 RADNOR, PA 19087	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JANUS HENDERSON SHORT DUR FLEX BD 151 DETROIT ST. DENVER, CO 80206	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JANUS HENDERSON ABS RET INC OPPOR 151 DETROIT ST. DENVER, CO 80206	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
METROPOLITAN WEST TOTAL RETURN 865 S FIGUEROA ST 1400 CLA LOS ANGELES, CA 90017	0.10%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T ROWE PRICE GLOBAL TECHNOLOGY 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T ROWE PRICE DIVIDEND GROWTH 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WESTWOOD SALIENT MLP & ENERGY INFR 1 FREEDOM VALLEY DR OAKS, PA 19456	0.10%	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan PULLMAN & COMLEY RETIREMENT PLAN	B Three-digit plan number (PN) ►	002
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 PULLMAN & COMLEY, LLC	D Employer Identification Number (EIN) 06-0662400	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	GALLIARD STBLE RTN C
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b Name of sponsor of entity listed in (a):	WELLS FARGO BANK, N.A.
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c EIN-PN 52-2250946-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4037772
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
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b Name of sponsor of entity listed in (a):	
--	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
---	--

b Name of sponsor of entity listed in (a):	
--	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
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b Name of sponsor of entity listed in (a):	
--	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
---	--

b Name of sponsor of entity listed in (a):	
--	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
---	--

b Name of sponsor of entity listed in (a):	
--	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
---	--

b Name of sponsor of entity listed in (a):	
--	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>PULLMAN & COMLEY RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>PULLMAN & COMLEY, LLC</u>	D Employer Identification Number (EIN) <u>06-0662400</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	821382	906897
(2) Participant contributions.....	1b(2)	73976	33351
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	4762976	5117996
(2) U.S. Government securities	1c(2)	0	19225
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	102277	21558
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	110430	93590
(B) Common.....	1c(4)(B)	3408096	2673869
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants).....	1c(7)	0	0
(8) Participant loans.....	1c(8)	189764	174949
(9) Value of interest in common/collective trusts.....	1c(9)	4319805	4037772
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts.....	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	67966967	54544954
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other	1c(15)	83	107

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	81755756	67624268

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	81755756	67624268
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1249741	
(B) Participants	2a(1)(B)	1223968	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2473709

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	73216	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	2453	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	10710	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		86379

(2) Dividends: (A) Preferred stock	2b(2)(A)	5656	
(B) Common stock	2b(2)(B)	74339	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1517518	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1597513

(3) Rents	2b(3)		0
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	681739	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	774007	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-92268

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-580245	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-580245

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		80432
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-14589265
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		-11023745
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3304922	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3304922
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	32980	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		32980
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3337902
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-14361647
l Transfers of assets:			
(1) To this plan	2l(1)		251298
(2) From this plan	2l(2)		21139

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **VENMAN & CO. LLC, CPAS**

(2) EIN: **06-0674034**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
PULLMAN & COMLEY IMA RETIREMENT PLAN	06-0662400	004

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan PULLMAN & COMLEY RETIREMENT PLAN		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 PULLMAN & COMLEY, LLC		D Employer Identification Number (EIN) 06-0662400
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?.....		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....		☐ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	
a	The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a
b	The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b
c	The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	
a	The corresponding number for the plan year immediately preceding the current plan year.....	15a
b	The corresponding number for the second preceding plan year.....	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	
a	Enter the number of employers who withdrew during the preceding plan year	16a
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

PULLMAN & COMLEY RETIREMENT PLAN

**INDEPENDENT AUDITOR'S REPORT,
FINANCIAL STATEMENTS
AND
SUPPLEMENTAL INFORMATION**

DECEMBER 31, 2022

PULLMAN & COMLEY RETIREMENT PLAN

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DECEMBER 31, 2022

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Venman & Co. LLC
Certified Public Accountants

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Shelton, Connecticut 06484
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Fax 203-929-9095
www.venmanllc.com

October 5, 2023

To Management of the
Pullman & Comley Retirement Plan
850 Main Street
Bridgeport, Connecticut 06604

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Pullman & Comley Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits by fund as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended December 31, 2022 and 2021, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Pullman & Comley Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021 and for the years ended December 31, 2022 and 2021, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section –

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

Financial Statements
Federal and State Tax Compliance
Income Tax Planning
Compensation & Benefit Planning
Banking Relationships
Investment Alternatives
Estate Planning & Valuation
Management Transition
Mergers & Acquisitions

American Institute of
Certified Public Accountants

Connecticut Society of
Certified Public Accountants

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Pullman & Comley Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Pullman & Comley Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Pullman & Comley Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Pullman & Comley Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at year-end) as of December 31, 2022 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted

auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion –

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Other Supplemental Schedules

The supplemental summary schedule of changes in net assets available for benefits as of December 31, 2022 on page 18 and the related schedule of changes in net assets available for benefits by fund for the year then ended on pages 19 – 22 are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Venman & Co. LLC

PULLMAN & COMLEY RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS BY FUND

	<u>December 31,</u>	
	<u>2022</u>	<u>2021</u>
ASSETS		
Investments, at fair value		
Shares of Regulated Investment Companies:		
Fidelity Brokerage Account - Mutual Funds	\$ 1,253,475	\$ 1,595,943
Fidelity Brokerage Account - Money Market Funds	1,363,804	1,247,421
Fidelity Brokerage Account - Units	3,123,568	3,028,398
Fidelity Brokerage Account - Common Stocks	2,673,976	3,408,179
Fidelity Brokerage Account - Preferred Stocks	93,590	110,430
Fidelity Brokerage Account - U.S. Government Securities	19,225	-
Fidelity Brokerage Account - Corporate Bonds	21,558	102,277
Subtotal - Fidelity Brokerage accounts	8,549,196	9,492,648
Metropolitan West Total Return Bond Plan	2,077,120	2,518,661
MassMutual Select Mid Cap Growth I	986,537	1,639,463
Loomis Global Bond N	617,239	742,122
Columbia Small Cap Value Fund II I3	570,607	539,166
DFA Global Real Estate	264,230	451,977
Baron Small Cap R6	1,578,509	2,520,262
Galliard Stable Return Fund C	4,037,772	4,319,805
Vanguard Total Bd Mkt Adm Fund	2,138,279	1,586,964
Vanguard Total Intl Stk Ad Fund	764,329	823,853
Fidelity Contrafund K6	7,538,585	11,653,135
MFS Value R6 Fund	1,611,291	2,358,317
INVS Develop Market R6 Fund	456,668	728,976
Fidelity Extd Mkt Idx	1,810,856	2,653,229
JH Dscpl Val MDCP R6 Fund	2,124,362	2,347,295
TMPL Inst Frgn SM Co Fund	139,190	169,896
Fidelity 500 Index	10,907,442	12,951,697
Subtotal	46,172,212	57,497,466

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS

PULLMAN & COMLEY RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS BY FUND (CONTINUED)

	December 31,	
	2022	2021
Brought forward from previous page	\$46,172,212	\$57,497,466
Fidelity Freedom Index Income IPR	83,057	112,980
Fidelity Freedom Index 2005 IPR	42,595	55,302
Fidelity Freedom Index 2010 IPR	1,137,580	1,251,285
Fidelity Freedom Index 2015 IPR	306,140	357,762
Fidelity Freedom Index 2020 IPR	704,150	871,529
Fidelity Freedom Index 2025 IPR	4,794,103	5,447,258
Fidelity Freedom Index 2030 IPR	4,213,331	4,801,356
Fidelity Freedom Index 2035 IPR	1,238,650	1,387,987
Fidelity Freedom Index 2040 IPR	751,447	801,922
Fidelity Freedom Index 2045 IPR	134,575	199,606
Fidelity Freedom Index 2050 IPR	56,920	155,527
Fidelity Freedom Index 2055 IPR	247,749	294,742
Fidelity Freedom Index 2060 IPR	5,187	6,359
Fidelity Freedom Index 2065 IPR	9,138	3,423
Fidelity International Discovery K6	2,858,045	3,910,575
Fidelity Government Money Market Fund K6	3,754,192	3,515,555
Total investments	66,509,071	80,670,634
Notes receivable from participants	174,949	189,764
Contributions receivable		
Employer	906,897	821,382
Participants	33,351	73,976
Total contributions receivable	940,248	895,358
Total Assets	67,624,268	81,755,756
LIABILITY - accrued expenses	-	-
NET ASSETS AVAILABLE FOR BENEFITS	\$67,624,268	\$81,755,756

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS

PULLMAN & COMLEY RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended December 31,	
	2022	2021
ADDITIONS		
Additions to assets attributed to:		
Investment income		
Net appreciation (depreciation) in fair value of investments	\$ (14,404,471)	\$ 4,622,908
Dividends and interest	1,683,892	2,872,658
Gain (loss) on sale of assets	(776,875)	2,873,945
Net investment income (loss)	(13,497,454)	10,369,511
Contributions		
Employer	1,249,741	1,151,278
Participants rollover	-	27,225
Rollover from IMA Plan	251,298	-
Participants	1,223,968	1,111,064
Total contributions	2,725,007	2,289,567
Total additions	(10,772,447)	12,659,078
DEDUCTIONS		
Deductions from assets attributed to:		
Benefits paid to participants	3,304,922	4,384,739
Rollover to IMA Plan	21,139	-
Administrative expenses, net	32,980	565
Total deductions	3,359,041	4,385,304
NET INCREASE (DECREASE)	(14,131,488)	8,273,774
Net assets available for benefits at beginning of year	81,755,756	73,481,982
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	\$ 67,624,268	\$81,755,756

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS

PULLMAN & COMLEY RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

NOTE 1. DESCRIPTION OF THE PLAN

The following description of the Pullman & Comley Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan Document and Adoption Agreement for a more complete description of the Plan's provisions.

GENERAL

The Plan is a defined contribution plan covering all employees of the Firm (except associate attorneys and certain members) who have reached the age of 21. Participants become eligible for employer contributions after having completed 1,000 hours of service during a twelve calendar month period from date of hire or anniversary thereof. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Each participant may elect to make pre-tax contributions and/or after tax Roth contributions equal to any whole percentage of his or her compensation not in excess of sixty percent per pay period. The contribution is limited by Internal Revenue Service regulations. The Firm provides a fixed contribution for each eligible employee who was not employed during the Plan Year as a member. The Firm also makes matching contributions for eligible employees and may, in its discretion, make matching contributions for eligible members of the Firm. The Firm may also elect each Plan Year to make a discretionary contribution on behalf of one or more eligible members of the Firm.

The Plan also permits eligible employees and members who are age fifty or older by the end of the calendar year to make catch-up contributions. Matching contributions do not apply to catch-up contributions.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's pre-tax and/or after tax Roth contribution, the Firm's contribution, if applicable, and an allocation of Plan earnings. Earnings allocations are based on account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

The participant's balance is allocated to the various investment options offered by the Plan as the participant directs.

VESTING

Participants are immediately vested in their voluntary pre-tax and/or after tax Roth (including catch-up) and Firm contributions, if applicable, plus actual earnings thereon.

PULLMAN & COMLEY RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

NOTE 1. DESCRIPTION OF THE PLAN (continued)

PAYMENT OF BENEFITS

On termination of service, a participant may elect to receive an amount equal to the value of his or her account, either as a lump sum, or over a period not extending beyond the life or life expectancy of the participant or the lives (or life expectancies) of the participant and his or her spouse on a joint and survivor basis.

NOTES RECEIVABLE FROM PARTICIPANTS VALUATION

Notes receivable from participants are stated at their unpaid principal balance plus accrued but unpaid interest.

TERMINATED PARTICIPANTS

As of December 31, 2022, the value of accumulated pension benefits remaining in the Plan for terminated participants was \$10,762,476.

INVESTMENT INCOME RECOGNITION

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

PAYMENT OF BENEFITS

Benefit payments to participants are recorded when paid.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The accompanying financial statements are presented on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

VALUATION OF INVESTMENTS

Investments are held by Fidelity Management Trust Company (the "Trustee") and consist of money market funds, mutual funds, common stocks, preferred stocks, corporate bonds, U.S. government securities, common/collective trust and notes receivable from participants. Investments are recorded at fair value based upon quoted market prices or based on the net asset value of the underlying investments as a practical expedient.

PULLMAN & COMLEY RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

ADMINISTRATIVE EXPENSES

Expenses incurred by the Trustees with regard to the management of the Plan assets are paid for by the Plan. Other expenses, such as administrative and accounting fees, are paid for by the Plan, or in part by the Plan and in part by the Firm.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

NOTE 3. FAIR VALUE MEASUREMENTS

The Plan reports certain assets and liabilities at fair value in the financial statements. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal, or most advantageous, market at the measurement date under current market conditions regardless of whether that price is directly observable or estimated using another valuation technique. Inputs used to determine fair value refer broadly to the assumptions that market participants would use in pricing the asset or liability including assumptions about risk. Inputs may be based on independent market data ("observable inputs") or they may be internally developed ("unobservable inputs"). A three-tier hierarchy categorizes the inputs as follows:

- Level 1** Unadjusted quoted prices in active markets for identical assets.
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets.
- Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets.

PULLMAN & COMLEY RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

NOTE 3. FAIR VALUE MEASUREMENTS (continued)

The Plan's investments are reported utilizing U.S. GAAP hierarchy for investments on a recurring basis as follows:

		Fair Value Measurement Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	<u>Fair Value</u>			
<u>December 31, 2022</u>				
Mutual funds	\$55,175,578	\$55,175,578	\$ -	\$ -
Money market funds	1,363,804	1,363,804	-	-
Common stocks	5,797,544	5,797,544	-	-
Preferred stocks	93,590	93,590	-	-
Corporate bonds	21,558	21,558	-	-
US government securities	19,225	19,225	-	-
Stable value fund	<u>4,037,772</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>\$66,509,071</u>	<u>\$62,471,299</u>	<u>\$ -</u>	<u>\$ -</u>
<u>December 31, 2021</u>				
Mutual funds	\$68,454,124	\$68,454,124	\$ -	\$ -
Money market funds	1,247,421	1,247,421	-	-
Common stocks	6,436,577	6,436,577	-	-
Preferred stocks	110,430	110,430	-	-
Corporate bonds	102,277	102,277	-	-
Stable value fund	<u>4,319,805</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>\$80,670,634</u>	<u>\$76,350,829</u>	<u>\$ -</u>	<u>\$ -</u>

In accordance with Subtopic 820-10, stable value fund, which is measured at net asset value, has not been classified in the fair value hierarchy. The fair value amounts presented are intended to permit reconciliation of the fair value hierarchy to the statement of net assets available for benefits by fund.

PULLMAN & COMLEY RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

NOTE 3. FAIR VALUE MEASUREMENTS (continued)

The following table sets forth a summary of the Plan's investments with a reported NAV as a practical expedient.

Fair Value Estimated Using Net Asset Value per Share					
	<u>Fair Value*</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Other Redemption Restrictions</u>	<u>Redemption Notice Period</u>
<u>December 31, 2022</u>					
Galliard Stable Return Fund C	\$ 4,037,772	None	Immediate for participants	12-month put at Plan level	12-month put at Plan level
<u>December 31, 2021</u>					
Galliard Stable Return Fund C	\$ 4,319,805	None	Immediate for participants	12-month put at Plan level	12-month put at Plan level

*The fair values of the investments have been estimated using the net asset value of the investment.

The fund seeks safety of principal and consistency of returns while attempting to maintain minimum volatility.

NOTE 4. TAX STATUS OF PLAN

The Plan has received a determination letter dated August 10, 2022 from the Internal Revenue Service stating the Plan documents satisfy the requirements of the Internal Revenue Code (IRC) to qualify for tax-exempt status and, as a result, under present federal income tax law, no income taxes are required to be paid by the Plan. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe the Plan is designed, and is currently being operating, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified and the related trust is tax-exempt.

The Plan is subject to examination by federal taxing authorities for the years for which the applicable statutes of limitations have not expired.

NOTE 5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Firm has the right under the Plan to discontinue its acceptance of contributions at any time and to terminate the Plan subject to the provisions of ERISA.

PULLMAN & COMLEY RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

NOTE 6. RELATED PARTY TRANSACTIONS

Certain Plan investments consist of shares of mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee as defined by the Plan, and therefore, transactions related to such investments qualify as party-in-interest.

Venman & Co. LLC serves as the Plan's auditor, and therefore, payments for audit fees represent party-in-interest transactions.

NOTE 7. INFORMATION CERTIFIED BY FIDELITY MANAGEMENT TRUST COMPANY

Fidelity Management Trust Company has certified to the completeness and accuracy of the mutual fund investments, brokerage account investments and notes receivable from participants of the Plan as of December 31, 2022 and 2021 and mutual fund and brokerage account investment income, benefit payments, security transactions and administrative expenses for the years ended December 31, 2022 and 2021.

NOTE 8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and amounts reported in the statements of net assets available for plan benefits.

NOTE 9. SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 5, 2023, the date that the financial statements were available for issue.

SUPPLEMENTAL INFORMATION

PULLMAN & COMLEY RETIREMENT PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2022

E.I.N. #06-0662400

PLAN #002

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current value
*	Fidelity Brokerage Account	Mutual Funds	\$ -	\$ 1,253,475
*	Fidelity Brokerage Account	Money Market	-	1,363,804
*	Fidelity Brokerage Account	Units	-	3,123,568
*	Fidelity Brokerage Account	Common Stocks	-	2,673,976
*	Fidelity Brokerage Account	Preferred Stocks	-	93,590
*	Fidelity Brokerage Account	Corporate Bonds	-	21,558
*	Fidelity Brokerage Account	Government Security	-	19,225
	Metropolitan West Total Return Bond Plan	Mutual Fund	-	2,077,120
	MassMutual Select Mid Cap Growth I	Mutual Fund	-	986,537
	Loomis Global Bond N	Mutual Fund	-	617,239
	Columbia Small Cap Value Fund II I3	Mutual Fund	-	570,607
	DFA Global Real Estate	Mutual Fund	-	264,230
	Baron Small Cap R6	Mutual Fund	-	1,578,509
	Galliard Stable Return Fund C	Collective Trust Fund	-	4,037,772
	Vanguard Total Bd Mkt Adm Fund	Mutual Fund	-	2,138,279
	Vanguard Total Intl Stk Ad Fund	Mutual Fund	-	764,329
*	Fidelity Contrafund K6	Mutual Fund	-	7,538,585
*	Fidelity Freedom Index Income IPR	Mutual Fund	-	83,057
*	Fidelity Freedom Index 2005 IPR	Mutual Fund	-	42,595
*	Fidelity Freedom Index 2010 IPR	Mutual Fund	-	1,137,580
*	Fidelity Freedom Index 2015 IPR	Mutual Fund	-	306,140
*	Fidelity Freedom Index 2020 IPR	Mutual Fund	-	704,150
*	Fidelity Freedom Index 2025 IPR	Mutual Fund	-	4,794,103
*	Fidelity Freedom Index 2030 IPR	Mutual Fund	-	4,213,331
*	Fidelity Freedom Index 2035 IPR	Mutual Fund	-	1,238,650
*	Fidelity Freedom Index 2040 IPR	Mutual Fund	-	751,447
*	Fidelity Freedom Index 2045 IPR	Mutual Fund	-	134,575
*	Fidelity Freedom Index 2050 IPR	Mutual Fund	-	56,920
*	Fidelity Freedom Index 2055 IPR	Mutual Fund	-	247,749
*	Fidelity Freedom Index 2060 IPR	Mutual Fund	-	5,187
*	Fidelity Freedom Index 2065 IPR	Mutual Fund	-	9,138
	MFS Value R6 Fund	Mutual Fund	-	1,611,291
	INVS Develop Market R6 Fund	Mutual Fund	-	456,668
*	Fidelity Extd Mkt Idx	Mutual Fund	-	1,810,856
	JH Dscpl Val MDCP R6 Fund	Mutual Fund	-	2,124,362
	TMPL Inst Frgn SM Co Fund	Mutual Fund	-	139,190
*	Fidelity 500 Index	Mutual Fund	-	10,907,442
*	Fidelity Government Money Market Fund K6	Mutual Fund	-	3,754,192
*	Fidelity International Discovery K6	Mutual Fund	-	2,858,045
*	Participant loans	4.3%-7.0% notes due through December 2027	-	174,949
			<u>\$ -</u>	<u>\$ 66,684,020</u>

* Party in interest

** Participant directed investment, cost not required

PULLMAN & COMLEY RETIREMENT PLAN
SUMMARY SCHEDULE OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2022

	Balance brought forward from				
	Page 19	Page 20	Page 21	Page 22	Total
ADDITIONS					
Additions to assets attributed to:					
Investment income					
Net appreciation (depreciation)					
in fair value of investments	\$ (3,703,988)	\$ (6,763,385)	\$ (2,838,203)	\$ (1,098,895)	\$ (14,404,471)
Dividends and interest	672,563	556,393	342,510	112,426	1,683,892
Gain (loss) on sale of assets	(283,265)	(359,464)	(73,611)	(60,535)	(776,875)
Net investment income (loss)	(3,314,690)	(6,566,456)	(2,569,304)	(1,047,004)	(13,497,454)
Contributions					
Employer	264,500	303,506	460,642	221,093	1,249,741
Rollover from IMA Plan	112,307	67,101	71,890	-	251,298
Participants	254,969	308,290	515,537	145,172	1,223,968
Total contributions	631,776	678,897	1,048,069	366,265	2,725,007
Total additions	(2,682,914)	(5,887,559)	(1,521,235)	(680,739)	(10,772,447)
DEDUCTIONS					
Deductions from assets attributed to:					
Benefits paid to participants	1,518,155	892,123	330,223	564,421	3,304,922
Rollover to IMA Plan	-	-	-	21,139	21,139
Administrative expenses, net	5,540	10,677	13,056	3,707	32,980
Total deductions	1,523,695	902,800	343,279	589,267	3,359,041
Net increase (decrease) prior to interfund transfers	(4,206,609)	(6,790,359)	(1,864,514)	(1,270,006)	(14,131,488)
Interfund transfers	1,343,253	(1,526,422)	(72,822)	255,991	-
NET INCREASE (DECREASE)	(2,863,356)	(8,316,781)	(1,937,336)	(1,014,015)	(14,131,488)
Net assets available for benefits at beginning of year	24,182,944	33,030,827	15,274,232	9,267,753	81,755,756
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	<u>\$21,319,588</u>	<u>\$24,714,046</u>	<u>\$13,336,896</u>	<u>\$ 8,253,738</u>	<u>\$ 67,624,268</u>

PULLMAN & COMLEY RETIREMENT PLAN
SCHEDULE OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS BY FUND
YEAR ENDED DECEMBER 31, 2022

	Fidelity Brokerage Accounts	Metropolitan West Total Rtn Bond Plan	MassMutual Select Mid Cap Growth I	Loomis Global Bond N	Columbia Small Cap Value Fund III
ADDITIONS					
Additions to assets attributed to:					
Investment income					
Net appreciation (depreciation) in					
fair value of investments	\$ (1,483,383)	\$ (392,380)	\$ (432,120)	\$ (123,590)	\$ (107,904)
Dividends and interest	293,444	62,863	130,769	-	31,958
Gain (loss) on sale of assets	(129,442)	(40,101)	(64,134)	(7,338)	(27)
Net investment income (loss)	(1,319,381)	(369,618)	(365,485)	(130,928)	(75,973)
Contributions					
Employer	17,453	41,815	20,418	23,017	9,660
Rollover from IMA Plan	-	-	-	-	-
Participants	17,588	46,353	21,399	17,820	17,997
Total contributions	35,041	88,168	41,817	40,837	27,657
Total additions	(1,284,340)	(281,450)	(323,668)	(90,091)	(48,316)
DEDUCTIONS					
Deductions from assets attributed to:					
Benefits paid to participants	-	243,932	218,242	34,525	-
Rollover to IMA Plan	-	-	-	-	-
Administrative expenses, net	-	710	831	267	243
Total deductions	-	244,642	219,073	34,792	243
Net increase (decrease) prior to interfund transfers	(1,284,340)	(526,092)	(542,741)	(124,883)	(48,559)
Interfund transfers	340,888	84,551	(110,185)	-	80,000
NET INCREASE (DECREASE)	(943,452)	(441,541)	(652,926)	(124,883)	31,441
Net assets available for benefits at beginning of year	9,492,648	2,518,661	1,639,463	742,122	539,166
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	\$ 8,549,196	\$ 2,077,120	\$ 986,537	\$ 617,239	\$ 570,607

Baron Small Cap R6	Galliard Stable Return Fund C	Vanguard Total Bd Mkt Adm Fund	Vanguard Total Intl Stk Ad Fund	Subtotal
\$ (765,407)	\$ 72,025	\$ (330,574)	\$ (140,655)	\$ (3,703,988)
82,271	-	51,001	20,257	672,563
<u>(40,590)</u>	<u>8,408</u>	<u>(4,850)</u>	<u>(5,191)</u>	<u>(283,265)</u>
(723,726)	80,433	(284,423)	(125,589)	(3,314,690)
57,786	44,631	34,919	14,801	264,500
-	20,279	60,806	31,222	112,307
<u>47,357</u>	<u>37,241</u>	<u>32,023</u>	<u>17,191</u>	<u>254,969</u>
<u>105,143</u>	<u>102,151</u>	<u>127,748</u>	<u>63,214</u>	<u>631,776</u>
(618,583)	182,584	(156,675)	(62,375)	(2,682,914)
20,928	933,221	40,473	26,834	1,518,155
-	-	-	-	-
<u>800</u>	<u>2,089</u>	<u>360</u>	<u>240</u>	<u>5,540</u>
<u>21,728</u>	<u>935,310</u>	<u>40,833</u>	<u>27,074</u>	<u>1,523,695</u>
(640,311)	(752,726)	(197,508)	(89,449)	(4,206,609)
<u>(301,442)</u>	<u>470,693</u>	<u>748,823</u>	<u>29,925</u>	<u>1,343,253</u>
(941,753)	(282,033)	551,315	(59,524)	(2,863,356)
<u>2,520,262</u>	<u>4,319,805</u>	<u>1,586,964</u>	<u>823,853</u>	<u>24,182,944</u>
<u>\$ 1,578,509</u>	<u>\$ 4,037,772</u>	<u>\$ 2,138,279</u>	<u>\$ 764,329</u>	<u>\$ 21,319,588</u>

PULLMAN & COMLEY RETIREMENT PLAN

SCHEDULE OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS BY FUND (continued)

YEAR ENDED DECEMBER 31, 2022

	Fidelity Contrafund K6	MFS Value R6 Fund	INVS Develop Market R6 Fund	Fidelity Extd Mkt Idx Fund	JH Dsepl Val MDCP R6 Fund
ADDITIONS					
Additions to assets attributed to:					
Investment income					
Net appreciation (depreciation) in					
in fair value of investments	\$ (2,857,592)	\$ (208,578)	\$ (151,637)	\$ (675,172)	\$ (263,273)
Dividends and interest	90,849	126,330	5,307	33,874	108,622
Gain (loss) on sale of assets	(184,630)	(57,478)	(6,289)	(9,657)	(7,641)
Net investment income (loss)	(2,951,373)	(139,726)	(152,619)	(650,955)	(162,292)
Contributions					
Employer	78,249	38,225	6,625	21,110	32,636
Rollover from IMA Plan	-	-	-	-	-
Participants	72,971	29,925	11,625	26,663	39,651
Total contributions	151,220	68,150	18,250	47,773	72,287
Total additions	(2,800,153)	(71,576)	(134,369)	(603,182)	(90,005)
DEDUCTIONS					
Deductions from assets attributed to:					
Benefits paid to participants	348,349	1,517	17,896	-	47,812
Rollover to IMA Plan	-	-	-	-	-
Administrative expenses, net	3,844	940	183	496	929
Total deductions	352,193	2,457	18,079	496	48,741
Net increase (decrease) prior to interfund transfers	(3,152,346)	(74,033)	(152,448)	(603,678)	(138,746)
Interfund transfers	(962,204)	(672,993)	(119,860)	(238,695)	(84,187)
NET INCREASE (DECREASE)	(4,114,550)	(747,026)	(272,308)	(842,373)	(222,933)
Net assets available for benefits at beginning of year	11,653,135	2,358,317	728,976	2,653,229	2,347,295
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	<u>\$ 7,538,585</u>	<u>\$ 1,611,291</u>	<u>\$ 456,668</u>	<u>\$ 1,810,856</u>	<u>\$ 2,124,362</u>

TMPL Inst Frn Sm Co Fund	Fidelity 500 Index Fund	Fidelity Freedom Index Income IPR	Fidelity Freedom Index 2005 IPR	Subtotal
\$ (43,307)	\$ (2,544,364)	\$ (12,411)	\$ (7,051)	\$ (6,763,385)
3,192	183,925	2,783	1,511	556,393
(13)	(89,740)	(3,598)	(418)	(359,464)
(40,128)	(2,450,179)	(13,226)	(5,958)	(6,566,456)
4,518	119,351	2,792	-	303,506
-	67,101	-	-	67,101
4,965	118,976	3,514	-	308,290
9,483	305,428	6,306	-	678,897
(30,645)	(2,144,751)	(6,920)	(5,958)	(5,887,559)
-	447,444	22,656	6,449	892,123
-	-	-	-	-
61	3,577	347	300	10,677
61	451,021	23,003	6,749	902,800
(30,706)	(2,595,772)	(29,923)	(12,707)	(6,790,359)
-	551,517	-	-	(1,526,422)
(30,706)	(2,044,255)	(29,923)	(12,707)	(8,316,781)
169,896	12,951,697	112,980	55,302	33,030,827
\$ 139,190	\$ 10,907,442	\$ 83,057	\$ 42,595	\$ 24,714,046

PULLMAN & COMLEY RETIREMENT PLAN

SCHEDULE OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS BY FUND (continued)

YEAR ENDED DECEMBER 31, 2022

	Fidelity Freedom Index 2010 IPR	Fidelity Freedom Index 2015 IPR	Fidelity Freedom Index 2020 IPR	Fidelity Freedom Index 2025 IPR	Fidelity Freedom Index 2030 IPR	Fidelity Freedom Index 2035 IPR
ADDITIONS						
Additions to assets attributed to:						
Investment income						
Net appreciation (depreciation) in fair value of investments	\$ (205,475)	\$ (60,716)	\$ (149,747)	\$ (1,031,669)	\$ (919,479)	\$ (271,110)
Dividends and interest	41,545	9,381	20,573	125,584	100,648	25,261
Gain (loss) on sale of assets	(3,400)	(616)	(8,853)	(15,115)	(11,696)	(6,297)
Net investment income (loss)	(167,330)	(51,951)	(138,027)	(921,200)	(830,527)	(252,146)
Contributions						
Employer	42,002	1,319	21,098	145,325	128,654	67,937
Rollover from IMA Plan	-	-	-	71,890	-	-
Participants	34,135	2,588	38,444	113,361	172,849	61,980
Total contributions	76,137	3,907	59,542	330,576	301,503	129,917
Total additions	(91,193)	(48,044)	(78,485)	(590,624)	(529,024)	(122,229)
DEDUCTIONS						
Deductions from assets attributed to:						
Benefits paid to participants	22,100	3,461	70,148	42,412	16,595	12,191
Rollover to IMA Plan	-	-	-	-	-	-
Administrative expenses, net	412	117	534	3,735	2,763	2,464
Total deductions	22,512	3,578	70,682	46,147	19,358	14,655
Net increase (decrease) prior to interfund transfers	(113,705)	(51,622)	(149,167)	(636,771)	(548,382)	(136,884)
Interfund transfers	-	-	(18,212)	(16,384)	(39,643)	(12,453)
NET INCREASE (DECREASE)	(113,705)	(51,622)	(167,379)	(653,155)	(588,025)	(149,337)
Net assets available for benefits at beginning of year	1,251,285	357,762	871,529	5,447,258	4,801,356	1,387,987
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	<u>\$ 1,137,580</u>	<u>\$ 306,140</u>	<u>\$ 704,150</u>	<u>\$ 4,794,103</u>	<u>\$ 4,213,331</u>	<u>\$ 1,238,650</u>

Fidelity Freedom Index 2040 IPR	Fidelity Freedom Index 2045 IPR	Fidelity Freedom Index 2050 IPR	Subtotal
\$ (163,397)	\$ (26,869)	\$ (9,741)	\$ (2,838,203)
15,567	2,727	1,224	342,510
<u>(2,137)</u>	<u>(6,215)</u>	<u>(19,282)</u>	<u>(73,611)</u>
(149,967)	(30,357)	(27,799)	(2,569,304)
33,775	11,209	9,323	460,642
-	-	-	71,890
<u>68,392</u>	<u>11,338</u>	<u>12,450</u>	<u>515,537</u>
<u>102,167</u>	<u>22,547</u>	<u>21,773</u>	<u>1,048,069</u>
(47,800)	(7,810)	(6,026)	(1,521,235)
1,777	67,737	93,802	330,223
-	-	-	-
<u>1,557</u>	<u>747</u>	<u>727</u>	<u>13,056</u>
<u>3,334</u>	<u>68,484</u>	<u>94,529</u>	<u>343,279</u>
(51,134)	(76,294)	(100,555)	(1,864,514)
<u>659</u>	<u>11,263</u>	<u>1,948</u>	<u>(72,822)</u>
(50,475)	(65,031)	(98,607)	(1,937,336)
<u>801,922</u>	<u>199,606</u>	<u>155,527</u>	<u>15,274,232</u>
<u>\$ 751,447</u>	<u>\$ 134,575</u>	<u>\$ 56,920</u>	<u>\$ 13,336,896</u>

PULLMAN & COMLEY RETIREMENT PLAN

SCHEDULE OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS BY FUND (continued)

YEAR ENDED DECEMBER 31, 2022

	Fidelity Freedom Index 2055 IPR	Fidelity Freedom Index 2060 IPR	Fidelity Freedom Index 2065 IPR	Fidelity Gov't Money Market Fund K6	Fidelity International Discovery K6	DFA Global Real Estate
ADDITIONS						
Additions to assets attributed to:						
Investment income						
Net appreciation (depreciation) in fair value of investments	\$ (55,160)	\$ (1,259)	\$ (854)	\$ -	\$ (946,084)	\$ (95,538)
Dividends and interest	4,976	103	175	53,491	28,709	14,262
Gain (loss) on sale of assets	(6,012)	(2)	(14)	-	(50,017)	(4,490)
Net investment income (loss)	(56,196)	(1,158)	(693)	53,491	(967,392)	(85,766)
Contributions						
Employer	13,199	-	2,711	84,705	31,515	3,448
Rollover from IMA Plan	-	-	-	-	-	-
Participants	18,245	-	3,749	113,751	46,314	3,738
Total contributions	31,444	-	6,460	198,456	77,829	7,186
Total additions	(24,752)	(1,158)	5,767	251,947	(889,563)	(78,580)
DEDUCTIONS						
Deductions from assets attributed to:						
Benefits paid to participants	-	-	-	443,561	120,860	-
Rollover to IMA Plan	21,139	-	-	-	-	-
Administrative expenses, net	1,102	14	52	1,750	715	74
Total deductions	22,241	14	52	445,311	121,575	74
Net increase (decrease) prior to interfund transfers	(46,993)	(1,172)	5,715	(193,364)	(1,011,138)	(78,654)
Interfund transfers	-	-	-	432,001	(41,392)	(109,093)
NET INCREASE (DECREASE)	(46,993)	(1,172)	5,715	238,637	(1,052,530)	(187,747)
Net assets available for benefits at beginning of year	294,742	6,359	3,423	3,515,555	3,910,575	451,977
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	<u>\$ 247,749</u>	<u>\$ 5,187</u>	<u>\$ 9,138</u>	<u>\$ 3,754,192</u>	<u>\$ 2,858,045</u>	<u>\$ 264,230</u>

Contributions Receivable	Notes Receivable From Participants	Subtotal
\$ -	\$ -	\$ (1,098,895)
-	10,710	112,426
-	-	(60,535)
-	10,710	(1,047,004)
85,515	-	221,093
-	-	-
(40,625)	-	145,172
44,890	-	366,265
44,890	10,710	(680,739)
-	-	564,421
-	-	21,139
-	-	3,707
-	-	589,267
44,890	10,710	(1,270,006)
-	(25,525)	255,991
44,890	(14,815)	(1,014,015)
895,358	189,764	9,267,753
<u>\$ 940,248</u>	<u>\$ 174,949</u>	<u>\$ 8,253,738</u>

PULLMAN & COMLEY RETIREMENT PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2022

E.I.N. #06-0662400

PLAN #002

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current value
*	Fidelity Brokerage Account	Mutual Funds	\$ -	\$ 1,253,475
*	Fidelity Brokerage Account	Money Market	-	1,363,804
*	Fidelity Brokerage Account	Units	-	3,123,568
*	Fidelity Brokerage Account	Common Stocks	-	2,673,976
*	Fidelity Brokerage Account	Preferred Stocks	-	93,590
*	Fidelity Brokerage Account	Corporate Bonds	-	21,558
*	Fidelity Brokerage Account	Government Security	-	19,225
	Metropolitan West Total Return Bond Plan	Mutual Fund	-	2,077,120
	MassMutual Select Mid Cap Growth I	Mutual Fund	-	986,537
	Loomis Global Bond N	Mutual Fund	-	617,239
	Columbia Small Cap Value Fund II I3	Mutual Fund	-	570,607
	DFA Global Real Estate	Mutual Fund	-	264,230
	Baron Small Cap R6	Mutual Fund	-	1,578,509
	Galliard Stable Return Fund C	Collective Trust Fund	-	4,037,772
	Vanguard Total Bd Mkt Adm Fund	Mutual Fund	-	2,138,279
	Vanguard Total Intl Stk Ad Fund	Mutual Fund	-	764,329
*	Fidelity Contrafund K6	Mutual Fund	-	7,538,585
*	Fidelity Freedom Index Income IPR	Mutual Fund	-	83,057
*	Fidelity Freedom Index 2005 IPR	Mutual Fund	-	42,595
*	Fidelity Freedom Index 2010 IPR	Mutual Fund	-	1,137,580
*	Fidelity Freedom Index 2015 IPR	Mutual Fund	-	306,140
*	Fidelity Freedom Index 2020 IPR	Mutual Fund	-	704,150
*	Fidelity Freedom Index 2025 IPR	Mutual Fund	-	4,794,103
*	Fidelity Freedom Index 2030 IPR	Mutual Fund	-	4,213,331
*	Fidelity Freedom Index 2035 IPR	Mutual Fund	-	1,238,650
*	Fidelity Freedom Index 2040 IPR	Mutual Fund	-	751,447
*	Fidelity Freedom Index 2045 IPR	Mutual Fund	-	134,575
*	Fidelity Freedom Index 2050 IPR	Mutual Fund	-	56,920
*	Fidelity Freedom Index 2055 IPR	Mutual Fund	-	247,749
*	Fidelity Freedom Index 2060 IPR	Mutual Fund	-	5,187
*	Fidelity Freedom Index 2065 IPR	Mutual Fund	-	9,138
	MFS Value R6 Fund	Mutual Fund	-	1,611,291
	INVS Develop Market R6 Fund	Mutual Fund	-	456,668
*	Fidelity Extd Mkt Idx	Mutual Fund	-	1,810,856
	JH Dscpl Val MDCP R6 Fund	Mutual Fund	-	2,124,362
	TMPL Inst Frgn SM Co Fund	Mutual Fund	-	139,190
*	Fidelity 500 Index	Mutual Fund	-	10,907,442
*	Fidelity Government Money Market Fund K6	Mutual Fund	-	3,754,192
*	Fidelity International Discovery K6	Mutual Fund	-	2,858,045
*	Participant loans	4.3%-7.0% notes due through December 2027	-	174,949
			<u>\$ -</u>	<u>\$ 66,684,020</u>

* Party in interest

** Participant directed investment, cost not required