

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold; text-align: center;">2022</p> <hr/> <p style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A	This return/report is for: <input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	<input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____
B	This return/report is: <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report
	<input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ <input type="checkbox"/>
D	Check box if filing under: <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program
	<input type="checkbox"/> special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ <input type="checkbox"/>

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN</u>	1b Three-digit plan number (PN) ▶ <u>002</u>
	1c Effective date of plan <u>09/04/1981</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ALEXANDER PROUDFOOT COMPANY</u> <u>6 CONCOURSE PARKWAY, SUITE 2650</u> <u>ATLANTA, GA 30328</u>	2b Employer Identification Number (EIN) <u>65-0117058</u>
	2c Plan Sponsor's telephone number <u>404-260-0600</u>
	2d Business code (see instructions) <u>541600</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2023	LESLIE ANN CODNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 394
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 4 6a(2) 4 6b 284 6c 40 6d 328 6e 63 6f 391 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> 0 A (Insurance Information) (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>ALEXANDER PROUDFOOT COMPANY</u>	D Employer Identification Number (EIN) <u>65-0117058</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2022</u>			
2 Assets:			
a Market value.....	2a	<u>54679127</u>	
b Actuarial value.....	2b	<u>54679127</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>306</u>	<u>45849503</u>	<u>45849503</u>
b For terminated vested participants.....	<u>75</u>	<u>5181557</u>	<u>5181557</u>
c For active participants.....	<u>3</u>	<u>2256834</u>	<u>2256834</u>
d Total	<u>384</u>	<u>53287894</u>	<u>53287894</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate.....	5	<u>5.24 %</u>	
6 Target normal cost			
a Present value of current plan year accruals.....	6a	<u>0</u>	
b Expected plan-related expenses	6b	<u>517545</u>	
c Total (line 6a + line 6b)	6c	<u>517545</u>	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
	Signature of actuary	<u>09/15/2023</u>
	<u>BENJAMIN LAW</u>	Date
	Type or print name of actuary	<u>23-08232</u>
	<u>AON CONSULTING, INC</u>	Most recent enrollment number
	Firm name	<u>770-690-7138</u>
	<u>3550 LENOX RD. SUITE 1700 ATLANTA, GA 30325</u>	Telephone number (including area code)
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	522726
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	0	522726
10	Interest on line 9 using prior year's actual return of <u>3.05</u> %	0	15943
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year).....		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.40</u> %.....		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance.....		0
	d Portion of (c) to be added to prefunding balance.....		0
12	Other reductions in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	538669

Part III		Funding Percentages	
14	Funding target attainment percentage	14	101.59 %
15	Adjusted funding target attainment percentage	15	102.61 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	105.77 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0
20	Quarterly contributions and liquidity shortfalls:		
	a Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code)..... **21b** 4

22 Weighted average retirement age **22** 63

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c).....	31a	517545
b Excess assets, if applicable, but not greater than line 31a	31b	517545

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment.....	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... **34** 0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....			0

36 Additional cash requirement (line 34 minus line 35)..... **36** 0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0

40 Unpaid minimum required contributions for all years..... **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan <u>ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ALEXANDER PROUDFOOT COMPANY</u>	D Employer Identification Number (EIN) <u>65-0117058</u>	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RSM US LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	22680	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

45 HUTCHINSON AVE.
SUITE 900
COLUMBUS, OH 43235

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	66591	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

04-0025081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	92291	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	TRUSTEE	122536	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

**SCHEDULE H
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning **01/01/2022** and ending **12/31/2022**

A Name of plan ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN		B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 ALEXANDER PROUDFOOT COMPANY		D Employer Identification Number (EIN) 65-0117058	

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)	228505	236563
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	5925755	6549663
(2) U.S. Government securities.....	1c(2)	21734218	16302006
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)	13093936	8354501
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common.....	1c(4)(B)	5115667	4308524
(5) Partnership/joint venture interests.....	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	8581046	5740808
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	54679127	41492065
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	42761	22680
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	42761	22680
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	54636366	41469385

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		0
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1146200	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-8750998
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-7604798
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	5017886	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		5017886
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	544297	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		544297
j Total expenses. Add all expense amounts in column (b) and enter total	2j		5562183
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		-13166981
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

- (1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

- (1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM US LLP

(2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

- (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?.....	4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.).....	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... Yes No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 521201.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan <u>ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ALEXANDER PROUDFOOT COMPANY</u>	D Employer Identification Number (EIN) <u>65-0117058</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	0
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2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 65-1530650

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	0
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Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a	
b Enter the amount contributed by the employer to the plan for this plan year.....	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
b The corresponding number for the second preceding plan year.....	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more

c What duration measure was used to calculate line 19(b)?
 Effective duration Macaulay duration Modified duration Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

Yes.

No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

No. Other. Provide explanation _____

Alexander Proudfoot Companies Defined Benefit Pension Plan

Financial Report
December 31, 2022

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Independent Auditor's Report

Retirement Investment Committee
Alexander Proudfoot Companies Defined Benefit Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Alexander Proudfoot Companies Defined Benefit Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2022, and schedule of reportable transactions for the year ended December 31, 2022, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Atlanta, Georgia
October 12, 2023

Alexander Proudfoot Companies Defined Benefit Pension Plan

**Statements of Net Assets Available for Benefits
December 31, 2022 and 2021**

	2022	2021
Assets		
Investments at fair value	\$ 41,255,502	\$ 54,450,622
Accrued income	236,563	228,505
Total assets	41,492,065	54,679,127
Liabilities		
Accrued expenses	22,680	42,761
Net assets available for benefits	\$ 41,469,385	\$ 54,636,366

See notes to financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

**Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2022**

Investment (loss) income:	
Net depreciation in fair value of investments	\$ (8,750,998)
Interest and dividends	<u>1,146,200</u>
Total investment loss	<u>(7,604,798)</u>
Deductions from net assets attributed to:	
Benefits paid to participants	5,017,886
Administrative expenses	<u>544,297</u>
Total deductions	<u>5,562,183</u>
Net decrease in net assets available for benefits	(13,166,981)
Net assets available for benefits:	
Beginning of year	<u>54,636,366</u>
End of year	<u><u>\$ 41,469,385</u></u>

See notes to financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 1. Plan Description

The following description of Alexander Proudfoot Companies Defined Benefit Pension Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined benefit pension plan covering substantially all employees of MCG U.S. Holdings, Inc. (formerly Alexander Proudfoot U.S. Holdings, Inc.) and Philip Crosby Associates, Inc. (PCA) (collectively referred to as the Companies), as well as former employees of the Companies who have been transferred to affiliated companies. The Retirement Investment Committee (the RIC) of the Companies controls and manages the operation and administration of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Pension benefits: Generally, an employee became eligible to participate after attaining the age of 21 and completing a 12-month period of service in which the employee had at least 1,000 hours of service. Effective January 30, 2001, participation in the Plan was frozen. A participant is entitled to pension benefits paid monthly, beginning at the normal retirement age of 65, in amounts calculated under the provisions of the Plan based upon the participant's compensation and years of service (up to 25 years after December 31, 1980). Effective December 31, 2001, benefit accruals were frozen for all participants.

A participant may elect early retirement after attaining the age of 55 and completion of two years of service, in which case pension benefit payments may be deferred until the normal retirement date or the participant may elect to receive benefits commencing on the early retirement date. Under the latter option, the benefits will be reduced.

If a participant's retirement date is deferred, pension benefits will be increased to reflect the aggregate amount of monthly pension benefits not received between the normal retirement date and the deferred retirement date.

Death and disability benefits: If a participant dies prior to retirement, the surviving spouse will receive a monthly survivor benefit equal to the participant's accrued benefit as of the date of death for the life of the surviving spouse, commencing the first full day of the month after date of death. If a deceased participant has no surviving spouse, there will be no death benefit. Should a participant die after retirement, the beneficiary shall receive any remaining amounts payable under the participant's payment option in effect. If termination of employment was due to disability which qualifies under the Companies' long-term disability plan, the participant will continue to accrue service credit prior to age 65 for the period in which the participant remains so qualified. Benefits are based on the greater of final average monthly compensation as determined at the date disability commenced or compensation for the Plan year preceding the date of disability. All benefits were frozen effective December 31, 2001.

Vesting: All participants are fully vested.

Funding policy: It is the policy of the Companies to make annual contributions to the Plan in amounts determined by the actuaries, which are deductible for income tax purposes, based upon an acceptable actuarial cost method and reasonable actuarial assumptions, to fully provide for the annual cost of pension benefits and expenses for the years following the valuation date. A fair market value of assets method adjusted for accruals is included in the methods used to determine the contribution requirements. For the year ended December 31, 2022, the Companies had no minimum funding requirement.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The accompanying financial statements have been prepared under the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Actuarial present value of accumulated plan benefits: Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to: (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died and (3) present employees or their beneficiaries. The accumulated plan benefits for active employees are based on their final average compensation (as defined in the Plan agreement) as of the valuation date, multiplied by the number of years of service after December 31, 1980, (not to exceed 25 years), reduced by a percentage of the lesser of final average earnings or covered compensation. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to employee service rendered through December 31, 2001, the date benefit accruals were frozen.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The computation of the actuarial present value of accumulated plan benefits was made as of January 1, 2023. Had the actuarial valuation been performed as of December 31, 2022, there would be no material differences. The significant actuarial assumptions used in the valuation as of January 1, 2023 and 2022, were: (1) actuarial method—standard unit credit cost method; (2) mortality—Pri-2012 mortality table fully generational with scale MP 2021 as adjusted to reflect anticipated near-term and long-term endemic effects of COVID-19 for January 1, 2023, and mortality—Pri-2012 mortality table fully generational with scale MP 2021 for January 1, 2022; (3) long-term rate of return 5.74% as of January 1, 2023, and 5.8% as of January 1, 2022; (4) termination rates based on 25% of the Society of Actuaries small plan table and (5) retirement probabilities in accordance with the following schedule:

Ages	Probability
55	5%
56-61	2%
62	25%
63-64	10%
65+	100%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Use of estimates: The preparation of financial statements in conformity with U.S. GAAP requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates. A change in the actuarial assumptions used could significantly change the amount of the actuarial present value of accumulated plan benefits reported in the accompanying financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The RIC determines the Plan's valuation policies utilizing information provided by the trustee. See Note 4 for discussion on fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Payment of benefits: Benefits are recorded when paid.

Expenses: Administrative expenses include certain recordkeeping fees paid by the Plan. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Income taxes: U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken any uncertain tax positions that more likely than not would not be sustained upon examination by a tax authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods.

Subsequent events: The Plan has evaluated subsequent events (events occurring after December 31, 2022), through October 12, 2023, the date the financial statements were available to be issued.

Note 3. Information Certified or Provided by Bank of America, N.A. (Trustee)

The following is a summary of the Plan's asset information as of December 31, 2022 and 2021, and for the year ended December 31, 2022, included in the Plan's financial statements and ERISA-required supplemental schedules, obtained by management and agreed to or derived from information certified by Bank of America, N.A., the Trustee of the Plan. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate to the best of its knowledge. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information that appears throughout the financial statements and ERISA-required supplemental schedules related to the following assets:

	December 31	
	2022	2021
Investments at fair value:		
U.S. government securities	\$ 16,302,006	\$ 21,734,218
Corporate debt	8,354,501	13,093,936
Mutual and exchange-traded funds	5,740,808	7,119,432
Common stocks	4,308,524	5,115,667
Money market fund	6,549,663	5,925,755
Registered investment companies	-	1,461,614
Total investments	<u>\$ 41,255,502</u>	<u>\$ 54,450,622</u>

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 3. Information Certified or Provided by Bank of America, N.A. (Trustee) (Continued)

Bank of America, N.A. also certified to the completeness and accuracy of \$8,750,998 of net depreciation in fair value of investments and \$1,146,200 of interest and dividends related to the aforementioned Plan assets for the year ended December 31, 2022.

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Exchange-traded funds and common stocks: Valued at the closing price reported on the active market in which the individual securities are traded.

U.S. government securities: Valued based on quoted market prices or market prices provided by recognized broker dealers.

Corporate debt: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

Registered investment companies (mutual funds): Valued at the daily closing prices as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market fund: Valued at cost, which approximates fair value.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021:

Description	Assets at Fair Value as of December 31, 2022			
	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ 16,302,006	\$ -	\$ -	\$ 16,302,006
Corporate debt	-	8,354,501	-	8,354,501
Mutual and exchange-traded funds	5,740,808	-	-	5,740,808
Common stocks	4,308,524	-	-	4,308,524
Money market fund	6,549,663	-	-	6,549,663
Investments at fair value	<u>\$ 32,901,001</u>	<u>\$ 8,354,501</u>	<u>\$ -</u>	<u>\$ 41,255,502</u>

Description	Assets at Fair Value as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ 21,734,218	\$ -	\$ -	\$ 21,734,218
Corporate debt	-	13,093,936	-	13,093,936
Exchange-traded funds	7,119,432	-	-	7,119,432
Common stocks	5,115,667	-	-	5,115,667
Money market fund	5,925,755	-	-	5,925,755
Registered investment companies	1,461,614	-	-	1,461,614
Investments at fair value	<u>\$ 41,356,686</u>	<u>\$ 13,093,936</u>	<u>\$ -</u>	<u>\$ 54,450,622</u>

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits.

Note 5. Related-Party and Party-in-Interest Transactions

Bank of America, N.A. is the trustee of the Plan; therefore, transactions with the trustee qualify as party-in-interest transactions. Fees incurred by the Plan from the trustee totaled \$122,536 for the year ended December 31, 2022. The Plan also incurred certain administrative expenses from other services providers totaling \$421,761 for the year ended December 31, 2022.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 6. Plan Termination

Although they have not expressed any intention to do so, the Companies have the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated to provide the following benefits in the order indicated, as prescribed by ERISA:

- (a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that was payable (or would have been payable) under the Plan provisions in effect at any time during the five years preceding Plan termination.
- (b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed below).
- (c) All other vested benefits (that is vested benefits not insured by the PBGC).

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. There is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2022, that ceiling is \$6,205 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC at that time.

Note 7. Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated January 10, 2002, stating that the Plan and related trust were designed in accordance with the applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore, believes that the Plan, as amended, is qualified and the related trust is tax exempt.

Alexander Proudfoot Companies Defined Benefit Pension Plan

Notes to Financial Statements

Note 8. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits are as follows:

	January 1	
	2023	2022
Vested benefits:		
Participants currently receiving payments	\$ 41,424,245	\$ 43,621,257
Other participants	8,195,043	7,154,476
Total vested benefits and actuarial present value of accumulated plan benefits	<u>\$ 49,619,288</u>	<u>\$ 50,775,733</u>

The changes in the actuarial present value of the Plan's accumulated plan benefits for the year ended January 1, 2023, are as follows:

Actuarial present value of accumulated plan benefits, beginning of year	<u>\$ 50,775,733</u>
Change during the period attributable to:	
Interest accumulation	2,801,525
Benefits paid	(5,017,886)
Assumption changes ¹	(278,390)
Other changes ²	1,338,306
Net change	<u>(1,156,445)</u>
Actuarial present value of accumulated plan benefits, end of year	<u>\$ 49,619,288</u>

¹ Includes a change in the mortality table from Pri-2012 mortality table fully generational with scale MP 2021 to Pri-2012 mortality table fully generated with scale MP 2021 as adjusted to reflect anticipated near-term and long-term endemic effects of COVID-19.

² The other changes component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefit accruals (if any) and those items of plan experience that are not associated with plan asset performance.

Note 9. Risks and Uncertainties

Plan contributions are made and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Alexander Proudfoot Companies Defined Benefit Pension Plan

**Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2022**

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
		Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
Money market fund:				
	BlackRock Investments LLC	Blackrock Treasury Trust Fund Institutional Class	\$ 6,541,045	\$ 6,541,045
*	Bank of America	Bank of America Temporary Overnight Deposit	8,618	8,618
			6,549,663	6,549,663
U.S. government securities:				
	United States Government	United States Treasury Note 02/15/2025, 1.500%, 1,400,000	1,319,612	1,318,674
	United States Government	United States Treasury Note 05/15/2024, 2.500%, 1,300,000	1,318,871	1,262,274
	United States Government	United States Treasury Note 08/15/2024, 2.375%, 1,175,000	1,163,320	1,134,145
	United States Government	United States Treasury Note 02/15/2026, 1.625%, 975,000	982,579	902,636
	United States Government	United States Treasury Note 06/30/2024, 3.000%, 775,000	756,050	756,718
	United States Government	United States Treasury Note 05/15/2029, 2.375%, 825,000	827,828	751,715
	United States Government	United States Treasury Note 11/15/2026, 2.000%, 700,000	685,686	648,074
	United States Government	United States Treasury Note 08/15/2026, 1.500%, 600,000	594,975	547,548
	United States Government	United States Treasury Note 08/31/2029, 3.125%, 550,000	537,293	523,380
	United States Government	United States Treasury Note 08/31/2024, 3.250%, 475,000	473,015	465,296
	United States Government	United States Treasury Note 10/31/2027, 0.500%, 475,000	454,761	402,487
	United States Government	United States Treasury Note 01/31/2026, 0.375%, 450,000	439,573	400,766
	United States Government	United States Treasury Note 11/15/2027, 2.250%, 425,000	420,659	392,313
	United States Government	United States Treasury Note 05/15/2027, 2.375%, 400,000	385,553	373,500
	United States Government	United States Treasury Note 02/15/2027, 2.250%, 400,000	409,785	372,764
	United States Government	United States Treasury Note 02/28/2026, 0.500%, 400,000	393,150	356,844
	United States Government	United States Treasury Note 10/31/2028, 1.375%, 375,000	361,049	324,390
	United States Government	United States Treasury Note 08/15/2027, 2.250%, 325,000	330,391	301,119
	United States Government	United States Treasury Note 02/15/2031, 1.125%, 325,000	318,913	265,727
	United States Government	United States Treasury Note 01/31/2027, 1.500%, 275,000	264,424	248,628

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		U.S. government securities (continued):		
	United States Government	United States Treasury Note 11/15/2031, 1.375%, 300,000	\$ 243,943	\$ 245,040
	United States Government	United States Treasury Note 05/15/2030, 0.625%, 300,000	289,270	238,125
	United States Government	United States Treasury Note 05/15/2032, 2.875%, 250,000	253,242	231,210
	United States Government	United States Treasury Bond 11/15/2040, 1.375%, 325,000	299,497	212,888
	United States Government	United States Treasury Note 05/15/2028, 2.875%, 225,000	218,461	212,704
	United States Government	United States Treasury Bond 08/15/2040, 1.125%, 325,000	302,825	203,379
	United States Government	United States Treasury Note 02/15/2032, 1.875%, 225,000	213,292	191,549
	United States Government	United States Treasury Note 11/15/2028, 3.125%, 200,000	233,569	191,156
	United States Government	United States Treasury Bond 08/15/2028, 5.50%, 175,000	227,128	187,558
	United States Government	United States Treasury Note 08/15/2032, 2.750%, 200,000	184,314	182,782
	United States Government	United States Treasury Note 11/15/2025, 2.250%, 175,000	181,706	165,792
	United States Government	United States Treasury Bond 11/15/2039, 4.375%, 150,000	197,752	157,365
	United States Government	United States Treasury Bond 08/15/2041, 1.750%, 225,000	204,025	155,117
	United States Government	United States Treasury Note 08/15/2031, 1.250%, 175,000	141,313	142,385
	United States Government	United States Treasury Bond 05/15/2040, 1.125%, 225,000	210,295	141,899
	United States Government	United States Treasury Bond 02/15/2041, 4.750%, 125,000	177,813	136,753
	United States Government	United States Treasury Bond 02/15/2029, 5.25%, 125,000	166,021	132,969
	United States Government	United States Treasury Note 02/29/2028, 1.125%, 150,000	148,803	130,131
	United States Government	United States Treasury Note 11/15/2030, 0.875%, 150,000	146,397	120,270
	United States Government	United States Treasury Note 07/31/2027, 2.750%, 125,000	119,585	118,453
	United States Government	United States Treasury Bond 05/15/2041, 2.250%, 150,000	157,773	113,567
	United States Government	United States Treasury Note 07/31/2026, 0.625%, 125,000	120,484	110,586

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

**Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued)
December 31, 2022**

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		U.S. government securities (continued):		
	United States Government	United States Treasury Note 07/31/2028, 1.000%, 125,000	\$ 121,263	\$ 106,470
	United States Government	United States Treasury Note 05/31/2024, 2.500%, 100,000	99,175	97,055
	United States Government	United States Treasury Bond 02/15/2042, 2.375%, 125,000	119,550	96,123
	United States Government	United States Treasury Bond 02/15/2041, 1.875%, 125,000	121,785	88,994
	United States Government	United States Treasury Bond 05/15/2037, 5.000%, 75,000	102,663	84,205
	United States Government	United States Treasury Note 08/15/2030, 0.625%, 100,000	95,770	78,949
	United States Government	United States Treasury Bond 05/15/2038, 4.500%, 50,000	63,452	53,410
	United States Government	United States Treasury Bond 08/15/2039, 4.500%, 50,000	72,026	53,338
	United States Government	United States Treasury Bond 08/15/2040, 3.875%, 50,000	72,936	49,084
	United States Government	United States Treasury Bond 02/15/2039, 3.500%, 50,000	58,312	47,254
	United States Government	United States Treasury Bond 08/15/2042, 2.750%, 50,000	43,027	40,485
	United States Government	United States Treasury Bond 11/15/2041, 2.000%, 50,000	35,686	35,963
			17,880,640	16,302,006
		Corporate debt:		
	ABBVIE INC	ABBVIE INC GLB 5/14/2035, 4.500%, 375,000	425,437	348,375
	AT&T	AT&T GLB 05/15/2035, 4.500%, 275,000	257,329	250,418
	BROADCOM INC COMPANY	BROADCOM INC COMPANY GUARNT GLB 11/15/2032, 4.3000%, 50,000	266,491	221,143
	ORACLE CORP	ORACLE CORP GLB 07/08/2034, 4.300%, 250,000	225,430	219,985
	COMCAST CORP COMPANY	COMCAST CORP COMPANY GUARNT GLB 11/01/2047, 3.969%, 50,000	286,398	199,860
	BERKSHIRE HATHAWAY FIN	BERKSHIRE HATHAWAY FIN COMPANY GUARNT GLB 08/15/2048, 4.200%, 200,000	181,558	177,764
	EXXON MOBIL CORPORATION	EXXON MOBIL CORPORATION GLB 03/19/2050, 4.327%, 200,000	234,028	176,434
	ABBOTT LABORATORIES	ABBOTT LABORATORIES GLB 11/30/2046, 4.900%, 175,000	239,022	170,615
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY SER MTN GLB 04/25/2053, VAR%, 200,000	198,690	170,308
	T-MOBILE USA INC	T-MOBILE USA INC COMPANY GUARNT GLB 04/15/2050, 4.500%, 200,000	174,698	164,718
	UNITEDHEALTH GROUP INC	UNITEDHEALTH GROUP INC GLB 02/15/2063, 6.050%, 150,000	165,456	163,940

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued)

December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	CVS HEALTH CORP	CVS HEALTH CORP GLB 03/25/2048, 5.050%, 175,000	\$ 189,791	\$ 157,866
	IBM CORP	IBM CORP GLB 05/15/2049, 4.250%, 175,000	154,154	146,216
	CONAGRA BRANDS INC	CONAGRA BRANDS INC GLB 11/01/2038, 5.300%, 150,000	140,403	142,899
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY SER MTN GLB 07/25/2033, VAR%, 150,000	138,858	142,031
	CROWN CASTLE INTL CORP	CROWN CASTLE INTL CORP GLB 04/01/2041, 2.900%, 200,000	179,419	136,768
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS GLB 22/20/2040, 2.650%, 200,000	150,091	135,910
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC GLB 02/01/2041, 6.250%, 125,000	164,038	131,179
	MICROSOFT CORP	MICROSOFT CORP GLB 06/01/2060, 2.675%, 200,000	139,518	128,078
	MORGAN STANLEY	MORGAN STANLEY 01/22/2047, 4.375%, 150,000	135,749	128,061
	ENERGY TRANSFER PARTNERS	ENERGY TRANSFER PARTNERS GLB 02/01/2042, 6.500%, 125,000	125,314	123,611
	DUKE ENERGY PROGRESS LLC	DUKE ENERGY PROGRESS LLC 1ST MORTGAGE GLB 04/01/2052, 4.000%, 150,000	148,761	120,935
	DEVON ENERGY CORPORATION	DEVON ENERGY CORPORATION GLB 07/15/2041, 5.600%, 125,000	118,901	117,303
	BRISTOL-MYERS SQUIBB CO	BRISTOL-MYERS SQUIBB CO GLB 03/15/2062, 3.900%, 150,000	132,330	116,910
	MARSH & MCLENNAN COS INC	MARSH & MCLENNAN COS INC GLB 03/15/2049, 4.900%, 125,000	117,152	115,710
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC GLB 08/21/2042, 3.875%, 150,000	143,664	114,566
	MCDONALD'S CORP	MCDONALD'S CORP SER MTN GLB 09/01/2049, 3.625%, 150,000	157,698	113,532
	CIGNA CORP	CIGNA CORP COMPANY GUARNT GLB 12/15/2048, 4.900%, 125,000	120,045	113,460
	ANHEUSER-BUSCH INBEV WOR	ANHEUSER-BUSCH INBEV WOR COMPANY GUARNT GLB 04/15/2038, 4.375%, 125,000	142,392	112,289

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	ENTERPRISE PRODUCTS OPER	ENTERPRISE PRODUCTS OPER COMPANY GUARNT 01/31/2051, 3.700%, 150,000	\$ 158,090	\$ 108,968
	SNAP-ON INC	SNAP-ON INC GLB 05/01/2050, 3.100%, 150,000	141,447	107,549
	CF INDUSTRIES INC	CF INDUSTRIES INC COMPANY GUARNT 06/01/2043, 4.950%, 125,000	109,308	107,341
	MPLX LP	MPLX LP GLB 03/01/2047, 5.200%, 125,000	150,017	106,680
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC SUBORDINATED GLB 10/01/2037, 6.750%, 100,000	123,789	106,386
	WILLIAMS PARTNERS LP	WILLIAMS PARTNERS LP GLB 04/15/2040, 6.300%, 100,000	111,439	102,685
	BERKSHIRE HATHAWAY ENERG	BERKSHIRE HATHAWAY ENERG GLB 05/15/2051, 2.850%, 150,000	138,557	98,672
	UNION PAC CORP	UNION PAC CORP GLB 9/16/2062, 2.973%, 150,000	89,780	97,263
	ONEOK PARTNERS LP COMPANY	ONEOK PARTNERS LP COMPANY GUARNT GLB 09/15/2043, 6.200%, 100,000	124,926	95,459
	KRAFT HEINZ FOODS CO	KRAFT HEINZ FOODS CO COMPANY GUARNT GLB 07/15/2045, 5.200%, 100,000	96,102	92,687
	ALTRIA GROUP INC	ALTRIA GROUP INC COMPANY GUARNT GLB 02/14/2039, 5.800%, 100,000	96,380	91,827
	NORTHERN STATES PWR-MINN	NORTHERN STATES PWR-MINN 1ST MORTGAGE GLB 06/01/2052, 4.500%, 100,000	94,842	91,128
	USD CANADIAN NATL RR	USD CANADIAN NATL RR 08/05/2052, 4.400%, 100,000	84,209	89,164
	AEP TRANSMISSION CO LLC	AEP TRANSMISSION CO LLC SER O GLB 06/15/2052, 4.500%, 100,000	100,989	88,631
	EXELON CORP	EXELON CORP GLB 04/15/2050, 4.700%, 100,000	122,295	88,107
	VIRGINIA ELEC & POWER CO	VIRGINIA ELEC & POWER CO SER C GLB 05/15/2052, 4.625%, 100,000	103,411	87,994
	CORNING INC	CORNING INC GLB 11/15/2079, 5.450%, 100,000	87,996	86,919
	SOUTHERN CO	SOUTHERN CO GLB 07/01/2046, 4.400%, 100,000	103,118	83,886
	KEURIG DR PEPPER INC	KEURIG DR PEPPER INC COMPANY GUARNT GLB 04/15/2052, 4.500%, 100,000	86,708	83,799
	ELECTRONIC ARTS INC	ELECTRONIC ARTS INC GLB 02/15/2051, 2.950%, 125,000	99,964	81,271
	AMGEN INC	AMGEN INC GLB 02/22/2062, 4.400%, 100,000	87,226	80,231

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	BROOKFIELD FINANCE INC	BROOKFIELD FINANCE INC COMPANY GUARNT 09/20/2047, 4.700%, 100,000	\$ 85,924	\$ 80,042
	BAT CAPITAL CORP	BAT CAPITAL CORP COMPANY GUARNT GLB 08/15/2037, 4.390%, 100,000	92,894	78,096
	BURLINGTN NORTH SANTA FE	BURLINGTN NORTH SANTA FE 02/15/2050, 3.550%, 100,000	111,297	77,588
	AON CORP/AON GLOBAL HOLD	AON CORP/AON GLOBAL HOLD COMPANY GUARNT GLB 02/28/2052, 3.900%, 100,000	91,807	76,950
	ANTHEM INC	ANTHEM INC GLB 03/15/2051, 3.600%, 100,000	78,552	75,323
	UNUM GROUP	UNUM GROUP GLB 12/15/2049, 4.500%, 100,000	88,487	71,388
	HOME DEPOT INC	HOME DEPOT INC GLB 12/15/2049, 3.125%, 100,000	98,994	71,375
	MERCK & CO INC	MERCK & CO INC GLB 06/24/2040, 2.350%, 100,000	85,826	69,988
	KINDER MORGAN INC/DELAWA	KINDER MORGAN INC/DELAWA COMPANY GUARNT 06/01/2045, 5.550%, 75,000	87,871	68,676
	FLORIDA POWER LIGHT CO	FLORIDA POWER LIGHT CO 1ST MORTGAGE GLB 12/04/2051, 2.875%, 100,000	72,469	67,518
	LYB INT FINANCE III	LYB INT FINANCE III COMPANY GUARNT GLB 04/01/2051, 3.625%, 100,000	77,933	67,430
	QUALCOMM INC	QUALCOMM INC GLB 05/20/2047, 4.300%, 75,000	69,054	64,919
	LOCKHEED MARTIN CORP	LOCKHEED MARTIN CORP GLB 06/15/2062, 4.300%, 75,000	73,696	63,662
	REGENERON PHARMACEUTICAL	REGENERON PHARMACEUTICAL GLB 09/15/2050, 2.800%, 100,000	72,640	62,537
	CON EDISON CO OF NY INC	CON EDISON CO OF NY INC SER C GLB 12/01/2060, 3.00%, 100,000	97,179	62,296
	JOHNSON & JOHNSON	JOHNSON & JOHNSON GLB 09/01/2060, 2.450%, 100,000	69,766	61,719
	UNITED PARCEL SERVICE	UNITED PARCEL SERVICE GLB 01/15/2038, 6.200%, 50,000	57,821	55,319
	AMERADA HESS CORP	AMERADA HESS CORP 03/15/2033, 7.125%, 50,000	57,731	54,072
	HP ENTERPRISE CO	HP ENTERPRISE CO GLB 10/15/2045, STEP%, 50,000	50,079	49,971
	USD CAN NATURAL RES	USD CAN NATURAL RES 03/15/2038, 6.250%, 50,000	51,557	49,716
	USD BHP FINANCE USA	USD BHP FINANCE USA 09/30/2043, 5.000%, 50,000	50,206	48,760
	LOWE'S COS INC	LOWE'S COS INC GLB 09/15/2062, 5.800%, 50,000	48,303	48,350

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Corporate debt (continued):		
	APPLE INC	APPLE INC GLB 02/23/2046, 4.650%, 50,000	\$ 52,026	\$ 47,399
	NISOURCE INC	NISOURCE INC SENIOR UNSECURED NOTE 06/15/2052, 5.000%, 50,000	51,795	45,690
	ENTERGY LOUISIANA LLC	ENTERGY LOUISIANA LLC 1ST MORTGAGE GLB 09/15/2052, 4.750%, 50,000	47,154	45,276
	AMERICAN WATER CAPITAL C	AMERICAN WATER CAPITAL C GLB 09/01/2048, 4.200%, 100,000	49,628	41,982
	DOLLAR GENERAL CORP	DOLLAR GENERAL CORP GLB 04/03/2050, 4.125%, 50,000	42,004	40,179
	SEMPRA ENERGY	SEMPRA ENERGY GLB 02/01/2048, 4.000%, 50,000	45,533	39,342
	PACIFIC GAS AND ELEC COM	PACIFIC GAS AND ELEC COM 1ST MORTGAGE GLB 07/01/2040, 4.500%, 50,000	40,384	39,272
	RAYMOND JAMES FINANCIAL	RAYMOND JAMES FINANCIAL GLB 04/01/2051, 3.750%, 50,000	56,685	36,377
	BOEING CO	BOEING CO GLB 08/01/2059, 3.900%, 150,000	50,914	33,841
	GENERAL MOTORS CO	GENERAL MOTORS CO GLB 04/01/2049, 5.950%, 25,000	23,659	21,917
			9,693,276	8,354,501
		Common stocks:		
	VISA INC	VISA INC CL A SHRS	29,864	45,915
	BOEING COMPANY	BOEING COMPANY	37,696	43,432
	ALPHABET INC	ALPHABET INC SHS CL C	62,420	38,065
	VISA INC	VISA INC CL A SHRS	38,708	35,527
	MICROSOFT CORP	MICROSOFT CORP	36,914	34,054
	MICROSOFT CORP	MICROSOFT CORP	14,623	33,815
	SERVICENOW INC	SERVICENOW INC	56,727	33,779
	META PLATFORMS INC	META PLATFORMS INC	43,933	32,973
	ORACLE CORP	ORACLE CORP \$0.01 DEL	19,716	32,696
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO	23,788	32,050
	NVIDIA	NVIDIA	8,383	31,566
	COMCAST CORP	COMCAST CORP NEW CL A	34,755	31,438
	CIGNA CORP	CIGNA CORP REG SHS	17,706	31,146
	NOVARTIS	NOVARTIS ADR	27,640	29,212
	UNTD OVERSEAS BK SPN ADR	UNTD OVERSEAS BK SPN ADR	29,866	28,808
	NVIDIA	NVIDIA	44,163	28,790
	AMAZON COM INC	AMAZON COM INC COM	24,656	28,728
	AMAZON COM INC	AMAZON COM INC COM	59,259	28,560
	MONSTER BEVERAGE	MONSTER BEVERAGE SHS	17,477	28,225
	AMERICAN TOWER REIT INC (HLDG CO)	AMERICAN TOWER REIT INC (HLDG CO) SHS	38,543	27,754
	S&P GLOBAL INC	S&P GLOBAL INC	35,772	27,465
	NETFLIX COM INC	NETFLIX COM INC	29,785	27,424

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Common stocks (continued):			
UNION PACIFIC CORP	UNION PACIFIC CORP	\$ 22,463	\$ 27,126	
PROGRESSIVE CRP OHIO	PROGRESSIVE CRP OHIO	19,939	26,720	
TOTALENERGIES SE	TOTALENERGIES SE	24,162	26,508	
TOKIO MARINE HOLDINGS INC	TOKIO MARINE HOLDINGS INC, TOKYO ADR	24,685	26,230	
AON PLC	AON PLC REG SHS	14,429	26,112	
NIPPON TEL&TEL SPDN ADR	NIPPON TEL&TEL SPDN ADR	26,597	25,821	
NORTHROP GRUMMAN CORP	NORTHROP GRUMMAN CORP	14,453	25,098	
CONOCOPHILLIPS	CONOCOPHILLIPS	11,979	24,898	
SHELL PLC	SHELL PLC	23,313	24,716	
MASTERCARD INC	MASTERCARD INC	24,805	24,689	
AUTODESK INC	AUTODESK INC DEL PV\$ 0.01	16,375	24,667	
TEXAS INSTRUMENTS	TEXAS INSTRUMENTS	17,364	24,618	
HONEYWELL INTL INC DEL	HONEYWELL INTL INC DEL	17,010	24,430	
JOHNSON AND JOHNSON	JOHNSON AND JOHNSON COM	19,255	24,378	
MERCK AND CO INC	MERCK AND CO INC SHS	17,345	24,187	
MORGAN STANLEY	MORGAN STANLEY	23,086	24,146	
NESTLE	NESTLE S A REP RG SH ADR	26,587	24,106	
SOUTHERN COMPANY	SOUTHERN COMPANY	19,227	23,922	
SIEMENS	SIEMENS AG ADR	23,799	23,320	
RIO TINTO PLC SPNSRD ADR	RIO TINTO PLC SPNSRD ADR	24,507	23,140	
PFIZER INC	PFIZER INC	22,260	22,699	
ZURICH INSURANCE GROUP	ZURICH INSURANCE GROUP AG SHS SPON ADR	21,791	22,679	
MCKESSON CORPORATION	MCKESSON CORPORATION COM	10,986	22,507	
CHUBB LTD	CHUBB LTD	14,855	22,501	
BAE SYS PLC	BAE SYS PLC SPN ADR	17,196	22,337	
DUKE ENERGY CORP	DUKE ENERGY CORP NEW	18,976	22,246	
VERTEX PHARMCTLS INC	VERTEX PHARMCTLS INC	15,096	21,947	
COSTCO WHOLESALE CRP	COSTCO WHOLESALE CRP DEL	22,316	21,912	
NESTLE	NESTLE S A REP RG SH ADR	17,804	21,569	
ALPHABET INC	ALPHABET INC SHS CL A	13,129	21,528	
SCHWAB CHARLES CORP	SCHWAB CHARLES CORP NEW	17,988	20,898	
NOVARTIS	NOVARTIS ADR	19,462	20,503	
IQVIA HLDGS INC	IQVIA HLDGS INC	25,234	20,284	
ZOETIS INC	ZOETIS INC	28,018	20,224	
ARCH CAPITAL GRP LTD	ARCH CAPITAL GRP LTD BM	11,267	19,964	
HOME DEPOT INC	HOME DEPOT INC	20,906	19,899	
AERCAP HOLDINGS N. V.	AERCAP HOLDINGS N. V. SHS	16,832	19,887	
GENL DYNAMICS CORP	GENL DYNAMICS CORP COM	18,432	19,849	
ROCHE HLDG LTD	ROCHE HLDG LTD SPN ADR	23,718	19,810	
TOYOTA MOTOR CORP	TOYOTA MOTOR CORP ADR	26,578	19,531	
DEXCOM INC	DEXCOM INC	24,133	19,477	
LKQ CORP	LKQ CORP	15,149	19,441	
ILLINOIS TOOL WORKS INC	ILLINOIS TOOL WORKS INC	13,860	19,386	
DNB BANK	DNB BANK ASA SHS ADR	22,028	19,375	

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	DISNEY (WALT) CO	DISNEY (WALT) CO COM STK	\$ 28,213	\$ 19,374
	3I GROUP PLC	3I GROUP PLC SHS	19,735	19,075
	JOHNSON CONTROLS INTER	JOHNSON CONTROLS INTER	15,699	19,008
	ALPHABET INC	ALPHABET INC SHS CL C	11,423	18,899
	ADOBE INC	ADOBE INC	37,090	18,846
	NESTLE	NESTLE S A REP RG SH ADR	17,147	18,800
	SOFTBANK CORP-UNSP	SOFTBANK CORP-UNSP ADR	21,187	18,776
	REGENERON PHARMACTCLS	REGENERON PHARMACTCLS	9,309	18,759
	THERMO FISHER SCIENTIFIC INC	THERMO FISHER SCIENTIFIC INC	12,790	18,723
	AMDOCS LIMITED	AMDOCS LIMITED	13,088	18,544
	REPUBLIC SERVICES INC	REPUBLIC SERVICES INC	12,408	18,446
	SVENSKA HANDELSBANKEN	SVENSKA HANDELSBANKEN AB SHS	18,301	18,376
	STARBUCKS CORP	STARBUCKS CORP	13,270	18,352
	VALE SA	VALE SA	18,792	18,090
	COCA COLA	COCA COLA FEMSA SP ADR	15,554	18,056
	SALESFORCE INC	SALESFORCE INC	34,995	18,032
	ASML HLDG	ASML HLDG NV NY REG SHS	28,616	18,031
	NXP SEMICONDUCTORS N. V.	NXP SEMICONDUCTORS N. V.	17,769	17,857
	SALESFORCE INC	SALESFORCE INC	20,791	17,767
	LOWE'S COMPANIES INC	LOWE'S COMPANIES INC	14,885	17,732
	JACOBS SOLUTIONS INC	JACOBS SOLUTIONS INC REG SHS	14,516	17,530
	MARSH & MCLENNAN COS INC	MARSH & MCLENNAN COS INC	10,861	17,375
	D R HORTON INC	D R HORTON INC	15,144	17,115
	BOSTON SCIENTIFIC CORP	BOSTON SCIENTIFIC CORP	12,779	16,981
	AIA GROUP	AIA GROUP LTD SPONSORED ADR	14,553	16,972
	ULTA BEAUTY INC	ULTA BEAUTY INC	13,538	16,887
	DOMINION ENERGY INC	DOMINION ENERGY INC	19,608	16,556
	TESLA INC	TESLA INC	36,417	16,506
	NIKE INC	NIKE INC CL B	21,034	16,498
	REYNOLDS CONSUMER PRODUCTS INC	REYNOLDS CONSUMER PRODUCTS INC REGISTERE	16,087	16,459
	DEUTSCHE POST	DEUTSCHE POST AG SHS SP ADR	19,158	16,313
	VULCAN MATERIALS CO	VULCAN MATERIALS CO	15,642	16,285
	ASE TECHNOLOGY HOLDING CO	ASE TECHNOLOGY HOLDING CO ADR	18,860	16,283
	AMER EXPRESS COMPANY	AMER EXPRESS COMPANY	18,438	16,253
	BRITISH AMN TOBACO	BRITISH AMN TOBACO SPADR	18,187	16,232
	SCHNEIDER ELEC SE	SCHNEIDER ELEC SE ADR	12,091	16,077
	BOSTON SCIENTIFIC CORP	BOSTON SCIENTIFIC CORP	15,478	15,871
	TAIWAN S MANUFCTRING	TAIWAN S MANUFCTRING ADR	13,645	15,717
	AMN ELEC POWER CO	AMN ELEC POWER CO	13,943	15,667
	WASTE CONNECTIONS INC	WASTE CONNECTIONS INC	15,543	15,642
	DEUTSCHE TELE AG SPN	DEUTSCHE TELE AG SPN ADR	14,634	15,624
	BCE INC	BCE INC	18,640	15,558
	PIONEER NATURAL RES CO	PIONEER NATURAL RES CO	12,053	15,531
	CBRE GROUP INC	CBRE GROUP INC CL A	12,861	15,469
	PROLOGIS INC	PROLOGIS INC	15,464	15,444

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Common stocks (continued):				
ASTRAZENECA PLC	ASTRAZENECA PLC SPND ADR	\$ 12,683	\$ 15,255	
SHELL PLC	SHELL PLC	9,263	15,149	
ROCHE HLDG LTD	ROCHE HLDG LTD SPN ADR	14,597	15,112	
PPG INDUSTRIES INC	PPG INDUSTRIES INC SHS	16,063	14,963	
ACCENTURE PLC	ACCENTURE PLC SHS	11,384	14,943	
FIRSTENERGY CORP	FIRSTENERGY CORP	14,777	14,931	
NASDAQ OMX GRP INC	NASDAQ OMX GRP INC	7,695	14,847	
CARLISLE COS INC	CARLISLE COS INC	9,711	14,846	
CHURCH&DWIGHT CO INC	CHURCH&DWIGHT CO INC	15,375	14,832	
BNP PARIBAS SPONSORD	BNP PARIBAS SPONSORD ADR	17,678	14,776	
UPM-KYMMENE OYJ-UNSPON	UPM-KYMMENE OYJ-UNSPON ADR	13,948	14,728	
MUENCHENER RUECK-UNSPON	MUENCHENER RUECK-UNSPON	12,965	14,481	
KEURIG DR PEPPER INC	KEURIG DR PEPPER INC	13,177	14,407	
SONY GROUP CORP	SONY GROUP CORP	12,784	14,112	
FACTSET RESH SYS INC	FACTSET RESH SYS INC	7,977	14,042	
EATON CORP PLC	EATON CORP PLC	7,698	13,969	
QUALCOMM INC	QUALCOMM INC	8,469	13,962	
HDFC BANK LTD	HDFC BANK LTD ADR	10,729	13,956	
ENPHASE ENERGY INC	ENPHASE ENERGY INC	8,917	13,778	
BROWN & BROWN INC FLA	BROWN & BROWN INC FLA	9,934	13,730	
NN GROUP NV	NN GROUP NV	17,872	13,729	
DIAGEO PLC	DIAGEO PLC SPSD ADR NEW	11,484	13,721	
ALLSTATE CORP DEL	ALLSTATE CORP DEL COM	11,162	13,696	
ASML HLDG	ASML HLDG NV NY REG SHS	7,783	13,660	
ROCHE HLDG LTD	ROCHE HLDG LTD SPN ADR	13,500	13,507	
ALCON SA ACT NOM	ALCON SA ACT NOM	12,661	13,436	
EXPEDITORS INTL WASH INC	EXPEDITORS INTL WASH INC	8,622	13,406	
NOVO NORDISK	NOVO NORDISK A S ADR	5,326	13,399	
DIAGEO PLC	DIAGEO PLC SPSD ADR NEW	11,483	13,364	
RECKITT BENCKISER GROUP PLC	RECKITT BENCKISER GROUP PLC SHS SPONSORE ADR	16,413	13,216	
COMPAGNIE DE SAINT-UNSP	COMPAGNIE DE SAINT-UNSP ADR	17,573	13,196	
SMURFIT KAPPA GROUP PLC	SMURFIT KAPPA GROUP PLC ADR	17,941	12,812	
MARRIOTT INTL INC	MARRIOTT INTL INC NEW A	13,536	12,805	
BLACKROCK INC	BLACKROCK INC	11,539	12,755	
ILLUMINA INC	ILLUMINA INC COM	18,271	12,739	
SAP SE SHS	SAP SE SHS	14,551	12,692	
MASTEC INC	MASTEC INC FLA	12,544	12,373	
INFINEON TECHS	INFINEON TECHS AG SPDADR	10,911	12,271	
TRADE (THE) DESK INC	TRADE (THE) DESK INC SHS CL A	20,090	12,239	
BRIDGESTONE CORP	BRIDGESTONE CORP ADR	13,317	12,235	
SANOFI	SANOFI ADR	12,913	12,156	
MITSUBISHI UFJ FINL GRP INC	MITSUBISHI UFJ FINL GRP INC	9,932	12,113	
TENCENT HOLDINGS LTD	TENCENT HOLDINGS LTD ADR	15,928	11,988	
BRITVIC PLC	BRITVIC PLC SHS	14,629	11,966	

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
	Common stocks (continued):			
TARGET CORP	TARGET CORP COM	\$ 13,238	\$ 11,923	
ANNALY CAPITAL MGMT INC	ANNALY CAPITAL MGMT INC REG	16,708	11,910	
SIEMENS AG	SIEMENS AG ADR	14,155	11,763	
BUNZL PLC	BUNZL PLC ADR	10,510	11,703	
SEI INVT CO PA	SEI INVT CO PA PV \$0.01	13,203	11,660	
VESTAS WIND SYTS	VESTAS WIND SYTS AS ADR	9,773	11,617	
AMERICAN WTR WKS CO INC	AMERICAN WTR WKS CO INC NEW	9,489	11,584	
CHARLES RIVER LABS INTL	CHARLES RIVER LABS INTL	11,858	11,549	
CANADIAN NATL RAILWAY CO	CANADIAN NATL RAILWAY CO	10,048	11,531	
YUM BRANDS INC	YUM BRANDS INC	8,027	11,527	
EOG RESOURCES INC	EOG RESOURCES INC	6,678	11,268	
DUPONT DE NEMOURS INC	DUPONT DE NEMOURS INC	12,890	11,255	
CIE FINANCIERE RICHEMONT	CIE FINANCIERE RICHEMONT SA SHS	7,024	11,201	
TOKYO ELECTRON LTD	TOKYO ELECTRON LTD SHS	10,590	11,189	
CHIPOTLE MEXICAN GRILL	CHIPOTLE MEXICAN GRILL	5,414	11,100	
SMC CORP	SMC CORP JAPAN SPONSORED ADR	12,825	11,097	
PNC FINCL SERVICES GROUP	PNC FINCL SERVICES GROUP	9,158	11,056	
TESCO PLC	TESCO PLC	15,625	11,044	
RELX PLC	RELX PLC	11,938	11,033	
TRANSUNION	TRANSUNION	23,797	10,896	
EURONET WORLDWIDE INC	EURONET WORLDWIDE INC	13,007	10,854	
HSBC HLDG PLC	HSBC HLDG PLC SP ADR	11,884	10,781	
CROWDSTRIKE HLDGS INC	CROWDSTRIKE HLDGS INC CL A	17,534	10,740	
KKR & CO INC	KKR & CO INC CL A	14,950	10,723	
SVENSKA HANDELSBANKEN AB	SVENSKA HANDELSBANKEN AB SHS	11,262	10,712	
GAMING AND LEISURE PROPERTIES INC.	GAMING AND LEISURE PROPERTIES INC. SHS W	9,187	10,678	
IBERDROLA S A	IBERDROLA S A ADR	10,496	10,661	
PEPSICO INC	PEPSICO INC	7,915	10,659	
KLA CORP	KLA CORP	9,578	10,557	
TORONTO DOMINION BANK	TORONTO DOMINION BANK	10,415	10,491	
ZIMMER BIOMET HOLDI	ZIMMER BIOMET HOLDI	9,734	10,455	
PAYPAL HOLDINGS INC	PAYPAL HOLDINGS INC SHS	37,932	10,327	
LONZA GROUP AG	LONZA GROUP AG SHS	9,369	10,286	
IBERDROLA S A	IBERDROLA S A ADR	9,142	10,240	
MERCADOLIBRE INC	MERCADOLIBRE INC	10,606	10,155	
ALIBABA GROUP HOLDING LT	ALIBABA GROUP HOLDING LT	12,247	10,130	
ALIGN TECH INC DEL COM	ALIGN TECH INC DEL COM	34,676	10,123	
KEYSIGHT TECHNOLOGIES INC	KEYSIGHT TECHNOLOGIES INC SHS	4,545	10,093	
INTUITIVE SURGICAL INC	INTUITIVE SURGICAL INC NEW	6,583	10,083	
BAYERISCHE MOTOREN WERKE	BAYERISCHE MOTOREN WERKE A G	9,268	10,055	
INSULET CORP	INSULET CORP	3,810	10,009	
LULULEMON ATHLETICA INC	LULULEMON ATHLETICA INC	11,129	9,932	
DONALDSON CO INC	DONALDSON CO INC	9,556	9,890	
EQUINOR ASA	EQUINOR ASA	4,611	9,812	

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value	
Common stocks (continued):				
NATIONAL GRID PLC	NATIONAL GRID PLC SHS ADR	\$ 9,886	\$ 9,772	
ALIBABA GROUP HOLDING LT	ALIBABA GROUP HOLDING LT	18,815	9,602	
SHOPIFY INC	SHOPIFY INC CL A	16,039	9,580	
SYNOPTIS INC	SYNOPTIS INC	2,716	9,579	
ERSTE GROUP BK	ERSTE GROUP BK SP ADR	10,078	9,519	
SHERWIN WILLIAMS	SHERWIN WILLIAMS	10,246	9,493	
PAYPAL HOLDINGS INC	PAYPAL HOLDINGS INC SHS	14,888	9,472	
CDW CORP	CDW CORP	3,870	9,465	
COPART INC	COPART INC COM	7,362	9,377	
HEICO CORP	HEICO CORP NEW COM	7,297	9,372	
IDEX CORP DELAWARE	IDEX CORP DELAWARE COM	7,090	9,362	
VEOLIA ENVIRONNEMENT	VEOLIA ENVIRONNEMENT ADR	8,181	9,322	
CADENCE DESIGN SYS INC	CADENCE DESIGN SYS INC	8,221	9,317	
O'REILLY AUTOMOTIVE INC	O'REILLY AUTOMOTIVE INC	6,704	9,284	
VALERO ENERGY CORP	VALERO ENERGY CORP NEW	5,696	9,261	
TESCO PLC	TESCO PLC	11,018	9,128	
CIE GENERALE DES ETABLISSEMENTS MICHELIN	CIE GENERALE DES ETABLISSEMENTS MICHELIN	12,066	9,098	
CARREFOUR SA SPONSORED	CARREFOUR SA SPONSORED ADR	11,296	9,083	
FREEMPORT-MCMORAN INC	FREEMPORT-MCMORAN INC	8,028	9,082	
DEXCOM INC	DEXCOM INC	5,200	9,059	
VOLVO AB-A SHS-UNSPON	VOLVO AB-A SHS-UNSPON ADR	10,597	8,984	
IDEXX LAB INC	IDEXX LAB INC DEL \$0.10	5,631	8,975	
INTESA SANPAOLO SPON	INTESA SANPAOLO SPON ADR	9,155	8,858	
MSCI INC	MSCI INC CLASS A	8,555	8,838	
RECRUIT HOLDINGS CO.LTD.	RECRUIT HOLDINGS CO.LTD. SHS ADR	9,040	8,815	
POOL CORPORATION	POOL CORPORATION	3,920	8,768	
FIFTH THIRD BANCORP	FIFTH THIRD BANCORP	7,863	8,760	
ICON PLC	ICON PLC	5,795	8,741	
BROADRIDGE FINL SOLUTIONS INC	BROADRIDGE FINL SOLUTIONS INC	8,369	8,718	
BLOCK INC	BLOCK INC	16,338	8,609	
TRACTOR SUPPLY CO	TRACTOR SUPPLY CO	4,988	8,549	
YUM CHINA HOLDINGS INC	YUM CHINA HOLDINGS INC SHS	7,226	8,525	
ARISTA NETWORKS INC	ARISTA NETWORKS INC	8,759	8,495	
XINYI GLASS HOLDI-UNSP	XINYI GLASS HOLDI-UNSP ADR	12,118	8,314	
BOSTON PPTYS INC	BOSTON PPTYS INC REIT	9,000	8,312	
EPAM SYSTEMS INC	EPAM SYSTEMS INC SHS	4,717	8,194	
LOEWS CORP	LOEWS CORP	6,767	8,166	
INGERSOLL RAND INC	INGERSOLL RAND INC REG S	7,449	8,047	
DISCOVER FINL SVCS	DISCOVER FINL SVCS	6,519	7,924	
PINNACLE FINL PARTNERS	PINNACLE FINL PARTNERS	7,244	7,854	
COSTAR GROUP INC	COSTAR GROUP INC COM	7,236	7,805	
FIVE BELOW INC	FIVE BELOW INC	5,259	7,782	
TELEFLEX INC	TELEFLEX INC	6,966	7,739	
JACK HENRY & ASSOC INC	JACK HENRY & ASSOC INC	8,546	7,725	

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	RESMED INC	RESMED INC	\$ 6,488	\$ 7,701
	WORKDAY INC	WORKDAY INC CL A	6,224	7,697
	BURBERRY GROU PLC	BURBERRY GROU PLC-SP ADR	7,396	7,624
	SNOWFLAKE INC	SNOWFLAKE INC REG SHS CL A	14,934	7,608
	GSK PLC SHS	GSK PLC SHS ADR	10,692	7,415
	SONIC HEALTHCARE LTD SHS	SONIC HEALTHCARE LTD SHS ADR	9,340	7,402
	DIAMONDBACK ENERGY INC	DIAMONDBACK ENERGY INC	7,231	7,249
	GLOBANT S A	GLOBANT S A	9,588	7,231
	RBC BEARINGS INC	RBC BEARINGS INC	6,406	7,118
	TYLER TECHS INC DEL	TYLER TECHS INC DEL COM	5,077	7,093
	MONOLITHIC PWR SYSTEMS INC	MONOLITHIC PWR SYSTEMS INC	2,407	7,072
	SIKA AG-BR	SIKA AG-BR-ADR	6,898	7,032
	SYNOPSIS INC	SYNOPSIS INC	6,562	7,024
	REGIONS FINL CORP	REGIONS FINL CORP	5,366	6,964
	GRACO INC	GRACO INC	4,679	6,928
	DEERE CO	DEERE CO	2,394	6,860
	DEVON ENERGY CORP	DEVON ENERGY CORP NEW	4,007	6,828
	FASTENAL COMPANY	FASTENAL COMPANY	4,754	6,814
	MICRON TECHNOLOGY INC	MICRON TECHNOLOGY INC	8,047	6,797
	REPLIGEN CORP	REPLIGEN CORP COM	5,596	6,772
	LAMB WESTON HOLDINGS INC	LAMB WESTON HOLDINGS INC REG SHS	4,875	6,702
	D R HORTON INC	D R HORTON INC	4,958	6,686
	A N S Y S INC	A N S Y S INC COM	8,897	6,523
	PAYCOM SOFTWARE INC	PAYCOM SOFTWARE INC	5,894	6,517
	EURONET WORLDWIDE INC	EURONET WORLDWIDE INC	6,723	6,512
	FLOOR AND DECOR HLDGS INC	FLOOR AND DECOR HLDGS INC	7,838	6,406
	BOSTON BEER COMPANY INC	BOSTON BEER COMPANY INC	6,370	6,261
	DOXIMITY INC REG SHS	DOXIMITY INC REG SHS CL A	6,100	6,209
	NCR CORP	NCR CORP NEW	8,170	6,040
	ALIGN TECH INC DEL	ALIGN TECH INC DEL COM	10,065	5,905
	LATTICE SEMICONDTR CORP	LATTICE SEMICONDTR CORP	4,987	5,904
	YUM CHINA HOLDINGS INC	YUM CHINA HOLDINGS INC SHS	4,326	5,848
	ADVANCED DRAIN SYS INC	ADVANCED DRAIN SYS INC DEL	8,004	5,820
	WATSCO INC	WATSCO INC COM	6,253	5,736
	BUILDERS FIRSTSOURCE INC	BUILDERS FIRSTSOURCE INC	4,922	5,645
	DUN AND BRADSTREET HLDGS INC	DUN AND BRADSTREET HLDGS INC	7,380	5,640

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued) December 31, 2022

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Common stocks (continued):		
	WILLIAMS SONOMA INC	WILLIAMS SONOMA INC	\$ 8,310	\$ 5,631
	BAKER HUGHES CO	BAKER HUGHES CO CL A	4,886	5,611
	APTIV PLC	APTIV PLC SHS	5,841	5,588
	PTC INC	PTC INC SHS	4,042	5,522
	SOLAREEDGE TECHNOLOGIES INC	SOLAREEDGE TECHNOLOGIES INC SHS	5,608	5,382
	LEAR CORP	LEAR CORP SHS	5,878	5,209
	NOV INC	NOV INC	4,706	5,181
	KINSALE CAPITAL GROUP INC	KINSALE CAPITAL GROUP INC SHS	4,979	4,969
	GATES INDL CORP PLC	GATES INDL CORP PLC	6,492	4,712
	HUNT J B TRANS SVCS INC	HUNT J B TRANS SVCS INC	2,974	4,708
	CATALENT INC	CATALENT INC SHS	6,693	4,591
	WENDYS CO COM	WENDYS CO COM	4,224	4,571
	API GROUP CORP REG	API GROUP CORP REG SHS	4,607	4,514
	TREX CO INC	TREX CO INC	4,697	4,445
	APTARGROUP INC	APTARGROUP INC	4,316	4,399
	GENERAC HLDGS INC	GENERAC HLDGS INC	6,644	4,127
	MATCH GROUP INC	MATCH GROUP INC	4,092	4,025
	ENEL SOCIETA PER AZIONI UNSP	ENEL SOCIETA PER AZIONI UNSP	5,115	3,845
	ON SEMICONDUCTOR CRP	ON SEMICONDUCTOR CRP COM	3,743	3,617
	HUMANA INC	HUMANA INC	2,651	3,585
	NCR CORP	NCR CORP NEW	4,989	3,394
	AXIS CAPITAL HOLDINGS LTD	AXIS CAPITAL HOLDINGS LTD	2,488	2,329
	JUNIPER NETWORKS INC	JUNIPER NETWORKS INC	1,819	2,237
	ZIONS BANCORP NA	ZIONS BANCORP NA	2,206	2,212
	UNILEVER PLC NEW	UNILEVER PLC NEW ADR	2,157	2,115
	HELEN OF TROY LTD	HELEN OF TROY LTD	3,364	2,107
	UNIVERSAL HEALTH SVCS	UNIVERSAL HEALTH SVCS B	1,574	1,972
	PACWEST BANCORP	PACWEST BANCORP	3,132	1,928
	HUNTSMAN CORP	HUNTSMAN CORP	1,466	1,484
	UBS GROUP AG NAMEN-AKT	UBS GROUP AG NAMEN-AKT	485	467
	PERSHING SQUARE TONTIESC	PERSHING SQUARE TONTIESC PARENT # 586T7	-	-
			<u>4,206,993</u>	<u>4,308,524</u>
		Mutual and exchange-traded funds, registered investment company:		
	BLACKROCK INVESTMENTS LLC	ISHARES CORE S&P 500 ETF	1,569,568	2,321,013
	BLACKROCK INVESTMENTS LLC	ISHARES TR CORE MSCI EAF ETF	865,480	916,895
	DIAMOND HILL FDS	DIAMOND HILL LARGE CAP FD CL I	760,628	822,566

(Continued)

Alexander Proudfoot Companies Defined Benefit Pension Plan

**Schedule H, Line 4i—Schedule of Assets (Held at End of Year) (Continued)
December 31, 2022**

Employer Identification Number: 65-117058

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost	Current Value
		Mutual and exchange-traded funds, registered investment company (continued):		
	HARTFORD FUNDS MANAGEMENT GROUP INC	HARTFORD SCHRODERS EMERG MKTS EQUITY FD CL F	\$ 593,164	\$ 417,446
	BLACKROCK INVESTMENTS LLC	ISHARES RUSSELL MIDCAP	270,051	390,468
	BLACKROCK INVESTMENTS LLC	ISHARES RS 2000 VALUE	294,189	349,587
	BLACKROCK INVESTMENTS LLC	ISHARES TR RUSSELL 2000	249,228	342,966
	BLACKROCK INVESTMENTS LLC	ISHARES INC CORE MSCI EMERGING MKTS ETF	196,119	179,867
			<u>4,798,427</u>	<u>5,740,808</u>
			<u>\$ 43,128,999</u>	<u>\$ 41,255,502</u>

* Designates party-in-interest.

The above information has been certified by Bank of America, N.A., the trustee, to be complete and accurate to the best of its knowledge.

Alexander Proudfoot Companies Defined Benefit Pension Plan

**Schedule H, Line 4j—Schedule of Reportable Transactions
Year Ended December 31, 2022**

Employer Identification Number: 65-117058

Plan Number: 002

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value		Net Gain (Loss)
					Transaction Date		
Series of transactions by issue in excess of 5%:							
BlackRock Investments LLC							
Purchases	BLF Treasury Trust Fund	\$ 17,289,311	\$ -	\$ 17,289,311	\$	17,289,311	-
Sales	BLF Treasury Trust Fund	-	16,666,366	16,666,366		16,666,366	-
Bank of America ¹							
Purchases	Temporary Overnight Deposit	8,730,073	-	8,730,073		8,730,073	-
Sales	Temporary Overnight Deposit	-	8,729,110	8,729,110		8,729,110	-

¹ Designates party-in-interest.

The above information has been certified by Bank of America, N.A., the trustee, to be complete and accurate to the best of its knowledge.

Schedule SB Attachment (Form 5500)—2022 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Schedule SB, line 26a—Schedule of Active Participant Data as of January 1, 2022

Attained Age	Number of Participants and Average Compensation									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54										
55-59										
60-64								1		
65-69									1	1
70+										

H-3

Schedule SB Attachment (Form 5500)—2022 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2021), each adjusted by the provisions of the American Rescue Plan Act of 2021.
1st Segment Rate	4.75%
2nd Segment Rate	5.18%
3rd Segment Rate	5.92%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2021), without regard to interest rate stabilization.
1st Segment Rate	1.07%
2nd Segment Rate	2.68%
3rd Segment Rate	3.36%
Retirement Age	
Active Participants	See Table 1.
Terminated Vested Participants	67
Mortality Rates	
Healthy and Disabled	2022 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e).
Withdrawal Rates	Not applicable; all actives are retirement eligible.
Disability Rates	None
Decrement Timing	Beginning of year decrements.
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are 3 years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$245,000.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

For ERISA Requirements

Valuation of Plan Assets	Fair market value.
Expected Return on Assets	
2020 Plan Year	5.70%
2021 Plan Year	5.80%
2022 Plan Year	5.80%
Trust Expenses Included in Target Normal Cost	The average administrative expenses over the last three years.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2022

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Table 1

Retirement Rates—Retirement Rates

<u>Age</u>	<u>Rate</u>
55	5.00%
56	2.00%
57	2.00%
58	2.00%
59	2.00%
60	2.00%
61	2.00%
62	25.00%
63	10.00%
64	10.00%
65+	100.00%

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110
1210-0089

Department of the Treasury
Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2022

Department of Labor
Employee Benefits Security
Administration

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

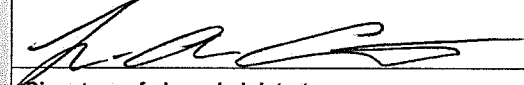
- A** This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- a single-employer plan a DFE (specify) _____
- B** This return/report is: the first return/report the final return/report
- an amended return/report a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here.
- D** Check box if filing under: Form 5558 automatic extension the DFVC program
- special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN	1b Three-digit plan number (PN) ▶	002
	1c Effective date of plan	09/04/1981
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ALEXANDER PROUDFOOT COMPANY 6 CONCOURSE PARKWAY, SUITE 2650 ATLANTA GA 30328	2b Employer Identification Number (EIN)	65-0117058
	2c Plan Sponsor's telephone number	404-260-0600
	2d Business code (see instructions)	541600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/10/2022	LESLIE ANN CODNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 394
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 4
a(2) Total number of active participants at the end of the plan year	6a(2) 4
b Retired or separated participants receiving benefits	6b 284
c Other retired or separated participants entitled to future benefits	6c 40
d Subtotal. Add lines 6a(2), 6b, and 6c.....	6d 328
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 63
f Total. Add lines 6d and 6e	6f 391
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Form 5500 annual return/Report of Employee Benefit Plan

Schedule H Line 4j – Reportable Transactions

See Supplemental Schedule attached with IQPA Opinion and Financial Statements.

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan ALEXANDER PROUDFOOT COMPANIES DEFINED BENEFIT PENSION PLAN		B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF MCG U.S. HOLDINGS, INC. C/O ALEXANDER PROUDFOOT WORLD HDQ.		D Employer Identification Number (EIN) 65-0117058	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		F Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2022</u>			
2 Assets:			
a Market value	2a	54,679,127	
b Actuarial value	2b	54,679,127	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	306	45,849,503	45,849,503
b For terminated vested participants.....	75	5,181,557	5,181,557
c For active participants	3	2,256,834	2,256,834
d Total.....	384	53,287,894	53,287,894
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate	5	5.24%	
6 Target normal cost.....			
a Present value of current plan year accruals.....	6a	0	
b Expected plan-related expenses	6b	517,545	
c Total (line 6a + line 6b)	6c	517,545	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>BENJAMIN LAW B.C.</u>	<u>9/15/2023</u>
	Signature of actuary	Date
Benjamin Law		2308232
	Type or print name of actuary	Most recent enrollment number
Aon Consulting, Inc		770-690-7138
	Firm name	Telephone number (including area code)
3550 Lenox Rd. Suite 1700 Atlanta GA 30326		
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2022
v. 220413

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	522,726
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	0	522,726
10	Interest on line 9 using prior year's actual return of <u>3.05</u> %	0	15,943
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.40</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	538,669

Part III Funding Percentages			
14	Funding target attainment percentage	14	101.59 %
15	Adjusted funding target attainment percentage	15	102.61 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.77 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls								
18 Contributions made to the plan for the plan year by employer(s) and employees:								
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees			
Totals ▶					18(b)	0	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %	<input type="checkbox"/> N/A, full yield curve used
------------------------	------------------------	------------------------	---

b Applicable month (enter code) **21b** 4

22 Weighted average retirement age **22** 63

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28** 0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c) **31a** 517,545

b Excess assets, if applicable, but not greater than line 31a **31b** 517,545

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... **34** 0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)			0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36) **38a** 0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances..... **38b**

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

Schedule SB Attachment (Form 5500)—2022 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	5.00%	1.0000	2.75
56	2.00%	0.9500	1.06
57	2.00%	0.9310	1.06
58	2.00%	0.9124	1.06
59	2.00%	0.8941	1.06
60	2.00%	0.8762	1.05
61	2.00%	0.8587	1.05
62	25.00%	0.8416	13.04
63	10.00%	0.6312	3.98
64	10.00%	0.5680	3.64
65	100.00%	0.5112	33.23
	Weighted Average		62.98

Schedule SB Attachment (Form 5500)—2022 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Schedule SB, line 26a—Schedule of Active Participant Data as of January 1, 2022

Attained Age	Number of Participants and Average Compensation									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54										
55-59										
60-64								1		
65-69									1	1
70+										

H-3

Schedule SB Attachment (Form 5500)—2022 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2021), each adjusted by the provisions of the American Rescue Plan Act of 2021.
1st Segment Rate	4.75%
2nd Segment Rate	5.18%
3rd Segment Rate	5.92%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2021), without regard to interest rate stabilization.
1st Segment Rate	1.07%
2nd Segment Rate	2.68%
3rd Segment Rate	3.36%
Retirement Age	
Active Participants	See Table 1.
Terminated Vested Participants	67
Mortality Rates	
Healthy and Disabled	2022 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e).
Withdrawal Rates	Not applicable; all actives are retirement eligible.
Disability Rates	None
Decrement Timing	Beginning of year decrements.
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are 3 years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$245,000.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

For ERISA Requirements

Valuation of Plan Assets	Fair market value.
Expected Return on Assets	
2020 Plan Year	5.70%
2021 Plan Year	5.80%
2022 Plan Year	5.80%
Trust Expenses Included in Target Normal Cost	The average administrative expenses over the last three years.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2022

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Table 1

Retirement Rates—Retirement Rates

<u>Age</u>	<u>Rate</u>
55	5.00%
56	2.00%
57	2.00%
58	2.00%
59	2.00%
60	2.00%
61	2.00%
62	25.00%
63	10.00%
64	10.00%
65+	100.00%

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Schedule SB, Part V—Summary of Plan Provisions

Effective Date and Plan Year	Original plan: September 4, 1981. Restated plan: January 1, 1997. Plan year: Calendar year.
Status of the Plan	The plan was closed to new participants on January 31, 2001 and benefit accruals were frozen as of December 31, 2001.
Significant Events That Occurred During the Year	None.
Definitions	
Participation	January 1 or July 1 on or following attainment of age 21 and completion of a twelve month period during which 1,000 hours are worked. Effective January 1, 1992, participants in the Defined Benefit Pension Plan for Employees of Philip Cosby Associates, Inc. became participants in this plan. No employee shall become a participant in the plan on or after January 31, 2001.
Credited Service	A year of credited service is granted for each calendar year in which an employee accrues at least 1,000 hours of employment. A year of benefit service is granted for each year of credited services earned after December 31, 1980, up to 25 years. No credited service is granted after December 31, 2001.
Pensionable Earnings	Total W-2 earnings, including bonuses, overtime and commissions, but excluding management participation payments, and other special distributions. For years prior to 1994, commissions are excluded from compensation. Compensation after December 31, 2001 is not considered.
Final Average Monthly Compensation	Final average monthly compensation is the result obtained by dividing by 60 the total compensation of a participant during the five consecutive calendar years in which compensation was highest.

Schedule SB Attachment (Form 5500)—2022 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Final Average Earnings

Average monthly compensation for the three consecutive calendar years ending with the plan year preceding the plan year of termination; compensation in excess of the Social Security taxable wage base for any year is excluded.

Vested Percentage

Years of Service	Former PCA Participants	Other Participants
Less than 2	0%	0%
2	25%	10%
3	50%	40%
4	75%	70%
5 or more	100%	100%

Accrued Benefit

The greater of 1) 3% of final average monthly compensation multiplied by years of benefit service, less 0.65% of final average earnings (up to covered compensation) multiplied by years of benefit service; and 2) the monthly benefit earned as of December 31, 1988, in accordance with the plan in effect on that date.

The accrued benefit of former participants of the Defined Benefit Pension Plan for Employees of Philip Crosby Associates, Inc. ("PCA plan") is equal to 1) the accrued benefit determined above, using benefit service rendered after the date of transfer to the APC plan or the date of merger, plus 2) 60% of final average monthly compensation, multiplied by a fraction, the numerator of which is the years of participation in the PCA plan as of the transfer or merger date, and the denominator of which is the years of participation the participant would have completed under the PCA plan as of his normal retirement date had the PCA plan remained in effect.

For participants affected by the change in the IRC section 401(a) (17) limit, the accrued benefit is the sum of 1) the accrued benefit determined as of December 31, 1993, plus 2) the accrued benefit determined above, using compensation limited to \$150,000 indexed and benefit service rendered after December 31, 1993. The plan froze benefit accruals for all participants as of December 31, 2001.

Normal Retirement
 Eligibility

Attainment of age 65 or the fifth anniversary of the participation date, if later.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Benefit	On the first day of the calendar month on or following the date eligibility requirements are met, a member may retire and receive a monthly pension equal to the accrued benefit determined at normal retirement date.
Early Retirement Eligibility	Attainment of age 55 and completion of two years of credited service.
Benefit	The early retirement pension commencing at normal retirement date is equal to the accrued benefit multiplied by the participant's vested percentage. The pension may commence prior to the normal retirement date on the first day of the calendar month on or following the date eligibility requirements are met; such pension will be the accrued benefit actuarially reduced for early commencement. The reduction for benefit commencement prior to the normal retirement date, for former PCA plan participants, is 1/15 for each year by which the benefit commencement date precedes the normal retirement date, provided the participant has attained age 60 and completed five years of credited service (including service earned under the PCA plan).
Late Retirement Eligibility	Termination of employment after normal retirement date.
Benefit	On the first day of the calendar month on or following the date of termination, a member may retire and receive a monthly pension equal to the greater of the 1) accrued benefit determined at late retirement date and 2) the actuarial equivalent of the accrued benefit determined at normal retirement date.
Deferred Vested Eligibility	Completion of two years of credited service.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Benefit	The pension, payable at normal retirement date, is equal to the vested percentage of the accrued benefit on the termination date. Any time after attaining age 55, the participant may elect the immediate commencement of benefits. See Early Retirement Benefit for applicable reductions.
Preretirement Death Eligibility	Death while in active employment or after termination with a deferred vested pension.
Benefit	The spouse, if any, will receive the accrued benefit. Such benefit will commence on the first day of the month following the participant's date of death and is payable for the life of the spouse.
Form of Benefit	
Automatic Form for Unmarried Participants	Single life annuity.
Automatic Form for Married Participants	50% joint and survivor for married participants.
Optional Forms	Life annuity, 10-year certain and continuous annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity. Former PCA participants can take their PCA accrued benefit as a lump sum.
Optional Form Conversion Factors	Actuarial equivalence is based on: Mortality Table—1971 Group Annuity Male Mortality table. Interest Rate—8.00%.
Miscellaneous	
Maximum Compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2001, the limit is \$170,000.
Maximum Benefits	Annual benefits may not exceed the limits in IRC section 415. This limit is indexed annually. For 2022, the limit is \$245,000.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2022 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	5.00%	1.0000	2.75
56	2.00%	0.9500	1.06
57	2.00%	0.9310	1.06
58	2.00%	0.9124	1.06
59	2.00%	0.8941	1.06
60	2.00%	0.8762	1.05
61	2.00%	0.8587	1.05
62	25.00%	0.8416	13.04
63	10.00%	0.6312	3.98
64	10.00%	0.5680	3.64
65	100.00%	0.5112	33.23
	Weighted Average		62.98

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Schedule SB, Part V—Summary of Plan Provisions

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Status of the Plan	The plan was closed to new participants on January 31, 2001 and benefit accruals were frozen as of December 31, 2001.
Significant Events That Occurred During the Year	None.
Definitions	
Participation	January 1 or July 1 on or following attainment of age 21 and completion of a twelve month period during which 1,000 hours are worked. Effective January 1, 1992, participants in the Defined Benefit Pension Plan for Employees of Philip Cosby Associates, Inc. became participants in this plan. No employee shall become a participant in the plan on or after January 31, 2001.
Credited Service	A year of credited service is granted for each calendar year in which an employee accrues at least 1,000 hours of employment. A year of benefit service is granted for each year of credited services earned after December 31, 1980, up to 25 years. No credited service is granted after December 31, 2001.
Pensionable Earnings	Total W-2 earnings, including bonuses, overtime and commissions, but excluding management participation payments, and other special distributions. For years prior to 1994, commissions are excluded from compensation. Compensation after December 31, 2001 is not considered.
Final Average Monthly Compensation	Final average monthly compensation is the result obtained by dividing by 60 the total compensation of a participant during the five consecutive calendar years in which compensation was highest.

Schedule SB Attachment (Form 5500)—2022 Plan Year
 Alexander Proudfoot Companies Defined Benefit Pension Plan
 EIN: 65-0117058 PN: 002

Final Average Earnings

Average monthly compensation for the three consecutive calendar years ending with the plan year preceding the plan year of termination; compensation in excess of the Social Security taxable wage base for any year is excluded.

Vested Percentage

Years of Service	Former PCA Participants	Other Participants
Less than 2	0%	0%
2	25%	10%
3	50%	40%
4	75%	70%
5 or more	100%	100%

Accrued Benefit

The greater of 1) 3% of final average monthly compensation multiplied by years of benefit service, less 0.65% of final average earnings (up to covered compensation) multiplied by years of benefit service; and 2) the monthly benefit earned as of December 31, 1988, in accordance with the plan in effect on that date.

The accrued benefit of former participants of the Defined Benefit Pension Plan for Employees of Philip Crosby Associates, Inc. ("PCA plan") is equal to 1) the accrued benefit determined above, using benefit service rendered after the date of transfer to the APC plan or the date of merger, plus 2) 60% of final average monthly compensation, multiplied by a fraction, the numerator of which is the years of participation in the PCA plan as of the transfer or merger date, and the denominator of which is the years of participation the participant would have completed under the PCA plan as of his normal retirement date had the PCA plan remained in effect.

For participants affected by the change in the IRC section 401(a) (17) limit, the accrued benefit is the sum of 1) the accrued benefit determined as of December 31, 1993, plus 2) the accrued benefit determined above, using compensation limited to \$150,000 indexed and benefit service rendered after December 31, 1993. The plan froze benefit accruals for all participants as of December 31, 2001.

Normal Retirement
 Eligibility

Attainment of age 65 or the fifth anniversary of the participation date, if later.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Benefit	On the first day of the calendar month on or following the date eligibility requirements are met, a member may retire and receive a monthly pension equal to the accrued benefit determined at normal retirement date.
Early Retirement Eligibility	Attainment of age 55 and completion of two years of credited service.
Benefit	The early retirement pension commencing at normal retirement date is equal to the accrued benefit multiplied by the participant's vested percentage. The pension may commence prior to the normal retirement date on the first day of the calendar month on or following the date eligibility requirements are met; such pension will be the accrued benefit actuarially reduced for early commencement. The reduction for benefit commencement prior to the normal retirement date, for former PCA plan participants, is 1/15 for each year by which the benefit commencement date precedes the normal retirement date, provided the participant has attained age 60 and completed five years of credited service (including service earned under the PCA plan).
Late Retirement Eligibility	Termination of employment after normal retirement date.
Benefit	On the first day of the calendar month on or following the date of termination, a member may retire and receive a monthly pension equal to the greater of the 1) accrued benefit determined at late retirement date and 2) the actuarial equivalent of the accrued benefit determined at normal retirement date.
Deferred Vested Eligibility	Completion of two years of credited service.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Benefit	The pension, payable at normal retirement date, is equal to the vested percentage of the accrued benefit on the termination date. Any time after attaining age 55, the participant may elect the immediate commencement of benefits. See Early Retirement Benefit for applicable reductions.
Preretirement Death Eligibility	Death while in active employment or after termination with a deferred vested pension.
Benefit	The spouse, if any, will receive the accrued benefit. Such benefit will commence on the first day of the month following the participant's date of death and is payable for the life of the spouse.
Form of Benefit	
Automatic Form for Unmarried Participants	Single life annuity.
Automatic Form for Married Participants	50% joint and survivor for married participants.
Optional Forms	Life annuity, 10-year certain and continuous annuity, 50% joint and survivor annuity, 75% joint and survivor annuity, 100% joint and survivor annuity. Former PCA participants can take their PCA accrued benefit as a lump sum.
Optional Form Conversion Factors	Actuarial equivalence is based on: Mortality Table—1971 Group Annuity Male Mortality table. Interest Rate—8.00%.
Miscellaneous	
Maximum Compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2001, the limit is \$170,000.
Maximum Benefits	Annual benefits may not exceed the limits in IRC section 415. This limit is indexed annually. For 2022, the limit is \$245,000.

Schedule SB Attachment (Form 5500)—2022 Plan Year
Alexander Proudfoot Companies Defined Benefit Pension Plan
EIN: 65-0117058 PN: 002

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Form 5500 annual return/Report of Employee Benefit Plan
Schedule H Line 4i – Schedule of Assets (Held at End of Year)

See Supplemental Schedule attached with IQPA Opinion and Financial Statements.