Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A This return/report is for:
- [ ] a multiemployer plan
- [X] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
TOYOTA INDUSTRIES NORTH AMERICA GROUP ASSOCIATES' 401(K) RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 04/01/1990

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
TOYOTA INDUSTRIES NORTH AMERICA, INC.

3030 BARKER DRIVE
COLUMBUS, IN 47201

2b Employer Identification Number (EIN)
95-4842543

2c Plan Sponsor's telephone number
812-341-3810

2d Business code (see instructions)
551112

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2023	KIM PARKER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		
5	Total number of participants at the beginning of the plan year	**5**	14119
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	12118
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	13808
b	Retired or separated participants receiving benefits	**6b**	27
c	Other retired or separated participants entitled to future benefits	**6c**	2599
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	16434
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	27
f	Total. Add lines **6d** and **6e**.	**6f**	16461
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	15558
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	1383
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3F 3H 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2022** **This Form is Open to Public Inspection.**

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan	**B** Three-digit plan number (PN) ▶
TOYOTA INDUSTRIES NORTH AMERICA GROUP ASSOCIATES' 401(K) RETIREMENT PLAN	001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
TOYOTA INDUSTRIES NORTH AMERICA, INC.	95-4842543

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	892842	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	217090	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CAPITAL STRATEGIES INVESTMENT GROU

26-4789150

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	75000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CBA SM CAP GR I - FRANKLIN TEMPLET 94-3167260	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
METWEST TOT RTN BD I - BNY MELLON 301 BELLEVUE PARKWAY WILMINGTON, DE 19809	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIRE BAL - T. ROWE PRICE SER 52-2269240	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VICTORY S SM CO OP I - FIS INVESTO FAITH INVESTOR SERVICES, LLC 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
TOYOTA INDUSTRIES NORTH AMERICA GROUP ASSOCIATES' 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
TOYOTA INDUSTRIES NORTH AMERICA, INC.

D Employer Identification Number (EIN)
95-4842543

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	GALLIARD STBLE RTN C		
b Name of sponsor of entity listed in (a):	WELLS FARGO BANK, N.A.		
c EIN-PN	52-2250946-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0		

a Name of MTIA, CCT, PSA, or 103-12 IE:	WELLINGTON MID CAP		
b Name of sponsor of entity listed in (a):	WELLINGTON TRUST COMPANY, NA		
c EIN-PN	04-6913417-024	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0		

a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2010 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN	32-6199795-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	4484568		

a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2015 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN	35-6941654-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	8297618		

a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2040 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN	35-6941729-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	84791645		

a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2035 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN	36-7595013-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	113345979		

a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2025 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN	37-6495447-001	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	95982573		

a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2065 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN 85-1763138-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	4888231
a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2005 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN 61-6434302-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	869503
a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2045 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN 32-6199848-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	66515497
a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2030 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN 38-7010946-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	119777818
a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE BAL B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN 38-7011316-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	772113
a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2050 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN 30-6303214-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	55220845
a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2020 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN 36-7594871-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	30650545
a Name of MTIA, CCT, PSA, or 103-12 IE:	MELLON STABLE VAL M		
b Name of sponsor of entity listed in (a):	THE BANK OF NEW YORK MELLON		
c EIN-PN 11-3152987-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	31954109
a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2060 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN 47-1088316-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	24994868
a Name of MTIA, CCT, PSA, or 103-12 IE:	TRP RETIRE 2055 B		
b Name of sponsor of entity listed in (a):	T. ROWE PRICE TRUST COMPANY		
c EIN-PN 35-6941728-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	44522417

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
TOYOTA INDUSTRIES NORTH AMERICA GROUP ASSOCIATES' 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TOYOTA INDUSTRIES NORTH AMERICA, INC.

D Employer Identification Number (EIN)
95-4842543

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	176118	1159377
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	982663	1088410
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	20903203	22929179
(9) Value of interest in common/collective trusts	1c(9)	783324527	656449685
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	209461992	198131978
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	12303022	28316100

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	1027151525	908074729
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1027151525	908074729

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	33011665	
(B) Participants	2a(1)(B)	81452769	
(C) Others (including rollovers)	2a(1)(C)	15215921	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		129680355
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	43886	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	1041986	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1085872
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	7311254	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		7311254
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-133758545
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-50096995
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		-45778059
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	71939628	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		71939628
f Corrective distributions (see instructions)	2f		8748
g Certain deemed distributions of participant loans (see instructions)	2g		165429
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	217090	
(4) Other	2i(4)	967842	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1184932
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		73298737
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-119076796
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FORVIS LLP **(2)** EIN: 44-0160260

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
TOYOTA INDUSTRIES NORTH AMERICA GROUP ASSOCIATES' 401(K) RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TOYOTA INDUSTRIES NORTH AMERICA, INC.

D Employer Identification Number (EIN)
95-4842543

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107 _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

Toyota Industries North America Group Associates' 401(k) Retirement Plan

EIN 95-4842543 PN 001

Independent Auditor's Report and Financial Statements

December 31, 2022 and 2021

Toyota Industries North America Group Associates' 401(k) Retirement Plan

December 31, 2022 and 2021

Contents

Independent Auditor's Report..... 1

Financial Statements

Statements of Net Assets Available for Benefits..... 5

Statements of Changes in Net Assets Available for Benefits..... 6

Notes to Financial Statements 7

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)..... 18

FORVIS

201 N. Illinois Street, Suite 700 / Indianapolis, IN 46204
P 317.383.4000 / **F** 317.383.4200
forvis.com

Independent Auditor's Report

Plan Administrator
Toyota Industries, North America Group
Associates' 401(k) Retirement Plan
Columbus, Indiana

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Toyota Industries North America Group Associates' 401(k) Retirement Plan (Plan), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

FORVIS is a trademark of FORVIS, LLP, registration of which is pending with the U.S. Patent and Trademark Office

PRAXITY™ Empowering Business Globally

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

FORVIS, LLP

Indianapolis, Indiana
October 5, 2023

Federal Employer Identification Number: 44-0160260

Toyota Industries North America Group Associates' 401(k) Retirement Plan

Statements of Net Assets Available for Benefits
December 31, 2022 and 2021

Assets

	2022	2021
Investments, at fair value	$ 883,986,173	$ 1,006,072,204
Receivables		
Employers contribution	1,159,377	176,118
Notes receivable from participants	23,178,355	21,092,078
Total receivables	24,337,732	21,268,196
Net Assets Available for Benefits	$ 908,323,905	$ 1,027,340,400

Toyota Industries North America Group Associates' 401(k) Retirement Plan

Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2022 and 2021

	2022	2021
Additions		
Investment Income (Loss)		
Net appreciation (depreciation) in fair value of investments	$ (183,847,633)	$ 60,641,056
Interest and dividends	7,355,140	9,077,231
Net investment income (loss)	(176,492,493)	69,718,287
Interest Income on Notes Receivable From Participants	1,041,986	763,624
Contributions		
Participants	81,452,769	50,895,699
Employers	33,011,665	17,516,765
Rollovers	15,215,921	16,895,072
	129,680,355	85,307,536
Total	(45,770,152)	155,789,447
Deductions		
Benefits paid to participants	72,061,411	62,071,415
Administrative expenses	1,184,932	805,013
Total	73,246,343	62,876,428
Net Increase (Decrease)	(119,016,495)	92,913,019
Transfer From Related Plans	-	602,883,033
Net Assets Available for Benefits, Beginning of Year	1,027,340,400	331,544,348
Net Assets Available for Benefits, End of Year	$ 908,323,905	$ 1,027,340,400

Toyota Industries North America Group Associates' 401(k) Retirement Plan

Notes to Financial Statements
December 31, 2022 and 2021

Note 1: Description of the Plan

General

The following description of Toyota Industries North America Group Associates' 401(k) Retirement Plan (Plan) provides only general information. Participants should refer to the Plan Document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

The Plan is a defined-contribution plan sponsored by Toyota Industries North America, Inc. (Company) for the benefit of its employees who are age 18 or older. Effective July 1, 2021, employees are eligible to participate upon hire. Prior to July 1, 2021, employees could participate in the Plan after one month of service. Other employers who also participate in the Plan include:

- Toyoda Textile Machinery
- Toyota Material Handling, Inc. (formerly Toyota Material Handling, U.S.A., Inc.)
- Indiana Hydraulic Equipment Corp.
- Toyota Industries Compressor Parts America Co.
- Toyota Material Handling Ohio, Inc. (removed from the Plan effective April 1, 2022, due to corporate merger)
- Toyota Industries Electric Systems North America, Inc.
- Southern States Material Handling, Inc.
- TD Automotive Compressor Georgia, LLC
- Toyota Advanced Logistics North America, Inc.
- Toyota Material Handling North America, Inc.
- Toyota Material Handling of Tennessee, Inc.
- North Vernon Industry Corporation
- Cullman Casting Corporation
- Toyota Industries Global Commercial Finance, Inc.
- Toyota Industries Commercial Finance, Inc.
- Hoist Material Handling, Inc.
- Bastian Solutions, LLC
- Toyota Material Handling Midwest, Inc. d/b/a ProLift Toyota Material Handling

Effective July 1, 2021:

- Arbor Material Handling, Inc.
- Associated Material Handling Industries, Inc.
- Carolina Handling, LLC
- Handling Systems, Inc.
- Heubel Material Handling, Inc.
- N.J. Malin & Associates, LLC

- Pengate Handling System of New York, Inc.
- Pengate Handling Systems, Inc.
- Raymond Accounts Management, Inc.
- Raymond Handling Concepts Corporation
- Raymond Handling Consultants, LLC (removed from the Plan effective January 1, 2022, due to corporate merger)
- Raymond Handling Solutions, Inc.
- Raymond Storage Concepts, Inc.
- Raymond Transportation Corporation
- Raymond-Muscatine, Inc.
- Shaw Material Handling Systems, Inc.
- Stoffel Equipment Company (removed from the Plan effective April 1, 2023)
- The Raymond Corporation
- The Raymond Sales Corporation
- Welch Equipment Company, Inc.
- Werres Corporation
- Werres Systems, Inc.

Effective July 1, 2022

- Toyota Material Handling PennWest, Inc. (collectively, the Companies)

Effective July 1, 2021, The Raymond Corporation Consolidated Dealers Savings Plan and The Raymond Corporation Savings Plan (Raymond Plans) merged into the Plan. With the merger of the Raymond Plans, approximately $602,883,000 of assets were transferred into the Plan and an additional 22 participating employers, which were participating employers of the Raymond Plans, became participating employers of the Plan.

Employees covered by a collective bargaining agreement are not eligible to participate in the Plan. The only leased employees who are eligible to participate in the Plan are Japanese Nationals working at one of the participating employers. The Plan is subject to the provisions of the *Employee Retirement Income Security Act of 1974* (ERISA). Fidelity Management Trust Company (Fidelity) is the trustee of the Plan.

Contributions

The Plan permits eligible employees through a salary deferral election to make annual contributions of up to 75% of eligible compensation. Employee rollover and catch-up contributions are also permitted.

Except as noted below, all companies make matching contributions of 100% of employees' salary deferral amounts up to 4% of employees' compensation if the participant has worked less than five years and 6% of employees' compensation if the participant has worked five or more years.

For eligible participants of Toyota Industries Compressor Parts America Co. and TD Automotive Compressor Georgia, LLC, these participating employers make matching contributions of 100% of employees' salary deferral amounts up to 3% of employees' compensation and 50% of employees' salary deferral amount on the next 6% of employees' compensation.

For eligible participants of Toyota Material Handling of Tennessee, Inc. and Hoist Material Handling, Inc., these participating employers make matching contributions of 50% of employees' salary deferral amounts up to 6% of employees' compensation.

For eligible participants of Toyota Material Handling Ohio, Inc., this participating employer made matching contributions of 50% of employees' salary deferral amounts up to 6% of employees' compensation effective April 1, 2021. Prior to April 1, 2021, the matching contribution was suspended for employees of this participating employer. Effective April 1, 2022, this participant employer was removed from the Plan due to a corporate merger.

For eligible participants of Southern States Material Handling, Inc., this participating employer makes matching contributions of 75% of employees' salary deferral amounts up to 6% of employees' compensation.

For eligible participants of North Vernon Industry Corporation and Cullman Casting Corporation, these participating employers make matching contributions of 100% of employees' salary deferral amounts up to 3% if the participant has up to three years of service, 100% of employees' salary deferral amounts up to 4.5% if the participant has three to ten years of service or 100% of employees' salary deferrals amounts up to 6% if the participant has ten or more years of service.

For eligible participants of Toyota Industries Global Commercial Finance, Inc. and Toyota Industries Commercial Finance, Inc., these participating employers make matching contributions of 66.66% of employees' salary deferral amounts up to 6% of employees' compensation.

For eligible participants of Bastian Solutions, LLC, this participating employer makes matching contributions of 100% of employees' salary deferral amounts up to 3% of employee's compensation.

For eligible participants of Toyota Material Handling Midwest, Inc. d/b/a ProLift Toyota Material Handling, this participating employer makes matching contributions of 50% of employees' salary deferral amounts up to 6% of employee's compensation after the participant has one year of service with the participating employer through March 31, 2022. Effective April 1, 2022, this participating employer makes matching contributions of 75% of employees' salary deferral amounts up to 6% after the participant has one year of service with the participating employer.

For eligible participants of Arbor Material Handling, Inc., this participating employer makes matching contributions of 20% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of Associated Material Handling Industries, Inc. and Stoffel Equipment Company, these participating employers makes matching contributions of 100% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of Carolina Handling, LLC; Heubel Material Handling, Inc.; Raymond Storage Concepts, Inc. and Shaw Material Handling Systems, Inc., these participating employers makes matching contributions of 40% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of Handling Systems, Inc.; Raymond Handling Concepts Corporation; Raymond Handling Solutions, Inc.; Raymond Transportation Corporation; Raymond-Muscatine, Inc.; The Raymond Corporation; Werres Corporation and Werres Systems, Inc., these participating employers makes matching contributions of 25% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of Pengate Handling System of New York, Inc. and Pengate Handling Systems, Inc., these participating employers makes matching contributions of 75% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of N.J. Malin & Associates, LLC, this participating employer makes matching contributions of 30% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of Raymond Handling Consultants, LLC, this participating employer makes matching contributions of 60% of employees' salary deferral amounts up to 5% of employee's compensation. Effective January 1, 2022, this participant employer was removed from the Plan due to a corporate merger.

For eligible participants of Welch Equipment Company, Inc., this participating employer makes matching contributions of 100% of employees' salary deferral amounts up to 6% of employee's compensation.

For eligible participants of Toyota Material Handling PennWest, Inc., this participating employer contributes $1.90 for each hour worked.

The Plan allows participants to designate a portion or all of the salary deferral contributions as Roth 401(k) contributions. In addition, the Plan allows participants to make in-plan Roth conversions of employee deferral and employer match account balances.

The Plan includes an automatic deferral feature whereby a new participant is treated as electing to defer 6% of eligible compensation unless the participant makes an affirmative election otherwise. The Plan also provides for an annual increase of 1% in the percentage deferred, unless the participant makes an affirmative election otherwise, and is ultimately capped at 10%. The annual increase takes effect on July 1 of each year.

The Companies may also make a discretionary profit-sharing contribution as determined by the Company's Board of Directors. There was a total of $4,940,019 and $762,442 in discretionary profit-sharing contributions made by certain participating employers during 2022 and 2021, respectively. Employer profit-sharing contributions to the Plan, if any, are allocated to each participant based on compensation.

Contributions are subject to certain limitations. Forfeitures may be used to reduce the Companies' contributions or pay expenses of the Plan, at the Company's discretion.

Participant Investment Account Options

Investment account options available include various funds. Each participant has the option of directing their contributions into any of the separate investment accounts and may change the allocation daily.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Companies' contribution and Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefits to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions plus earnings thereon. Vesting in the Companies' contribution portion of their accounts plus earnings thereon is based on years of continuous service. Generally, a participant is fully vested after two years of continuous service, however, different vesting provisions apply to certain account balances merged into the Plan from other retirement benefit plans, as detailed in the Plan Document. The nonvested balance is forfeited upon termination of service.

At December 31, 2022 and 2021, there were $1,095,787 and $1,075,850, respectively, of nonvested forfeitures available for use. During 2022 and 2021, $110,376 and $121,408 of forfeitures were used to pay Plan expenses, respectively. During 2022 and 2021, $811,929 and $2,211,810, respectively, of forfeitures were used to reduce employer contributions.

In October 2022, $811,215 of forfeitures were used to fund the gross true-up contribution for 2021 of $987,333, resulting in remaining employers contribution receivable of $176,118 to be recorded as of December 31, 2021.

In addition, in October 2023, $1,144,905 of forfeitures were used to fund the gross true-up contribution for 2022 of $2,304,283, resulting in remaining employers contribution receivable of $1,159,377 to be recorded as of December 31, 2022.

Payment of Benefits

Upon termination of service, an employee can elect to receive a lump-sum amount equal to the value of his account.

Hardship withdrawals are permitted from a participant's salary deferral or rollover account balances for financial necessity as defined by the Plan.

Notes Receivable From Participants

The Plan Document includes provisions authorizing loans from the Plan to active eligible participants. Loans are made to any eligible participant demonstrating a qualifying need. The minimum amount of a loan shall be $1,000. The maximum amount of a participant's loan is determined by the available loan balance restricted to the lesser of $50,000 or 50% of the participant's vested account balance. All loans are collateralized by the participants' vested account balance and are repayable over a period not to exceed five years (except for loans for the purchase of a principal residence) through payroll withholdings unless the participant is paying the loan in full. Interest on the loans is based on local prevailing rates as determined by the Plan Administrator.

Notes receivable from participants are reported at amortized principal balance plus accrued but unpaid interest. Delinquent participant loans are reclassified as benefit payments based upon the terms of the Plan Document.

Plan Termination

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

Quoted market prices, if available, are used to value investments. Mutual funds are valued at the net asset value (NAV) of shares held by the Plan at year end. The common collective trusts are valued at NAV as reported by the fund daily. The NAV is based on the value of underlying assets owned by the trust, minus its liabilities. The money market fund is valued at cost, which approximates fair value.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Plan Tax Status

The Plan operates under an adoption agreement in connection with a volume submitter defined-contribution plan document sponsored by FMR, LLC. The volume submitter plan has been filed with the appropriate agency. The Plan obtained its latest determination letter on January 20, 2017, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Companies or the Plan, at the Companies' discretion.

Note 3: Certification of Plan Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, a qualified institution, has certified the following information included in the accompanying financial statements and ERISA-required supplemental schedule is complete and accurate:

- Investments and notes receivable from participants as shown in the statements of net assets available for benefits and related disclosures as of December 31, 2022 and 2021
- Investment income (loss) and interest income from notes receivable from participants as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2022 and 2021
- Investment information and notes receivable from participants included in the accompanying schedule of assets (held at year end) as of December 31, 2022

The Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing such certified investment information to the related investment information included in the financial statements and ERISA-required supplemental schedule.

Note 4: Disclosures About Fair Value of Plan Assets

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

Level 1 Quoted prices in active markets for identical assets or liabilities

Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities

Level 3 Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities

Recurring Measurements

The following table presents the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2022 and 2021:

		Fair Value Measurements Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2022				
Mutual funds	$ 850,943,654	$ 850,943,654	$ -	$ -
Common collective trust	31,954,109	-	31,954,109	-
Money market fund	1,088,410	1,088,410	-	-
	$ 883,986,173	$ 852,032,064	$ 31,954,109	$ -
December 31, 2021				
Mutual funds	$ 965,868,566	$ 965,868,566	$ -	$ -
Common collective trusts	39,220,975	-	39,220,975	-
Money market fund	982,663	982,663	-	-
	$ 1,006,072,204	$ 966,851,229	$ 39,220,975	$ -

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the years ended December 31, 2022 and 2021. The Plan had no liabilities measured at fair value on a recurring basis. In addition, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. The Plan has no Level 3 investments.

Note 5: Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

The Plan paid $892,842 and $543,327 of administrative and loan fees to Fidelity during 2022 and 2021, respectively. The Plan paid $217,090 and $160,908 of investment advisory fees to Strategic Advisors, Inc. during 2022 and 2021, respectively. The Plan paid $75,000 and $65,000 of consulting fees to Capital Strategies Investment Group during 2022 and 2021, respectively. Additionally, the Plan paid other professional fees to various vendors of $35,778 during 2021. The Company provides certain administrative services at no cost to the Plan.

Certain Plan investments are shares of mutual funds managed by Fidelity Management Trust Company, which is the trustee as defined by the Plan. Therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services are included in net appreciation in fair value of investments.

Note 6: Reconciliation of Financial Statements to Form 5500

Differences between the Annual Return/Report of Employee Benefit Plan (Form 5500) filed with the Internal Revenue Service and the accompanying financial statements include recording $249,177 and $188,875 of deemed distributed loans as of December 31, 2022 and 2021, respectively, on the accompanying statements of net assets available for benefits while the Form 5500 excludes these loans. These differences were not considered material by Plan management.

Note 7: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8: Transfer From Related Plans

Effective July 1, 2021, The Raymond Corporation Consolidated Dealers Savings Plan and The Raymond Corporation Savings Plan merged into the Plan. An aggregate of approximately $602,883,000 was transferred into the Plan during the year ended December 31, 2021 as a result of the mergers and is included as a transfer on the statement of changes in net assets available for benefits for the year ended December 31, 2021.

Note 9: Subsequent Events

Effective October 1, 2023, Northern Lift Trucks, Inc. was added to the Plan as a participating employer.

Subsequent events have been evaluated through October 5, 2023, which is the date the financial statements were available to be issued.

Supplemental Schedule

Toyota Industries North America Group Associates' 401(k) Retirement Plan

EIN 95-4842543 PN 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2022

(a)(b) Identity of Issuer	(c) Description of Investment	(e) Current Value
Mutual Funds		
BlackRock Mid-Cap Growth Equity K	154,773 shares	$ 4,669,511
ClearBridge Small Cap Growth Fund	257,408 shares	9,606,476
DFA Global Real Estate Securities Portfolio	172,463 shares	1,674,619
*Fidelity Global ex US Index Fund	671,117 shares	8,422,521
*Fidelity OTC Portfolio	934,544 shares	13,139,695
*Fidelity US Bond Index Fund	1,534,545 shares	15,621,670
*Fidelity 500 Index Fund	360,877 shares	48,039,918
*Fidelity Extended Market Index Fund	130,692 shares	8,236,218
*Fidelity Total Bond K6 Fund	568,999 shares	4,944,603
Harding Loevner International Equity Portfolio Class Z	76,544 shares	1,791,896
Invesco Developing Markets Fund Class Y	143,388 shares	5,007,119
Hartford Strategid Income Fund R6	580,477 shares	4,336,160
PIMCO Real Return Fund Institutional Class	625,721 shares	3,059,778
Victory Sycamore Small Company Opportunity Fund	154,181 shares	7,150,912
T. Rowe Price Blue Chip Growth Fund I Class	157,942 shares	16,413,310
T. Rowe Price International Discovery Fund I Class	53,141 shares	3,030,082
T. Rowe Price Retirement 2005 Fund	50,464 shares	869,503
T. Rowe Price Retirement 2010 Fund	245,999 shares	4,484,568
T. Rowe Price Retirement 2015 Fund	419,920 shares	8,297,618
T. Rowe Price Retirement 2020 Fund	1,436,969 shares	30,650,545
T. Rowe Price Retirement 2025 Fund	4,182,247 shares	95,982,573
T. Rowe Price Retirement 2030 Fund	4,906,916 shares	119,777,818
T. Rowe Price Retirement 2035 Fund	4,418,947 shares	113,345,979
T. Rowe Price Retirement 2040 Fund	3,188,855 shares	84,791,645
T. Rowe Price Retirement 2045 Fund	2,461,713 shares	66,515,497
T. Rowe Price Retirement 2050 Fund	2,045,216 shares	55,220,845
T. Rowe Price Retirement 2055 Fund	1,651,425 shares	44,522,417
T. Rowe Price Retirement 2060 Fund	1,443,955 shares	24,994,868
T. Rowe Price Retirement 2065 Fund	450,528 shares	4,888,231
T. Rowe Price Retire Bal B	45,633 shares	772,113
Vanguard Equity-Income Fund Admiral Shares	289,890 shares	24,533,402
Vanguard International Value Fund	215,052 shares	7,685,972
Vanguard Mid-Cap Value Index Admiral Fund	120,799 shares	8,465,572
		850,943,654
Common Collective Trusts		
Mellon Stable Value Fund Class M	31,954,109 shares	31,954,109
Money Market Fund		
Vanguard Treasury Money Market Fund	1,088,410 shares	1,088,410
***Participant Loans**	1.80% to 7.25%, maturities ranging from January 2023 through October 2037	22,929,179
		$ 906,915,352

*Party-in-interest

Toyota Industries North America Group Associates' 401(k) Retirement Plan

EIN 95-4842543 PN 001

Independent Auditor's Report and Financial Statements

December 31, 2022 and 2021

Toyota Industries North America Group Associates' 401(k) Retirement Plan

December 31, 2022 and 2021

Contents

Independent Auditor's Report..... 1

Financial Statements

Statements of Net Assets Available for Benefits..... 5

Statements of Changes in Net Assets Available for Benefits..... 6

Notes to Financial Statements 7

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)..... 18

FORVIS

201 N. Illinois Street, Suite 700 / Indianapolis, IN 46204
P 317.383.4000 / **F** 317.383.4200
forvis.com

Independent Auditor's Report

Plan Administrator
Toyota Industries, North America Group
Associates' 401(k) Retirement Plan
Columbus, Indiana

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Toyota Industries North America Group Associates' 401(k) Retirement Plan (Plan), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

FORVIS is a trademark of FORVIS, LLP, registration of which is pending with the U.S. Patent and Trademark Office

PRAXITY™ Empowering Business Globally

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

FORVIS, LLP

Indianapolis, Indiana
October 5, 2023

Federal Employer Identification Number: 44-0160260

Toyota Industries North America Group Associates' 401(k) Retirement Plan

Statements of Net Assets Available for Benefits
December 31, 2022 and 2021

Assets

	2022	2021
Investments, at fair value	$ 883,986,173	$ 1,006,072,204
Receivables		
Employers contribution	1,159,377	176,118
Notes receivable from participants	23,178,355	21,092,078
Total receivables	24,337,732	21,268,196
Net Assets Available for Benefits	$ 908,323,905	$ 1,027,340,400

Toyota Industries North America Group Associates' 401(k) Retirement Plan

Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2022 and 2021

	2022	2021
Additions		
Investment Income (Loss)		
Net appreciation (depreciation) in fair value of investments	$ (183,847,633)	$ 60,641,056
Interest and dividends	7,355,140	9,077,231
Net investment income (loss)	(176,492,493)	69,718,287
Interest Income on Notes Receivable From Participants	1,041,986	763,624
Contributions		
Participants	81,452,769	50,895,699
Employers	33,011,665	17,516,765
Rollovers	15,215,921	16,895,072
	129,680,355	85,307,536
Total	(45,770,152)	155,789,447
Deductions		
Benefits paid to participants	72,061,411	62,071,415
Administrative expenses	1,184,932	805,013
Total	73,246,343	62,876,428
Net Increase (Decrease)	(119,016,495)	92,913,019
Transfer From Related Plans	-	602,883,033
Net Assets Available for Benefits, Beginning of Year	1,027,340,400	331,544,348
Net Assets Available for Benefits, End of Year	$ 908,323,905	$ 1,027,340,400

Toyota Industries North America Group Associates' 401(k) Retirement Plan

Notes to Financial Statements
December 31, 2022 and 2021

Note 1: Description of the Plan

General

The following description of Toyota Industries North America Group Associates' 401(k) Retirement Plan (Plan) provides only general information. Participants should refer to the Plan Document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

The Plan is a defined-contribution plan sponsored by Toyota Industries North America, Inc. (Company) for the benefit of its employees who are age 18 or older. Effective July 1, 2021, employees are eligible to participate upon hire. Prior to July 1, 2021, employees could participate in the Plan after one month of service. Other employers who also participate in the Plan include:

- Toyoda Textile Machinery
- Toyota Material Handling, Inc. (formerly Toyota Material Handling, U.S.A., Inc.)
- Indiana Hydraulic Equipment Corp.
- Toyota Industries Compressor Parts America Co.
- Toyota Material Handling Ohio, Inc. (removed from the Plan effective April 1, 2022, due to corporate merger)
- Toyota Industries Electric Systems North America, Inc.
- Southern States Material Handling, Inc.
- TD Automotive Compressor Georgia, LLC
- Toyota Advanced Logistics North America, Inc.
- Toyota Material Handling North America, Inc.
- Toyota Material Handling of Tennessee, Inc.
- North Vernon Industry Corporation
- Cullman Casting Corporation
- Toyota Industries Global Commercial Finance, Inc.
- Toyota Industries Commercial Finance, Inc.
- Hoist Material Handling, Inc.
- Bastian Solutions, LLC
- Toyota Material Handling Midwest, Inc. d/b/a ProLift Toyota Material Handling

Effective July 1, 2021:

- Arbor Material Handling, Inc.
- Associated Material Handling Industries, Inc.
- Carolina Handling, LLC
- Handling Systems, Inc.
- Heubel Material Handling, Inc.
- N.J. Malin & Associates, LLC

- Pengate Handling System of New York, Inc.
- Pengate Handling Systems, Inc.
- Raymond Accounts Management, Inc.
- Raymond Handling Concepts Corporation
- Raymond Handling Consultants, LLC (removed from the Plan effective January 1, 2022, due to corporate merger)
- Raymond Handling Solutions, Inc.
- Raymond Storage Concepts, Inc.
- Raymond Transportation Corporation
- Raymond-Muscatine, Inc.
- Shaw Material Handling Systems, Inc.
- Stoffel Equipment Company (removed from the Plan effective April 1, 2023)
- The Raymond Corporation
- The Raymond Sales Corporation
- Welch Equipment Company, Inc.
- Werres Corporation
- Werres Systems, Inc.

Effective July 1, 2022

- Toyota Material Handling PennWest, Inc. (collectively, the Companies)

Effective July 1, 2021, The Raymond Corporation Consolidated Dealers Savings Plan and The Raymond Corporation Savings Plan (Raymond Plans) merged into the Plan. With the merger of the Raymond Plans, approximately $602,883,000 of assets were transferred into the Plan and an additional 22 participating employers, which were participating employers of the Raymond Plans, became participating employers of the Plan.

Employees covered by a collective bargaining agreement are not eligible to participate in the Plan. The only leased employees who are eligible to participate in the Plan are Japanese Nationals working at one of the participating employers. The Plan is subject to the provisions of the *Employee Retirement Income Security Act of 1974* (ERISA). Fidelity Management Trust Company (Fidelity) is the trustee of the Plan.

Contributions

The Plan permits eligible employees through a salary deferral election to make annual contributions of up to 75% of eligible compensation. Employee rollover and catch-up contributions are also permitted.

Except as noted below, all companies make matching contributions of 100% of employees' salary deferral amounts up to 4% of employees' compensation if the participant has worked less than five years and 6% of employees' compensation if the participant has worked five or more years.

For eligible participants of Toyota Industries Compressor Parts America Co. and TD Automotive Compressor Georgia, LLC, these participating employers make matching contributions of 100% of employees' salary deferral amounts up to 3% of employees' compensation and 50% of employees' salary deferral amount on the next 6% of employees' compensation.

For eligible participants of Toyota Material Handling of Tennessee, Inc. and Hoist Material Handling, Inc., these participating employers make matching contributions of 50% of employees' salary deferral amounts up to 6% of employees' compensation.

For eligible participants of Toyota Material Handling Ohio, Inc., this participating employer made matching contributions of 50% of employees' salary deferral amounts up to 6% of employees' compensation effective April 1, 2021. Prior to April 1, 2021, the matching contribution was suspended for employees of this participating employer. Effective April 1, 2022, this participant employer was removed from the Plan due to a corporate merger.

For eligible participants of Southern States Material Handling, Inc., this participating employer makes matching contributions of 75% of employees' salary deferral amounts up to 6% of employees' compensation.

For eligible participants of North Vernon Industry Corporation and Cullman Casting Corporation, these participating employers make matching contributions of 100% of employees' salary deferral amounts up to 3% if the participant has up to three years of service, 100% of employees' salary deferral amounts up to 4.5% if the participant has three to ten years of service or 100% of employees' salary deferrals amounts up to 6% if the participant has ten or more years of service.

For eligible participants of Toyota Industries Global Commercial Finance, Inc. and Toyota Industries Commercial Finance, Inc., these participating employers make matching contributions of 66.66% of employees' salary deferral amounts up to 6% of employees' compensation.

For eligible participants of Bastian Solutions, LLC, this participating employer makes matching contributions of 100% of employees' salary deferral amounts up to 3% of employee's compensation.

For eligible participants of Toyota Material Handling Midwest, Inc. d/b/a ProLift Toyota Material Handling, this participating employer makes matching contributions of 50% of employees' salary deferral amounts up to 6% of employee's compensation after the participant has one year of service with the participating employer through March 31, 2022. Effective April 1, 2022, this participating employer makes matching contributions of 75% of employees' salary deferral amounts up to 6% after the participant has one year of service with the participating employer.

For eligible participants of Arbor Material Handling, Inc., this participating employer makes matching contributions of 20% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of Associated Material Handling Industries, Inc. and Stoffel Equipment Company, these participating employers makes matching contributions of 100% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of Carolina Handling, LLC; Heubel Material Handling, Inc.; Raymond Storage Concepts, Inc. and Shaw Material Handling Systems, Inc., these participating employers makes matching contributions of 40% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of Handling Systems, Inc.; Raymond Handling Concepts Corporation; Raymond Handling Solutions, Inc.; Raymond Transportation Corporation; Raymond-Muscatine, Inc.; The Raymond Corporation; Werres Corporation and Werres Systems, Inc., these participating employers makes matching contributions of 25% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of Pengate Handling System of New York, Inc. and Pengate Handling Systems, Inc., these participating employers makes matching contributions of 75% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of N.J. Malin & Associates, LLC, this participating employer makes matching contributions of 30% of employees' salary deferral amounts up to 5% of employee's compensation.

For eligible participants of Raymond Handling Consultants, LLC, this participating employer makes matching contributions of 60% of employees' salary deferral amounts up to 5% of employee's compensation. Effective January 1, 2022, this participant employer was removed from the Plan due to a corporate merger.

For eligible participants of Welch Equipment Company, Inc., this participating employer makes matching contributions of 100% of employees' salary deferral amounts up to 6% of employee's compensation.

For eligible participants of Toyota Material Handling PennWest, Inc., this participating employer contributes $1.90 for each hour worked.

The Plan allows participants to designate a portion or all of the salary deferral contributions as Roth 401(k) contributions. In addition, the Plan allows participants to make in-plan Roth conversions of employee deferral and employer match account balances.

The Plan includes an automatic deferral feature whereby a new participant is treated as electing to defer 6% of eligible compensation unless the participant makes an affirmative election otherwise. The Plan also provides for an annual increase of 1% in the percentage deferred, unless the participant makes an affirmative election otherwise, and is ultimately capped at 10%. The annual increase takes effect on July 1 of each year.

The Companies may also make a discretionary profit-sharing contribution as determined by the Company's Board of Directors. There was a total of $4,940,019 and $762,442 in discretionary profit-sharing contributions made by certain participating employers during 2022 and 2021, respectively. Employer profit-sharing contributions to the Plan, if any, are allocated to each participant based on compensation.

Contributions are subject to certain limitations. Forfeitures may be used to reduce the Companies' contributions or pay expenses of the Plan, at the Company's discretion.

Participant Investment Account Options

Investment account options available include various funds. Each participant has the option of directing their contributions into any of the separate investment accounts and may change the allocation daily.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Companies' contribution and Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefits to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions plus earnings thereon. Vesting in the Companies' contribution portion of their accounts plus earnings thereon is based on years of continuous service. Generally, a participant is fully vested after two years of continuous service, however, different vesting provisions apply to certain account balances merged into the Plan from other retirement benefit plans, as detailed in the Plan Document. The nonvested balance is forfeited upon termination of service.

At December 31, 2022 and 2021, there were $1,095,787 and $1,075,850, respectively, of nonvested forfeitures available for use. During 2022 and 2021, $110,376 and $121,408 of forfeitures were used to pay Plan expenses, respectively. During 2022 and 2021, $811,929 and $2,211,810, respectively, of forfeitures were used to reduce employer contributions.

In October 2022, $811,215 of forfeitures were used to fund the gross true-up contribution for 2021 of $987,333, resulting in remaining employers contribution receivable of $176,118 to be recorded as of December 31, 2021.

In addition, in October 2023, $1,144,905 of forfeitures were used to fund the gross true-up contribution for 2022 of $2,304,283, resulting in remaining employers contribution receivable of $1,159,377 to be recorded as of December 31, 2022.

Payment of Benefits

Upon termination of service, an employee can elect to receive a lump-sum amount equal to the value of his account.

Hardship withdrawals are permitted from a participant's salary deferral or rollover account balances for financial necessity as defined by the Plan.

Notes Receivable From Participants

The Plan Document includes provisions authorizing loans from the Plan to active eligible participants. Loans are made to any eligible participant demonstrating a qualifying need. The minimum amount of a loan shall be $1,000. The maximum amount of a participant's loan is determined by the available loan balance restricted to the lesser of $50,000 or 50% of the participant's vested account balance. All loans are collateralized by the participants' vested account balance and are repayable over a period not to exceed five years (except for loans for the purchase of a principal residence) through payroll withholdings unless the participant is paying the loan in full. Interest on the loans is based on local prevailing rates as determined by the Plan Administrator.

Notes receivable from participants are reported at amortized principal balance plus accrued but unpaid interest. Delinquent participant loans are reclassified as benefit payments based upon the terms of the Plan Document.

Plan Termination

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

Quoted market prices, if available, are used to value investments. Mutual funds are valued at the net asset value (NAV) of shares held by the Plan at year end. The common collective trusts are valued at NAV as reported by the fund daily. The NAV is based on the value of underlying assets owned by the trust, minus its liabilities. The money market fund is valued at cost, which approximates fair value.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Plan Tax Status

The Plan operates under an adoption agreement in connection with a volume submitter defined-contribution plan document sponsored by FMR, LLC. The volume submitter plan has been filed with the appropriate agency. The Plan obtained its latest determination letter on January 20, 2017, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Companies or the Plan, at the Companies' discretion.

Note 3: Certification of Plan Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, a qualified institution, has certified the following information included in the accompanying financial statements and ERISA-required supplemental schedule is complete and accurate:

- Investments and notes receivable from participants as shown in the statements of net assets available for benefits and related disclosures as of December 31, 2022 and 2021
- Investment income (loss) and interest income from notes receivable from participants as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2022 and 2021
- Investment information and notes receivable from participants included in the accompanying schedule of assets (held at year end) as of December 31, 2022

The Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing such certified investment information to the related investment information included in the financial statements and ERISA-required supplemental schedule.

Note 4: Disclosures About Fair Value of Plan Assets

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

Level 1 Quoted prices in active markets for identical assets or liabilities

Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities

Level 3 Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities

Recurring Measurements

The following table presents the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2022 and 2021:

		Fair Value Measurements Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2022				
Mutual funds	$ 850,943,654	$ 850,943,654	$ -	$ -
Common collective trust	31,954,109	-	31,954,109	-
Money market fund	1,088,410	1,088,410	-	-
	$ 883,986,173	$ 852,032,064	$ 31,954,109	$ -
December 31, 2021				
Mutual funds	$ 965,868,566	$ 965,868,566	$ -	$ -
Common collective trusts	39,220,975	-	39,220,975	-
Money market fund	982,663	982,663	-	-
	$ 1,006,072,204	$ 966,851,229	$ 39,220,975	$ -

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the years ended December 31, 2022 and 2021. The Plan had no liabilities measured at fair value on a recurring basis. In addition, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. The Plan has no Level 3 investments.

Note 5: Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

The Plan paid $892,842 and $543,327 of administrative and loan fees to Fidelity during 2022 and 2021, respectively. The Plan paid $217,090 and $160,908 of investment advisory fees to Strategic Advisors, Inc. during 2022 and 2021, respectively. The Plan paid $75,000 and $65,000 of consulting fees to Capital Strategies Investment Group during 2022 and 2021, respectively. Additionally, the Plan paid other professional fees to various vendors of $35,778 during 2021. The Company provides certain administrative services at no cost to the Plan.

Certain Plan investments are shares of mutual funds managed by Fidelity Management Trust Company, which is the trustee as defined by the Plan. Therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services are included in net appreciation in fair value of investments.

Note 6: Reconciliation of Financial Statements to Form 5500

Differences between the Annual Return/Report of Employee Benefit Plan (Form 5500) filed with the Internal Revenue Service and the accompanying financial statements include recording $249,177 and $188,875 of deemed distributed loans as of December 31, 2022 and 2021, respectively, on the accompanying statements of net assets available for benefits while the Form 5500 excludes these loans. These differences were not considered material by Plan management.

Note 7: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8: Transfer From Related Plans

Effective July 1, 2021, The Raymond Corporation Consolidated Dealers Savings Plan and The Raymond Corporation Savings Plan merged into the Plan. An aggregate of approximately $602,883,000 was transferred into the Plan during the year ended December 31, 2021 as a result of the mergers and is included as a transfer on the statement of changes in net assets available for benefits for the year ended December 31, 2021.

Note 9: Subsequent Events

Effective October 1, 2023, Northern Lift Trucks, Inc. was added to the Plan as a participating employer.

Subsequent events have been evaluated through October 5, 2023, which is the date the financial statements were available to be issued.

Supplemental Schedule

Toyota Industries North America Group Associates' 401(k) Retirement Plan

EIN 95-4842543 PN 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2022

(a)(b) Identity of Issuer	(c) Description of Investment	(e) Current Value
Mutual Funds		
BlackRock Mid-Cap Growth Equity K	154,773 shares	$ 4,669,511
ClearBridge Small Cap Growth Fund	257,408 shares	9,606,476
DFA Global Real Estate Securities Portfolio	172,463 shares	1,674,619
*Fidelity Global ex US Index Fund	671,117 shares	8,422,521
*Fidelity OTC Portfolio	934,544 shares	13,139,695
*Fidelity US Bond Index Fund	1,534,545 shares	15,621,670
*Fidelity 500 Index Fund	360,877 shares	48,039,918
*Fidelity Extended Market Index Fund	130,692 shares	8,236,218
*Fidelity Total Bond K6 Fund	568,999 shares	4,944,603
Harding Loevner International Equity Portfolio Class Z	76,544 shares	1,791,896
Invesco Developing Markets Fund Class Y	143,388 shares	5,007,119
Hartford Strategid Income Fund R6	580,477 shares	4,336,160
PIMCO Real Return Fund Institutional Class	625,721 shares	3,059,778
Victory Sycamore Small Company Opportunity Fund	154,181 shares	7,150,912
T. Rowe Price Blue Chip Growth Fund I Class	157,942 shares	16,413,310
T. Rowe Price International Discovery Fund I Class	53,141 shares	3,030,082
T. Rowe Price Retirement 2005 Fund	50,464 shares	869,503
T. Rowe Price Retirement 2010 Fund	245,999 shares	4,484,568
T. Rowe Price Retirement 2015 Fund	419,920 shares	8,297,618
T. Rowe Price Retirement 2020 Fund	1,436,969 shares	30,650,545
T. Rowe Price Retirement 2025 Fund	4,182,247 shares	95,982,573
T. Rowe Price Retirement 2030 Fund	4,906,916 shares	119,777,818
T. Rowe Price Retirement 2035 Fund	4,418,947 shares	113,345,979
T. Rowe Price Retirement 2040 Fund	3,188,855 shares	84,791,645
T. Rowe Price Retirement 2045 Fund	2,461,713 shares	66,515,497
T. Rowe Price Retirement 2050 Fund	2,045,216 shares	55,220,845
T. Rowe Price Retirement 2055 Fund	1,651,425 shares	44,522,417
T. Rowe Price Retirement 2060 Fund	1,443,955 shares	24,994,868
T. Rowe Price Retirement 2065 Fund	450,528 shares	4,888,231
T. Rowe Price Retire Bal B	45,633 shares	772,113
Vanguard Equity-Income Fund Admiral Shares	289,890 shares	24,533,402
Vanguard International Value Fund	215,052 shares	7,685,972
Vanguard Mid-Cap Value Index Admiral Fund	120,799 shares	8,465,572
		850,943,654
Common Collective Trusts		
Mellon Stable Value Fund Class M	31,954,109 shares	31,954,109
Money Market Fund		
Vanguard Treasury Money Market Fund	1,088,410 shares	1,088,410
***Participant Loans**	1.80% to 7.25%, maturities ranging from January 2023 through October 2037	22,929,179
		$ 906,915,352

*Party-in-interest

PLAN NAME: Toyota Industries North America Group Associates' 401(k) Retirement Plan
PLAN SPONSOR NAME: Toyota Industries North America, Inc.
EIN: 95-4842543 PN: 001
ATTACHMENT TO FORM 5500
MULTIPLE-EMPLOYER PLAN INFORMATION
12/31/2022

1) EMPLOYER NAME	2) EIN	3) ESTIMATE OF CONTRIBUTION %	4) Aggregate Account Balance
ACTI	75-2956740	0.0%	$553,077
Arbor Material Handling, Inc.	25-1805304	0.8%	$10,741,694
Associated Material Handling Industries, Inc.	36-2441380	4.6%	$38,866,766
Bastian Solutions, LLC	35-2124131	11.3%	$76,657,351
Carolina Handling, LLC	56-1903315	7.5%	$71,513,743
Cullman Casting Corporation	20-1967463	0.4%	$1,738,787
Handling Systems, Inc.	86-0408916	0.6%	$5,186,841
Heubel Material Handling, Inc.	43-0812352	1.9%	$19,174,474
Hoist Material Handling, Inc.	83-3040704	1.3%	$4,307,774
Indiana Hydraulic Equipment, Corp.	20-5980288	0.2%	$1,290,430
N.J. Malin & Associates, LLC	27-4081839	3.8%	$35,645,574
North Vernon Industry Corporation	36-4056360	1.4%	$7,256,510
Pengate Handling System of New York, Inc.	14-1764082	0.4%	$4,089,304
Pengate Handling Systems, Inc.	23-2500961	1.0%	$8,062,458
Raymond Handling Concepts Corporation	94-3049535	2.5%	$20,752,047
Raymond Handling Consultants	59-3331430	0.4%	$3
Raymond Handling Solutions, Inc.	02-0546557	3.8%	$28,401,118
Raymond Storage Concepts, Inc.	80-0065827	2.6%	$23,229,225
Raymond Transportation Corporation	22-2590318	0.0%	$1,846
Raymond-Muscatine, Inc.	42-0671967	2.2%	$29,046,337
Shaw Material Handling Systems, Inc.	62-1205520	0.8%	$7,034,120
Southern States Material Handling, Inc.	27-4411209	2.9%	$19,267,318
Stoffel Equipment Company	39-0984273	0.6%	$3,701,155
TD Automotive Compressor Georgia, LLC	81-0653353	4.7%	$29,133,648
The Raymond Corporation	15-0372290	14.1%	$209,990,845
Toyoda Textile Machinery	56-1258248	0.1%	$1,277,873
Toyota Advanced Logistics North America, Inc.	81-4849331	0.1%	$1,374,159
Toyota Industrial Equipment Manufacturing	31-1256233	0.0%	$345,786
Toyota Industries Commercial Finance, Inc.	47-2251750	2.6%	$14,731,574
Toyota Industries Compressor Parts America Co.	45-4481622	2.7%	$12,571,410
Toyota Industries Electric Systems North America Inc.	46-2314146	0.1%	$295,633
Toyota Industries North America, Inc.	95-4842543	0.3%	$4,280,547
Toyota Material Handling Midwest, Inc. dba ProLift Toyota Material Han	14-1983391	4.4%	$39,436,509
Toyota Material Handling of Tennessee, Inc.	82-5419408	1.0%	$5,578,718
Toyota Material Handling Ohio	46-1333053	0.7%	$21,137
Toyota Material Handling PennWest, Inc.	88-2338287	0.2%	$1,060,816
Toyota Material Handling, Inc. (formerly Toyota Material Handling, U.S)	95-4841215	15.1%	$137,883,144
Welch Equipment Company, Inc.	84-0973281	2.5%	$8,255,249
Werres Systems, Inc.	52-0994340	0.1%	$1,231,174
TOTALS		**100.0%**	**$883,986,173**