

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. ▶	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶	☐

Part II Basic Plan Information —enter all requested information		
1a Name of plan <u>OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN</u>	1b Three-digit plan number (PN) ▶	<u>001</u>
1c Effective date of plan <u>01/01/1951</u>		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>OSCO INDUSTRIES, INC.</u> <u>734 11TH STREET</u> <u>P.O. BOX 1388</u> <u>PORTSMOUTH, OH 45662</u>	2b Employer Identification Number (EIN) <u>31-4271610</u>	2c Plan Sponsor's telephone number <u>740-354-3183</u>
	2d Business code (see instructions) <u>331500</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2023	RYAN BURKE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 407
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 292
a(2) Total number of active participants at the end of the plan year		6a(2) 275
b Retired or separated participants receiving benefits		6b 16
c Other retired or separated participants entitled to future benefits.....		6c 115
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 406
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 406
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 404
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 3D 2J 2K 2H 2T		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 OSCO INDUSTRIES, INC.	D Employer Identification Number (EIN) 31-4271610	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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PNC BANK

22-1146430

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RELiance TRUST

1100 ABERNATHY RD STE 400
ATLANTA, GA 30328

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 25 50	TRUSTEE	23738	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INS. CO. OF AMERICA

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	8227	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

EMPOWER ADVISORY GROUP, LLC

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MGMT	4984	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN</u>		B Three-digit plan number (PN) <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>OSCO INDUSTRIES, INC.</u>		D Employer Identification Number (EIN) <u>31-4271610</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	841	3606
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	961389	976743
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)	147771	136060
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	704739	868889
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	9845177	8024854
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	2040258	1897233
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	509398	338054
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	32007782	23398660
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	6373651	4863544

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	52591006	40507643

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	52591006	40507643
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1131822	
(B) Participants	2a(1)(B)	206971	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1338793
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	14975	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)	543030	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	20654	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		578659
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	47918	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	896653	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		944571
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	8961062	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	9440064	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-479002
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-9581655
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-7198634
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4797613	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4797613
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		2468
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	31076	
(2) Contract administrator fees	2i(2)	53572	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		84648
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4884729
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-12083363
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KELLEY GALLOWAY SMITH GOOLSBY, PSC**

(2) EIN: **61-1129886**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		750000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 OSCO INDUSTRIES, INC.		D Employer Identification Number (EIN) 31-4271610
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 84-1455663 84-0467907		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?.....		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....		☐ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

**OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN**

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES
AS OF DECEMBER 31, 2022 AND 2021**

TOGETHER WITH INDEPENDENT AUDITOR'S REPORT

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INDEPENDENT AUDITOR'S REPORT

Administrative Committee
OSCO Industries, Inc.
401(k) Profit Sharing Plan
Portsmouth, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of OSCO Industries, Inc. 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of OSCO Industries, Inc. 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2022 and 2021, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note (3) to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of OSCO Industries, Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about OSCO Industries, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of OSCO Industries, Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about OSCO Industries, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) and (acquired and disposed of within year) as of December 31, 2022 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Kelley Gallaway Smith Goodby, PSC

Ashland, Kentucky
October 6, 2023

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2022 AND 2021

	<u>2022</u>	<u>2021</u>
Investments at fair value:		
Non-participant directed	\$ 34,824,298	\$ 46,011,774
Participant directed	<u>4,228,882</u>	<u>4,959,833</u>
Total investment assets at fair value	<u>39,053,180</u>	<u>50,971,607</u>
Receivables:		
Employer contribution	976,743	961,389
Accrued interest receivable	136,060	147,771
Notes receivable from participants	<u>338,054</u>	<u>509,398</u>
Total receivables	<u>1,450,857</u>	<u>1,618,558</u>
Non-interest bearing cash	<u>3,606</u>	<u>841</u>
Total assets and net assets available for benefits	<u>\$ 40,507,643</u>	<u>\$ 52,591,006</u>

The accompanying notes to financial statements are
an integral part of these statements.

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2022

ADDITIONS

Additions to net assets attributed to:

Investment income:

Interest and dividend income	\$ <u>605,923</u>
------------------------------	-------------------

Interest on loans to participants	<u>20,654</u>
-----------------------------------	---------------

Contributions:

Employer's	1,131,822
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Participants'	<u>206,971</u>
---------------	----------------

	<u>1,338,793</u>
--	------------------

Total additions	<u>1,965,370</u>
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DEDUCTIONS

Deductions from net assets attributed to:

Benefit payments	4,800,081
------------------	-----------

Net depreciation in fair value of investments	9,164,004
---	-----------

Administrative expenses	<u>84,648</u>
-------------------------	---------------

Total deductions	<u>14,048,733</u>
------------------	-------------------

Net decrease	(12,083,363)
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Net assets available for benefits:

Beginning of year	<u>52,591,006</u>
-------------------	-------------------

End of year	<u>\$ 40,507,643</u>
-------------	----------------------

The accompanying notes to financial statements are
an integral part of this statement.

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

(1) DESCRIPTION OF PLAN

The following description of the OSCO Industries, Inc. (the “Company” or “Plan Sponsor”) 401(k) Profit Sharing Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan is a volume-submitter plan sponsored by Goldleaf Partners. Broker’s commissions associated with investment transactions and investment management fees are paid by the Plan. The Plan is regularly updated to comply with tax legislation. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Investments

Contributions to the 401(k) portion of the Plan are invested by the participants among the available investment options offered by the Plan. Contributions to the profit-sharing portion of the plan are invested by the Plan trustees.

Contributions to the Plan

Under the 401(k) portion of the Plan, employees may elect to contribute a portion of their qualified compensation, on a pre-tax basis, to the Plan (Elective Deferral Contributions), in amounts up to 50% of compensation, subject to applicable Federal law. Catch-up contributions are also permitted upon the attainment of age 50 and over. The Company may, in its sole discretion, make a Matching Contribution of the employees’ Elective Deferral Contributions. Eligible employees covered under a collective bargaining agreement and hired after December 31, 2015 will receive a Matching Contribution of a maximum of \$.45 per hour worked thru March 1, 2022 and a maximum of \$.55 per hour worked thereafter. Eligible employees hired prior to January 1, 2016 and covered under a collective bargaining agreement will receive a matching contribution of a maximum of \$.10 per hour worked thru March 1, 2022 and a maximum of \$.20 per hour worked thereafter.

Each year, under the 401(k) portion of the Plan, the Company will make a Safe Harbor Contribution in an amount not less than 3% of each participant’s eligible compensation. Union employees are excluded for the purposes of the Safe Harbor contribution.

Under the Profit Sharing portion of the Plan, the Company may, in its sole discretion, make an annual Profit Sharing Contribution on behalf of eligible employees. Union employees hired after December 31, 2015 will receive a Profit Sharing Contribution of \$.45 per hour worked thru March 1, 2022 and \$.55 per hour worked thereafter. Union employees hired prior to January 1, 2016 will receive a Profit Sharing Contribution of \$.10 per hour worked thru March 1, 2022 and \$.20 per hour worked thereafter.

Rollover contributions from other qualified plans are permissible on behalf of any eligible employee, regardless of whether such employee has met the age and service requirements of the Plan.

Eligibility

Employees are eligible to make Elective Deferral Contributions and receive Matching and Safe Harbor Contributions on the 1) first day of the first month of the Plan Year (January 1) or 2) the first day of the seventh month of the Plan year, coincident with or next following the date of attaining age 18 and upon the completion of one year of Eligibility Service (1,000 hours of service). Eligibility to receive Profit Sharing Contributions requires that the participant be employed on the last day of the plan year, or complete at least 501 hours of service during the plan year. Union employees hired after January 1, 2013 are eligible to make

Elective Deferral Contributions and receive Matching and Profit Sharing Contributions upon the attainment of age 18 and completion of one year of Eligibility Service.

Vesting

All employees are immediately 100% vested in their Elective Deferral Contributions. Non-union employees are 100% vested in other amounts upon receiving an allocation of the Company's contribution. Union employees vesting in Matching Contributions and Profit Sharing Contributions are subject to a three year cliff vesting schedule.

Notes Receivable

The Plan permits participants to borrow from their fund accounts in amounts from a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000, or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates of 4.75%-7.00%, which was the prime rate plus 150 basis points at loan inception. Principal and interest is paid ratable through payroll deductions.

Benefit Payments

Normal retirement is at age 65. Distributions are also due at termination due to disability or death. If the vested amount of the participant's account is less than \$1,000, such distribution will be paid in the form of a lump sum. If greater than \$1,000, the participant consents to the method of distribution.

Participants Accounts

Each participant's account is credited with (a) the participant's contributions, (b) the Company's contributions, and (c) Plan earnings. Allocations are based on a participants' earnings, or account balances, as defined. The benefit to which a participant is entitled is the amount that can be provided from the participant's vested account.

Forfeitures

Forfeitures of non-vested accounts can be used to reduce the Company's contributions, be reallocated as additional Company contributions, or pay Plan expenses. At December 31, 2022 and 2021, forfeited non-vested accounts totaled \$7,975 and \$6,103, respectively. For 2022, employer contributions were reduced by \$0 from forfeited, non-vested accounts.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from these estimates.

Basis of Accounting

The financial statements of the Plan are prepared using U.S. generally accepted accounting principles and the accrual basis of accounting.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Administrative Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and custodians. See Note (9) for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2022 and 2021. Delinquent participant loans are recorded as distributions based on the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses incurred maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Investment-related expenses are included in net appreciation (depreciation) of fair value of investments.

Subsequent Events

Subsequent events have been evaluated through October 6, 2023, which is the date the financial statements were available to be issued.

(3) INFORMATION PREPARED AND CERTIFIED BY TRUSTEES

Reliance Trust Company and Empower Trust Company, LLC (the "Trustees") held the Plan's investment assets as of December 31, 2022 and 2021 and executed investment transactions during the year ended December 31, 2022. The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustees have certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate.

Investments, at fair value:	2022	2021
Non-participant directed	\$ 34,824,298	\$ 46,011,774
Participant directed	4,228,882	4,959,833
	<u>39,053,180</u>	<u>50,971,607</u>
Notes receivable from participants	338,054	509,398
Accrued interest receivable	136,060	147,771
	Year Ended	
	<u>December 31, 2022</u>	
Interest and dividend income	605,923	
Net appreciation (depreciation) in fair value of investments	(9,164,004)	

(4) NON-PARTICIPANT DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the non-participant directed investments is as follows:

	December 31,	
Net Assets:	2022	2021
Mutual funds	\$ 19,236,760	\$ 27,136,759
Corporate bonds and notes	7,915,254	9,692,531
Interest bearing cash	801,907	615,929
Collateralized mortgage obligations	109,600	152,647
Municipal obligations	4,863,544	6,373,650
Common stock	1,771,171	1,920,564
Foreign stock	126,062	119,694
	<u>\$ 34,824,298</u>	<u>\$ 46,011,774</u>
	Year Ended	
	December 31,	
Changes in Net Assets:	2022	
Contributions	976,743	
Net depreciation	(8,468,534)	
Interest and dividend income	601,942	
Interest on loans to participants	20,081	
Benefits paid to participants	(4,418,381)	
Administrative expenses	(68,776)	
Change in non-investment assets	169,449	
	<u>(11,187,476)</u>	

(5) TAX STATUS

The Plan is a volume submitter plan provided by Goldleaf Partners. The Plan and Trust are intended to qualify as a tax-exempt profit-sharing plan and trust under sections 401(a) and 501(a) of the internal revenue code. The Plan provider obtained its latest opinion letter on June 30, 2020 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

(6) PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will be 100% vested in their accounts.

(7) RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

(8) RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Reliance Trust Company (“Reliance”) is the custodian and trustee of the profit-sharing portion of the Plan and Empower Trust Company, LLC (“Empower”) is the trustee and plan administrator, respectively, of the 401(k) portion of the Plan. Therefore, transactions with these companies are considered to be party in interest transactions. Fees paid by the Plan to Reliance and Empower amounted to \$33,634 and \$8,227 for the year ended December 31, 2022, respectively.

PNC Capital Advisors, Goldleaf Partners and Empower Advisory Group provide investment management services to the Plan. Fees paid by the Plan to PNC Capital Advisors, Goldleaf Partners and Empower Advisory Group totaled \$14,065, \$23,738 and \$4,984 for the year ending December 31, 2022, respectively.

The Plan sponsor pays for accounting fees and certain other administrative expenses.

(9) FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under *FASB ASC 820* are described as follows:

Level 1: Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as: a) quoted prices for similar assets or liabilities in active markets, b) quoted prices for identical or similar assets or liabilities in inactive markets, c) inputs other than quoted prices that are observable for the asset or liability, d) inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs that are unobservable for the asset or liability.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Common and foreign stocks - Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds, municipal bonds and certificates of deposit - Valued primarily using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Mutual Funds - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

U.S. government securities - Valued using pricing models maximizing the use of observable inputs for similar securities.

Structured finance securities - Valued by an automated pricing service that determines the value using internal policies and methods based on a matrix of similar securities.

Money markets - Valued by utilizing cost, which approximates fair value.

Partnerships - Valued by an automated pricing service. The pricing service passes values from the exchange based on daily trading activity.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021:

<u>December 31, 2022</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 23,398,660	\$ -	\$ -	\$ 23,398,660
Corporate and municipal bonds	-	12,778,798	-	12,778,798
Structured finance securities	-	109,600	-	109,600
Certificates of deposit	-	377,522	-	377,522
Money markets	491,367	-	-	491,367
Common stock	1,771,171	-	-	1,771,171
Foreign stock	126,062	-	-	126,062
Total assets at fair value	<u>\$ 25,787,260</u>	<u>\$ 13,265,920</u>	<u>\$ -</u>	<u>\$ 39,053,180</u>
<u>December 31, 2021</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 32,007,782	\$ -	\$ -	\$ 32,007,782
Corporate and municipal bonds	-	16,066,181	-	16,066,181
Structured finance securities	-	133,305	-	133,305
U.S. government securities	-	19,342	-	19,342
Certificates of deposit	-	304,044	-	304,044
Money markets	400,695	-	-	400,695
Common stock	1,920,564	-	-	1,920,564
Foreign stock	119,694	-	-	119,694
Total assets at fair value	<u>\$ 34,448,735</u>	<u>\$ 16,522,872</u>	<u>\$ -</u>	<u>\$ 50,971,607</u>

SUPPLEMENTAL SCHEDULES

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		
			(d) Cost	(e) Current Value
*	Empower Funds	66,984 shares of Empower Government Money Market Inst	\$ 66,984	\$ 66,984
	American Funds	8,439.05 shares of American Funds Europacific Growth R4	403,809	403,809
	Nuveen	26,537.16 shares of Nuveen Small Cap Select A	210,175	210,175
	Dreyfus	28,866.68 shares of BNY Mellon Opportunistic Midcap Value Fund A	803,649	803,649
	American Funds	8,882.57 shares of American Funds Growth Fund R4	434,624	434,624
	MFS	12,381.04 shares of MFS Value Fund A	587,975	587,975
	MFS	15,025.47 shares of MFS Total Return A	276,919	276,919
	PIMCO	36,266.95 shares of PIMCO Total Return Admin	306,818	306,818
	TIAA CREF	2,406.19 shares of TIAA CREF Lifestyle Conservative Advisor	26,601	26,601
	TIAA CREF	219.52 shares of TIAA CREF Lifestyle Growth Advisor	2,946	2,946
*	Empower Funds	10,429.31 shares of Empower S&P 500 Index Fund Inv	267,095	267,095
	Wells Fargo Funds	14,475.45 shares of Wells Fargo Advantage Discovery Adm	307,314	307,314
*	Empower Funds	775.43 shares of Empower Lifetime 2015 Fund T	9,110	9,110
*	Empower Funds	11,745.87 shares of Empower Lifetime 2025 Fund T	147,058	147,058
*	Empower Funds	16,739.54 shares of Empower Lifetime 2035 Fund T	204,557	204,557
*	Empower Funds	7,081.31 shares of Empower Lifetime 2045 Fund T	86,038	86,038
*	Empower Funds	5,737.49 shares of Empower Lifetime 2055 Fund T	87,210	87,210
	Goldman Sachs	424,383 shares of Goldman Sachs FS Government FST	424,383	424,383
	American Express Natl	100,000 CD Dated 8/31/2022; maturity date 9/2/2025, 3.35% interest	100,000	96,925
	Live Oak BKG	100,000 CD Dated 8/13/2021; maturity date 8/13/2030-2022, 1.6% interest	100,000	80,743
	Prime Alliance Woods Cross Utah	100,000 CD dated 12/29/2022; maturity date 12/29/2026, 4.7% interest	100,000	100,148
	Wells Fargo	100,000 CD dated 3/28/2018; maturity date 3/28/2023, 2.9% interest	100,000	99,706
	Countrywide Alternative Loan Trust	\$84,490.6 bond dated 11/1/2006; maturity date 1/25/2037, 6.00% interest	71,816	42,932
	Banc of America Funding Corp	\$14,755.3 bond dated 6/1/2006; maturity date 7/25/2036, 6.00% interest	11,953	9,543
	Countrywide Home Loans	\$38,820.5 bond dated 12/1/2006; maturity date 2/25/2037, 6.00% interest	34,764	19,206
	Series 2005-21 Class A18	\$20,159.5 bond dated 08/01/2005; maturity date 10/25/2035, 5.5% interest	16,907	10,898
	Credit Suisse First Boston Inc	\$15,818.4 bond dated 11/1/2005; maturity date 12/25/2035, 6.00% interest	15,607	12,045
	Government Natl Mortgage Assn	14,888.5 shares of GNMA; maturity date 01/20/2038, 5.50% interest	15,037	14,976
	Alaska	\$100,000 bond dated 12/14/2010; maturity date 8/01/2033, 5.742% interest	107,203	105,303
	Apache Cnty Ariz	\$150,000 bond dated 3/25/2021; maturity date 1/15/2034-2031, 2.664% interest	119,777	115,726
	Azusa California	\$120,000 bond dated 9/23/2015; maturity date 8/1/2026, 4% interest	119,639	116,521
	Cincinnati Ohio Economic Dev	\$80,000 bond; maturity date 11/1/2035, 4.6% interest	81,803	79,023
	Cleveland Ohio	\$235,000 bond dated 4/9/2015; maturity date 12/1/2026, 3.75% interest	236,422	224,559
	Cuyahoga Cnty OH	\$100,000 bond dated 12/30/2013; maturity date 12/01/2027, 4.625% interest	100,485	98,045
	Energy Northwest Washington Electric	\$100,000 bond dated 12/22/2010; maturity date 07/01/2024, 5.71% interest	115,425	101,079
	Florida ST BRD Admin Fin Corp	\$150,000 Bond dated 9/16/2020; maturity date 7/1/2027, 1.705% interest	154,052	130,601
	Florida ST BRD Admin Fin Corp	\$200,000 bond dated 9/16/2020; maturity date 7/1/2030, 2.154% interest	203,934	163,762
	GDB	\$39,465 bond dated 11/29/2018; maturity date 08/20/2040, 7.5% interest	64,522	32,953
	Georgia	\$100,000 bond dated 07/18/2013; maturity date 02/01/2031, 4.38% interest	105,935	97,406
	Grand parkway Transn Corp Tex	\$200,000 bond dated 2/27/2020; maturity date 10/1/2033, 2.735% interest	202,840	160,390
	Gwinnett Cnty GA	\$150,000 bond dated 1/26/2017; maturity date 1/1/2034, 3.25% interest	147,211	126,673
	Harbor Beach MI	\$100,000 bond dated 09/25/2012; maturity date 11/01/2030, 4.5% interest	100,270	91,886

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Hillsborough County Florida Aviation	\$40,000 bond dated 9/3/2015; maturity date 10/1/2028, 4.451% interest	40,904	38,467
	Illinois St	\$200,000 bond dated 06/12/2003; maturity date 06/01/2033, 5.1% interest	197,442	191,948
	Illinois St	\$150,000 bond dated 06/12/2003; maturity date 06/01/2033, 5.1% interest	151,996	143,559
	Kansas City	\$200,000 bond dated 3/23/2017; maturity date 10/1/2039, 4.625% interest	213,926	172,176
	Lowell MA	\$40,000 bond dated 09/15/2009; maturity date 09/01/2024, 5.5% interest	46,377	40,018
	Marshall University	\$200,000 bond dated 04/15/2020; maturity date 05/01/2038, 4.035% interest	222,064	164,526
	Maryland	\$50,000 bond dated 06/19/2002; maturity date 07/01/2032, 6.65% interest	57,385	53,237
	Michigan	\$150,000 bond dated 08/11/2016; maturity date 11/01/2031, 3.26% interest	138,470	130,356
	Monterey Cnty CA	\$200,000 bond dated 12/05/2019; maturity date 09/01/2039, 3.6% interest	200,800	158,410
	Monterey Cnty CA	\$100,000 bond dated 6/2/2021; maturity date 5/1/2033, 2.58% interest	104,141	76,472
	New Hampshire	\$50,000 Bond dated 3/10/2020; Maturity date 2/1/2030, 1.77% interest	50,060	40,625
	New Jersey	\$200,000 bond dated 06/03/1997; maturity date 02/15/2023, 0% interest	95,610	198,908
	New York, NY	\$125,000 bond dated 6/18/2015; maturity date 6/1/2029, 3.85% interest	122,577	116,684
	North Carolina	\$60,000 bond dated 12/11/2012; maturity date 01/01/2030, 3.822% interest	58,454	55,136
	NW Ohio Sch Dist	\$200,000 bond dated 11/15/2019; maturity date 12/01/2038, 0% interest	106,890	86,782
	Ohio University	\$175,000 bond dated 04/01/2020; maturity date 12/01/2037, 2.55% interest	168,002	123,532
	Oregon	\$43,975.73 bond dated 06/21/2005; maturity date 06/30/2028, 4.759% interest	48,490	43,461
	Oregon	\$24,035.42 bond dated 09/23/2005; maturity date 06/01/2028, 5.004% interest	24,982	24,388
	Peralta CA	\$100,000 bond dated 10/28/2011; maturity date 08/01/2031, 7.309% interest	123,812	106,400
	Philadelphia PA Auth	\$156,000 bond dated 01/15/1999; maturity date 04/15/2028, 6.35% interest	178,271	161,861
	Philadelphia PA	\$200,000 bond dated 12/19/2012; maturity date 4/15/2026, 3.964% interest	199,650	195,676
	Rutherford County TN	\$150,000 bond dated 6/12/2014; maturity date 4/1/2028, 3.75% interest	148,398	142,419
	Sacramento Cnty California	\$50,000 bond dated 10/13/2011; maturity date 8/1/2024, 6.625% interest	60,181	51,104
	Temple University	\$150,000 bond dated 06/25/2020; maturity date 04/01/2035, 2.493% interest	154,761	108,086
	University NC	\$110,000 bond dated 09/21/2017; maturity date 12/01/2038, 3.326% interest	107,979	86,392
	Virginia St Res Auth	\$40,000 bond dated 06/02/2011; maturity date 11/01/2031, 5.25% interest	43,668	40,003
	Washington Cnty Ore	\$100,000 bond dated 01/25/2011; maturity date 06/15/2026, 5.909% interest	104,205	103,440
	West Stanislaus Calid IRR Dist	\$150,000 bond dated 1/21/2021; maturity date 1/1/2035, 2.61% interest	150,222	113,838
	Western Carolina Univ N	\$135,000 bond dated 9/30/2020; maturity date 4/1/2028, 2.013% interest	140,319	116,942
	Wisconsin St	\$150,000 bond dated 1/26/2017; maturity date 5/1/2036, 3.954% interest	154,332	134,769
	AT&T	\$100,000 bond dated 2/15/2019; maturity date 2/15/2027, 3.8% interest	102,477	95,567
	American International Group	\$100,000 bond dated 01/15/2015; maturity date 01/15/2035, 3.875% interest	99,578	87,841
	Amgen Inc	\$200,000 Bond Dated 11/02/2017; maturity date 11/2/2027, 3.2% interest	217,878	185,528
	Anheuser-Busch	\$100,000 bond dated 01/23/2019; maturity date 01/23/2029, 4.75% interest	110,504	98,937
	Apple Inc	\$250,000 bond dated 11/13/2017; maturity date 01/13/2025, 2.75% interest	243,885	240,888
	Assured Gty US	\$98,000 bond dated 06/20/2014; maturity date 07/01/2024, 5% interest	99,254	97,881
	Baker Hughes	\$100,000 bond dated 12/11/2017; maturity date 12/15/2027, 3.337% interest	110,907	92,496
	Baker Hughes	\$250,000 band dated 5/1/2020; Maturity date 5/1/2030. 4.486% interest	301,217	238,918
	Bank of America	\$100,000 bond dated 4/01/2014; maturity date 4/01/2024, 4% interest	103,050	98,772
	Bank of America	\$100,000 bond dated 10/21/2016; maturity date 10/21/2027, 3.248% interest	98,227	92,421
	Brighthouse Financial	\$100,000 bond dated 12/22/2017; maturity date 06/22/2027, 3.7% interest	103,197	92,782
	Cameron International Corp	\$75,000 bond dated 12/16/2013; maturity date 12/15/2023, 4% interest	77,720	73,584
	Cisco Systems	\$306,000 bond dated 2/29/2016; maturity date 2/28/2026, 2.95% interest	300,766	292,086

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Comcast Corp	\$200,000 bond dated 01/14/2013; maturity date 01/15/2033, 4.25% interest	212,256	188,760
	John Deere Capital Corp	\$200,000 bond dated 1/9/2020; Maturity date 1/9/2030, 2.45% interest	214,198	172,794
	Duke Energy Ohio	\$100,000 Bond dated 1/8/2019; maturity date 2/1/2029, 3.65% interest rate	111,566	93,086
	Duke Engery FLA	\$250,000 bond dated 11/26/2019; maturity date 12/1/2029, 2.5% interest	260,765	214,620
	Exxon Mobil	\$100,000 bond dated 4/15/2020; maturity date 10/15/2030, 2.61% interest	108,980	87,534
	General Electric Capital Corp.	\$250,000 bond dated 10/07/2010; maturity date 10/15/2024, 4.25% interest	265,950	246,425
	General Electric Capital Corp.	\$120,000 bond dated 09/09/2011; maturity date 09/15/2026, 4.5% interest	131,491	114,587
	General Electric Capital Corp.	\$147,000 bond dated 09/15/2011; maturity date 09/15/2026, 4.35% interest	160,018	140,938
	General Motors	\$200,000 bond dated 01/05/2018; maturity date 01/01/2028, 3.85% interest	206,872	182,820
	General Motors	\$200,000 bond dated 11/12/2014; maturity date 4/1/2035 5% interest	215,900	172,958
	Goldman Sachs Group Inc.	\$108,000 bond dated 06/03/2011; maturity date 06/15/2032, 5.5% interest	118,795	106,978
	Goldman Sachs Group Inc.	\$150,000 bond dated 03/08/2012; maturity date 03/15/2032, 5.5% interest	167,613	149,495
	HSBC Holding	\$200,000 bond dated 03/08/2016; maturity date 03/08/2026, 4.3% interest	202,062	193,732
	Halliburton Co	\$100,000 bond dated 03/03/2020; maturity date 03/01/2030, 2.92% interest	79,170	86,014
	Huntington Bancshares inc	\$100,000 bond dated 2/4/2020; maturity date 2/4/2030, 2.55% interest	103,307	82,491
	Intel Corp	\$200,000 bond dated 11/21/2019; maturity date 11/15/2029, 2.45% interest	209,890	171,932
	International Business Machs	\$100,000 bond dated 5/7/2020; maturity date 5/15/2030, 1.95%	98,416	81,544
	JP Morgan Chase Bank NA	\$300,000 bond dated 05/01/2013; maturity date 05/01/2023, 3.375% interest	283,089	298,587
	JP Morgan Chase Bank NA	\$50,000 bind dated 08/18/2020; maturity date 02/18/2029, 1.35% interest	50,175	38,239
	Kohls Corp	\$100,000 bond dated 09/25/2012; maturity date 02/01/2023, 3.25% interest	96,507	99,250
	Eli Lilly & Co	\$250,000 Bond dated 5/5/2020; maturity date 5/15/2050, 2.25% interest	209,560	157,723
	Morgan Stanley	\$200,000 bond dated 11/16/2012; maturity date 11/16/2024, 4% interest	204,600	197,110
	Ohio Power Company	\$100,000 Bond dated 3/17/2020; maturity date 4/1/2030, 2.6% interest	108,839	85,285
	Oneok Inc	\$150,000 bond dated 03/10/2020; maturity date 09/15/2025, 2.2% interest	150,270	137,945
	Philip Morris International	\$100,000 bond dated 5/1/2019; Maturity date 8/15/2029, 3.375% interest	113,940	90,310
	Phillip Morris International	\$250,000 bond dated 5/1/2020; Maturity date 5/1/2030, 2.1% interest	251,845	202,875
	Phillips 66	\$100,000 bond dated 03/01/2018; maturity date 03/15/2028, 3.9% interest	98,800	94,539
	Public Storage	\$75,000 bond dated 4/12/2019; maturity date 5/1/2029, 3.385% interest	73,460	68,252
	Qualcomm Inc	\$200,000 bond dated 5/20/2015; maturity date 5/20/2025, 3.45% interest	194,448	194,832
	Schlumberger Invt Sa	\$125,000 bond dated 6/26/2020; maturity date 6/26/2030, 2.65% interest	134,287	107,606
	Sunoco Logistics Partners	\$100,000 bond dated 1/10/2013; maturity date 1/15/2023, 3.45% interest	100,113	99,917
	Sysco Corp	\$100,000 bond dated 09/28/2015; maturity date 10/01/2025, 3.75% interest	111,310	96,850
	Sysco Corp	\$100,000 bond dated 06/22/2017; maturity date 07/15/2027, 3.25% interest	110,270	92,539
	Torchmark Corp	\$150,000 bond dated 09/27/2018; maturity date 09/15/2028, 4.55% interest	169,250	145,638
	Toyota Motor Cred	\$100,000 bond dated 01/08/2019; maturity date 01/08/2029, 3.65% interest	105,629	93,935
	Toyota Motor Cred	\$100,000 bond dated 2/13/2020; maturity date 2/13/2030, 2.15% interest	101,717	84,375
	Unitedhealth Group Inc	\$125,000 bond dated 5/18/2020; maturity date 5/15/2030, 2% interest	125,462	103,336
	Verizon	\$100,000 bond dated 10/29/2014; maturity date 11/01/2024, 3.5% interest	99,805	97,184
	Wachovia Corporation	\$175,000 bond dated 08/01/2005; maturity date 08/01/2035, 5.5% interest	209,789	170,557
	Wells Fargo & Co	\$150,000 bond dated 07/22/2015; maturity date 07/22/2027, 4.3% interest	157,883	144,599
	Wells Fargo & Co	\$200,000 bond dated 07/17/2020; maturity date 01/17/2026, 1.5% interest	202,555	175,714
	HSBC Holdings PLC	\$200,000 bond dated 3/12/2014; maturity date 3/14/2024, 4.25% interest	203,982	196,514
	HSBC Holdings PLC	\$200,000 bond dated 08/18/2015; maturity date 08/18/2025, 4.25% interest	213,038	192,550

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Prudential PLC	\$200,000 bond dated 4/14/2020; maturity date 4/14/2030, 3.125% interest	213,740	174,586
	Abbott Laboratories	351 shares of common stock	19,893	38,536
	Abbvie Inc Com	235 shares of common stock	18,069	37,978
	Air Products & Chemicals Inc	122 shares of common stock	24,840	37,608
	American Electric Power Co Inc	217 shares of common stock	21,706	20,604
	American Water Works Co Inc	156 shares of common stock	10,130	23,778
	Ameriprise Financial Inc	112 shares of common stock	15,156	34,873
	Apple Inc	137 shares of common stock	12,010	17,800
	Avery Dennison Corp	143 Shares of Common stock	28,483	25,883
	Bank of America Corp	1146 shares of common stock	29,885	37,956
	Blackrock Inc	38 shares of common stock	23,933	26,928
	BlackStone Group Inc Com CL A	249 shares of common stock	34,310	18,473
	Broadcom Inc	54 shares of common stock	19,235	30,193
	Cigna Corp SR GLBL NT	110 Shares of Common Stock	26,689	36,447
	CVS Health Corporation	267 Shares of Common Stock	27,250	24,882
	Chevron Corp	369 shares of common stock	40,706	66,232
	Cisco Systems Inc	447 shares of common stock	9,969	21,295
	Coca-Cola Co	403 shares of common stock	26,013	25,635
	Comcast Corp	788 shares of common stock	32,626	27,556
	Crown Castle Inc Com	153 shares of common stock	23,763	20,753
	Deere & Co	50 Shares of common stock	17,968	21,438
	Eastman Chemical Co	247 shares of common stock	28,354	20,116
	Essex Property Trust Inc	65 shares of common stock	14,702	13,775
	Extra Space Storage Inc	196 shares of common stock	16,061	28,847
	Exxon Mobil Corp	619 shares of common stock	52,580	68,276
	Fox Corp CL A Com	796 shares of common stock	27,995	24,175
	General Dynamics Corp	165 shares of common stock	28,165	40,938
	Goldman Sachs group Inc	50 shares of common stock	18,746	17,169
	Hershey CO	110 shares of common stock	20,406	25,473
	Home Depot Inc	73 shares of common stock	5,358	23,058
	Hubbell Inc	115 shares of common stock	16,932	26,988
	Interpublic Group	656 shares of common stock	16,408	21,851
	JP Morgan Chase & Co	389 shares of common stock	25,367	52,165
	Johnson & Johnson	328 shares of common stock	46,645	57,941
	Eli Lilly & Co	141 shares of common stock	18,842	51,584
	Lockheed Martin Corp	60 shares of common stock	15,767	29,189
	Marsh & McLennan Cos Inc	205 shares of common stock	19,704	33,923
	McDonald's Corp	187 shares of common stock	32,452	49,280
	Merck & Co Inc	573 shares of common stock	38,216	63,574
	Microsoft Corp	98 shares of common stock	17,462	23,502

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Mondelez Intl Inc Class A	300 shares of common stock	18,167	19,995
	Morgan Stanley	385 shares of common stock	20,872	32,733
	Motorola Solutions Inc	135 shares of common stock	22,276	34,791
	NASDAQ Inc	585 shares of common stock	17,897	35,890
	Nexstar Media Group Com	159 shares of common stock	26,707	27,830
	Nextera Energy Inc	480 shares of common stock	12,069	40,128
	Parker Hannifin Corp	61 shares of common stock	18,828	17,751
	Pepsico Inc	133 shares of common stock	12,548	24,028
	Phillip Morris International Inc	190 shares of common stock	15,106	19,230
	Procter & Gamble Co	191 shares of common stock	19,029	28,948
	Service corp international US	356 shares of common stock	24,182	24,614
	Truist Finl Corp Com	577 shares of common stock	25,442	24,828
	U S Bancorp	526 shares of common stock	25,075	22,939
	Union Pacific Corp	80 shares of common stock	19,898	16,566
	United Parcel Service	130 shares of common stock	21,117	22,599
	United Health Group Inc	95 shares of common stock	33,144	50,367
	Verizon Communications	475 shares of common stock	25,987	18,715
	WEC Energy Group Inc Com	253 shares of common stock	25,348	23,721
	Waste Management Inc	120 shares of common stock	17,953	18,826
	Schlumberger LTD	435 shares of foreign stock	23,757	23,255
	Total SA ADR	736 shares of foreign stock	34,408	45,691
	Accenture PLC A	95 shares of foreign stock	18,018	25,350
	Chubb Limited Com	144 shares of foreign stock	27,303	31,766
	American Funds	60,247.67 shares of American Mutual Fund A	1,759,009	2,917,795
	American Funds	52,255.22 shares of American Funds - Capital World Growth and Income Fund A	2,170,026	2,695,324
	American Funds	27,646.50 shares of American Europacific Growth Fund A	1,063,275	1,355,508
	American Funds	49,103.87 shares of American Funds - Fundamental Investors A	2,159,137	2,958,508
	American Funds	58,360.30 shares of American - The Growth Fund of America A	2,392,226	2,888,251
	American Funds	57,830.31 shares of American New Perspective Fund A	1,907,907	2,735,952
	Select Sector SPDR Utilities	4,100 shares of Select Sector SPDRR (MKT)	249,705	289,050
	American Funds	24,372.17 shares of American Smallcap World Fund A	979,730	1,367,279
	Vanguard	9,448 shares of Vanguard Reit (ETF)	559,202	779,271
	Wells Fargo Funds	50,021.76 Wells Fargo Advantage Growth A	1,702,648	1,082,471
	American Funds	14,705.88 American Funds- Bond Fund of America Class A	200,000	167,353
			36,194,299	39,053,180
*	Participant Loans	Participant loans 4.75% - 7.00%	-	338,054
			<u>\$ 36,194,299</u>	<u>\$ 39,391,234</u>
*	Party in interest			

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS
(ACQUIRED AND DISPOSED OF WITHIN YEAR)
DECEMBER 31, 2022
EIN #31-4271610, PLAN #001

(a) Identity of issuer, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
Participant Loans	Participant Loans – 4.25 – 7.00%	\$ -	\$ -

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		
			(d) Cost	(e) Current Value
*	Empower Funds	66,984 shares of Empower Government Money Market Inst	\$ 66,984	\$ 66,984
	American Funds	8,439.05 shares of American Funds Europacific Growth R4	403,809	403,809
	Nuveen	26,537.16 shares of Nuveen Small Cap Select A	210,175	210,175
	Dreyfus	28,866.68 shares of BNY Mellon Opportunistic Midcap Value Fund A	803,649	803,649
	American Funds	8,882.57 shares of American Funds Growth Fund R4	434,624	434,624
	MFS	12,381.04 shares of MFS Value Fund A	587,975	587,975
	MFS	15,025.47 shares of MFS Total Return A	276,919	276,919
	PIMCO	36,266.95 shares of PIMCO Total Return Admin	306,818	306,818
	TIAA CREF	2,406.19 shares of TIAA CREF Lifestyle Conservative Advisor	26,601	26,601
	TIAA CREF	219.52 shares of TIAA CREF Lifestyle Growth Advisor	2,946	2,946
*	Empower Funds	10,429.31 shares of Empower S&P 500 Index Fund Inv	267,095	267,095
	Wells Fargo Funds	14,475.45 shares of Wells Fargo Advantage Discovery Adm	307,314	307,314
*	Empower Funds	775.43 shares of Empower Lifetime 2015 Fund T	9,110	9,110
*	Empower Funds	11,745.87 shares of Empower Lifetime 2025 Fund T	147,058	147,058
*	Empower Funds	16,739.54 shares of Empower Lifetime 2035 Fund T	204,557	204,557
*	Empower Funds	7,081.31 shares of Empower Lifetime 2045 Fund T	86,038	86,038
*	Empower Funds	5,737.49 shares of Empower Lifetime 2055 Fund T	87,210	87,210
	Goldman Sachs	424,383 shares of Goldman Sachs FS Government FST	424,383	424,383
	American Express Natl	100,000 CD Dated 8/31/2022; maturity date 9/2/2025, 3.35% interest	100,000	96,925
	Live Oak BKG	100,000 CD Dated 8/13/2021; maturity date 8/13/2030-2022, 1.6% interest	100,000	80,743
	Prime Alliance Woods Cross Utah	100,000 CD dated 12/29/2022; maturity date 12/29/2026, 4.7% interest	100,000	100,148
	Wells Fargo	100,000 CD dated 3/28/2018; maturity date 3/28/2023, 2.9% interest	100,000	99,706
	Countrywide Alternative Loan Trust	\$84,490.6 bond dated 11/1/2006; maturity date 1/25/2037, 6.00% interest	71,816	42,932
	Banc of America Funding Corp	\$14,755.3 bond dated 6/1/2006; maturity date 7/25/2036, 6.00% interest	11,953	9,543
	Countrywide Home Loans	\$38,820.5 bond dated 12/1/2006; maturity date 2/25/2037, 6.00% interest	34,764	19,206
	Series 2005-21 Class A18	\$20,159.5 bond dated 08/01/2005; maturity date 10/25/2035, 5.5% interest	16,907	10,898
	Credit Suisse First Boston Inc	\$15,818.4 bond dated 11/1/2005; maturity date 12/25/2035, 6.00% interest	15,607	12,045
	Government Natl Mortgage Assn	14,888.5 shares of GNMA; maturity date 01/20/2038, 5.50% interest	15,037	14,976
	Alaska	\$100,000 bond dated 12/14/2010; maturity date 8/01/2033, 5.742% interest	107,203	105,303
	Apache Cnty Ariz	\$150,000 bond dated 3/25/2021; maturity date 1/15/2034-2031, 2.664% interest	119,777	115,726
	Azusa California	\$120,000 bond dated 9/23/2015; maturity date 8/1/2026, 4% interest	119,639	116,521
	Cincinnati Ohio Economic Dev	\$80,000 bond; maturity date 11/1/2035, 4.6% interest	81,803	79,023
	Cleveland Ohio	\$235,000 bond dated 4/9/2015; maturity date 12/1/2026, 3.75% interest	236,422	224,559
	Cuyahoga Cnty OH	\$100,000 bond dated 12/30/2013; maturity date 12/01/2027, 4.625% interest	100,485	98,045
	Energy Northwest Washington Electric	\$100,000 bond dated 12/22/2010; maturity date 07/01/2024, 5.71% interest	115,425	101,079
	Florida ST BRD Admin Fin Corp	\$150,000 Bond dated 9/16/2020; maturity date 7/1/2027, 1.705% interest	154,052	130,601
	Florida ST BRD Admin Fin Corp	\$200,000 bond dated 9/16/2020; maturity date 7/1/2030, 2.154% interest	203,934	163,762
	GDB	\$39,465 bond dated 11/29/2018; maturity date 08/20/2040, 7.5% interest	64,522	32,953
	Georgia	\$100,000 bond dated 07/18/2013; maturity date 02/01/2031, 4.38% interest	105,935	97,406
	Grand parkway Transn Corp Tex	\$200,000 bond dated 2/27/2020; maturity date 10/1/2033, 2.735% interest	202,840	160,390
	Gwinnett Cnty GA	\$150,000 bond dated 1/26/2017; maturity date 1/1/2034, 3.25% interest	147,211	126,673
	Harbor Beach MI	\$100,000 bond dated 09/25/2012; maturity date 11/01/2030, 4.5% interest	100,270	91,886

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Hillsborough County Florida Aviation	\$40,000 bond dated 9/3/2015; maturity date 10/1/2028, 4.451% interest	40,904	38,467
	Illinois St	\$200,000 bond dated 06/12/2003; maturity date 06/01/2033, 5.1% interest	197,442	191,948
	Illinois St	\$150,000 bond dated 06/12/2003; maturity date 06/01/2033, 5.1% interest	151,996	143,559
	Kansas City	\$200,000 bond dated 3/23/2017; maturity date 10/1/2039, 4.625% interest	213,926	172,176
	Lowell MA	\$40,000 bond dated 09/15/2009; maturity date 09/01/2024, 5.5% interest	46,377	40,018
	Marshall University	\$200,000 bond dated 04/15/2020; maturity date 05/01/2038, 4.035% interest	222,064	164,526
	Maryland	\$50,000 bond dated 06/19/2002; maturity date 07/01/2032, 6.65% interest	57,385	53,237
	Michigan	\$150,000 bond dated 08/11/2016; maturity date 11/01/2031, 3.26% interest	138,470	130,356
	Monterey Cnty CA	\$200,000 bond dated 12/05/2019; maturity date 09/01/2039, 3.6% interest	200,800	158,410
	Monterey Cnty CA	\$100,000 bond dated 6/2/2021; maturity date 5/1/2033, 2.58% interest	104,141	76,472
	New Hampshire	\$50,000 Bond dated 3/10/2020; Maturity date 2/1/2030, 1.77% interest	50,060	40,625
	New Jersey	\$200,000 bond dated 06/03/1997; maturity date 02/15/2023, 0% interest	95,610	198,908
	New York, NY	\$125,000 bond dated 6/18/2015; maturity date 6/1/2029, 3.85% interest	122,577	116,684
	North Carolina	\$60,000 bond dated 12/11/2012; maturity date 01/01/2030, 3.822% interest	58,454	55,136
	NW Ohio Sch Dist	\$200,000 bond dated 11/15/2019; maturity date 12/01/2038, 0% interest	106,890	86,782
	Ohio University	\$175,000 bond dated 04/01/2020; maturity date 12/01/2037, 2.55% interest	168,002	123,532
	Oregon	\$43,975.73 bond dated 06/21/2005; maturity date 06/30/2028, 4.759% interest	48,490	43,461
	Oregon	\$24,035.42 bond dated 09/23/2005; maturity date 06/01/2028, 5.004% interest	24,982	24,388
	Peralta CA	\$100,000 bond dated 10/28/2011; maturity date 08/01/2031, 7.309% interest	123,812	106,400
	Philadelphia PA Auth	\$156,000 bond dated 01/15/1999; maturity date 04/15/2028, 6.35% interest	178,271	161,861
	Philadelphia PA	\$200,000 bond dated 12/19/2012; maturity date 4/15/2026, 3.964% interest	199,650	195,676
	Rutherford County TN	\$150,000 bond dated 6/12/2014; maturity date 4/1/2028, 3.75% interest	148,398	142,419
	Sacramento Cnty California	\$50,000 bond dated 10/13/2011; maturity date 8/1/2024, 6.625% interest	60,181	51,104
	Temple University	\$150,000 bond dated 06/25/2020; maturity date 04/01/2035, 2.493% interest	154,761	108,086
	University NC	\$110,000 bond dated 09/21/2017; maturity date 12/01/2038, 3.326% interest	107,979	86,392
	Virginia St Res Auth	\$40,000 bond dated 06/02/2011; maturity date 11/01/2031, 5.25% interest	43,668	40,003
	Washington Cnty Ore	\$100,000 bond dated 01/25/2011; maturity date 06/15/2026, 5.909% interest	104,205	103,440
	West Stanislaus Calid IRR Dist	\$150,000 bond dated 1/21/2021; maturity date 1/1/2035, 2.61% interest	150,222	113,838
	Western Carolina Univ N	\$135,000 bond dated 9/30/2020; maturity date 4/1/2028, 2.013% interest	140,319	116,942
	Wisconsin St	\$150,000 bond dated 1/26/2017; maturity date 5/1/2036, 3.954% interest	154,332	134,769
	AT&T	\$100,000 bond dated 2/15/2019; maturity date 2/15/2027, 3.8% interest	102,477	95,567
	American International Group	\$100,000 bond dated 01/15/2015; maturity date 01/15/2035, 3.875% interest	99,578	87,841
	Amgen Inc	\$200,000 Bond Dated 11/02/2017; maturity date 11/2/2027, 3.2% interest	217,878	185,528
	Anheuser-Busch	\$100,000 bond dated 01/23/2019; maturity date 01/23/2029, 4.75% interest	110,504	98,937
	Apple Inc	\$250,000 bond dated 11/13/2017; maturity date 01/13/2025, 2.75% interest	243,885	240,888
	Assured Gty US	\$98,000 bond dated 06/20/2014; maturity date 07/01/2024, 5% interest	99,254	97,881
	Baker Hughes	\$100,000 bond dated 12/11/2017; maturity date 12/15/2027, 3.337% interest	110,907	92,496
	Baker Hughes	\$250,000 band dated 5/1/2020; Maturity date 5/1/2030, 4.486% interest	301,217	238,918
	Bank of America	\$100,000 bond dated 4/01/2014; maturity date 4/01/2024, 4% interest	103,050	98,772
	Bank of America	\$100,000 bond dated 10/21/2016; maturity date 10/21/2027, 3.248% interest	98,227	92,421
	Brighthouse Financial	\$100,000 bond dated 12/22/2017; maturity date 06/22/2027, 3.7% interest	103,197	92,782
	Cameron International Corp	\$75,000 bond dated 12/16/2013; maturity date 12/15/2023, 4% interest	77,720	73,584
	Cisco Systems	\$306,000 bond dated 2/29/2016; maturity date 2/28/2026, 2.95% interest	300,766	292,086

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Comcast Corp	\$200,000 bond dated 01/14/2013; maturity date 01/15/2033, 4.25% interest	212,256	188,760
	John Deere Capital Corp	\$200,000 bond dated 1/9/2020; Maturity date 1/9/2030, 2.45% interest	214,198	172,794
	Duke Energy Ohio	\$100,000 Bond dated 1/8/2019; maturity date 2/1/2029, 3.65% interest rate	111,566	93,086
	Duke Engery FLA	\$250,000 bond dated 11/26/2019; maturity date 12/1/2029, 2.5% interest	260,765	214,620
	Exxon Mobil	\$100,000 bond dated 4/15/2020; maturity date 10/15/2030, 2.61% interest	108,980	87,534
	General Electric Capital Corp.	\$250,000 bond dated 10/07/2010; maturity date 10/15/2024, 4.25% interest	265,950	246,425
	General Electric Capital Corp.	\$120,000 bond dated 09/09/2011; maturity date 09/15/2026, 4.5% interest	131,491	114,587
	General Electric Capital Corp.	\$147,000 bond dated 09/15/2011; maturity date 09/15/2026, 4.35% interest	160,018	140,938
	General Motors	\$200,000 bond dated 01/05/2018; maturity date 01/01/2028, 3.85% interest	206,872	182,820
	General Motors	\$200,000 bond dated 11/12/2014; maturity date 4/1/2035 5% interest	215,900	172,958
	Goldman Sachs Group Inc.	\$108,000 bond dated 06/03/2011; maturity date 06/15/2032, 5.5% interest	118,795	106,978
	Goldman Sachs Group Inc.	\$150,000 bond dated 03/08/2012; maturity date 03/15/2032, 5.5% interest	167,613	149,495
	HSBC Holding	\$200,000 bond dated 03/08/2016; maturity date 03/08/2026, 4.3% interest	202,062	193,732
	Halliburton Co	\$100,000 bond dated 03/03/2020; maturity date 03/01/2030, 2.92% interest	79,170	86,014
	Huntington Bancshares inc	\$100,000 bond dated 2/4/2020; maturity date 2/4/2030, 2.55% interest	103,307	82,491
	Intel Corp	\$200,000 bond dated 11/21/2019; maturity date 11/15/2029, 2.45% interest	209,890	171,932
	International Business Machs	\$100,000 bond dated 5/7/2020; maturity date 5/15/2030, 1.95%	98,416	81,544
	JP Morgan Chase Bank NA	\$300,000 bond dated 05/01/2013; maturity date 05/01/2023, 3.375% interest	283,089	298,587
	JP Morgan Chase Bank NA	\$50,000 bind dated 08/18/2020; maturity date 02/18/2029, 1.35% interest	50,175	38,239
	Kohls Corp	\$100,000 bond dated 09/25/2012; maturity date 02/01/2023, 3.25% interest	96,507	99,250
	Eli Lilly & Co	\$250,000 Bond dated 5/5/2020; maturity date 5/15/2050, 2.25% interest	209,560	157,723
	Morgan Stanley	\$200,000 bond dated 11/16/2012; maturity date 11/16/2024, 4% interest	204,600	197,110
	Ohio Power Company	\$100,000 Bond dated 3/17/2020; maturity date 4/1/2030, 2.6% interest	108,839	85,285
	Oneok Inc	\$150,000 bond dated 03/10/2020; maturity date 09/15/2025, 2.2% interest	150,270	137,945
	Philip Morris International	\$100,000 bond dated 5/1/2019; Maturity date 8/15/2029, 3.375% interest	113,940	90,310
	Phillip Morris International	\$250,000 bond dated 5/1/2020; Maturity date 5/1/2030, 2.1% interest	251,845	202,875
	Phillips 66	\$100,000 bond dated 03/01/2018; maturity date 03/15/2028, 3.9% interest	98,800	94,539
	Public Storage	\$75,000 bond dated 4/12/2019; maturity date 5/1/2029, 3.385% interest	73,460	68,252
	Qualcomm Inc	\$200,000 bond dated 5/20/2015; maturity date 5/20/2025, 3.45% interest	194,448	194,832
	Schlumberger Invt Sa	\$125,000 bond dated 6/26/2020; maturity date 6/26/2030, 2.65% interest	134,287	107,606
	Sunoco Logistics Partners	\$100,000 bond dated 1/10/2013; maturity date 1/15/2023, 3.45% interest	100,113	99,917
	Sysco Corp	\$100,000 bond dated 09/28/2015; maturity date 10/01/2025, 3.75% interest	111,310	96,850
	Sysco Corp	\$100,000 bond dated 06/22/2017; maturity date 07/15/2027, 3.25% interest	110,270	92,539
	Torchmark Corp	\$150,000 bond dated 09/27/2018; maturity date 09/15/2028, 4.55% interest	169,250	145,638
	Toyota Motor Cred	\$100,000 bond dated 01/08/2019; maturity date 01/08/2029, 3.65% interest	105,629	93,935
	Toyota Motor Cred	\$100,000 bond dated 2/13/2020; maturity date 2/13/2030, 2.15% interest	101,717	84,375
	Unitedhealth Group Inc	\$125,000 bond dated 5/18/2020; maturity date 5/15/2030, 2% interest	125,462	103,336
	Verizon	\$100,000 bond dated 10/29/2014; maturity date 11/01/2024, 3.5% interest	99,805	97,184
	Wachovia Corporation	\$175,000 bond dated 08/01/2005; maturity date 08/01/2035, 5.5% interest	209,789	170,557
	Wells Fargo & Co	\$150,000 bond dated 07/22/2015; maturity date 07/22/2027, 4.3% interest	157,883	144,599
	Wells Fargo & Co	\$200,000 bond dated 07/17/2020; maturity date 01/17/2026, 1.5% interest	202,555	175,714
	HSBC Holdings PLC	\$200,000 bond dated 3/12/2014; maturity date 3/14/2024, 4.25% interest	203,982	196,514
	HSBC Holdings PLC	\$200,000 bond dated 08/18/2015; maturity date 08/18/2025, 4.25% interest	213,038	192,550

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Prudential PLC	\$200,000 bond dated 4/14/2020; maturity date 4/14/2030, 3.125% interest	213,740	174,586
	Abbott Laboratories	351 shares of common stock	19,893	38,536
	Abbvie Inc Com	235 shares of common stock	18,069	37,978
	Air Products & Chemicals Inc	122 shares of common stock	24,840	37,608
	American Electric Power Co Inc	217 shares of common stock	21,706	20,604
	American Water Works Co Inc	156 shares of common stock	10,130	23,778
	Ameriprise Financial Inc	112 shares of common stock	15,156	34,873
	Apple Inc	137 shares of common stock	12,010	17,800
	Avery Dennison Corp	143 Shares of Common stock	28,483	25,883
	Bank of America Corp	1146 shares of common stock	29,885	37,956
	Blackrock Inc	38 shares of common stock	23,933	26,928
	BlackStone Group Inc Com CL A	249 shares of common stock	34,310	18,473
	Broadcom Inc	54 shares of common stock	19,235	30,193
	Cigna Corp SR GLBL NT	110 Shares of Common Stock	26,689	36,447
	CVS Health Corporation	267 Shares of Common Stock	27,250	24,882
	Chevron Corp	369 shares of common stock	40,706	66,232
	Cisco Systems Inc	447 shares of common stock	9,969	21,295
	Coca-Cola Co	403 shares of common stock	26,013	25,635
	Comcast Corp	788 shares of common stock	32,626	27,556
	Crown Castle Inc Com	153 shares of common stock	23,763	20,753
	Deere & Co	50 Shares of common stock	17,968	21,438
	Eastman Chemical Co	247 shares of common stock	28,354	20,116
	Essex Property Trust Inc	65 shares of common stock	14,702	13,775
	Extra Space Storage Inc	196 shares of common stock	16,061	28,847
	Exxon Mobil Corp	619 shares of common stock	52,580	68,276
	Fox Corp CL A Com	796 shares of common stock	27,995	24,175
	General Dynamics Corp	165 shares of common stock	28,165	40,938
	Goldman Sachs group Inc	50 shares of common stock	18,746	17,169
	Hershey CO	110 shares of common stock	20,406	25,473
	Home Depot Inc	73 shares of common stock	5,358	23,058
	Hubbell Inc	115 shares of common stock	16,932	26,988
	Interpublic Group	656 shares of common stock	16,408	21,851
	JP Morgan Chase & Co	389 shares of common stock	25,367	52,165
	Johnson & Johnson	328 shares of common stock	46,645	57,941
	Eli Lilly & Co	141 shares of common stock	18,842	51,584
	Lockheed Martin Corp	60 shares of common stock	15,767	29,189
	Marsh & McLennan Cos Inc	205 shares of common stock	19,704	33,923
	McDonald's Corp	187 shares of common stock	32,452	49,280
	Merck & Co Inc	573 shares of common stock	38,216	63,574
	Microsoft Corp	98 shares of common stock	17,462	23,502

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Mondelez Intl Inc Class A	300 shares of common stock	18,167	19,995
	Morgan Stanley	385 shares of common stock	20,872	32,733
	Motorola Solutions Inc	135 shares of common stock	22,276	34,791
	NASDAQ Inc	585 shares of common stock	17,897	35,890
	Nexstar Media Group Com	159 shares of common stock	26,707	27,830
	Nextera Energy Inc	480 shares of common stock	12,069	40,128
	Parker Hannifin Corp	61 shares of common stock	18,828	17,751
	Pepsico Inc	133 shares of common stock	12,548	24,028
	Phillip Morris International Inc	190 shares of common stock	15,106	19,230
	Procter & Gamble Co	191 shares of common stock	19,029	28,948
	Service corp international US	356 shares of common stock	24,182	24,614
	Truist Finl Corp Com	577 shares of common stock	25,442	24,828
	U S Bancorp	526 shares of common stock	25,075	22,939
	Union Pacific Corp	80 shares of common stock	19,898	16,566
	United Parcel Service	130 shares of common stock	21,117	22,599
	United Health Group Inc	95 shares of common stock	33,144	50,367
	Verizon Communications	475 shares of common stock	25,987	18,715
	WEC Energy Group Inc Com	253 shares of common stock	25,348	23,721
	Waste Management Inc	120 shares of common stock	17,953	18,826
	Schlumberger LTD	435 shares of foreign stock	23,757	23,255
	Total SA ADR	736 shares of foreign stock	34,408	45,691
	Accenture PLC A	95 shares of foreign stock	18,018	25,350
	Chubb Limited Com	144 shares of foreign stock	27,303	31,766
	American Funds	60,247.67 shares of American Mutual Fund A	1,759,009	2,917,795
	American Funds	52,255.22 shares of American Funds - Capital World Growth and Income Fund A	2,170,026	2,695,324
	American Funds	27,646.50 shares of American Europacific Growth Fund A	1,063,275	1,355,508
	American Funds	49,103.87 shares of American Funds - Fundamental Investors A	2,159,137	2,958,508
	American Funds	58,360.30 shares of American - The Growth Fund of America A	2,392,226	2,888,251
	American Funds	57,830.31 shares of American New Perspective Fund A	1,907,907	2,735,952
	Select Sector SPDR Utilities	4,100 shares of Select Sector SPDRR (MKT)	249,705	289,050
	American Funds	24,372.17 shares of American Smallcap World Fund A	979,730	1,367,279
	Vanguard	9,448 shares of Vanguard Reit (ETF)	559,202	779,271
	Wells Fargo Funds	50,021.76 Wells Fargo Advantage Growth A	1,702,648	1,082,471
	American Funds	14,705.88 American Funds- Bond Fund of America Class A	200,000	167,353
			36,194,299	39,053,180
*	Participant Loans	Participant loans 4.75% - 7.00%	-	338,054
			<u>\$ 36,194,299</u>	<u>\$ 39,391,234</u>
*	Party in interest			