

<p style="text-align: center;">Form 5500</p> <p style="text-align: center; font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="text-align: center; font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="text-align: center; font-size: large;">2022</p> <hr/> <p style="text-align: center; font-size: small;">This Form is Open to Public Inspection</p>
---	---	---

Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A	This return/report is for: <input type="checkbox"/> a multiemployer plan <input checked="" type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	<input type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____
B	This return/report is: <input checked="" type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report
	<input checked="" type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. <input type="checkbox"/>
D	Check box if filing under: <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program
	<input type="checkbox"/> special extension (enter description) _____
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. <input type="checkbox"/>

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>INTEGRATIVE EMERGENCY SERVICES FSA PLAN</u>	1b Three-digit plan number (PN) ▶ <u>506</u>
	1c Effective date of plan <u>01/01/2016</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>INTEGRATIVE EMERGENCY SERVICES</u> <u>4835 LBJ FREEWAY, SUITE 900</u> <u>DALLAS, TX 75244</u>	2b Employer Identification Number (EIN) <u>61-1778177</u>
	2c Plan Sponsor's telephone number
	2d Business code (see instructions) <u>622000</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2023	<u>INTEGRATIVE EMERGENCY SERVICES</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	421
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		
	6a(1)	421
	6a(2)	460
	6b	0
	6c	0
	6d	460
	6e	
	6f	
6g		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 4A		

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input type="checkbox"/> Trust	(3) <input type="checkbox"/> Trust
(4) <input checked="" type="checkbox"/> General assets of the sponsor	(4) <input checked="" type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p>a Pension Schedules</p> <p>(1) <input type="checkbox"/> R (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p>	<p>b General Schedules</p> <p>(1) <input type="checkbox"/> H (Financial Information)</p> <p>(2) <input type="checkbox"/> I (Financial Information – Small Plan)</p> <p>(3) <input type="checkbox"/> 0 A (Insurance Information)</p> <p>(4) <input type="checkbox"/> C (Service Provider Information)</p> <p>(5) <input type="checkbox"/> D (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> G (Financial Transaction Schedules)</p>
--	--

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code 132974521

2022 Form M-1**MEWA-ECE Form**This Form is Open to Public
Inspection**Report for Multiple Employer Welfare Arrangements (MEWAs) and
Certain Entities Claiming Exception (ECEs)**This filing is required to be filed under section 101(g) of the Employee
Retirement Income Security Act of 1974, as amended by the Patient
Protection and Affordable Care Act.

OMB No. 1210-0116

Department of Labor
Employee Benefits Security
Administration**PART I PURPOSE OF FILING**

Complete as applicable:

A

Identify the type of filing:

- (1) Annual Report:
 Calendar Year
 or the fiscal year beginning and ending
- (2) MEWA Registration
Date:
- (3) ECE Origination
Date:
- (4) ECE Special Filing
Date:

B Check if any of the following:

- Check here if this is a final report
Check here if this is an amended report
Check here if this is a request for an extension

C Identify the type of entity:

- (1) A Plan MEWA
(2) A Non-Plan MEWA
(3) An Entity Claiming Exception (ECE)

D Enter the most recent date the MEWA or ECE filed the Form M-1:

- Check the box if this is the first filing or enter the date below:

PART II CUSTODIAL & FINANCIAL INFORMATION**1a** Name and address of the MEWA or ECE

Integrative Emergency Services Health Plan

Heritage Square One
4835 LBJ Freewar, Suite 900
Dallas, TX 75244**1b** Telephone number of the MEWA or ECE (469) 420-5512**1c** Employer Identification Number (EIN) 61-1778177**1d** Plan Number (PN) 501**2a** Name and address of the administrator of the MEWA or ECE

Integrative Emergency Services

Heritage Square One
4835 LBJ Freeway, Suite 900
Dallas, TX 75244**2b** Telephone number of the administrator (469) 420-5512**2c** EIN 61-1778177**2d** E-mail address of the administrator

humanresources@ies.healthcare

3a Name and address of the entity or entities sponsoring the MEWA or ECE

Integrative Emergency Services

Heritage Square One
4835 LBJ Freeway, Suite 900
Dallas, TX 75244**3b** Telephone number of the sponsor (469) 420-5545**3c** EIN 61-1778177**4a** Name and address of the agent for service of process or registered agentMatt C. Innes
Integrative Emergency Services
Heritage Square One
4835 LBJ Freewar, Suite 900
Dallas, TX 75244**4b** Telephone number of such person (469) 420-5545**4c** E-mail address of such person

minnes@ies.healthcare

5a Name and address of each member of the Board, officer, trustee, or custodian of the MEWA or ECE

5b Telephone number of each such person

5c E-mail address of such person

6a Name and address of all promoters and/or agents responsible for marketing the MEWA or ECE

6b Telephone number of each promoter or agent

6c E-mail address of such person

6d EIN of each promotor or agent

7a Name and address of any person, financial institution(s), or other entity holding assets for the MEWA or ECE

7b Telephone Number of person, financial institution, or entity

8a Name and address of any actuary(ies) providing services to the MEWA or ECE

8b Telephone number of each actuary

8c E-mail address of each actuary

8d EIN of each actuary

9a If the MEWA or ECE has a contract with a third party administrator (TPA) the name and address of the third party administrator(s)

9b Telephone number of each TPA

9c E-mail address of each TPA

9d EIN of each TPA

10a Name and address of any person or entity that has authority or control over the MEWA's or ECE's assets or over assets paid to the entity by plans or employers for the provision of benefits

10b Telephone number of each such person or entity

10c E-mail address of such person or entity

10d EIN of each such person or entity

11a Name and address of any person or entity that has discretionary authority, control, or responsibility with respect to the administration of the MEWA or ECE or any benefit program offered by it

Integrative Emergency Services

Heritage Square One
4835 LBJ Freeway, Suite 900
Dallas, TX 75244

11b Telephone number of each such person or entity (469) 420-5512

11c E-mail address of such person or entity

humanresources@ies.healthcare

11d EIN of each such person or entity 61-1778177

12a Names and addresses of the MEWAs or ECEs that merged

12b Telephone number of the entities

12c EINs

12d PNs

13 Do you have an opinion from an actuary assessing the MEWA's or ECE's actuarial soundness, including the adequacy of contribution rates? **No**

14a Are you, your entity, and/or its officers, directors, and employees covered by fiduciary liability policies? Please identify the carrier that issued the fiduciary liability policy(ies) in the space provided. **Yes**

Continental Casualty Insurance Co.

14b Are the fiduciaries of each of the plans whose participants are receiving benefits from the entity covered by a fiduciary liability policy? **Yes**

15 Are all assets in the possession of the MEWA or ECE maintained consistent with section 403 of ERISA and 29 CFR 2550.403a-1 and 2550.403b-1?

Yes

If no, please explain.

16a Within the past five years, has any litigation or other enforcement proceeding (including any administrative proceeding) regarding any MEWA, ECE, or Group Health Plan been instituted by a Federal or State agency against the MEWA or ECE, a trustee, or a director, owner, partner, senior manager, or officer of the sponsoring entity? **No**

If yes, please identify each litigation or enforcement proceeding to include (if applicable): (1) the case number, (2) the date, (3) the nature of the proceedings, (4) the court, (5) all parties (for example, plaintiffs and defendants or petitioners and respondents), and (6) the disposition.

16b Have any of the persons or entities listed in this Part II ever been the subject of any criminal or civil investigation or action involving dishonesty or breach of trust or been convicted of a felony? **No**

If yes, please explain.

16c Have any cease and desist orders been issued by a Federal or State agency against any of the entities listed in this Part II? **No**

If so, please list the issuing entities and the year in which each order was issued.

Entity	Year
--------	------

17 Complete a separate row for each state in which the entity operates in the following chart. (Note: Only entities that provide medical care (within the meaning of ERISA section 733(a) (2)) are required to file the Form M-1.):

17a	17b	17c	17d	17e	17f	17g	17h	17i	17j
Enter all States where the MEWA or ECE is operating.	Is coverage provided?	State registration number.	Name of state agent or entity for service of process.	Is the entity a licensed health insurer in this State?	If yes to 17e, enter NAIC number.	If no to 17e, is the entity fully insured?	If yes to 17g, enter name and NAIC number of insurer.	Does the entity purchase stop loss coverage?	If yes to 17i, enter the name and NAIC number of insurer.
AZ <input type="checkbox"/> New State	Yes		IES	No		Yes	BCBSX (524114)	No	
FL <input type="checkbox"/> New State	Yes		IES	No		Yes	BCBSTX (524114)	No	
IN <input type="checkbox"/> New State	Yes		IES	No		Yes	BCBSTX (524114)	No	
TX <input type="checkbox"/> New State	Yes		IES	No		Yes	BCBSTX (524114)	No	
AR <input checked="" type="checkbox"/> New State	Yes		IES	No		Yes	BCBSTX (524114)	No	

18 Of the States identified in box 17a, identify those States in which the entity conducted 20 percent or more of its business (based on the number of participants receiving coverage for medical care). TX

19 Total number of participants covered under the entity. 527

PART III INFORMATION FOR COMPLIANCE WITH PART 7 OF ERISA

20 If you answered yes to box 16a, in reference to any State or Federal litigation or other enforcement proceeding (including any administrative proceeding), check yes below if the allegation concerns a provision under part 7 of ERISA, a corresponding provision under the Internal Revenue Code or Public Health Service Act, a breach of any duty under Title I of ERISA if the underlying violation relates to a requirement under part 7 of ERISA, or a breach of a contractual obligation if the contract provision relates to a requirement under part 7 of ERISA. N/A

21 Is the MEWA subject to part 7 of ERISA on the date of the filing? (Note: The Self-Compliance Tool at www.dol.gov/ebsa/pdf/cagappa.pdf may be helpful in answering Boxes 21-21f.) If "yes," complete the following. Yes

21a Is the coverage provided by the MEWA or ECE in compliance with the portability and nondiscrimination provisions of the Health Insurance Portability and Accountability Act of 1996, including Title I of the Genetic Information Nondiscrimination Act of 2008, and the Department of Labor's (Department's) regulations issued thereunder? Yes

21b Is the coverage provided by the MEWA or ECE in compliance with the Mental Health Parity Act of 1996 and the Mental Health Parity and Addiction Equity Act of 2008 and the Department's regulations issued thereunder? Yes

21c Is the coverage provided by the MEWA or ECE in compliance with the Newborns' and Mothers' Health Protection Act of 1996 and the Department's regulations issued thereunder? Yes

21d Is the coverage provided by the MEWA or ECE in compliance with the Women's Health and Cancer Rights Act of 1998? Yes

21e Is the coverage provided by the MEWA or ECE in compliance with Michelle's Law? Yes

21f Is the coverage provided by the MEWA or ECE in compliance with the Patient Protection and Affordable Care Act of 2010 and the Department's regulations issued thereunder that are applicable as of the date signed at the bottom of this form? Yes

ATTACHMENTS

[IES 2022 M-1 Filing - Health \(Signed\).pdf](#)

SIGNATURE

Under penalty of perjury and other penalties set forth in the instructions, I declare that I have examined this report, including any accompanying attachments, and to the best of my knowledge and belief, it is true and correct. Under penalty of perjury and other penalties set forth in the instructions, I also declare that, unless this is an extension request, this report is complete.

Signature of Administrator: Filed with Electronic Sigr

Address of Administrator:

Date: 02/23/2023

2022 Form M-1**MEWA-ECE Form**This Form is Open to Public
Inspection**Report for Multiple Employer Welfare Arrangements (MEWAs) and
Certain Entities Claiming Exception (ECEs)**This filing is required to be filed under section 101(g) of the Employee
Retirement Income Security Act of 1974, as amended by the Patient
Protection and Affordable Care Act.

OMB No. 1210-0116

Department of Labor
Employee Benefits Security
Administration**PART I PURPOSE OF FILING**

Complete as applicable:

A

Identify the type of filing:

- (1) Annual Report:
 Calendar Year
 or the fiscal year beginning and ending
- (2) MEWA Registration
Date:
- (3) ECE Origination
Date:
- (4) ECE Special Filing
Date:

B Check if any of the following:

- Check here if this is a final report
Check here if this is an amended report
Check here if this is a request for an extension

C Identify the type of entity:

- (1) A Plan MEWA
(2) A Non-Plan MEWA
(3) An Entity Claiming Exception (ECE)

D Enter the most recent date the MEWA or ECE filed the Form M-1: Check the box if this is the first filing or enter the date below: 03/03/2022**PART II CUSTODIAL & FINANCIAL INFORMATION****1a** Name and address of the MEWA or ECE

Integrative Emergency Services Life, AD&D, STD, LTD Plan

Heritage Square One
4835 LBJ Freeway, Suite 900
Dallas, TX 75244**1b** Telephone number of the MEWA or ECE (469) 420-5512**1c** Employer Identification Number (EIN) 61-1778177**1d** Plan Number (PN) 503**2a** Name and address of the administrator of the MEWA or ECE

Integrative Emergency Services

Heritage Square One
4835 LBJ Freeway, Suite 900
Dallas, TX 75244**2b** Telephone number of the administrator (469) 420-5512**2c** EIN 61-1778177**2d** E-mail address of the administrator

humanresources@ies.healthcare

3a Name and address of the entity or entities sponsoring the MEWA or ECE

Integrative Emergency Services

Heritage Square One
4835 LBJ Freeway, Suite 900
Dallas, TX 75244**3b** Telephone number of the sponsor (469) 420-5545**3c** EIN 61-1778177**4a** Name and address of the agent for service of process or registered agentMatt C. Innes
Integrative Emergency Services
Heritage Square One
4835 LBJ Freeway, Suite 900
Dallas, TX 75244**4b** Telephone number of such person (469) 420-5512**4c** E-mail address of such person

minnes@ies.healthcare

5a Name and address of each member of the Board, officer, trustee, or custodian of the MEWA or ECE

5b Telephone number of each such person

5c E-mail address of such person

6a Name and address of all promoters and/or agents responsible for marketing the MEWA or ECE

6b Telephone number of each promoter or agent

6c E-mail address of such person

6d EIN of each promotor or agent

7a Name and address of any person, financial institution(s), or other entity holding assets for the MEWA or ECE

7b Telephone Number of person, financial institution, or entity

8a Name and address of any actuary(ies) providing services to the MEWA or ECE

8b Telephone number of each actuary

8c E-mail address of each actuary

8d EIN of each actuary

9a If the MEWA or ECE has a contract with a third party administrator (TPA) the name and address of the third party administrator(s)

9b Telephone number of each TPA

9c E-mail address of each TPA

9d EIN of each TPA

10a Name and address of any person or entity that has authority or control over the MEWA's or ECE's assets or over assets paid to the entity by plans or employers for the provision of benefits

10b Telephone number of each such person or entity

10c E-mail address of such person or entity

10d EIN of each such person or entity

11a Name and address of any person or entity that has discretionary authority, control, or responsibility with respect to the administration of the MEWA or ECE or any benefit program offered by it

Integrative Emergency Services

Heritage Square One
4835 LBJ Freeway, Suite 900
Dallas, TX 75244

11b Telephone number of each such person or entity (469) 420-5512

11c E-mail address of such person or entity

humanresources@ies.healthcare

11d EIN of each such person or entity 61-1778177

12a Names and addresses of the MEWAs or ECEs that merged

12b Telephone number of the entities

12c EINs

12d PNs

13 Do you have an opinion from an actuary assessing the MEWA's or ECE's actuarial soundness, including the adequacy of contribution rates? **No**

14a Are you, your entity, and/or its officers, directors, and employees covered by fiduciary liability policies? Please identify the carrier that issued the fiduciary liability policy(ies) in the space provided. **Yes**

Continental Casualty Insurance Co.

14b Are the fiduciaries of each of the plans whose participants are receiving benefits from the entity covered by a fiduciary liability policy? **Yes**

15 Are all assets in the possession of the MEWA or ECE maintained consistent with section 403 of ERISA and 29 CFR 2550.403a-1 and 2550.403b-1?

Yes

If no, please explain.

16a Within the past five years, has any litigation or other enforcement proceeding (including any administrative proceeding) regarding any MEWA, ECE, or Group Health Plan been instituted by a Federal or State agency against the MEWA or ECE, a trustee, or a director, owner, partner, senior manager, or officer of the sponsoring entity? **No**

If yes, please identify each litigation or enforcement proceeding to include (if applicable): (1) the case number, (2) the date, (3) the nature of the proceedings, (4) the court, (5) all parties (for example, plaintiffs and defendants or petitioners and respondents), and (6) the disposition.

16b Have any of the persons or entities listed in this Part II ever been the subject of any criminal or civil investigation or action involving dishonesty or breach of trust or been convicted of a felony? **No**

If yes, please explain.

16c Have any cease and desist orders been issued by a Federal or State agency against any of the entities listed in this Part II? **No**

If so, please list the issuing entities and the year in which each order was issued.

Entity	Year
--------	------

17 Complete a separate row for each state in which the entity operates in the following chart. (Note: Only entities that provide medical care (within the meaning of ERISA section 733(a) (2)) are required to file the Form M-1.):

17a	17b	17c	17d	17e	17f	17g	17h	17i	17j
Enter all States where the MEWA or ECE is operating.	Is coverage provided?	State registration number.	Name of state agent or entity for service of process.	Is the entity a licensed health insurer in this State?	If yes to 17e, enter NAIC number.	If no to 17e, is the entity fully insured?	If yes to 17g, enter name and NAIC number of insurer.	Does the entity purchase stop loss coverage?	If yes to 17i, enter the name and NAIC number of insurer.
TX <input type="checkbox"/> New State	Yes		IES	No		Yes	New York Life (524113)	No	
AZ <input type="checkbox"/> New State	Yes		IES	No		Yes	New York Life (524113)	No	
FL <input type="checkbox"/> New State	Yes		IES	No		Yes	New York Life (524113)	No	
IN <input type="checkbox"/> New State	Yes		IES	No		Yes	New York Life (524113)	No	
AR <input checked="" type="checkbox"/> New State	Yes		IES	No		Yes	New York Life (524113)	No	

18 Of the States identified in box 17a, identify those States in which the entity conducted 20 percent or more of its business (based on the number of participants receiving coverage for medical care). TX

19 Total number of participants covered under the entity. 567

PART III INFORMATION FOR COMPLIANCE WITH PART 7 OF ERISA

20 If you answered yes to box 16a, in reference to any State or Federal litigation or other enforcement proceeding (including any administrative proceeding), check yes below if the allegation concerns a provision under part 7 of ERISA, a corresponding provision under the Internal Revenue Code or Public Health Service Act, a breach of any duty under Title I of ERISA if the underlying violation relates to a requirement under part 7 of ERISA, or a breach of a contractual obligation if the contract provision relates to a requirement under part 7 of ERISA. N/A

21 Is the MEWA subject to part 7 of ERISA on the date of the filing? (Note: The Self-Compliance Tool at www.dol.gov/ebsa/pdf/cagappa.pdf may be helpful in answering Boxes 21-21f.) If "yes," complete the following. Yes

21a Is the coverage provided by the MEWA or ECE in compliance with the portability and nondiscrimination provisions of the Health Insurance Portability and Accountability Act of 1996, including Title I of the Genetic Information Nondiscrimination Act of 2008, and the Department of Labor's (Department's) regulations issued thereunder? Yes

21b Is the coverage provided by the MEWA or ECE in compliance with the Mental Health Parity Act of 1996 and the Mental Health Parity and Addiction Equity Act of 2008 and the Department's regulations issued thereunder? Yes

21c Is the coverage provided by the MEWA or ECE in compliance with the Newborns' and Mothers' Health Protection Act of 1996 and the Department's regulations issued thereunder? Yes

21d Is the coverage provided by the MEWA or ECE in compliance with the Women's Health and Cancer Rights Act of 1998? Yes

21e Is the coverage provided by the MEWA or ECE in compliance with Michelle's Law? Yes

21f Is the coverage provided by the MEWA or ECE in compliance with the Patient Protection and Affordable Care Act of 2010 and the Department's regulations issued thereunder that are applicable as of the date signed at the bottom of this form? Yes

ATTACHMENTS

[IES 2022 M-1 Filing - Life and Disability \(Signed\).pdf](#)

SIGNATURE

Under penalty of perjury and other penalties set forth in the instructions, I declare that I have examined this report, including any accompanying attachments, and to the best of my knowledge and belief, it is true and correct. Under penalty of perjury and other penalties set forth in the instructions, I also declare that, unless this is an extension request, this report is complete.

Signature of Administrator:

Address of Administrator:

Date:

