

|                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                         |
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| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b> | OMB Nos. 1210-0110<br>1210-0089<br><br><b>2022</b><br><br><b>This Form is Open to Public Inspection</b> |
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|                                                                                                        |                                                                                                                                                                                                                                                                                                                                            |
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| <b>Part I</b>                                                                                          | <b>Annual Report Identification Information</b>                                                                                                                                                                                                                                                                                            |
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022             |                                                                                                                                                                                                                                                                                                                                            |
| <b>A</b> This return/report is for:                                                                    | <input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)<br><input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____ |
| <b>B</b> This return/report is:                                                                        | <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report<br><input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)                                                                                                      |
| <b>C</b> If the plan is a collectively-bargained plan, check here. ....                                | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                   |
| <b>D</b> Check box if filing under:                                                                    | <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program<br><input type="checkbox"/> special extension (enter description)                                                                                                                                     |
| <b>E</b> If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. .... | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                   |

|                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                           |
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| <b>Part II</b>                                                                                                                                                                                                                                                                                                                                     | <b>Basic Plan Information</b> —enter all requested information                                                                                                                            |
| <b>1a</b> Name of plan<br>ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST                                                                                                                                                                                                                                                       | <b>1b</b> Three-digit plan number (PN) ▶ 001                                                                                                                                              |
|                                                                                                                                                                                                                                                                                                                                                    | <b>1c</b> Effective date of plan<br>02/01/1959                                                                                                                                            |
| <b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br>ANDERSEN CONSTRUCTION CO. INC.<br><br>6712 N. CUTTER CIRCLE<br>PORTLAND, OR 97217 | <b>2b</b> Employer Identification Number (EIN)<br>93-0422424<br><br><b>2c</b> Plan Sponsor's telephone number<br>503-283-6712<br><br><b>2d</b> Business code (see instructions)<br>236200 |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |                                                   |            |                                                              |
|------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/13/2023 | KOREDE ALABI                                                 |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)  
v. 220413

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>3b</b> Administrator's EIN<br><br><b>3c</b> Administrator's telephone number<br><br><div style="background-color: #cccccc; height: 40px; width: 100%;"></div>                                                                                                                                                                                                                                                                                                                                                                 |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>5</b> 413                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><br><b>b</b> Retired or separated participants receiving benefits .....<br><b>c</b> Other retired or separated participants entitled to future benefits.....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....<br><br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....<br><br><b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....<br><br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <div style="background-color: #cccccc; height: 20px; width: 100%;"></div><br><b>6a(1)</b> 361<br><b>6a(2)</b> 395<br><b>6b</b> 11<br><b>6c</b> 45<br><b>6d</b> 451<br><b>6e</b> 1<br><b>6f</b> 452<br><b>6g</b> 411<br><b>6h</b> 17                                                                                                                                                                                                                                                                                              |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>7</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br>2E 2H 2J 2R 2T<br><br><b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input checked="" type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input checked="" type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                         |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>a Pension Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br><br>(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br><br>(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>b General Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br>(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br>(3) <input checked="" type="checkbox"/> <b>2</b> <b>A</b> (Insurance Information)<br>(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br>(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br>(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                    |                                                                                                |
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| <div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div> | <div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                            |                                                      |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022 |                                                      |
| A Name of plan<br>ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST       | B Three-digit plan number (PN) ▶ 001                 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>ANDERSEN CONSTRUCTION CO. INC.   | D Employer Identification Number (EIN)<br>93-0422424 |

|        |                                                                           |                                                                                                                                                                    |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information Concerning Insurance Contract Coverage, Fees, and Commissions | Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                         |
|-------------------------|
| 1 Coverage Information: |
|-------------------------|

|                                                                      |
|----------------------------------------------------------------------|
| (a) Name of insurance carrier<br>JOHN HANCOCK LIFE INSURANCE COMPANY |
|----------------------------------------------------------------------|

| (b) EIN    | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year |            |
|------------|---------------|---------------------------------------|-----------------------------------------------------------------------------|-------------------------|------------|
|            |               |                                       |                                                                             | (f) From                | (g) To     |
| 01-0233346 | 65838         | 114145                                | 270                                                                         | 01/01/2022              | 12/31/2022 |

|                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid. |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                      |                               |
|--------------------------------------|-------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
| 0                                    | 9866                          |

|                                                                                                       |
|-------------------------------------------------------------------------------------------------------|
| 3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons). |
|-------------------------------------------------------------------------------------------------------|

|                                                                                                  |
|--------------------------------------------------------------------------------------------------|
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid |
| INDEPENDENT RETIREMENT CONSULTING<br>6500 S MACADAM AVENUE, SUITE 100<br>PORTLAND, OR 97239      |

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |                            | (e) Organization code |
|-----------------------------------------------|---------------------------------|----------------------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose                |                       |
|                                               | 9866                            | THIRD PARTY ADMINISTRATION | 5                     |

|                                                                                                  |
|--------------------------------------------------------------------------------------------------|
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid |
|--------------------------------------------------------------------------------------------------|

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

**Part II Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

|          |                                                                                              |          |          |
|----------|----------------------------------------------------------------------------------------------|----------|----------|
| <b>4</b> | Current value of plan's interest under this contract in the general account at year end..... | <b>4</b> |          |
| <b>5</b> | Current value of plan's interest under this contract in separate accounts at year end.....   | <b>5</b> | 16723895 |

**6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶

|          |                                                                                                                                                                                                      |           |  |
|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>b</b> | Premiums paid to carrier .....                                                                                                                                                                       | <b>6b</b> |  |
| <b>c</b> | Premiums due but unpaid at the end of the year .....                                                                                                                                                 | <b>6c</b> |  |
| <b>d</b> | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.....<br>Specify nature of costs ▶ | <b>6d</b> |  |

**e** Type of contract: (1) ☐ individual policies (2) ☒ group deferred annuity  
(3) ☐ other (specify) ▶

**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other ▶

|          |                                               |           |   |
|----------|-----------------------------------------------|-----------|---|
| <b>b</b> | Balance at the end of the previous year ..... | <b>7b</b> | 0 |
|----------|-----------------------------------------------|-----------|---|

|          |                                                              |              |  |  |
|----------|--------------------------------------------------------------|--------------|--|--|
| <b>c</b> | Additions: (1) Contributions deposited during the year ..... | <b>7c(1)</b> |  |  |
|          | (2) Dividends and credits .....                              | <b>7c(2)</b> |  |  |
|          | (3) Interest credited during the year .....                  | <b>7c(3)</b> |  |  |
|          | (4) Transferred from separate account .....                  | <b>7c(4)</b> |  |  |
|          | (5) Other (specify below) .....                              | <b>7c(5)</b> |  |  |

|                           |              |   |
|---------------------------|--------------|---|
| (6) Total additions ..... | <b>7c(6)</b> | 0 |
|---------------------------|--------------|---|

|          |                                                                              |           |   |
|----------|------------------------------------------------------------------------------|-----------|---|
| <b>d</b> | Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) ..... | <b>7d</b> | 0 |
|----------|------------------------------------------------------------------------------|-----------|---|

**e** Deductions:

|                                                                           |              |  |  |
|---------------------------------------------------------------------------|--------------|--|--|
| (1) Disbursed from fund to pay benefits or purchase annuities during year | <b>7e(1)</b> |  |  |
|                                                                           | <b>7e(2)</b> |  |  |
|                                                                           | <b>7e(3)</b> |  |  |
|                                                                           | <b>7e(4)</b> |  |  |

|                            |              |   |
|----------------------------|--------------|---|
| (5) Total deductions ..... | <b>7e(5)</b> | 0 |
|----------------------------|--------------|---|

|          |                                                                                                |           |   |
|----------|------------------------------------------------------------------------------------------------|-----------|---|
| <b>f</b> | Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> ) ..... | <b>7f</b> | 0 |
|----------|------------------------------------------------------------------------------------------------|-----------|---|

**Part III Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)     
 **b** ☐ Dental     
 **c** ☐ Vision     
 **d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)     
 **f** ☐ Long-term disability     
 **g** ☐ Supplemental unemployment     
 **h** ☐ Prescription drug  
**i** ☐ Stop loss (large deductible)     
 **j** ☐ HMO contract     
 **k** ☐ PPO contract     
 **l** ☐ Indemnity contract  
**m** ☐ Other (specify) ▶

**9** Experience-rated contracts:

|                                                                                                                                                    |                 |                 |   |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|---|
| <b>a</b> Premiums: (1) Amount received .....                                                                                                       | <b>9a(1)</b>    |                 |   |
| (2) Increase (decrease) in amount due but unpaid .....                                                                                             | <b>9a(2)</b>    |                 |   |
| (3) Increase (decrease) in unearned premium reserve.....                                                                                           | <b>9a(3)</b>    |                 |   |
| (4) Earned ((1) + (2) - (3)).....                                                                                                                  |                 | <b>9a(4)</b>    | 0 |
| <b>b</b> Benefit charges (1) Claims paid.....                                                                                                      | <b>9b(1)</b>    |                 |   |
| (2) Increase (decrease) in claim reserves .....                                                                                                    | <b>9b(2)</b>    |                 |   |
| (3) Incurred claims (add (1) and (2)).....                                                                                                         |                 | <b>9b(3)</b>    | 0 |
| (4) Claims charged .....                                                                                                                           |                 | <b>9b(4)</b>    |   |
| <b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --                                                                      |                 |                 |   |
| (A) Commissions .....                                                                                                                              | <b>9c(1)(A)</b> |                 |   |
| (B) Administrative service or other fees .....                                                                                                     | <b>9c(1)(B)</b> |                 |   |
| (C) Other specific acquisition costs.....                                                                                                          | <b>9c(1)(C)</b> |                 |   |
| (D) Other expenses .....                                                                                                                           | <b>9c(1)(D)</b> |                 |   |
| (E) Taxes .....                                                                                                                                    | <b>9c(1)(E)</b> |                 |   |
| (F) Charges for risks or other contingencies .....                                                                                                 | <b>9c(1)(F)</b> |                 |   |
| (G) Other retention charges.....                                                                                                                   | <b>9c(1)(G)</b> |                 |   |
| (H) Total retention.....                                                                                                                           |                 | <b>9c(1)(H)</b> | 0 |
| (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) ..... |                 | <b>9c(2)</b>    |   |
| <b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....                                 |                 | <b>9d(1)</b>    |   |
| (2) Claim reserves .....                                                                                                                           |                 | <b>9d(2)</b>    |   |
| (3) Other reserves .....                                                                                                                           |                 | <b>9d(3)</b>    |   |
| <b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....                                            |                 | <b>9e</b>       |   |

**10** Nonexperience-rated contracts:

|                                                                                                                                                                                                                                 |            |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Total premiums or subscription charges paid to carrier .....                                                                                                                                                           | <b>10a</b> |  |
| <b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. .... | <b>10b</b> |  |

Specify nature of costs.

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ..... ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                    |                                                                                                |
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| <div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div> | <div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection</div> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|

|                                                                                            |                                                      |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022 |                                                      |
| A Name of plan<br>ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST       | B Three-digit plan number (PN) ▶ 001                 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>ANDERSEN CONSTRUCTION CO. INC.   | D Employer Identification Number (EIN)<br>93-0422424 |

|        |                                                                           |                                                                                                                                                                    |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information Concerning Insurance Contract Coverage, Fees, and Commissions | Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                         |
|-------------------------|
| 1 Coverage Information: |
|-------------------------|

|                                                                |
|----------------------------------------------------------------|
| (a) Name of insurance carrier<br>PROTECTIVE LIFE INSURANCE CO. |
|----------------------------------------------------------------|

| (b) EIN    | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year |            |
|------------|---------------|---------------------------------------|-----------------------------------------------------------------------------|-------------------------|------------|
|            |               |                                       |                                                                             | (f) From                | (g) To     |
| 63-0169720 | 69019         | 263559                                | 1                                                                           | 01/01/2022              | 12/31/2022 |

|                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid. |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                      |                               |
|--------------------------------------|-------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
|                                      |                               |

|                                                                                                       |
|-------------------------------------------------------------------------------------------------------|
| 3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons). |
|-------------------------------------------------------------------------------------------------------|

|                                                                                                  |
|--------------------------------------------------------------------------------------------------|
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid |
|--------------------------------------------------------------------------------------------------|

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

|                                                                                                  |
|--------------------------------------------------------------------------------------------------|
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid |
|--------------------------------------------------------------------------------------------------|

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

**Part II Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

|          |                                                                                                                                                                                                                                 |              |      |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------|
| <b>4</b> | Current value of plan's interest under this contract in the general account at year end.....                                                                                                                                    | <b>4</b>     |      |
| <b>5</b> | Current value of plan's interest under this contract in separate accounts at year end.....                                                                                                                                      | <b>5</b>     |      |
| <b>6</b> | Contracts With Allocated Funds:                                                                                                                                                                                                 |              |      |
| <b>a</b> | State the basis of premium rates ▶ <b>ALL RATES COMPLY WITH FED/ST REGS</b>                                                                                                                                                     |              |      |
| <b>b</b> | Premiums paid to carrier .....                                                                                                                                                                                                  | <b>6b</b>    | 3691 |
| <b>c</b> | Premiums due but unpaid at the end of the year .....                                                                                                                                                                            | <b>6c</b>    |      |
| <b>d</b> | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.....<br>Specify nature of costs ▶                            | <b>6d</b>    |      |
| <b>e</b> | Type of contract: (1) <input checked="" type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity<br>(3) <input type="checkbox"/> other (specify) ▶                                             |              |      |
| <b>f</b> | If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>                                                                                               |              |      |
| <b>7</b> | Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)                                                                                                                   |              |      |
| <b>a</b> | Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee<br>(3) <input type="checkbox"/> guaranteed investment (4) <input type="checkbox"/> other ▶ |              |      |
| <b>b</b> | Balance at the end of the previous year .....                                                                                                                                                                                   | <b>7b</b>    | 0    |
| <b>c</b> | Additions: (1) Contributions deposited during the year .....                                                                                                                                                                    | <b>7c(1)</b> |      |
|          | (2) Dividends and credits.....                                                                                                                                                                                                  | <b>7c(2)</b> |      |
|          | (3) Interest credited during the year.....                                                                                                                                                                                      | <b>7c(3)</b> |      |
|          | (4) Transferred from separate account.....                                                                                                                                                                                      | <b>7c(4)</b> |      |
|          | (5) Other (specify below) .....                                                                                                                                                                                                 | <b>7c(5)</b> |      |
|          | ▶                                                                                                                                                                                                                               |              |      |
|          | (6) Total additions.....                                                                                                                                                                                                        | <b>7c(6)</b> | 0    |
| <b>d</b> | Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....                                                                                                                                                    | <b>7d</b>    | 0    |
| <b>e</b> | Deductions:                                                                                                                                                                                                                     |              |      |
|          | (1) Disbursed from fund to pay benefits or purchase annuities during year .....                                                                                                                                                 | <b>7e(1)</b> |      |
|          | (2) Administration charge made by carrier.....                                                                                                                                                                                  | <b>7e(2)</b> |      |
|          | (3) Transferred to separate account.....                                                                                                                                                                                        | <b>7e(3)</b> |      |
|          | (4) Other (specify below) .....                                                                                                                                                                                                 | <b>7e(4)</b> |      |
|          | ▶                                                                                                                                                                                                                               |              |      |
|          | (5) Total deductions.....                                                                                                                                                                                                       | <b>7e(5)</b> | 0    |
| <b>f</b> | Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> ) .....                                                                                                                                  | <b>7f</b>    | 0    |

**Part III Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)     
 **b** ☐ Dental     
 **c** ☐ Vision     
 **d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)     
 **f** ☐ Long-term disability     
 **g** ☐ Supplemental unemployment     
 **h** ☐ Prescription drug  
**i** ☐ Stop loss (large deductible)     
 **j** ☐ HMO contract     
 **k** ☐ PPO contract     
 **l** ☐ Indemnity contract  
**m** ☐ Other (specify) ▶

**9** Experience-rated contracts:

|                                                                                                                                                    |                 |                 |   |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|---|
| <b>a</b> Premiums: (1) Amount received .....                                                                                                       | <b>9a(1)</b>    |                 |   |
| (2) Increase (decrease) in amount due but unpaid .....                                                                                             | <b>9a(2)</b>    |                 |   |
| (3) Increase (decrease) in unearned premium reserve.....                                                                                           | <b>9a(3)</b>    |                 |   |
| (4) Earned ((1) + (2) - (3)).....                                                                                                                  |                 | <b>9a(4)</b>    | 0 |
| <b>b</b> Benefit charges (1) Claims paid.....                                                                                                      | <b>9b(1)</b>    |                 |   |
| (2) Increase (decrease) in claim reserves .....                                                                                                    | <b>9b(2)</b>    |                 |   |
| (3) Incurred claims (add (1) and (2)).....                                                                                                         |                 | <b>9b(3)</b>    | 0 |
| (4) Claims charged .....                                                                                                                           |                 | <b>9b(4)</b>    |   |
| <b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --                                                                      |                 |                 |   |
| (A) Commissions .....                                                                                                                              | <b>9c(1)(A)</b> |                 |   |
| (B) Administrative service or other fees .....                                                                                                     | <b>9c(1)(B)</b> |                 |   |
| (C) Other specific acquisition costs.....                                                                                                          | <b>9c(1)(C)</b> |                 |   |
| (D) Other expenses .....                                                                                                                           | <b>9c(1)(D)</b> |                 |   |
| (E) Taxes .....                                                                                                                                    | <b>9c(1)(E)</b> |                 |   |
| (F) Charges for risks or other contingencies .....                                                                                                 | <b>9c(1)(F)</b> |                 |   |
| (G) Other retention charges.....                                                                                                                   | <b>9c(1)(G)</b> |                 |   |
| (H) Total retention.....                                                                                                                           |                 | <b>9c(1)(H)</b> | 0 |
| (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) ..... |                 | <b>9c(2)</b>    |   |
| <b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....                                 |                 | <b>9d(1)</b>    |   |
| (2) Claim reserves .....                                                                                                                           |                 | <b>9d(2)</b>    |   |
| (3) Other reserves .....                                                                                                                           |                 | <b>9d(3)</b>    |   |
| <b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....                                            |                 | <b>9e</b>       |   |

**10** Nonexperience-rated contracts:

|                                                                                                                                                                                                                                 |            |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Total premiums or subscription charges paid to carrier .....                                                                                                                                                           | <b>10a</b> |  |
| <b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. .... | <b>10b</b> |  |

Specify nature of costs.

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ..... ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             |                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                       |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | 2022                                    |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | This Form is Open to Public Inspection. |

|                                                                                            |                                                      |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022 |                                                      |
| A Name of plan<br>ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST       | B Three-digit plan number (PN) ▶ 001                 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>ANDERSEN CONSTRUCTION CO. INC.   | D Employer Identification Number (EIN)<br>93-0422424 |

|        |                                                 |
|--------|-------------------------------------------------|
| Part I | Service Provider Information (see instructions) |
|--------|-------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

QUEST INVESTMENT MANAGEMENT INC

ONE SW COLUMBIA, SUITE 1100  
PORTLAND, OR 97258

93-0880854

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 28 50                  | NONE                                                                                              | 315646                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE CO.

222 SW COLUMBIA, SUITE #100  
PORTLAND, OR 97201

01-0233346

| (b)<br>Service Code(s)        | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 15 60 67<br>28 62 68<br>59 63 | NONE                                                                                              | 47045                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

RAYMOND JAMES FINANCIAL SERVICES

800 CARILLON PARKWAY  
ST. PETERSBURG, FL 33716

59-2937883

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 26                     | NONE                                                                                              | 32543                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

INDEPENDENT RETIREMENT CONSULTING

6500 S MACADAM AVENUE, SUITE 100  
PORTLAND, OR 97239

90-0451904

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 13                     | NONE                                                                                              | 1625                                                                   | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                            | 8241                                                                                                                                                                            | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

FERGUSON WELLMAN CAPITAL MANAGEMENT

888 SW FIFTH AVE., SUITE 1200  
PORTLAND, OR 97204-2026

93-0646988

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 33 50                  | NONE                                                                                              | 9612                                                                   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE D</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small> | <b>DFE/Participating Plan Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><div style="text-align: center; font-size: 1.2em; font-weight: bold;">2022</div><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|

For calendar plan year 2022 or fiscal plan year beginning **01/01/2022** and ending **12/31/2022**

|                                                                                                               |                                                                    |            |
|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------|
| <b>A</b> Name of plan<br><b>ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST</b>            | <b>B</b> Three-digit plan number (PN) <b>►</b>                     | <b>001</b> |
|                                                                                                               |                                                                    |            |
| <b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500<br><b>ANDERSEN CONSTRUCTION CO. INC.</b> | <b>D</b> Employer Identification Number (EIN)<br><b>93-0422424</b> |            |

|        |                                                                                                                                                                                  |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | <b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b><br>(Complete as many entries as needed to report all interests in DFEs) |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                     |                               |                                                                                                     |               |  |
|-------------------------------------------------------------------------------------|-------------------------------|-----------------------------------------------------------------------------------------------------|---------------|--|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>JH MULTIMANAGER 2060 LIFETIME</b> |                               |                                                                                                     |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                     |               |  |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <b>126398</b> |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>JH MULTIMANAGER 2055 LIFETIME</b> |                               |                                                                                                     |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                     |               |  |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <b>103205</b> |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>JH MULTIMANAGER 2050 LIFETIME</b> |                               |                                                                                                     |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                     |               |  |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <b>446822</b> |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>JH MULTIMANAGER 2045 LIFETIME</b> |                               |                                                                                                     |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                     |               |  |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <b>306206</b> |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>JH MULTIMANAGER 2040 LIFETIME</b> |                               |                                                                                                     |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                     |               |  |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <b>375456</b> |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>JH MULTIMANAGER 2035 LIFETIME</b> |                               |                                                                                                     |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                     |               |  |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <b>70833</b>  |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>JH MULTIMANAGER 2030 LIFETIME</b> |                               |                                                                                                     |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                     |               |  |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <b>652641</b> |  |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER 2025 LIFETIME

**b** Name of sponsor of entity listed in (a): JOHN HANCOCK

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 01-0233346-000 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 253793 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER 2020 LIFETIME

**b** Name of sponsor of entity listed in (a): JOHN HANCOCK

|                                |                        |                                                                                                           |
|--------------------------------|------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 01-0233346-000 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 46546 |
|--------------------------------|------------------------|-----------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2065

**b** Name of sponsor of entity listed in (a): JOHN HANCOCK

|                                |                        |                                                                                                           |
|--------------------------------|------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 01-0233346-000 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 89305 |
|--------------------------------|------------------------|-----------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2060

**b** Name of sponsor of entity listed in (a): JOHN HANCOCK

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 01-0233346-000 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 483267 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2055

**b** Name of sponsor of entity listed in (a): JOHN HANCOCK

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 01-0233346-000 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 525732 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2050

**b** Name of sponsor of entity listed in (a): JOHN HANCOCK

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 01-0233346-000 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 817887 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2045

**b** Name of sponsor of entity listed in (a): JOHN HANCOCK

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 01-0233346-000 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 583029 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2040

**b** Name of sponsor of entity listed in (a): JOHN HANCOCK

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 01-0233346-000 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 920692 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2035

**b** Name of sponsor of entity listed in (a): JOHN HANCOCK

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 01-0233346-000 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 729628 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2030

**b** Name of sponsor of entity listed in (a): JOHN HANCOCK

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 01-0233346-000 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 430264 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

|                                                                              |                        |                                                                                                             |
|------------------------------------------------------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2025      |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK               |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                               | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 829639  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2020      |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK               |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                               | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 256     |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER AGGRESSIVE LS |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK               |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                               | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1284902 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER GROWTH LS     |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK               |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                               | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1980653 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER BALANCED LS   |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK               |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                               | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 434787  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER MODERATE LS   |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK               |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                               | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 61839   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER CONSERV LS    |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK               |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                               | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16568   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTI-INDEX LS AGGRESSIVE  |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK               |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                               | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 170328  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTI-INDEX LS GROWTH      |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK               |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                               | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21863   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTI-INDEX LS BALANCED    |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK               |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                               | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 70951   |

|                                                                                    |                        |                                                                                                            |
|------------------------------------------------------------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTI-INDEX LS MODERATE          |                        |                                                                                                            |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                     |                        |                                                                                                            |
| <b>c</b> EIN-PN 01-0233346-000                                                     | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9496   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: T ROWE PRICE SPECTRUM INC           |                        |                                                                                                            |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                     |                        |                                                                                                            |
| <b>c</b> EIN-PN 01-0233346-000                                                     | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8818   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: DFA INTERNATIONAL VALUE             |                        |                                                                                                            |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                     |                        |                                                                                                            |
| <b>c</b> EIN-PN 01-0233346-000                                                     | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 246084 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: DFA US TARGETED VALUE FUND          |                        |                                                                                                            |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                     |                        |                                                                                                            |
| <b>c</b> EIN-PN 01-0233346-000                                                     | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 67093  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: DFA US SMALL CAP FUND               |                        |                                                                                                            |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                     |                        |                                                                                                            |
| <b>c</b> EIN-PN 01-0233346-000                                                     | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 29516  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FD EUROPACIFIC GROWTH FUND |                        |                                                                                                            |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                     |                        |                                                                                                            |
| <b>c</b> EIN-PN 01-0233346-000                                                     | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 116433 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY CONTRABAND                 |                        |                                                                                                            |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                     |                        |                                                                                                            |
| <b>c</b> EIN-PN 01-0233346-000                                                     | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 185431 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: INTL EQUITY INDEX FUND              |                        |                                                                                                            |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                     |                        |                                                                                                            |
| <b>c</b> EIN-PN 01-0233346-000                                                     | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 51894  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP INDEX FUND                  |                        |                                                                                                            |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                     |                        |                                                                                                            |
| <b>c</b> EIN-PN 01-0233346-000                                                     | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 239653 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: MID VALUE FUND                      |                        |                                                                                                            |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                     |                        |                                                                                                            |
| <b>c</b> EIN-PN 01-0233346-000                                                     | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 58962  |

|                                                                                     |                               |                                                                                                                   |
|-------------------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>NEW WORLD FUND</b>                |                               |                                                                                                                   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                                   |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>64007</b>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>REAL ESTATE SECURITIES FUND</b>   |                               |                                                                                                                   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                                   |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>13855</b>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>SCIENCE &amp; TECHNOLOGY FUND</b> |                               |                                                                                                                   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                                   |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>105508</b> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>SMALL CAP INDEX FUND</b>          |                               |                                                                                                                   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                                   |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>18280</b>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>SMALL CAP WORLD FUND</b>          |                               |                                                                                                                   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                                   |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>53936</b>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>T ROWE PRICE HEALTH SCI</b>       |                               |                                                                                                                   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                                   |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>112821</b> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGUARD ENERGY FUND</b>          |                               |                                                                                                                   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                                   |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>124836</b> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGUARD EXPLORER FUND</b>        |                               |                                                                                                                   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                                   |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>100944</b> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGUARD GROWTH INDEX FUND</b>    |                               |                                                                                                                   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                                   |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>414995</b> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGUARD MID-CAP GROWTH ETF</b>   |                               |                                                                                                                   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>JOHN HANCOCK</b>               |                               |                                                                                                                   |
| <b>c</b> EIN-PN <b>01-0233346-000</b>                                               | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>156890</b> |

|                                                                                |                        |                                                                                                             |
|--------------------------------------------------------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD MID-CAP VALUE ETF      |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                 |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                                 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1179482 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP GROWTH INDEX |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                 |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                                 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 125805  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP VALUE INDEX  |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                 |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                                 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 138045  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND                  |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                 |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                                 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 789953  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: DODGE & COX STOCK FUND          |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                 |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                                 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 110228  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: PARNASSUS CORE EQUITY FUND      |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                 |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                                 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14060   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD VALUE INDEX FUND       |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                 |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                                 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 343239  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN BALANCED FUND          |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                 |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                                 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 198338  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET INCOME      |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                 |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                                 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 475760  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: DFA INFLATION-PROTECTED SEC     |                        |                                                                                                             |
| <b>b</b> Name of sponsor of entity listed in (a): JOHN HANCOCK                 |                        |                                                                                                             |
| <b>c</b> EIN-PN 01-0233346-000                                                 | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 99787   |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: **FEDERATED HIGH YIELD BOND**

**b** Name of sponsor of entity listed in (a): **JOHN HANCOCK**

|                                       |                               |                                                                                                                  |
|---------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <b>01-0233346-000</b> | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>14826</b> |
|---------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: **FIDELITY ADVISOR TOTAL BOND**

**b** Name of sponsor of entity listed in (a): **JOHN HANCOCK**

|                                       |                               |                                                                                                                  |
|---------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <b>01-1233346-000</b> | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>83889</b> |
|---------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: **JOHN HANCOCK STABLE VALUE FUND**

**b** Name of sponsor of entity listed in (a): **JOHN HANCOCK**

|                                       |                               |                                                                                                                  |
|---------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <b>01-1233346-000</b> | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>86255</b> |
|---------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: **ISHARES GOLD TRUST ETF**

**b** Name of sponsor of entity listed in (a): **JOHN HANCOCK**

|                                       |                               |                                                                                                                  |
|---------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <b>01-1233346-000</b> | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>30128</b> |
|---------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: **JH MULTIMANAGER 2065 LIFETIME**

**b** Name of sponsor of entity listed in (a): **JOHN HANCOCK**

|                                       |                               |                                                                                                                  |
|---------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <b>01-1233346-000</b> | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>89305</b> |
|---------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**Part II** **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2022</b><br><br><b>This Form is Open to Public Inspection</b> |
| For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>                                                                                                                                                                 |                                                                                                                                                                                                                                                                              |                                                                                           |
| <b>A</b> Name of plan<br><u>ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST</u>                                                                                                                                                                       |                                                                                                                                                                                                                                                                              | <b>B</b> Three-digit plan number (PN) <u>001</u>                                          |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>ANDERSEN CONSTRUCTION CO. INC.</u>                                                                                                                                                                   |                                                                                                                                                                                                                                                                              | <b>D</b> Employer Identification Number (EIN)<br><u>93-0422424</u>                        |

| Part I Asset and Liability Statement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                 |                       |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>1</b> Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                 |                       |                 |
| Assets                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                 | (a) Beginning of Year | (b) End of Year |
| <b>a</b> Total noninterest-bearing cash.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1a</b>       |                       |                 |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |                       |                 |
| <b>(1)</b> Employer contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1b(1)</b>    | 5216322               | 5477671         |
| <b>(2)</b> Participant contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1b(2)</b>    | 0                     | 0               |
| <b>(3)</b> Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>1b(3)</b>    | 115361                | 158650          |
| <b>c</b> General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(1)</b>    | 0                     | 0               |
| <b>(2)</b> U.S. Government securities.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(2)</b>    | 9471822               | 9983601         |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                 |                       |                 |
| <b>(A)</b> Preferred.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1c(3)(A)</b> | 0                     | 0               |
| <b>(B)</b> All other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1c(3)(B)</b> | 7365578               | 10224510        |
| <b>(4)</b> Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 |                       |                 |
| <b>(A)</b> Preferred.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1c(4)(A)</b> |                       |                 |
| <b>(B)</b> Common.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(4)(B)</b> | 14430389              | 12023192        |
| <b>(5)</b> Partnership/joint venture interests.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(5)</b>    | 0                     | 0               |
| <b>(6)</b> Real estate (other than employer real property).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(6)</b>    | 0                     | 0               |
| <b>(7)</b> Loans (other than to participants).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>1c(7)</b>    | 0                     | 0               |
| <b>(8)</b> Participant loans.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(8)</b>    | 729494                | 753664          |
| <b>(9)</b> Value of interest in common/collective trusts.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1c(9)</b>    | 0                     | 0               |
| <b>(10)</b> Value of interest in pooled separate accounts.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>1c(10)</b>   | 17858539              | 16723895        |
| <b>(11)</b> Value of interest in master trust investment accounts.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(11)</b>   |                       |                 |
| <b>(12)</b> Value of interest in 103-12 investment entities.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(12)</b>   | 0                     | 0               |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(13)</b>   | 27703693              | 21408501        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(14)</b>   | 0                     | 0               |
| <b>(15)</b> Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(15)</b>   | 285523                | 284812          |

| <b>1d</b> Employer-related investments:                              |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                        | <b>1d(1)</b> |                       |                 |
| (2) Employer real property .....                                     | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 83176721              | 77038496        |

**Liabilities**

|                                                                           |           |      |      |
|---------------------------------------------------------------------------|-----------|------|------|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> |      |      |
| <b>h</b> Operating payables .....                                         | <b>1h</b> |      |      |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b> |      |      |
| <b>j</b> Other liabilities .....                                          | <b>1j</b> | 1217 | 1922 |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 1217 | 1922 |

**Net Assets**

|                                                           |           |          |          |
|-----------------------------------------------------------|-----------|----------|----------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 83175504 | 77036574 |
|-----------------------------------------------------------|-----------|----------|----------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 5477671    |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 2226859    |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> | 1345924    |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    | 0          |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 9050454   |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> | 4607       |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> | 250747     |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> | 293630     |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> |            |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> | 43647      |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> |            |           |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |            | 592631    |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> |            |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> |            |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> | 581133     |           |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |            | 581133    |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> |            |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> |            |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            | 0         |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> |            |           |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> | -10579245  |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            | -10579245 |

|                                                                                                 |        | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | 2b(6)  |            |           |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | 2b(7)  |            | -3152647  |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | 2b(8)  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities.....                             | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            |           |
| c Other income .....                                                                            | 2c     |            | -104      |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total .....               | 2d     |            | -3507778  |
| <b>Expenses</b>                                                                                 |        |            |           |
| e Benefit payment and payments to provide benefits:                                             |        |            |           |
| (1) Directly to participants or beneficiaries, including direct rollovers .....                 | 2e(1)  | 2220990    |           |
| (2) To insurance carriers for the provision of benefits .....                                   | 2e(2)  | 3691       |           |
| (3) Other .....                                                                                 | 2e(3)  |            |           |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                                   | 2e(4)  |            | 2224681   |
| f Corrective distributions (see instructions) .....                                             | 2f     |            |           |
| g Certain deemed distributions of participant loans (see instructions) .....                    | 2g     |            |           |
| h Interest expense .....                                                                        | 2h     |            |           |
| i Administrative expenses: (1) Professional fees .....                                          | 2i(1)  | 1625       |           |
| (2) Contract administrator fees .....                                                           | 2i(2)  | 47045      |           |
| (3) Investment advisory and management fees .....                                               | 2i(3)  | 357801     |           |
| (4) Other .....                                                                                 | 2i(4)  |            |           |
| (5) Total administrative expenses. Add lines 2i(1) through (4) .....                            | 2i(5)  |            | 406471    |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....            | 2j     |            | 2631152   |
| <b>Net Income and Reconciliation</b>                                                            |        |            |           |
| k Net income (loss). Subtract line 2j from line 2d .....                                        | 2k     |            | -6138930  |
| l Transfers of assets:                                                                          |        |            |           |
| (1) To this plan .....                                                                          | 2l(1)  |            | 0         |
| (2) From this plan .....                                                                        | 2l(2)  |            | 0         |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **ALDRICH CPAS & ADVISORS LLP**

(2) EIN: **93-0623286**

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....

|    | Yes | No | Amount |
|----|-----|----|--------|
| 4a |     | X  |        |

|                                                                                                                                                                                                                                                                                                            | Yes | No | Amount |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|--------|
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) |     | X  |        |
| <b>4b</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)                                                                                                                             |     | X  |        |
| <b>4c</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)                                                                                                                  |     | X  |        |
| <b>4d</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>e</b> Was this plan covered by a fidelity bond?                                                                                                                                                                                                                                                         | X   |    | 500000 |
| <b>4e</b>                                                                                                                                                                                                                                                                                                  | X   |    | 500000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?                                                                                                                                                                          |     | X  |        |
| <b>4f</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                                       |     | X  |        |
| <b>4g</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                             |     | X  |        |
| <b>4h</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)                                                                                                                                                   | X   |    |        |
| <b>4i</b>                                                                                                                                                                                                                                                                                                  | X   |    |        |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)                                                                                     | X   |    |        |
| <b>4j</b>                                                                                                                                                                                                                                                                                                  | X   |    |        |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?                                                                                                                                              |     | X  |        |
| <b>4k</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?                                                                                                                                                                                                                               |     | X  |        |
| <b>4l</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)                                                                                                                                                                                     |     | X  |        |
| <b>4m</b>                                                                                                                                                                                                                                                                                                  |     | X  |        |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.                                                                                                                        |     |    |        |
| <b>4n</b>                                                                                                                                                                                                                                                                                                  |     |    |        |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <div>SCHEDULE R<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div>                                                                                                                            | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection.</div> |
| For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| A Name of plan<br>ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN AND TRUST                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                  | B Three-digit plan number (PN) ► 001                                                            |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>ANDERSEN CONSTRUCTION CO. INC.                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  | D Employer Identification Number (EIN)<br>93-0422424                                            |
| Part I                                                                                                                                                                                                                                                                                                                                                     | Distributions                                                                                                                                                                                                                                                                                    |                                                                                                 |
| All references to distributions relate only to payments of benefits during the plan year.                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                  | 1 0                                                                                             |
| 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): 93-6021331 01-0233346                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  | 3                                                                                               |
| Part II                                                                                                                                                                                                                                                                                                                                                    | Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)                                                                                                                           |                                                                                                 |
| 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A<br>If the plan is a defined benefit plan, go to line 8.                                                                                                |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.       |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                  | 6a                                                                                              |
| b Enter the amount contributed by the employer to the plan for this plan year.....                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                  | 6b                                                                                              |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  | 6c                                                                                              |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Part III                                                                                                                                                                                                                                                                                                                                                   | Amendments                                                                                                                                                                                                                                                                                       |                                                                                                 |
| 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> Both <input type="checkbox"/> No          |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Part IV                                                                                                                                                                                                                                                                                                                                                    | ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.                                                                                                                                                       |                                                                                                 |
| 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 11 a Does the ESOP hold any preferred stock?..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                              |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| For Paperwork Reduction Act Notice, see the Instructions for Form 5500.                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Schedule R (Form 5500) 2022 v. 220413                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                  |                                                                                                 |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

|           |                                                                                                                                                                                                                                                                                                                        |            |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>14</b> | Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:                                                                                                             |            |
| <b>a</b>  | The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | <b>14a</b> |
| <b>b</b>  | The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....                                                                                                | <b>14b</b> |
| <b>c</b>  | The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....                                                                                                                           | <b>14c</b> |
| <b>15</b> | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:                                                                                                                                           |            |
| <b>a</b>  | The corresponding number for the plan year immediately preceding the current plan year.....                                                                                                                                                                                                                            | <b>15a</b> |
| <b>b</b>  | The corresponding number for the second preceding plan year.....                                                                                                                                                                                                                                                       | <b>15b</b> |
| <b>16</b> | Information with respect to any employers who withdrew from the plan during the preceding plan year:                                                                                                                                                                                                                   |            |
| <b>a</b>  | Enter the number of employers who withdrew during the preceding plan year .....                                                                                                                                                                                                                                        | <b>16a</b> |
| <b>b</b>  | If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....                                                                                                                                                           | <b>16b</b> |
| <b>17</b> | If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... <input type="checkbox"/>                                                                   |            |

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:  
 Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the combined investment-grade and high-yield debt:  
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?  
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation \_\_\_\_\_

# Andersen Construction Company 401(k) Profit Sharing Plan

Financial Statements with Supplemental Schedules

December 31, 2022 and 2021



# **ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN**

## **Financial Statements with Supplemental Schedules**

December 31, 2022 and 2021

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## INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and Trustees  
Andersen Construction Company 401(k) Profit Sharing Plan  
Portland, Oregon

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Andersen Construction Company 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021 and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## INDEPENDENT AUDITOR'S REPORT, CONTINUED

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

## INDEPENDENT AUDITOR'S REPORT, CONTINUED

### **Auditor's Responsibilities for the Audit of the Financial Statements, continued**

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Supplemental Schedules Required by ERISA**

The supplemental schedules of (1) Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2022 and (2) Schedule H, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2022, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Aldrich CPAs + Advisors LLP*

Lake Oswego, Oregon  
October 5, 2023

**ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN****Statements of Net Assets Available for Benefits**

December 31, 2022 and 2021

|                                                           | <u>2022</u>                 | <u>2021</u>                 |
|-----------------------------------------------------------|-----------------------------|-----------------------------|
| <b>ASSETS</b>                                             |                             |                             |
| Investments, at fair value                                | \$ 70,363,699               | \$ 76,831,535               |
| Cash Surrender Value of Life Insurance, at contract value | 284,812                     | 284,009                     |
| Receivables:                                              |                             |                             |
| Employer contributions                                    | 5,477,671                   | 5,216,322                   |
| Notes receivable from participants                        | 753,664                     | 729,494                     |
| Accrued interest                                          | <u>158,650</u>              | <u>115,361</u>              |
| Total Receivables                                         | <u>6,389,985</u>            | <u>6,061,177</u>            |
| Total Assets                                              | 77,038,496                  | 83,176,721                  |
| <b>LIABILITY</b>                                          |                             |                             |
| Other Payables                                            | <u>1,922</u>                | <u>1,217</u>                |
| Net Assets Available for Benefits                         | \$ <u><u>77,036,574</u></u> | \$ <u><u>83,175,504</u></u> |

**ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN****Statement of Changes in Net Assets Available for Benefits**Year Ended December 31, 2022

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## Additions to Net Assets Attributed to:

## Investment income:

|                                                        |              |
|--------------------------------------------------------|--------------|
| Interest and dividends                                 | \$ 1,130,117 |
| Net decrease in cash surrender value of life insurance | <u>(104)</u> |

|                         |           |
|-------------------------|-----------|
| Total Investment Income | 1,130,013 |
|-------------------------|-----------|

|                                                |        |
|------------------------------------------------|--------|
| Interest on notes receivable from participants | 43,647 |
|------------------------------------------------|--------|

## Contributions:

|              |                  |
|--------------|------------------|
| Participants | 2,226,859        |
| Employer     | 5,477,671        |
| Rollover     | <u>1,345,924</u> |

|                     |                  |
|---------------------|------------------|
| Total Contributions | <u>9,050,454</u> |
|---------------------|------------------|

|                 |            |
|-----------------|------------|
| Total Additions | 10,224,114 |
|-----------------|------------|

## Deductions from Net Assets Attributed to:

|                                               |              |
|-----------------------------------------------|--------------|
| Net depreciation in fair value of investments | 13,731,892   |
| Benefits paid to participants                 | 2,220,990    |
| Administrative expenses                       | 406,471      |
| Other                                         | <u>3,691</u> |

|                  |                   |
|------------------|-------------------|
| Total Deductions | <u>16,363,044</u> |
|------------------|-------------------|

|                      |             |
|----------------------|-------------|
| Change in Net Assets | (6,138,930) |
|----------------------|-------------|

|                                                        |                   |
|--------------------------------------------------------|-------------------|
| Net Assets Available for Benefits at Beginning of Year | <u>83,175,504</u> |
|--------------------------------------------------------|-------------------|

|                                                  |                             |
|--------------------------------------------------|-----------------------------|
| Net Assets Available for Benefits at End of Year | <u><u>\$ 77,036,574</u></u> |
|--------------------------------------------------|-----------------------------|

## ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN

### Notes to Financial Statements

December 31, 2022 and 2021

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#### Note 1 - Description of the Plan

The following description of the Andersen Construction Company 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

##### General

The Plan is a defined contribution plan covering eligible employees of Andersen Construction Company, LLC and its wholly owned subsidiaries and ASI Structures, LLC (collectively, the Company). The Plan is subject to the requirements of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

##### Eligibility

Employees over the age of 21 who are not included in a collective bargaining agreement are eligible to become participants in the Plan on their date of hire. Participants may begin making elective deferrals on the first day of the month following the date they satisfy the eligibility requirements. Entry into the Plan for profit sharing contributions is the first day of the month following the completion of one year and 1,000 hours of service. Participants must be employed on the last day of the Plan year to receive a profit sharing contribution.

##### Contributions

The Plan provides for employee pre-tax deferral contributions, after-tax Roth deferral contributions, or a combination of both. Each participant may elect to contribute a portion of their compensation to the Plan, up to the maximum allowed under the Internal Revenue Code (IRC), each year instead of receiving that amount in cash. Participants who have attained age 50 before the end of the Plan year are eligible for catch up contributions. The amount deferred pre-tax will not be subject to income tax until it is actually distributed to the participant. The amount deferred is, however, subject to Social Security tax at the time of the pre-tax deferral. Participants may also contribute amounts representing distributions from other qualified defined contribution or defined benefit plans (rollover).

Profit-sharing contributions are determined annually by the Company. For the year ended December 31, 2022, the Company's contributions to the Plan equaled 15% of participants' eligible compensation.

##### Investment Elections

Participants may choose to invest their elective deferrals in several combinations of investments chosen by Plan governance. Employees have the opportunity to change their investments daily. Investment of profit-sharing contributions is directed by the Plan's trustees with the assistance of professional investment advisors.

##### Participant Accounts

Each participant's account is credited with the participant's contribution and an allocation of the Company's contributions, Plan earnings, and forfeitures of terminated participants' nonvested accounts. Participant's accounts are charged with an allocation of administrative expenses. Allocations are based on participant eligible compensation or account balances, as defined by the Plan Agreement. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

##### Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's profit-sharing contribution plus actual earnings thereon is based on years of continuous service and occurs gradually. A participant becomes partially vested at the end of 2 years of credited service and is 100% vested after 6 years of credited service. A participant becomes fully vested in the entire balance of his or her account upon attainment of normal retirement age, permanent disability, death or termination of the Plan. Any amount not vested upon a participant's separation from service is forfeited and will be allocated to participant accounts.

## ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN

### Notes to Financial Statements

December 31, 2022 and 2021

---

#### Note 1 - Description of the Plan, continued

##### Notes Receivable from Participants

Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms generally range from one-to-five years. However, if the loan is issued for the purchase of a principal residence, then the loan term may be greater, as determined to be reasonable. Principal and interest is paid ratably through payroll deductions. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with rates charged by commercial lenders for loans made under similar circumstances. Interest rates range from 4.25% to 9.00% for loans outstanding at December 31, 2022.

##### Payment of Benefits

On termination of service due to any reason, participants with vested account balances of \$1,000 or less receive an automatic lump-sum distribution, unless the participant requests that it be rolled-over to an Individual Retirement Account (IRA) provider or another qualified retirement plan. Participants with vested account balances of less than \$5,000 and more than \$1,000 receive an automatic distribution to an IRA. Participants with vested account balances of \$5,000 or more may elect to receive a single lump-sum amount or choose to rollover their balance into another qualified retirement plan or IRA.

##### Forfeitures

Forfeitures of terminated participants' non-vested accounts are allocated to participant accounts each year. During the year ended December 31, 2022, forfeitures of non-vested accounts totaling \$156,583 were allocated to participant accounts.

#### Note 2 - Summary of Significant Accounting Policies

##### Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

##### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

##### Investments Valuation and Income Recognition

Except for cash surrender value of life insurance policies reported at contract value, investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

##### Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2022 and 2021. Delinquent participant loans are reclassified as distributions based on the terms of the Plan document.

##### Payments of Benefits

Benefits are recorded when paid.

## ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN

### Notes to Financial Statements

December 31, 2022 and 2021

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#### Note 2 - Summary of Significant Accounting Policies, continued

##### Administrative Expenses

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Expenses paid by the Plan are allocated to participant accounts on a pro rata basis, equally to participant accounts, or specifically to a participant account for transactions specifically related to that participant.

##### Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

##### Subsequent Events

The Plan has evaluated subsequent events through October 5, 2023, which is the date the financial statements were available to be issued.

#### Note 3 - Information Certified by the Custodian

Certain Plan investments are held by John Hancock Life Insurance Co. (U.S.A.) (John Hancock), one of the Custodians of the Plan. Investments in funds held by John Hancock are made at the direction of the participants. The investments are credited for earnings thereon and reduced for participant withdrawals and expenses charged by John Hancock. The Plan Administrator has obtained certifications from John Hancock as of December 31, 2022 and 2021 and for the year ended December 31, 2022, that the following information provided to the Plan Administrator by John Hancock is complete and accurate:

|                                                       | December 31:                       |               |
|-------------------------------------------------------|------------------------------------|---------------|
|                                                       | 2022                               | 2021          |
| Pooled separate accounts                              | \$ 16,723,895                      | \$ 17,858,539 |
| Notes receivable from participants                    | 97,713                             | 89,055        |
|                                                       | Year ended<br>December 31,<br>2022 |               |
| Net depreciation in fair value of investments         | \$ (3,152,647)                     |               |
| Interest income on notes receivable from participants | 5,443                              |               |

## ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN

### Notes to Financial Statements

December 31, 2022 and 2021

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#### Note 4 - Nonparticipant-Directed Investments

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments held by Charles Schwab & Co. Inc., a Custodian of the Plan, as of December 31, 2022 and 2021 and for the year ended December 31, 2022 are as follows:

|                                                        | December 31:          |                      |
|--------------------------------------------------------|-----------------------|----------------------|
|                                                        | 2022                  | 2021                 |
| Net Assets:                                            |                       |                      |
| Exchange-traded funds                                  | \$ 19,409,192         | \$ 26,255,725        |
| Common stock                                           | 12,023,192            | 14,430,389           |
| Corporate debt instruments                             | 10,224,510            | 7,365,578            |
| U.S. government securities                             | 9,983,601             | 9,473,336            |
| Interest-bearing cash                                  | 1,999,309             | 1,447,968            |
| Notes receivable from participants                     | 655,951               | 640,439              |
| Cash surrender value of life insurance                 | 284,812               | 284,009              |
| Interest receivable                                    | 158,650               | 115,361              |
|                                                        | <u>\$ 54,739,217</u>  | <u>\$ 60,012,805</u> |
|                                                        |                       |                      |
|                                                        | Year ended            |                      |
|                                                        | December 31,          |                      |
|                                                        | 2022                  |                      |
| Changes in Net Assets:                                 |                       |                      |
| Employer contributions                                 | \$ 5,216,322          |                      |
| Net depreciation in fair value of investments          | (10,579,245)          |                      |
| Interest and dividend income                           | 1,130,117             |                      |
| Net decrease in cash surrender value of life insurance | (104)                 |                      |
| Benefits paid to participants                          | (750,638)             |                      |
| Administrative expenses                                | (324,553)             |                      |
| Interest income on notes receivable from participants  | 38,204                |                      |
| Other                                                  | (3,691)               |                      |
|                                                        | <u>\$ (5,273,588)</u> |                      |

## ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN

### Notes to Financial Statements

December 31, 2022 and 2021

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#### Note 5 - Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include: 1) quoted prices for similar assets or liabilities in active markets; 2) quoted prices for identical or similar assets or liabilities in inactive markets; 3) inputs other than quoted prices that are observable for the asset or liability; 4) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021:

*Common stock and exchange-traded funds (ETFs):* Valued at the closing price reported on the active market where the securities are traded.

*Corporate debt instruments:* Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

*U.S. government securities:* Valued using pricing models maximizing the use of observable inputs for similar securities.

*Interest-bearing cash:* Valued at the closing balance, plus accrued interest.

*Pooled separate accounts (PSA):* PSAs invest in a variety of domestic stock, international stocks, mutual funds, bonds and other securities. The majority of the underlying securities have observable level 1 quoted pricing inputs. While the underlying asset values are generally based on publicly quoted prices, the net NAV of each separate PSA is not valued using publicly quoted prices. The NAV is used as a practical expedient to estimate fair value. Each pooled separate account has its own investment strategy; participants should refer to the individual PSA's prospectus for a more complete description of the PSA and its investment strategy.

**ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN****Notes to Financial Statements**

December 31, 2022 and 2021

**Note 5 - Fair Value Measurements, continued**

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

|                                               | Investments at Fair Value as of December 31, 2022 |                      |             |                      |
|-----------------------------------------------|---------------------------------------------------|----------------------|-------------|----------------------|
|                                               | Level 1                                           | Level 2              | Level 3     | Total                |
| Exchange-traded funds                         | \$ 19,409,192                                     | \$ -                 | \$ -        | \$ 19,409,192        |
| Common stock                                  | 12,023,192                                        | -                    | -           | 12,023,192           |
| U.S. government securities                    | -                                                 | 9,983,601            | -           | 9,983,601            |
| Corporate debt instruments                    | -                                                 | 10,224,510           | -           | 10,224,510           |
| Interest-bearing cash                         | 1,999,309                                         | -                    | -           | 1,999,309            |
| Total investments in the fair value hierarchy | <u>\$ 33,431,693</u>                              | <u>\$ 20,208,111</u> | <u>\$ -</u> | 53,639,804           |
| Investments measured at NAV                   |                                                   |                      |             | <u>16,723,895</u>    |
| Total investments at fair value               |                                                   |                      |             | <u>\$ 70,363,699</u> |

|                                               | Investments at Fair Value as of December 31, 2021 |                      |             |                      |
|-----------------------------------------------|---------------------------------------------------|----------------------|-------------|----------------------|
|                                               | Level 1                                           | Level 2              | Level 3     | Total                |
| Exchange-traded funds                         | \$ 26,255,725                                     | \$ -                 | \$ -        | \$ 26,255,725        |
| Common stock                                  | 14,430,389                                        | -                    | -           | 14,430,389           |
| U.S. government securities                    | -                                                 | 9,473,336            | -           | 9,473,336            |
| Corporate debt instruments                    | -                                                 | 7,365,578            | -           | 7,365,578            |
| Interest-bearing cash                         | 1,447,968                                         | -                    | -           | 1,447,968            |
| Total investments in the fair value hierarchy | <u>\$ 42,134,082</u>                              | <u>\$ 16,838,914</u> | <u>\$ -</u> | 58,972,996           |
| Investments measured at NAV                   |                                                   |                      |             | <u>17,858,539</u>    |
| Total investments at fair value               |                                                   |                      |             | <u>\$ 76,831,535</u> |

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

| December 31, 2022        | Fair Value   | Unfunded Commitments | Redemption Frequency | Redemption Notice Period |
|--------------------------|--------------|----------------------|----------------------|--------------------------|
| Pooled separate accounts | \$16,723,895 | N/A                  | Daily                | N/A                      |
| December 31, 2021        | Fair Value   | Unfunded Commitments | Redemption Frequency | Redemption Notice Period |
| Pooled separate accounts | \$17,858,539 | N/A                  | Daily                | N/A                      |

## **ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN**

### **Notes to Financial Statements**

December 31, 2022 and 2021

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#### **Note 6 - Stable Value Fund**

The John Hancock Stable Value Fund has stabilizing contracts from multiple insurance companies to maintain the book value of the fund. Fully benefit-responsive contracts provide for a stated return on principal invested over a specified period and permit withdrawals at contract value for benefit payments or transfers. The contract has no stated maturity date.

There are no reserves against contract value for credit risk of the contract issuer. Crediting interest rates are generally reset monthly with the reset based on formulas which may use market value, book value, duration and yield. The contract allows the Trust the right to delay certain plan or participant distributions up to 12 months. The Plan Administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with Plan participants, is probable. Balance at December 31, 2022 was \$86,255 (\$209,112 in 2021).

#### **Note 7 - Cash Surrender Value of Life Insurance Policies**

The cash surrender value of life insurance is the amount that an insurance company will pay to the Plan, net of surrender charges, in the event the policies are surrendered. As of December 31, 2022, the total death benefit from the life insurance policies is \$757,531. The cash surrender value at December 31, 2022 and 2021 was \$284,812 and \$284,009, respectively. The Plan is the named beneficiary on the life insurance policies and each policy is allocated to the insured participants' account so that the proceeds will be payable by the Plan pursuant to the participants' designated beneficiary.

#### **Note 8 - Plan Termination**

Although it has not expressed any intent to do so Andersen Construction Inc. has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

#### **Note 9 - Tax Status**

The Internal Revenue Service has determined and informed the Plan's prototype sponsor by an opinion letter dated June 30, 2020, that the Non-Standardized Pre-Approved Profit Sharing Plan with CODA sponsored by Davis Wright Tremaine LLP, which has been adopted by the Plan, is acceptable pursuant to section 401 of the Internal Revenue Code (IRC) and in compliance with the applicable requirements of the IRC. The Plan has not requested its own determination letter from the Internal Revenue Service. Although the Plan has been amended since receiving the opinion letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements at December 31, 2022. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

## ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN

### Notes to Financial Statements

December 31, 2022 and 2021

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#### Note 10 - Party-in-Interest Transactions

Charles Schwab & Co., Inc. and John Hancock Life Insurance Company (U.S.A) provide custodial services to the Plan. Transactions with these entities qualify as party-in-interest transactions. For the year ended December 31, 2022, fees paid by the Plan for investment management, custodial, and recordkeeping services were:

| Party-in-Interest                            | Relationship              | Fees      |
|----------------------------------------------|---------------------------|-----------|
| John Hancock Life Insurance Company (U.S.A.) | Custodian                 | \$47,045  |
| Independent Retirement Consulting            | Third Party Administrator | \$1,625   |
| Raymond James Financial Services             | Investment Manager        | \$32,543  |
| Ferguson Wellman Capital Management          | Investment Manager        | \$9,612   |
| Quest Investment Management Inc.             | Investment Manager        | \$315,646 |

#### Note 11 - Subsequent Event

Effective January 2, 2023, the Plan name was updated to "Shoestring Valley Holdings Retirement Plan." In addition, the following affiliated companies became eligible for participation: Shoestring Valley Holding, Inc., SDS Equipment and Sales, LLC, and Fought & Company, Inc.

## **SUPPLEMENTAL SCHEDULES**

# ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN

EIN: 93-0422424 Plan: 001

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2022

| (a)                              | (b)<br>Identity of issuer, borrower,<br>lessor, or similar party | (c)<br>Description of investment including<br>maturity date, rate of interest,<br>collateral, par or maturity value | (d)**<br>Cost | (e)<br>Current value |
|----------------------------------|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
| <b>Pooled Separate Accounts:</b> |                                                                  |                                                                                                                     |               |                      |
| *                                | John Hancock Life Insurance Co.                                  | American Balanced Fund                                                                                              | ** \$         | 198,338              |
| *                                | John Hancock Life Insurance Co.                                  | DFA Inflation-Protected Sec                                                                                         | **            | 99,787               |
| *                                | John Hancock Life Insurance Co.                                  | DFA International Value                                                                                             | **            | 246,084              |
| *                                | John Hancock Life Insurance Co.                                  | DFA U.S. Small Cap Fund                                                                                             | **            | 29,516               |
| *                                | John Hancock Life Insurance Co.                                  | DFA US Targeted Value Fund                                                                                          | **            | 67,093               |
| *                                | John Hancock Life Insurance Co.                                  | Dodge & Cox Stock Fund                                                                                              | **            | 110,228              |
| *                                | John Hancock Life Insurance Co.                                  | EuroPacific Growth Fund                                                                                             | **            | 116,433              |
| *                                | John Hancock Life Insurance Co.                                  | Federated High Yield Bond                                                                                           | **            | 14,826               |
| *                                | John Hancock Life Insurance Co.                                  | Fidelity Advisor Total Bond Fund                                                                                    | **            | 83,889               |
| *                                | John Hancock Life Insurance Co.                                  | Fidelity Contra Fund                                                                                                | **            | 185,431              |
| *                                | John Hancock Life Insurance Co.                                  | Intl Equity Index Fund                                                                                              | **            | 51,894               |
| *                                | John Hancock Life Insurance Co.                                  | iShares Gold Trust ETF                                                                                              | **            | 30,128               |
| *                                | John Hancock Life Insurance Co.                                  | JH 500 Index Fund                                                                                                   | **            | 789,953              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multi-Index LS Aggressive                                                                                        | **            | 170,328              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multi-Index LS Balanced                                                                                          | **            | 70,951               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multi-Index LS Growth                                                                                            | **            | 21,863               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multi-Index LS Moderate                                                                                          | **            | 9,496                |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2020 Lifetime                                                                                       | **            | 46,546               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2025 Lifetime                                                                                       | **            | 253,793              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2030 Lifetime                                                                                       | **            | 652,641              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2035 Lifetime                                                                                       | **            | 70,833               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2040 Lifetime                                                                                       | **            | 375,456              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2045 Lifetime                                                                                       | **            | 306,206              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2050 Lifetime                                                                                       | **            | 446,822              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2055 Lifetime                                                                                       | **            | 103,205              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2060 Lifetime                                                                                       | **            | 126,398              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2065 Lifetime                                                                                       | **            | 21,157               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager Aggressive LS                                                                                       | **            | 1,284,902            |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager Balanced LS                                                                                         | **            | 434,788              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager Conserv LS                                                                                          | **            | 16,568               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager Growth LS                                                                                           | **            | 1,980,653            |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager Moderate LS                                                                                         | **            | 61,839               |
| *                                | John Hancock Life Insurance Co.                                  | John Hancock Stable Val                                                                                             | **            | 86,255               |
| *                                | John Hancock Life Insurance Co.                                  | Mid Cap Index Fund                                                                                                  | **            | 239,653              |
| *                                | John Hancock Life Insurance Co.                                  | Mid Value Fund                                                                                                      | **            | 58,962               |
| *                                | John Hancock Life Insurance Co.                                  | New World Fund                                                                                                      | **            | 64,007               |
| *                                | John Hancock Life Insurance Co.                                  | Parnassus Core Equity Fund                                                                                          | **            | 14,060               |
| *                                | John Hancock Life Insurance Co.                                  | Real Est. Securities Fund                                                                                           | **            | 13,855               |
| *                                | John Hancock Life Insurance Co.                                  | Science & Technology Fund                                                                                           | **            | 105,508              |
| *                                | John Hancock Life Insurance Co.                                  | Small Cap Index Fund                                                                                                | **            | 18,280               |
| *                                | John Hancock Life Insurance Co.                                  | SMALLCAPWorld Fund                                                                                                  | **            | 53,936               |
| *                                | John Hancock Life Insurance Co.                                  | T. Rowe Price Health Sci                                                                                            | **            | 112,821              |
| *                                | John Hancock Life Insurance Co.                                  | T. Rowe Price Spectrum Income Fund                                                                                  | **            | 8,818                |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Energy Fund                                                                                                | **            | 124,837              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Explorer Fund                                                                                              | **            | 100,944              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Growth Index Fund                                                                                          | **            | 414,995              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Mid-Cap Growth ETF                                                                                         | **            | 156,890              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Mid-Cap Value ETF                                                                                          | **            | 179,482              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Small Cap Grow Index                                                                                       | **            | 125,805              |

# ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN

EIN: 93-0422424 Plan: 001

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2022

| (a)                              | (b)<br>Identity of issuer, borrower,<br>lessor, or similar party | (c)<br>Description of investment including<br>maturity date, rate of interest,<br>collateral, par or maturity value | (d)**<br>Cost     | (e)<br>Current value |
|----------------------------------|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|
| <b>Pooled Separate Accounts:</b> |                                                                  |                                                                                                                     |                   |                      |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Small Cap Value Index                                                                                      | ** \$             | 138,045              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2020                                                                                            | **                | 256                  |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2025                                                                                            | **                | 829,639              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2030                                                                                            | **                | 430,264              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2035                                                                                            | **                | 729,628              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2040                                                                                            | **                | 920,692              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2045                                                                                            | **                | 583,029              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2050                                                                                            | **                | 817,887              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2055                                                                                            | **                | 525,732              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2060                                                                                            | **                | 483,267              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2065                                                                                            | **                | 89,305               |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Retirement Income                                                                                   | **                | 475,760              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Value Index Fund                                                                                           | **                | 343,238              |
|                                  |                                                                  |                                                                                                                     |                   | <b>16,723,895</b>    |
| <b>Interest-Bearing Cash:</b>    |                                                                  |                                                                                                                     |                   |                      |
| *                                | Schwab Money Market Fund                                         | 1,999,309 shares                                                                                                    | 1,999,309         | 1,999,309            |
| <b>Exchange-Traded Funds:</b>    |                                                                  |                                                                                                                     |                   |                      |
|                                  | Consumer Staples Select Sector SPDR                              | 12 shares                                                                                                           | 906               | 895                  |
|                                  | Energy Select Sector SPDR Fund                                   | 7 shares                                                                                                            | 536               | 612                  |
|                                  | Energy Select Sector SPDR Fund                                   | 7,441 shares                                                                                                        | 596,068           | 650,864              |
|                                  | Health Care Select Sector SPDR                                   | 3 shares                                                                                                            | 393               | 408                  |
|                                  | iShares S&P 100 ETF                                              | 10 shares                                                                                                           | 2,078             | 1,706                |
|                                  | iShares Tr Core U.S. Aggregate Bond ETF                          | 69 shares                                                                                                           | 7,651             | 6,692                |
|                                  | iShares Tr MSCI EAFE Idx ETF                                     | 11,358 shares                                                                                                       | 702,655           | 745,539              |
|                                  | iShares Tr MSCI Emerg Mkt ETF                                    | 14,469 shares                                                                                                       | 537,523           | 548,375              |
|                                  | ProShares S&P 500 Dividend Aristocrats ETF                       | 19 shares                                                                                                           | 1,773             | 1,710                |
|                                  | ProShares S&P 500 Dividend Aristocrats ETF                       | 64,154 shares                                                                                                       | 5,558,722         | 5,773,218            |
|                                  | Real Estate Select Sector SPDR ETF                               | 20 shares                                                                                                           | 906               | 739                  |
|                                  | Real Estate Select Sector SPDR ETF                               | 17,969 shares                                                                                                       | 703,976           | 663,595              |
|                                  | Select Sector Financial Select SPDR ETF                          | 26 shares                                                                                                           | 992               | 889                  |
|                                  | Vanguard Bd Index Fd Intermediate Term ETF                       | 108 shares                                                                                                          | 9,159             | 8,027                |
|                                  | Vanguard Bd Index Fd Short Term Bond ETF                         | 398 shares                                                                                                          | 31,838            | 29,961               |
|                                  | Vanguard High Dividend Yield ETF                                 | 17 shares                                                                                                           | 1,877             | 1,840                |
|                                  | Vanguard Index Fds Mid Cap ETF                                   | 13,310 shares                                                                                                       | 2,204,012         | 2,712,711            |
|                                  | Vanguard Index Fds Small Cp ETF                                  | 14,055 shares                                                                                                       | 2,930,805         | 2,579,655            |
|                                  | Vanguard Index Fds Value ETF                                     | 13 shares                                                                                                           | 1,866             | 1,824                |
|                                  | Vanguard Index Fds Value ETF                                     | 40,464 shares                                                                                                       | 5,540,468         | 5,679,932            |
|                                  |                                                                  |                                                                                                                     | <b>18,834,204</b> | <b>19,409,192</b>    |
| <b>Common Stock:</b>             |                                                                  |                                                                                                                     |                   |                      |
|                                  | Accenture Plc                                                    | 1,089 shares                                                                                                        | 295,295           | 290,589              |
|                                  | Adobe Inc                                                        | 1,057 shares                                                                                                        | 398,171           | 355,712              |
|                                  | Alphabet Class A                                                 | 3,660 shares                                                                                                        | 379,033           | 322,922              |
|                                  | Alphabet Class C                                                 | 3,380 shares                                                                                                        | 271,555           | 299,907              |
|                                  | Amazon.com Inc                                                   | 4,218 shares                                                                                                        | 621,415           | 354,312              |
|                                  | Analog Devices Inc                                               | 2,183 shares                                                                                                        | 350,044           | 358,077              |
|                                  | Apple Inc                                                        | 7,801 shares                                                                                                        | 1,006,323         | 1,013,584            |
|                                  | Chubb Corp Com                                                   | 1,440 shares                                                                                                        | 282,621           | 317,664              |

**ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN**

EIN: 93-0422424 Plan: 001

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**

December 31, 2022

| (a)                                | (b)<br>Identity of issuer, borrower,<br>lessor, or similar party | (c)<br>Description of investment including<br>maturity date, rate of interest,<br>collateral, par or maturity value | (d)**<br>Cost     | (e)<br>Current value |
|------------------------------------|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|
| <b>Common Stock:</b>               |                                                                  |                                                                                                                     |                   |                      |
|                                    | Danaher                                                          | 1,357 shares                                                                                                        | 346,832           | 360,175              |
|                                    | Dollar Gen Corp Com                                              | 1,427 shares                                                                                                        | 354,394           | 351,399              |
|                                    | Ecolab Inc                                                       | 2,109 shares                                                                                                        | 395,040           | 306,986              |
|                                    | Honeywell Int'l                                                  | 1,423 shares                                                                                                        | 293,888           | 304,949              |
|                                    | Idexx Labs Inc Com                                               | 870 shares                                                                                                          | 363,810           | 354,925              |
|                                    | Intuit                                                           | 923 shares                                                                                                          | 367,076           | 359,250              |
|                                    | Iqvia Hldgs Inc                                                  | 1,739 shares                                                                                                        | 329,391           | 356,304              |
|                                    | Mastercard Inc                                                   | 906 shares                                                                                                          | 297,729           | 315,043              |
|                                    | McDonalds Corp                                                   | 1,322 shares                                                                                                        | 342,430           | 348,387              |
|                                    | Microsoft                                                        | 4,364 shares                                                                                                        | 980,202           | 1,046,574            |
|                                    | Nike Inc Cl B                                                    | 2,886 shares                                                                                                        | 301,317           | 337,691              |
|                                    | Nvidia Corp                                                      | 2,471 shares                                                                                                        | 420,539           | 361,112              |
|                                    | Palo Alto Networks                                               | 2,532 shares                                                                                                        | 394,577           | 353,315              |
|                                    | Pepsico                                                          | 1,933 shares                                                                                                        | 320,912           | 349,216              |
|                                    | S&P Global                                                       | 1,065 shares                                                                                                        | 361,404           | 356,711              |
|                                    | Starbucks                                                        | 3,568 shares                                                                                                        | 328,598           | 353,946              |
|                                    | Stryker Corp                                                     | 1,449 shares                                                                                                        | 355,934           | 354,266              |
|                                    | Tesla Inc                                                        | 1,774 shares                                                                                                        | 460,346           | 218,521              |
|                                    | Texas Instruments                                                | 2,156 shares                                                                                                        | 319,911           | 356,214              |
|                                    | Tractor Supply Co                                                | 1,465 shares                                                                                                        | 321,231           | 329,581              |
|                                    | Transdigm Group Inc Com                                          | 476 shares                                                                                                          | 255,231           | 299,713              |
|                                    | Union Pacific Corp                                               | 1,462 shares                                                                                                        | 298,479           | 302,736              |
|                                    | Unitedhealth Group                                               | 612 shares                                                                                                          | 259,433           | 324,470              |
|                                    | Visa                                                             | 1,487 shares                                                                                                        | 300,464           | 308,941              |
|                                    |                                                                  |                                                                                                                     | <b>12,373,625</b> | <b>12,023,192</b>    |
| <b>Corporate Debt Instruments:</b> |                                                                  |                                                                                                                     |                   |                      |
|                                    | AbbVie Inc                                                       | \$80,000 par, 4.500%, Due 05/14/35                                                                                  | 95,056            | 74,259               |
|                                    | American Express Co                                              | \$60,000 par, 3.300%, Due 05/03/27                                                                                  | 66,835            | 56,106               |
|                                    | American Tower Corp                                              | \$500,000 par, 2.300%, Due 09/15/31                                                                                 | 397,843           | 388,925              |
|                                    | American Tower Corp                                              | \$75,000 par, 5.000%, Due 02/15/24                                                                                  | 81,338            | 74,815               |
|                                    | Amgen Inc                                                        | \$100,000 par, 3.625%, Due 05/22/24                                                                                 | 108,137           | 98,174               |
|                                    | Amgen Inc                                                        | \$90,000 par, 2.300%, Due 02/25/31                                                                                  | 92,190            | 73,150               |
|                                    | Amphenol Corp                                                    | \$500,000 par, 2.200%, Due 09/15/31                                                                                 | 412,008           | 394,142              |
|                                    | Bank of America                                                  | \$75,000 par, 4.000%, Due 04/01/24                                                                                  | 82,410            | 74,087               |
|                                    | Bank of America                                                  | \$40,000 par, 4.125%, Due 01/22/24                                                                                  | 41,486            | 39,572               |
|                                    | Biogen                                                           | \$60,000 par, 2.250%, Due 05/01/30                                                                                  | 58,771            | 48,884               |
|                                    | BlackRock Inc                                                    | \$500,000 par, 1.900%, Due 01/28/31                                                                                 | 415,415           | 403,762              |
|                                    | BlackRock Inc                                                    | \$80,000 par, 2.400%, Due 04/30/30                                                                                  | 83,915            | 68,138               |
|                                    | Boston Properties                                                | \$40,000 par, 4.500%, Due 02/01/28                                                                                  | 48,137            | 37,134               |
|                                    | Bristol-Myers Squibb Co                                          | \$500,000 par, 2.950%, Due 03/15/32                                                                                 | 444,449           | 438,698              |
|                                    | Capital One Financial Corp                                       | \$55,000 par, 3.800%, Due 01/31/28                                                                                  | 61,303            | 51,296               |
|                                    | Caterpillar Finl Svcs Mtns Be                                    | \$50,000 par, 3.750%, Due 01/24/23                                                                                  | 54,182            | 49,504               |
| *                                  | Charles Schwab Corp                                              | \$375,000 par, 2.900%, Due 03/03/32                                                                                 | 316,891           | 318,888              |
|                                    | Coca Cola Co                                                     | \$250,000 par, 2.125%, Due 09/06/29                                                                                 | 252,766           | 214,357              |
|                                    | Coca Cola Co                                                     | \$275,000 par, 2.000%, Due 03/05/31                                                                                 | 274,090           | 227,069              |
|                                    | Comcast Corp                                                     | \$65,000 par, 3.300%, Due 02/01/27                                                                                  | 68,471            | 61,217               |
|                                    | Consolidated Edison Co N Y Inc                                   | \$70,000 par, 6.200%, Due 06/15/36                                                                                  | 95,308            | 73,554               |
|                                    | Consolidated Edison Co N Y Inc                                   | \$70,000 par, 6.200%, Due 06/15/36                                                                                  | 74,845            | 73,554               |
|                                    | Goldman Sachs                                                    | \$100,000 par, 4.250%, Due 10/21/25                                                                                 | 112,194           | 97,450               |
|                                    | Goldman Sachs Group Inc                                          | \$80,000 par, 3.850%, Due 01/26/27                                                                                  | 85,933            | 76,220               |

See independent auditor's report.

**ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN**

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December 31, 2022

| (a)                                | (b)<br>Identity of issuer, borrower,<br>lessor, or similar party | (c)<br>Description of investment including<br>maturity date, rate of interest,<br>collateral, par or maturity value | (d)**<br>Cost     | (e)<br>Current value |
|------------------------------------|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|
| <b>Corporate Debt Instruments:</b> |                                                                  |                                                                                                                     |                   |                      |
|                                    | Home Depot Inc                                                   | \$50,000 par, 3.350%, Due 09/15/25                                                                                  | 54,931            | 48,569               |
|                                    | Home Depot Inc                                                   | \$500,000 par, 3.250%, Due 04/15/32                                                                                 | 456,789           | 444,326              |
|                                    | Home Depot Inc                                                   | \$60,000 par, 3.300%, Due 04/15/40                                                                                  | 67,608            | 47,876               |
|                                    | Intel Corp                                                       | \$55,000 par, 3.700%, Due 07/29/25                                                                                  | 61,884            | 53,671               |
|                                    | International Business Machs                                     | \$250,000 par, 3.500%, Due 05/15/29                                                                                 | 274,364           | 229,352              |
|                                    | International Business Machs                                     | \$500,000 par, 5.875%, Due 01/29/32                                                                                 | 545,434           | 531,823              |
|                                    | J P Morgan Chase & Co                                            | \$100,000 par, 3.625%, Due 05/13/24                                                                                 | 108,985           | 98,142               |
|                                    | J P Morgan Chase & Co                                            | \$90,000 par, 6.400%, Due 05/15/38                                                                                  | 99,982            | 97,763               |
|                                    | John Deere Capital Corp                                          | \$200,000 par, 2.800%, Due 09/08/27                                                                                 | 204,187           | 183,788              |
|                                    | John Deere Capital Corp                                          | \$250,000 par, 2.450%, Due 01/09/30                                                                                 | 258,074           | 216,049              |
|                                    | Marriott Intl                                                    | \$500,000 par, 2.850%, Due 04/15/31                                                                                 | 413,795           | 403,265              |
|                                    | Mastercard Inc                                                   | \$100,000 par, 3.375%, Due 04/01/24                                                                                 | 108,373           | 98,041               |
|                                    | McDonald's                                                       | \$55,000 par, 3.600%, Due 07/01/30                                                                                  | 63,360            | 50,554               |
|                                    | McDonalds Corp Med Term Nt Be                                    | \$100,000 par, 3.700%, Due 01/30/26                                                                                 | 110,759           | 97,217               |
|                                    | Metlife Inc                                                      | \$100,000 par, 3.600%, Due 04/10/24                                                                                 | 108,506           | 98,056               |
|                                    | Morgan Stanley                                                   | \$100,000 par, 3.700%, Due 10/23/24                                                                                 | 109,591           | 97,791               |
|                                    | Morgan Stanley                                                   | \$200,000 par, 3.950%, Due 04/23/27                                                                                 | 210,339           | 188,861              |
|                                    | Morgan Stanley                                                   | \$60,000 par, 4.000%, Due 07/23/25                                                                                  | 65,283            | 58,561               |
|                                    | Oracle                                                           | \$65,000 par, 3.250%, Due 01/15/27                                                                                  | 70,851            | 59,671               |
|                                    | Oracle Corp                                                      | \$125,000 par, 2.650%, Due 07/15/26                                                                                 | 116,875           | 115,003              |
|                                    | PayPal                                                           | \$500,000 par, 4.400%, Due 06/01/32                                                                                 | 489,935           | 471,446              |
|                                    | Pfizer                                                           | \$100,000 par, 3.000%, Due 02/15/26                                                                                 | 109,538           | 94,642               |
|                                    | Procter & Gamble                                                 | \$275,000 par, 3.000%, Due 03/25/30                                                                                 | 297,922           | 250,890              |
|                                    | Prudential Plc                                                   | \$250,000 par, 3.125%, Due 04/14/30                                                                                 | 267,914           | 217,795              |
|                                    | Shell Int'l Finance                                              | \$55,000 par, 6.375%, Due 02/15/38                                                                                  | 53,778            | 60,728               |
|                                    | Starbucks                                                        | \$150,000 par, 3.000%, Due 02/14/32                                                                                 | 132,165           | 128,535              |
|                                    | Starbucks                                                        | \$50,000 par, 3.550%, Due 08/15/29                                                                                  | 55,211            | 46,197               |
|                                    | State Str Corp                                                   | \$250,000 par, 2.400%, Due 01/24/30                                                                                 | 257,599           | 212,878              |
|                                    | Thermo Fisher Scientific                                         | \$200,000 par, 2.000%, Due 0-15-31                                                                                  | 171,556           | 162,164              |
|                                    | Union Pacific Corp                                               | \$500,000 par, 2.800%, Due 02/14/32                                                                                 | 440,516           | 428,830              |
|                                    | UnitedHealth Group                                               | \$100,000 par, 3.450%, Due 01/15/27                                                                                 | 111,062           | 95,394               |
|                                    | UnitedHealth Group                                               | \$300,000 par, 2.875%, Due 08/15/29                                                                                 | 304,027           | 266,996              |
|                                    | Unitedhealth Group                                               | \$90,000 par, 3.100%, Due 03/15/26                                                                                  | 93,952            | 85,564               |
|                                    | Verizon Communications Inc                                       | \$275,000 par, 4.329%, Due 09/21/28                                                                                 | 315,190           | 263,788              |
|                                    | Verizon Communications Inc                                       | \$60,000 par, 3.875%, Due 02/08/29                                                                                  | 69,057            | 56,241               |
|                                    | Visa                                                             | \$100,000 par, 3.150%, Due 02/14/25                                                                                 | 109,300           | 96,453               |
|                                    | Walt Disney                                                      | \$100,000 par, 1.850%, Due 07/30/26                                                                                 | 102,849           | 90,426               |
|                                    | Walt Disney                                                      | \$275,000 par, 2.200%, Due 01/13/28                                                                                 | 282,069           | 245,438              |
|                                    | Walt Disney                                                      | \$50,000 par, 2.650%, Due 01/13/31                                                                                  | 53,949            | 42,636               |
|                                    | Wells Fargo & Co                                                 | \$100,000 par, 3.550%, Due 09/29/25                                                                                 | 110,129           | 96,200               |
|                                    | Wells Fargo & Co New                                             | \$85,000 par, 4.150%, Due 01/24/29                                                                                  | 100,149           | 79,935               |
|                                    |                                                                  |                                                                                                                     | <b>11,261,810</b> | <b>10,224,510</b>    |
| <b>U.S. Government Securities:</b> |                                                                  |                                                                                                                     |                   |                      |
|                                    | Federal Home Loan Mortgage Corp.                                 | \$10,589 par, 7.000%, Due 01/01/27                                                                                  | 10,589            | 16                   |
|                                    | Federal Home Loan Mortgage Corp.                                 | \$17,025 par, 8.000%, Due 06/01/26                                                                                  | 17,025            | 11                   |
|                                    | Federal National Mortgage Assn.                                  | \$655 par, 6.500%, Due 02/01/31                                                                                     | 655               | 720                  |
|                                    | Government National Mortgage Assn.                               | \$524 par, 7.000%, Due 06/15/28                                                                                     | 524               | 87                   |
|                                    | Government National Mortgage Assn.                               | \$6,086 par, 7.000%, Due 10/15/27                                                                                   | 6,086             | 73                   |
|                                    | United States Treasury Bonds                                     | \$25,000 par, 6.875%, Due 08/15/25                                                                                  | 29,350            | 26,480               |
|                                    | United States Treasury Bonds                                     | \$20,000 par, 6.500%, Due 01/15/26                                                                                  | 19,475            | 21,613               |

See independent auditor's report.

**ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN**

EIN: 93-0422424 Plan: 001

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**

December 31, 2022

| (a)                                            | (b)<br>Identity of issuer, borrower,<br>lessor, or similar party | (c)<br>Description of investment including<br>maturity date, rate of interest,<br>collateral, par or maturity value | (d)**<br>Cost     | (e)<br>Current value |
|------------------------------------------------|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|
| <b>U.S. Government Securities:</b>             |                                                                  |                                                                                                                     |                   |                      |
|                                                | United States Treasury Bonds                                     | \$5,000 par, 6.625%, Due 02/15/27                                                                                   | 5,063             | 5,451                |
|                                                | United States Treasury Bonds                                     | \$45,000 par, 5.250%, Due 01/15/28                                                                                  | 50,849            | 47,609               |
|                                                | United States Treasury Bonds                                     | \$115,000 par, 3.750%, Due 08/15/41                                                                                 | 123,941           | 109,214              |
|                                                | United States Treasury Bonds                                     | \$125,000 par, 3.125%, Due 01/15/41                                                                                 | 145,551           | 107,930              |
|                                                | United States Treasury Bonds                                     | \$80,000 par, 3.000%, Due 05/15/42                                                                                  | 87,649            | 67,250               |
|                                                | United States Treasury Bonds                                     | \$110,000 par, 2.250%, Due 08/15/46                                                                                 | 115,534           | 77,928               |
|                                                | United States Treasury Bonds                                     | \$85,000 par, 3.375%, Due 01/15/48                                                                                  | 74,694            | 75,039               |
|                                                | United States Treasury Note                                      | \$1,400,000 par, 2.250%, Due 01/15/27                                                                               | 1,450,884         | 1,289,750            |
|                                                | United States Treasury Note                                      | \$1,650,000 par, 2.625%, Due 02/15/29                                                                               | 1,762,834         | 1,525,476            |
|                                                | United States Treasury Note                                      | \$1,750,000 par, 1.750%, Due 01/15/29                                                                               | 1,751,575         | 1,525,234            |
|                                                | United States Treasury Note                                      | \$1,750,000 par, 1.500%, Due 02/15/30                                                                               | 1,701,900         | 1,490,234            |
|                                                | United States Treasury Note                                      | \$1,460,000 par, 1.375%, Due 01/15/31                                                                               | 1,168,314         | 1,187,847            |
|                                                | United States Treasury Note                                      | \$1,925,000 par, 1.875%, Due 02/15/32                                                                               | 1,703,000         | 1,631,438            |
|                                                | United States Treasury Note                                      | \$125,000 par, 2.750%, Due 01/15/23                                                                                 | 127,323           | 122,852              |
|                                                | United States Treasury Note                                      | \$100,000 par, 2.750%, Due 02/15/24                                                                                 | 104,970           | 97,813               |
|                                                | United States Treasury Note                                      | \$150,000 par, 2.375%, Due 08/15/24                                                                                 | 150,637           | 144,727              |
|                                                | United States Treasury Note                                      | \$140,000 par, 2.125%, Due 05/15/25                                                                                 | 134,057           | 133,000              |
|                                                | United States Treasury Note                                      | \$100,000 par, 2.250%, Due 01/15/25                                                                                 | 97,254            | 94,625               |
|                                                | United States Treasury Note                                      | \$50,000 par, 2.375%, Due 05/15/27                                                                                  | 53,207            | 46,594               |
|                                                | United States Treasury Note                                      | \$70,000 par, 2.750%, Due 02/15/28                                                                                  | 70,511            | 65,778               |
|                                                | United States Treasury Note                                      | \$30,000 par, 1.625%, Due 05/15/31                                                                                  | 30,380            | 24,324               |
|                                                | United States Treasury Note                                      | \$70,000 par, 2.875%, Due 05/15/32                                                                                  | 68,718            | 64,488               |
|                                                |                                                                  |                                                                                                                     | <b>11,062,549</b> | <b>9,983,601</b>     |
| <b>Cash Surrender Value of Life Insurance:</b> |                                                                  |                                                                                                                     |                   |                      |
|                                                | Standard Insurance Company                                       | Cash surrender value of life insurance***                                                                           | 159,238           | 284,812              |
| <b>Notes Receivable from Participants:</b>     |                                                                  |                                                                                                                     |                   |                      |
| *                                              | Participant loans                                                | Interest: 4.25% to 9.00% and maturities ranging from January 2023 to July 2037                                      | -                 | 753,664              |

\* Designates a party-in-interest to the Plan

\*\* Cost information is omitted for participant-directed investments

\*\*\* Reported at contract value

**ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN****EIN: 93-0422424 Plan: 001****Schedule H, Line 4j - Schedule of Reportable Transactions**Year End: December 31, 2022

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| (a)<br>Identity of party<br>involved                          | (b)<br>Description of asset             | (c)<br>Purchase<br>price | (d)<br>Selling<br>price | (g)<br>Cost of<br>asset | (h)<br>Current value<br>of asset on<br>transaction<br>date | (i)<br>Net gain<br>or loss |
|---------------------------------------------------------------|-----------------------------------------|--------------------------|-------------------------|-------------------------|------------------------------------------------------------|----------------------------|
| <b>Single Transactions Greater than 5% of Net Assets :</b>    |                                         |                          |                         |                         |                                                            |                            |
| <b>Vanguard</b>                                               | Vanguard S&P 500 ETF                    | \$ -                     | \$ 6,415,219            | \$ 7,051,479            | \$ 6,415,219                                               | \$ (636,260)               |
| <b>BlackRock</b>                                              | iShares Tr Core U.S. Aggregate Bond ETF | \$ -                     | \$ 4,216,468            | \$ 4,808,814            | \$ 4,216,468                                               | \$ (592,346)               |
| <b>Series of Transactions Greater than 5% of Net Assets :</b> |                                         |                          |                         |                         |                                                            |                            |
| <b>Vanguard</b>                                               | Vanguard S&P 500 ETF                    | \$ -                     | \$ 6,750,666            | \$ 7,385,018            | \$ 6,750,666                                               | \$ (634,352)               |
| <b>BlackRock</b>                                              | iShares Tr Core U.S. Aggregate Bond ETF | \$ -                     | \$ 4,426,196            | \$ 4,988,947            | \$ 4,426,196                                               | \$ (562,751)               |

\*\* Columns (e) and (f) are not applicable

**ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN****EIN: 93-0422424 Plan: 001****Schedule H, Line 4j - Schedule of Reportable Transactions**Year End: December 31, 2022

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| (a)<br>Identity of party<br>involved                          | (b)<br>Description of asset             | (c)<br>Purchase<br>price | (d)<br>Selling<br>price | (g)<br>Cost of<br>asset | (h)<br>Current value<br>of asset on<br>transaction<br>date | (i)<br>Net gain<br>or loss |
|---------------------------------------------------------------|-----------------------------------------|--------------------------|-------------------------|-------------------------|------------------------------------------------------------|----------------------------|
| <b>Single Transactions Greater than 5% of Net Assets :</b>    |                                         |                          |                         |                         |                                                            |                            |
| <b>Vanguard</b>                                               | Vanguard S&P 500 ETF                    | \$ -                     | \$ 6,415,219            | \$ 7,051,479            | \$ 6,415,219                                               | \$ (636,260)               |
| <b>BlackRock</b>                                              | iShares Tr Core U.S. Aggregate Bond ETF | \$ -                     | \$ 4,216,468            | \$ 4,808,814            | \$ 4,216,468                                               | \$ (592,346)               |
| <b>Series of Transactions Greater than 5% of Net Assets :</b> |                                         |                          |                         |                         |                                                            |                            |
| <b>Vanguard</b>                                               | Vanguard S&P 500 ETF                    | \$ -                     | \$ 6,750,666            | \$ 7,385,018            | \$ 6,750,666                                               | \$ (634,352)               |
| <b>BlackRock</b>                                              | iShares Tr Core U.S. Aggregate Bond ETF | \$ -                     | \$ 4,426,196            | \$ 4,988,947            | \$ 4,426,196                                               | \$ (562,751)               |

\*\* Columns (e) and (f) are not applicable

# ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN

EIN: 93-0422424 Plan: 001

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2022

| (a)                              | (b)<br>Identity of issuer, borrower,<br>lessor, or similar party | (c)<br>Description of investment including<br>maturity date, rate of interest,<br>collateral, par or maturity value | (d)**<br>Cost | (e)<br>Current value |
|----------------------------------|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
| <b>Pooled Separate Accounts:</b> |                                                                  |                                                                                                                     |               |                      |
| *                                | John Hancock Life Insurance Co.                                  | American Balanced Fund                                                                                              | ** \$         | 198,338              |
| *                                | John Hancock Life Insurance Co.                                  | DFA Inflation-Protected Sec                                                                                         | **            | 99,787               |
| *                                | John Hancock Life Insurance Co.                                  | DFA International Value                                                                                             | **            | 246,084              |
| *                                | John Hancock Life Insurance Co.                                  | DFA U.S. Small Cap Fund                                                                                             | **            | 29,516               |
| *                                | John Hancock Life Insurance Co.                                  | DFA US Targeted Value Fund                                                                                          | **            | 67,093               |
| *                                | John Hancock Life Insurance Co.                                  | Dodge & Cox Stock Fund                                                                                              | **            | 110,228              |
| *                                | John Hancock Life Insurance Co.                                  | EuroPacific Growth Fund                                                                                             | **            | 116,433              |
| *                                | John Hancock Life Insurance Co.                                  | Federated High Yield Bond                                                                                           | **            | 14,826               |
| *                                | John Hancock Life Insurance Co.                                  | Fidelity Advisor Total Bond Fund                                                                                    | **            | 83,889               |
| *                                | John Hancock Life Insurance Co.                                  | Fidelity Contra Fund                                                                                                | **            | 185,431              |
| *                                | John Hancock Life Insurance Co.                                  | Intl Equity Index Fund                                                                                              | **            | 51,894               |
| *                                | John Hancock Life Insurance Co.                                  | iShares Gold Trust ETF                                                                                              | **            | 30,128               |
| *                                | John Hancock Life Insurance Co.                                  | JH 500 Index Fund                                                                                                   | **            | 789,953              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multi-Index LS Aggressive                                                                                        | **            | 170,328              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multi-Index LS Balanced                                                                                          | **            | 70,951               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multi-Index LS Growth                                                                                            | **            | 21,863               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multi-Index LS Moderate                                                                                          | **            | 9,496                |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2020 Lifetime                                                                                       | **            | 46,546               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2025 Lifetime                                                                                       | **            | 253,793              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2030 Lifetime                                                                                       | **            | 652,641              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2035 Lifetime                                                                                       | **            | 70,833               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2040 Lifetime                                                                                       | **            | 375,456              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2045 Lifetime                                                                                       | **            | 306,206              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2050 Lifetime                                                                                       | **            | 446,822              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2055 Lifetime                                                                                       | **            | 103,205              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2060 Lifetime                                                                                       | **            | 126,398              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager 2065 Lifetime                                                                                       | **            | 21,157               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager Aggressive LS                                                                                       | **            | 1,284,902            |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager Balanced LS                                                                                         | **            | 434,788              |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager Conserv LS                                                                                          | **            | 16,568               |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager Growth LS                                                                                           | **            | 1,980,653            |
| *                                | John Hancock Life Insurance Co.                                  | JH Multimanager Moderate LS                                                                                         | **            | 61,839               |
| *                                | John Hancock Life Insurance Co.                                  | John Hancock Stable Val                                                                                             | **            | 86,255               |
| *                                | John Hancock Life Insurance Co.                                  | Mid Cap Index Fund                                                                                                  | **            | 239,653              |
| *                                | John Hancock Life Insurance Co.                                  | Mid Value Fund                                                                                                      | **            | 58,962               |
| *                                | John Hancock Life Insurance Co.                                  | New World Fund                                                                                                      | **            | 64,007               |
| *                                | John Hancock Life Insurance Co.                                  | Parnassus Core Equity Fund                                                                                          | **            | 14,060               |
| *                                | John Hancock Life Insurance Co.                                  | Real Est. Securities Fund                                                                                           | **            | 13,855               |
| *                                | John Hancock Life Insurance Co.                                  | Science & Technology Fund                                                                                           | **            | 105,508              |
| *                                | John Hancock Life Insurance Co.                                  | Small Cap Index Fund                                                                                                | **            | 18,280               |
| *                                | John Hancock Life Insurance Co.                                  | SMALLCAPWorld Fund                                                                                                  | **            | 53,936               |
| *                                | John Hancock Life Insurance Co.                                  | T. Rowe Price Health Sci                                                                                            | **            | 112,821              |
| *                                | John Hancock Life Insurance Co.                                  | T. Rowe Price Spectrum Income Fund                                                                                  | **            | 8,818                |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Energy Fund                                                                                                | **            | 124,837              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Explorer Fund                                                                                              | **            | 100,944              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Growth Index Fund                                                                                          | **            | 414,995              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Mid-Cap Growth ETF                                                                                         | **            | 156,890              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Mid-Cap Value ETF                                                                                          | **            | 179,482              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Small Cap Grow Index                                                                                       | **            | 125,805              |

# ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN

EIN: 93-0422424 Plan: 001

## Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2022

| (a)                              | (b)<br>Identity of issuer, borrower,<br>lessor, or similar party | (c)<br>Description of investment including<br>maturity date, rate of interest,<br>collateral, par or maturity value | (d)**<br>Cost     | (e)<br>Current value |
|----------------------------------|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|
| <b>Pooled Separate Accounts:</b> |                                                                  |                                                                                                                     |                   |                      |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Small Cap Value Index                                                                                      | ** \$             | 138,045              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2020                                                                                            | **                | 256                  |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2025                                                                                            | **                | 829,639              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2030                                                                                            | **                | 430,264              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2035                                                                                            | **                | 729,628              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2040                                                                                            | **                | 920,692              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2045                                                                                            | **                | 583,029              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2050                                                                                            | **                | 817,887              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2055                                                                                            | **                | 525,732              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2060                                                                                            | **                | 483,267              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Ret 2065                                                                                            | **                | 89,305               |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Target Retirement Income                                                                                   | **                | 475,760              |
| *                                | John Hancock Life Insurance Co.                                  | Vanguard Value Index Fund                                                                                           | **                | 343,238              |
|                                  |                                                                  |                                                                                                                     |                   | <b>16,723,895</b>    |
| <b>Interest-Bearing Cash:</b>    |                                                                  |                                                                                                                     |                   |                      |
| *                                | Schwab Money Market Fund                                         | 1,999,309 shares                                                                                                    | 1,999,309         | 1,999,309            |
| <b>Exchange-Traded Funds:</b>    |                                                                  |                                                                                                                     |                   |                      |
|                                  | Consumer Staples Select Sector SPDR                              | 12 shares                                                                                                           | 906               | 895                  |
|                                  | Energy Select Sector SPDR Fund                                   | 7 shares                                                                                                            | 536               | 612                  |
|                                  | Energy Select Sector SPDR Fund                                   | 7,441 shares                                                                                                        | 596,068           | 650,864              |
|                                  | Health Care Select Sector SPDR                                   | 3 shares                                                                                                            | 393               | 408                  |
|                                  | iShares S&P 100 ETF                                              | 10 shares                                                                                                           | 2,078             | 1,706                |
|                                  | iShares Tr Core U.S. Aggregate Bond ETF                          | 69 shares                                                                                                           | 7,651             | 6,692                |
|                                  | iShares Tr MSCI EAFE Idx ETF                                     | 11,358 shares                                                                                                       | 702,655           | 745,539              |
|                                  | iShares Tr MSCI Emerg Mkt ETF                                    | 14,469 shares                                                                                                       | 537,523           | 548,375              |
|                                  | ProShares S&P 500 Dividend Aristocrats ETF                       | 19 shares                                                                                                           | 1,773             | 1,710                |
|                                  | ProShares S&P 500 Dividend Aristocrats ETF                       | 64,154 shares                                                                                                       | 5,558,722         | 5,773,218            |
|                                  | Real Estate Select Sector SPDR ETF                               | 20 shares                                                                                                           | 906               | 739                  |
|                                  | Real Estate Select Sector SPDR ETF                               | 17,969 shares                                                                                                       | 703,976           | 663,595              |
|                                  | Select Sector Financial Select SPDR ETF                          | 26 shares                                                                                                           | 992               | 889                  |
|                                  | Vanguard Bd Index Fd Intermediate Term ETF                       | 108 shares                                                                                                          | 9,159             | 8,027                |
|                                  | Vanguard Bd Index Fd Short Term Bond ETF                         | 398 shares                                                                                                          | 31,838            | 29,961               |
|                                  | Vanguard High Dividend Yield ETF                                 | 17 shares                                                                                                           | 1,877             | 1,840                |
|                                  | Vanguard Index Fds Mid Cap ETF                                   | 13,310 shares                                                                                                       | 2,204,012         | 2,712,711            |
|                                  | Vanguard Index Fds Small Cp ETF                                  | 14,055 shares                                                                                                       | 2,930,805         | 2,579,655            |
|                                  | Vanguard Index Fds Value ETF                                     | 13 shares                                                                                                           | 1,866             | 1,824                |
|                                  | Vanguard Index Fds Value ETF                                     | 40,464 shares                                                                                                       | 5,540,468         | 5,679,932            |
|                                  |                                                                  |                                                                                                                     | <b>18,834,204</b> | <b>19,409,192</b>    |
| <b>Common Stock:</b>             |                                                                  |                                                                                                                     |                   |                      |
|                                  | Accenture Plc                                                    | 1,089 shares                                                                                                        | 295,295           | 290,589              |
|                                  | Adobe Inc                                                        | 1,057 shares                                                                                                        | 398,171           | 355,712              |
|                                  | Alphabet Class A                                                 | 3,660 shares                                                                                                        | 379,033           | 322,922              |
|                                  | Alphabet Class C                                                 | 3,380 shares                                                                                                        | 271,555           | 299,907              |
|                                  | Amazon.com Inc                                                   | 4,218 shares                                                                                                        | 621,415           | 354,312              |
|                                  | Analog Devices Inc                                               | 2,183 shares                                                                                                        | 350,044           | 358,077              |
|                                  | Apple Inc                                                        | 7,801 shares                                                                                                        | 1,006,323         | 1,013,584            |
|                                  | Chubb Corp Com                                                   | 1,440 shares                                                                                                        | 282,621           | 317,664              |

**ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN**

EIN: 93-0422424 Plan: 001

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**

December 31, 2022

| (a)                                | (b)<br>Identity of issuer, borrower,<br>lessor, or similar party | (c)<br>Description of investment including<br>maturity date, rate of interest,<br>collateral, par or maturity value | (d)**<br>Cost     | (e)<br>Current value |
|------------------------------------|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|
| <b>Common Stock:</b>               |                                                                  |                                                                                                                     |                   |                      |
|                                    | Danaher                                                          | 1,357 shares                                                                                                        | 346,832           | 360,175              |
|                                    | Dollar Gen Corp Com                                              | 1,427 shares                                                                                                        | 354,394           | 351,399              |
|                                    | Ecolab Inc                                                       | 2,109 shares                                                                                                        | 395,040           | 306,986              |
|                                    | Honeywell Int'l                                                  | 1,423 shares                                                                                                        | 293,888           | 304,949              |
|                                    | Idexx Labs Inc Com                                               | 870 shares                                                                                                          | 363,810           | 354,925              |
|                                    | Intuit                                                           | 923 shares                                                                                                          | 367,076           | 359,250              |
|                                    | Iqvia Hldgs Inc                                                  | 1,739 shares                                                                                                        | 329,391           | 356,304              |
|                                    | Mastercard Inc                                                   | 906 shares                                                                                                          | 297,729           | 315,043              |
|                                    | McDonalds Corp                                                   | 1,322 shares                                                                                                        | 342,430           | 348,387              |
|                                    | Microsoft                                                        | 4,364 shares                                                                                                        | 980,202           | 1,046,574            |
|                                    | Nike Inc Cl B                                                    | 2,886 shares                                                                                                        | 301,317           | 337,691              |
|                                    | Nvidia Corp                                                      | 2,471 shares                                                                                                        | 420,539           | 361,112              |
|                                    | Palo Alto Networks                                               | 2,532 shares                                                                                                        | 394,577           | 353,315              |
|                                    | Pepsico                                                          | 1,933 shares                                                                                                        | 320,912           | 349,216              |
|                                    | S&P Global                                                       | 1,065 shares                                                                                                        | 361,404           | 356,711              |
|                                    | Starbucks                                                        | 3,568 shares                                                                                                        | 328,598           | 353,946              |
|                                    | Stryker Corp                                                     | 1,449 shares                                                                                                        | 355,934           | 354,266              |
|                                    | Tesla Inc                                                        | 1,774 shares                                                                                                        | 460,346           | 218,521              |
|                                    | Texas Instruments                                                | 2,156 shares                                                                                                        | 319,911           | 356,214              |
|                                    | Tractor Supply Co                                                | 1,465 shares                                                                                                        | 321,231           | 329,581              |
|                                    | Transdigm Group Inc Com                                          | 476 shares                                                                                                          | 255,231           | 299,713              |
|                                    | Union Pacific Corp                                               | 1,462 shares                                                                                                        | 298,479           | 302,736              |
|                                    | Unitedhealth Group                                               | 612 shares                                                                                                          | 259,433           | 324,470              |
|                                    | Visa                                                             | 1,487 shares                                                                                                        | 300,464           | 308,941              |
|                                    |                                                                  |                                                                                                                     | <b>12,373,625</b> | <b>12,023,192</b>    |
| <b>Corporate Debt Instruments:</b> |                                                                  |                                                                                                                     |                   |                      |
|                                    | AbbVie Inc                                                       | \$80,000 par, 4.500%, Due 05/14/35                                                                                  | 95,056            | 74,259               |
|                                    | American Express Co                                              | \$60,000 par, 3.300%, Due 05/03/27                                                                                  | 66,835            | 56,106               |
|                                    | American Tower Corp                                              | \$500,000 par, 2.300%, Due 09/15/31                                                                                 | 397,843           | 388,925              |
|                                    | American Tower Corp                                              | \$75,000 par, 5.000%, Due 02/15/24                                                                                  | 81,338            | 74,815               |
|                                    | Amgen Inc                                                        | \$100,000 par, 3.625%, Due 05/22/24                                                                                 | 108,137           | 98,174               |
|                                    | Amgen Inc                                                        | \$90,000 par, 2.300%, Due 02/25/31                                                                                  | 92,190            | 73,150               |
|                                    | Amphenol Corp                                                    | \$500,000 par, 2.200%, Due 09/15/31                                                                                 | 412,008           | 394,142              |
|                                    | Bank of America                                                  | \$75,000 par, 4.000%, Due 04/01/24                                                                                  | 82,410            | 74,087               |
|                                    | Bank of America                                                  | \$40,000 par, 4.125%, Due 01/22/24                                                                                  | 41,486            | 39,572               |
|                                    | Biogen                                                           | \$60,000 par, 2.250%, Due 05/01/30                                                                                  | 58,771            | 48,884               |
|                                    | BlackRock Inc                                                    | \$500,000 par, 1.900%, Due 01/28/31                                                                                 | 415,415           | 403,762              |
|                                    | BlackRock Inc                                                    | \$80,000 par, 2.400%, Due 04/30/30                                                                                  | 83,915            | 68,138               |
|                                    | Boston Properties                                                | \$40,000 par, 4.500%, Due 02/01/28                                                                                  | 48,137            | 37,134               |
|                                    | Bristol-Myers Squibb Co                                          | \$500,000 par, 2.950%, Due 03/15/32                                                                                 | 444,449           | 438,698              |
|                                    | Capital One Financial Corp                                       | \$55,000 par, 3.800%, Due 01/31/28                                                                                  | 61,303            | 51,296               |
|                                    | Caterpillar Finl Svcs Mtns Be                                    | \$50,000 par, 3.750%, Due 01/24/23                                                                                  | 54,182            | 49,504               |
| *                                  | Charles Schwab Corp                                              | \$375,000 par, 2.900%, Due 03/03/32                                                                                 | 316,891           | 318,888              |
|                                    | Coca Cola Co                                                     | \$250,000 par, 2.125%, Due 09/06/29                                                                                 | 252,766           | 214,357              |
|                                    | Coca Cola Co                                                     | \$275,000 par, 2.000%, Due 03/05/31                                                                                 | 274,090           | 227,069              |
|                                    | Comcast Corp                                                     | \$65,000 par, 3.300%, Due 02/01/27                                                                                  | 68,471            | 61,217               |
|                                    | Consolidated Edison Co N Y Inc                                   | \$70,000 par, 6.200%, Due 06/15/36                                                                                  | 95,308            | 73,554               |
|                                    | Consolidated Edison Co N Y Inc                                   | \$70,000 par, 6.200%, Due 06/15/36                                                                                  | 74,845            | 73,554               |
|                                    | Goldman Sachs                                                    | \$100,000 par, 4.250%, Due 10/21/25                                                                                 | 112,194           | 97,450               |
|                                    | Goldman Sachs Group Inc                                          | \$80,000 par, 3.850%, Due 01/26/27                                                                                  | 85,933            | 76,220               |

See independent auditor's report.

**ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN**

EIN: 93-0422424 Plan: 001

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**

December 31, 2022

| (a)                                | (b)<br>Identity of issuer, borrower,<br>lessor, or similar party | (c)<br>Description of investment including<br>maturity date, rate of interest,<br>collateral, par or maturity value | (d)**<br>Cost     | (e)<br>Current value |
|------------------------------------|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|
| <b>Corporate Debt Instruments:</b> |                                                                  |                                                                                                                     |                   |                      |
|                                    | Home Depot Inc                                                   | \$50,000 par, 3.350%, Due 09/15/25                                                                                  | 54,931            | 48,569               |
|                                    | Home Depot Inc                                                   | \$500,000 par, 3.250%, Due 04/15/32                                                                                 | 456,789           | 444,326              |
|                                    | Home Depot Inc                                                   | \$60,000 par, 3.300%, Due 04/15/40                                                                                  | 67,608            | 47,876               |
|                                    | Intel Corp                                                       | \$55,000 par, 3.700%, Due 07/29/25                                                                                  | 61,884            | 53,671               |
|                                    | International Business Machs                                     | \$250,000 par, 3.500%, Due 05/15/29                                                                                 | 274,364           | 229,352              |
|                                    | International Business Machs                                     | \$500,000 par, 5.875%, Due 01/29/32                                                                                 | 545,434           | 531,823              |
|                                    | J P Morgan Chase & Co                                            | \$100,000 par, 3.625%, Due 05/13/24                                                                                 | 108,985           | 98,142               |
|                                    | J P Morgan Chase & Co                                            | \$90,000 par, 6.400%, Due 05/15/38                                                                                  | 99,982            | 97,763               |
|                                    | John Deere Capital Corp                                          | \$200,000 par, 2.800%, Due 09/08/27                                                                                 | 204,187           | 183,788              |
|                                    | John Deere Capital Corp                                          | \$250,000 par, 2.450%, Due 01/09/30                                                                                 | 258,074           | 216,049              |
|                                    | Marriott Intl                                                    | \$500,000 par, 2.850%, Due 04/15/31                                                                                 | 413,795           | 403,265              |
|                                    | Mastercard Inc                                                   | \$100,000 par, 3.375%, Due 04/01/24                                                                                 | 108,373           | 98,041               |
|                                    | McDonald's                                                       | \$55,000 par, 3.600%, Due 07/01/30                                                                                  | 63,360            | 50,554               |
|                                    | McDonalds Corp Med Term Nt Be                                    | \$100,000 par, 3.700%, Due 01/30/26                                                                                 | 110,759           | 97,217               |
|                                    | Metlife Inc                                                      | \$100,000 par, 3.600%, Due 04/10/24                                                                                 | 108,506           | 98,056               |
|                                    | Morgan Stanley                                                   | \$100,000 par, 3.700%, Due 10/23/24                                                                                 | 109,591           | 97,791               |
|                                    | Morgan Stanley                                                   | \$200,000 par, 3.950%, Due 04/23/27                                                                                 | 210,339           | 188,861              |
|                                    | Morgan Stanley                                                   | \$60,000 par, 4.000%, Due 07/23/25                                                                                  | 65,283            | 58,561               |
|                                    | Oracle                                                           | \$65,000 par, 3.250%, Due 01/15/27                                                                                  | 70,851            | 59,671               |
|                                    | Oracle Corp                                                      | \$125,000 par, 2.650%, Due 07/15/26                                                                                 | 116,875           | 115,003              |
|                                    | PayPal                                                           | \$500,000 par, 4.400%, Due 06/01/32                                                                                 | 489,935           | 471,446              |
|                                    | Pfizer                                                           | \$100,000 par, 3.000%, Due 02/15/26                                                                                 | 109,538           | 94,642               |
|                                    | Procter & Gamble                                                 | \$275,000 par, 3.000%, Due 03/25/30                                                                                 | 297,922           | 250,890              |
|                                    | Prudential Plc                                                   | \$250,000 par, 3.125%, Due 04/14/30                                                                                 | 267,914           | 217,795              |
|                                    | Shell Int'l Finance                                              | \$55,000 par, 6.375%, Due 02/15/38                                                                                  | 53,778            | 60,728               |
|                                    | Starbucks                                                        | \$150,000 par, 3.000%, Due 02/14/32                                                                                 | 132,165           | 128,535              |
|                                    | Starbucks                                                        | \$50,000 par, 3.550%, Due 08/15/29                                                                                  | 55,211            | 46,197               |
|                                    | State Str Corp                                                   | \$250,000 par, 2.400%, Due 01/24/30                                                                                 | 257,599           | 212,878              |
|                                    | Thermo Fisher Scientific                                         | \$200,000 par, 2.000%, Due 0-15-31                                                                                  | 171,556           | 162,164              |
|                                    | Union Pacific Corp                                               | \$500,000 par, 2.800%, Due 02/14/32                                                                                 | 440,516           | 428,830              |
|                                    | UnitedHealth Group                                               | \$100,000 par, 3.450%, Due 01/15/27                                                                                 | 111,062           | 95,394               |
|                                    | UnitedHealth Group                                               | \$300,000 par, 2.875%, Due 08/15/29                                                                                 | 304,027           | 266,996              |
|                                    | Unitedhealth Group                                               | \$90,000 par, 3.100%, Due 03/15/26                                                                                  | 93,952            | 85,564               |
|                                    | Verizon Communications Inc                                       | \$275,000 par, 4.329%, Due 09/21/28                                                                                 | 315,190           | 263,788              |
|                                    | Verizon Communications Inc                                       | \$60,000 par, 3.875%, Due 02/08/29                                                                                  | 69,057            | 56,241               |
|                                    | Visa                                                             | \$100,000 par, 3.150%, Due 02/14/25                                                                                 | 109,300           | 96,453               |
|                                    | Walt Disney                                                      | \$100,000 par, 1.850%, Due 07/30/26                                                                                 | 102,849           | 90,426               |
|                                    | Walt Disney                                                      | \$275,000 par, 2.200%, Due 01/13/28                                                                                 | 282,069           | 245,438              |
|                                    | Walt Disney                                                      | \$50,000 par, 2.650%, Due 01/13/31                                                                                  | 53,949            | 42,636               |
|                                    | Wells Fargo & Co                                                 | \$100,000 par, 3.550%, Due 09/29/25                                                                                 | 110,129           | 96,200               |
|                                    | Wells Fargo & Co New                                             | \$85,000 par, 4.150%, Due 01/24/29                                                                                  | 100,149           | 79,935               |
|                                    |                                                                  |                                                                                                                     | <b>11,261,810</b> | <b>10,224,510</b>    |
| <b>U.S. Government Securities:</b> |                                                                  |                                                                                                                     |                   |                      |
|                                    | Federal Home Loan Mortgage Corp.                                 | \$10,589 par, 7.000%, Due 01/01/27                                                                                  | 10,589            | 16                   |
|                                    | Federal Home Loan Mortgage Corp.                                 | \$17,025 par, 8.000%, Due 06/01/26                                                                                  | 17,025            | 11                   |
|                                    | Federal National Mortgage Assn.                                  | \$655 par, 6.500%, Due 02/01/31                                                                                     | 655               | 720                  |
|                                    | Government National Mortgage Assn.                               | \$524 par, 7.000%, Due 06/15/28                                                                                     | 524               | 87                   |
|                                    | Government National Mortgage Assn.                               | \$6,086 par, 7.000%, Due 10/15/27                                                                                   | 6,086             | 73                   |
|                                    | United States Treasury Bonds                                     | \$25,000 par, 6.875%, Due 08/15/25                                                                                  | 29,350            | 26,480               |
|                                    | United States Treasury Bonds                                     | \$20,000 par, 6.500%, Due 01/15/26                                                                                  | 19,475            | 21,613               |

See independent auditor's report.

**ANDERSEN CONSTRUCTION COMPANY 401(K) PROFIT SHARING PLAN**

EIN: 93-0422424 Plan: 001

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**

December 31, 2022

| (a)                                            | (b)<br>Identity of issuer, borrower,<br>lessor, or similar party | (c)<br>Description of investment including<br>maturity date, rate of interest,<br>collateral, par or maturity value | (d)**<br>Cost     | (e)<br>Current value |
|------------------------------------------------|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------|----------------------|
| <b>U.S. Government Securities:</b>             |                                                                  |                                                                                                                     |                   |                      |
|                                                | United States Treasury Bonds                                     | \$5,000 par, 6.625%, Due 02/15/27                                                                                   | 5,063             | 5,451                |
|                                                | United States Treasury Bonds                                     | \$45,000 par, 5.250%, Due 01/15/28                                                                                  | 50,849            | 47,609               |
|                                                | United States Treasury Bonds                                     | \$115,000 par, 3.750%, Due 08/15/41                                                                                 | 123,941           | 109,214              |
|                                                | United States Treasury Bonds                                     | \$125,000 par, 3.125%, Due 01/15/41                                                                                 | 145,551           | 107,930              |
|                                                | United States Treasury Bonds                                     | \$80,000 par, 3.000%, Due 05/15/42                                                                                  | 87,649            | 67,250               |
|                                                | United States Treasury Bonds                                     | \$110,000 par, 2.250%, Due 08/15/46                                                                                 | 115,534           | 77,928               |
|                                                | United States Treasury Bonds                                     | \$85,000 par, 3.375%, Due 01/15/48                                                                                  | 74,694            | 75,039               |
|                                                | United States Treasury Note                                      | \$1,400,000 par, 2.250%, Due 01/15/27                                                                               | 1,450,884         | 1,289,750            |
|                                                | United States Treasury Note                                      | \$1,650,000 par, 2.625%, Due 02/15/29                                                                               | 1,762,834         | 1,525,476            |
|                                                | United States Treasury Note                                      | \$1,750,000 par, 1.750%, Due 01/15/29                                                                               | 1,751,575         | 1,525,234            |
|                                                | United States Treasury Note                                      | \$1,750,000 par, 1.500%, Due 02/15/30                                                                               | 1,701,900         | 1,490,234            |
|                                                | United States Treasury Note                                      | \$1,460,000 par, 1.375%, Due 01/15/31                                                                               | 1,168,314         | 1,187,847            |
|                                                | United States Treasury Note                                      | \$1,925,000 par, 1.875%, Due 02/15/32                                                                               | 1,703,000         | 1,631,438            |
|                                                | United States Treasury Note                                      | \$125,000 par, 2.750%, Due 01/15/23                                                                                 | 127,323           | 122,852              |
|                                                | United States Treasury Note                                      | \$100,000 par, 2.750%, Due 02/15/24                                                                                 | 104,970           | 97,813               |
|                                                | United States Treasury Note                                      | \$150,000 par, 2.375%, Due 08/15/24                                                                                 | 150,637           | 144,727              |
|                                                | United States Treasury Note                                      | \$140,000 par, 2.125%, Due 05/15/25                                                                                 | 134,057           | 133,000              |
|                                                | United States Treasury Note                                      | \$100,000 par, 2.250%, Due 01/15/25                                                                                 | 97,254            | 94,625               |
|                                                | United States Treasury Note                                      | \$50,000 par, 2.375%, Due 05/15/27                                                                                  | 53,207            | 46,594               |
|                                                | United States Treasury Note                                      | \$70,000 par, 2.750%, Due 02/15/28                                                                                  | 70,511            | 65,778               |
|                                                | United States Treasury Note                                      | \$30,000 par, 1.625%, Due 05/15/31                                                                                  | 30,380            | 24,324               |
|                                                | United States Treasury Note                                      | \$70,000 par, 2.875%, Due 05/15/32                                                                                  | 68,718            | 64,488               |
|                                                |                                                                  |                                                                                                                     | <b>11,062,549</b> | <b>9,983,601</b>     |
| <b>Cash Surrender Value of Life Insurance:</b> |                                                                  |                                                                                                                     |                   |                      |
|                                                | Standard Insurance Company                                       | Cash surrender value of life insurance***                                                                           | 159,238           | 284,812              |
| <b>Notes Receivable from Participants:</b>     |                                                                  |                                                                                                                     |                   |                      |
| *                                              | Participant loans                                                | Interest: 4.25% to 9.00% and maturities ranging from January 2023 to July 2037                                      | -                 | 753,664              |

\* Designates a party-in-interest to the Plan

\*\* Cost information is omitted for participant-directed investments

\*\*\* Reported at contract value