Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 11/01/1973

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
NEXTERA ENERGY, INC.

700 UNIVERSE BOULEVARD HRB/JB
JUNO BEACH, FL 33408-0420

2b Employer Identification Number (EIN)
59-2449419

2c Plan Sponsor's telephone number
561-691-2649

2d Business code (see instructions)
221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2023	BRITTANY MCINTOSH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

EMPLOYEE BENEFIT PLANS ADMIN COMMITTEE - BRITTANY MCINTOSH

700 UNIVERSE BOULEVARD HRB/JB
JUNO BEACH, FL 33408-0420

3b Administrator's EIN: 59-1705818

3c Administrator's telephone number: 561-691-2649

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	20031
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	14889
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	15212
b	Retired or separated participants receiving benefits	**6b**	276
c	Other retired or separated participants entitled to future benefits	**6c**	5392
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	20880
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	81
f	Total. Add lines **6d** and **6e**.	**6f**	20961
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	20336
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	841
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2H 2I 2J 2K 2O 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☐	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒		**H** (Financial Information)
(2)	☐		**I** (Financial Information – Small Plan)
(3)	☐	0	**A** (Insurance Information)
(4)	☒		**C** (Service Provider Information)
(5)	☒		**D** (DFE/Participating Plan Information)
(6)	☐		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2022** **This Form is Open to Public Inspection.**

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan	**B** Three-digit plan number (PN) ▶
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN	002

C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
NEXTERA ENERGY, INC.	59-2449419

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
VANGUARD	P.O. BOX 1101 VALLEY FORGE, PA 19482-1101

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BLACKROCK INSTITUTIONAL TRUST CO.	400 HOWARD STREET SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
CAPITAL RESEARCH AND MANAGEMENT CO.	333 SOUTH HOPE STREET LOS ANGELES, CA 90071-1406

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
COHEN & STEERS CAPITAL MANAGEMENT	280 PARK AVE 10TH FL NEW YORK, NY 10017

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

EATON VANCE INVESTMENT MANAGERS

TWO INTERNATIONAL PLACE
BOSTON, MA 02110

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY MANAGEMENT TRUST COMPANY

245 SUMMER STREET
BOSTON, MA 02210

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SSGA

ONE LINCOLN STREET, 34TH FLOOR
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JP MORGAN ASSET MANAGEMENT

270 PARK AVENUE
NEW YORK, NY 10167

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LOOMIS SAYLES & COMPANY, LP

ONE FINANCIAL CENTER, 27TH FLOOR
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO

650 NEWPORT CENTER DRIVE
NEWPORT BEACH, CA 92660

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

T ROWE PRICE

100 EAST PRATT ST
BALTIMORE, MD 21202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	1201205	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 21 25 37 64 65	TRUSTEE	1116827	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

JACKSON SQUARE

ONE LETTERMAN DRIVE
BUILDING A, SUITE A3-200
SAN FRANCISCO, CA 94129

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	797556	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO.

400 HOWARD STREET
SAN FRANCISCO, CA 94105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	260734	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

NEXTERA ENERGY, INC.

59-2449419

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 14 15 29	PLAN SPONSOR	184088	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ROCATON INVESTMENT ADVISORS LLC

04-3638035

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 27	NONE	115059	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CROWE LLP

35-0921680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	82665	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SMARTPATH, INC.

37-1851490

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 26	NONE	7500	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT INCOME TRST+

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735883-001	C	84842068

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC RUSSELL 2000 ALPHA TILTS FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
47-2641596-001	C	54581207

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK RUSSELL 2000 INDEX FUND M

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-4352603-001	C	30271868

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC ACWI EX US IMI M

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-4552994-001	C	36571475

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC EQUITY INDEX J

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-2439538-001	C	243014307

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC RUSSELL 3000 M

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
46-1416744-001	C	111732611

a Name of MTIA, CCT, PSA, or 103-12 IE: BTC US DEBT INDEX M

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-4395752-001	C	45055328

a Name of MTIA, CCT, PSA, or 103-12 IE: COHEN & STEERS US REALTY SHARES B

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
47-1211722-003	C	50926830

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2065 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
82-6204383-001	C	11782111

a Name of MTIA, CCT, PSA, or 103-12 IE: LS CORE PL FXINC D

b Name of sponsor of entity listed in (a): LOOMIS SAYLES TRUST COMPANY LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
84-6391546-010	C	52606463

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO DIVERSIFIED REAL ASSET TRUST

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
27-0834313-004	C	18943907

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2015 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735891-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2020 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735899-001	C	29685116

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2025 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735963-001	C	266514655

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2030 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735964-001	C	80863154

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2035 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735965-001	C	315725225

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2040 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-0735971-001	C	49972861

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2045 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735972-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 222198583

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2050 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735976-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38295352

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2055 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735978-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 79268792

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2060 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 45-3799736-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14980526

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	10072	211426
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2133834	2823954
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	3801215	6945663
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1911914	10551061
(2) U.S. Government securities	1c(2)	185760275	159805452
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	30929100	25138383
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	586959	978894
(B) Common	1c(4)(B)	747495833	413192778
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	70465497	68303528
(9) Value of interest in common/collective trusts	1c(9)	2354538969	1837832439
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	375414467	360056473
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	65851525	65498916

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	3107749092	2493980523
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6946648752	5445319490
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	7501357	7675186
k Total liabilities (add all amounts in lines 1g through1j)	1k	7501357	7675186
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	6939147395	5437644304

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)	183092557	
(C) Others (including rollovers)	2a(1)(C)	19240757	
(2) Noncash contributions	2a(2)	68607292	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		270940606
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2447908	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2619172	
(F) Other	2b(1)(F)	3943933	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		9011013
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	55423336	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	7055803	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		62479139
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	576557581	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	722235875	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-145678294
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-448739382	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-448739382

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-391303117
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-32336668
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		-675626703
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	821020827	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		821020827
f Corrective distributions (see instructions)	2f		6509
g Certain deemed distributions of participant loans (see instructions)	2g		326475
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	82665	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	3129288	
(4) Other	2i(4)	1310624	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		4522577
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		825876388
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-1501503091
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CROWE LLP **(2)** EIN: 35-0921680

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		55000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
NEXTERA ENERGY, INC.

D Employer Identification Number (EIN)
59-2449419

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☒ **No**

11 a Does the ESOP hold any preferred stock? ..... ☒ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☒ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☒ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____



NEXTERA ENERGY, INC EMPLOYEE RETIREMENT SAVINGS PLAN
JUNO BEACH, FLORIDA

FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

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Crowe LLP
Independent Member Crowe Global

INDEPENDENT AUDITOR'S REPORT

Participants and the Employee Benefit Plans
Administrative Committee
NextEra Energy, Inc. Employee Retirement Savings Plan
Juno Beach, Florida

Opinion

We have audited the financial statements of NextEra Energy, Inc. Employee Retirement Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits for the year ended December 31, 2022, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year from the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2022 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Crowe LLP

Crowe LLP

Oak Brook, Illinois
June 20, 2023

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2022 AND 2021

	December 31, 2022		
ASSETS	Participant-Directed	Nonparticipant-Directed	Total
Investments, at fair value (see Note 6)			
Registered investment companies	$ 344,826,711	$ 15,229,762	$ 360,056,473
Collective trust funds	1,846,623,398	–	1,846,623,398
Preferred stock	978,894	–	978,894
Common stock other than NextEra Energy, Inc. common stock	413,192,778	–	413,192,778
NextEra Energy, Inc. common stock	604,716,530	1,889,263,993	2,493,980,523
Total investments, at fair value	3,210,338,311	1,904,493,755	5,114,832,066
Investments, at contract value (see Note 7)	252,202,853	–	252,202,853
Total investments	3,462,541,164	1,904,493,755	5,367,034,919
Receivables			
Participant loans	68,303,528	–	68,303,528
Pending trades due from brokers	5,829,161	13,878	5,843,039
Employer contributions	–	2,823,954	2,823,954
Other receivables	856,940	245,684	1,102,624
Total receivables	74,989,629	3,083,516	78,073,145
Non-interest bearing cash	211,426	–	211,426
Total assets	3,537,742,219	1,907,577,271	5,445,319,490
LIABILITIES			
Pending trades due to brokers	6,259,148	–	6,259,148
Other payables	1,366,825	49,213	1,416,038
Total liabilities	7,625,973	49,213	7,675,186
NET ASSETS AVAILABLE FOR BENEFITS	$ 3,530,116,246	$ 1,907,528,058	$ 5,437,644,304

The accompanying Notes to Financial Statements are an integral part of these statements.

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2022 AND 2021

	December 31, 2021		
ASSETS	Participant-Directed	Nonparticipant-Directed	Total
Investments, at fair value (see Note 6)			
Registered investment companies	$ 363,911,865	$ 11,502,602	$ 375,414,467
Collective trust funds	2,366,486,194	–	2,366,486,194
Preferred stock	586,959	–	586,959
Common stock other than NextEra Energy, Inc. common stock	747,495,833	–	747,495,833
NextEra Energy, Inc. common stock	787,572,292	2,320,176,800	3,107,749,092
Total investments, at fair value	4,266,053,143	2,331,679,402	6,597,732,545
Investments, at contract value (see Note 7)	272,505,589	–	272,505,589
Total investments	4,538,558,732	2,331,679,402	6,870,238,134
Receivables			
Participant loans	70,465,497	–	70,465,497
Pending trades due from brokers	2,561,982	–	2,561,982
Employer contributions	–	2,133,834	2,133,834
Other receivables	717,827	521,406	1,239,233
Total receivables	73,745,306	2,655,240	76,400,546
Non-interest bearing cash	–	10,072	10,072
Total assets	4,612,304,038	2,334,344,714	6,946,648,752
LIABILITIES			
Pending trades due to brokers	2,911,514	–	2,911,514
Other payables	4,497,315	92,528	4,589,843
Total liabilities	7,408,829	92,528	7,501,357
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,604,895,209	$ 2,334,252,186	$ 6,939,147,395

The accompanying Notes to Financial Statements are an integral part of these statements.

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2022

	Participant-Directed	Nonparticipant-Directed	Total
ADDITIONS/(DEDUCTIONS) TO/(FROM) NET ASSETS ATTRIBUTED TO:			
Net depreciation in fair value of investments	$ (769,242,940)	$ (248,814,521)	$(1,018,057,461)
Interest income	9,011,013	–	9,011,013
Dividend income	22,342,141	40,136,998	62,479,139
Net investment loss	(737,889,786)	(208,677,523)	(946,567,309)
Contributions			
Participant	183,092,557	–	183,092,557
Employer - NextEra Energy, Inc. common stock	–	68,607,292	68,607,292
Rollovers	19,240,757	–	19,240,757
Total contributions	202,333,314	68,607,292	270,940,606
Transfer from/to nonparticipant-directed investments	41,918,509	2,972,912	44,891,421
Total net deductions	(493,637,963)	(137,097,319)	(630,735,282)
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:			
Benefit payments to participants and beneficiaries	574,060,698	247,293,113	821,353,811
Management and administrative expenses	4,107,390	415,187	4,522,577
Transfer from/to participant-directed investments	2,972,912	41,918,509	44,891,421
Total deductions	581,141,000	289,626,809	870,767,809
NET DECREASE	$(1,074,778,963)	$ (426,724,128)	$(1,501,503,091)
NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2021	$ 4,604,895,209	$ 2,334,252,186	$ 6,939,147,395
NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2022	$ 3,530,116,246	$ 1,907,528,058	$ 5,437,644,304

The accompanying Notes to Financial Statements are an integral part of these statements.

1. Description of the Plan

The following description of the NextEra Energy, Inc. Employee Retirement Savings Plan (the Plan) provides only general information. Participating employees (Participants) should refer to the Summary Plan Description (SPD) (as updated periodically through Summaries of Material Modifications) for a more complete description of the Plan and up-to-date information regarding participating subsidiaries and vesting, employer contribution and employee contribution schedules.

General

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan includes a cash or deferred arrangement (Pretax Option) permitted by Section 401(k) of the Internal Revenue Code of 1986, as amended (the Code). The Pretax Option permits Participants to defer federal income taxes on their contributions (Pretax Contributions) until such contributions are distributed from the Plan.

Most employees of NextEra Energy, Inc. (the Company/Employer) and its subsidiaries are eligible to participate in the Plan on the first day of the month coincident with the completion of one full month of service with the Company or its subsidiaries or on the first day of any payroll period thereafter.

The Plan contains employee stock ownership plan (ESOP) provisions. The ESOP component is a stock bonus plan within the meaning of U.S. Treasury Regulation Section 1.401-1(b)(1)(iii), which is qualified under Section 401(a) of the Code and is designed to invest primarily in the common stock, par value $.01 per share, of the Company (Company Stock).

The Plan has a dividend payout program which enables Participants to choose how their dividends on certain shares of Company Stock held in the Plan are to be paid. The options available to Participants include reinvestment of dividends in Company Stock or distribution of dividends in cash.

Trustee

Fidelity Management Trust Company (Trustee) administers the NextEra Energy, Inc. Employee Retirement Savings Plan Trust (Trust) established to hold the assets and liabilities of the Plan.

Administration of the Plan

The Plan is intended to qualify as a participant-directed account plan under Section 404(c) of ERISA. The Employee Benefits Advisory Committee (EBAC) acts on behalf of the Company as the Plan Sponsor, as defined by ERISA. The Employee Benefit Plans Administrative Committee (as appointed by EBAC) is the named fiduciary responsible for the general operation and administration of the Plan (but not management or control of Plan assets), and the Employee Benefit Plans Investment Committee (as appointed by EBAC) is the named investment fiduciary, but is not directly responsible for the management and control of the Plan assets. Fidelity Workplace Services LLC (Fidelity) provides recordkeeping services with respect to the Plan.

Employee Contributions

The Plan allows for combined pretax and/or Roth after-tax contributions by eligible employees up to the limit under Code Section 402(g), in whole percentages of up to 50% of their eligible earnings, as defined by the Plan (50% Limit). In addition, eligible employees age 50 or older who contributed the maximum annual amount allowable under the pretax and/or Roth after-tax options in the Plan have the option of contributing an additional pretax catch-up contribution or Roth catch-up contribution in accordance with Code Section 414(v). The Plan also allows for traditional after-tax contributions up to the 50% Limit. Participants may also make rollover contributions which represent distributions from other qualified plans or individual retirement accounts.

Eligible employees are automatically enrolled in Pretax Contributions unless such employees revoke or modify their Pretax Contribution election within 60 days of their date of hire or rehire. The Plan also has an automatic increase feature whereby eligible employees' deemed Pretax Contributions are increased by 1% each year up to a maximum of 10% unless the eligible employee revokes or otherwise modifies their Pretax Contribution election.

Participants can change their investment elections daily and invest in any combination of different investment options offered under the Plan subject to the Plan's limitations on investments in Company Stock and Fidelity's excessive trading policy.

Employer Contributions

The Company provides matching contributions through the ESOP in the form of Company Stock. Participants should refer to the SPD for the employer contribution schedules.

Forfeitures

Forfeitures of nonvested Company matching contributions due to termination of employment may be used to restore amounts previously forfeited or to reduce the amount of future Company matching contributions to the Plan or may be applied to administrative expenses. Forfeitures used to reduce Employer contributions in 2022 totaled $2,972,912 and forfeitures applied to administrative fees in 2022 totaled $475,271. At December 31, 2022 and 2021, the balance of the forfeiture account was $178,330 and $133,581, respectively.

Vesting

Participants are immediately 100% vested in employee contributions. Participants should refer to the SPD for the vesting schedules for Company matching contributions. Upon death, total and permanent disability, or certain other circumstances an employee may become 100% vested. In addition, in certain circumstances, such as acquisitions or divestitures, the Plan may recognize previous service for vesting purposes.

Participant Loans

In general, Participants may borrow from their account a minimum of $1,000 up to a maximum of $50,000 or 50% of the vested value of the account (reduced by any outstanding loans), whichever is less. The vested portion of a Participant's account will be pledged as security for the loan. Participants may not have more than two loans outstanding from the Plan at any time. Most Participant loans have a fixed annual interest rate based on the prime rate. Loans outstanding at December 31, 2022 carry an interest rate of 3.25% to 7.25% and mature between 2023 and 2035. Participants should refer to the SPD for a description of eligible participant loans.

Benefit Payments and Withdrawals

Withdrawals by Participants from their accounts during their employment are permitted with certain penalties and restrictions. The penalties may limit a Participant's contributions to the Plan following a withdrawal. Upon termination from employment, Participants are eligible to receive a distribution of the full value of their vested account balance. Terminated Participants can elect to receive a full payment, partial payments, or installments over a period of up to ten years.

Administrative Expenses

The Company pays a portion of the administrative expenses of the Plan. Additionally, Plan participants pay a fee of $55 per year to cover some of the administrative expenses of the Plan. All other expenses are paid directly by the Plan through forfeitures. Any fees paid directly by the Company are not included in the financial statements.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, Participants will become 100% vested in their accounts.

Plan Merger

On March 21, 2023, the Company acquired EPP Service Company, LLC and certain affiliated renewable energy projects (EPP). EPP was previously a participating employer in a multiple employer defined contribution plan, and as such all of the EPP acquired employees accounts and outstanding balances will be merged with and into the Plan resulting in an anticipated interplan transfer of ~$3.6 MM in 2023.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation

The Plan's investments are reported at fair value, except for the fully benefit-responsive investment contracts, which are reported at contract value. Fair value measurement guidance emphasizes that fair value is a market-based measurement, not an entity-specific measurement, and sets out a fair value hierarchy intended to disclose information about the relative reliability of fair value measurements, with the highest priority being unadjusted quoted prices in active markets for identical assets or liabilities.

In some cases, a valuation approach used to measure fair value may include inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The Plan recognizes transfers into and out of fair value hierarchy levels at the beginning of the period.

The following are descriptions of the valuation methods and assumptions used by the Plan to estimate the fair values of investments held by the Plan.

Registered investment companies (mutual funds), Company Stock, preferred stock and common stock: Investments in shares of registered investment companies are valued at quoted market prices in active markets (Level 1 inputs), which represent the net asset value of such shares at year-end. Investments in shares of actively traded money market mutual funds are stated at the net asset value of such shares held at year-end (Level 1 inputs). Company Stock and other publicly traded common stock are valued at their quoted market price in active markets (Level 1 inputs). Certain common stock is valued at its quoted market price less a lockup discount (Level 2 inputs). Certain common stock and preferred stock are valued using significant unobservable inputs (Level 3 inputs).

Collective trust funds: The fair values of participation units held in collective trust funds are based on the net asset value per unit share reported by the fund manager as of the financial statement dates and on recent transaction prices (Level 2 inputs). Each collective trust fund provides for daily redemptions reported at net asset value per unit share, with no advance notice requirement.

The following is a description of the valuation methods and assumptions used by the Plan to report the contract value of the fully benefit-responsive synthetic guaranteed investment contracts held by the Plan.

Investment contracts (wrapper contracts): The Managed Income Fund holds fully benefit-responsive investment contracts (wrapper contracts) (see Note 7) with various insurance companies and financial institutions in order to provide Participants with a stable, fixed-rate of return on investments and protection of principal from changes in market interest rates. The crediting interest rate resets monthly and is based on an agreed upon formula with the issuers but cannot be less than zero. The key factors that influence future rates could include the following: the level of market interest rates, the difference between the fully benefit-responsive investment contracts' book and market values, the amount and timing of Participant contributions, transfers and withdrawals into/out of the fully benefit-responsive investment contracts, and the duration of the underlying investments backing the fully benefit-responsive investment contracts.

The Managed Income Fund is comprised of synthetic guaranteed investment contracts, each of which is valued at contract value. Each synthetic guaranteed investment contract consists of a wrapper contract and the underlying investments of the wrapper contract are primarily debt securities. The underlying investments in the Managed Income Fund include U.S. Treasury notes, asset-backed and mortgage-backed securities, corporate bonds and government agency notes. The contracts are unallocated in nature and are fully benefit-responsive. Therefore, net assets available

for benefits reflects the contract value of the Managed Income Fund. There are no reserves against contract values (which represent contributions made under the contract, plus earnings, less withdrawals and administrative expenses) for credit risk of the contract issuer or otherwise. Wrapper contracts provide the Managed Income Fund with the ability to use contract value accounting to maintain a constant $1.00 unit price. Wrapper contracts also provide for the payment of participant-directed withdrawals and exchanges at contract value (principal and interest accrued to date) during the term of the wrapper contracts. However, withdrawals prompted by certain events (e.g., layoffs, retirement during specified early retirement window periods, spin-offs, sale of a division, facility closings, plan terminations, partial plan terminations, changes in law or regulation, material breach of contract responsibilities, loss of the Plan's qualified status, etc.) may be paid at fair value which may be less than contract value. Currently, management believes that the occurrence of an event that would cause the Plan to be paid at less than contract value is not probable. A contract issuer may terminate a wrapper contract at any time; however, if the fair value of the contract is less than the contract value, the contract issuer can either hold the contract until the fair value and contract value are equal or make up the difference between the two. If the funds in the wrapper contracts are needed for benefit payments prior to contract maturity, they may be withdrawn without penalty.

Investment Income Recognition

Purchases and sales of investment securities are recorded on the trade date. Gains or losses on sales of investment securities are determined using the average cost method of the securities. The carrying amounts of securities held in Participants' accounts are adjusted daily. Unrealized appreciation or depreciation is recorded to recognize changes in fair value. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits distributed to Participants are recorded when paid.

Participant Loans

Participant loans are reported at their unpaid principal balance plus any accrued but unpaid interest, with no allowance for credit losses, and the loans are collateralized by the Participants' account balances in the Plan. In general, repayments of principal and interest are received through payroll deductions or direct payment to the Trustee.

3. Risks and Uncertainties

Investments

The Plan, in general, is exposed to various risks, many of which are beyond the control of the Plan Sponsor. Some such risks include risks around investment securities such as interest rate, credit, liquidity, global events and overall market volatility, which could result in changes in the value of such securities. Due to the level of risk associated with certain types of investment securities, it is at least reasonably possible that changes in the values of the investment securities may occur in the near term and that such changes could materially affect Participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

4. Nonparticipant-Directed Investments

The "Nonparticipant-Directed" net assets of the Plan and changes therein represent Employer contributions into the ESOP component of the Plan. Participants have the option to reinvest nonparticipant-directed shares daily among any of the other investment options available under the Plan.

5. Parties-In-Interest Transactions

Parties-in-interest are defined under Department of Labor (DOL) regulations as any fiduciary of the Plan, any party rendering service to the Plan, the Employer, and certain others. Dividend income earned by the Plan includes dividends on Company Stock. In accordance with the Plan and the Company's Dividend Reinvestment and Direct Stock Purchase Plan in which the Trustee participates, participants may elect to reinvest dividends in Company Stock or receive dividends in cash. During 2022, dividends on shares of Company Stock held in Participants' accounts totaled $53,368,826.

During 2022, employer contributions of Company Stock credited to Participant's accounts totaled $68,607,292 which equated to 859,297 shares. Realized losses on shares of Company Stock sold by Participants during 2022 totaled $65,527,703. At December 31, 2022 and 2021, the number of shares of Company Stock held in Participants' accounts totaled 29,832,303 and 33,287,801, respectively, with a fair value of $2,493,980,523 and $3,107,749,092, respectively.

Certain fees were paid by the Plan to the managers of the investments held in the Plan and certain Plan investments are managed by an affiliate of the Trustee or investment advisors of the Plan. These transactions qualify as party in interest transactions. The Plan also pays for various administrative expenses to service providers which constitute party-in-interest transactions. Additionally, the Plan reimburses the Company for a portion of the costs incurred in the administration of the Plan which are considered party-in-interest transactions. Participant loans held by the Plan of $68,303,528 and $70,465,497 at December 31, 2022 and December 31, 2021, respectively, are also considered party-in-interest transactions.

6. Investments

The Plan's financial assets and other fair value measurements made on a recurring basis by fair value hierarchy level are as follows:

	December 31, 2022			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Participant-directed investments:				
Registered investment companies	$ 344,826,711	$ –	$ –	$ 344,826,711
Collective trust funds	–	1,846,623,398	–	1,846,623,398
Preferred stock	–	–	978,894	978,894
Common stock other than NextEra Energy, Inc. common stock	412,980,476	–	212,302	413,192,778
NextEra Energy, Inc. common stock	604,716,530	–	–	604,716,530
Total participant-directed investments	1,362,523,717	1,846,623,398	1,191,196	3,210,338,311
Nonparticipant-directed investments:				
Registered investment companies	15,229,762	–	–	15,229,762
NextEra Energy, Inc. common stock	1,889,263,993	–	–	1,889,263,993
Total nonparticipant-directed investments	1,904,493,755	–	–	1,904,493,755
Total investments in the fair value hierarchy	3,267,017,472	1,846,623,398	1,191,196	5,114,832,066
Investments at contract value				252,202,853
Total investments				$ 5,367,034,919

	December 31, 2021			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Participant-directed investments:				
Registered investment companies	$ 363,911,865	$ –	$ –	$ 363,911,865
Collective trust funds	-	2,366,486,194	–	2,366,486,194
Preferred stock	–	–	586,959	586,959
Common stock other than NextEra Energy, Inc. common stock	719,047,229	26,678,455	1,770,149	747,495,833
NextEra Energy, Inc. common stock	787,572,292	–	–	787,572,292
Total participant-directed investments	1,870,531,386	2,393,164,649	2,357,108	4,266,053,143
Nonparticipant-directed investments:				
Registered investment companies	11,502,602	–	–	11,502,602
NextEra Energy, Inc. common stock	2,320,176,800	–	–	2,320,176,800
Total nonparticipant-directed investments	2,331,679,402	–	–	2,331,679,402
Total investments in the fair value hierarchy	4,202,210,788	2,393,164,649	2,357,108	6,597,732,545
Investments at contract value				272,505,589
Total investments				$ 6,870,238,134

7. Managed Income Fund

The contract value of fully benefit-responsive investment contracts was $252,202,853 and $272,505,589, respectively, at December 31, 2022 and 2021. The contract value of the fully benefit-responsive investment contracts includes cash of $1,760,102 and $1,911,914, respectively, at December 31, 2022 and 2021. Pending trades due from brokers related to fully benefit-responsive investment contracts were $5,587,452 and $0, respectively at December 31, 2022 and 2021. Pending trades due to brokers related to fully benefit-responsive investment contracts were $6,259,148 and $2,217,702, respectively at December 31, 2022 and 2021. The contract value of fully benefit-responsive investment contracts excludes short term investments in registered investment companies that are not covered by the wrapper contracts. These investments are reported at fair value in the amount of $3,395,197 and $5,099,712, respectively, at December 31, 2022 and 2021.

8. Income Taxes

On June 17, 2015, the Internal Revenue Service (IRS) made a favorable determination that the Plan meets the requirements of Section 401(a) of the Code. The Plan has been amended since receiving the favorable determination letter and due to expiry of the determination letter program, no new letter is expected. The Company and the plan administrator believe that the Plan is currently designed and operated in material compliance with the applicable requirements of the Code and that the Plan continues to be tax-exempt. The Trust established under the Plan will generally be exempt from federal income taxes under Section 501(a) of the Code; Company contributions paid to the Trust under the Plan will be allowable federal income tax deductions of the Company subject to the conditions and limitations of Section 404 of the Code; and the Plan meets the requirements of Section 401(k) of the Code allowing Pretax Contributions to be exempt from federal income tax at the time such contributions are made, provided that in operation the Plan and Trust meet the applicable provisions of the Code. Participants are given the option to receive dividend distributions on Company Stock in cash; all vested dividends earned by Participants are deductible by the Company.

Company matching contributions to the Plan on a Participant's behalf, the Participant's Pretax Contributions, and the earnings thereon generally are not taxable to the Participant until such Company matching contributions, Pretax Contributions, and earnings thereon are distributed or withdrawn. Participant’s Roth after-tax contributions and the earnings thereon generally are not taxable to the Participant if made as a qualified distribution. Earnings on traditional after-tax contributions are not taxable to the Participant until distributed or withdrawn. A loan from a Participant's account generally will not represent a taxable distribution if the loan is repaid in a timely manner and does not exceed certain limitations.

Accounting principles generally accepted in the United States of America require plan administrators to evaluate tax positions taken by the Plan. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2022 and 2021, respectively, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine regulatory audits. An IRS audit for the 2019 plan year is currently in progress. The plan administrator believes it is no longer subject to tax audits for periods prior to 2019.

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶ ☒

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 11/01/1973

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

NEXTERA ENERGY, INC.

700 UNIVERSE BOULEVARD HRB/JB

JUNO BEACH FL 33408-0420

2b Employer Identification Number (EIN) 59-2449419

2c Plan Sponsor's telephone number 561-691-2649

2d Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	B.M.S	10/13/2023	Brittany McIntosh
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Deborah H Caplan	10/13/2023	Deborah H. Caplan
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

EMPLOYEE BENEFIT PLANS ADMIN COMMITTEE - BRITTANY MCINTOSH

700 UNIVERSE BOULEVARD HRB/JB

JUNO BEACH FL 33408-0420

3b Administrator's EIN: 59-1705818

3c Administrator's telephone number: 561-691-2649

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	20,031
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	14,889
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	15,212
b	Retired or separated participants receiving benefits	**6b**	276
c	Other retired or separated participants entitled to future benefits	**6c**	5,392
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	20,880
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	81
f	Total. Add lines **6d** and **6e**.	**6f**	20,961
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	20,336
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	841
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2H 2I 2J 2K 2O 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** ☐ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** ☐ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** ☒ **R** (Retirement Plan Information)
- **(2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** ☒ **H** (Financial Information)
- **(2)** ☐ **I** (Financial Information – Small Plan)
- **(3)** ☐ **A** (Insurance Information)
- **(4)** ☒ **C** (Service Provider Information)
- **(5)** ☒ **D** (DFE/Participating Plan Information)
- **(6)** ☐ **G** (Financial Transaction Schedules)

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	Identity of issue, borrower, lessor, or similar party	Description of investment including	(d) Cost	Current value
	Cash and Cash Equivalents:			
	USD (US Dollars)	1,760,102	**	$ 1,760,102
	Total Cash and Cash Equivalents		–	$ 1,760,102
	Common Stock:			
	ADVANCED MICRO DEVICES INC	28,797	**	$ 1,865,182
	AFFIRM HOLDINGS INC	26,651	**	257,715
	ALPHABET INC CL A	255,101	**	22,507,561
	AMAZON.COM INC	231,280	**	19,427,520
	AMPHENOL CORPORATION CL A	66,253	**	5,044,503
	APPLE INC	170,847	**	22,198,151
	ARISTA NETWORKS INC	32,673	**	3,964,869
	ATLASSIAN CORP PLC CLS A	17,620	**	2,267,342
	AVANTOR INC	99,110	**	2,090,230
	BECTON DICKINSON & CO	19,012	**	4,834,752
	THE BOOKING HOLDINGS INC	1,929	**	3,887,475
	CIGNA CORP	38,070	**	12,614,114
	CADENCE DESIGN SYSTEMS INC	21,768	**	3,496,812
	CHIPOTLE MEXICAN GRILL INC	1,682	**	2,333,758
	COUPANG INC A	103,539	**	1,523,059
	DAIICHI SANKYO CO-SPON ADR	51,764	**	1,666,283
	DOLLAR GENERAL CORP	19,672	**	4,844,230
	META PLATFORMS INC CL A	32,396	**	3,898,535
	FISERV INC	100,840	**	10,191,899
	FORTINET INC	26,495	**	1,295,341
	GLOBAL PAYMENTS INC	35,856	**	3,561,218
	HASHICORP INC	11,938	**	326,385
	HUMANA INC	8,083	**	4,140,032
	IAC INC	16,236	**	720,878
	ILLUMINA INC	2,600	**	525,720
	INGERSOLL RAND INC	78,454	**	4,099,222
	INSULET CORP	8,179	**	2,407,816
	INTUIT INC	29,163	**	11,350,822
	INTUITIVE SURGICAL INC	28,255	**	7,497,464
	LILLY (ELI) & CO	16,105	**	5,891,853
	LIVE NATION ENTERTAINMENT INC	23,006	**	1,604,438
	LULULEMON ATHLETICA INC	4,158	**	1,332,140
	MASTERCARD INC CL A	25,597	**	8,900,845
	MATCH GROUP INC	21,002	**	871,373
	MICROSOFT CORP	161,019	**	38,615,577
	MONGODB INC CL A	7,335	**	1,443,821
	MONSTER BEVERAGE CORP	35,793	**	3,634,063
	NETFLIX INC	13,692	**	4,037,497
	NIKE INC CL B	19,352	**	2,264,378
	NVIDIA CORP	41,978	**	6,134,665
	OLD DOMINION FREIGHT LINES INC	3,955	**	1,122,350
	PELOTON INTERACTIVE INC CL A	140,508	**	1,115,634
	RIVIAN AUTOMOTIVE INC	237,356	**	4,374,471
	ROSS STORES INC	64,838	**	7,525,747
	SALESFORCE INC	33,472	**	4,438,052
	SERVICENOW INC	12,509	**	4,856,869
	STRYKER CORP	31,816	**	7,778,694
	TRADE DESK INC	21,011	**	941,923
	UNITEDHEALTH GROUP INC	30,309	**	16,069,225
	VERTEX PHARMACEUTICALS INC	10,900	**	3,147,702
	VISA INC CL A	38,633	**	8,026,391
	ACCENTURE PLC CL A	6,452	**	1,721,651
	ASML HLDG NV (NY REG SHS) NEW YORK REGISTERED SHARES	12,079	**	6,599,966
	SPOTIFY TECHNOLOGY SA	21,242	**	1,677,056
	STRIPE INC CLASS B PP	9,148	**	205,098
	MAGIC LEAP INC A	719	**	7,204
	WIX.COM LTD	61,464	**	4,722,279
	ELASTIC NV	56,107	**	2,889,511
	WYNDHAM HOTELS & RESORTS INC	43,943	**	3,133,575
	WARNER MUSIC GRP CORP CL A	124,230	**	4,350,535
	WESTINGHOUSE AIR BRAKE TECH CORP	68,031	**	6,790,174
	VIMEO INC	316,605	**	1,085,955
	TWIST BIOSCIENCE CORP	43,396	**	1,033,259
	SITEONE LANDSCAPE SUPPLY INC	29,271	**	3,434,074
	PELOTON INTERACTIVE INC CL A	160,134	**	1,271,464
	PAPA JOHNS INTL INC	50,529	**	4,159,042
	PACIFIC BIOSCIENES OF CALI INC	456,633	**	3,735,258
	OKTA INC CL A	27,736	**	1,895,201
	NEW YORK TIMES CO CL A	251,684	**	8,169,663
	MARKETAXESS HLDGS INC	13,785	**	3,844,499
	LYFT INC	123,419	**	1,360,077
	LENDINGCLUB CORP	242,112	**	2,130,586
	LATTICE SEMICONDUCTOR CORP	35,168	**	2,281,700
	LPL FINL HLDGS INC	17,680	**	3,821,886
	HOWMET AEROSPACE INC	101,224	**	3,989,238
	GROCERY OUTLET HOLDING CORP	165,364	**	4,826,975
	GRACO INC	75,448	**	5,074,631
	FMC CORP NEW	30,007	**	3,744,874
	ASPEN TECHNOLOGY INC	21,283	**	4,371,528

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	Identity of issue, borrower, lessor, or similar party	Description of investment including	(d) Cost	Current value
	DOLBY LABORATORIES INC CL A	37,325	**	2,632,906
	COUPA SOFTWARE INC	49,598	**	3,926,674
	CHARLES RIVER LABS INTL INC	28,045	**	6,111,005
	AZENTA INC	69,072	**	4,021,371
	BIO TECHNE CORP	62,829	**	5,207,267
*	NEXTERA ENERGY, INC. (PARTICIPANT-DIRECTED)	7,233,451	**	604,716,530
*	NEXTERA ENERGY, INC. (NONPARTICIPANT-DIRECTED)	22,598,852	$ 374,421,742	1,889,263,993
	Total Common Stock		$ 374,421,742	$ 2,907,173,301
	Preferred Stock:			
	NURO INC/CA SER C PC PP	47,663	**	$ 363,669
	SILA NANOTECHNOLOGIES INC SER F 0% PC PP	9,212	**	287,138
	RAPPI INC SER E PFD PERP PP	9,111	**	328,087
	Total Preferred Stock		–	$ 978,894
	Collective Trust Funds:			
*	BLACKROCK RUSSELL 2000 INDEX FUND M	1,213,301	**	$ 30,271,868
*	BTC ACWI EX US IMI M	2,443,327	**	36,571,475
*	BTC EQUITY INDEX J	13,518,068	**	243,014,307
*	BTC RUSSELL 3000 M	5,041,972	**	111,732,611
*	BTC US DEBT INDEX M	4,018,635	**	45,055,328
*	COHEN & STEERS US REALTY SHARES B	2,880,477	**	50,926,830
*	LS CORE PL FXINC D	3,438,331	**	52,606,463
*	PIMCO DIVERSIFIED REAL ASSET TRUST	1,101,390	**	18,943,907
*	VANGUARD TARGET RETIREMENT 2020 TRUST PLUS	488,563	**	29,685,116
*	VANGUARD TARGET RETIREMENT 2025 TRUST PLUS	4,107,809	**	266,514,655
*	VANGUARD TARGET RETIREMENT 2030 TRUST PLUS	1,174,995	**	80,863,154
*	VANGUARD TARGET RETIREMENT 2035 TRUST PLUS	4,316,134	**	315,725,225
*	VANGUARD TARGET RETIREMENT 2040 TRUST PLUS	651,792	**	49,972,861
*	VANGUARD TARGET RETIREMENT 2045 TRUST PLUS	2,825,157	**	222,198,583
*	VANGUARD TARGET RETIREMENT 2050 TRUST PLUS	485,612	**	38,295,352
*	VANGUARD TARGET RETIREMENT 2055 TRUST PLUS	1,006,460	**	79,268,792
*	VANGUARD TARGET RETIREMENT 2060 TRUST PLUS	315,778	**	14,980,526
*	VANGUARD TARGET RETIREMENT 2065 TRUST PLUS	402,120	**	11,782,111
*	VANGUARD TARGET RETIREMENT INCOME TRUST PLUS	1,787,278	**	84,842,068
*	BLACKROCK RUSSELL 2000 ALPHA TILTS FUND F	3,234,231	**	54,581,207
*	SSBK GOVERNMENT STIF FUND (US LARGE CAP GROWTH FUND)	6,825,718	**	6,825,718
*	SSBK STIF FUND (SMALL MID CAP GROWTH FUND)	1,965,241	**	1,965,241
	Total Collective Trust Funds		–	$ 1,846,623,398
	Registered Investment Companies:			
*	AF EUROPAC GROWTH R6	1,391,357	**	$ 68,218,234
*	EATON VANCE FLOATING-RATE & HIGH INCOME FUND R6	2,381,541	**	19,123,773
*	JPM EQUITY INCOME R6 FUND	5,360,720	**	120,991,461
*	VANGUARD VMMR-FED MONEY MARKET	131,071,368	**	131,071,368
*	DIRECTED)	2,026,678	**	2,026,678
*	DIRECTED)	15,229,762	$ 15,229,762	15,229,762
*	FIDELITY INSTITUTIONAL CASH PORTFOLIO (MANAGED INCOME FUND)	3,395,197	**	3,395,197
	Total Registered Investment Companies		$ 15,229,762	$ 360,056,473
	U.S. Treasury Notes:			
	UST NOTES 1.375% 08/31/2023	4,305,100	**	$ 4,228,853
	UST NOTES 2% 08/15/2025	21,955,500	**	20,897,512
	UST NOTES 1.625% 09/30/2026	1,354,000	**	1,244,426
	UST NOTES 0.375% 04/30/2025	9,700,500	**	8,859,452
	UST NOTES 0.125% 08/15/2023	300	**	2,779
	UST NOTES 0.25% 05/15/2024	1,837,800	**	1,730,354
	UST NOTES 0.625% 07/31/2026	1,572,400	**	1,393,537
	UST NOTES 0.75% 08/31/2026	3,257,000	**	2,892,208
	UST NOTES 0.375% 10/31/2023	2,500,000	**	2,412,462
	UST NOTES 1.125% 10/31/2026	1,000,000	**	896,361
	UST NOTES 1.25% 12/31/2026	23,903,500	**	21,407,413
	UST NOTES 0.75% 12/31/2023	5,425,000	**	5,215,082
	UST NOTES 1.125% 01/15/2025	13,980,600	**	13,158,585
	UST NOTES 0.875% 01/31/2024	5,425,000	**	5,225,110
	UST NOTES 1.5% 02/29/2024	4,214,000	**	4,083,378
	UST NOTES 2.5% 03/31/2027	32,309,800	**	30,526,982
	UST NOTES 2.625% 04/15/2025	8,176,000	**	7,914,751
	UST NOTES 3% 07/31/2024	2,108,000	**	2,082,588
	UST NOTES 3.125% 08/15/2025	2,590,800	**	2,545,883
	UST NOTES 3.5% 09/15/2025	3,683,900	**	3,648,689
	UST NOTES 4.125% 10/31/2027	1,425,800	**	1,441,053
	UST NOTES 4.5% 11/15/2025	4,596,500	**	4,651,006
	UST NOTES 3.875% 11/30/2027	4,951,000	**	4,940,790
	UST NOTES 4% 12/15/2025	6,300,000	**	6,259,641
	Total U.S. Treasury Notes		–	$ 157,658,895
	Government Agency Notes:			
	NYS UDC 2.7% 3/15/2023	630,000	**	$ 632,751
	NYS UDC 2.67% 3/15/2023	775,000	**	778,271
	NYC TFA (PIT) 2.05% 8/1/2023	165,000	**	164,051
	NYC TFA (PIT) 2.85% 2/1/2024	155,000	**	153,736
	CA ST 2.40% 10/1/2025	440,000	**	417,748
	Total Government Agency Notes		–	$ 2,146,557

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

	(a) Identity of issue, borrower, lessor, or similar party	Description of investment including	(d) Cost	Current value
	Mortgage Backed Securities:			
	WFCM 2016-C34 A2 2.603% 06/49	68,906	**	$ 68,736
	WELLS FARGO COML MTG TR 15-C27 ASB 3.278% 02/15/2048	149,597	**	145,823
	WFRBS COML MTG TR 2014-C23 ASB 3.636% 10/15/2057	69,394	**	68,393
	WFRBS COML MTG TR 2013-C16 3.963% 09/15/2046	15,566	**	15,509
	WFRBS COML MTG TR 2013-C16 A5 4.415% 09/15/2046	312,000	**	309,688
	WFRBS COML MTG TR 2014-C22 ASB 3.464% 09/15/2057	193,806	**	190,556
	WFRBS COML MTG TR 2014-C20 ASB 3.638% 05/15/2047	41,683	**	41,227
	SREIT TR 2021-MFP 1ML+73.08 11/15/2038 144A	297,000	**	286,349
	OPG TR 2021-PORT 1ML+49.8 10/15/2036 144A	500,323	**	479,183
	MORGAN STANLEY CAP I TR 2019-MEAD 3.17% 11/10/2036144A	374,000	**	348,259
	MSBAM 2016-C28 3.272% 01/15/49	135,491	**	128,319
	MORGAN STANLEY BK AMER MERRILL LYNCH TR 2015-C21 ASB 3.15% 03/15/2048	32,742	**	31,894
	MSBAM 2014-C17 ASB 3.477% 8/47	183,399	**	180,912
	MORGAN STANLEY BK AMER MERRILL LYNCH TR 2014-C16 ASB 3.477% 06/15/2047	83,324	**	82,004
	MSBAM 2013-C13 ASB 3.557% 11/15/2046	56,270	**	56,027
	MSBAM 2015-C22 ASB 3.04% 04/15/48	59,720	**	58,208
	LIFE FINANCIAL SERVICES TRUST 2022 TSFR1M+129.52405/15/2039 144A	459,000	**	448,721
*	JPMCC COML MTG SECS TR 2016-JP4 A2 2.984% 12/15/2049	31,148	**	31,160
*	JPMBB COML MTG SECS TR 2014-C22 3.8012% 09/15/2047	253,000	**	245,612
*	JP MORGAN CHASE COML MTG SECS TR 2013-C10 A5 3.1425% 12/15/2047	87,361	**	87,396
	GS MTG SECS TR 2014-GC20 AAB 3.655% 04/10/2047	23,988	**	23,712
	GS MTG SECS TR 2014-GC18 AAB 3.648% 01/10/2047	16,652	**	16,533
	GS MTG SECS TR 2015-GC28 AAB 3.206% 02/10/2048	110,650	**	108,087
	GS MTG SECS TR 2015-GC32 AAB 3.513% 07/10/2048	105,930	**	103,057
	GS MTG SECS TR 2014-GC26 AAB 3.365% 11/10/2047	131,827	**	129,212
	GNII II 4% 04/20/2047#MA4383	182,706	**	176,303
	FNMA 6.50% 8/36 #AE0746	13,828	**	14,537
	FNMA 6.50% 12/35 #AD0723	18,658	**	19,616
	FNMA 20YR 4% 04/01/2038#MA3337	291,270	**	283,232
	FNMA 20YR 3% 07/01/2036#MA2672	781,989	**	733,251
	FNMA 20YR 3.00% 11/32 #MA1237	694,131	**	656,293
	FNMA 6.50% 8/36 #888544	15,919	**	16,748
	FNMA 6.50% 8/36 #888034	4,333	**	4,544
	FNMA 20YR 3% 12/01/2040#FM4711	578,097	**	530,144
	FNMA 20YR 3% 12/01/2040#FM4710	472,564	**	433,365
	FNMA 15YR 4% 02/01/2034#FM3001	450,121	**	443,825
	FNMA 15YR 4% 03/01/2034#FM2867	1,020,630	**	1,006,353
	FNMA 15YR 3.5% 10/01/2034#FM1579	80,870	**	78,154
	FNMA 15YR 3.5% 09/01/2034#FM1578	133,671	**	129,181
	FNMA 15YR 3.5% 09/01/2034#FM1577	294,528	**	284,636
	FNMA 30YR 4.5% 09/01/2049#FM1534	350,857	**	347,514
	FNMA 20YR 4.5% 08/01/2039#FM1353	57,306	**	56,487
	FNMA 20YR 4.5% 06/01/2039#FM1045	21,973	**	21,659
	FNMA 20YR 4.5% 03/01/2039#FM1774	44,868	**	44,227
	FNMA 15YR 3.5% 02/01/2035#FM0065	382,768	**	369,673
	FNMA 15YR 3% 12/01/2032#BM5109	862,351	**	824,028
	FNMA 15YR 3% 02/01/2033#BM5108	865,415	**	823,981
	FNMA 6.50% 7/35 #745092	3,604	**	3,801
	FNMA 6.50% 12/32 #735415	3,341	**	3,507
	FEDERAL HOME LN MTG MLT CTF GT 5.0% 02/15/2040	59,164	**	59,657
	FEDERAL NAT MTG ASN GTD REM 2011-26 PA 4.5% 04/25/2041	89,537	**	89,210
	FNMA 15YR 2.5% 10/01/2031#AS8010	172,746	**	162,075
	FNMA 15YR 4.5% 11/01/2025#AL8242	18,150	**	18,091
	FNMA 20YR 2.5% 01/01/2033#AL2976	45,991	**	42,692
	FNMA 20YR 2.5% 01/01/2033#AL2975	86,041	**	79,870
	FNMA 20YR 2.5% 01/01/2033#AL2974	73,784	**	68,261
	FNMA 20YR 2.5% 01/01/2033#AL2982	58,357	**	54,172
	FNMA 6.50% 7/32 #545762	3,250	**	3,412
	FNMA 6.50% 7/32 #545759	5,794	**	6,084
	FREDDIE MAC REMICS 3% 10/25/2048	307,811	**	283,191
	FEDERAL HOME LN MTG MLT CTF GT 3% 07/25/2039	288,504	**	270,531
	FEDERAL HOME LN MTG MLT CTF GT 2019-4872 AB 4% 08/15/2047	210,372	**	205,827
	FEDERAL HOME LN MTG MLT CTF GT 4% 07/15/2047	216,878	**	212,263
	FEDERAL HOME LN MTG MLT CTF GT 4847 CA 3.5% 11/15/2045	142,389	**	139,421
	FEDERAL HOME LN MTGE CORP 4765 QA 3% 02/15/2046	321,345	**	303,262
	FEDERAL HOME LN MTG MLT CTF GT K727 A2 2.946% 07/25/2024	569,827	**	554,618
	FREDDIE MAC REMICS 2018-4766 MA 3.5% 02/15/2046	322,379	**	309,790
	FHR 4683 EA 2.5% 05/47	338,517	**	317,868
	BX COMMERCIAL MORTGAGE TRUST 2021-PAC 1ML+71.21 10/15/2036 144A	325,000	**	312,726
	BX TR 2021-ACNT 1ML+85 11/15/2026 144A	317,000	**	305,731
	BX 2021-BXMF 1ML+64 10/15/2026 144A	299,000	**	287,325
	BX COMMERCIAL MORTGAGE TRUST 22-LP2 A TSFR1M+96.2702/15/2039 144A	380,640	**	367,724
	BENCHMARK MTG TR 2018-B2 A2 3.6623% 02/15/2051	230,127	**	226,922
	BENCHMARK MORTGAGE TRUST 2018-B7 A2 4.377% 05/15/2053	328,000	**	325,161
	BENCHMARK MTG TR 2018-B8 A2 4.149% 01/15/2052	178,173	**	176,617
	COMM 2015-CR22 ASB MTG TR 3.144% 03/10/2048	92,267	**	90,425
	COMM 2015-CCRE23 MORTGAGE TRUST 3.257% 05/10/2048	110,650	**	108,163
	COMM 2015-CCRE26 MTG TR 3.373% 10/10/2048	87,866	**	85,590
	CSAIL 2017-CX9 A2 3.0538% 09/15/2050	54,059	**	54,082
	COMM 2013-CCRE7 MTG TR 3.213% 03/10/2046	211,593	**	210,750
	CSAIL 2015-C2 COML MTG TR 3.2241% 06/15/2057	109,211	**	106,694
	CGCMT 13-GC11 A4 3.093% 04/46	68,256	**	68,202

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	Identity of issue, borrower, lessor, or similar party	Description of investment including	(d) Cost	Current value
	CITIGROUP COML MTG TR 13-GC17 4.131% 11/10/2046	249,000	**	246,264
	CITIGROUP COML MTG TR 2014-GC21 3.477% 05/10/2047	44,101	**	43,557
	CITIGROUP COML MTG TR 2014-GC23 A3 3.356% 07/10/2047	282,631	**	273,346
	CITIGROUP COML MTG TR 2016-GC36 AAB 3.368% 02/10/2049	177,377	**	171,412
	CSAIL 2019-C15 COML MTG TR 3.4505% 03/15/2052	322,022	**	312,997
	ELP COMMERCIAL MORTGAGE TRUST 2021-ELP 1ML+70.1 11/15/2036 144A	444,000	**	427,228
	FHLG 5.50% 3/34 #G01665	20,402	**	21,009
	FHLG 7.50% 7/34 #G02115	28,743	**	30,305
	FHLG 25YR 5.50% 7/35 #G05815	13,400	**	13,790
	FHLG 15YR 3% 05/01/2033#G16550	271,733	**	258,608
	FHLG 20YR 3.5% 06/01/2032#C91456	193,356	**	185,956
	FHLG 15YR 2.5% 12/01/2031#SB0093	382,286	**	358,671
	FHLG 15YR 3% 02/01/2034#SB0179	379,898	**	361,234
	FHLG 15YR 3% 03/01/2033#SB0181	677,116	**	644,697
	FHLG 15YR 3.5% 04/01/2034#SB0378	327,793	**	317,194
	FHLG 5.50% 5/34 #Z40042	150,451	**	154,650
	FHLG 20YR 3% 11/01/2033#G30872	239,391	**	226,170
	FHLG 20YR 3.5% 05/01/2038#G31067	100,228	**	96,392
	FEDERAL NAT MTG ASN GTD REM PA 2012-149 DA 1.75% 01/25/2043	25,871	**	23,542
	FNR 2013-16 GP 3% 1/1/33	67,719	**	65,479
	FEDERAL NAT MTG ASN GTD REM PA 1.85% 05/25/2033	202,447	**	183,236
	FEDERAL NAT MTG ASN GTD REM PA 3.0% 06/25/2043	174,989	**	164,522
	FNR 2015-49 LE 3% 07/45	169,521	**	160,481
	FEDERAL NAT MTG ASN GTD REM PA 3.0% 04/25/2044	89,006	**	84,291
	FEDERAL NAT MTG ASN GTD REM PA 2.5% 05/25/2045	367,544	**	340,072
	FEDERAL NAT MTG ASN GTD REM PA 2015-28 JE 3.0% 05/25/2045	303,851	**	287,915
	FNR 2015-42 LE 3.0% 06/25/45	215,482	**	204,182
	FNR 2015-54 GA 2.5% 07/25/2045	145,865	**	137,739
	FNR 2016-26 CG 3% 05/46	461,051	**	436,130
	FNR 2016-19 AH 3% 04/46	172,905	**	163,448
	FNR 2016-27 HK 3% 01/25/2041	252,726	**	238,543
	FNR 2016-27 KG 3% 01/40	116,612	**	110,099
	FNR 2016-37 BK 3% 06/25/46	495,349	**	468,934
	FNR 2016-34 GH 3% 06/46	435,677	**	412,405
	FEDERAL NATL MTG AS GTD RE PTT 2016-105 PA 3.5% 04/25/2045	145,802	**	140,256
	FNR 2016-100 P 3.5% 11/44	228,404	**	218,718
	FNR 2017-20 AP 3.5% 03/25/2045	326,151	**	313,040
	FEDERAL NAT MTG ASN GTD REM PA 2017-11 HA 3.5% 12/25/2045	278,418	**	267,221
	FANNIE MAE 2017-74 PA 3.5% 11/25/2045	262,222	**	250,358
	FEDERAL NAT MTG ASN GTD REM 2017-97 P 3% 01/25/2047	304,183	**	281,079
	FEDERAL NAT MTG ASN GTD REM PA 2018-3 LP 3% 02/25/2047	459,404	**	428,912
	FNR 2018-16 NB 3.25% 12/25/2044	53,301	**	52,167
	FEDERAL NATL MTG AS GTD RE PTT 2018-11 LA 3.5% 07/25/2045	191,939	**	185,037
	FEDERAL NAT MTG ASN GTD REM PA 3.5% 02/25/2046	207,713	**	202,328
	FNMA GTD MTG PASS THRU CTF 3.5% 10/25/2044	236,620	**	229,832
	FEDERAL NAT MTG ASN GTD REM PA 3% 03/25/2048	649,730	**	608,652
	FEDERAL NAT MTG ASN GTD REM PA 2019-14 DA 4% 03/25/2048	133,238	**	129,901
	FEDERAL NAT MTG ASN GTD REM PA 4% 11/25/2048	154,320	**	148,983
	FEDERAL NAT MTG ASN GTD REM PA 2019-38 AB 3% 07/25/2039	371,367	**	347,995
	FEDERAL NAT MTG ASN GTD REM PA 2.5% 10/25/2039	201,692	**	182,019
	FEDERAL NAT MTG ASN GTD REM PA 2% 06/25/2035	527,899	**	485,016
	FNMA 5.50% 11/34 #310105	107,278	**	110,139
	FEDERAL HOME LN MTG MLT CTF GT 4135 AB 1.75% 06/15/2042	20,384	**	18,534
	FEDERAL HOME LN MTG MLT CTF GT 2013-K035 A2 3.458% 08/25/2023	910,896	**	905,029
	FEDERAL HOME LN MTG MLT CTF GT 3.0% 05/15/2045	148,808	**	140,715
	FREDDIE MAC 4656 PA 3.5% 10/15/2045	200,794	**	192,029
	Total Mortgage Backed Securities		–	$ 30,358,501
	Asset Backed Securities:			
	AMERICAN EXPRESS CR ACC MST TR 0.9% 11/15/2026	862,000	**	$ 800,560
	AMERICAN EXPRESS CR ACC MST TR 3.39% 05/15/2027	800,000	**	778,310
	AMERICAN EXPRESS CR ACC MST TR 3.75% 08/15/2027	660,000	**	646,822
	AMERICAN EXPRESS CR ACC MST TR 4.95% 10/15/2027	408,000	**	412,259
	BA CR CARD TR 0.34% 05/15/2026	983,000	**	940,669
	BA CR CARD TR 0.44% 09/15/2026	760,000	**	716,610
	BA CR CARD TR 3.53% 11/15/2027	747,000	**	728,103
	BA CR CARD TR 5% 04/15/2028	460,000	**	467,284
	CAPITAL ONE MULTI-ASST EXEC TR 1.04% 11/15/2026	874,000	**	816,790
	CAPITAL ONE MULTI-ASST EXEC TR 2.8% 03/15/2027	1,329,000	**	1,276,296
	CAPITAL ONE MULTI-ASST EXEC TR 3.49% 05/15/2027	800,000	**	779,782
	CAPITAL ONE MULTI-ASST EXEC TR 4.95% 10/15/2027	583,000	**	589,233
	CARMAX AUTO OWNER TR 2020-4 0.5% 08/15/2025	338,173	**	328,843
	CHASE ISSUANCE TR 3.97% 09/15/2027	619,000	**	607,153
	DELL EQUIPMENT FINANCE TRUST 2021-1 0.43% 05/22/2026 144A	303,000	**	297,308
	DELL EQUIPMENT FINANCE TRUST 2020-2 0.57% 10/23/2023 144A	163,101	**	161,543
	DISCOVER CARD EXECUTION NT TR 0.58% 09/15/2026	730,000	**	679,373
	DISCOVER CARD EXECUTION NT TR 1.96% 02/15/2027	431,000	**	406,856
	DISCOVER CARD EXECUTION NT TR 3.32% 05/15/2027	670,000	**	648,824
	DISCOVER CARD EXECUTION NT TR 3.56% 07/15/2027	622,000	**	605,275
	DISCOVER CARD EXECUTION NT TR 5.03% 10/15/2027	574,000	**	581,474
	FORD CR FLOORPLN MAST OWN TR A 0.7% 09/15/2025	652,000	**	631,150
	FORD CR AUTO OWNER TR 2019-1 A 3.52% 07/15/2030 144A	550,000	**	540,112
	GMF FLOORPLAN OWNER REVOLVING TR 0.68% 08/15/2025 144A	294,000	**	285,559
	GMF FLOORPLAN OWNER REVOLVING TR 0.69% 10/15/2025 144A	653,000	**	629,447

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2022

(a)	Identity of issue, borrower, lessor, or similar party	Description of investment including	(d) Cost	Current value
	HYUNDAI AUTO RECEIVABLES TR 2020-C 0.38% 05/15/2025	406,750	**	396,150
	SANTANDER RETAIL AUTO LEASE TR 2020-B 0.57% 04/22/2024 144A	598,183	**	587,055
	SANTANDER RETAIL AUTO LEASE TR 2021-A 0.51% 07/22/2024 144A	411,000	**	400,659
	VERIZON MASTER TRUST 2021-1 A 0.5% 05/20/2027	561,000	**	527,140
	VERIZON MASTER TRUST 2021-1 A 0.99% 04/20/2028	860,000	**	802,244
	VERIZON MASTER TRUST 3.72% 07/20/2027	319,000	**	314,525
	Total Asset Backed Securities		–	$ 18,383,408
	Corporate Bonds:			
	BANK OF AMERICA CORPORATION 3.559/VAR 04/23/2027	510,000	**	$ 481,294
	BANK OF AMERICA CORPORATION SOFR+0 02/04/2028	700,000	**	629,010
	BANK OF AMERICA CORPORATION 4.948/VAR 07/22/2028	500,000	**	499,289
	BANK OF MONTREAL QUE 1.85% 05/01/2025	800,000	**	749,750
	BANK OF MONTREAL QUE 0.949%/VAR 01/22/2027	510,000	**	452,417
	BANK OF NEW YORK MELLON 5.224%/VAR 11/21/2025	410,000	**	413,444
	BANK NEW YORK MELLON CORP 1.6% 04/24/2025	293,000	**	273,126
	BANK NEW YORK MELLON CORP 4.414%/VAR 07/24/2026	510,000	**	511,949
	BANQUE FED CRED MUTUEL PARIS 4.524% 07/13/2025 144A	526,000	**	527,827
	BANQUE FED CRED MUTUEL PARIS 1.604% 10/04/2026 144A	510,000	**	445,595
	BERKSHIRE HATHAWAY INC DEL 2.75% 03/15/2023	320,000	**	321,221
	CANADIAN IMPERIAL BK OF COMM 3.945% 08/04/2025	569,000	**	564,895
	CANADIAN IMPERIAL BK OF COMM 3.45% 04/07/2027	800,000	**	758,595
	CHEVRON CORP NEW 1.141% 05/11/2023	541,000	**	534,846
	RABOBANK NEDERLAND NY BRH 1.375% 01/10/2025	510,000	**	479,399
	EQUINOR ASA 1.75% 01/22/2026	120,000	**	110,599
	GUARDIAN LIFE GLOBAL FUNDING 3.4% 04/25/2023 144A	700,000	**	701,055
	GUARDIAN LIFE GLOBAL FUNDING 1.1% 06/23/2025 144A	600,000	**	543,586
	GUARDIAN LIFE GLOBAL FUNDING 1.4% 07/06/2027 144A	800,000	**	687,356
*	JPMORGAN CHASE & CO 2.083/VAR 04/22/2026	800,000	**	745,887
*	JPMORGAN CHASE & CO 1.045%/VAR 11/19/2026	660,000	**	582,963
*	JPMORGAN CHASE & CO 0.697%/VAR 03/16/2024	780,000	**	773,404
*	JPMORGAN CHASE & CO 1.578%/VAR 04/22/2027	510,000	**	449,688
*	JPMORGAN CHASE & CO 0.824/VAR 06/01/2025	587,000	**	547,583
*	JPMORGAN CHASE & CO SOFR 1.47%/VAR 09/22/2027	730,000	**	635,001
*	JPMORGAN CHASE & CO 2.947%/VAR 02/24/2028	604,000	**	552,665
*	JPMORGAN CHASE & CO 4.851%/VAR 07/25/2028	500,000	**	497,937
	MASSMUTUAL GLOBAL FDG II 4.15% 08/26/2025 144A	519,000	**	515,168
	METROPOLITAN LIFE GLBL FDG I 3.45% 12/18/2026 144A	510,000	**	477,287
	METROPOLITAN LIFE GLBL FDG I 0.9% 06/08/2023 144A	473,000	**	465,420
	METROPOLITAN LIFE GLBL FDG I 4.05% 08/25/2025 144A	800,000	**	789,168
	NEW YORK LIFE GLOBAL FDG 0.85% 01/15/2026 144A	1,300,000	**	1,160,159
	NORTHWESTERN MUTUAL GLOBAL FUNDING 0.8% 01/14/2026 144A	1,200,000	**	1,066,060
	PACIFIC LIFE GF II 1.2% 06/24/2025 144A	439,000	**	398,073
	PACIFIC LIFE GF II 1.375% 04/14/2026 144A	510,000	**	451,192
	PRICOA GLOBAL FDG I 2.4% 09/23/2024 144A	651,000	**	624,542
	PROTECTIVE LIFE GLOBAL FUNDING 1.618% 04/15/2026 144A	510,000	**	459,621
	PROTECTIVE LIFE GLOBAL FUNDING 3.218% 03/28/2025 144A	154,000	**	148,026
	RGA GLOBAL FUNDING 2% 11/30/2026 144A	781,000	**	692,410
	ROYAL BANK OF CANADA 1.15% 06/10/2025	610,000	**	558,761
	ROYAL BANK OF CANADA 1.4% 11/02/2026	510,000	**	448,610
	7 ELEVEN INC 0.95% 02/10/2026 144A	229,000	**	201,409
	7 ELEVEN INC 1.3% 02/10/2028 144A	286,000	**	238,496
	STATE STREET CORP 2.203%/VAR 02/07/2028	510,000	**	462,588
	TORONTO DOMINION BANK 1.25% 09/10/2026	510,000	**	447,913
	UBS AG LON BRANCH 1.25% 06/01/2026 144A	510,000	**	446,137
	UBS AG LON BRANCH 1.375% 01/13/2025 144A	501,000	**	468,122
	USAA CAPITAL CORP 1.5% 05/01/2023 144A	150,000	**	148,840
	Total Corporate Bonds		–	$ 25,138,383
	Synthetic guaranteed investment contract and wrapper contracts:			
	CONTRACT		**	$ 16,757,007
	Total synthetic guaranteed investment contract and wrapper contracts		–	$ 16,757,007
*	**Participant loans**	Maturing 2023 - 2035	**	$ 68,303,528
	Total investments at year end		$ 389,651,504	$ 5,435,338,447

* Party-in-interest

** Historical cost is disclosed only for nonparticipant-directed investments