

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information —enter all requested information
1a Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	1b Three-digit plan number (PN) ▶ 002
	1c Effective date of plan 01/01/1984
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AUTOMATIC DATA PROCESSING, INC. ONE ADP BOULEVARD MAIL STOP 433 ROSELAND, NJ 07068-1728	2b Employer Identification Number (EIN) 22-1467904 2c Plan Sponsor's telephone number 973-974-5000 2d Business code (see instructions) 518210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2023	TANYA GUAZZO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		<div style="display: flex; justify-content: space-between;"> 5 48192 </div>
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		<div style="display: flex; justify-content: space-between;"> 6a(1) 31257 </div>
a(2) Total number of active participants at the end of the plan year		<div style="display: flex; justify-content: space-between;"> 6a(2) 33407 </div>
b Retired or separated participants receiving benefits		<div style="display: flex; justify-content: space-between;"> 6b 21191 </div>
c Other retired or separated participants entitled to future benefits.....		<div style="display: flex; justify-content: space-between;"> 6c </div>
d Subtotal. Add lines 6a(2) , 6b , and 6c		<div style="display: flex; justify-content: space-between;"> 6d 54598 </div>
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		<div style="display: flex; justify-content: space-between;"> 6e 248 </div>
f Total. Add lines 6d and 6e		<div style="display: flex; justify-content: space-between;"> 6f 54846 </div>
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		<div style="display: flex; justify-content: space-between;"> 6g 45841 </div>
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		<div style="display: flex; justify-content: space-between;"> 6h 954 </div>
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		<div style="display: flex; justify-content: space-between;"> 7 </div>
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2G 2J 2K 2S 2T 3H 3J		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☐ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 AUTOMATIC DATA PROCESSING, INC.	D Employer Identification Number (EIN) 22-1467904	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
AMERICAN CENTURY INVESTMENT MGT INC
44-0640487

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
GLOBAL TRUST COMPANY
26-3761443

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMERICAN CENTURY SMALL CAP

30-6406015

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	1890029	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INV ADVISERS

41-1533211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	1227267	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	TRUSTEE-DIRECTED	556147	Yes ☐ No ☐	Yes ☐ No ☐	0	Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL ASSET MGT

04-3532603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	539339	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEIX ADVISORS

13-3673813

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	296880	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY NA

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	266592	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

61-0736136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	CONSULTANT	192649	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WINSTON AND STRAWN LLP

36-1975990

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	LEGAL	78864	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COHNREZNICK LLP

22-1478099

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANTS	47280	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

QDRO CONSULTANTS CO LLC

34-1820650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	12500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JP MORGAN CHASE NATIONAL

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 27 24	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	853

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BARCLAYS CAPITAL INC. 745 SEVENTH AVENUE NEW YORK, NY 10019	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	2199

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BMO CAPITAL MARKETS CORP. 3 TIMES SQUARE NEW YORK, NY 10036	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	71

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BTIG, LLC 600 MONTGOMERY STREET, 6TH FL SAN FRANCISCO, CA 94111	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	889

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COWEN & COMPANY, LLC 599 LEXINGTON AVENUE, 19TH FLOOR NEW YORK, NY 10017	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	3326

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CREDIT SUISSE SECURITIES LLC 11 MADISON AVE NEW YORK, NY 10010	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	5669

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GOLDMAN SACHS & CO LLC 200 WEST STREET NEW YORK, NY 10282	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	726
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JEFFERIES LLC 520 MADISON AVENUE NEW YORK, NY 10022		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	8968
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JP MORGAN SECURITIES LLC 277 PARK AVE NEW YORK, NY 10172		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	79
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
KEEFE, BRUYETTE & WOODS, INC 787 SEVENTH AVENUE, 4TH FLOOR NEW YORK, NY 10019		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	18
(d) Enter name and EIN (address) of source of indirect compensation		
LIQUIDNET, INC. 620 8TH AVENUE, 19TH FLOOR NEW YORK, NY 10018		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
(a) Enter service provider name as it appears on line 2		
COLUMBIA MANAGEMENT INV ADVISERS	68	1310
(d) Enter name and EIN (address) of source of indirect compensation		
MORGAN STANLEY & CO. LLC 1585 BROADWAY NEW YORK, NY 10036		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
(a) Enter service provider name as it appears on line 2		
COLUMBIA MANAGEMENT INV ADVISERS	55	254
(d) Enter name and EIN (address) of source of indirect compensation		
PROOF SERVICES LLC 176 BROADWAY 15D NEW YORK, NY 10036		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	20

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RAYMOND JAMES & ASSOCIATES, 320 PARK AVE FL 9 NEW YORK, NY 10022-6815	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	46

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RBC CAPITAL MARKETS LLC 200 VESEY ST 8 NEW YORK, NY 10281	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	125

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ROBERT W. BAIRD & CO. INCORP 1155 6TH AVE NEW YORK, NY 10036	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	48
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SANFORD C. BERNSTEIN & CO. L 142-100 W 55TH ST NEW YORK, NY 10019		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	938
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRUIST SECURITIES, INC. 3333 PEACHTREET RD NE ATLANTA, GA 30326		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	7896
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VIRTU AMERICAS LLC ONE LIBERTY PLAZA, 165 BROADWAY NEW YORK, NY 10006		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	146
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WILLIAM BLAIR & COMPANY, LLC 666 FIFTH AVENUE 14TH FLOOR NEW YORK, NY 10103		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2020 26-1165037	0.1000%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2025 26-1165154	0.1000%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2030 26-1165198	0.1000%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2035 26-1165348	0.1000%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2040 26-1165392	0.1000%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2045 26-1165449	0.1000%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2050 26-1165477	0.1000%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SMARTRETIREMENT 2055 45-5590883	0.1000%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2060 81-3239155	0.1000%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT PASSIVE BLEN 26-1164871	0.1000%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
	For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	

A Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ▶ 002
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 AUTOMATIC DATA PROCESSING, INC.	
D Employer Identification Number (EIN) 22-1467904	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST S&P 500 INDEX FUND		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 908520458
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 26-1165154-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 108887941
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 26-1165198-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 409451177
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 26-1165348-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 139337240
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 26-1165392-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 466494145
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 26-1165449-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 120574365
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 26-1165477-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 139457420

a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 45-5590883-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 119157335
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 81-3239155-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 68025113
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM SELECT INTERNATIONAL PLUS COMM		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY		
c EIN-PN 20-4659714-105	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 203276458
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY GLOBAL GROWTH FUND		
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY		
c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 41003276
a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST EXTENDED EQUITY MARK		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-110	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 161077382
a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST ACWI EX-US INDEX FUN		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-117	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 255642191
a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST AGGREGATE BOND INDEX		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-029	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 207232844
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A.		
c EIN-PN 26-1164871-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 203020031
a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES SMALL CAP GROWTH FUND		
b Name of sponsor of entity listed in (a): LOOMIS, SAYLES & COMPANY, L.P.		
c EIN-PN 04-3200030-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 216985761
a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF II GROWTH (SERIES 4)		
b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, N.A.		
c EIN-PN 04-6913417-183	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 283256043

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AUTOMATIC DATA PROCESSING, INC.</u>	D Employer Identification Number (EIN) <u>22-1467904</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	1267	0
(2) Participant contributions.....	1b(2)	75793	5264
(3) Other.....	1b(3)	7124375	4856845
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	13134400	19251345
(2) U.S. Government securities	1c(2)	131015692	142733187
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		2638230
(B) All other	1c(3)(B)	50806970	17572901
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	771043974	678686304
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	71483521	73545597
(9) Value of interest in common/collective trusts.....	1c(9)	4859826868	4051399180
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	212292349	255102529
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	6129732	4232121
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6122934941	5250023503

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	1161252	981156
i Acquisition indebtedness	1i		
j Other liabilities	1j	6798433	6093827
k Total liabilities (add all amounts in lines 1g through 1j)	1k	7959685	7074983

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	6114975256	5242948520
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	163606317	
(B) Participants	2a(1)(B)	316511579	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		480117896
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	9843339	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	3833457	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		13676796
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	17835910	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		17835910
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-1018186577
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-506555975
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	365439857	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		365439857
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	4841014	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		4841014
j Total expenses. Add all expense amounts in column (b) and enter total	2j		370280871
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-876836846
l Transfers of assets:			
(1) To this plan	2l(1)		4810110
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COHNREZNICK LLP

(2) EIN: 22-1478099

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a	X		39016

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		300000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

Automatic Data Processing, Inc.
Retirement and Savings Plan

Financial Statements

As of December 31, 2022 and 2021,
and for the Year Ended December 31, 2022

Supplemental Schedules

As of December 31, 2022

AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN

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All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Independent Auditor's Report

To the Plan Administrator
Automatic Data Processing, Inc. Retirement and Savings Plan

Opinion

We have audited the financial statements of Automatic Data Processing, Inc. Retirement and Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits for the year ended December 31, 2022, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Part IV, Line 4a - Schedule of Delinquent Participant Contributions for the year ended December 31, 2022 and Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2022 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

CohnReznick LLP

Parsippany, New Jersey
October 12, 2023

AUTOMATIC DATA PROCESSING, INC.

RETIREMENT AND SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2022 AND 2021

	2022	2021
ASSETS		
CASH	\$ 19,251,345	\$ 13,134,400
INVESTMENTS (Note 3):		
Participant directed investments, at fair value	5,152,364,452	6,031,115,585
RECEIVABLES:		
Notes receivable from participants	73,545,597	71,483,521
Interest and dividends receivable	2,440,851	1,309,764
Broker receivable for securities sold	2,377,867	5,814,611
Participant contributions receivable	5,264	75,793
Employer contribution receivable	—	1,267
Tax recoverable receivable	38,127	—
TOTAL RECEIVABLES	78,407,706	78,684,956
TOTAL ASSETS	5,250,023,503	6,122,934,941
LIABILITIES		
Broker payable for securities purchased	6,001,756	6,798,433
Accrued expenses	981,156	1,161,252
Payable to plan participants	92,071	—
TOTAL LIABILITIES	7,074,983	7,959,685
NET ASSETS AVAILABLE FOR BENEFITS	\$ 5,242,948,520	\$ 6,114,975,256

See notes to financial statements.

AUTOMATIC DATA PROCESSING, INC.

RETIREMENT AND SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2022

Contributions:	
Participant	\$ 316,511,579
Employer	163,606,317
Total contributions	<u>480,117,896</u>
Investment income (loss):	
Net depreciation in fair value of investments	(1,018,186,577)
Dividend income	17,835,910
Interest income	9,843,339
Total investment loss	<u>(990,507,328)</u>
Interest income on notes receivable from participants	<u>3,833,457</u>
Benefits paid to participants	<u>(365,439,857)</u>
Administrative and general expenses	<u>(4,841,014)</u>
NET DECREASE IN NET ASSETS BEFORE TRANSFERS	(876,836,846)
TRUST TO TRUST TRANSFERS	<u>4,810,110</u>
NET DECREASE IN NET ASSETS AVAILABLE FOR BENEFITS	(872,026,736)
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	<u>6,114,975,256</u>
End of year	<u><u>\$ 5,242,948,520</u></u>

See notes to financial statements.

AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2022 AND 2021 AND FOR THE YEAR ENDED DECEMBER 31, 2022

1. DESCRIPTION OF PLAN

The following description of the Automatic Data Processing, Inc. Retirement and Savings Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

The Plan is administered by a three-member committee (the “Plan Administrator”) appointed by the Board of Directors of Automatic Data Processing, Inc. (“ADP”, the “Company” or the “Plan Sponsor”). Northern Trust serves as custodian of the Plan.

General-The Plan is a defined contribution plan established January 1, 1984 available to all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

Contributions-

Participant Contributions-As defined in the Plan document, participating employees who are deemed non-highly compensated (employees earning less than \$130,000 in 2021) can contribute on a pre-tax and/or Roth basis up to 50% of their compensation, subject to the maximum deferral limits under the Internal Revenue Code (“IRC”) (and certain special limits for Puerto Rico residents participating in the Plan). Participating employees earning more than these amounts (“Highly Compensated Employees”) can only contribute on a pre-tax and/or Roth basis up to 12% of their compensation as determined by the Plan Administrator annually. Participants can contribute on an after-tax basis up to 99% of their compensation, subject to the maximum deferral limits under the IRC. Participants who have attained age 50 before the close of the Plan year are eligible to make additional contributions (“Catch-Up Contributions”) subject to the maximum deferral limits under the IRC. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (“rollover contributions”). Unless employees elect otherwise, they are automatically enrolled as participants in the Plan after 60 days of employment at a deferral rate of 3% of compensation. These participants will be automatically enrolled in the SaveSmart auto-escalation feature of the Plan. Under the SaveSmart feature, each participant’s contribution rate is automatically increased by 1% each September until their contribution rate reaches 6%. These contributions will be invested in the JPMorgan SmartRetirement Fund that corresponds to their estimated retirement date.

Participant contributions during the year ended December 31, 2022 include \$35,995,672 of rollover contributions.

Matching Employer Contributions-The Company contributes an amount equal to 100% of the first 6% of each participant’s salary deferral election to the Plan. Participants must be actively employed on December 31 of a given year to retain the matching contribution for that year. Participants who leave active employment with ADP and have attained age 55 with 5 years of vesting service will not be subject to the December 31 requirement to retain the matching contribution for that year. Matching contributions are not made on the employee Catch-Up Contributions.

Limitations-In addition, there are contribution limitations set forth in the IRC, which the Plan must satisfy.

Participant Accounts-Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's matching contribution, and an allocation of Plan gains or losses. Account balances are valued at fair value, and are adjusted daily to reflect the net investment income (loss) of Plan investments. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investments-As of December 31, 2022, investments in the Plan consist of various investments which include separately managed accounts, commingled trusts, mutual funds, and money market funds.

The Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, and the American Century Small Cap Value Fund are separately managed accounts with underlying investments that include investments in publicly traded common stock, government bonds, corporate bonds and various other bond issues. The Northern Trust S&P 500 Index Fund, the JPMCB SmartRetirement Passive Blend 2025 Fund, the JPMCB SmartRetirement Passive Blend 2030 Fund, the JPMCB SmartRetirement Passive Blend 2035 Fund, the JPMCB SmartRetirement Passive Blend 2040 Fund, the JPMCB SmartRetirement Passive Blend 2045 Fund, the JPMCB SmartRetirement Passive Blend 2050 Fund, the JPMCB SmartRetirement Passive Blend 2055 Fund, the JPMCB SmartRetirement Passive Blend 2060 Fund, the JPMCB SmartRetirement Passive Blend Income Fund, the FIAM Select International Plus Commingled Pool, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, the Northern Trust Aggregate Bond Index Fund, the WTC-CIF II Growth (Series 4) Portfolio, and the Loomis Sayles Small Cap Growth Fund are commingled trusts. The Northern Institutional Treasury Portfolio is a money market mutual fund.

As of December 31, 2021, investments in the Plan consisted of various investments which include separately managed accounts, commingled trusts, mutual funds, and money market funds.

The Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, and the American Century Small Cap Value Fund are separately managed accounts with underlying investments that include investments in publicly traded common stock, government bonds, corporate bonds and various other bond issues. The Northern Trust S&P 500 Index Fund, the JPMCB SmartRetirement Passive Blend 2020 Fund, the JPMCB SmartRetirement Passive Blend 2025 Fund, the JPMCB SmartRetirement Passive Blend 2030 Fund, the JPMCB SmartRetirement Passive Blend 2035 Fund, the JPMCB SmartRetirement Passive Blend 2040 Fund, the JPMCB SmartRetirement Passive Blend 2045 Fund, the JPMCB SmartRetirement Passive Blend 2050 Fund, the JPMCB SmartRetirement Passive Blend 2055 Fund, the JPMCB SmartRetirement Passive Blend 2060 Fund, the JPMCB SmartRetirement Passive Blend Income Fund, the FIAM Select International Plus Commingled Pool, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, the Northern Trust Aggregate Bond Index Fund, the WTC-CIF II Growth (Series 4) Portfolio, and the Loomis Sayles Small Cap Growth Fund are commingled trusts. The Northern Institutional Treasury Portfolio is a money market mutual fund.

Participants direct the investment of their contributions and matching employer contributions into the various investment options offered by the Plan. Matching contributions are deposited into participants' accounts each pay period and are made pursuant to their individual investment election on file at that time.

Vesting-Participants are immediately vested in their contributions, including salary deferral and rollover contributions. Matching Company contributions are vested as follows:

Less than two years of service from date of hire	0%
Two but less than three years of service from date of hire	50%
Three or more years of service from date of hire	100%

For employees hired or rehired on or after January 1, 2015, matching Company contributions are vested as follows:

Less than three years of service from date of hire	0%
Three or more years of service from date of hire	100%

Payment of Benefits-In general, employee and employer contributions must remain in the Plan until the later of the attainment of age 65 or the end of employment. Participants who have not terminated employment and have attained age 59-1/2 may elect to begin taking in-service distributions.

Upon termination of service, a participant can receive a lump-sum amount equal to the value of the vested portion of his or her account. Alternatively, he or she can elect to defer payment if the total of the participant's vested account balance is more than \$5,000. If the total of the participant's vested account balance is less than or equal to \$5,000 on termination of service, and the participant has not elected to receive a lump-sum amount, ADP will automatically roll over the vested account balance to an individual retirement account ("IRA") established with Millennium Trust Company. Fees and expenses for the IRA will be charged against a participant's account unless he or she contacts the IRA provider and requests to make payment of the fees out-of-pocket.

Forfeitures-Upon termination of a participant's employment for reasons other than death before the attainment of age 65, the participant will be entitled to receive the vested portion of his or her account balance. The nonvested portion of the participant's account balance will be forfeited, and will be used to pay Plan expenses as well as to reduce the amount of future Company contributions pursuant to the Plan document. The amount of unused forfeitures as of December 31, 2022 and 2021 amounted to \$6,969,199 and \$5,309,490, respectively. For the year ended December 31, 2022, amounts used to pay administrative expenses amounted to \$886,940, and the amount used to reduce employer contributions was \$16,225,751.

Notes Receivable from Participants-Plan participants may borrow funds from their account up to a maximum of \$100,000 or 50% of their account balances, whichever is less, subject to certain limits and conditions. Outstanding loans are secured by the participant's interest in the Plan and bear interest at rates ranging from 4.25% to 8.50%, which are commensurate with local prevailing rates at the time funds are borrowed, as determined by the Plan Administrator. Loans are generally repaid through payroll deductions or, at the option of the participant, may be prepaid in total. Participants' loan repayments and any interest due are paid into the participants' account.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the significant accounting policies followed by the Plan:

Basis of Accounting-The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates-The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risk and Uncertainties-The Plan utilizes various investment instruments including U.S. Government agency securities, debt securities of companies with strong credit ratings from a variety of industries, and in various equity securities, including Company Stock. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Income Recognition-Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

For the Northern Trust S&P 500 Index Fund, the JPMCB SmartRetirement Passive Blend 2025 Fund, the JPMCB SmartRetirement Passive Blend 2030 Fund, the JPMCB SmartRetirement Passive Blend 2035 Fund, the JPMCB SmartRetirement Passive Blend 2040 Fund, the JPMCB SmartRetirement Passive Blend 2045 Fund, the JPMCB SmartRetirement Passive Blend 2050 Fund, the JPMCB SmartRetirement Passive Blend 2055 Fund, the JPMCB SmartRetirement Passive Blend 2060 Fund, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, the Northern Trust Aggregate Bond Index Fund, the WTC-CIF II Growth (Series 4) Portfolio, the JPMCB SmartRetirement Passive Blend Income Fund, the Northern Institutional Treasury Portfolio, and the Loomis Sayles Small Cap Growth Fund, management fees and operating expenses are reflected in the net asset value ("NAV") of the funds on a daily basis and are not reflected separately. For the Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, the American Century Small Cap Value Fund, and the FIAM Select International Plus Commingled Pool, management fees are accrued on a daily basis, reflected in the unitized price, and paid on a quarterly basis. Consequently, management fees are reflected as a reduction of investment return for such investments.

Fair Value of Investments-See Note 3 - “Fair Value Measurements.”

Notes Receivable from Participants-Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded at December 31, 2022 or 2021.

Payment of Benefits-Benefits payments to participants are recorded upon distribution. At December 31, 2022 and 2021, amounts allocated to accounts of individuals who had elected to withdraw but had not yet been paid totaled \$440,563 and \$239,226, respectively.

Trust to Trust Transfers-As a result of acquisitions completed in calendar year 2022, \$4,810,110 of assets were transferred into the Plan. This transfer is due to the acquisition of Integrated Design, Inc. on November 17, 2021. The Integrated Design, Inc. 401(K) Plan was subsequently merged into the ADP 401(k) Plan effective February 9, 2022.

3. FAIR VALUE MEASUREMENTS

The Plan applies the guidance in Accounting Standards Codification (“ASC”) 820-10 for assets recognized or disclosed at fair value on a recurring basis. The guidance in ASC 820-10 defines fair value, establishes a framework for measuring fair value, and expands the disclosures on fair value measurements. ASC 820-10 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. ASC 820-10 establishes market or observable inputs as the preferred source of fair value, followed by assumptions based on hypothetical transactions in the absence of market inputs.

The valuation techniques required by ASC 820-10 are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Plan’s market assumptions. These two types of inputs create the following three-level hierarchy to prioritize the inputs used in measuring fair value. The levels within the hierarchy are described below, with Level 1 having the highest priority and Level 3 having the lowest priority.

- | | |
|---------|--|
| Level 1 | Fair value is determined based upon closing prices for identical instruments that are traded on active exchanges. |
| Level 2 | Fair value is determined based upon quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; or model-derived valuations whose inputs are observable or whose significant value drivers are observable. |
| Level 3 | Fair value is determined based upon significant inputs to the valuation model that are unobservable. |

Plan investments included in Level 1 are valued using closing prices for identical instruments that are traded on active exchanges. Plan investments in fixed income securities included in Level 2 are generally valued using a published mid-price. Market recognized sources for each fixed income asset class are utilized which are typically provided through the Company's main pricing vendors. For securities which are not quoted or for unlisted bonds, individual price sources are utilized, normally via broker quotations with reference to the broker used in the original trade. Plan investments in commingled trusts included in Level 2 are valued at the NAV, which represents the fair value of the underlying investments of the collective trust or fund.

There were no transfers in or out of Level 1 or Level 2 during the Plan year ended December 31, 2022. The following tables present the investments of the Plan measured at fair value at December 31, 2022 and 2021:

Asset Class	As of December 31, 2022		
	Level 1	Level 2	Total
Equity Securities	\$ 682,918,425	\$ —	\$ 682,918,425
Commingled Trusts	—	4,051,399,180	4,051,399,180
Money Market Mutual Fund	255,102,529	—	255,102,529
Fixed Income Securities	—	162,944,318	162,944,318
Total Investments at Fair Value	\$ 938,020,954	\$ 4,214,343,498	\$ 5,152,364,452

Asset Class	As of December 31, 2021		
	Level 1	Level 2	Total
Equity Securities	\$ 777,173,706	\$ —	\$ 777,173,706
Commingled Trusts	—	4,859,826,868	4,859,826,868
Money Market Mutual Fund	212,292,349	—	212,292,349
Fixed Income Securities	—	181,822,662	181,822,662
Total Investments at Fair Value	\$ 989,466,055	\$ 5,041,649,530	\$ 6,031,115,585

4. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

At December 31, 2022 and 2021, the Plan held 17,718 and 24,859 shares, respectively, of Company Stock owned indirectly by funds within the Plan with a cost basis of \$1,066,053 and \$1,495,711. At December 31, 2022 and 2021, the fair value of the shares held of Company Stock were \$4,232,121 and \$6,129,732, respectively.

Certain of the Plan's investments are managed by the custodian of the Plan, which was Northern Trust in 2022 and 2021. These investments that were managed by Northern Trust were: 1). Northern Trust Institutional Treasury Portfolio; 2). Northern Trust Aggregate Bond Index Fund; 3). Northern Trust S&P 500 Index Fund; 4). Northern Trust Extended Equity Market Index Fund; 5). Northern Trust ACWI EX-US Index Fund; and 6). Northern Trust Corporate Bond.

Certain employees and officers of the Company, who may also be participants in the Plan, perform administrative services to the Plan at no cost to the Plan.

These party-in-interest transactions are not deemed prohibited because they are covered by statutory and administrative exemptions from the IRC, the rules thereunder, and from the prohibited transactions provisions of ERISA.

5. PLAN TERMINATION

Although the Company has not expressed any intention to do so, it has the right under the provisions of the Plan to discontinue its contributions at any time by amending or terminating the Plan subject to the provisions of ERISA. However, upon full or partial termination of the Plan, each participant who is then an employee of the Company shall become 100% vested in his or her employer matching contribution account, and shall not be subjected to forfeiture. Furthermore, no amendment shall decrease a participant's vested interest under the Plan at the effective date of such amendment.

6. FEDERAL INCOME TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed the Company by letter dated June 5, 2015 that the Plan and related Trust are designed in accordance with applicable sections of the IRC. The Plan has been amended since

receiving the determination letter. However, ADP and Plan management believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and that the Plan and related Trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 12, 2023, the date the financial statements were available to be issued.

8. NONEXEMPT TRANSACTIONS

As reported on the supplemental schedule of Delinquent Participant Contributions (Schedule H, Line 4a), certain Plan contributions were not remitted to the trust during the years ended December 31, 2022 and 2021 within the time frame specified by the Department of Labor's Regulation 29 (CFR 2510.3-102), thus constituting nonexempt transactions between the Plan and the Company for the years ended December 31, 2022 and 2021. ADP has remitted the late contributions to the trust along with the applicable lost earnings and has made a Voluntary Fiduciary Correction Program and Form 5330 submission to address these prohibited transactions.

**AUTOMATIC DATA PROCESSING, INC.
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**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT
CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2022**

Participant contributions transferred late to the Plan	Check here if late participant loan repayments are included	Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and Prohibited Transaction Exemption 2002- 51
		Contributions not corrected	Contributions corrected outside Voluntary Fiduciary Correction Program ("VFCP")	Contributions pending correction in VFCP	
\$ 39,016				\$ 12,398	\$ 26,618

See Independent Auditor's Report.

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

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Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2022**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND			
<u>Common Stock</u>			
DIRTT ENVIRONMENTAL SOLUTIONS LTD	Common Stock	183,091	\$ 97,038
PATRIA INVESTMENTS LTD	Common Stock	51,241	713,787
A MARK PRECIOUS METALS INC	Common Stock	56,690	1,968,844
ACCEL ENTMT INC	Common Stock	180,441	1,389,396
ADVANCED ENERGY INDS INC	Common Stock	8,036	689,328
ALLETE INC	Common Stock	15,857	1,022,935
AMERIS BANCORP	Common Stock	57,799	2,724,645
AMN HEALTHCARE SVCS INC	Common Stock	3,944	405,522
AVNET INC	Common Stock	111,236	4,625,193
AXIS CAPITAL HOLDINGS LTD	Common Stock	67,136	3,636,757
BANKUNITED INC	Common Stock	74,302	2,524,039
BARRETT BUSINESS SVCS INC	Common Stock	13,506	1,259,840
BEACON ROOFING SUPPLY INC	Common Stock	87,198	4,603,182
BELDEN INC	Common Stock	19,103	1,373,506
BOYD GAMING CORP	Common Stock	19,969	1,088,910
BRINKS CO	Common Stock	76,292	4,097,643
BRUNSWICK CORP	Common Stock	63,656	4,588,324
CABLE ONE INC	Common Stock	2,497	1,777,514
CECO ENVIRONMENTAL CORP	Common Stock	44,037	514,352
CHAMPIONX CORPORATION	Common Stock	115,652	3,352,751
CHARAH SOLUTIONS INC	Common Stock	8,286	44,743
COHERENT INC	Common Stock	171,698	6,026,600
COHU INC	Common Stock	49,109	1,573,943
CONNECTONE BANCORP INC	Common Stock	47,606	1,152,541
DAVE & BUSTERS ENTMT INC	Common Stock	69,209	2,452,767
DELUXE CORP	Common Stock	103,867	1,763,662
DIGITAL TURBINE INC	Common Stock	78,736	1,199,937
DONNELLEY FINL SOLUTIONS INC	Common Stock	67,068	2,592,178
DXP ENTERPRISES INC	Common Stock	40,506	1,115,940
DYCOM INDS INC	Common Stock	14,186	1,327,810
EARTHSTONE ENERGY INC	Common Stock	57,171	813,543

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
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**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2022**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
EASTERLY GOVERNMENT PROPERTI	Common Stock	57,975	\$ 827,303
EDGEWELL PERS CARE CO	Common Stock	106,835	4,117,421
ELEMENT SOLUTION INC	Common Stock	56,922	1,035,411
EMBECTA CORPORATION	Common Stock	57,947	1,465,480
ENACT HLDGS INC	Common Stock	14,210	342,745
ENOVIS CORPORATION	Common Stock	48,293	2,584,641
ENTRAVISION COMMUNICATIONS CORP	Common Stock	344,688	1,654,502
ENVIVA INC	Common Stock	39,764	2,106,299
ESAB CORPORATION	Common Stock	32,157	1,508,806
EURONET WORLDWIDE INC	Common Stock	15,092	1,424,383
EVERTEC INC	Common Stock	154,821	5,013,104
F N B CORP PA	Common Stock	360,285	4,701,719
FIRST BANCORP P R	Common Stock	345,520	4,395,014
FIRST INTERSTATE BANC SYS	Common Stock	42,690	1,649,969
FIRST MERCHANTS CORP	Common Stock	27,360	1,124,770
FIRST MID BANCSHARES INC	Common Stock	12,993	416,815
FOUR CORNERS PPTY TR INC	Common Stock	78,277	2,029,723
GATES INDL CORP PL	Common Stock	252,516	2,881,208
GETTY RLTY CORP	Common Stock	19,730	667,861
GMS INC	Common Stock	61,251	3,050,300
GRAHAM CORP	Common Stock	18,785	180,712
GRAPHIC PACKAGING HLDG CO	Common Stock	237,613	5,286,889
HAYWARD HLDGS INC	Common Stock	129,585	1,218,099
HIGHWOODS PPTYS INC	Common Stock	59,226	1,657,143
HILLMAN SOLUTIONS CORP	Common Stock	199,087	1,435,417
HOME BANCSHARES INC	Common Stock	169,209	3,856,273
IBEX HOLDINGS LIMITED	Common Stock	32,953	818,882
INDEPENDENT BK GROUP INC	Common Stock	39,605	2,379,468
KAR AUCTION SVCS INC	Common Stock	126,518	1,651,060
KARAT PACKAGING INC	Common Stock	16,207	232,895
KITE RLTY GROUP TR	Common Stock	82,917	1,745,403
KORN FERRY	Common Stock	72,540	3,671,975
KULICKE & SOFFA INDS INC	Common Stock	90,961	4,025,934
LEONARDO DRS INC	Common Stock	41,895	535,418
LUXFER HOLDINGS PLC	Common Stock	34,014	466,672

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

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**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2022**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
MALIBU BOATS INC	Common Stock	44,077	\$ 2,349,304
MARINEMAX INC	Common Stock	70,375	2,197,108
MINERALS TECHNOLOGIES INC	Common Stock	43,882	2,664,515
MKS INSTRS INC	Common Stock	12,987	1,100,389
MLP COMPASS DIVERSIFIED HLDGS	Common Stock	213,555	3,893,108
MOHAWK INDS INC	Common Stock	13,303	1,359,833
NATIONAL HEALTH INVS INC	Common Stock	25,849	1,349,835
NCS MULTISTAGE HLDGS INC	Common Stock	1,999	49,975
NETSTREIT CORP	Common Stock	31,716	581,354
NORTHWEST NAT HLDG CO	Common Stock	10,186	484,752
OLD NATL BANCORP IND	Common Stock	298,241	5,362,373
ONEWATER MARINE INC	Common Stock	63,906	1,827,712
ORIGIN BANCORP INC	Common Stock	30,878	1,133,223
PAC PREMIER BANCORP	Common Stock	100,565	3,173,831
PACTIV EVERGREEN INC	Common Stock	194,729	2,212,121
PACWEST BANCORP	Common Stock	36,667	841,508
PATTERSON COS INC	Common Stock	101,546	2,846,334
PENN ENTERTAINMENT INC	Common Stock	33,054	981,704
PENSKE AUTOMOTIVE GROUP INC	Common Stock	20,235	2,325,609
PHYSICIANS RLTY TR	Common Stock	100,284	1,451,109
PNM RES INC	Common Stock	9,533	465,115
PREMIER FINL CORP	Common Stock	31,532	850,418
PROASSURANCE CORP	Common Stock	18,381	321,116
PROVIDENT FINL SVCS INC	Common Stock	54,005	1,153,547
QCR HLDGS INC	Common Stock	17,819	884,535
RED ROBIN GOURMET BURGERS INC	Common Stock	74,911	418,003
RH	Common Stock	3,529	942,914
SELECTIVE INS GROUP INC	Common Stock	13,838	1,226,185
SKYLINE CHAMPION CORPORATION	Common Stock	92,545	4,766,993
SOLO BRANDS INC	Common Stock	117,217	436,047
SOUTHSTATE CORP	Common Stock	59,428	4,537,922
SOUTHWEST GAS HLDGS INC	Common Stock	23,871	1,477,137
SPECTRUM BRANDS HLDGS INC	Common Stock	89,702	5,464,646
SUMMIT HOTEL PROPERTIES INC	Common Stock	127,480	920,406
TAPESTRY INC	Common Stock	124,836	4,753,755

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
TECNOGLASS INC	Common Stock	75,294	\$ 2,316,796
TERADATA CORP	Common Stock	156,654	5,272,974
TIMKEN CO	Common Stock	59,946	4,236,384
TOWNEBANK PORTSMOUTH VA	Common Stock	37,399	1,153,385
TOWNSQUARE MEDIA INC	Common Stock	36,490	264,553
U M H PPTYS INC	Common Stock	36,388	585,847
UMB FINL CORP	Common Stock	53,606	4,477,173
VAL NATL BANCORP	Common Stock	338,408	3,827,394
VERITEX HLDGS INC	Common Stock	80,058	2,248,029
VIZIO HLDG CORP	Common Stock	71,536	530,082
VONTIER CORP	Common Stock	137,059	2,649,350
ZIMVIE INC	Common Stock	40,431	377,626
Total Common Stock			\$ 229,420,913
<u>REIT</u>			
CARETRUST REIT INC	REIT	64,740	\$ 1,202,869
Total REIT			\$ 1,202,869
TOTAL AMERICAN CENTURY SMALL CAP VALUE FUND			\$ 230,623,782

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND				
Government Bonds				
UNITED STATES OF AMER TREAS NOTES	1.88%	2/28/2027	\$ 16,876,000	\$ 15,479,115
UNITED STATES OF AMER TREAS NOTES	0.25%	9/30/2025	18,342,000	16,485,589
UNITED STATES OF AMER TREAS NOTES	4.13%	11/15/2032	10,834,000	11,096,386
UNITED STATES TREAS NTS	0.13%	12/15/2023	17,509,000	16,772,391
UNITED STATES TREAS NTS	0.50%	3/31/2025	3,207,000	2,947,684
UNITED STS TREAS NTS	0.38%	7/15/2024	20,750,000	19,445,830
UNITED STS TREAS NTS	0.88%	6/30/2026	11,183,000	10,011,843
UTD STATES TREAS	2.75%	7/31/2027	4,107,000	3,891,864
Total Government Bonds			\$	96,130,702
Government Agencies				
EQUINOR ASA	2.38%	5/22/2030	\$ 1,124,000	\$ 957,685
Total Government Agencies			\$	957,685
Mortgage-Backed Security Bonds				
FANNIE MAE FN	4.00%	8/1/2042	\$ 823,896	\$ 786,641
FEDERAL HOME LN MTG CORP	3.50%	10/1/2044	67,540	63,359
FEDERAL HOME LN MTG CORP	4.00%	12/1/2040	275,729	265,421
FEDERAL HOME LN MTG CORP	4.50%	3/1/2044	138,753	136,602
FEDERAL HOME LN MTG CORP	4.00%	12/1/2044	63,680	60,539
FEDERAL HOME LN MTG CORP	4.00%	7/1/2046	22,870	21,943
FEDERAL HOME LN MTG CORP	3.00%	6/1/2050	217,381	194,942
FEDERAL HOME LN MTG CORP	4.50%	8/1/2052	1,679,283	1,619,249
FEDERAL HOME LN MTG CORP	5.00%	9/1/2052	2,327,793	2,297,039
FEDERAL HOME LN MTG CORP	4.50%	9/1/2052	1,913,233	1,844,953
FEDERAL HOME LN MTG CORP	5.00%	10/1/2052	244,632	241,400
FEDERAL HOME LN MTG CORP	5.50%	11/1/2052	1,945,545	1,955,936
FEDERAL HOME LN MTG CORP	2.00%	10/1/2040	105,763	90,227
FEDERAL HOME LN MTG CORP	1.50%	10/1/2041	529,074	428,849
FEDERAL HOME LN MTG CORP	2.50%	8/1/2040	196,399	173,026
FEDERAL HOME LN MTG CORP	5.00%	9/1/2052	4,359,495	4,308,013
FEDERAL HOME LN MTG CORP	3.50%	6/1/2045	538,815	501,944
FEDERAL HOME LOAN MORTGAGE CORP	1.50%	1/1/2041	624,869	512,120
FEDERAL HOME LOAN MORTGAGE CORP	3.50%	4/1/2052	147,706	135,512
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	4/1/2050	353,195	314,001
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	5/1/2050	146,619	129,933
FEDERAL HOME LOAN MORTGAGE CORP	4.00%	11/1/2045	152,045	145,553
FEDERAL NATIONAL MORTGAGE ASSOC	2.50%	3/1/2047	239,567	205,795
FEDERAL NATIONAL MORTGAGE ASSOC	2.50%	4/1/2041	257,939	229,138
FEDERAL NATIONAL MORTGAGE ASSOC	3.50%	2/1/2052	971,753	885,431
FEDERAL NATIONAL MORTGAGE ASSOC	3.50%	4/1/2052	713,331	649,817
FEDERAL NATIONAL MORTGAGE ASSOC	3.00%	1/1/2052	307,043	274,830
FEDERAL NATIONAL MORTGAGE ASSOC	4.00%	4/1/2052	375,286	353,095
FEDERAL NATIONAL MORTGAGE ASSOC	4.00%	4/1/2052	362,354	340,407

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AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FEDERAL NATIONAL MORTGAGE ASSOC	4.00%	5/1/2052	\$ 266,499	\$ 250,741
FEDERAL NATL MTG ASSN	3.50%	8/1/2042	287,164	269,124
FHLMC GOLD	3.50%	4/1/2042	455,206	427,196
FHLMC GOLD	3.50%	6/1/2046	107,735	101,169
FHLMC GOLD	4.00%	2/1/2049	115,521	110,413
FHLMC GOLD	3.50%	2/1/2047	191,386	177,999
FHLMC POOL	3.00%	12/1/2049	204,338	183,235
FHLMC POOL	4.50%	7/1/2052	981,361	945,883
FHLMC UMBS	3.00%	6/1/2051	213,604	190,527
FNMA	4.50%	1/1/2049	82,054	80,588
FNMA	3.50%	2/1/2047	389,145	361,568
FNMA	4.00%	10/1/2047	113,108	108,264
FNMA	3.50%	9/1/2047	91,741	85,163
FNMA POOL	4.00%	10/1/2041	302,430	289,694
FNMA POOL	4.00%	11/1/2041	197,860	189,529
FNMA POOL	3.00%	8/1/2042	587,104	531,003
FNMA POOL	3.00%	2/1/2045	150,722	135,588
FNMA POOL	4.00%	8/1/2045	53,581	50,972
FNMA POOL	4.00%	6/1/2047	291,933	279,115
FNMA POOL	3.50%	2/1/2048	85,531	79,373
FNMA POOL	3.50%	3/1/2048	238,365	221,126
FNMA POOL	1.03%	12/1/2027	401,602	341,910
FNMA POOL	3.50%	8/1/2049	139,983	129,689
FNMA POOL	5.00%	10/1/2052	2,623,204	2,601,130
FNMA POOL	4.00%	11/1/2049	298,586	285,798
FNMA POOL	3.00%	6/1/2050	156,455	138,821
FNMA POOL	2.00%	11/1/2040	212,464	181,255
FNMA POOL	2.50%	1/1/2047	925,036	798,130
FNMA POOL	4.00%	5/1/2052	727,026	682,854
FNMA POOL	3.50%	8/1/2039	1,302,671	1,224,437
FNMA POOL	3.00%	5/1/2051	319,732	285,076
FNMA POOL	3.00%	6/1/2051	351,618	312,316
FNMA POOL	3.50%	1/1/2052	481,395	438,133
FNMA POOL	1.50%	1/1/2042	750,906	615,399
FNMA POOL	4.00%	4/1/2052	167,058	157,721
FNMA POOL	4.00%	4/1/2052	267,605	251,539
FNMA POOL	4.00%	9/1/2042	1,192,295	1,139,148
FNMA POOL	4.00%	10/1/2046	303,106	291,461
FNMA POOL	2.50%	7/1/2040	266,666	234,947
FNMA POOL	1.50%	12/1/2040	602,487	493,789

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FNMA POOL	3.50%	12/1/2049	\$ 357,470	\$ 329,589
FNMA	3.50%	1/1/2052	497,278	453,241
FNMA	3.50%	9/1/2049	716,672	656,379
FNMA	3.00%	2/1/2050	187,593	167,265
FNMA	3.00%	2/1/2052	266,033	237,238
FNMA	3.00%	6/1/2050	169,092	149,695
FREDDIE MAC	4.50%	6/1/2052	952,060	917,376
FREDDIE MAC	2.50%	12/1/2041	499,875	441,093
GNMA POOL	4.00%	7/15/2045	583,556	565,588
Total Mortgage-Backed Security Bonds				\$ 38,755,002
<u>Corporate Bonds</u>				
SHELL INTL FIN B	2.50%	9/12/2026	\$ 1,240,000	\$ 1,150,958
ANZ NEW ZEALAND	2.17%	2/18/2025	375,000	352,069
APPLE INC	1.65%	5/11/2030	1,231,000	1,011,089
BERKSHIRE HATHAWAY ENERGY CO	3.70%	7/15/2030	803,000	737,678
BK NEW YORK MELLON	4.41%	7/24/2026	666,000	656,383
CHUBB INA HLDGS INC	1.38%	9/15/2030	957,000	745,268
GEN DYNAMICS CORP	3.38%	5/15/2023	275,000	273,467
HOME DEPOT INC	2.95%	6/15/2029	531,000	481,778
INTUIT INC	1.65%	7/15/2030	1,755,000	1,411,757
JOHNSON & JOHNSON	1.30%	9/1/2030	1,790,000	1,446,898
JPMORGAN CHASE & CO	0.82%	6/1/2025	595,000	554,705
JPMORGAN CHASE & CO	1.58%	4/22/2027	721,000	634,572
KS GAS SVC	5.49%	8/1/2034	830,000	838,460
LILLY ELI & CO	3.10%	5/15/2027	1,835,000	1,726,374
* NORTHERN TRUST CORP	6.13%	11/2/2032	1,000,000	1,057,918
US BANCORP	5.73%	10/21/2026	291,000	296,516
UNITEDHEALTH GROUP	3.50%	2/15/2024	437,000	430,079
UTD AIRLS 2020-1A	5.88%	4/15/2029	512,168	505,362
Total Corporate Bonds				\$ 14,311,331

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AUTOMATIC DATA PROCESSING, INC.
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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Commercial Mortgage-Backed Bonds</u>				
BWAY SR	3.45%	3/10/2033	\$ 720,000	\$ 672,763
PVLPL CMO GS MORTGAGE SECURITI	2.95%	11/5/2034	575,000	502,869
WELLS FARGO COMP MTG TR	2.30%	4/15/2054	280,000	243,084
Total Commercial Mortgage-Backed Bonds				\$ 1,418,716
<u>Asset Backed</u>				
PVTPL GOLDEN CREDIT CARD TRUST	4.31%	9/15/2027	\$ 1,370,000	\$ 1,349,168
PUBLIC SERVICE NEW HAMPSHIRE	3.81%	2/1/2035	1,000,000	917,241
PVTPL TOYOTA AUTO LOAN EXTENDED NOTE	3.82%	4/25/2035	1,325,000	1,256,990
Total Asset Backed				\$ 3,523,399
<u>Index Linked Government Bonds</u>				
TSY INFL IX N/B TII	0.13%	1/15/2032	\$ 8,325,000	\$ 7,847,483
Total Index Linked Government Bonds				\$ 7,847,483
TOTAL SEIX INTERMEDIATE BOND FUND				\$ 162,944,318

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**AUTOMATIC DATA PROCESSING, INC.
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**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND			
Common Stock			
ABBOTT LAB	Common Stock	42,496 \$	4,665,636
ABBVIE INC	Common Stock	67,184	10,857,606
ACCENTURE PLC	Common Stock	16,814	4,486,648
AMER ELEC PWR CO INC	Common Stock	39,748	3,774,073
AMEREN CORP	Common Stock	32,147	2,858,511
ANALOG DEVICES INC	Common Stock	37,435	6,140,463
*AUTOMATIC DATA PROCESSING INC	Common Stock	17,718	4,232,121
AVERY DENNISON CORP	Common Stock	15,233	2,757,173
BANK OF AMERICA CORP	Common Stock	287,247	9,513,621
BECTON DICKINSON & CO	Common Stock	24,419	6,209,752
BLACKROCK INC	Common Stock	7,148	5,065,287
BLACKSTONE INC	Common Stock	17,892	1,327,407
BOOZ ALLEN HAMILTON HLDG CORP	Common Stock	18,198	1,902,055
BRISTOL MYERS SQUIBB CO	Common Stock	49,809	3,583,758
BROADCOM INC	Common Stock	18,125	10,134,231
CHEVRON CORP	Common Stock	67,914	12,189,884
CHUBB LTD	Common Stock	29,261	6,454,977
CISCO SYSTEMS INC	Common Stock	213,914	10,190,863
CME GROUP INC	Common Stock	28,502	4,792,896
CMS ENERGY CORP	Common Stock	35,568	2,252,521
COCA COLA CO	Common Stock	106,663	6,784,833
COMCAST CORP	Common Stock	255,171	8,923,330
CONOCOPHILLIPS	Common Stock	35,918	4,238,324
CROWN CASTLE INTL	Common Stock	17,558	2,381,567
CUMMINS INC	Common Stock	16,840	4,080,164
DEERE & CO	Common Stock	9,832	4,215,568
DTE ENERGY CO	Common Stock	15,009	1,764,008
EATON CORP	Common Stock	26,765	4,200,767
ELECTR ARTS	Common Stock	17,674	2,159,409
ELEVANCE HEALTH INC	Common Stock	12,478	6,400,840
ELI LILLY & CO	Common Stock	9,513	3,480,236
ENTERGY CORP	Common Stock	29,604	3,330,450
EOG RESOURCES INC	Common Stock	54,083	7,004,830
EVERSOURCE ENERGY	Common Stock	28,875	2,420,880
EXXON MOBIL CORP	Common Stock	85,276	9,405,943
HOME DEPOT INC	Common Stock	33,690	10,641,323
HONEYWELL INTL INC	Common Stock	39,317	8,425,633
INTERNATIONAL BUSINESS MACHS CORP	Common Stock	47,334	6,668,887
JOHNSON & JOHNSON	Common Stock	85,763	15,150,034
JPMORGAN CHASE & CO	Common Stock	98,462	13,203,754
KLA CORPORATION	Common Stock	18,323	6,908,321
LAM RESH CORP	Common Stock	11,868	4,988,120

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
Common Stock (Con't)			
LINDE PLC	Common Stock	15,023	\$ 4,900,202
LOCKHEED MARTIN CORP	Common Stock	11,469	5,579,554
MARSH & MCLENNAN COS INC	Common Stock	44,352	7,339,369
MC DONALDS CORP	Common Stock	26,388	6,954,030
MEDTRONIC	Common Stock	75,779	5,889,544
MERCK & CO INC	Common Stock	93,594	10,384,254
MICROCHIP TECHNOLOGY INC	Common Stock	71,095	4,994,424
MICROSOFT CORP	Common Stock	44,480	10,667,194
MONDELEZ INTL INC	Common Stock	78,953	5,262,217
MORGAN STANLEY	Common Stock	38,804	3,299,116
NEXTERA ENERGY INC	Common Stock	54,093	4,522,175
NIKE INC	Common Stock	16,691	1,953,014
* NORTHERN TR CORP	Common Stock	44,334	3,923,116
NORTHROP GRUMMAN CORP	Common Stock	17,032	9,292,829
PACKAGING CORP OF AMER	Common Stock	11,769	1,505,373
PARKER-HANNIFIN CORP	Common Stock	16,627	4,838,457
PEPSICO INC	Common Stock	28,861	5,214,028
PHILIP MORRIS INTL	Common Stock	58,624	5,933,335
PNC FINANCIAL SERVICES GROUP	Common Stock	37,674	5,950,232
PPG IND INC	Common Stock	25,877	3,253,774
PROCTER & GAMBLE	Common Stock	70,892	10,744,392
TARGET CORP	Common Stock	28,995	4,321,415
TEXAS INSTRUMENTS INC	Common Stock	36,454	6,022,930
THE CIGNA GROUP	Common Stock	14,848	4,919,736
TRANE TECHNOLOGIES	Common Stock	26,226	4,408,328
UNION PAC CORP	Common Stock	37,518	7,768,852
UNITED PARCEL SVC INC	Common Stock	48,468	8,425,677
UNITEDHEALTH GROUP INC	Common Stock	15,923	8,442,056
US BANCORP	Common Stock	130,744	5,701,746
VALERO ENERGY CORP	Common Stock	37,938	4,812,815
VERIZON COMMUNICATIONS	Common Stock	95,932	3,779,721
WALMART INC	Common Stock	23,646	3,352,766
WASTE MGMT INC	Common Stock	33,690	5,285,287
WEC ENERGY GROUP INC	Common Stock	32,504	3,047,575
WELLS FARGO & CO	Common Stock	102,383	4,227,394
XCEL ENERGY INC	Common Stock	44,121	3,093,323
Total Common Stock			\$ 450,176,954

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>REIT</u>			
AVALONBAY CMNTYS	REIT	13,111	\$ 2,117,689
Total REIT			\$ 2,117,689
TOTAL COLUMBIA DIVIDEND VALUE FUND			\$ 452,294,643

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>JPMCB SmartRetirement Passive Blend 2025 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2025 FUND	Commingled Trust	3,596,035	\$ 108,887,941
<u>JPMCB SmartRetirement Passive Blend 2030 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2030 FUND	Commingled Trust	12,692,225	\$ 409,451,177
<u>JPMCB SmartRetirement Passive Blend 2035 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2035 FUND	Commingled Trust	4,096,949	\$ 139,337,240
<u>JPMCB SmartRetirement Passive Blend 2040 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2040 FUND	Commingled Trust	13,181,524	\$ 466,494,145
<u>JPMCB SmartRetirement Passive Blend 2045 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2045 FUND	Commingled Trust	3,340,936	\$ 120,574,365
<u>JPMCB SmartRetirement Passive Blend 2050 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2050 FUND	Commingled Trust	3,856,676	\$ 139,457,420
<u>JPMCB SmartRetirement Passive Blend 2055 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2055 FUND	Commingled Trust	3,885,143	\$ 119,157,335
<u>JPMCB SmartRetirement Passive Blend 2060 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2060 FUND	Commingled Trust	2,935,913	\$ 68,025,113
<u>Northern Trust S&P 500 Index Fund</u>			
*NORTHERN TRUST S&P 500 INDEX FUND	Commingled Trust	5,318,895	\$ 908,520,458
<u>FIAM Select International Plus Commingled Pool</u>			
FIAM SELECT INTERNATIONAL PLUS COMMINGLED POOL	Commingled Trust	11,471,583	\$ 203,276,458
<u>American Century Global Growth Fund</u>			
AMERICAN CENTURY GLOBAL GROWTH FUND	Commingled Trust	2,261,189	\$ 41,003,276
<u>Northern Trust Extended Equity Market Index Fund</u>			
*NORTHERN TRUST EXTENDED EQUITY MARKET INDEX FUND	Commingled Trust	1,182,306	\$ 161,077,382
<u>Northern Trust ACWI EX-US Index Fund</u>			
*NORTHERN TRUST ACWI EX-US INDEX FUND	Commingled Trust	2,416,506	\$ 255,642,191

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

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**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>Northern Trust Aggregate Bond Index Fund</u>			
*NORTHERN TRUST AGGREGATE BOND INDEX FUND	Commingled Trust	2,064,895	\$ 207,232,844
<u>Wellington Large Cap Growth Fund</u>			
WELLINGTON LARGE CAP GROWTH FUND	Commingled Trust	21,772,179	\$ 283,256,043
<u>Northern Institutional Treasury Portfolio</u>			
*NORTHERN INSTITUTIONAL TREASURY PORTFOLIO	Money Market Mutual Fund	255,102,529	\$ 255,102,529
<u>JPMCB SmartRetirement Passive Blend Income Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND INCOME FUND	Commingled Trust	8,146,871	\$ 203,020,031
<u>Loomis Sayles Small Cap Growth Fund</u>			
LOOMIS SAYLES SMALL CAP GROWTH FUND	Commingled Trust	16,833,651	\$ 216,985,761
<u>Total Investment Funds</u>			\$ 5,152,364,452
*Participant loans -			
Original loan amounts ranging from \$1,000 to \$100,000 with interest rates ranging from 4.25% to 8.50% collateralized by the participant's vested interest in the account balance. The loan maturity dates range from 2023 to 2028.			\$ 73,545,597
TOTAL			\$ 5,225,910,049

(Concluded)

*Permitted party-in-interest.

Cost information is not required for participant directed investments and is therefore not included.

See Independent Auditor's Report.

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

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**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2022**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND			
<u>Common Stock</u>			
DIRTT ENVIRONMENTAL SOLUTIONS LTD	Common Stock	183,091	\$ 97,038
PATRIA INVESTMENTS LTD	Common Stock	51,241	713,787
A MARK PRECIOUS METALS INC	Common Stock	56,690	1,968,844
ACCEL ENTMT INC	Common Stock	180,441	1,389,396
ADVANCED ENERGY INDS INC	Common Stock	8,036	689,328
ALLETE INC	Common Stock	15,857	1,022,935
AMERIS BANCORP	Common Stock	57,799	2,724,645
AMN HEALTHCARE SVCS INC	Common Stock	3,944	405,522
AVNET INC	Common Stock	111,236	4,625,193
AXIS CAPITAL HOLDINGS LTD	Common Stock	67,136	3,636,757
BANKUNITED INC	Common Stock	74,302	2,524,039
BARRETT BUSINESS SVCS INC	Common Stock	13,506	1,259,840
BEACON ROOFING SUPPLY INC	Common Stock	87,198	4,603,182
BELDEN INC	Common Stock	19,103	1,373,506
BOYD GAMING CORP	Common Stock	19,969	1,088,910
BRINKS CO	Common Stock	76,292	4,097,643
BRUNSWICK CORP	Common Stock	63,656	4,588,324
CABLE ONE INC	Common Stock	2,497	1,777,514
CECO ENVIRONMENTAL CORP	Common Stock	44,037	514,352
CHAMPIONX CORPORATION	Common Stock	115,652	3,352,751
CHARAH SOLUTIONS INC	Common Stock	8,286	44,743
COHERENT INC	Common Stock	171,698	6,026,600
COHU INC	Common Stock	49,109	1,573,943
CONNECTONE BANCORP INC	Common Stock	47,606	1,152,541
DAVE & BUSTERS ENTMT INC	Common Stock	69,209	2,452,767
DELUXE CORP	Common Stock	103,867	1,763,662
DIGITAL TURBINE INC	Common Stock	78,736	1,199,937
DONNELLEY FINL SOLUTIONS INC	Common Stock	67,068	2,592,178
DXP ENTERPRISES INC	Common Stock	40,506	1,115,940
DYCOM INDS INC	Common Stock	14,186	1,327,810
EARTHSTONE ENERGY INC	Common Stock	57,171	813,543

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

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END OF YEAR)
AS OF DECEMBER 31, 2022**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
EASTERLY GOVERNMENT PROPERTI	Common Stock	57,975	\$ 827,303
EDGEWELL PERS CARE CO	Common Stock	106,835	4,117,421
ELEMENT SOLUTION INC	Common Stock	56,922	1,035,411
EMBECTA CORPORATION	Common Stock	57,947	1,465,480
ENACT HLDGS INC	Common Stock	14,210	342,745
ENOVIS CORPORATION	Common Stock	48,293	2,584,641
ENTRAVISION COMMUNICATIONS CORP	Common Stock	344,688	1,654,502
ENVIVA INC	Common Stock	39,764	2,106,299
ESAB CORPORATION	Common Stock	32,157	1,508,806
EURONET WORLDWIDE INC	Common Stock	15,092	1,424,383
EVERTEC INC	Common Stock	154,821	5,013,104
F N B CORP PA	Common Stock	360,285	4,701,719
FIRST BANCORP P R	Common Stock	345,520	4,395,014
FIRST INTERSTATE BANC SYS	Common Stock	42,690	1,649,969
FIRST MERCHANTS CORP	Common Stock	27,360	1,124,770
FIRST MID BANC SHARES INC	Common Stock	12,993	416,815
FOUR CORNERS PPTY TR INC	Common Stock	78,277	2,029,723
GATES INDL CORP PL	Common Stock	252,516	2,881,208
GETTY RLTY CORP	Common Stock	19,730	667,861
GMS INC	Common Stock	61,251	3,050,300
GRAHAM CORP	Common Stock	18,785	180,712
GRAPHIC PACKAGING HLDG CO	Common Stock	237,613	5,286,889
HAYWARD HLDGS INC	Common Stock	129,585	1,218,099
HIGHWOODS PPTYS INC	Common Stock	59,226	1,657,143
HILLMAN SOLUTIONS CORP	Common Stock	199,087	1,435,417
HOME BANC SHARES INC	Common Stock	169,209	3,856,273
IBEX HOLDINGS LIMITED	Common Stock	32,953	818,882
INDEPENDENT BK GROUP INC	Common Stock	39,605	2,379,468
KAR AUCTION SVCS INC	Common Stock	126,518	1,651,060
KARAT PACKAGING INC	Common Stock	16,207	232,895
KITE RLTY GROUP TR	Common Stock	82,917	1,745,403
KORN FERRY	Common Stock	72,540	3,671,975
KULICKE & SOFFA INDS INC	Common Stock	90,961	4,025,934
LEONARDO DRS INC	Common Stock	41,895	535,418
LUXFER HOLDINGS PLC	Common Stock	34,014	466,672

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2022**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
MALIBU BOATS INC	Common Stock	44,077	\$ 2,349,304
MARINEMAX INC	Common Stock	70,375	2,197,108
MINERALS TECHNOLOGIES INC	Common Stock	43,882	2,664,515
MKS INSTRS INC	Common Stock	12,987	1,100,389
MLP COMPASS DIVERSIFIED HLDGS	Common Stock	213,555	3,893,108
MOHAWK INDS INC	Common Stock	13,303	1,359,833
NATIONAL HEALTH INVS INC	Common Stock	25,849	1,349,835
NCS MULTISTAGE HLDGS INC	Common Stock	1,999	49,975
NETSTREIT CORP	Common Stock	31,716	581,354
NORTHWEST NAT HLDG CO	Common Stock	10,186	484,752
OLD NATL BANCORP IND	Common Stock	298,241	5,362,373
ONEWATER MARINE INC	Common Stock	63,906	1,827,712
ORIGIN BANCORP INC	Common Stock	30,878	1,133,223
PAC PREMIER BANCORP	Common Stock	100,565	3,173,831
PACTIV EVERGREEN INC	Common Stock	194,729	2,212,121
PACWEST BANCORP	Common Stock	36,667	841,508
PATTERSON COS INC	Common Stock	101,546	2,846,334
PENN ENTERTAINMENT INC	Common Stock	33,054	981,704
PENSKE AUTOMOTIVE GROUP INC	Common Stock	20,235	2,325,609
PHYSICIANS RLTY TR	Common Stock	100,284	1,451,109
PNM RES INC	Common Stock	9,533	465,115
PREMIER FINL CORP	Common Stock	31,532	850,418
PROASSURANCE CORP	Common Stock	18,381	321,116
PROVIDENT FINL SVCS INC	Common Stock	54,005	1,153,547
QCR HLDGS INC	Common Stock	17,819	884,535
RED ROBIN GOURMET BURGERS INC	Common Stock	74,911	418,003
RH	Common Stock	3,529	942,914
SELECTIVE INS GROUP INC	Common Stock	13,838	1,226,185
SKYLINE CHAMPION CORPORATION	Common Stock	92,545	4,766,993
SOLO BRANDS INC	Common Stock	117,217	436,047
SOUTHSTATE CORP	Common Stock	59,428	4,537,922
SOUTHWEST GAS HLDGS INC	Common Stock	23,871	1,477,137
SPECTRUM BRANDS HLDGS INC	Common Stock	89,702	5,464,646
SUMMIT HOTEL PROPERTIES INC	Common Stock	127,480	920,406
TAPESTRY INC	Common Stock	124,836	4,753,755

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
TECNOGLASS INC	Common Stock	75,294	\$ 2,316,796
TERADATA CORP	Common Stock	156,654	5,272,974
TIMKEN CO	Common Stock	59,946	4,236,384
TOWNEBANK PORTSMOUTH VA	Common Stock	37,399	1,153,385
TOWNSQUARE MEDIA INC	Common Stock	36,490	264,553
U M H PPTYS INC	Common Stock	36,388	585,847
UMB FINL CORP	Common Stock	53,606	4,477,173
VAL NATL BANCORP	Common Stock	338,408	3,827,394
VERITEX HLDGS INC	Common Stock	80,058	2,248,029
VIZIO HLDG CORP	Common Stock	71,536	530,082
VONTIER CORP	Common Stock	137,059	2,649,350
ZIMVIE INC	Common Stock	40,431	377,626
Total Common Stock			\$ 229,420,913
<u>REIT</u>			
CARETRUST REIT INC	REIT	64,740	\$ 1,202,869
Total REIT			\$ 1,202,869
TOTAL AMERICAN CENTURY SMALL CAP VALUE FUND			\$ 230,623,782

(Continued)

AUTOMATIC DATA PROCESSING, INC.
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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND				
<u>Government Bonds</u>				
UNITED STATES OF AMER TREAS NOTES	1.88%	2/28/2027	\$ 16,876,000	\$ 15,479,115
UNITED STATES OF AMER TREAS NOTES	0.25%	9/30/2025	18,342,000	16,485,589
UNITED STATES OF AMER TREAS NOTES	4.13%	11/15/2032	10,834,000	11,096,386
UNITED STATES TREAS NTS	0.13%	12/15/2023	17,509,000	16,772,391
UNITED STATES TREAS NTS	0.50%	3/31/2025	3,207,000	2,947,684
UNITED STS TREAS NTS	0.38%	7/15/2024	20,750,000	19,445,830
UNITED STS TREAS NTS	0.88%	6/30/2026	11,183,000	10,011,843
UTD STATES TREAS	2.75%	7/31/2027	4,107,000	3,891,864
Total Government Bonds				\$ 96,130,702
<u>Government Agencies</u>				
EQUINOR ASA	2.38%	5/22/2030	\$ 1,124,000	\$ 957,685
Total Government Agencies				\$ 957,685
<u>Mortgage-Backed Security Bonds</u>				
FANNIE MAE FN	4.00%	8/1/2042	\$ 823,896	\$ 786,641
FEDERAL HOME LN MTG CORP	3.50%	10/1/2044	67,540	63,359
FEDERAL HOME LN MTG CORP	4.00%	12/1/2040	275,729	265,421
FEDERAL HOME LN MTG CORP	4.50%	3/1/2044	138,753	136,602
FEDERAL HOME LN MTG CORP	4.00%	12/1/2044	63,680	60,539
FEDERAL HOME LN MTG CORP	4.00%	7/1/2046	22,870	21,943
FEDERAL HOME LN MTG CORP	3.00%	6/1/2050	217,381	194,942
FEDERAL HOME LN MTG CORP	4.50%	8/1/2052	1,679,283	1,619,249
FEDERAL HOME LN MTG CORP	5.00%	9/1/2052	2,327,793	2,297,039
FEDERAL HOME LN MTG CORP	4.50%	9/1/2052	1,913,233	1,844,953
FEDERAL HOME LN MTG CORP	5.00%	10/1/2052	244,632	241,400
FEDERAL HOME LN MTG CORP	5.50%	11/1/2052	1,945,545	1,955,936
FEDERAL HOME LN MTG CORP	2.00%	10/1/2040	105,763	90,227
FEDERAL HOME LN MTG CORP	1.50%	10/1/2041	529,074	428,849
FEDERAL HOME LN MTG CORP	2.50%	8/1/2040	196,399	173,026
FEDERAL HOME LN MTG CORP	5.00%	9/1/2052	4,359,495	4,308,013
FEDERAL HOME LN MTG CORP	3.50%	6/1/2045	538,815	501,944
FEDERAL HOME LOAN MORTGAGE CORP	1.50%	1/1/2041	624,869	512,120
FEDERAL HOME LOAN MORTGAGE CORP	3.50%	4/1/2052	147,706	135,512
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	4/1/2050	353,195	314,001
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	5/1/2050	146,619	129,933
FEDERAL HOME LOAN MORTGAGE CORP	4.00%	11/1/2045	152,045	145,553
FEDERAL NATIONAL MORTGAGE ASSOC	2.50%	3/1/2047	239,567	205,795
FEDERAL NATIONAL MORTGAGE ASSOC	2.50%	4/1/2041	257,939	229,138
FEDERAL NATIONAL MORTGAGE ASSOC	3.50%	2/1/2052	971,753	885,431
FEDERAL NATIONAL MORTGAGE ASSOC	3.50%	4/1/2052	713,331	649,817
FEDERAL NATIONAL MORTGAGE ASSOC	3.00%	1/1/2052	307,043	274,830
FEDERAL NATIONAL MORTGAGE ASSOC	4.00%	4/1/2052	375,286	353,095
FEDERAL NATIONAL MORTGAGE ASSOC	4.00%	4/1/2052	362,354	340,407

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FEDERAL NATIONAL MORTGAGE ASSOC	4.00%	5/1/2052	\$ 266,499	\$ 250,741
FEDERAL NATL MTG ASSN	3.50%	8/1/2042	287,164	269,124
FHLMC GOLD	3.50%	4/1/2042	455,206	427,196
FHLMC GOLD	3.50%	6/1/2046	107,735	101,169
FHLMC GOLD	4.00%	2/1/2049	115,521	110,413
FHLMC GOLD	3.50%	2/1/2047	191,386	177,999
FHLMC POOL	3.00%	12/1/2049	204,338	183,235
FHLMC POOL	4.50%	7/1/2052	981,361	945,883
FHLMC UMBS	3.00%	6/1/2051	213,604	190,527
FNMA	4.50%	1/1/2049	82,054	80,588
FNMA	3.50%	2/1/2047	389,145	361,568
FNMA	4.00%	10/1/2047	113,108	108,264
FNMA	3.50%	9/1/2047	91,741	85,163
FNMA POOL	4.00%	10/1/2041	302,430	289,694
FNMA POOL	4.00%	11/1/2041	197,860	189,529
FNMA POOL	3.00%	8/1/2042	587,104	531,003
FNMA POOL	3.00%	2/1/2045	150,722	135,588
FNMA POOL	4.00%	8/1/2045	53,581	50,972
FNMA POOL	4.00%	6/1/2047	291,933	279,115
FNMA POOL	3.50%	2/1/2048	85,531	79,373
FNMA POOL	3.50%	3/1/2048	238,365	221,126
FNMA POOL	1.03%	12/1/2027	401,602	341,910
FNMA POOL	3.50%	8/1/2049	139,983	129,689
FNMA POOL	5.00%	10/1/2052	2,623,204	2,601,130
FNMA POOL	4.00%	11/1/2049	298,586	285,798
FNMA POOL	3.00%	6/1/2050	156,455	138,821
FNMA POOL	2.00%	11/1/2040	212,464	181,255
FNMA POOL	2.50%	1/1/2047	925,036	798,130
FNMA POOL	4.00%	5/1/2052	727,026	682,854
FNMA POOL	3.50%	8/1/2039	1,302,671	1,224,437
FNMA POOL	3.00%	5/1/2051	319,732	285,076
FNMA POOL	3.00%	6/1/2051	351,618	312,316
FNMA POOL	3.50%	1/1/2052	481,395	438,133
FNMA POOL	1.50%	1/1/2042	750,906	615,399
FNMA POOL	4.00%	4/1/2052	167,058	157,721
FNMA POOL	4.00%	4/1/2052	267,605	251,539
FNMA POOL	4.00%	9/1/2042	1,192,295	1,139,148
FNMA POOL	4.00%	10/1/2046	303,106	291,461
FNMA POOL	2.50%	7/1/2040	266,666	234,947
FNMA POOL	1.50%	12/1/2040	602,487	493,789

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FNMA POOL	3.50%	12/1/2049	\$ 357,470	\$ 329,589
FNMA	3.50%	1/1/2052	497,278	453,241
FNMA	3.50%	9/1/2049	716,672	656,379
FNMA	3.00%	2/1/2050	187,593	167,265
FNMA	3.00%	2/1/2052	266,033	237,238
FNMA	3.00%	6/1/2050	169,092	149,695
FREDDIE MAC	4.50%	6/1/2052	952,060	917,376
FREDDIE MAC	2.50%	12/1/2041	499,875	441,093
GNMA POOL	4.00%	7/15/2045	583,556	565,588
Total Mortgage-Backed Security Bonds				\$ 38,755,002
<u>Corporate Bonds</u>				
SHELL INTL FIN B	2.50%	9/12/2026	\$ 1,240,000	\$ 1,150,958
ANZ NEW ZEALAND	2.17%	2/18/2025	375,000	352,069
APPLE INC	1.65%	5/11/2030	1,231,000	1,011,089
BERKSHIRE HATHAWAY ENERGY CO	3.70%	7/15/2030	803,000	737,678
BK NEW YORK MELLON	4.41%	7/24/2026	666,000	656,383
CHUBB INA HLDGS INC	1.38%	9/15/2030	957,000	745,268
GEN DYNAMICS CORP	3.38%	5/15/2023	275,000	273,467
HOME DEPOT INC	2.95%	6/15/2029	531,000	481,778
INTUIT INC	1.65%	7/15/2030	1,755,000	1,411,757
JOHNSON & JOHNSON	1.30%	9/1/2030	1,790,000	1,446,898
JPMORGAN CHASE & CO	0.82%	6/1/2025	595,000	554,705
JPMORGAN CHASE & CO	1.58%	4/22/2027	721,000	634,572
KS GAS SVC	5.49%	8/1/2034	830,000	838,460
LILLY ELI & CO	3.10%	5/15/2027	1,835,000	1,726,374
* NORTHERN TRUST CORP	6.13%	11/2/2032	1,000,000	1,057,918
US BANCORP	5.73%	10/21/2026	291,000	296,516
UNITEDHEALTH GROUP	3.50%	2/15/2024	437,000	430,079
UTD AIRLS 2020-1A	5.88%	4/15/2029	512,168	505,362
Total Corporate Bonds				\$ 14,311,331

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Commercial Mortgage-Backed Bonds</u>				
BWAY SR	3.45%	3/10/2033	\$ 720,000	\$ 672,763
PVLPL CMO GS MORTGAGE SECURITI	2.95%	11/5/2034	575,000	502,869
WELLS FARGO COMP MTG TR	2.30%	4/15/2054	280,000	243,084
Total Commercial Mortgage-Backed Bonds				\$ 1,418,716
<u>Asset Backed</u>				
PVTPL GOLDEN CREDIT CARD TRUST	4.31%	9/15/2027	\$ 1,370,000	\$ 1,349,168
PUBLIC SERVICE NEW HAMPSHIRE	3.81%	2/1/2035	1,000,000	917,241
PVTPL TOYOTA AUTO LOAN EXTENDED NOTE	3.82%	4/25/2035	1,325,000	1,256,990
Total Asset Backed				\$ 3,523,399
<u>Index Linked Government Bonds</u>				
TSY INFL IX N/B TII	0.13%	1/15/2032	\$ 8,325,000	\$ 7,847,483
Total Index Linked Government Bonds				\$ 7,847,483
TOTAL SEIX INTERMEDIATE BOND FUND				\$ 162,944,318

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND			
Common Stock			
ABBOTT LAB	Common Stock	42,496 \$	4,665,636
ABBVIE INC	Common Stock	67,184	10,857,606
ACCENTURE PLC	Common Stock	16,814	4,486,648
AMER ELEC PWR CO INC	Common Stock	39,748	3,774,073
AMEREN CORP	Common Stock	32,147	2,858,511
ANALOG DEVICES INC	Common Stock	37,435	6,140,463
*AUTOMATIC DATA PROCESSING INC	Common Stock	17,718	4,232,121
AVERY DENNISON CORP	Common Stock	15,233	2,757,173
BANK OF AMERICA CORP	Common Stock	287,247	9,513,621
BECTON DICKINSON & CO	Common Stock	24,419	6,209,752
BLACKROCK INC	Common Stock	7,148	5,065,287
BLACKSTONE INC	Common Stock	17,892	1,327,407
BOOZ ALLEN HAMILTON HLDG CORP	Common Stock	18,198	1,902,055
BRISTOL MYERS SQUIBB CO	Common Stock	49,809	3,583,758
BROADCOM INC	Common Stock	18,125	10,134,231
CHEVRON CORP	Common Stock	67,914	12,189,884
CHUBB LTD	Common Stock	29,261	6,454,977
CISCO SYSTEMS INC	Common Stock	213,914	10,190,863
CME GROUP INC	Common Stock	28,502	4,792,896
CMS ENERGY CORP	Common Stock	35,568	2,252,521
COCA COLA CO	Common Stock	106,663	6,784,833
COMCAST CORP	Common Stock	255,171	8,923,330
CONOCOPHILLIPS	Common Stock	35,918	4,238,324
CROWN CASTLE INTL	Common Stock	17,558	2,381,567
CUMMINS INC	Common Stock	16,840	4,080,164
DEERE & CO	Common Stock	9,832	4,215,568
DTE ENERGY CO	Common Stock	15,009	1,764,008
EATON CORP	Common Stock	26,765	4,200,767
ELECTR ARTS	Common Stock	17,674	2,159,409
ELEVANCE HEALTH INC	Common Stock	12,478	6,400,840
ELI LILLY & CO	Common Stock	9,513	3,480,236
ENTERGY CORP	Common Stock	29,604	3,330,450
EOG RESOURCES INC	Common Stock	54,083	7,004,830
EVERSOURCE ENERGY	Common Stock	28,875	2,420,880
EXXON MOBIL CORP	Common Stock	85,276	9,405,943
HOME DEPOT INC	Common Stock	33,690	10,641,323
HONEYWELL INTL INC	Common Stock	39,317	8,425,633
INTERNATIONAL BUSINESS MACHS CORP	Common Stock	47,334	6,668,887
JOHNSON & JOHNSON	Common Stock	85,763	15,150,034
JPMORGAN CHASE & CO	Common Stock	98,462	13,203,754
KLA CORPORATION	Common Stock	18,323	6,908,321
LAM RESH CORP	Common Stock	11,868	4,988,120

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
Common Stock (Con't)			
LINDE PLC	Common Stock	15,023	\$ 4,900,202
LOCKHEED MARTIN CORP	Common Stock	11,469	5,579,554
MARSH & MCLENNAN COS INC	Common Stock	44,352	7,339,369
MC DONALDS CORP	Common Stock	26,388	6,954,030
MEDTRONIC	Common Stock	75,779	5,889,544
MERCK & CO INC	Common Stock	93,594	10,384,254
MICROCHIP TECHNOLOGY INC	Common Stock	71,095	4,994,424
MICROSOFT CORP	Common Stock	44,480	10,667,194
MONDELEZ INTL INC	Common Stock	78,953	5,262,217
MORGAN STANLEY	Common Stock	38,804	3,299,116
NEXTERA ENERGY INC	Common Stock	54,093	4,522,175
NIKE INC	Common Stock	16,691	1,953,014
* NORTHERN TR CORP	Common Stock	44,334	3,923,116
NORTHROP GRUMMAN CORP	Common Stock	17,032	9,292,829
PACKAGING CORP OF AMER	Common Stock	11,769	1,505,373
PARKER-HANNIFIN CORP	Common Stock	16,627	4,838,457
PEPSICO INC	Common Stock	28,861	5,214,028
PHILIP MORRIS INTL	Common Stock	58,624	5,933,335
PNC FINANCIAL SERVICES GROUP	Common Stock	37,674	5,950,232
PPG IND INC	Common Stock	25,877	3,253,774
PROCTER & GAMBLE	Common Stock	70,892	10,744,392
TARGET CORP	Common Stock	28,995	4,321,415
TEXAS INSTRUMENTS INC	Common Stock	36,454	6,022,930
THE CIGNA GROUP	Common Stock	14,848	4,919,736
TRANE TECHNOLOGIES	Common Stock	26,226	4,408,328
UNION PAC CORP	Common Stock	37,518	7,768,852
UNITED PARCEL SVC INC	Common Stock	48,468	8,425,677
UNITEDHEALTH GROUP INC	Common Stock	15,923	8,442,056
US BANCORP	Common Stock	130,744	5,701,746
VALERO ENERGY CORP	Common Stock	37,938	4,812,815
VERIZON COMMUNICATIONS	Common Stock	95,932	3,779,721
WALMART INC	Common Stock	23,646	3,352,766
WASTE MGMT INC	Common Stock	33,690	5,285,287
WEC ENERGY GROUP INC	Common Stock	32,504	3,047,575
WELLS FARGO & CO	Common Stock	102,383	4,227,394
XCEL ENERGY INC	Common Stock	44,121	3,093,323
Total Common Stock			\$ 450,176,954

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>REIT</u>			
AVALONBAY CMNTYS	REIT	13,111	\$ 2,117,689
Total REIT			\$ 2,117,689
TOTAL COLUMBIA DIVIDEND VALUE FUND			\$ 452,294,643

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>JPMCB SmartRetirement Passive Blend 2025 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2025 FUND	Commingled Trust	3,596,035	\$ 108,887,941
<u>JPMCB SmartRetirement Passive Blend 2030 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2030 FUND	Commingled Trust	12,692,225	\$ 409,451,177
<u>JPMCB SmartRetirement Passive Blend 2035 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2035 FUND	Commingled Trust	4,096,949	\$ 139,337,240
<u>JPMCB SmartRetirement Passive Blend 2040 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2040 FUND	Commingled Trust	13,181,524	\$ 466,494,145
<u>JPMCB SmartRetirement Passive Blend 2045 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2045 FUND	Commingled Trust	3,340,936	\$ 120,574,365
<u>JPMCB SmartRetirement Passive Blend 2050 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2050 FUND	Commingled Trust	3,856,676	\$ 139,457,420
<u>JPMCB SmartRetirement Passive Blend 2055 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2055 FUND	Commingled Trust	3,885,143	\$ 119,157,335
<u>JPMCB SmartRetirement Passive Blend 2060 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2060 FUND	Commingled Trust	2,935,913	\$ 68,025,113
<u>Northern Trust S&P 500 Index Fund</u>			
*NORTHERN TRUST S&P 500 INDEX FUND	Commingled Trust	5,318,895	\$ 908,520,458
<u>FIAM Select International Plus Commingled Pool</u>			
FIAM SELECT INTERNATIONAL PLUS COMMINGLED POOL	Commingled Trust	11,471,583	\$ 203,276,458
<u>American Century Global Growth Fund</u>			
AMERICAN CENTURY GLOBAL GROWTH FUND	Commingled Trust	2,261,189	\$ 41,003,276
<u>Northern Trust Extended Equity Market Index Fund</u>			
*NORTHERN TRUST EXTENDED EQUITY MARKET INDEX FUND	Commingled Trust	1,182,306	\$ 161,077,382
<u>Northern Trust ACWI EX-US Index Fund</u>			
*NORTHERN TRUST ACWI EX-US INDEX FUND	Commingled Trust	2,416,506	\$ 255,642,191

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2022

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>Northern Trust Aggregate Bond Index Fund</u>			
*NORTHERN TRUST AGGREGATE BOND INDEX FUND	Commingled Trust	2,064,895	\$ 207,232,844
<u>Wellington Large Cap Growth Fund</u>			
WELLINGTON LARGE CAP GROWTH FUND	Commingled Trust	21,772,179	\$ 283,256,043
<u>Northern Institutional Treasury Portfolio</u>			
*NORTHERN INSTITUTIONAL TREASURY PORTFOLIO	Money Market Mutual Fund	255,102,529	\$ 255,102,529
<u>JPMCB SmartRetirement Passive Blend Income Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND INCOME FUND	Commingled Trust	8,146,871	\$ 203,020,031
<u>Loomis Sayles Small Cap Growth Fund</u>			
LOOMIS SAYLES SMALL CAP GROWTH FUND	Commingled Trust	16,833,651	\$ 216,985,761
<u>Total Investment Funds</u>			\$ 5,152,364,452
*Participant loans -			
Original loan amounts ranging from \$1,000 to \$100,000 with interest rates ranging from 4.25% to 8.50% collateralized by the participant's vested interest in the account balance. The loan maturity dates range from 2023 to 2028.			\$ 73,545,597
TOTAL			\$ 5,225,910,049

(Concluded)

*Permitted party-in-interest.

Cost information is not required for participant directed investments and is therefore not included.

See Independent Auditor's Report.

Form 5500 <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	<small>OMB Nos. 1210 - 0110 1210 - 0089</small> <div style="font-size: 24pt; font-weight: bold; text-align: center;">2022</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instr.)
B	This return/report is: ☒ a single-employer plan ☐ a DFE (specify) _____
	☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ☐

Part II Basic Plan Information - enter all requested information		
1a Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	1b Three-digit plan number (PN) ►	002
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AUTOMATIC DATA PROCESSING, INC. ONE ADP BOULEVARD MAIL STOP 433 ROSELAND NJ 07068-1728	1c Effective date of plan 01/01/1984	2b Employer Identification Number (EIN) 22-1467904 2c Plan Sponsor's telephone number 973-974-5000 2d Business code (see instructions) 518210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/13/2023	TANYA GUAZZO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	 	 	
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	 	 	
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN
	4d PN

5 Total number of participants at the beginning of the plan year	5	48192
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	31257
a (2) Total number of active participants at the end of the plan year	6a(2)	33407
b Retired or separated participants receiving benefits	6b	21191
c Other retired or separated participants entitled to future benefits	6c	
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	54598
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	248
f Total. Add lines 6d and 6e	6f	54846
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	45841
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	954

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2G 2J 2K 2S 2T 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information - Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)