

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	▶ ☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	▶ ☐

Part II	Basic Plan Information —enter all requested information
1a Name of plan HOWMET MERGED PENSION PLAN	1b Three-digit plan number (PN) ▶ 018
	1c Effective date of plan 12/12/1995
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) HOWMET AEROSPACE INC. 201 ISABELLA STREET, SUITE 200 PITTSBURGH, PA 15212-5872	2b Employer Identification Number (EIN) 25-0317820 2c Plan Sponsor's telephone number 412-553-4545 2d Business code (see instructions) 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2023	DAVID ADAMS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>																				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name HOWMET CORPORATION c Plan Name HOWMET CORPORATION PENSION PLAN		4b EIN 13-2838093 4d PN 016																				
5 Total number of participants at the beginning of the plan year		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">5</td> <td style="text-align: right;">4507</td> </tr> </table>	5	4507																		
5	4507																					
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2" style="background-color: #cccccc; height: 20px;"></td> </tr> <tr> <td style="width: 10%; text-align: center;">6a(1)</td> <td style="text-align: right;">2391</td> </tr> <tr> <td style="text-align: center;">6a(2)</td> <td style="text-align: right;">2036</td> </tr> <tr> <td style="text-align: center;">6b</td> <td style="text-align: right;">248</td> </tr> <tr> <td style="text-align: center;">6c</td> <td style="text-align: right;">1742</td> </tr> <tr> <td style="text-align: center;">6d</td> <td style="text-align: right;">4026</td> </tr> <tr> <td style="text-align: center;">6e</td> <td style="text-align: right;">64</td> </tr> <tr> <td style="text-align: center;">6f</td> <td style="text-align: right;">4090</td> </tr> <tr> <td style="text-align: center;">6g</td> <td></td> </tr> <tr> <td style="text-align: center;">6h</td> <td style="text-align: right;">6</td> </tr> </table>			6a(1)	2391	6a(2)	2036	6b	248	6c	1742	6d	4026	6e	64	6f	4090	6g		6h	6
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a(1) Total number of active participants at the beginning of the plan year		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">6a(1)</td> <td style="text-align: right;">2391</td> </tr> </table>	6a(1)	2391																		
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a(2) Total number of active participants at the end of the plan year		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">6a(2)</td> <td style="text-align: right;">2036</td> </tr> </table>	6a(2)	2036																		
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b Retired or separated participants receiving benefits		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">6b</td> <td style="text-align: right;">248</td> </tr> </table>	6b	248																		
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c Other retired or separated participants entitled to future benefits.....		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">6c</td> <td style="text-align: right;">1742</td> </tr> </table>	6c	1742																		
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d Subtotal. Add lines 6a(2) , 6b , and 6c		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">6d</td> <td style="text-align: right;">4026</td> </tr> </table>	6d	4026																		
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e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">6e</td> <td style="text-align: right;">64</td> </tr> </table>	6e	64																		
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f Total. Add lines 6d and 6e		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">6f</td> <td style="text-align: right;">4090</td> </tr> </table>	6f	4090																		
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g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">6g</td> <td></td> </tr> </table>	6g																			
6g																						
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">6h</td> <td style="text-align: right;">6</td> </tr> </table>	6h	6																		
6h	6																					
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">7</td> <td></td> </tr> </table>	7																			
7																						
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 3H																						
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:																						
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor																				
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)																						
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)																				

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>HOWMET MERGED PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>018</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>HOWMET AEROSPACE INC.</u>	D Employer Identification Number (EIN) <u>25-0317820</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2022</u>	
2 Assets:	
a Market value.....	2a <u>127742190</u>
b Actuarial value	2b <u>121617814</u>
3 Funding target/participant count breakdown	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>257</u> <u>18480319</u> <u>18480319</u>
b For terminated vested participants.....	<u>1859</u> <u>42964733</u> <u>42964733</u>
c For active participants.....	<u>2391</u> <u>63641138</u> <u>65060693</u>
d Total	<u>4507</u> <u>125086190</u> <u>126505745</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions.....	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate.....	5 <u>5.49</u> %
6 Target normal cost	
a Present value of current plan year accruals.....	6a <u>0</u>
b Expected plan-related expenses	6b <u>3180000</u>
c Total (line 6a + line 6b)	6c <u>3180000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>09/21/2023</u>
Signature of actuary		Date
<u>DAVID WOELFEL</u>		<u>20-06833</u>
Type or print name of actuary		Most recent enrollment number
<u>BUCK GLOBAL, LLC</u>		<u>412-281-2506</u>
Firm name		Telephone number (including area code)
<u>11 STANWIX STREET, SUITE 700</u> <u>PITTSBURGH, PA 15222-1312</u>		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2022
v. 220413

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	3652248	8924063
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1627667
9 Amount remaining (line 7 minus line 8)	3652248	7296396
10 Interest on line 9 using prior year's actual return of <u>6.56</u> %	225709	410519
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.65</u> %.....		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance.....		0
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	3877957	7706915

Part III Funding Percentages		
14 Funding target attainment percentage	14	86.97 %
15 Adjusted funding target attainment percentage	15	88.62 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	88.79 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ►	18(b)	18(c)
				0	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?..... ☒ Yes ☐ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th
		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	3180000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	16472803	1668221	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	4848221	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	3877957	970264	4848221
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021
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SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan HOWMET MERGED PENSION PLAN	B Three-digit plan number (PN) ▶	018
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 HOWMET AEROSPACE INC.		
		D Employer Identification Number (EIN) 25-0317820

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: HOWMET AEROSPACE RETIREMENT PLAN MT		
b Name of sponsor of entity listed in (a): HOWMET AEROSPACE		
c EIN-PN 25-0317820-038	d Entity code M	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 73845994
a Name of MTIA, CCT, PSA, or 103-12 IE: RMI RETIREMENT PLAN TRUST		
b Name of sponsor of entity listed in (a): RMI TITANIUM CO., LLC		
c EIN-PN 31-0875005-106	d Entity code M	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2919090
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>HOWMET MERGED PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>018</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HOWMET AEROSPACE INC.</u>	D Employer Identification Number (EIN) <u>25-0317820</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	
(2) Participant contributions.....		1b(2)	
(3) Other.....		1b(3)	857330
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	
(2) U.S. Government securities		1c(2)	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans.....		1c(8)	
(9) Value of interest in common/collective trusts.....		1c(9)	
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	126985573
(12) Value of interest in 103-12 investment entities		1c(12)	76765084
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other		1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	127842903	76765084

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	100713	30863
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	100713	30863

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	127742190	76734221
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		-27503722
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-27503722
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	20482055	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		20482055
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	470520	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	2551672	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		3022192
j Total expenses. Add all expense amounts in column (b) and enter total	2j		23504247
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-51007969
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US, LLP**

(2) EIN: **39-0855910**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		25000000
4e	X		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 479581.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan HOWMET MERGED PENSION PLAN		B Three-digit plan number (PN) ► 018
C Plan sponsor's name as shown on line 2a of Form 5500 HOWMET AEROSPACE INC.		D Employer Identification Number (EIN) 25-0317820
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 25-1926855		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3 379
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☒ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	<p>If the total number of participants is 1,000 or more, complete lines (a) through (c)</p> <p>a Enter the percentage of plan assets held as: Stock: <u>39.8</u> % Investment-Grade Debt: <u>31.1</u> % High-Yield Debt: <u>2.4</u> % Real Estate: <u>4.6</u> % Other: <u>22.1</u> %</p> <p>b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☒ 21 years or more</p> <p>c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):</p>
20	<p>PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.</p> <p>a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No</p> <p>b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:</p> <p>☐ Yes.</p> <p>☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.</p> <p>☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.</p> <p>☐ No. Other. Provide explanation _____</p>

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

**Financial Statements
December 31, 2022 and 2021**

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

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Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted as they are not applicable.

Independent Auditors' Report

To the Participants and Plan Administrator of the
Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the individual plan financial statements of the plans identified in the table below (collectively, the Plans), employee benefit plans subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The individual plan financial statements comprise the statements of individual plan net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in individual plan net assets available for benefits for the year ended December 31, 2022, and the related notes to the individual plan financial statements.

Plans Included in Scope of the ERISA Section 103(a)(3)(C) Audit
Howmet Aerospace Retirement Plan
Howmet Corporation Muskegon County Operations Hourly Employees' Pension Plan (Muskegon Plan)
Howmet Corporation Pension Plan (Howmet Merged Plan)
Pension Plan of RMI Titanium Company (RMI Hourly Plan)

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plans' individual plan financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plans (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 8 to the individual plan financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Individual Plan Financial Statements section:

- the amounts and disclosures in the individual plan financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the individual plan financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Individual Plan Financial Statements section of our report. We are required to be independent of the Plans and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Individual Plan Financial Statements

Management is responsible for the preparation and fair presentation of the individual plan financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of individual plan financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the individual plan financial statements.

In preparing the individual plan financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plans' ability to continue as a going concern within one year after the date that the individual plan financial statements are available to be issued.

Management is also responsible for maintaining current plan instruments, including all plan amendments, administering the Plans, and determining that the Plans' transactions that are presented and disclosed in the individual plan financial statements are in conformity with the Plans' provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Individual Plan Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the individual plan financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the individual plan financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the individual plan financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the individual plan financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plans' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the individual plan financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plans' ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the individual plan financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the individual plan financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Baker Tilly US, LLP

Pittsburgh, Pennsylvania
October 2, 2023

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies
Statement of Individual Plan Net Assets Available for Benefits
December 31, 2022

	Howmet Aerospace Retirement Plan	Muskegon Plan	Howmet Merged Plan	RMI Hourly Plan
Assets				
Investments				
Plans' interest in Howmet Aerospace Retirement Plans Master Trust at fair value (Note 3)	\$ 669,226,570	\$ 25,381,881	\$ 73,845,994	\$ 55,571,103
Plans' interest in RMI Retirement Plans Master Trust at fair value (Note 3)	—	—	2,919,090	5,924,982
Total investments	669,226,570	25,381,881	76,765,084	61,496,085
Employer contributions receivable (Note 10)	11,646,485	—	—	946,000
Total assets	680,873,055	25,381,881	76,765,084	62,442,085
Liabilities				
Administrative expenses payable	91,457	5,073	30,863	20,577
Total liabilities	91,457	5,073	30,863	20,577
Net assets available for benefits	<u>\$ 680,781,598</u>	<u>\$ 25,376,808</u>	<u>\$ 76,734,221</u>	<u>\$ 62,421,508</u>

The accompanying notes are an integral part of these financial statements.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies
Statement of Individual Plan Net Assets Available for Benefits
December 31, 2021

	Howmet Aerospace Retirement Plan	Muskegon Plan	Howmet Merged Plan	RMI Hourly Plan
Assets				
Investments				
Plans' interest in Howmet Aerospace Retirement Plans Master Trust at fair value (Note 3)	\$1,014,051,764	\$ 51,084,538	\$ 124,403,635	\$ 79,475,734
Plans' interest in RMI Retirement Plans Master Trust at fair value (Note 3)	—	—	2,581,938	5,240,652
Total investments	1,014,051,764	51,084,538	126,985,573	84,716,386
Employer contributions receivable (Note 10)	13,278,291	—	—	—
Other receivable	—	280,517	857,330	—
Total assets	1,027,330,055	51,365,055	127,842,903	84,716,386
Liabilities				
Administrative expenses payable	140,087	31,250	100,713	44,690
Total liabilities	140,087	31,250	100,713	44,690
Net assets available for benefits	<u>\$1,027,189,968</u>	<u>\$ 51,333,805</u>	<u>\$ 127,742,190</u>	<u>\$ 84,671,696</u>

The accompanying notes are an integral part of these financial statements.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies
Statement of Changes in Individual Plan Net Assets Available for Benefits
Year Ended December 31, 2022

	Howmet Aerospace Retirement Plan	Muskegon Plan	Howmet Merged Plan	RMI Hourly Plan
Additions				
Employer contributions	\$ 33,146,485	\$ —	\$ —	\$ 946,000
Plans' interest in RMI Retirement Plans Master Trust investment income	—	—	337,152	684,330
Total additions	<u>33,146,485</u>	<u>—</u>	<u>337,152</u>	<u>1,630,330</u>
Deductions				
Plans' interest in Howmet Aerospace Retirement Plans Master Trust investment loss	234,815,605	7,926,787	27,840,874	18,320,977
Benefit payments	136,522,829	17,615,438	20,482,055	5,244,816
PBGC premiums	7,169,386	288,120	2,551,672	126,360
Administrative expenses	1,047,035	126,652	470,520	188,365
Total deductions	<u>379,554,855</u>	<u>25,956,997</u>	<u>51,345,121</u>	<u>23,880,518</u>
Net decrease	<u>(346,408,370)</u>	<u>(25,956,997)</u>	<u>(51,007,969)</u>	<u>(22,250,188)</u>
Net assets available for benefits				
Beginning of the year	<u>1,027,189,968</u>	<u>51,333,805</u>	<u>127,742,190</u>	<u>84,671,696</u>
End of the year	<u>\$ 680,781,598</u>	<u>\$ 25,376,808</u>	<u>\$ 76,734,221</u>	<u>\$ 62,421,508</u>

The accompanying notes are an integral part of these financial statements.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

1. Description of Plans

The following description of each Plan's provisions provides only general information. Participants should refer to each Plan document for a more complete description of each Plan's provisions.

General

The Howmet Aerospace Inc. and Subsidiary Companies' ("Howmet" or the "Company") Howmet Aerospace Retirement Plan ("Howmet Aerospace Retirement Plan"), Howmet Corporation Muskegon County Operations Hourly Employees' Pension Plan ("Muskegon Plan"), Howmet Merged Pension Plan ("Howmet Merged Plan"), and the Pension Plan of RMI Titanium Company ("RMI Hourly Plan") (each referred to as the "Plan") are non-contributory defined benefit plans that cover eligible United States employees and participate in the Howmet Aerospace Retirement Plans Master Trust ("Howmet Master Trust") at December 31, 2022 and 2021. The RMI Hourly Plan and the Howmet Merged Plan also participate in the RMI Retirement Plans Master Trust ("RMI Master Trust").

The investments of the Plans are maintained under trusts pursuant to the "Howmet Master Trust Agreement" and "RMI Retirement Plans Master Trust Agreement" with the trustee, The Bank of New York Mellon ("trustee").

All fiduciary responsibility for the Plans is maintained by the Howmet Benefits Management Committee and Howmet Benefits Investment Committee. The Plans are subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plans provide, in general, for monthly pensions upon retirement at or after age 65, or earlier upon disability, incapacity, special circumstances or with certain minimum age and service requirements. Pension benefits generally depend upon length of service, job grade or remuneration, and certain social security and other benefits. Lump sum payment options are available for the Howmet Aerospace Retirement Plan, Howmet Merged Plan and Muskegon Plan.

Eligibility and Vesting

Non-bargained hourly employees hired before January 8, 2018 are eligible to participate in the Howmet Merged Plan after they have attained age 21 with one year of service. Effective January 8, 2018, non-bargained hourly hires and rehires are not eligible to participate in the Howmet Merged Plan.

Salaried and non-bargained employees hired before March 1, 2006 are eligible to participate in the Howmet Aerospace Retirement Plan after they have attained age 21 with one year of service. Effective March 1, 2006, salaried and non-bargained hourly hires and rehires are not eligible to participate in the Howmet Aerospace Retirement Plan. Collective bargained employees hired prior to the date specified in their collective bargaining agreement are eligible to participate in the Howmet Aerospace Retirement Plan after they have attained age 21 with one year of service. Effective on the date specified in their collective bargaining agreement, collective bargained hires and rehires are not eligible to participate in the Howmet Aerospace Retirement Plan.

Employees hired or rehired prior to October 15, 2003 are eligible to participate immediately in the RMI Hourly Plan.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

Employees hired or rehired prior to January 1, 1999 are eligible to participate immediately in the Muskegon Plan.

All eligible participants currently accruing service in the Plans fully vest after five years of vesting service except certain eligible salaried participants in the Howmet Merged Plan which fully vest after three years of service.

All Plans are frozen to new participants, and benefits are frozen for all participants, except for collectively bargained Howmet employees at the Company's Cleveland, Ohio location hired before April 1, 2009 and collectively bargained employees at the Company's Niles, Ohio location hired before October 15, 2003.

Benefit Provisions

The benefit provisions for the salaried and non-union participants in Howmet Aerospace Retirement Plan determine the retirement benefit on a compensation-based formula. The benefits for union participants in the Howmet Aerospace Retirement Plan are determined on a factor times years of service.

The Muskegon Plan, RMI Hourly Plan and hourly participants in the Howmet Merged Plan determine the retirement benefits on a factor times years of service.

The benefit provisions for salaried participants in the Howmet Merged Plan determine benefits for service through December 31, 2001 based on a percentage of monthly earnings. This percentage was based on age at month end. In addition, accumulated benefits for salaried participants in the Howmet Merged Plan include a cash balance for which only interest credits are being earned.

Normal retirement for the Howmet Aerospace Retirement Plan is age 65 with five years of service.

Normal retirement for the Muskegon Plan and the Howmet Merged Plan is age 62 with five years of service.

Normal retirement for the RMI Hourly Plan is 65 with five or more years of continuous service.

Effective January 1, 2002 for salaried participants in the Howmet Merged Plan and effective April 1, 2018 for all salaried and non-bargaining hourly employees in the Howmet Aerospace Retirement Plan and Howmet Merged Plan, benefit accruals for future service and compensation ceased. Effective January 1, 2019, benefit accruals for future service for participants in the Muskegon Plan ceased. These plan amendments do not impact each of the plan's actuarial present value of accumulated plan benefits.

All Howmet plans have death and disability benefits. Full descriptions of these benefit provisions are included in each Plan document.

Risks and Uncertainties

The Plans invest in investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. At December 31, 2022 and 2021, the Howmet Master Trust had a commingled trust fund of approximately \$107,000,000 and \$180,000,000, respectively, that constituted approximately 13% and 14% of the Master Trusts' total net assets, respectively. Due to the level of risk associated with certain investment securities and concentration noted above, it is at least reasonably possible that changes in the values of investment securities will

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

occur in the near term and such changes could materially affect the amounts reported in the Statements of Individual Plan Net Assets Available for Benefits and Statements of Changes in Individual Plan Net Assets Available for Benefits.

The Plans' contributions and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the individual Plans' financial statements.

Termination of Plans

Benefits under the Plans are insured by the Pension Benefit Guaranty Corporation ("PBGC"). Should the Plans terminate at some future time, the net assets of the Plans generally will not be available on a pro-rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

A full description of each Plan's termination priorities is available in each Plan document.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plans are prepared under the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Plans' interest in Howmet Master Trust investment loss and RMI Master Trust investment income includes the Plans' unrealized and realized gains and losses on investments, dividends, interest income, and investment management/trustee fees.

The fair value of the Plans' interest in the Howmet Master Trust investment loss and the RMI Master Trust investment income is based on the beginning-of-year (period) value plus actual contributions and allocated investment income less actual distributions, allocated investment losses and gains and administrative expenses.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

The individual Plans participate in the operations of the Howmet Master Trust through the purchase and sale of units. Cash inflows and outflows between the Plans and the Howmet Master Trust are accounted for at the beginning-of-the-month unit value. Units are revalued monthly to reflect changes in the investment values. Net investment income and losses are allocated to the Plans that participate in the Howmet Master Trust based on each of these Plans' units held.

Additionally, the RMI Hourly Plan and the Howmet Merged Plan participate in the operations of the RMI Retirement Plans Master Trust through the purchase and sale of units. Cash inflows and outflows between these plans and the RMI Retirement Plans Master Trust are accounted for at the beginning-of-the-month (period) unit value. Units are revalued monthly to reflect changes in the investment values. Net investment income and losses are allocated to the Plans that participate in the RMI Master Trust based on each of these Plans' units held.

Benefit Payments

Benefit payments to participants are recorded when paid.

Administrative Expenses

Audit, legal, actuarial, recordkeeping, and other administrative expenses are paid by the Plans. Expenses for services provided for the Howmet Master Trust and the RMI Master Trust are allocated to the Plans ratably, if applicable. Expenses for services provided directly to a specific plan are attributed to only that plan.

Investment Management/Trustee Fees

Investment management and trustee fees are paid by the Plans and are included in Plans' interest in investment income or loss.

Employer Contributions Receivable

Employer contributions receivable represent the remaining funding amounts Howmet is required to contribute to meet the minimum contribution levels established by law or as a result of a formal commitment by Howmet to make a contribution into the respective Plans.

Funding Policy

The Plans are defined benefit pension plans. No employee contributions to the Plans are required or permitted. Howmet contributes such amounts as are necessary on an actuarial basis to provide the individual Plans with assets sufficient to meet the benefits to be paid to current and future retirees or their beneficiaries. The minimum contributions required, if any, for the Plans are designed to fund the target normal cost and an amortization installment towards any funding shortfalls. A funding shortfall occurs when there is an excess of funding target liability over the actuarial value of plan assets. Prior to the American Rescue Plan Act ("ARPA"), the amortization installment was designed to fully fund the funding shortfall in a given year over a 7-year period. ARPA extends this amortization period to 15 years beginning no later than the 2022 plan year, but plan sponsors have the option of applying this change as far back as 2019. Howmet elected to extend the amortization period to 15 years starting with the 2020 plan year for all plans.

The actuarially determined pension contribution is calculated using the unit credit cost method. The funding target liability is the present value of accrued benefits and based on compensation and service to date. The target normal cost is the present value of benefits expected to be accrued during the current plan year, reflecting the effect of expected compensation increases during the year and including expected expenses to be paid from plan assets during the year.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

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The Plans have met the minimum funding requirements under the provisions of ERISA in 2022.

Investment Policy and Strategy

Howmet's investment policy at December 31, 2022 is as follows:

Asset Category	Policy Range
Equity securities	20-55 %
Debt securities	25-55
Other	15-35

The principal objectives underlying the investment of the Plans' assets are to ensure that Howmet can properly fund benefit obligations as they become due under a broad range of potential economic and financial scenarios, maximize the long-term investment return with an acceptable level of risk based on such obligations, and broadly diversify investments across and within various asset classes to protect asset values against adverse movements. Specific objectives for long-term investment strategy include reducing the volatility of pension assets relative to pension liabilities and achieving diversification across the balance of the asset portfolio. The use of derivative instruments is permitted where appropriate and necessary for achieving overall investment policy objectives. The investment strategy uses long duration cash bonds and derivative instruments to offset a portion of the interest rate sensitivity of U.S. pension liabilities. Exposure to broad equity risk is decreased and diversified through investments in discretionary and systematic macro hedge funds, long/short equity hedge funds, high yield bonds, emerging market debt and global and emerging market equities. Investments are further diversified by strategy, asset class, geography, and sector to enhance returns and mitigate downside risk. A large number of external investment managers are used to gain broad exposure to the financial markets and to mitigate manager-concentration risk.

Investment practices comply with the requirements of ERISA and other applicable laws and regulations.

3. Plans' Interest in Howmet Master Trust and RMI Retirement Plans Master Trust

At December 31, 2022 net assets were comprised of the following:

	Howmet Aerospace Retirement Plan	Muskegon Plan	Howmet Merged Plan	RMI Hourly Plan	Howmet Master Trust Net Assets
Investments at fair value					
Cash and cash equivalents	\$ 25,055,692	\$ 950,292	\$ 2,764,777	\$ 2,080,570	\$ 30,851,331
Fixed income securities	168,093,582	6,375,317	18,548,334	13,958,121	206,975,354
Equity securities - common stocks	340,522	12,915	37,575	28,276	419,288
Equity securities - commingled trust funds	316,415,677	12,000,756	34,914,977	26,274,462	389,605,872
Futures contracts	(4,569,057)	(173,291)	(504,174)	(379,404)	(5,625,926)
Alternative investments	157,552,203	5,975,512	17,385,142	13,082,789	193,995,646
Total investments at fair value	662,888,619	25,141,501	73,146,631	55,044,814	816,221,565
Receivable for sales pending settlement and interest earned (net of payable for investments purchased)	6,337,951	240,380	699,363	526,289	7,803,983
Total value of interest in Howmet Master Trust at fair value	\$ 669,226,570	\$ 25,381,881	\$ 73,845,994	\$ 55,571,103	\$ 824,025,548

**Employees' Retirement Plans of Howmet Aerospace Inc. and
Subsidiary Companies**
Notes to Financial Statements
December 31, 2022 and 2021

	Howmet Merged Plan	RMI Hourly Plan	RMI Master Trust Net Assets
Investments at fair value			
Cash and cash equivalents	\$ 1,229,523	\$ 2,495,606	\$ 3,725,129
Alternative investments	1,689,567	3,429,376	5,118,943
Total value of interest in RMI Retirement Plans Master Trust at fair value	<u>\$ 2,919,090</u>	<u>\$ 5,924,982</u>	<u>\$ 8,844,072</u>

At December 31, 2021 net assets were comprised of the following:

	Howmet Aerospace Retirement Plan	Muskegon Plan	Howmet Merged Plan	RMI Hourly Plan	Howmet Master Trust Net Assets
Investments at fair value					
Cash and cash equivalents	\$ 14,732,632	\$ 742,180	\$ 1,807,396	\$ 1,154,662	\$ 18,436,870
Fixed income securities	302,091,893	15,218,380	37,060,564	23,676,281	378,047,118
Equity securities - common stocks	1,830,400	92,209	224,553	143,457	2,290,619
Equity securities - commingled trust funds	470,050,683	23,679,582	57,665,708	36,839,957	588,235,930
Futures contracts	803,742	40,490	98,603	62,993	1,005,828
Alternative investments	210,568,312	10,607,728	25,832,472	16,503,172	263,511,684
Total investments at fair value	1,000,077,662	50,380,569	122,689,296	78,380,522	1,251,528,049
Receivable for sales pending settlement and interest earned (net of payable for investments purchased)	13,974,102	703,969	1,714,339	1,095,212	17,487,622
Total value of interest in Howmet Master Trust at fair value	<u>\$ 1,014,051,764</u>	<u>\$ 51,084,538</u>	<u>\$ 124,403,635</u>	<u>\$ 79,475,734</u>	<u>\$ 1,269,015,671</u>

	Howmet Merged Plan	RMI Hourly Plan	RMI Master Trust Net Assets
Investments at fair value			
Cash and cash equivalents	\$ 133,520	\$ 271,009	\$ 404,529
Alternative investments	2,448,418	4,969,643	7,418,061
Total value of interest in RMI Retirement Plans Master Trust at fair value	<u>\$ 2,581,938</u>	<u>\$ 5,240,652</u>	<u>\$ 7,822,590</u>

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

For the year ended December 31, 2022 Howmet Master Trust investment loss was comprised of the following:

	2022
Investment Loss	
Interest	\$ 8,374,895
Dividends	14,358
Net depreciation in fair value of investments:	
Fixed income securities	(80,360,528)
Equity securities - common and preferred stocks	(1,810,359)
Equity securities - commingled trust funds	(111,143,021)
Futures	(95,522,965)
Alternative investments	(5,649,059)
Investment management/trustee fees	(2,807,564)
Total Howmet Master Trust investment loss	<u>\$ (288,904,243)</u>

For the year ended December 31, 2022 RMI Retirement Plans Master Trust investment income was comprised of the following:

	2022
Investment Income	
Interest	\$ 54,875
Net appreciation in fair value of investments:	
Alternative investments	1,089,216
Investment management fees	(122,609)
Total RMI Master Trust investment income	<u>\$ 1,021,482</u>

4. Fair Value Measurements

The Financial Accounting Standards Board ("FASB") Accounting Standards Codification No. 820, *Fair Value Measurement*, ("ASC 820") provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

- | | |
|---------|--|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
| Level 2 | Inputs to the valuation methodology include: <ul style="list-style-type: none"> • Quoted prices for similar assets or liabilities in active markets; • Quoted prices for identical or similar assets or liabilities in inactive markets; |

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

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- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data correlation or other means.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement Level within the fair value hierarchy is based on the lowest Level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2022 and 2021:

Cash and Cash Equivalents

Cash and cash equivalents held within commingled funds (institutional short-term investment funds) are fully liquid within 30 days and are included at Level 2. Cash and cash equivalents held within commingled funds (short-term investment funds) that are publicly traded are valued at the closing Net Asset Value ("NAV") and are included in Level 1.

Fixed Income Securities

U.S. government debt is valued at the closing price reported on an active market on the last business day of each period presented (included in Level 1).

U.S. and non-U.S. fixed interest obligations (principally corporate bonds and debentures) are valued through consultation and evaluation with brokers in the institutional market using quoted prices and other observable market data (included in Level 2).

Equity Securities – Common Stocks and Futures Contracts

Valued at the closing price reported on an active market on the last business day of each period presented (included in Level 1).

Equity Securities – Commingled Trust Funds

Valued using industry standard models with market-based observable inputs (included in Level 2) and at the closing NAV of shares held at year end as a practical expedient.

Alternative Investments

Valued primarily at the closing NAV of shares held at year end as a practical expedient as reported in audited financial statements. In the event that audited financial statements for these investments are not available in time to prepare the financial statements or management believes the value reported by the investment advisor does not accurately reflect fair value due to an event in the market place, management will adjust the reported value to fair value based upon information provided by the investment manager and independent valuation experts.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

The following table sets forth by level, with in the fair value hierarchy, the assets at fair value as of December 31, 2022:

Assets at Fair Value as of December 31, 2022					
	Level 1	Level 2	Level 3	Assets Measured at Net Asset Value (a)	Total
Assets in Howmet Master Trust at fair value					
Cash and cash equivalents	\$ —	\$ 30,851,331	\$ —	\$ —	\$ 30,851,331
Equity securities - common stocks	419,288	—	—	—	419,288
Equities securities - commingled trust funds	—	106,963,880	—	282,641,992	389,605,872
Fixed income securities					
U.S. government debt	112,725,360	—	—	—	112,725,360
Corporate debt other	—	94,249,994	—	—	94,249,994
Futures contracts	(5,625,926)	—	—	—	(5,625,926)
Alternative investments					
Private real estate	—	—	—	38,323,286	38,323,286
Timber	—	—	—	2,487	2,487
Venture capital	—	—	—	28,008,659	28,008,659
Private equity	—	—	—	53,382,601	53,382,601
Private debt	—	—	—	15,316,097	15,316,097
Private equity/venture capital - fund of funds	—	—	—	12,797,047	12,797,047
Hedge funds	—	—	—	46,165,469	46,165,469
Total of assets in Howmet Master Trust at fair value	107,518,722	232,065,205	—	476,637,638	816,221,565
Assets in RMI Retirement Plans Master Trust at fair value					
Cash and cash equivalents	—	—	—	3,725,129	3,725,129
Alternative investments					
Private real estate	—	—	484,037	843,557	1,327,594
Timber	—	—	293,556	—	293,556
Private equity	—	—	—	3,497,793	3,497,793
Total of assets in RMI Retirement Plans Master Trust at fair value	—	—	777,593	8,066,479	8,844,072
Total assets at fair value	\$107,518,722	\$232,065,205	\$ 777,593	\$484,704,117	\$ 825,065,637

(a) In accordance with ASC Sub Topic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

The following table sets forth by level, within the fair value hierarchy, the assets at fair value as of December 31, 2021:

Assets at Fair Value as of December 31, 2021					
	Level 1	Level 2	Level 3	Assets Measured at Net Asset Value (a)	Total
Assets in Howmet Master Trust at fair value					
Cash and cash equivalents	\$ —	\$ 18,436,870	\$ —	\$ —	\$ 18,436,870
Equity securities - common stocks	2,290,619	—	—	—	2,290,619
Equity securities - commingled trust funds	—	179,808,818	—	408,427,112	588,235,930
Fixed income securities					
U.S. government debt	122,770,168	—	—	—	122,770,168
Corporate debt other	9,992,755	245,259,718	—	24,477	255,276,950
Futures contracts	1,005,828	—	—	—	1,005,828
Alternative investments					
Private real estate	—	—	—	30,893,222	30,893,222
Timber	—	—	—	275,917	275,917
Venture capital	—	—	—	62,346,970	62,346,970
Private equity	—	—	—	37,230,603	37,230,603
Private debt	—	—	—	13,318,957	13,318,957
Private equity/venture capital - fund of funds	—	—	—	12,756,574	12,756,574
Hedge funds	—	—	—	106,689,441	106,689,441
Total of assets in Howmet Master Trust at fair value	136,059,370	443,505,406	—	671,963,273	1,251,528,049
Assets in RMI Retirement Plans Master Trust at fair value					
Cash and cash equivalents	—	—	—	404,529	404,529
Alternative investments					
Private real estate	—	—	464,364	1,235,871	1,700,235
Timber	—	—	1,782,405	—	1,782,405
Private equity	—	—	—	3,935,421	3,935,421
Total of assets in RMI Retirement Plans Master Trust at fair value	—	—	2,246,769	5,575,821	7,822,590
Total assets at fair value	<u>\$136,059,370</u>	<u>\$443,505,406</u>	<u>\$ 2,246,769</u>	<u>\$677,539,094</u>	<u>\$1,259,350,639</u>

(a) In accordance with ASC Sub Topic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

The Howmet Master Trust and the RMI Retirement Plans Master Trust use the NAV as a practical expedient for all of the underlying investments which (a) do not have a readily determinable fair value and (b) either have the attributes of an investment company or prepare their financial statements consistent with the measurement principles of an investment company.

There have been no transfers between levels within the fair value hierarchy during 2022 or 2021. Certain changes in the fair value of the RMI Retirement Plans Master Trust's Level 3 assets for the year ended December 31, 2022 included purchases of \$10,634. There were no issuances or transfers in or out of Level 3 for the year ended December 31, 2022.

At December 31, 2022 and 2021, the RMI Retirement Plans Master Trust had Level 3 investments valued at \$777,593 and \$2,246,769, respectively. The investments in the Plan's financial statements have been valued primarily at the unadjusted net asset value (or its equivalent) as reported by the managers of the Alternative Investments or as reported in the audited financial statements.

The following table sets forth a summary of liquidity considerations of the investments that use NAV as a practical expedient within the Howmet Master Trust as of December 31, 2022 and 2021:

Category of Investment	Investment Strategy	December 31, 2022 Fair Value	December 31, 2021 Fair Value	Unfunded Commitments at December 31, 2022	Remaining Life at December 31, 2022	Redemption Restrictions and Terms
Equity Securities- Commingled Trust Funds	Global Equity markets	\$ 282,641,992	\$ 408,427,112	Not Applicable	Not Applicable	(C)
Private Real Estate	Global Private Real Estate strategy	38,323,286	30,893,222	3,540,719	Up to 10 years	(A)
Timber	Global Timber strategy	2,487	275,917	—	Up to 4 years	(A)(D)
Venture Capital	Global Private Real Estate strategy	28,008,659	62,346,970	9,226,843	Up to 4 years	(A)
Private Equity	Global Private Equity strategy	53,382,601	37,230,603	14,601,679	Up to 11 years	(A)
Private Debt	Global Distressed Debt	15,316,097	13,343,434	6,341,335	Up to 6 years	(A)
Private Equity/Venture Capital Fund of Funds	Global Private Equity / Venture Capital strategy	12,797,047	12,756,574	7,955,216	Up to 9 years	(A)
Hedge Funds	Discretionary and Systematic Macro strategy	17,738,975	46,917,812	Not Applicable	Not Applicable	(B)
Hedge Funds	Long / Short Equity strategy	28,426,494	59,771,629	Not Applicable	Not Applicable	(B)

- (A) Redemption not permitted during life of funds. Sale or transfer subject to approval of the general partner.
- (B) Hedge Fund Redemption terms vary by fund. Under normal conditions, 82% liquidity is typically available within 180 days, but can be further restricted based on actions of other investors. When investors restrictions are in place, 77% of funds are available within one year.
- (C) Redemption terms vary by fund. Full liquidity is available within 30 days.
- (D) A sale of Timberlands may be initiated at any time, but it may take 12 months, or more, for the sale to be realized.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

The following table sets forth a summary of liquidity consideration of the investments that use NAV as a practical expedient within the RMI Retirement Plans Master Trust as of December 31, 2022 and 2021:

Category of Investment	Investment Strategy	December 31, 2022 Fair Value	December 31, 2021 Fair Value	Unfunded Commitments at December 31, 2022	Remaining Life at December 31, 2022	Redemption Restrictions and Terms
Cash and cash equivalents	Cash and cash equivalents	\$ 3,725,129	\$ 404,529	Not Applicable	Not Applicable	(A)
Private Equity Funds	Global Private Equity strategy	3,497,793	3,935,421	—	Up to 6 years	Not redeemable
Real Estate Funds	Global Private Real Estate strategy	843,557	1,235,871	47,923	Up to 9 years	Not redeemable

(A) Funds are fully available with one day notice.

5. Derivatives

Derivatives Policy

The Howmet Master Trust enters into contractual arrangements classified as derivatives in carrying out its investment strategy, principally to (1) manage interest rate risk within the portfolio, (2) manage exposure to a market more efficiently than could be accomplished through the use of cash markets, and (3) increase investment returns by reducing the cost of structuring the portfolio or by capturing value disparities between financial instruments. The RMI Master Trust has the ability to enter into contractual arrangements classified as a derivative, but doesn't have such investments as of December 31, 2022 and 2021. The Howmet Master Trust utilizes exchange traded instruments such as interest rate futures, options on futures, interest rate swaps, and foreign currency forward contracts. The Howmet Master Trust is subject to enforceable master netting arrangements, or netting arrangements, with certain counterparties. Master netting agreements may not be specific to each different asset type; in such instances, they would allow the Company to close out and net its total exposure to a specified counter party in the event of a default.

The following is a summary of the Howmet Master Trust's usage of derivatives:

Futures Contracts

A futures contract is a contractual agreement to make or take delivery of a standardized quantity of a specified grade or type of commodity or financial instrument at a specified future date in accordance with terms specified by a regulated future exchange.

The Howmet Master Trust may use treasury, Eurodollar, and other fixed income futures contracts to manage exposure to interest rate risk and exposure in the market. Buying futures tends to increase the Howmet Master Trust's exposure to the underlying instrument held, while selling futures tends to reduce the exposure.

The average notional value of futures contracts held by the Howmet Master Trust during the year ended December 31, 2022 was \$555,128,214. During the year ended December 31, 2022, the volume of the fund's activity in futures, based on underlying notional amounts, was approximately 56% of investments.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

A summary of the open futures contracts as of December 31, 2022 and 2021 is presented below:

	Long Contracts				Short Contracts			
	2022 Number of Contracts	2022 Aggregate Face Value	2022 Unrealized (Loss)/Gain	2022 Variation Margin	2022 Number of Contracts	2022 Aggregate Face Value	2022 Unrealized Gain/(Loss)	2022 Variation Margin
US Treasury Bond Future	1,397	\$ 175,105,219	\$ (1,131,871)	\$ —	2	\$ 250,688	\$ 9,529	\$ —
US 10 Year Treasury Notes Future	841	94,441,672	(573,277)	—	—	—	—	—
US 5 Year Treasury Notes Future	944	101,885,625	(48,894)	—	—	—	—	—
US 2 Year Treasury Notes Future	369	75,673,829	87,688	—	3	615,234	(539)	—
US Ultra Bond Future	1,200	161,175,000	(3,473,578)	—	1	134,313	(376)	—
US 10 Year Ultra Bond Future	1,169	138,270,781	(498,694)	—	1	118,281	4,086	—
Grand Total	5,920	\$ 746,552,126	\$ (5,638,626)	\$ —	7	\$ 1,118,516	\$ 12,700	\$ —

	Long Contracts				Short Contracts			
	2021 Number of Contracts	2021 Aggregate Face Value	2021 Unrealized Gain/(Loss)	2021 Variation Margin	2021 Number of Contracts	2021 Aggregate Face Value	2021 Unrealized Gain/(Loss)	2021 Variation Margin
US Treasury Bond Future	673	\$ 107,974,438	\$ 131,311	\$ —	20	\$ 3,208,750	\$ 12,460	\$ —
US 10 Year Treasury Notes Future	431	56,232,031	457,748	—	—	—	—	—
US 5 Year Treasury Notes Future	580	70,166,407	(3,162)	—	—	—	—	—
US 2 Year Treasury Notes Future	203	44,288,891	(76,617)	—	3	654,516	656	—
US Ultra Bond Future	157	30,948,625	88,313	—	23	4,533,875	(78,356)	—
US 10 Year Ultra Bond Future	501	73,365,188	473,329	—	2	292,875	146	—
Grand Total	2,545	\$ 382,975,580	\$ 1,070,922	\$ —	48	\$ 8,690,016	\$ (65,094)	\$ —

Options on Futures Contracts

The Howmet Master Trust may buy or sell options on futures contracts to capture value disparities between financial instruments. Options strategies may be used to improve yields and enhance performance of the fixed income portfolio. Options on futures contracts are purchased or sold on regulated futures exchanges.

Foreign Currency Forwards

The Howmet Master Trust may use foreign currency forwards to capture value disparities between the fixed income and currency markets. Currency forwards may be purchased or sold to enhance returns in the fixed income portfolio and are purchased or sold on regulated futures exchanges.

There were no year end holdings or activity of Options on Futures Contracts and Foreign Currency Forwards as of and during the year ended December 31, 2022.

The RMI Retirement Plans Master Trust did not enter into contractual arrangements classified as derivatives in carrying out its investment strategy.

6. Accumulated Plan Benefits

Accumulated plan benefits are those future benefit payments that are attributable, under each Plan's provisions, to employees' service rendered to the benefit information date. Accumulated plan benefits comprise benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of deceased employees, and (c) present employees or their beneficiaries.

**Employees' Retirement Plans of Howmet Aerospace Inc. and
Subsidiary Companies**
Notes to Financial Statements
December 31, 2022 and 2021

The actuarial present value of accumulated plan benefits is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The Plans' actuary made this determination.

Actuarial valuation results as of December 31, 2022 using census data as of January 1, 2022, as well as those as of December 31, 2021, using census data as of January 1, 2021, have been presented below using standard actuarial techniques, taking into account the occurrence, if any, of significant events during the course of the year and the changes made to actuarial assumptions.

Based upon actuarial estimates at December 31, 2022, the present value of accumulated plan benefits for each of the Plans is as follows:

Actuarial Present Value of Accumulated Plan Benefits at December 31, 2022				
	Vested Benefits of Participants Currently Receiving Benefits	Other Vested Benefits	Nonvested Benefits	Total Present Value of Accumulated Plan Benefits
Howmet Aerospace Retirement Plan \$	729,399,318	\$ 335,185,130	\$ 4,931,945	\$ 1,069,516,393
Muskegon Plan	29,022,568	12,860,196	39,726	41,922,490
Howmet Merged Plan	20,134,314	92,132,894	1,646,943	113,914,151
RMI Hourly Plan	47,192,918	13,004,438	1,458,761	61,656,117

Based upon actuarial estimates at December 31, 2021, the present value of accumulated plan benefits for each of the Plans is as follows:

Actuarial Present Value of Accumulated Plan Benefits at December 31, 2021				
	Vested Benefits of Participants Currently Receiving Benefits	Other Vested Benefits	Nonvested Benefits	Total Present Value of Accumulated Plan Benefits
Howmet Aerospace Retirement Plan \$	925,415,926	\$ 565,222,609	\$ 8,427,255	\$ 1,499,065,790
Muskegon Plan	36,654,702	30,734,973	76,926	67,466,601
Howmet Merged Plan	21,796,154	149,112,083	2,957,410	173,865,647
RMI Hourly Plan	60,945,679	19,268,819	2,018,119	82,232,617

**Employees' Retirement Plans of Howmet Aerospace Inc. and
Subsidiary Companies**
Notes to Financial Statements
December 31, 2022 and 2021

The 2022 change in the actuarial present value of accumulated plan benefits resulted from the following:

	Actuarial Present Value of Accumulated Plan Benefits December 31, 2021	Plan Amendments	Change in Actuarial Discount Rate	Change in Actuarial 417(e) Interest and Mortality	Change in Mortality	Interest	Benefits Paid	Benefits Accumulated (A)	Other Experience (B)	Actuarial Present Value of Accumulated Plan Benefits December 31, 2022
Howmet Aerospace Retirement Plan	\$1,499,065,790	\$ —	\$(302,482,653)	\$ (38,606,034)	\$ —	\$ 40,491,764	\$(136,522,829)	\$ 2,428,894	\$ 5,141,461	\$1,069,516,393
Muskegon Plan	67,466,601	—	(10,312,392)	(2,229,772)	—	1,589,656	(17,615,438)	—	3,023,835	41,922,490
Howmet Merged Pension Plan	173,865,647	—	(29,888,118)	(15,194,773)	—	4,548,764	(20,482,055)	—	1,064,686	113,914,151
RMI Hourly Plan	82,232,617	—	(17,703,814)	—	—	2,260,930	(5,244,816)	552,332	(441,132)	61,656,117

(A) Consists of expected increase in benefits

(B) Consists of other demographic experience

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

The significant assumptions underlying the actuarial computations for the Plans at December 31, 2022 and 2021 are as follows:

Interest Rate

The following table lists the interest rates used for the Plans as of December 31, 2022 and 2021:

	2022	2021
Howmet Aerospace Retirement Plan	5.47 %	2.83 %
Muskegon Plan	5.45 %	2.71 %
Howmet Merged Plan	5.46 %	2.78 %
RMI Hourly Plan	5.48 %	2.84 %

The cash balance interest rate is 3.00% for both December 31, 2022 and 2021.

Life Expectancy of Participants

The following tables list the mortality tables used for the calculation of the Accumulated Plan Benefits and lump-sum distributions for each of the plans for the years ended December 31, 2022 and 2021:

Plan	2022/2021 Valuations
Howmet Aerospace Retirement Plan (salaried employees) Howmet Merged Plan (salaried employees)	For deaths after service retirement and deaths after disability retirement, PRI-2012 SOA Mortality Table (Total Dataset) with an adjustment based on the company's actual experience, with mortality improvement projected by the Buck Modified MP-2021 mortality improvement scale.
Howmet Aerospace Retirement Plan (hourly employees) Muskegon Plan Howmet Merged Plan (hourly employees) RMI Hourly Plan	For deaths after service retirement and deaths after disability retirement, PRI-2012 SOA Mortality Table (Blue Collar) with an adjustment based on the company's actual experience, with mortality improvement projected by the Buck Modified MP-2021 mortality improvement scale.

Plan	2022/2021 Lump Sum Distributions
Howmet Aerospace Retirement Plan (salaried employees) Howmet Merged Plan Muskegon Plan	For the 2022 and 2021 plan years, lump sum distributions are based on the PPA benefit calculated using modified segment rates and the Applicable Mortality Table as provided in Section 417(e)(3) of the Code.

Retirement

The assumed weighted average retirement age is:

Howmet Aerospace Retirement Plan	65
Howmet Merged Plan	65
Muskegon Plan	65
RMI Hourly Plan	63

7. Tax Status

The Internal Revenue Service ("IRS") has determined and informed the Company that the Plans are qualified and the trusts established under the Plans are tax exempt under the appropriate sections of the Internal Revenue Code ("IRC").

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

The Plans have been amended since receiving the determination letters. However, the Plans' administrator and the Plans' tax counsel believe that the Plans are currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe the Plans were qualified and the related trusts were tax-exempt as of the financial statement's date.

Determination letters received were dated as follows:

Howmet Aerospace Retirement Plan	December 8, 2016
Muskegon Plan	July 21, 2017
Howmet Merged Plan	December 13, 2016
RMI Hourly Plan	June 27, 2014

U.S. GAAP requires the Plans' management to evaluate tax positions taken by the Plans and recognize a tax liability (or asset) if the organization has taken an uncertain position that would not be sustained upon examination by the IRS. The Plans' administrator and its tax counsel have analyzed the tax positions taken by the Plans and have concluded that as of December 31, 2022 and 2021, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure to the financial statements. As such, no reserve is required under U.S. GAAP. The Plans are subject to audits by the IRS. Currently, IRS audits of the Howmet Aerospace Retirement Plan, Muskegon Plan, and Howmet Merged Plan are in progress for the 2019 plan year. The Plans' administrator and its tax counsel believe the Plans are no longer subject to IRS audits outside the statutory audit period.

8. Information Certified by the Plans' Trustee

The information included in the Plans' financial statements and Note 3 related to the Howmet Master Trust and RMI Retirement Plans Master Trust was prepared by The Bank of New York Mellon, the Trustee of the Plans, as of December 31, 2022 and 2021 and for the year ended December 31, 2022 and furnished to the Plans' administrator. The Plans' administrator has obtained a certification from the Trustee that such information is complete and accurate in accordance with Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

9. Related Party Transactions

The Plans invest in funds managed by The Bank of New York Mellon. The Bank of New York Mellon is the trustee as defined by the Plans; therefore, these transactions, and expenses paid to The Bank of New York Mellon, qualify as party-in-interest transactions.

The Company makes funding contributions to the Plans; therefore, these transactions qualify as party-in-interest transactions.

10. Plan Specific Activities

On April 15, 2022, July 15, 2022, October 14, 2022, January 12, 2023, June 21, 2023 and September 14, 2023, Howmet made cash contributions of \$7,600,000, \$7,600,000, \$6,300,000, \$7,156,485, \$946,000, and \$4,490,000 to the Plans, respectively. In the Plans' financial statements, a total of \$34,092,485 is being applied to the 2022 plan year and is reflected as an Employer contribution on the Statements of Changes in Individual Plan Net Assets Available for Benefits.

Employees' Retirement Plans of Howmet Aerospace Inc. and Subsidiary Companies

Notes to Financial Statements

December 31, 2022 and 2021

Howmet Aerospace Retirement Plan	\$ 33,146,485
RMI Hourly Plan	946,000

On January 14, 2022 and September 15, 2022, Howmet made cash contributions of \$8,548,291, and \$4,730,000 to the Plans, respectively. In the Plans' financial statements, a total of \$13,278,291 is being applied to the 2021 plan year and is reflected as an Employer contribution receivable on the Statements of Individual Plan Net Assets Available for Benefits as of December 31, 2021.

11. Commitments and Contingencies

The Howmet Master Trust had capital commitments of \$41,665,792 at December 31, 2022 in relation to additional funding for Limited Partnerships in which it invests (See Note 4). The Limited Partnerships are classified as alternative investments within the Plans' interest in Howmet Aerospace Retirement Plans Master Trust at fair value on the Statement of Individual Plan Net Assets Available for Benefits as of December 31, 2022.

The RMI Retirement Plans Master Trust had capital commitments of \$47,923 at December 31, 2022, in relation to additional funding for Limited Partnerships in which it invests (See Note 4). The Limited Partnerships are classified as alternative investments within the Plans' interest in RMI Retirement Plans Master Trust at fair value on the Statement of Individual Plan Net Assets Available for Benefits as of December 31, 2022.

12. Subsequent Events

Management has evaluated the events and transactions that have occurred through October 2, 2022, the date the financial statements were available to be issued, and noted no items requiring adjustment of the financial statements or additional disclosures, other than which is noted below:

In June 2023, Howmet purchased group annuity contracts for approximately \$20,000,000 from a third-party carrier to pay and administer future annuity payments related to the RMI Hourly Plan. It is expected that these actions reduced the Plan's gross pension obligations by approximately \$19,000,000.

HOWMET MERGED PENSION PLAN

EIN: 25-0317820

PN: 018

ATTACHMENT TO SCHEDULE SB OF 2022 FORM 5500

Schedule SB, Part V – Summary of Plan Provisions

Howmet Corporation Pension Plan

Participation

All non-union hourly-paid employees at the following divisions:

- Dover Casting (Dover/Laporte)
- Laporte Casting (Dover/Laporte)
- Hampton Casting (Hampton)
- Wichita Falls Casting (Wichita Falls)
- Wichita Falls Refurbishment Center (Wichita Falls)
- Morristown Pattern Facility (Morristown)
- Tempcraft, Inc. (Tempcraft)
- Advanced Refurbishment Center (Refurbishment)
- Howmet Refurbishment, Inc. Advanced Refurbishment Center (Refurbishment)
- Tulsa Refurbishment Center (Tulsa)
- Howmet Refurbishment, Inc. Refurbishment Center (Tulsa)
- Plymouth Alloy Division (Plymouth)
- Dover Alloy (Dover Alloy)
- Winsted Machining Center (Winsted)
- Turbine Components Corporation (TCC)

Unionized hourly-paid employees at the Hampton Casting division hired before June 1, 2017.

Accrued Benefit

Consists of the applicable pension factor times Years of Credited Service not less than any Minimum Benefit plus any Additional Benefits. All accrued benefits for non-bargained participants were frozen effective April 1, 2018.

Location	Pension Factor
Dover Casting	\$ 21.50
LaPorte Casting	\$ 23.00
Hampton	\$ 24.50
Wichita Falls	\$ 23.00
Morristown	\$ 18.00
Tempcraft	\$ 12.00
Refurbishment	\$ 11.50
Tulsa	\$ 15.00
Plymouth	\$ 22.00
Dover Alloy	\$ 21.50
Winsted	\$ 12.00
TCC	\$ 16.50

Minimum benefits

Dover/LaPorte and Dover Alloy – 35% of Compensation at the later of age 50 or completion of five Years of Credited Service prior to age 55 (age 60 for Dover Alloy) less 65% of the Social Security Benefit at retirement multiplied by the ratio (not greater than 1.0) of Years of Service to ten.

Tempcraft – 0.6% of Final Average Earnings plus 0.6% of Final Average Earnings in excess of the Wage Base multiplied by Years of Credited Service and divided by 12.

Additional benefits

TCC – For service through December 10, 1991, \$16.00 pension factor. Service from January 1, 1997 only is credited with the \$16.50 factor.

Normal Retirement

Eligibility is age 65 (age 62 for Dover/LaPorte and Dover Alloy). The monthly benefit is equal to the Accrued Benefit.

Delayed Retirement

Eligibility is termination of employment after the Normal Retirement Date. The delayed retirement benefit is the Accrued Benefit including Credited Service after the Normal Retirement Date.

Early Retirement

Location	Early Retirement Eligibility
Dover/LaPorte	Age 55 with 10 years of service
Tempcraft	Age 55 with 10 years of service
Tulsa	Age 55 with 10 years of service
Plymouth	Age 55 with 10 years of service
Dover Alloy	Age 55 with 10 years of service
Winsted	Age 55 with 10 years of service
Hampton	Age 57 with 10 years of service
Wichita Falls	Age 57 with 10 years of service
Morristown	Age 57 with 10 years of service
Refurbishment	Age 57 with 10 years of service
TCC	Age 57 with 10 years of service

Monthly benefit is the Accrued Benefit payable at age 65 or a reduced benefit payable immediately. The benefit is reduced 0.25% (0.5% for Plymouth) for each completed calendar month that benefits commence prior to age 65 (age 62 for Dover/LaPorte and Dover Alloy, and Plymouth with 10 years of service).

Disability Retirement

Eligibility is permanent disability after 10 years of service. The disability retirement benefit is the Accrued Benefit reduced by worker's compensation or similar public disability benefits (except social security disability benefits) payable 26 weeks after Permanent Disability (immediate for Dover/LaPorte, Dover Alloy and Plymouth).

Deferred Vested Benefit

Eligibility is 5 Years of continuous service. The accrued normal retirement benefit is payable at the Normal Retirement Age. Reduced benefits are available at an earlier commencement with 10 years of service at the time of termination.

Preretirement Spouse's Benefit

Eligibility is death after 5 years of service. The accrued benefit reduced for early commencement and the joint and 100 percent survivor option is payable immediately (for years prior to the early retirement date, the reduction is 0.17% for each complete calendar month). 85 percent of the lump sum value of the early retirement benefit is payable to the estate if not legally married at date of death or is not survived by an eligible spouse.

Normal Form of Payment

If a participant does not have an eligible spouse at retirement their benefit shall be paid in the form of a single life annuity. If there is an eligible spouse at retirement the benefit shall be paid as a joint and 50 percent survivor annuity with reductions starting at 10% based on the difference in age of the participant and their spouse.

Optional Form of Payment

Single lump sum, actuarially equivalent joint and survivor annuities and certain and life annuities.

Years of credited service

Measured in years and fractions of a year based on a ratio of hours to 1,700. An employee shall be credited with one year of credited service for every plan year in which he or she has worked 1,700 or more hours.

Years of continuous service

Measured in years and months with 1 month credited for each 83.3333 hours of service. An employee shall be credited with one year of continuous service for every plan year in which he or she has worked 1,000 or more hours.

Compensation

Dover/LaPorte, Dover Alloy – Base pay plus any salary or wage reduction under IRC Sections 125, 129, and 401(k) excluding any overtime, bonuses, sick pay, holiday and vacation pay and any payments over regular wages. Tempcraft: Annual pay including overtime, sick pay, holiday and vacation pay.

Final average earnings

The greater of (i) the average of the five consecutive calendar years out of the last 10 years of employment which produce the highest average or (ii) one-fifth of the total compensation for the last 60 months of employment.

Wage Base

125 percent of covered compensation defined in IRC Section 401(1)(5)(E) and IRS Notice 89-70 as it applies to a person who attains age 65 in the plan year.

Social Security benefit

The actual annual primary old age insurance benefit payable to a participant who retires on or after Normal Retirement Date. For someone who retires before Normal Retirement date the primary old age insurance benefit shall be calculated assuming (i) for members termination prior to age 55, wages remain constant to attainment of age 65 and no wages after age 65 (ii) for members terminating after age 55, no wages from termination to Normal Retirement Date (iii) 6% past wage increases (iv) wages commencing at age 22.

Contributions

All contributions to support the Plan are made by the Company.

Howmet Corporation Pension Plan Part IB

Howmet Corporation Salaried Employees' Pension Plan

Participation

All employees of Howmet Corporation compensated on a salaried basis.

Accrued Benefit

The lifetime annuity Actuarially Equivalent to the Account Balance. This benefit shall not be less than the Accrued Benefit calculated on December 31, 1996 under the provisions of the plan at that date. All accrued benefits for non-bargained participants were frozen effective April 1, 2018.

Account Balance

The initial Account Balance is equal to the lump sum Actuarial Equivalent of the Accrued Benefit on December 31, 1996. The Account Balance thereafter is equal to the sum of the initial account balance if applicable and the sum of the (a) and (b) below:

(a) The sum of (i) and (ii)

- i) As of the last day of each month of active participation, a percentage of Earnings for the month based on the table below:

Age	Benefit Credit
Less than 30	3.0%
30 but not yet 35	3.5%
35 but not yet 40	4.5%
40 but not yet 50	5.5%
50 and over	7.0%

- ii) An additional percentage of Earnings per month for those participants who were employees as of January 1, 1997 and at least age 45 as of that date. These additional credits were granted to eligible employees through the year 2006. The following percentages apply:

Age	Benefit Credit
45 but not yet 47	3.5%
47 but not yet 48	4.0%
48 but not yet 49	5.0%
49 but not yet 50	6.0%
50 and over	7.0%

- (b) As of the last day of each month the product of 1/12 and the Applicable Interest Rate and the Account Balance on that date.

For those employees who do not meet the eligibility under (a)(ii) above, the account balance ceases to accrue credits under (a) effective December 31, 2001.

Applicable interest rate

The sum of the average yield in November of the preceding plan year on one-year Treasury Constant maturities and one percentage point.

Earnings

Base salary, overtime pay, annual cash bonuses, and commissions paid including any salary reductions under a qualified cash or deferred arrangement and contributions or deferrals under Section 125.

Actuarial equivalence

For determining the life annuity, use the Applicable Interest Rate and the 1994 Group Annuity Reserving Table Projected to 2000 with a 50% male/50% female weighting. For determining the initial Account Balance, apply the assumption in effect as of December 31, 1996.

Normal retirement

Eligibility is the later of age 65 or five years of service. The normal retirement benefit is the Actuarial Equivalent of the Account Balance.

Delayed retirement

Eligibility is continued service beyond the Normal Retirement Date. The delayed retirement benefit is the Actuarial Equivalent of the Account Balance.

Early retirement

Eligibility is age 55 and 5 years of service. The early retirement benefit is the Actuarial Equivalent of the Account Balance.

Disability retirement

Eligibility is total and permanent disability while an employee. The disabled retirement benefit is payable immediately and is the Actuarial Equivalent of the Account Balance.

Deferred vested benefit

Eligibility is 5 years of service. The deferred vested benefit is payable at age 65, unless requested in writing, at an earlier date, and is the Actuarial Equivalent of the Account Balance.

Preretirement spouse benefit

Eligibility is death while an employee after being vested in the plan. The beneficiary shall be paid a single lump sum equal to the Account Balance as of the date of death.

Normal form of payment

If a participant does not have an eligible spouse at retirement the benefit shall be paid in the form of a single life annuity. If there is an eligible spouse at retirement the benefit shall be paid as a joint and 50 percent survivor annuity Actuarially Equivalent to the single life annuity.

Optional forms of payment

Single lump sum, actuarially equivalent joint and survivor annuities and 10-year certain and life annuity.

Years of service

The number of whole years within the Employee's period of service as measured from the date the Employee first performs an hour or service. Service measurement complies with Treasury Regulation 1.410(a)-7.

Contributions

All contributions to support the Plan are made by the Company.

Howmet Cercast (U.S.A.), Inc. Combined Pension Plan

Participation

All Hourly and Salaried employees of Howmet Cercast (U.S.A.), Inc.

Salaried employees

The plan provisions for the Salaried employees of Cercast are summarized in the plan provisions under Howmet Corporation Pension Plan Part IB. All provisions are applicable except the addition credits cease to accrue for all Cercast Salaried employees effective December 31, 2001.

The following plan provisions are applicable to the Hourly employees of Cercast only:

Accrued benefit

Consists of \$11.50 times Years of Credited Service for Hillsboro and \$12.50 times Years of Credited Service for Bethlehem. All accrued benefits will be frozen effective April 1, 2018.

Normal retirement

Eligibility is age 65. The monthly amount is equal to the Accrued Benefit.

Delayed retirement

Eligibility is termination of employment after the normal retirement date. The delayed retirement benefit is the Accrued Benefit including Years of Credited Service after the Normal Retirement Date.

Early retirement

Eligibility is age 55 and 10 Years of Continuous Service. Monthly benefit is the Accrued Benefit payable at age 65 or the Accrued Benefit payable immediately reduced by .5% for each completed calendar month prior to age 65.

Disability retirement

Eligibility is Permanent Disability after 10 Years of Continuous Service. Monthly benefit is the Accrued Benefit reduced by worker's compensation or similar public disability benefits (excluding social security disability benefits) payable 26 weeks after Permanent Disability.

Deferred vested benefit

Eligibility is 5 years of continuous service. The monthly benefit is the Accrued Benefit payable at the normal retirement age.

Preretirement spouse benefit

Eligibility is death after five years of continuous service. The Accrued Benefit reduced for early commencement and the joint and 100 percent survivor option is payable immediately (for years prior to the early retirement date, the reduction is 0.17% for each complete calendar month). 85 percent of the lump sum value of the early retirement benefit is payable to the estate if the participant is not legally married at date of death or is not survived by an eligible spouse.

Normal form of payment

If a participant does not have an eligible spouse at retirement the benefit shall be paid in the form of a single life annuity. If there is an eligible spouse at retirement the benefit shall be paid as a joint and 50 percent survivor annuity with reductions starting at 10% based on the difference in age of the participant and their spouse.

Optional form of payment

Single lump sum, actuarially equivalent joint and survivor annuities and certain and life annuities.

Years of credited service

Measured in years and fractions of a year based on a ratio of hours to 2,080. An employee shall be credited with one Year of Credited Service for every plan year in which he or she has worked 2,080 or more hours.

Years of continuous service

Measured in years and months with one month credited for each 83.3333 hours of service. An employee shall be credited with one Year of Credited Service for every plan year in which he or she has worked 1,000 or more hours.

Contributions

All contributions to support the Plan are made by the Company.

For participants under Pension Plan for Eligible Salaried Employees of RMI Titanium Company

Average Monthly Earnings

Average total Compensation received by a Participant from the Company during the highest sixty consecutive months of employment out of the one hundred twenty-month period preceding retirement.

Compensation

Earnings at the regular basic rate of service rendered as an employee. Effective April 1, 2018, all Plan participants' compensation is frozen.

Continuous Service

A participant's aggregate period(s) of employment with the Company from employee's employment date to severance from service date. Includes employment with USX Corporation or a subsidiary of USX. Effective April 1, 2018, all Plan participants' service is frozen.

Employee

Any salaried employee employed by the Company.

Normal Retirement Date

The date the participant reaches age 65.

Plan Coverage

Employees of the Company hired prior to January 1, 2006.

Participation

All Employees hired before January 1, 2006 that meet the eligibility requirements. Participation began on the first day of employment.

Accrued Benefit

A monthly benefit amount equal to the greater of:

- (i) 1.25% of a Participant's Average Monthly Earnings multiplied by Continuous Service up to 30 years; plus 1.35% of a Participant's Average Monthly Earnings multiplied by Continuous Service in excess of 30 years.
- (ii) \$17.50 multiplied by the first 15 years of Continuous Service; plus \$19.00 multiplied by years of Continuous Service between 15 and 30 years; plus \$20.50 multiplied by each year of Continuous service in excess of 30 years.

All accrued benefits are frozen effective April 1, 2018.

Normal Retirement

Eligibility: Normal Retirement Date for any Participant.

Benefit: Accrued Benefit payable immediately.

Early Retirement (62/15)

Eligibility: Age 62 with 15 years of service.

Benefit: Accrued Benefit payable immediately.

Early Retirement (30-Year)

Eligibility: 30 years of service.

Benefit: Accrued Benefit payable immediately.

Early Retirement (55/10)

Eligibility: Age 55 with 10 years of service.

Benefit: Accrued Benefit payable at age 65 or immediate pension equal to Accrued Benefit reduced from age 65 in accordance with the following:

<u>Age</u>	<u>Percentage</u>
55	39.19%
56	42.66%
57	46.50%
58	50.78%
59	55.56%
60	60.91%
61	66.93%
62	73.71%
63	81.37%
64	90.08%

70/80 Retirement

Eligibility: Age 55 and age plus service at least 70 or age plus service at least 80, with 15 years of service. Payable only if termination is due to layoff, shutdown or physical disability.

Benefit: Accrued Benefit payable immediately with an additional supplement of \$400 payable until age 62.

Special Payment

Eligibility: Any employee retiring under Normal, Early 55/10, Early 62/15, Early 30-Year, or 70/80.

Benefit: In lieu of first 3 months pension, employee receives 3 times monthly salary immediately prior to retirement (3.25 if participant has at least 23 years of service).

Disability

- Eligibility: Permanently incapacitated and 15 or more years of service.
- Benefit: Benefit from the Company’s Long-Term Disability Plan, with a disability pension at normal retirement age. Monthly benefit is normal retirement benefit based on service to normal retirement age and earnings at time of disability.

Deferred Vested

- Eligibility: 5 years of service.
- Benefit: Accrued Benefit payable at age 65.

Reduced benefits are payable as early as age 50, equal to the Accrued Benefit reduced by the following factors:

<u>Age</u>	<u>Percentage</u>
50	26.21%
51	28.34%
52	30.67%
53	33.24%
54	36.07%
55	39.19%
56	42.66%
57	46.50%
58	50.78%
59	55.56%
60	60.91%
61	66.93%
62	73.71%
63	81.37%
64	90.08%

Pre-retirement Death

- Eligibility: Death after 5 years of service or death of a terminated vested before payments begin unless the automatic 50% spouse option has been revoked.
- Benefit: 50% of Accrued Benefit payable at the date of participant would have turned age 50, reflecting a percentage option and early reduction, further reduced by a charge for the period of coverage.

Surviving Spouse

Eligibility:	Death of active participant with 15 years of service; or death of any retiree other than deferred vested.
Benefit:	<p>Death of active participant: 50% of Accrued Benefit as though participant retired on date of death without early retirement reduction. If under age 62, the participant's Accrued Benefit calculated as though they had been 62. Reduced by 50% of Surviving Spouse's Social Security benefit payable at age 60.</p> <p>Death of retiree: 50% of Accrued Benefit reduced for early retirement. Reduced by 50% of Surviving Spouse's Social Security benefit payable at age 60.</p> <p>Surviving spouse benefit must be at least \$150 before age 60 and \$100 at age 60.</p>

Post-Retirement Death

Eligibility:	Death of any retiree prior to January 1, 1991; other than deferred vested.
Benefit:	Lump sum of \$4,000, including any death benefit under Quantum Chemical Corporation's pension plan.

Normal form of payment

If participant does not have an eligible spouse at retirement their benefit shall be paid in the form of a single life annuity.

If participant has an eligible spouse at retirement the benefit shall be paid as a reduced 50% joint and survivor annuity.

Optional forms of payment

Actuarially equivalent joint and survivor annuities.

Contributions

All contributions to support the Plan are made by the Company.

For former participants under the TRADCO Pension Plan

Average Monthly Earnings

Average total compensation received by a Participant from the Company during the highest five consecutive calendar-year periods out of the last ten consecutive calendar-year periods prior to retirement.

Service

A participant’s aggregate period(s) of employment with the Company from employee’s employment date to severance from service date.

Plan Coverage

Employees of the Company hired prior to June 30, 2004 who have attained age 21 and completed at least one year of service are covered by the Plan.

Accrued Benefit

A monthly benefit amount equal to the sum of:

- (i) \$6.50 multiplied by years of continuous service prior to December 31, 1993; and
- (ii) 0.75% of the number of years of continuous service on or after December 31, 1993 multiplied by participant’s average monthly earnings.

Benefit amounts were frozen as of June 30, 2004.

Normal Retirement

- Eligibility: Age 65 with 5 years of service.
- Benefit: Accrued Benefit payable immediately.

Early Retirement (60/15)

- Eligibility: Age 60 with 15 years of service.
- Benefit: Accrued Benefit payable at age 65 or immediate pension equal to Accrued Benefit reduced from age 65 in accordance with the following:

<u>Age</u>	<u>Percentage</u>
60	63.10%
61	68.85%
62	75.28%
63	82.53%
64	90.72%

Disability

Eligibility: Permanently incapacitated and 15 or more years of service.

Benefit: Accrued Benefit at date of disability.

Deferred Vested

Eligibility: 5 years of service.

Benefit: Accrued Benefit payable at age 65. Reduced benefits are payable as early as age 60, equal to the Accrued Benefit reduced by the following factors:

<u>Age</u>	<u>Percentage</u>
60	63.10%
61	68.85%
62	75.28%
63	82.53%
64	90.72%

Pre-retirement Death

Eligibility: Death after 5 years of service.

Benefit: 50% of Accrued Benefit payable at the date of death, reflecting a percentage option and early reduction, further reduced by a charge for the period of coverage

Normal form of payment

- If participant does not have an eligible spouse at retirement their benefit shall be paid in the form of a single life annuity.
- If participant has an eligible spouse at retirement the benefit shall be paid as a 50% joint and survivor annuity.

Optional forms of payment

- Actuarially equivalent joint and survivor annuities.

Contributions All contributions to support the Plan are made by the Company.

Huck Rule A – Personal Retirement Account Plan

Participation

All full-time employees of Huck International, Inc., not covered under a collective bargaining agreement.

Accrued Benefit

The lifetime annuity Actuarially Equivalent to the Account Balance.

Account balance

The account balance is a bookkeeping entry which is equal to the sum of (a) and (b) below:

- (a) Benefit credits as of the last day of each calendar month of active participation prior to January 1, 2002, equal to a percent of monthly earnings, based on the employee’s age:

Age	Benefit Credit
Less than 30	2.0%
30 but not yet 40	3.0
40 but not yet 50	4.0
50 but not yet 60	6.0
60 and over	8.0

- (b) Interest credits as of the last day of the month equal to the product of (i) the Applicable Interest Rate in effect as of the first day of the plan year compounded monthly at a simple annual rate, and (ii) the participant’s account balance.

Applicable Interest Rate

The sum of the average yield in November of the preceding plan year on one-year Treasury Constant Maturities and one percentage point.

Earnings

Base salary (without regard to any pay reduction agreement), excluding overtime and bonuses.

Actuarial Equivalence

The sum of the average yield on one-year Treasury Constant Maturities for November of the preceding plan year plus one percentage point. The mortality table prescribed by the Internal Revenue Service, which is based on the prevailing Commissioner’s standard table used to determine reserves for group annuity contracts.

Normal Retirement

Eligibility is the later of attainment of age 65 or 5 years of service. The normal retirement benefit is the Actuarial Equivalent of the Account Balance.

Delayed Retirement

Eligibility is continued service beyond the Normal Retirement date. The delayed retirement benefit is the Actuarial Equivalent of the Account Balance.

Early Retirement

Eligibility is age 55 with 5 years of service. The early retirement benefit is the Actuarial Equivalent of the Account Balance.

Disability Retirement

Eligibility is total and permanent disability and 2 years of service. Disability benefit is the Actuarial Equivalent of the Account Balance.

Deferred Vested Benefit

Eligibility is 2 years of service. The deferred vested benefit is the product of the Actuarial Equivalent of the Account Balance and vested percentage (according to the schedule below). Benefit is payable at the normal retirement date, or any other time after termination, provided a written request is filed with the plan administrator. Effective December 31, 2001, all participants are fully vested in their account balances.

Years of Service	Vested Percentage prior to 12/31/2001
Less than 2	0%
2	25
3	50
4	75
5 or more	100

Pre-Retirement Spouse's Benefit

A participant eligible to receive a vested benefit who dies before retirement is eligible for a pre-retirement surviving spouse pension. This applies to active participants, terminated participants, disabled participants, and early retirees who have not yet commenced benefit payments. The monthly pension is equal to 50% of the actuarially equivalent joint and survivor annuity which would have been payable to the participant at the later of normal retirement date (age 55, if terminated vested) or his date of death (with interest credits to the account balance continuing until this date). Payments to the spouse are deferred to the date at which the terminated vested. A surviving spouse is also entitled to receive a lump sum payment equal to the actuarial equivalent of the greater of the survivor annuity or the accumulated account balance.

Normal Form of Payment

Life Annuity. However, unless a married participant elects otherwise, the benefit is automatically converted to an actuarially equivalent 50% joint and survivor annuity.

Optional Forms of Payment

Certain and life annuity (two to fifteen years certain, with interest credited to any payable amounts still unpaid), 75% joint and survivor annuity, lump sum payment for accrued benefits.

Vesting Service

Vesting service is used to determine a participant's eligibility for benefits under the plan. It is measured in elapsed time, subject to the break-in-service provisions of the plan.

Benefit Service

Benefit service is used to determine the amount of a participant's benefit. It is measured in elapsed time, subject to the break-in-service provisions of the plan but is frozen as of December 31, 2001.

Contributions

All contributions to support the Plan are made by the Company.

Huck Rule B – Pension Plan for the Bargaining Employees of Medina, OH

Participation

Employees at the Huck Medina, OH location covered under the collective bargaining agreement. There are no active participants covered under Rule B.

Service

Based on years, months, and days of continuous regular employment with the Company. Benefit service only recognizes service after January 1, 2002.

Compensation

The total payments made by the Company other than payments made for specific purposes not in the category of wages or salary. Compensation includes profit sharing amounts paid but excludes overtime and SPP pay.

Average Final Compensation

The average of the five highest consecutive calendar years of compensation within the preceding ten years.

Social Security Covered Compensation

The average of the taxable wage bases for the 35 calendar years ending with the year an individual terminates service.

Accrued Benefit

Consists of one twelfth times service times

- (a) 1.1% of Average Final Compensation up to Social Security Covered Compensation plus
- (b) 1.475% of Average Final Compensation in excess of Social Security Covered Compensation

Normal Retirement

The eligibility is age 65 with 5 years of service. Accrued Benefit payable immediately, not less than \$100 per month.

Early Retirement (55/10)

Eligibility is age 55 with 10 years of service. Accrued Benefit payable at age 65 or immediate actuarial equivalent of Accrued Benefit reduced from age 65 using 5% interest and the Male Modified Group Mortality with a 3-year setback. Minimum benefit of \$100 per month.

Disability

Permanently incapacitated and 10 or more years of pension service. Accrued Benefit payable immediately with an additional supplement of \$400 per month payable to age 62. Supplement is paid only if denied Social Security disability benefits. Minimum benefit of \$100 per month.

Deferred Vested

Eligibility is 5 years of service. Accrued Benefit payable at age 65 or an actuarial equivalent benefit as early as age 55 reduced from age 65 using 5% interest and the Male Modified Group Mortality with a 3-year setback.

Preretirement Surviving Spouse Benefit

Eligibility is death after 5 years of service. 50% of Accrued Benefit actuarially reduced for surviving spouse coverage payable at the later of the date of death or the date the participant would have attained age 55.

Postretirement Surviving Spouse Benefit

Monthly benefit payable to participant is actuarially reduced. 50% of the reduced benefit is payable to the spouse if the participant dies first. Except for a Deferred Vested Surviving Spouse Pension, the monthly benefit payable to a surviving spouse shall not be less than \$100 per month.

Normal Form of Payment

Life Annuity. However, unless a married participant elects otherwise, the benefit is automatically converted to an actuarially equivalent 50% joint and survivor annuity.

Optional Forms of Payment

75% joint and survivor annuity.

Summary of Changes from the January 1, 2021 Valuation

Effective January 1, 2022, the Pension Plan of Eligible Salaried Employees of RMI Titanium Company and the Huck International Inc. Retirement Plan were both merged into Howmet Corporation Pension Plan. The Howmet Corporation Pension Plan was then renamed Howmet Merged Pension Plan on January 1, 2022.

The valuation was based on the same plan provisions as were used in the previous valuations for each respective legacy plan.

HOWMET MERGED PENSION PLAN**EIN: 25-0317820****PN: 018****ATTACHMENT TO SCHEDULE SB OF 2022 FORM 5500*****Schedule SB, Line 26a – Schedule of Active Participant Data*****Active Participants**

Distributed by Age and Service with Corresponding Average Salary
As of January 1, 2022

AGE		SERVICE									
		< 1	1 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40+
< 25	Number	4	9								
	Avg. Salary										
25 - 29	Number	17	44	8							
	Avg. Salary		40,067								
30 - 34	Number	11	67	18	3						
	Avg. Salary		40,792								
35 - 39	Number	12	58	30	32	4					
	Avg. Salary		41,241	43,890	45,892						
40 - 44	Number	9	46	31	32	44	12				
	Avg. Salary		42,920	43,420	47,182	61,293					
45 - 49	Number	10	70	40	40	54	50	3			
	Avg. Salary		51,010	44,169	49,658	56,830	67,746				
50 - 54	Number	9	56	43	54	58	70	22	10		
	Avg. Salary		46,156	55,093	53,050	56,266	59,303	66,158			
55 - 59	Number	11	71	55	87	89	76	69	118	4	
	Avg. Salary		46,398	48,281	53,352	58,761	55,815	64,586	69,279		
60 - 64	Number	7	39	42	81	62	77	46	112	64	24
	Avg. Salary		43,343	52,357	53,380	65,566	57,440	67,271	69,169	64,467	57,088
65 - 69	Number	3	15	13	19	18	18	7	18	18	15
	Avg. Salary										
70+	Number	1	1	4	4	1	2	4	8	5	3
	Avg. Salary										

Active Participants with a Cash Balance Account

Distributed by Age and Service with Corresponding Average Cash Balance Account
As of January 1, 2022

AGE		SERVICE									
		< 1	1 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40+
< 25	Number Avg. CB Account										
25 - 29	Number Avg. CB Account										
30 - 34	Number Avg. CB Account										
35 - 39	Number Avg. CB Account					2					
40 - 44	Number Avg. CB Account	3	4			19	7				
45 - 49	Number Avg. CB Account		20 3,632	4	3	22 4,663	27 8,017	3			
50 - 54	Number Avg. CB Account	3	14	15	14	23 4,278	26 12,994	13	4		
55 - 59	Number Avg. CB Account	7	23 6,455	16	26 18,660	35 10,189	22 16,056	31 19,024	63 24,336	2	
60 - 64	Number Avg. CB Account	4	8	18	25 24,815	32 16,264	31 22,768	20 26,737	62 29,932	45 28,186	15
65 - 69	Number Avg. CB Account	3	5	9	8	10	9	3	5	11	10
70+	Number Avg. CB Account		1	1	1			4	1	1	2

HOWMET MERGED PENSION PLAN

EIN: 25-0317820

PN: 018

ATTACHMENT TO SCHEDULE SB OF 2022 FORM 5500

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Prescribed Funding/PBGC Assumptions and Methods

The following assumptions and methods are prescribed by ERISA, as currently amended.

Funding and PBGC premium interest rates

	2022 Plan Year	2021 Plan Year
Unconstrained Rates*		
First Segment Rate	1.07%	2.22%
Second Segment Rate	2.68%	3.38%
Third Segment Rate	3.36%	3.92%
Effective Interest Rate	3.00%	3.62%
Rates Reflecting Corridor **		
First Segment Rate	4.75%	4.75%
Second Segment Rate	5.18%	5.36%
Third Segment Rate	5.92%	6.11%
Effective Interest Rate	5.49%	5.65%

*Used for maximum tax deduction, PBGC premium and ERISA 4010 reporting purposes.

**Used for minimum funding and benefit restriction purposes. For 2021, segment rates under the Pre-ARP corridor of 3.32%, 4.79%, and 5.47% were used for benefit restriction purposes only.

The interest rates used for funding purposes are the Segment Rates with 4-month lookback.

Mortality

Mortality tables mandated by applicable law and regulation as specified in IRS Regulation 1.430(h)(3)-1, as amended by IRS Notice 2020-85, applied on a fully generational basis.

Lump Sum interest and mortality:

Interest Rate: Forward rates implied by the funding interest rates (annuity substitution rule)
Mortality: 2022 IRC 417(e) Applicable Mortality table, as amended by IRS Notice 2020-85

Actuarial cost method

The Funding Target is the present value of accrued benefits based on compensation and service to date. The Target Normal Cost is the present value of benefits expected to be accrued during the current plan year, reflecting the effect of expected compensation increases during the year and including expected plan administrative and investment related expenses to be paid from plan assets during the year.

Non-Prescribed Funding Assumptions and Methods

The following assumptions were selected by the plan's enrolled actuary. The demographic assumptions were based on an experience study completed in 2019 and the results were based on plan experience for the five-year period between 2014 and 2018. The process used to determine the expected long-term rate of return on assets relied on a combination of historical asset return information and forward-looking returns by asset class using information from various external investment managers and consultants. The asset valuation method was selected by the plan sponsor with the actuary's advice.

Salary increases

No future salary increases are assumed because all benefit accruals are frozen.

Cash Balance interest crediting rate

Current and Future Years:	3.00%
Prior Year:	3.00%

Cost-of-living (Legacy Huck)

Current and Future Years:	3.00%
Prior Year:	3.00%

Expenses

Expected plan administrative and investment related expenses of \$3,180,000 (\$2,330,000 for Howmet Corporation Pension Plan, \$90,000 for Huck International, Inc. Retirement Plan, and \$240,000 for Pension Plan of Eligible Salaried Employees of RMI Titanium Company in 2021) were added to the Target Normal Cost, based on expenses paid in the prior year and estimated PBGC premiums to be paid in the current year.

Frequency of optional payment forms

- **For Howmet Salaried and Cercast Salaried participants:** It was assumed that 100% of employees will elect a lump sum at commencement, based on review of actual experience and future expectations.
- **For Howmet Hourly participants:** It was assumed that 80% of employees will elect a lump sum and 20% will elect a life annuity at commencement, based on review of actual experience and future expectations.
- **For Huck Rule A participants:** It was assumed that 50% of employees will elect an immediate lump sum and 50% will elect a deferred lump sum of the account balance, based on review of actual experience and future expectations.
- **For Huck Rule B participants:** It was assumed that 100% of employees will elect a life annuity at commencement, based on review of actual experience and future expectations.
- **For RTI Eligible Salaried participants:** It was assumed that 40% of actives elect a single life annuity at commencement and 60% of actives elect a 50% joint and survivor annuity. 100% of current deferred vested and future deaths elect a single life annuity.
- **For TRADCO participants:** It was assumed that 60% of actives and current deferred vested elect a single life annuity at commencement and 40% of actives and current deferred vested elect a 50% joint and survivor annuity. 100% of future deaths elect a single life annuity.

Marital percentage

80% of participants are assumed to be married at death. Husbands are assumed to be 3 years older than their wives.

Early Retirement rates for Salaried Employees

Age	Cash Balance	Annual Rate of Early Retirement			
		55/10	60/15	62/15	70/80
50					5.50%
51					5.50
52					5.50
53					5.50
54					5.50
55	4.00%	5.00%			5.50
56	3.00	4.00			5.50
57	3.00	3.50			5.50
58	5.00	4.50			5.50
59	5.00	7.00			5.50
60	5.00	7.00	5.00%		5.50
61	6.00	9.00	6.00		5.50
62	12.00	12.00	12.00	28.00%	
63	11.00	11.00	11.00	28.00	
64	11.00	11.00	11.00	28.00	

Terminated vested participants are assumed to commence receiving benefits at Normal Retirement Age or the earliest age eligible for unreduced benefits.

Early Retirement rates for Hourly Employees

Age	Annual Rate of Early Retirement
55	2.00%
56	5.00
57	5.00
58	5.00
59	5.00
60	7.00
61	7.00
62	20.00
63	15.00
64	25.00

Normal Retirement Rates for Salaried Employees

Age	Howmet Salaried and Cercast Salaried	Annual Rate of Normal Retirement		
		Huck Rule A and Rule B	RTI Eligible Salaried	TRADCO
65	25.00%	25.00%	35.00%	25.00%
66	25.00	25.00	35.00	25.00
67	20.00	20.00	30.00	20.00
68	20.00	20.00	30.00	20.00
69	20.00	20.00	30.00	20.00
70	100.00	100.00	100.00	100.00

Normal Retirement Rates for Hourly Employees

Age	Annual Rate of Normal Retirement
62	35.00%
63	28.00
64	28.00
65	35.00
66	35.00
67	20.00
68	20.00
69	25.00
70	100.00

Withdrawal rates for active participants not eligible for retirement

Hourly Annual Rates of		
Age	Withdrawal	Vesting
25	12.11%	6.00%
30	9.44	5.00
35	7.73	4.00
40	6.71	3.00
45	6.00	2.00
50	6.00	1.75
55	6.00	1.50
60	6.00	2.00
64	6.00	4.00
69	6.00	

Salaried Annual Rates of	
Age	Vesting
20	20.00%
25	18.00
30	13.00
35	9.00
40	5.50
45	3.75
50	3.50
55	3.50
60	3.50
64	3.50

Disability rates for Salaried Employees

Age	Years of Service		
	6	15	30+
50	0.0%	0.0%	5.5%
51	0.0	0.0	5.5
52	0.0	0.0	5.5
53	0.0	0.0	5.5
54	0.0	0.0	5.5
55	0.0	5.5	5.5
56	0.0	5.5	5.5
57	0.0	5.5	5.5
58	0.0	5.5	5.5
59	0.0	5.5	5.5
60	0.0	5.5	5.5
61	0.0	5.5	5.5
62	0.0	0.0	0.0
63	0.0	0.0	0.0
64	5.5	0.0	0.0

Applicable disability rates for legacy RTI Eligible Salaried participants. No salaried disability rates are assumed for Howmet Salaried, Huck, and TRADCO employees.

Disability rates for Hourly Employees

Age	Annual Rates of Disability
25	0.05%
30	0.07
35	0.08
40	0.11
45	0.23
50	0.45
55	0.60
60	0.60

Applicable disability rates for legacy Howmet Corp. Hourly participants.

Asset valuation method

The Actuarial Value of Assets is market value as of the valuation date, including the discounted value of accrued contributions, reduced by 2/3 of the gain/(loss) for the immediately preceding plan year and reduced by 1/3 of the gain/(loss) for the plan year before that. The gain/(loss) for each period is determined as the actual return on market value during the period less the expected return on market value based on an assumed earnings rate chosen by the actuary but required by current law and regulation to be not greater than the applicable third Segment Rate. The resulting value is constrained to be within a corridor of 90% to 110% of market value, including discounted receivable contributions.

	Actuary's Assumption	Third Segment Rate	Reflecting Limit
2022 Expected Return	7.00%	5.92%	5.92%
2021 Expected Return	7.00%	6.11%	6.11%
2020 Expected Return	7.00%	6.27%	6.27%

Future actuarial measurements

Future actuarial measurements may differ significantly from current measurements due to plan experience differing from that anticipated by the economic and demographic assumptions, changes expected as part of the natural operation of the methodology used for these measurements, and changes in plan provisions, applicable law or regulations. An analysis of the potential range of such future differences is beyond the scope of this report.

However, in accordance with ASOP 51, an assessment of risks for the plan was performed.

Use of Models

Actuarial Standard of Practice No. 56 ("ASOP 56") provides guidance to actuaries when performing actuarial services with respect to designing, developing, selecting, modifying, using, reviewing, or evaluating models. Buck uses third-party software in the performance of annual actuarial valuations and projections. The model is intended to calculate the liabilities associated with the provisions of the plan using data and assumptions as of the measurement date under the funding rules and/or accounting standards specified in this report. Further, the model applies those funding rules and/or accounting standards to the liabilities derived and other inputs, such as plan assets and contributions, to generate many of the exhibits found in this report. Buck has an extensive review process whereby the results of the liability calculations are checked using detailed sample output, changes from year to year are summarized by source, and significant deviations from expectations are investigated. Other funding and/or accounting outputs are similarly reviewed in detail and at a high level for accuracy, reasonability and consistency with prior results. Buck also reviews the model when significant changes are made to the software. The review is performed by experts within the company who are familiar with applicable funding and/or accounting rules as well as the manner in which the model generates its output.

Assumptions Rationale

Actuarial standards of practice ("ASOPs") 27 and 35 require the actuary to disclose the information and analysis used to support the actuary's determination that each assumption that has a significant effect on the measurement is reasonable (if selected by the actuary) or does not significantly conflict with what, in the actuary's professional judgement, is reasonable (if not selected by the actuary).

The significant demographic assumptions are mortality, retirement rates, disability rates, termination rates, assumed form of payment upon retirement, and marital assumptions. The mortality assumption used in the funding valuation reflects the mortality tables mandated by applicable law and regulation. The other significant assumptions were based on an Actuarial Assumption Experience Study performed in 2019 covering the 2014 - 2018 calendar years. We annually review all significant assumptions, along with recent experience, with the plan sponsor to confirm that no changes are needed each valuation cycle.

The material economic assumptions are the discount rate, salary increase rates and the expected return on assets. The discount rate used for Funding purposes, along with the lump sum conversion interest rates are determined in accordance with the requirements of the Internal Revenue Code and associated regulations. Salary increase rates are based on the results of the 2019 assumption study. The plan sponsors confirmed that the results of the assumption study are consistent with their current expectations for future salary increases. The expected return on assets is based on an analysis conducted by the plan's investment consultant within the latest year. Buck performed further analysis using internal software developed by their Financial Risk Management team that converts averages, standard deviations, and correlations from Buck's Capital Markets Assumptions ("CMA") that are used for stochastic forecasting into approximate percentile ranges for the arithmetic and geometric average returns. This simplified model (disclosed here under ASOP 56) ignores inter-period dependence and the skewed nature of single year returns. As such, it is intended to suggest possible reasonable ranges for EROA without attempting to predict or select a specific best estimate rate of return. However, it does take into account the duration (horizon) of investment and the approximate allocation of assets in the portfolio to various asset classes with different expected returns, standard deviations, and correlations to other asset classes. Based on this analysis, we believe the expected return on assets are reasonable for the purpose of these measurements.

Summary of Changes from the January 1, 2021 Valuation

Prescribed Assumptions: The interest rates were updated to the current rates as specified in the IRS Regulation 1.430(h)(2)-1. These rates are constrained in accordance with the American Rescue Plan Act. The mortality tables have been updated to the tables mandated by current legislation as specified in IRS Regulation 1.430(h)(3)-1, as amended in IRS Notice 2020-85, applied on a fully generational basis. The mortality improvement scale has been updated to scale MP-2020 in accordance with the requirements of the Internal Revenue Code and associated regulations. The applicable Mortality Table used for lump sum conversion was updated as prescribed under Section 417(e)(3)(B) of the Code.

These assumption changes increased the Funding Target approximately \$3,031,000.

Non-Prescribed Assumptions: None.

HOWMET MERGED PENSION PLAN

EIN: 25-0317820

PN: 018

ATTACHMENT TO SCHEDULE SB OF 2022 FORM 5500

Schedule SB, Line 32 – Schedule of Amortization Bases

Shortfall Amortization

Date Established	Type Of Base	Years Remaining	Shortfall Amortization Installment	Present Value of Remaining Installments as of January 1, 2022	Initial Amount
January 1, 2020	Shortfall	13	1,746,947	17,136,539	18,606,971
January 1, 2021	Shortfall	14	(381,599)	(3,941,179)	(4,092,581)
January 1, 2022	Shortfall	15	<u>302,873</u>	<u>3,277,443</u>	3,277,443
Total			\$ 1,668,221	\$ 16,472,803	

HOWMET MERGED PENSION PLAN

EIN: 25-0317820

PN: 018

ATTACHMENT TO SCHEDULE SB OF 2022 FORM 5500

Schedule SB, Line 25 – Change in Method

Effective January 1, 2022, the Pension Plan of Eligible Salaried Employees of RMI Titanium Company and the Huck International Inc. Retirement Plan were both merged into Howmet Corporation Pension Plan. The Howmet Corporation Pension Plan was then renamed Howmet Merged Pension Plan on January 1, 2022.

The above-mentioned merger involved three pension plans with the same plan year, a valuation date as of the first day of the plan year, and a merger date on the first day of the plan year. All minimum required contributions for the plan year immediately prior to the merger were satisfied on time, leaving no accumulated funding deficiency for any pre-merger plan. The minimum required contribution under IRC Section 430 for the year of the merger (2022) has been determined for the full plan year of the ongoing plan. Furthermore, all components of the funding method, including the asset valuation method and valuation interest rates, of the pre and post-merger plans were the same. All amortization installments of the pre-merger plans were also maintained by the merged plan. The change in funding method associated with the merger was granted approval in accordance with section 412(d)(1) of the Internal Revenue Code and section 302(d)(1) of the Employee Retirement Income Security Act of 1974 as amended by the Pension Protection Act of 2006.

HOWMET MERGED PENSION PLAN

EIN: 25-0317820

PN: 018

ATTACHMENT TO SCHEDULE SB OF 2022 FORM 5500

Schedule SB, Line 26b – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2022	8,254,717	7,210,886	3,074,561	18,540,164
2023	6,284,455	2,679,360	1,515,001	10,478,816
2024	6,368,831	2,686,048	1,487,007	10,541,886
2025	6,380,331	2,703,894	1,480,551	10,564,776
2026	6,097,555	2,611,486	1,421,136	10,130,177
2027	5,706,075	2,804,093	1,406,924	9,917,092
2028	5,382,961	3,662,868	1,359,426	10,405,255
2029	4,891,762	3,066,936	1,291,775	9,250,473
2030	4,531,735	3,042,594	1,269,378	8,843,707
2031	4,000,683	2,961,258	1,228,722	8,190,663
2032	3,598,742	2,832,351	1,161,831	7,592,924
2033	3,245,608	2,766,869	1,128,281	7,140,758
2034	2,909,182	2,278,992	1,067,551	6,255,725
2035	2,680,471	2,702,101	1,016,815	6,399,387
2036	2,493,128	1,904,383	971,747	5,369,258
2037	2,356,285	1,953,078	916,570	5,225,933
2038	2,185,332	2,166,817	862,488	5,214,637
2039	2,030,563	1,963,983	807,542	4,802,088
2040	1,932,476	1,737,182	751,929	4,421,587
2041	1,850,656	1,644,103	695,908	4,190,667
2042	1,781,526	1,734,235	640,238	4,155,999
2043	1,678,561	1,502,058	584,466	3,765,085
2044	1,616,890	1,627,176	529,474	3,773,540
2045	1,506,057	1,476,525	475,754	3,458,336
2046	1,420,986	1,428,504	423,817	3,273,307
2047	1,313,651	1,389,657	374,164	3,077,472
2048	1,223,938	1,236,614	328,958	2,789,510
2049	1,171,587	1,141,710	285,208	2,598,505
2050	1,103,103	1,190,169	244,935	2,538,207
2051	1,000,416	1,076,245	208,352	2,285,013
2052	929,564	1,002,323	175,565	2,107,452
2053	862,636	893,478	148,198	1,904,312
2054	780,619	896,573	122,873	1,800,065
2055	721,397	780,104	101,045	1,602,546
2056	654,968	662,710	82,466	1,400,144
2057	596,099	607,139	66,845	1,270,083
2058	537,069	548,112	53,869	1,139,050
2059	475,027	476,468	43,215	994,710
2060	431,972	454,290	34,564	920,826
2061	384,002	386,866	27,612	798,480
2062	338,223	345,727	22,075	706,025
2063	302,235	307,362	17,697	627,294
2064	261,686	271,836	14,257	547,779
2065	231,690	239,171	11,566	482,427
2066	204,387	209,335	9,465	423,187
2067	179,418	182,277	7,825	369,520
2068	157,753	157,910	6,542	322,205
2069	137,897	136,118	5,531	279,546
2070	120,551	116,766	4,725	242,042
2071	105,072	99,690	4,074	208,836

HOWMET MERGED PENSION PLAN

EIN: 25-0317820

PN: 018

ATTACHMENT TO SCHEDULE SB OF 2022 FORM 5500

Schedule SB, Line 15 – Reconciliation of Differences Between Valuation Results and Amounts Used to Calculate AFTAP

The enrolled actuary signed a 2022 AFTAP Certification on 12/14/2022. The AFTAP was 88.62% and was determined according to the following plan values. The assets and Funding Target are increased by annuity purchases for non-highly compensated employees during the preceding 2 years, which total \$18,310,447 for the 2 years preceding 2022.

Funding Target	\$	126,505,745
Actuarial Value of Assets	\$	121,617,814
Annuity Purchases During 2020 and 2021 Plan Years for NHCEs	\$	18,310,447
Adjusted Funding Target	\$	144,816,192
Adjusted Actuarial Value of Assets	\$	128,343,389
Prefunding Balance	\$	7,706,915
Funding Standard Carryover Balance	\$	3,877,957

HOWMET MERGED PENSION PLAN

EIN: 25-0317820

PN: 018

ATTACHMENT TO SCHEDULE SB OF 2022 FORM 5500

Schedule SB, Part II – Beginning of Year Carryover and Prefunding Balances

	Howmet Corp.	Pre-Merger Huck	RTI Salaried	Post-Merger Howmet Merged
A. Funding Balances as of January 1, 2021				
1. Carryover Balance (COB)	\$ 0	\$ 3,652,248	\$ 0	
2. Prefunding Balance (PFB)	\$ 2,786,743	\$ 0	\$ 6,137,320	
B. Portion elected to satisfy 2021 MRC	<u>1,627,667</u>	<u>0</u>	<u>0</u>	
C. Remaining balance [A. - B.]	\$ 1,159,076	\$ 3,652,248	\$ 6,137,320	
D. 2021 rate of return on market value	6.56%	6.18%	5.45%	
E. Interest [C. x D.]	\$ 76,035	\$ 225,709	\$ 334,484	
F. Addition to PFB as of January 1, 2022				
1. Prior year Minimum Required Contribution (MRC)	\$ 3,695,348	\$ 0	\$ 0	
2. Funding Balances applied toward MRC [B. Total]	<u>1,627,667</u>	<u>0</u>	<u>0</u>	
3. Additional cash requirement [1. – 2., not less than \$0]	\$ 2,067,681	\$ 0	\$ 0	
4. Discounted value of employer contributions	\$ 2,067,681	\$ 0	\$ 0	
5. Total excess contributions [4. – 3., not less than \$0]	\$ 0	\$ 0	\$ 0	
6. Excess contributions subject to market rate [2., not more than the lesser of 1. and 5.]	\$ 0	\$ 0	\$ 0	
7. Excess contributions subject to Effective Rate [5. – 6., not less than \$0]	\$ 0	\$ 0	\$ 0	
8. Prior year Effective Rate	5.65%	5.30%	5.52%	
9. a. Interest at Effective Rate [7. X 8.]	\$ 0	\$ 0	\$ 0	
b. Interest at market rate [6. X D.]	\$ 0	\$ 0	\$ 0	
10. Total available to add to PFB [5. + 9.a + 9.b.]	\$ 0	\$ 0	\$ 0	
11. Amount of excess elected to be added to PFB	\$ 0	\$ 0	\$ 0	
G. Amount surrendered	\$ 0	\$ 0	\$ 0	
H. Funding Balances as of January 1, 2022 [C. + E. + F.11. - G.]				
1. Carryover Balance (COB)	\$ 0	\$ 3,877,957	\$ 0	\$ 3,877,957
2. Prefunding Balance (PFB)	\$ 1,235,111	\$ 0	\$ 6,471,804	\$ 7,706,915

HOWMET MERGED PENSION PLAN

EIN: 25-0317820

PN: 018

ATTACHMENT TO SCHEDULE SB OF 2022 FORM 5500

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
53	746.5729	0.0003	0.2477	13.1265
54	795.2475	0.0003	0.2062	11.1370
55	867.7087	0.0082	7.1301	392.1565
56	939.9256	0.0206	19.3472	1,083.4446
57	1,024.7749	0.0312	31.9644	1,821.9722
58	1,095.0750	0.0482	52.7388	3,058.8511
59	1,162.2164	0.0487	56.5742	3,337.8805
60	1,222.7130	0.0619	75.6960	4,541.7599
61	1,270.2529	0.0650	82.5695	5,036.7373
62	1,310.1181	0.1981	259.5489	16,092.0318
63	1,139.2155	0.1567	178.5455	11,248.3670
64	1,045.3824	0.1928	201.5094	12,896.6038
65	901.6605	0.3006	271.0685	17,619.4521
66	663.4005	0.2992	198.5065	13,101.4264
67	494.0062	0.2003	98.9579	6,630.1772
68	407.0339	0.2003	81.5149	5,543.0149
69	332.9129	0.2233	74.3518	5,130.2729
70	266.3435	1.0000	266.3435	18,644.0444
71	11.0000	1.0000	11.0000	781.0000
72	6.0000	1.0000	6.0000	432.0000
73	2.0000	1.0000	2.0000	146.0000
74	2.0000	1.0000	2.0000	148.0000
75	1.0000	1.0000	1.0000	75.0000
76	2.0000	1.0000	2.0000	152.0000
77	0.0000	1.0000	0.0000	0.0000
78	2.0000	1.0000	2.0000	156.0000
79	1.0000	1.0000	1.0000	79.0000
80	1.0000	1.0000	1.0000	80.0000
Total			1,984.8211	128,251.4558

WARA: Total (5) / Total (4) = 64.62 years

Note: The table presents values rounded to fewer significant digits than used in the calculations.

Note to Column 2: The Expected Active Headcount for each age includes persons who are eligible to retire and persons who are not eligible to retire at each age.

Note to Column 3: At each age, these retirement rates are a weighted average of the rates shown in Attachment to Part V for active participants eligible to retire at the age and zero for all other active participants.

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

► **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1510 - 0110
1510 - 0089**2022****This Form is Open to
Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2022 or fiscal plan year beginning **01/01/2022** and ending **12/31/2022**

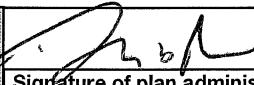
- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instr.)
- B** This return/report is: ☒ a single-employer plan ☐ a DFE (specify) _____
- ☐ the first return/report ☐ the final return/report
- ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here ► ☐
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
- ☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ► ☐

Part II Basic Plan Information - enter all requested information

1a Name of plan HOWMET MERGED PENSION PLAN	1b Three-digit plan number (PN) ► 018
	1c Effective date of plan 12/12/1995
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) HOWMET AEROSPACE INC. 201 ISABELLA STREET, SUITE 200 PITTSBURGH PA 15212-5872	2b Employer Identification Number (EIN) 25-0317820 2c Plan Sponsor's telephone number 412-553-4545 2d Business code (see instructions) 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE 	10/9/23	DAVID ADAMS
Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		
Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE		
Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name HOWMET CORPORATION c Plan Name HOWMET CORPORATION PENSION PLAN	4b EIN 13-2838093 4d PN 016
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5 Total number of participants at the beginning of the plan year	5	4,507
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	2,391
a(2) Total number of active participants at the end of the plan year	6a(2)	2,036
b Retired or separated participants receiving benefits	6b	248
c Other retired or separated participants entitled to future benefits	6c	1,742
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	4,026
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	64
f Total. Add lines 6d and 6e	6f	4,090
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	6
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information - Small Plan)
 (3) ☐ **A** (Insurance Information)
 (4) ☐ **C** (Service Provider Information)
 (5) ☒ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan Howmet Merged Pension Plan	B Three-digit plan number (PN) ▶ <u>018</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Howmet Aerospace Inc.	D Employer Identification Number (EIN) 25-0317820
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2022</u>			
2 Assets:			
a Market value	2a	127,742,190	
b Actuarial value	2b	121,617,814	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	257	18,480,319	18,480,319
b For terminated vested participants.....	1,859	42,964,733	42,964,733
c For active participants	2,391	63,641,138	65,060,693
d Total.....	4,507	125,086,190	126,505,745
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.49%	
6 Target normal cost.....			
a Present value of current plan year accruals	6a	0	
b Expected plan-related expenses	6b	3,180,000	
c Total (line 6a + line 6b)	6c	3,180,000	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>9/21/23</u> Date 2306833 Most recent enrollment number 412-281-2506 Telephone number (including area code)
DAVID WOELFEL Type or print name of actuary		
BUCK GLOBAL, LLC Firm name		
11 STANWIX STREET, SUITE 700 PITTSBURGH PA 15222-1312 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	3,652,248	8,924,063
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1,627,667
9 Amount remaining (line 7 minus line 8)	3,652,248	7,296,396
10 Interest on line 9 using prior year's actual return of <u>6.56</u> %	225,709	410,519
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.65</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	3,877,957	7,706,915

Part III Funding Percentages

14 Funding target attainment percentage	14	86.97 %
15 Adjusted funding target attainment percentage	15	88.62 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	88.79 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.		27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)		31a	3,180,000
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	
a Net shortfall amortization installment		16,472,803	1,668,221
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34	4,848,221
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	3,877,957	970,264	4,848,221
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021
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