

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II Basic Plan Information —enter all requested information		
1a Name of plan <u>OBERMAYER REBMANN MAXWELL & HIPPEL LLP RETIREMENT PLAN</u>	1b Three-digit plan number (PN) ▶	<u>002</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>OBERMAYER REBMANN MAXWELL & HIPPEL LLP</u> <u>CENTRE SQUARE WEST</u> <u>1500 MARKET STREET, SUITE 3400</u> <u>PHILADELPHIA, PA 19102</u>	1c Effective date of plan <u>01/01/1990</u>	2b Employer Identification Number (EIN) <u>23-0549120</u>
	2c Plan Sponsor's telephone number <u>215-665-3189</u>	2d Business code (see instructions) <u>541110</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2023	ANDREW FREY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 294
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 210
a(2) Total number of active participants at the end of the plan year		6a(2) 194
b Retired or separated participants receiving benefits		6b 0
c Other retired or separated participants entitled to future benefits.....		6c 94
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 288
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 288
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 276
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2R 2S 2T 3B 3D		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 4B		
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ 2 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan OBERMAYER REBMANN MAXWELL & HIPPEL LLP RETIREMENT PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 OBERMAYER REBMANN MAXWELL & HIPPEL LLP	D Employer Identification Number (EIN) 23-0549120	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier NORTHWESTERN MUTUAL LIFE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0509570	67091	39156		01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	0
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c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)		
	(4) Transferred from separate account.....	7c(4)		
	(5) Other (specify below)	7c(5)		

(6) Total additions.....	7c(6)	0
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	7e(2)		
	7e(3)		
	7e(4)		

(5) Total deductions.....	7e(5)	0
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	13137
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan OBERMAYER REBMANN MAXWELL & HIPPEL LLP RETIREMENT PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 OBERMAYER REBMANN MAXWELL & HIPPEL LLP	D Employer Identification Number (EIN) 23-0549120	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier NORTHWESTERN MUTUAL LIFE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0509570	67091	33315		01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	0
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c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)		
	(4) Transferred from separate account.....	7c(4)		
	(5) Other (specify below)	7c(5)		

(6) Total additions.....	7c(6)	0
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	7e(2)		
	7e(3)		
	7e(4)		

(5) Total deductions.....	7e(5)	0
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	3325
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan OBERMAYER REBMANN MAXWELL & HIPPEL LLP RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 OBERMAYER REBMANN MAXWELL & HIPPEL LLP	D Employer Identification Number (EIN) 23-0549120

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

 Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b

 If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID INV INST OPS CO

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHWESTERN MUTUAL - NMWMC

39-2018056

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FID INV INST OPS CO

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 15 18 19 50 60	RECORDKEEPER	41925	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	INV ADVISORY	16460	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EQUITABLE ADVISORS

LPL FINANCIAL
4707 EXECUTIVE DRIVE
SAN DIEGO, CA 92121

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 70 50	CONSULTANT	14648	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STIFEL, NICOLAUS & COMPANY, INC.

ONE FINANCIAL PLAZA
501 NORTH BROADWAY
ST. LOUIS, MO 63102

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	5411	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FID INV INST OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CONESTOGA SMID CAP 225 PICTORIA DR CINCINNATI, OH 45246	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FID INV INST OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EATON VANCE SHT DUR TWO INTERNATIONAL PLACE BOSTON, MA 02110	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FID INV INST OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PARAMETRIC COMMODITY STRATEGIC TWO INTERNATIONAL PLACE BOSTON, MA 02110	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FID INV INST OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN HEDGED EQUITY CLASS A 1111 POLARIS PARKWAY COLUMBUS, OH 43240	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FID INV INST OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GOLDMAN SACHS GQG PART INTERNTL OPP 71 S. WACKER DR CHICAGO, IL 60606	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FID INV INST OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WCM FOCUSED INTL GROWTH FUND INVEST 2220 EAST ROUTE 66 GLEN DORA, CA 91740	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FID INV INST OPS CO	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COHO RELATIVE VALUE EQUITY ADVISOR P.O. BOX 11550 OVERLAND PARK, KS 66207	0.10%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FID INV INST OPS CO	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ARTISAN INTL - DST ASSET MANAGER 52-2269240	0.40%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan OBERMAYER REBMANN MAXWELL & HIPPEL LLP RETIREMENT PLAN	B Three-digit plan number (PN) ►	002
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 OBERMAYER REBMANN MAXWELL & HIPPEL LLP	D Employer Identification Number (EIN) 23-0549120	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: MORLEY STABLE VALUE FUND		
b Name of sponsor of entity listed in (a): UNION BOND & TRUST COMPANY		
c EIN-PN 93-6274329-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3166494
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>OBERMAYER REBMANN MAXWELL & HIPPEL LLP RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>OBERMAYER REBMANN MAXWELL & HIPPEL LLP</u>	D Employer Identification Number (EIN) <u>23-0549120</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	1419641
(2) Participant contributions.....		1b(2)	510865
(3) Other.....		1b(3)	
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	3332232
(2) U.S. Government securities		1c(2)	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	5064478
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans.....		1c(8)	357219
(9) Value of interest in common/collective trusts.....		1c(9)	3186620
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	60471648
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other		1c(15)	2045152

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	76387855	65138946

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	76387855	65138946
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1333579	
(B) Participants	2a(1)(B)	1930971	
(C) Others (including rollovers)	2a(1)(C)	220432	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3484982
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	14522	
(F) Other	2b(1)(F)	2141746	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2156268
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-13458603
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-7817353
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3350782	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3350782
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	80774	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		80774
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3431556
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-11248909
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: TAIT WELLER BAKER LLP

(2) EIN: 23-1144520

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a	X		312867

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan OBERMAYER REBMANN MAXWELL & HIPPEL LLP RETIREMENT PLAN		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 OBERMAYER REBMANN MAXWELL & HIPPEL LLP		D Employer Identification Number (EIN) 23-0549120
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

OBERMAYER REBMANN MAXWELL & HIPPEL RETIREMENT PLAN

***FINANCIAL STATEMENTS AND
REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS***

DECEMBER 31, 2022 AND 2021

OBERMAYER REBMANN MAXWELL & HIPPEL RETIREMENT PLAN

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Administrative Committee of the Obermayer Rebmann Maxwell & Hippel Retirement Plan Philadelphia, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Obermayer Rebmann Maxwell & Hippel Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Obermayer Rebmann Maxwell & Hippel Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Obermayer Rebmann Maxwell & Hippel Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

**Administrative Committee of the
Obermayer Rebmann Maxwell & Hippel Retirement Plan
Philadelphia, Pennsylvania**

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Obermayer Rebmann Maxwell & Hippel Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Obermayer Rebmann Maxwell & Hippel Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Obermayer Rebmann Maxwell & Hippel Retirement Plan's ability to continue as a going concern for a reasonable period of time.

**Administrative Committee of the
Obermayer Rebmann Maxwell & Hippel Retirement Plan
Philadelphia, Pennsylvania**

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) and delinquent participant contributions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

**Philadelphia, Pennsylvania
October 13, 2023**

Tait, Weller & Baker LLP

OBERMAYER REBMANN MAXWELL & HIPPEL RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2022 And 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
Investments, at fair value	<u>\$ 62,844,538</u>	<u>\$ 74,100,130</u>
Participant notes receivable	<u>361,206</u>	<u>357,219</u>
Receivables		
Employer contribution	1,459,461	1,419,641
Participants' contributions	473,741	510,865
Interest receivable	<u>-</u>	<u>-</u>
Total receivables	<u>1,933,202</u>	<u>1,930,506</u>
Total Assets	<u>65,138,946</u>	<u>76,387,855</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 65,138,946</u>	<u>\$ 76,387,855</u>

OBERMAYER REBMANN MAXWELL & HIPPEL

RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years ended December 31, 2022 And 2021

	<u>2022</u>	<u>2021</u>
Additions to net assets attributed to:		
Investment income (loss)		
Net (depreciation) appreciation in fair value of investments	\$(13,458,603)	\$ 6,040,511
Interest income on participant notes receivable	14,522	15,242
Dividends and interest	<u>2,141,746</u>	<u>1,902,306</u>
Total investment (loss) income	<u>(11,302,335)</u>	<u>7,958,059</u>
Contributions		
Participants'	1,930,971	1,870,797
Employer	1,333,579	1,280,712
Rollovers and other contributions	<u>220,432</u>	<u>1,301,558</u>
Total contributions	<u>3,484,982</u>	<u>4,453,067</u>
Total additions (losses)	<u>(7,817,353)</u>	<u>12,411,126</u>
Deductions from net assets attributed to:		
Benefits paid to participants	3,350,782	8,224,936
Administrative fees	<u>80,774</u>	<u>94,194</u>
Total deductions	<u>3,431,556</u>	<u>8,319,130</u>
Net (decrease) increase	(11,248,909)	4,091,996
Net assets available for benefits		
Beginning of year	<u>76,387,855</u>	<u>72,295,859</u>
End of year	<u>\$ 65,138,946</u>	<u>\$ 76,387,855</u>

OBERMAYER REBMANN MAXWELL & HIPPEL RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2022 And 2021

(1) THE PLAN

The following description of the Obermayer Rebmann Maxwell & Hippel (the “*Partnership*”) (the “*Plan Sponsor*”) Retirement Plan (the “*Plan*”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

- A. General** – The Plan is a defined contribution pension plan covering substantially all employees and partners. The Plan contains a cash or deferred arrangement as defined in Internal Revenue Code Section 401(k). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (*ERISA*).

Eligibility – All employees and partners who have attained the age of 21 and are not covered by a collective bargaining agreement are eligible to participate in deferral contributions, after-tax contributions and qualified non-elective contributions. Prior to December of 2019, there was a requirement for all employees and partners to have completed six months or more of service as part of the eligibility criteria.

All employees and partners who have completed one year or more of service with 1,000 hours, attained the age of 21 and are not covered by a collective bargaining agreement are eligible to participate in employer non-elective contributions.

- B. Contributions** – The Plan provides for the following categories of contributions:

1. **Salary reduction contributions** – reduction of an employee’s or partner’s compensation, as elected by the participant. For plan years ended December 31, 2022 and 2021, the maximum allowable elective deferral was \$20,500 and \$19,500, respectively. Participants who have attained age 50 before the plan year are eligible to make catch-up contributions.
2. **After-tax contributions** – participants are permitted to make voluntary after-tax contributions to the Plan.
3. **Discretionary non-elective contributions** – the Partnership may provide a qualified discretionary contribution equal to a uniform percentage of each such participant’s compensation.
4. **Rollover contributions** – rollover contributions are permitted from prior employers’ qualified plans.
5. **Qualified non-elective contributions** – to the extent necessary, the Partnership will contribute to the Plan the amount necessary to provide the minimum contribution.

- B. Participant Accounts** – Participants are provided a selection of mutual funds in which to invest contributions. Each participant’s account is credited with the contributions described in B. Earnings are credited to each participant’s account, which are distributed by the respective mutual funds. Each investment account is revalued daily on the basis of fair market value. Periodic statements are provided to all participants.

OBERMAYER REBMANN MAXWELL & HIPPEL

RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2022 And 2021

- D. ***Vesting*** – Participants become fully vested in the Partnership contributions and related earnings immediately upon their participation in the Plan. Participants are fully vested in their rollover and voluntary after-tax contributions.
- E. ***Investment Options*** – Upon enrollment in the Plan, a participant may direct all future employee and employer contributions into any of the investment options which provide a spectrum of investment strategies.
- F. ***Payment of Benefits*** – A participant's vested benefits will normally be distributed to the participant or the participant's beneficiary upon the retirement, disability or death of the participant.
- G. ***Administration*** – The Partnership is the Administrator of the Plan. Fidelity Management Trust Company, the Plan's Trustee, provides custodial and investment management services with respect to the net assets of the Plan, maintains the individual participant account records and advises the Plan on other matters related to the operations of the Plan.
- H. ***Notes Receivable from Participants*** – The Plan permits participants to borrow from their vested account balances subject to certain provisions as set forth in the Plan. In general, the maximum amount that can be borrowed is the lesser of 50% of a participant's vested interest or \$50,000, at a reasonable rate of interest. Loans are generally repaid within five years. The balance of outstanding participant loans was \$361,206 and \$357,219 as of December 31, 2022 and 2021, respectively.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The financial statements of the Plan are prepared under the accrual basis of accounting.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

The Plan's investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. The fair value of participation units owned in the common trust funds are based on quoted redemption values on the last business day of the Plan year. Corporate debt is valued at the closing price reported in the active market in which the debt is traded. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

PAYMENT OF BENEFITS

Benefits are recorded when paid.

OBERMAYER REBMANN MAXWELL & HIPPEL

RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2022 And 2021

RECLASSIFICATIONS

Certain reclassifications were made to the 2021 financial statements to conform to the 2022 presentation.

(3) PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, all amounts credited to participants' accounts will continue to be 100% vested. Benefits under the Plan are not insured by the Pension Benefit Guaranty Corporation.

(4) INVESTMENTS

The Plan's investments are held in directed trusts. There are several investment options available to the participants at the time of this report. Participant accounts are allocated based on the decisions of the individual participants.

The Plan's investments are stated at fair market value. The Plan's investments (depreciated) appreciated in value \$(13,458,603) in 2022 and \$6,040,591 in 2021.

The following table presents the fair value of these investments for which a certification has been received from the trustee/custodian of the assets.

	<u>2022</u>	<u>2021</u>
Cash and cash equivalents	\$ 289,358	\$ 835,420
Certificates of Deposit	423,509	667,952
Common Stock	1,002,597	916,583
Common Trusts	3,166,494	3,186,620
Government and Agency Bonds	904,620	-
Mutual Funds	47,287,981	56,385,537
Exchanged Traded Products	<u>899,813</u>	<u>609,646</u>
Total investments at fair value	<u>\$ 53,974,372</u>	<u>\$ 62,601,758</u>

The following table presents the fair value of Plan investments held in non-trustee brokerage accounts for which a certification was not obtained.

	<u>2022</u>	<u>2021</u>
Cash and cash equivalents	\$ 279,199	\$ 992,981
Common Stock	2,508,874	4,147,895
Government and Agency Bonds	79,914	-
Mutual Funds	3,540,552	4,086,111
Exchange Traded Products	1,724,845	1,435,506
Cash Value Insurance Contracts	<u>736,782</u>	<u>835,879</u>
Total investments at fair value	<u>\$ 8,870,166</u>	<u>\$ 11,498,372</u>

OBERMAYER REBMANN MAXWELL & HIPPEL

RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2022 And 2021

Investment (loss) income certified by the trustee/custodian for the years ended December 31, 2022 and 2021 is as follows:

	<u>2022</u>	<u>2021</u>
Net (depreciation) appreciation in the fair value of investments	\$ (11,449,397)	\$ 4,655,330
Interest and dividends	<u>2,050,626</u>	<u>1,631,171</u>
Total Investment (Loss) Income	\$ <u>(9,398,771)</u>	\$ <u>6,286,501</u>

Investment (loss) income not certified by the trustee/custodian for the years ended December 31, 2022 and 2021 is as follows:

	<u>2022</u>	<u>2021</u>
Net (depreciation) appreciation in the fair value of investments	\$ (2,009,206)	\$ 1,385,181
Interest and dividends	<u>105,642</u>	<u>286,377</u>
Total Investment (Loss) Income	\$ <u>(1,903,564)</u>	\$ <u>1,671,558</u>

The Plan utilized various methods to measure the fair value of its investments on a recurring basis. Generally accepted accounting principles established a hierarchy that prioritizes inputs to valuation methods. The three levels of inputs are described below:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access.

Level 2 – Observable inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These inputs may include quoted prices for the identical instrument on an inactive market, prices for similar instruments, interest rates, prepayment speeds, credit risk, yield curves, default rates and similar data.)

Level 3 – Unobservable inputs for the asset or liability, to the extent relevant observable inputs are not available, representing the Plan's own assumptions about the assumptions a market participant would use in valuing the asset or liability, and would be based on the best information available.

The inputs methodology used for valuing securities are not necessarily an indication of the risk associated with investing in those securities.

OBERMAYER REBMANN MAXWELL & HIPPEL

RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2022 And 2021

The summary of inputs used to value the Plan's investments as of December 31, 2022 and 2021 is as follows:

2022				
	<u>Total</u>	<u>Level 1 Quoted Prices</u>	<u>Level 2 Other Significant Observable Inputs</u>	<u>Level 3 Significant Unobservable Inputs</u>
Investments				
Cash and cash equivalents	\$ 568,557	\$ 568,557	\$ -	\$ -
Certificates of Deposit	423,509	423,509	-	-
Common Stock	3,511,471	3,511,471	-	-
Common Trusts	3,166,494	-	3,166,494	-
Government and Agency Bonds	984,534		984,534	
Mutual Funds	50,828,533	50,828,533	-	-
Exchanged Traded Products	2,624,658	2,624,658	-	-
Cash Value Insurance Contracts	736,782	-	736,782	-
	<u>\$ 62,844,538</u>	<u>\$ 57,956,728</u>	<u>\$ 4,887,810</u>	<u>\$ -</u>

2021				
	<u>Total</u>	<u>Level 1 Quoted Prices</u>	<u>Level 2 Other Significant Observable Inputs</u>	<u>Level 3 Significant Unobservable Inputs</u>
Investments				
Cash and cash equivalents	\$ 1,828,401	\$ 1,828,401	\$ -	\$ -
Certificates of Deposit	667,952	667,952	-	-
Common Stock	5,064,478	5,064,478	-	-
Common Trusts	3,186,620	-	3,186,620	-
Mutual Funds	60,471,648	60,471,648	-	-
Exchanged Traded Products	2,045,152	2,045,152	-	-
Cash Value Insurance Contracts	835,879	-	835,879	-
	<u>\$ 74,100,130</u>	<u>\$ 70,077,631</u>	<u>\$ 4,022,499</u>	<u>\$ -</u>

There were no transfers between Level 1 and Level 2 during the years ended December 31, 2022 and 2021.

OBERMAYER REBMANN MAXWELL & HIPPEL

RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2022 And 2021

(5) TAX STATUS

The Plan Administrator received a determination letter from the Internal Revenue Service (“**IRS**”) dated August 18, 1995 that the Plan meets the requirements of Section 401(a) of the Internal Revenue Code of 1986, as amended (the “**Code**”). The Plan Administrator believes that the Plan is in compliance with the applicable requirements of the Code, and that the Plan’s related trust is exempt from federal income tax under the provisions of Section 501(a) of the Code. As a result, no provision for income taxes has been incorporated into the financial statements.

(6) RISKS AND UNCERTAINTIES

The Plan invests primarily in shares of registered investment companies which employ various investment strategies. The investments are expose to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statement of net assets available for benefits.

(7) SECURE ACT 2.0

On December 23, 2022, Congress passed the Consolidated Appropriations Act of 2023 which included SECURE Act 2.0. SECURE Act 2.0 contains over 90 new retirement provisions, with varying effective dates through 2027. Since SECURE Act 2.0 provisions include both required and optional elements, the plan administrator will determine the optional provisions to elect and amend the Plan document accordingly. Most of the significant provisions will become effective in 2024 and thereafter. Accordingly, there is no material impact to the Plan’s 2022 financial statements.

(8) PARTY-IN-INTEREST TRANSACTIONS

Certain administrative costs of the Plan are paid by the employer/sponsor.

(9) SUBSEQUENT EVENTS

Subsequent events after the balance sheet date through the date that the financial statements were available for issuance, October 13, 2023, have been evaluated in the preparation of financial statements.

SUPPLEMENTAL INFORMATION

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments		Current Value
Cash and Cash Equivalents		\$ 568,557
CDs/Equivalents		
Enerbank USA UT CD		209,062
Firstier Bank Kimball NEB CD		214,447
Total CDs		423,509
Common Stock		
Abbvie Inc.		37,986
Accenture PLC		13,079
Activision Blizzard Inc		1,990
Adidas Salomon AG spon ADR		1,428
Advncd Micro D Inc		5,311
Aeroclean Technologies Inc		313
Affirm Holdings Inc Com Cl A		10
Altria Group Inc		823
Alibaba Group Holding Lt		57,025
Allstate Corp Del Com		1,898
Alphabet Inc Shs Cl A		21,087
Alphabet Inc Shs Cl C		12,422
Allegion PLC SHS		842
Albemarle Corp Nfs Is A Specialist		16,289
Amazon Com Inc Com		25,116
American Tower Reit INC		4,661
American Elec PRW Co		30,732
Amerisourcebergen Corp		3,480
American International Group Inc		3,668
American STS Wtr Co		18,510
American WTR Works New Inc Co		76,210
Amgen Inc		15,758
Apollo Global Management		2,233
Applied Material Inc		1,655
Amplify Energy Corp		18
Analog Devices Inc Com		1,476

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments	Current Value	
Common Stock - continued		
Amn Elec Powerico	\$	855
Apple Inc.		171,352
Avantor Inc		1,076
Arch Capital Group LTD		15,695
ASML HLDG NV NY		4,918
AT&T Inc COM		2,738
Astrazenica PLC		3,254
Autozone Inc Nevada Com		4,932
Atlassian Corp PLC		2,316
Axalta Coating Systems		1,401
Baxter International Inc		1,631
Bakkt Holdings Inc Com Cl A		1
Berkshire Hathaway Inc Del Cl B New		107,806
Beyond Meat Inc Com		616
Biontech SE ADS		10,515
Bionano Genomics Inc Com		330
BlackStone Group Inc		130,723
Blackstone Mortgage Trust		31,755
Blackrock Inc		17,716
BP PLC		4,506
BRISTOL-MYERS SQUIBB CO		3,669
Broadcom Inc Com		49,083
British AMN Tabaco Spadr		760
Carlyle Group Inc.		8,952
Caesars Entertainment		1,456
Cardinal Health Inc Ohio		1,999
Caterpillar Inc.		3,114
Capital One		1,394
Canadian Natural Res LTD		2,110
Centerpoint Energy Inc		1,559
Cenovus Energy Inc		2,057
Centene Corp		2,870
Chargepoint Holdings Inc Com		1,906
Chubb LTD		1,765
Cigna Corp		5,964
Cisco		57,597
Citigroup Inc Com New		4,297
Citizens Financial Group		103,110
Coca-Cola		24,235
Coca-Cola European		1,328

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments		Current Value
Common Stock - continued		
Cognizant Technology Solutions	\$	4,918
Comcast Corp New Cl A		2,937
ConocoPhillips		37,760
Consolidated Edison Inc.		23,446
Constellation Brands Inc Cl A		24,981
Costar Group Inc		5,255
CORTEVA INC		705
CRH PLC		1,512
Crown Castle International Corp		20,889
CTO Realty Growth Inc New		101,454
CVS Health Corp		32,099
Danaher Corp Del Com		4,247
Deere Co		7,718
Devon Energy Corp New		1,722
Dexcom Co		1,472
Diamondback Energy Inc Com Usd0.01		14,207
Dollar General Corp		1,724
Dover Corp		812
Dow Inc.		55,429
Dupont Nemours Inc		2,745
Duke Energy Corp		34,296
Eaton Corp Plc		1,570
Edison Intl Calif		700
Energy Transfer LTD Partnership		47,480
Elevance Health Inc		2,565
Eli Lilly & Co		1,098
Envista Holdings Corp		471
Equitable Holdings Inc		1,148
Enstar Group LTD		116,675
EOG Resources		18,488
Everest Re Group Ltd		994
Evgo Inc CL A		894
Exelon Corp		13,834
Exxon Mobil Corp Com		20,626
Fangdd Network Gro Spon Ads Each Rep		385
F and G Annuities and Life		40
Fedex Corp		173
* Fidelity National FINL Inc		1,354
* Fidelity National Info Services		3,257
Fisker Inc Cl A Com STK		35,521

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments		Current Value
Common Stock - continued		
Firstenergy Corp		\$ 1,678
Fortive Corp		900
First Horizon Corp		12,250
Fleetcor Technologies Inc		1,286
Ford Motor Company		11,630
Fox Corp		1,640
Freeport McMoran Inc		1,824
Gallagher Arthur J & Co		1,320
General Dynamics Corps		14,142
General Electric		19,439
General Motors		32,463
Goldman Sachs Group Inc		26,913
Global Payments Inc Georgia		795
Greenwich Lifesciences Inc Com		1,383
Halliburton Company		669
Hess Corp		1,844
Hilton Worldwide		3,412
Howmet Aerospace Inc Issue		4,020
Honeywell Intl Inc Del		17,473
Humana Inc		2,049
Humanigen Inc Com New		283
Intel Business Machines IBM Corp		49,312
ICON PLC		1,360
Intercontinental Exchange		923
Johnson And Johnson Com		29,692
J P Morgan Chase & Co		41,244
Kraft (The) Heins Co SHS		2,524
Keurig INC		2,924
Koninkl Phil NV SH New		1,304
L3Harris Technologies		2,082
LKQ Corp		1,389
Laboratory CP AMER HLDGS		3,768
Lam Research Corp		1,261
Lear Corp SHS		744
Lockheed Martin Corp		17,027
Leidos Holdings Inc SHS		3,787
Lowes Company NFS Is A Specialist		41,351
Masco Corp		1,260
Mastercard Inc CL A External Fund		36,286
Marathon Petroleum Corp		2,793

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments	Current Value	
Common Stock - continued		
Match Group Inc	\$	1,245
McKesson Corporation Com		1,125
Medtronic Plc Shs		4,119
Meta Platforms Inc		5,054
Metlife Inc		75,989
Microsoft Corp		62,926
Microchip Technology Inc		1,405
Micron Technology Inc		3,299
Mondelez International		866
Moderna Inc		12,573
Mohawk Industries Inc.		1,124
Morgan Stanley Dean Witter & Co FRMLY		26,903
Mullen Automotive Inc Com		1,025
Netflix Com INC		2,949
Nextera Energy Inc		17,013
Newell Brands Inc		929
Nike Inc CL B		2,691
Nio Inc Ads Each Rep 1 Ord Shs		19,507
Niu Technologies Spon Ads Each Rep 2		2,998
Nvida		33,678
Novo Nordisk A S ADR		947
NXP Semiconductors NV		474
Oracle Corp Del		8,174
OTIS Worlwide Corp Reg		1,175
Olin Corp \$1 New		1,271
Ovintiv Inc		68,459
Palo Alto Networks		31,397
Pepsi Co		16,801
Pfizer Incorporated		33,724
Phillips 66 Shs		60,374
Pioneer Natual Res Co		4,543
PJT partners Inc. Cl A		1,474
PPG Industries Inc SHS		1,635
Procter & Gamble		25,619
Public Service Enterprise Group		1,532
Prudential PLC ADR		989
Qualcomm Inc NFS Is A Market		20,326
Ralph Lauren Corp		740
Raytheon Technologies Corp		2,018
Raymond James FINL Inc		1,069

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments		Current Value
Common Stock - continued		
Rivian Automotive Inc		\$ 1,479
Rogers Communcations		1,030
Ross Stores Inc		2,437
Sanofi ADR		7,216
Schlumberger Ltd		2,620
Schwab Charles Corp New		9,075
Sealed Air Corp		1,696
Semptra		1,236
Shell PLC		1,538
Snap Inc CL A		3,094
SS and C Thechnologies holdings inc		3,696
Sony		1,373
Southwest Arilines Co		4,781
Steel Dynamics Inc		33,964
Sherwin Williams		3,797
Takeda Pharmaceutical		2,262
The Trade Desk Inc Com Inc Cl A		339,139
Thermo Electron Corp		83,790
T-Mobile US Inc SHS		2,100
Tjx Cos inc new		5,094
Travel Leisure Co		18,200
Texas Instruments		4,461
Truist Financial Corp		1,291
Unilever PLC New ADR		3,424
Union Pacific		2,692
United Health Group Inc		37,113
United Parcel Svs Cl B		22,436
United Rentals Inc Con		1,777
Universal Display Corp		32,304
US Foods Holdings Corp Shares		1,293
Valero Energy Corp Nfs Llc Is A Special		16,120
Verizon Communications Inc.		21,118
Viatris Inc Con		445
Visa Inc Cl A		17,840
Volta Inc Com CLA		107
WABTEC		1,996
Walmart		1,701
Warner Bros Discovery Inc Com		228
Wells Fargo & Co New Del		8,093
Williams Companies		3,093

OBERMAYER REBMANN MAXWELL & HIPPEL RETIREMENT PLAN

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments		Current Value
Common Stock - continued		
Willis Towers Watson	\$	1,712
Workday Inc Cl A		6,693
Xpeng Inc Spon Ads Each Rep 2 Cl A Ord		36,997
Zimmer Biomet Holdings		3,060
1st CTZNS BNCSHS Inc A		2,275
Total Common Stock		<u>3,511,471</u>
Common Trusts		
Morley Stable Value		3,166,494
Total Common Trusts		<u>3,166,494</u>
Mutual Funds		
Allspring Small Company Growth Fund CL Instl		26,283
Blackrock Strategic Inc Opp Port Cl A		14,044
Conestoga Smid Cap Fund Investors Cl		34,379
Coho Relative Value Equity Instl		121,074
Eaton Vance Short Term Real Return A		108,157
Goldman Sachs Ggg Part Interntl Opp A		56,436
JP Morgan Hedged Equity Cl A		56,870
Parametric Commodity Strategic Inv Cl		44,647
Wcm Focused Intl Growth Fund Investor		36,890
* Fidelity 500 Index Institutional Prem		306,272
* Fidelity Strategic Income		108,988
* Fidelity Agriculturl Product Fund		9,510
* Fidelity Small Cap Growth		29,661
* Fidelity Contrafund		87,995
* Fidelity Mid Cap Enhanced Index Fund		36,850
* Fidelity Mid Cap Index Institutional Prem		56,701
* Fidelity Small Cap Enhanced Index Fund		12,271
* Fidelity Total Market Index Instl Premium Class		134,173
* Fidelity Int'l Growth and Income		60,265
* Fidelity Floating Rate High Income		22,582
Artisan Intl Inst		51,744
Vanguard Target Ret Inc.		6,726,631
Vanguard Target Ret 2020		3,681,485

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
		Current
Description on Investments		Value
Mutual Funds - continued		
Vanguard Target Ret 2025	\$	4,369,955
Vanguard Target Ret 2030		8,734,882
Vanguard Target Ret 2035		7,345,960
Vanguard Target Ret 2040		4,193,789
Vanguard Target Ret 2045		3,922,430
Vanguard Target Ret 2050		855,116
Vanguard Target Ret 2055		952,642
Vanguard Target Ret 2060		265,308
* Fid Low Priced St K6		328,273
* Fid US Bond Index		317,266
* Fid 500 Index		2,428,464
* Fid Ext Mkt Idx PR		440,181
* Fid Intl Index PR		242,448
* Fid Infl PR BD Index		65,652
Allspring Emerging Markets Equity		50,697
American Capital World Growth and Income FD A		13,264
American Growth Fund Of America CI A		7,969
American Global Small Cap		6,588
Blackrock Systematic Multi Strategy INSTL CL		98,696
Blackrock Multi Asset Income Instl CI		121,618
Bond Fund Of America		189,977
Clearbridge Intl		64,341
Clearbridge Aggressive Growth		12,372
Clearbridge Dividend Strategy		66,402
Cohen & Steers Infrastructure Fund Inc		42,846
Columbia FDS SER Ter I Dividend Income		333,778
CQG Partner Emerging Market Equity Fd Funf CI I		79,531
Doubleline Total Return Bond Fund CL I		83,163
Europacific Growth Fund Class F-2		80,757
* Fidelity Advisor Total Bond		88,309
* Fidelity Adv INTL Cap		39,185
Franklin Mutual Shares		7,906
Franklin Small Cap Value VIP Fund		5,270
* Fidelity Money Market Govt Instl CL		11,899
* Fidelity Invt Money Market		28,029
First Eagle Global Class I		83,627
Franklin Rising Dividends Class C		6,559
Hartford Ultrashort Bond Fd		52,569
JP Morgan Global Bond OPPTYs CI C		27,279
JP Morgan Income CI A		93,835
JPMorgan Income Builder CI C		27,075

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(e) Current Value
Description on Investments		
Mutual Funds - continued		
JPMorgan Undiscovered Managers Behavioral Value Fund	\$	28,078
JNL/American Growth		83,229
JNL/T. Rowe Price Est Gr		73,506
JNL/JPMorgan MidCapGrowth		86,059
JNL/Invesco Small Cap Gr		78,744
JNL MultiMgr SmCapGr		40,172
JNUBaillieGiff Intl Gr		36,398
JNL/MC Info Tech Sector		85,522
JNL/MC CnstrDisctrySector		76,879
JNL/MC Hlthcare Sector		54,728
JN L/T.RowePriceCapAp		195,291
JNL/GS Managed Moderate		45,407
Natixis Oakmark Intl C1 C		63,815
PIMCO All Asset All Authoity Class I-2		42,599
PIMCO Income Fund CL P		83,777
PIMCO Investment Grade Credit Bond Fd C1 I2		99,567
PIMCO International Bond		13,801
PIMCO Rae Plus CLI2		67,716
PIMCO Total Return C1 A		15,144
Invesco VI Core Equity		7,921
Invesco VI Small Cap Equity		3,948
Invesco Main ST Mid Cap		3,947
MFS Growth Series		7,933
MFS Val Series		7,878
Touchstone Sands Group TR Sands Cap Select Growth Fund Class Y		30,776
T Rowe Price Capital Appreciation		401,461
TRP Div. Growth I		1,042,033
Schwab Short Term US		7,091
Vanguard Long Term Treasury ETF		21,012
Vanguard Short Term Treasury ETF		14,286
Total Mutual Funds		50,828,533
Exchange Traded Products		
* Fidelity MSCI Consumer Staples		9,108
JPMorgan ETF		65,852
JP Morgan Etf Trust Ultra Short Income		214,907
Ark ETF TR Fintech Innova		859
Direxion Shs Etf Tr Csi 300 Bull2x		32,472
Direxion Shs Etf Tr Daily Csi 2x Sh		50,910
Direxion Shs Etf Tr Daily Energy Bea		14,609
Invesco Exch Trd Slf Ind Fd Tr Bulshs		45,139
Invesco Exchnng Traded Fd Tr II		64,635
invesco Exchnng Traded Fd Tr Ii Kbw		5,072

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
		Current Value
Description on Investments		
Exchange Traded Products - continued		
Invesco QQQ Tr Unit Ser I	\$	13,884
Invesco Exchange Traded Fd Tr S&p500		10,371
Ishares Tr S&p Midcap 400 Index Fd		18,801
Ishares Tr Ftse Xinhau Hk China 25		6,039
Ishares Core S&P 500 ETF		177,889
Ishares Russell 1000 Growth ETF		120,189
Ishares Russell 1000 Value ETF		53,684
Ishares Inc MSCI EAFE Minimum ETF		38,787
Ishares Trust MSCI USA Minimum ETF		222,518
Ishares Trust Msci Usa Quality Factor		72,050
Ishares Broad USD Invest		28,238
Ishares China Large Cap ETF		14,150
Ishares US Treasury Bond		70,000
Ishares Inc Core MSCI		29,608
Ishares Inc Core MSCI EAF		120,876
Lamar Advertising Co New Cl A		13,525
Schwab Strategic Tr Us Dividend Equity		71,762
Simon Ppty Grp Inc		15,195
Sector Materials Select		48,938
Sector Energy Select		131,205
Sector Financial Select		37,620
Sector Utilities Select		96,938
Vanguard S&P 500 ETF		200,615
Vanguard Index TR Vanguard Sotal Stk		10,445
Vanguard FTSE Emerging Markets ETF		58,626
Vanguard INTL High DIVID yeild Index ETF		82,385
Vanguard High Dividend Yield ETF		131,151
Vanguard Malvern Fds Short-term Inflation		17,292
Vanguard Mid Cap ETF		77,448
Vanguard Growth ETF		50,108
Vanguard Small Cap ETF		80,758
Total Exchange Traded Products		2,624,658
Government and Agency Bonds		
United States Treas Bills Zero Cpn		74,485
United States Treas Ser Bd-2024		212,781
United States Treas Ser Bh-2024		74,616
United States Treas Nts		246,120

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments	Current Value	
Government and Agency Bonds -continued		
United States Treas Nts Note	\$ 247,964	
United States Treas Bills Zero Cpn	48,652	
FEDL Home Loan MTG Corp CL E	866	
FEDL Home Loan MTG Corp CL L	1,020	
FEDL Home Loan MTG Corp CL PV	651	
GOVT NATL MTG ASSN CL AV	4,719	
FEDL Home Loan MTG Corp CL D	582	
FEDL NATL MTG ASSN CL LY	6,913	
FEDL Home Loan MTG Corp CL HT	3,638	
FEDL Home Loan MTG Corp CL Z	6,541	
FEDL NATL MTG ASSN CL DB	3,780	
GOVT NATL MTG ASSN II POOL #461395	4,383	
FEDL NATL MTG ASSN CL Z	1,690	
FEDL HOME LOAN MTG CORP CL YB	1,174	
FEDL NATL MTG ASSN CL MB	1,206	
GOVT NATL MTG ASSN II POOL #002884	1,703	
FEDL NATL MTG ASSN CL G	1,095	
GOVT NATL MTG ASSN CL PG	5,651	
FEDL HOME LOAN MTG CORP CL LL	10,949	
GOVT NATL MTG ASSN CL A	8,415	
FEDL HOME LOAN MTG CORP CL AB	2,377	
FEDL HOME LOAN MTG CORP CL CD	7,390	
GOVT NATL MTG ASSN CL PD	5,173	
Total Government and Agency Bonds	<u>984,534</u>	
Cash Value Insurance Contracts		
Northwestern Mutual	<u>736,782</u>	
Total Cash Value Insurance Contracts	<u>736,782</u>	
Subtotal	<u>62,844,538</u>	
**	Participant Loans	<u>361,206</u>
	Total Assets	<u>\$ 63,205,744</u>

* *Indicated party-in-interest to the Plan*

** *Interest rates ranging from 3.25% to 7.00% with maturity dates ranging from July 2023 - March 2030*

OBERMAYER REBMANN MAXWELL & HIPPEL RETIREMENT PLAN

EIN: 23-0549120, Plan 002

SCHEDULE H –LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

Year Ended December 31,2022

Participant Contributions Transferred Late to the Plan Check Here if Late Participant Loan Repayments Are Included	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP And PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction In VFCP	
\$ 52,992 (1)	\$ 52,992	\$ -	\$ -	\$ -
(1) Delinquent contributions for Plan Year 2022				
\$ 131,968 (2)	\$ 131,968	\$ -	\$ -	\$ -
(2) Delinquent contributions for Plan Year 2018				
\$ 127,907 (3)	\$ 127,907	\$ -	\$ -	\$ -
(3) Delinquent contributions for Plan Year 2017				

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Administrative Committee of the Obermayer Rebmann Maxwell & Hippel Retirement Plan Philadelphia, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Obermayer Rebmann Maxwell & Hippel Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Obermayer Rebmann Maxwell & Hippel Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Obermayer Rebmann Maxwell & Hippel Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

**Administrative Committee of the
Obermayer Rebmann Maxwell & Hippel Retirement Plan
Philadelphia, Pennsylvania**

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Obermayer Rebmann Maxwell & Hippel Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Obermayer Rebmann Maxwell & Hippel Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Obermayer Rebmann Maxwell & Hippel Retirement Plan's ability to continue as a going concern for a reasonable period of time.

**Administrative Committee of the
Obermayer Rebmann Maxwell & Hoppel Retirement Plan
Philadelphia, Pennsylvania**

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) and delinquent participant contributions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

**Philadelphia, Pennsylvania
October 13, 2023**

Tait, Weller & Baker LLP

OBERMAYER REBMANN MAXWELL & HIPPEL RETIREMENT PLAN

EIN: 23-0549120, Plan 002

SCHEDULE H –LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

Year Ended December 31,2022

Participant Contributions Transferred Late to the Plan Check Here if Late Participant Loan Repayments Are Included	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP And PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction In VFCP	
\$ 52,992 (1)	\$ 52,992	\$ -	\$ -	\$ -
(1) Delinquent contributions for Plan Year 2022				
\$ 131,968 (2)	\$ 131,968	\$ -	\$ -	\$ -
(2) Delinquent contributions for Plan Year 2018				
\$ 127,907 (3)	\$ 127,907	\$ -	\$ -	\$ -
(3) Delinquent contributions for Plan Year 2017				

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments		Current Value
Cash and Cash Equivalents		\$ 568,557
CDs/Equivalents		
Enerbank USA UT CD		209,062
Firstier Bank Kimball NEB CD		214,447
Total CDs		423,509
Common Stock		
Abbvie Inc.		37,986
Accenture PLC		13,079
Activision Blizzard Inc		1,990
Adidas Salomon AG spon ADR		1,428
Advncd Micro D Inc		5,311
Aeroclean Technologies Inc		313
Affirm Holdings Inc Com Cl A		10
Altria Group Inc		823
Alibaba Group Holding Lt		57,025
Allstate Corp Del Com		1,898
Alphabet Inc Shs Cl A		21,087
Alphabet Inc Shs Cl C		12,422
Allegion PLC SHS		842
Albemarle Corp Nfs Is A Specialist		16,289
Amazon Com Inc Com		25,116
American Tower Reit INC		4,661
American Elec PRW Co		30,732
Amerisourcebergen Corp		3,480
American International Group Inc		3,668
American STS Wtr Co		18,510
American WTR Works New Inc Co		76,210
Amgen Inc		15,758
Apollo Global Management		2,233
Applied Material Inc		1,655
Amplify Energy Corp		18
Analog Devices Inc Com		1,476

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments		Current Value
Common Stock - continued		
Amn Elec Powerico	\$	855
Apple Inc.		171,352
Avantor Inc		1,076
Arch Capital Group LTD		15,695
ASML HLDG NV NY		4,918
AT&T Inc COM		2,738
Astrazenica PLC		3,254
Autozone Inc Nevada Com		4,932
Atlassian Corp PLC		2,316
Axalta Coating Systems		1,401
Baxter International Inc		1,631
Bakkt Holdings Inc Com Cl A		1
Berkshire Hathaway Inc Del Cl B New		107,806
Beyond Meat Inc Com		616
Biontech SE ADS		10,515
Bionano Genomics Inc Com		330
BlackStone Group Inc		130,723
Blackstone Mortgage Trust		31,755
Blackrock Inc		17,716
BP PLC		4,506
BRISTOL-MYERS SQUIBB CO		3,669
Broadcom Inc Com		49,083
British AMN Tabaco Spadr		760
Carlyle Group Inc.		8,952
Caesars Entertainment		1,456
Cardinal Health Inc Ohio		1,999
Caterpillar Inc.		3,114
Capital One		1,394
Canadian Natural Res LTD		2,110
Centerpoint Energy Inc		1,559
Cenovus Energy Inc		2,057
Centene Corp		2,870
Chargepoint Holdings Inc Com		1,906
Chubb LTD		1,765
Cigna Corp		5,964
Cisco		57,597
Citigroup Inc Com New		4,297
Citizens Financial Group		103,110
Coca-Cola		24,235
Coca-Cola European		1,328

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments		Current Value
Common Stock - continued		
Cognizant Technology Solutions	\$	4,918
Comcast Corp New Cl A		2,937
ConocoPhillips		37,760
Consolidated Edison Inc.		23,446
Constellation Brands Inc Cl A		24,981
Costar Group Inc		5,255
CORTEVA INC		705
CRH PLC		1,512
Crown Castle International Corp		20,889
CTO Realty Growth Inc New		101,454
CVS Health Corp		32,099
Danaher Corp Del Com		4,247
Deere Co		7,718
Devon Energy Corp New		1,722
Dexcom Co		1,472
Diamondback Energy Inc Com Usd0.01		14,207
Dollar General Corp		1,724
Dover Corp		812
Dow Inc.		55,429
Dupont Nemours Inc		2,745
Duke Energy Corp		34,296
Eaton Corp Plc		1,570
Edison Intl Calif		700
Energy Transfer LTD Partnership		47,480
Elevance Health Inc		2,565
Eli Lilly & Co		1,098
Envista Holdings Corp		471
Equitable Holdings Inc		1,148
Enstar Group LTD		116,675
EOG Resources		18,488
Everest Re Group Ltd		994
Evgo Inc CL A		894
Exelon Corp		13,834
Exxon Mobil Corp Com		20,626
Fangdd Network Gro Spon Ads Each Rep		385
F and G Annuities and Life		40
Fedex Corp		173
* Fidelity National FINL Inc		1,354
* Fidelity National Info Services		3,257
Fisker Inc Cl A Com STK		35,521

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments		Current Value
Common Stock - continued		
Firstenergy Corp		\$ 1,678
Fortive Corp		900
First Horizon Corp		12,250
Fleetcor Technologies Inc		1,286
Ford Motor Company		11,630
Fox Corp		1,640
Freeport McMoran Inc		1,824
Gallagher Arthur J & Co		1,320
General Dynamics Corps		14,142
General Electric		19,439
General Motors		32,463
Goldman Sachs Group Inc		26,913
Global Payments Inc Georgia		795
Greenwich Lifesciences Inc Com		1,383
Halliburton Company		669
Hess Corp		1,844
Hilton Worldwide		3,412
Howmet Aerospace Inc Issue		4,020
Honeywell Intl Inc Del		17,473
Humana Inc		2,049
Humanigen Inc Com New		283
Intel Business Machines IBM Corp		49,312
ICON PLC		1,360
Intercontinental Exchange		923
Johnson And Johnson Com		29,692
J P Morgan Chase & Co		41,244
Kraft (The) Heins Co SHS		2,524
Keurig INC		2,924
Koninkl Phil NV SH New		1,304
L3Harris Technologies		2,082
LKQ Corp		1,389
Laboratory CP AMER HLDGS		3,768
Lam Research Corp		1,261
Lear Corp SHS		744
Lockheed Martin Corp		17,027
Leidos Holdings Inc SHS		3,787
Lowes Company NFS Is A Specialist		41,351
Masco Corp		1,260
Mastercard Inc CL A External Fund		36,286
Marathon Petroleum Corp		2,793

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments		Current Value
Common Stock - continued		
Match Group Inc	\$	1,245
McKesson Corporation Com		1,125
Medtronic Plc Shs		4,119
Meta Platforms Inc		5,054
Metlife Inc		75,989
Microsoft Corp		62,926
Microchip Technology Inc		1,405
Micron Technology Inc		3,299
Mondelez International		866
Moderna Inc		12,573
Mohawk Industries Inc.		1,124
Morgan Stanley Dean Witter & Co FRMLY		26,903
Mullen Automotive Inc Com		1,025
Netflix Com INC		2,949
Nextera Energy Inc		17,013
Newell Brands Inc		929
Nike Inc CL B		2,691
Nio Inc Ads Each Rep 1 Ord Shs		19,507
Niu Technologies Spon Ads Each Rep 2		2,998
Nvida		33,678
Novo Nordisk A S ADR		947
NXP Semiconductors NV		474
Oracle Corp Del		8,174
OTIS Worlwide Corp Reg		1,175
Olin Corp \$1 New		1,271
Ovintiv Inc		68,459
Palo Alto Networks		31,397
Pepsi Co		16,801
Pfizer Incorporated		33,724
Phillips 66 Shs		60,374
Pioneer Natual Res Co		4,543
PJT partners Inc. Cl A		1,474
PPG Industries Inc SHS		1,635
Procter & Gamble		25,619
Public Service Enterprise Group		1,532
Prudential PLC ADR		989
Qualcomm Inc NFS Is A Market		20,326
Ralph Lauren Corp		740
Raytheon Technologies Corp		2,018
Raymond James FINL Inc		1,069

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments	Current Value	
Common Stock - continued		
Rivian Automotive Inc	\$	1,479
Rogers Communcations		1,030
Ross Stores Inc		2,437
Sanofi ADR		7,216
Schlumberger Ltd		2,620
Schwab Charles Corp New		9,075
Sealed Air Corp		1,696
Semptra		1,236
Shell PLC		1,538
Snap Inc CL A		3,094
SS and C Thechnologies holdings inc		3,696
Sony		1,373
Southwest Arilines Co		4,781
Steel Dynamics Inc		33,964
Sherwin Williams		3,797
Takeda Pharmaceutical		2,262
The Trade Desk Inc Com Inc Cl A		339,139
Thermo Electron Corp		83,790
T-Mobile US Inc SHS		2,100
Tjx Cos inc new		5,094
Travel Leisure Co		18,200
Texas Instruments		4,461
Truist Financial Corp		1,291
Unilever PLC New ADR		3,424
Union Pacific		2,692
United Health Group Inc		37,113
United Parcel Svs Cl B		22,436
United Rentals Inc Con		1,777
Universal Display Corp		32,304
US Foods Holdings Corp Shares		1,293
Valero Energy Corp Nfs Llc Is A Special		16,120
Verizon Communications Inc.		21,118
Viatris Inc Con		445
Visa Inc Cl A		17,840
Volta Inc Com CLA		107
WABTEC		1,996
Walmart		1,701
Warner Bros Discovery Inc Com		228
Wells Fargo & Co New Del		8,093
Williams Companies		3,093

OBERMAYER REBMANN MAXWELL & HIPPEL RETIREMENT PLAN

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
Description on Investments		Current Value
Common Stock - continued		
Willis Towers Watson	\$	1,712
Workday Inc Cl A		6,693
Xpeng Inc Spon Ads Each Rep 2 Cl A Ord		36,997
Zimmer Biomet Holdings		3,060
1st CTZNS BNCSHS Inc A		2,275
Total Common Stock		<u>3,511,471</u>
Common Trusts		
Morley Stable Value		3,166,494
Total Common Trusts		<u>3,166,494</u>
Mutual Funds		
Allspring Small Company Growth Fund CL Instl		26,283
Blackrock Strategic Inc Opp Port Cl A		14,044
Conestoga Smid Cap Fund Investors Cl		34,379
Coho Relative Value Equity Instl		121,074
Eaton Vance Short Term Real Return A		108,157
Goldman Sachs Ggg Part Interntl Opp A		56,436
JP Morgan Hedged Equity Cl A		56,870
Parametric Commodity Strategic Inv Cl		44,647
Wcm Focused Intl Growth Fund Investor		36,890
* Fidelity 500 Index Institutional Prem		306,272
* Fidelity Strategic Income		108,988
* Fidelity Agriculturl Product Fund		9,510
* Fidelity Small Cap Growth		29,661
* Fidelity Contrafund		87,995
* Fidelity Mid Cap Enhanced Index Fund		36,850
* Fidelity Mid Cap Index Institutional Prem		56,701
* Fidelity Small Cap Enhanced Index Fund		12,271
* Fidelity Total Market Index Instl Premium Class		134,173
* Fidelity Int'l Growth and Income		60,265
* Fidelity Floating Rate High Income		22,582
Artisan Intl Inst		51,744
Vanguard Target Ret Inc.		6,726,631
Vanguard Target Ret 2020		3,681,485

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
		Current
Description on Investments		Value
Mutual Funds - continued		
Vanguard Target Ret 2025	\$	4,369,955
Vanguard Target Ret 2030		8,734,882
Vanguard Target Ret 2035		7,345,960
Vanguard Target Ret 2040		4,193,789
Vanguard Target Ret 2045		3,922,430
Vanguard Target Ret 2050		855,116
Vanguard Target Ret 2055		952,642
Vanguard Target Ret 2060		265,308
* Fid Low Priced St K6		328,273
* Fid US Bond Index		317,266
* Fid 500 Index		2,428,464
* Fid Ext Mkt Idx PR		440,181
* Fid Intl Index PR		242,448
* Fid Infl PR BD Index		65,652
Allspring Emerging Markets Equity		50,697
American Capital World Growth and Income FD A		13,264
American Growth Fund Of America CI A		7,969
American Global Small Cap		6,588
Blackrock Systematic Multi Strategy INSTL CL		98,696
Blackrock Multi Asset Income Instl CI		121,618
Bond Fund Of America		189,977
Clearbridge Intl		64,341
Clearbridge Aggressive Growth		12,372
Clearbridge Dividend Strategy		66,402
Cohen & Steers Infrastructure Fund Inc		42,846
Columbia FDS SER Ter I Dividend Income		333,778
CQG Partner Emerging Market Equity Fd Funf CI I		79,531
Doubleline Total Return Bond Fund CL I		83,163
Europacific Growth Fund Class F-2		80,757
* Fidelity Advisor Total Bond		88,309
* Fidelity Adv INTL Cap		39,185
Franklin Mutual Shares		7,906
Franklin Small Cap Value VIP Fund		5,270
* Fidelity Money Market Govt Instl CL		11,899
* Fidelity Invt Money Market		28,029
First Eagle Global Class I		83,627
Franklin Rising Dividends Class C		6,559
Hartford Ultrashort Bond Fd		52,569
JP Morgan Global Bond OPPTYS CI C		27,279
JP Morgan Income CI A		93,835
JPMorgan Income Builder CI C		27,075

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(e) Current Value
Description on Investments		
Mutual Funds - continued		
JPMorgan Undiscovered Managers Behavioral Value Fund		\$ 28,078
JNL/American Growth		83,229
JNL/T. Rowe Price Est Gr		73,506
JNL/JPMorgan MidCapGrowth		86,059
JNL/Invesco Small Cap Gr		78,744
JNL MultiMgr SmCapGr		40,172
JNUBaillieGiff Intl Gr		36,398
JNL/MC Info Tech Sector		85,522
JNL/MC CnstrDisctrySector		76,879
JNL/MC Hlthcare Sector		54,728
JN L/T.RowePriceCapAp		195,291
JNL/GS Managed Moderate		45,407
Natixis Oakmark Intl CI C		63,815
PIMCO All Asset All Authoity Class I-2		42,599
PIMCO Income Fund CL P		83,777
PIMCO Investment Grade Credit Bond Fd CI I2		99,567
PIMCO International Bond		13,801
PIMCO Rae Plus CLI2		67,716
PIMCO Total Return CI A		15,144
Invesco VI Core Equity		7,921
Invesco VI Small Cap Equity		3,948
Invesco Main ST Mid Cap		3,947
MFS Growth Series		7,933
MFS Val Series		7,878
Touchstone Sands Group TR Sands Cap Select Growth Fund Class Y		30,776
T Rowe Price Capital Appreciation		401,461
TRP Div. Growth I		1,042,033
Schwab Short Term US		7,091
Vanguard Long Term Treasury ETF		21,012
Vanguard Short Term Treasury ETF		14,286
Total Mutual Funds		50,828,533
Exchange Traded Products		
* Fidelity MSCI Consumer Staples		9,108
JPMorgan ETF		65,852
JP Morgan Etf Trust Ultra Short Income		214,907
Ark ETF TR Fintech Innova		859
Direxion Shs Etf Tr Csi 300 Bull2x		32,472
Direxion Shs Etf Tr Daily Csi 2x Sh		50,910
Direxion Shs Etf Tr Daily Energy Bea		14,609
Invesco Exch Trd Slf Ind Fd Tr Bulshs		45,139
Invesco Exchnng Traded Fd Tr II		64,635
invesco Exchnng Traded Fd Tr Ii Kbw		5,072

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
		Current Value
Description on Investments		
Exchange Traded Products - continued		
Invesco QQQ Tr Unit Ser I	\$	13,884
Invesco Exchange Traded Fd Tr S&p500		10,371
Ishares Tr S&p Midcap 400 Index Fd		18,801
Ishares Tr Ftse Xinhau Hk China 25		6,039
Ishares Core S&P 500 ETF		177,889
Ishares Russell 1000 Growth ETF		120,189
Ishares Russell 1000 Value ETF		53,684
Ishares Inc MSCI EAFE Minimum ETF		38,787
Ishares Trust MSCI USA Minimum ETF		222,518
Ishares Trust Msci Usa Quality Factor		72,050
Ishares Broad USD Invest		28,238
Ishares China Large Cap ETF		14,150
Ishares US Treasury Bond		70,000
Ishares Inc Core MSCI		29,608
Ishares Inc Core MSCI EAF		120,876
Lamar Advertising Co New Cl A		13,525
Schwab Strategic Tr Us Dividend Equity		71,762
Simon Ppty Grp Inc		15,195
Sector Materials Select		48,938
Sector Energy Select		131,205
Sector Financial Select		37,620
Sector Utilities Select		96,938
Vanguard S&P 500 ETF		200,615
Vanguard Index TR Vanguard Sotal Stk		10,445
Vanguard FTSE Emerging Markets ETF		58,626
Vanguard INTL High DIVID yeild Index ETF		82,385
Vanguard High Dividend Yield ETF		131,151
Vanguard Malvern Fds Short-term Inflation		17,292
Vanguard Mid Cap ETF		77,448
Vanguard Growth ETF		50,108
Vanguard Small Cap ETF		80,758
Total Exchange Traded Products		2,624,658
Government and Agency Bonds		
United States Treas Bills Zero Cpn		74,485
United States Treas Ser Bd-2024		212,781
United States Treas Ser Bh-2024		74,616
United States Treas Nts		246,120

**OBERMAYER REBMANN MAXWELL & HIPPEL
RETIREMENT PLAN**

EIN: 23-0549120, PLAN 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2022

(a)	(b)	(c)
		Current
Description on Investments		Value
Government and Agency Bonds -continued		
United States Treas Nts Note	\$	247,964
United States Treas Bills Zero Cpn		48,652
FEDL Home Loan MTG Corp CL E		866
FEDL Home Loan MTG Corp CL L		1,020
FEDL Home Loan MTG Corp CL PV		651
GOVT NATL MTG ASSN CL AV		4,719
FEDL Home Loan MTG Corp CL D		582
FEDL NATL MTG ASSN CL LY		6,913
FEDL Home Loan MTG Corp CL HT		3,638
FEDL Home Loan MTG Corp CL Z		6,541
FEDL NATL MTG ASSN CL DB		3,780
GOVT NATL MTG ASSN II POOL #461395		4,383
FEDL NATL MTG ASSN CL Z		1,690
FEDL HOME LOAN MTG CORP CL YB		1,174
FEDL NATL MTG ASSN CL MB		1,206
GOVT NATL MTG ASSN II POOL #002884		1,703
FEDL NATL MTG ASSN CL G		1,095
GOVT NATL MTG ASSN CL PG		5,651
FEDL HOME LOAN MTG CORP CL LL		10,949
GOVT NATL MTG ASSN CL A		8,415
FEDL HOME LOAN MTG CORP CL AB		2,377
FEDL HOME LOAN MTG CORP CL CD		7,390
GOVT NATL MTG ASSN CL PD		5,173
Total Government and Agency Bonds		984,534
Cash Value Insurance Contracts		
Northwestern Mutual		736,782
Total Cash Value Insurance Contracts		736,782
Subtotal		62,844,538
** Participant Loans		361,206
Total Assets		\$ 63,205,744

* Indicated party-in-interest to the Plan

** Interest rates ranging from 3.25% to 7.00% with maturity dates ranging from July 2023 - March 2030