

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
---	---	--

Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II Basic Plan Information —enter all requested information		
1a Name of plan <u>VITRO EMPLOYEE SAVINGS PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>003</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>VITRO FLAT GLASS LLC</u> <u>400 GUYS RUN ROAD</u> <u>CHESWICK, PA 15024</u>	1c	Effective date of plan <u>10/01/2008</u>
	2b	Employer Identification Number (EIN) <u>81-3489093</u>
	2c	Plan Sponsor's telephone number <u>412-820-8003</u>
	2d	Business code (see instructions) <u>327210</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2023	PATRICIA E. BRENNAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 3507
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 2384 6a(2) 2411 6b 30 6c 1025 6d 3466 6e 0 6f 3466 6g 3401 6h 60
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2G 2J 2K 2S 2T 3H 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ 1 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
---	--	--

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A Name of plan VITRO EMPLOYEE SAVINGS PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 VITRO FLAT GLASS LLC	D Employer Identification Number (EIN) 81-3489093

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	---	--

1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY
--

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	074157	3466	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	56561398
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GUARANTEED GENERAL ACCOUNT CONTRACT**

b	Balance at the end of the previous year	7b	58119244
----------	---	-----------	----------

c	Additions: (1) Contributions deposited during the year	7c(1)	1964577
	(2) Dividends and credits	7c(2)	
	(3) Interest credited during the year	7c(3)	972051
	(4) Transferred from separate account	7c(4)	
	(5) Other (specify below)	7c(5)	12406215

▶ **LOAN REPAYMENTS TRANSFERS IN, FORFEITURE CREDITS MISCELLANEOUS IN**

(6) Total additions	7c(6)	15342843
---------------------------	--------------	----------

d	Total of balance and additions (add lines 7b and 7c(6))	7d	73462087
----------	--	-----------	----------

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	8464868
(2) Administration charge made by carrier	7e(2)	4063
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)	7e(4)	8431758

▶ **LOAN INITIATIONS TRANSFERS OUT, FORFEITURES DEBITS MISCELLANEOUS OUT**

(5) Total deductions	7e(5)	16900689
----------------------------	--------------	----------

f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	56561398
----------	--	-----------	----------

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan VITRO EMPLOYEE SAVINGS PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 VITRO FLAT GLASS LLC	D Employer Identification Number (EIN) 81-3489093	

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	376767	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

GYL FINANCIAL SYNERGIES LLC

81-3263476

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	72500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BDO USA, LLP

13-5381590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	24722	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	BDO USA, LLP	b EIN:	13-5381590
c Position:	PLAN AUDITOR		
d Address:	339 SIXTH AVENUE, 8TH FLOOR PITTSBURGH, PA 15222	e Telephone:	412-281-2501

Explanation: THE PLAN COMPETITIVELY BID THE AUDIT SERVICES AND ANOTHER AUDIT FIRM WAS AWARDED THE AUDIT SERVICES.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan VITRO EMPLOYEE SAVINGS PLAN	B Three-digit plan number (PN) ►	003
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 VITRO FLAT GLASS LLC	D Employer Identification Number (EIN) 81-3489093	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
--------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: AMER CENTURY IN RET III			
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY			
c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11311010	
a Name of MTIA, CCT, PSA, or 103-12 IE: AM CENT RET DATE 2025 III			
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY			
c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9619875	
a Name of MTIA, CCT, PSA, or 103-12 IE: AM CENT RET DATE 2030 III			
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY			
c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13047918	
a Name of MTIA, CCT, PSA, or 103-12 IE: AM CENT RET DATE 2035 III			
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY			
c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7642088	
a Name of MTIA, CCT, PSA, or 103-12 IE: AM CENT RET DATE 2040 III			
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY			
c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5908895	
a Name of MTIA, CCT, PSA, or 103-12 IE: AM CENT RET DATE 2045 III			
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY			
c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5194635	
a Name of MTIA, CCT, PSA, or 103-12 IE: AM CENT RET DATE 2050 III			
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY			
c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3236338	

a Name of MTIA, CCT, PSA, or 103-12 IE: AM CENT RET DATE 2055 III

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2210477
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: AM CENT RET DATE 2060 III

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 681433
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: AM CENT RET DATE 2065 III

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

Part II **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>VITRO EMPLOYEE SAVINGS PLAN</u>		B Three-digit plan number (PN) <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>VITRO FLAT GLASS LLC</u>		D Employer Identification Number (EIN) <u>81-3489093</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	33	117
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	3937321	4075195
(9) Value of interest in common/collective trusts.....	1c(9)	73038562	58852669
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	184775747	140811793
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	58119244	56561398
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	319870907	260301172

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	319870907	260301172
---	-----------	-----------	-----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	6578579	
(B) Participants	2a(1)(B)	11209443	
(C) Others (including rollovers)	2a(1)(C)	1104020	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		18892042
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	193997	
(F) Other	2b(1)(F)	972051	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1166048
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2135587	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2135587
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-10420775
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-41456863
c Other income	2c		157860
d Total income. Add all income amounts in column (b) and enter total	2d		-29526101
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	29562801	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		29562801
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		-2867
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	25923	
(2) Contract administrator fees	2i(2)	375931	
(3) Investment advisory and management fees	2i(3)	76263	
(4) Other	2i(4)	5583	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		483700
j Total expenses. Add all expense amounts in column (b) and enter total	2j		30043634
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-59569735
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SCHNEIDER DOWNS & CO., INC

(2) EIN: 25-1408703

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan VITRO EMPLOYEE SAVINGS PLAN		B Three-digit plan number (PN) ► 003
C Plan sponsor's name as shown on line 2a of Form 5500 VITRO FLAT GLASS LLC		D Employer Identification Number (EIN) 81-3489093
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	14a		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....		14b	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			14c
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	15a		
a The corresponding number for the plan year immediately preceding the current plan year.....		15b	
b The corresponding number for the second preceding plan year.....			
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:	16a		
a Enter the number of employers who withdrew during the preceding plan year		16b	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....			
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment	☐		

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

VITRO EMPLOYEE SAVINGS PLAN

Financial Statements
As of December 31, 2022 and 2021
and for the year ended December 31, 2022

and Independent Auditor's Report Thereon



SCHNEIDER DOWNS

Big Thinking. Personal Focus.

www.schneiderdowns.com

C O N T E N T S

	<u>PAGE</u>
INDEPENDENT AUDITOR’S REPORT	1
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits as of December 31, 2022 and 2021	5
Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2022	6
Notes to Financial Statements	7
SUPPLEMENTARY INFORMATION	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	15

All other schedules required by Section 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and Participants
Vitro Employee Savings Plan
Cheswick, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements

We have performed an audit of the financial statements of Vitro Employee Savings Plan (Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2022 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institutions).

Management has obtained certifications from qualified institutions as of and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Other Matters

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2022 Financial Statements section:

- the amounts and disclosures in the accompanying 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2022 financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2022 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2022 Financial Statements

Management is responsible for the preparation and fair presentation of the 2022 financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the 2022 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the 2022 financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the 2022 financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

2022 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2022 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2021 Financial Statements

Predecessor auditors performed an audit of the 2021 financial statements of the Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 14, 2022 indicated that (a) the amounts and disclosures in the 2021 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2021 supplemental schedule, other than the information in the 2021 supplemental schedule that agreed to or is derived from the certified investment information, was presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2021 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

Schneider Downs & Co, Inc.

Pittsburgh, Pennsylvania
October 13, 2023

VITRO EMPLOYEE SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2022	2021
ASSETS		
Investments, at fair value	\$ 199,664,462	\$ 257,814,309
Investment, at contract value	<u>56,561,398</u>	<u>58,119,244</u>
Total Investments	256,225,860	315,933,553
Cash	117	33
RECEIVABLES		
Notes receivable from participants	<u>4,075,195</u>	<u>3,937,321</u>
Net Assets Available for Benefits	<u>\$ 260,301,172</u>	<u>\$ 319,870,907</u>

See notes to financial statements.

VITRO EMPLOYEE SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2022

ADDITIONS:

Investment income:

Interest and dividends	\$ 3,107,638
------------------------	--------------

Interest income on notes receivable from participants	193,997
---	---------

Contributions:

Participants	11,209,443
--------------	------------

Employer	6,578,579
----------	-----------

Rollovers	1,104,020
-----------	-----------

Total Contributions	<u>18,892,042</u>
---------------------	-------------------

Total Additions	22,193,677
-----------------	------------

DEDUCTIONS:

Net depreciation in fair value of investments	51,719,778
---	------------

Benefits paid to participants	29,559,934
-------------------------------	------------

Administrative expenses	<u>483,700</u>
-------------------------	----------------

Total Deductions	<u>81,763,412</u>
------------------	-------------------

Net Decrease	(59,569,735)
--------------	--------------

NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>319,870,907</u>
-------------------	--------------------

End of year	<u><u>\$ 260,301,172</u></u>
-------------	------------------------------

See notes to financial statements.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2022 AND 2021

NOTE 1 - PLAN DESCRIPTION

The following description of the Vitro Employee Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions.

General - The Plan is a defined contribution profit-sharing plan sponsored by Vitro Flat Glass, LLC. The Plan was adopted by Pittsburgh Glass Works, LLC in October 2008, and was created for certain previous employees of PPG Industries, Inc. (PPG). Participation in the Plan is for all eligible employees of Vitro Flat Glass, LLC, Pittsburgh Glass Works, LLC, Vitro Packaging, LLC, Vitro Meadville, LLC, and Vitro Autoglass, LLC, including eligible hourly employees whose employment is covered by a collective bargaining agreement and where the collective bargaining agreement provides for participation in the Plan. An eligible employee can become a participant in the Plan when he/she is eligible to enroll in the Plan in accordance with the Plan's enrollment procedure and to have employee contributions deducted from their eligible Plan compensation. Employees should refer to the Plan document for individuals not eligible to participate in the Plan.

The Plan changed its name from the Pittsburgh Glass Works, LLC Employee Savings Plan to the Vitro Employee Savings Plan effective January 1, 2021. As of the effective date, Pittsburgh Glass Works, LLC also transferred the sponsorship of the Plan to Vitro Flat Glass, LLC. The Vitro Flat Glass Employee Savings Plan and Vitro Packaging, LLC 401(k) Plan were merged into the Plan effective January 5, 2021.

As of and for the years ended December 31, 2022 and 2021, Prudential Bank and Trust, Federal Savings Bank (Prudential) served as recordkeeper and trustee for the Plan. As of December 31, 2022 and 2021 the guaranteed investment contract (see Note 4) was held, respectively, by Empower Annuity Insurance Company (Empower) and Prudential Retirement Insurance and Annuity Company (PRIAC). On April 1, 2022, Empower Annuity Insurance Company of America acquired the full-service retirement business of Prudential Financial, Inc. In connection with the acquisition, on October 3, 2022, PRIAC, an affiliate of Prudential Financial, Inc. was renamed Empower Annuity Insurance Company (Empower). Effective March 31, 2023, in connection with the acquisition, Empower Trust Company, LLC became the trustee and recordkeeper.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions - Participants may contribute, on a pre-tax, Roth 401(k) after-tax, and/or after-tax basis, a portion of their eligible Plan compensation ranging from 1% up to 50% and in accordance with other limiting provisions of the Internal Revenue Code (IRC) and other applicable legal limits. In any calendar year in which a participant is age 50 or older, an additional "catch-up contribution" (limited to \$6,500 in 2022) may be made. If a participant does not make a deferral or savings election or make an election not to defer or save any amount, such participant will be deemed to have elected to defer 6% of their eligible Plan compensation. The foregoing percentage will be increased in increments of 1% on July 1 of each year to a maximum of 10% of eligible Plan compensation. Accounts for participants who do not affirmatively select their investment alternatives will be invested in the age appropriate Moderate GoalMaker portfolio based on an age 65 target retirement date (if the participant has not yet attained age 65) or the Moderate GoalMaker portfolio with a time horizon of zero to five years (if the participant is age 65 or older).

Eligible participants who are employed at least one day in the month are eligible to receive an employer nonelective contribution. For eligible employees other than Fresno union employees, this contribution is equal to 1-2% of their eligible Plan compensation, depending on their age and years of service as determined as of the end of the Plan year. For Fresno union employees, the contribution is equal to 2-5% of their eligible plan compensation, depending on their age and years of service as determined at the end of the Plan year. In 2022, the nonelective contributions were approximately \$1.9 million.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 1 - PLAN DESCRIPTION (Continued)

Most participants are eligible for a matching contribution of 100% of the first 4% of the amount contributed by the participant.

Participants covered by a certain collective bargaining agreement are eligible for a matching contribution of 100% on the first 3% of eligible compensation through February 2023, and, effective March 1, 2023, 100% on the first 4% of eligible compensation contributed by the participant. In 2022, the matching contributions were approximately \$5.0 million.

Participant Accounts - Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contributions, Company matching contributions, Company nonelective contributions (if eligible), and allocations of fund earnings and is charged with an allocation of fund losses and administrative expenses. Allocations are based on participant account balances, as defined by the Plan. Participants may direct the investment of their account balances into the various investment options offered by the Plan.

Vesting - Participants are immediately vested in their contributions plus any earnings thereon. Participants become fully vested in their employer matching contributions and earnings, as well as nonelective employer contributions and earnings thereon, after they complete two years of vesting service. As of January 1, 2021, any employee who was a participant in the Vitro Flat Glass Employee Savings Plan or the Vitro Packaging LLC 401(k) Plan on December 31, 2020 is 100% vested in their employer matching and nonelective contributions. The nonelective contributions made to Fresno union employees are subject to a three-year cliff vesting schedule whereby the employees become 100% vested after three years of service. Any employee who was a participant on the date of their normal retirement, early retirement, date of death, or date of disability will be 100% vested in their employer matching and nonelective contributions.

Notes Receivable From Participants - Participants may borrow from their accounts a minimum of \$1,000 and a maximum equal to the lesser of 50% of their vested balance or \$50,000, reduced by the participant's highest outstanding loan balance during the prior twelve months. A general purpose loan must be repaid within 60 months, and up to 180 months for a principal residence loan. The loans are secured by the balance of the participant's account and bear interest at the prime rate on the last business day of the previous quarter plus 1%.

Benefits - Upon termination of service due to death, long-term disability, retirement or other reasons, a participant may elect to receive a lump-sum payment equal to the value of the participant's vested interest in his or her account, a partial lump-sum payment or installment payments. Participants who separate from service with a vested account balance between \$1,000 and \$5,000 will have their vested account balance rolled over into an individual retirement account unless they make a different election within 90 days of their separation from service. Those participants with vested balances of less than \$1,000 will receive a taxable cash distribution unless they make a different election within 90 days of their separation from service.

Payments to designated beneficiaries upon the death of the participant are made as a lump-sum distribution as soon as administratively possible from the date on which such payments are requested by the designated beneficiary or beneficiaries. The Plan also allows for in-service distributions upon attainment of age 59½ for any reason, and before age 59½ due to financial hardship, as defined by the Plan.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 1 - PLAN DESCRIPTION (Continued)

Forfeitures - Nonvested accounts are forfeited upon participants' terminations. Forfeited amounts are applied to future contributions made by the employer or to pay Plan expenses. Any remaining forfeited amounts may then be used as a pool of funds to provide an additional contribution for the Plan year to all participants who are employed on the last day of the Plan year. Forfeited balances were not material at December 31, 2022 and 2021. During 2022, approximately \$0.3 million of nonvested forfeiture monies were used to reduce employer contributions.

Plan Termination - Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become 100% vested in their accounts.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies consistently applied in the preparation of the accompanying statements of net assets available for benefits and related statement of changes in net assets available for benefits and the related notes to the financial statements (financial statements) follows:

Basis of Presentation - The financial statements have been prepared on the accrual basis of accounting.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment Valuation, Income Recognition and Risks - Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at a measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers the assumptions that market participants would use when pricing the asset or liability.

The three levels of inputs that may be used to measure fair value are as follows:

Level 1 - Observable inputs such as quoted prices in active markets for identical investments that the Plan has the ability to access.

Level 2 - Inputs include:

- a. Quoted prices for similar assets or liabilities in active markets;
- b. Quoted prices for identical or similar assets or liabilities in inactive markets;
- c. Inputs, other than quoted prices in active markets, that are observable either directly or indirectly;
- d. Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Level 3 - Unobservable inputs in which there is little or no market activity for the asset or liability, which require the reporting entity to develop its own estimates and assumptions relating to the pricing of the asset or liability including assumption regarding risk.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Mutual Funds: Mutual funds are public investment vehicles valued using the net asset value (NAV) provided by the administrator of the fund on the last day of the Plan's year end using a quoted price in an active market and are classified within Level 1 of the fair value hierarchy.

Collective Investment Trusts: Investments in collective investment trusts are valued at NAV as determined by using estimated fair value of the underlying assets, primarily mutual funds, held in the fund as reported by the investment manager of the trust. NAV is used as a practical expedient for fair value. The collective investment trusts (CIT) provide for daily redemptions by the Plan at reported NAV. There is no restriction in place with respect to the daily redemption of the CIT.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes that its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan's investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with these investments and the level of uncertainty related to changes in the value of these investments, it is at least reasonably possible that changes in the near term could materially affect the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Notes Receivable From Participants - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2022 and 2021. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Administrative Expenses - Administrative expenses are paid by the Company or the Plan, as provided in the plan document. Loan processing fees, loan maintenance fees and expedited check fees are paid by the participant.

Benefit Payments - Benefits are recorded when paid.

VITRO EMPLOYEE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Subsequent Events - The Plan Sponsor evaluated subsequent events and transactions for potential recognition or disclosure in the financial statements through October 13, 2023, the day the financial statements were approved and authorized for issue.

NOTE 3 - INVESTMENTS

The following tables set forth the Plan's assets at fair value within the fair value hierarchy table:

		2022	
		Level 1	Total
Mutual funds	\$	140,811,793	\$ 140,811,793
Collective investment trusts measured at NAV*		-	58,852,669
Investments at Fair Value	\$	<u>140,811,793</u>	<u>\$ 199,664,462</u>
		2021	
		Level 1	Total
Mutual funds	\$	184,775,746	\$ 184,775,746
Collective investment trusts measured at NAV*		-	73,038,563
Investments at Fair Value	\$	<u>184,775,746</u>	<u>\$ 257,814,309</u>

*Certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit a reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

NOTE 4 - INVESTMENT CONTRACT

The Plan maintains a group annuity contract that is a fully benefit-responsive investment contract with Empower as of December 31, 2022 and PRIAC as of December 31, 2021, who maintains the assets in a guaranteed income fund. The guaranteed income fund is credited with contributions and earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investment contract. The contract is presented on the face of the statements of net assets available for benefits at contract value, which approximates fair value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 4 - INVESTMENT CONTRACT (Continued)

There are no reserves against contract value for credit risk of the contract issuer. The crediting interest rate is determined by Empower and PRIAC based on various factors, which include current economic and market conditions and the general interest rate environment, among other things. Such interest rates are reviewed on a semi-annual basis for resetting.

Generally, there are not any events that could limit the ability of the Plan to transact at contract value to be paid within 90 days or in rare circumstances, contract value paid over time. The Plan administrator does not believe that the occurrence of any events that would limit the Plan's ability to transact at contract value with participants is probable.

NOTE 5 - CERTIFICATION OF FINANCIAL INFORMATION (UNAUDITED)

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments held at December 31, 2022 and net depreciation in fair value of investments and interest and dividends for period from April 1, 2022 to December 31, 2022, was obtained by management and agreed to or derived from information certified as complete and accurate by Prudential and Empower. Investments held at December 31, 2021 and net depreciation in fair value of investments and interest and dividends for the period from January 1, 2022 to March 31, 2022 that are disclosed in the accompanying financial statements were obtained by management and agreed to or derived from information certified as complete and accurate by Prudential and PRIAC.

NOTE 6 - TAX STATUS

The Plan placed reliance on an opinion letter dated March 31, 2014 for PRIAC. In connection with the acquisition by Empower (see Note 1), the Plan then began to place reliance on an opinion letter for Empower Retirement LLC dated September 16, 2022 received from the Internal Revenue Service on the profit-sharing plan, indicating that the Plan is qualified under Section 401 of the IRC. The Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by a taxing authority. Since the Plan is tax-exempt, the Plan administrator has concluded that as of December 31, 2022 and 2021, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes that the Plan is no longer subject to income tax examinations for years prior to 2019.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 7 - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

For the 2022 plan year, PRIAC is the Plan's recordkeeper and Prudential is the Plan's trustee to which the Plan paid certain administrative fees for trustee and recordkeeping services. Also, PRIAC manages the Guaranteed Income Fund to which the Plan has paid certain fees. Fees paid by the Plan to these plan service providers were not significant for the year ended December 31, 2022. These transactions qualify as party-in-interest transactions. These transactions are not, however, considered prohibited transactions under Section 408(b) of ERISA regulations.

The Plan has notes receivable from participants subject to specific guidelines as defined in the Plan document (Note 1). Certain administrative functions are performed by officers or employees of the Company at no cost to the Plan. These transactions are not deemed prohibited party-in-interest transactions, because they are covered by statutory or administrative exemptions from the IRC and ERISA's rules on prohibited transactions.

[This Page Intentionally Left Blank.]

SUPPLEMENTARY INFORMATION

VITRO EMPLOYEE SAVINGS PLAN

EIN: 81-3489093

PLAN NUMBER: 003

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Mutual Funds				
	Fidelity	Growth Fund	N/A	\$ 27,553,326
	Fidelity	500 Index Fund	N/A	24,933,082
	American Funds	Europacific Growth R6	N/A	18,738,491
	Fidelity	Contrafund K6	N/A	15,903,799
	JPMorgan	Core Plus Bond R6	N/A	12,951,605
	Vanguard	Equity-Income Admiral	N/A	10,855,464
	Fidelity	Small Cap Index	N/A	4,405,214
	MFS	New Discovery Value Fund Class R6	N/A	4,072,306
	Victory	Sycamore Established Value Fund R6	N/A	3,675,485
	MassMutual	Select Mid Cap Growth Fund	N/A	3,465,987
	Franklin	Small Cap Growth R6	N/A	3,445,514
	Fidelity	Mid Cap Index	N/A	3,396,751
	BlackRock	Inflation Protected Bond Instl	N/A	2,226,428
	JPMorgan	Equity Income	N/A	2,022,233
	Cohen & Steers	Real Estate Securities I	N/A	1,200,636
	Fidelity	Extended Market Index Fund	N/A	1,144,930
	Invesco Oppenheimer Funds	Developing Markets R6	N/A	820,542
	Total Mutual Funds			140,811,793
Collective Investment Trusts				
	American Century	Retirement Date 2030	N/A	13,047,918
	American Century	In Retirement Fund III	N/A	11,311,010
	American Century	Retirement Date 2025	N/A	9,619,875
	American Century	Retirement Date 2035	N/A	7,642,088
	American Century	Retirement Date 2040	N/A	5,908,895
	American Century	Retirement Date 2045	N/A	5,194,635
	American Century	Retirement Date 2050	N/A	3,236,338
	American Century	Retirement Date 2055	N/A	2,210,477
	American Century	Retirement Date 2060	N/A	681,433
	Total Collective Investment Trusts			58,852,669

VITRO EMPLOYEE SAVINGS PLAN

EIN: 81-3489093

PLAN NUMBER: 003

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Stable Value Fund			
*	Empower Annuity Insurance Company	Guaranteed Income Fund	N/A	<u>56,561,398</u>
	Total Investments			<u>256,225,860</u>
	Notes Receivable From Participants			
*	Participant Loans	Interest rates of 4.25% to 9.50% maturing through 2039	-	<u>4,075,195</u>
	Total			<u><u>\$ 260,301,055</u></u>

* Indicates party-in-interest

See independent auditor's report.

VITRO EMPLOYEE SAVINGS PLAN

Financial Statements
As of December 31, 2022 and 2021
and for the year ended December 31, 2022

and Independent Auditor's Report Thereon



SCHNEIDER DOWNS

Big Thinking. Personal Focus.

www.schneiderdowns.com

C O N T E N T S

	<u>PAGE</u>
INDEPENDENT AUDITOR’S REPORT	1
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits as of December 31, 2022 and 2021	5
Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2022	6
Notes to Financial Statements	7
SUPPLEMENTARY INFORMATION	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	15

All other schedules required by Section 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and Participants
Vitro Employee Savings Plan
Cheswick, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements

We have performed an audit of the financial statements of Vitro Employee Savings Plan (Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2022 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institutions).

Management has obtained certifications from qualified institutions as of and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Other Matters

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2022 Financial Statements section:

- the amounts and disclosures in the accompanying 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2022 financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2022 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2022 Financial Statements

Management is responsible for the preparation and fair presentation of the 2022 financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the 2022 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the 2022 financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the 2022 financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

2022 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2022 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2021 Financial Statements

Predecessor auditors performed an audit of the 2021 financial statements of the Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 14, 2022 indicated that (a) the amounts and disclosures in the 2021 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2021 supplemental schedule, other than the information in the 2021 supplemental schedule that agreed to or is derived from the certified investment information, was presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2021 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in blue ink that reads "Schneider Downs & Co, Inc." The signature is written in a cursive, flowing style.

Pittsburgh, Pennsylvania
October 13, 2023

VITRO EMPLOYEE SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2022	2021
ASSETS		
Investments, at fair value	\$ 199,664,462	\$ 257,814,309
Investment, at contract value	<u>56,561,398</u>	<u>58,119,244</u>
Total Investments	256,225,860	315,933,553
Cash	117	33
RECEIVABLES		
Notes receivable from participants	<u>4,075,195</u>	<u>3,937,321</u>
Net Assets Available for Benefits	<u>\$ 260,301,172</u>	<u>\$ 319,870,907</u>

See notes to financial statements.

VITRO EMPLOYEE SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2022

ADDITIONS:

Investment income:

Interest and dividends	\$ 3,107,638
------------------------	--------------

Interest income on notes receivable from participants	193,997
---	---------

Contributions:

Participants	11,209,443
--------------	------------

Employer	6,578,579
----------	-----------

Rollovers	1,104,020
-----------	-----------

Total Contributions	<u>18,892,042</u>
---------------------	-------------------

Total Additions	22,193,677
-----------------	------------

DEDUCTIONS:

Net depreciation in fair value of investments	51,719,778
---	------------

Benefits paid to participants	29,559,934
-------------------------------	------------

Administrative expenses	<u>483,700</u>
-------------------------	----------------

Total Deductions	<u>81,763,412</u>
------------------	-------------------

Net Decrease	(59,569,735)
--------------	--------------

NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>319,870,907</u>
-------------------	--------------------

End of year	<u><u>\$ 260,301,172</u></u>
-------------	------------------------------

See notes to financial statements.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2022 AND 2021

NOTE 1 - PLAN DESCRIPTION

The following description of the Vitro Employee Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions.

General - The Plan is a defined contribution profit-sharing plan sponsored by Vitro Flat Glass, LLC. The Plan was adopted by Pittsburgh Glass Works, LLC in October 2008, and was created for certain previous employees of PPG Industries, Inc. (PPG). Participation in the Plan is for all eligible employees of Vitro Flat Glass, LLC, Pittsburgh Glass Works, LLC, Vitro Packaging, LLC, Vitro Meadville, LLC, and Vitro Autoglass, LLC, including eligible hourly employees whose employment is covered by a collective bargaining agreement and where the collective bargaining agreement provides for participation in the Plan. An eligible employee can become a participant in the Plan when he/she is eligible to enroll in the Plan in accordance with the Plan's enrollment procedure and to have employee contributions deducted from their eligible Plan compensation. Employees should refer to the Plan document for individuals not eligible to participate in the Plan.

The Plan changed its name from the Pittsburgh Glass Works, LLC Employee Savings Plan to the Vitro Employee Savings Plan effective January 1, 2021. As of the effective date, Pittsburgh Glass Works, LLC also transferred the sponsorship of the Plan to Vitro Flat Glass, LLC. The Vitro Flat Glass Employee Savings Plan and Vitro Packaging, LLC 401(k) Plan were merged into the Plan effective January 5, 2021.

As of and for the years ended December 31, 2022 and 2021, Prudential Bank and Trust, Federal Savings Bank (Prudential) served as recordkeeper and trustee for the Plan. As of December 31, 2022 and 2021 the guaranteed investment contract (see Note 4) was held, respectively, by Empower Annuity Insurance Company (Empower) and Prudential Retirement Insurance and Annuity Company (PRIAC). On April 1, 2022, Empower Annuity Insurance Company of America acquired the full-service retirement business of Prudential Financial, Inc. In connection with the acquisition, on October 3, 2022, PRIAC, an affiliate of Prudential Financial, Inc. was renamed Empower Annuity Insurance Company (Empower). Effective March 31, 2023, in connection with the acquisition, Empower Trust Company, LLC became the trustee and recordkeeper.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions - Participants may contribute, on a pre-tax, Roth 401(k) after-tax, and/or after-tax basis, a portion of their eligible Plan compensation ranging from 1% up to 50% and in accordance with other limiting provisions of the Internal Revenue Code (IRC) and other applicable legal limits. In any calendar year in which a participant is age 50 or older, an additional "catch-up contribution" (limited to \$6,500 in 2022) may be made. If a participant does not make a deferral or savings election or make an election not to defer or save any amount, such participant will be deemed to have elected to defer 6% of their eligible Plan compensation. The foregoing percentage will be increased in increments of 1% on July 1 of each year to a maximum of 10% of eligible Plan compensation. Accounts for participants who do not affirmatively select their investment alternatives will be invested in the age appropriate Moderate GoalMaker portfolio based on an age 65 target retirement date (if the participant has not yet attained age 65) or the Moderate GoalMaker portfolio with a time horizon of zero to five years (if the participant is age 65 or older).

Eligible participants who are employed at least one day in the month are eligible to receive an employer nonelective contribution. For eligible employees other than Fresno union employees, this contribution is equal to 1-2% of their eligible Plan compensation, depending on their age and years of service as determined as of the end of the Plan year. For Fresno union employees, the contribution is equal to 2-5% of their eligible plan compensation, depending on their age and years of service as determined at the end of the Plan year. In 2022, the nonelective contributions were approximately \$1.9 million.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 1 - PLAN DESCRIPTION (Continued)

Most participants are eligible for a matching contribution of 100% of the first 4% of the amount contributed by the participant.

Participants covered by a certain collective bargaining agreement are eligible for a matching contribution of 100% on the first 3% of eligible compensation through February 2023, and, effective March 1, 2023, 100% on the first 4% of eligible compensation contributed by the participant. In 2022, the matching contributions were approximately \$5.0 million.

Participant Accounts - Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contributions, Company matching contributions, Company nonelective contributions (if eligible), and allocations of fund earnings and is charged with an allocation of fund losses and administrative expenses. Allocations are based on participant account balances, as defined by the Plan. Participants may direct the investment of their account balances into the various investment options offered by the Plan.

Vesting - Participants are immediately vested in their contributions plus any earnings thereon. Participants become fully vested in their employer matching contributions and earnings, as well as nonelective employer contributions and earnings thereon, after they complete two years of vesting service. As of January 1, 2021, any employee who was a participant in the Vitro Flat Glass Employee Savings Plan or the Vitro Packaging LLC 401(k) Plan on December 31, 2020 is 100% vested in their employer matching and nonelective contributions. The nonelective contributions made to Fresno union employees are subject to a three-year cliff vesting schedule whereby the employees become 100% vested after three years of service. Any employee who was a participant on the date of their normal retirement, early retirement, date of death, or date of disability will be 100% vested in their employer matching and nonelective contributions.

Notes Receivable From Participants - Participants may borrow from their accounts a minimum of \$1,000 and a maximum equal to the lesser of 50% of their vested balance or \$50,000, reduced by the participant's highest outstanding loan balance during the prior twelve months. A general purpose loan must be repaid within 60 months, and up to 180 months for a principal residence loan. The loans are secured by the balance of the participant's account and bear interest at the prime rate on the last business day of the previous quarter plus 1%.

Benefits - Upon termination of service due to death, long-term disability, retirement or other reasons, a participant may elect to receive a lump-sum payment equal to the value of the participant's vested interest in his or her account, a partial lump-sum payment or installment payments. Participants who separate from service with a vested account balance between \$1,000 and \$5,000 will have their vested account balance rolled over into an individual retirement account unless they make a different election within 90 days of their separation from service. Those participants with vested balances of less than \$1,000 will receive a taxable cash distribution unless they make a different election within 90 days of their separation from service.

Payments to designated beneficiaries upon the death of the participant are made as a lump-sum distribution as soon as administratively possible from the date on which such payments are requested by the designated beneficiary or beneficiaries. The Plan also allows for in-service distributions upon attainment of age 59½ for any reason, and before age 59½ due to financial hardship, as defined by the Plan.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 1 - PLAN DESCRIPTION (Continued)

Forfeitures - Nonvested accounts are forfeited upon participants' terminations. Forfeited amounts are applied to future contributions made by the employer or to pay Plan expenses. Any remaining forfeited amounts may then be used as a pool of funds to provide an additional contribution for the Plan year to all participants who are employed on the last day of the Plan year. Forfeited balances were not material at December 31, 2022 and 2021. During 2022, approximately \$0.3 million of nonvested forfeiture monies were used to reduce employer contributions.

Plan Termination - Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become 100% vested in their accounts.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies consistently applied in the preparation of the accompanying statements of net assets available for benefits and related statement of changes in net assets available for benefits and the related notes to the financial statements (financial statements) follows:

Basis of Presentation - The financial statements have been prepared on the accrual basis of accounting.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment Valuation, Income Recognition and Risks - Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at a measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers the assumptions that market participants would use when pricing the asset or liability.

The three levels of inputs that may be used to measure fair value are as follows:

Level 1 - Observable inputs such as quoted prices in active markets for identical investments that the Plan has the ability to access.

Level 2 - Inputs include:

- a. Quoted prices for similar assets or liabilities in active markets;
- b. Quoted prices for identical or similar assets or liabilities in inactive markets;
- c. Inputs, other than quoted prices in active markets, that are observable either directly or indirectly;
- d. Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Level 3 - Unobservable inputs in which there is little or no market activity for the asset or liability, which require the reporting entity to develop its own estimates and assumptions relating to the pricing of the asset or liability including assumption regarding risk.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Mutual Funds: Mutual funds are public investment vehicles valued using the net asset value (NAV) provided by the administrator of the fund on the last day of the Plan's year end using a quoted price in an active market and are classified within Level 1 of the fair value hierarchy.

Collective Investment Trusts: Investments in collective investment trusts are valued at NAV as determined by using estimated fair value of the underlying assets, primarily mutual funds, held in the fund as reported by the investment manager of the trust. NAV is used as a practical expedient for fair value. The collective investment trusts (CIT) provide for daily redemptions by the Plan at reported NAV. There is no restriction in place with respect to the daily redemption of the CIT.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes that its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan's investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with these investments and the level of uncertainty related to changes in the value of these investments, it is at least reasonably possible that changes in the near term could materially affect the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Notes Receivable From Participants - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2022 and 2021. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Administrative Expenses - Administrative expenses are paid by the Company or the Plan, as provided in the plan document. Loan processing fees, loan maintenance fees and expedited check fees are paid by the participant.

Benefit Payments - Benefits are recorded when paid.

VITRO EMPLOYEE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Subsequent Events - The Plan Sponsor evaluated subsequent events and transactions for potential recognition or disclosure in the financial statements through October 13, 2023, the day the financial statements were approved and authorized for issue.

NOTE 3 - INVESTMENTS

The following tables set forth the Plan's assets at fair value within the fair value hierarchy table:

		2022	
		Level 1	Total
Mutual funds	\$	140,811,793	\$ 140,811,793
Collective investment trusts measured at NAV*		-	58,852,669
Investments at Fair Value	\$	<u>140,811,793</u>	<u>\$ 199,664,462</u>
		2021	
		Level 1	Total
Mutual funds	\$	184,775,746	\$ 184,775,746
Collective investment trusts measured at NAV*		-	73,038,563
Investments at Fair Value	\$	<u>184,775,746</u>	<u>\$ 257,814,309</u>

*Certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit a reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

NOTE 4 - INVESTMENT CONTRACT

The Plan maintains a group annuity contract that is a fully benefit-responsive investment contract with Empower as of December 31, 2022 and PRIAC as of December 31, 2021, who maintains the assets in a guaranteed income fund. The guaranteed income fund is credited with contributions and earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investment contract. The contract is presented on the face of the statements of net assets available for benefits at contract value, which approximates fair value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 4 - INVESTMENT CONTRACT (Continued)

There are no reserves against contract value for credit risk of the contract issuer. The crediting interest rate is determined by Empower and PRIAC based on various factors, which include current economic and market conditions and the general interest rate environment, among other things. Such interest rates are reviewed on a semi-annual basis for resetting.

Generally, there are not any events that could limit the ability of the Plan to transact at contract value to be paid within 90 days or in rare circumstances, contract value paid over time. The Plan administrator does not believe that the occurrence of any events that would limit the Plan's ability to transact at contract value with participants is probable.

NOTE 5 - CERTIFICATION OF FINANCIAL INFORMATION (UNAUDITED)

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments held at December 31, 2022 and net depreciation in fair value of investments and interest and dividends for period from April 1, 2022 to December 31, 2022, was obtained by management and agreed to or derived from information certified as complete and accurate by Prudential and Empower. Investments held at December 31, 2021 and net depreciation in fair value of investments and interest and dividends for the period from January 1, 2022 to March 31, 2022 that are disclosed in the accompanying financial statements were obtained by management and agreed to or derived from information certified as complete and accurate by Prudential and PRIAC.

NOTE 6 - TAX STATUS

The Plan placed reliance on an opinion letter dated March 31, 2014 for PRIAC. In connection with the acquisition by Empower (see Note 1), the Plan then began to place reliance on an opinion letter for Empower Retirement LLC dated September 16, 2022 received from the Internal Revenue Service on the profit-sharing plan, indicating that the Plan is qualified under Section 401 of the IRC. The Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by a taxing authority. Since the Plan is tax-exempt, the Plan administrator has concluded that as of December 31, 2022 and 2021, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes that the Plan is no longer subject to income tax examinations for years prior to 2019.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 7 - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

For the 2022 plan year, PRIAC is the Plan's recordkeeper and Prudential is the Plan's trustee to which the Plan paid certain administrative fees for trustee and recordkeeping services. Also, PRIAC manages the Guaranteed Income Fund to which the Plan has paid certain fees. Fees paid by the Plan to these plan service providers were not significant for the year ended December 31, 2022. These transactions qualify as party-in-interest transactions. These transactions are not, however, considered prohibited transactions under Section 408(b) of ERISA regulations.

The Plan has notes receivable from participants subject to specific guidelines as defined in the Plan document (Note 1). Certain administrative functions are performed by officers or employees of the Company at no cost to the Plan. These transactions are not deemed prohibited party-in-interest transactions, because they are covered by statutory or administrative exemptions from the IRC and ERISA's rules on prohibited transactions.

[This Page Intentionally Left Blank.]

SUPPLEMENTARY INFORMATION

VITRO EMPLOYEE SAVINGS PLAN

EIN: 81-3489093

PLAN NUMBER: 003

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Mutual Funds				
	Fidelity	Growth Fund	N/A	\$ 27,553,326
	Fidelity	500 Index Fund	N/A	24,933,082
	American Funds	Europacific Growth R6	N/A	18,738,491
	Fidelity	Contrafund K6	N/A	15,903,799
	JPMorgan	Core Plus Bond R6	N/A	12,951,605
	Vanguard	Equity-Income Admiral	N/A	10,855,464
	Fidelity	Small Cap Index	N/A	4,405,214
	MFS	New Discovery Value Fund Class R6	N/A	4,072,306
	Victory	Sycamore Established Value Fund R6	N/A	3,675,485
	MassMutual	Select Mid Cap Growth Fund	N/A	3,465,987
	Franklin	Small Cap Growth R6	N/A	3,445,514
	Fidelity	Mid Cap Index	N/A	3,396,751
	BlackRock	Inflation Protected Bond Instl	N/A	2,226,428
	JPMorgan	Equity Income	N/A	2,022,233
	Cohen & Steers	Real Estate Securities I	N/A	1,200,636
	Fidelity	Extended Market Index Fund	N/A	1,144,930
	Invesco Oppenheimer Funds	Developing Markets R6	N/A	820,542
	Total Mutual Funds			140,811,793
Collective Investment Trusts				
	American Century	Retirement Date 2030	N/A	13,047,918
	American Century	In Retirement Fund III	N/A	11,311,010
	American Century	Retirement Date 2025	N/A	9,619,875
	American Century	Retirement Date 2035	N/A	7,642,088
	American Century	Retirement Date 2040	N/A	5,908,895
	American Century	Retirement Date 2045	N/A	5,194,635
	American Century	Retirement Date 2050	N/A	3,236,338
	American Century	Retirement Date 2055	N/A	2,210,477
	American Century	Retirement Date 2060	N/A	681,433
	Total Collective Investment Trusts			58,852,669

VITRO EMPLOYEE SAVINGS PLAN

EIN: 81-3489093

PLAN NUMBER: 003

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
		Stable Value Fund		
*	Empower Annuity Insurance Company	Guaranteed Income Fund	N/A	<u>56,561,398</u>
		Total Investments		<u>256,225,860</u>
		Notes Receivable From Participants		
*	Participant Loans	Interest rates of 4.25% to 9.50% maturing through 2039	-	<u>4,075,195</u>
		Total		<u><u>\$ 260,301,055</u></u>

* Indicates party-in-interest

See independent auditor's report.

VITRO EMPLOYEE SAVINGS PLAN

Financial Statements
As of December 31, 2022 and 2021
and for the year ended December 31, 2022

and Independent Auditor's Report Thereon



SCHNEIDER DOWNS

Big Thinking. Personal Focus.

www.schneiderdowns.com

C O N T E N T S

	<u>PAGE</u>
INDEPENDENT AUDITOR’S REPORT	1
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits as of December 31, 2022 and 2021	5
Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2022	6
Notes to Financial Statements	7
SUPPLEMENTARY INFORMATION	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	15

All other schedules required by Section 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and Participants
Vitro Employee Savings Plan
Cheswick, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements

We have performed an audit of the financial statements of Vitro Employee Savings Plan (Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2022 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institutions).

Management has obtained certifications from qualified institutions as of and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Other Matters

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2022 Financial Statements section:

- the amounts and disclosures in the accompanying 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2022 financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2022 Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2022 Financial Statements

Management is responsible for the preparation and fair presentation of the 2022 financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the 2022 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the 2022 financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the 2022 financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

2022 Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2022 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2021 Financial Statements

Predecessor auditors performed an audit of the 2021 financial statements of the Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 14, 2022 indicated that (a) the amounts and disclosures in the 2021 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2021 supplemental schedule, other than the information in the 2021 supplemental schedule that agreed to or is derived from the certified investment information, was presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2021 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

Schneider Downs & Co, Inc.

Pittsburgh, Pennsylvania
October 13, 2023

VITRO EMPLOYEE SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2022	2021
ASSETS		
Investments, at fair value	\$ 199,664,462	\$ 257,814,309
Investment, at contract value	<u>56,561,398</u>	<u>58,119,244</u>
Total Investments	256,225,860	315,933,553
Cash	117	33
RECEIVABLES		
Notes receivable from participants	<u>4,075,195</u>	<u>3,937,321</u>
Net Assets Available for Benefits	<u>\$ 260,301,172</u>	<u>\$ 319,870,907</u>

See notes to financial statements.

VITRO EMPLOYEE SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2022

ADDITIONS:

Investment income:

Interest and dividends	\$ 3,107,638
------------------------	--------------

Interest income on notes receivable from participants	193,997
---	---------

Contributions:

Participants	11,209,443
--------------	------------

Employer	6,578,579
----------	-----------

Rollovers	1,104,020
-----------	-----------

Total Contributions	<u>18,892,042</u>
---------------------	-------------------

Total Additions	22,193,677
-----------------	------------

DEDUCTIONS:

Net depreciation in fair value of investments	51,719,778
---	------------

Benefits paid to participants	29,559,934
-------------------------------	------------

Administrative expenses	<u>483,700</u>
-------------------------	----------------

Total Deductions	<u>81,763,412</u>
------------------	-------------------

Net Decrease	(59,569,735)
--------------	--------------

NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>319,870,907</u>
-------------------	--------------------

End of year	<u><u>\$ 260,301,172</u></u>
-------------	------------------------------

See notes to financial statements.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2022 AND 2021

NOTE 1 - PLAN DESCRIPTION

The following description of the Vitro Employee Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions.

General - The Plan is a defined contribution profit-sharing plan sponsored by Vitro Flat Glass, LLC. The Plan was adopted by Pittsburgh Glass Works, LLC in October 2008, and was created for certain previous employees of PPG Industries, Inc. (PPG). Participation in the Plan is for all eligible employees of Vitro Flat Glass, LLC, Pittsburgh Glass Works, LLC, Vitro Packaging, LLC, Vitro Meadville, LLC, and Vitro Autoglass, LLC, including eligible hourly employees whose employment is covered by a collective bargaining agreement and where the collective bargaining agreement provides for participation in the Plan. An eligible employee can become a participant in the Plan when he/she is eligible to enroll in the Plan in accordance with the Plan's enrollment procedure and to have employee contributions deducted from their eligible Plan compensation. Employees should refer to the Plan document for individuals not eligible to participate in the Plan.

The Plan changed its name from the Pittsburgh Glass Works, LLC Employee Savings Plan to the Vitro Employee Savings Plan effective January 1, 2021. As of the effective date, Pittsburgh Glass Works, LLC also transferred the sponsorship of the Plan to Vitro Flat Glass, LLC. The Vitro Flat Glass Employee Savings Plan and Vitro Packaging, LLC 401(k) Plan were merged into the Plan effective January 5, 2021.

As of and for the years ended December 31, 2022 and 2021, Prudential Bank and Trust, Federal Savings Bank (Prudential) served as recordkeeper and trustee for the Plan. As of December 31, 2022 and 2021 the guaranteed investment contract (see Note 4) was held, respectively, by Empower Annuity Insurance Company (Empower) and Prudential Retirement Insurance and Annuity Company (PRIAC). On April 1, 2022, Empower Annuity Insurance Company of America acquired the full-service retirement business of Prudential Financial, Inc. In connection with the acquisition, on October 3, 2022, PRIAC, an affiliate of Prudential Financial, Inc. was renamed Empower Annuity Insurance Company (Empower). Effective March 31, 2023, in connection with the acquisition, Empower Trust Company, LLC became the trustee and recordkeeper.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions - Participants may contribute, on a pre-tax, Roth 401(k) after-tax, and/or after-tax basis, a portion of their eligible Plan compensation ranging from 1% up to 50% and in accordance with other limiting provisions of the Internal Revenue Code (IRC) and other applicable legal limits. In any calendar year in which a participant is age 50 or older, an additional "catch-up contribution" (limited to \$6,500 in 2022) may be made. If a participant does not make a deferral or savings election or make an election not to defer or save any amount, such participant will be deemed to have elected to defer 6% of their eligible Plan compensation. The foregoing percentage will be increased in increments of 1% on July 1 of each year to a maximum of 10% of eligible Plan compensation. Accounts for participants who do not affirmatively select their investment alternatives will be invested in the age appropriate Moderate GoalMaker portfolio based on an age 65 target retirement date (if the participant has not yet attained age 65) or the Moderate GoalMaker portfolio with a time horizon of zero to five years (if the participant is age 65 or older).

Eligible participants who are employed at least one day in the month are eligible to receive an employer nonelective contribution. For eligible employees other than Fresno union employees, this contribution is equal to 1-2% of their eligible Plan compensation, depending on their age and years of service as determined as of the end of the Plan year. For Fresno union employees, the contribution is equal to 2-5% of their eligible plan compensation, depending on their age and years of service as determined at the end of the Plan year. In 2022, the nonelective contributions were approximately \$1.9 million.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 1 - PLAN DESCRIPTION (Continued)

Most participants are eligible for a matching contribution of 100% of the first 4% of the amount contributed by the participant.

Participants covered by a certain collective bargaining agreement are eligible for a matching contribution of 100% on the first 3% of eligible compensation through February 2023, and, effective March 1, 2023, 100% on the first 4% of eligible compensation contributed by the participant. In 2022, the matching contributions were approximately \$5.0 million.

Participant Accounts - Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contributions, Company matching contributions, Company nonelective contributions (if eligible), and allocations of fund earnings and is charged with an allocation of fund losses and administrative expenses. Allocations are based on participant account balances, as defined by the Plan. Participants may direct the investment of their account balances into the various investment options offered by the Plan.

Vesting - Participants are immediately vested in their contributions plus any earnings thereon. Participants become fully vested in their employer matching contributions and earnings, as well as nonelective employer contributions and earnings thereon, after they complete two years of vesting service. As of January 1, 2021, any employee who was a participant in the Vitro Flat Glass Employee Savings Plan or the Vitro Packaging LLC 401(k) Plan on December 31, 2020 is 100% vested in their employer matching and nonelective contributions. The nonelective contributions made to Fresno union employees are subject to a three-year cliff vesting schedule whereby the employees become 100% vested after three years of service. Any employee who was a participant on the date of their normal retirement, early retirement, date of death, or date of disability will be 100% vested in their employer matching and nonelective contributions.

Notes Receivable From Participants - Participants may borrow from their accounts a minimum of \$1,000 and a maximum equal to the lesser of 50% of their vested balance or \$50,000, reduced by the participant's highest outstanding loan balance during the prior twelve months. A general purpose loan must be repaid within 60 months, and up to 180 months for a principal residence loan. The loans are secured by the balance of the participant's account and bear interest at the prime rate on the last business day of the previous quarter plus 1%.

Benefits - Upon termination of service due to death, long-term disability, retirement or other reasons, a participant may elect to receive a lump-sum payment equal to the value of the participant's vested interest in his or her account, a partial lump-sum payment or installment payments. Participants who separate from service with a vested account balance between \$1,000 and \$5,000 will have their vested account balance rolled over into an individual retirement account unless they make a different election within 90 days of their separation from service. Those participants with vested balances of less than \$1,000 will receive a taxable cash distribution unless they make a different election within 90 days of their separation from service.

Payments to designated beneficiaries upon the death of the participant are made as a lump-sum distribution as soon as administratively possible from the date on which such payments are requested by the designated beneficiary or beneficiaries. The Plan also allows for in-service distributions upon attainment of age 59½ for any reason, and before age 59½ due to financial hardship, as defined by the Plan.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 1 - PLAN DESCRIPTION (Continued)

Forfeitures - Nonvested accounts are forfeited upon participants' terminations. Forfeited amounts are applied to future contributions made by the employer or to pay Plan expenses. Any remaining forfeited amounts may then be used as a pool of funds to provide an additional contribution for the Plan year to all participants who are employed on the last day of the Plan year. Forfeited balances were not material at December 31, 2022 and 2021. During 2022, approximately \$0.3 million of nonvested forfeiture monies were used to reduce employer contributions.

Plan Termination - Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become 100% vested in their accounts.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies consistently applied in the preparation of the accompanying statements of net assets available for benefits and related statement of changes in net assets available for benefits and the related notes to the financial statements (financial statements) follows:

Basis of Presentation - The financial statements have been prepared on the accrual basis of accounting.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment Valuation, Income Recognition and Risks - Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at a measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers the assumptions that market participants would use when pricing the asset or liability.

The three levels of inputs that may be used to measure fair value are as follows:

Level 1 - Observable inputs such as quoted prices in active markets for identical investments that the Plan has the ability to access.

Level 2 - Inputs include:

- a. Quoted prices for similar assets or liabilities in active markets;
- b. Quoted prices for identical or similar assets or liabilities in inactive markets;
- c. Inputs, other than quoted prices in active markets, that are observable either directly or indirectly;
- d. Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Level 3 - Unobservable inputs in which there is little or no market activity for the asset or liability, which require the reporting entity to develop its own estimates and assumptions relating to the pricing of the asset or liability including assumption regarding risk.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Mutual Funds: Mutual funds are public investment vehicles valued using the net asset value (NAV) provided by the administrator of the fund on the last day of the Plan's year end using a quoted price in an active market and are classified within Level 1 of the fair value hierarchy.

Collective Investment Trusts: Investments in collective investment trusts are valued at NAV as determined by using estimated fair value of the underlying assets, primarily mutual funds, held in the fund as reported by the investment manager of the trust. NAV is used as a practical expedient for fair value. The collective investment trusts (CIT) provide for daily redemptions by the Plan at reported NAV. There is no restriction in place with respect to the daily redemption of the CIT.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes that its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan's investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with these investments and the level of uncertainty related to changes in the value of these investments, it is at least reasonably possible that changes in the near term could materially affect the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Notes Receivable From Participants - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2022 and 2021. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Administrative Expenses - Administrative expenses are paid by the Company or the Plan, as provided in the plan document. Loan processing fees, loan maintenance fees and expedited check fees are paid by the participant.

Benefit Payments - Benefits are recorded when paid.

VITRO EMPLOYEE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Subsequent Events - The Plan Sponsor evaluated subsequent events and transactions for potential recognition or disclosure in the financial statements through October 13, 2023, the day the financial statements were approved and authorized for issue.

NOTE 3 - INVESTMENTS

The following tables set forth the Plan's assets at fair value within the fair value hierarchy table:

		2022	
		Level 1	Total
Mutual funds	\$	140,811,793	\$ 140,811,793
Collective investment trusts measured at NAV*		-	58,852,669
Investments at Fair Value	\$	<u>140,811,793</u>	<u>\$ 199,664,462</u>
		2021	
		Level 1	Total
Mutual funds	\$	184,775,746	\$ 184,775,746
Collective investment trusts measured at NAV*		-	73,038,563
Investments at Fair Value	\$	<u>184,775,746</u>	<u>\$ 257,814,309</u>

*Certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit a reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

NOTE 4 - INVESTMENT CONTRACT

The Plan maintains a group annuity contract that is a fully benefit-responsive investment contract with Empower as of December 31, 2022 and PRIAC as of December 31, 2021, who maintains the assets in a guaranteed income fund. The guaranteed income fund is credited with contributions and earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investment contract. The contract is presented on the face of the statements of net assets available for benefits at contract value, which approximates fair value. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 4 - INVESTMENT CONTRACT (Continued)

There are no reserves against contract value for credit risk of the contract issuer. The crediting interest rate is determined by Empower and PRIAC based on various factors, which include current economic and market conditions and the general interest rate environment, among other things. Such interest rates are reviewed on a semi-annual basis for resetting.

Generally, there are not any events that could limit the ability of the Plan to transact at contract value to be paid within 90 days or in rare circumstances, contract value paid over time. The Plan administrator does not believe that the occurrence of any events that would limit the Plan's ability to transact at contract value with participants is probable.

NOTE 5 - CERTIFICATION OF FINANCIAL INFORMATION (UNAUDITED)

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments held at December 31, 2022 and net depreciation in fair value of investments and interest and dividends for period from April 1, 2022 to December 31, 2022, was obtained by management and agreed to or derived from information certified as complete and accurate by Prudential and Empower. Investments held at December 31, 2021 and net depreciation in fair value of investments and interest and dividends for the period from January 1, 2022 to March 31, 2022 that are disclosed in the accompanying financial statements were obtained by management and agreed to or derived from information certified as complete and accurate by Prudential and PRIAC.

NOTE 6 - TAX STATUS

The Plan placed reliance on an opinion letter dated March 31, 2014 for PRIAC. In connection with the acquisition by Empower (see Note 1), the Plan then began to place reliance on an opinion letter for Empower Retirement LLC dated September 16, 2022 received from the Internal Revenue Service on the profit-sharing plan, indicating that the Plan is qualified under Section 401 of the IRC. The Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by a taxing authority. Since the Plan is tax-exempt, the Plan administrator has concluded that as of December 31, 2022 and 2021, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes that the Plan is no longer subject to income tax examinations for years prior to 2019.

VITRO EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 7 - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

For the 2022 plan year, PRIAC is the Plan's recordkeeper and Prudential is the Plan's trustee to which the Plan paid certain administrative fees for trustee and recordkeeping services. Also, PRIAC manages the Guaranteed Income Fund to which the Plan has paid certain fees. Fees paid by the Plan to these plan service providers were not significant for the year ended December 31, 2022. These transactions qualify as party-in-interest transactions. These transactions are not, however, considered prohibited transactions under Section 408(b) of ERISA regulations.

The Plan has notes receivable from participants subject to specific guidelines as defined in the Plan document (Note 1). Certain administrative functions are performed by officers or employees of the Company at no cost to the Plan. These transactions are not deemed prohibited party-in-interest transactions, because they are covered by statutory or administrative exemptions from the IRC and ERISA's rules on prohibited transactions.

[This Page Intentionally Left Blank.]

SUPPLEMENTARY INFORMATION

VITRO EMPLOYEE SAVINGS PLAN

EIN: 81-3489093

PLAN NUMBER: 003

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Mutual Funds				
	Fidelity	Growth Fund	N/A	\$ 27,553,326
	Fidelity	500 Index Fund	N/A	24,933,082
	American Funds	Europacific Growth R6	N/A	18,738,491
	Fidelity	Contrafund K6	N/A	15,903,799
	JPMorgan	Core Plus Bond R6	N/A	12,951,605
	Vanguard	Equity-Income Admiral	N/A	10,855,464
	Fidelity	Small Cap Index	N/A	4,405,214
	MFS	New Discovery Value Fund Class R6	N/A	4,072,306
	Victory	Sycamore Established Value Fund R6	N/A	3,675,485
	MassMutual	Select Mid Cap Growth Fund	N/A	3,465,987
	Franklin	Small Cap Growth R6	N/A	3,445,514
	Fidelity	Mid Cap Index	N/A	3,396,751
	BlackRock	Inflation Protected Bond Instl	N/A	2,226,428
	JPMorgan	Equity Income	N/A	2,022,233
	Cohen & Steers	Real Estate Securities I	N/A	1,200,636
	Fidelity	Extended Market Index Fund	N/A	1,144,930
	Invesco Oppenheimer Funds	Developing Markets R6	N/A	820,542
		Total Mutual Funds		140,811,793
Collective Investment Trusts				
	American Century	Retirement Date 2030	N/A	13,047,918
	American Century	In Retirement Fund III	N/A	11,311,010
	American Century	Retirement Date 2025	N/A	9,619,875
	American Century	Retirement Date 2035	N/A	7,642,088
	American Century	Retirement Date 2040	N/A	5,908,895
	American Century	Retirement Date 2045	N/A	5,194,635
	American Century	Retirement Date 2050	N/A	3,236,338
	American Century	Retirement Date 2055	N/A	2,210,477
	American Century	Retirement Date 2060	N/A	681,433
		Total Collective Investment Trusts		58,852,669

VITRO EMPLOYEE SAVINGS PLAN

EIN: 81-3489093

PLAN NUMBER: 003

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(Continued)

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Stable Value Fund				
*	Empower Annuity Insurance Company	Guaranteed Income Fund	N/A	<u>56,561,398</u>
Total Investments				<u>256,225,860</u>
Notes Receivable From Participants				
*	Participant Loans	Interest rates of 4.25% to 9.50% maturing through 2039	-	<u>4,075,195</u>
Total				<u><u>\$ 260,301,055</u></u>

* Indicates party-in-interest

See independent auditor's report.