Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
I.A.M. NATIONAL 401K PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 01/01/1982

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOARD OF TRUSTEES OF I.A.M. NATIONAL 401(K) FUND

99 M STREET, SE
SUITE 600
WASHINGTON, DC 20003-4595

2b Employer Identification Number (EIN)
32-0443423

2c Plan Sponsor's telephone number
202-785-2658

2d Business code (see instructions)
333510

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2023	RICKEY WALLACE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2023	JUSTIN WELNER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN 32-0443423
a	Sponsor's name BOARD OF TRUSTEES I.A.M. 401(K) FUND	**4d**	PN 003
c	Plan Name I.A.M. NATIONAL 401K PLAN		
5	Total number of participants at the beginning of the plan year	**5**	40933
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	31325
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	33154
b	Retired or separated participants receiving benefits	**6b**	3
c	Other retired or separated participants entitled to future benefits	**6c**	9310
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	42467
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	134
f	Total. Add lines **6d** and **6e**.	**6f**	42601
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	31917
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	211

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [ ] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [X] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
I.A.M. NATIONAL 401K PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF I.A.M. NATIONAL 401(K) FUND

D Employer Identification Number (EIN)
32-0443423

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
NEW YORK LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5582869	66915	GA-28214		01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	87462259
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☒ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	76534461
c	Additions: (1) Contributions deposited during the year	7c(1)	27154244		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	1859226		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	29013470
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	105547931
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	17645833		
	(2) Administration charge made by carrier	7e(2)	439839		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	18085672
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	87462259

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2022** **This Form is Open to Public Inspection.**

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
I.A.M. NATIONAL 401K PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF I.A.M. NATIONAL 401(K) FUND

D Employer Identification Number (EIN)
32-0443423

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP INC

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO

33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

METROPOLITAN WEST ASSET MANAGEMENT,

95-4597302

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JP MORGAN INEVSTMENT MANAGEMENT INC

13-3200244

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEUBERGER BERMAN INVESTMENT ADVISER

02-0654486

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PGIM INVESTMENTS

22-3468527

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

IAM NATIONAL PENSION FUND

51-6031295

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	RELATED BENEFIT FUND	1744846	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK RETIREMENT PLAN SERVIC

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 62 64	NONE	173075	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY, LLC

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 72	NONE	50000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NOVAK FRANCELLA LLC

47-0900880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	22000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
I.A.M. NATIONAL 401K PLAN

B Three-digit plan number (PN) ▶ 003

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF I.A.M. NATIONAL 401(K) FUND

D Employer Identification Number (EIN)
32-0443423

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM MACQUARIE SMID CAP GROWTH

b Name of sponsor of entity listed in (a): MACQUARIE COLLECTIVE INVESTMENT TRUST

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-1285575-005	C	10494709

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT INCO

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083967-001	C	22201392

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2015

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083984-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2020

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083982-001	C	48722655

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2025

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083980-001	C	21657489

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2030

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083978-001	C	104979841

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2035

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083976-001	C	22571443

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2040

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083974-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 58192075

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2045

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083972-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16224238

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2050

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-6083970-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 42185757

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2055

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 27-6715091-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16415434

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2060

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 45-3799419-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8078317

a Name of MTIA, CCT, PSA, or 103-12 IE: IAM VANGUARD TARGET RETIREMENT 2065

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 82-6194314-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2404040

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE G (Form 5500)

Department of Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Financial Transaction Schedules

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
I.A.M. NATIONAL 401K PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF I.A.M. NATIONAL 401(K) FUND

D Employer Identification Number (EIN)
32-0443423

Part I Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible

Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible

Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)
☐			

(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price
IAM NATIONAL PENSION FUND	RELATED BENEFIT FUND	EXTENSION OF CREDIT.	

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
		1045941			

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price

(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
I.A.M. NATIONAL 401K PLAN

B Three-digit plan number (PN) ▶ 003

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF I.A.M. NATIONAL 401(K) FUND

D Employer Identification Number (EIN)
32-0443423

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	3225391	3732491
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)	5125803	7398810
(3) Other	1b(3)	641646	526934
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	23788905	25014405
(9) Value of interest in common/collective trusts	1c(9)	417210600	374127390
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	241926017	191595201
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	76534461	87462259
(15) Other	1c(15)	7485504	5895910

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	775938327	695753400
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	276006	1045941
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	276006	1045941
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	775662321	694707459

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	17321610	
	(B) Participants	2a(1)(B)	59573752	
	(C) Others (including rollovers)	2a(1)(C)	21344389	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		98239751
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	1071842	
	(F) Other	2b(1)(F)	1419387	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2491229
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3645480	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		3645480
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	-2216865	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-2216865

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-73017175
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-52522658
c Other income	2c		2171848
d Total income. Add all **income** amounts in column (b) and enter total	2d		-21208390
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	57777109	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		57777109
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	79354	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	1890009	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1969363
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		59746472
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-80954862
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: NOVAK FRANCELLA LLC **(2)** EIN: 61-1436956

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		8508804

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d	X		1045941
e Was this plan covered by a fidelity bond?	4e	X		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

I.A.M. NATIONAL 401(K) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2022

I.A.M. NATIONAL 401(K) PLAN

FINANCIAL STATEMENTS WITH SUPPLEMENTAL INFORMATION

DECEMBER 31, 2022 AND 2021

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Novak Francella LLC | CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the
I.A.M. National 401(k) Plan

Opinion

We have audited the financial statements of the I.A.M. National 401(k) Plan (the Plan), an employee benefit Plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of I.A.M. National 401(k) Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of I.A.M. National 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about National I.A.M. National 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of I.A.M. National 401(k) Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about I.A.M. National 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets Held at End of Year, Schedule of Delinquent Participant Contributions, and Schedule of Nonexempt Transactions, together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the financial statements. The supplemental Schedule of Assets Held at End of Year, Schedule of Delinquent Participant Contributions, and Schedule of Nonexempt Transactions represent supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Novak Francella LLC

Columbia, Maryland
October 12, 2023

I.A.M. National 401(k) Plan

Statements of Net Assets Available for Benefits

December 31, 2022 and 2021

	2022	2021
Assets		
Investments - at fair value		
Collective investment trusts	$ 374,127,390	$ 417,210,600
Mutual funds	191,595,201	241,926,017
Self-managed accounts	5,895,910	7,485,504
	571,618,501	666,622,121
Investments - at contract value		
Guaranteed investment contract	87,462,259	76,534,461
Receivables		
Contributions	7,398,810	5,125,803
Notes receivable from participants	25,014,405	23,788,905
Other receivables	526,934	641,646
	32,940,149	29,556,354
Cash	3,732,491	3,225,391
Total assets	695,753,400	775,938,327
Liabilities and Net Assets		
Liabilities		
Due to I.A.M. National Pension Fund	1,045,941	276,006
Total liabilities	1,045,941	276,006
Net assets available for benefits	$ 694,707,459	$ 775,662,321

I.A.M. National 401(k) Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2022 and 2021

	2022	2021
Additions		
Investment income (loss) - net		
Net appreciation (depreciation) in fair value of	$ (124,923,612)	$ 77,590,367
Interest and dividends	2,231,781	1,060,278
	(122,691,831)	78,650,645
Interest on notes receivable from participants	1,071,842	1,136,079
Contributions		
Employer	17,321,610	15,095,370
Participant	59,573,752	52,424,403
Rollover and transfer	21,344,389	2,692,363
	98,239,751	70,212,136
Other		
Administrative assessments	2,171,848	2,420,446
	2,171,848	2,420,446
Total additions	(21,208,390)	152,419,306
Deductions		
Participant distributions	21,543,286	18,824,444
Rollover distributions	36,233,823	43,912,135
Administrative expenses	1,796,288	1,646,895
Individual service fees	173,075	135,300
Total deductions	59,746,472	64,518,774
Net increase (decrease)	(80,954,862)	87,900,532
Net assets available for benefits		
Beginning of year	775,662,321	687,761,789
End of year	$ 694,707,459	$ 775,662,321

I.A.M. NATIONAL 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

NOTE 1. DESCRIPTION OF THE PLAN

The following description of the I.A.M. National 401(k) Plan (the Plan), provides only general information. Participants should refer to the summary Plan description and Plan regulations for a more comprehensive description of the Plan's provisions.

General - The Plan was established January 1, 1982 to provide retirement, severance, disability and survivor's benefits for eligible participants through individual participant accounts. Before July 1, 2001, the Plan had been financed entirely from employer contributions as required by the respective collective bargaining agreements between the International Association of Machinists and Aerospace Workers (I.A.M.AW) and the contributing employers. Effective July 1, 2001, the Plan remains a multiemployer defined contribution Plan, but the name was changed, and a 401(k) feature was added. The Plan is subject to the provision of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions - Each year, participants may contribute from 1% to 50% (10% for highly compensated employees) of pre-tax annual compensation, as defined in the Plan, subject to maximum elective deferral contributions, an employer and union bargaining agent agreement to allow such contributions as set forth in the Participation Agreement, and Internal Revenue Service (IRS) annual contribution limits. Participants may also contribute amounts representing distributions from other qualified benefit Plans. Additionally, employers may elect to participate and make contributions on the participants' behalf.

Effective January 1, 2006, the Plan permits after-tax contributions in addition to pre-tax contributions. The maximum rate of deferral for after-tax contributions is 15% of pay. However, the combined pre-tax and after-tax contribution is limited to 50% of pay (25% for highly compensated employees) and is subject to IRS limits.

Vesting - Participants are immediately vested upon receipt of contributions by the Plan. Each participant's account is credited with the participant's or employers' contributions plus their net invest yield for the year, minus Plan expenses.

Investment Options - Upon enrollment in the Plan, a participant may direct employee contributions in 1% increments in any combination of the Plan's investment options. Participants may change their investment options at any time.

Participants must evaluate their own investment goals and choose the investment options best suited to achieve those goals and objectives. Investment performances by the investments selected by the participants may cause their balances to exceed or be less than the amounts contributed to the Plan.

NOTE 1. DESCRIPTION OF THE PLAN (continued)

Notes Receivable from Participants - Participants may apply for a loan if the balance in their account is at least $2,000. The minimum loan is $1,000. The maximum loan cannot be more than 50% of the participant's account balance or $50,000. The participant may have only one outstanding loan at a time. Loans must be repaid within five years, except those loans for the purchase of principal residence which is over 10 years. The participant will be charged an application fee and interest on the loan at the prime lending rate plus 1.00%. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when incurred.

Payment of Benefits - On termination of service due to death, disability or retirement, a participant shall receive a single lump-sum amount equal to the value of the participant's account. A participant who began participation in the Plan before July 1, 2001 and becomes entitled to receive the accumulated shares may elect to receive proceeds in the form of a life annuity. For termination of service due to other reasons, a participant will receive the value in his or her account as a lump-sum distribution. Participants may begin withdrawing funds without penalty once the age of 59 ½ is achieved.

The Plan allows for hardship withdrawals arising as the result of (a) expense incurred by the participant for medical care for the participant, participant's spouse, or dependent not covered by health insurance or other Plans, (b) the purchase of a principal residence of the participant, (c) the payment of post-secondary tuition for the participant or a dependent, (d) the threat of eviction or foreclosure on the mortgage of the participant's principal residence, (e) payments for burial or funeral expenses for the participant's deceased parent, spouse, children or dependents, or (f) expenses for the repair of damage to the participant's principal residence that would qualify for the casualty deduction. The balance of after-tax and rollover contribution accounts may be withdrawn at any time and for any reason.

Administrative Expenses and Individual Service Fees - As discussed in Note 7, the Plan reimburses the I.A.M. National Pension Fund for administrative and other expenses incurred on behalf of the Plan. Additionally, Plan participants paid the recordkeeper for individual service fees associated with processing participants' loans and hardship withdrawals.

Administrative Assessments - The Plan has a revenue sharing agreement with John Hancock to remit shared revenue quarterly to the Plan after deducting fees for recordkeeping. The Plan also receives additional administrative assessments periodically. For the year ended December 31, 2022, the total administrative assessments of $2,171,848 is comprised of $3,318,063 revenue shares after the recordkeeper deducted $1,146,215 in recordkeeper fees. For the year ended December 31, 2021, the total administrative assessments of $2,420,446 is comprised of $3,543,026 revenue share after the recordkeeper deducted $1,122,580 in recordkeeper fees. As of December 31, 2022 and 2021, John Hancock owed the Plan $520,736 and $641,646, respectively. The amounts are included in other receivables on the Plan's statements of net assets available for benefits.

NOTE 1. DESCRIPTION OF THE PLAN (continued)

CARES Act - In April 2020, the Board of Trustees approved the adoption of modifications to the Plan as allowed under the CARES Act for the applicable time period. The modifications included modifications to Plan loan rules for qualified participants, increases in the maximum loan availability for qualified individuals, suspension of the 2020 Required Minimum Distributions until 2021, and permitting corona virus related distributions to qualified participants, as allowed by the CARES Act.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The financial statements of the Plan have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Valuation of Investments and Recognition of Income - Investments are stated at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Mutual funds and self-managed accounts are valued at their market value on the last business day of the year. The common collective trusts are valued at market value on the last business day for the year, as established by the trusts.

Fully benefit responsive contracts are valued at contract value. The Plan's guaranteed interest account with New York Life is valued at contract value. Contract value represents contributions made under the contract, plus interest at the contract rate, less funds used to purchase annuities and pay administration expenses charged by New York Life. Contract value is the amount participants would normally receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income are recorded on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions to the Plan - Participants contribute to their savings accounts via payroll deduction. All amounts withheld as of year-end but not yet transferred to the Plan at that date are recorded as a receivable. Participants' rollover contributions are recorded when received. Contributions are accounted for as exchange transactions.

Payment of Benefits - Benefits are recognized upon distribution.

Use of Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

NOTE 3. PRIORITIES UPON TERMINATION

Although it has not expressed any intent to do so, the Trustees has the right, under the Plan, to terminate the Plan subject to the provisions of ERISA. In the event of termination of this Plan, the assets then remaining, after providing for the expenses of the Plan and for the payment of participants' accounts, shall be distributed amount the participants. Each participant shall receive that part of the total remaining assets in the same ratio as his or her account bears to the aggregate amount of the accounts of all participants. No portion of the assets will revert or inure to the benefit of an employer or the I.A.M.A.W.

NOTE 4. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Basis of Fair Value Measurement:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. For the years ended December 31, 2022 and 2021, there were no transfers in or out of level 1, 2, or 3.

NOTE 4. FAIR VALUE MEASUREMENTS (continued)

There were no changes in valuation methodologies at December 31, 2022 and 2021.

	Fair Value Measurements at December 31, 2022			
	Total	Level 1	Level 2	Level 3
Mutual funds	$ 191,595,201	$ 191,595,201	$ -	$ -
Self-managed accounts	5,895,910	5,895,910	-	-
Total investments in fair value hierarchy	197,491,111	$ 197,491,111	$ -	$ -
Investments measured at NAV	374,127,390			
Total investments	$ 571,618,501			

	Fair Value Measurements at December 31, 2021			
	Total	Level 1	Level 2	Level 3
Mutual funds	$ 241,926,017	$ 241,926,017	$ -	$ -
Self-managed accounts	7,485,504	7,485,504	-	-
Total investments in fair value hierarchy	249,411,521	$ 249,411,521	$ -	$ -
Investments measured at NAV	417,210,600			
Total investments	$ 666,622,121			

In accordance with Subtopic 820-10, investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

The fair value, unplanned commitments and redemption information for the investments, as of December 31, 2022 and 2021, are as follows:

	Fair Value		Unfunded	Redemption	Redemption Notice
	2022	2021	Commitments	Frequency	Period
Collective investment trusts	$ 374,127,390	$ 417,210,600	N/A	daily	1 day

NOTE 5. GUARANTEED INTEREST ACCOUNT

The Plan participates in a fully benefit-responsive guaranteed investment contract with New York Life Trust Company (NYLTC), a subservice organization to John Hancock, via the New York Life Guaranteed Interest Account. The value of the investment contract at December 31, 2022 and 2021 was $87,462,259 and $76,534,461, respectively. Prior to July 1, 2014, the Plan participated in a fully benefit-responsive guaranteed investment contract with Prudential Retirement Insurance and Annuity Company (PRIAC) via the Prudential Guaranteed Income Fund. NYLTC maintains the contributions for the guaranteed investment contract in a general account. The account is credited with earnings at a fixed interest rate on the underlying investments and charged for participant withdrawals and administrative expenses. NYLTC is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed interest account is fully benefit responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the group annuity contracts. Contract value, as reported to the Plan by NYLTC, represents contributions made under the contract, plus earnings, less withdrawals, and administrative expenses. There were no reserves against contract value for credit risk of the contract issuer or otherwise. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The crediting interest rates are established without the use of a specific formula but may not be less than 1.0%. Such interest rates are reviewed on a semiannual basis for resetting. The crediting interest rate in the account was 2.30% for the years ending December 31, 2022 and 2021. During the years ended December 31, 2022 and 2021, the interest credited to the account totaled $1,419,388 and $1,736,085, respectively. Certain events limit the availability of the Plan to transact at contract value with the issuer. Such events include the following: (1) certain amendments to the Plan documents (including completed or partial Plan termination), (2) termination of the contract or breach of a provision of the contract by the Plan, or (3) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the ERISA. The Plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable.

The contracts permit termination of the contract with appropriate notice to the Plan. This termination would cause the contract to settle at an amount different from contract value.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on NYLTC's ability to meet its financial obligations. NYLTC's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

NOTE 6. TAX STATUS

The Plan obtained its latest determination letter on November 3, 2015 in which the Internal Revenue Service stated that the multiemployer Plan document was in compliance with the applicable requirements of the Internal Revenue Code (IRC) and was, therefore, exempt from federal income taxes under the provisions of Section 501(a). The Plan has been amended since receiving the determination letter; however, the plan administrator and the Plan counsel believe that the Plan continues to be qualified and the related Trust was tax exempt as of the financial statements date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that, more likely than not, would not be sustained upon examination by the U.S. Federal, state, or local taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Typically, plan tax years will remain open for three years; however, this may differ depending upon the circumstances of the Plan.

NOTE 7. RELATED PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

During the years ended December 31, 2022 and 2021, the Plan incurred direct and indirect office and administrative expenses paid on its behalf by the I.A.M. National Pension Fund (the NPF) which totaled $1,802,671 and $1,646,894, respectively. The balance payable at December 31, 2022 and 2021 was $1,045,941 and $276,006, respectively.

During 2022, the Plan paid certain expenses on behalf of the National I.A.M. Benefit Trust Fund (the BTF). As of December 31, 2022, $6,197 was owed from the BTF.

The guaranteed investment contract is managed by NYLTC. NYLTC is the Custodian, as defined by the Plan, and therefore, the transaction qualifies as a party-in-interest transaction. The transaction has been denoted as such on the supplemental schedule of assets held at end of year.

NOTE 8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 9. PROHIBITED TRANSACTIONS

During the annual audit of the Plan for the year ended December 31, 2022, it was discovered that certain expenses paid by the NPF on behalf of the Plan were not reimbursed in a timely manner. This resulted in a non-exempt prohibited transaction that is fully known as of the date of the December 31, 2022, financial statements. As of December 31, 2022, the Plan owed $1,045,941 to the NPF, related to these expenses, and full payment was made for the amount as of the date of the audit report. The amount is included in due to related parties on the statements of net assets available for benefits.

NOTE 10. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 12, 2023, the date the financial statements were available to be issued, and they have been evaluated in accordance with relevant accounting standards.

SUPPLEMENTAL INFORMATION

I.A.M. National 401(k) Plan

Schedule of Assets Held at End of Year

December 31, 2022

Form 5500, Schedule H, Line 4i

EIN: 32-0443423
Plan No: 003

(a)	(b) Issuer, Borrower	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value			(d) **Cost	(e) Current Value
		Type	Shares/ Principal	Maturity Date		
		Mutual funds:				
	Acadian Em Markets Equity	Mutual Fund	193,483			$ 1,593,738
	Blackrock Adv Sm Cap Core	Mutual Fund	2,867,664			25,106,594
	Metro West Tot Return Bond	Mutual Fund	246,319			2,553,486
	PGIM High Yield Fund	Mutual Fund	71,225			673,793
	PIMCO Total Return	Mutual Fund	1,358,637			14,378,916
	Vanguard Inflation Pro Sec	Mutual Fund	332,114			3,660,942
	Vanguard Inst Index	Mutual Fund	1,921,611			42,052,411
	Vanguard R1000 Gr Index	Mutual Fund	1,711,089			42,639,381
	Vanguard R1000 Value Index	Mutual Fund	1,216,826			21,410,750
	Vanguard Total Inter Index	Mutual Fund	1,909,379			22,248,128
	Vanguard Total Stock Index	Mutual Fund	732,715			15,277,062
		Total mutual funds				191,595,201
		Guaranteed interest account:				
*	NYL Guaranteed Int Acc LO6302	Guaranteed Interest Account	74,738,167			87,462,259
		Collective investment trusts:				
	Macquarie Smid Cap Growth	Collective Trust Fund	1,115,280			10,494,709
	Vanguard Ret Inc Tr II	Collective Trust Fund	1,788,394			22,201,392
	Vanguard Target 2020 Tr II	Collective Trust Fund	3,523,166			48,722,655
	Vanguard Target 2025 Tr II	Collective Trust Fund	1,516,949			21,657,489
	Vangaurd Target 2030 Tr II	Collective Trust Fund	7,105,161			104,979,841
	Vanguard Target 2035 Tr II	Collective Trust Fund	1,464,869			22,571,443
	Vanguard Target 2040 Tr II	Collective Trust Fund	3,697,951			58,192,075
	Vanguard Target 2045 Tr II	Collective Trust Fund	996,246			16,224,238
	Vanguard Target 2050 Tr II	Collective Trust Fund	2,609,455			42,185,757
	Vanguard Target 2055 Tr II	Collective Trust Fund	1,010,637			16,415,434
	Vanguard Target 2060 Tr II	Collective Trust Fund	501,451			8,078,317
	Vanguard Target 2065 Tr II	Collective Trust Fund	194,050			2,404,040
		Total collective investment trusts				374,127,390
		Self-managed accounts:				
	22nd Century Group Inc Com	Stocks	36			33
	23 And Me HLDG Co Com	Stocks	200			432
	3M Company Com	Stocks	51			6,145
	Abbott Laboratories Com	Stocks	110			12,034
	Abbvie Inc Com	Stocks	1,317			212,785
	Abcellera Biologics Inc Com	Stocks	96			972
	Acasti Casti Pharma Inc Com CL A	Stocks	54			27
	Accenture PLC Com	Stocks	14			3,736
	Achieve Life Science Inc Com	Stocks	292			715
	Acorda Therapeutics Inc	Stocks	2			2
	Acres Commercial Realty Corp	Stocks	407			8,046
	Activision Blizzard Inc Com	Stocks	12			919
	Adial Pharmaceuticals Inc Com	Stocks	800			172
	Adma Biologics Inc Com	Stocks	400			1,552
	Advanced Micro Devices Inc Com	Stocks	1,015			65,742
	Advaxis Inc Com	Stocks	45			54
	Adverum Biotechnologies Inc Com	Stocks	701			406
	Affirm Hldgs Inc Com CL A	Stocks	25			242
	Ag Mtg Invest Trust Inc Com	Stocks	33			175
	Ageagle Aerial Systems Inc Com	Stocks	800			280
	Agile Therapeutics Inc Com	Stocks	15			3
	Agnc Investment Corp Com	Stocks	210			2,174
	Aim Immunotech Inc Com	Stocks	2,000			624

(a)	(b)	(c)		(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
	Self-managed accounts (continued):				
	Airbnb Inc Com Cl A	Stocks	50		$ 4,275
	Akebia Therapeutics Inc Com	Stocks	437		252
	Alaunos Therapeutics Inc Com	Stocks	300		195
	ALCOA Corporation Com	Stocks	10		455
	Alerislife Inc Com	Stocks	20		11
	Alibaba Group Holding Ltd Adr Sponsored	Stocks	181		15,944
	Allakos Inc Com	Stocks	100		842
	Ally Financial Inc Com	Stocks	100		2,453
	Alphabet Inc Com Cl A	Stocks	904		79,760
	Alphabet Inc Com Cl C	Stocks	893		79,236
	Alteryx Inc Com CL A	Stocks	25		1,267
	Altria Group Inc Com	Stocks	3,630		165,913
	Amazon Com Inc Com	Stocks	1,202		100,968
	AMC Entertainment Holdings Inc Com Cl A	Stocks	2,546		10,362
	AMC Entertainment Holdings Inc PFD EQT Unit Dep Rep 1/100	Stocks	7,527		10,613
	Amedisys Inc Com	Stocks	4		334
	American Airlines Group Inc Com	Stocks	282		3,587
	American Resources Corporation Com Cl A	Stocks	100		132
	American Well Corp Com Cl A	Stocks	405		1,146
	Amplify ETF Tr Seymour Cannbs ETF	Stocks	16		81
	Amplitude Inc Com CL A	Stocks	1		12
	AMTD Idea Group ADR	Stocks	35		63
	Anheuser-Busch Inbev Sa/Nv Adr Sponsored	Stocks	76		4,579
	Annaly Capital Management Inc Com	Stocks	150		3,158
	Antero Resources Corporation Com	Stocks	20		620
	APA Corporation Com	Stocks	182		8,496
	Apartment Invest And Mgmt Co Com	Stocks	800		5,696
	AppHarvest Inc Com	Stocks	357		203
	Appian Corporation Com Cl A	Stocks	175		5,698
	Apple Hospitality Reit Inc Com Npv	Stocks	84		1,332
	Apple Inc Com	Stocks	2,311		300,310
	Applied Dna Sciences Inc Com	Stocks	1		2
	Applied Uv Inc Com	Stocks	401		363
	Aprea Therapeutics Inc Com	Stocks	100		33
	Aptorum Group Limterd Com CL A	Stocks	400		220
	Aquestive Therapeutices Inc Com	Stocks	200		180
	Arca Biopharma Inc Com	Stocks	2,400		5,688
	Archer-Daniels-Midland Co Com	Stocks	30		2,761
	Archrock Inc Com	Stocks	120		1,078
	Arcimoto Inc Com	Stocks	10		33
	Ardelyx Inc Com	Stocks	600		1,710
	Arista Networks Inc Com	Stocks	30		3,641
	Ark ETF TR Autnmus Technolgy ETF	Stocks	2		82
	Ark ETF TR Fintech Innova ETF	Stocks	2		29
	Ark ETF TR Genomic REV ETF	Stocks	4		113
	Ark ETF TR Innovation ETF	Stocks	68		2,126
	Ark ETF TR Next GNRTN Inter ETF	Stocks	33		1,272
	Ark ETF TR Space Exploration & Innovation	Stocks	2		25
	Armour Residential Reit Inc Com	Stocks	105		594
	Armstrong Flooring Inc Com	Stocks	300		3
	Artelo Biosciences Inc Com	Stocks	267		772
	Asensus Surgical Inc Com	Stocks	700		243
	Astrazeneca Adr Sponsored	Stocks	140		9,492
	AT&T Inc Com	Stocks	5,068		93,305
	ATA Creativity Global ADR	Stocks	40		51
	Athenex Inc Com	Stocks	400		59
	Atlassian Corporation PLC Com CL A	Stocks	47		6,048
	Atossa Therapeutics Inc Com	Stocks	901		476
	Aurora Cannabis Inc Com	Stocks	141		130
	Avinger Inc Com	Stocks	1,261		1,368
	Avrobio Inc Com	Stocks	1,200		855
	Axcella Health Inc Com	Stocks	75		25
	Azure Power Global Limited Com	Stocks	47		203
	B Riley Financial Inc	Stocks	345		6,293
	Baker Hughes Company Com Cl A	Stocks	28		837
	Bakkt Holdings Inc Com Cl A	Stocks	200		238

(a)	(b)	(c)		(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
	Self-managed accounts (continued):				
	Bank of Montreal Microsectors Fang TM IND *CLBL	Stocks	70		$ 3,030
	Barclays Plc Adr Sponsored	Stocks	58		450
	Barrick Gold Corporation Com	Stocks	31		534
	Bausch Health Companies Inc Com	Stocks	10		63
	Berkeley Lights Inc Com	Stocks	200		536
	Berkshire Hathaway Inc Com Cl B	Stocks	160		49,424
	Beyond Meat Inc Com	Stocks	63		776
	Beyondspring Inc Com	Stocks	10		19
	Bigcommerce Hldgs Inc Com	Stocks	50		437
	Biocryst Pharmaceuticals Inc Com	Stocks	100		1,148
	Bioline Rx Ltd Adr Sponsored	Stocks	533		314
	Bionano Genomics Inc Com	Stocks	8		12
	Biophytis ADR	Stocks	200		79
	Biora Therapeutics Inc	Stocks	2,022		266
	Birks Group Inc Com Cl A	Stocks	400		3,172
	Bit Digital Inc Com	Stocks	15		9
	Bit Origin LTD Com	Stocks	101		18
	Bitfarms Ltd Com	Stocks	100		44
	Blackberry Ltd Com	Stocks	32		104
	Blackstone Inc Com	Stocks	32		2,381
	Blink Charging Co Com	Stocks	337		3,697
	Block Inc Com CL A	Stocks	5		314
	Boeing Co Com	Stocks	117		22,286
	Borg Warner Inc Com	Stocks	61		2,459
	Borqs Technologies Inc Com	Stocks	63		13
	Boston Beer Co Inc Com CL A	Stocks	10		3,295
	Boston Properties Inc Com	Stocks	53		3,557
	BP Adr Sponsored	Stocks	2		59
	BP Prudhoe Bay Royalty Com	Stocks	20		234
	Bridgetown Hldgs Ltd COM CL A	Stocks	552		5,470
	Broadmark Realty Captial Inc Com	Stocks	301		1,071
	BTCS Inc Com	Stocks	100		63
	Butterfly Network Inc Com CL A	Stocks	4		10
	C3.AI INC COM CL A	Stocks	1,005		11,246
	Calithera Biosciences Inc Com	Stocks	35		114
	Callon Petroleum Co Com	Stocks	170		6,305
	Camtek Com	Stocks	75		1,647
	CAN FITE Biopharma Ltd ADR Sponsored	Stocks	400		245
	Canaan Inc ADR	Stocks	490		1,009
	Canoo Inc Com Cl A	Stocks	384		472
	Canopy Growth Corporation Com	Stocks	1,976		4,565
	Capri Holdings Ltd Com	Stocks	1		57
	Capricor Therapeutics Inc Com	Stocks	800		3,088
	Cardiff Oncology Inc Com	Stocks	1,500		2,100
	Carnival Corp Units	Stocks	786		6,336
	Cassava Sciences Inc Com	Stocks	110		3,249
	Castor Maritime Inc Com	Stocks	121		136
	Catalyst Biosciences Inc Com	Stocks	100		53
	CCC Intelligent Solutions Hldg Com	Stocks	475		4,133
	Cellectar Biosciences Inc Com	Stocks	100		171
	Cemex S.A.B. De C.V. Adr Sponsored	Stocks	81		330
	Cemtrex Inc Com	Stocks	100		12
	Cenntro Electric Group LTD Com	Stocks	37		16
	Chargepoint Holdings Inc Com CL A	Stocks	65		619
	Chemed Corp Com	Stocks	1		513
	Chevron Corporation Com	Stocks	401		71,989
	Chewy Inc Com CL A	Stocks	107		3,968
	Chicken Soup For The Soul Entm 9.75% Cum Red Ser A Per	Stocks	525		13,256
	Chicken Soup For The Soul Entm Com CL A	Stocks	9		46
	China Jo-Jo Drugstores Inc Com	Stocks	34		122
	China Pharma Hlgs Inc Com	Stocks	700		67
	Cidara Therapeutics Inc Com	Stocks	200		151
	Cinedigm Corporation Com	Stocks	9,503		3,684
	Cinemark Holdings Inc Com	Stocks	1		9
	Citigroup Inc Com	Stocks	104		4,715
	Citius Pharmaceuticals Inc Com	Stocks	1,000		790

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	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
		Self-managed accounts (continued):			
	Cleanspark Inc Com	Stocks	60		$ 122
	Cleveland Cliffs Inc Com	Stocks	2		32
	Cloudflare Inc Com CL A	Stocks	146		6,600
	Clovis Oncology Inc Com	Stocks	800		42
	CNS Pharmaceuticals Inc	Stocks	19		46
	Coca-Cola Co Com	Stocks	6		382
	Coinbase Global Inc Com CL A	Stocks	91		3,220
	Color Star Technology Co Ltd Com	Stocks	100		91
	Community Health Sys Inc Com	Stocks	450		1,944
	Conocophillips Com	Stocks	4		435
	Constellation Brands Inc Com Cl A	Stocks	32		7,381
	Contextlogic Inc Com Cl A	Stocks	237		116
	Cootek Cayman Inc Adr	Stocks	61		11
	Corbus Pharmas Hldgs Inc Com	Stocks	800		88
	Corecivic Inc Com	Stocks	20		231
	Cormedix Inc Com	Stocks	800		3,376
	Cornerstone Strategic Value Fd Com	Stocks	500		3,686
	Corteva Inc Com	Stocks	6		371
	Cowen Inc Com Cl A	Stocks	16		630
	Credit Suisse Group Adr Sponsored	Stocks	28		85
	Cronos Group Inc Com	Stocks	2,125		5,398
	Cross Timbers Royalty Trust Com	Stocks	141		3,590
	Crowdstrike Holdings Inc Com CL A	Stocks	44		4,633
	Cubesmart Com	Stocks	45		1,811
	Cue Health Inc Com	Stocks	250		518
	Curevac N V Com	Stocks	100		603
	CVS Health Corporation Com	Stocks	25		2,333
	Cyclerion Therapeutics Inc Com	Stocks	362		238
	Cytomx Therapeutics Inc Com	Stocks	100		160
	Cyxtera Technologis Inc Com CL A	Stocks	200		384
	DAQO New Energy Co ADR	Stocks	10		386
	DARE Bioscience Inc Com	Stocks	600		498
	Delta Air Lines Inc Com	Stocks	10		329
	Desktop Metal Inc Com Cl A	Stocks	100		136
	Devon Energy Corp Com	Stocks	17		1,054
	Didi Global Inc ADR	Stocks	200		636
	Digital Turbine Inc Com	Stocks	13		198
	Digital World Acquisition Corp Com	Stocks	5		75
	Direxion Shares ETF TRUST DLY AEROSPC 3X ETF	Stocks	200		3,982
	Direxion Shares ETF Trust DLY Scond 3XBU ETF	Stocks	3,077		29,754
	Diversified Healthcare Trust SHS of Beneficial Interest	Stocks	323		209
	Dogness Intl Corp Com	Stocks	100		98
	Dow Inc Com	Stocks	7		372
	Doximity Inc Com CL A	Stocks	155		5,202
	Draftkings Inc Com Cl A	Stocks	187		2,130
	Dropbox Inc Com CL A	Stocks	50		1,118
	DSS Inc Com	Stocks	600		98
	Duke Energy Corp Com	Stocks	224		23,070
	Dupont De Nemours Inc Com	Stocks	6		441
	Dynex Capital Inc Com	Stocks	104		1,322
	Edgio Inc Com	Stocks	3,000		3,390
	ElDorado Gold Corp Com	Stocks	10		84
	Electrameccaica VEHS Corp Com	Stocks	1,800		1,087
	Electronic Arts Inc Com	Stocks	3		367
	Embraer Sa Adr Spronsored	Stocks	255		2,788
	Encompass Health Corporation Com	Stocks	5		304
	Endeavor Group Holdings Inc Com CL A	Stocks	3		68
	Energy Fuels Inc Com	Stocks	10		62
	Enhabit Inc Com	Stocks	2		26
	Enovix Corp Com	Stocks	2		25
	Entera Bio Ltd Com	Stocks	1		1
	Enveric Biosci Com	Stocks	1		2
	EPR Properties SBI	Stocks	110		4,157
	Equillium Inc Com	Stocks	200		212
	Etf Series Solutions Defiance Next Etf	Stocks	100		2,987
	ETF Series Solutions Nationwide NASDAQ 100 Risk	Stocks	50		925

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	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
		Self-managed accounts (continued):			
	ETFIS Ser Tr I Virtus Infrcap ETF	Stocks	96		$ 1,737
	EVOFEM Biosciences Inc Com	Stocks	53		3
	Exchange Listed Funds Trust Qraft AI Enhanced US Next	Stocks	4		126
	Exela Technologies Inc Com	Stocks	43		4
	Exelixis Inc Com	Stocks	15		241
	Express Inc Com	Stocks	400		408
	Exxon Mobil Corporation Com	Stocks	205		22,559
	Fastly Inc Com CL A	Stocks	20		164
	Fat Brands Inc	Stocks	850		13,354
	Ferrari N V Com	Stocks	5		1,099
	Fisker Inc Com Cl A	Stocks	552		4,013
	Fiverr International Ltd Com	Stocks	40		1,166
	Flame Adquisition Corp Unit 1 Com CL A & 1/2 WT EX	Stocks	250		2,585
	Ford Motor Co Com	Stocks	3,254		37,009
	Fortinet Inc Com	Stocks	72		3,520
	Franchise Group Inc Com	Stocks	2		48
	Freeport-Mcmoran Inc Com Cl B	Stocks	31		1,193
	Fresenius Medical Care Ag & Co Adr Sponsored	Stocks	212		3,458
	Fresh Tracks Therapeutics Inc Com	Stocks	48		72
	Freshpet Inc Com	Stocks	15		792
	Fsd Pharma Inc Com Cl B	Stocks	2,400		1,892
	Fubotv Inc Com	Stocks	70		122
	Fuelcell Energy Inc Com	Stocks	813		2,260
	Fulgent Genetics Inc Com	Stocks	80		2,382
	Fury Gold Mines Ltd Com	Stocks	751		320
	G1 Therapeutics In Com	Stocks	400		2,172
	Gambling Com Group Limited Com	Stocks	235		2,150
	Gamestop Corporation Com CL A	Stocks	794		14,657
	GAOTU Techedu Inc ADR	Stocks	350		826
	General Electric Co Com	Stocks	274		22,962
	General Mills Inc Com	Stocks	11		885
	General Motors Co Com	Stocks	26		877
	Genetic Technologies Adr Sponsored	Stocks	1,200		1,116
	Genius Brands Intl Inc Com	Stocks	10,000		4,650
	Genprex Inc Com	Stocks	1		1
	Genworth Holdings Inc Com CL A	Stocks	40		212
	Geo Group Inc (The) Com	Stocks	25		274
	Gevo Inc Com	Stocks	1		2
	Gilead Sciences Inc Com	Stocks	16		1,413
	Gladstone Land Corp Com	Stocks	260		4,771
	Global Net Lease Inc Com	Stocks	1,125		14,141
	Global X FDS Cannabis ETF	Stocks	31		340
	Global X Fds Global X Uranium ETF	Stocks	1,202		24,135
	Global X Fds Nasdaq 100 Cover Etf	Stocks	1,639		26,082
	Global X FDS Russell 2000 ETF	Stocks	100		1,881
	Global X Fds S&P 500 Covered ETF	Stocks	50		1,969
	Globalfoundries Inc Com	Stocks	1		54
	Globalstar Inc Com	Stocks	2,300		3,059
	Gold Resource Corporation Com	Stocks	3,500		5,355
	Golden Ocean Group LTD Com	Stocks	21		182
	Goodyear Tire & Rubber Co Com	Stocks	310		3,147
	Gopro Inc Com Cl A	Stocks	76		378
	Growgeneration Corp Com	Stocks	101		396
	GSK Plc Adr Sponsered	Stocks	263		9,246
	Guardion Health Sciences Inc Com	Stocks	350		51
	Haleon Plc Adr	Stocks	326		2,604
	HanesBrands Inc Com	Stocks	644		4,097
	Harvard Bioscience Inc Com	Stocks	50		139
	Healthcare Services Group Inc Com	Stocks	55		662
	Hercules Capital Inc Com	Stocks	1,353		17,883
	Hess Corporation Com	Stocks	51		7,184
	Hexo Corp Com	Stocks	21		21
	HF Sinclair Corp Com	Stocks	950		49,295
	Histogen Inc Com	Stocks	250		208
	Hive Blockchain Tech Ltd Com	Stocks	100		144
	Huntington Bancshares Inc Com	Stocks	77		1,090

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	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
		Self-managed accounts (continued):			
	Hut 8 Mining Corp Com	Stocks	50		$ 43
	Hycroft Mining Holding Corp Com CL A	Stocks	1,313		699
	Hyliion Holdings Corp Com	Stocks	1,125		2,633
	Hyzon Motors Inc Com CL A	Stocks	750		1,163
	Ibio Inc Com	Stocks	128		57
	Idaho Strategic Resources Com	Stocks	20		114
	Ifresh Inc Com	Stocks	100		1
	IMARA Inc Com	Stocks	200		818
	Imperial Petroleum Inc Com	Stocks	1,021		246
	IMV Inc Com	Stocks	120		292
	Infinera Corp Com	Stocks	60		404
	Infinity Pharmaceuticals Inc Com	Stocks	800		444
	Inhibikase Therapeutics Inc Com	Stocks	800		400
	Inovio Pharmaceuticals Inc Com	Stocks	500		780
	Intel Corp Com	Stocks	324		8,562
	Intellia Therapeutics Inc Com	Stocks	5		174
	Intelligent Bio Solutions Inc Com	Stocks	1,000		200
	International Paper Co Com	Stocks	30		1,037
	Intl Game Tech Plc Com	Stocks	98		2,233
	Intrepid Potash Inc Com	Stocks	10		289
	Invesco Exchange Traded Fund T Optimum Yield ETF	Stocks	313		4,629
	Invesco Qqq Trust Unit Ser 1 Etf	Stocks	129		34,454
	Invitae Corp Com	Stocks	100		186
	IROBOT Corp Com	Stocks	135		6,498
	Ishares Gold Trust Ishares Etf	Stocks	80		2,767
	Ishares Inc Msci Japn Smcetf	Stocks	39		2,544
	Ishares Silver Trust Ishares Etf	Stocks	415		9,138
	Ishares Trust Core S&P 500 ETF	Stocks	5		1,921
	Ishares Trust Msci India Etf	Stocks	68		2,828
	Ishares Trust Msci India Sm Cp Etf	Stocks	159		8,243
	Iterum Therapeutics PLC Com	Stocks	13		11
	Jaguar Health Inc Com	Stocks	333		29
	Jd.Com Inc Adr	Stocks	1		56
	Jetblue Airways Corporation Com	Stocks	100		648
	Joby Aviation Inc Com	Stocks	350		1,173
	Johnson & Johnson Com	Stocks	111		19,562
	JP Morgan Chase & Co Com	Stocks	310		41,570
	JP Morgan ETF Trust Equity Premium Income ETF	Stocks	4		218
	JP Morgan ETF Trust Nasdaq Equity Premium Income	Stocks	20		834
	Jupiter Wellness Inc Com	Stocks	60		46
	Just Energy Group Inc Com	Stocks	121		2
	Kaleido Biosciences Inc Com	Stocks	1,537		1
	Kamada Com	Stocks	190		762
	Kempharm Inc Com	Stocks	200		918
	Kezar Life Sciences Inc Com	Stocks	500		3,520
	Kinder Morgan Inc Com	Stocks	919		16,622
	Kodiak Sciences Inc Com	Stocks	25		179
	Kohls Corporation Com	Stocks	2		37
	Koss Corp Com	Stocks	205		1,015
	Kraft Heinz Co Com	Stocks	258		10,487
	Kratos Defense & Security Solu Com	Stocks	4		41
	Kroger Co Com	Stocks	42		1,882
	Kubient Inc Com	Stocks	51		33
	Las Vegas Sands Corp Com	Stocks	25		1,202
	Lemondade Inc Com	Stocks	295		4,036
	Lexaria Bioscience Corp Com	Stocks	243		598
	LHC Group Inc Com	Stocks	3		485
	Liberty Latin America LTD Com	Stocks	25		190
	Lightening Emotors Incorporated Com	Stocks	2,400		880
	Lions Gate Entertainment Corp Com Cl A	Stocks	150		857
	Listed Fund Trust Roundhill Ball Metaverse ETF	Stocks	165		1,186
	LL Flooring Holdings Inc Com	Stocks	1		6
	Lloyds Banking Group Adr Sponsored	Stocks	532		1,170
	Lockheed Martin Corp Com	Stocks	4		1,971
	Lordstown Motors Corp Com Cl A	Stocks	270		308
	Lowe's Companies Inc Com	Stocks	79		15,711

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	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
	Self-managed accounts (continued):				
	LTC Properties Inc Com	Stocks	179		$ 6,369
	Lucid Group Inc Com	Stocks	9,160		62,562
	Lululemon Athletica Inc Com	Stocks	10		3,204
	Luminar Technologies Inc Com CL A	Stocks	64		317
	LXP Industrial Trust Com	Stocks	6		56
	Madison Sq Garden Sport Corp Com CL A	Stocks	3		550
	Main Street Cap Corp Com	Stocks	40		1,478
	Manitowoc Co Inc Com	Stocks	1		9
	Marathon Digital Holdings Inc Com	Stocks	25		86
	Marathon Oil Corporation Com	Stocks	4,212		114,025
	Marathon Petroleum Corp Com	Stocks	105		12,221
	Marin Software Inc Com	Stocks	1,500		1,500
	Marvell Technology Inc Com	Stocks	20		744
	Masimo Corporation Com	Stocks	28		4,143
	Mastercard Incorporated Com CL A	Stocks	12		4,173
	Matrix Service Co Com	Stocks	249		1,549
	Maxar Technologies Inc Com	Stocks	100		5,174
	Medical Properties Trust Inc Com	Stocks	255		2,841
	Medicinova Inc Com	Stocks	280		574
	Mediwound Ltd Com	Stocks	85		1,147
	Mercadolibre Inc Com	Stocks	3		2,539
	Meta Materials Inc Com	Stocks	300		357
	Meta Platforms Inc Com CL A	Stocks	472		56,800
	Metlife Inc Com	Stocks	200		14,474
	Mfa Financial Inc Com Stk	Stocks	64		629
	MGM Resorts International Com	Stocks	30		1,006
	Microbot Medical Inc Com	Stocks	200		602
	Micron Technology Inc Com	Stocks	1		50
	Microsoft Corp Com	Stocks	157		37,577
	Microstrategy Com CL A	Stocks	32		4,530
	Microvision Inc Washington Com	Stocks	400		940
	Milestone Scientific Inc Com	Stocks	100		48
	Moderna Inc Com	Stocks	40		7,185
	Moleculin Biotech Inc Com	Stocks	1,000		1,060
	Molson Coors Beverage Company Com Cl B	Stocks	140		7,192
	Mondelez Intl Inc Com Cl A	Stocks	2,536		169,046
	Mosaic Co Com	Stocks	30		1,324
	MSCI Inc Com	Stocks	1		465
	Mullen Automotive Inc Com	Stocks	57,426		16,424
	Mustang Bio Inc Com	Stocks	300		118
	My Size Inc Com	Stocks	32		87
	Myriad Genetics Inc Com	Stocks	600		8,706
	Nabors Industries Ltd Com	Stocks	18		2,788
	Nabriva Therapeutics Plc Com	Stocks	79		149
	Nano Dimension Ltd ADR Sponsored	Stocks	108		248
	National Grid Adr Sponsored	Stocks	82		4,967
	Natwest Group PLC ADR Sponsored	Stocks	48		310
	Neovasc Inc Com	Stocks	64		1,011
	Netflix Inc Com	Stocks	42		12,385
	Neurobo Pharma Com	Stocks	26		19
	Neurocrine Biosciences Inc Com	Stocks	2		239
	New Gold Inc Com	Stocks	1,025		1,005
	Nextra Energy Inc Com	Stocks	51		4,255
	Nighthawk Biosciences Inc Com	Stocks	1		1
	Nikola Corporation Com	Stocks	358		773
	Nio Inc Adr	Stocks	226		2,204
	Nokia Oyj Adr Sponsored	Stocks	60		280
	Northrop Grumman Corp Com	Stocks	3		1,646
	Novavax Inc Com	Stocks	25		257
	NRX Pharmaceuticals Inc Com	Stocks	10		11
	NU Hldgs Ltd Com	Stocks	300		1,221
	Nutrien Ltd Com	Stocks	26		1,903
	Nvidia Corp Com	Stocks	363		53,065
	Obseva SA Com	Stocks	2,003		290
	Occidental Petroleum Corp Com	Stocks	1,491		93,927
	Ocular Therapeutix Inc Com	Stocks	51		143

(a)	(b)	(c)		(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
	Self-managed accounts (continued):				
	OKTA Inc Com CL A	Stocks	20		$ 1,367
	Old Republic Intl Corp Com	Stocks	15		373
	Omega Healthcare Investors Com Stk Us	Stocks	53		1,491
	On Hldg Ag Namen Com	Stocks	2		34
	Onconova Therapeutics Inc Com	Stocks	201		130
	Oncorus Inc Com	Stocks	200		51
	Oneok Inc Com	Stocks	67		4,392
	Opendoor Technologies Inc Com	Stocks	225		261
	Opiant Pharmaceuticals Inc Com	Stocks	1		20
	Oragenics Inc Com	Stocks	2,084		219
	Orbital Energy Group Inc Com	Stocks	5,300		1,044
	Organigram Holdings Inc Com	Stocks	6		5
	Orphazyme A/S ADR Sponsored	Stocks	28		1
	Ovid Therapeutics Inc Com	Stocks	1,000		1,860
	Palantir Tech Inc Com Cl A	Stocks	503		3,229
	Palisade Bio Inc Com	Stocks	7		36
	Par Pacific Holdings Inc Com	Stocks	130		3,023
	Passage Bio Inc Com	Stocks	1,900		2,622
	Paycor HCM Inc Com	Stocks	27		661
	Paypal Holdings Inc Com	Stocks	10		712
	Paysafe LTD Com	Stocks	9		125
	PBF Energy Inc Com Cl A	Stocks	34		1,392
	PDS Biotechnology Corporation Com	Stocks	100		1,320
	Pembina Pipeline Corporation Com	Stocks	10		340
	Pepsico Inc Com	Stocks	150		27,098
	Peraso Inc Com	Stocks	6		4
	Petco Health & Wellness Co Inc Com	Stocks	90		853
	Petroleo Brasileiro SA ADR Sponsored	Stocks	958		10,205
	Petros Pharmaceuticals Inc Com	Stocks	120		280
	Pfizer Inc Com	Stocks	4,665		239,038
	Phio Pharmaceuticals Corp Com	Stocks	100		37
	Phunware Inc Com	Stocks	250		193
	Pinterest Inc Com Cl A	Stocks	100		2,428
	Pitney Bowes Inc Com	Stocks	137		519
	Plug Power Inc Com	Stocks	1,504		18,604
	Polar Power Inc Com	Stocks	6		8
	Pop Culture Group Co Com CL A	Stocks	700		546
	Portillos Inc Com CL A	Stocks	100		1,632
	Predictive Oncology Inc Com	Stocks	10,000		3,066
	Privia Health Group Inc Com	Stocks	150		3,407
	Profire Energy Inc Com	Stocks	600		636
	Proshares Trust Bitcoin Strategy ETF	Stocks	50		522
	Proshares Trust II Ultra Bloomberg Etf	Stocks	8		142
	Proshares Trust PSHS Ult S&P 500 ETF	Stocks	20		889
	Proshares Trust PSHS ULTRA QQQ ETF	Stocks	20		701
	Proshares Trust SHRT Russell 2000 ETF	Stocks	2		49
	PROSHARES TRUST ULTR RUSSL2000 ETF	Stocks	18		677
	Proshares Trust UltraPro QQQ ETF	Stocks	213		3,668
	Proshares Trust UltraPro Short S ETF	Stocks	2,000		33,740
	Prospect Capital Corporation Com	Stocks	81		566
	Pulmatrix Incorporated Com	Stocks	100		388
	Putnam Mun Opportunities Tr Sh Ben Int	Stocks	500		5,425
	Pvh Corporation Com	Stocks	1		73
	Qualcomm Inc Com	Stocks	100		10,994
	Qualigen Therapeutics Inc Com	Stocks	98		126
	Quantum Corporation Com	Stocks	7		8
	Quantumscape Corp Com Cl A	Stocks	703		3,986
	Quicklogic Corp Com	Stocks	600		3,084
	Quidelortho Corp Com	Stocks	10		857
	Quoin Pharmaceuticals Ltd ADR	Stocks	4		6
	Qurate Retail Inc Com Ser A	Stocks	100		163
	Raytheon Tech Corp Com	Stocks	7		706
	RBB Fund Inc Motley Fol ETF	Stocks	50		1,527
	RBB Fund Inc Motley Fool Next Index ETF	Stocks	5		72
	Realty Income Corp Com	Stocks	555		35,208
	Recon Technology L Com	Stocks	1		1

(a)	(b)	(c)		(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
		Self-managed accounts (continued):			
	Reliance Global Group Inc Com	Stocks	19		$ 11
	Remark Holdings Inc Com	Stocks	2		2
	Renesola Ltd ADR	Stocks	1,000		4,520
	Renren Inc Adr	Stocks	1		2
	Resmed Inc Com	Stocks	17		3,538
	Rewalk Robotics Ltd Com	Stocks	3,356		2,551
	Riot Blockchain Inc Com	Stocks	17		58
	Rithm Capital Corp Com NPV	Stocks	105		861
	Rivian Automotive Inc Com CL A	Stocks	1,991		36,694
	Roan Holdings Group Co Ltd Com	Stocks	1,400		56
	Robinhood Markets Inc Com CL A	Stocks	330		2,686
	Roblox Corp Com CL A	Stocks	165		4,696
	ROKU Iinc Com CL A	Stocks	20		814
	RVL Pharmaceuticals PLC Com	Stocks	600		672
	Sabine Royalty Trust Com	Stocks	25		2,136
	Sachem Capital Corp Com	Stocks	600		3,727
	SAFE-T Group Ltd ADR Sponsored	Stocks	85		204
	Salesforce.Com Inc Com	Stocks	53		7,027
	San Juan Basin Royality Trust Com	Stocks	303		3,457
	Sanofi Adr Sponsored	Stocks	70		3,395
	Satsuma Pharmaceuticals Inc Com	Stocks	620		558
	Schwab (Charles) Corp Com	Stocks	13		1,082
	Schwab Strategic Tr US Dividend EQ ETF	Stocks	241		18,185
	Schwab Strategic Tr US LCAP Gr ETF	Stocks	168		9,334
	Scisparc Ltd Com	Stocks	147		111
	Sea Limited Adr	Stocks	190		9,886
	Seanergy Mari Hldg Com	Stocks	3		1
	Seelos Therapeutics Inc Com	Stocks	3,220		2,186
	Select Sector Spdr Trust Sbi Cons Stpls Etf	Stocks	64		4,741
	Select Sector Spdr Trust Sbi Int-Utils Etf	Stocks	64		4,508
	Sema4 Holdings Corp Com CL A	Stocks	200		53
	Senestech Inc Com	Stocks	57		176
	Senseonics Holdings Inc Com	Stocks	200		206
	Sesen Bio Inc Com	Stocks	6,600		4,023
	Shaw Communications Inc Com Cl B	Stocks	36		1,049
	Shell PLC ADR Sponsored	Stocks	14		797
	Shopify Inc Com Cl A	Stocks	710		24,644
	Silversun Technologies Inc Com	Stocks	200		592
	Simon Property Group Inc Com	Stocks	123		14,455
	Simulations Plus Inc Com	Stocks	3,255		119,048
	Sirius Xm Holdings Inc Com	Stocks	5		31
	Skillz Inc Com	Stocks	540		274
	Skywater Technology Inc Com	Stocks	20		142
	Smith and Wesson Brands Inc Com	Stocks	205		1,775
	Snap Inc Com Cl A	Stocks	315		2,819
	SNDL Inc Com	Stocks	1,279		2,673
	Snowflake Inc Come CL A	Stocks	27		3,876
	Sociedad Quimia Y Minera De C ADR Sponsored	Stocks	13		1,038
	Sofi Technologis Inc Com	Stocks	1,899		8,754
	Solaredge Technologies Inc Com	Stocks	17		4,816
	Soligenix Inc Com	Stocks	2,200		994
	Sony Corp Adr Sponsored	Stocks	5		381
	Sorrento Therapeutics Inc Com	Stocks	67		245
	SOS Limited ADR	Stocks	20		55
	Southern Co Com	Stocks	75		5,374
	SPDR Dow Jones Ind UT SER 1 ETF	Stocks	45		14,910
	SPDR Gold Trust Gold Shs ETF	Stocks	2		339
	Spdr Index Shares Funds Portfolio Devlpd Etf	Stocks	226		6,714
	SPDR PRTFLO S&P500 HI ETF	Stocks	29		1,157
	SPDR S&P500 ETF Trust Tr Unit ETF	Stocks	11		4,241
	SPDR Series Trust Portfli Tips ETF	Stocks	175		4,513
	SPDR Series Trust Prtflo S&P500 GW ETF	Stocks	10		507
	SPDR Series Trust Portfoli S&P 1500 Comp Stk Etf	Stocks	182		8,598
	SPDR Series Trust Portfolio Agrgte Etf	Stocks	245		6,156
	SPDR Series Trust S&P Divid Etf	Stocks	11		1,333
	Sphere 3D Corp New Com	Stocks	200		55

(a)	(b)	(c)		(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
		Self-managed accounts (continued):			
	Spirit Aerosystems Inc Com Cl A	Stocks	1,568		$ 46,399
	Spotify Technology S.A. Com	Stocks	10		790
	Staffing 360 Solutions Inc Com	Stocks	29		82
	Stag Industrial Inc Com	Stocks	244		7,874
	Standard Lithium LTD Com	Stocks	500		1,475
	Star Bulk Carriers Corp Com	Stocks	150		2,885
	Starbucks Corp Com	Stocks	15		1,488
	Starwood Property Trust Inc Com	Stocks	35		649
	Stem Inc Com	Stocks	40		358
	Stratasys Ltd Com	Stocks	10		119
	Suncor Energy Inc Com	Stocks	6		206
	Sunlink Health Systems Inc Com	Stocks	800		488
	Sunworks Inc Com	Stocks	200		316
	Sylvamo Corporation Com	Stocks	2		98
	Synaptogenix Inc Com	Stocks	25		29
	Syros Pharmaceuticals Inc Com	Stocks	30		108
	Take-Two Interactive Software Com	Stocks	8		833
	Tapestry Inc Com	Stocks	55		2,109
	Target Corp Com	Stocks	25		3,799
	Tattooed Chef IInc Com CL A	Stocks	74		91
	Teekay Tankers LTD Com	Stocks	10		308
	Teleadoc Health Inc Com	Stocks	81		1,916
	Tellurian Inc Com	Stocks	1,100		1,848
	Templeton Dragon Fund Inc Com	Stocks	11		114
	Templeton EMG Mkt Com	Stocks	11		134
	Tempur Sealy International Inc Com	Stocks	1		34
	Tesla Inc Com	Stocks	1,678		206,572
	Teva Pharmaceutical Industries Adr Sponsored	Stocks	638		5,816
	TFS Financial Corporation Com	Stocks	40		579
	The Alkaline Water Co Inc Com	Stocks	500		87
	The Trade Desk Inc Com Cl A	Stocks	206		9,235
	The9 LTD ADR	Stocks	2		1
	Theriva Biologics Inc Com	Stocks	1,120		509
	Tidal ETF SOFI Social 50 ETF	Stocks	700		13,612
	Tilray Inc Com	Stocks	2,299		6,184
	Timkensteel Corp Com	Stocks	5		91
	T-Mobile Us Inc Com	Stocks	52		7,280
	Tonix Pharmas Hldg Corp Com	Stocks	221		86
	Top Ships Inc Com	Stocks	51		65
	Total Se Adr Sponsored	Stocks	51		3,172
	Tractor Supply Co Com	Stocks	37		8,323
	Traeger Inc Com	Stocks	445		1,255
	Trevena Inc Com	Stocks	112		160
	Triumph Group Inc Com	Stocks	80		842
	Tyler Technologies Inc Com	Stocks	13		4,191
	UBER Technologies Inc Com	Stocks	15		371
	Under Armour Inc Com Cl C	Stocks	58		517
	Unilever PLC ADR Sponsored	Stocks	112		5,658
	Union Pacific Corp Com	Stocks	32		6,715
	United Airlines Holdings Com	Stocks	25		943
	United States Steel Corp Com	Stocks	10		252
	United Therapeutics Corp Com	Stocks	18		5,006
	Unity Software Inc Com	Stocks	10		286
	Upstart Hldgs Inc Com	Stocks	130		1,719
	UR Energy Inc Com	Stocks	100		115
	USXPRESS Enterprises Inc Com CL A	Stocks	20		36
	UTIME Llt Com	Stocks	200		179
	UWM Hldgs Corp Com CL A	Stocks	319		1,056
	V F Corp Com	Stocks	191		5,262
	VAALCO Energy Inc Com	Stocks	101		458
	VACASA Inc Com	Stocks	401		505
	Vale S.A. ADR Sponsored	Stocks	104		1,763
	Vaneck ETF Trust Semiconductor ETF	Stocks	66		13,373
	Vanguard Energy Etf	Stocks	27		3,287
	Vanguard Ftse Emr Mkt Etf	Stocks	65		2,518
	Vanguard Ftse Europe Etf	Stocks	45		2,492

(a)	(b)	(c)		(d)	(e)
	Issuer, Borrower	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		**Cost	Current Value
		Type	Shares/ Principal	Maturity Date	
		Self-managed accounts (continued):			
	Vanguard Ftse Pacific Etf	Stocks	39		$ 2,487
	Vanguard Growth ETF	Stocks	45		9,590
	Vanguard High Div Yld Etf	Stocks	1		116
	Vanguard INF Tech ETF	Stocks	3		958
	Vanguard Mid Cap ETF	Stocks	15		3,117
	Vanguard Real Estate Etf	Stocks	24		1,956
	Vanguard S&P 500 ETF SHS	Stocks	213		74,835
	Vanguard Small Cp Etf	Stocks	17		3,048
	Vanguard Star Fd Tl Intl Stk F Etf	Stocks	52		2,693
	Vanguard Total Bnd Mkt ETF	Stocks	3		216
	Vanguard Vng Rus1000Grw Etf	Stocks	60		3,307
	Vanguard Total Stk Mkt ETF	Stocks	121		23,055
	Vascular Biogenics Ltd Com	Stocks	40		5
	Veeva Systems Inc Com CL A	Stocks	21		3,389
	Ventas Inc Com	Stocks	70		3,155
	Verb Technology Company Inc Com	Stocks	1,000		164
	Verizon Communications Com	Stocks	152		5,972
	Vermillion Energy Inc Com	Stocks	10		177
	VIA RenewablesInc	Stocks	300		6,861
	Viatris Inc Com	Stocks	484		5,384
	Vici Properties Inc Com	Stocks	82		2,665
	Village Farms Inte Com	Stocks	1,690		2,265
	Viracta Therapeutics Inc Com	Stocks	651		950
	Virgin Galactic Hldgs Inc Com	Stocks	1,298		4,517
	Visa Inc Com Cl A	Stocks	47		9,802
	Vista Outdoor Inc Com	Stocks	20		487
	Vivani Medical Com	Stocks	1		1
	Voc Energy Trust Com	Stocks	153		1,583
	Volta Inc Com CL A	Stocks	2,600		924
	Voxeljet AG ADR	Stocks	12		28
	VTV Therapeutics Inc Com Cl A	Stocks	600		398
	VUZIX Corp Com	Stocks	432		1,572
	Vyne Therapeutics Inc Com	Stocks	525		79
	Wabtec Corp Com	Stocks	7		716
	Walgreens Boots Alliance Inc Com	Stocks	28		1,063
	Walt Disney Company (The) Com	Stocks	176		15,291
	Warby Parker Inc Com CL A	Stocks	1		13
	Warner Bros Discovery Inc Com	Stocks	1,148		10,882
	Weber Inc Com CL A	Stocks	202		1,627
	Wells Fargo & Company Com	Stocks	43		1,756
	Westport Fuel Systems Inc Com	Stocks	7		5
	Westwater Resources Inc Com	Stocks	300		237
	Weyerhaeuser Company Com	Stocks	25		764
	Wimi Hologram Cloud Inc Adr	Stocks	101		75
	Workhorse Group Inc Com	Stocks	1,913		2,908
	Wynn Resorts LTD Com	Stocks	15		1,237
	X Financial Adr	Stocks	100		302
	Xpeng Inc Adr	Stocks	33		328
	Xponential Fitness Inc Com CL A	Stocks	5		115
	Xunlei Limited ADR	Stocks	1,098		1,998
	Xwell Inc Com	Stocks	4,262		1,547
	Yandex N.V. Com	Stocks	380		9,982
	Zillow Group Inc com CL C	Stocks	28		902
	Zim Integrated shipping serv com	Stocks	940		16,164
	Zk International Group CO LTD COM	Stocks	1,968		802
	Zomedica Corp Com	Stocks	450		73
	Zoom Video Communications Inc Com CL A	Stocks	63		4,268
	Zcaler Inc Com	Stocks	51		5,707
	Zuora Inc Com Cl A	Stocks	100		636
	Zymeworks Inc Com	Stocks	100		786
	American Century Investments Focused Dynanic Growth	Mutual Fund	146		5,222
	Baron Capital Group Partners Retail	Mutual Fund	15		1,720
	Cohen & Steers Funds INST Realty Shares I	Mutual Fund	10		440
	Columbia Funds Seligman Tech & Information	Mutual Fund	12		955
	Fidelity Investments 500 Index Retail	Mutual Fund	1,301		173,200
	Loomis Sayles BD FD Instl	Mutual Fund	57		642

(a)	(b)	(c)		(d)	(e)
	Description of Investment Including Maturity Date,				
Issuer, Borrower	Rate of Interest, Collateral, Par or Maturity Value			**Cost	Current Value
	Type	Shares/ Principal	Maturity Date		
	Self-managed accounts (continued):				
Northern Lts FD TR JP Morgan Tactical AGG STRAT R	Mutual Fund	1,461			$ 15,198
Northern Lts FD TR Meeder Tactical Strat R	Mutual Fund	4,567			38,953
Parnassus Investments Core Eqty	Mutual Fund	12			556
PIMCO Investments High Yield Inst	Mutual Fund	47			354
PIMCO Investments Stocksplus Long Duration Inst	Mutual Fund	233			1,032
Schwab Funds Total Stock Mkt Index Select	Mutual Fund	83			4,854
T. Rowe Price Funds Emrg Europe Investor	Mutual Fund	5			14
T. Rowe Price Funds US Equity Research Investor	Mutual Fund	221			8,014
TCW Funds Emrg Mkts Income Inst	Mutual Fund	152			922
U.S. Global Investors Emrg Europe Investor	Mutual Fund	20			76
U.S. Global Investors World Precious Minerals Inv	Mutual Fund	89			154
Vanguard Div Growth Investor	Mutual Fund	144			5,074
Vanguard Global Cap Cycles Investor	Mutual Fund	462			5,316
Vanguard High Yield Corp Investor	Mutual Fund	785			4,043
Vanguard Inflation Protected Sec Inv	Mutual Fund	296			3,486
Vanguard Real Estatae Index Admiral	Mutual Fund	3			365
Vanguard Short Term Invmt Grade	Mutual Fund	330			3,280
BAKKT Holdings Inc Warrant	Warrant	6			1
Digital World Acqusition Corp Warrant	Warrant	18			62
Digital World Acquisition Corp Warrant	Warrant	10			34
Electrameccanica VEHS Corp Warrant	Warrant	300			21
Joby Aviation Inc Warrant	Warrant	1,700			820
Nabors Industries Ltd Warrant	Warrant	7			230
Occidental Petroleum Corp Warrant	Warrant	125			5,154
Occidental Petroleum Corp Warrant	Warrant	9			371
Phunware Inc Warrant	Warrant	50			18
Profrac Hldg Corp Warrant	Warrant	20,000			604
SAB Biotherapeutics Inc Warrant	Warrant	60			3
Triumph Group Inc Warrant	Warrant	24			16
Non Interest Bearing Cash	Cash	37,105			37,105
FDIC Insured Deposit Account	Interest Bearing Cash	1,172,611			1,172,611
	Total self-managed accounts				5,895,910
	Total investments				659,080,760
Reconciliation to Form 5500					
	Participant loans:				
** Participant loans	Participant loans are secured by vested individual account balances. The rates charged during the year are 3.75% - 9.25%.				$ 12,637,161
	Total investments per Form 5500				$ 671,717,921

* A party-in-interest as defined by ERISA.

** Cost information is not required for participant-directed investments.

** Participant loans are secured by the vested accrued benefit of the individual participant balance.

I.A.M. National 401(k) Plan

Schedule of Delinquent Participant Contributions

Year Ended December 31, 2022

Form 5500, Schedule H, Line 4a

EIN: 32-0443423
Plan No. 003

Participants contributions transferred late to Plan	Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participants loan repayments are included	Contributions not corrected	Contributions corrected outside VFCP	Contributions corrected in VFCP	
X	$ 8,508,804	$ 277,760	$ -	$ 277,760

I.A.M. National 401(k) Plan

Schedule of Nonexempt Transactions

Year Ended December 31, 2022

Form 5500, Schedule G, Part III

EIN: 32-0443423
Plan No: 003

(a) Identify of Party Involved	(b) Relationship to Plan, Employer, Other Party in Interest	(c) Description of Transactions	(g) Expenses Incurred in Connection with the Transaction	(h) Cost of Asset
I.A.M. National Pension Fund	Related benefit fund	Extension of credit	$ 1,045,941	N/A

THE FINANCIAL STATEMENTS WILL BE PLACED IN THE ATTACHMENT FOR THE ACCOUNTANT'S OPINION

SEE ACCOUNTANT'S OPINION FOR SCHEDULE
OF ASSETS HELD

I.A.M. National 401(k) Plan

Schedule of Delinquent Participant Contributions

Year Ended December 31, 2022

Form 5500, Schedule H, Line 4a

EIN: 32-0443423
Plan No. 003

Participants contributions transferred late to Plan	Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participants loan repayments are included	Contributions not corrected	Contributions corrected outside VFCP	Contributions corrected in VFCP	
X	$ 8,508,804	$ 277,760	$ -	$ 277,760

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A This return/report is for: [X] a multiemployer plan [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instr.)

B This return/report is: [ ] a single-employer plan [ ] a DFE (specify) _____
[ ] the first return/report [ ] the final return/report
[ ] an amended return/report [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ [X]

D Check box if filing under: [X] Form 5558 [ ] automatic extension [ ] the DFVC program
[ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ [ ]

Part II Basic Plan Information - enter all requested information

1a Name of plan
I.A.M. NATIONAL 401K PLAN

1b Three-digit plan number (PN) ▶ 003

1c Effective date of plan 01/01/1982

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOARD OF TRUSTEES OF I.A.M. NATIONAL 401(K) FUND

99 M STREET, SE
SUITE 600
WASHINGTON DC 20003-4595

2b Employer Identification Number (EIN) 32-0443423

2c Plan Sponsor's telephone number 202-785-2658

2d Business code (see instructions) 333510

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Ricky Wallace	10/16/2023	RICKEY WALLACE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		10/16/23	JUSTIN WELNER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

4b EIN 32-0443423

a Sponsor's name BOARD OF TRUSTEES I.A.M. 401(K)

4d PN 003

c Plan Name I.A.M. NATIONAL 401K PLAN

5 Total number of participants at the beginning of the plan year	**5**	40,933
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a (1) Total number of active participants at the beginning of the plan year	**6a(1)**	31,325
a (2) Total number of active participants at the end of the plan year	**6a(2)**	33,154
b Retired or separated participants receiving benefits	**6b**	3
c Other retired or separated participants entitled to future benefits	**6c**	9,310
d Subtotal. Add lines **6a(2), 6b,** and **6c**	**6d**	42,467
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	134
f Total. Add lines **6d** and **6e**	**6f**	42,601
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	31,917
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	211

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) [ ] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) [ ] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information - Small Plan)
- (3) [X] **A** (Insurance Information) 1
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [X] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____