

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	☐ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information —enter all requested information
1a Name of plan FRANKCRUM RETIREMENT SAVINGS PLAN	1b Three-digit plan number (PN) ▶ 333
	1c Effective date of plan 01/01/2001
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) FRANKCRUM 11, INC. 100 SOUTH MISSOURI AVE CLEARWATER, FL 33756	2b Employer Identification Number (EIN) 59-2626531
	2c Plan Sponsor's telephone number 727-799-1229
	2d Business code (see instructions) 561300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2023	FRANK CRUM JR.
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 9975
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 8456
a(2) Total number of active participants at the end of the plan year		6a(2) 8177
b Retired or separated participants receiving benefits		6b 0
c Other retired or separated participants entitled to future benefits.....		6c 1840
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 10017
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 10017
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 4188
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 36
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A Name of plan FRANKCRUM RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 333
C Plan sponsor's name as shown on line 2a of Form 5500 FRANKCRUM 11, INC.	D Employer Identification Number (EIN) 59-2626531

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SLAVIC INTEGRATED ADMINISTRATION

65-0608221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 50	TPA	650953	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SLAVIC MUTUAL FUND MANAGEMENT CORP

59-2749576

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	INVESTMENT MGMT	152869	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WEINSTEIN ZUGMAN, LLC

20-0453834

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	22812	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FRANK CRUM 11, INC.

59-2626531

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14	PLAN ADMINISTRATOR	22070	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>FRANKCRUM RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>333</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FRANKCRUM 11, INC.</u>	D Employer Identification Number (EIN) <u>59-2626531</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....		1a	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....		1b(1)	299521357741
(2) Participant contributions.....		1b(2)	332674303676
(3) Other.....		1b(3)	1647713742
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....		1c(1)	
(2) U.S. Government securities		1c(2)	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred		1c(3)(A)	
(B) All other		1c(3)(B)	
(4) Corporate stocks (other than employer securities):			
(A) Preferred		1c(4)(A)	
(B) Common.....		1c(4)(B)	
(5) Partnership/joint venture interests		1c(5)	
(6) Real estate (other than employer real property)		1c(6)	
(7) Loans (other than to participants).....		1c(7)	
(8) Participant loans.....		1c(8)	18200912023236
(9) Value of interest in common/collective trusts.....		1c(9)	
(10) Value of interest in pooled separate accounts		1c(10)	
(11) Value of interest in master trust investment accounts.....		1c(11)	
(12) Value of interest in 103-12 investment entities		1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....		1c(13)	127606884118480698
(14) Value of funds held in insurance company general account (unallocated contracts).....		1c(14)	
(15) Other		1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	130075647	121179093

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	130075647	121179093
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5634579	
(B) Participants	2a(1)(B)	15216415	
(C) Others (including rollovers)	2a(1)(C)	1956165	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		22807159
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	78182	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		78182
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2286568	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2286568
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-20623620
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		4548289
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	8899143	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		8899143
f Corrective distributions (see instructions)	2f		141315
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	22812	
(2) Contract administrator fees	2i(2)	673023	
(3) Investment advisory and management fees	2i(3)	152869	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		848704
j Total expenses. Add all expense amounts in column (b) and enter total	2j		9889162
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-5340873
l Transfers of assets:			
(1) To this plan	2l(1)		7342480
(2) From this plan	2l(2)		10898161

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WEINSTEIN ZUGMAN, LLC**

(2) EIN: **20-0453834**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X		
4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X		
4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
APM - FCC 401(K) PLAN	22-3755164	001
BROADLEAF CONTRACTING INC. 401(K) PLAN	59-1665315	001
COADVANTAGE CORPORATION RETIREMENT SAVINGS PLAN	27-3007025	333
COLE GUNSMITHING, INC. 401(K) PLAN	20-3912598	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
COMPREHENSIVE SPINE INSTITUTE 401K PLAN	37-1780772	001
D&S GLOBAL SOLUTIONS 401(K) PLAN	74-2843239	001
INTERIM HEALTHCARE 401(K) PLAN	84-4075711	001
NATIVE RESOURCE PRESERVATION, LLC 401K PLAN	46-5449383	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
P&H CASTERS 401(K) PLAN	75-2643257	001
PAPA INC. 401(K) PLAN	59-1962524	001
PARK & ELEAZER CONSTRUCTION, LLC EMPLOYEE SAVINGS PLAN	27-2425149	001
OASIS RETIREMENT SAVINGS PLAN	65-0731524	333

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
INTEGRITY HR MANAGEMENT LLC RETIREMENT SAVINGS PLAN	82-0860806	001
TLC RETIREMENT SAVINGS PLAN	45-0391154	333

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan FRANKCRUM RETIREMENT SAVINGS PLAN		B Three-digit plan number (PN) ► 333
C Plan sponsor's name as shown on line 2a of Form 5500 FRANKCRUM 11, INC.		D Employer Identification Number (EIN) 59-2626531
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 65-0708495		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	14a		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....		14b	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			14c
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	15a		
a The corresponding number for the plan year immediately preceding the current plan year.....		15b	
b The corresponding number for the second preceding plan year.....			
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:	16a		
a Enter the number of employers who withdrew during the preceding plan year		16b	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....			
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐			

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

FRANKCRUM RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2022 AND 2021
AND FOR THE YEAR ENDED DECEMBER 31, 2022

AND INDEPENDENT AUDITORS' REPORT

FRANKCRUM RETIREMENT SAVINGS PLAN
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AS OF DECEMBER 31, 2022 AND 2021
AND FOR THE YEAR ENDED DECEMBER 31, 2022

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INDEPENDENT AUDITORS' REPORT

To the Trustees of the
FrankCrum Retirement Savings Plan
Clearwater, Florida

Opinion

We have audited the accompanying financial statements of FrankCrum Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of FrankCrum Retirement Savings Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits for the year ended December 31, 2022, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of FrankCrum Retirement Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about FrankCrum Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may be come due to such participants.

To the Trustees of the
FrankCrum Retirement Savings Plan

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of FrankCrum Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about FrankCrum Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2022 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

To the Trustees of the
FrankCrum Retirement Savings Plan

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Weinstein Zugman, LLC

WEINSTEIN ZUGMAN, LLC
Boca Raton, Florida
October 12, 2023



FRANKCRUM RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	<u>As of December 31,</u>	
	<u>2022</u>	<u>2021</u>
ASSETS		
Investments At Fair Value:		
Shares of registered investment companies	<u>\$ 118,480,698</u>	<u>\$ 127,606,884</u>
Receivables:		
Employers' contributions	357,741	299,521
Participants' contributions	303,676	332,674
Notes receivable from participants	2,023,236	1,820,091
Other	<u>13,742</u>	<u>16,477</u>
Total Receivables	<u>2,698,395</u>	<u>2,468,763</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 121,179,093</u>	<u>\$ 130,075,647</u>

See accompanying notes to the financial statements.

FRANKCRUM RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2022

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment Income (Loss):	
Net depreciation in fair value of investments	\$ (20,639,488)
Dividends	2,286,568
Mutual fund revenue reimbursements	<u>15,868</u>
Total Investment Income (Loss)	<u>(18,337,052)</u>
 Interest income on notes receivable from participants	 <u>78,182</u>
 Contributions:	
Employers	5,634,579
Participants	15,216,415
Rollovers	<u>1,956,165</u>
Total Contributions	<u>22,807,159</u>
 TOTAL ADDITIONS	 <u>4,548,289</u>

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	9,040,458
Administrative expenses	<u>848,704</u>
 TOTAL DEDUCTIONS	 <u>9,889,162</u>
 Net Decrease Before Transfers	 (5,340,873)
 Transfers from other plans	7,342,480
Transfers to other plans	<u>(10,898,161)</u>
 NET DECREASE	 (8,896,554)
 Net Assets Available For Benefits – Beginning of Year	 <u>130,075,647</u>
 NET ASSETS AVAILABLE FOR BENEFITS – END OF YEAR	 <u>\$ 121,179,093</u>

See accompanying notes to the financial statements.

FRANKCRUM RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the FrankCrum Retirement Savings Plan (the “Plan”) provides only general information. Participants should refer to the Plan document and adoption agreements for a more complete description of the Plan’s provisions. The Plan is sponsored by FrankCrum 11, Inc. and its Affiliates (the “Company”). The Company is a professional employer organization.

General – The Plan was formed effective January 1, 2001 by FrankCrum 11, Inc. d/b/a FrankCrum (the “Plan Administrator”). The Plan is a multiple-employer defined contribution plan as described in section 413(c) of the Internal Revenue Code. The Company and each client-employer of the Company (“Employers”) have their own adoption agreement to the Plan. The Plan generally covers all employees of the Company and the Employers who have completed the age and service requirements selected in the adoption agreement. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is a defined contribution plan.

In January 2020, Congress passed the Setting Every Community Up for Retirement Enhancement Act (“SECURE Act”) of 2019 which contained significant retirement reform legislation. Many of the provisions of the SECURE Act are effective on January 1, 2020 and require significant changes to plan administration and recordkeeping.

The COVID-19 outbreak in the United States, which was declared a global pandemic by the World Health Organization in March of 2020, has caused business disruption through mandated closings of businesses in numerous industries. As of March 27, 2020, Congress passed the Coronavirus Aid, Relief, and Economic Security Act (“CARES Act”) which included numerous employee benefit plan provisions to assist plan sponsors, plan administrators, and participants.

On December 29, 2022, the Consolidated Appropriations Act of 2023 was signed into law, which includes the package of retirement provisions referred to as “SECURE 2.0”. These provisions continue the themes and reforms that began with the 2019 SECURE Act, focusing on getting more participants into the retirement system and finding ways for them to accumulate more assets. These changes have various effective dates starting in 2023 and beyond. Since the provisions include both required and optional elements, the Plan Administrator will determine the optional provisions to elect. The provisions will require significant changes to plan administration and recordkeeping.

Eligibility – The Plan covers all employees, as defined in the Plan, of the adopting employers (the “Employers”) who have completed the age and service requirements selected by the Employer in the Adoption Agreement. New Employers entering the Plan may initially waive the eligibility requirements for employees employed by the Employers as of the date entering the Plan. Participation occurs on the first of any month after completing each employer’s age and service requirements.

Employee Contributions – Participants may elect to contribute from 1% to 90% of their eligible pre-tax compensation for the years ended December 31, 2022 and 2021, as defined in the Plan, up to a maximum of \$20,500 and \$19,500, respectively. Participants who have attained age 50

FRANKCRUM RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

during the Plan year may make an additional elective deferral contribution of \$6,500 for the years ended December 31, 2022 and 2021. The percentage may be changed as of any subsequent Plan entry date. Any such change will apply only after its effective date, and after it is executed and filed with the Plan Administrator. Fund allocation may be changed at any time without a charge.

Employers' Contribution – Discretionary employer-provided matching contributions may be made to the Plan. The match, if any, will be a specified percentage of the elective contributions the employee makes to the Plan. The Employers will determine the amount of the discretionary contributions, if any, they will make each Plan year. Employers can also elect to make a 401(k) safe harbor plan design contribution which aids the companies in passing discrimination testing required by ERISA. Discretionary employer-provided non-elective (profit sharing) contributions may also be made to the Plan. Allocation of these contributions to participants will be made in accordance with the formula selected by the Employers as defined in the Plan.

The total of employer and employee contributions is limited to the lesser of \$61,000 and \$58,000 or 100% of the participant's eligible pre-tax compensation for the years ended December 31, 2022 and 2021, respectively.

Participant Accounts – Each participant's account is credited with the participant's contribution and, if applicable, employer-provided matching contributions, allocations of employer-provided non-elective (profit sharing) contributions, Plan earnings (losses), and charged with management or service fees and allocation of any administrative expenses paid by the Plan. Allocations are based on participant earnings or account balances, as defined by the Plan. Additional administrative fees are charged by the custodian upon fund withdrawal. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting – Participant contributions are 100% vested. Each adopting employer selects among three options for vesting of employer contributions. Under the first option, employer contributions are 20% vested after two years of service, and 20% for each additional year of service. Under the second option, employer contributions are not vested until after three years of service at which time the contributions are 100% vested. The third option is full and immediate vesting, or any accelerated vesting that vests sooner than the first option. Automatic 100% vesting occurs upon attainment of normal retirement age (65), upon retirement due to disability, upon death, and upon termination of the Plan.

To have a year of service for vesting purposes, employees must complete at least 1,000 hours of service during the Plan calendar year. See each respective employer's adoption agreement for any variations in the time of service requirement.

Investment Options – Participants may direct contributions to any of the investment options offered by the Plan. The investment options include money market funds and various stock and bond funds. The fund values are computed daily by the custodians and reflect changes in the unit values of the investments.

FRANKCRUM RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Notes Receivable from Participants – Participants can borrow up to 50% from the vested balance of their fund account with a minimum of \$1,000 up to a maximum of \$50,000. Note terms range from one to five years or up to 15 years for the purchase of a principal residence. Participants can only have two notes outstanding at any time. The notes are secured by the balance in the participant's account and bear interest at a fixed rate commensurate with the Plan's prevailing rates at the time the note is approved. Principal and interest are paid ratably through payroll deductions. In accordance with CARES Act provisions, the maximum borrowing limit was increased to 100% from the vested balance of the participant's account up to a maximum of \$100,000 for loans issued between March 27, 2020 and September 22, 2020. The legislation also provided that any loan repayments due between March 27, 2020 and December 31, 2020 can be delayed for up to one year and the five-year repayment period will disregard the 2020 Plan year.

Payment of Benefits – Upon retirement or separation from service with the Employers, the participant may elect to receive a single lump-sum cash payment. Also, upon reaching age 59½, participants may receive a lump-sum cash payment for any portion of their vested accounts on a yearly basis. Until a participant actually retires from the employment of the participant's employer, the participant shall continue to be treated in all respects as a participant.

Hardship Distributions – Hardship distributions can only be made to the extent that there is a financial hardship, as defined in the plan document and in accordance with IRS rules.

Forfeited Accounts – As of December 31, 2022 and 2021, forfeited non-vested accounts were \$76,631 and \$334,635, respectively. These accounts can be used to reduce future Employers' contributions or pay for Plan expenses. During the year ended December 31, 2022, \$66,712 was paid from non-vested accounts for Company discretionary matching contributions, and \$38,159 was paid from non-vested accounts for Plan expenses.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES AND OTHER MATTERS

Basis of Accounting – The accompanying financial statements have been prepared on the accrual basis of accounting, except that benefits are recorded when paid.

Use of Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Withdrawals and Exchanges – Withdrawals and exchanges between investment fund options by participants are recorded based upon the specific proceeds and cost of the investment at the date of withdrawal or exchange.

Investment Valuation and Income Recognition – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

FRANKCRUM RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES AND OTHER MATTERS (CONTINUED)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2022 and 2021, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the Plan Administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Administrative Expenses – Certain administrative expenses are paid by the Plan Administrator. Management fees, asset fees, and account administrative fees are paid by the participants. Expenses that are paid by the Plan Administrator are excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Date of Management's Review of Subsequent Events – The Plan has evaluated subsequent events through October 12, 2023, the date the financial statements were available to be issued.

NOTE 3 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; and • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

FRANKCRUM RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 3 - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.
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The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Level 1 Fair Value Measurements:

Mutual Funds: Shares of registered investment companies are valued at the daily quoted net asset value closing price of the shares as reported by the fund at year end. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following table sets forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2022 and 2021:

<u>Fair Value Measurements at Reporting Date Using:</u>				
	Total	Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2022</u>				
Shares of registered investment companies	<u>\$ 118,480,698</u>	<u>\$ 118,480,698</u>	<u>\$ 0</u>	<u>\$ 0</u>
<u>December 31, 2021</u>				
Shares of registered investment companies	<u>\$ 127,606,884</u>	<u>\$ 127,606,884</u>	<u>\$ 0</u>	<u>\$ 0</u>

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net depreciation in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

NOTE 4 - TAX STATUS

The master prototype plan from which the Plan was drafted has received a favorable determination from the Internal Revenue Service on June 30, 2020. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes the Plan is designed and currently being operated in compliance with all applicable provisions of the Internal Revenue Code. Therefore, management believes that the Plan is qualified and that the related trust is exempt from taxation under the Internal Revenue Code.

FRANKCRUM RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 4 - TAX STATUS (CONTINUED)

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) for any uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress.

On December 10, 2018, the Department of Labor (DOL) informed the Plan Administrator that they will be conducting an examination of the Plan and the activities of its fiduciaries. The examination was closed on January 27, 2022, and there was no negative impact on the Plan trust assets or the Plan's tax status as a result of the DOL's examination.

NOTE 5 - PLAN TERMINATION

Although they have not expressed any intent to do so, the Employers have the right under the Plan to discontinue their contributions at any time. In addition, although they have not expressed any intent to do so, the Trustees have the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 6 - PARTY-IN-INTEREST TRANSACTIONS

Slavic Integrated Administration, Inc. ("SIA"), the Plan's third-party administrator receives fees for recordkeeping services along with participant account administrative and asset fees. The total fee paid by the Plan for the year ended December 31, 2022 was \$650,953.

Slavic Mutual Funds Management Corporation ("SMF"), which is owned by the stockholders of SIA, is the investment advisor to the Plan. Participants, if they elect this service, are charged a quarterly advisor fee. The total fee paid by the Plan for the year ended December 31, 2022 was \$152,869.

The Plan Administrator charges the Plan to cover various Plan administrative expenses. The Plan administrative expenses are remitted to the Plan Administrator through a quarterly fee. For the year ended December 31, 2022, the annual expense reimbursement was \$22,070.

The party-in-interest transactions above are exempt from prohibited transaction rules of ERISA.

NOTE 7 - RISK AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTAL SCHEDULE

FRANKCRUM RETIREMENT SAVINGS PLAN
 EIN: 59-2626531 - PLAN NO. 333
 SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
 AS OF DECEMBER 31, 2022

(a)	(b) Identity	(c) Description of Registered Investment Companies	(d) Cost	(e) Current Value
	SHARES OF REGISTERED INVESTMENT COMPANIES:			
	BlackRock Funds:	Health Sciences Opportunities Portfolio		\$ 2,424,889
		iShares MSCI EAFE International Index		8,532,034
	Fidelity Funds:	500 Index		5,649,290
		Advisor Materials		652,440
		Emerging Markets Index		510,370
		US Bond Index		3,126,109
	Franklin Funds:	Utilities		501,619
	Invesco Funds:	Gold & Special Minerals		496,695
	Putnam Funds:	High Yield Advantage		495,350
	T. Rowe Price Funds:	Dividend Growth		3,605,530
		New Asia		336,693
	Vanguard Funds:	Consumer Staples Index		5,561,796
		Energy Index		946,919
		Federal Money Market		12,993,232
		Information Technology Index		2,457,394
		Industrials Index		230,810
		Inflation Protected Securities		372,772
		Intermediate-Term Bond Index		16,328,722
		Mid Cap Growth Index		1,617,995
		Mid Cap Index		1,515,999
		Mid Cap Value Index		665,475
		Money Market Reserves Prime		196
		Real Estate Index		496,678
		Short-Term Bond Index		391,911
		Short-Term Federal		111,848
		Short-Term Inflation Protected Securities Index		58,007
		Small Cap Growth Index		942,730
		Small Cap Index		1,024,352
		Small Cap Value Index		712,688
		Target Retirement 2020		569,449
		Target Retirement 2025		2,606,486
		Target Retirement 2030		2,208,330
		Target Retirement 2035		792,076
		Target Retirement 2040		1,009,435
		Target Retirement 2045		781,367
		Target Retirement 2050		859,591
		Target Retirement 2055		446,519
		Target Retirement 2060		185,199
		Target Retirement 2065		18,567
		Target Retirement Income		213,498
		Total Stock Market Index (Admiral)		5,467,316
		Total Stock Market Index (Institutional)		25,564,959
		US Growth		3,694,633
		Value Index		1,302,730
	INVESTMENTS AT FAIR VALUE			118,480,698
*	Notes Receivable From Participants (4.25% to 7.50%)			2,023,236
	TOTAL INVESTMENTS			<u>\$ 120,503,934</u>

Column (d) is blank as all investments are participant directed.

* Represents a party-in-interest.

See accompanying independent auditors' report.

Multiple-Employer Plan Participating Employer Information

FRANKCRUM RETIREMENT SAVINGS PLAN PLAN # 333		EIN #	59-2626531
(a) Name of participating employer	(b) EIN	(d) Percent of total contributions	(c) Balance at the end of the year
A Plus Pool Services dba Florida Leak Locators	26-4005552	0.53%	228,154
A&A Best Investments LLC	20-5885917	0.20%	41,858
A. American Insurance Inc.	59-2003290	0.22%	878,443
A+ Accommodations, Inc.	56-2074915	0.08%	57,609
A1A Plumbing LLC d/b/a Mr. Rooter of Central NJ	20-3318812	1.45%	408,145
Access Property Management 1, LLC	22-3755164	0.84%	44
Acculab LLC dba Thoroughbred Diagnostics	47-4010579	0.16%	38,558
Ace Homecare	51-0547408	0.00%	290,734
Achieve Home Care/TEK Management	26-0750153	0.00%	1,329
Acry-Tech Coating, Inc.	59-2518319	0.00%	0
Acumenian, LLC	81-3144910	0.05%	10,808
Adsync Technologies, Inc.	20-1431567	0.00%	-
Advanced Management USA, LLC	82-2876440	0.01%	1,207
AFFCO Deli Provisions	33-1054829	0.00%	-
Affordable Heating & Air, Inc.	68-0661809	0.01%	1,232
Ag-Con Construction, Inc.	77-0481379	1.06%	1,482,765
Agency 44 LLC	47-4520382	0.07%	14,787
AgeSpace Care, LLC	83-2875552	0.01%	1,305
Agland Management, Inc	02-0687289	0.03%	7,421
Aielli Group	26-2107118	0.62%	189,055
Aim, LLC	81-0613496	0.18%	265,484
Air Hawk Heating & Cooling LLC	47-2622506	0.00%	-
Akel Building Group	81-3809212	0.10%	20,789
All 4 One Construction & Plumbing	82-3335610	0.03%	6,143
All Spine Care	85-0508844	0.14%	36,105
All Star Heating & Cooling	27-0677711	0.22%	37,762
Alpha Marble Incorporated	65-0117461	0.00%	13,906
Alpha Omega Environmental Services Inc. dba ServiceMaster Re	81-0568999	0.29%	551,911
Alron Construction	11-3842144	0.00%	1,838
ALS Alliance Town Center, LLC	46-3747780	0.00%	2,188
ALS Austin Management, LLC	46-4197436	0.00%	12,430
ALS Coral Gables, LLC	47-3558444	0.00%	1,306
ALS Dallas Management, LLC	47-2273346	0.00%	2,179
ALS Old Town, LLC	46-1717882	0.00%	6,021
ALS Pinnacle Investments	90-1008658	0.00%	193
ALS West 7th, LLC	46-3708440	0.00%	1,323
ALS West Village Center, LLC	47-3182574	0.00%	1,342
Always There Home Care	20-5222217	0.00%	2,690
Ambatt Roofing Inc	27-0106018	0.07%	65,777
American Meetings, LLC	27-1691895	0.17%	259,680
Animal Alternatives	59-3488220	0.04%	406,049
Anthony's Pizza Holding Company, LLC	20-1394718	0.78%	869,728
Apex CIPP Solutions LLC	83-0721663	0.14%	28,701
Aquatic Plant Management, Inc.	65-0478661	0.00%	115,410
Arcus Hunting/Obsession Bows, LLC	47-1983601	0.17%	298,315
ARF Financial LLC	33-0958267	1.92%	4,797,379
Arnoff Moving & Storage of Florida, Inc.	59-2044047	0.01%	22,420
Asta Parking Inc.	65-0446870	0.50%	127,172
Atheneum Partners LLC	42-1777270	1.19%	355,756
Atlas Essentials	85-3375522	0.01%	2,094
Aviation Systems of Northwest FL, Inc.	20-1431561	0.00%	101,985
Axiom National, LLC	26-4360827	0.00%	210
Ayo and Iken PLC	45-4087583	0.19%	300,411
Bayside Refrigeration Inc. dba Airlogix	11-2676236	1.25%	922,647
Beachy Beach Real Estate	20-5815144	0.24%	59,485
Bell Architectural Specialties, Inc.	59-3274616	0.45%	773,069
Bella-Management LLC	46-4557650	0.00%	747,923
Bellevue Home Health & Care, LLC	83-0985442	0.10%	37,785
BHL Enterprises, Inc DBA West Coast Roofing Co.	95-2800826	0.16%	36,463
Big Dog Construction Services, Inc.	45-4240556	0.12%	56,801
Big Hitters, LLC dba Interim Healthcare of Wisconsin	45-3737076	0.22%	-
Biltmore Capital Advisors LLC	20-8856617	0.00%	-
Biscayne Home LLC	38-4054014	0.16%	44,004
Black Dog Firewood, Inc	81-3748354	0.03%	-
Black Girl SunScreen LLC	81-4785637	0.03%	4,340
BNB Construction, Inc	20-4693263	0.00%	54,021
Boardwalk Management	84-4626562	0.00%	-
Boerne Veterinary Clinic PLLC	84-3975828	0.02%	3,529
Boss Roofing- Siding Experts Inc.	80-0391928	0.12%	45,129
Bossler Roofing, Inc.	20-0430008	0.00%	-
Broadleaf Contracting, Inc.	59-1665315	0.00%	-
Busch Global, LLC	45-4749275	0.03%	68,457
Busch Investment Group, LLC	26-0146517	0.00%	29,612
Busch Management Group, LLC	26-0150541	0.00%	4,674
Byzloan Tampa	83-1487052	0.00%	-
CAF Management LLC & Participating Employers	47-2440368	0.70%	139,079
Cambridge Construction LLC	77-0651496	0.17%	57,721
Cargo Force/Alliance Ground International/TCSC Acquisition	06-1697672	0.00%	0
Carlouel Yacht Club, Inc.	59-0558704	0.00%	-
Catalyst Medical Center	45-0458138	0.00%	-
CBLNC dba Kids R Kids Clayton	20-1697187	0.00%	283

CDS International Holdings, Inc.	65-0950310	1.70%	3,848,697
Celsius, Inc.	01-0882382	4.02%	3,192,422
Center for Orangutan & Chimpanzee Conservation, Inc.	65-0444725	0.08%	46,512
Central Florida Medical Staffing, Inc. dba RAH Staffing	01-0633120	0.00%	1,156
Central Sheet Metal & Steel Inc.	59-1898268	0.65%	577,374
Charter America Holdings, Inc.	65-0912663	0.00%	-
Cincinnati Specialty Pharmacy, LLC	27-2753246	0.00%	28,767
CLE Management Inc & Participating Employers	81-3654068	1.52%	285,638
Cloud 9 Ranch Club, Inc	23-7173503	0.06%	14,635
CMS Cepcor Americas LLC	84-2659678	0.70%	274,210
Coastal Painting Company	45-4656304	0.01%	1,722
Coastal Plumbing and Mechanical Services	27-3186792	0.26%	278,863
Cody Consulting Services, Inc.	20-4668783	3.84%	3,202,064
Coffee & Dunn, Inc.	46-1022224	1.26%	1,040,408
Coffey Relaxation, LLC	27-1061259	0.00%	-
Cole Gunsmithing Inc.	20-3912598	0.30%	-
Communications Concepts, Inc.	59-1800492	0.00%	-
Compleat Software Inc	36-4955865	0.00%	1,060
Comprehensive Spine Institute/Comprehensive Surgery Center	37-1780772	0.00%	-
Condon-Meek Inc.	59-0863233	0.04%	98,292
Corner Services Ltd. dba Sunshine Brushless Car Wash	59-2020411	0.00%	9,322
CPM Builders N.A., LLC	81-1422894	0.05%	9,356
CPM North America PLLC	47-3185079	0.03%	7,150
Crannie Signs, Inc.	20-5975405	0.01%	2,152
Crawley Services LLC	27-3324169	0.10%	37,581
Crown Capital Staffing Strategies LLC	83-2901403	0.00%	5,053
CTR III Enterprises, Inc dba Control Engineering Group	35-2570308	0.00%	-
Custom Call Centers, Inc.	65-0765362	0.21%	202,690
Customer Acquisition Specialists of America, Inc.	59-3600275	0.00%	-
D.C. Power Specialist, LLC	52-2196251	0.00%	-
D.P.S. Home Construction, INC	59-2137352	0.28%	208,780
Dan Karcher Construction	59-2381176	0.02%	4,815
DARK SKIES LLC DBA MERCURY PERMITS	30-0749874	0.18%	79,093
Davis Delivery Service, Inc.	58-1652459	0.04%	358,475
Davis Family Hearing	46-0902561	0.10%	90,548
Dean & DeWitt Commercial, Inc.	51-0582026	0.00%	-
Deeks & Company, Inc./Deeks GA Subsidiary	31-0594093	0.00%	1
Demar Plumbing Corp	13-3803686	0.44%	184,394
Denmark Builders, LLC.	81-1324597	0.01%	13,078
Disaster Restoration Specialists	26-3624152	0.24%	394,981
Diversified Plant Services, Inc.	26-3705088	0.00%	-
Divine and Service, Ltd.	74-2843239	0.06%	-
Dixie Construction Services, Inc.	35-2402922	0.53%	125,533
Dixie Express, LLC	82-5458995	0.00%	130
DKM Manufacturing, Inc.	41-1838376	0.59%	515,345
DLE Process Servers, Inc./DLE Court Reporters	30-0501491	0.04%	138,750
DocPath Corp	23-3017824	0.04%	319,528
Donau Carbon US LLC	81-2729568	0.00%	19,564
Drapery Hardware USA	46-2257505	0.23%	484,564
Dryfast Recovery Systems, LLC	55-0815782	0.00%	2,544
Dura-Cast Products, Inc	89-2664323	0.00%	307
E2 Design & Construction	82-1023019	0.13%	97,711
EBITDA Growth Systems, LLC	84-4104467	0.06%	12,220
Econolodge of Clearwater Beach	59-3096323	0.07%	100,609
Egg Systems, Inc.	59-3478197	0.00%	1,338
Ehrlich Design Builders, Inc.	26-3126529	0.00%	-
Elandis Services LLC/Elandis Asset Management LLC	45-3731592	0.41%	1,651,381
Emmerich Wood Products, Inc.	41-1305791	0.03%	139,422
EMM-Trace, Inc.	81-4940883	0.15%	97,339
Energy Water Solutions LLC	84-2783857	0.21%	38,309
Engine Rebuilders Warehouse, Inc.	59-2028272	0.00%	0
Erlanger Distribution Center, Inc.	33-0308138	0.20%	40,665
Everglades Alligator Farm	59-2608739	0.68%	2,814,459
F.B.B.C. Construction INC	32-0130991	0.05%	66,323
Fairbank Enterprises, LLC dba Mary Lane' Wrought Iron	26-3193115	0.22%	487,218
Fieldhouse USA Sports Village Operating I, LLC	26-1480959	0.36%	219,023
Fieldstone Landscape Services	51-0626052	0.00%	11,144
First Choice Hotel Management, LLC	83-2326652	0.13%	26,328
First Fresh Foods LLC	46-2034101	0.00%	8,821
Florida CraftArt, Inc.	23-7375994	0.23%	110,013
Florida Masonry Apprentice & Educational Foundation	04-3712355	0.00%	3,868
Florida Resort Recreation Inc.	20-1099856	0.33%	109,607
Florida State Security Services, Inc.	65-0714998	0.00%	159
Florida Water Treatment	59-2460487	0.29%	545,673
Florida's Finest Industries, Inc.	59-3558146	0.00%	154,341
FOM, LLC	81-4125041	0.13%	61,578
FOR THOSE WHO CARE INC DBA GRANNY NANNIES	20-0997717	0.06%	253,891
FrankCrum 11, Inc. dba FrankCrum	59-2626531	11.47%	19,138,102
Frankcrum Plan Expense Reimbursement Account	59-2622525	0.00%	2,415
FrankCrum Suspense Plan #1	59-1111111	0.00%	183,503
FrankCrum Suspense Plan #2	59-1111112	0.00%	0
Freedom Heating and Plumbing	46-3219876	0.00%	22,604
FS Group, LLC dba Independent Medical Associates	20-4082856	0.00%	-
G. J. Gardner Homes USA LLC	84-4527356	0.09%	126,615
Gionis, Lilly & Romero, PLLC	83-2859897	0.16%	34,143
Glacier Dermatology PC	82-2876060	0.00%	12,645

Glen Elk, LLC dba Precision Pro Wash of WNC	82-1031295	0.09%	40,499
Global Personnel Solutions, Inc.	58-2092412	0.04%	491,488
GNA Bath Kitchen LLC	85-4222936	0.27%	93,932
Good Health Clinic	04-3745805	0.08%	84,918
Graco Roofing & Construction, LLC	27-0307646	0.14%	87,309
Granada Apartments of Clearwater, LLC	36-4657298	0.01%	2,501
Gras Lawn LLC	81-1092416	0.43%	128,362
Green World US	45-3326620	0.15%	29,558
Greenstar Group, LLC	88-0803577	0.01%	1,762
Greg Norman and Associates, Inc.	20-1776517	1.04%	946,132
Grovin Farms LLC	47-5673817	0.05%	9,512
Gulfcoast Spine Institute, Inc.	32-0071549	0.97%	1,059,772
Gulfstar Industries, LLC	46-3322463	0.00%	49
Gustav Tool & Die	74-2900628	0.28%	335,477
H2O Environmental Services, LLC	47-1344618	0.38%	235,461
Handcrafted Hospitality LLC	84-4556627	0.05%	89,189
Happy Trailer Rentals, LLC	45-5361636	0.02%	4,574
Harnish Transportation, Inc.	59-3606295	0.00%	2,839
HD Roofing and Construction, LLC	82-2368213	0.04%	8,768
Health & Behavioral Dimensions, Inc.	65-1162834	0.00%	-
High Point Electric & Fire LLC	85-2836685	0.00%	406
Highline Dermatology	83-2497696	0.55%	309,645
Hilex Construction Inc	83-0826281	0.16%	29,802
Hoffman Ventures, Inc.	59-3666323	0.00%	139
Home Town Cable TV, LLC/ Blue Stream Communications, LLC.	01-0744669	0.00%	-
HRHIC Industries, Inc. DBA Softwash Systems/ LoneStar613LLC	45-2922652	0.17%	99,062
iMold LLC	47-3816814	0.05%	13,842
Impeccable Smiles	27-0390101	0.00%	122,057
Infinium Solar, Inc.	47-2708412	0.11%	23,128
Inspectors HQ, Inc.	47-3361759	0.00%	28,974
Integrated Care Physicians, Inc.	82-2177470	0.00%	221,582
Intellitec Products LLC	20-1414279	0.10%	287,912
Intercoastal Electric, Inc.	20-0249609	0.28%	749,208
Interim Healthcare of Delaware LLC	27-2456607	0.00%	-
InterMarine Inc	65-0544126	0.63%	127,185
International Military Antiques, Inc.	22-2922422	0.12%	101,816
Interstate Welding & Fabrication	59-2901271	0.05%	53,044
iPlacement, Inc. dba Source2	59-3585816	0.00%	-
IQ Medical Services, LLC	20-8629423	0.57%	918,889
Isaiah's Inn, Inc.	65-0026424	0.00%	185,553
Island Home Service	46-5585201	0.10%	46,777
J. Drewes Construction	26-3092668	0.24%	50,666
J.L. La Vallee Construction, Inc	65-0317159	0.28%	263,061
J.W. Watson Trucking, Inc.	59-3269785	0.00%	46,280
JCI International, Inc.	59-2032442	0.20%	41,671
Jet Provisions, Inc.	20-1714894	0.84%	1,987,999
Jewish Federation of Pinellas & Pasco Counties, FL	59-0697685	0.12%	166,330
Jolley Trolley Transportation of Clearwater	59-3213941	0.40%	457,465
JRestore, Inc.	84-3188588	0.04%	8,208
K&B Transport, Inc./K&B Landscaping, Inc.	59-3393211	0.00%	4,537
KCDTCD Environmental Services Inc/AdvantaClean of Richmond	45-5440631	0.02%	10,511
Keys Advocacy Center, Inc dba Center for Independent Living	31-1745088	0.10%	404,892
Kinetic Healthcare Group LLC	83-2919545	0.00%	3,173
KioSoft Technologies LLC	81-1369635	0.20%	66,200
Kloote Contracting, Inc.	65-0800410	0.04%	377,419
Kuno Creative Group, LLC	34-1935299	1.98%	2,850,799
L5E, LLC	45-4036119	0.00%	544
Legacy DCS	26-4818194	0.86%	285,163
Legacy Multi-Family Construction, LLC	47-3782160	0.32%	80,606
LIA Insurance Group, Inc.	01-0825289	0.00%	34,833
Lindross Remodeling	27-2538988	0.09%	132,902
Logo HQ	26-3896534	0.00%	3,789
Lombardi	47-3845273	0.42%	146,875
Love & Mercy Homecare Solutions	82-4165496	0.08%	33,916
Luis Ferrer, Inc	59-2659116	0.05%	29,420
Mallard Cleaning Systems, LLC	45-2494473	0.16%	91,021
Management Analysis Technologies, Inc.	54-2023632	0.29%	498,620
Martex Landscape Services, Inc.	47-1763154	0.00%	-
Mastercut Tool Corp.	59-2587199	0.99%	2,162,754
McClure Contracting, Inc.	20-4213794	0.25%	443,352
McGill Construction Corp	46-3717452	0.00%	-
MDT Auto Repair, LLC	86-2095390	0.29%	57,352
Med-Air, Inc.	59-1373830	0.00%	-
Med-Craft, Inc	59-2223881	0.00%	-
Mediagenix Corporation	82-4365004	0.58%	119,878
Medicreations LLC	81-2827176	0.01%	1,107
MEDIQ Urgent Care	47-4459800	0.25%	87,448
Merlee, Inc dba Interim Healthcare of Santa Rosa	47-1891130	0.00%	8,465
Merlino Marble & Granite, Inc.	26-0235497	0.05%	178,045
Metropolis Productions, LLC	51-0499005	0.32%	719,943
MH Lake Norman	81-0766004	0.03%	16,440
Miami Finga Licking 176	47-3846494	0.00%	5,537
Miko, Inc.	62-1667324	0.15%	79,850
Miller & Sons Underground LLC	83-4539347	0.01%	41,383
Mills Compressor Service, Inc.	59-1549611	0.10%	301,108
Mineo Construction	65-1121292	0.00%	298,274

MJ Cutler Bay	82-3124091	0.10%	60,952
Molly Hoover Design Group LLC	46-0741583	0.04%	8,094
Montana Sky Dermatology	83-2553025	0.14%	108,025
MPS Construction & Design, LLC	20-4032964	0.15%	321,199
Muhs Unlimited, Inc	45-2756722	0.31%	192,764
MultiFamily Carpet Cleaners, Inc.	83-1724084	0.00%	886
Music City Deli Provisions, Inc.	46-4952187	0.28%	422,715
Musical Arts Center of San Antonio	74-2899411	0.09%	-
Naples Air Center, Inc.	65-0507824	0.04%	81,658
Nathan T. Buhr LLC dba B.N.T. Construction	37-1485420	0.00%	15,898
National Christian Foundation Tampa Bay Inc.	47-3162614	0.00%	-
Native Resource Preservation LLC	46-5449383	0.01%	-
Navigate Restoration, LLC	84-3783191	0.29%	60,353
Navigator Healthcare, Inc.	84-2939727	0.30%	78,945
New Life Property Restoration	47-2660740	0.00%	34,577
New Tampa Provisions	20-1595886	0.18%	148,909
NIM Research Corporation	26-0674592	0.02%	7,720
Norman Brothers Plumbing LLC	87-1613696	0.02%	3,688
Northern Colorado Community Urgent Care, P.C.	83-3051998	0.03%	11,357
Omni Flow Computers, Inc.	76-0300492	0.00%	0
On The Go Therapy Services, Inc.	55-0843246	0.16%	101,817
O'Neal Jr. Roofing	26-4621172	0.07%	61,771
Ontarget Partners, LLC	75-2828009	0.44%	536,625
Optimum Management	47-5245586	0.22%	250,319
Outdoor Traditions, LLC	87-3731964	0.21%	1,017,550
Overtime Sports Bar & Grill	59-3362212	0.18%	466,032
Oxford Biomedica (US) Inc	87-1872120	0.25%	57,642
P&H Casters	75-2643257	0.02%	-
Pacifica Companies LLC - Senior Group	33-0627797	0.00%	-
Pacifico National, Inc. dba AmEx Pharmacy/Pacifico National	59-3601043	0.26%	437,475
Pak-Tek, Inc. of Lakeland	59-2874817	0.00%	352
Palm Communities Ilc	46-4239903	0.01%	2,123
Papa Inc.	81-0885038	0.00%	1,703
Park & Eleazer Construction, LLC	27-2425149	0.01%	-
Parker Hudson Homes LLC	82-3078471	0.52%	101,038
Peace, Inc. dba Comfort Keepers	59-3721792	0.00%	24,377
Peddler's 30A LLC/The Sweet Peddler	37-1704346	0.01%	2,964
Pennsylvania Dialysis Clinics of Reading, Inc	59-2590120	0.00%	1,162,678
Performance Testing Solution Inc.	38-3940062	0.03%	-
Pharmco Laboratories, Inc	59-1901323	0.13%	267,249
Phoenix Equipment Corporation	20-0603425	0.70%	2,913,680
Pinellas Paint & Industrial Finishes, Inc.	59-1509317	0.10%	33,958
PizzaCraft Ft. Lauderdale, LLC/Proper Sandwich, LLC	47-4385378	0.03%	6,159
Platinum National Title, LLC	46-2845438	0.17%	62,227
Pleasant Air Conditioning Services Inc.	81-2253630	0.02%	5,791
Plumbing Troopers LLC	47-5069954	0.06%	32,011
PM&A Technical Services, LLC & P. Marshall & Associates, LLC	38-4011791	0.00%	-
Podium Logistics/Podium Logistics Express	82-4154048	0.11%	191,411
Premier Tree & Shrub Care LLC	20-5605790	0.31%	364,017
Privcap LLC	27-3922003	0.67%	137,885
Pro Med Instruments, Inc.	47-0904593	0.23%	267,190
ProServe Fire System, LLC	37-1864676	0.00%	-
Protective Coating Solutions, Incorporated	73-1667135	0.11%	28,613
Pura Vida Engineering	88-1194429	0.06%	13,283
PVC Management, LLC	30-0770762	1.30%	550,387
Rabin Parker, P.A	37-1607013	0.58%	358,691
Raleigh Green Homes, LLC	84-5086034	0.00%	1,731
Raymund Investments, LLC	82-1946413	0.19%	326,723
RB Health Partners, Inc.	45-0512811	0.00%	-
RCB Electric Company, Inc.	65-0195360	0.31%	710,558
RCR Star Management, Inc. & Affiliated Entites	68-0472004	0.18%	86,300
Remedy Drinks USA LLC	83-3201377	1.20%	404,616
Residential Acoustics, LLC.	46-3381253	0.22%	120,101
Resource Property Management	59-3072509	1.86%	3,404,038
Revolution Manufacturing, LLC	85-3667438	0.20%	46,089
Reynolds & Franke, PC	74-2516372	0.39%	314,570
Richter Roofing Co. Inc.	95-4632492	0.07%	13,990
Rimilia Inc.	61-1862578	0.00%	744
Rok & Horses/2nd Street Group/Rok South	99-8877023	0.00%	11,248
Roland Barrera LLC	85-3035768	0.02%	5,014
Royal Palm Veterinary Hospital	65-1109403	0.59%	607,259
Safeguard Crates and Transport	27-5068112	0.10%	150,888
Sagewood Construction and Design Corp	80-0726873	0.05%	11,268
Sagewood Construction Development Corp	82-4442649	0.10%	32,412
SALT Service, Inc./SALT Energy, LLC	65-0801610	0.03%	5,832
Saunders Prosthetics & Orthotics Group, LLC	26-2384189	0.13%	89,257
Save the Chimps, Inc.	65-0789748	1.42%	575,929
Schopke Enterprises, Inc/Brevard Grouting Service	59-3274623	0.51%	302,327
Science Mngt. Resources	52-1134414	0.00%	81,561
Sealing St. Louis	84-5087480	0.02%	5,047
Sean Keleher A Cut Above Lawn Service	27-0291456	0.03%	6,415
Select Power Systems	82-3334088	0.00%	28
Seven Seas Yacht Sales, Inc.	65-0264961	0.08%	830,299
Shore/Form Systems, Inc.	59-2291751	0.00%	-
ShotRock Productions, Inc.	46-5057431	0.05%	10,273
Silverpoint Management LLC & Participating Employers	82-1730859	0.01%	1,731

Sky One Holdings, LLC	46-3281011	1.04%	1,445,058
SMARTECH and Associates, LP	20-3049270	0.00%	-
Soncell North America, Inc. & Participating Employers	26-4670020	0.24%	1,124,455
Sourcetoad, LLC	26-3364455	1.50%	1,254,984
Southeast Shell, LLC	82-0813815	0.16%	32,428
Spec Services	27-2137519	0.00%	23
Stanley Sports Supply, Inc.	59-1053481	0.01%	-
Stan's Roofing & Siding	56-2347669	0.06%	31,317
Sun and Storm Systems LLC	83-2332001	0.00%	181
Sunburst Shutters Illinois, Inc. & Participating Employers	36-4016212	0.20%	42,516
Suncoast Arcade Inc	54-2072087	0.03%	6,195
Suncoast Dental Inc. dba Tatum Surgical	59-2097170	0.28%	488,821
Suncrest Consulting LLC	82-0934886	0.56%	758,245
Sunset Forever	84-2472970	0.23%	9,227
Sunshine Construction and Restoration Inc.	81-3678209	0.09%	19,833
Superior Mulch/Atlas Peat & Soil/Yard Improvements dba The B	59-2712633	0.01%	-
Sylvan Oaks Foundation, Inc.	47-1968649	0.70%	297,186
Synergy Plastic Surgery PLLC & Participating Employers	27-1474409	0.25%	1,059,750
Synergy Reps LLC	81-3484923	0.04%	9,834
TacoCraft Ft. Lauderdale, LLC	84-3373825	0.00%	880
TacoCraft LBTS, LLC	83-2284259	0.03%	7,042
Tampa Crossroads Inc.	59-1743719	0.05%	214,048
Tech Providers, Inc.	63-1203929	0.00%	-
Tempacure Inc.	86-1086537	0.16%	93,785
Testosterone Centers of Texas	46-1243503	0.47%	853,175
TFP Inc. dba Apple Courier	71-0956372	0.00%	-
TGR Associates, Inc.	45-4612382	0.38%	526,551
The Alison Mfg Co Inc	59-1171609	0.32%	895,873
The Law Offices of Robert J. Shuttera	46-2412637	0.03%	5,912
The Residences at Sandpearl	20-4487350	0.00%	35,746
The Tree Clinic, LLC	57-1075267	0.18%	35,612
ThriveFuel LLC	83-1582638	0.11%	78,931
Timberlake & Dickson Inc.	75-1219486	0.13%	26,881
TK Education Inc.	46-4704847	0.15%	123,380
TLC For Kids, Inc.	43-1399415	0.51%	712,856
Tool Time Portable Buildings	73-1677286	0.27%	414,885
TOP Jewish Foundation, Inc.	59-2053655	0.24%	117,964
TOP LINE RECREATION, INC	45-3009109	0.24%	266,103
Torres Total Flooring Inc	59-3714759	0.22%	74,905
Total Services of the Treasure Coast, Inc	45-2772758	0.47%	465,015
TotalCom Management Inc	82-0549389	0.25%	185,325
Transmatic Inc. dba Zembower's Auto Center	59-1577001	0.04%	53,197
Transportation Authority & co- adopting entities	45-0476241	0.14%	63,224
Trasco Wellness, LLC dba Total Wellness Group	27-3181506	0.38%	269,144
Triad Construction & Management Services, LLC.	41-2153154	0.38%	520,063
Tricap Chicago, LLC	20-8154506	0.00%	-
Trinity Café, Inc.	59-3733387	0.00%	304
Triton Stone Holdings, LLC	47-2539423	0.25%	370,583
Tri-Town Construction LLC	20-5840036	0.00%	79,965
True Solutions Management & Consulting LLC	84-2459011	0.00%	2,015
Tuscarawas Masonry, Inc.	59-3217833	0.00%	31,533
Ultimate Care, Inc.	59-2834790	0.66%	370,398
Union Hill Enterprises LLC dba Home Helpers	27-3420970	0.00%	1,349
United Franchise Holdings, LLC	47-1372111	0.80%	314,095
Unlimited Services in Transportation, Inc.	43-1609325	0.00%	-
Urban Resource LLC	83-2124484	0.38%	75,223
Urgent, Inc.	65-0516506	0.00%	1,702
US Postal Solutions Inc	59-3754933	0.52%	639,034
USA Energy Savers LLC	81-0952015	0.41%	53,053
Usry Construction, LLC	20-4776592	0.01%	2,463
U-Stor Management Corp/Blanding/St. John's Bluff/Zephyrhills	36-3057387	0.13%	276,919
Uzurv Holdings Inc	82-1596285	1.19%	554,511
Villa Magna Condominium	59-2216485	0.23%	169,317
Village Veterinary	65-0667303	0.00%	23,226
VINCENT INTERNATIONAL, INC.	59-3152422	0.62%	1,267,494
Viriciti, LLC	32-0483697	0.06%	269,027
W.S.M. Services	75-2870631	0.00%	2,160,144
Wagner Construction Co. LLC	30-0002375	0.14%	273,013
Walls Maintenance	27-1086265	0.00%	72,378
Water Damage Experts Corp	27-2543363	0.02%	5,798
West Broward Eyecare Associates	59-3003170	0.00%	136,950
West Central Florida Mental Wellness Coalition	84-3036723	0.18%	73,586
West Coast Trucking Corporation	20-3387273	0.00%	100
West Coast Window & Door, Inc.	32-0143630	0.01%	2,101
West Lake ALS, LLC	47-3469285	0.00%	1,393
WF Alpharetta, LLC	82-1821938	0.02%	3,028
Whizz Education Inc.	20-5205202	0.01%	37,546
Windsor Redevelopment Corporation	84-1521961	0.18%	259,993
Wm. J. Varian Const. Co., Inc	65-0677529	0.07%	40,788
Wyland of Key West, Inc.	65-0904677	0.00%	11,554
XRC, LLC	45-1565360	0.01%	-
Yacht Repairs & Maintenance	46-0645103	0.42%	438,494
Yacht Tech, INC	65-1146513	0.35%	408,961
Zero-Gravity Corporation	52-1869531	0.74%	352,879
Zotz Racing, Inc.	59-3600414	0.16%	209,072

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT THE END OF THE YEAR).

FRANKCRUM RETIREMENT SAVINGS PLAN

PLAN # 333

EIN # 59-2626531

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	BlackRock	BTMKX - iShares MSCI EAFE International Index K		8,532,034
	Fidelity	FMFEX - Fidelity Advisor Materials I		652,440
	Fidelity	FPADX - Fidelity Emerging Markets Index		510,370
	Franklin/Templeton	FUFRX - Franklin Utilities R6		501,619
	Fidelity	FXAIX - Fidelity 500 Index		5,649,290
	Fidelity	FXNAX - Fidelity US Bond Index		3,126,109
	Oppenheimer Funds	OPGSX - Invesco Oppenheimer Gold & Special Miner		496,695
	Putnam	PHAYX - Putnam High Yield Advantage		495,350
	T. Rowe Price	PRASX - T. Rowe Price New Asia		336,693
	T. Rowe Price	PRDGX - T. Rowe Price Dividend Growth		3,605,531
	BlackRock	SHISX - BlackRock Health Sciences Svc		2,424,889
	Vanguard	VAIPX - Vanguard Inflation Protected Securities		372,772
	Vanguard	VBILX - Vanguard Intermediate-Term Bond Index Ad		16,328,722
	Vanguard	VBIRX - Vanguard Short-Term Bond Index Admiral		391,911
	Vanguard	VCSAX - Vanguard Consumer Staples Index		5,561,796
	Vanguard	VENAX - Vanguard Energy Index Admiral		946,919
	Vanguard	VFFVX - Vanguard Target Retirement 2055		446,519
	Vanguard	VFIFX - Vanguard Target Retirement 2050		859,591
	Vanguard	VFORX - Vanguard Target Retirement 2040		1,009,435
	Vanguard	VGSLX - Vanguard Real Estate Index Admiral		496,678
	Vanguard	VIMAX - Vanguard Mid Cap Index Admiral		1,515,999
	Vanguard	VINAX - Vanguard Industrial Index Admiral		230,810
	Vanguard	VITAX - Vanguard Information Technology Index Ad		2,457,394
	Vanguard	VITSX - Vanguard Total Stock Market Index Inst.		25,564,959
	Vanguard	VLXVX - Vanguard Target Retirement 2065 Inv		18,567
	Vanguard	VMFXX - Vanguard Federal Money Market		12,993,232
	Vanguard	VMGMX - Vanguard Mid Cap Growth Index Admiral		1,617,995
	Vanguard	VMRXX - Vanguard Cash Reserves Federal Adm		197
	Vanguard	VMVAX - Vanguard Mid Cap Value Index Admiral		665,475
	Vanguard	VSGAX - Vanguard Small Cap Growth Index Adm		942,730
	Vanguard	VSGDX - Vanguard Short-Term Federal Admiral		111,848
	Vanguard	VSIAX - Vanguard Small Cap Value Index Adm		712,688
	Vanguard	VSMAX - Vanguard Small Cap Index Admiral		1,024,352
	Vanguard	VTAPX - Vanguard Short-Term Inf Prot Index Admir		58,007
	Vanguard	VTHRX - Vanguard Target Retirement 2030		2,208,330
	Vanguard	VTINX - Vanguard Target Retirement Income		213,498
	Vanguard	VTIVX - Vanguard Target Retirement 2045		781,367
	Vanguard	VTSAX - Vanguard Total Stock Market Index Admira		5,467,316
	Vanguard	VTTHX - Vanguard Target Retirement 2035		792,076
	Vanguard	VTTX - Vanguard Target Retirement 2060		185,199
	Vanguard	VTTVX - Vanguard Target Retirement 2025		2,606,486
	Vanguard	VTWXX - Vanguard Target Retirement 2020		569,449
	Vanguard	VVIAX - Vanguard Value Index Admiral		1,302,731
	Vanguard	VWUAX - Vanguard US Growth Admiral		3,694,633
	Participant Loans	4.25% - 7.50%		2,023,236

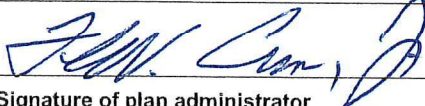
Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I Annual Report Identification Information			
For calendar plan year 2022 or fiscal plan year beginning		01/01/2022	and ending
		12/31/2022	
A This return/report is for:	☐ a multiemployer plan	☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)	
	☐ a single-employer plan	☐ a DFE (specify) _____	
B This return/report is:	☐ the first return/report	☐ the final return/report	
	☐ an amended return/report	☐ a short plan year return/report (less than 12 months)	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558	☐ automatic extension	☐ the DFVC program
	☐ special extension (enter description) _____		
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐		

Part II Basic Plan Information —enter all requested information			
1a Name of plan FRANKCRUM RETIREMENT SAVINGS PLAN	1b Three-digit plan number (PN) ▶	333	
	1c Effective date of plan	01/01/2001	
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) FRANKCRUM II, INC. 100 SOUTH MISSOURI AVE CLEARWATER FL 33756	2b Employer Identification Number (EIN) 59-2626531	2c Plan Sponsor's telephone number (727) 799-1229	2d Business code (see instructions) 561300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/13/2023	Frank Crum Jr.
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
3c Administrator's telephone number		4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	
a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	9,975
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		6a(1) Total number of active participants at the beginning of the plan year.....	
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	8,456
a(2) Total number of active participants at the end of the plan year		6a(2)	8,177
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	1,840
d Subtotal. Add lines 6a(2), 6b, and 6c.....		6d	10,017
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e.....		6f	10,017
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	4,188
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	36
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) ☐ Insurance		(1) ☐ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information - Small Plan)	
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) ☐ A (Insurance Information)	
		(4) ☒ C (Service Provider Information)	
		(5) ☐ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	