

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2022</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A	This return/report is for: <div>☐ a multiemployer plan</div> <div>☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)</div> <div>☐ a single-employer plan</div> <div>☐ a DFE (specify) _____</div>
B	This return/report is: <div>☐ the first return/report</div> <div>☐ the final return/report</div> <div>☐ an amended return/report</div> <div>☐ a short plan year return/report (less than 12 months)</div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div>☒ Form 5558</div> <div>☐ automatic extension</div> <div>☐ the DFVC program</div> <div>☐ special extension (enter description)</div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan SEQUOIA ONE 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/2002
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SEQUOIA ONE PEO, LLC 350 W. WASHINGTON STREET SUITE 301 TEMPE, AZ 85288
2b	Employer Identification Number (EIN) 46-4716239
2c	Plan Sponsor's telephone number 650-369-0200
2d	Business code (see instructions) 524210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2023	BOB LAWSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☐ Same as Plan Sponsor SEQUOIA ONE 401K PLAN COMMITTEE 350 W. WASHINGTON STREET SUITE 301 TEMPE, AZ 85288	3b Administrator's EIN 46-4716239 3c Administrator's telephone number 650-369-0200
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 28059
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 28059 6a(2) 30247 6b 0 6c 4636 6d 34883 6e 0 6f 34883 6g 27961 6h 170
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2J 2F 2G 2K 3D 2S 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ 1 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A Name of plan SEQUOIA ONE 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 SEQUOIA ONE PEO, LLC	D Employer Identification Number (EIN) 46-4716239

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1590850	65935	899251	1772	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	17161094
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP ANNUITY CONTRACT**

b Balance at the end of the previous year **7b** 10937660

c	Additions: (1) Contributions deposited during the year	7c(1)	4321918	
	(2) Dividends and credits.....	7c(2)	0	
	(3) Interest credited during the year.....	7c(3)	481539	
	(4) Transferred from separate account.....	7c(4)	2428758	
	(5) Other (specify below)	7c(5)	3519490	
	▶ LOAN REOAYMENT, FORFEITURES, GAIN AND LOSS			

(6) Total additions..... **7c(6)** 10751705

d Total of balance and additions (add lines **7b** and **7c(6)**)..... **7d** 21689365

e Deductions:

(1)	Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	3379595	
(2)	Administration charge made by carrier.....	7e(2)	36188	
(3)	Transferred to separate account.....	7e(3)	584406	
(4)	Other (specify below)	7e(4)	528082	
	▶ LOAN DISTRIBUTION, LOAN DEFAULT MKT VALUE			

(5) Total deductions..... **7e(5)** 4528271

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 17161094

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SEQUOIA ONE 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 SEQUOIA ONE PEO, LLC	D Employer Identification Number (EIN) 46-4716239	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INS. COMAPNY

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	275294	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEQUOIA ONE PEO, LLC

46-4716239

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	251431	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
EMPOWER ANNUITY INS. COMAPNY	64	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EMPOWER ANNUITY INS. COMAPNY 84-1233483	N/A	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>SEQUOIA ONE 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SEQUOIA ONE PEO, LLC</u>	D Employer Identification Number (EIN) <u>46-4716239</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	3147989	4551816
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	655596387	752171467
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	10937659	17285410
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	669682035	774008693

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	669682035	774008693
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	45842341	
(B) Participants	2a(1)(B)	257208716	
(C) Others (including rollovers)	2a(1)(C)	104288058	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		407339115
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	200094	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		200094
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	24222496	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		24222496
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-160402022
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		271359683
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	102615356	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		102615356
f Corrective distributions (see instructions)	2f		716521
g Certain deemed distributions of participant loans (see instructions)	2g		58744
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	528713	
(3) Investment advisory and management fees	2i(3)	1422433	
(4) Other	2i(4)	201046	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2152192
j Total expenses. Add all expense amounts in column (b) and enter total	2j		105542813
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		165816870
l Transfers of assets:			
(1) To this plan	2l(1)		65696798
(2) From this plan	2l(2)		127187010

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☒ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BPM LLP**

(2) EIN: **81-4234542**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ADP	59-2452823	001
ASCENSUS	11-3665754	001
BETTERMENT FOR BUSINESS	90-0735456	001
CHARLES SCHWAB	94-3106735	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d			
e Was this plan covered by a fidelity bond?			
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k			
l Has the plan failed to provide any benefit when due under the plan?			
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
EMPLOYEE FIDUCIARY	43-5873021	001
EMPLOYER FLEXIBLE	27-4406361	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2022</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SEQUOIA ONE 401(K) PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 SEQUOIA ONE PEO, LLC		D Employer Identification Number (EIN) 46-4716239
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-1590850 20-3691708		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	<p>If the total number of participants is 1,000 or more, complete lines (a) through (c)</p> <p>a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%</p> <p>b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more</p> <p>c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____</p>
20	<p>PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.</p> <p>a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No</p> <p>b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____</p>

SEQUOIA ONE 401(k) PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

December 31, 2022

SEQUOIA ONE 401(k) PLAN

T A B L E O F C O N T E N T S

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INDEPENDENT AUDITORS' REPORT

To the Administrative Committee of
Sequoia One 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sequoia One 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL's") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier ("qualified institution") in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("U.S. GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Sequoia One 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Sequoia One 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Sequoia One 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Sequoia One 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with U.S. GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

BPM LLP

Walnut Creek, California
October 16, 2023

SEQUOIA ONE 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
As of December 31, 2022 and 2021

	2022	2021
ASSETS		
Investments, at fair value	\$ 752,171,467	\$ 655,596,387
Investments, at contract value	17,285,410	10,937,659
	<u>769,456,877</u>	<u>666,534,046</u>
Total investments		
Receivables:		
Notes receivable from participants	4,551,816	3,147,989
Participant salary deferral contributions	8,753,805	7,354,659
Employer contributions	1,379,220	3,638,953
	<u>14,684,841</u>	<u>14,141,601</u>
Total receivables		
Net assets available for benefits	<u>\$ 784,141,718</u>	<u>\$ 680,675,647</u>

SEQUOIA ONE 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the year ended December 31, 2022

Additions to net assets attributed to:

Investment loss:

Net depreciation in fair value of investments	\$ (160,402,022)
Interest and dividend income	24,222,496

Total investment loss	(136,179,526)
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Interest on notes receivable from participants	200,094
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Contributions and rollovers:

Participant salary deferrals	258,607,862
Employer contributions	43,582,608
Participant rollovers	104,288,058

Total contributions and rollovers	406,478,528
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Total additions to net assets	270,499,096
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Deductions from net assets attributed to:

Benefits paid to participants	103,390,621
Administrative expenses	2,152,192

Total deductions from net assets	105,542,813
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Net increase in net assets before transfers	164,956,283
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Net transfer to (from) the Plan	(61,490,212)
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Net increase in net assets	103,466,071
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Net assets available for benefits:

Beginning of year	680,675,647
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End of year	\$ 784,141,718
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SEQUOIA ONE 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022

1. Description of Plan

The following description of the Sequoia One 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the Summary Plan Description and/or Plan document for a more complete description of the Plan’s provisions.

General

The Plan was formed on January 1, 2002, and on July 15, 2014 Sequoia One PEO, LLC (the “Company”) assumed the role of Plan sponsor. The Company is a professional employer organization. The Plan was restated effective January 1, 2021. The Plan is a defined contribution retirement plan of the profit-sharing type containing a cash or deferred arrangement described in Internal Revenue Code (“IRC”) Section 401(k). The Plan is a multiple employer defined contribution plan which is offered to the worksite employees of the associated employers of the Company (collectively, the “Employers”). An associated employer is a company that has a co-employment relationship with the Company with respect to worksite employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”) and certain provisions of the IRC. The plan administrator is responsible for oversight of the Plan. The Plan Committee determines the appropriateness of the Plan’s investment offerings, monitors investment performance and reports to the plan administrator.

Plan Administration

Effective January 1, 2022, Sequoia One 401(k) Plan Committee (“Plan Committee”) replaced the Company as the administrator of the Plan. As administrator, the Plan Committee has exclusive authority and responsibility for all matters in connection with the operation and administration of the Plan. Empower Trust Company, LLC formerly known as Great-West Trust Company, LLC and Massachusetts Mutual Life Insurance Company, are the appointed custodians for the Plan in 2022 and 2021, and acted at the direction of the Plan’s administrator. Reliance Trust Company served as Plan trustee in 2021 and January 2022, it was replaced with Empower Trust Company, LLC on February 1, 2022.

Eligibility

All worksite employees of the Company and the Employers, excluding collectively bargained employees, non-resident aliens, and leased employees, are eligible to participate in the Plan upon completing 3 months of service and attaining the age of 21 years old. Employers may elect to reduce the age requirement and change the service requirement from upon hire to the maximum of one year.

Contributions

Employees who elect to participate in the Plan may contribute a portion of their salary up to 50% of their compensation, with the exception of bonuses that can be 100% contributed, or up to the limits imposed by Section 402(g) of the IRC. Plan allows for contributions to be made on a pretax basis or Roth 401(k) contributions. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. The Employers may make discretionary employer contributions and matching contributions. Participants must be employed on the last day of the Plan year and complete 1,000 hours of service to be eligible for the discretionary employer contribution. Employers may elect to change requirements for participant eligibility for employer contributions. Participants direct the investment of their contributions into various investment options offered by the Plan.

SEQUOIA ONE 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022

1. Description of Plan, continued

Participant Accounts

Each Participant's account is credited with the Participant's contributions, Employer contributions, Plan earnings or losses, and rollovers from other qualified plans. Plan earnings or losses are allocated based upon each Participant's account balance. Participants are charged with an allocation of administrative expenses paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. Certain fees are charged to the fund investments and are offset against Plan investment income and loss as presented on the statement of changes in net assets available for benefits. Participants should refer to the prospectuses of these funds for details on the various types and amounts of investment fees charged to the Plan and their individual accounts. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participant contributions, rollovers, and net earnings on these contributions, are fully vested when made or earned.

Discretionary employer contributions and matching contributions, if any, as well as all earnings on these contributions vest according to the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 3	0%
3	100%

Employers may elect alternative vesting schedule for employer contributions. Participants are fully vested upon retirement, death, disability, or plan termination.

Notes Receivable from Participants

Participants are allowed one note receivable at any time and may borrow from their fund accounts a minimum of \$1,000 up to 50% of the value of their account balance, or \$50,000, whichever is less. Note receivable terms range from one to five years, except for notes receivable used to purchase a primary residence, which have a maximum term of ten years. The notes receivable are secured by no more than fifty percent of the balance in the Participant's account and bear interest at a rate commensurate with local prevailing rates at the time the note receivable originates, prime rate plus 1%. Interest rates on notes receivable from participants as of December 31, 2022 ranged from 4.25% to 8% per annum. Principal and interest are paid in equal installments through payroll deductions, personal checks from employees on leave, or cashier's checks for the full payoff of the notes receivable.

Payments of Benefits

When participants leave the Company, upon retirement or for any other reason, those participants (or their beneficiaries) may receive the vested value of their account in a single lump-sum payment. The Plan also allows for in-service withdrawals upon a participant attaining the age of 59½, or having a hardship. In-service withdrawals may be taken from all vested accounts.

SEQUOIA ONE 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022

1. Description of Plan, continued

Payments of Benefits, continued

Distributions under the Plan shall generally be made as soon as possible after the date of a participant's retirement, date of death, or termination of employment, unless the participant or beneficiary chooses to delay distribution. Mandatory distributions of account balances of \$5,000 or less will be made as soon as reasonably practicable. In the event of a mandatory distribution of \$5,000 or less, if the participant does not elect to have such distribution paid directly to an eligible retirement plan specified by the participant in a direct rollover or to receive the distribution directly, then the plan administrator will pay the distribution in a direct rollover to an individual retirement account designated by the plan administrator.

Investment Options

Upon enrollment in the Plan, a participant may direct his or her contributions in percentage increments into a series of investments offered by the Plan. Participants may change their investment options at any time.

Forfeitures

Forfeitures that occur during a plan year will be used to reduce future discretionary employer and matching contributions and to reduce expenses related to the administration of the Plan. As of December 31, 2022 and 2021, forfeited non-vested accounts totaled \$1,330,519 and \$415,742, respectively. During the year 2022, \$329,794 of forfeited funds were used to decrease discretionary employer and matching contributions.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, disclosure of contingent assets and liabilities and changes in net assets available for benefits. Actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value, with the exception of benefit responsive investment contracts that are valued at contract value, see Note 4. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisor, and custodians. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are reflected on a trade date basis. Interest is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

SEQUOIA ONE 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022

2. Summary of Significant Accounting Policies, continued

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are reclassified as distributions based upon the terms of the Plan document. Interest income is recorded on the accrual basis. Related fees paid by participants are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2022 and 2021.

Plan Transfers

Qualified plans sponsored by certain Employers may be merged into the Plan in conjunction with such Employer's adoption of the Plan, or certain Employers may terminate their adoption of the Plan and create a single-employer plan where corresponding assets for related Employer get transferred out. Plan transfers are recorded when paid or received.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company and Employers. Expenses that are paid by the Company and Employers are excluded from these financial statements. Fees related to the administration of notes receivable from participants and benefits paid to participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net depreciation of fair value of investments.

Information Certified by the Custodians

Empower Trust Company, LLC formerly known as Great-West Trust Company, LLC and Massachusetts Mutual Life Insurance Company have prepared and certified as complete and accurate the Plan's schedule of investment assets, transactions, and net realized and unrealized gains and losses on investments, and interest and dividend income, which was used to prepare the accompanying financial statements and supplemental schedule.

3. Fair Value Measurements

Accounting standards for fair value measurements establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under these accounting standards are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

SEQUOIA ONE 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022

3. Fair Value Measurements, continued

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2022 and 2021:

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021:

Assets at Fair Value as of December 31, 2022				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 752,171,467	\$ -	\$ -	\$ 752,171,467
Total assets in the fair value hierarchy	<u>\$ 752,171,467</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 752,171,467</u>
Assets at Fair Value as of December 31, 2021				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 655,596,387	\$ -	\$ -	\$ 655,596,387
Total assets in the fair value hierarchy	<u>\$ 655,596,387</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 655,596,387</u>

SEQUOIA ONE 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022

4. Investment Contract

The Plan entered into a benefit-responsive investment contract with an insurance company. This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. The insurance company maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The investment contract as of December 31, 2022 and 2021 was \$17,285,410 and \$10,937,659, respectively. The average yield and crediting interest rates were approximately 4.00% and 2.86% for 2022 and 2021, respectively.

Certain events such as premature termination of the contract by the Plan or termination of the Plan, would limit the Plan's ability to transact the contract value with Plan participants, are not deemed probable.

5. Certified Information

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified as complete and accurate by Empower Trust Company, LLC formerly known as Great-West Trust Company, LLC and Massachusetts Mutual Life Insurance Company:

	2022	2021
Investments, at fair value	\$ 752,171,467	\$ 655,596,387
Investments, at contract value	\$ 17,285,410	\$ 10,937,659
Notes receivable from participants	\$ 4,551,816	\$ 3,147,989
Interest and dividend income	\$ 24,222,496	N/A
Interest on notes receivable from participants	\$ 200,094	N/A
Net depreciation in fair value of investments	\$ (160,402,022)	N/A

6. Related-Party Transactions and Party-in-Interest Transactions

Certain Plan investments are or were managed by Empower Trust Company, LLC formerly known as Great-West Trust Company, LLC and Massachusetts Mutual Life Insurance Company the custodians of the Plan. Any purchases and sales of these funds are performed in the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan, and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

SEQUOIA ONE 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022

7. Tax Status

The Plan uses a non-standardized pre-approved profit sharing plan document sponsored by Empower Retirement LLC, who received an opinion letter from the Internal Revenue Service ("IRS") dated April 7, 2021, which states that the non-standardized pre-approved profit sharing plan document satisfies the applicable provisions of the IRC. The Plan itself has not received a determination letter from the IRS. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provisions for income tax have been included in the Plan's financial statements.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Company does not believe the Plan has any uncertain tax positions. The Plan may be subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Plan Termination

The Company has established the Plan with the intention and expectation that the Plan will continue indefinitely. However, the Company reserves the right at any time to terminate the Plan subject to the provisions of ERISA. In the event of termination of the Plan, distributions will be made to participants as described in the Plan agreement, and participants would become 100% vested in their employer contributions.

9. Risks and Uncertainties

The Plan provides for various investment options in any combination of mutual funds and an investment contract offered by the Plan. Investment securities are exposed to various risks, such as interest rate, market fluctuations and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

As of December 31, 2022 and 2021, approximately 38% and 37%, respectively, of net assets are held in three funds.

10. Reconciliation of the Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits as of December 31, 2022 and 2021 to Form 5500:

	2022	2021
Net assets available for benefits per financial statements	\$ 784,141,718	\$ 680,675,647
Participant salary deferral contributions receivable	(8,753,805)	(7,354,659)
Employer contributions receivable	(1,379,220)	(3,638,953)
Net assets available for benefits per Form 5500	<u>\$ 774,008,693</u>	<u>\$ 669,682,035</u>

SEQUOIA ONE 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2022

10. Reconciliation of the Financial Statements to the Form 5500, continued

The following is a reconciliation of net increase in net assets per financial statements to net income per Form 5500 for the year ended December 31, 2022:

Net increase in net assets before transfers per financial statements	\$ 164,956,283
2021 Participant salary deferral contributions accrued on financial statements, recorded in Form 5500 in 2022	7,354,659
2022 Participant salary deferral contributions accrued on financial statements, to be recorded in Form 5500 in 2023	(8,753,805)
2021 Employer contributions accrued on financial statements, recorded in Form 5500 in 2022	3,638,953
2022 Employer contributions accrued on financial statements, to be recorded in Form 5500 in 2023	<u>(1,379,220)</u>
Total net income per Form 5500	<u>\$ 165,816,870</u>

11. Subsequent Events

In accordance with accounting standards affecting disclosures of subsequent events, the Plan evaluated subsequent events for recognition and disclosure through October 16, 2023, the date which these financial statements were available to be issued.

Effective January 1, 2023, the Plan was amended to update deferral compensation, and increase the maximum deferral limit to 80% of Plan compensation. The Plan was further amended effective July 1, 2023, updating the allocation of the discretionary employer contributions to pro rata as a uniform percentage of Plan compensation, and that Employers may decide how forfeitures are to be used.

Management concluded that no other material subsequent events have occurred since December 31, 2022 that require recognition or disclosure in these financial statements.

SUPPLEMENTAL SCHEDULE

SEQUOIA ONE 401(k) PLAN

EIN: 46-4716239

Plan Number 001

Schedule H, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

As of December 31, 2022

(a)	(b)	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(e) Current Value
	Identity of Issuer, Borrower, Lessor, or Similar Party		
*	SAGIC Diversified Bond II	Guaranteed contract	\$ 17,285,410 **
	Vanguard Target Retirement 2055 Fund	Mutual fund	\$ 112,582,406
	Vanguard Target Retirement 2050 Fund	Mutual fund	\$ 106,273,798
	Vanguard Target Retirement 2045 Fund	Mutual fund	\$ 80,589,910
	Fidelity 500 Index Fund	Mutual fund	\$ 71,905,161
	Vanguard Target Retirement 2060 Fund	Mutual fund	\$ 57,297,570
	Vanguard Target Retirement 2040 Fund	Mutual fund	\$ 52,333,015
	Vanguard Target Retirement 2035 Fund	Mutual fund	\$ 42,787,792
	Fidelity Total Market Index Fund	Mutual fund	\$ 42,347,995
	Vanguard Target Retirement 2030 Fund	Mutual fund	\$ 26,951,377
	JP Morgan Large Cap Growth Fund	Mutual fund	\$ 20,910,645
	Fidelity Total Institutional Index Fund	Mutual fund	\$ 14,340,583
	Fidelity Mid Cap Index Fund	Mutual fund	\$ 12,071,369
	Fidelity Small Cap Index Fund	Mutual fund	\$ 11,923,533
	Dodge & Cox Stock Fund	Mutual fund	\$ 11,595,553
	Vanguard FTSE Social Index Fund	Mutual fund	\$ 10,804,521
	Fidelity US Bond Index Fund	Mutual fund	\$ 8,809,870
	Vanguard Target Retirement 2025 Fund	Mutual fund	\$ 8,277,399
	Vanguard Target Retirement 2065 Fund	Mutual fund	\$ 8,206,802
	American Funds New Perspective Fund	Mutual fund	\$ 7,223,012
	Cohen & Steers Real Estate Fund	Mutual fund	\$ 4,644,387
	MassMutual Mid Cap Growth Fund	Mutual fund	\$ 4,509,963
	PGIM Total Return	Mutual fund	\$ 4,365,350
	PIMCO Real Return Fund	Mutual fund	\$ 4,275,417
	DFA US Targeted Value Fund	Mutual fund	\$ 4,213,234
	Invesco Developing Markets R6	Mutual fund	\$ 3,836,767
	Invesco Gold & Special Minerals Fund	Mutual fund	\$ 3,352,349
	Janus Henderson Triton Fund	Mutual fund	\$ 3,061,470
	American Funds EuroPacific Gr Fund	Mutual fund	\$ 3,022,824
	BlackRock High Yield Bond Fund	Mutual fund	\$ 2,952,368
	Allspring Special Mid Cap Value Fund	Mutual fund	\$ 2,821,340
	Vanguard Target Retirement 2020 Fund	Mutual fund	\$ 1,609,600
	Vanguard Target Retirement Income Fund	Mutual fund	\$ 1,112,802
	Dreyfus Government Cash Mgmt Institutional	Mutual fund	\$ 882,664
	Vanguard Target Retirement 2070 Fund	Mutual fund	\$ 229,068
	MassMutual US Govt Money Mkt Fund	Mutual fund	\$ 49,553
*	Participant Loans	4.25% to 8%, with various maturities	\$ 4,551,816

* Party-in-interest

** At contract value

A. Name Of Plan Sequoia One 401(k) Plan	B. Three-Digit plan number 001
C. Plan Year 1/1/2022 - 12/31/2022	D. Employer Identification Number 464716239

Multiple-Employer Plan Participating Employer Information

1. Participating Employer Name	2. Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Sequoia One PEO, LLC	46-4716239	0.00%	\$55,100.74
010118 Management, LP (DBA 01	84-2672047	0.06%	\$316,191.27
11:11 Media, LLC	85-3830851	0.02%	\$23,100.10
23rd Street Berk, LLC dba Berk	47-4958762	0.05%	\$606,118.10
776 Management, LLC	85-2968310	0.02%	\$180,432.42
Abyl Realtime, Inc.	30-1280910	0.07%	\$74,864.15
ABS Development 1, Inc.	85-4210420	0.04%	\$37,125.88
Accern Corp.	47-1518457	0.03%	\$351,942.82
Accordion Technologies Corp.	85-3257039	0.04%	\$163,799.01
Acrolinx North America, Inc.	20-4292117	0.33%	\$2,531,658.85
ActionIQ, Inc.	47-1110995	0.62%	\$7,099,255.10
Actual Systems, Inc.	83-3340283	0.03%	\$79,364.94
Adentro, Inc.	45-4101834	0.04%	\$1,908,159.52
Adyen NV	46-4716239	0.00%	\$24.68
Aetion, Inc.	46-1291862	1.31%	\$12,789,540.62
Air Labs, Inc.	81-4937009	0.12%	\$630,265.58
Airborne Snow Observatories, I	84-2295226	0.08%	\$474,723.54

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Airtime Media, Inc.	27-3331827	0.17%	\$4,458,303.17
Airwallex US, LLC	37-1913769	0.11%	\$790,133.01
Akeana USA Inc.	86-1978073	1.46%	\$1,863,152.90
Akuity, Inc.	86-4003446	0.03%	\$93,416.37
Alden Health, Inc.	85-2134721	0.04%	\$696,494.74
Alex Mack Inc (DBA Compound)	83-2736001	0.01%	\$63,653.42
Alif Semiconductor USA Inc. (D	83-3173368	0.45%	\$2,360,836.39
Aligned Imaging, LLC	83-3371280	0.05%	\$212,677.71
Allocate Holdings Inc.	86-2174553	0.17%	\$163,851.15
AllStripes Research Inc.	35-2611177	0.21%	\$1,683,982.03
Altitude Networks, Inc.	82-5256892	0.00%	\$8,350.60
Amagi Corporation	47-3625288	0.26%	\$260,604.86
Ample, Inc.	47-2514015	0.36%	\$3,330,200.53
Anchor Labs, Inc.	82-3257853	0.66%	\$6,422,761.08
AnyRoad Inc	45-4723461	0.36%	\$1,623,955.18
Apartment Therapy, LLC	04-3720010	0.56%	\$6,390,678.84
Apiary	48-1308980	0.00%	\$38,003.23
Appify Systems, Inc	82-0833835	0.01%	\$32,283.03
Applatix	47-4082294	0.00%	\$114,545.76
ARASTRADERO RESEARCH INSTITU	87-1920284	0.18%	\$338,046.95
Archipelago Analytics Holdings	83-1808623	0.12%	\$1,376,051.22
Arize AI, Inc.	84-4221839	0.18%	\$1,653,085.23

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Arkose Labs Inc	32-0538594	0.41%	\$2,861,247.46
Arta Finance, Inc.	87-1608433	0.14%	\$381,908.84
Atlas AI PBC	82-5055948	0.03%	\$468,750.41
Atom Tech	86-1806695	0.00%	\$49,820.30
Attainment HoldCo, LLC	83-3246188	0.55%	\$4,613,301.27
Aurora Solar, Inc.	46-3517853	1.06%	\$9,543,311.24
Auterion Government Solutions,	83-3920523	0.01%	\$49,460.91
Auterion, Inc.	83-3920523	0.09%	\$178,243.30
authID Inc.	46-2069547	0.08%	\$321,354.52
Authomize Inc	86-1829082	0.03%	\$134,155.87
Autify, Inc.	81-3777944	0.01%	\$12,028.52
Ava Labs, Inc.	83-1794398	0.33%	\$1,791,742.48
Avegant Corporation 401(k) Pla	46-1059906	0.15%	\$2,419,210.33
Awake Networks	46-4716239	0.00%	\$0.63
Axial Networks, Inc.	83-1890769	0.06%	\$1,052,849.69
Axiom, Inc.	36-4847021	0.02%	\$236,835.78
AYR, Inc.	81-1078022	0.10%	\$206,011.04
Azuga, Inc.	45-5498486	0.00%	\$1,147,492.41
Baek Clinical, Inc.	83-1099614	0.03%	\$89,410.37
Bandcamp	26-1552034	0.00%	\$1,693,430.34
Bandit Running, Inc.	87-3036751	0.05%	\$305,764.68
Bandwidth IG LLC	82-1446139	0.04%	\$1,370,882.29

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Banjo Health	83-4539478	0.27%	\$195,708.79
Banyan Security, Inc.	47-4357489	0.22%	\$1,832,166.38
Barking Labs Corp. (DBA Fi)	82-0620257	0.11%	\$936,666.02
Beautiful Slides, Inc.	81-3760969	0.03%	\$561,454.74
Bellicum Pharmaceuticals, Inc.	20-1450200	0.07%	\$2,867,342.01
Betable	01-0901449	0.00%	\$208,089.36
Betaworks Ventures, LLC	81-2777297	0.00%	\$424,997.88
Betaworks Zero, Inc.	83-2696105	0.03%	\$497,288.70
Beyond 12 Education, Inc.	27-1275246	0.05%	\$1,143,396.35
Bilt Technologies, Inc.	84-4372402	0.21%	\$618,918.67
BLACE LLC	83-1818866	0.01%	\$11,725.67
Blackthorn.io, Inc.	47-4813950	0.21%	\$654,592.94
Blend Financial, Inc. DBA Orig	82-4047933	0.07%	\$944,579.77
Blockchain, Inc.	47-3503672	0.23%	\$1,722,819.00
Blockgraph LLC	84-4982934	0.30%	\$1,174,146.97
Blue Cedar Networks, Inc.	81-1520397	0.05%	\$1,329,910.56
Bluefyn US Inc.	87-2843659	0.03%	\$143,851.89
BOND Capital Management LP	83-2575339	2.67%	\$1,905,213.26
Boomerang Commerce	46-0592559	0.31%	\$2,051,522.78
Branded ServiceCo, LLC	86-1692212	0.13%	\$777,375.87
Bravely, Inc.	82-1362511	0.08%	\$394,035.82
Breadwallet LLC (DBA BRD)	47-3530092	0.00%	\$787,256.42

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Bridge It Inc.	82-3136030	0.24%	\$1,581,883.46
Bright Machines Inc.	82-4765973	0.19%	\$5,900,636.86
Brinc Drones, Inc.	83-2465449	0.07%	\$185,055.77
Britive Inc	83-1523694	0.06%	\$514,166.14
Broadband Proliferation Partne	90-0927033	0.07%	\$356,028.11
Broker Genius, Inc.	81-2100564	0.12%	\$1,674,187.49
BuildOps Inc.	83-1822006	0.08%	\$434,263.59
Buzzer Technologies, Inc	84-4545780	0.12%	\$1,417,393.13
BVF Partners LP	36-3924730	0.11%	\$2,179,339.77
Calyxo Medical	81-1510524	0.10%	\$634,929.95
Capital Markets Gateway LLC	47-3609849	0.39%	\$2,709,866.77
CareMessage, Inc.	27-3252911	0.10%	\$2,045,735.16
Cathy Labs d.b.a Compa.as	81-1067343	0.03%	\$57,592.27
Cerebrotech Medical Systems, I	27-4242665	0.00%	\$12,024.46
Certified Kernel Tech, LLC	82-4634818	0.71%	\$2,638,686.67
Chalk Talk Solutions, Inc.	46-4636157	0.03%	\$92,864.39
ChargeLab Inc.	86-1857967	0.01%	\$190,809.89
ChartHop, Inc.	37-1880111	0.35%	\$3,340,944.93
Chiaro USA, Inc. dba Elvie	38-4126086	0.05%	\$194,498.92
Child Welfare Innovation, Inc.	38-4011253	0.06%	\$865,445.45
ClassDojo, Inc.	80-0740562	0.20%	\$2,723,160.81
ClickHouse, Inc	87-2142127	0.27%	\$1,444,131.66

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
ClimatePartner LLC	86-3582662	0.05%	\$36,441.05
Climavision Operating LLC	86-2897875	0.13%	\$527,015.36
Cloud Apps Management LLC	46-3718728	0.01%	\$208,884.49
Cloudbees, Inc.	46-0524790	0.84%	\$18,166,588.04
Cloudera Foundation	82-1355201	0.00%	\$97,510.15
Cloudinary, Inc.	35-2526409	0.81%	\$8,811,822.31
Cobalt Investment Management LLC	83-2156621	0.02%	\$784,527.22
Cockroach Labs, Inc.	47-3157689	1.33%	\$16,185,602.80
Codefresh	47-2114231	0.16%	\$1,280,950.91
Comity Labs, Inc	86-3854565	0.01%	\$21,880.55
Compound Eye, Inc.	36-4820627	0.05%	\$578,609.60
ConductorOne, Inc.	85-3356411	0.36%	\$516,305.76
Confiant, Inc.	46-4716239	0.13%	\$2,236,679.03
Consumer Edge Insight, LLC	27-3963005	0.40%	\$5,787,386.43
Copado NCS, LLC	86-2207573	0.06%	\$635,784.30
Copado, Inc.	83-2108374	0.53%	\$5,389,375.16
Coursedog, Inc.	82-5074121	0.13%	\$1,069,322.40
CreateMe Technologies, LLC	61-1952104	0.50%	\$4,029,917.50
Cred LLC	85-2308268	0.00%	\$973,036.88
Cricket Health MP, PC	83-3654603	0.12%	\$1,711,503.65
Cricket Health, Inc.	47-2746692	0.34%	\$3,375,943.22
CRITICAL IDEAS INC (DBA Chippe	47-1031588	0.50%	\$2,543,344.32

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Crosspoint Capital Partners, L	84-3923131	0.20%	\$2,283,548.90
C-Stacks, Inc. (DBA CreditStac	47-5203075	0.01%	\$236,486.62
Cumul.io Inc.	30-1208166	0.01%	\$26,420.17
Cupix America, Inc.	82-2290829	0.02%	\$203,505.67
Curai Inc.	82-0598239	0.30%	\$2,332,596.79
Cyera US Inc.	87-3329644	0.01%	\$116,231.13
Dailymotion, Inc.	20-8433991	0.29%	\$210,253.89
Dash Systems, Inc.	82-2730948	0.02%	\$120,538.80
Data Republic, Inc	98-1301608	0.00%	\$155,624.30
Deep 6 AI, Inc.	46-3745750	0.10%	\$1,619,448.40
Deep Sentinel, Inc.	81-2784494	0.01%	\$592,418.55
DEI Collective, LLC	82-3932212	0.01%	\$66,572.84
Delphia US Operations Inc.	86-1809212	0.08%	\$67,750.83
DeltaStream, Inc.	85-4104721	0.02%	\$115,645.70
Demand Local, Inc	26-3783533	0.09%	\$116,383.15
Demex Solutions LLC	84-3707301	0.00%	\$87,270.46
Demex Technologies LLC	84-3692778	0.05%	\$272,716.72
Dexterity Inc	82-2914538	0.39%	\$2,145,692.10
DFINITY USA Research, LLC	82-2560096	0.13%	\$2,500,756.35
DFS Tech, Inc.	87-2389385	0.04%	\$233,032.55
Digits Financial, Inc.	82-4995169	0.21%	\$1,533,333.65
Distributed Creation, Inc.	46-2736038	0.79%	\$10,076,569.13

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Divvy Homes Inc.	82-1948327	1.18%	\$5,189,190.17
Dixa, Inc.	83-3388187	0.00%	\$2,928.92
Dome9 Security, Inc.	80-0753687	0.00%	\$125,812.55
Dremio Corp	47-4311632	0.83%	\$6,941,407.52
Drishti Technologies, Inc.	82-0839419	0.24%	\$1,832,183.77
Earth Force Technologies	88-0667778	0.06%	\$76,307.71
Easyco Inc	87-3655857	0.01%	\$52,019.98
EAT WORKS	87-3855585	0.01%	\$105,532.64
Echo Technology Solutions, Inc	84-4140199	0.01%	\$300,084.26
Effodio Inc	88-0643941	0.05%	\$54,855.86
Element Analytics, Inc.	47-2255580	0.08%	\$1,537,513.92
Element Energy, Inc.	83-3405343	0.07%	\$1,162,912.10
Elemental Cognition Inc.	61-1772300	0.19%	\$6,434,686.58
Eliant Trade Finance LP	86-3526798	0.05%	\$183,576.50
Empactful Capital LLC	81-2758305	0.04%	\$42,469.94
Enable International Inc.	36-4946467	0.14%	\$515,061.02
Enceladus Bio, Inc.	87-2576682	0.02%	\$53,262.09
Endor Labs Inc.	87-2317944	0.07%	\$183,662.96
Eniac Ventures Management LLC	46-5570164	0.15%	\$478,242.75
Enigma Technologies, Inc.	45-2236667	0.22%	\$4,472,260.96
EnvZero Inc	98-1505908	0.07%	\$143,658.46
Equip Health Medical PC	85-1430172	0.22%	\$745,369.16

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Equip Health, Inc.	84-3571900	0.29%	\$1,208,631.62
Escape Velocity Entertainment,	88-1942222	0.31%	\$645,490.43
Espresa, Inc.	47-4143138	0.04%	\$333,165.40
Even Financial, Inc.	47-2678569	0.23%	\$2,778,178.75
Evident ID, Inc.	47-4148248	0.08%	\$1,606,030.42
Evolv Technology Solutions, Inc.	83-3080735	0.12%	\$2,833,351.20
Expo Eats, Inc.	86-1388096	0.00%	\$44,286.53
Expressable, Inc.	84-2382054	0.13%	\$898,871.52
Extend Enterprises, Inc.	82-1142309	0.33%	\$2,118,113.39
Extole, Inc.	27-0940587	0.11%	\$2,648,748.89
Fair Finance Services LLC (DBA	83-2486643	0.11%	\$3,774,010.63
Fastinform, Inc.	81-2198089	0.00%	\$29,965.98
Fiat Services, LLC	92-2754697	0.12%	\$356,671.84
Filtered Inc	82-3904365	0.09%	\$503,901.69
Fin2 Incorporated	87-2024633	0.03%	\$77,211.25
FinLync LLC	84-2561903	0.09%	\$405,849.74
First Opinion Health Services,	86-1534271	0.04%	\$187,167.50
FirstLight Bio, Inc.	46-4716239	0.07%	\$49,194.29
Fisher Wallace Laboratories	84-2859247	0.00%	\$2,543.51
Flexible Finance, Inc.	83-3265156	0.36%	\$1,411,981.52
Fluent Retail North America, L	82-1339827	0.11%	\$571,243.89
Flymachine, Inc.	85-1566298	0.06%	\$585,767.36

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Forensic Logic, LLC	82-2816982	0.00%	\$1,491,788.06
Forter, Inc.	36-4792760	0.77%	\$6,851,676.72
Fossa, Inc.	47-2780189	0.13%	\$1,672,529.67
Fracta	47-4462857	0.02%	\$134,555.48
Fresh Health Inc.	82-1724647	0.24%	\$888,227.81
Freshworks Inc.	33-1218825	1.29%	\$148,448.52
Fruitful, Inc.	87-1231937	0.04%	\$131,082.87
Funny or Die, Inc.	71-1031046	0.06%	\$3,168,877.95
Game1, LLC	84-4033696	0.01%	\$124,680.08
Gaming Collective Inc.	85-2337328	0.03%	\$19,797.52
GAN Integrity Inc	47-3369653	0.04%	\$781,458.10
Gemini Titan, LLC	85-2528155	0.03%	\$56,613.85
Genies, Inc.	27-5117846	0.23%	\$1,651,564.18
Givingli Inc.	84-4788413	0.01%	\$36,706.98
Glydways	81-4123069	0.07%	\$265,667.55
GOARC US, Inc.	84-2662520	0.01%	\$68,934.43
Goodwater Capital, LLC	47-1096340	0.19%	\$1,206,029.35
Graphcore, Inc.	36-4879458	0.05%	\$2,272,311.36
Greenoaks Capital Partners, LL	45-5269686	0.37%	\$2,995,493.63
Gremlin, Inc.	81-1277279	0.31%	\$3,196,708.38
Gro Intelligence, Inc	46-4876260	0.33%	\$2,692,636.42
Grovo Learning, Inc.	27-3056493	0.00%	\$152,261.86

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Grow Credit Inc.	83-2585113	0.02%	\$36,349.95
Guarantr Inc.	47-2127961	0.19%	\$1,669,744.09
GX Molecular Inc	84-3991847	0.02%	\$53,952.28
Harbr USA Inc.	38-4137779	0.03%	\$140,172.35
Hedera Hashgraph, LLC	38-4048700	0.10%	\$307,092.08
Hello Heart Inc.	82-3489727	0.63%	\$3,446,262.47
HelloTech, Inc.	47-2425792	0.04%	\$271,964.58
HERESAY LLC	87-2128246	0.25%	\$564,916.15
Hero Technologies Inc	82-3076139	0.00%	\$782.54
HighlandX Management LLC	85-4201423	0.07%	\$1,115,693.31
Highnote Platform, Inc.	85-2922649	0.29%	\$2,056,584.89
Hiro Systems PBC	46-3116269	0.18%	\$2,005,410.37
Hivery North America, Inc.	84-4123768	0.28%	\$1,216,854.02
Holo, Inc.	82-2932523	0.05%	\$1,826,218.99
Horizon 3 Venture Studio LLC	85-4147099	0.03%	\$53,253.02
HR Cloud, Inc.	81-3051951	0.00%	\$234,462.58
Human Longevity, Inc.	46-3131906	0.13%	\$3,432,443.16
Humu, Inc.	82-1048887	0.22%	\$3,829,144.11
Hungryroot Inc.	47-3850451	0.31%	\$1,857,947.10
Hunter Point Capital LP.	85-2073903	0.23%	\$454,626.05
Hydrogen Health LLC	86-2212926	0.04%	\$193,687.50
Hyp3r, Inc.	47-3540442	0.00%	\$113,345.30

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Hypemarks, Inc. dba Tint	45-3762138	0.00%	\$212,748.28
Hyper Labs, Inc. (DBA HyperSci	46-5752283	1.12%	\$11,556,713.93
IF Labs Inc.	84-4429399	0.03%	\$49,632.18
Ignite Biosciences, Inc.	81-4928437	0.33%	\$4,323,602.40
Imagen Technologies, Inc.	81-0890225	0.35%	\$1,616,374.78
imatchative	46-0959120	0.00%	\$180,455.22
Inato, Inc.	83-4099496	0.04%	\$84,147.37
Inceptio Technology, Inc.	32-0574962	0.39%	\$1,548,792.62
Inflection AI	88-0698735	0.06%	\$51,241.89
InscribeAI, Inc.	32-0545542	0.10%	\$222,138.60
Interactive Workshops LLC	88-3215276	0.01%	\$5,542.59
Interana, Inc.	46-1685542	0.18%	\$2,887,024.43
INX Digital, Inc.	83-4689718	0.04%	\$261,449.20
Irreverent Labs, Inc.	87-3044456	0.00%	\$26,797.86
IVXS Technology USA, Inc. dba	81-4264677	0.09%	\$757,801.91
January Technologies, Inc.	82-1767351	0.11%	\$621,192.02
Jiko Technologies, Inc.	82-3251495	0.24%	\$712,145.35
John Hardy USA	26-0515339	0.21%	\$3,764,272.78
Joyn Insurance Services	87-2323409	0.06%	\$457,242.14
Jump Platforms, Inc.	87-2171947	0.05%	\$565,044.71
K HEALTH INC	81-4173541	0.43%	\$2,316,043.40
K Pharmacy LLC	86-3550200	0.01%	\$35,434.09

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Kairos Managers, LLC	81-2946694	0.02%	\$165,099.39
KairosHQ, LLC.	87-3342622	0.00%	\$60,650.98
Kaloom Corp.	81-4754802	0.11%	\$562,659.24
Kasada Inc.	35-2599307	0.06%	\$354,535.93
Keen Labs, Inc.	45-4102482	0.00%	\$402,494.52
Keyway Real Estate, Inc	85-1541497	0.02%	\$147,662.71
Kiddom, Inc.	46-3803977	0.11%	\$1,579,723.31
KITE Solutions, Inc.	80-0889277	0.03%	\$523,823.94
Knowledge Health Medical Servi	83-2925394	0.05%	\$325,862.68
Kojo Technologies, Inc.	82-4257711	0.19%	\$749,164.40
Kountable, Inc.	47-3345941	0.00%	\$248,882.77
Krisp Technologies, Inc.	37-1869108	0.01%	\$99,335.69
KSV eSports Delaware, Inc. dba	82-2039783	0.11%	\$1,207,111.30
Kueski, Inc	33-1229980	0.05%	\$37,865.84
Kuna Systems	46-1593622	0.01%	\$541,454.08
Kyron Learning PBC	88-2638228	0.01%	\$6,007.06
Ladder Financial, Inc.	47-3671449	0.74%	\$7,670,801.25
Leapsome Inc.	61-2022067	0.01%	\$4,015.64
Legendary Field Exhibitions, L	82-4648964	0.00%	\$351,384.25
LeggUP, Inc.	82-2229798	0.01%	\$109,551.34
Liberate Innovations, Inc.	88-1044499	0.02%	\$29,647.57
Lifelgniter	46-2080102	0.00%	\$148,058.69

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
LifeLabs Group, Inc. (DBA Life	45-3826257	0.37%	\$2,985,198.80
Light Labs, Inc.	46-3596259	0.00%	\$3,057,791.62
LingoAce Academy, Inc.	84-3247807	0.09%	\$478,210.99
LIQUID AGENCY, INC.	77-0559406	0.08%	\$3,986,990.10
Listia, Inc.	27-0339247	0.00%	\$233,064.00
Little Otter	38-4124814	0.04%	\$62,118.53
Little Sloth	86-3128367	0.02%	\$79,002.98
Lone View Capital Management,	87-4125356	0.18%	\$152,847.73
Lookout Local, Inc.	32-0606025	0.02%	\$128,071.26
Loom, Inc.	32-0532497	0.00%	\$14,772.63
Loupe Tech Inc.	86-1320840	0.06%	\$248,789.83
Luma Health, Inc.	47-3270012	0.23%	\$2,605,144.37
Lumos App, Inc.	85-0938666	0.09%	\$213,902.86
Lunar Energy, Inc	85-2228737	1.51%	\$2,694,007.20
Magnetic Insight, Inc.	45-4850476	0.15%	\$887,776.25
Marown USA Inc.	87-2805015	0.21%	\$172,371.66
Marpipe, Inc.	83-3930735	0.03%	\$358,557.91
Material Security, Inc.	82-1974733	1.50%	\$1,370,645.14
Maven Research, Inc.	26-2116238	0.03%	\$620,922.28
MelodyArc, Inc.	87-2101501	0.02%	\$70,859.71
MEMX LLC	83-2162372	0.31%	\$3,663,924.72
Merlon Intelligence, Inc.	81-3011087	0.00%	\$82,821.20

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Methodical Games, Inc.	88-0740069	0.06%	\$73,968.60
Metronome Technologies	84-3815124	0.14%	\$131,861.95
Modal Learning, Inc.	86-1569671	0.28%	\$605,522.04
Moderne Inc.	85-1972053	0.05%	\$109,481.42
Mojo Interactive, Inc.	85-3973995	0.61%	\$2,515,008.48
Monad, Inc.	85-0752403	0.02%	\$110,514.69
Monogoto, Inc.	87-3251866	0.01%	\$14,665.90
Monograph Inc	83-4416045	0.10%	\$712,188.79
MooCo Robotics, Inc. DBA Agton	86-2343655	0.04%	\$108,767.04
Moonfare USA, LLC	87-3272242	0.02%	\$146,106.98
Moore Threads, Inc.	87-2458729	0.07%	\$403,017.59
Morning Brew	82-3920438	1.73%	\$6,000,845.30
Mr Yum Trading Inc.	85-2322073	0.01%	\$10,189.87
Mudita Partners LP	82-3634805	0.00%	\$35,920.85
Mura North America Development	87-1465068	0.08%	\$200,720.55
Mythical, Inc.	46-4716239	0.00%	\$1.54
Nalu Bio, Inc.	84-3273726	0.00%	\$5,320.62
Narvii, Inc.	45-3828694	0.02%	\$738,191.67
Natural Capital Exchange, Inc.	85-4010515	0.15%	\$776,116.20
Navgar Inc	88-0996893	0.01%	\$20,849.56
Nayya Health, Inc.	35-2675756	0.38%	\$1,689,785.41
Nebulon, Inc.	82-4985511	0.15%	\$2,039,891.10

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Neeva, Inc.	61-1908275	0.20%	\$1,685,340.99
Neeve Research, LLC	26-2471100	0.00%	\$196,903.80
Nefeli Networks	81-3776783	0.27%	\$1,322,604.19
Neon Commerce, Inc.	88-1987109	0.02%	\$59,077.76
Netdata, Inc.	32-0570802	0.00%	\$117,904.62
Netlify, Inc.	46-4748334	0.60%	\$5,659,985.93
Neuroolutions, Inc.	26-2913648	0.02%	\$359,634.90
NeuroTrack Technologies, Inc.	90-0863282	0.02%	\$801,896.42
NewsPicks USA, LLC	82-1087838	0.00%	\$21,160.21
Nextsense, Inc	85-2953348	0.06%	\$253,995.82
NIC.KL, Inc.	81-5355014	0.01%	\$14,842.92
Nickl, Inc.	81-5355014	0.00%	\$10,695.97
NoHo Wellness, Inc	85-1774310	0.08%	\$335,809.91
Noteable, Inc.	85-0869757	0.07%	\$504,330.75
Nova Credit, Inc.	81-2654196	0.31%	\$2,478,545.08
N-Power Medicine, Inc.	87-1592802	0.15%	\$843,663.27
Nucleus Medical Group, Inc.	47-4897105	0.04%	\$320,503.55
Nudge Security Inc	87-4424346	0.05%	\$33,109.81
NXYZ, Inc.	88-1864623	0.07%	\$114,320.77
NYDIG IHC, LLC	82-5402334	1.94%	\$15,696,230.08
Nyotron USA, Inc.	30-0873132	0.00%	\$196,169.48
Ohana Real Estate Services, LL	27-1213566	0.23%	\$416,799.74

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Ohana Realty Corp.	80-0873130	0.01%	\$1,040,329.88
Olly Public Benefit Corporatio	46-4535888	1.23%	\$12,098,179.56
OnCore Consulting, LLC	45-2425328	1.52%	\$15,475,408.93
OREI Advisors LP	35-2565836	0.07%	\$3,815,232.17
Otter.ai, Inc.	81-2445246	0.22%	\$1,693,408.82
Outer, Inc.	82-3471987	0.15%	\$1,196,683.14
Outlier AI, Inc.	47-3152424	0.00%	\$395,664.07
Outschool, Inc.	46-5489336	0.58%	\$3,719,856.87
Paddle.com Inc.	30-1210399	0.42%	\$524,965.12
Parabol	47-4935345	0.05%	\$180,772.74
Paradigm Operations LP	83-1531977	0.34%	\$1,879,371.43
Paragon Intel	81-4926839	0.04%	\$220,442.63
Pared, Inc.	47-4386839	0.01%	\$439,260.79
PayZen, Inc.	84-2362343	0.06%	\$232,264.89
Perfect365, Inc.	81-2835738	0.02%	\$943,675.59
PG13 Launchpad Gamma, Inc (OPT	84-4937562	0.00%	\$82,989.28
Phoenix Labs USA Operations, I	83-4114829	0.88%	\$4,696,696.24
Photoshelter, Inc.	20-8294732	0.15%	\$4,227,298.00
PingCap US Inc.	35-2605275	0.09%	\$548,354.11
Pixlee TurnTo, Inc.	46-0677157	0.14%	\$2,817,838.15
Place Exchange, Inc.	37-1901234	0.24%	\$3,448,298.32
Pond5, Inc.	26-1575318	0.12%	\$3,734,937.21

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Postalytics, Inc	46-3454555	0.05%	\$181,130.59
PowerScout, Inc. (DBA Zesty.ai	47-3854753	0.20%	\$1,391,555.69
PredictHQ, Inc.	81-3541861	0.03%	\$807,603.19
Primal Cause, Inc. DBA AppBudd	57-1146708	0.00%	\$315,958.44
Prime Financial Technologies,	87-3983979	0.14%	\$97,047.30
PRIOS LLC	81-3641647	0.03%	\$1,063,173.94
Product Hunt Inc.	46-5540176	0.06%	\$435,359.23
Productboard, Inc.	46-5356613	0.38%	\$2,828,331.66
Propeller Industries, LLC II	46-4716239	0.00%	\$0.43
Propelo Inc	84-2687343	0.03%	\$400,515.62
Proteusgames.com, Inc.	83-4722085	0.02%	\$125,280.20
Provenance Blockchain Foundati	87-1068727	0.05%	\$52,304.80
Pymetrics, Inc.	46-3496583	0.10%	\$2,827,003.82
Qalo Holdings, LLC	84-3328085	0.00%	\$317,376.13
Qapital Invest LLC	36-4870183	0.00%	\$1,498.08
Qapital LLC	47-1161945	0.04%	\$408,772.30
QP Ventures Inc. (DBA Newness)	83-4311343	0.04%	\$255,405.56
Quip NYC, Inc.	46-5118084	0.39%	\$3,793,887.30
Radian Aerospace, Inc.	81-1405898	0.07%	\$163,095.53
Rally Networks, Inc.	82-4808014	0.04%	\$1,203,246.01
Rallyteam	46-3950786	0.00%	\$48,238.38
Random Games Company Inc	35-2730217	0.00%	\$581.05

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Rapid Robotics, Inc.	84-3276717	0.21%	\$1,003,022.95
Recount Media, Inc.	83-2638560	0.02%	\$553,727.65
RECUR Forever INC.	86-2306646	0.47%	\$1,761,065.51
Redacted, Inc.	47-4837888	0.02%	\$2,213,664.46
Replicated, Inc.	47-2486425	0.16%	\$1,407,681.51
Resolve Biosciences, Inc.	85-3589545	0.04%	\$85,445.46
Resourceely, Inc.	88-0981063	0.02%	\$28,017.49
RetailerX, Inc.	85-0739301	0.08%	\$201,736.74
Returnly Technologies, Inc.	80-0673029	0.00%	\$396,497.11
Rhino Labs, Inc.	81-5285931	0.24%	\$2,848,539.22
Ridian Holdings USA, Inc.	88-1155574	0.04%	\$51,156.97
Risilience, Inc.	87-3536618	0.02%	\$137,583.55
Riskified, Inc.	47-3189089	0.74%	\$9,179,997.61
Roadz, Inc.	35-2629780	0.00%	\$170,251.65
Roko Labs, LLC	46-1093783	0.09%	\$290,538.72
Rollbar Inc.	80-0842320	0.09%	\$1,253,453.54
Rondo Therapeutics, Inc.	84-4001042	0.02%	\$146,500.47
RR TACTICAL MERGER SUB II LLC	92-0297852	0.06%	\$1,285,891.77
Rubicon Carbon Management, LLC	88-2751935	0.17%	\$118,665.29
RudderStack, Inc	84-2063210	0.30%	\$855,259.48
Run Dexter, Inc.	47-4619731	0.00%	\$139,000.56
Rune Labs, Inc.	83-2090943	0.16%	\$594,995.99

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
RunX Labs, Inc.	85-2442908	0.02%	\$28,803.30
Safigen PBC.	82-0851774	0.09%	\$211,434.38
Sandsharkgames.com, Inc.	84-2926020	0.01%	\$53,223.06
Sano Intelligence, Inc.	45-4771888	0.00%	\$345,145.41
Scener, Inc.	82-4434782	0.01%	\$55,763.08
Schiff Adams, Inc. dba Patio	83-3694143	0.00%	\$68,459.99
Scoop Technologies Inc.	47-1260581	0.04%	\$2,249,240.72
ScreenCloud Inc.	47-5120584	0.02%	\$72,733.00
Scytale, Inc.	46-4716239	0.00%	\$7.79
Searchmetrics, Inc	98-0661635	0.03%	\$880,354.39
Securiti, Inc.	83-2500426	0.25%	\$2,885,791.09
Securly, Inc.	46-0789922	0.17%	\$2,942,694.99
SemperVirens Ventures LLC	83-0891906	0.02%	\$36,479.46
Sendle USA, Inc.	35-2653119	0.07%	\$648,155.28
Sensible Weather Co.	84-3294206	0.06%	\$304,530.40
Sensu, Inc.	81-5048655	0.00%	\$52,255.75
SEVENROOMS INC	45-2463011	0.54%	\$4,611,634.83
Shef Inc	83-3060915	0.13%	\$224,700.18
ShopWell Labs, Inc.	80-0933876	0.00%	\$22,595.38
SIBLY, INC.	61-1745068	0.06%	\$639,082.15
SightGlass Vision, Inc.	81-2702145	0.07%	\$199,537.35
Silicon Valley Finance Group I	27-3541753	0.05%	\$34,636.49

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Simbe Robotics, Inc.	47-1275059	0.07%	\$1,162,955.38
Simcha Therapeutics, Inc	83-0822449	0.25%	\$240,834.26
Simpplr, Inc.	47-1850837	1.23%	\$6,280,637.14
Single Grain, LLC	27-0187391	0.06%	\$668,857.34
SJ MedConnect, Inc.	46-4667002	0.05%	\$126,861.64
Skupos, Inc.	81-2171086	0.21%	\$2,593,523.59
SKUTeam Inc. dba SILQ	84-4761119	0.04%	\$227,635.21
Skyloom Global Corporation	82-1171513	0.03%	\$59,528.49
Slingshot Aerospace, Inc.	81-3642756	0.58%	\$2,963,178.42
Snapt, Inc.	32-0465598	0.00%	\$340,292.06
Snickerdoodle Labs, Inc.	86-3882264	0.05%	\$61,232.19
Social Concepts, Inc.	45-4820720	0.06%	\$1,223,858.61
Soley Therapeutics, Inc.	85-2249009	0.06%	\$79,555.89
Solvvy, Inc.	46-3414401	0.00%	\$192.25
SoMa Equity Partners LP	81-1380724	0.03%	\$130,044.88
Sorare, Inc.	87-2353415	0.39%	\$789,365.68
Sp0n, Inc. DBA Citizen	90-1128807	0.17%	\$1,214.45
Span.io Inc.	83-0951469	0.51%	\$2,826,346.54
SpatialX Inc.	84-3442879	0.06%	\$875,679.01
Spiritwalk Games, Inc.	47-2982538	0.00%	\$4,863.49
Splitero Inc	87-2047683	0.35%	\$559,810.01
Spoon Radio Inc.	84-4482187	0.01%	\$81,760.86

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Square 8 Group Inc.	84-4851391	0.03%	\$63,750.87
StandardBots	45-2689952	0.01%	\$24,398.67
Stash Financial dba Stash Invest	47-3187441	1.43%	\$15,186,255.32
Stellar Health Group, Inc	82-4157637	1.69%	\$6,549,465.66
Stellar Loyalty, Inc.	46-5347853	0.00%	\$330,761.31
Stitch Consulting, LLC	82-5464188	0.07%	\$990,966.33
Stone Ridge Asset Management L	45-5371940	0.33%	\$8,725,716.25
Stor and Deliver, Inc. (Audiie	36-4901274	0.01%	\$26,536.26
Stride Consulting, LLC	46-4980530	0.32%	\$4,720,350.31
Strimmerz Media, Inc.	82-2112328	0.01%	\$6,497.29
Studios at Betaworks, Inc.	82-2220166	0.00%	\$256,239.75
Styra, Inc.	47-4171785	0.82%	\$4,007,086.94
Subscript Inc.	85-4118793	0.02%	\$226,400.58
Substack, Inc.	82-3647158	0.17%	\$1,420,380.04
Sudo Security Group, Inc.	46-4848288	0.00%	\$2,041.50
Suiteness, Inc.	45-5278525	0.00%	\$328,561.97
Suki AI, Inc.	81-4462134	0.28%	\$2,165,089.49
Super League Gaming, Inc.	47-1990734	0.10%	\$1,150,815.46
Super Studios, Inc.	85-3922953	0.03%	\$45,071.71
SuperLayer Labs Management Cor	87-0842115	0.08%	\$406,250.11
SuperWorld Inc.	82-1532075	0.00%	\$19,785.55
Sware, Inc.	45-3853706	0.05%	\$129,460.32

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Swish Beverage LLC	82-4139360	0.00%	\$197,304.44
Syntegra, Inc.	84-3358711	0.02%	\$124,482.89
Tachyus, Inc.	46-2560051	0.02%	\$458,297.21
Talkshoplive, Inc.	86-1675002	0.03%	\$182,322.63
Tandym, Inc.	87-2713393	0.07%	\$139,394.49
Teamblind, Inc.	30-0828486	0.11%	\$892,254.71
Teamshares	36-4829165	0.45%	\$2,061,426.33
Teamworkers, Inc.	35-2625697	0.07%	\$82,170.34
Tecton, Inc.	83-2465556	0.65%	\$2,080,835.66
Tenderly Technologies, Inc.	86-2865334	0.08%	\$61,705.90
Tenyx	87-0974647	0.08%	\$120,620.00
Terns, Inc.	82-0873147	0.20%	\$2,580,604.43
Tessian, Inc.	30-1129049	0.34%	\$1,515,399.89
That's No Moon Entertainment	85-3080455	0.33%	\$2,556,717.13
The Coterie.me, Inc	86-2647604	0.07%	\$115,314.74
The Markov Corporation	81-3542145	0.00%	\$328,832.52
The Noun Project, Inc.	46-2259842	0.05%	\$708,576.29
The Outset Group LLC	86-3231861	0.01%	\$203,315.06
The Players Tribune, Inc.	46-5721333	0.00%	\$332,003.65
The Public Health Company Grp	85-2931931	0.10%	\$675,718.18
The Skimm, Inc.	46-3986171	0.45%	\$5,969,007.60
The Will PBC Inc.	87-1486823	0.04%	\$102,826.77

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Things, Inc.	87-1943377	0.00%	\$412,888.14
Thorn	27-0943677	0.43%	\$4,393,028.50
Thoughtful Life Inc.	86-2523151	0.00%	\$10,650.04
Thread Together Inc	84-2048692	0.00%	\$61,676.01
Threadloom, Inc	47-5142998	0.03%	\$493,947.11
Thrive Financial Inc.	82-3032815	0.07%	\$219,226.67
Tilda Research, Inc.	84-2221322	0.05%	\$228,875.67
Tiveni Mergeco Inc	84-2110104	0.00%	\$104,113.08
Tonkean, Inc.	47-3859229	0.17%	\$807,320.69
Trace Data, Inc.	84-1729208	0.00%	\$11,577.79
Tradewing, Inc.	84-2175880	0.06%	\$534,476.07
Tranquility Cybersecurity Inte	87-4175005	0.00%	\$10,823.72
Trayt Inc.	46-4716239	0.04%	\$277,216.16
Trialspark, Inc.	47-1134239	0.51%	\$3,668,441.54
Tripping International, Inc.	27-3389261	0.00%	\$344,020.08
Trivalence, LLC	87-2797851	0.11%	\$413,469.34
Truata, LLC	86-3971256	0.02%	\$268,784.16
Trumid Financial, LLC	47-1050580	0.27%	\$3,688,809.39
Trumid Technologies, LLC	47-3764865	0.33%	\$3,464,397.41
Trustpilot, Inc.	32-0400058	0.53%	\$5,375,626.29
Tutored by Teachers	85-3064173	0.03%	\$148,396.25
Twenty Holdings, Inc.	84-2366424	0.10%	\$1,274,219.35

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Twic Inc.	81-4843379	0.50%	\$2,911,562.11
Twingate Inc.	84-3387110	0.11%	\$915,249.64
Typeform US	82-2393796	0.13%	\$998,118.34
Uni Robotics, Inc.	30-0997865	0.02%	\$98,680.34
Unibet Interactive, Inc	61-1884911	0.26%	\$1,596,940.09
Unknown Worlds Entertainment,	86-1109270	0.45%	\$3,230,326.32
Urban Electric Co.	86-1400325	0.01%	\$106,539.14
US DIGITAL RESPONSE	86-3759883	0.14%	\$382,518.65
UserVoice, Inc.	26-2057362	0.05%	\$1,711,120.11
Ushur, Inc.	46-4643440	0.25%	\$2,094,500.76
UTALK LLC (DBA AVADO)	98-0670215	0.00%	\$27,947.93
VCP Management, LLC.	87-3131586	0.00%	\$25,606.51
Vector AIS Staffing Services,	87-3201755	0.04%	\$209,171.75
Vector Labs, Inc.	47-1762953	0.05%	\$435,789.80
Vegamour, Inc.	81-1752067	0.20%	\$774,043.42
Vendia	85-0699744	0.22%	\$853,477.77
Vercel, Inc.	47-5513830	0.66%	\$3,393,407.57
Verto Education, Inc.	82-3961817	0.34%	\$791,647.87
vidIQ, Inc.	45-2781614	0.05%	\$188,592.29
Vidsy Media, Inc.	30-1140474	0.13%	\$343,511.18
Viewpoint Ventures Management	87-2944176	0.03%	\$57,727.58
Vise Technologies, Inc.	81-4740461	0.22%	\$1,612,967.43

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Vitalacy Inc.	26-3076048	0.02%	\$25,770.41
Vivun Inc	83-0743745	0.36%	\$3,911,299.77
Viz AI, Inc.	81-3006038	0.56%	\$5,240,294.38
Volans-i, Inc.	47-5021562	0.00%	\$1,289,480.08
Volley Labs	47-2906932	0.00%	\$10,261.73
VotingWorks	83-2910494	0.10%	\$896,470.77
Vouch, Inc.	83-0795636	0.50%	\$4,455,054.97
Voya Health Medical Group, PLL	85-2596482	0.05%	\$343,106.92
Voya Health, Inc	85-0629114	0.11%	\$549,766.02
Wait What Inc.	35-2582668	0.07%	\$635,992.43
Walnut Tech Inc.	85-3311180	0.13%	\$262,575.29
Waterline Data Science, Inc.	46-4184347	0.00%	\$1,430,496.57
Wavefront, Inc.	46-1677391	0.00%	\$148,705.74
Waverley Street Foundation	81-3242506	0.09%	\$135,266.01
Waymark, Inc.	87-1928993	0.08%	\$181,547.14
Wayve Technologies, Inc.	87-4088158	0.11%	\$209,330.95
Weave Grid, Inc	83-2785785	0.32%	\$1,283,784.87
Wei Laboratories Inc.	75-2985611	0.06%	\$1,090,953.81
WekaIO Inc.	32-0466363	0.24%	\$3,803,693.65
Welendus, Inc.	86-3841308	0.00%	\$7,437.79
West Lake Labs, LLC	85-3022916	0.01%	\$127,973.06
WEVR, Inc.	27-2021862	0.03%	\$148,779.17

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Whisper.ai Inc.	81-5087566	0.20%	\$2,004,589.42
WhiteOps, Inc.	47-2928619	0.62%	\$6,069,642.09
Wild Life, Inc.	84-1735601	0.36%	\$1,192,451.41
Wildbit, LLC	23-3061076	0.00%	\$226,895.12
WIN Brands Group	81-5226174	0.13%	\$1,111,382.76
Windfall Data, Inc.	81-3232300	0.20%	\$1,422,812.35
WithMe Health, LLC	83-0674605	0.10%	\$1,461,004.06
Wizard Commerce Inc	87-2202937	0.13%	\$304,421.64
Woebot Labs, Inc.	38-4034738	0.32%	\$1,430,735.89
Wondermind Global, Inc	88-2935932	0.06%	\$79,208.10
Working Capital Management, LL	84-3778054	0.06%	\$422,211.29
X1 Discovery, Inc.	45-3354149	0.06%	\$169,580.51
XP Health, Inc.	83-2580247	0.12%	\$138,970.40
Yalochat, Inc.	35-2584177	0.03%	\$112,154.78
Yardzen, Inc.	82-5056825	0.12%	\$602,897.25
Yotta Technologies Inc.	35-2675262	0.04%	\$106,866.66
Z21 Labs, Inc.	35-2601413	0.32%	\$1,530,965.67
ZeroPW, Inc.	83-4283254	0.53%	\$3,627,490.87
Zeta Services, Inc.	85-2514504	0.09%	\$294,311.75
Zetta Inc.	33-1204491	0.00%	\$930,590.30
Zoomin Software Inc	82-4543082	0.09%	\$642,932.48
Zum Services, Inc.	47-3064863	0.22%	\$1,802,113.38

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		500,000
4e	X		500,000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
Empower	84-0467907	001	
Fidelity	04-3523567	001	
Guideline 401k	47-4474775	001	
Human Interest	47-3868366	001	
John Hancock	04-3483032	001	
Newport	76-9823564	001	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		500,000
4e	X		500,000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
Principal	43-1929483	001	
Sentinel Benefits	04-3015875	001	
Slavic	01-0620969	001	
TD Ameritrade	47-6532070	001	
Transamerica	36-6071399	001	
Vanguard	23-2311358	001	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SEQUOIA ONE 401(k) PLAN

EIN: 46-4716239

Plan Number 001

Schedule H, Line 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

As of December 31, 2022

(a)	(b)	(c)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Value
*	SAGIC Diversified Bond II	Guaranteed contract	\$ 17,285,410 **
	Vanguard Target Retirement 2055 Fund	Mutual fund	\$ 112,582,406
	Vanguard Target Retirement 2050 Fund	Mutual fund	\$ 106,273,798
	Vanguard Target Retirement 2045 Fund	Mutual fund	\$ 80,589,910
	Fidelity 500 Index Fund	Mutual fund	\$ 71,905,161
	Vanguard Target Retirement 2060 Fund	Mutual fund	\$ 57,297,570
	Vanguard Target Retirement 2040 Fund	Mutual fund	\$ 52,333,015
	Vanguard Target Retirement 2035 Fund	Mutual fund	\$ 42,787,792
	Fidelity Total Market Index Fund	Mutual fund	\$ 42,347,995
	Vanguard Target Retirement 2030 Fund	Mutual fund	\$ 26,951,377
	JP Morgan Large Cap Growth Fund	Mutual fund	\$ 20,910,645
	Fidelity Total Institutional Index Fund	Mutual fund	\$ 14,340,583
	Fidelity Mid Cap Index Fund	Mutual fund	\$ 12,071,369
	Fidelity Small Cap Index Fund	Mutual fund	\$ 11,923,533
	Dodge & Cox Stock Fund	Mutual fund	\$ 11,595,553
	Vanguard FTSE Social Index Fund	Mutual fund	\$ 10,804,521
	Fidelity US Bond Index Fund	Mutual fund	\$ 8,809,870
	Vanguard Target Retirement 2025 Fund	Mutual fund	\$ 8,277,399
	Vanguard Target Retirement 2065 Fund	Mutual fund	\$ 8,206,802
	American Funds New Perspective Fund	Mutual fund	\$ 7,223,012
	Cohen & Steers Real Estate Fund	Mutual fund	\$ 4,644,387
	MassMutual Mid Cap Growth Fund	Mutual fund	\$ 4,509,963
	PGIM Total Return	Mutual fund	\$ 4,365,350
	PIMCO Real Return Fund	Mutual fund	\$ 4,275,417
	DFA US Targeted Value Fund	Mutual fund	\$ 4,213,234
	Invesco Developing Markets R6	Mutual fund	\$ 3,836,767
	Invesco Gold & Special Minerals Fund	Mutual fund	\$ 3,352,349
	Janus Henderson Triton Fund	Mutual fund	\$ 3,061,470
	American Funds EuroPacific Gr Fund	Mutual fund	\$ 3,022,824
	BlackRock High Yield Bond Fund	Mutual fund	\$ 2,952,368
	Allspring Special Mid Cap Value Fund	Mutual fund	\$ 2,821,340
	Vanguard Target Retirement 2020 Fund	Mutual fund	\$ 1,609,600
	Vanguard Target Retirement Income Fund	Mutual fund	\$ 1,112,802
	Dreyfus Government Cash Mgmt Institutional	Mutual fund	\$ 882,664
	Vanguard Target Retirement 2070 Fund	Mutual fund	\$ 229,068
	MassMutual US Govt Money Mkt Fund	Mutual fund	\$ 49,553
*	Participant Loans	4.25% to 8%, with various maturities	\$ 4,551,816

* Party-in-interest

** At contract value