

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold; text-align: center;">2022</p> <hr/> <p style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</p>
---	---	---

Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A	This return/report is for: <input type="checkbox"/> a multiemployer plan <input checked="" type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
	<input type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____
B	This return/report is: <input type="checkbox"/> the first return/report <input checked="" type="checkbox"/> the final return/report
	<input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ <input type="checkbox"/>
D	Check box if filing under: <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program
	<input type="checkbox"/> special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ <input type="checkbox"/>

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>LINKHCM MEP 401(K) PLAN</u>	1b Three-digit plan number (PN) ▶ <u>002</u>
	1c Effective date of plan <u>01/01/2011</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>LINKHCM, INC.</u> <u>10251 TRADEMARK STREET BUILDING B</u> <u>RANCHO CUCAMONGA, CA 91730</u>	2b Employer Identification Number (EIN) <u>33-0888557</u>
	2c Plan Sponsor's telephone number <u>909-568-2900</u>
	2d Business code (see instructions) <u>541214</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2023	MIKE DEMERJIAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2023	MIKE DEMERJIAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	5771
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	5771
	6a(2)	0
	6b	0
	6c	0
	6d	0
	6e	0
	6f	0
	6g	0
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2K 2S 2T 3D 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p>a Pension Schedules</p> <p>(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p>	<p>b General Schedules</p> <p>(1) <input checked="" type="checkbox"/> H (Financial Information)</p> <p>(2) <input type="checkbox"/> I (Financial Information – Small Plan)</p> <p>(3) <input checked="" type="checkbox"/> ¹ A (Insurance Information)</p> <p>(4) <input checked="" type="checkbox"/> C (Service Provider Information)</p> <p>(5) <input type="checkbox"/> D (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> G (Financial Transaction Schedules)</p>
---	--

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2022</p> <hr/> <p>This Form is Open to Public Inspection</p>
---	--	--

For calendar plan year 2022 or fiscal plan year beginning **01/01/2022** and ending **12/31/2022**

<p>A Name of plan LINKHCM MEP 401(K) PLAN</p>	<p>B Three-digit plan number (PN) ▶</p>	<p>002</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 LINKHCM, INC.</p>	<p>D Employer Identification Number (EIN) 33-0888557</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
STANDARD INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0242990	69019	813862	0	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end.....	4	0
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶ **N/A**

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year **7b** 1902896

c Additions: (1) Contributions deposited during the year	7c(1)	95990
(2) Dividends and credits.....	7c(2)	0
(3) Interest credited during the year.....	7c(3)	15264
(4) Transferred from separate account.....	7c(4)	99483
(5) Other (specify below)	7c(5)	6162

▶ **LOAN PAYMENTS**

(6) Total additions..... **7c(6)** 216899

d Total of balance and additions (add lines **7b** and **7c(6)**)..... **7d** 2119795

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	970711
(2) Administration charge made by carrier.....	7e(2)	21339
(3) Transferred to separate account.....	7e(3)	1125001
(4) Other (specify below)	7e(4)	2744

▶ **LOAN ISSUES**

(5) Total deductions..... **7e(5)** 2119795

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 0

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

- 8** Benefit and contract type (check all applicable boxes)
- | | | | |
|--|--|---|--|
| a <input type="checkbox"/> Health (other than dental or vision) | b <input type="checkbox"/> Dental | c <input type="checkbox"/> Vision | d <input type="checkbox"/> Life insurance |
| e <input type="checkbox"/> Temporary disability (accident and sickness) | f <input type="checkbox"/> Long-term disability | g <input type="checkbox"/> Supplemental unemployment | h <input type="checkbox"/> Prescription drug |
| i <input type="checkbox"/> Stop loss (large deductible) | j <input type="checkbox"/> HMO contract | k <input type="checkbox"/> PPO contract | l <input type="checkbox"/> Indemnity contract |
| m <input type="checkbox"/> Other (specify) ▶ | | | |

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	
10 Nonexperience-rated contracts:			
a Total premiums or subscription charges paid to carrier		10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount		10b	
Specify nature of costs.			

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2022 This Form is Open to Public Inspection.
--	--	---

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan <u>LINKHCM MEP 401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LINKHCM, INC.</u>	D Employer Identification Number (EIN) <u>33-0888557</u>	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STANFORD FINANCIAL GROUP

93-1253576

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STANCORP FINANCIAL GROUP

73-1253576

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 15 18 50	NONE	172225	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

REILLY FINANCIAL ADVISORS, LLC

33-0775174

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	8109	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

LINKHCM, INC.

33-0888557

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	PLAN ADMINISTRATOR	24141	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NFP RETIREMENT, INC.

33-0905143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	25287	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<p style="text-align: center;">SCHEDULE H (Form 5500)</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: x-small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Financial Information</p> <p style="font-size: x-small;">This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ File as an attachment to Form 5500.</p>	<p style="font-size: x-small;">OMB No. 1210-0110</p> <hr/> <p style="font-size: large; font-weight: bold;">2022</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
---	---	--

For calendar plan year 2022 or fiscal plan year beginning **01/01/2022** and ending **12/31/2022**

<p>A Name of plan LINKHCM MEP 401(K) PLAN</p>	<p>B Three-digit plan number (PN) ▶</p>	<p>002</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 LINKHCM, INC.</p>	<p>D Employer Identification Number (EIN) 33-0888557</p>	

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	3	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		0
(2) Participant contributions.....	1b(2)		0
(3) Other.....	1b(3)		0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		0
(2) U.S. Government securities.....	1c(2)		0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		0
(B) All other.....	1c(3)(B)		0
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		0
(B) Common.....	1c(4)(B)		0
(5) Partnership/joint venture interests.....	1c(5)		0
(6) Real estate (other than employer real property).....	1c(6)		0
(7) Loans (other than to participants).....	1c(7)		0
(8) Participant loans.....	1c(8)	156379	0
(9) Value of interest in common/collective trusts.....	1c(9)		0
(10) Value of interest in pooled separate accounts.....	1c(10)		0
(11) Value of interest in master trust investment accounts.....	1c(11)		0
(12) Value of interest in 103-12 investment entities.....	1c(12)		0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	12562516	0
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	1902896	0
(15) Other.....	1c(15)		0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		0
(2) Employer real property.....	1d(2)		0
e Buildings and other property used in plan operation.....	1e		0
f Total assets (add all amounts in lines 1a through 1e).....	1f	14621794	0
Liabilities			
g Benefit claims payable.....	1g		0
h Operating payables.....	1h		0
i Acquisition indebtedness.....	1i		0
j Other liabilities.....	1j		0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k		0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	14621794	0

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	139869	
(B) Participants.....	2a(1)(B)	1357108	
(C) Others (including rollovers).....	2a(1)(C)	8699	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		1505676
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	0	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	3187	
(F) Other.....	2b(1)(F)	15264	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		18451
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	107393	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-2829693
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		-1198173
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2479406	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2479406
f Corrective distributions (see instructions)	2f		82025
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	229762	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		229762
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2791193
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-3989366
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan.....	2l(2)		10632428

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

- (1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

- (1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: C DART, CPA

(2) EIN: 47-3105009

d The opinion of an independent qualified public accountant is **not attached** because:

- (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a	X		37593

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d		X	
e Was this plan covered by a fidelity bond?.....	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.).....	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....	4k	X		
l Has the plan failed to provide any benefit when due under the plan?.....	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....	4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....	4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... Yes No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ERISA PARTNERS, INC. POOLED EMPLOYER PLAN	64-0815705	004

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2022 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan <u>LINKHCM MEP 401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LINKHCM, INC.</u>	D Employer Identification Number (EIN) <u>33-0888557</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	0
---	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 58-1428634

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a	
b Enter the amount contributed by the employer to the plan for this plan year.....	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
b The corresponding number for the second preceding plan year.....	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more

c What duration measure was used to calculate line 19(b)?
 Effective duration Macaulay duration Modified duration Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

Yes.

No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

No. Other. Provide explanation _____

LINKHCM MEP 401(k) PLAN

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL INFORMATION
WITH INDEPENDENT AUDITOR'S REPORT**

DECEMBER 31, 2022 AND 2021

LINKHCM MEP 401(k) PLAN

TABLE OF CONTENTS

DECEMBER 31, 2022 AND 2021

	Page
INDEPENDENT AUDITOR'S REPORT	1
FINANCIAL STATEMENTS:	
Statements of Net Assets Available for Plan Benefits as of December 31, 2022 and 2021	4
Statement of Changes in Net Assets Available for Plan Benefits for the year ended December 31, 2022	5
Notes to Financial Statements	6
SUPPLEMENTAL INFORMATION:	
Schedule of Assets (Held at End of Year) as of December 31, 2022	16
Multiple-Employer Plan Participating Employer Information	17
Schedule of Delinquent Participant Contributions and Note Repayments as of December 31, 2022	18



INDEPENDENT AUDITOR'S REPORT

To the Trustee and Plan Administrator of the LinkHCM MEP 401(k) Plan
Rancho Cucamonga, California

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the Financial Statements

We have performed an audit of the accompanying financial statements of LinkHCM MEP 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the Statement of Net Assets Available for Plan Benefits as of December 31, 2022 and 2021, and the related Statement of Changes in Net Assets Available for Plan Benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2022 and 2021 and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion on the Financial Statements

In our opinion, based on our audit and on the procedures performed, (as described in the Auditor's Responsibilities for the Audit of the Financial Statements section):

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis of Opinion on the Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year), Multiple Employer Plan Participating Employer Information and Schedule of Delinquent Participant Contributions and Note Repayments as of December 31, 2022 are presented for purposes of additional analysis and is not a required part of the financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, have been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution, agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Riverside, California
October 16, 2023

LINKHCM MEP 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

	December 31, 2022	December 31, 2021
Assets		
Investments at fair value (Notes 2, 4 and 5):		
Cash	\$ -	
Mutual funds	-	\$ 12,562,519
Stable asset fund	-	1,902,896
Total investments	<u>-</u>	<u>14,465,415</u>
Receivables:		
Participant contributions	-	24,249
Employer contributions	-	1,850
Notes receivable from participants	-	156,379
Other employer contributions (Note 10)	-	23,902
Total receivables	<u>-</u>	<u>206,380</u>
Plan liabilities		
Corrective distributions (Note 11)	-	79,383
Total liabilities	<u>-</u>	<u>79,383</u>
Net assets available for plan benefits	<u><u>\$ -</u></u>	<u><u>\$ 14,592,412</u></u>

LINKHCM MEP 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS

	Year ended December 31, 2022
Additions	
Investment income (Notes 2 and 5):	
Net depreciation in fair value of investments	\$ (2,829,693)
Dividends from investments	107,393
Other income from stable value common trust fund	15,264
Total investment income	<u>(2,707,036)</u>
Notes receivable interest from participants	<u>3,187</u>
Contributions:	
Employer	139,869
Participants	1,357,108
Rollover contribution	6,503
Other employer contributions (Note 10)	2,196
Total contributions	<u>1,505,676</u>
Total additions, net	<u>(1,198,173)</u>
Deductions	
Deductions from net assets attributed to:	
Benefits paid to participants; including distribution of notes receivable	2,532,049
Administrative expenses	253,762
Total deductions	<u>2,785,811</u>
Net decrease	(3,983,984)
Transfer of assets from the Plan (Note 12)	(10,608,428)
Net assets available for plan benefits	
Beginning of year	<u>14,592,412</u>
End of year	<u><u>\$ 0</u></u>

LINKHCM MEP 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2022 AND 2021

NOTE 1 - DESCRIPTION OF THE PLAN

The LinkHCM MEP 401(k) Plan (formerly known as the Payroll Link Retirement Trust) (the Plan) is a defined contribution plan providing retirement income to eligible employees. The Plan was established January 1, 2011 and was subsequently amended and restated on January 1, 2020. The Plan was subsequently amended in 2020 and 2021. The Plan is a multiple-employer plan. The Plan is administered by LinkHCM, Inc. (the Company) and is now administered by Inova Payroll LLC. The Plan consists of a tax deferred savings program under Internal Revenue Code (IRC) Section 401(k) and is subject to the provisions of the Employee Retirement Income Security of 1974 (ERISA).

The following description of the Plan provides only general information. Participants and other interested parties should refer to the plan document for a more complete description of the Plan's provisions.

Eligibility and Participation

The Plan covers all employees, as defined in the Plan, of the adopting employers (Employers) who have completed the age and service requirements selected by the Employer in the adoption agreement provided that they are not a non-resident alien or any person covered by a collective bargaining agreement (which does not specifically provide coverage of such employee). Participation occurs on the first day of the month after completing each Employer's age and service requirements.

Contributions

Each year, subject to plan and IRC provisions, participants may make pre-tax and Roth elective deferrals up to 100% of annual compensation, as defined in the plan document.

Discretionary employer-provided matching contributions may be made to the Plan. The employer matching contribution will be a specified percentage of the elective contributions the employee makes to the Plan.

The Plan provides for safe harbor contributions equal to 100% of elective deferrals up to 4% of eligible compensation or 100% of elective deferrals up to 3% of eligible compensation plus 50% of deferrals greater than 3% and less than 5%.

Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. Participants may change their investment options.

Participant Accounts

Each participant's account is credited with the participant's contribution, and allocations of (a) the Company's contributions, if any, (b) plan earnings, (c) forfeitures from terminated participants' non-vested accounts and (d) charged with an allocation of administrative expenses and losses as provided by the Plan. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Each Employer selects among two vesting options. Under the first option, employer contributions are 20% vested after two years of credited service, and 20% for each additional year. Under the second option, employer contributions are 100% vested after three year of credited service. All participants are 100% vested upon attainment of normal retirement (defined as age 65), or upon death, termination of the Plan, or retirement due to disability.

Notes Receivable from Participants

Participants may borrow from their fund accounts at a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance with only one outstanding loan allowable per participant. The loans are secured by the balance in the participant's account and bear interest at a range of 3.25% to 6.25%, which is commensurate with local prevailing rate as determined by the plan administrator. Principal and interest are paid ratably through bi-weekly payroll deductions and generally must be paid back within five years.

Payment of Benefits

The Plan provides for the payment of benefits to the participant or beneficiary at retirement, death, disability, or termination of employment. Participants terminating their employment with the Company or attaining age 59 1/2 are entitled to withdraw all or a portion of their vested account balance. "Hardship" distributions, as outlined in the plan document, are permitted subject to the approval of the Trustee. Participants who qualify for retirement benefits and withdrawals will receive their benefits in the form of a lump sum cash distribution or periodic installments. Benefits under the Plan shall be distributed solely from the assets of the Trust. The benefit to which a participant is entitled is the benefit that can be provided directly from the participant's vested account balance.

Terminated participants with account balances less than \$5,000, but greater than \$1,000 will be available for a lump sum distribution or distributed to an individual retirement account (IRA) as soon as administratively feasible following severance of employment. Terminated participants with account balances less than \$1,000 will have their account balance distributed in the form of a lump sum cash payment as soon as administratively feasible following severance of employment. Participants with account balances less than \$1,000 may elect to have their respective benefit rolled over to another qualified plan.

Forfeitures

Forfeitures occur after an employee has a break in service or upon distribution of the participant's vested account balance and may be used to reduce employer contributions or pay administrative expenses. As of December 31, 2022 and 2021, the value of forfeited non-vested accounts were \$0 and \$4,040, respectively. During the year ended December 31, 2022, there were no forfeitures. \$4,040 plus earnings of \$40 were transferred to the ERISA Partners, Inc. PEP. Amounts are included in transfers described in Note 12.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are participant directed and are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an ordinary transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Cash and Cash Equivalents

The Plan considers highly liquid investments with an original maturity of three months or less to be cash and cash equivalents. Cost reflects fair value.

Notes Receivable from Participants

Notes receivable from participants are measured at the unpaid principal balance plus any accrued, but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses have been recorded as of December 31, 2022 or 2021. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses for maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of the Plan, investment management, distributions and notes receivable from participants are charged directly to the participant's account and are included in administrative expenses.

NOTE 3 - RISK AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits.

NOTE 4 - FAIR VALUE MEASUREMENTS

FASB ASC 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Levels 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Fair Value Measurements

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.

Level 2 Fair Value Measurements

Inputs to the valuation methodology include: (1) quoted prices for similar assets or liabilities in active markets, (2) quoted prices for identical or similar assets or liabilities in inactive markets, (3) inputs other than quoted prices that are observable for the asset or liability, and (4) inputs that are derived principally from corroborated observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Fair Value Measurements

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Mutual Funds

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. The investment is classified within Level 1 of the hierarchy.

Stable Asset Fund

Valued at NAV of units held. The NAV is used to estimate fair value. The NAV is based on the readily determinable fair value of the underlying investments held by the fund less its liability. The investment is classified within Level 2 of the hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

Assets at Fair Value as of December 31, 2022				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds	\$ -	\$ -	\$ -	\$ -
Stable Asset Fund	-	-	-	-
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Assets at Fair Value as of December 31, 2021				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds	\$ 12,562,519	\$ -	\$ -	\$ 12,562,519
Stable Asset Fund	-	1,902,896	-	1,902,896
	<u>\$ 12,562,519</u>	<u>\$ 1,902,896</u>	<u>\$ -</u>	<u>\$ 14,465,415</u>

NOTE 5 - SUMMARY OF CERTIFIED FINANCIAL DATA

All investments are participant directed. The Company acting in its capacity as the Plan Administrator, has elected the method of annual reporting compliance by 29 CFR 2520.103-5(c) of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. The following is a summary of financial information regarding the Plan as of December 31, 2022 and 2021 for the year ended December 31, 2022, included in the Plan's financial statements and supplemental schedule, that was prepared by or derived from information prepared by Reliance Trust Company and the Standard Insurance Company, the Trustee and Custodian, and furnished to the Company. The Company has obtained certification from Reliance Trust Company and the Standard Insurance Company as of December 31, 2022 and 2021 and for the year ended December 31, 2022 that such information is complete and accurate.

	December 31, 2022	December 31, 2021
Investments at fair value:		
Mutual funds	\$ -	\$ 12,562,519
Stable asset fund	-	1,902,896
	<u>\$ -</u>	<u>\$ 14,465,415</u>
	Year Ended December 31, 2022	
Net depreciation in fair value of investments	\$ (2,829,693)	
Dividends from investments	107,393	
Other income from stable value common trust fund	15,264	
	<u>\$ 122,657</u>	

NOTE 6 - TAX STATUS

Effective January 1, 2020, the Company adopted the Standard Retirement Services, Inc. Volume Submitter Profit Sharing Plan with CODA which obtained its latest opinion letter on March 31, 2014. In this letter, the Internal Revenue Service (IRS) states that the Plan is acceptable under Section 401 of the Code for use by the employer for the benefit of their employees. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Although the Plan has been amended since receiving the opinion letters identified above, the Company believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, the Company believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Company has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2022 there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 7 - DELINQUENT PARTICIPANT CONTRIBUTIONS

Certain contributions were not remitted to the Plan within the maximum period permitted under the Department of Labor's regulations. These late remittances are detailed in the attached Schedule of Delinquent Participant Contributions and Note Repayments as of December 31, 2022.

NOTE 8 - RELATED-PARTY AND PARTY-IN-INTEREST TRANSACTIONS

The Plan allows for transactions with certain parties who may perform services or have fiduciary responsibilities to the Plan. The Plan issues notes to participants which are secured by the balances in participants' accounts.

The Company is reimbursed by the Plan for audit fees and various administrative expenses; remitted to the Company through a quarterly fee. As noted below, StanCorp. Financial Group reimbursed the Company \$24,141 for the year ended December 31, 2022. See Note 12.

StanCorp. Financial Group, the Plan's third-party administrator receives fees for recordkeeping services along with participant account administrative and asset fees. Participants paid \$31,681 for administration fees related to distributions and participant loans. Participants also paid \$164,685 for annual plan administrative fees which included amount paid by StandCorp Financial Group to LinkHCM in the amount of \$24,141. See comment above. The total fees paid by the Plan for the year ended December 31, 2022 were \$196,366.

Reilly Financial Advisors, LLC and NFP Retirement, Inc. provide investment advising services to the Plan. Participants who elect this service are charged a quarterly advisor fee. The total fees paid by the Plan for the year ended December 31, 2022 were \$8,109 and \$25,287, respectively.

The Plan has accrued \$24,000 for audit fees payable to C. Dart CPA for the year ended December 31, 2022.

NOTE 9 - PLAN TERMINATION

The Company has elected to terminate the Plan in 2022. Adopting Employers were notified and had the option of establishing their own plan, or merging into a Pooled Employer Plan. All assets (including receivables and payables) were distributed on or before December 31, 2022. All employee and employer contributions are subject to the coverage requirements of IRC §410(b) and the non-discrimination tests of IRC §401(a)(4) for the 2022 calendar year. ERISA Partners, Inc. was engaged to facilitate the compliance testing and prepare the final IRS Form 5500 for the 2022 plan and calendar year.

NOTE 10 - OTHER EMPLOYER CONTRIBUTIONS

The Plan has accrued \$23,902 for missed elective deferrals, employer matching contributions and lost earnings as of December 31, 2021. Of this amount \$1,302 was remitted to the Plan in September 2022 the remaining balance of \$22,600 was transferred to the ERISA Partners, Inc. PEP in October 2022. See Note 12.

The Plan has accrued \$2,196 for missed elective deferrals, employer matching contributions and lost earnings as of December 31, 2022. The amount was transferred to the ERISA Partners, Inc. PEP in October 2023. See Note 12.

NOTE 11 - CORRECTIVE DISTRIBUTIONS

The Plan accrued a corrective distribution in the amount of \$79,383 for the year ended December 31, 2021. The corrective distributions relate to employee contributions that exceeded contribution limitations of the Plan. The accrued amounts are netted with participant contributions for the year in which they are received and were returned to the participants during the subsequent plan year. For the year ended December 31, 2022 compliance testing will be performed for each participating company by the plan to which assets have been transferred. Therefore, no amount has been accrued as of and for the year then ended. See Note 12.

NOTE 12 - PLAN TO PLAN TRANSFER

Effective March 1, 2021, Yoshimura Research and Development of America, Inc. adopted the Plan. In April, 2021, \$94,591 was transferred from the Yoshimura R&D Retirement Plan to the Plan.

Effective September 1, 2021, H&H G2 LLC (dba Gourmandise The Bakery) adopted the Plan. In September, 2021, \$566,135 was transferred from the Gourmandise Retirement Plan to the Plan.

In March 2021, the Wade Allen Shuey 401(k) Profit Sharing Plan and Trust merged with the Plan. Plan assets in the amount of \$14,300 were transferred to the Plan.

Johnson Hospitality Services Associates LLC restated their participation agreement and stopped making contributions to the Plan effective January 1, 2022. In August 2022, plan assets in the amount of \$1,081,628 and participant loans valued at \$36,783 associated with Johnson Hospitality Services Associates LLC participants were transferred to Great West Trust Company for the benefit of participants in the CNV Assured Partners Pooled Employer Plan.

Effective December 31, 2021, all participants employed by Link HCM, Inc. were terminated. Participants were 100% vested in employer safe harbor contributions. Participants had the option to rollover their account balance to another qualified plan or take a distribution. Participant loans associated with the participants who elected to have their account balances rolled over to the Inova Payroll 401(k) Plan had their respective loan balance in the amount of \$12,592 transferred to the Inova Payroll 401(k) Plan in October 2022.

In October 2022, all Plan assets (net of amount previously transferred and described above) in the amount of \$9,414,616 and participant loans valued at \$104,304 were transferred to Charles Schwab for the benefit of participants in the ERISA Partners, Inc. Pooled Employer Plan. See Note 9.

The Company remitted \$4,973 and \$37,826 to the ERISA Partners, Inc. Pooled Employer Plan in May 2023 and July 2023 on behalf of the Plan to settle an investigation by the Department of Labor who determined that the Plan paid settlor expenses. See Note 8.

NOTE 13 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements at December 31, 2022 and 2021 to Form 5500:

	December 31, 2022	December 31, 2021
Net assets available for plan benefits per financial statements	\$ -	\$ 14,592,412
Other employer contributions (Note 10)	-	(23,902)
Accrued employer and employee contributions	-	(26,099)
Adjustment for accrued corrective distributions	-	79,383
Net assets available for plan benefits per the Form 5500	<u>\$ -</u>	<u>\$ 14,621,794</u>

The following is a reconciliation of the change in net assets available for plan benefits per the financial statements for the year ended December 31, 2022 to Form 5500:

	Year Ended December 31, 2022
Change in net assets available for plan benefits per financial statements	\$ (3,983,984)
2021 Other employer contributions (Note 10)	23,902
2021 Accrued employer and employee contributions	26,099
2022 Accrued expenses	24,000
2021 Adjustment for accrued corrective distributions	(79,383)
Change in net assets available for plan benefits per the Form 5500	<u><u>\$ (3,989,366)</u></u>

The following is a reconciliation of transfers from Plan for the year ended December 31, 2022 to Form 5500:

	Year Ended December 31, 2022
Transfers from Plan per financial statements	\$ (10,608,428)
2022 Accrued expenses	(24,000)
	<u><u>(10,632,428)</u></u>

NOTE 14 - SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 16, 2023, the date the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Mutual Funds	Registered Investment Company		
	Alliance Bernstein	AB Discovery Growth Fund Class Z	**	\$ -
	Virtus	Virtus NFJ Mid Cap R6	**	-
	American Century Investments	American Century Small Cap Value R6	**	-
	Cohen & Steers	Cohen & Steers Real Estate Securities Fund, Inc.	**	-
	Delaware Group	Delaware Value Fund Class R6	**	-
	American Funds	American Funds EuroPacific R6	**	-
	Fidelity Investments	Fidelity 500 Index Fund	**	-
	Fidelity Investments	Fidelity Small Cap Index Fund	**	-
	Franklin	Franklin Small Cap Growth R6	**	-
	American Funds	American Funds New World R6	**	-
	Northern Funds	Northern Mid Cap Index	**	-
	T Rowe Price	T Rowe Price Blue Chip Growth Fund I Class	**	-
	Vanguard	Vanguard Developed Markets Index Admiral	**	-
	Wells Fargo	Wells Fargo International Value R6	**	-
	TIAA- CREF	TIAA-CREF High Yield Inst	**	-
	Blackrock	Blackrock Strategic Global Fund Class K	**	-
	Vanguard	Vanguard International Value	**	-
	Stable Asset Fund			
	* Standard Insurance Company	Stable Asset Fund D	**	-
	Notes Receivable			
	* Notes receivable from participants (3.25% - 6.25%)		\$0	-
				<u>\$ -</u>

* Denotes Party-in-Interest

** Cost information is not applicable for participant directed investments

**LINKHCM MEP 401(k) PLAN
MULTIPLE-EMPLOYER PLAN PARTICIPATING EMPLOYER INFORMATION**

**EIN: 33-0888557
PLAN # 002**

(a) Name of participating employer	(b) Employer identification number	(c) Percentage of total contributions	(c) Aggregate Account Balances at End of Year Attributable to Participating Employer
Coachella Valley Rescue Mission	95-2684844	5.41%	\$ -
CLS Landscape Management, Inc.	95-3916100	6.14%	\$ -
Digital Technology Marketing and Information, Inc.	46-1541481	4.69%	\$ -
iTalk BB Media Inc.	46-0676791	0.85%	\$ -
iTalk Global Communications, Inc.	20-0166156	12.37%	\$ -
iTalk Mobile Corporation	47-2232635	0.00%	\$ -
5Nex & Company, Inc.	41-2114828	0.22%	\$ -
Abacus Business Capital Inc. dba Island Pacific Market	82-4995068	6.35%	\$ -
ABS Facility Services, Inc	26-4215446	4.08%	\$ -
AmTran Logistics	20-8040900	1.29%	\$ -
AmTran Video Corp.	45-2037184	0.17%	\$ -
ASEV Display Labs	95-4662895	2.32%	\$ -
Duo-Therm Co., Inc.	26-2220614	1.24%	\$ -
Elite Pest Management	26-0686198	1.86%	\$ -
Flash Of Genius, LLC	26-4627752	0.90%	\$ -
GAFE Pizza Inc. dba Domino's Pizza	26-2074552	3.85%	\$ -
Hosseini Enterprises, Inc.	95-4258950	0.06%	\$ -
JP Pizza Inc.	27-0782454	1.78%	\$ -
Knotts Family Agency	33-0248851	2.47%	\$ -
Lileluga Inc.	83-1484513	1.94%	\$ -
Monkey Sports	33-0872208	6.48%	\$ -
Monkey Sports CA, Inc.	45-4784991	0.29%	\$ -
Monkey Sports CO, Inc.	46-3916792	0.00%	\$ -
Monkey Sports MA, Inc.	46-0676791	0.91%	\$ -
Monkey Sports NH, Inc.	46-5054345	0.00%	\$ -
Monkey Sports NJ, Inc.	27-0998655	0.21%	\$ -
Monkey Sports TX, Inc.	46-3950281	0.00%	\$ -
NisaMex, LLC dba Jersey Mike's Subs	46-3240340	1.27%	\$ -
R-cold, Inc.	95-3794598	0.44%	\$ -
Riverside Pizza Inc	30-0332895	0.85%	\$ -
Russell Security & Staffing Inc.	14-1887945	0.05%	\$ -
SalMar Pizza, Inc.	81-4700329	0.23%	\$ -
SalMex Pizza, Inc.	46-2760688	3.45%	\$ -
Therma-Loc Doors, Inc.	95-4662895	0.01%	\$ -
Vocational Improvement Program, Inc. dba VIP, Inc	33-0194371	4.53%	\$ -
Weiser Family Farms, Inc.	90-0342713	0.15%	\$ -
Yoshimura Research & Development of America, Inc	95-2946788	7.92%	\$ -
Hanssen & Hanssen Inc., H&HG2 LLC, H&HG3 LLC	82-5354334	4.46%	\$ -
Stoa Group LLC, Stoa Construction LLC	83-2437777	10.68%	\$ -
Wade Allen Shuey	46-3249965	0.09%	\$ -

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS AND NOTE REPAYMENTS

Participant Contributions Transferred Late to the Plan	Totals that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Participant contributions and note repayments not corrected	Participant contributions and note repayments corrected outside VFCP	Participant contributions and note repayments corrected in VFCP	
Check here if late note repayments are included X				
\$ 37,593 **	\$ -	\$ 37,593 **	\$ -	\$ -

**All contributions and note repayments shown above were remitted to the LINKHCM MEP 401(k) Plan (the Plan) during the plan year in which the deferrals occurred. For the year ended December 31, 2022 \$11,200 were remitted to the Plan during 2022. For the year ended December 31, 2021 \$26,393 were remitted to the Plan during 2021.

**LINKHCM MEP 401(k) PLAN
MULTIPLE-EMPLOYER PLAN PARTICIPATING EMPLOYER INFORMATION**

**EIN: 33-0888557
PLAN # 002**

(a) Name of participating employer	(b) Employer identification number	(c) Percentage of total contributions	(c) Aggregate Account Balances at End of Year Attributable to Participating Employer
Coachella Valley Rescue Mission	95-2684844	5.41%	\$ -
CLS Landscape Management, Inc.	95-3916100	6.14%	\$ -
Digital Technology Marketing and Information, Inc.	46-1541481	4.69%	\$ -
iTalk BB Media Inc.	46-0676791	0.85%	\$ -
iTalk Global Communications, Inc.	20-0166156	12.37%	\$ -
iTalk Mobile Corporation	47-2232635	0.00%	\$ -
5Nex & Company, Inc.	41-2114828	0.22%	\$ -
Abacus Business Capital Inc. dba Island Pacific Market	82-4995068	6.35%	\$ -
ABS Facility Services, Inc	26-4215446	4.08%	\$ -
AmTran Logistics	20-8040900	1.29%	\$ -
AmTran Video Corp.	45-2037184	0.17%	\$ -
ASEV Display Labs	95-4662895	2.32%	\$ -
Duo-Therm Co., Inc.	26-2220614	1.24%	\$ -
Elite Pest Management	26-0686198	1.86%	\$ -
Flash Of Genius, LLC	26-4627752	0.90%	\$ -
GAFE Pizza Inc. dba Domino's Pizza	26-2074552	3.85%	\$ -
Hosseini Enterprises, Inc.	95-4258950	0.06%	\$ -
JP Pizza Inc.	27-0782454	1.78%	\$ -
Knotts Family Agency	33-0248851	2.47%	\$ -
Lileluga Inc.	83-1484513	1.94%	\$ -
Monkey Sports	33-0872208	6.48%	\$ -
Monkey Sports CA, Inc.	45-4784991	0.29%	\$ -
Monkey Sports CO, Inc.	46-3916792	0.00%	\$ -
Monkey Sports MA, Inc.	46-0676791	0.91%	\$ -
Monkey Sports NH, Inc.	46-5054345	0.00%	\$ -
Monkey Sports NJ, Inc.	27-0998655	0.21%	\$ -
Monkey Sports TX, Inc.	46-3950281	0.00%	\$ -
NisaMex, LLC dba Jersey Mike's Subs	46-3240340	1.27%	\$ -
R-cold, Inc.	95-3794598	0.44%	\$ -
Riverside Pizza Inc	30-0332895	0.85%	\$ -
Russell Security & Staffing Inc.	14-1887945	0.05%	\$ -
SalMar Pizza, Inc.	81-4700329	0.23%	\$ -
SalMex Pizza, Inc.	46-2760688	3.45%	\$ -
Therma-Loc Doors, Inc.	95-4662895	0.01%	\$ -
Vocational Improvement Program, Inc. dba VIP, Inc	33-0194371	4.53%	\$ -
Weiser Family Farms, Inc.	90-0342713	0.15%	\$ -
Yoshimura Research & Development of America, Inc	95-2946788	7.92%	\$ -
Hanssen & Hanssen Inc., H&HG2 LLC, H&HG3 LLC	82-5354334	4.46%	\$ -
Stoa Group LLC, Stoa Construction LLC	83-2437777	10.68%	\$ -
Wade Allen Shuey	46-3249965	0.09%	\$ -

Authorization to Electronically Sign and File Form 5500

I hereby authorize any employee of ERISA Partners, Inc. ("Service Provider") to electronically sign and file 5500 forms on my behalf for the following year: 2022.

I further understand the following:

- I must sign a paper copy of the completed Form 5500.
- An image of my signature will be included with the rest of the return/report posted by the Department of Labor on the internet for public disclosure. (Not applicable if this is a one participant Form 5500-SF filing.)
- I may revoke or change this authorization at any time by written notification to the Service Provider.

By:

DocuSigned by:
Mike Demegian
174343302807460...

Date: 10/16/2023

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
BEGINNING MARKET VALUE:		14,461,030.06		
SECURITY TRANSACTIONS EXCEEDING 5%:				
GUARANTEED CONTRACTS				
STANDARD INS CO STABLE ASSET FUND D				
PURCHASED 86.068 UNITS ON 01/04/2022 AT 31.2647 22004006276 596220040135976	2,690.88	2,690.88	2,690.89	
PURCHASED 7.623 UNITS ON 01/04/2022 AT 31.2647 22004006296 596220040135984	238.33	238.33	238.33	
PURCHASED 7.883 UNITS ON 01/05/2022 AT 31.2657 22005006008 596220050199045	246.47	246.47	246.47	
PURCHASED .469 UNITS ON 01/05/2022 AT 31.2657 22005006009 596220050199052	14.65	14.65	14.66	
SOLD 94.931 UNITS ON 01/06/2022 AT 31.2667 22006018447 596220070332790	2,968.17	2,920.41	2,968.18	47.76
SOLD 6,199.272 UNITS ON 01/10/2022 AT 31.2708 22010008924 596220100592454	193,856.19	190,711.63	193,856.19	3,144.56
PURCHASED 43.143 UNITS ON 01/11/2022 AT 31.2718 22011011824 596220110691064	1,349.16	1,349.16	1,349.16	
PURCHASED .819 UNITS ON 01/11/2022 AT 31.2718 22011011846 596220110691072	25.61	25.61	25.61	
SOLD 47.323 UNITS ON 01/11/2022 AT 31.2718 22011011825 596220110691080	1,479.87	1,455.84	1,479.88	24.03

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 29.742 UNITS ON 01/13/2022 AT 31.2738 22013006769 596220130847563	930.14	930.14	930.15	
PURCHASED .149 UNITS ON 01/13/2022 AT 31.2738 22013006770 596220130847571	4.67	4.67	4.66	
SOLD .659 UNITS ON 01/13/2022 AT 31.2738 22013006771 596220130847589	20.60	20.27	20.61	0.33
SOLD 935.623 UNITS ON 01/13/2022 AT 31.2738 22013006772 596220130847597	29,260.49	28,783.73	29,260.49	476.76
PURCHASED 87.861 UNITS ON 01/14/2022 AT 31.2748 22014008005 596220140925250	2,747.82	2,747.82	2,747.84	
PURCHASED .432 UNITS ON 01/14/2022 AT 31.2748 22014008006 596220140925268	13.52	13.52	13.51	
SOLD 5.83 UNITS ON 01/18/2022 AT 31.2789 22018011260 596220181022561	182.36	179.36	182.36	3.00
SOLD .678 UNITS ON 01/18/2022 AT 31.2789 22018011261 596220181022579	21.21	20.86	21.21	0.35
PURCHASED 111.881 UNITS ON 01/19/2022 AT 31.2799 22019006446 596220191136955	3,499.64	3,499.64	3,499.63	
PURCHASED 7.941 UNITS ON 01/19/2022 AT 31.2799 22019006447 596220191136963	248.39	248.39	248.39	
PURCHASED .1 UNITS ON 01/19/2022 AT 31.2799 22019006420 596220191136971	3.13	3.13	3.13	
SOLD 7.149 UNITS ON 01/19/2022 AT 31.2799 22019006469 596220191151939	223.61	219.95	223.62	3.66

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD .738 UNITS ON 01/19/2022 AT 31.2799 22019006470 596220191151939	23.08	22.71	23.08	0.37
PURCHASED 13.672 UNITS ON 01/20/2022 AT 31.2809 22020010294 596220201220989	427.67	427.67	427.67	
PURCHASED .179 UNITS ON 01/20/2022 AT 31.2809 22020010295 596220201220997	5.60	5.60	5.60	
PURCHASED 2.249 UNITS ON 01/24/2022 AT 31.285 22024008188 596220241385644	70.36	70.36	70.36	
SOLD .118 UNITS ON 01/24/2022 AT 31.285 22024008189 596220241385651	3.70	3.63	3.69	0.07
PURCHASED 71.415 UNITS ON 01/25/2022 AT 31.286 22025006943 596220251461665	2,234.28	2,234.28	2,234.29	
PURCHASED 1.36 UNITS ON 01/25/2022 AT 31.286 22025006944 596220251461673	42.56	42.56	42.55	
SOLD 6.137 UNITS ON 01/25/2022 AT 31.286 22025006945 596220251461681	192.00	188.82	192.00	3.18
PURCHASED .432 UNITS ON 01/31/2022 AT 31.2921 22031008398 596220311760080	13.52	13.52	13.52	
PURCHASED 77.966 UNITS ON 01/31/2022 AT 31.2921 22031008397 596220311760072	2,439.73	2,439.73	2,439.72	
PURCHASED 82.264 UNITS ON 02/01/2022 AT 31.2931 22032008412 596220320063559	2,574.31	2,574.31	2,574.30	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .499 UNITS ON 02/01/2022 AT 31.2931 22032008435 596220320063567	15.60	15.60	15.62	
SOLD 2.475 UNITS ON 02/01/2022 AT 31.2931 22032008413 596220320063575	77.45	76.15	77.45	1.30
SOLD 1.385 UNITS ON 02/02/2022 AT 31.2941 22033005166 596220330136759	43.34	42.61	43.34	0.73
SOLD 2.446 UNITS ON 02/03/2022 AT 31.2951 22034006703 596220340210693	76.54	75.26	76.55	1.28
SOLD 23.424 UNITS ON 02/07/2022 AT 31.2992 22038011377 596220380382881	733.14	720.72	733.15	12.42
PURCHASED 100.695 UNITS ON 02/08/2022 AT 31.3002 22039010674 596220390480865	3,151.78	3,151.78	3,151.77	
PURCHASED 9.002 UNITS ON 02/08/2022 AT 31.3002 22039010675 596220390480873	281.77	281.77	281.76	
SOLD .767 UNITS ON 02/08/2022 AT 31.3002 22039010676 596220390489940	24.00	23.60	24.01	0.40
SOLD 15.056 UNITS ON 02/08/2022 AT 31.3002 22039010677 596220390489940	471.26	463.27	471.26	7.99
SOLD .327 UNITS ON 02/08/2022 AT 31.3002 22039010703 596220390480881	10.24	10.06	10.24	0.18
PURCHASED 7.758 UNITS ON 02/10/2022 AT 31.3022 22041010077 596220410651842	242.84	242.84	242.84	
PURCHASED .004 UNITS ON 02/11/2022 AT 31.3032 22042008458 596220420739017	0.11	0.11	0.13	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 169.165 UNITS ON 02/11/2022 AT 31.3032 22042008459 596220420739025	5,295.41	5,205.17	5,295.41	90.24
PURCHASED 44.394 UNITS ON 02/14/2022 AT 31.3063 22045008037 596220450829936	1,389.80	1,389.80	1,389.81	
PURCHASED .248 UNITS ON 02/14/2022 AT 31.3063 22045008038 596220450829944	7.76	7.76	7.76	
SOLD 3.732 UNITS ON 02/14/2022 AT 31.3063 22045008059 596220450829951	116.84	114.83	116.84	2.01
SOLD 32.477 UNITS ON 02/14/2022 AT 31.3063 22045008060 596220450829969	1,016.73	999.32	1,016.73	17.41
PURCHASED 37.21 UNITS ON 02/16/2022 AT 31.3083 22047006739 596220471028237	1,164.99	1,164.99	1,164.98	
PURCHASED .568 UNITS ON 02/16/2022 AT 31.3083 22047006740 596220471028245	17.79	17.79	17.78	
SOLD .961 UNITS ON 02/16/2022 AT 31.3083 22047006741 596220471028252	30.09	29.57	30.09	0.52
PURCHASED 96.621 UNITS ON 02/23/2022 AT 31.3154 22054008417 596220541387704	3,025.74	3,025.74	3,025.73	
PURCHASED 7.691 UNITS ON 02/23/2022 AT 31.3154 22054008418 596220541387712	240.86	240.86	240.85	
SOLD 35.074 UNITS ON 02/23/2022 AT 31.3154 22054008439 596220541387720	1,098.35	1,079.28	1,098.36	19.07

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 55.612 UNITS ON 02/24/2022 AT 31.3164 22055007352 596220551469764	1,741.58	1,741.58	1,741.57	
PURCHASED 1.165 UNITS ON 02/24/2022 AT 31.3164 22055007353 596220551469772	36.48	36.48	36.48	
PURCHASED .043 UNITS ON 02/24/2022 AT 31.3164 22055007327 596220551469780	1.35	1.35	1.35	
PURCHASED 45.15 UNITS ON 02/25/2022 AT 31.3174 22056008073 596220561555982	1,413.98	1,413.98	1,413.98	
PURCHASED .474 UNITS ON 02/25/2022 AT 31.3174 22056008074 596220561555990	14.83	14.83	14.84	
SOLD 5.744 UNITS ON 02/25/2022 AT 31.3174 22056008088 596220561556006	179.88	176.76	179.89	3.12
SOLD 38.141 UNITS ON 02/28/2022 AT 31.3205 22059008989 596220591636414	1,194.59	1,173.70	1,194.60	20.89
SOLD 1.84 UNITS ON 02/28/2022 AT 31.3205 22059008988 596220591636422	57.63	56.62	57.63	1.01
PURCHASED 84.405 UNITS ON 03/01/2022 AT 31.3215 22060007657 596220600058295	2,643.68	2,643.68	2,643.69	
PURCHASED .498 UNITS ON 03/01/2022 AT 31.3215 22060007682 596220600058303	15.60	15.60	15.60	
SOLD .338 UNITS ON 03/01/2022 AT 31.3215 22060007658 596220600058311	10.58	10.40	10.59	0.18
SOLD 1.011 UNITS ON 03/01/2022 AT 31.3215 22060007659 596220600058329	31.67	31.11	31.67	0.56

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 86.453 UNITS ON 03/02/2022 AT 31.3225 22061005199 596220610137311	2,707.91	2,660.46	2,707.92	47.45
SOLD 5.408 UNITS ON 03/03/2022 AT 31.3235 22062006454 596220620212567	169.40	166.42	169.40	2.98
PURCHASED 5,165.945 UNITS ON 03/04/2022 AT 31.3245 22063006781 596220630284937	161,820.63	161,820.63	161,820.64	
SOLD 5.412 UNITS ON 03/07/2022 AT 31.3276 22066007280 596220660359013	169.54	166.81	169.54	2.73
PURCHASED 101.062 UNITS ON 03/08/2022 AT 31.3286 22067006541 596220670445984	3,166.12	3,166.12	3,166.13	
PURCHASED 8.854 UNITS ON 03/08/2022 AT 31.3286 22067006542 596220670445992	277.38	277.38	277.38	
PURCHASED 44.005 UNITS ON 03/10/2022 AT 31.3306 22069006196 596220690577345	1,378.69	1,378.69	1,378.70	
PURCHASED .473 UNITS ON 03/10/2022 AT 31.3306 22069006197 596220690577352	14.82	14.82	14.82	
SOLD .979 UNITS ON 03/10/2022 AT 31.3306 22069006215 596220690577360	30.67	30.18	30.67	0.49
SOLD 39.041 UNITS ON 03/11/2022 AT 31.3316 22070007317 596220700653953	1,223.21	1,203.35	1,223.22	19.86
PURCHASED 6.173 UNITS ON 03/14/2022 AT 31.3347 22073007775 596220730736190	193.44	193.44	193.43	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD .277 UNITS ON 03/14/2022 AT 31.3347 22073007776 596220730750969	8.68	8.54	8.68	0.14
SOLD 12.049 UNITS ON 03/14/2022 AT 31.3347 22073007777 596220730750969	377.56	371.38	377.55	6.18
PURCHASED 36.029 UNITS ON 03/15/2022 AT 31.3357 22074006531 596220740814847	1,128.99	1,128.99	1,128.99	
PURCHASED .498 UNITS ON 03/15/2022 AT 31.3357 22074006532 596220740814854	15.62	15.62	15.61	
SOLD 2.663 UNITS ON 03/15/2022 AT 31.3357 22074006533 596220740814862	83.44	82.08	83.45	1.36
SOLD 2.552 UNITS ON 03/15/2022 AT 31.3357 22074006500 596220740814870	79.97	78.66	79.97	1.31
SOLD 10.737 UNITS ON 03/16/2022 AT 31.3367 22075006787 596220750891909	336.46	330.95	336.46	5.51
SOLD 14.582 UNITS ON 03/17/2022 AT 31.3377 22076005902 596220760968051	456.97	449.46	456.97	7.51
PURCHASED 139.893 UNITS ON 03/22/2022 AT 31.3428 22081005949 596220811193667	4,384.64	4,384.64	4,384.64	
PURCHASED 8.175 UNITS ON 03/22/2022 AT 31.3428 22081005950 596220811193675	256.24	256.24	256.23	
SOLD 10.221 UNITS ON 03/22/2022 AT 31.3428 22081005979 596220811193683	320.34	315.06	320.35	5.28
SOLD 4.397 UNITS ON 03/22/2022 AT 31.3428 22081005980 596220811193691	137.81	135.53	137.81	2.28

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 44.098 UNITS ON 03/23/2022 AT 31.3438 22082006064 596220821272733	1,382.20	1,382.20	1,382.20	
PURCHASED .473 UNITS ON 03/23/2022 AT 31.3438 22082006065 596220821272741	14.84	14.84	14.83	
PURCHASED 52.753 UNITS ON 03/29/2022 AT 31.3499 22088006293 596220881613511	1,653.81	1,653.81	1,653.80	
PURCHASED .996 UNITS ON 03/29/2022 AT 31.3499 22088006306 596220881613529	31.23	31.23	31.22	
SOLD 32.732 UNITS ON 03/29/2022 AT 31.3499 22088006273 596220881613537	1,026.14	1,008.97	1,026.14	17.17
SOLD 5.766 UNITS ON 03/31/2022 AT 31.3519 22090007246 596220901758643	180.79	177.74	180.78	3.05
SOLD 32.933 UNITS ON 04/01/2022 AT 31.3529 22091013226 596220910091358	1,032.54	1,015.17	1,032.55	17.37
SOLD 5,165.713 UNITS ON 04/01/2022 AT 31.3529 22091013227 596220910091366	161,960.08	159,234.42	161,960.08	2,725.66
PURCHASED 124.769 UNITS ON 04/05/2022 AT 31.357 22095011578 596220950301204	3,912.39	3,912.39	3,912.38	
PURCHASED 7.834 UNITS ON 04/05/2022 AT 31.357 22095011579 596220950301212	245.65	245.65	245.65	
SOLD .527 UNITS ON 04/05/2022 AT 31.357 22095011601 596220950301220	16.53	16.25	16.53	0.28

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 49.587 UNITS ON 04/06/2022 AT 31.358 22096011355 596220960406076	1,554.94	1,554.94	1,554.95	
PURCHASED .473 UNITS ON 04/06/2022 AT 31.358 22096011356 596220960406084	14.82	14.82	14.83	
SOLD 75.67 UNITS ON 04/06/2022 AT 31.358 22096011357 596220960406092	2,372.85	2,332.68	2,372.86	40.17
PURCHASED 5.277 UNITS ON 04/07/2022 AT 31.359 22097012749 596220970528539	165.49	165.49	165.48	
SOLD 2.48 UNITS ON 04/07/2022 AT 31.359 22097012750 596220970528547	77.78	76.45	77.77	1.33
SOLD 31.17 UNITS ON 04/08/2022 AT 31.36 22098011284 596220980634392	977.49	960.88	977.49	16.61
PURCHASED .255 UNITS ON 04/11/2022 AT 31.36 22101008439 596221010732966	7.99	7.99	8.00	
SOLD 6.168 UNITS ON 04/11/2022 AT 31.36 22101008440 596221010732974	193.44	190.14	193.43	3.30
PURCHASED 54.73 UNITS ON 04/12/2022 AT 31.3641 22102005736 596221020809556	1,716.57	1,716.57	1,716.56	
PURCHASED 1.046 UNITS ON 04/12/2022 AT 31.3641 22102005753 596221020809564	32.80	32.80	32.81	
SOLD 49.898 UNITS ON 04/13/2022 AT 31.3651 22103005830 596221030879292	1,565.06	1,538.24	1,565.06	26.82
SOLD 5.33 UNITS ON 04/13/2022 AT 31.3651 22103005842 596221030879300	167.18	164.31	167.18	2.87

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 1.089 UNITS ON 04/14/2022 AT 31.3661 22104006022 596221040951313	34.17	34.17	34.16	
SOLD 1.923 UNITS ON 04/18/2022 AT 31.3702 22108009788 596221081049746	60.32	59.28	60.32	1.04
PURCHASED 139.926 UNITS ON 04/19/2022 AT 31.3712 22109010313 596221091152456	4,389.66	4,389.66	4,389.65	
PURCHASED 7.831 UNITS ON 04/19/2022 AT 31.3712 22109010314 596221091152464	245.66	245.66	245.67	
PURCHASED .13 UNITS ON 04/19/2022 AT 31.3712 22109010315 596221091152472	4.08	4.08	4.08	
PURCHASED .327 UNITS ON 04/20/2022 AT 31.3722 22110006389 596221101230425	10.27	10.27	10.26	
PURCHASED .181 UNITS ON 04/20/2022 AT 31.3722 22110006390 596221101230433	5.67	5.67	5.68	
SOLD 357.553 UNITS ON 04/20/2022 AT 31.3722 22110006371 596221101230441	11,217.21	11,023.04	11,217.22	194.17
SOLD .92 UNITS ON 04/21/2022 AT 31.3732 22111007299 596221111311355	28.87	28.36	28.86	0.51
PURCHASED 7.514 UNITS ON 04/26/2022 AT 31.3783 22116006191 596221161551918	235.77	235.77	235.78	
PURCHASED 38.541 UNITS ON 04/27/2022 AT 31.3793 22117004842 596221171613831	1,209.38	1,209.38	1,209.39	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .976 UNITS ON 04/27/2022 AT 31.3793 22117004843 596221171613849	30.62	30.62	30.63	
SOLD 17.693 UNITS ON 04/27/2022 AT 31.3793 22117004816 596221171613856	555.19	545.47	555.19	9.72
SOLD 70.62 UNITS ON 04/29/2022 AT 31.3813 22119007664 596221191766122	2,216.15	2,177.19	2,216.15	38.96
SOLD 1.566 UNITS ON 05/02/2022 AT 31.3844 22122008799 596221220124343	49.15	48.28	49.15	0.87
PURCHASED 126.154 UNITS ON 05/03/2022 AT 31.3854 22123006126 596221230236186	3,959.39	3,959.39	3,959.39	
PURCHASED 8.007 UNITS ON 05/03/2022 AT 31.3854 22123006127 596221230236194	251.30	251.30	251.30	
SOLD 1.869 UNITS ON 05/04/2022 AT 31.3864 22124005990 596221240302853	58.65	57.62	58.66	1.03
SOLD 3.052 UNITS ON 05/05/2022 AT 31.3874 22125006863 596221250385319	95.79	94.10	95.79	1.69
PURCHASED 54.304 UNITS ON 05/10/2022 AT 31.3925 22130011870 596221300713809	1,704.73	1,704.73	1,704.74	
PURCHASED 2.16 UNITS ON 05/10/2022 AT 31.3925 22130011887 596221300713817	67.82	67.82	67.81	
PURCHASED 6,075.945 UNITS ON 05/11/2022 AT 31.3935 22131010283 596221310818374	190,745.19	190,745.19	190,745.18	
SOLD 2,547.354 UNITS ON 05/11/2022 AT 31.3935 22131010284 596221310818382	79,970.36	78,682.32	79,970.36	1,288.04

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 732.558 UNITS ON 05/12/2022 AT 31.3945 22132008343 596221320898952	22,998.28	22,998.28	22,998.29	
SOLD 149.577 UNITS ON 05/12/2022 AT 31.3945 22132008344 596221320898960	4,695.90	4,621.06	4,695.90	74.84
PURCHASED 126.38 UNITS ON 05/17/2022 AT 31.3996 22137006522 596221371171796	3,968.29	3,968.29	3,968.28	
PURCHASED 8.129 UNITS ON 05/17/2022 AT 31.3996 22137006523 596221371171804	255.26	255.26	255.25	
SOLD 1.073 UNITS ON 05/18/2022 AT 31.4006 22138005617 596221381235318	33.69	33.15	33.69	0.54
PURCHASED .093 UNITS ON 05/19/2022 AT 31.4016 22139005685 596221391305135	2.91	2.91	2.92	
SOLD .004 UNITS ON 05/19/2022 AT 31.4016 22139005686 596221391305143	0.14	0.12	0.13	0.02
SOLD 3.147 UNITS ON 05/19/2022 AT 31.4016 22139005687 596221391305150	98.82	97.23	98.82	1.59
PURCHASED 5.779 UNITS ON 05/20/2022 AT 31.4026 22140007450 596221401385770	181.49	181.49	181.48	
SOLD .287 UNITS ON 05/20/2022 AT 31.4026 22140007451 596221401385788	9.01	8.87	9.01	0.14
SOLD 5.338 UNITS ON 05/20/2022 AT 31.4026 22140007452 596221401385796	167.63	164.92	167.63	2.71

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 1.314 UNITS ON 05/23/2022 AT 31.4057 22143007877 596221441483122	41.27	40.60	41.27	0.67
PURCHASED 52.72 UNITS ON 05/24/2022 AT 31.4067 22144005599 596221441542729	1,655.75	1,655.75	1,655.76	
PURCHASED 2.02 UNITS ON 05/24/2022 AT 31.4067 22144005616 596221441542737	63.43	63.43	63.44	
SOLD 4.108 UNITS ON 05/25/2022 AT 31.4077 22145005521 596221451608923	129.02	126.92	129.02	2.10
PURCHASED 1.771 UNITS ON 05/26/2022 AT 31.4087 22146006254 596221461683221	55.61	55.61	55.62	
SOLD 4.355 UNITS ON 05/26/2022 AT 31.4087 22146006244 596221461683239	136.78	134.55	136.78	2.23
PURCHASED 9.592 UNITS ON 05/31/2022 AT 31.4138 22151008267 596221511857338	301.31	301.31	301.32	
PURCHASED 94.414 UNITS ON 06/01/2022 AT 31.4148 22152007726 596221520067069	2,966.01	2,966.01	2,966.00	
PURCHASED .513 UNITS ON 06/01/2022 AT 31.4148 22152007727 596221520067077	16.11	16.11	16.12	
SOLD 2.786 UNITS ON 06/01/2022 AT 31.4148 22152007744 596221520067085	87.52	86.08	87.52	1.44
PURCHASED 423.789 UNITS ON 06/02/2022 AT 31.4158 22153007469 596221530158478	13,313.66	13,313.66	13,313.67	
SOLD 1.296 UNITS ON 06/06/2022 AT 31.4199 22157007900 596221570327793	40.72	40.05	40.72	0.67

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 69.932 UNITS ON 06/07/2022 AT 31.4209 22158005572 596221580389734	2,197.32	2,197.32	2,197.33	
PURCHASED 10.152 UNITS ON 06/07/2022 AT 31.4209 22158005573 596221580389742	318.98	318.98	318.98	
SOLD 6.108 UNITS ON 06/07/2022 AT 31.4209 22158005592 596221580389759	191.92	188.74	191.92	3.18
SOLD 143.273 UNITS ON 06/09/2022 AT 31.4229 22160005293 596221600554069	4,502.05	4,427.31	4,502.05	74.74
PURCHASED 60.02 UNITS ON 06/14/2022 AT 31.428 22165006063 596221650808316	1,886.31	1,886.31	1,886.31	
PURCHASED .875 UNITS ON 06/14/2022 AT 31.428 22165006064 596221650808324	27.50	27.50	27.50	
PURCHASED 7.844 UNITS ON 06/15/2022 AT 31.429 22166005648 596221660884836	246.52	246.52	246.53	
SOLD 3.318 UNITS ON 06/16/2022 AT 31.43 22167012505 596221670989864	104.28	102.53	104.28	1.75
SOLD 5.447 UNITS ON 06/17/2022 AT 31.431 22168007514 596221681099570	171.20	168.32	171.20	2.88
PURCHASED 116.943 UNITS ON 06/22/2022 AT 31.4361 22173008690 596221731280543	3,676.22	3,676.22	3,676.23	
PURCHASED 9.813 UNITS ON 06/22/2022 AT 31.4361 22173008691 596221731280550	308.48	308.48	308.48	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD .896 UNITS ON 06/22/2022 AT 31.4361 22173008715 596221731280568	28.18	27.69	28.17	0.49
SOLD .913 UNITS ON 06/22/2022 AT 31.4361 22173008714 596221731280576	28.70	28.21	28.70	0.49
SOLD 2.885 UNITS ON 06/23/2022 AT 31.4371 22174006150 596221741369740	90.70	89.16	90.70	1.54
PURCHASED 68.189 UNITS ON 06/28/2022 AT 31.4422 22179006225 596221791612403	2,144.01	2,144.01	2,144.01	
PURCHASED .992 UNITS ON 06/28/2022 AT 31.4422 22179006226 596221791612411	31.18	31.18	31.19	
PURCHASED 1.735 UNITS ON 06/29/2022 AT 31.4432 22180005601 596221801670375	54.56	54.56	54.55	
SOLD 5.756 UNITS ON 06/30/2022 AT 31.4442 22181006504 596221811735135	180.98	177.88	180.99	3.10
SOLD 28.464 UNITS ON 07/01/2022 AT 31.4453 22182013800 596221820097972	895.07	879.64	895.06	15.43
SOLD 4.1 UNITS ON 07/05/2022 AT 31.4498 22186008444 596221860204256	128.94	126.70	128.94	2.24
PURCHASED 103.746 UNITS ON 07/06/2022 AT 31.4509 22187007265 596221870284363	3,262.89	3,262.89	3,262.91	
PURCHASED 9.381 UNITS ON 07/06/2022 AT 31.4509 22187007266 596221870284371	295.04	295.04	295.04	
SOLD .049 UNITS ON 07/06/2022 AT 31.4509 22187007282 596221870284389	1.54	1.51	1.54	0.03

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD .051 UNITS ON 07/06/2022 AT 31.4509 22187007240 596221870284397	1.60	1.58	1.60	0.02
PURCHASED .015 UNITS ON 07/07/2022 AT 31.452 22188008914 596221880368867	0.48	0.48	0.47	
SOLD 37.567 UNITS ON 07/07/2022 AT 31.452 22188008900 596221880368875	1,181.56	1,160.99	1,181.56	20.57
SOLD 18.159 UNITS ON 07/08/2022 AT 31.4531 22189008895 596221890460068	571.16	561.20	571.16	9.96
SOLD 35.097 UNITS ON 07/11/2022 AT 31.4564 22192018500 596221930614138	1,104.03	1,084.66	1,104.03	19.37
PURCHASED 77.473 UNITS ON 07/12/2022 AT 31.4575 22193019719 596221930725587	2,437.10	2,437.10	2,437.11	
PURCHASED 1.572 UNITS ON 07/12/2022 AT 31.4575 22193019720 596221930725595	49.45	49.45	49.45	
SOLD 80.021 UNITS ON 07/12/2022 AT 31.4575 22193019721 596221930725603	2,517.25	2,473.08	2,517.26	44.17
SOLD .404 UNITS ON 07/13/2022 AT 31.4586 22194005245 596221940844527	12.71	12.49	12.71	0.22
SOLD 7.655 UNITS ON 07/14/2022 AT 31.4597 22195006507 596221950914376	240.82	236.58	240.82	4.24
PURCHASED 94.195 UNITS ON 07/19/2022 AT 31.4652 22200006295 596222001150788	2,963.85	2,963.85	2,963.86	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 10.191 UNITS ON 07/19/2022 AT 31.4652 22200006296 596222001150796	320.66	320.66	320.66	
SOLD 1.261 UNITS ON 07/21/2022 AT 31.4674 22202007202 596222021296975	39.68	38.97	39.68	0.71
PURCHASED 62.97 UNITS ON 07/26/2022 AT 31.4729 22207005206 596222071519763	1,981.84	1,981.84	1,981.85	
PURCHASED 1.621 UNITS ON 07/26/2022 AT 31.4729 22207005207 596222071519771	51.03	51.03	51.02	
SOLD 433.028 UNITS ON 07/27/2022 AT 31.474 22208005364 596222081575060	13,629.11	13,383.58	13,629.12	245.53
SOLD 4.963 UNITS ON 07/27/2022 AT 31.474 22208005375 596222081575078	156.21	153.39	156.21	2.82
PURCHASED .07 UNITS ON 07/28/2022 AT 31.4751 22209007521 596222091653139	2.20	2.20	2.20	
SOLD 27.454 UNITS ON 07/28/2022 AT 31.4751 22209007522 596222091653147	864.12	848.52	864.12	15.60
PURCHASED 1,952.088 UNITS ON 07/29/2022 AT 31.4762 22210008467 596222101744746	61,444.30	61,444.30	61,444.31	
PURCHASED 99.174 UNITS ON 08/02/2022 AT 31.4806 22214006362 596222140140807	3,122.06	3,122.06	3,122.06	
PURCHASED 13.994 UNITS ON 08/02/2022 AT 31.4806 22214006341 596222140140815	440.55	440.55	440.54	
SOLD 3.561 UNITS ON 08/02/2022 AT 31.4806 22214006375 596222140140823	112.10	110.13	112.10	1.97

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 2.278 UNITS ON 08/03/2022 AT 31.4817 22215004811 596222150211894	71.72	71.72	71.72	
SOLD 3.262 UNITS ON 08/03/2022 AT 31.4817 22215004822 596222150211902	102.70	100.88	102.69	1.82
PURCHASED 83.2 UNITS ON 08/09/2022 AT 31.4883 22221009110 596222210551933	2,619.82	2,619.82	2,619.83	
PURCHASED 6.303 UNITS ON 08/09/2022 AT 31.4883 22221009111 596222210551941	198.47	198.47	198.47	
PURCHASED .278 UNITS ON 08/10/2022 AT 31.4894 22222008972 59622220637391	8.75	8.75	8.75	
SOLD 23,319.712 UNITS ON 08/10/2022 AT 31.4894 22222008961 59622220637409	734,323.74	721,208.46	734,323.74	13,115.28
SOLD 2.93 UNITS ON 08/11/2022 AT 31.4905 22223009277 596222230723199	92.28	90.62	92.27	1.66
PURCHASED 108.065 UNITS ON 08/12/2022 AT 31.4916 22224006841 596222240811984	3,403.13	3,403.13	3,403.14	
SOLD 1,974.812 UNITS ON 08/15/2022 AT 31.4949 22227009098 596222270897945	62,196.51	61,078.14	62,196.51	1,118.37
PURCHASED 4.313 UNITS ON 08/16/2022 AT 31.496 22228007553 596222280981457	135.83	135.83	135.84	
PURCHASED 78.93 UNITS ON 08/16/2022 AT 31.496 22228007538 596222280981440	2,485.97	2,485.97	2,485.98	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 3.043 UNITS ON 08/17/2022 AT 31.4971 22229005586 596222291049617	95.83	94.12	95.85	1.71
SOLD 7.086 UNITS ON 08/19/2022 AT 31.4993 22231006647 596222311188213	223.21	219.17	223.20	4.04
PURCHASED 105.048 UNITS ON 08/23/2022 AT 31.5037 22235007287 596222351339239	3,309.40	3,309.40	3,309.40	
PURCHASED 14.029 UNITS ON 08/23/2022 AT 31.5037 22235007288 596222351339247	441.98	441.98	441.97	
PURCHASED 1.5 UNITS ON 08/24/2022 AT 31.5048 22236004961 596222361404213	47.26	47.26	47.26	
PURCHASED .81 UNITS ON 08/24/2022 AT 31.5048 22236004943 596222361404221	25.53	25.53	25.52	
SOLD 14.116 UNITS ON 08/24/2022 AT 31.5048 22236004944 596222361404239	444.72	436.63	444.72	8.09
SOLD 67.366 UNITS ON 08/25/2022 AT 31.5059 22237006180 596222371475740	2,122.43	2,083.75	2,122.43	38.68
SOLD .666 UNITS ON 08/29/2022 AT 31.5103 22241006930 596222411655426	20.99	20.60	20.99	0.39
PURCHASED 38.361 UNITS ON 08/30/2022 AT 31.5114 22242008799 596222421737149	1,208.82	1,208.82	1,208.81	
PURCHASED 4.31 UNITS ON 08/30/2022 AT 31.5114 22242008800 596222421737156	135.82	135.82	135.81	
PURCHASED 3.437 UNITS ON 08/31/2022 AT 31.5125 22243005205 596222431804905	108.32	108.32	108.31	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 2.331 UNITS ON 08/31/2022 AT 31.5125 22243005189 596222431804913	73.44	73.44	73.46	
SOLD .835 UNITS ON 09/01/2022 AT 31.5136 22244006732 596222440068518	26.31	25.83	26.31	0.48
SOLD .767 UNITS ON 09/01/2022 AT 31.5136 22244006719 596222440068526	24.17	23.73	24.17	0.44
SOLD 4.914 UNITS ON 09/02/2022 AT 31.5147 22245006638 596222450171103	154.85	152.00	154.86	2.85
PURCHASED 31.236 UNITS ON 09/07/2022 AT 31.5203 22250006047 596222500333869	984.58	984.58	984.57	
PURCHASED 8.455 UNITS ON 09/07/2022 AT 31.5203 22250006048 596222500333877	266.49	266.49	266.50	
SOLD 15.713 UNITS ON 09/07/2022 AT 31.5203 22250006049 596222500349550	495.28	486.05	495.28	9.23
SOLD 32.74 UNITS ON 09/07/2022 AT 31.5203 22250006050 596222500349550	1,031.96	1,012.75	1,031.97	19.21
SOLD 735.105 UNITS ON 09/07/2022 AT 31.5203 22250006009 596222500333885	23,170.73	22,739.16	23,170.73	431.57
SOLD 7.669 UNITS ON 09/08/2022 AT 31.5214 22251006100 596222510409972	241.74	237.23	241.74	4.51
SOLD 111.371 UNITS ON 09/08/2022 AT 31.5214 22251006083 596222510409980	3,510.57	3,445.06	3,510.57	65.51

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 45.623 UNITS ON 09/09/2022 AT 31.5225 22252006753 596222520488404	1,438.15	1,438.15	1,438.15	
SOLD 22.777 UNITS ON 09/09/2022 AT 31.5225 22252006741 596222520488412	717.99	704.58	717.99	13.41
PURCHASED .151 UNITS ON 09/12/2022 AT 31.5258 22255006532 596222550558480	4.77	4.77	4.76	
SOLD 7.702 UNITS ON 09/13/2022 AT 31.5269 22256005384 596222560628984	242.82	238.25	242.82	4.57
SOLD 49.181 UNITS ON 09/14/2022 AT 31.528 22257005489 596222570693127	1,550.58	1,521.36	1,550.58	29.22
SOLD 52.674 UNITS ON 09/14/2022 AT 31.528 22257005473 596222570693135	1,660.71	1,629.42	1,660.71	31.29
SOLD 3.847 UNITS ON 09/15/2022 AT 31.5291 22258006147 596222580766186	121.28	119.00	121.29	2.28
SOLD 109.855 UNITS ON 09/15/2022 AT 31.5291 22258006148 596222580766194	3,463.63	3,398.25	3,463.63	65.38
SOLD 92.948 UNITS ON 09/16/2022 AT 31.5302 22259007247 596222590842498	2,930.67	2,875.25	2,930.67	55.42
SOLD .058 UNITS ON 09/20/2022 AT 31.5346 22263005329 596222631022571	1.83	1.79	1.83	0.04
SOLD 21.62 UNITS ON 09/21/2022 AT 31.5357 22264010390 596222641111950	681.79	668.79	681.80	13.00
SOLD .091 UNITS ON 09/21/2022 AT 31.5357 22264010391 596222641111968	2.87	2.81	2.87	0.06

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 189.952 UNITS ON 09/22/2022 AT 31.5368 22265006394 596222651214850	5,990.47	5,875.97	5,990.48	114.50
SOLD 34,968.528 UNITS ON 09/30/2022 AT 31.5456 22273007591 596222731639217	1,103,103.20	1,081,715.73	1,103,103.20	21,387.47
TOTAL	3,061,061.70	3,015,586.10	3,061,061.96	45,475.60
TOTAL GUARANTEED CONTRACTS	3,061,061.70	3,015,586.10	3,061,061.96	45,475.60

MUTUAL FUNDS/EQUITY

FIDELITY 500 INDEX FUND

SOLD 35.501 SHS ON 01/03/2022 AT 166.37 22003008869 596220030056869	5,906.30	4,405.99	5,906.30	1,500.31
PURCHASED 34.808 SHS ON 01/04/2022 AT 166.28 22004006271 596220040135836	5,787.83	5,787.83	5,787.87	
PURCHASED 1.134 SHS ON 01/04/2022 AT 166.28 22004006287 596220040135844	188.64	188.64	188.56	
PURCHASED 11.299 SHS ON 01/05/2022 AT 163.07 22005005994 596220050198906	1,842.45	1,842.45	1,842.53	
PURCHASED .57 SHS ON 01/05/2022 AT 163.07 22005005995 596220050198914	92.91	92.91	92.95	
SOLD 76.762 SHS ON 01/06/2022 AT 162.92 22006018440 596220070332725	12,506.08	9,532.25	12,506.07	2,973.83
PURCHASED 460.077 SHS ON 01/10/2022 AT 162.06 22010008922 596220100592439	74,560.10	74,560.10	74,560.08	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 57.251 SHS ON 01/11/2022 AT 163.54 22011011810 596220110690850	9,362.79	9,362.79	9,362.83	
PURCHASED .97 SHS ON 01/11/2022 AT 163.54 22011011839 596220110690868	158.61	158.61	158.63	
SOLD 31.523 SHS ON 01/11/2022 AT 163.54 22011011811 596220110690876	5,155.31	3,936.30	5,155.27	1,219.01
PURCHASED 25.831 SHS ON 01/13/2022 AT 161.69 22013006751 596220130847381	4,176.64	4,176.64	4,176.61	
PURCHASED 2.183 SHS ON 01/13/2022 AT 161.69 22013006752 596220130847399	352.95	352.95	352.97	
SOLD .794 SHS ON 01/13/2022 AT 161.69 22013006753 596220130847407	128.36	99.18	128.38	29.18
PURCHASED 10.982 SHS ON 01/14/2022 AT 161.82 22014007995 596220140925151	1,777.03	1,777.03	1,777.11	
PURCHASED 1.015 SHS ON 01/14/2022 AT 161.82 22014007996 596220140925169	164.29	164.29	164.25	
SOLD 6.953 SHS ON 01/18/2022 AT 158.85 22018011250 596220181022454	1,104.53	868.59	1,104.48	235.94
SOLD .808 SHS ON 01/18/2022 AT 158.85 22018011251 596220181022462	128.35	100.94	128.35	27.41
PURCHASED 84.242 SHS ON 01/19/2022 AT 157.31 22019006433 596220191136781	13,252.15	13,252.15	13,252.11	
PURCHASED 1.624 SHS ON 01/19/2022 AT 157.31 22019006434 596220191136799	255.41	255.41	255.47	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD .317 SHS ON 01/19/2022 AT 157.31 22019006458 596220191151889	49.93	39.63	49.87	10.30
SOLD .887 SHS ON 01/19/2022 AT 157.31 22019006459 596220191151889	139.50	110.89	139.53	28.61
PURCHASED 17.129 SHS ON 01/20/2022 AT 155.59 22020010283 596220201220872	2,665.15	2,665.15	2,665.10	
PURCHASED .223 SHS ON 01/20/2022 AT 155.59 22020010284 596220201220880	34.74	34.74	34.70	
SOLD .141 SHS ON 01/24/2022 AT 153.07 22024008183 596220241385594	21.56	17.63	21.58	3.93
PURCHASED 113.862 SHS ON 01/25/2022 AT 151.21 22025006930 596220251461525	17,217.01	17,217.01	17,217.07	
PURCHASED 2.179 SHS ON 01/25/2022 AT 151.21 22025006931 596220251461533	329.42	329.42	329.49	
PURCHASED 7.293 SHS ON 01/31/2022 AT 156.76 22031008387 596220311759975	1,143.22	1,143.22	1,143.25	
PURCHASED 1.048 SHS ON 01/31/2022 AT 156.76 22031008388 596220311759983	164.27	164.27	164.28	
PURCHASED 43.192 SHS ON 02/01/2022 AT 157.84 22032008402 596220320063369	6,817.43	6,817.43	6,817.43	
PURCHASED .627 SHS ON 02/01/2022 AT 157.84 22032008426 596220320063377	98.89	98.89	98.97	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 2.95 SHS ON 02/01/2022 AT 157.84 22032008403 596220320063385	465.63	369.35	465.63	96.28
SOLD 1.653 SHS ON 02/02/2022 AT 159.33 22033005161 596220330136700	263.37	206.96	263.37	56.41
SOLD 2.927 SHS ON 02/03/2022 AT 155.45 22034006698 596220340210644	455.01	366.47	455.00	88.54
SOLD 16.762 SHS ON 02/07/2022 AT 155.70 22038011371 596220380382816	2,609.85	2,098.65	2,609.84	511.20
PURCHASED 151.116 SHS ON 02/08/2022 AT 157.01 22039010654 596220390480600	23,726.69	23,726.69	23,726.72	
PURCHASED 3.38 SHS ON 02/08/2022 AT 157.01 22039010655 596220390480618	530.67	530.67	530.69	
SOLD 8.412 SHS ON 02/08/2022 AT 157.01 22039010656 596220390480626	1,320.78	1,054.64	1,320.77	266.14
SOLD .39 SHS ON 02/08/2022 AT 157.01 22039010698 596220390480634	61.23	48.90	61.23	12.33
PURCHASED 9.625 SHS ON 02/10/2022 AT 156.44 22041010072 596220410651792	1,505.74	1,505.74	1,505.74	
PURCHASED 1.849 SHS ON 02/11/2022 AT 153.48 22042008450 596220420738910	283.76	283.76	283.78	
SOLD 2.666 SHS ON 02/11/2022 AT 153.48 22042008451 596220420738928	409.18	334.28	409.18	74.90
PURCHASED 7.485 SHS ON 02/14/2022 AT 152.90 22045008027 596220450829738	1,144.51	1,144.51	1,144.46	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .842 SHS ON 02/14/2022 AT 152.90 22045008028 596220450829746	128.67	128.67	128.74	
SOLD 4.719 SHS ON 02/14/2022 AT 152.90 22045008049 596220450829753	721.51	591.73	721.54	129.78
SOLD 38.749 SHS ON 02/14/2022 AT 152.90 22045008050 596220450829761	5,924.72	4,858.84	5,924.72	1,065.88
PURCHASED 41.954 SHS ON 02/16/2022 AT 155.49 22047006720 596220471028047	6,523.38	6,523.38	6,523.43	
PURCHASED .737 SHS ON 02/16/2022 AT 155.49 22047006721 596220471028054	114.63	114.63	114.60	
SOLD 1.146 SHS ON 02/16/2022 AT 155.49 22047006722 596220471028062	178.19	143.75	178.19	34.44
PURCHASED 78.247 SHS ON 02/23/2022 AT 146.86 22054008404 596220541387498	11,491.40	11,491.40	11,491.35	
PURCHASED 1.839 SHS ON 02/23/2022 AT 146.86 22054008405 596220541387506	270.12	270.12	270.08	
SOLD 135.609 SHS ON 02/23/2022 AT 146.86 22054008431 596220541387514	19,915.59	17,018.43	19,915.54	2,897.16
PURCHASED 85.314 SHS ON 02/24/2022 AT 149.07 22055007338 596220551469574	12,717.73	12,717.73	12,717.76	
PURCHASED 1.787 SHS ON 02/24/2022 AT 149.07 22055007339 596220551469582	266.41	266.41	266.39	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD .095 SHS ON 02/24/2022 AT 149.07 22055007322 596220551469590	14.16	11.93	14.16	2.23
PURCHASED 10.722 SHS ON 02/25/2022 AT 152.42 22056008063 596220561555834	1,634.31	1,634.31	1,634.25	
PURCHASED 1.131 SHS ON 02/25/2022 AT 152.42 22056008064 596220561555842	172.45	172.45	172.39	
SOLD 6.861 SHS ON 02/25/2022 AT 152.42 22056008083 596220561555859	1,045.74	861.59	1,045.75	184.15
SOLD 2.221 SHS ON 02/28/2022 AT 152.07 22059008978 596220591636323	337.75	278.91	337.75	58.84
SOLD 147.172 SHS ON 02/28/2022 AT 152.07 22059008979 596220591636315	22,380.44	18,481.60	22,380.45	3,898.84
PURCHASED 55.468 SHS ON 03/01/2022 AT 149.72 22060007640 596220600058055	8,304.61	8,304.61	8,304.67	
PURCHASED .66 SHS ON 03/01/2022 AT 149.72 22060007675 596220600058063	98.87	98.87	98.82	
SOLD .408 SHS ON 03/01/2022 AT 149.72 22060007641 596220600058071	61.16	51.26	61.09	9.90
SOLD 1.206 SHS ON 03/01/2022 AT 149.72 22060007642 596220600058089	180.56	151.50	180.56	29.06
SOLD .158 SHS ON 03/02/2022 AT 152.51 22061005194 596220610137261	24.08	19.85	24.10	4.23
SOLD 6.509 SHS ON 03/03/2022 AT 151.73 22062006449 596220620212518	987.61	817.69	987.61	169.92

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 1,074.934 SHS ON 03/04/2022 AT 150.54 22063006780 596220630284929	161,820.56	135,038.77	161,820.56	26,781.79
SOLD 6.512 SHS ON 03/07/2022 AT 146.10 22066007275 596220660358965	951.40	818.07	951.40	133.33
PURCHASED 161.879 SHS ON 03/08/2022 AT 145.04 22067006528 596220670445844	23,478.86	23,478.86	23,478.93	
PURCHASED 3.699 SHS ON 03/08/2022 AT 145.04 22067006529 596220670445851	536.49	536.49	536.50	
PURCHASED 6.898 SHS ON 03/10/2022 AT 148.17 22069006186 596220690577170	1,022.11	1,022.11	1,022.08	
PURCHASED 1.164 SHS ON 03/10/2022 AT 148.17 22069006187 596220690577188	172.43	172.43	172.47	
SOLD 2.808 SHS ON 03/10/2022 AT 148.17 22069006208 596220690577196	416.06	353.10	416.06	62.96
SOLD 47.127 SHS ON 03/11/2022 AT 146.26 22070007311 596220700653896	6,892.82	5,926.06	6,892.80	966.76
SOLD .571 SHS ON 03/14/2022 AT 145.20 22073007765 596220730750910	82.88	71.80	82.91	11.08
SOLD 19.987 SHS ON 03/14/2022 AT 145.20 22073007766 596220730750910	2,902.08	2,513.30	2,902.11	388.78
PURCHASED 39.218 SHS ON 03/15/2022 AT 148.31 22074006515 596220740814649	5,816.35	5,816.35	5,816.42	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .978 SHS ON 03/15/2022 AT 148.31 22074006496 596220740814656	145.03	145.03	145.05	
SOLD 4.437 SHS ON 03/15/2022 AT 148.31 22074006516 596220740814664	658.06	558.08	658.05	99.98
SOLD 13.584 SHS ON 03/16/2022 AT 151.64 22075006782 596220750891859	2,059.87	1,708.58	2,059.88	351.29
SOLD 18.44 SHS ON 03/17/2022 AT 153.52 22076005897 596220760968002	2,830.91	2,319.37	2,830.91	511.54
PURCHASED 126.085 SHS ON 03/22/2022 AT 157.01 22081005936 596220811193428	19,796.66	19,796.66	19,796.61	
PURCHASED 2.583 SHS ON 03/22/2022 AT 157.01 22081005937 596220811193436	405.63	405.63	405.56	
SOLD 8.14 SHS ON 03/22/2022 AT 157.01 22081005969 596220811193444	1,278.07	1,025.01	1,278.06	253.06
SOLD 5.246 SHS ON 03/22/2022 AT 157.01 22081005970 596220811193451	823.67	660.59	823.67	163.08
PURCHASED 6.703 SHS ON 03/23/2022 AT 155.09 22082006054 596220821272634	1,039.57	1,039.57	1,039.57	
PURCHASED 1.112 SHS ON 03/23/2022 AT 155.09 22082006055 596220821272642	172.45	172.45	172.46	
PURCHASED 64.813 SHS ON 03/29/2022 AT 161.21 22088006282 596220881613321	10,448.43	10,448.43	10,448.50	
PURCHASED 2.581 SHS ON 03/29/2022 AT 161.21 22088006283 596220881613339	416.01	416.01	416.08	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 44.708 SHS ON 03/29/2022 AT 161.21 22088006268 596220881613347	7,207.38	5,633.90	7,207.38	1,573.48
SOLD 6.965 SHS ON 03/31/2022 AT 157.71 22090007241 596220901758593	1,098.49	877.70	1,098.45	220.79
SOLD 36.729 SHS ON 04/01/2022 AT 158.25 22091013219 596220910091283	5,812.39	4,628.42	5,812.36	1,183.97
PURCHASED 96.403 SHS ON 04/05/2022 AT 157.55 22095011565 596220950301014	15,188.26	15,188.26	15,188.29	
PURCHASED 2.158 SHS ON 04/05/2022 AT 157.55 22095011566 596220950301022	339.94	339.94	339.99	
SOLD .64 SHS ON 04/05/2022 AT 157.55 22095011596 596220950301030	100.83	80.72	100.83	20.11
PURCHASED 13.544 SHS ON 04/06/2022 AT 156.02 22096011338 596220960405904	2,113.06	2,113.06	2,113.13	
PURCHASED 1.105 SHS ON 04/06/2022 AT 156.02 22096011339 596220960405912	172.44	172.44	172.40	
SOLD 40.429 SHS ON 04/06/2022 AT 156.02 22096011340 596220960405920	6,307.79	5,099.78	6,307.73	1,208.01
PURCHASED 6.55 SHS ON 04/07/2022 AT 156.71 22097012739 596220970528430	1,026.50	1,026.50	1,026.45	
SOLD 3.014 SHS ON 04/07/2022 AT 156.71 22097012740 596220970528448	472.35	380.21	472.32	92.14

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 39.415 SHS ON 04/08/2022 AT 155.83 22098011279 596220980634343	6,142.04	4,972.15	6,142.04	1,169.89
PURCHASED .543 SHS ON 04/11/2022 AT 153.20 22101008434 596221010732917	83.17	83.17	83.19	
PURCHASED 83.205 SHS ON 04/08/2022 AT 155.83 FOR REINVESTMENT	12,965.82	12,965.82	12,965.84	
PURCHASED 78.914 SHS ON 04/12/2022 AT 152.68 22102005729 596221020809416	12,048.65	12,048.65	12,048.59	
PURCHASED 1.36 SHS ON 04/12/2022 AT 152.68 22102005746 596221020809424	207.62	207.62	207.64	
SOLD 25.878 SHS ON 04/13/2022 AT 154.42 22103005823 596221030879177	3,996.02	3,268.71	3,996.08	727.31
SOLD 6.379 SHS ON 04/13/2022 AT 154.42 22103005837 596221030879185	985.05	805.75	985.05	179.30
PURCHASED 1.389 SHS ON 04/14/2022 AT 152.54 22104006017 596221040951263	211.89	211.89	211.88	
SOLD 2.302 SHS ON 04/18/2022 AT 152.51 22108009783 596221081049696	351.08	290.77	351.08	60.31
PURCHASED 110.109 SHS ON 04/19/2022 AT 154.96 22109010295 596221091152258	17,062.47	17,062.47	17,062.49	
PURCHASED 39.296 SHS ON 04/19/2022 AT 154.96 22109010296 596221091152266	6,089.28	6,089.28	6,089.31	
SOLD .078 SHS ON 04/19/2022 AT 154.96 22109010297 596221091152274	12.09	9.86	12.09	2.23

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .413 SHS ON 04/20/2022 AT 154.87 22110006379 596221101230276	63.96	63.96	63.96	
PURCHASED .227 SHS ON 04/20/2022 AT 154.87 22110006380 596221101230284	35.16	35.16	35.16	
SOLD 428.066 SHS ON 04/20/2022 AT 154.87 22110006366 596221101230292	66,294.61	54,135.62	66,294.58	12,158.99
SOLD 3.603 SHS ON 04/21/2022 AT 152.60 22111007294 596221111311306	549.75	455.66	549.82	94.09
PURCHASED 17.227 SHS ON 04/26/2022 AT 145.01 22116006184 596221161551843	2,498.04	2,498.04	2,498.09	
PURCHASED 58.496 SHS ON 04/27/2022 AT 145.32 22117004828 596221171613641	8,500.71	8,500.71	8,500.64	
PURCHASED 1.32 SHS ON 04/27/2022 AT 145.32 22117004829 596221171613658	191.89	191.89	191.82	
SOLD 21.173 SHS ON 04/27/2022 AT 145.32 22117004811 596221171613666	3,076.86	2,678.75	3,076.86	398.11
PURCHASED 115.416 SHS ON 04/29/2022 AT 143.53 22119007670 596221191766031	16,565.70	16,565.70	16,565.66	
SOLD .415 SHS ON 04/29/2022 AT 143.53 22119007659 596221191766049	59.56	52.53	59.56	7.03
SOLD 1.876 SHS ON 05/02/2022 AT 144.35 22122008794 596221220124293	270.80	237.48	270.80	33.32

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 117.832 SHS ON 05/03/2022 AT 145.04 22123006113 596221230236046	17,090.29	17,090.29	17,090.35	
PURCHASED 2.586 SHS ON 05/03/2022 AT 145.04 22123006114 596221230236053	375.03	375.03	375.07	
SOLD 2.755 SHS ON 05/04/2022 AT 149.38 22124005985 596221240302804	411.58	348.97	411.54	62.61
SOLD 3.684 SHS ON 05/05/2022 AT 144.07 22125006858 596221250385269	530.75	466.64	530.75	64.11
PURCHASED 81.461 SHS ON 05/10/2022 AT 139.03 22130011863 596221300713668	11,325.56	11,325.56	11,325.52	
PURCHASED 1.812 SHS ON 05/10/2022 AT 139.03 22130011880 596221300713676	251.91	251.91	251.92	
PURCHASED 142.373 SHS ON 05/11/2022 AT 136.75 22131010270 596221310818234	19,469.49	19,469.49	19,469.51	
SOLD 646.94 SHS ON 05/11/2022 AT 136.75 22131010271 596221310818242	88,469.05	82,001.67	88,469.05	6,467.38
PURCHASED 15.963 SHS ON 05/12/2022 AT 136.62 22132008350 596221320898853	2,180.80	2,180.80	2,180.87	
SOLD 72.771 SHS ON 05/12/2022 AT 136.62 22132008338 596221320898861	9,941.97	9,224.37	9,941.97	717.60
PURCHASED 117.791 SHS ON 05/17/2022 AT 142.17 22137006509 596221371171655	16,746.35	16,746.35	16,746.35	
PURCHASED 2.809 SHS ON 05/17/2022 AT 142.17 22137006510 596221371171663	399.34	399.34	399.36	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 1.527 SHS ON 05/18/2022 AT 136.46 22138005612 596221381235268	208.37	193.66	208.37	14.71
SOLD .007 SHS ON 05/19/2022 AT 135.68 22139005675 596221391305036	0.90	0.89	0.95	0.01
SOLD 4.484 SHS ON 05/19/2022 AT 135.68 22139005676 596221391305044	608.39	568.69	608.39	39.70
PURCHASED .408 SHS ON 05/20/2022 AT 135.70 22140007435 596221401385622	55.43	55.43	55.37	
SOLD .817 SHS ON 05/20/2022 AT 135.70 22140007436 596221401385630	110.86	103.62	110.87	7.24
SOLD 7.598 SHS ON 05/20/2022 AT 135.70 22140007437 596221401385648	1,031.05	963.62	1,031.05	67.43
SOLD 1.87 SHS ON 05/23/2022 AT 138.24 22143007872 596221441483072	258.51	237.16	258.51	21.35
PURCHASED 82.231 SHS ON 05/24/2022 AT 137.11 22144005592 596221441542588	11,274.63	11,274.63	11,274.69	
PURCHASED 1.607 SHS ON 05/24/2022 AT 137.11 22144005609 596221441542596	220.40	220.40	220.34	
SOLD 5.837 SHS ON 05/25/2022 AT 138.41 22145005516 596221451608873	807.83	740.46	807.90	67.37
PURCHASED 2.444 SHS ON 05/26/2022 AT 141.17 22146006249 596221461683122	345.01	345.01	345.02	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 19.995 SHS ON 05/26/2022 AT 141.17 22146006239 596221461683130	2,822.69	2,536.53	2,822.69	286.16
SOLD 2.411 SHS ON 05/31/2022 AT 143.79 22151008262 596221511857288	346.68	305.85	346.68	40.83
PURCHASED 78.268 SHS ON 06/01/2022 AT 142.73 22152007713 596221520066871	11,171.17	11,171.17	11,171.19	
PURCHASED 1.159 SHS ON 06/01/2022 AT 142.73 22152007714 596221520066889	165.47	165.47	165.42	
SOLD 3.966 SHS ON 06/01/2022 AT 142.73 22152007738 596221520066897	566.07	503.30	566.07	62.77
SOLD 80.222 SHS ON 06/02/2022 AT 145.39 22153007464 596221530158429	11,663.48	10,180.42	11,663.48	1,483.06
SOLD 1.845 SHS ON 06/06/2022 AT 143.47 22157007895 596221570327736	264.70	234.14	264.70	30.56
PURCHASED 86.388 SHS ON 06/07/2022 AT 144.84 22158005559 596221580389544	12,512.48	12,512.48	12,512.44	
PURCHASED 3.984 SHS ON 06/07/2022 AT 144.84 22158005560 596221580389551	577.03	577.03	577.04	
SOLD 8.702 SHS ON 06/07/2022 AT 144.84 22158005587 596221580389569	1,260.40	1,104.82	1,260.40	155.58
SOLD 229.218 SHS ON 06/09/2022 AT 139.89 22160005288 596221600554010	32,065.31	29,101.79	32,065.31	2,963.52
PURCHASED 103.455 SHS ON 06/14/2022 AT 130.11 22165006046 596221650808134	13,460.48	13,460.48	13,460.53	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 1.813 SHS ON 06/14/2022 AT 130.11 22165006047 596221650808142	235.84	235.84	235.89	
SOLD 9.433 SHS ON 06/14/2022 AT 130.11 22165006048 596221650808159	1,227.30	1,197.74	1,227.33	29.56
PURCHASED 11.996 SHS ON 06/15/2022 AT 132.01 22166005643 596221660884786	1,583.57	1,583.57	1,583.59	
SOLD 4.728 SHS ON 06/16/2022 AT 127.73 22167012500 596221670989815	603.85	600.34	603.91	3.51
SOLD 7.76 SHS ON 06/17/2022 AT 128.01 22168007509 596221681099521	993.36	985.33	993.36	8.03
PURCHASED 100.529 SHS ON 06/22/2022 AT 130.99 22173008677 596221731280303	13,168.35	13,168.35	13,168.29	
PURCHASED 3.828 SHS ON 06/22/2022 AT 130.99 22173008678 596221731280311	501.44	501.44	501.43	
SOLD 1.276 SHS ON 06/22/2022 AT 130.99 22173008704 596221731280329	167.19	162.04	167.14	5.15
SOLD 1.3 SHS ON 06/22/2022 AT 130.99 22173008703 596221731280337	170.29	165.09	170.29	5.20
SOLD 4.096 SHS ON 06/23/2022 AT 132.24 22174006145 596221741369690	541.65	520.15	541.66	21.50
PURCHASED 114.387 SHS ON 06/28/2022 AT 133.15 22179006212 596221791612221	15,230.58	15,230.58	15,230.63	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 1.945 SHS ON 06/28/2022 AT 133.15 22179006213 596221791612239	258.95	258.95	258.98	
SOLD 11.492 SHS ON 06/28/2022 AT 133.15 22179006236 596221791612247	1,530.16	1,459.67	1,530.16	70.49
PURCHASED 2.544 SHS ON 06/29/2022 AT 133.06 22180005596 596221801670326	338.44	338.44	338.50	
SOLD 5.209 SHS ON 06/30/2022 AT 131.92 22181006497 596221811735069	687.12	661.63	687.17	25.49
SOLD 37.244 SHS ON 07/01/2022 AT 132.74 22182013793 596221820097907	4,943.80	4,730.60	4,943.77	213.20
SOLD 5.836 SHS ON 07/05/2022 AT 132.97 22186008439 596221860204199	776.01	741.27	776.01	34.74
PURCHASED 121.638 SHS ON 07/01/2022 AT 132.74 FOR REINVESTMENT	16,146.17	16,146.17	16,146.23	
PURCHASED 74.915 SHS ON 07/06/2022 AT 133.45 22187007252 596221870284140	9,997.39	9,997.39	9,997.41	
PURCHASED 3.108 SHS ON 07/06/2022 AT 133.45 22187007253 596221870284157	414.79	414.79	414.76	
SOLD .072 SHS ON 07/06/2022 AT 133.45 22187007276 596221870284165	9.55	9.15	9.61	0.40
PURCHASED .023 SHS ON 07/07/2022 AT 135.46 22188008909 596221880368743	3.17	3.17	3.12	
SOLD 17.517 SHS ON 07/07/2022 AT 135.46 22188008893 596221880368750	2,372.79	2,225.69	2,372.85	147.10

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 8.432 SHS ON 07/08/2022 AT 135.36 22189008888 596221890459995	1,141.38	1,071.36	1,141.36	70.02
SOLD 50.171 SHS ON 07/11/2022 AT 133.80 22192018495 596221930614088	6,712.88	6,374.68	6,712.88	338.20
PURCHASED 137.827 SHS ON 07/12/2022 AT 132.57 22193019699 596221930725371	18,271.75	18,271.75	18,271.73	
PURCHASED 2.913 SHS ON 07/12/2022 AT 132.57 22193019700 596221930725389	386.15	386.15	386.18	
SOLD 37.78 SHS ON 07/12/2022 AT 132.57 22193019701 596221930725397	5,008.48	4,801.33	5,008.49	207.15
SOLD .578 SHS ON 07/13/2022 AT 131.98 22194005240 596221940844477	76.28	73.46	76.28	2.82
SOLD 10.942 SHS ON 07/14/2022 AT 131.60 22195006502 596221950914327	1,439.97	1,390.58	1,439.97	49.39
PURCHASED 81.567 SHS ON 07/19/2022 AT 136.68 22200006282 596222001150598	11,148.62	11,148.62	11,148.58	
PURCHASED 2.753 SHS ON 07/19/2022 AT 136.68 22200006283 596222001150606	376.22	376.22	376.28	
SOLD 15.115 SHS ON 07/19/2022 AT 136.68 22200006266 596222001150614	2,065.92	1,921.35	2,065.92	144.57
SOLD 1.796 SHS ON 07/21/2022 AT 138.86 22202007197 596222021296926	249.39	228.30	249.39	21.09

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 114.757 SHS ON 07/26/2022 AT 136.16 22207005193 596222071519623	15,625.28	15,625.28	15,625.31	
PURCHASED 3.136 SHS ON 07/26/2022 AT 136.16 22207005194 596222071519631	427.03	427.03	427.00	
SOLD 58.187 SHS ON 07/27/2022 AT 139.72 22208005359 596222081574964	8,129.91	7,398.64	8,129.89	731.27
SOLD 7.094 SHS ON 07/27/2022 AT 139.72 22208005370 596222081574972	991.17	902.02	991.17	89.15
SOLD 11.972 SHS ON 07/28/2022 AT 141.43 22209007509 596222091653014	1,693.18	1,522.27	1,693.20	170.91
SOLD .036 SHS ON 07/28/2022 AT 141.43 22209007510 596222091653022	5.09	4.58	5.09	0.51
PURCHASED 85.561 SHS ON 08/02/2022 AT 142.10 22214006353 596222140140617	12,158.16	12,158.16	12,158.22	
PURCHASED 5.023 SHS ON 08/02/2022 AT 142.10 22214006336 596222140140625	713.70	713.70	713.77	
SOLD 5.074 SHS ON 08/02/2022 AT 142.10 22214006370 596222140140633	721.02	645.42	721.02	75.60
PURCHASED 6.986 SHS ON 08/03/2022 AT 144.33 22215004806 596222150211795	1,008.31	1,008.31	1,008.29	
SOLD 4.659 SHS ON 08/03/2022 AT 144.33 22215004817 596222150211803	672.42	592.65	672.43	79.77
PURCHASED 117.399 SHS ON 08/09/2022 AT 143.23 22221009097 596222210551800	16,815.07	16,815.07	16,815.06	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 2.617 SHS ON 08/09/2022 AT 143.23 22221009098 596222210551818	374.81	374.81	374.83	
PURCHASED .371 SHS ON 08/10/2022 AT 146.29 22222008967 59622220637292	54.23	54.23	54.27	
SOLD 1,066.292 SHS ON 08/10/2022 AT 146.29 22222008956 59622220637300	155,987.86	135,709.73	155,987.86	20,278.13
SOLD 4.179 SHS ON 08/11/2022 AT 146.23 22223009272 596222230723140	611.13	531.87	611.10	79.26
PURCHASED .006 SHS ON 08/12/2022 AT 148.78 22224006833 596222240811885	0.91	0.91	0.89	
SOLD 57.41 SHS ON 08/12/2022 AT 148.78 22224006834 596222240811893	8,541.46	7,306.72	8,541.46	1,234.74
SOLD 1,651.939 SHS ON 08/15/2022 AT 149.37 22227009091 596222270897879	246,750.15	210,246.54	246,750.13	36,503.61
PURCHASED 57.571 SHS ON 08/16/2022 AT 149.66 22228007533 596222280981325	8,616.03	8,616.03	8,616.08	
PURCHASED .42 SHS ON 08/16/2022 AT 149.66 22228007546 596222280981333	62.81	62.81	62.86	
PURCHASED .448 SHS ON 08/17/2022 AT 148.60 22229005579 596222291049542	66.62	66.62	66.57	
SOLD 4.369 SHS ON 08/17/2022 AT 148.60 22229005580 596222291049559	649.27	556.28	649.23	92.99

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 10.143 SHS ON 08/19/2022 AT 147.05 22231006642 596222311188163	1,491.48	1,291.44	1,491.53	200.04
PURCHASED 148.894 SHS ON 08/23/2022 AT 143.59 22235007274 596222351339098	21,379.73	21,379.73	21,379.69	
PURCHASED 4.428 SHS ON 08/23/2022 AT 143.59 22235007275 596222351339106	635.75	635.75	635.82	
PURCHASED 2.422 SHS ON 08/24/2022 AT 144.02 22236004956 596222361404056	348.79	348.79	348.82	
PURCHASED 1.02 SHS ON 08/24/2022 AT 144.02 22236004933 596222361404064	146.95	146.95	146.90	
SOLD 18.525 SHS ON 08/24/2022 AT 144.02 22236004934 596222361404072	2,667.97	2,360.49	2,667.97	307.48
SOLD 310.647 SHS ON 08/25/2022 AT 146.05 22237006175 596222371475690	45,369.99	39,583.24	45,369.99	5,786.75
SOLD .951 SHS ON 08/29/2022 AT 140.20 22241006925 596222411655376	133.33	121.18	133.33	12.15
PURCHASED 43.022 SHS ON 08/30/2022 AT 138.66 22242008787 596222421737024	5,965.46	5,965.46	5,965.43	
PURCHASED .453 SHS ON 08/30/2022 AT 138.66 22242008788 596222421737032	62.81	62.81	62.81	
PURCHASED 4.308 SHS ON 08/31/2022 AT 137.61 22243005195 596222431804806	592.87	592.87	592.82	
PURCHASED .55 SHS ON 08/31/2022 AT 137.61 22243005196 596222431804814	75.62	75.62	75.69	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 1.228 SHS ON 09/01/2022 AT 138.04 22244006726 596222440068401	169.51	156.50	169.51	13.01
SOLD 1.096 SHS ON 09/01/2022 AT 138.04 22244006714 596222440068419	151.29	139.68	151.29	11.61
SOLD 7.628 SHS ON 09/02/2022 AT 136.57 22245006632 596222450171046	1,041.73	972.13	1,041.76	69.60
PURCHASED 42.57 SHS ON 09/07/2022 AT 138.52 22250006027 596222500333604	5,896.78	5,896.78	5,896.80	
PURCHASED 2.777 SHS ON 09/07/2022 AT 138.52 22250006028 596222500333612	384.63	384.63	384.67	
SOLD 13.753 SHS ON 09/07/2022 AT 138.52 22250006029 596222500333620	1,905.00	1,752.99	1,905.07	152.01
SOLD 14.62 SHS ON 09/07/2022 AT 138.52 22250006004 596222500333638	2,025.16	1,863.50	2,025.16	161.66
SOLD 9.541 SHS ON 09/08/2022 AT 139.45 22251006093 596222510409857	1,330.49	1,216.12	1,330.49	114.37
SOLD 203.263 SHS ON 09/08/2022 AT 139.45 22251006078 596222510409865	28,345.03	25,908.41	28,345.03	2,436.62
PURCHASED 3.798 SHS ON 09/09/2022 AT 141.59 22252006748 596222520488305	537.74	537.74	537.76	
SOLD 29.891 SHS ON 09/09/2022 AT 141.59 22252006736 596222520488313	4,232.27	3,810.05	4,232.27	422.22

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .207 SHS ON 09/12/2022 AT 143.09 22255006527 596222550558431	29.56	29.56	29.62	
SOLD 354.405 SHS ON 09/13/2022 AT 136.91 22256005379 596222560628935	48,521.59	45,174.14	48,521.59	3,347.45
SOLD 55.577 SHS ON 09/14/2022 AT 137.41 22257005482 596222570693002	7,636.77	7,084.11	7,636.84	552.66
SOLD 80.224 SHS ON 09/14/2022 AT 137.41 22257005468 596222570693010	11,023.58	10,225.73	11,023.58	797.85
SOLD 6.476 SHS ON 09/15/2022 AT 135.87 22258006135 596222580766061	879.90	825.46	879.89	54.44
SOLD 144.166 SHS ON 09/15/2022 AT 135.87 22258006136 596222580766079	19,587.83	18,376.08	19,587.83	1,211.75
SOLD 121.975 SHS ON 09/16/2022 AT 134.89 22259007242 596222590842449	16,453.21	15,547.51	16,453.21	905.70
SOLD .079 SHS ON 09/20/2022 AT 134.29 22263005324 596222631022522	10.61	10.07	10.61	0.54
SOLD 21.219 SHS ON 09/21/2022 AT 132.00 22264010378 596222641111836	2,800.93	2,704.67	2,800.91	96.26
SOLD .123 SHS ON 09/21/2022 AT 132.00 22264010379 596222641111844	16.24	15.68	16.24	0.56
SOLD 271.552 SHS ON 09/22/2022 AT 130.89 22265006389 596222651214801	35,543.44	34,613.31	35,543.44	930.13
SOLD 24,322.667 SHS ON 09/30/2022 AT 124.93 22273007584 596222731639142	3,038,630.79	3,100,282.60	3,038,630.79	61,651.81-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
TOTAL	4,908,589.12	4,814,899.05	4,908,590.35	93,690.07
NORTHERN MID CAP INDEX				
PURCHASED 64.681 SHS ON 01/04/2022 AT 23.76 22004006275 596220040135935	1,536.81	1,536.81	1,536.82	
PURCHASED .651 SHS ON 01/04/2022 AT 23.76 22004006293 596220040135943	15.46	15.46	15.47	
PURCHASED 18.766 SHS ON 01/05/2022 AT 23.23 22005006004 596220050199003	435.93	435.93	435.93	
PURCHASED 1.316 SHS ON 01/05/2022 AT 23.23 22005006005 596220050199011	30.58	30.58	30.57	
SOLD 163.791 SHS ON 01/06/2022 AT 23.34 22006018445 596220070332774	3,822.89	3,351.66	3,822.88	471.23
PURCHASED 132.47 SHS ON 01/11/2022 AT 23.28 22011011820 596220110691007	3,083.91	3,083.91	3,083.90	
PURCHASED 2.198 SHS ON 01/11/2022 AT 23.28 22011011844 596220110691015	51.16	51.16	51.17	
SOLD 58.995 SHS ON 01/11/2022 AT 23.28 22011011821 596220110691023	1,373.41	1,207.65	1,373.40	165.76
PURCHASED 46.373 SHS ON 01/13/2022 AT 23.16 22013006764 596220130847514	1,074.00	1,074.00	1,074.00	
PURCHASED .402 SHS ON 01/13/2022 AT 23.16 22013006765 596220130847522	9.30	9.30	9.31	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 1.731 SHS ON 01/13/2022 AT 23.16 22013006766 596220130847530	40.08	35.44	40.09	4.64
PURCHASED 20.014 SHS ON 01/14/2022 AT 23.08 22014008003 596220140925235	461.93	461.93	461.92	
PURCHASED 2.688 SHS ON 01/14/2022 AT 23.08 22014008004 596220140925243	62.03	62.03	62.04	
PURCHASED 7.344 SHS ON 01/18/2022 AT 22.59 22018011245 596220181022538	165.91	165.91	165.90	
SOLD 15.172 SHS ON 01/18/2022 AT 22.59 22018011258 596220181022546	342.74	310.64	342.74	32.10
SOLD 1.762 SHS ON 01/18/2022 AT 22.59 22018011259 596220181022553	39.80	36.08	39.80	3.72
PURCHASED 147.334 SHS ON 01/19/2022 AT 22.29 22019006443 596220191136906	3,284.08	3,284.08	3,284.07	
PURCHASED 1.713 SHS ON 01/19/2022 AT 22.29 22019006466 596220191136914	38.18	38.18	38.18	
PURCHASED .057 SHS ON 01/19/2022 AT 22.29 22019006419 596220191136922	1.27	1.27	1.27	
SOLD .703 SHS ON 01/19/2022 AT 22.29 22019006467 596220191151921	15.68	14.40	15.67	1.28
SOLD 1.933 SHS ON 01/19/2022 AT 22.29 22019006468 596220191151921	43.08	39.59	43.09	3.49
PURCHASED 39.438 SHS ON 01/20/2022 AT 21.89 22020010291 596220201220955	863.29	863.29	863.30	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .512 SHS ON 01/20/2022 AT 21.89 22020010292 596220201220963	11.20	11.20	11.21	
SOLD .307 SHS ON 01/24/2022 AT 21.91 22024008187 596220241385636	6.72	6.29	6.73	0.43
PURCHASED 228.344 SHS ON 01/25/2022 AT 21.53 22025006939 596220251461624	4,916.24	4,916.24	4,916.25	
PURCHASED 3.949 SHS ON 01/25/2022 AT 21.53 22025006940 596220251461632	85.02	85.02	85.02	
PURCHASED 18.414 SHS ON 01/31/2022 AT 21.86 22031008395 596220311760056	402.53	402.53	402.53	
PURCHASED 2.838 SHS ON 01/31/2022 AT 21.86 22031008396 596220311760064	62.03	62.03	62.04	
PURCHASED 101.589 SHS ON 02/01/2022 AT 22.09 22032008410 596220320063500	2,244.11	2,244.11	2,244.10	
PURCHASED 1.472 SHS ON 02/01/2022 AT 22.09 22032008432 596220320063518	32.51	32.51	32.52	
SOLD 6.462 SHS ON 02/01/2022 AT 22.09 22032008411 596220320063526	142.75	132.40	142.75	10.35
SOLD 3.6 SHS ON 02/02/2022 AT 22.09 22033005165 596220330136742	79.52	73.76	79.52	5.76
SOLD 6.452 SHS ON 02/03/2022 AT 21.73 22034006702 596220340210685	140.21	132.20	140.20	8.01

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 32.239 SHS ON 02/07/2022 AT 21.76 22038011375 596220380382865	701.53	660.55	701.52	40.98
PURCHASED 277.93 SHS ON 02/08/2022 AT 22.18 22039010668 596220390480790	6,164.49	6,164.49	6,164.49	
PURCHASED 4.807 SHS ON 02/08/2022 AT 22.18 22039010669 596220390480808	106.61	106.61	106.62	
SOLD 15.337 SHS ON 02/08/2022 AT 22.18 22039010670 596220390480816	340.18	314.38	340.17	25.80
SOLD .85 SHS ON 02/08/2022 AT 22.18 22039010702 596220390480824	18.85	17.42	18.85	1.43
PURCHASED 21.82 SHS ON 02/10/2022 AT 22.26 22041010076 596220410651834	485.71	485.71	485.71	
PURCHASED 226.486 SHS ON 02/11/2022 AT 21.97 22042008456 596220420738985	4,975.89	4,975.89	4,975.90	
SOLD .053 SHS ON 02/11/2022 AT 21.97 22042008457 596220420738993	1.16	1.09	1.16	0.07
PURCHASED 18.648 SHS ON 02/14/2022 AT 21.89 22045008035 596220450829894	408.20	408.20	408.20	
PURCHASED 2.309 SHS ON 02/14/2022 AT 21.89 22045008036 596220450829902	50.54	50.54	50.54	
SOLD 10.634 SHS ON 02/14/2022 AT 21.89 22045008057 596220450829910	232.78	218.06	232.78	14.72
SOLD 84.42 SHS ON 02/14/2022 AT 21.89 22045008058 596220450829928	1,847.95	1,731.11	1,847.95	116.84

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 94.254 SHS ON 02/16/2022 AT 22.43 22047006734 596220471028187	2,114.11	2,114.11	2,114.12	
PURCHASED 1.703 SHS ON 02/16/2022 AT 22.43 22047006735 596220471028195	38.19	38.19	38.20	
SOLD 2.497 SHS ON 02/16/2022 AT 22.43 22047006736 596220471028203	56.01	51.21	56.01	4.80
PURCHASED 121.193 SHS ON 02/23/2022 AT 21.20 22054008413 596220541387647	2,569.29	2,569.29	2,569.29	
PURCHASED .969 SHS ON 02/23/2022 AT 21.20 22054008414 596220541387654	20.54	20.54	20.54	
SOLD 222.068 SHS ON 02/23/2022 AT 21.20 22054008437 596220541387662	4,707.85	4,554.84	4,707.84	153.01
PURCHASED 170.64 SHS ON 02/24/2022 AT 21.50 22055007348 596220551469715	3,668.75	3,668.75	3,668.76	
PURCHASED 4.208 SHS ON 02/24/2022 AT 21.50 22055007349 596220551469723	90.47	90.47	90.47	
SOLD .067 SHS ON 02/24/2022 AT 21.50 22055007326 596220551469731	1.44	1.37	1.44	0.07
PURCHASED 27.386 SHS ON 02/25/2022 AT 22.10 22056008071 596220561555958	605.24	605.24	605.23	
PURCHASED 2.926 SHS ON 02/25/2022 AT 22.10 22056008072 596220561555966	64.66	64.66	64.66	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 14.997 SHS ON 02/25/2022 AT 22.10 22056008087 596220561555974	331.44	307.67	331.43	23.77
SOLD 398.73 SHS ON 02/28/2022 AT 22.10 22059008987 596220591636398	8,811.93	8,180.03	8,811.93	631.90
SOLD 4.919 SHS ON 02/28/2022 AT 22.10 22059008986 596220591636406	108.71	100.91	108.71	7.80
PURCHASED 131.217 SHS ON 03/01/2022 AT 21.67 22060007653 596220600058238	2,843.48	2,843.48	2,843.47	
PURCHASED 1.5 SHS ON 03/01/2022 AT 21.67 22060007680 596220600058246	32.50	32.50	32.51	
SOLD .909 SHS ON 03/01/2022 AT 21.67 22060007654 596220600058253	19.69	18.65	19.70	1.04
SOLD 2.636 SHS ON 03/01/2022 AT 21.67 22060007655 596220600058261	57.12	54.09	57.12	3.03
SOLD .344 SHS ON 03/02/2022 AT 22.25 22061005198 596220610137303	7.66	7.06	7.65	0.60
SOLD 14.214 SHS ON 03/03/2022 AT 22.07 22062006453 596220620212559	313.70	291.64	313.70	22.06
SOLD 14.221 SHS ON 03/07/2022 AT 20.91 22066007279 596220660359005	297.36	291.79	297.36	5.57
PURCHASED 295.227 SHS ON 03/08/2022 AT 20.99 22067006537 596220670445943	6,196.82	6,196.82	6,196.81	
PURCHASED 5.287 SHS ON 03/08/2022 AT 20.99 22067006538 596220670445950	110.98	110.98	110.97	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 16.854 SHS ON 03/10/2022 AT 21.57 22069006194 596220690577303	363.55	363.55	363.54	
PURCHASED 2.999 SHS ON 03/10/2022 AT 21.57 22069006195 596220690577311	64.68	64.68	64.69	
SOLD 5.044 SHS ON 03/10/2022 AT 21.57 22069006213 596220690577329	108.80	103.51	108.80	5.29
SOLD 103.529 SHS ON 03/11/2022 AT 21.36 22070007315 596220700653938	2,211.37	2,124.54	2,211.38	86.83
SOLD .755 SHS ON 03/14/2022 AT 21.17 22073007773 596220730750951	15.98	15.49	15.98	0.49
SOLD 50.724 SHS ON 03/14/2022 AT 21.17 22073007774 596220730750951	1,073.82	1,040.92	1,073.83	32.90
PURCHASED 89.802 SHS ON 03/15/2022 AT 21.49 22074006527 596220740814797	1,929.84	1,929.84	1,929.84	
PURCHASED 3.272 SHS ON 03/15/2022 AT 21.49 22074006499 596220740814805	70.32	70.32	70.32	
SOLD 11.271 SHS ON 03/15/2022 AT 21.49 22074006528 596220740814813	242.22	231.31	242.21	10.91
SOLD 30.603 SHS ON 03/16/2022 AT 22.10 22075006786 596220750891891	676.32	628.06	676.33	48.26
SOLD 41.555 SHS ON 03/17/2022 AT 22.32 22076005901 596220760968044	927.51	852.83	927.51	74.68

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELiance TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 245.332 SHS ON 03/22/2022 AT 22.56 22081005945 596220811193600	5,534.70	5,534.70	5,534.69	
PURCHASED 3.048 SHS ON 03/22/2022 AT 22.56 22081005946 596220811193618	68.77	68.77	68.76	
SOLD 17.803 SHS ON 03/22/2022 AT 22.56 22081005977 596220811193626	401.64	365.54	401.64	36.10
SOLD 11.443 SHS ON 03/22/2022 AT 22.56 22081005978 596220811193634	258.15	234.95	258.15	23.20
PURCHASED 16.671 SHS ON 03/23/2022 AT 22.15 22082006062 596220821272717	369.27	369.27	369.26	
PURCHASED 2.919 SHS ON 03/23/2022 AT 22.15 22082006063 596220821272725	64.65	64.65	64.66	
PURCHASED 146.451 SHS ON 03/29/2022 AT 23.06 22088006290 596220881613461	3,377.17	3,377.17	3,377.16	
PURCHASED 10.238 SHS ON 03/29/2022 AT 23.06 22088006291 596220881613479	236.08	236.08	236.09	
SOLD 109.032 SHS ON 03/29/2022 AT 23.06 22088006272 596220881613487	2,514.28	2,239.59	2,514.28	274.69
SOLD 15.332 SHS ON 03/31/2022 AT 22.41 22090007245 596220901758635	343.59	314.93	343.59	28.66
SOLD 80.201 SHS ON 04/01/2022 AT 22.54 22091013224 596220910091333	1,807.72	1,647.38	1,807.73	160.34
PURCHASED 189.571 SHS ON 04/05/2022 AT 22.08 22095011574 596220950301154	4,185.73	4,185.73	4,185.73	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 2.156 SHS ON 04/05/2022 AT 22.08 22095011575 596220950301162	47.60	47.60	47.60	
SOLD 1.433 SHS ON 04/05/2022 AT 22.08 22095011600 596220950301170	31.64	29.44	31.64	2.20
PURCHASED 32.815 SHS ON 04/06/2022 AT 21.84 22096011351 596220960406035	716.68	716.68	716.68	
PURCHASED 2.961 SHS ON 04/06/2022 AT 21.84 22096011352 596220960406043	64.67	64.67	64.67	
SOLD 76.29 SHS ON 04/06/2022 AT 21.84 22096011353 596220960406050	1,666.18	1,567.54	1,666.17	98.64
PURCHASED 15.199 SHS ON 04/07/2022 AT 21.79 22097012747 596220970528513	331.18	331.18	331.19	
SOLD 6.655 SHS ON 04/07/2022 AT 21.79 22097012748 596220970528521	145.02	136.74	145.01	8.28
SOLD 88.822 SHS ON 04/08/2022 AT 21.77 22098011283 596220980634384	1,933.65	1,825.07	1,933.65	108.58
PURCHASED .737 SHS ON 04/11/2022 AT 21.68 22101008438 596221010732958	15.98	15.98	15.98	
PURCHASED 176.537 SHS ON 04/12/2022 AT 21.65 22102005734 596221020809515	3,822.03	3,822.03	3,822.03	
PURCHASED 3.149 SHS ON 04/12/2022 AT 21.65 22102005751 596221020809523	68.17	68.17	68.18	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 48.188 SHS ON 04/13/2022 AT 22.00 22103005828 596221030879268	1,060.14	990.32	1,060.14	69.82
SOLD 13.855 SHS ON 04/13/2022 AT 22.00 22103005841 596221030879276	304.81	284.74	304.81	20.07
PURCHASED 3.124 SHS ON 04/14/2022 AT 21.87 22104006021 596221040951305	68.33	68.33	68.32	
SOLD 5 SHS ON 04/18/2022 AT 21.83 22108009787 596221081049738	109.15	102.76	109.15	6.39
PURCHASED 211.088 SHS ON 04/19/2022 AT 22.32 22109010308 596221091152399	4,711.48	4,711.48	4,711.48	
PURCHASED 2.131 SHS ON 04/19/2022 AT 22.32 22109010309 596221091152407	47.56	47.56	47.56	
SOLD .031 SHS ON 04/19/2022 AT 22.32 22109010310 596221091152415	0.69	0.64	0.69	0.05
PURCHASED .921 SHS ON 04/20/2022 AT 22.49 22110006387 596221101230391	20.71	20.71	20.71	
PURCHASED .504 SHS ON 04/20/2022 AT 22.49 22110006388 596221101230409	11.34	11.34	11.33	
SOLD 930.219 SHS ON 04/20/2022 AT 22.49 22110006370 596221101230417	20,920.62	19,123.90	20,920.63	1,796.72
SOLD 9.827 SHS ON 04/21/2022 AT 22.08 22111007298 596221111311348	216.98	202.03	216.98	14.95
PURCHASED 43.248 SHS ON 04/26/2022 AT 20.99 22116006189 596221161551892	907.77	907.77	907.78	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 115.63 SHS ON 04/27/2022 AT 21.00 22117004838 596221171613781	2,428.23	2,428.23	2,428.23	
PURCHASED 2.975 SHS ON 04/27/2022 AT 21.00 22117004839 596221171613799	62.47	62.47	62.48	
SOLD 45.988 SHS ON 04/27/2022 AT 21.00 22117004815 596221171613807	965.75	945.51	965.75	20.24
PURCHASED 522.021 SHS ON 04/29/2022 AT 20.81 22119007673 596221191766106	10,863.26	10,863.26	10,863.26	
SOLD .903 SHS ON 04/29/2022 AT 20.81 22119007663 596221191766114	18.79	18.57	18.79	0.22
SOLD 4.075 SHS ON 05/02/2022 AT 20.94 22122008798 596221220124335	85.33	83.79	85.33	1.54
PURCHASED 223.165 SHS ON 05/03/2022 AT 21.14 22123006122 596221230236145	4,717.70	4,717.70	4,717.71	
PURCHASED 2.785 SHS ON 05/03/2022 AT 21.14 22123006123 596221230236152	58.88	58.88	58.87	
SOLD 6.926 SHS ON 05/04/2022 AT 21.73 22124005989 596221240302846	150.51	142.43	150.50	8.08
SOLD 8.021 SHS ON 05/05/2022 AT 20.93 22125006862 596221250385301	167.88	164.95	167.88	2.93
PURCHASED 176.337 SHS ON 05/10/2022 AT 19.89 22130011868 596221300713767	3,507.35	3,507.35	3,507.34	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 4.192 SHS ON 05/10/2022 AT 19.89 22130011885 596221300713775	83.38	83.38	83.38	
PURCHASED 1,483.01 SHS ON 05/11/2022 AT 19.55 22131010279 596221310818333	28,992.85	28,992.85	28,992.85	
SOLD 118.317 SHS ON 05/11/2022 AT 19.55 22131010280 596221310818341	2,313.10	2,429.64	2,313.10	116.54-
PURCHASED 84.815 SHS ON 05/12/2022 AT 19.73 22132008354 596221320898937	1,673.40	1,673.40	1,673.40	
SOLD 164.065 SHS ON 05/12/2022 AT 19.73 22132008342 596221320898945	3,237.00	3,368.87	3,237.00	131.87-
PURCHASED 226.728 SHS ON 05/17/2022 AT 20.74 22137006518 596221371171754	4,702.34	4,702.34	4,702.34	
PURCHASED 3.216 SHS ON 05/17/2022 AT 20.74 22137006519 596221371171762	66.70	66.70	66.70	
SOLD 3.446 SHS ON 05/18/2022 AT 19.96 22138005616 596221381235300	68.78	70.76	68.78	1.98-
SOLD .015 SHS ON 05/19/2022 AT 19.93 22139005683 596221391305119	0.29	0.31	0.30	0.02-
SOLD 10.017 SHS ON 05/19/2022 AT 19.93 22139005684 596221391305127	199.64	205.70	199.64	6.06-
PURCHASED .921 SHS ON 05/20/2022 AT 19.87 22140007447 596221401385747	18.31	18.31	18.30	
SOLD 1.843 SHS ON 05/20/2022 AT 19.87 22140007448 596221401385754	36.62	37.85	36.62	1.23-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 17.144 SHS ON 05/20/2022 AT 19.87 22140007449 596221401385762	340.65	352.04	340.65	11.39-
SOLD 4.21 SHS ON 05/23/2022 AT 20.08 22143007876 596221441483114	84.54	86.45	84.54	1.91-
PURCHASED 172.73 SHS ON 05/24/2022 AT 19.84 22144005597 596221441542687	3,426.97	3,426.97	3,426.96	
PURCHASED 3.631 SHS ON 05/24/2022 AT 19.84 22144005614 596221441542695	72.03	72.03	72.04	
SOLD 13.158 SHS ON 05/25/2022 AT 20.22 22145005520 596221451608915	266.05	270.16	266.05	4.11-
PURCHASED 5.379 SHS ON 05/26/2022 AT 20.69 22146006253 596221461683205	111.30	111.30	111.29	
SOLD 55.945 SHS ON 05/26/2022 AT 20.69 22146006243 596221461683213	1,157.50	1,148.68	1,157.50	8.82
SOLD 14.497 SHS ON 05/31/2022 AT 20.96 22151008266 596221511857320	303.86	297.66	303.86	6.20
PURCHASED 157.977 SHS ON 06/01/2022 AT 20.80 22152007722 596221520067010	3,285.92	3,285.92	3,285.92	
PURCHASED 1.548 SHS ON 06/01/2022 AT 20.80 22152007723 596221520067028	32.20	32.20	32.20	
SOLD 8.948 SHS ON 06/01/2022 AT 20.80 22152007743 596221520067036	186.12	183.73	186.12	2.39

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 178.466 SHS ON 06/02/2022 AT 21.26 22153007468 596221530158460	3,794.19	3,664.47	3,794.19	129.72
PURCHASED 8.426 SHS ON 06/06/2022 AT 21.14 22157007890 596221570327777	178.13	178.13	178.13	
SOLD 2.082 SHS ON 06/06/2022 AT 21.14 22157007899 596221570327785	44.01	42.75	44.01	1.26
PURCHASED 163.362 SHS ON 06/07/2022 AT 21.41 22158005569 596221580389684	3,497.59	3,497.59	3,497.58	
PURCHASED 7.099 SHS ON 06/07/2022 AT 21.41 22158005582 596221580389692	152.00	152.00	151.99	
SOLD 19.44 SHS ON 06/07/2022 AT 21.41 22158005591 596221580389700	416.21	399.22	416.21	16.99
SOLD 518.867 SHS ON 06/09/2022 AT 20.59 22160005292 596221600554051	10,683.47	10,655.44	10,683.47	28.03
PURCHASED 211.948 SHS ON 06/14/2022 AT 19.06 22165006058 596221650808266	4,039.73	4,039.73	4,039.73	
PURCHASED 2.879 SHS ON 06/14/2022 AT 19.06 22165006059 596221650808274	54.87	54.87	54.87	
SOLD 22.431 SHS ON 06/14/2022 AT 19.06 22165006060 596221650808282	427.53	460.51	427.53	32.98-
PURCHASED 27.282 SHS ON 06/15/2022 AT 19.28 22166005647 596221660884828	525.99	525.99	526.00	
SOLD 5.29 SHS ON 06/16/2022 AT 18.37 22167012504 596221670989856	97.18	108.60	97.18	11.42-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 17.336 SHS ON 06/17/2022 AT 18.54 22168007513 596221681099562	321.41	355.90	321.41	34.49-
PURCHASED 198.05 SHS ON 06/22/2022 AT 18.70 22173008687 596221731280485	3,703.54	3,703.54	3,703.54	
PURCHASED 6.668 SHS ON 06/22/2022 AT 18.70 22173008711 596221731280493	124.70	124.70	124.69	
SOLD 2.88 SHS ON 06/22/2022 AT 18.70 22173008713 596221731280501	53.86	59.11	53.86	5.25-
SOLD 2.933 SHS ON 06/22/2022 AT 18.70 22173008712 596221731280519	54.85	60.19	54.85	5.34-
SOLD 9.231 SHS ON 06/23/2022 AT 18.81 22174006149 596221741369732	173.64	189.44	173.64	15.80-
PURCHASED 238.634 SHS ON 06/28/2022 AT 19.27 22179006221 596221791612353	4,598.48	4,598.48	4,598.48	
PURCHASED 3.237 SHS ON 06/28/2022 AT 19.27 22179006222 596221791612361	62.38	62.38	62.38	
PURCHASED 5.711 SHS ON 06/29/2022 AT 19.12 22180005600 596221801670367	109.19	109.19	109.19	
SOLD 14.474 SHS ON 06/30/2022 AT 18.94 22181006502 596221811735119	274.13	296.96	274.14	22.83-
SOLD 83.189 SHS ON 07/01/2022 AT 19.17 22182013798 596221820097956	1,594.73	1,706.79	1,594.73	112.06-

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 8.884 SHS ON 07/05/2022 AT 19.15 22186008436 596221860204231	170.12	170.12	170.13	
SOLD 13.174 SHS ON 07/05/2022 AT 19.15 22186008443 596221860204249	252.28	270.29	252.28	18.01-
PURCHASED 149.204 SHS ON 07/06/2022 AT 19.03 22187007262 596221870284306	2,839.36	2,839.36	2,839.35	
PURCHASED 5.156 SHS ON 07/06/2022 AT 19.03 22187007280 596221870284314	98.11	98.11	98.12	
SOLD .162 SHS ON 07/06/2022 AT 19.03 22187007281 596221870284322	3.08	3.32	3.08	0.24-
SOLD .059 SHS ON 07/06/2022 AT 19.03 22187007239 596221870284330	1.12	1.21	1.12	0.09-
PURCHASED .054 SHS ON 07/07/2022 AT 19.44 22188008913 596221880368834	1.05	1.05	1.05	
SOLD 34.266 SHS ON 07/07/2022 AT 19.44 22188008898 596221880368842	666.14	702.89	666.13	36.75-
SOLD 16.356 SHS ON 07/08/2022 AT 19.38 22189008893 596221890460043	316.98	335.50	316.98	18.52-
SOLD 112.754 SHS ON 07/11/2022 AT 19.16 22192018499 596221930614120	2,160.37	2,312.88	2,160.37	152.51-
PURCHASED 285.933 SHS ON 07/12/2022 AT 19.12 22193019713 596221930725520	5,467.03	5,467.03	5,467.04	
PURCHASED 5.488 SHS ON 07/12/2022 AT 19.12 22193019714 596221930725538	104.93	104.93	104.93	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 73.521 SHS ON 07/12/2022 AT 19.12 22193019715 596221930725546	1,405.72	1,507.57	1,405.72	101.85-
SOLD 1.286 SHS ON 07/13/2022 AT 19.07 22194005244 596221940844519	24.52	26.37	24.52	1.85-
SOLD 24.592 SHS ON 07/14/2022 AT 18.88 22195006506 596221950914368	464.30	504.26	464.30	39.96-
PURCHASED 161.732 SHS ON 07/19/2022 AT 19.84 22200006292 596222001150739	3,208.77	3,208.77	3,208.76	
PURCHASED 4.139 SHS ON 07/19/2022 AT 19.84 22200006304 596222001150747	82.11	82.11	82.12	
SOLD 40.5 SHS ON 07/19/2022 AT 19.84 22200006270 596222001150754	803.52	830.38	803.52	26.86-
SOLD 3.989 SHS ON 07/21/2022 AT 20.20 22202007201 596222021296967	80.58	81.79	80.58	1.21-
PURCHASED 224.039 SHS ON 07/26/2022 AT 20.02 22207005202 596222071519722	4,485.26	4,485.26	4,485.26	
PURCHASED 5.929 SHS ON 07/26/2022 AT 20.02 22207005203 596222071519730	118.70	118.70	118.70	
SOLD 144.182 SHS ON 07/27/2022 AT 20.41 22208005363 596222081575045	2,942.75	2,955.91	2,942.75	13.16-
SOLD 15.943 SHS ON 07/27/2022 AT 20.41 22208005374 596222081575052	325.40	326.85	325.40	1.45-

ACCOUNT STATEMENT

Statement Period
Account Number

01/01/2022 through 12/31/2022
0155898232
RELIANCE TRUST CO, CUSTODIAN
LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .085 SHS ON 07/28/2022 AT 20.73 22209007518 596222091653105	1.76	1.76	1.76	
SOLD 24.69 SHS ON 07/28/2022 AT 20.73 22209007519 596222091653113	511.83	506.18	511.82	5.65
PURCHASED 171.052 SHS ON 08/02/2022 AT 20.79 22214006359 596222140140757	3,556.18	3,556.18	3,556.17	
PURCHASED 9.247 SHS ON 08/02/2022 AT 20.79 22214006340 596222140140765	192.25	192.25	192.25	
SOLD 11.324 SHS ON 08/02/2022 AT 20.79 22214006374 596222140140773	235.43	232.17	235.43	3.26
PURCHASED 18.535 SHS ON 08/03/2022 AT 20.96 22215004810 596222150211878	388.49	388.49	388.49	
SOLD 10.444 SHS ON 08/03/2022 AT 20.96 22215004821 596222150211886	218.90	214.13	218.91	4.77
PURCHASED 223.503 SHS ON 08/09/2022 AT 20.88 22221009106 596222210551891	4,666.75	4,666.75	4,666.74	
PURCHASED 4.845 SHS ON 08/09/2022 AT 20.88 22221009107 596222210551909	101.17	101.17	101.16	
PURCHASED .817 SHS ON 08/10/2022 AT 21.40 22222008971 596222220637375	17.49	17.49	17.48	
SOLD 2,396.931 SHS ON 08/10/2022 AT 21.40 22222008960 596222220637383	51,294.32	49,146.41	51,294.32	2,147.91
SOLD 9.354 SHS ON 08/11/2022 AT 21.53 22223009276 596222230723181	201.39	191.79	201.39	9.60

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .002 SHS ON 08/12/2022 AT 21.86 22224006850 596222240811968	0.05	0.05	0.04	
SOLD 223.543 SHS ON 08/12/2022 AT 21.86 22224006840 596222240811976	4,886.65	4,583.50	4,886.65	303.15
SOLD 4,568.513 SHS ON 08/15/2022 AT 21.89 22227009096 596222270897929	100,004.74	93,672.29	100,004.75	6,332.45
PURCHASED 127.408 SHS ON 08/16/2022 AT 22.03 22228007537 596222280981416	2,806.79	2,806.79	2,806.80	
PURCHASED .919 SHS ON 08/16/2022 AT 22.03 22228007551 596222280981424	20.25	20.25	20.25	
SOLD 9.707 SHS ON 08/17/2022 AT 21.74 22229005584 596222291049591	211.03	199.07	211.03	11.96
SOLD 22.762 SHS ON 08/19/2022 AT 21.56 22231006646 596222311188205	490.75	466.80	490.75	23.95
PURCHASED 260.741 SHS ON 08/23/2022 AT 21.09 22235007283 596222351339197	5,499.03	5,499.03	5,499.03	
PURCHASED 6.85 SHS ON 08/23/2022 AT 21.09 22235007284 596222351339205	144.46	144.46	144.47	
PURCHASED 5.602 SHS ON 08/24/2022 AT 21.20 22236004960 596222361404171	118.76	118.76	118.76	
PURCHASED 2.232 SHS ON 08/24/2022 AT 21.20 22236004941 596222361404189	47.32	47.32	47.32	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 40.671 SHS ON 08/24/2022 AT 21.20 22236004942 596222361404197	862.23	834.21	862.23	28.02
SOLD 865.706 SHS ON 08/25/2022 AT 21.55 22237006179 596222371475732	18,655.96	17,756.70	18,655.96	899.26
SOLD 2.137 SHS ON 08/29/2022 AT 20.77 22241006929 596222411655418	44.39	43.83	44.39	0.56
PURCHASED 94.792 SHS ON 08/30/2022 AT 20.48 22242008796 596222421737115	1,941.35	1,941.35	1,941.34	
PURCHASED .99 SHS ON 08/30/2022 AT 20.48 22242008797 596222421737123	20.28	20.28	20.28	
PURCHASED 9.864 SHS ON 08/31/2022 AT 20.34 22243005203 596222431804889	200.64	200.64	200.63	
PURCHASED 1.342 SHS ON 08/31/2022 AT 20.34 22243005204 596222431804897	27.30	27.30	27.30	
SOLD 2.698 SHS ON 09/01/2022 AT 20.18 22244006730 596222440068484	54.44	55.34	54.45	0.90-
SOLD 2.463 SHS ON 09/01/2022 AT 20.18 22244006718 596222440068492	49.70	50.52	49.70	0.82-
SOLD 17.333 SHS ON 09/02/2022 AT 20.03 22245006636 596222450171087	347.17	355.52	347.18	8.35-
PURCHASED 72.4 SHS ON 09/07/2022 AT 20.35 22250006042 596222500333794	1,473.34	1,473.34	1,473.34	
PURCHASED 4.183 SHS ON 09/07/2022 AT 20.35 22250006063 596222500333802	85.13	85.13	85.12	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 23.271 SHS ON 09/07/2022 AT 20.35 22250006043 596222500333810	473.56	477.31	473.56	3.75-
SOLD 32.097 SHS ON 09/07/2022 AT 20.35 22250006008 596222500333828	653.17	658.34	653.17	5.17-
SOLD 20.999 SHS ON 09/08/2022 AT 20.54 22251006098 596222510409949	431.31	430.71	431.32	0.60
SOLD 516.837 SHS ON 09/08/2022 AT 20.54 22251006082 596222510409956	10,615.83	10,600.78	10,615.83	15.05
PURCHASED 8.309 SHS ON 09/09/2022 AT 20.91 22252006752 596222520488388	173.75	173.75	173.74	
SOLD 65.626 SHS ON 09/09/2022 AT 20.91 22252006740 596222520488396	1,372.24	1,346.05	1,372.24	26.19
PURCHASED .451 SHS ON 09/12/2022 AT 21.12 22255006531 596222550558472	9.53	9.53	9.53	
SOLD 24.867 SHS ON 09/13/2022 AT 20.33 22256005383 596222560628976	505.55	510.05	505.55	4.50-
SOLD 117.233 SHS ON 09/14/2022 AT 20.33 22257005487 596222570693093	2,383.35	2,404.56	2,383.35	21.21-
SOLD 192.903 SHS ON 09/14/2022 AT 20.33 22257005472 596222570693101	3,921.72	3,956.62	3,921.72	34.90-
SOLD 14.002 SHS ON 09/15/2022 AT 20.21 22258006144 596222580766152	282.99	287.19	282.98	4.20-

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 316.514 SHS ON 09/15/2022 AT 20.21 22258006145 596222580766160	6,396.75	6,492.00	6,396.75	95.25-
SOLD 267.797 SHS ON 09/16/2022 AT 19.94 22259007246 596222590842480	5,339.87	5,492.77	5,339.87	152.90-
SOLD .173 SHS ON 09/20/2022 AT 19.85 22263005328 596222631022563	3.43	3.55	3.43	0.12-
SOLD 44.754 SHS ON 09/21/2022 AT 19.58 22264010387 596222641111927	876.29	917.95	876.28	41.66-
SOLD .27 SHS ON 09/21/2022 AT 19.58 22264010388 596222641111935	5.29	5.54	5.29	0.25-
SOLD 610.034 SHS ON 09/22/2022 AT 19.16 22265006393 596222651214843	11,688.26	12,512.38	11,688.25	824.12-
SOLD 45,745.161 SHS ON 09/30/2022 AT 18.47 22273007589 596222731639191	844,913.12	938,276.94	844,913.12	93,363.82-
SOLD .055 SHS ON 10/05/2022 AT 19.65 22278008212 596222780283099	1.08	1.13	1.08	0.05-
TOTAL	1,361,499.25	1,442,281.85	1,361,499.19	80,782.60-
VANGUARD INTERNATIONAL VALUE INV				
PURCHASED 22.081 SHS ON 01/04/2022 AT 42.26 22004006278 596220040136016	933.14	933.14	933.14	
PURCHASED .775 SHS ON 01/04/2022 AT 42.26 22004006298 596220040136024	32.74	32.74	32.75	
PURCHASED 5.894 SHS ON 01/05/2022 AT 41.92 22005006012 596220050199086	247.08	247.08	247.08	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .429 SHS ON 01/05/2022 AT 41.92 22005006013 596220050199094	17.97	17.97	17.98	
SOLD 55.212 SHS ON 01/06/2022 AT 42.03 22006018449 596220070332816	2,320.56	2,409.68	2,320.56	89.12-
PURCHASED 1,062.362 SHS ON 01/10/2022 AT 42.11 22010008926 596220100592470	44,736.07	44,736.07	44,736.06	
PURCHASED 35.002 SHS ON 01/11/2022 AT 42.73 22011011828 596220110691122	1,495.65	1,495.65	1,495.64	
PURCHASED .718 SHS ON 01/11/2022 AT 42.73 22011011848 596220110691130	30.69	30.69	30.68	
SOLD 18.077 SHS ON 01/11/2022 AT 42.73 22011011829 596220110691148	772.43	787.17	772.43	14.74-
PURCHASED 14.647 SHS ON 01/13/2022 AT 42.88 22013006776 596220130847639	628.06	628.06	628.06	
PURCHASED .131 SHS ON 01/13/2022 AT 42.88 22013006777 596220130847647	5.60	5.60	5.62	
SOLD .59 SHS ON 01/13/2022 AT 42.88 22013006778 596220130847654	25.30	25.69	25.30	0.39-
SOLD 17.845 SHS ON 01/13/2022 AT 42.88 22013006779 596220130847662	765.19	777.06	765.19	11.87-
PURCHASED 5.856 SHS ON 01/14/2022 AT 43.04 22014008009 596220140925292	252.05	252.05	252.04	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .756 SHS ON 01/14/2022 AT 43.04 22014008010 596220140925300	32.55	32.55	32.54	
SOLD .599 SHS ON 01/18/2022 AT 42.40 22018011265 596220181022611	25.40	26.08	25.40	0.68-
SOLD 5.16 SHS ON 01/18/2022 AT 42.40 22018011264 596220181022603	218.79	224.69	218.78	5.90-
PURCHASED 44.411 SHS ON 01/19/2022 AT 42.42 22019006449 596220191137011	1,883.92	1,883.92	1,883.91	
PURCHASED 1.077 SHS ON 01/19/2022 AT 42.42 22019006450 596220191137029	45.70	45.70	45.69	
PURCHASED .016 SHS ON 01/19/2022 AT 42.42 22019006422 596220191137037	0.68	0.68	0.68	
SOLD .235 SHS ON 01/19/2022 AT 42.42 22019006474 596220191151954	9.96	10.23	9.97	0.27-
SOLD .657 SHS ON 01/19/2022 AT 42.42 22019006475 596220191151954	27.87	28.61	27.87	0.74-
PURCHASED 12.22 SHS ON 01/20/2022 AT 42.21 22020010298 596220201221029	515.79	515.79	515.81	
PURCHASED .159 SHS ON 01/20/2022 AT 42.21 22020010299 596220201221037	6.73	6.73	6.71	
SOLD .107 SHS ON 01/24/2022 AT 41.13 22024008191 596220241385677	4.39	4.66	4.40	0.27-
PURCHASED 63.918 SHS ON 01/25/2022 AT 41.10 22025006948 596220251461715	2,627.03	2,627.03	2,627.03	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 1.242 SHS ON 01/25/2022 AT 41.10 22025006949 596220251461723	51.04	51.04	51.05	
PURCHASED 5.298 SHS ON 01/31/2022 AT 41.61 22031008401 596220311760114	220.43	220.43	220.45	
PURCHASED .783 SHS ON 01/31/2022 AT 41.61 22031008402 596220311760122	32.56	32.56	32.58	
PURCHASED 30.127 SHS ON 02/01/2022 AT 42.02 22032008416 596220320063617	1,265.95	1,265.95	1,265.94	
PURCHASED .456 SHS ON 02/01/2022 AT 42.02 22032008437 596220320063625	19.16	19.16	19.16	
SOLD 2.197 SHS ON 02/01/2022 AT 42.02 22032008417 596220320063633	92.32	95.63	92.32	3.31-
SOLD 1.224 SHS ON 02/02/2022 AT 42.16 22033005168 596220330136775	51.60	53.28	51.60	1.68-
SOLD 2.178 SHS ON 02/03/2022 AT 41.71 22034006705 596220340210719	90.86	94.80	90.84	3.94-
SOLD 9.946 SHS ON 02/07/2022 AT 41.80 22038011379 596220380382907	415.74	432.93	415.74	17.19-
PURCHASED 80.313 SHS ON 02/08/2022 AT 42.09 22039010681 596220390480931	3,380.39	3,380.39	3,380.37	
PURCHASED 2.048 SHS ON 02/08/2022 AT 42.09 22039010682 596220390480949	86.20	86.20	86.20	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 5.131 SHS ON 02/08/2022 AT 42.09 22039010683 596220390480956	215.98	223.31	215.96	7.33-
SOLD .289 SHS ON 02/08/2022 AT 42.09 22039010705 596220390480964	12.16	12.58	12.16	0.42-
PURCHASED 6.901 SHS ON 02/10/2022 AT 42.23 22041010079 596220410651867	291.43	291.43	291.43	
PURCHASED .004 SHS ON 02/11/2022 AT 41.87 22042008462 596220420739058	0.16	0.16	0.17	
SOLD 101.562 SHS ON 02/11/2022 AT 41.87 22042008463 596220420739066	4,252.40	4,420.00	4,252.40	167.60-
PURCHASED 5.309 SHS ON 02/14/2022 AT 41.57 22045008041 596220450830017	220.71	220.71	220.70	
PURCHASED .618 SHS ON 02/14/2022 AT 41.57 22045008042 596220450830025	25.67	25.67	25.69	
SOLD 3.348 SHS ON 02/14/2022 AT 41.57 22045008063 596220450830033	139.17	145.70	139.18	6.53-
SOLD 28.712 SHS ON 02/14/2022 AT 41.57 22045008064 596220450830041	1,193.56	1,249.53	1,193.56	55.97-
PURCHASED 27.879 SHS ON 02/16/2022 AT 42.40 22047006745 596220471028294	1,182.08	1,182.08	1,182.07	
PURCHASED .524 SHS ON 02/16/2022 AT 42.40 22047006746 596220471028302	22.22	22.22	22.22	
SOLD .849 SHS ON 02/16/2022 AT 42.40 22047006747 596220471028310	36.00	36.95	36.00	0.95-

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 37.758 SHS ON 02/23/2022 AT 40.63 22054008421 596220541387761	1,534.09	1,534.09	1,534.11	
PURCHASED .881 SHS ON 02/23/2022 AT 40.63 22054008422 596220541387779	35.79	35.79	35.80	
SOLD 31.256 SHS ON 02/23/2022 AT 40.63 22054008441 596220541387787	1,269.95	1,359.98	1,269.93	90.03-
PURCHASED 53.31 SHS ON 02/24/2022 AT 39.79 22055007356 596220551469822	2,121.21	2,121.21	2,121.20	
PURCHASED 1.305 SHS ON 02/24/2022 AT 39.79 22055007357 596220551469830	51.94	51.94	51.93	
PURCHASED .07 SHS ON 02/24/2022 AT 39.79 22055007329 596220551469848	2.79	2.79	2.79	
PURCHASED 7.853 SHS ON 02/25/2022 AT 40.69 22056008077 596220561556048	319.52	319.52	319.54	
PURCHASED .838 SHS ON 02/25/2022 AT 40.69 22056008078 596220561556055	34.11	34.11	34.10	
SOLD 5.091 SHS ON 02/25/2022 AT 40.69 22056008090 596220561556063	207.15	221.45	207.15	14.30-
SOLD 112.74 SHS ON 02/28/2022 AT 40.01 22059008992 596220591636448	4,510.74	4,903.93	4,510.73	393.19-
SOLD 1.643 SHS ON 02/28/2022 AT 40.01 22059008991 596220591636455	65.74	71.47	65.74	5.73-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 35.027 SHS ON 03/01/2022 AT 39.00 22060007663 596220600058378	1,366.05	1,366.05	1,366.05	
PURCHASED .491 SHS ON 03/01/2022 AT 39.00 22060007684 596220600058386	19.15	19.15	19.15	
SOLD .303 SHS ON 03/01/2022 AT 39.00 22060007664 596220600058394	11.80	13.18	11.82	1.38-
SOLD .896 SHS ON 03/01/2022 AT 39.00 22060007665 596220600058402	34.94	38.97	34.94	4.03-
SOLD .117 SHS ON 03/02/2022 AT 39.49 22061005201 596220610137337	4.62	5.09	4.62	0.47-
SOLD 4.829 SHS ON 03/03/2022 AT 38.78 22062006456 596220620212583	187.27	210.00	187.27	22.73-
SOLD 4.832 SHS ON 03/07/2022 AT 36.12 22066007282 596220660359039	174.53	210.14	174.53	35.61-
PURCHASED 93.279 SHS ON 03/08/2022 AT 36.37 22067006545 596220670446024	3,392.54	3,392.54	3,392.56	
PURCHASED 2.411 SHS ON 03/08/2022 AT 36.37 22067006546 596220670446032	87.70	87.70	87.69	
PURCHASED 5.273 SHS ON 03/10/2022 AT 37.41 22069006200 596220690577394	197.28	197.28	197.26	
PURCHASED 58.466 SHS ON 03/10/2022 AT 37.41 22069006201 596220690577402	2,187.21	2,187.21	2,187.21	
SOLD 34.942 SHS ON 03/11/2022 AT 36.91 22070007319 596220700653979	1,289.70	1,517.38	1,289.71	227.68-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD .249 SHS ON 03/14/2022 AT 37.09 22073007780 596220730750985	9.24	10.81	9.24	1.57-
SOLD 15.317 SHS ON 03/14/2022 AT 37.09 22073007781 596220730750985	568.10	665.15	568.11	97.05-
PURCHASED 28.85 SHS ON 03/15/2022 AT 37.23 22074006537 596220740814920	1,074.07	1,074.07	1,074.09	
PURCHASED .984 SHS ON 03/15/2022 AT 37.23 22074006502 596220740814938	36.65	36.65	36.63	
SOLD 3.399 SHS ON 03/15/2022 AT 37.23 22074006538 596220740814946	126.55	147.57	126.54	21.02-
SOLD 9.647 SHS ON 03/16/2022 AT 38.95 22075006789 596220750891925	375.75	418.82	375.75	43.07-
SOLD 13.083 SHS ON 03/17/2022 AT 39.24 22076005904 596220760968077	513.38	568.00	513.38	54.62-
PURCHASED 81.13 SHS ON 03/22/2022 AT 39.76 22081005953 596220811193741	3,225.71	3,225.71	3,225.73	
PURCHASED 1.569 SHS ON 03/22/2022 AT 39.76 22081005954 596220811193758	62.38	62.38	62.38	
SOLD 6.12 SHS ON 03/22/2022 AT 39.76 22081005983 596220811193766	243.35	265.59	243.33	22.24-
SOLD 3.897 SHS ON 03/22/2022 AT 39.76 22081005984 596220811193774	154.94	169.12	154.94	14.18-

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 5.086 SHS ON 03/23/2022 AT 39.41 22082006068 596220821272774	200.42	200.42	200.44	
PURCHASED .866 SHS ON 03/23/2022 AT 39.41 22082006069 596220821272782	34.13	34.13	34.13	
PURCHASED 41.626 SHS ON 03/29/2022 AT 40.34 22088006295 596220881613578	1,679.21	1,679.21	1,679.19	
PURCHASED 2.422 SHS ON 03/29/2022 AT 40.34 22088006296 596220881613586	97.69	97.69	97.70	
SOLD 33.28 SHS ON 03/29/2022 AT 40.34 22088006275 596220881613594	1,342.52	1,443.95	1,342.52	101.43-
SOLD 5.172 SHS ON 03/31/2022 AT 39.46 22090007248 596220901758668	204.09	224.40	204.09	20.31-
SOLD 26.744 SHS ON 04/01/2022 AT 39.90 22091013229 596220910091382	1,067.09	1,160.37	1,067.09	93.28-
PURCHASED 61.97 SHS ON 04/05/2022 AT 39.49 22095011582 596220950301261	2,447.19	2,447.19	2,447.20	
PURCHASED 1.258 SHS ON 04/05/2022 AT 39.49 22095011583 596220950301279	49.67	49.67	49.68	
SOLD .487 SHS ON 04/05/2022 AT 39.49 22095011603 596220950301287	19.23	21.12	19.23	1.89-
PURCHASED 10.475 SHS ON 04/06/2022 AT 38.98 22096011361 596220960406134	408.31	408.31	408.32	
PURCHASED .876 SHS ON 04/06/2022 AT 38.98 22096011362 596220960406142	34.13	34.13	34.15	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 25.036 SHS ON 04/06/2022 AT 38.98 22096011363 596220960406159	975.90	1,085.83	975.90	109.93-
PURCHASED 5.115 SHS ON 04/07/2022 AT 38.84 22097012753 596220970528570	198.68	198.68	198.67	
SOLD 2.244 SHS ON 04/07/2022 AT 38.84 22097012754 596220970528588	87.14	97.32	87.16	10.18-
SOLD 27.964 SHS ON 04/08/2022 AT 38.94 22098011286 596220980634418	1,088.92	1,212.78	1,088.92	123.86-
PURCHASED .248 SHS ON 04/11/2022 AT 38.64 22101008442 596221010732990	9.59	9.59	9.58	
PURCHASED 48.973 SHS ON 04/12/2022 AT 38.34 22102005738 596221020809598	1,877.61	1,877.61	1,877.62	
PURCHASED 1.049 SHS ON 04/12/2022 AT 38.34 22102005755 596221020809606	40.21	40.21	40.22	
SOLD 15.941 SHS ON 04/13/2022 AT 38.82 22103005832 596221030879334	618.84	691.11	618.83	72.27-
SOLD 4.713 SHS ON 04/13/2022 AT 38.82 22103005844 596221030879342	182.96	204.33	182.96	21.37-
PURCHASED 1.062 SHS ON 04/14/2022 AT 38.62 22104006024 596221040951339	41.01	41.01	41.01	
SOLD 1.7 SHS ON 04/18/2022 AT 38.42 22108009790 596221081049761	65.31	73.70	65.31	8.39-

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 72.182 SHS ON 04/19/2022 AT 38.61 22109010319 596221091152514	2,786.93	2,786.93	2,786.95	
PURCHASED 1.286 SHS ON 04/19/2022 AT 38.61 22109010320 596221091152522	49.66	49.66	49.65	
PURCHASED .318 SHS ON 04/20/2022 AT 38.89 22110006393 596221101230482	12.38	12.38	12.37	
PURCHASED .175 SHS ON 04/20/2022 AT 38.89 22110006394 596221101230490	6.80	6.80	6.81	
SOLD 316.273 SHS ON 04/20/2022 AT 38.89 22110006373 596221101230508	12,299.86	13,705.33	12,299.86	1,405.47-
SOLD 2.762 SHS ON 04/21/2022 AT 38.56 22111007300 596221111311363	106.52	119.69	106.50	13.17-
PURCHASED 7.673 SHS ON 04/26/2022 AT 36.87 22116006193 596221161551934	282.90	282.90	282.90	
PURCHASED 36.815 SHS ON 04/27/2022 AT 37.00 22117004846 596221171613898	1,362.14	1,362.14	1,362.16	
PURCHASED 1.004 SHS ON 04/27/2022 AT 37.00 22117004847 596221171613906	37.13	37.13	37.15	
SOLD 15.641 SHS ON 04/27/2022 AT 37.00 22117004818 596221171613914	578.72	677.52	578.72	98.80-
PURCHASED 94.127 SHS ON 04/29/2022 AT 37.26 22119007674 596221191766148	3,507.17	3,507.17	3,507.17	
SOLD .306 SHS ON 04/29/2022 AT 37.26 22119007666 596221191766155	11.40	13.24	11.40	1.84-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 1.385 SHS ON 05/02/2022 AT 37.20 22122008801 596221220124368	51.52	59.95	51.52	8.43-
PURCHASED 73.824 SHS ON 05/03/2022 AT 37.58 22123006130 596221230236228	2,774.30	2,774.30	2,774.31	
PURCHASED 1.502 SHS ON 05/03/2022 AT 37.58 22123006131 596221230236236	56.43	56.43	56.45	
SOLD 1.986 SHS ON 05/04/2022 AT 38.07 22124005992 596221240302879	75.61	85.91	75.61	10.30-
SOLD 2.726 SHS ON 05/05/2022 AT 36.93 22125006865 596221250385335	100.67	117.92	100.67	17.25-
PURCHASED 49.401 SHS ON 05/10/2022 AT 35.61 22130011872 596221300713841	1,759.16	1,759.16	1,759.17	
PURCHASED 1.397 SHS ON 05/10/2022 AT 35.61 22130011889 596221300713858	49.73	49.73	49.75	
PURCHASED 307.892 SHS ON 05/11/2022 AT 35.46 22131010287 596221310818416	10,917.84	10,917.84	10,917.85	
SOLD 1,105.348 SHS ON 05/11/2022 AT 35.46 22131010288 596221310818424	39,195.64	47,638.51	39,195.64	8,442.87-
PURCHASED 19.665 SHS ON 05/12/2022 AT 35.38 22132008355 596221320898994	695.75	695.75	695.75	
SOLD 54.276 SHS ON 05/12/2022 AT 35.38 22132008346 596221320899000	1,920.28	2,338.69	1,920.28	418.41-

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELiance TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 73.936 SHS ON 05/17/2022 AT 37.21 22137006526 596221371171838	2,751.15	2,751.15	2,751.16	
PURCHASED 1.644 SHS ON 05/17/2022 AT 37.21 22137006527 596221371171846	61.16	61.16	61.17	
SOLD 1.14 SHS ON 05/18/2022 AT 36.39 22138005619 596221381235334	41.48	49.09	41.48	7.61-
SOLD .005 SHS ON 05/19/2022 AT 36.71 22139005690 596221391305184	0.18	0.22	0.18	0.04-
SOLD 3.352 SHS ON 05/19/2022 AT 36.71 22139005691 596221391305192	123.05	144.34	123.05	21.29-
PURCHASED .305 SHS ON 05/20/2022 AT 36.86 22140007456 596221401385838	11.23	11.23	11.24	
SOLD .609 SHS ON 05/20/2022 AT 36.86 22140007457 596221401385846	22.46	26.22	22.45	3.76-
SOLD 5.671 SHS ON 05/20/2022 AT 36.86 22140007458 596221401385853	209.03	244.20	209.03	35.17-
SOLD 1.396 SHS ON 05/23/2022 AT 37.41 22143007879 596221441483148	52.22	60.11	52.22	7.89-
PURCHASED 45.886 SHS ON 05/24/2022 AT 37.15 22144005601 596221441542760	1,704.66	1,704.66	1,704.66	
PURCHASED 1.174 SHS ON 05/24/2022 AT 37.15 22144005618 596221441542778	43.61	43.61	43.61	
SOLD 4.355 SHS ON 05/25/2022 AT 37.26 22145005523 596221451608949	162.27	187.46	162.27	25.19-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 1.762 SHS ON 05/26/2022 AT 37.89 22146006256 596221461683254	66.77	66.77	66.76	
SOLD 15.422 SHS ON 05/26/2022 AT 37.89 22146006245 596221461683262	584.34	663.83	584.34	79.49-
SOLD 2.862 SHS ON 05/31/2022 AT 38.33 22151008269 596221511857353	109.70	123.19	109.70	13.49-
PURCHASED 51.086 SHS ON 06/01/2022 AT 38.02 22152007730 596221520067127	1,942.30	1,942.30	1,942.29	
PURCHASED .508 SHS ON 06/01/2022 AT 38.02 22152007731 596221520067135	19.32	19.32	19.31	
SOLD 2.96 SHS ON 06/01/2022 AT 38.02 22152007746 596221520067143	112.54	127.36	112.54	14.82-
SOLD 72.628 SHS ON 06/02/2022 AT 38.56 22153007471 596221530158494	2,800.54	3,125.07	2,800.54	324.53-
SOLD 1.377 SHS ON 06/06/2022 AT 38.35 22157007902 596221570327819	52.81	59.25	52.81	6.44-
PURCHASED 51.683 SHS ON 06/07/2022 AT 38.47 22158005575 596221580389791	1,988.26	1,988.26	1,988.25	
PURCHASED 2.842 SHS ON 06/07/2022 AT 38.47 22158005576 596221580389809	109.32	109.32	109.33	
SOLD 6.504 SHS ON 06/07/2022 AT 38.47 22158005594 596221580389817	250.21	279.76	250.21	29.55-

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 171.026 SHS ON 06/09/2022 AT 37.47 22160005295 596221600554085	6,408.34	7,356.39	6,408.34	948.05-
PURCHASED 60.628 SHS ON 06/14/2022 AT 35.12 22165006067 596221650808357	2,129.24	2,129.24	2,129.26	
PURCHASED .937 SHS ON 06/14/2022 AT 35.12 22165006068 596221650808365	32.90	32.90	32.91	
SOLD 6.18 SHS ON 06/14/2022 AT 35.12 22165006069 596221650808373	217.04	265.64	217.04	48.60-
PURCHASED 8.585 SHS ON 06/15/2022 AT 35.74 22166005650 596221660884851	306.82	306.82	306.83	
SOLD 3.492 SHS ON 06/16/2022 AT 34.81 22167012507 596221670989880	121.55	150.08	121.56	28.53-
SOLD 5.799 SHS ON 06/17/2022 AT 34.69 22168007516 596221681099596	201.17	249.24	201.17	48.07-
PURCHASED 60.696 SHS ON 06/22/2022 AT 34.86 22173008693 596221731280626	2,115.86	2,115.86	2,115.86	
PURCHASED 2.715 SHS ON 06/22/2022 AT 34.86 22173008694 596221731280634	94.64	94.64	94.64	
SOLD .953 SHS ON 06/22/2022 AT 34.86 22173008720 596221731280642	33.21	40.93	33.22	7.72-
SOLD .97 SHS ON 06/22/2022 AT 34.86 22173008719 596221731280659	33.81	41.66	33.81	7.85-
SOLD 3.054 SHS ON 06/23/2022 AT 34.66 22174006152 596221741369765	105.85	131.16	105.85	25.31-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 69.024 SHS ON 06/28/2022 AT 35.51 22179006229 596221791612445	2,451.03	2,451.03	2,451.04	
PURCHASED 1.053 SHS ON 06/28/2022 AT 35.51 22179006230 596221791612452	37.39	37.39	37.39	
PURCHASED 1.858 SHS ON 06/29/2022 AT 35.25 22180005603 596221801670391	65.50	65.50	65.49	
SOLD 3.453 SHS ON 06/30/2022 AT 34.97 22181006506 596221811735150	120.75	148.19	120.75	27.44-
SOLD 27.196 SHS ON 07/01/2022 AT 35.03 22182013802 596221820097998	952.69	1,167.13	952.68	214.44-
SOLD 4.356 SHS ON 07/05/2022 AT 34.35 22186008446 596221860204272	149.63	186.94	149.63	37.31-
PURCHASED 47.855 SHS ON 07/06/2022 AT 34.25 22187007268 596221870284439	1,639.02	1,639.02	1,639.03	
PURCHASED 2.272 SHS ON 07/06/2022 AT 34.25 22187007269 596221870284447	77.81	77.81	77.82	
SOLD .054 SHS ON 07/06/2022 AT 34.25 22187007285 596221870284454	1.85	2.32	1.85	0.47-
SOLD .071 SHS ON 07/06/2022 AT 34.25 22187007241 596221870284462	2.43	3.05	2.43	0.62-
PURCHASED .018 SHS ON 07/07/2022 AT 34.91 22188008916 596221880368909	0.63	0.63	0.63	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 10.355 SHS ON 07/07/2022 AT 34.91 22188008902 596221880368917	361.49	444.12	361.49	82.63-
SOLD 5.01 SHS ON 07/08/2022 AT 34.99 22189008897 596221890460084	175.31	214.87	175.30	39.56-
SOLD 37.286 SHS ON 07/11/2022 AT 34.29 22192018502 596221930614153	1,278.54	1,599.16	1,278.54	320.62-
PURCHASED 85.426 SHS ON 07/12/2022 AT 34.26 22193019725 596221930725645	2,926.68	2,926.68	2,926.69	
PURCHASED 1.815 SHS ON 07/12/2022 AT 34.26 22193019726 596221930725652	62.17	62.17	62.18	
SOLD 22.184 SHS ON 07/12/2022 AT 34.26 22193019727 596221930725660	760.02	950.44	760.02	190.42-
SOLD .43 SHS ON 07/13/2022 AT 34.22 22194005247 596221940844543	14.71	18.42	14.71	3.71-
SOLD 8.132 SHS ON 07/14/2022 AT 33.74 22195006509 596221950914392	274.37	348.40	274.37	74.03-
PURCHASED 52.811 SHS ON 07/19/2022 AT 35.25 22200006298 596222001150820	1,861.60	1,861.60	1,861.59	
PURCHASED 2.016 SHS ON 07/19/2022 AT 35.25 22200006299 596222001150838	71.07	71.07	71.06	
SOLD 8.929 SHS ON 07/19/2022 AT 35.25 22200006271 596222001150846	314.75	382.32	314.75	67.57-
SOLD 1.333 SHS ON 07/21/2022 AT 35.43 22202007204 596222021296991	47.23	57.08	47.23	9.85-

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 67.546 SHS ON 07/26/2022 AT 35.12 22207005210 596222071519805	2,372.22	2,372.22	2,372.22	
PURCHASED 1.974 SHS ON 07/26/2022 AT 35.12 22207005211 596222071519813	69.32	69.32	69.33	
SOLD 44.038 SHS ON 07/27/2022 AT 35.82 22208005366 596222081575102	1,577.45	1,884.21	1,577.44	306.76-
SOLD 5.273 SHS ON 07/27/2022 AT 35.82 22208005377 596222081575110	188.88	225.61	188.88	36.73-
SOLD 7.818 SHS ON 07/28/2022 AT 35.95 22209007525 596222091653170	281.04	334.50	281.06	53.46-
SOLD .078 SHS ON 07/28/2022 AT 35.95 22209007526 596222091653188	2.80	3.34	2.80	0.54-
PURCHASED 57.491 SHS ON 08/02/2022 AT 35.63 22214006364 596222140140864	2,048.40	2,048.40	2,048.40	
PURCHASED 3.783 SHS ON 08/02/2022 AT 35.63 22214006343 596222140140872	134.80	134.80	134.79	
SOLD 3.76 SHS ON 08/02/2022 AT 35.63 22214006377 596222140140880	133.97	160.78	133.97	26.81-
PURCHASED 5.572 SHS ON 08/03/2022 AT 35.97 22215004813 596222150211936	200.43	200.43	200.42	
SOLD 3.457 SHS ON 08/03/2022 AT 35.97 22215004824 596222150211944	124.34	147.81	124.35	23.47-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 75.178 SHS ON 08/09/2022 AT 35.97 22221009114 596222210551974	2,704.14	2,704.14	2,704.15	
PURCHASED 1.669 SHS ON 08/09/2022 AT 35.97 22221009115 596222210551982	60.04	60.04	60.03	
PURCHASED .286 SHS ON 08/10/2022 AT 36.67 22222008974 59622220637433	10.50	10.50	10.49	
SOLD 792.473 SHS ON 08/10/2022 AT 36.67 22222008963 59622220637441	29,059.98	33,858.96	29,059.98	4,798.98-
SOLD 3.106 SHS ON 08/11/2022 AT 36.75 22223009279 596222230723215	114.16	132.71	114.15	18.55-
PURCHASED 26.087 SHS ON 08/12/2022 AT 37.02 22224006844 596222240812016	965.73	965.73	965.74	
SOLD .005 SHS ON 08/12/2022 AT 37.02 22224006851 596222240812024	0.19	0.21	0.19	0.02-
SOLD 1,112.863 SHS ON 08/15/2022 AT 36.85 22227009100 596222270897960	41,009.01	47,537.40	41,009.00	6,528.39-
PURCHASED 44.237 SHS ON 08/16/2022 AT 36.89 22228007540 596222280981481	1,631.92	1,631.92	1,631.90	
PURCHASED .329 SHS ON 08/16/2022 AT 36.89 22228007555 596222280981499	12.15	12.15	12.14	
SOLD 3.237 SHS ON 08/17/2022 AT 36.65 22229005588 596222291049633	118.63	138.22	118.64	19.59-
SOLD 7.531 SHS ON 08/19/2022 AT 36.12 22231006649 596222311188239	272.03	321.56	272.02	49.53-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 90.796 SHS ON 08/23/2022 AT 35.63 22235007291 596222351339270	3,235.06	3,235.06	3,235.06	
PURCHASED 3.006 SHS ON 08/23/2022 AT 35.63 22235007292 596222351339288	107.11	107.11	107.10	
PURCHASED 1.908 SHS ON 08/24/2022 AT 35.65 22236004963 596222361404270	68.03	68.03	68.02	
PURCHASED .755 SHS ON 08/24/2022 AT 35.65 22236004947 596222361404288	26.92	26.92	26.92	
SOLD 14.409 SHS ON 08/24/2022 AT 35.65 22236004948 596222361404296	513.68	614.59	513.68	100.91-
SOLD 238.561 SHS ON 08/25/2022 AT 36.09 22237006181 596222371475757	8,609.67	10,175.34	8,609.67	1,565.67-
SOLD .706 SHS ON 08/29/2022 AT 35.26 22241006932 596222411655442	24.89	30.11	24.89	5.22-
PURCHASED 31.979 SHS ON 08/30/2022 AT 35.03 22242008803 596222421737180	1,120.21	1,120.21	1,120.22	
PURCHASED .347 SHS ON 08/30/2022 AT 35.03 22242008804 596222421737198	12.15	12.15	12.16	
PURCHASED 3.279 SHS ON 08/31/2022 AT 34.91 22243005208 596222431804947	114.46	114.46	114.47	
PURCHASED .421 SHS ON 08/31/2022 AT 34.91 22243005209 596222431804954	14.70	14.70	14.70	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD .892 SHS ON 09/01/2022 AT 34.47 22244006734 596222440068559	30.74	38.03	30.75	7.29-
SOLD .814 SHS ON 09/01/2022 AT 34.47 22244006721 596222440068567	28.06	34.70	28.06	6.64-
SOLD 5.546 SHS ON 09/02/2022 AT 34.33 22245006640 596222450171129	190.40	236.45	190.39	46.05-
PURCHASED 25.229 SHS ON 09/07/2022 AT 34.50 22250006053 596222500333935	870.41	870.41	870.40	
PURCHASED 2.06 SHS ON 09/07/2022 AT 34.50 22250006054 596222500333943	71.06	71.06	71.07	
SOLD 6.266 SHS ON 09/07/2022 AT 34.50 22250006055 596222500333950	216.18	267.05	216.18	50.87-
SOLD 11.372 SHS ON 09/07/2022 AT 34.50 22250006011 596222500333968	392.33	484.66	392.33	92.33-
SOLD 6.897 SHS ON 09/08/2022 AT 34.52 22251006102 596222510410012	238.09	293.94	238.08	55.85-
SOLD 152.702 SHS ON 09/08/2022 AT 34.52 22251006085 596222510410020	5,271.27	6,508.02	5,271.27	1,236.75-
PURCHASED 2.939 SHS ON 09/09/2022 AT 35.16 22252006755 596222520488446	103.32	103.32	103.34	
SOLD 23.251 SHS ON 09/09/2022 AT 35.16 22252006743 596222520488453	817.51	990.90	817.51	173.39-
PURCHASED .16 SHS ON 09/12/2022 AT 35.71 22255006534 596222550558506	5.73	5.73	5.71	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 8.225 SHS ON 09/13/2022 AT 34.65 22256005386 596222560629008	285.00	350.53	285.00	65.53-
SOLD 38.417 SHS ON 09/14/2022 AT 34.71 22257005491 596222570693168	1,333.44	1,637.24	1,333.45	303.80-
SOLD 60.709 SHS ON 09/14/2022 AT 34.71 22257005475 596222570693176	2,107.21	2,587.27	2,107.21	480.06-
SOLD 4.485 SHS ON 09/15/2022 AT 34.45 22258006151 596222580766228	154.52	191.14	154.51	36.62-
SOLD 112.14 SHS ON 09/15/2022 AT 34.45 22258006152 596222580766236	3,863.22	4,779.13	3,863.22	915.91-
SOLD 94.878 SHS ON 09/16/2022 AT 34.15 22259007249 596222590842514	3,240.08	4,043.47	3,240.08	803.39-
SOLD .062 SHS ON 09/20/2022 AT 33.95 22263005331 596222631022597	2.10	2.64	2.10	0.54-
SOLD 14.363 SHS ON 09/21/2022 AT 33.45 22264010394 596222641111992	480.43	612.12	480.44	131.69-
SOLD .095 SHS ON 09/21/2022 AT 33.45 22264010395 596222641112008	3.18	4.05	3.18	0.87-
SOLD 201.803 SHS ON 09/22/2022 AT 33.26 22265006396 596222651214876	6,711.96	8,600.34	6,711.97	1,888.38-
SOLD 13,957.129 SHS ON 09/30/2022 AT 31.73 22273007593 596222731639233	442,859.70	594,818.27	442,859.70	151,958.57-

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD .106 SHS ON 10/05/2022 AT 33.46 22278008213 596222780283107	3.55	4.52	3.55	0.97-
TOTAL	792,747.67	979,707.12	792,747.86	186,959.45-
TOTAL MUTUAL FUNDS/EQUITY	7,062,836.04	7,236,888.02	7,062,837.40	174,051.98-
MUTUAL FUNDS/FIXED INCOME				
FIDELITY ADVISOR TOTAL BOND FUND CLASS Z				
PURCHASED 335.242 SHS ON 01/04/2022 AT 10.97 22004006272 596220040135877	3,677.60	3,677.60	3,677.60	
PURCHASED 7.799 SHS ON 01/04/2022 AT 10.97 22004006290 596220040135885	85.56	85.56	85.56	
PURCHASED 68.512 SHS ON 01/05/2022 AT 10.94 22005005998 596220050198948	749.52	749.52	749.52	
PURCHASED 6.087 SHS ON 01/05/2022 AT 10.94 22005005999 596220050198955	66.59	66.59	66.59	
SOLD 853.253 SHS ON 01/06/2022 AT 10.93 22006018442 596220070332741	9,326.05	9,494.50	9,326.06	168.45-
SOLD .005 SHS ON 01/10/2022 AT 10.89 22010008923 596220100592447	0.05	0.06	0.05	0.01-
PURCHASED 539.36 SHS ON 01/11/2022 AT 10.91 22011011814 596220110690918	5,884.42	5,884.42	5,884.42	
PURCHASED 11.725 SHS ON 01/11/2022 AT 10.91 22011011841 596220110690926	127.92	127.92	127.92	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 249.67 SHS ON 01/11/2022 AT 10.91 22011011815 596220110690934	2,723.90	2,778.04	2,723.90	54.14-
PURCHASED 220.801 SHS ON 01/13/2022 AT 10.92 22013006755 596220130847423	2,411.15	2,411.15	2,411.15	
PURCHASED 2.133 SHS ON 01/13/2022 AT 10.92 22013006756 596220130847431	23.29	23.29	23.29	
SOLD 9.269 SHS ON 01/13/2022 AT 10.92 22013006757 596220130847449	101.22	103.13	101.22	1.91-
PURCHASED 64.833 SHS ON 01/14/2022 AT 10.87 22014007997 596220140925177	704.73	704.73	704.73	
PURCHASED 4.872 SHS ON 01/14/2022 AT 10.87 22014007998 596220140925185	52.96	52.96	52.96	
SOLD 81.909 SHS ON 01/18/2022 AT 10.81 22018011252 596220181022470	885.44	911.37	885.44	25.93-
SOLD 9.514 SHS ON 01/18/2022 AT 10.81 22018011253 596220181022488	102.85	105.86	102.85	3.01-
PURCHASED 655.382 SHS ON 01/19/2022 AT 10.83 22019006437 596220191136823	7,097.79	7,097.79	7,097.79	
PURCHASED 11.335 SHS ON 01/19/2022 AT 10.83 22019006438 596220191136831	122.76	122.76	122.76	
PURCHASED .069 SHS ON 01/19/2022 AT 10.83 22019006417 596220191136849	0.75	0.75	0.75	
SOLD 3.688 SHS ON 01/19/2022 AT 10.83 22019006460 596220191151897	39.94	41.03	39.94	1.09-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 10.417 SHS ON 01/19/2022 AT 10.83 22019006461 596220191151897	112.82	115.90	112.82	3.08-
PURCHASED 193.774 SHS ON 01/20/2022 AT 10.84 22020010285 596220201220898	2,100.51	2,100.51	2,100.51	
PURCHASED 2.585 SHS ON 01/20/2022 AT 10.84 22020010286 596220201220906	28.02	28.02	28.02	
SOLD 1.67 SHS ON 01/24/2022 AT 10.85 22024008184 596220241385602	18.12	18.58	18.12	0.46-
PURCHASED 921.494 SHS ON 01/25/2022 AT 10.84 22025006933 596220251461566	9,989.00	9,989.00	9,988.99	
PURCHASED 19.612 SHS ON 01/25/2022 AT 10.84 22025006934 596220251461574	212.59	212.59	212.59	
PURCHASED 58.617 SHS ON 01/31/2022 AT 10.81 22031008389 596220311759991	633.65	633.65	633.65	
PURCHASED 4.901 SHS ON 01/31/2022 AT 10.81 22031008390 596220311760007	52.98	52.98	52.98	
PURCHASED 473.222 SHS ON 02/01/2022 AT 10.81 22032008404 596220320063419	5,115.53	5,115.53	5,115.53	
PURCHASED 6.608 SHS ON 02/01/2022 AT 10.81 22032008429 596220320063427	71.43	71.43	71.43	
SOLD 34.809 SHS ON 02/01/2022 AT 10.81 22032008405 596220320063435	376.29	387.19	376.29	10.90-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 429.464 SHS ON 01/31/2022 AT 10.81 FOR REINVESTMENT	4,642.51	4,642.51	4,642.51	
SOLD 19.449 SHS ON 02/02/2022 AT 10.83 22033005162 596220330136718	210.63	216.33	210.63	5.70-
SOLD 34.556 SHS ON 02/03/2022 AT 10.79 22034006699 596220340210651	372.86	384.36	372.86	11.50-
SOLD 134.688 SHS ON 02/07/2022 AT 10.72 22038011372 596220380382832	1,443.85	1,498.11	1,443.86	54.26-
PURCHASED 1,179.152 SHS ON 02/08/2022 AT 10.70 22039010659 596220390480675	12,616.93	12,616.93	12,616.93	
PURCHASED 26.224 SHS ON 02/08/2022 AT 10.70 22039010660 596220390480683	280.60	280.60	280.60	
SOLD 67.375 SHS ON 02/08/2022 AT 10.70 22039010661 596220390480691	720.91	749.24	720.91	28.33-
SOLD 4.6 SHS ON 02/08/2022 AT 10.70 22039010699 596220390480709	49.22	51.15	49.22	1.93-
PURCHASED 114.338 SHS ON 02/10/2022 AT 10.62 22041010073 596220410651800	1,214.27	1,214.27	1,214.27	
PURCHASED .091 SHS ON 02/11/2022 AT 10.67 22042008452 596220420738944	0.97	0.97	0.97	
SOLD 610.569 SHS ON 02/11/2022 AT 10.67 22042008453 596220420738951	6,514.77	6,789.67	6,514.77	274.90-
PURCHASED 55.838 SHS ON 02/14/2022 AT 10.61 22045008029 596220450829779	592.44	592.44	592.44	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 2.287 SHS ON 02/14/2022 AT 10.61 22045008030 596220450829787	24.27	24.27	24.27	
SOLD 54.741 SHS ON 02/14/2022 AT 10.61 22045008051 596220450829795	580.80	608.73	580.80	27.93-
SOLD 457.004 SHS ON 02/14/2022 AT 10.61 22045008052 596220450829803	4,848.81	5,081.93	4,848.81	233.12-
PURCHASED 436.997 SHS ON 02/16/2022 AT 10.60 22047006725 596220471028096	4,632.17	4,632.17	4,632.17	
PURCHASED 7.149 SHS ON 02/16/2022 AT 10.60 22047006726 596220471028104	75.78	75.78	75.78	
SOLD 13.52 SHS ON 02/16/2022 AT 10.60 22047006727 596220471028112	143.31	150.33	143.31	7.02-
PURCHASED 546.075 SHS ON 02/23/2022 AT 10.58 22054008407 596220541387555	5,777.47	5,777.47	5,777.47	
PURCHASED 9.284 SHS ON 02/23/2022 AT 10.58 22054008408 596220541387563	98.23	98.23	98.22	
SOLD 502.583 SHS ON 02/23/2022 AT 10.58 22054008434 596220541387571	5,317.33	5,587.57	5,317.33	270.24-
PURCHASED 727.065 SHS ON 02/24/2022 AT 10.57 22055007342 596220551469624	7,685.08	7,685.08	7,685.08	
PURCHASED 16.565 SHS ON 02/24/2022 AT 10.57 22055007343 596220551469632	175.09	175.09	175.09	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED .041 SHS ON 02/24/2022 AT 10.57 22055007323 596220551469640	0.43	0.43	0.43	
PURCHASED 60.329 SHS ON 02/25/2022 AT 10.60 22056008065 596220561555867	639.49	639.49	639.49	
PURCHASED 5.616 SHS ON 02/25/2022 AT 10.60 22056008066 596220561555875	59.53	59.53	59.53	
SOLD 80.94 SHS ON 02/25/2022 AT 10.60 22056008084 596220561555883	857.96	899.71	857.96	41.75-
SOLD 268.771 SHS ON 02/28/2022 AT 10.66 22059008981 596220591636331	2,865.10	2,987.58	2,865.10	122.48-
SOLD 26.14 SHS ON 02/28/2022 AT 10.66 22059008980 596220591636349	278.65	290.56	278.65	11.91-
PURCHASED 504.717 SHS ON 03/01/2022 AT 10.72 22060007644 596220600058113	5,410.57	5,410.57	5,410.57	
PURCHASED 6.663 SHS ON 03/01/2022 AT 10.72 22060007677 596220600058121	71.43	71.43	71.43	
SOLD 4.815 SHS ON 03/01/2022 AT 10.72 22060007645 596220600058139	51.62	53.52	51.62	1.90-
SOLD 14.239 SHS ON 03/01/2022 AT 10.72 22060007646 596220600058147	152.64	158.26	152.64	5.62-
PURCHASED 398.113 SHS ON 02/28/2022 AT 10.66 FOR REINVESTMENT	4,243.88	4,243.88	4,243.88	
SOLD 1.861 SHS ON 03/02/2022 AT 10.61 22061005195 596220610137279	19.75	20.68	19.75	0.93-

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 76.748 SHS ON 03/03/2022 AT 10.63 22062006450 596220620212526	815.83	852.98	815.83	37.15-
SOLD 76.788 SHS ON 03/07/2022 AT 10.61 22066007276 596220660358973	814.72	853.42	814.72	38.70-
PURCHASED 1,180.849 SHS ON 03/08/2022 AT 10.55 22067006531 596220670445885	12,457.96	12,457.96	12,457.96	
PURCHASED 25.908 SHS ON 03/08/2022 AT 10.55 22067006532 596220670445893	273.33	273.33	273.33	
PURCHASED 51.122 SHS ON 03/10/2022 AT 10.48 22069006188 596220690577212	535.76	535.76	535.76	
PURCHASED 5.68 SHS ON 03/10/2022 AT 10.48 22069006189 596220690577220	59.53	59.53	59.53	
SOLD 9.378 SHS ON 03/10/2022 AT 10.48 22069006210 596220690577238	98.28	104.20	98.28	5.92-
SOLD 554.47 SHS ON 03/11/2022 AT 10.47 22070007312 596220700653904	5,805.30	6,160.59	5,805.30	355.29-
SOLD 3.993 SHS ON 03/14/2022 AT 10.37 22073007767 596220730750928	41.41	44.37	41.41	2.96-
SOLD 70.457 SHS ON 03/14/2022 AT 10.37 22073007768 596220730750928	730.64	782.83	730.64	52.19-
PURCHASED 402.677 SHS ON 03/15/2022 AT 10.37 22074006518 596220740814698	4,175.76	4,175.76	4,175.76	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 6.883 SHS ON 03/15/2022 AT 10.37 22074006519 596220740814706	71.38	71.38	71.38	
SOLD 3.636 SHS ON 03/15/2022 AT 10.37 22074006498 596220740814722	37.71	40.39	37.71	2.68-
SOLD 15.582 SHS ON 03/15/2022 AT 10.37 22074006520 596220740814714	161.59	173.11	161.59	11.52-
SOLD 157.833 SHS ON 03/16/2022 AT 10.40 22075006783 596220750891867	1,641.46	1,753.43	1,641.46	111.97-
SOLD 214.292 SHS ON 03/17/2022 AT 10.41 22076005898 596220760968010	2,230.78	2,380.66	2,230.78	149.88-
PURCHASED 1,142.635 SHS ON 03/22/2022 AT 10.32 22081005939 596220811193485	11,791.99	11,791.99	11,791.99	
PURCHASED 16.256 SHS ON 03/22/2022 AT 10.32 22081005940 596220811193493	167.76	167.76	167.76	
SOLD 95.554 SHS ON 03/22/2022 AT 10.32 22081005971 596220811193501	986.12	1,061.16	986.12	75.04-
SOLD 62.098 SHS ON 03/22/2022 AT 10.32 22081005972 596220811193519	640.85	689.62	640.85	48.77-
PURCHASED 52.408 SHS ON 03/23/2022 AT 10.37 22082006056 596220821272659	543.47	543.47	543.47	
PURCHASED 5.74 SHS ON 03/23/2022 AT 10.37 22082006057 596220821272667	59.52	59.52	59.52	
PURCHASED 14.458 SHS ON 03/29/2022 AT 10.34 22088006304 596220881613388	149.50	149.50	149.50	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 625.611 SHS ON 03/29/2022 AT 10.34 22088006285 596220881613370	6,468.82	6,468.82	6,468.82	
SOLD 264.14 SHS ON 03/29/2022 AT 10.34 22088006269 596220881613396	2,731.21	2,932.73	2,731.21	201.52-
SOLD 82.16 SHS ON 03/31/2022 AT 10.38 22090007242 596220901758601	852.82	912.22	852.82	59.40-
PURCHASED 474.256 SHS ON 03/31/2022 AT 10.38 FOR REINVESTMENT	4,922.78	4,922.78	4,922.78	
SOLD 417.533 SHS ON 04/01/2022 AT 10.36 22091013221 596220910091309	4,325.64	4,635.21	4,325.64	309.57-
PURCHASED 847.761 SHS ON 04/05/2022 AT 10.29 22095011568 596220950301063	8,723.46	8,723.46	8,723.46	
PURCHASED 11.15 SHS ON 04/05/2022 AT 10.29 22095011569 596220950301071	114.73	114.73	114.73	
SOLD 7.492 SHS ON 04/05/2022 AT 10.29 22095011597 596220950301089	77.09	83.15	77.09	6.06-
PURCHASED 135.922 SHS ON 04/06/2022 AT 10.25 22096011342 596220960405946	1,393.20	1,393.20	1,393.20	
PURCHASED 5.81 SHS ON 04/06/2022 AT 10.25 22096011343 596220960405953	59.55	59.55	59.55	
SOLD 325.563 SHS ON 04/06/2022 AT 10.25 22096011344 596220960405961	3,337.02	3,613.03	3,337.02	276.01-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 80.924 SHS ON 04/07/2022 AT 10.23 22097012741 596220970528455	827.85	827.85	827.85	
SOLD 35.625 SHS ON 04/07/2022 AT 10.23 22097012742 596220970528463	364.44	395.35	364.44	30.91-
SOLD 459.028 SHS ON 04/08/2022 AT 10.18 22098011280 596220980634350	4,672.91	5,094.05	4,672.91	421.14-
PURCHASED 3.945 SHS ON 04/11/2022 AT 10.13 22101008435 596221010732925	39.96	39.96	39.96	
PURCHASED 681.672 SHS ON 04/12/2022 AT 10.16 22102005731 596221020809457	6,925.79	6,925.79	6,925.79	
PURCHASED 14.839 SHS ON 04/12/2022 AT 10.16 22102005748 596221020809465	150.76	150.76	150.76	
SOLD 206.338 SHS ON 04/13/2022 AT 10.16 22103005825 596221030879201	2,096.39	2,289.23	2,096.39	192.84-
SOLD 75.176 SHS ON 04/13/2022 AT 10.16 22103005838 596221030879219	763.79	834.04	763.79	70.25-
PURCHASED 16.917 SHS ON 04/14/2022 AT 10.10 22104006018 596221040951271	170.86	170.86	170.86	
SOLD 27.171 SHS ON 04/18/2022 AT 10.08 22108009784 596221081049704	273.88	301.45	273.88	27.57-
PURCHASED 1,068.928 SHS ON 04/19/2022 AT 10.03 22109010299 596221091152308	10,721.35	10,721.35	10,721.35	
PURCHASED 11.441 SHS ON 04/19/2022 AT 10.03 22109010300 596221091152316	114.75	114.75	114.75	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD .138 SHS ON 04/19/2022 AT 10.03 22109010301 596221091152324	1.38	1.53	1.38	0.15-
PURCHASED 5.015 SHS ON 04/20/2022 AT 10.08 22110006381 596221101230300	50.55	50.55	50.55	
PURCHASED 2.813 SHS ON 04/20/2022 AT 10.08 22110006382 596221101230318	28.35	28.35	28.36	
SOLD 5,052.334 SHS ON 04/20/2022 AT 10.08 22110006367 596221101230326	50,927.53	56,027.04	50,927.53	5,099.51-
SOLD 6.589 SHS ON 04/21/2022 AT 10.03 22111007295 596221111311314	66.09	73.07	66.09	6.98-
PURCHASED 116.939 SHS ON 04/26/2022 AT 10.08 22116006186 596221161551868	1,178.75	1,178.75	1,178.75	
PURCHASED 485.969 SHS ON 04/27/2022 AT 10.04 22117004832 596221171613690	4,879.13	4,879.13	4,879.13	
PURCHASED 14.581 SHS ON 04/27/2022 AT 10.04 22117004833 596221171613708	146.39	146.39	146.39	
SOLD 249.914 SHS ON 04/27/2022 AT 10.04 22117004812 596221171613716	2,509.14	2,770.65	2,509.14	261.51-
SOLD 5,335.832 SHS ON 04/29/2022 AT 9.98 22119007660 596221191766056	53,251.60	59,155.33	53,251.60	5,903.73-
SOLD 22.152 SHS ON 05/02/2022 AT 9.91 22122008795 596221220124301	219.53	245.59	219.53	26.06-
PURCHASED 499.459 SHS ON 04/29/2022 AT 9.98 FOR REINVESTMENT	4,984.60	4,984.60	4,984.60	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 1,043.507 SHS ON 05/03/2022 AT 9.93 22123006116 596221230236087	10,362.02	10,362.02	10,362.02	
PURCHASED 14.408 SHS ON 05/03/2022 AT 9.93 22123006117 596221230236095	143.07	143.07	143.07	
SOLD 11.103 SHS ON 05/04/2022 AT 9.97 22124005986 596221240302812	110.70	123.00	110.70	12.30-
SOLD 43.497 SHS ON 05/05/2022 AT 9.90 22125006859 596221250385277	430.62	481.87	430.62	51.25-
PURCHASED 665.75 SHS ON 05/10/2022 AT 9.88 22130011865 596221300713700	6,577.61	6,577.61	6,577.61	
PURCHASED 17.311 SHS ON 05/10/2022 AT 9.88 22130011882 596221300713718	171.03	171.03	171.03	
PURCHASED 408.604 SHS ON 05/11/2022 AT 9.92 22131010273 596221310818275	4,053.35	4,053.35	4,053.35	
SOLD 11,352.762 SHS ON 05/11/2022 AT 9.92 22131010274 596221310818283	112,619.40	125,701.57	112,619.40	13,082.17-
PURCHASED .018 SHS ON 05/12/2022 AT 9.91 22132008351 596221320898879	0.18	0.18	0.18	
SOLD 1,549.173 SHS ON 05/12/2022 AT 9.91 22132008339 596221320898887	15,352.30	17,152.96	15,352.30	1,800.66-
PURCHASED 1,027.692 SHS ON 05/17/2022 AT 9.84 22137006512 596221371171697	10,112.49	10,112.49	10,112.49	
PURCHASED 16.53 SHS ON 05/17/2022 AT 9.84 22137006513 596221371171705	162.66	162.66	162.66	

ACCOUNT STATEMENT

Statement Period
Account Number

01/01/2022 through 12/31/2022
0155898232
RELIANCE TRUST CO, CUSTODIAN
LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 16.975 SHS ON 05/18/2022 AT 9.86 22138005613 596221381235276	167.37	187.85	167.37	20.48-
SOLD .073 SHS ON 05/19/2022 AT 9.87 22139005677 596221391305051	0.72	0.81	0.72	0.09-
SOLD 49.852 SHS ON 05/19/2022 AT 9.87 22139005678 596221391305069	492.04	551.67	492.04	59.63-
PURCHASED 4.54 SHS ON 05/20/2022 AT 9.90 22140007438 596221401385655	44.95	44.95	44.95	
SOLD 9.081 SHS ON 05/20/2022 AT 9.90 22140007439 596221401385663	89.90	100.49	89.90	10.59-
SOLD 84.466 SHS ON 05/20/2022 AT 9.90 22140007440 596221401385671	836.21	934.71	836.21	98.50-
SOLD 20.793 SHS ON 05/23/2022 AT 9.86 22143007873 596221441483080	205.02	230.10	205.02	25.08-
PURCHASED 637.809 SHS ON 05/24/2022 AT 9.92 22144005594 596221441542620	6,327.07	6,327.07	6,327.07	
PURCHASED 16.361 SHS ON 05/24/2022 AT 9.92 22144005611 596221441542638	162.30	162.30	162.30	
SOLD 65.032 SHS ON 05/25/2022 AT 9.95 22145005517 596221451608881	647.07	719.41	647.07	72.34-
PURCHASED 27.88 SHS ON 05/26/2022 AT 9.98 22146006250 596221461683148	278.24	278.24	278.24	
SOLD 34.454 SHS ON 05/26/2022 AT 9.98 22146006240 596221461683155	343.85	381.14	343.85	37.29-
PURCHASED 51.31 SHS ON 05/31/2022 AT 9.95 22151008263 596221511857296	510.53	510.53	510.53	
PURCHASED 768.625 SHS ON 06/01/2022 AT 9.92 22152007716 596221520066921	7,624.76	7,624.76	7,624.76	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 8.11 SHS ON 06/01/2022 AT 9.92 22152007717 596221520066939	80.45	80.45	80.45	
SOLD 44.088 SHS ON 06/01/2022 AT 9.92 22152007740 596221520066947	437.35	487.51	437.35	50.16-
PURCHASED 495.069 SHS ON 05/31/2022 AT 9.95 FOR REINVESTMENT	4,925.94	4,925.94	4,925.94	
PURCHASED 984.477 SHS ON 06/02/2022 AT 9.93 22153007465 596221530158437	9,775.86	9,775.86	9,775.86	
SOLD 12.341 SHS ON 06/06/2022 AT 9.86 22157007896 596221570327744	121.68	136.37	121.68	14.69-
PURCHASED 712.334 SHS ON 06/07/2022 AT 9.88 22158005563 596221580389593	7,037.86	7,037.86	7,037.86	
PURCHASED 26.675 SHS ON 06/07/2022 AT 9.88 22158005564 596221580389601	263.55	263.55	263.55	
SOLD 96.978 SHS ON 06/07/2022 AT 9.88 22158005588 596221580389619	958.14	1,071.19	958.14	113.05-
SOLD 2,524.412 SHS ON 06/09/2022 AT 9.84 22160005289 596221600554028	24,840.21	27,883.89	24,840.21	3,043.68-
PURCHASED 876.919 SHS ON 06/14/2022 AT 9.54 22165006050 596221650808183	8,365.81	8,365.81	8,365.81	
PURCHASED 14.373 SHS ON 06/14/2022 AT 9.54 22165006051 596221650808191	137.12	137.12	137.12	
PURCHASED 110.99 SHS ON 06/15/2022 AT 9.63 22166005644 596221660884794	1,068.83	1,068.83	1,068.83	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 53.018 SHS ON 06/16/2022 AT 9.63 22167012501 596221670989823	510.56	585.24	510.56	74.68-
SOLD 86.478 SHS ON 06/17/2022 AT 9.63 22168007510 596221681099539	832.78	954.59	832.78	121.81-
PURCHASED 795.046 SHS ON 06/22/2022 AT 9.66 22173008681 596221731280360	7,680.14	7,680.14	7,680.14	
PURCHASED 25.105 SHS ON 06/22/2022 AT 9.66 22173008682 596221731280378	242.51	242.51	242.51	
SOLD 14.224 SHS ON 06/22/2022 AT 9.66 22173008706 596221731280386	137.40	156.93	137.40	19.53-
SOLD 14.487 SHS ON 06/22/2022 AT 9.66 22173008705 596221731280394	139.94	159.84	139.94	19.90-
SOLD 45.771 SHS ON 06/23/2022 AT 9.69 22174006146 596221741369708	443.52	505.00	443.52	61.48-
PURCHASED 994.29 SHS ON 06/28/2022 AT 9.62 22179006215 596221791612288	9,565.07	9,565.07	9,565.07	
PURCHASED 16.203 SHS ON 06/28/2022 AT 9.62 22179006216 596221791612296	155.87	155.87	155.87	
PURCHASED 28.256 SHS ON 06/29/2022 AT 9.66 22180005597 596221801670334	272.95	272.95	272.95	
SOLD 38.655 SHS ON 06/30/2022 AT 9.68 22181006499 596221811735085	374.18	426.21	374.18	52.03-
SOLD 397.047 SHS ON 07/01/2022 AT 9.73 22182013795 596221820097923	3,863.27	4,377.88	3,863.27	514.61-
PURCHASED 509.448 SHS ON 06/30/2022 AT 9.68 FOR REINVESTMENT	4,931.46	4,931.46	4,931.46	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 65.042 SHS ON 07/05/2022 AT 9.75 22186008440 596221860204207	634.16	716.95	634.16	82.79-
PURCHASED 613.666 SHS ON 07/06/2022 AT 9.70 22187007256 596221870284207	5,952.56	5,952.56	5,952.56	
PURCHASED 15.116 SHS ON 07/06/2022 AT 9.70 22187007257 596221870284215	146.63	146.63	146.63	
SOLD .795 SHS ON 07/06/2022 AT 9.70 22187007277 596221870284223	7.71	8.76	7.71	1.05-
PURCHASED .259 SHS ON 07/07/2022 AT 9.69 22188008910 596221880368776	2.51	2.51	2.51	
SOLD 131.54 SHS ON 07/07/2022 AT 9.69 22188008895 596221880368784	1,274.62	1,449.42	1,274.62	174.80-
SOLD 63.361 SHS ON 07/08/2022 AT 9.66 22189008890 596221890460019	612.07	698.17	612.07	86.10-
SOLD 558.038 SHS ON 07/11/2022 AT 9.70 22192018496 596221930614096	5,412.97	6,148.95	5,412.97	735.98-
PURCHASED 1,106.863 SHS ON 07/12/2022 AT 9.71 22193019704 596221930725439	10,747.64	10,747.64	10,747.64	
PURCHASED 25.179 SHS ON 07/12/2022 AT 9.71 22193019705 596221930725447	244.49	244.49	244.49	
SOLD 282.162 SHS ON 07/12/2022 AT 9.71 22193019706 596221930725454	2,739.79	3,107.12	2,739.79	367.33-
SOLD 6.435 SHS ON 07/13/2022 AT 9.74 22194005241 596221940844485	62.68	70.86	62.68	8.18-
SOLD 121.708 SHS ON 07/14/2022 AT 9.69 22195006503 596221950914335	1,179.35	1,340.23	1,179.35	160.88-

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 722.427 SHS ON 07/19/2022 AT 9.71 22200006286 596222001150648	7,014.77	7,014.77	7,014.77	
PURCHASED 15.849 SHS ON 07/19/2022 AT 9.71 22200006287 596222001150655	153.89	153.89	153.89	
SOLD 106.908 SHS ON 07/19/2022 AT 9.71 22200006267 596222001150663	1,038.08	1,176.77	1,038.08	138.69-
SOLD 20.083 SHS ON 07/21/2022 AT 9.79 22202007198 596222021296934	196.61	221.06	196.61	24.45-
PURCHASED 907.121 SHS ON 07/26/2022 AT 9.84 22207005196 596222071519664	8,926.07	8,926.07	8,926.07	
PURCHASED 25.658 SHS ON 07/26/2022 AT 9.84 22207005197 596222071519672	252.47	252.47	252.47	
SOLD 428.323 SHS ON 07/27/2022 AT 9.85 22208005360 596222081574980	4,218.98	4,712.47	4,218.98	493.49-
SOLD 78.905 SHS ON 07/27/2022 AT 9.85 22208005371 596222081574998	777.21	868.12	777.21	90.91-
SOLD .07 SHS ON 07/28/2022 AT 9.91 22209007513 596222091653055	0.69	0.77	0.69	0.08-
SOLD 93.563 SHS ON 07/28/2022 AT 9.91 22209007512 596222091653048	927.21	1,029.39	927.21	102.18-
PURCHASED 544.368 SHS ON 07/29/2022 AT 9.93 FOR REINVESTMENT	5,405.57	5,405.57	5,405.57	
PURCHASED 773.031 SHS ON 08/02/2022 AT 9.89 22214006356 596222140140666	7,645.28	7,645.28	7,645.28	
PURCHASED 43.396 SHS ON 08/02/2022 AT 9.89 22214006337 596222140140674	429.19	429.19	429.19	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 56.921 SHS ON 08/02/2022 AT 9.89 22214006371 596222140140682	562.95	625.85	562.95	62.90-
PURCHASED 25.833 SHS ON 08/03/2022 AT 9.93 22215004807 596222150211811	256.52	256.52	256.52	
SOLD 52.129 SHS ON 08/03/2022 AT 9.93 22215004818 596222150211829	517.64	573.16	517.64	55.52-
PURCHASED 1,039.629 SHS ON 08/09/2022 AT 9.89 22221009100 596222210551834	10,281.93	10,281.93	10,281.93	
PURCHASED 21.104 SHS ON 08/09/2022 AT 9.89 22221009101 596222210551842	208.72	208.72	208.72	
PURCHASED 4.413 SHS ON 08/10/2022 AT 9.91 22222008968 596222220637318	43.73	43.73	43.73	
SOLD 11,881.14 SHS ON 08/10/2022 AT 9.91 22222008957 596222220637326	117,742.10	130,567.77	117,742.10	12,825.67-
SOLD 46.816 SHS ON 08/11/2022 AT 9.87 22223009273 596222230723157	462.07	514.48	462.07	52.41-
PURCHASED 1,140.488 SHS ON 08/12/2022 AT 9.90 22224006835 596222240811901	11,290.83	11,290.83	11,290.83	
SOLD .599 SHS ON 08/12/2022 AT 9.90 22224006836 596222240811919	5.93	6.58	5.93	0.65-
SOLD 13,038.241 SHS ON 08/15/2022 AT 9.92 22227009093 596222270897895	129,339.35	143,203.88	129,339.35	13,864.53-
PURCHASED 662.26 SHS ON 08/16/2022 AT 9.91 22228007534 596222280981358	6,563.00	6,563.00	6,563.00	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 5.112 SHS ON 08/16/2022 AT 9.91 22228007548 596222280981366	50.66	50.66	50.66	
SOLD 49.16 SHS ON 08/17/2022 AT 9.86 22229005581 596222291049567	484.72	539.76	484.72	55.04-
SOLD 113.136 SHS ON 08/19/2022 AT 9.81 22231006643 596222311188171	1,109.86	1,242.19	1,109.86	132.33-
PURCHASED 1,210.919 SHS ON 08/23/2022 AT 9.75 22235007277 596222351339130	11,806.46	11,806.46	11,806.46	
PURCHASED 32.082 SHS ON 08/23/2022 AT 9.75 22235007278 596222351339148	312.80	312.80	312.80	
PURCHASED 23.254 SHS ON 08/24/2022 AT 9.73 22236004957 596222361404080	226.26	226.26	226.26	
PURCHASED 9.447 SHS ON 08/24/2022 AT 9.73 22236004935 596222361404098	91.92	91.92	91.92	
SOLD 224.51 SHS ON 08/24/2022 AT 9.73 22236004936 596222361404106	2,184.48	2,463.19	2,184.48	278.71-
SOLD 536.971 SHS ON 08/25/2022 AT 9.77 22237006176 596222371475708	5,246.21	5,891.34	5,246.21	645.13-
SOLD 10.604 SHS ON 08/29/2022 AT 9.72 22241006926 596222411655384	103.07	116.34	103.07	13.27-
PURCHASED 462.253 SHS ON 08/30/2022 AT 9.71 22242008790 596222421737057	4,488.48	4,488.48	4,488.48	
PURCHASED 5.217 SHS ON 08/30/2022 AT 9.71 22242008791 596222421737065	50.66	50.66	50.66	

ACCOUNT STATEMENT

Statement Period	01/01/2022 through 12/31/2022
Account Number	0155898232
	RELIANCE TRUST CO, CUSTODIAN
	LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
PURCHASED 38.616 SHS ON 08/31/2022 AT 9.68 22243005197 596222431804822	373.80	373.80	373.80	
PURCHASED 2.169 SHS ON 08/31/2022 AT 9.68 22243005198 596222431804830	21.00	21.00	21.00	
SOLD 13.619 SHS ON 09/01/2022 AT 9.61 22244006727 596222440068427	130.88	149.37	130.88	18.49-
SOLD 12.222 SHS ON 09/01/2022 AT 9.61 22244006715 596222440068435	117.45	134.05	117.45	16.60-
PURCHASED 564.339 SHS ON 08/31/2022 AT 9.68 FOR REINVESTMENT	5,462.80	5,462.80	5,462.80	
SOLD 61.091 SHS ON 09/02/2022 AT 9.65 22245006633 596222450171053	589.53	669.82	589.53	80.29-
PURCHASED 285.496 SHS ON 09/07/2022 AT 9.62 22250006033 596222500333679	2,746.47	2,746.47	2,746.47	
PURCHASED 20.191 SHS ON 09/07/2022 AT 9.62 22250006034 596222500333687	194.24	194.24	194.24	
SOLD 88.971 SHS ON 09/07/2022 AT 9.62 22250006035 596222500333695	855.90	975.31	855.90	119.41-
SOLD 177.681 SHS ON 09/07/2022 AT 9.62 22250006005 596222500333703	1,709.29	1,947.76	1,709.29	238.47-
SOLD 103.865 SHS ON 09/08/2022 AT 9.60 22251006095 596222510409881	997.10	1,138.58	997.10	141.48-
SOLD 795.867 SHS ON 09/08/2022 AT 9.60 22251006079 596222510409899	7,640.32	8,724.41	7,640.32	1,084.09-
PURCHASED 48.456 SHS ON 09/09/2022 AT 9.61 22252006749 596222520488321	465.66	465.66	465.66	

ACCOUNT STATEMENT

Statement Period Account Number	01/01/2022 through 12/31/2022 0155898232 RELIANCE TRUST CO, CUSTODIAN LINKHCM MEP 401(K) PLAN
------------------------------------	--

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER : 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 363.283 SHS ON 09/09/2022 AT 9.61 22252006737 596222520488339	3,491.15	3,982.24	3,491.15	491.09-
PURCHASED 2.483 SHS ON 09/12/2022 AT 9.60 22255006528 596222550558449	23.84	23.84	23.84	
SOLD 123.242 SHS ON 09/13/2022 AT 9.55 22256005380 596222560628943	1,176.96	1,350.95	1,176.96	173.99-
SOLD 554.071 SHS ON 09/14/2022 AT 9.55 22257005484 596222570693036	5,291.38	6,073.61	5,291.38	782.23-
SOLD 540.22 SHS ON 09/14/2022 AT 9.55 22257005469 596222570693044	5,159.10	5,921.77	5,159.10	762.67-
SOLD 53.527 SHS ON 09/15/2022 AT 9.53 22258006138 596222580766095	510.11	586.75	510.11	76.64-
SOLD 1,752.154 SHS ON 09/15/2022 AT 9.53 22258006139 596222580766103	16,698.03	19,206.73	16,698.03	2,508.70-
SOLD 1,482.451 SHS ON 09/16/2022 AT 9.51 22259007243 596222590842456	14,098.11	16,250.31	14,098.11	2,152.20-
SOLD 10.447 SHS ON 09/20/2022 AT 9.46 22263005325 596222631022530	98.83	114.52	98.83	15.69-
SOLD 189.975 SHS ON 09/21/2022 AT 9.49 22264010381 596222641111869	1,802.86	2,082.46	1,802.86	279.60-
SOLD 1.468 SHS ON 09/21/2022 AT 9.49 22264010382 596222641111877	13.93	16.09	13.93	2.16-
SOLD 3,038.115 SHS ON 09/22/2022 AT 9.39 22265006390 596222651214819	28,527.90	33,303.16	28,527.90	4,775.26-

ACCOUNT STATEMENT

Statement Period
Account Number

01/01/2022 through 12/31/2022
0155898232
RELIANCE TRUST CO, CUSTODIAN
LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER :

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
SOLD 182,930.817 SHS ON 09/30/2022 AT 9.22 22273007586 596222731639167	1,686,622.13	2,005,247.81	1,686,622.13	318,625.68-
TOTAL	2,767,467.75	3,164,775.34	2,767,467.76	397,307.59-
TOTAL MUTUAL FUNDS/FIXED INCOME	2,767,467.75	3,164,775.34	2,767,467.76	397,307.59-
TOTAL SECURITY TRANSACTIONS EXCEEDING 5%		13,417,249.46		

ACCOUNT STATEMENT

Statement Period 01/01/2022 through 12/31/2022
Account Number 0155898232
RELIANCE TRUST CO, CUSTODIAN
LINKHCM MEP 401(K) PLAN

Schedule Of Reportable Transactions

PLAN NUMBER:

EIN NUMBER: 33-0888557

DESCRIPTION	PURCH/SELL PRICE EXPENSE INCURRED	COST OF ASSET	VALUE OF ASSET ON TXN DATE	NET GAIN OR LOSS
BEGINNING MARKET VALUE:	14,461,030.06			
SINGLE TRANSACTIONS EXCEEDING 5%:				
08/11/2022 SOLD 23,319.712 UNITS STANDARD INS CO STABLE ASSET FUND D ON 08/10/2022 AT 31.4894 22222008961 596222220637409		721,208.46		
10/03/2022 SOLD 24,322.667 SHS FIDELITY 500 INDEX FUND ON 09/30/2022 AT 124.93 22273007584 596222731639142		3,100,282.60		
10/03/2022 SOLD 182,930.817 SHS FIDELITY ADVISOR TOTAL BOND FUND CLASS Z ON 09/30/2022 AT 9.22 22273007586 596222731639167		2,005,247.81		
10/03/2022 SOLD 45,745.161 SHS NORTHERN MID CAP INDEX ON 09/30/2022 AT 18.47 22273007589 596222731639191		938,276.94		
10/03/2022 SOLD 34,968.528 UNITS STANDARD INS CO STABLE ASSET FUND D ON 09/30/2022 AT 31.5456 22273007591 596222731639217		1,081,715.73		
TOTAL SINGLE TRANSACTIONS EXCEEDING 5%		7,846,731.54		

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Mutual Funds	Registered Investment Company		
	Alliance Bernstein	AB Discovery Growth Fund Class Z	**	\$ -
	Virtus	Virtus NFJ Mid Cap R6	**	-
	American Century Investments	American Century Small Cap Value R6	**	-
	Cohen & Steers	Cohen & Steers Real Estate Securities Fund, Inc.	**	-
	Delaware Group	Delaware Value Fund Class R6	**	-
	American Funds	American Funds EuroPacific R6	**	-
	Fidelity Investments	Fidelity 500 Index Fund	**	-
	Fidelity Investments	Fidelity Small Cap Index Fund	**	-
	Franklin	Franklin Small Cap Growth R6	**	-
	American Funds	American Funds New World R6	**	-
	Northern Funds	Northern Mid Cap Index	**	-
	T Rowe Price	T Rowe Price Blue Chip Growth Fund I Class	**	-
	Vanguard	Vanguard Developed Markets Index Admiral	**	-
	Wells Fargo	Wells Fargo International Value R6	**	-
	TIAA- CREF	TIAA-CREF High Yield Inst	**	-
	Blackrock	Blackrock Strategic Global Fund Class K	**	-
	Vanguard	Vanguard International Value	**	-
	Stable Asset Fund			
	* Standard Insurance Company	Stable Asset Fund D	**	-
	Notes Receivable			
	* Notes receivable from participants (3.25% - 6.25%)		\$0	-
				<u>\$ -</u>

* Denotes Party-in-Interest

** Cost information is not applicable for participant directed investments