Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
HUNTER DOUGLAS EMPLOYEES' RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 07/01/1965

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
HUNTER DOUGLAS, INC.

1 BLUE HILL PLAZA
PEARL RIVER, NY 10965

2b Employer Identification Number (EIN) 13-2614416

2c Plan Sponsor's telephone number 845-664-7000

2d Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2023	AMY COHEN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	2298
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	1039
a(2) Total number of active participants at the end of the plan year	**6a(2)**	896
b Retired or separated participants receiving benefits	**6b**	419
c Other retired or separated participants entitled to future benefits	**6c**	894
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	2209
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	60
f Total. Add lines **6d** and **6e**	**6f**	2269
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
HUNTER DOUGLAS EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
HUNTER DOUGLAS, INC.

D Employer Identification Number (EIN)
13-2614416

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2022

2 Assets:

a Market value	**2a**	180795742
b Actuarial value	**2b**	180795742

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	439	70872496	70872496
b For terminated vested participants	820	30219761	30219761
c For active participants	1039	35494232	35494232
d Total	2298	136586489	136586489

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.48 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	892848
c Total (line 6a + line 6b)	**6c**	892848

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 10/03/2023

THOMAS MIANO — Type or print name of actuary

23-04601 — Most recent enrollment number

OCTOBER THREE CONSULTING LLC — Firm name

312-878-2440 — Telephone number (including area code)

6191 N STATE HIGHWAY 161
SUITE 470
IRVING, TX 75038

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	21294462	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	21294462	0
10	Interest on line 9 using prior year's actual return of 10.89 %	2318967	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.66 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	23613429	0

Part III Funding Percentages

14	Funding target attainment percentage	14	115.07 %
15	Adjusted funding target attainment percentage	15	126.10 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	127.85 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.92 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	892848
b Excess assets, if applicable, but not greater than line 31a	**31b**	892848

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2022** **This Form is Open to Public Inspection.**

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan	**B** Three-digit plan number (PN) ▶
HUNTER DOUGLAS EMPLOYEES' RETIREMENT PLAN	002
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
HUNTER DOUGLAS, INC.	13-2614416

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARTNERS CAPITAL INV GRP, LLC

81-4189609

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	655002	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

OCTOBER THREE CONSULTING LLC

27-1175487

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	158880	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	28373	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BECHER DELLA TORRE GITTO & CO.

22-2625944

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	25700	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
HUNTER DOUGLAS EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
HUNTER DOUGLAS, INC.

D Employer Identification Number (EIN)
13-2614416

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	9767579	16045072
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	57	224547
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4335420	798630
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	0	41716385
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	55321140	16964416
(5) Partnership/joint venture interests	1c(5)	111371546	74527671
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	180795742	150276721
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	57756	201076
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	57756	201076
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	180737986	150075645

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	512222	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		512222
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	132573	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		132573
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	349011319	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	339167559	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		9843760
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-31703907	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-31703907

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		45239
d Total income. Add all **income** amounts in column (b) and enter total	2d		-21170113
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7857655	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		7857655
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	148685	
(2) Contract administrator fees	2i(2)	28373	
(3) Investment advisory and management fees	2i(3)	864667	
(4) Other	2i(4)	592848	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1634573
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		9492228
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-30662341
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BECHER, DELLA TORRE, GITTO & CO. **(2)** EIN: 22-2625944

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

			Yes	No	Amount
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		10000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 472940.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
HUNTER DOUGLAS EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
HUNTER DOUGLAS, INC.

D Employer Identification Number (EIN)
13-2614416

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 10

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 50.0 % Investment-Grade Debt: 29.0 % High-Yield Debt: 8.0 % Real Estate: 1.0 % Other: 12.0 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☒ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☒ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

HUNTER DOUGLAS INC.
EMPLOYEES' RETIREMENT PLAN

FINANCIAL STATEMENTS
and
SUPPLEMENTAL SCHEDULES

December 31, 2022 and 2021

(With Independent Auditor's Report Thereon)

Hunter Douglas Inc. Employees' Retirement Plan
Index of
Financial Statements and Supplemental Schedules

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BDG-CPAs
A PROFESSIONAL CORPORATION
Founded 1982

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Independent Auditor's Report

To the Plan Administrator of
the Hunter Douglas Inc. Employees' Retirement Plan
Pearl River, New York

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Hunter Douglas Inc. Employees' Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2022 and 2021, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule of Reportable Transactions and Schedule of Assets (Held at End of Year) as of or for the year ended December 31, 2022, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Ridgewood, New Jersey
October 13, 2023

BDG-CPAs
A PROFESSIONAL CORPORATION
Founded 1982

Hunter Douglas Inc. Employees' Retirement Plan
Statements of Net Assets Available for Benefits
December 31,

Assets	2022	2021
Cash	$ 16,045,072	$ 9,767,579
Investments, at fair value:		
Cash equivalents	798,630	4,335,420
Equity funds	16,964,416	55,321,140
Mutual funds - fixed income	41,716,385	-
Limited partnerships	74,527,671	111,371,546
Total investments	134,007,102	171,028,106
Accrued income	224,547	57
Total assets	150,276,721	180,795,742
Liabilities		
Accrued expenses	201,076	57,756
Total liabilities	201,076	57,756
Net assets available for benefits	$ 150,075,645	$ 180,737,986

The accompanying notes are an integral part of the financial statements.

Hunter Douglas Inc. Employees' Retirement Plan
Statements of Changes in Net Assets Available for Benefits

For the years ended December 31,

	2022	2021
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$ (21,814,908)	$ 18,507,164
Interest and dividend income	644,795	129,390
Total investment income (loss)	(21,170,113)	18,636,554
Total additions (deductions)	(21,170,113)	18,636,554
Deductions from net assets attributed to:		
Benefits paid to participants	7,857,655	7,334,960
Administrative expenses	1,634,573	1,238,749
Total deductions	9,492,228	8,573,709
Net increase (decrease)	(30,662,341)	10,062,845
Net assets available for benefits, beginning of year	180,737,986	170,675,141
Net assets available for benefits, end of year	$ 150,075,645	$ 180,737,986

The accompanying notes are an integral part of the financial statements.

Hunter Douglas Inc. Employees' Retirement Plan
Notes to Financial Statements
December 31, 2022 and 2021

Note 1 – Description of Plan

General

The following description of the Hunter Douglas Inc. Employees' Retirement Plan (the "Plan") is provided for general information only. Participants should refer to the Plan Document for more complete information.

The Plan is a noncontributory defined benefit pension plan for which all contributions are made by Hunter Douglas Inc. (the "Company"). The Plan was formed on July 1, 1965 and was last amended and restated effective January 1, 2020 to include all amendments adopted subsequent to the January 1, 2017 restatement. An employee's participation in the Plan commences on the January 1 or July 1 after the employee completes 12 consecutive months of service, as defined. The Plan's assets, together with the income therefrom, are held by Bank of America (the "Trustee"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan was frozen as of December 31, 2012. The Plan is closed to new entrants and there are no future benefit accruals.

Vesting

Pension benefits become 100% vested to participants after five years of service. Regardless of the number of years of service, a participant shall be 100% vested and will be entitled to a normal retirement benefit upon attainment of age 65.

Payment of Benefits

Normal Retirement Date is the first of the month following attainment of age 65. The Normal Retirement Benefit payments are determined by a formula which considers the employee's compensation level and credited service, as defined, as well as covered compensation, as defined. Generally, benefit payments will equal the sum of 1% of final average pay, as defined, up to covered compensation plus 1.5% of the final average pay in excess of covered compensation, multiplied by the number of years of service, not exceeding 35. The employee has the option of receiving a lump-sum payment (if less than or equal to $5,000) or a type of annuity payment, as specified in the Plan Document.

Note 1 – Description of Plan (continued)

A participant is eligible to receive an early retirement benefit, as defined, at any time upon the attainment of age 55, provided that the participant has met the vesting requirements of the Plan. The benefit is determined in the same manner as the Normal Retirement Benefit but actuarially reduced for commencement prior to age 65. Payments of this benefit will commence on the first day of the month coincident with or next following the attainment of the participant's early retirement date.

In accordance with the Plan Document, a spouse's benefit is between 50% and 100% of the amount of vested pension benefit the participant would have received had the employee been terminated on the date of his/her death, survived to the earliest retirement age and retired with a joint and between 50% and 100% survivor option in effect. If the death of the participant occurs on or before eligibility for early retirement, the benefit to the spouse commences when the participant would have first been eligible for early retirement.

The Plan was amended effective September 2, 2020 to provide a Special Election Window during the period from September 1, 2020 to October 15, 2020 to certain active participants, terminated vested participants, surviving Spouses, and alternate payees who had not commenced receiving benefits under the Plan to elect a lump sum or other form of benefit.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation (depreciation) of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

Funding Policy

The Company's policy is to contribute not less than the amounts to the Plan as are necessary on an actuarial basis to provide the Plan with assets sufficient to meet the minimum funding requirements of ERISA. The Company met the minimum funding requirements of ERISA for the years ended December 31, 2022 and 2021.

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Note 2 – Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and custodian. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Note 2 – Summary of Significant Accounting Policies (continued)

SECURE Act and CARES Act

On December 20, 2019, the Setting Every Community Up for Retirement Enhancement ("SECURE") Act was passed, and most provisions in the law became effective on January 1, 2020. The SECURE Act implements key retirement legislation reform for plan sponsors and individuals. These provisions did not have a material impact on the financial statements.

In response to the COVID-19 global pandemic, on March 27, 2020 the Coronavirus Aid, Relief, and Economic Security ("CARES") Act was enacted and signed into law. Certain provisions of the CARES Act impact the operation of retirement plans during 2022 and 2021. These provisions did not have a material impact on the financial statements.

On August 3, 2022, the IRS released Notice 2022-33, which extends the deadline for adopting any SECURE Act plan amendments until December 31, 2025, to provide relief for plan sponsors waiting for final IRS guidance on many of the SECURE Act's provisions. The IRS expects SECURE Act guidance to be issued with the 2023 Required Amendment list. The Notice also extends the deadline for the 2020 waiver in the CARES Act of required minimum distributions until December 31, 2025. These amendments can be retroactively adopted; therefore, the Plan can implement the amendments prior to amending the plan instrument. Similarly, plans may have voluntarily adopted provisions under the CARES Act by placing them in operation without amending the plan as long as the plan management makes the required amendments to plan documents by December 31, 2025.

SECURE 2.0 Act of 2022

The SECURE 2.0 Act of 2022 ("SECURE 2.0 Act") was signed into law on December 29, 2022, to increase retirement savings, improve retirement rules, and lower employer costs of setting up a retirement plan. Plan amendments required by the SECURE 2.0 Act generally need not be made until the end of the first plan year beginning on or after January 1, 2025; however, plans must be operated in accordance with the effective date of each new provision. There is no current impact to the Plan and these provisions did not have an impact on the financial statements. Since the provisions include both required and optional elements, the Plan Administrator will determine the optional provisions to elect.

Note 3 – Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefits information as of the beginning of the Plan year is as follows:

	January 1,	
	2022	2021
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Active participants	$ 62,141,485	$ 66,492,270
Inactive participants with deferred benefits	47,094,760	51,318,969
Inactive participants receiving benefits	83,069,536	88,488,663
	192,305,781	206,299,902
Non-vested benefits	-	-
Total actuarial present value of accumulated plan benefits	$ 192,305,781	$ 206,299,902

Changes in accumulated plan benefits for the year ended December 31, 2021:

Actuarial present value of accumulated plan benefits at January 1, 2021	$ 206,299,902
Increase (decrease) during 2021 plan year:	
Benefits accumulated and demographic experience	(1,753,137)
Increase for interest	5,182,749
Benefits paid	(7,710,858)
Change in actuarial assumptions	(9,712,875)
Net decrease	(13,994,121)
Actuarial present value of accumulated plan benefits at January 1, 2022	$ 192,305,781

Note 3 – Accumulated Plan Benefits (continued)

The more significant assumptions underlying the actuarial calculations are as follows:

Actuarial cost method	Traditional Unit Credit Cost method
Discount rate	2.85%
Mortality basis	PRI-2012 fully generational mortality projected with scale MP-2021
Termination and Disability	In accordance with assumptions that vary with age.
Retirement	Normal retirement age 65

Actuarial Assumption Changes from Prior Valuation: Discount rate changed from 2.52% in 2021 to 2.85% in 2022 to reflect the accounting assumptions used for the plan. Mortality changed from to PRI-2012 fully generational mortality projected with scale MP-2020 to PRI-2012 fully generational mortality projected with scale MP-2021.

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note 4 – Investments

The Plan's investments are held by a bank-administered trust fund. During the years ended December 31, 2022 and 2021, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by $(21,814,908) and $18,507,164, respectively.

The following table presents select investments, with approximate percentage of the Plan's net assets, as of December 31, 2022 and 2021.

Note 4 – Investments (continued)

	December 31, 2022		December 31, 2021	
The Master Portfolio (C) LTD CL V Series U V 1	42,745,211	28%	21,834,529	12%
Vanguard Extended Duration Treasury Index Fund	17,413,577	12%	-	-
Vanguard Long Term Treasury Fund	17,820,331	12%	-	-
Partners Capital Greyhawk Feeder Fund LTD CL G-SER	9,548,896	6%	24,500,117	14%

Note 5 – Investment Information Certified by Plan's Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, the plan administrator has obtained a certification from the trustee that all investment information included in the accompanying financial statements and supplemental schedules is complete and accurate. Such information is summarized as follows:

	2022	2021
Investments, at fair value	$ 134,007,102	$ 171,028,106
Accrued income	224,547	57
Interest and dividend income	644,795	129,390
Net appreciation (depreciation) in fair value of investments	(21,814,908)	18,507,164

Note 6 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Note 6 – Fair Value Measurements (continued)

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Cash equivalents: Cash equivalents represents a money market fund which is valued daily in a public market.

Equity funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Limited partnerships: Valued at the quoted net asset value of the underlying investments based upon either the applicable audited financial statements or annual unaudited financial statements provided by the fund manager and generally represents the Plan's proportionate share of the net assets of the partnership.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Note 6 – Fair Value Measurements (continued)

The categorization of an investment within the fair value hierarchy is based upon the pricing transparency of the investment and does not necessarily correspond to Plan management's perceived risk of that investment.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. While Plan management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021:

	Assets at Fair Value as of December 31, 2022			
	Level 1	*Level 2*	*Level 3*	*Total*
Cash equivalents	$ 798,630	$ -	$ -	$ 798,630
Equity funds	-	16,964,416	-	16,964,416
Mutual funds - fixed income	41,716,385	-	-	41,716,385
Total assets in fair value hierarchy	$ 42,515,015	$ 16,964,416	$ -	59,479,431
Investments measured at net asset value				74,527,671
Investments at fair value				$ 134,007,102

	Assets at Fair Value as of December 31, 2021			
	Level 1	*Level 2*	*Level 3*	*Total*
Cash equivalents	$ 4,335,420	$ -	$ -	$ 4,335,420
Equity funds	-	55,321,140	-	55,321,140
Total assets in fair value hierarchy	$ 4,335,420	$ 55,321,140	$ -	59,656,560
Investments measured at net asset value				111,371,546
Total assets at fair value				$ 171,028,106

Note 6 – Fair Value Measurements (continued)

Transfers Between Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the financial instrument and size of the transfers relative to total net assets available for benefits.

Additional information on the objectives, unfunded commitments, redemption frequency (if currently eligible) and redemption notice period for the Plan's investments by asset class is as follows:

Fixed Income: includes publicly traded debt instruments, primarily US Treasuries. Redemptions can be made daily.

Global Equities: Includes investments, including funds with publicly listed equities that seek to achieve an attractive long-term rate of return and to outperform the MSCI World Index. For limited partnership investments, redemptions can be made quarterly with 95 or 31 day notice. For mutual funds, redemptions can be made daily.

Hedged Equities: Includes strategies that trade publicly listed equities (both long and short). These strategies seek to generate an attractive long-term rate of return with a beta to the equities markets of less than 1. Redemptions can be made quarterly with 95 or 31 day notice.

Absolute Return: Includes investments that seek to generate returns that are not correlated with equity markets. Typical strategies included those who underwrite and capitalize on the successful completion of mergers and acquisitions, those who follow a systematic, and quantitative equity market neutral strategy. Redemptions can be made quarterly with 75 or 95 day notice.

Credit: Includes investments across the credit spectrum, including investments in residential mortgage-backed securities and bank loans. Redemptions can be made daily.

Multi-Asset Class: includes investments that provide exposure to all liquid asset classes, including global equities, hedged equities, fixed income, absolute return, credit, inflation linked bonds, and public real estate. Redemptions can be made quarterly with 95 day notice.

Private Debt: Includes privately held investments in debt obligations across a variety of sectors and strategies including healthcare, real estate, technology, and distressed. Redemptions can be made once every 2 years with 96 day notice.

Note 6 – Fair Value Measurements (continued)

Private Equity: Includes funds that invest in various vehicles with strategies including technology, global co-investment in middle market and large cap buyouts, distressed and turnaround opportunities, and middle market industrials.

The following tables summarize the unfunded commitments, redemption frequency (if currently eligible) and redemption notice period for the Plan's investments by asset class as of December 31, 2022.

Redemption Frequency	Notice Period	Market Value
Fixed Income		
Daily	-	$ 23,896,054
Absolute Return		
Quarterly	75	7,623,736
Quarterly	95	7,481,732
N/A - Holdback Payment	N/A	79,310
N/A - Illiquid Side Pocket	N/A	1,466,649
Credit		
Daily	-	17,820,331
Hedged Equities		
Quarterly	95	12,752,607
Quarterly	60	1,863,013
N/A - Holdback Payment	N/A	398,017
N/A - Illiquid Side Pocket	N/A	539,189
Global Equities		
Quarterly	95	9,548,896
Quarterly	31	3,154,386
N/A - Illiquid Side Pocket	N/A	364,397
Multi-asset class		
Quarterly	95	42,745,211
Private Debt		
Once Every 2 Years	96	2,978,421
Private Equity		
N/A - Private Equity	N/A	496,523
		$ 133,208,472

Strategy	Market Value	Unfunded Commitment
Private Equity	$ 496,523	$ 740,625
Total	$ 496,523	$ 740,625

Note 7 – Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed subsequently).

3. All other vested benefits (that is, vested benefits not insured by the PBGC).

4. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, a statutory ceiling exists, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For plan terminations occurring during 2022 and 2021, that ceiling is $6,205 and $6,034 per month, respectively. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

Note 8 – Tax Status and Contingencies

The Plan has received a determination letter from the Internal Revenue Service dated March 12, 2018, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code ("IRC") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. However, the plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

The United States Department of Labor's Employee Benefits Security Administration is performing a review of the Plan for the period from January 1, 2018 to date. The review is currently in progress and no findings have arisen to date.

Note 9 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Market risks include risks related to pandemics and international conflicts. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 10 – Related-Party and Party-in-Interest Transactions

Certain Plan investments are managed by Bank of America, N.A. Bank of America, N.A. is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Management believes that fees paid during the year for administrative and managerial services rendered by Bank of America, N.A., the trustee as defined by the Plan, October Three Consulting LLC, the independent actuary as defined by the Plan and Partners Capital, were based on customary and reasonable rates for such services. Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. These transactions qualify as exempt party-in-interest transactions.

Note 11 – Purchase of Group Annuity Buy-out Contract and Loan Payable to Hunter Douglas Inc.

Effective October 1, 2020 the Company amended the Plan and its underlying Trust to permit the assets of the Plan to be used to purchase an irrevocable, nonparticipating, single premium, group annuity buy-out contract from an insurance company. The Company transferred the liabilities associated with retirees whose monthly benefits are $650 or less per month and in pay status as of October 1, 2020 to the insurance company. The Company's intention is that after the annuity purchase, individuals who receive annuity certificates shall no longer be participants in or beneficiaries of the Plan, as set forth in Department of Labor regulation 29 C.F.R. § 2510.3-3(d)(2)(ii) with respect to their pension benefits, and the Plan shall have no further obligation to make any payments with respect to any pension benefits of such individuals, including with respect to any survivor, alternate payee, beneficiary, or other person claiming by or through such individuals.

Effective October 29, 2020, the Company loaned the Plan $45,000,000 for ordinary and incidental expenses of the Plan. Pursuant to Section 1.3 of the Loan Agreement dated January 23, 2017 by and between the Company and the Plan (the "Agreement"), the payment of $45,000,000 by the Company shall be deemed to be a loan made pursuant to the Agreement and shall be governed by the terms of the Agreement. Prohibited Transaction Exemption 80-26, Class Exemption for Certain Interest Free Loans to Employee Benefit Plans, 45 Fed. Reg. 28545 (May 23, 1980), as amended by Amendment to Prohibited Transaction Exemption 80-26 (PTE 80-26) for Certain Interest Free Loans to Employee Benefit Plans, 71 Fed. Reg. 17917 (April 7, 2006), permits the Company to make interest free loans to the Plan for the payment of ordinary operating and incidental expenses of the Plan. In order to facilitate cash flow or avoid liquidity problems, the Company may loan to the Plan amounts necessary for the payment of the operating expenses or incidental expenses of the Plan, provided that the following criteria are satisfied:

1. No interest or other fee is charged to the Plan, and no discount for payment in cash is received by the Plan in connection with such loan;
2. The proceeds of such loan are used only for either:

Note 11 – Purchase of Group Annuity Buy-out Contract and Loan Payable to Hunter Douglas Inc. (continued)

a. The payment of ordinary operating expenses of the Plan (as determined by the Plan's Administrative Committee or Pension Investment Committee, as applicable), including for example, the payment of benefits in accordance with the terms of the Plan or periodic premiums under an insurance or annuity contract, or
b. An expense incidental to the ordinary operation of the Plan, as determined by the Administrator of the Plan Investment Committee, as applicable, provided that such expense is:
    i. A reasonable Plan administrative expense, and
    ii. Is reimbursable from the Plan's assets in accordance with both (y) the Employee Retirement Income Security Act of 1974, as amended (ERISA) and (z) guidance issued by the Department of Labor.
c. The loan is unsecured;
d. The loan is not directly or indirectly made by the Plan;
e. The loan is not described in Section 408(b)(3) of ERISA or Section 4975(d)(3) of the Internal Revenue Code of 1986, as amended, or the regulations promulgated thereunder; and
f. The loan is made pursuant to the Agreement.

The loan is due within a reasonable amount of time, but in no event later than 15 months from the date the loan was made. As of December 31, 2020, $25,000,000 of the loan had been repaid by the Plan. During the year ended December 31, 2021, the remaining $20,000,000 loan balance had been fully repaid by the Plan.

Note 12 – Subsequent Events

The Plan has evaluated subsequent events through October 13, 2023, the date the financial statements were available to be issued.

Hunter Douglas Inc. Employees' Retirement Plan
Schedule H, Line 4i - Schedule of Assets (Held At End Of Year)
December 31, 2022

Plan sponsor's employer identification number: 13-2614416
Plan number: 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Cash Equivalents			
	Federated Hermes Government Obligations Fund	797,386 shares	$ 797,386	$ 797,386
	Federated Hermes Government Obligations Fund	931 shares	931	931
	Federated Hermes Government Obligations Fund	311 shares	311	311
	Federated Hermes Government Obligations Fund	1 share	1	1
	Federated Hermes Government Obligations Fund	1 share	1	1
			798,630	**798,630**
	Mutual Funds - Fixed Income			
	Vanguard Extended Duration Treasury Index Fund	701,312 shares	18,370,000	17,413,577
	Vanguard Long Term Treasury Fund	2,031,965 shares	18,456,589	17,820,331
	Vanguard Long-Term Corporate Bond Index Fund	318,706 shares	6,500,000	6,482,477
			43,326,589	**41,716,385**
	Closely Held Equity			
	DE Shaw Composite Intl Fund	1 share	1	7,623,736
	Tosca Opportunity	26,469 shares	4,463,328	3,154,386
	Partners Captial Phoenix Fund II	3,102 shares	3,060,237	2,978,421
	Infinity Q Volatility Alpha Offshore Fund LTD Class A Sub-Series IFQVI - Class A	20,183 shares	2,373,920	1,451,581
	RTW Offshore Fund One LTD A0125	970 shares	942,374	855,562
	RTW Offshore Fund One LTD C A0125	308 shares	339,852	457,023
	Tosca Opportunity Designated Class I	2,129 shares	233,742	364,397
	ExodusPoint Partners International Fund LTD	63 shares	62,503	79,310
			11,475,957	**16,964,416**
	Other Investment Assets			
	The Master Portfolio (C) LTD CL V Series U V 1	17,452 shares	25,894,155	42,745,211
	Partners Capital Falcon Fund Series IV	5,901 shares	13,749,594	12,752,607
	Partners Capital Greyhawk Feeder Fund LTD CL G-SER	2,439 shares	12,361,908	9,548,896
	Partners Captial Harrier Fund LTD Class IV Series I	2,809 shares	7,082,994	7,481,732
	RTW Innovation Offshore Fund LTD Class A	1,119 shares	1,118,906	1,007,451
	Partners Capital Condor Fund XI	496,523 shares	321,875	496,523
	Synergy Asia Aggressive Feeder	1,500 shares	150,000	259,856
	ZP Offshore Utility Fund LTD Class A Series I	25 shares	75,373	138,161
	Wexford Offshore Catalyst Fund Ltd Canadian	2,780 shares	703,379	50,985
	RTW Innovation Offshore Fund Class C	26 shares	25,374	28,439
	Visium Bal Offshore Fund Ltd	7 shares	9,849	15,068
	Wexford Offshore Catalyst Fund Series Dec 22	3 shares	2,743	2,742
			61,496,150	**74,527,671**
		Total assets held (end of year)	$ 117,097,326	$ 134,007,102

See independent auditor's report

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BANK OF AMERICA

TRADE DATE 5 % R E P O R T B Y A S S E T - S I N G L E T R A N

01/01/22 THROUGH 12/31/22

ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 152 THRESHOLD 9,039,787.10

ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	02/01/22	9,107,580.330	-9,107,580.33	.00	.00	9,107,580.33	9,107,580.33	.00
	SAL	02/02/22	-9,498,257.700	9,498,257.70	.00	.00	-9,498,257.70	-9,498,257.70	.00
	PUR	09/07/22	22,639,631.010	-22,639,631.01	.00	.00	22,639,631.01	22,639,631.01	.00
	SAL	09/08/22	-23,000,000.000	23,000,000.00	.00	.00	-23,000,000.00	-23,000,000.00	.00
VANGUARD EXTD DURATION TREASURY IDX FD INSTL CL	PUR	09/14/22	358,558.559	-10,000,000.00	.00	50,000.00	10,000,000.00	10,000,000.00	.00
VANGUARD LONG TERM TREASURY FUND CL ADM	PUR	09/08/22	1,048,218.029	-10,000,000.00	.00	.00	10,000,000.00	10,000,000.00	.00
VANGUARD INSTITUTIONAL INDEX FD CL INSTL	PUR	02/02/22	24,521.824	-9,500,000.00	.00	.00	9,500,000.00	9,500,000.00	.00
PARTNERS CAPITAL GREYHAWK CAYMAN FEEDER FUND LTD CL G-SER 1 CAYMAN ISLANDS	SAL	01/27/23	-2,343.725	9,174,428.12	.00	.00	-11,877,123.56	-12,005,055.45	-2,830,627.33
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT - CUSTODY	PUR	01/31/22	9,745,729.320	-9,745,729.32	.00	.00	9,745,729.32	9,745,729.32	.00
	SAL	02/01/22	-9,743,987.020	9,743,987.02	.00	.00	-9,743,987.02	-9,743,987.02	.00
	PUR	09/08/22	13,000,000.000	-13,000,000.00	.00	.00	13,000,000.00	13,000,000.00	.00
	SAL	09/13/22	-13,000,000.000	13,000,000.00	.00	.00	-13,000,000.00	-13,000,000.00	.00
	7 PURCHASES FOR		83,992,940.66	5 SALES FOR	64,416,672.84	ISSUE AGGREGATE TOTAL		148,409,613.50	

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TRADE DATE 5 % REPORT BY ASSET-AGGREGATE

01/01/22 THROUGH 12/31/22

ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 153 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	01/03/22	.080	-.08	.00	.00	.08	.08	.00
	SAL	01/03/22	-635,214.840	635,214.84	.00	.00	-635,214.84	-635,214.84	.00
	PUR	01/04/22	4,967.290	-4,967.29	.00	.00	4,967.29	4,967.29	.00
	SAL	01/10/22	-94,534.080	94,534.08	.00	.00	-94,534.08	-94,534.08	.00
	SAL	01/10/22	-23.690	23.69	.00	.00	-23.69	-23.69	.00
	SAL	01/11/22	-2,605,442.230	2,605,442.23	.00	.00	-2,605,442.23	-2,605,442.23	.00
	SAL	01/12/22	-6,300.000	6,300.00	.00	.00	-6,300.00	-6,300.00	.00
	SAL	01/13/22	-50,716.460	50,716.46	.00	.00	-50,716.46	-50,716.46	.00
	SAL	01/14/22	-24,572.290	24,572.29	.00	.00	-24,572.29	-24,572.29	.00
	SAL	01/19/22	-7,760.000	7,760.00	.00	.00	-7,760.00	-7,760.00	.00
	PUR	01/21/22	6,512.800	-6,512.80	.00	.00	6,512.80	6,512.80	.00
	PUR	01/25/22	6,169,190.190	-6,169,190.19	.00	.00	6,169,190.19	6,169,190.19	.00
	PUR	01/25/22	1,577,731.540	-1,577,731.54	.00	.00	1,577,731.54	1,577,731.54	.00
	PUR	01/25/22	1,998,807.590	-1,998,807.59	.00	.00	1,998,807.59	1,998,807.59	.00
	SAL	01/31/22	-6,169,190.190	6,169,190.19	.00	.00	-6,169,190.19	-6,169,190.19	.00
	SAL	01/31/22	-1,577,731.540	1,577,731.54	.00	.00	-1,577,731.54	-1,577,731.54	.00
	SAL	01/31/22	-1,998,807.590	1,998,807.59	.00	.00	-1,998,807.59	-1,998,807.59	.00
	PUR	02/01/22	27.060	-27.06	.00	.00	27.06	27.06	.00
	PUR	02/01/22	.580	-.58	.00	.00	.58	.58	.00
	PUR	02/01/22	6.910	-6.91	.00	.00	6.91	6.91	.00
	PUR	02/01/22	9,107,580.330	-9,107,580.33	.00	.00	9,107,580.33	9,107,580.33	.00
	PUR	02/01/22	8.760	-8.76	.00	.00	8.76	8.76	.00
	SAL	02/02/22	-9,498,257.700	9,498,257.70	.00	.00	-9,498,257.70	-9,498,257.70	.00
	SAL	02/04/22	-81.200	81.20	.00	.00	-81.20	-81.20	.00
	PUR	02/14/22	61,070.000	-61,070.00	.00	.00	61,070.00	61,070.00	.00
	PUR	02/17/22	4,000,000.000	-4,000,000.00	.00	.00	4,000,000.00	4,000,000.00	.00
	PUR	02/22/22	2,762,379.630	-2,762,379.63	.00	.00	2,762,379.63	2,762,379.63	.00
	SAL	02/22/22	-3,750,000.000	3,750,000.00	.00	.00	-3,750,000.00	-3,750,000.00	.00
	SAL	02/23/22	-17,045.000	17,045.00	.00	.00	-17,045.00	-17,045.00	.00
	SAL	02/24/22	-27.060	27.06	.00	.00	-27.06	-27.06	.00
	SAL	02/24/22	-.580	.58	.00	.00	-.58	-.58	.00
	SAL	02/24/22	-2,762,379.630	2,762,379.63	.00	.00	-2,762,379.63	-2,762,379.63	.00
	SAL	02/24/22	-6.910	6.91	.00	.00	-6.91	-6.91	.00
	SAL	02/24/22	-8.760	8.76	.00	.00	-8.76	-8.76	.00
	PUR	02/25/22	199,922.940	-199,922.94	.00	.00	199,922.94	199,922.94	.00
	PUR	03/01/22	6.800	-6.80	.00	.00	6.80	6.80	.00
	SAL	03/01/22	-642,718.080	642,718.08	.00	.00	-642,718.08	-642,718.08	.00

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TRADE DATE 5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/22 THROUGH 12/31/22

ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 154 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	03/02/22	1,500,000.000	-1,500,000.00	.00	.00	1,500,000.00	1,500,000.00	.00
	SAL	03/03/22	-1,500,000.000	1,500,000.00	.00	.00	-1,500,000.00	-1,500,000.00	.00
	PUR	03/07/22	4,000,000.000	-4,000,000.00	.00	.00	4,000,000.00	4,000,000.00	.00
	SAL	03/11/22	-6.800	6.80	.00	.00	-6.80	-6.80	.00
	SAL	03/11/22	-4,000,000.000	4,000,000.00	.00	.00	-4,000,000.00	-4,000,000.00	.00
	PUR	03/14/22	4,000,006.800	-4,000,006.80	.00	.00	4,000,006.80	4,000,006.80	.00
	PUR	03/16/22	324,694.220	-324,694.22	.00	.00	324,694.22	324,694.22	.00
	SAL	03/16/22	-246,711.850	246,711.85	.00	.00	-246,711.85	-246,711.85	.00
	SAL	03/18/22	-735.180	735.18	.00	.00	-735.18	-735.18	.00
	PUR	03/24/22	1,343.410	-1,343.41	.00	.00	1,343.41	1,343.41	.00
	SAL	03/25/22	-4,967.290	4,967.29	.00	.00	-4,967.29	-4,967.29	.00
	PUR	03/28/22	269,337.200	-269,337.20	.00	.00	269,337.20	269,337.20	.00
	PUR	03/29/22	318,118.670	-318,118.67	.00	.00	318,118.67	318,118.67	.00
	SAL	03/30/22	-1,150,000.000	1,150,000.00	.00	.00	-1,150,000.00	-1,150,000.00	.00
	SAL	03/31/22	-324,694.220	324,694.22	.00	.00	-324,694.22	-324,694.22	.00
	SAL	03/31/22	-269,337.200	269,337.20	.00	.00	-269,337.20	-269,337.20	.00
	SAL	03/31/22	-318,118.670	318,118.67	.00	.00	-318,118.67	-318,118.67	.00
	PUR	04/01/22	20.700	-20.70	.00	.00	20.70	20.70	.00
	PUR	04/01/22	4.530	-4.53	.00	.00	4.53	4.53	.00
	PUR	04/01/22	14.240	-14.24	.00	.00	14.24	14.24	.00
	PUR	04/01/22	3.520	-3.52	.00	.00	3.52	3.52	.00
	SAL	04/01/22	-2,470,178.850	2,470,178.85	.00	.00	-2,470,178.85	-2,470,178.85	.00
	PUR	04/04/22	229,134.700	-229,134.70	.00	.00	229,134.70	229,134.70	.00
	PUR	04/04/22	81.440	-81.44	.00	.00	81.44	81.44	.00
	PUR	04/06/22	2,500,000.000	-2,500,000.00	.00	.00	2,500,000.00	2,500,000.00	.00
	SAL	04/07/22	-3,263.960	3,263.96	.00	.00	-3,263.96	-3,263.96	.00
	SAL	04/14/22	-20.700	20.70	.00	.00	-20.70	-20.70	.00
	SAL	04/14/22	-3.520	3.52	.00	.00	-3.52	-3.52	.00
	SAL	04/14/22	-3,780.370	3,780.37	.00	.00	-3,780.37	-3,780.37	.00
	PUR	04/15/22	20.700	-20.70	.00	.00	20.70	20.70	.00
	PUR	04/15/22	3.520	-3.52	.00	.00	3.52	3.52	.00
	SAL	04/19/22	-23,581.500	23,581.50	.00	.00	-23,581.50	-23,581.50	.00
	PUR	04/21/22	83,397.000	-83,397.00	.00	.00	83,397.00	83,397.00	.00
	PUR	04/22/22	1,511,512.800	-1,511,512.80	.00	.00	1,511,512.80	1,511,512.80	.00
	PUR	04/25/22	737,636.360	-737,636.36	.00	.00	737,636.36	737,636.36	.00
	PUR	04/27/22	21,849.630	-21,849.63	.00	.00	21,849.63	21,849.63	.00
	PUR	04/27/22	192,225.200	-192,225.20	.00	.00	192,225.20	192,225.20	.00

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TRADE DATE 5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/22 THROUGH 12/31/22

ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 155 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	SAL	04/28/22	-20.700	20.70	.00	.00	-20.70	-20.70	.00
	SAL	04/28/22	-2,500,000.000	2,500,000.00	.00	.00	-2,500,000.00	-2,500,000.00	.00
	SAL	04/28/22	-4.530	4.53	.00	.00	-4.53	-4.53	.00
	SAL	04/28/22	-14.240	14.24	.00	.00	-14.24	-14.24	.00
	SAL	04/28/22	-3.520	3.52	.00	.00	-3.52	-3.52	.00
	SAL	04/28/22	-1,511,512.800	1,511,512.80	.00	.00	-1,511,512.80	-1,511,512.80	.00
	SAL	04/28/22	-83,397.000	83,397.00	.00	.00	-83,397.00	-83,397.00	.00
	SAL	04/28/22	-229,134.700	229,134.70	.00	.00	-229,134.70	-229,134.70	.00
	SAL	04/28/22	-737,636.360	737,636.36	.00	.00	-737,636.36	-737,636.36	.00
	PUR	04/29/22	5,111,649.790	-5,111,649.79	.00	.00	5,111,649.79	5,111,649.79	.00
	PUR	05/02/22	353.440	-353.44	.00	.00	353.44	353.44	.00
	PUR	05/02/22	.660	-.66	.00	.00	.66	.66	.00
	PUR	05/02/22	5.900	-5.90	.00	.00	5.90	5.90	.00
	PUR	05/02/22	62.510	-62.51	.00	.00	62.51	62.51	.00
	PUR	05/02/22	3.980	-3.98	.00	.00	3.98	3.98	.00
	PUR	05/02/22	35.120	-35.12	.00	.00	35.12	35.12	.00
	PUR	05/02/22	16.880	-16.88	.00	.00	16.88	16.88	.00
	SAL	05/02/22	-5,149,729.320	5,149,729.32	.00	.00	-5,149,729.32	-5,149,729.32	.00
	PUR	05/03/22	304.680	-304.68	.00	.00	304.68	304.68	.00
	PUR	05/04/22	249,079.790	-249,079.79	.00	.00	249,079.79	249,079.79	.00
	PUR	05/06/22	780,283.530	-780,283.53	.00	.00	780,283.53	780,283.53	.00
	PUR	05/06/22	3,441,698.650	-3,441,698.65	.00	.00	3,441,698.65	3,441,698.65	.00
	PUR	05/06/22	6,300,000.000	-6,300,000.00	.00	.00	6,300,000.00	6,300,000.00	.00
	SAL	05/09/22	-6,300,000.000	6,300,000.00	.00	.00	-6,300,000.00	-6,300,000.00	.00
	SAL	05/25/22	-780,283.530	780,283.53	.00	.00	-780,283.53	-780,283.53	.00
	SAL	05/25/22	-353.440	353.44	.00	.00	-353.44	-353.44	.00
	SAL	05/25/22	-249,079.790	249,079.79	.00	.00	-249,079.79	-249,079.79	.00
	SAL	05/25/22	-21,850.290	21,850.29	.00	.00	-21,850.29	-21,850.29	.00
	SAL	05/25/22	-192,231.100	192,231.10	.00	.00	-192,231.10	-192,231.10	.00
	SAL	05/25/22	-3,441,698.650	3,441,698.65	.00	.00	-3,441,698.65	-3,441,698.65	.00
	SAL	05/25/22	-62.510	62.51	.00	.00	-62.51	-62.51	.00
	SAL	05/25/22	-3.980	3.98	.00	.00	-3.98	-3.98	.00
	SAL	05/25/22	-35.120	35.12	.00	.00	-35.12	-35.12	.00
	SAL	05/25/22	-16.880	16.88	.00	.00	-16.88	-16.88	.00
	PUR	05/26/22	4,685,615.290	-4,685,615.29	.00	.00	4,685,615.29	4,685,615.29	.00
	PUR	05/27/22	668,496.930	-668,496.93	.00	.00	668,496.93	668,496.93	.00
	PUR	06/01/22	278.090	-278.09	.00	.00	278.09	278.09	.00

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TRADE DATE 5 % REPORT BY ASSET-AGGREGATE

01/01/22 THROUGH 12/31/22

ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 156 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	06/01/22	71.170	-71.17	.00	.00	71.17	71.17	.00
	PUR	06/01/22	.140	-.14	.00	.00	.14	.14	.00
	PUR	06/01/22	95.130	-95.13	.00	.00	95.13	95.13	.00
	PUR	06/01/22	8.820	-8.82	.00	.00	8.82	8.82	.00
	PUR	06/01/22	77.640	-77.64	.00	.00	77.64	77.64	.00
	PUR	06/01/22	1,226.620	-1,226.62	.00	.00	1,226.62	1,226.62	.00
	PUR	06/01/22	.020	-.02	.00	.00	.02	.02	.00
	PUR	06/01/22	.020	-.02	.00	.00	.02	.02	.00
	SAL	06/01/22	-680,734.100	680,734.10	.00	.00	-680,734.10	-680,734.10	.00
	PUR	06/09/22	2,415.490	-2,415.49	.00	.00	2,415.49	2,415.49	.00
	SAL	06/10/22	-50,000.000	50,000.00	.00	.00	-50,000.00	-50,000.00	.00
	PUR	06/16/22	6,466.760	-6,466.76	.00	.00	6,466.76	6,466.76	.00
	SAL	06/27/22	-2,442.300	2,442.30	.00	.00	-2,442.30	-2,442.30	.00
	SAL	06/29/22	-278.090	278.09	.00	.00	-278.09	-278.09	.00
	SAL	06/29/22	-668,568.100	668,568.10	.00	.00	-668,568.10	-668,568.10	.00
	SAL	06/29/22	-.140	.14	.00	.00	-.14	-.14	.00
	SAL	06/29/22	-95.130	95.13	.00	.00	-95.13	-95.13	.00
	SAL	06/29/22	-8.820	8.82	.00	.00	-8.82	-8.82	.00
	SAL	06/29/22	-77.640	77.64	.00	.00	-77.64	-77.64	.00
	SAL	06/29/22	-1,226.620	1,226.62	.00	.00	-1,226.62	-1,226.62	.00
	SAL	06/29/22	-.020	.02	.00	.00	-.02	-.02	.00
	SAL	06/29/22	-.020	.02	.00	.00	-.02	-.02	.00
	PUR	06/30/22	670,254.580	-670,254.58	.00	.00	670,254.58	670,254.58	.00
	PUR	07/01/22	.230	-.23	.00	.00	.23	.23	.00
	PUR	07/01/22	534.060	-534.06	.00	.00	534.06	534.06	.00
	PUR	07/01/22	.080	-.08	.00	.00	.08	.08	.00
	PUR	07/01/22	.060	-.06	.00	.00	.06	.06	.00
	PUR	07/01/22	.980	-.98	.00	.00	.98	.98	.00
	PUR	07/01/22	2,821,168.890	-2,821,168.89	.00	.00	2,821,168.89	2,821,168.89	.00
	SAL	07/05/22	-7,499,812.790	7,499,812.79	.00	.00	-7,499,812.79	-7,499,812.79	.00
	SAL	07/06/22	-250,171.570	250,171.57	.00	.00	-250,171.57	-250,171.57	.00
	PUR	07/08/22	4,274,737.690	-4,274,737.69	.00	.00	4,274,737.69	4,274,737.69	.00
	SAL	07/12/22	-.230	.23	.00	.00	-.23	-.23	.00
	SAL	07/12/22	-534.060	534.06	.00	.00	-534.06	-534.06	.00
	SAL	07/12/22	-4,274,737.690	4,274,737.69	.00	.00	-4,274,737.69	-4,274,737.69	.00
	SAL	07/12/22	-.080	.08	.00	.00	-.08	-.08	.00
	SAL	07/12/22	-.060	.06	.00	.00	-.06	-.06	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	SAL	07/12/22	-.980	.98	.00	.00	-.98	-.98	.00
	PUR	07/13/22	4,275,273.100	-4,275,273.10	.00	.00	4,275,273.10	4,275,273.10	.00
	SAL	07/15/22	-20.000	20.00	.00	.00	-20.00	-20.00	.00
	PUR	07/25/22	3,439,099.550	-3,439,099.55	.00	.00	3,439,099.55	3,439,099.55	.00
	PUR	07/26/22	725,200.030	-725,200.03	.00	.00	725,200.03	725,200.03	.00
	PUR	08/01/22	.230	-.23	.00	.00	.23	.23	.00
	PUR	08/01/22	785.390	-785.39	.00	.00	785.39	785.39	.00
	PUR	08/01/22	1,518.390	-1,518.39	.00	.00	1,518.39	1,518.39	.00
	PUR	08/01/22	246.420	-246.42	.00	.00	246.42	246.42	.00
	SAL	08/01/22	-662,310.420	662,310.42	.00	.00	-662,310.42	-662,310.42	.00
	PUR	08/02/22	123.680	-123.68	.00	.00	123.68	123.68	.00
	SAL	08/05/22	-2,442.300	2,442.30	.00	.00	-2,442.30	-2,442.30	.00
	PUR	08/08/22	18,913.750	-18,913.75	.00	.00	18,913.75	18,913.75	.00
	SAL	08/12/22	-.230	.23	.00	.00	-.23	-.23	.00
	SAL	08/12/22	-785.390	785.39	.00	.00	-785.39	-785.39	.00
	SAL	08/12/22	-3,440,617.940	3,440,617.94	.00	.00	-3,440,617.94	-3,440,617.94	.00
	SAL	08/12/22	-744,360.200	744,360.20	.00	.00	-744,360.20	-744,360.20	.00
	PUR	08/12/22	153,011.830	-153,011.83	.00	.00	153,011.83	153,011.83	.00
	PUR	08/15/22	4,185,763.760	-4,185,763.76	.00	.00	4,185,763.76	4,185,763.76	.00
	SAL	08/16/22	-6,500,000.000	6,500,000.00	.00	.00	-6,500,000.00	-6,500,000.00	.00
	SAL	08/23/22	-33,217.500	33,217.50	.00	.00	-33,217.50	-33,217.50	.00
	PUR	09/01/22	.500	-.50	.00	.00	.50	.50	.00
	PUR	09/01/22	2,194.820	-2,194.82	.00	.00	2,194.82	2,194.82	.00
	PUR	09/01/22	469.710	-469.71	.00	.00	469.71	469.71	.00
	SAL	09/01/22	-639,869.820	639,869.82	.00	.00	-639,869.82	-639,869.82	.00
	SAL	09/07/22	-.500	.50	.00	.00	-.50	-.50	.00
	SAL	09/07/22	-2,194.820	2,194.82	.00	.00	-2,194.82	-2,194.82	.00
	SAL	09/07/22	-469.710	469.71	.00	.00	-469.71	-469.71	.00
	PUR	09/07/22	22,639,631.010	-22,639,631.01	.00	.00	22,639,631.01	22,639,631.01	.00
	SAL	09/08/22	-23,000,000.000	23,000,000.00	.00	.00	-23,000,000.00	-23,000,000.00	.00
	SAL	09/14/22	-561,949.420	561,949.42	.00	.00	-561,949.42	-561,949.42	.00
	PUR	09/15/22	561,949.420	-561,949.42	.00	.00	561,949.42	561,949.42	.00
	PUR	10/03/22	.780	-.78	.00	.00	.78	.78	.00
	PUR	10/03/22	.160	-.16	.00	.00	.16	.16	.00
	SAL	10/03/22	-134,852.500	134,852.50	.00	.00	-134,852.50	-134,852.50	.00
	PUR	10/04/22	40.610	-40.61	.00	.00	40.61	40.61	.00
	PUR	10/07/22	3,000,000.000	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	10/07/22	535.710	-535.71	.00	.00	535.71	535.71	.00
	SAL	10/11/22	-3,000,000.000	3,000,000.00	.00	.00	-3,000,000.00	-3,000,000.00	.00
	SAL	10/11/22	-.780	.78	.00	.00	-.78	-.78	.00
	SAL	10/11/22	-.160	.16	.00	.00	-.16	-.16	.00
	SAL	10/12/22	-427,673.240	427,673.24	.00	.00	-427,673.24	-427,673.24	.00
	PUR	10/13/22	699,327.320	-699,327.32	.00	.00	699,327.32	699,327.32	.00
	PUR	10/14/22	2,500,000.000	-2,500,000.00	.00	.00	2,500,000.00	2,500,000.00	.00
	SAL	10/17/22	-592,848.000	592,848.00	.00	.00	-592,848.00	-592,848.00	.00
	SAL	10/18/22	-2,500,000.000	2,500,000.00	.00	.00	-2,500,000.00	-2,500,000.00	.00
	SAL	10/19/22	-106,479.320	106,479.32	.00	.00	-106,479.32	-106,479.32	.00
	PUR	10/20/22	106,479.320	-106,479.32	.00	.00	106,479.32	106,479.32	.00
	PUR	10/21/22	847,098.140	-847,098.14	.00	.00	847,098.14	847,098.14	.00
	SAL	10/26/22	-847,098.140	847,098.14	.00	.00	-847,098.14	-847,098.14	.00
	PUR	10/27/22	847,098.140	-847,098.14	.00	.00	847,098.14	847,098.14	.00
	PUR	10/31/22	5,500,000.000	-5,500,000.00	.00	.00	5,500,000.00	5,500,000.00	.00
	PUR	11/01/22	1,150.030	-1,150.03	.00	.00	1,150.03	1,150.03	.00
	PUR	11/01/22	400.760	-400.76	.00	.00	400.76	400.76	.00
	SAL	11/01/22	-699,703.930	699,703.93	.00	.00	-699,703.93	-699,703.93	.00
	PUR	11/01/22	969.010	-969.01	.00	.00	969.01	969.01	.00
	PUR	11/03/22	2,159,681.490	-2,159,681.49	.00	.00	2,159,681.49	2,159,681.49	.00
	PUR	11/04/22	841,432.000	-841,432.00	.00	.00	841,432.00	841,432.00	.00
	SAL	11/04/22	-5,000,000.000	5,000,000.00	.00	.00	-5,000,000.00	-5,000,000.00	.00
	SAL	11/07/22	-1,150.030	1,150.03	.00	.00	-1,150.03	-1,150.03	.00
	SAL	11/07/22	-841,432.000	841,432.00	.00	.00	-841,432.00	-841,432.00	.00
	SAL	11/07/22	-400.760	400.76	.00	.00	-400.76	-400.76	.00
	PUR	11/07/22	3,000,000.000	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00
	SAL	11/07/22	-969.010	969.01	.00	.00	-969.01	-969.01	.00
	SAL	11/08/22	-2,666,098.200	2,666,098.20	.00	.00	-2,666,098.20	-2,666,098.20	.00
	SAL	11/09/22	-3,247,456.820	3,247,456.82	.00	.00	-3,247,456.82	-3,247,456.82	.00
	PUR	11/10/22	1,247,456.820	-1,247,456.82	.00	.00	1,247,456.82	1,247,456.82	.00
	PUR	11/14/22	10,826.950	-10,826.95	.00	.00	10,826.95	10,826.95	.00
	SAL	11/18/22	-3,956.910	3,956.91	.00	.00	-3,956.91	-3,956.91	.00
	SAL	11/25/22	-112,500.000	112,500.00	.00	.00	-112,500.00	-112,500.00	.00
	PUR	11/29/22	4,937,198.800	-4,937,198.80	.00	.00	4,937,198.80	4,937,198.80	.00
	SAL	11/30/22	-4,937,198.800	4,937,198.80	.00	.00	-4,937,198.80	-4,937,198.80	.00
	PUR	12/01/22	931.390	-931.39	.00	.00	931.39	931.39	.00
	PUR	12/01/22	.630	-.63	.00	.00	.63	.63	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	12/01/22	310.790	-310.79	.00	.00	310.79	310.79	.00
	PUR	12/01/22	.210	-.21	.00	.00	.21	.21	.00
	SAL	12/01/22	-1,141,826.860	1,141,826.86	.00	.00	-1,141,826.86	-1,141,826.86	.00
	PUR	12/01/22	.530	-.53	.00	.00	.53	.53	.00
	PUR	12/02/22	792,565.910	-792,565.91	.00	.00	792,565.91	792,565.91	.00
	PUR	12/14/22	21,325.500	-21,325.50	.00	.00	21,325.50	21,325.50	.00
	SAL	12/20/22	-16,505.130	16,505.13	.00	.00	-16,505.13	-16,505.13	.00
	114 PURCHASES FOR		133,111,573.35	115 SALES FOR		136,648,363.68 ISSUE AGGREGATE TOTAL		269,759,937.03	
VANGUARD EXTD DURATION TREASURY IDX FD INSTL CL	PUR	09/14/22	358,558.559	-10,000,000.00	.00	50,000.00	10,000,000.00	10,000,000.00	.00
	PUR	10/12/22	51,760.704	-1,300,000.00	.00	6,500.00	1,300,000.00	1,300,000.00	.00
	PUR	10/19/22	50,910.765	-1,250,000.00	.00	6,250.00	1,250,000.00	1,250,000.00	.00
	PUR	11/04/22	83,930.831	-2,000,000.00	.00	10,000.00	2,000,000.00	2,000,000.00	.00
	PUR	11/09/22	86,259.211	-2,000,000.00	.00	10,000.00	2,000,000.00	2,000,000.00	.00
	PUR	12/01/22	69,891.934	-1,820,000.00	.00	9,100.00	1,820,000.00	1,820,000.00	.00
	6 PURCHASES FOR		18,370,000.00	0 SALES FOR		.00 ISSUE AGGREGATE TOTAL		18,370,000.00	
VANGUARD LONG TERM TREASURY FUND CL ADM	PUR	09/08/22	1,048,218.029	-10,000,000.00	.00	.00	10,000,000.00	10,000,000.00	.00
	PUR	10/03/22	2,022.285	-18,099.45	.00	.00	18,099.45	18,099.45	.00
	PUR	10/12/22	148,571.429	-1,300,000.00	.00	.00	1,300,000.00	1,300,000.00	.00
	PUR	10/19/22	144,675.926	-1,250,000.00	.00	.00	1,250,000.00	1,250,000.00	.00
	PUR	11/01/22	3,336.314	-28,125.13	.00	.00	28,125.13	28,125.13	.00
	PUR	11/04/22	237,529.691	-2,000,000.00	.00	.00	2,000,000.00	2,000,000.00	.00
	PUR	11/09/22	240,673.887	-2,000,000.00	.00	.00	2,000,000.00	2,000,000.00	.00
	PUR	12/01/22	4,489.974	-40,364.87	.00	.00	40,364.87	40,364.87	.00
	PUR	12/01/22	202,447.164	-1,820,000.00	.00	.00	1,820,000.00	1,820,000.00	.00
	9 PURCHASES FOR		18,456,589.45	0 SALES FOR		.00 ISSUE AGGREGATE TOTAL		18,456,589.45	
VANGUARD INTERM TERM TREASURY FD CL ADM	PUR	08/16/22	620,229.008	-6,500,000.00	.00	.00	6,500,000.00	6,500,000.00	.00
	PUR	09/01/22	659.450	-6,765.96	.00	.00	6,765.96	6,765.96	.00
	SAL	09/07/22	-620,888.458	6,326,853.39	.00	.00	-6,506,765.96	-6,506,765.96	-179,912.57
	PUR	10/03/22	208.866	-2,069.86	.00	.00	2,069.86	2,069.86	.00
	PUR	11/01/22	.404	-3.96	.00	.00	3.96	3.96	.00
	SAL	11/03/22	-209.270	2,048.75	.00	.00	-2,073.82	-2,073.82	-25.07

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
VANGUARD INTERM TERM TREASURY FD CL ADM	PUR	12/01/22	.027	-.27	.00	.00	.27	.27	.00
	SAL	12/20/22	-.027	.27	.00	.00	-.27	-.27	.00
	5 PURCHASES FOR		6,508,840.05	3 SALES FOR	6,328,902.41	ISSUE AGGREGATE TOTAL		12,837,742.46	
VANGUARD SHORT TERM TREASURY FUND CL ADM	PUR	01/11/22	255,198.488	-2,700,000.00	.00	.00	2,700,000.00	2,700,000.00	.00
	SAL	02/22/22	-143,129.771	1,500,000.00	.00	.00	-1,514,312.98	-1,514,312.98	-14,312.98
	PUR	02/25/22	238,549.618	-2,500,000.00	.00	.00	2,500,000.00	2,500,000.00	.00
	SAL	03/02/22	-142,314.991	1,500,000.00	.00	.00	-1,496,009.94	-1,496,009.94	3,990.06
	PUR	04/01/22	193,423.598	-2,000,000.00	.00	.00	2,000,000.00	2,000,000.00	.00
	SAL	07/01/22	-342,465.753	3,500,000.00	.00	.00	-3,571,632.29	-3,571,632.29	-71,632.29
	SAL	10/03/22	-25,125.628	250,000.00	.00	.00	-262,039.35	-262,039.35	-12,039.35
	SAL	11/03/22	-34,135.561	337,259.34	.00	.00	-356,005.44	-356,005.44	-18,746.10
	3 PURCHASES FOR		7,200,000.00	5 SALES FOR	7,087,259.34	ISSUE AGGREGATE TOTAL		14,287,259.34	
VANGUARD INSTITUTIONAL INDEX FD CL INSTL	PUR	02/02/22	24,521.824	-9,500,000.00	.00	.00	9,500,000.00	9,500,000.00	.00
	SAL	02/17/22	-10,480.807	4,000,000.00	.00	.00	-4,016,785.23	-4,107,971.55	-107,971.55
	PUR	03/24/22	73.677	-28,148.44	.00	.00	28,148.44	28,148.44	.00
	PUR	03/24/22	2.954	-1,128.76	.00	.00	1,128.76	1,128.76	.00
	PUR	03/24/22	115.457	-44,110.19	.00	.00	44,110.19	44,110.19	.00
	PUR	04/01/22	1,954.296	-750,000.00	.00	.00	750,000.00	750,000.00	.00
	SAL	05/06/22	-17,918.089	6,300,000.00	.00	.00	-6,867,713.36	-7,009,800.04	-709,800.04
	PUR	06/24/22	26.280	-8,365.80	.00	.00	8,365.80	8,365.80	.00
	PUR	07/05/22	9,259.545	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00
	SAL	09/07/22	-15,603.454	5,180,190.69	.00	.00	-5,429,810.69	-5,479,908.16	-299,717.47
	7 PURCHASES FOR		13,331,753.19	3 SALES FOR	15,480,190.69	ISSUE AGGREGATE TOTAL		28,811,943.88	
VANGUARD VALUE INDEX FUND ADMIRAL CLASS	PUR	05/09/22	113,350.126	-6,300,000.00	.00	.00	6,300,000.00	6,300,000.00	.00
	PUR	06/24/22	725.200	-36,782.12	.00	.00	36,782.12	36,782.12	.00
	PUR	07/05/22	86,588.416	-4,500,000.00	.00	.00	4,500,000.00	4,500,000.00	.00
	SAL	09/07/22	-105,323.631	5,500,000.00	.00	.00	-5,687,969.48	-5,687,969.48	-187,969.48
	PUR	09/26/22	635.474	-31,996.14	.00	.00	31,996.14	31,996.14	.00
	SAL	10/03/22	-5,196.425	250,000.00	.00	.00	-280,505.55	-280,505.55	-30,505.55
	SAL	11/03/22	-90,779.160	4,820,373.40	.00	.00	-4,900,303.23	-4,900,303.23	-79,929.83

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BANK OF AMERICA

TRADE DATE 5 % REPORT BY ASSET-AGGREGATE

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ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 161 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
4 PURCHASES FOR			10,868,778.26	3 SALES FOR	10,570,373.40	ISSUE AGGREGATE TOTAL		21,439,151.66	
VANGUARD 500 INDEX FUND ADMIRAL CL	PUR	03/03/22	3,696.858	-1,500,000.00	.00	.00	1,500,000.00	1,500,000.00	.00
	PUR	03/25/22	12.335	-5,072.09	.00	.00	5,072.09	5,072.09	.00
	PUR	05/02/22	11,789.981	-4,500,000.00	.00	.00	4,500,000.00	4,500,000.00	.00
	PUR	06/30/22	62.984	-22,208.77	.00	.00	22,208.77	22,208.77	.00
	SAL	09/07/22	-15,562.158	5,629,921.90	.00	.00	-6,027,280.86	-6,027,280.86	-397,358.96
4 PURCHASES FOR			6,027,280.86	1 SALES FOR	5,629,921.90	ISSUE AGGREGATE TOTAL		11,657,202.76	
PARTNERS CAPITAL GREYHAWK CAYMAN FEEDER FUND LTD CL G-SER 1 CAYMAN ISLANDS	SAL	01/27/23	-2,343.725	9,174,428.12	.00	.00	-11,877,123.56	-12,005,055.45	-2,830,627.33
0 PURCHASES FOR			.00	1 SALES FOR	9,174,428.12	ISSUE AGGREGATE TOTAL		9,174,428.12	
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT - CUSTODY	PUR	01/03/22	4,967.290	-4,967.29	.00	.00	4,967.29	4,967.29	.00
	SAL	01/04/22	-4,967.290	4,967.29	.00	.00	-4,967.29	-4,967.29	.00
	PUR	01/10/22	94,557.770	-94,557.77	.00	.00	94,557.77	94,557.77	.00
	SAL	01/11/22	-94,557.770	94,557.77	.00	.00	-94,557.77	-94,557.77	.00
	PUR	01/20/22	6,512.800	-6,512.80	.00	.00	6,512.80	6,512.80	.00
	SAL	01/21/22	-6,512.800	6,512.80	.00	.00	-6,512.80	-6,512.80	.00
	PUR	01/24/22	6,169,190.190	-6,169,190.19	.00	.00	6,169,190.19	6,169,190.19	.00
	PUR	01/24/22	1,577,731.540	-1,577,731.54	.00	.00	1,577,731.54	1,577,731.54	.00
	PUR	01/24/22	1,998,807.590	-1,998,807.59	.00	.00	1,998,807.59	1,998,807.59	.00
	SAL	01/25/22	-6,169,190.190	6,169,190.19	.00	.00	-6,169,190.19	-6,169,190.19	.00
	SAL	01/25/22	-1,577,731.540	1,577,731.54	.00	.00	-1,577,731.54	-1,577,731.54	.00
	SAL	01/25/22	-1,998,807.590	1,998,807.59	.00	.00	-1,998,807.59	-1,998,807.59	.00
	PUR	01/31/22	9,745,729.320	-9,745,729.32	.00	.00	9,745,729.32	9,745,729.32	.00
	SAL	02/01/22	-9,743,987.020	9,743,987.02	.00	.00	-9,743,987.02	-9,743,987.02	.00
	SAL	02/02/22	-1,742.300	1,742.30	.00	.00	-1,742.30	-1,742.30	.00
	PUR	02/11/22	61,070.000	-61,070.00	.00	.00	61,070.00	61,070.00	.00
	SAL	02/14/22	-61,070.000	61,070.00	.00	.00	-61,070.00	-61,070.00	.00
	PUR	02/18/22	2,762,379.630	-2,762,379.63	.00	.00	2,762,379.63	2,762,379.63	.00
	SAL	02/22/22	-2,762,379.630	2,762,379.63	.00	.00	-2,762,379.63	-2,762,379.63	.00
	PUR	02/24/22	2,762,422.940	-2,762,422.94	.00	.00	2,762,422.94	2,762,422.94	.00
	SAL	02/25/22	-2,762,422.940	2,762,422.94	.00	.00	-2,762,422.94	-2,762,422.94	.00
	PUR	03/04/22	4,000,000.000	-4,000,000.00	.00	.00	4,000,000.00	4,000,000.00	.00

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ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT - CUSTODY	SAL	03/07/22	-4,000,000.000	4,000,000.00	.00	.00	-4,000,000.00	-4,000,000.00	.00
	PUR	03/11/22	4,000,006.800	-4,000,006.80	.00	.00	4,000,006.80	4,000,006.80	.00
	SAL	03/14/22	-4,000,006.800	4,000,006.80	.00	.00	-4,000,006.80	-4,000,006.80	.00
	PUR	03/15/22	324,694.220	-324,694.22	.00	.00	324,694.22	324,694.22	.00
	SAL	03/16/22	-324,694.220	324,694.22	.00	.00	-324,694.22	-324,694.22	.00
	PUR	03/23/22	1,343.410	-1,343.41	.00	.00	1,343.41	1,343.41	.00
	SAL	03/24/22	-1,343.410	1,343.41	.00	.00	-1,343.41	-1,343.41	.00
	PUR	03/25/22	269,337.200	-269,337.20	.00	.00	269,337.20	269,337.20	.00
	SAL	03/28/22	-269,337.200	269,337.20	.00	.00	-269,337.20	-269,337.20	.00
	PUR	03/28/22	318,118.670	-318,118.67	.00	.00	318,118.67	318,118.67	.00
	SAL	03/29/22	-318,118.670	318,118.67	.00	.00	-318,118.67	-318,118.67	.00
	PUR	03/31/22	912,150.090	-912,150.09	.00	.00	912,150.09	912,150.09	.00
	PUR	04/01/22	229,134.700	-229,134.70	.00	.00	229,134.70	229,134.70	.00
	SAL	04/01/22	-912,068.650	912,068.65	.00	.00	-912,068.65	-912,068.65	.00
	SAL	04/04/22	-229,134.700	229,134.70	.00	.00	-229,134.70	-229,134.70	.00
	SAL	04/04/22	-81.440	81.44	.00	.00	-81.44	-81.44	.00
	PUR	04/05/22	2,500,000.000	-2,500,000.00	.00	.00	2,500,000.00	2,500,000.00	.00
	SAL	04/06/22	-2,500,000.000	2,500,000.00	.00	.00	-2,500,000.00	-2,500,000.00	.00
	PUR	04/14/22	20.700	-20.70	.00	.00	20.70	20.70	.00
	PUR	04/14/22	3.520	-3.52	.00	.00	3.52	3.52	.00
	SAL	04/15/22	-20.700	20.70	.00	.00	-20.70	-20.70	.00
	SAL	04/15/22	-3.520	3.52	.00	.00	-3.52	-3.52	.00
	PUR	04/20/22	83,397.000	-83,397.00	.00	.00	83,397.00	83,397.00	.00
	PUR	04/21/22	1,511,512.800	-1,511,512.80	.00	.00	1,511,512.80	1,511,512.80	.00
	SAL	04/21/22	-83,397.000	83,397.00	.00	.00	-83,397.00	-83,397.00	.00
	SAL	04/22/22	-1,511,512.800	1,511,512.80	.00	.00	-1,511,512.80	-1,511,512.80	.00
	PUR	04/22/22	737,636.360	-737,636.36	.00	.00	737,636.36	737,636.36	.00
	SAL	04/25/22	-737,636.360	737,636.36	.00	.00	-737,636.36	-737,636.36	.00
	PUR	04/26/22	21,849.630	-21,849.63	.00	.00	21,849.63	21,849.63	.00
	PUR	04/26/22	192,225.200	-192,225.20	.00	.00	192,225.20	192,225.20	.00
	SAL	04/27/22	-21,849.630	21,849.63	.00	.00	-21,849.63	-21,849.63	.00
	SAL	04/27/22	-192,225.200	192,225.20	.00	.00	-192,225.20	-192,225.20	.00
	PUR	04/28/22	5,111,649.790	-5,111,649.79	.00	.00	5,111,649.79	5,111,649.79	.00
	SAL	04/29/22	-5,111,649.790	5,111,649.79	.00	.00	-5,111,649.79	-5,111,649.79	.00
	PUR	05/02/22	304.680	-304.68	.00	.00	304.68	304.68	.00
	PUR	05/03/22	249,079.790	-249,079.79	.00	.00	249,079.79	249,079.79	.00
	SAL	05/03/22	-304.680	304.68	.00	.00	-304.68	-304.68	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT - CUSTODY	SAL	05/04/22	-249,079.790	249,079.79	.00	.00	-249,079.79	-249,079.79	.00
	PUR	05/05/22	780,283.530	-780,283.53	.00	.00	780,283.53	780,283.53	.00
	PUR	05/05/22	3,441,698.650	-3,441,698.65	.00	.00	3,441,698.65	3,441,698.65	.00
	SAL	05/06/22	-780,283.530	780,283.53	.00	.00	-780,283.53	-780,283.53	.00
	SAL	05/06/22	-3,441,698.650	3,441,698.65	.00	.00	-3,441,698.65	-3,441,698.65	.00
	PUR	05/25/22	4,685,615.290	-4,685,615.29	.00	.00	4,685,615.29	4,685,615.29	.00
	PUR	05/26/22	668,496.930	-668,496.93	.00	.00	668,496.93	668,496.93	.00
	SAL	05/26/22	-4,685,615.290	4,685,615.29	.00	.00	-4,685,615.29	-4,685,615.29	.00
	SAL	05/27/22	-668,496.930	668,496.93	.00	.00	-668,496.93	-668,496.93	.00
	PUR	06/08/22	2,415.490	-2,415.49	.00	.00	2,415.49	2,415.49	.00
	SAL	06/09/22	-2,415.490	2,415.49	.00	.00	-2,415.49	-2,415.49	.00
	PUR	06/15/22	6,466.760	-6,466.76	.00	.00	6,466.76	6,466.76	.00
	SAL	06/16/22	-6,466.760	6,466.76	.00	.00	-6,466.76	-6,466.76	.00
	PUR	06/29/22	670,254.580	-670,254.58	.00	.00	670,254.58	670,254.58	.00
	SAL	06/30/22	-667,838.580	667,838.58	.00	.00	-667,838.58	-667,838.58	.00
	SAL	07/01/22	-2,228.790	2,228.79	.00	.00	-2,228.79	-2,228.79	.00
	SAL	07/05/22	-187.210	187.21	.00	.00	-187.21	-187.21	.00
	PUR	07/07/22	4,274,737.690	-4,274,737.69	.00	.00	4,274,737.69	4,274,737.69	.00
	SAL	07/08/22	-4,274,737.690	4,274,737.69	.00	.00	-4,274,737.69	-4,274,737.69	.00
	PUR	07/12/22	4,275,273.100	-4,275,273.10	.00	.00	4,275,273.10	4,275,273.10	.00
	SAL	07/13/22	-4,275,273.100	4,275,273.10	.00	.00	-4,275,273.10	-4,275,273.10	.00
	PUR	07/22/22	3,439,099.550	-3,439,099.55	.00	.00	3,439,099.55	3,439,099.55	.00
	SAL	07/25/22	-3,439,099.550	3,439,099.55	.00	.00	-3,439,099.55	-3,439,099.55	.00
	PUR	07/25/22	725,200.030	-725,200.03	.00	.00	725,200.03	725,200.03	.00
	SAL	07/26/22	-725,200.030	725,200.03	.00	.00	-725,200.03	-725,200.03	.00
	PUR	08/01/22	123.680	-123.68	.00	.00	123.68	123.68	.00
	SAL	08/02/22	-123.680	123.68	.00	.00	-123.68	-123.68	.00
	PUR	08/05/22	18,913.750	-18,913.75	.00	.00	18,913.75	18,913.75	.00
	SAL	08/08/22	-18,913.750	18,913.75	.00	.00	-18,913.75	-18,913.75	.00
	PUR	08/11/22	153,011.830	-153,011.83	.00	.00	153,011.83	153,011.83	.00
	PUR	08/12/22	4,032,751.930	-4,032,751.93	.00	.00	4,032,751.93	4,032,751.93	.00
	SAL	08/15/22	-4,185,763.760	4,185,763.76	.00	.00	-4,185,763.76	-4,185,763.76	.00
	PUR	09/08/22	13,000,000.000	-13,000,000.00	.00	.00	13,000,000.00	13,000,000.00	.00
	SAL	09/13/22	-13,000,000.000	13,000,000.00	.00	.00	-13,000,000.00	-13,000,000.00	.00
	PUR	09/14/22	561,949.420	-561,949.42	.00	.00	561,949.42	561,949.42	.00
	SAL	09/15/22	-561,949.420	561,949.42	.00	.00	-561,949.42	-561,949.42	.00
	PUR	10/03/22	40.610	-40.61	.00	.00	40.61	40.61	.00

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ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 164 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT - CUSTODY	SAL	10/04/22	-40.610	40.61	.00	.00	-40.61	-40.61	.00
	PUR	10/06/22	3,000,000.000	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00
	PUR	10/06/22	535.710	-535.71	.00	.00	535.71	535.71	.00
	SAL	10/07/22	-3,000,000.000	3,000,000.00	.00	.00	-3,000,000.00	-3,000,000.00	.00
	SAL	10/07/22	-535.710	535.71	.00	.00	-535.71	-535.71	.00
	PUR	10/11/22	1,571,654.080	-1,571,654.08	.00	.00	1,571,654.08	1,571,654.08	.00
	SAL	10/12/22	-872,326.760	872,326.76	.00	.00	-872,326.76	-872,326.76	.00
	SAL	10/13/22	-699,327.320	699,327.32	.00	.00	-699,327.32	-699,327.32	.00
	PUR	10/13/22	2,500,000.000	-2,500,000.00	.00	.00	2,500,000.00	2,500,000.00	.00
	SAL	10/14/22	-2,500,000.000	2,500,000.00	.00	.00	-2,500,000.00	-2,500,000.00	.00
	PUR	10/18/22	1,250,000.000	-1,250,000.00	.00	.00	1,250,000.00	1,250,000.00	.00
	SAL	10/19/22	-1,143,520.680	1,143,520.68	.00	.00	-1,143,520.68	-1,143,520.68	.00
	PUR	10/20/22	847,098.140	-847,098.14	.00	.00	847,098.14	847,098.14	.00
	SAL	10/20/22	-106,479.320	106,479.32	.00	.00	-106,479.32	-106,479.32	.00
	SAL	10/21/22	-847,098.140	847,098.14	.00	.00	-847,098.14	-847,098.14	.00
	PUR	10/26/22	847,098.140	-847,098.14	.00	.00	847,098.14	847,098.14	.00
	SAL	10/27/22	-847,098.140	847,098.14	.00	.00	-847,098.14	-847,098.14	.00
	PUR	10/28/22	5,500,000.000	-5,500,000.00	.00	.00	5,500,000.00	5,500,000.00	.00
	SAL	10/31/22	-5,500,000.000	5,500,000.00	.00	.00	-5,500,000.00	-5,500,000.00	.00
	PUR	11/03/22	841,432.000	-841,432.00	.00	.00	841,432.00	841,432.00	.00
	SAL	11/04/22	-841,432.000	841,432.00	.00	.00	-841,432.00	-841,432.00	.00
	PUR	11/04/22	3,000,000.000	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00
	SAL	11/07/22	-2,156,048.200	2,156,048.20	.00	.00	-2,156,048.20	-2,156,048.20	.00
	SAL	11/08/22	-843,951.800	843,951.80	.00	.00	-843,951.80	-843,951.80	.00
	PUR	11/09/22	1,247,456.820	-1,247,456.82	.00	.00	1,247,456.82	1,247,456.82	.00
	SAL	11/10/22	-1,236,629.870	1,236,629.87	.00	.00	-1,236,629.87	-1,236,629.87	.00
	SAL	11/14/22	-10,826.950	10,826.95	.00	.00	-10,826.95	-10,826.95	.00
	PUR	11/28/22	4,937,198.800	-4,937,198.80	.00	.00	4,937,198.80	4,937,198.80	.00
	SAL	11/29/22	-4,937,198.800	4,937,198.80	.00	.00	-4,937,198.80	-4,937,198.80	.00
	PUR	11/30/22	2,117,198.800	-2,117,198.80	.00	.00	2,117,198.80	2,117,198.80	.00
	SAL	12/01/22	-1,324,632.890	1,324,632.89	.00	.00	-1,324,632.89	-1,324,632.89	.00
	SAL	12/02/22	-792,565.910	792,565.91	.00	.00	-792,565.91	-792,565.91	.00
	PUR	12/13/22	21,325.500	-21,325.50	.00	.00	21,325.50	21,325.50	.00
	SAL	12/14/22	-21,325.500	21,325.50	.00	.00	-21,325.50	-21,325.50	.00
	61 PURCHASES FOR		114,063,164.44	69 SALES FOR	114,063,164.44	ISSUE AGGREGATE TOTAL		228,126,328.88	

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01/01/22 THROUGH 12/31/22

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
AKO EUROPEAN LONG-ONLY FUND LIMITED CLASS A2 SHARES CAYMAN ISLANDS	SAL	05/02/22	289.020	-2,500,000.00	.00	.00	35,812.47	98,038.47	-2,401,961.53
	SAL	04/29/22	-289.020	2,500,000.00	.00	.00	-35,812.47	-98,038.47	2,401,961.53
	SAL	05/02/22	-8,649.920	2,500,000.00	.00	.00	-1,071,811.54	-2,934,139.36	-434,139.36
	SAL	07/13/22	-17,223.650	4,274,737.69	.00	.00	-2,134,182.38	-5,842,434.32	-1,567,696.63
	0 PURCHASES FOR		.00	4 SALES FOR	6,774,737.69	ISSUE AGGREGATE TOTAL		6,774,737.69	

Hunter Douglas Employees' Retirement Plan

EIN / PN 13-2614416 / 002

Schedule SB, Line 26(a) - Schedule of Active Participant Data

Attained age	Completed years of credited service as of January 1, 2022										
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & over	Total
Under 25	-	-	-	-	-	-	-	-	-	-	-
25 to 29	2	1	-	-	-	-	-	-	-	-	3
	161	*404*									
30 to 34	4	13	7	-	-	-	-	-	-	-	24
	188	*1,024*	*1,843*								
35 to 39	5	20	37	11	-	-	-	-	-	-	73
	245	*1,009*	*2,202*	*3,608*							
40 to 44	1	24	45	51	11	-	-	-	-	-	132
	209	*1,290*	*2,601*	*5,197*	*6,236*						
45 to 49	4	28	54	49	67	6	-	-	-	-	208
	270	*1,263*	*3,494*	*6,099*	*8,453*	*9,474*					
50 to 54	6	34	50	58	59	26	5	-	-	-	238
	768	*1,213*	*2,910*	*6,801*	*9,067*	*12,265*	*17,055*				
55 to 59	6	35	66	43	42	40	18	1	-	-	251
	269	*1,619*	*3,769*	*7,419*	*11,119*	*15,067*	*22,351*	*23,010*			
60 to 64	1	13	23	30	14	6	8	-	1	-	96
	350	*1,252*	*4,693*	*6,205*	*9,164*	*12,981*	*21,468*	-	*17,349*		
65 to 69	-	1	5	3	2	1	-	1	-	-	13
		1,610	*3,804*	*4,654*	*8,830*	*12,069*		*64,980*			
70 & over	-	-	1	-	-	-	-	-	-	-	1
			6,689								
Total	29	169	288	245	195	79	31	2	1	-	1,039

In each cell, the top number is the count of active participants for each age/service combination and the italicized number directly below is the average annual frozen benefit as of December 31, 2012. Credited service is frozen as of December 31, 2012.

Hunter Douglas Employees' Retirement Plan
EIN / PN 13-2614416 / 002
Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Plan Sponsor Elections

Yield curve election: The plan sponsor did not elect to use the full yield curve under IRC section 430(h)(2)(D)(ii).

Applicable month: The plan sponsor elected to base the segment rates on the rates published in the September immediately preceding the valuation year.

Shortfall Amortization: The plan sponsor will adopt 15-year amortization of the funding shortfall beginning in the 2021 plan year, as permitted by IRC section 430(c)(8) and the Employee Retirement Income Security Act of 1974 (ERISA) section 303(c)(8) as amended by ARPA.

Interest Rate Smoothing: The plan sponsor will reflect the changes to the IRC section 430(h)(2) interest rates made by ARPA in the 2021 plan year, as permitted by section 9706 of ARPA, for both funding and section 436 benefit restrictions purposes.

Economic Assumptions

	Funding Target		PBGC
	with stabilization	without stabilization	Funding Target
First segment rate (years 0 to 4):	4.75%	1.07%	1.07%
Second segment rate (years 5 to 19):	5.18%	2.68%	2.68%
Third segment rate (years 20 and after):	5.92%	3.36%	3.36%
Effective interest rate (current year):	5.48%	2.99%	N/A

The interest rates listed above are compounded annually.

RETIREMENT

The retirement decrement assumptions from active and deferred vested status are summarized in Exhibit A.

WITHDRAWAL

The withdrawal decrement assumptions are summarized in Exhibit B.

DISABILITY

The disability decrement assumptions are summarized in Exhibit C.

RATIONALE FOR RETIREMENT AGE, WITHDRAWAL AND DISABILITY ASSUMPTIONS

The assumptions are reviewed periodically and consider actual plan experience and anticipated experience.

MORTALITY AND MORTALITY IMPROVEMENT

The mortality follows the IRS 2022 Static Mortality Table with separate tables for annuitants and non-annuitants, as prescribed by Treasury regulation section 1.430(h)(3)-1. For ASC 960, the PRI-2012 fully generational mortality projected with scale MP-2021 was used.

For disabled participants, the Revenue Ruling 96-7 table is used for all purposes.

DECREMENT TIMING

Decrements are assumed to occur as of the beginning of the year.

Other Assumptions

FORM OF PAYMENT

Payment form assumptions for single and married participants are summarized in Exhibit D.

MARITAL STATUS

80% of employees are assumed to be married; male participants are assumed to be three years older than their spouses, and female participants three years younger.

EXPENSES

Assumed expenses for 2022 are $300,000 for professsional fees based on historical and expected future plan experiences, plus the 2022 PBGC premium of $592,848.

Changes from Prior Year and Rationale for Changes

None.

Actuarial Methods

VALUATION DATE

The valuation date is January 1, 2022.

ACTUARIAL VALUE OF ASSETS

The actuarial value of assets is equal to the market value of assets.

MINIMUM FUNDING METHOD

The funding target and target normal cost for minimum funding calculations are determined using the traditional unit credit cost method as prescribed by Treasury regulation section 1.430(d)-1. The liability under the unit credit cost method is the value of the accrued pension benefit using service and pay as of the valuation date. The sum of the present value of the accrued benefits for all participants is the ERISA funding target. The normal cost is the present value of the benefits earned during the year. The target normal cost is the sum of the normal costs for all participants and the assumed administrative expenses. Since the plan is frozen as of December 31, 2012, the funding target is based on the frozen accrued benefits, and there is no normal cost.

Changes in Method from Prior Year and Rationale for Changes

None.

Exhibit A - Retirement Rates

Attained age	Active Retirement	Attained age	Deferred Vested Retirement
Under 55	0%	Under 55	0%
55	1%	55	2%
56	1%	56	2%
57	1%	57	2%
58	1%	58	2%
59	1%	59	2%
60	1%	60	0%
61	1%	61	5%
62	5%	62	10%
63	5%	63	5%
64	5%	64	10%
65	50%	65	100%
66	25%	66	100%
67	25%	67	100%
68	25%	68	100%
69	25%	69	100%
70+	100%	70+	100%

Exhibit B - Withdrawal Rates

Attained	Percentage
30 or less	15%
31-39	10%
40+	5%

Exhibit C - Sample of Disability Rates

	Percentage			Percentage	
Attained age	Male	Female	Attained age	Male	Female
25	0.1460%	0.0600%	46	0.5560%	0.4930%
26	0.1520%	0.0700%	47	0.6130%	0.5400%
27	0.1580%	0.0790%	48	0.6690%	0.5870%
28	0.1630%	0.0890%	49	0.7260%	0.6340%
29	0.1690%	0.0990%	50	0.7830%	0.6810%
30	0.1750%	0.1080%	51	0.8870%	0.7680%
31	0.1860%	0.1260%	52	0.9910%	0.8550%
32	0.1980%	0.1440%	53	1.0940%	0.9410%
33	0.2090%	0.1620%	54	1.1990%	1.0280%
34	0.2210%	0.1800%	55	1.3020%	1.1150%
35	0.2320%	0.1980%	56	1.5030%	1.2650%
36	0.2530%	0.2210%	57	1.7050%	1.4150%
37	0.2750%	0.2440%	58	1.9060%	1.5660%
38	0.2960%	0.2660%	59	2.1080%	1.7160%
39	0.3180%	0.2890%	60	2.3090%	1.8660%
40	0.3390%	0.3120%	61	2.5070%	1.8880%
41	0.3710%	0.3390%	62	2.7050%	1.9090%
42	0.4030%	0.3660%	63	2.9030%	1.9310%
43	0.4350%	0.3920%	64	3.1010%	1.9530%
44	0.4670%	0.4190%	65	3.2990%	1.9740%
45	0.4990%	0.4460%	66+	0.0000%	0.0000%

Exhibit D - Form of Payment

Entered before 2005

	Percentage of Payment Form			
Marital Status	Single Life	10-year Certain Only	50% J&S	100% J&S
Single	50%	50%	0%	0%
Married	30%	30%	15%	25%

Entered 2005 or later

	Percentage of Payment Form			
Marital Status	Single Life	10-year Certain Only	50% J&S	100% J&S
Single	100%	0%	0%	0%
Married	50%	0%	20%	30%

Hunter Douglas Inc. Employees' Retirement Plan
Schedule H, Line 4j-Schedule of Reportable Transactions December 31, 2022
Plan Sponsor's EIN: 13-2614416
Plan Number 002

BANK OF AMERICA

TRADE DATE 5 % REPORT BY ASSET-SINGLE TRAN

01/01/22 THROUGH 12/31/22

ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 152 THRESHOLD 9,039,787.10

ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	02/01/22	9,107,580.330	-9,107,580.33	.00	.00	9,107,580.33	9,107,580.33	.00
	SAL	02/02/22	-9,498,257.700	9,498,257.70	.00	.00	-9,498,257.70	-9,498,257.70	.00
	PUR	09/07/22	22,639,631.010	-22,639,631.01	.00	.00	22,639,631.01	22,639,631.01	.00
	SAL	09/08/22	-23,000,000.000	23,000,000.00	.00	.00	-23,000,000.00	-23,000,000.00	.00
VANGUARD EXTD DURATION TREASURY IDX FD INSTL CL	PUR	09/14/22	358,558.559	-10,000,000.00	.00	50,000.00	10,000,000.00	10,000,000.00	.00
VANGUARD LONG TERM TREASURY FUND CL ADM	PUR	09/08/22	1,048,218.029	-10,000,000.00	.00	.00	10,000,000.00	10,000,000.00	.00
VANGUARD INSTITUTIONAL INDEX FD CL INSTL	PUR	02/02/22	24,521.824	-9,500,000.00	.00	.00	9,500,000.00	9,500,000.00	.00
PARTNERS CAPITAL GREYHAWK CAYMAN FEEDER FUND LTD CL G-SER 1 CAYMAN ISLANDS	SAL	01/27/23	-2,343.725	9,174,428.12	.00	.00	-11,877,123.56	-12,005,055.45	-2,830,627.33
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT - CUSTODY	PUR	01/31/22	9,745,729.320	-9,745,729.32	.00	.00	9,745,729.32	9,745,729.32	.00
	SAL	02/01/22	-9,743,987.020	9,743,987.02	.00	.00	-9,743,987.02	-9,743,987.02	.00
	PUR	09/08/22	13,000,000.000	-13,000,000.00	.00	.00	13,000,000.00	13,000,000.00	.00
	SAL	09/13/22	-13,000,000.000	13,000,000.00	.00	.00	-13,000,000.00	-13,000,000.00	.00
	7 PURCHASES FOR		83,992,940.66	5 SALES FOR	64,416,672.84	ISSUE AGGREGATE TOTAL		148,409,613.50	

01-109

BANK OF AMERICA

TRADE DATE 5 % REPORT BY ASSET-AGGREGATE

01/01/22 THROUGH 12/31/22

ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 153 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	01/03/22	.080	-.08	.00	.00	.08	.08	.00
	SAL	01/03/22	-635,214.840	635,214.84	.00	.00	-635,214.84	-635,214.84	.00
	PUR	01/04/22	4,967.290	-4,967.29	.00	.00	4,967.29	4,967.29	.00
	SAL	01/10/22	-94,534.080	94,534.08	.00	.00	-94,534.08	-94,534.08	.00
	SAL	01/10/22	-23.690	23.69	.00	.00	-23.69	-23.69	.00
	SAL	01/11/22	-2,605,442.230	2,605,442.23	.00	.00	-2,605,442.23	-2,605,442.23	.00
	SAL	01/12/22	-6,300.000	6,300.00	.00	.00	-6,300.00	-6,300.00	.00
	SAL	01/13/22	-50,716.460	50,716.46	.00	.00	-50,716.46	-50,716.46	.00
	SAL	01/14/22	-24,572.290	24,572.29	.00	.00	-24,572.29	-24,572.29	.00
	SAL	01/19/22	-7,760.000	7,760.00	.00	.00	-7,760.00	-7,760.00	.00
	PUR	01/21/22	6,512.800	-6,512.80	.00	.00	6,512.80	6,512.80	.00
	PUR	01/25/22	6,169,190.190	-6,169,190.19	.00	.00	6,169,190.19	6,169,190.19	.00
	PUR	01/25/22	1,577,731.540	-1,577,731.54	.00	.00	1,577,731.54	1,577,731.54	.00
	PUR	01/25/22	1,998,807.590	-1,998,807.59	.00	.00	1,998,807.59	1,998,807.59	.00
	SAL	01/31/22	-6,169,190.190	6,169,190.19	.00	.00	-6,169,190.19	-6,169,190.19	.00
	SAL	01/31/22	-1,577,731.540	1,577,731.54	.00	.00	-1,577,731.54	-1,577,731.54	.00
	SAL	01/31/22	-1,998,807.590	1,998,807.59	.00	.00	-1,998,807.59	-1,998,807.59	.00
	PUR	02/01/22	27.060	-27.06	.00	.00	27.06	27.06	.00
	PUR	02/01/22	.580	-.58	.00	.00	.58	.58	.00
	PUR	02/01/22	6.910	-6.91	.00	.00	6.91	6.91	.00
	PUR	02/01/22	9,107,580.330	-9,107,580.33	.00	.00	9,107,580.33	9,107,580.33	.00
	PUR	02/01/22	8.760	-8.76	.00	.00	8.76	8.76	.00
	SAL	02/02/22	-9,498,257.700	9,498,257.70	.00	.00	-9,498,257.70	-9,498,257.70	.00
	SAL	02/04/22	-81.200	81.20	.00	.00	-81.20	-81.20	.00
	PUR	02/14/22	61,070.000	-61,070.00	.00	.00	61,070.00	61,070.00	.00
	PUR	02/17/22	4,000,000.000	-4,000,000.00	.00	.00	4,000,000.00	4,000,000.00	.00
	PUR	02/22/22	2,762,379.630	-2,762,379.63	.00	.00	2,762,379.63	2,762,379.63	.00
	SAL	02/22/22	-3,750,000.000	3,750,000.00	.00	.00	-3,750,000.00	-3,750,000.00	.00
	SAL	02/23/22	-17,045.000	17,045.00	.00	.00	-17,045.00	-17,045.00	.00
	SAL	02/24/22	-27.060	27.06	.00	.00	-27.06	-27.06	.00
	SAL	02/24/22	-.580	.58	.00	.00	-.58	-.58	.00
	SAL	02/24/22	-2,762,379.630	2,762,379.63	.00	.00	-2,762,379.63	-2,762,379.63	.00
	SAL	02/24/22	-6.910	6.91	.00	.00	-6.91	-6.91	.00
	SAL	02/24/22	-8.760	8.76	.00	.00	-8.76	-8.76	.00
	PUR	02/25/22	199,922.940	-199,922.94	.00	.00	199,922.94	199,922.94	.00
	PUR	03/01/22	6.800	-6.80	.00	.00	6.80	6.80	.00
	SAL	03/01/22	-642,718.080	642,718.08	.00	.00	-642,718.08	-642,718.08	.00

01-109

BANK OF AMERICA

TRADE DATE 5 % REPORT BY ASSET-AGGREGATE

01/01/22 THROUGH 12/31/22

ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 154 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	03/02/22	1,500,000.000	-1,500,000.00	.00	.00	1,500,000.00	1,500,000.00	.00
	SAL	03/03/22	-1,500,000.000	1,500,000.00	.00	.00	-1,500,000.00	-1,500,000.00	.00
	PUR	03/07/22	4,000,000.000	-4,000,000.00	.00	.00	4,000,000.00	4,000,000.00	.00
	SAL	03/11/22	-6.800	6.80	.00	.00	-6.80	-6.80	.00
	SAL	03/11/22	-4,000,000.000	4,000,000.00	.00	.00	-4,000,000.00	-4,000,000.00	.00
	PUR	03/14/22	4,000,006.800	-4,000,006.80	.00	.00	4,000,006.80	4,000,006.80	.00
	PUR	03/16/22	324,694.220	-324,694.22	.00	.00	324,694.22	324,694.22	.00
	SAL	03/16/22	-246,711.850	246,711.85	.00	.00	-246,711.85	-246,711.85	.00
	SAL	03/18/22	-735.180	735.18	.00	.00	-735.18	-735.18	.00
	PUR	03/24/22	1,343.410	-1,343.41	.00	.00	1,343.41	1,343.41	.00
	SAL	03/25/22	-4,967.290	4,967.29	.00	.00	-4,967.29	-4,967.29	.00
	PUR	03/28/22	269,337.200	-269,337.20	.00	.00	269,337.20	269,337.20	.00
	PUR	03/29/22	318,118.670	-318,118.67	.00	.00	318,118.67	318,118.67	.00
	SAL	03/30/22	-1,150,000.000	1,150,000.00	.00	.00	-1,150,000.00	-1,150,000.00	.00
	SAL	03/31/22	-324,694.220	324,694.22	.00	.00	-324,694.22	-324,694.22	.00
	SAL	03/31/22	-269,337.200	269,337.20	.00	.00	-269,337.20	-269,337.20	.00
	SAL	03/31/22	-318,118.670	318,118.67	.00	.00	-318,118.67	-318,118.67	.00
	PUR	04/01/22	20.700	-20.70	.00	.00	20.70	20.70	.00
	PUR	04/01/22	4.530	-4.53	.00	.00	4.53	4.53	.00
	PUR	04/01/22	14.240	-14.24	.00	.00	14.24	14.24	.00
	PUR	04/01/22	3.520	-3.52	.00	.00	3.52	3.52	.00
	SAL	04/01/22	-2,470,178.850	2,470,178.85	.00	.00	-2,470,178.85	-2,470,178.85	.00
	PUR	04/04/22	229,134.700	-229,134.70	.00	.00	229,134.70	229,134.70	.00
	PUR	04/04/22	81.440	-81.44	.00	.00	81.44	81.44	.00
	PUR	04/06/22	2,500,000.000	-2,500,000.00	.00	.00	2,500,000.00	2,500,000.00	.00
	SAL	04/07/22	-3,263.960	3,263.96	.00	.00	-3,263.96	-3,263.96	.00
	SAL	04/14/22	-20.700	20.70	.00	.00	-20.70	-20.70	.00
	SAL	04/14/22	-3.520	3.52	.00	.00	-3.52	-3.52	.00
	SAL	04/14/22	-3,780.370	3,780.37	.00	.00	-3,780.37	-3,780.37	.00
	PUR	04/15/22	20.700	-20.70	.00	.00	20.70	20.70	.00
	PUR	04/15/22	3.520	-3.52	.00	.00	3.52	3.52	.00
	SAL	04/19/22	-23,581.500	23,581.50	.00	.00	-23,581.50	-23,581.50	.00
	PUR	04/21/22	83,397.000	-83,397.00	.00	.00	83,397.00	83,397.00	.00
	PUR	04/22/22	1,511,512.800	-1,511,512.80	.00	.00	1,511,512.80	1,511,512.80	.00
	PUR	04/25/22	737,636.360	-737,636.36	.00	.00	737,636.36	737,636.36	.00
	PUR	04/27/22	21,849.630	-21,849.63	.00	.00	21,849.63	21,849.63	.00
	PUR	04/27/22	192,225.200	-192,225.20	.00	.00	192,225.20	192,225.20	.00

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	SAL	04/28/22	-20.700	20.70	.00	.00	-20.70	-20.70	.00
	SAL	04/28/22	-2,500,000.000	2,500,000.00	.00	.00	-2,500,000.00	-2,500,000.00	.00
	SAL	04/28/22	-4.530	4.53	.00	.00	-4.53	-4.53	.00
	SAL	04/28/22	-14.240	14.24	.00	.00	-14.24	-14.24	.00
	SAL	04/28/22	-3.520	3.52	.00	.00	-3.52	-3.52	.00
	SAL	04/28/22	-1,511,512.800	1,511,512.80	.00	.00	-1,511,512.80	-1,511,512.80	.00
	SAL	04/28/22	-83,397.000	83,397.00	.00	.00	-83,397.00	-83,397.00	.00
	SAL	04/28/22	-229,134.700	229,134.70	.00	.00	-229,134.70	-229,134.70	.00
	SAL	04/28/22	-737,636.360	737,636.36	.00	.00	-737,636.36	-737,636.36	.00
	PUR	04/29/22	5,111,649.790	-5,111,649.79	.00	.00	5,111,649.79	5,111,649.79	.00
	PUR	05/02/22	353.440	-353.44	.00	.00	353.44	353.44	.00
	PUR	05/02/22	.660	-.66	.00	.00	.66	.66	.00
	PUR	05/02/22	5.900	-5.90	.00	.00	5.90	5.90	.00
	PUR	05/02/22	62.510	-62.51	.00	.00	62.51	62.51	.00
	PUR	05/02/22	3.980	-3.98	.00	.00	3.98	3.98	.00
	PUR	05/02/22	35.120	-35.12	.00	.00	35.12	35.12	.00
	PUR	05/02/22	16.880	-16.88	.00	.00	16.88	16.88	.00
	SAL	05/02/22	-5,149,729.320	5,149,729.32	.00	.00	-5,149,729.32	-5,149,729.32	.00
	PUR	05/03/22	304.680	-304.68	.00	.00	304.68	304.68	.00
	PUR	05/04/22	249,079.790	-249,079.79	.00	.00	249,079.79	249,079.79	.00
	PUR	05/06/22	780,283.530	-780,283.53	.00	.00	780,283.53	780,283.53	.00
	PUR	05/06/22	3,441,698.650	-3,441,698.65	.00	.00	3,441,698.65	3,441,698.65	.00
	PUR	05/06/22	6,300,000.000	-6,300,000.00	.00	.00	6,300,000.00	6,300,000.00	.00
	SAL	05/09/22	-6,300,000.000	6,300,000.00	.00	.00	-6,300,000.00	-6,300,000.00	.00
	SAL	05/25/22	-780,283.530	780,283.53	.00	.00	-780,283.53	-780,283.53	.00
	SAL	05/25/22	-353.440	353.44	.00	.00	-353.44	-353.44	.00
	SAL	05/25/22	-249,079.790	249,079.79	.00	.00	-249,079.79	-249,079.79	.00
	SAL	05/25/22	-21,850.290	21,850.29	.00	.00	-21,850.29	-21,850.29	.00
	SAL	05/25/22	-192,231.100	192,231.10	.00	.00	-192,231.10	-192,231.10	.00
	SAL	05/25/22	-3,441,698.650	3,441,698.65	.00	.00	-3,441,698.65	-3,441,698.65	.00
	SAL	05/25/22	-62.510	62.51	.00	.00	-62.51	-62.51	.00
	SAL	05/25/22	-3.980	3.98	.00	.00	-3.98	-3.98	.00
	SAL	05/25/22	-35.120	35.12	.00	.00	-35.12	-35.12	.00
	SAL	05/25/22	-16.880	16.88	.00	.00	-16.88	-16.88	.00
	PUR	05/26/22	4,685,615.290	-4,685,615.29	.00	.00	4,685,615.29	4,685,615.29	.00
	PUR	05/27/22	668,496.930	-668,496.93	.00	.00	668,496.93	668,496.93	.00
	PUR	06/01/22	278.090	-278.09	.00	.00	278.09	278.09	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	06/01/22	71.170	-71.17	.00	.00	71.17	71.17	.00
	PUR	06/01/22	.140	-.14	.00	.00	.14	.14	.00
	PUR	06/01/22	95.130	-95.13	.00	.00	95.13	95.13	.00
	PUR	06/01/22	8.820	-8.82	.00	.00	8.82	8.82	.00
	PUR	06/01/22	77.640	-77.64	.00	.00	77.64	77.64	.00
	PUR	06/01/22	1,226.620	-1,226.62	.00	.00	1,226.62	1,226.62	.00
	PUR	06/01/22	.020	-.02	.00	.00	.02	.02	.00
	PUR	06/01/22	.020	-.02	.00	.00	.02	.02	.00
	SAL	06/01/22	-680,734.100	680,734.10	.00	.00	-680,734.10	-680,734.10	.00
	PUR	06/09/22	2,415.490	-2,415.49	.00	.00	2,415.49	2,415.49	.00
	SAL	06/10/22	-50,000.000	50,000.00	.00	.00	-50,000.00	-50,000.00	.00
	PUR	06/16/22	6,466.760	-6,466.76	.00	.00	6,466.76	6,466.76	.00
	SAL	06/27/22	-2,442.300	2,442.30	.00	.00	-2,442.30	-2,442.30	.00
	SAL	06/29/22	-278.090	278.09	.00	.00	-278.09	-278.09	.00
	SAL	06/29/22	-668,568.100	668,568.10	.00	.00	-668,568.10	-668,568.10	.00
	SAL	06/29/22	-.140	.14	.00	.00	-.14	-.14	.00
	SAL	06/29/22	-95.130	95.13	.00	.00	-95.13	-95.13	.00
	SAL	06/29/22	-8.820	8.82	.00	.00	-8.82	-8.82	.00
	SAL	06/29/22	-77.640	77.64	.00	.00	-77.64	-77.64	.00
	SAL	06/29/22	-1,226.620	1,226.62	.00	.00	-1,226.62	-1,226.62	.00
	SAL	06/29/22	-.020	.02	.00	.00	-.02	-.02	.00
	SAL	06/29/22	-.020	.02	.00	.00	-.02	-.02	.00
	PUR	06/30/22	670,254.580	-670,254.58	.00	.00	670,254.58	670,254.58	.00
	PUR	07/01/22	.230	-.23	.00	.00	.23	.23	.00
	PUR	07/01/22	534.060	-534.06	.00	.00	534.06	534.06	.00
	PUR	07/01/22	.080	-.08	.00	.00	.08	.08	.00
	PUR	07/01/22	.060	-.06	.00	.00	.06	.06	.00
	PUR	07/01/22	.980	-.98	.00	.00	.98	.98	.00
	PUR	07/01/22	2,821,168.890	-2,821,168.89	.00	.00	2,821,168.89	2,821,168.89	.00
	SAL	07/05/22	-7,499,812.790	7,499,812.79	.00	.00	-7,499,812.79	-7,499,812.79	.00
	SAL	07/06/22	-250,171.570	250,171.57	.00	.00	-250,171.57	-250,171.57	.00
	PUR	07/08/22	4,274,737.690	-4,274,737.69	.00	.00	4,274,737.69	4,274,737.69	.00
	SAL	07/12/22	-.230	.23	.00	.00	-.23	-.23	.00
	SAL	07/12/22	-534.060	534.06	.00	.00	-534.06	-534.06	.00
	SAL	07/12/22	-4,274,737.690	4,274,737.69	.00	.00	-4,274,737.69	-4,274,737.69	.00
	SAL	07/12/22	-.080	.08	.00	.00	-.08	-.08	.00
	SAL	07/12/22	-.060	.06	.00	.00	-.06	-.06	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	SAL	07/12/22	-.980	.98	.00	.00	-.98	-.98	.00
	PUR	07/13/22	4,275,273.100	-4,275,273.10	.00	.00	4,275,273.10	4,275,273.10	.00
	SAL	07/15/22	-20.000	20.00	.00	.00	-20.00	-20.00	.00
	PUR	07/25/22	3,439,099.550	-3,439,099.55	.00	.00	3,439,099.55	3,439,099.55	.00
	PUR	07/26/22	725,200.030	-725,200.03	.00	.00	725,200.03	725,200.03	.00
	PUR	08/01/22	.230	-.23	.00	.00	.23	.23	.00
	PUR	08/01/22	785.390	-785.39	.00	.00	785.39	785.39	.00
	PUR	08/01/22	1,518.390	-1,518.39	.00	.00	1,518.39	1,518.39	.00
	PUR	08/01/22	246.420	-246.42	.00	.00	246.42	246.42	.00
	SAL	08/01/22	-662,310.420	662,310.42	.00	.00	-662,310.42	-662,310.42	.00
	PUR	08/02/22	123.680	-123.68	.00	.00	123.68	123.68	.00
	SAL	08/05/22	-2,442.300	2,442.30	.00	.00	-2,442.30	-2,442.30	.00
	PUR	08/08/22	18,913.750	-18,913.75	.00	.00	18,913.75	18,913.75	.00
	SAL	08/12/22	-.230	.23	.00	.00	-.23	-.23	.00
	SAL	08/12/22	-785.390	785.39	.00	.00	-785.39	-785.39	.00
	SAL	08/12/22	-3,440,617.940	3,440,617.94	.00	.00	-3,440,617.94	-3,440,617.94	.00
	SAL	08/12/22	-744,360.200	744,360.20	.00	.00	-744,360.20	-744,360.20	.00
	PUR	08/12/22	153,011.830	-153,011.83	.00	.00	153,011.83	153,011.83	.00
	PUR	08/15/22	4,185,763.760	-4,185,763.76	.00	.00	4,185,763.76	4,185,763.76	.00
	SAL	08/16/22	-6,500,000.000	6,500,000.00	.00	.00	-6,500,000.00	-6,500,000.00	.00
	SAL	08/23/22	-33,217.500	33,217.50	.00	.00	-33,217.50	-33,217.50	.00
	PUR	09/01/22	.500	-.50	.00	.00	.50	.50	.00
	PUR	09/01/22	2,194.820	-2,194.82	.00	.00	2,194.82	2,194.82	.00
	PUR	09/01/22	469.710	-469.71	.00	.00	469.71	469.71	.00
	SAL	09/01/22	-639,869.820	639,869.82	.00	.00	-639,869.82	-639,869.82	.00
	SAL	09/07/22	-.500	.50	.00	.00	-.50	-.50	.00
	SAL	09/07/22	-2,194.820	2,194.82	.00	.00	-2,194.82	-2,194.82	.00
	SAL	09/07/22	-469.710	469.71	.00	.00	-469.71	-469.71	.00
	PUR	09/07/22	22,639,631.010	-22,639,631.01	.00	.00	22,639,631.01	22,639,631.01	.00
	SAL	09/08/22	-23,000,000.000	23,000,000.00	.00	.00	-23,000,000.00	-23,000,000.00	.00
	SAL	09/14/22	-561,949.420	561,949.42	.00	.00	-561,949.42	-561,949.42	.00
	PUR	09/15/22	561,949.420	-561,949.42	.00	.00	561,949.42	561,949.42	.00
	PUR	10/03/22	.780	-.78	.00	.00	.78	.78	.00
	PUR	10/03/22	.160	-.16	.00	.00	.16	.16	.00
	SAL	10/03/22	-134,852.500	134,852.50	.00	.00	-134,852.50	-134,852.50	.00
	PUR	10/04/22	40.610	-40.61	.00	.00	40.61	40.61	.00
	PUR	10/07/22	3,000,000.000	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00

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ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 158 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	10/07/22	535.710	-535.71	.00	.00	535.71	535.71	.00
	SAL	10/11/22	-3,000,000.000	3,000,000.00	.00	.00	-3,000,000.00	-3,000,000.00	.00
	SAL	10/11/22	-.780	.78	.00	.00	-.78	-.78	.00
	SAL	10/11/22	-.160	.16	.00	.00	-.16	-.16	.00
	SAL	10/12/22	-427,673.240	427,673.24	.00	.00	-427,673.24	-427,673.24	.00
	PUR	10/13/22	699,327.320	-699,327.32	.00	.00	699,327.32	699,327.32	.00
	PUR	10/14/22	2,500,000.000	-2,500,000.00	.00	.00	2,500,000.00	2,500,000.00	.00
	SAL	10/17/22	-592,848.000	592,848.00	.00	.00	-592,848.00	-592,848.00	.00
	SAL	10/18/22	-2,500,000.000	2,500,000.00	.00	.00	-2,500,000.00	-2,500,000.00	.00
	SAL	10/19/22	-106,479.320	106,479.32	.00	.00	-106,479.32	-106,479.32	.00
	PUR	10/20/22	106,479.320	-106,479.32	.00	.00	106,479.32	106,479.32	.00
	PUR	10/21/22	847,098.140	-847,098.14	.00	.00	847,098.14	847,098.14	.00
	SAL	10/26/22	-847,098.140	847,098.14	.00	.00	-847,098.14	-847,098.14	.00
	PUR	10/27/22	847,098.140	-847,098.14	.00	.00	847,098.14	847,098.14	.00
	PUR	10/31/22	5,500,000.000	-5,500,000.00	.00	.00	5,500,000.00	5,500,000.00	.00
	PUR	11/01/22	1,150.030	-1,150.03	.00	.00	1,150.03	1,150.03	.00
	PUR	11/01/22	400.760	-400.76	.00	.00	400.76	400.76	.00
	SAL	11/01/22	-699,703.930	699,703.93	.00	.00	-699,703.93	-699,703.93	.00
	PUR	11/01/22	969.010	-969.01	.00	.00	969.01	969.01	.00
	PUR	11/03/22	2,159,681.490	-2,159,681.49	.00	.00	2,159,681.49	2,159,681.49	.00
	PUR	11/04/22	841,432.000	-841,432.00	.00	.00	841,432.00	841,432.00	.00
	SAL	11/04/22	-5,000,000.000	5,000,000.00	.00	.00	-5,000,000.00	-5,000,000.00	.00
	SAL	11/07/22	-1,150.030	1,150.03	.00	.00	-1,150.03	-1,150.03	.00
	SAL	11/07/22	-841,432.000	841,432.00	.00	.00	-841,432.00	-841,432.00	.00
	SAL	11/07/22	-400.760	400.76	.00	.00	-400.76	-400.76	.00
	PUR	11/07/22	3,000,000.000	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00
	SAL	11/07/22	-969.010	969.01	.00	.00	-969.01	-969.01	.00
	SAL	11/08/22	-2,666,098.200	2,666,098.20	.00	.00	-2,666,098.20	-2,666,098.20	.00
	SAL	11/09/22	-3,247,456.820	3,247,456.82	.00	.00	-3,247,456.82	-3,247,456.82	.00
	PUR	11/10/22	1,247,456.820	-1,247,456.82	.00	.00	1,247,456.82	1,247,456.82	.00
	PUR	11/14/22	10,826.950	-10,826.95	.00	.00	10,826.95	10,826.95	.00
	SAL	11/18/22	-3,956.910	3,956.91	.00	.00	-3,956.91	-3,956.91	.00
	SAL	11/25/22	-112,500.000	112,500.00	.00	.00	-112,500.00	-112,500.00	.00
	PUR	11/29/22	4,937,198.800	-4,937,198.80	.00	.00	4,937,198.80	4,937,198.80	.00
	SAL	11/30/22	-4,937,198.800	4,937,198.80	.00	.00	-4,937,198.80	-4,937,198.80	.00
	PUR	12/01/22	931.390	-931.39	.00	.00	931.39	931.39	.00
	PUR	12/01/22	.630	-.63	.00	.00	.63	.63	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FEDERATED HERMES GOVT OBLIGATIONS FD CL PREM	PUR	12/01/22	310.790	-310.79	.00	.00	310.79	310.79	.00
	PUR	12/01/22	.210	-.21	.00	.00	.21	.21	.00
	SAL	12/01/22	-1,141,826.860	1,141,826.86	.00	.00	-1,141,826.86	-1,141,826.86	.00
	PUR	12/01/22	.530	-.53	.00	.00	.53	.53	.00
	PUR	12/02/22	792,565.910	-792,565.91	.00	.00	792,565.91	792,565.91	.00
	PUR	12/14/22	21,325.500	-21,325.50	.00	.00	21,325.50	21,325.50	.00
	SAL	12/20/22	-16,505.130	16,505.13	.00	.00	-16,505.13	-16,505.13	.00
	114 PURCHASES FOR		133,111,573.35	115 SALES FOR	136,648,363.68	ISSUE AGGREGATE TOTAL		269,759,937.03	
VANGUARD EXTD DURATION TREASURY IDX FD INSTL CL	PUR	09/14/22	358,558.559	-10,000,000.00	.00	50,000.00	10,000,000.00	10,000,000.00	.00
	PUR	10/12/22	51,760.704	-1,300,000.00	.00	6,500.00	1,300,000.00	1,300,000.00	.00
	PUR	10/19/22	50,910.765	-1,250,000.00	.00	6,250.00	1,250,000.00	1,250,000.00	.00
	PUR	11/04/22	83,930.831	-2,000,000.00	.00	10,000.00	2,000,000.00	2,000,000.00	.00
	PUR	11/09/22	86,259.211	-2,000,000.00	.00	10,000.00	2,000,000.00	2,000,000.00	.00
	PUR	12/01/22	69,891.934	-1,820,000.00	.00	9,100.00	1,820,000.00	1,820,000.00	.00
	6 PURCHASES FOR		18,370,000.00	0 SALES FOR		.00 ISSUE AGGREGATE TOTAL		18,370,000.00	
VANGUARD LONG TERM TREASURY FUND CL ADM	PUR	09/08/22	1,048,218.029	-10,000,000.00	.00	.00	10,000,000.00	10,000,000.00	.00
	PUR	10/03/22	2,022.285	-18,099.45	.00	.00	18,099.45	18,099.45	.00
	PUR	10/12/22	148,571.429	-1,300,000.00	.00	.00	1,300,000.00	1,300,000.00	.00
	PUR	10/19/22	144,675.926	-1,250,000.00	.00	.00	1,250,000.00	1,250,000.00	.00
	PUR	11/01/22	3,336.314	-28,125.13	.00	.00	28,125.13	28,125.13	.00
	PUR	11/04/22	237,529.691	-2,000,000.00	.00	.00	2,000,000.00	2,000,000.00	.00
	PUR	11/09/22	240,673.887	-2,000,000.00	.00	.00	2,000,000.00	2,000,000.00	.00
	PUR	12/01/22	4,489.974	-40,364.87	.00	.00	40,364.87	40,364.87	.00
	PUR	12/01/22	202,447.164	-1,820,000.00	.00	.00	1,820,000.00	1,820,000.00	.00
	9 PURCHASES FOR		18,456,589.45	0 SALES FOR		.00 ISSUE AGGREGATE TOTAL		18,456,589.45	
VANGUARD INTERM TERM TREASURY FD CL ADM	PUR	08/16/22	620,229.008	-6,500,000.00	.00	.00	6,500,000.00	6,500,000.00	.00
	PUR	09/01/22	659.450	-6,765.96	.00	.00	6,765.96	6,765.96	.00
	SAL	09/07/22	-620,888.458	6,326,853.39	.00	.00	-6,506,765.96	-6,506,765.96	-179,912.57
	PUR	10/03/22	208.866	-2,069.86	.00	.00	2,069.86	2,069.86	.00
	PUR	11/01/22	.404	-3.96	.00	.00	3.96	3.96	.00
	SAL	11/03/22	-209.270	2,048.75	.00	.00	-2,073.82	-2,073.82	-25.07

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ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 160 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
VANGUARD INTERM TERM TREASURY FD CL ADM	PUR	12/01/22	.027	-.27	.00	.00	.27	.27	.00
	SAL	12/20/22	-.027	.27	.00	.00	-.27	-.27	.00
	5 PURCHASES FOR		6,508,840.05	3 SALES FOR	6,328,902.41	ISSUE AGGREGATE TOTAL		12,837,742.46	
VANGUARD SHORT TERM TREASURY FUND CL ADM	PUR	01/11/22	255,198.488	-2,700,000.00	.00	.00	2,700,000.00	2,700,000.00	.00
	SAL	02/22/22	-143,129.771	1,500,000.00	.00	.00	-1,514,312.98	-1,514,312.98	-14,312.98
	PUR	02/25/22	238,549.618	-2,500,000.00	.00	.00	2,500,000.00	2,500,000.00	.00
	SAL	03/02/22	-142,314.991	1,500,000.00	.00	.00	-1,496,009.94	-1,496,009.94	3,990.06
	PUR	04/01/22	193,423.598	-2,000,000.00	.00	.00	2,000,000.00	2,000,000.00	.00
	SAL	07/01/22	-342,465.753	3,500,000.00	.00	.00	-3,571,632.29	-3,571,632.29	-71,632.29
	SAL	10/03/22	-25,125.628	250,000.00	.00	.00	-262,039.35	-262,039.35	-12,039.35
	SAL	11/03/22	-34,135.561	337,259.34	.00	.00	-356,005.44	-356,005.44	-18,746.10
	3 PURCHASES FOR		7,200,000.00	5 SALES FOR	7,087,259.34	ISSUE AGGREGATE TOTAL		14,287,259.34	
VANGUARD INSTITUTIONAL INDEX FD CL INSTL	PUR	02/02/22	24,521.824	-9,500,000.00	.00	.00	9,500,000.00	9,500,000.00	.00
	SAL	02/17/22	-10,480.807	4,000,000.00	.00	.00	-4,016,785.23	-4,107,971.55	-107,971.55
	PUR	03/24/22	73.677	-28,148.44	.00	.00	28,148.44	28,148.44	.00
	PUR	03/24/22	2.954	-1,128.76	.00	.00	1,128.76	1,128.76	.00
	PUR	03/24/22	115.457	-44,110.19	.00	.00	44,110.19	44,110.19	.00
	PUR	04/01/22	1,954.296	-750,000.00	.00	.00	750,000.00	750,000.00	.00
	SAL	05/06/22	-17,918.089	6,300,000.00	.00	.00	-6,867,713.36	-7,009,800.04	-709,800.04
	PUR	06/24/22	26.280	-8,365.80	.00	.00	8,365.80	8,365.80	.00
	PUR	07/05/22	9,259.545	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00
	SAL	09/07/22	-15,603.454	5,180,190.69	.00	.00	-5,429,810.69	-5,479,908.16	-299,717.47
	7 PURCHASES FOR		13,331,753.19	3 SALES FOR	15,480,190.69	ISSUE AGGREGATE TOTAL		28,811,943.88	
VANGUARD VALUE INDEX FUND ADMIRAL CLASS	PUR	05/09/22	113,350.126	-6,300,000.00	.00	.00	6,300,000.00	6,300,000.00	.00
	PUR	06/24/22	725.200	-36,782.12	.00	.00	36,782.12	36,782.12	.00
	PUR	07/05/22	86,588.416	-4,500,000.00	.00	.00	4,500,000.00	4,500,000.00	.00
	SAL	09/07/22	-105,323.631	5,500,000.00	.00	.00	-5,687,969.48	-5,687,969.48	-187,969.48
	PUR	09/26/22	635.474	-31,996.14	.00	.00	31,996.14	31,996.14	.00
	SAL	10/03/22	-5,196.425	250,000.00	.00	.00	-280,505.55	-280,505.55	-30,505.55
	SAL	11/03/22	-90,779.160	4,820,373.40	.00	.00	-4,900,303.23	-4,900,303.23	-79,929.83

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
	4 PURCHASES FOR		10,868,778.26	3 SALES FOR	10,570,373.40	ISSUE AGGREGATE TOTAL		21,439,151.66	
VANGUARD 500 INDEX FUND ADMIRAL CL	PUR	03/03/22	3,696.858	-1,500,000.00	.00	.00	1,500,000.00	1,500,000.00	.00
	PUR	03/25/22	12.335	-5,072.09	.00	.00	5,072.09	5,072.09	.00
	PUR	05/02/22	11,789.981	-4,500,000.00	.00	.00	4,500,000.00	4,500,000.00	.00
	PUR	06/30/22	62.984	-22,208.77	.00	.00	22,208.77	22,208.77	.00
	SAL	09/07/22	-15,562.158	5,629,921.90	.00	.00	-6,027,280.86	-6,027,280.86	-397,358.96
	4 PURCHASES FOR		6,027,280.86	1 SALES FOR	5,629,921.90	ISSUE AGGREGATE TOTAL		11,657,202.76	
PARTNERS CAPITAL GREYHAWK CAYMAN FEEDER FUND LTD CL G-SER 1 CAYMAN ISLANDS	SAL	01/27/23	-2,343.725	9,174,428.12	.00	.00	-11,877,123.56	-12,005,055.45	-2,830,627.33
	0 PURCHASES FOR		.00	1 SALES FOR	9,174,428.12	ISSUE AGGREGATE TOTAL		9,174,428.12	
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT - CUSTODY	PUR	01/03/22	4,967.290	-4,967.29	.00	.00	4,967.29	4,967.29	.00
	SAL	01/04/22	-4,967.290	4,967.29	.00	.00	-4,967.29	-4,967.29	.00
	PUR	01/10/22	94,557.770	-94,557.77	.00	.00	94,557.77	94,557.77	.00
	SAL	01/11/22	-94,557.770	94,557.77	.00	.00	-94,557.77	-94,557.77	.00
	PUR	01/20/22	6,512.800	-6,512.80	.00	.00	6,512.80	6,512.80	.00
	SAL	01/21/22	-6,512.800	6,512.80	.00	.00	-6,512.80	-6,512.80	.00
	PUR	01/24/22	6,169,190.190	-6,169,190.19	.00	.00	6,169,190.19	6,169,190.19	.00
	PUR	01/24/22	1,577,731.540	-1,577,731.54	.00	.00	1,577,731.54	1,577,731.54	.00
	PUR	01/24/22	1,998,807.590	-1,998,807.59	.00	.00	1,998,807.59	1,998,807.59	.00
	SAL	01/25/22	-6,169,190.190	6,169,190.19	.00	.00	-6,169,190.19	-6,169,190.19	.00
	SAL	01/25/22	-1,577,731.540	1,577,731.54	.00	.00	-1,577,731.54	-1,577,731.54	.00
	SAL	01/25/22	-1,998,807.590	1,998,807.59	.00	.00	-1,998,807.59	-1,998,807.59	.00
	PUR	01/31/22	9,745,729.320	-9,745,729.32	.00	.00	9,745,729.32	9,745,729.32	.00
	SAL	02/01/22	-9,743,987.020	9,743,987.02	.00	.00	-9,743,987.02	-9,743,987.02	.00
	SAL	02/02/22	-1,742.300	1,742.30	.00	.00	-1,742.30	-1,742.30	.00
	PUR	02/11/22	61,070.000	-61,070.00	.00	.00	61,070.00	61,070.00	.00
	SAL	02/14/22	-61,070.000	61,070.00	.00	.00	-61,070.00	-61,070.00	.00
	PUR	02/18/22	2,762,379.630	-2,762,379.63	.00	.00	2,762,379.63	2,762,379.63	.00
	SAL	02/22/22	-2,762,379.630	2,762,379.63	.00	.00	-2,762,379.63	-2,762,379.63	.00
	PUR	02/24/22	2,762,422.940	-2,762,422.94	.00	.00	2,762,422.94	2,762,422.94	.00
	SAL	02/25/22	-2,762,422.940	2,762,422.94	.00	.00	-2,762,422.94	-2,762,422.94	.00
	PUR	03/04/22	4,000,000.000	-4,000,000.00	.00	.00	4,000,000.00	4,000,000.00	.00

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ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT - CUSTODY	SAL	03/07/22	-4,000,000.000	4,000,000.00	.00	.00	-4,000,000.00	-4,000,000.00	.00
	PUR	03/11/22	4,000,006.800	-4,000,006.80	.00	.00	4,000,006.80	4,000,006.80	.00
	SAL	03/14/22	-4,000,006.800	4,000,006.80	.00	.00	-4,000,006.80	-4,000,006.80	.00
	PUR	03/15/22	324,694.220	-324,694.22	.00	.00	324,694.22	324,694.22	.00
	SAL	03/16/22	-324,694.220	324,694.22	.00	.00	-324,694.22	-324,694.22	.00
	PUR	03/23/22	1,343.410	-1,343.41	.00	.00	1,343.41	1,343.41	.00
	SAL	03/24/22	-1,343.410	1,343.41	.00	.00	-1,343.41	-1,343.41	.00
	PUR	03/25/22	269,337.200	-269,337.20	.00	.00	269,337.20	269,337.20	.00
	SAL	03/28/22	-269,337.200	269,337.20	.00	.00	-269,337.20	-269,337.20	.00
	PUR	03/28/22	318,118.670	-318,118.67	.00	.00	318,118.67	318,118.67	.00
	SAL	03/29/22	-318,118.670	318,118.67	.00	.00	-318,118.67	-318,118.67	.00
	PUR	03/31/22	912,150.090	-912,150.09	.00	.00	912,150.09	912,150.09	.00
	PUR	04/01/22	229,134.700	-229,134.70	.00	.00	229,134.70	229,134.70	.00
	SAL	04/01/22	-912,068.650	912,068.65	.00	.00	-912,068.65	-912,068.65	.00
	SAL	04/04/22	-229,134.700	229,134.70	.00	.00	-229,134.70	-229,134.70	.00
	SAL	04/04/22	-81.440	81.44	.00	.00	-81.44	-81.44	.00
	PUR	04/05/22	2,500,000.000	-2,500,000.00	.00	.00	2,500,000.00	2,500,000.00	.00
	SAL	04/06/22	-2,500,000.000	2,500,000.00	.00	.00	-2,500,000.00	-2,500,000.00	.00
	PUR	04/14/22	20.700	-20.70	.00	.00	20.70	20.70	.00
	PUR	04/14/22	3.520	-3.52	.00	.00	3.52	3.52	.00
	SAL	04/15/22	-20.700	20.70	.00	.00	-20.70	-20.70	.00
	SAL	04/15/22	-3.520	3.52	.00	.00	-3.52	-3.52	.00
	PUR	04/20/22	83,397.000	-83,397.00	.00	.00	83,397.00	83,397.00	.00
	PUR	04/21/22	1,511,512.800	-1,511,512.80	.00	.00	1,511,512.80	1,511,512.80	.00
	SAL	04/21/22	-83,397.000	83,397.00	.00	.00	-83,397.00	-83,397.00	.00
	SAL	04/22/22	-1,511,512.800	1,511,512.80	.00	.00	-1,511,512.80	-1,511,512.80	.00
	PUR	04/22/22	737,636.360	-737,636.36	.00	.00	737,636.36	737,636.36	.00
	SAL	04/25/22	-737,636.360	737,636.36	.00	.00	-737,636.36	-737,636.36	.00
	PUR	04/26/22	21,849.630	-21,849.63	.00	.00	21,849.63	21,849.63	.00
	PUR	04/26/22	192,225.200	-192,225.20	.00	.00	192,225.20	192,225.20	.00
	SAL	04/27/22	-21,849.630	21,849.63	.00	.00	-21,849.63	-21,849.63	.00
	SAL	04/27/22	-192,225.200	192,225.20	.00	.00	-192,225.20	-192,225.20	.00
	PUR	04/28/22	5,111,649.790	-5,111,649.79	.00	.00	5,111,649.79	5,111,649.79	.00
	SAL	04/29/22	-5,111,649.790	5,111,649.79	.00	.00	-5,111,649.79	-5,111,649.79	.00
	PUR	05/02/22	304.680	-304.68	.00	.00	304.68	304.68	.00
	PUR	05/03/22	249,079.790	-249,079.79	.00	.00	249,079.79	249,079.79	.00
	SAL	05/03/22	-304.680	304.68	.00	.00	-304.68	-304.68	.00

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT - CUSTODY	SAL	05/04/22	-249,079.790	249,079.79	.00	.00	-249,079.79	-249,079.79	.00
	PUR	05/05/22	780,283.530	-780,283.53	.00	.00	780,283.53	780,283.53	.00
	PUR	05/05/22	3,441,698.650	-3,441,698.65	.00	.00	3,441,698.65	3,441,698.65	.00
	SAL	05/06/22	-780,283.530	780,283.53	.00	.00	-780,283.53	-780,283.53	.00
	SAL	05/06/22	-3,441,698.650	3,441,698.65	.00	.00	-3,441,698.65	-3,441,698.65	.00
	PUR	05/25/22	4,685,615.290	-4,685,615.29	.00	.00	4,685,615.29	4,685,615.29	.00
	PUR	05/26/22	668,496.930	-668,496.93	.00	.00	668,496.93	668,496.93	.00
	SAL	05/26/22	-4,685,615.290	4,685,615.29	.00	.00	-4,685,615.29	-4,685,615.29	.00
	SAL	05/27/22	-668,496.930	668,496.93	.00	.00	-668,496.93	-668,496.93	.00
	PUR	06/08/22	2,415.490	-2,415.49	.00	.00	2,415.49	2,415.49	.00
	SAL	06/09/22	-2,415.490	2,415.49	.00	.00	-2,415.49	-2,415.49	.00
	PUR	06/15/22	6,466.760	-6,466.76	.00	.00	6,466.76	6,466.76	.00
	SAL	06/16/22	-6,466.760	6,466.76	.00	.00	-6,466.76	-6,466.76	.00
	PUR	06/29/22	670,254.580	-670,254.58	.00	.00	670,254.58	670,254.58	.00
	SAL	06/30/22	-667,838.580	667,838.58	.00	.00	-667,838.58	-667,838.58	.00
	SAL	07/01/22	-2,228.790	2,228.79	.00	.00	-2,228.79	-2,228.79	.00
	SAL	07/05/22	-187.210	187.21	.00	.00	-187.21	-187.21	.00
	PUR	07/07/22	4,274,737.690	-4,274,737.69	.00	.00	4,274,737.69	4,274,737.69	.00
	SAL	07/08/22	-4,274,737.690	4,274,737.69	.00	.00	-4,274,737.69	-4,274,737.69	.00
	PUR	07/12/22	4,275,273.100	-4,275,273.10	.00	.00	4,275,273.10	4,275,273.10	.00
	SAL	07/13/22	-4,275,273.100	4,275,273.10	.00	.00	-4,275,273.10	-4,275,273.10	.00
	PUR	07/22/22	3,439,099.550	-3,439,099.55	.00	.00	3,439,099.55	3,439,099.55	.00
	SAL	07/25/22	-3,439,099.550	3,439,099.55	.00	.00	-3,439,099.55	-3,439,099.55	.00
	PUR	07/25/22	725,200.030	-725,200.03	.00	.00	725,200.03	725,200.03	.00
	SAL	07/26/22	-725,200.030	725,200.03	.00	.00	-725,200.03	-725,200.03	.00
	PUR	08/01/22	123.680	-123.68	.00	.00	123.68	123.68	.00
	SAL	08/02/22	-123.680	123.68	.00	.00	-123.68	-123.68	.00
	PUR	08/05/22	18,913.750	-18,913.75	.00	.00	18,913.75	18,913.75	.00
	SAL	08/08/22	-18,913.750	18,913.75	.00	.00	-18,913.75	-18,913.75	.00
	PUR	08/11/22	153,011.830	-153,011.83	.00	.00	153,011.83	153,011.83	.00
	PUR	08/12/22	4,032,751.930	-4,032,751.93	.00	.00	4,032,751.93	4,032,751.93	.00
	SAL	08/15/22	-4,185,763.760	4,185,763.76	.00	.00	-4,185,763.76	-4,185,763.76	.00
	PUR	09/08/22	13,000,000.000	-13,000,000.00	.00	.00	13,000,000.00	13,000,000.00	.00
	SAL	09/13/22	-13,000,000.000	13,000,000.00	.00	.00	-13,000,000.00	-13,000,000.00	.00
	PUR	09/14/22	561,949.420	-561,949.42	.00	.00	561,949.42	561,949.42	.00
	SAL	09/15/22	-561,949.420	561,949.42	.00	.00	-561,949.42	-561,949.42	.00
	PUR	10/03/22	40.610	-40.61	.00	.00	40.61	40.61	.00

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ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 164 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT - CUSTODY	SAL	10/04/22	-40.610	40.61	.00	.00	-40.61	-40.61	.00
	PUR	10/06/22	3,000,000.000	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00
	PUR	10/06/22	535.710	-535.71	.00	.00	535.71	535.71	.00
	SAL	10/07/22	-3,000,000.000	3,000,000.00	.00	.00	-3,000,000.00	-3,000,000.00	.00
	SAL	10/07/22	-535.710	535.71	.00	.00	-535.71	-535.71	.00
	PUR	10/11/22	1,571,654.080	-1,571,654.08	.00	.00	1,571,654.08	1,571,654.08	.00
	SAL	10/12/22	-872,326.760	872,326.76	.00	.00	-872,326.76	-872,326.76	.00
	SAL	10/13/22	-699,327.320	699,327.32	.00	.00	-699,327.32	-699,327.32	.00
	PUR	10/13/22	2,500,000.000	-2,500,000.00	.00	.00	2,500,000.00	2,500,000.00	.00
	SAL	10/14/22	-2,500,000.000	2,500,000.00	.00	.00	-2,500,000.00	-2,500,000.00	.00
	PUR	10/18/22	1,250,000.000	-1,250,000.00	.00	.00	1,250,000.00	1,250,000.00	.00
	SAL	10/19/22	-1,143,520.680	1,143,520.68	.00	.00	-1,143,520.68	-1,143,520.68	.00
	PUR	10/20/22	847,098.140	-847,098.14	.00	.00	847,098.14	847,098.14	.00
	SAL	10/20/22	-106,479.320	106,479.32	.00	.00	-106,479.32	-106,479.32	.00
	SAL	10/21/22	-847,098.140	847,098.14	.00	.00	-847,098.14	-847,098.14	.00
	PUR	10/26/22	847,098.140	-847,098.14	.00	.00	847,098.14	847,098.14	.00
	SAL	10/27/22	-847,098.140	847,098.14	.00	.00	-847,098.14	-847,098.14	.00
	PUR	10/28/22	5,500,000.000	-5,500,000.00	.00	.00	5,500,000.00	5,500,000.00	.00
	SAL	10/31/22	-5,500,000.000	5,500,000.00	.00	.00	-5,500,000.00	-5,500,000.00	.00
	PUR	11/03/22	841,432.000	-841,432.00	.00	.00	841,432.00	841,432.00	.00
	SAL	11/04/22	-841,432.000	841,432.00	.00	.00	-841,432.00	-841,432.00	.00
	PUR	11/04/22	3,000,000.000	-3,000,000.00	.00	.00	3,000,000.00	3,000,000.00	.00
	SAL	11/07/22	-2,156,048.200	2,156,048.20	.00	.00	-2,156,048.20	-2,156,048.20	.00
	SAL	11/08/22	-843,951.800	843,951.80	.00	.00	-843,951.80	-843,951.80	.00
	PUR	11/09/22	1,247,456.820	-1,247,456.82	.00	.00	1,247,456.82	1,247,456.82	.00
	SAL	11/10/22	-1,236,629.870	1,236,629.87	.00	.00	-1,236,629.87	-1,236,629.87	.00
	SAL	11/14/22	-10,826.950	10,826.95	.00	.00	-10,826.95	-10,826.95	.00
	PUR	11/28/22	4,937,198.800	-4,937,198.80	.00	.00	4,937,198.80	4,937,198.80	.00
	SAL	11/29/22	-4,937,198.800	4,937,198.80	.00	.00	-4,937,198.80	-4,937,198.80	.00
	PUR	11/30/22	2,117,198.800	-2,117,198.80	.00	.00	2,117,198.80	2,117,198.80	.00
	SAL	12/01/22	-1,324,632.890	1,324,632.89	.00	.00	-1,324,632.89	-1,324,632.89	.00
	SAL	12/02/22	-792,565.910	792,565.91	.00	.00	-792,565.91	-792,565.91	.00
	PUR	12/13/22	21,325.500	-21,325.50	.00	.00	21,325.50	21,325.50	.00
	SAL	12/14/22	-21,325.500	21,325.50	.00	.00	-21,325.50	-21,325.50	.00
	61 PURCHASES FOR		114,063,164.44	69 SALES FOR	114,063,164.44	ISSUE AGGREGATE TOTAL		228,126,328.88	

01-109

BANK OF AMERICA

TRADE DATE 5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/22 THROUGH 12/31/22

ACCOUNT 51-16-200-8512844 HUNTER DOUGLAS CONSOLIDATED VALUATION 180,795,742.00 PAGE 165 THRESHOLD 9,039,787.10

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
AKO EUROPEAN LONG-ONLY FUND LIMITED CLASS A2 SHARES CAYMAN ISLANDS	SAL	05/02/22	289.020	-2,500,000.00	.00	.00	35,812.47	98,038.47	-2,401,961.53
	SAL	04/29/22	-289.020	2,500,000.00	.00	.00	-35,812.47	-98,038.47	2,401,961.53
	SAL	05/02/22	-8,649.920	2,500,000.00	.00	.00	-1,071,811.54	-2,934,139.36	-434,139.36
	SAL	07/13/22	-17,223.650	4,274,737.69	.00	.00	-2,134,182.38	-5,842,434.32	-1,567,696.63
	0 PURCHASES FOR		.00	4 SALES FOR	6,774,737.69	ISSUE AGGREGATE TOTAL		6,774,737.69	

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
HUNTER DOUGLAS EMPLOYEES' RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
HUNTER DOUGLAS, INC.

D Employer Identification Number (EIN)
13-2614416

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2022

2 Assets:

a Market value	**2a**	180,795,742
b Actuarial value	**2b**	180,795,742

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	439	70,872,496	70,872,496
b For terminated vested participants	820	30,219,761	30,219,761
c For active participants	1,039	35,494,232	35,494,232
d Total	2,298	136,586,489	136,586,489

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.48%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	892,848
c Total (line 6a + line 6b)	**6c**	892,848

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Thomas Miano TMM
Signature of actuary

12/3/2023
Date

Thomas Miano
Type or print name of actuary

2304601
Most recent enrollment number

October Three Consulting LLC
Firm name

312-878-2440
Telephone number (including area code)

6191 N. State Highway 161
Suite 470
Irving TX 75038
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	21,294,462	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	21,294,462	0
10	Interest on line 9 using prior year's actual return of 10.89 %	2,318,967	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.66 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	23,613,429	0

Part III Funding Percentages

14	Funding target attainment percentage	14	115.07 %
15	Adjusted funding target attainment percentage	15	126.10 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	127.85 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ▶ 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.75 %	5.18 %	5.92%	☐ N/A, full yield curve used

b Applicable month (enter code)	21b	4
22 Weighted average retirement age	22	65

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	31a	892,848
b Excess assets, if applicable, but not greater than line 31a	31b	892,848

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Hunter Douglas Employees' Retirement Plan

EIN / PN 13-2614416 / 002

Schedule SB, Line 22 - Description of Weighted Average Retirement Age

DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

The weighted average retirement age for active participants is 65.47 and was calculated by applying retirement rates at each possible retirement age.

Exhibit A - Retirement Rates

Assumed retirement age	Number	Percent assumed to retire	Weighted Average Age
Under 55	0	0%	0.00
55	1.00	1%	0.55
56	0.99	1%	0.55
57	0.98	1%	0.56
58	0.97	1%	0.56
59	0.96	1%	0.57
60	0.95	1%	0.57
61	0.94	1%	0.57
62	0.93	5%	2.89
63	0.89	5%	2.79
64	0.84	5%	2.69
65	0.80	50%	25.97
66	0.40	25%	6.59
67	0.30	25%	5.02
68	0.22	25%	3.82
69	0.17	25%	2.91
70	0.13	100%	8.85
			65.47

Hunter Douglas Employees' Retirement Plan

EIN / PN 13-2614416 / 002

Schedule SB, Line 26(b) - Schedule of Projection of Expected Benfit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2022	77,429	1,638,124	7,567,204	9,282,756
2023	164,988	451,498	7,349,742	7,966,229
2024	243,502	757,814	7,124,849	8,126,165
2025	380,047	1,016,314	6,869,194	8,265,554
2026	559,421	1,249,250	6,562,852	8,371,522
2027	875,874	1,418,823	6,215,734	8,510,431
2028	1,245,621	1,590,205	5,824,193	8,660,020
2029	1,537,832	1,713,561	5,499,189	8,750,582
2030	1,874,816	1,893,029	5,074,122	8,841,967
2031	2,109,839	2,027,791	4,699,225	8,836,854
2032	2,340,968	2,158,805	4,401,808	8,901,581
2033	2,642,818	2,249,389	4,203,648	9,095,854
2034	2,862,283	2,344,071	3,988,960	9,195,314
2035	3,112,012	2,447,971	3,763,407	9,323,390
2036	3,321,767	2,516,686	3,541,417	9,379,870
2037	3,485,564	2,560,661	3,307,580	9,353,805
2038	3,718,740	2,603,018	3,065,073	9,386,832
2039	3,839,037	2,621,989	2,815,133	9,276,158
2040	3,972,632	2,639,427	2,565,931	9,177,989
2041	4,066,578	2,665,707	2,320,518	9,052,803
2042	4,082,241	2,656,699	2,081,837	8,820,776
2043	4,133,196	2,639,646	1,852,566	8,625,409
2044	4,110,917	2,588,287	1,635,027	8,334,231
2045	4,075,061	2,542,317	1,431,170	8,048,548
2046	4,029,209	2,472,569	1,242,529	7,744,307
2047	3,953,355	2,390,702	1,070,175	7,414,232
2048	3,850,072	2,295,114	914,685	7,059,871
2049	3,728,896	2,191,889	776,146	6,696,931
2050	3,587,002	2,077,571	654,187	6,318,760
2051	3,430,842	1,964,420	548,044	5,943,307
2052	3,262,122	1,841,383	456,638	5,560,143
2053	3,089,316	1,717,414	378,691	5,185,420
2054	2,902,048	1,592,031	312,802	4,806,881
2055	2,708,206	1,467,589	257,523	4,433,318
2056	2,513,277	1,344,754	211,428	4,069,460
2057	2,317,905	1,225,080	173,174	3,716,159
2058	2,125,499	1,109,640	141,535	3,376,673
2059	1,936,521	999,165	115,432	3,051,118
2060	1,753,357	894,414	93,930	2,741,701
2061	1,577,461	795,895	76,239	2,449,594
2062	1,409,995	703,946	61,708	2,175,649
2063	1,251,952	618,755	49,798	1,920,505
2064	1,104,061	540,381	40,061	1,684,503
2065	966,844	468,769	32,129	1,467,742
2066	840,608	403,773	25,693	1,270,073
2067	725,452	345,185	20,494	1,091,132
2068	621,303	292,757	16,316	930,377
2069	527,919	246,206	12,972	787,096
2070	444,918	205,213	10,302	660,433
2071	371,810	169,436	8,175	549,422

Hunter Douglas Employees' Retirement Plan

EIN / PN 13-2614416 / 002

Schedule SB, Part V - Summary of Plan Provisions

EFFECTIVE DATE

The plan was effective July 1, 1965 and was last restated January 1, 2017. The plan was last amended September 1, 2020.

PLAN YEAR

January 1 to December 31.

ELIGIBILITY

The plan was closed to new entrants effective December 31, 2012. Prior to December 31, 2012, all Employees not covered by a collective bargaining agreement or not in a division, unit, department, plant or location which is excluded from participation in the plan by resolution of the plan sponsor become Participants on the January 1st following their date of employment and completion of 1,000 hours in the 12 month period following their date of hire.

VESTING

Upon termination of participation in the plan for any reason other than reaching age 65 or becoming disabled, a Participant will be vested in his or her Accrued Benefit based on the following schedule:

Years of Service	Vesting Percentage
0 to 5 years	0%
5 or more years	100%

If a Participant attains age 65 or becomes disabled, he or she shall be 100% vested in his or her Accrued Benefit immediately.

CREDITED SERVICE

All years of service during which an Employee was a covered employee during the entire year. If an Employee is not a covered employee for the full year, all calendar months in which the Employee completed at least eighty-three (83) hours of service as a covered employee. Effective December 31, 2012 there is no further accrual benefit service.

AVERAGE COMPENSATION

The average of a Participant's Compensation for the period from the later of January 1, 1989 or date of participation to the earlier of date of separation and December 31, 2012 (freeze date).

FINAL AVERAGE PAY

The average of a Participant's Compensation during the highest five consecutive Plan Years of his Credited Service prior to the earlier of December 31, 2012 or his Normal Retirement Date, death or other termination of employment.

COMPENSATION

The sum of the Employee's cash compensation from Form W-2, any amounts deferred to a cash or deferred plan under §401(k) of the Code, and any amounts that the Employee could have elected not to receive as cash under a cafeteria plan defined in §125 of the Code, less any amount of deferred compensation paid or accrued, payments for group insurance, reimbursement for expenses, and other forms of extraordinary pay. If any Employee has less than a full year of Compensation, then his Compensation shall be annualized. Compensation each year is limited in accordance with §401(a)(17) of the Code.

ACCRUED BENEFIT

Effective December 31, 2012, as a result of the plan freeze, frozen Accrued Benefits were calculated for each eligible member based on the following provisions.

The normal retirement benefit is the greater of a) plus b) plus c), or d). For Employees becoming Participants after January 1, 1993 the benefit is d). The monthly benefit is one-twelfth (1/12) the normal retirement benefit.

Effective January 1, 1994, for Participants affected by the 401(a)(17) compensation limit, an extended wear-away approach was followed (see section 4.1(g) of the plan document).

a) Prior Service Benefit:
1% of 1986 Compensation up to $10,000; plus 2% of 1986 Compensation in excess of $10,000; multiplied by years of Credited Service from July 1, 1956 through December 31, 1986.

b) Future Service Benefit (for each year 1987 and 1988):
1% of Compensation up to $10,000 in 1987 ($10,300 in 1988); plus 1.75% of Compensation between $10,000 in 1987 ($10,300 in 1988) and the Social Security Limit ($43,800 in 1987 and $45,000 in 1988); plus 2.5% of Compensation in excess of the Social Security Limit.

c) Career Average - Future Benefit Service (Beginning January 1, 1989):
The sum of:
1) 1.25% of Average Compensation up to the greater of:
i) 10,000, or
ii) 1/2 of Social Security Retirement Age Covered Compensation;
2) 1.75% of Average Compensation between the greater of (i) and (ii) above Covered Compensation
3) 1.9% of Average Compensation in excess of Covered Compensation multiplied by the number of years of Credited Service after December 31, 1988 up to 35 years of total service
4) 1.65% of Compensation for each year or portion of a year of Credited Service after December 31, 1988 in excess of 35 years of total Credited Service

ACCRUED BENEFIT (continued)

d) Final Average - Future Benefit Service:

1% of Final Average Pay up to Covered Compensation plus 1.5% of Final Average Pay in excess of Covered Compensation; multiplied by years of Credited Service, up to 35 years.

ACTUARIAL EQUIVALENCE

Actuarial Equivalence is based on 1971 Group Annuity Mortality Table for males set back one year and an annual interest rate of 8%.

NORMAL RETIREMENT DATE

The first day of the month coincident with or next following the Participant's sixty-fifth (65th) birthday.

NORMAL RETIREMENT BENEFIT

The Accrued Benefit payable at Normal Retirement Date.

EARLY RETIREMENT ELIGIBILITY

The first day of the month coincident with or next following attainment of age 55 and completion of 5 years of service.

EARLY RETIREMENT BENEFIT

The early retirement benefit is computed in the same manner as the normal retirement benefit. The early retirement benefit shall be actuarially reduced if payments commence prior to Normal Retirement Date.

LATE RETIREMENT ELIGIBILITY

A Participant may continue employment beyond Normal Retirement Date.

LATE RETIREMENT BENEFIT

The benefit payable at a late retirement date will be the normal retirement benefit.

DEFERRED VESTED ELIGIBILITY

If a Participant terminates employment after completion of five (5) Years of Vesting Service, the Participant is entitled to receive their pension at age sixty-five (65). Payments may commence as early as age 55 if the Participant had completed 5 years of service upon termination, but not later than the Normal Retirement Date.

DEFERRED VESTED BENEFIT

The deferred vested retirement benefit will be the frozen Accrued Benefit. The deferred vested retirement benefit shall be actuarially reduced if payments commence prior to Normal Retirement Date.

VESTING SERVICE

One Year of Vesting Service is earned for each calendar year the Employee completes 1,000 hours of service.

DISABILITY BENEFIT

The disability benefit will be payable from the first day of the month coincident with or next following the date of determination of disability. The Participant can instead elect to commence the benefit on the first day of any month from date of determination of disability to Normal Retirement Date.

DEATH BENEFIT

The spouse of a Participant who dies while eligible for vested benefit is entitled to the benefit that the spouse would have received as if the Participant had terminated employment on his date of death, survived to his earliest retirement date, retired on his earliest retirement date and elected a 50% joint and survivor annuity, and died immediately after such election.

BENEFIT FORM

The automatic benefit form for unmarried Participants is a Single Life Annuity; for married Participants it is a 50% Joint and Survivor Annuity actuarially reduced.

Participants may elect a Single Life Annuity, 50%, 66 2/3%, 75%, or 100% Joint and Survivor Annuity, Period Certain (not less than 10 years), Refund Option or Period Certain and Life Annuity (not to exceed 15 years). The Refund Option and Period Certain Annuity are only available to participants with a participation date prior to January 1, 2005.

LUMP SUM WINDOW FROM SEPTEMBER 1, 2020 TO OCTOBER 15, 2020

Eligibility

Participants, Surviving Spouses and Alternate Payees who fit the following criteria were eligible to participate:

1) Was employed on August 4, 2020 and attained age 59.5 by November 1, 2020, provided he or she (i) had the right to a vested Retirement Pension, (ii) did not have an alternate payee entitled to a shared interest of his or her Retirement Pension pursuant to a Qualified Domestic Relations Order, and (iii) did not have a domestic relations order under consideration by the Administrator;
2) Had terminated employment prior to August 5, 2020, or is described in section (1) above and terminated after August 4, 2020, who (i) had the right to a vested Retirement Pension, (ii) did not have a Retirement Pension Starting Date before November 1, 2020, (iii) did not attain his or her Normal Retirement Date as of November 1, 2020, (iv) did not have an alternate payee entitled to a shared interest of his or her Retirement Pension pursuant to a Qualified Domestic Relations Order, (v) did not have a domestic relations order under consideration by the Administrator and
3) Was a surviving Spouse entitled to a survivor annuity under the terms of the Plan, provided that (i) the Participant died on or before August 5, 2020; and (ii) the surviving Spouse did not have a Retirement Pension Starting Date before November 1, 2020; and
4) Was an alternate payee under a separate interest Qualified Domestic Relations Order, provided the separate interest Qualified Domestic Relations Order did not specify the form of payment to

The lump sum window was open September 1, 2020 to October 15, 2020, and lump sums were paid in November 2020.

Benefit

The Accrued Benefit at Normal retirement date, reduced to age 55 using the factors illustrated in the Early Retirement Section above for those eligible for Early Retirement during the window and using the plan's Actuarial Equivalence for those not yet Early Retirement eligible. For reductions below age 55, the reduction factors were calculated using the plan's Actuarial Equivalence. Alternatively, eligible Participants may elect, with proper spousal consent, to receive an immediate lump sum payment equal to the present value of their vested Accrued Benefit at their Normal Retirement Date, using 417(e) assumptions for November 2019.

GROUP ANNUITY BUY-OUT CONTRACT

Eligibility

A Participant whose Retirement Pension Starting Date for the Participant's entire pension benefit under the Plan (whether paid to the Participant or to his beneficiary, survivor, or alternate payee) occurred before December 31, 2020 and whose monthly annuity payment from the Trust is $600 per month or less.

The last payment from the Plan to those included in the annuity purchase occurred December 1, 2020. After this date, the liability associated with these individuals was transferred out of the Plan.

Benefit

The annuity contract provided the continued payment of the pension benefit (whether paid to the Participant or his beneficiary, survivor or alternate payee), in the same form that was in effect under the Plan immediately before the annuity purchase, including any beneficiary designation, survivor benefit, and qualified domestic relations order.

Hunter Douglas Inc. Employees' Retirement Plan
Schedule H, Line 4i - Schedule of Assets (Held At End Of Year)
December 31, 2022

Plan sponsor's employer identification number: 13-2614416
Plan number: 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Cash Equivalents			
	Federated Hermes Government Obligations Fund	797,386 shares	$ 797,386	$ 797,386
	Federated Hermes Government Obligations Fund	931 shares	931	931
	Federated Hermes Government Obligations Fund	311 shares	311	311
	Federated Hermes Government Obligations Fund	1 share	1	1
	Federated Hermes Government Obligations Fund	1 share	1	1
			798,630	**798,630**
	Mutual Funds - Fixed Income			
	Vanguard Extended Duration Treasury Index Fund	701,312 shares	18,370,000	17,413,577
	Vanguard Long Term Treasury Fund	2,031,965 shares	18,456,589	17,820,331
	Vanguard Long-Term Corporate Bond Index Fund	318,706 shares	6,500,000	6,482,477
			43,326,589	**41,716,385**
	Closely Held Equity			
	DE Shaw Composite Intl Fund	1 share	1	7,623,736
	Tosca Opportunity	26,469 shares	4,463,328	3,154,386
	Partners Captial Phoenix Fund II	3,102 shares	3,060,237	2,978,421
	Infinity Q Volatility Alpha Offshore Fund LTD Class A Sub-Series IFQVI - Class A	20,183 shares	2,373,920	1,451,581
	RTW Offshore Fund One LTD A0125	970 shares	942,374	855,562
	RTW Offshore Fund One LTD C A0125	308 shares	339,852	457,023
	Tosca Opportunity Designated Class I	2,129 shares	233,742	364,397
	ExodusPoint Partners International Fund LTD	63 shares	62,503	79,310
			11,475,957	**16,964,416**
	Other Investment Assets			
	The Master Portfolio (C) LTD CL V Series U V 1	17,452 shares	25,894,155	42,745,211
	Partners Capital Falcon Fund Series IV	5,901 shares	13,749,594	12,752,607
	Partners Capital Greyhawk Feeder Fund LTD CL G-SER	2,439 shares	12,361,908	9,548,896
	Partners Captial Harrier Fund LTD Class IV Series I	2,809 shares	7,082,994	7,481,732
	RTW Innovation Offshore Fund LTD Class A	1,119 shares	1,118,906	1,007,451
	Partners Capital Condor Fund XI	496,523 shares	321,875	496,523
	Synergy Asia Aggressive Feeder	1,500 shares	150,000	259,856
	ZP Offshore Utility Fund LTD Class A Series I	25 shares	75,373	138,161
	Wexford Offshore Catalyst Fund Ltd Canadian	2,780 shares	703,379	50,985
	RTW Innovation Offshore Fund Class C	26 shares	25,374	28,439
	Visium Bal Offshore Fund Ltd	7 shares	9,849	15,068
	Wexford Offshore Catalyst Fund Series Dec 22	3 shares	2,743	2,742
			61,496,150	**74,527,671**
		Total assets held (end of year)	$ 117,097,326	$ 134,007,102

See independent auditor's report