Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
TEAMSTERS-NATIONAL 401K SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 02/12/1996

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOARD OF TRUSTEES OF THE TEAMSTERS- NATIONAL 401K SAVINGS PLAN TRUST

C/O ZENITH AMERICAN SOLUTIONS

3 GATEWAY CENTER
401 LIBERTY AVE., SUITE 1200
PITTSBURGH, PA 15222-1004

2b Employer Identification Number (EIN)
52-1967784

2c Plan Sponsor's telephone number
412-471-2885

2d Business code (see instructions)
484120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2023	FRED ZUCKERMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2023	GARY F. CALDWELL
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		

5	Total number of participants at the beginning of the plan year	**5**	168073
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	162104
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	155329
b	Retired or separated participants receiving benefits	**6b**	100
c	Other retired or separated participants entitled to future benefits	**6c**	6884
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	162313
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f	Total. Add lines **6d** and **6e**.	**6f**	162314
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	33440
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	130
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	608

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2R 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [X]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
TEAMSTERS-NATIONAL 401K SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF THE TEAMSTERS- NATIONAL 401K SAVINGS PLAN TRUST

D Employer Identification Number (EIN)
52-1967784

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	062119		01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	271921908
5	Current value of plan's interest under this contract in separate accounts at year end	5	272885453

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☒ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	246129919
c	Additions: (1) Contributions deposited during the year	7c(1)	22219187		
	(2) Dividends and credits	7c(2)	6327145		
	(3) Interest credited during the year	7c(3)			
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)	33178		
	▶ FORFEITURES AND TRANSFERS IN				
	(6) Total additions			7c(6)	28579510
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	274709429
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	14222444		
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)	23361437		
	(4) Other (specify below)	7e(4)	-34796360		
	▶ NET LOAN ACTIVITY AND TRANSFERS OUT				
	(5) Total deductions			7e(5)	2787521
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	271921908

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2022** **This Form is Open to Public Inspection.**

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan	**B** Three-digit plan number (PN) ▶
TEAMSTERS-NATIONAL 401K SAVINGS PLAN	001

C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
BOARD OF TRUSTEES OF THE TEAMSTERS- NATIONAL 401K SAVINGS PLAN TRUST	52-1967784

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE PRUDENTIAL INSURANCE COMPANY OF

22-1211670

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 24 50	NONE	1256047	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ZENITH AMERICAN SOLUTIONS

52-1590516

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	668400	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 50 60	NONE	264898	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN LEWIS BROCKIUS LLP

23-0891050

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	255668	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WITHUMSMITH+BROWN, PC

22-2027092

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	164907	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

O'DWYER BERNSTEIN LLP

13-0528665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	89974	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALAN D BILLER ASSOCIATES

535 MIDDLEFIELD ROAD
SUITE 230
MELON PARK, CA 94025

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	70000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL INVESTMENT MANAGEMENT SE

13-4122960

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 71	NONE	56682	Yes [X] No [ ]	Yes [X] No [ ]	4893	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

INTERNATIONAL BROTHER OF TEAMSTERS

53-0215427

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50	NONE	22352	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BEINS AXELROD PC

52-1713905

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	11610	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FEINBERG DUMONT BRENNAN

177 MILK STREET
SUITE 300
BOSTON, MA 02109

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	10713	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
PRUDENTIAL INVESTMENT MANAGEMENT SE	63	4893

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NATIONAL FINANCIAL SERVICES, LLC 04-3523567	DISTRIBUTION 12(B)1 FEES

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
TEAMSTERS-NATIONAL 401K SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF THE TEAMSTERS- NATIONAL 401K SAVINGS PLAN TRUST

D Employer Identification Number (EIN)
52-1967784

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: CORE PLUS FIXED INCOME TRUST

b Name of sponsor of entity listed in (a): JOHN HANCOCK TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-2395022-002	C	86769134

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON AFL-CIO SL BROAD MARKET

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-357	C	50283038

a Name of MTIA, CCT, PSA, or 103-12 IE: HIGH YIELD BOND/CAYWOOD-SCHOLL FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS AND ANNUI

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-300	P	30848163

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON SMARTPATH RETIREMENT INC

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-153	C	51024142

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON SMARTPATH TARGET 2020

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-150	C	57826106

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON SMARTPATH TARGET 2030

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-151	C	138852716

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON SMARTPATH TARGET 2040

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-152	C	67759028

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON SMARTPATH TARGET 2050

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-278	C	32984115

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP VALUE/VICTORY FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS AND ANNUI

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-701	P	38812867

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE BLUE CHIP GROWTH-ADV

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS AND ANNUI

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-274	P	105076435

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON TIPS INDEX FUND

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-233	C	9648796

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON SMARTPATH TARGET 2060

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-325	C	9691177

a Name of MTIA, CCT, PSA, or 103-12 IE: SA INVESCO SMALL CAP GROWTH STRATEG

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS AND ANNUI

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-293	P	32345560

a Name of MTIA, CCT, PSA, or 103-12 IE: COLUMBIA DIVIDEND VALUE

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS AND ANNUI

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-785	P	65802428

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON AFL-CIO CF SL STK INDEX

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
84-7064589-001	C	246941112

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON SMARTPATH TARGET 2025

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-283	C	3102082

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON SMARTPATH TARGET 2035

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-284	C	2613904

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON SMARTPATH TARGET 2045

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN 25-6078093-285	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1286716

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON SMARTPATH TARGET 2055

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN 25-6078093-304	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 598778

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
TEAMSTERS-NATIONAL 401K SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF THE TEAMSTERS- NATIONAL 401K SAVINGS PLAN TRUST

D Employer Identification Number (EIN)
52-1967784

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	41600	-9307
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	3162211	2700499
(2) Participant contributions	1b(2)	2576029	2661412
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2020971	3074556
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	26416150	27077017
(9) Value of interest in common/collective trusts	1c(9)	843481733	764507777
(10) Value of interest in pooled separate accounts	1c(10)	445566997	272885453
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	54155818	39965150
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	246129919	271921908
(15) Other	1c(15)	12327208	8592302

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	0	
f Total assets (add all amounts in lines 1a through 1e)	1f	1635878636	1393376767
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	309529	321970
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	309529	321970
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1635569107	1393054797

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	45823095	
(B) Participants	2a(1)(B)	80653369	
(C) Others (including rollovers)	2a(1)(C)	11179578	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		137656042
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	1272951	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1272951
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	823504	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		823504
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-127541670
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-109041060
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-12850733
c Other income	2c		-3622367
d Total income. Add all **income** amounts in column (b) and enter total	2d		-113303333
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	150993694	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		150993694
f Corrective distributions (see instructions)	2f		96077
g Certain deemed distributions of participant loans (see instructions)	2g		2140068
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	510520	
(2) Contract administrator fees	2i(2)	690752	
(3) Investment advisory and management fees	2i(3)	126682	
(4) Other	2i(4)	1952537	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		3280491
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		156510330
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-269813663
l Transfers of assets:			
(1) To this plan	2l(1)		27299353
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WITHUMSMITH+BROWN P.C. **(2)** EIN: 22-2027092

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		2094580

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan
TEAMSTERS-NATIONAL 401K SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF THE TEAMSTERS- NATIONAL 401K SAVINGS PLAN TRUST

D Employer Identification Number (EIN)
52-1967784

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 22-1211670

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

TEAMSTERS-NATIONAL 401(K) SAVINGS PLAN
Financial Statements
December 31, 2022 and 2021
With Independent Auditor's Reports

withum
ADVISORY TAX AUDIT

Teamsters-National 401(k) Savings Plan
Table of Contents
December 31, 2022 and 2021

Independent Auditor's Report	1-2
Financial Statements	
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5-12
Supplementary Information	
Report on Supplementary Information Required by the Department of Labor's Rules and Regulations for Reporting and Disclosure Under the Employee Retirement Income Security Act of 1974	13
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions	14-16
Schedule H, Line 4i - Schedule of Assets Held (At End of Year)	17

withum
ADVISORY TAX AUDIT

INDEPENDENT AUDITOR'S REPORT

To the Trustees of
Teamsters-National 401(k) Savings Plan:

Opinion

We have audited the financial statements of the Teamsters-National 401(k) Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Teamsters National 401(k) Savings Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Teamsters National 401(k) Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Teamsters National 401(k) Savings Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Teamsters National 401(k) Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Teamsters National 401(k) Savings Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Withum Smith + Brown, PC

October 16, 2023

Teamsters-National 401(k) Savings Plan
Statements of Net Assets Available for Benefits
December 31, 2022 and 2021

	2022	2021
Assets		
Investments		
Investments - at fair value		
Pooled separate accounts	$ 272,885,453	$ 490,158,357
Registered investment companies	39,965,150	54,155,818
Collective trust funds	764,507,777	798,890,373
Participant-directed brokerage accounts	8,592,302	12,327,208
Total investments - at fair value	1,085,950,682	1,355,531,756
Investments - at contract value		
Guaranteed investment contract	271,921,908	246,129,919
Total investments	1,357,872,590	1,601,661,675
Receivables		
Notes receivable from participants	32,860,049	32,004,147
Participant contributions	2,661,412	2,576,029
Employer contributions	2,700,499	3,162,211
Total receivables	38,221,960	37,742,387
Cash and cash equivalents	3,065,249	2,062,571
Total assets	1,399,159,799	1,641,466,633
Liabilities		
Accounts payable	321,970	309,529
Net assets available for benefits	$ 1,398,837,829	$ 1,641,157,104

The Notes to Financial Statements are an integral part of these statements.

Teamsters-National 401(k) Savings Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2022 and 2021

	2022	2021
Additions		
Investment income		
Net appreciation in fair value of investments	$ (253,055,830)	$ 193,270,609
Interest and dividends	823,504	856,490
Total investment income	(252,232,326)	194,127,099
Contributions		
Participants	80,653,369	73,823,517
Employers	45,823,095	41,582,227
Rollovers	11,179,578	3,706,977
Total contributions	137,656,042	119,112,721
Interest income on notes receivable from participants	1,272,951	1,375,667
Total additions	(113,303,333)	314,615,487
Deductions		
Benefits paid to participants and beneficiaries	153,034,805	125,769,087
Administrative expenses	3,280,491	3,078,977
Total deductions	156,315,296	128,848,064
Net increase before transfers in	(269,618,629)	185,767,423
Transfers in	27,299,354	25,430,935
Net change in net assets available for benefits	(242,319,275)	211,198,358
Net assets available for benefits		
Beginning of year	1,641,157,104	1,429,958,746
End of year	$ 1,398,837,829	$ 1,641,157,104

The Notes to Financial Statements are an integral part of these statements.

1. PLAN DESCRIPTION AND FUNDING

The following description of the Teamsters-National 401(k) Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a multiemployer defined contribution plan covering employees whose employer has executed a Participation Agreement setting forth the terms and conditions of the employer's participation in the Plan and various employers having collective bargaining agreements with the International Brotherhood of Teamsters (the "Union"). All employees become eligible to participate in the Plan after 30 days of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Administration

The Plan is administered by a Board of Trustees, comprised of four Union Trustees and four Employer Trustees. Zenith American Solutions provides third-party administrator services. Prior to April 1st, 2022, Prudential Retirement Insurance and Annuity Company ("Prudential") provided recordkeeping and custodial services. Effective April 1st, 2022, Empower Annuity and Insurance Company of America ("Empower") provides recordkeeping and custodial services. Empower acquired Prudential on April 1, 2022.

Contributions

Each year participants may contribute up to 89% of their compensation as pre-tax, Roth after-tax and after-tax annual contributions as defined by the Plan, subject to employer and Union bargaining agent agreements, the participation agreement and Internal Revenue Service ("IRS") annual contribution limits. Participants may also contribute amounts (rollovers) representing distributions from other qualified defined benefit or defined contribution plans. An employer, as provided in a Participation Agreement, may elect to make matching or nonelective contributions. During the years ended December 31, 2022 and 2021, there were $1,023,148 and $264,708, respectively.

Participant Accounts

Each participant's account is credited with the participant's contributions and matching employer contributions and allocations of (a) the employers' nonelective contributions and (b) Plan earnings and is charged with benefits paid and a quarterly fee. Allocations of the employers' nonelective contributions and Plan earnings are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participant accounts are charged quarterly with a flat fee ($95 per participant per quarter for 2022 and 2021) which is used to pay all plan expenses. For the Plan years ended December 31, 2022 and 2021, fees charged to participant accounts totaled $3,122,615 and $3,230,170, respectively.

Vesting

Participants are immediately vested in their contributions, plus actual earnings thereon. Participants are 100% vested in the employer matching and nonelective contribution portion of their accounts, plus actual earnings thereon unless the participant is participating in the Plan pursuant to a participation agreement which provides for a 20% per year, five-year vesting schedule, or other such vesting schedules as agreed upon in the employer's participation agreement.

Notes Receivable From Participants

Participants may borrow from their accounts a minimum of $1,000, up to a maximum of $50,000 or 50% of their vested account balance, whichever is lower, subject to election under their employers' participation agreements. The repayment period for any general-purpose loan is no longer than five years and for any principal residence loan will be no more than thirty years. The loans are secured by the balance in the participant's account, and bear interest at a fixed rate of prime plus 1% as of the last day of the month prior to the date of the loan. For Plan years ended December 31, 2022 and 2021, interest rates ranged from 4.25% to 9.50% and loans mature on various dates through 2051. Principal and interest are paid at least quarterly via payroll deductions as elected by the participant. No allowance for credit losses has been recorded as of December 31, 2022 or 2021.

Payment of Benefits

On termination of service due to disability, retirement, or termination of service due to other reasons, a participant may either elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account or to delay a distribution until required by IRS regulations. The Plan allows for hardship withdrawals arising as the result of (a) expense incurred by the participant in order to obtain medical care for the participant or a dependent, (b) the purchase of a home, (c) the payment of post-secondary tuition for the participant or a dependent, (d) the threat of eviction or foreclosure, (e) the payment of burial or funeral expenses for the participant's dependent, (f) expense for repair of damage to the participant's principal residence that would qualify for the casualty deduction under IRC section 165 or (g) on account of financial hardship pursuant to Treasury regulations. The balance of after-tax and rollover contribution accounts may be withdrawn at any time and for any reason. If a participant dies before distribution of the full value of their account, distribution of the remaining account will be made to their beneficiary. As of December 31, 2022 and 2021, there were no participants who had elected to withdraw from the Plan but had not been paid.

Forfeited Accounts

The Plan maintains a “Forfeiture Account” to which is credited forfeited amounts (i.e., unvested amounts of terminated participants) and amounts with respect to uncashed checks and missing participants, pending resolution. At December 31, 2022 and 2021, forfeited accounts totaled $1,164,785 and $1,155,281, respectively. These accounts hold nonvested amounts of terminated participants and amounts with respect to uncashed checks of missing participants. At December 31, 2022 and 2021, amounts with respect to uncashed checks and missing participants totaled $642 and $1,437, respectively. The forfeited amounts will be used first to restore the accounts for terminated participants who return to employment with a covered employer within five years of termination and to pay benefits due missing participants who are subsequently located. Amounts not required to restore benefits may be used to pay Plan administrative expenses.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Cash Equivalents
Demand deposits and highly liquid investments with a maturity of three months or less, when acquired, are considered cash equivalents.

Contributions Receivable
Contributions receivable are recorded based on subsequent receipts and an analysis of employer remittance reports. Management believes no provision for uncollectible amounts is necessary at December 31, 2022 and 2021.

Investment Valuation and Income Recognition
Investments are reported at fair value, except for the fully benefit-responsive investment contract, which is reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In accordance with the policy of presenting investments at fair value, net appreciation or depreciation (realized and unrealized gains and losses) in value is reported for investments bought and sold, as well as held, in the statements of changes in net assets available for benefits for the period in which it occurs. See Note 7 for Fair Value Measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividend income is recognized as of the ex-dividend date and interest income is recorded on the accrual basis. Interest income from investments is recognized as earned.

Benefits
Benefits are recognized when paid.

Notes Receivable From Participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2022 and 2021. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, based on the terms of the Plan Document, the participant loan balance is reduced and a benefit payment is recorded.

Subsequent Events
In preparing these financial statements, management of the Plan has evaluated events and transactions that occurred after December 31, 2022 for potential recognition or disclosure in the financial statements. These events and transactions were evaluated through October 16, 2023, the date that the financial statements were available to be issued and no items have come to the attention of management that require recognition or disclosure, other than that noted in Note 13.

3. PLAN TERMINATION

Although they have not expressed any intent to do so, the Trustees have the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

4. TAX STATUS

The Plan obtained its latest determination letter dated February 24, 2016, in which the IRS stated that the Plan, as designed, is in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. Management believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan was qualified, and the related trust was exempt from income tax, as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Management has evaluated the tax positions taken by the Plan and concluded that as of December 31, 2022 and 2021 there are no uncertain positions taken or expected to be taken that would require recognition of a liability in the financial statements. The Plan is subject to routine audits by taxing and regulatory jurisdictions; however, there are currently no audits in progress for any periods. In addition, there have been no tax related interest or penalties for the periods presented in these financial statements.

5. EXCESS CONTRIBUTIONS

Benefit distributions include payments of $96,077 and $177,672 for 2022 and 2021, respectively, made to certain active participants to return excess deferral contributions as required to satisfy relevant nondiscrimination provisions of the Plan for the prior years.

6. ADMINISTRATIVE EXPENSES

Administrative expenses are comprised of the following:

	2022	2021
Administration fees	$ 2,268,379	$ 2,342,129
Audit fees	48,639	38,846
Bank fees	37,228	38,783
Consulting fees	70,000	70,000
Insurance	140,656	136,221
Legal fees	367,965	282,196
Mail services	95,924	36,394
Miscellaneous	1,360	1,310
Office and telephone	129,338	721
Payroll audit fees	116,268	132,377
Trustee and meeting expenses	4,734	-
Total administrative expenses	$ 3,280,491	$ 3,078,977

7. FAIR VALUE MEASUREMENTS

The framework for measuring fair value in accordance with FASB Accounting Standards Codification ("ASC") 820, *Fair Value Measurement Disclosures*, provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2 - Inputs to the valuation methodology are quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active or inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodology used at December 31, 2022 and 2021.

Pooled Separate Accounts: Valued at net asset value ("NAV") per share, which is based on the values of the underlying assets. The net asset value is used as a practical expedient to estimate fair value.

Level 1 Registered Investment Companies: Valued at the closing price reported on the active market on which the individual fund is traded.

Common Collective Trusts: Valued at NAV per share, which is based on the values of the underlying assets. The net asset value is used as a practical expedient to estimate fair value.

Cash Equivalents and Level 2 Registered Investment Companies: Valued at cost, which approximates fair value.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the end of the reporting period. Plan management evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total assets available for benefits.

For the years ended December 31, 2022 and 2021, there were no transfers in or out of Level 3.

As of December 31, 2022 and 2021, assets measured at fair value on a recurring basis are as follows:

	2022			
	Level 1	Level 2	Level 3	Total Fair Value
Participant-directed brokerage accounts	$ 7,445,759	$ 1,146,543	$ -	$ 8,592,302
Registered investment companies	39,965,150	5,126,933	-	45,092,083
Total investments in the fair value hierarchy	47,410,909	6,273,476	-	53,684,385
* Investments measured at net asset value	-	-	-	1,037,393,230
Investments at fair value	$ 47,410,909	$ 6,273,476	$ -	$ 1,091,077,615

	2021			
	Level 1	Level 2	Level 3	Total Fair Value
Participant-directed brokerage accounts	$ 10,851,928	$ 1,475,280	$ -	$ 12,327,208
Registered investment companies	54,155,818	-	-	54,155,818
Total investments in the fair value hierarchy	65,007,746	1,475,280	-	66,483,026
* Investments measured at net asset value	-	-	-	1,289,048,730
Investments at fair value	$ 65,007,746	$ 1,475,280	$ -	$ 1,355,531,756

* Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

The fair values of the following investments have been determined using the net asset value per unit of the investment:

Pooled separate accounts and collective trust funds can be redeemed daily with notice.

	2022		2021	
	Fair Value	Unfunded Commitments	Fair Value	Unfunded Commitments
Pooled separate accounts	$ 272,885,453	$ -	$ 490,158,357	$ -
Collective trust funds	764,507,777	-	798,890,373	-
	$ 1,037,393,230	$ -	$ 1,289,048,730	$ -

8. GUARANTEED INVESTMENT CONTRACT WITH EMPOWER

The Plan entered into an investment contract with Empower. Empower maintains assets in a separate account. Empower will guarantee principal and accrued interest, based on credited interest rates, for participant-initiated withdrawals as long as the contract remains active.

Interest is credited on contract balances using a single "portfolio rate" approach. Under this methodology, a single interest crediting rate is applied to all contributions made to the product regardless of the timing of those contributions. Interest crediting rates are reviewed on a quarterly basis for resetting. Empower guarantees that no interest rate will be less than 0%. Participants will receive the principal and accrued earnings credited to their accounts on withdrawal. Empower may not cause the contract to be terminated at an amount other than contract value.

9. TRANSFERS IN

During 2022, the Plan received a transfer of assets and liabilities from the Reddaway Hourly 401(k) Plan. The amounts transferred from the Plan was $27,297,309.

During 2021, the Plan received a transfer of assets and liabilities from Northern Air Cargo Retirement Plan and Dairy Farmers of America Retirement Plan. The amounts transferred from each Plan were $18,992,962 and $6,437,973, respectively.

10. EMPLOYER REMITTANCE OF SALARY DEFERRALS

During 2022 and 2021, the administrator identified certain employers who did not appear to have transmitted participant salary deferrals within the timeframe provided under the regulations established by the Department of Labor totaling $2,094,580 and $264,892, respectively. Although management of the Plan is unable to determine with certainty that these transactions are non-exempt transactions with parties-in-interest under ERISA, these transactions have been reported as such on the 2022 and 2021 Form 5500 Schedule H, Line 4a as required by ERISA.

11. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

12. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Empower. Empower is the trustee and recordkeeper for the Plan and, therefore, these transactions qualify as party in interest transactions.

13. SUBSEQUENT EVENT

On August 6, 2023, an employer that accounted for 36% of total Plan contributions in 2022 filed for bankruptcy. The employer has not ceased contributions through September 2023 and remains current. Plan management continues to monitor collectibility through the report date.

14. RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 5500

Notes receivable from participants differ between the Form 5500 and financial statements by $5,783,032 and $5,5897,997 as of December 31, 2022 and 2021, respectively. The Form 5500 Schedule H Part I Line 1(c)8 does not include notes receivable from participants in default as part of net assets available for benefits whereas the financial statements include defaulted loans as part of participant loans on the statements of net assets available for benefits.

Benefits paid to participants differ between the Form 5500 and the financial statements by $2,041,111 due to deemed distributions of notes receivable from participants, the change in defaulted loans, and corrective distributions for the year ended December 31, 2022:

Schedule H Part II Line 2(e)1 Benefits paid directly to participants or beneficiaries	$ 150,993,694
Schedule H Part II Line 2(f) Corrective distributions	96,077
Schedule H Part II Line 2(g) ERISA deemed distributions of participant loans	2,140,068
Change in defaulted loans	(195,035)
Total benefits paid to participants per financial statements	$ 153,034,805

SUPPLEMENTARY INFORMATION

withum
ADVISORY TAX AUDIT

REPORT ON SUPPLEMENTARY INFORMATION REQUIRED BY THE DEPARTMENT OF LABOR'S RULES AND REGULATIONS FOR REPORTING AND DISCLOSURE UNDER THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974

INDEPENDENT AUDITOR'S REPORT

To the Trustees of
Teamsters-National 401(k) Savings Plan:

We have audited the financial statements of the Teamsters-National 401(k) Savings Plan as of and for the years ended December 31, 2022 and 2021, and our report thereon dated October 16, 2023, which contained an unmodified opinion on those financial statements, appears on page 1. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole.

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4a - Schedule of Delinquent Participant Contributions for the year ended December 31, 2022 and Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2022 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

WithumSmith+Brown, PC

October 16, 2023

Teamsters-National 401(k) Savings Plan
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
EIN: 52-1967784, Plan Number: 001
Year Ended December 31, 2022

	Participant Contributions Transferred Late to Plan		Total that Constitute Nonexempt Prohibited Transactions			
	Check here if Late Participant Loan Repayments are Included:		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
2021:	$ 264,892	(1)	$ -	$ 264,892	$ -	$ -
2022:	2,094,580	(2)	-	2,094,580	-	-

(1) Lost earnings on late remittances in 2021 have been determined and were remitted in 2022.
(2) Lost earnings on late remittances in 2022 have been determined, not yet funded.

	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
515 Park AvenueCondo	$ 8,362	$ -	$ 8,362	$ -	$ -
A&J Produce Corp	2,616	-	2,616	-	-
ABF Freight System Inc	496	-	496	-	-
ABM Aviation- Local 295	5,968	-	5,968	-	-
AC Coronato Corporation	415	-	415	-	-
Acme Paper & Supply Company	16,395	-	16,395	-	-
Allan S GoodmanInc	1,422	-	1,422	-	-
Alsco Inc- Southeast Region	2,373	-	2,373	-	-
Alta IndustrialProperties, IncTA as Si	503	-	503	-	-
April Steel Process. L247	20,957	-	20,957	-	-
Aramark Refreshments	2,150	-	2,150	-	-
Aramark Uniform- North Carolina	199	-	199	-	-
Aramark UniformServices	1,370	-	1,370	-	-
B WAY	10,069	-	10,069	-	-
Bay Transportation Inc	324	-	324	-	-
Berger BrothersCompany	149	-	149	-	-
BFI of Elyria/Lorain -Local Union No.20	328,120	-	328,120	-	-
BFI of Youngstown - Local Union No.377	3,342	-	3,342	-	-
Bison Trucking LLC	424	-	424	-	-
Bohn & Dawson	3,447	-	3,447	-	-
Bonded Concrete	527	-	527	-	-
Buckeye Broadband	2,151	-	2,151	-	-
Bunzl Pittsburgh	261	-	261	-	-
Burke Distributing Corporation	1,894	-	1,894	-	-
C.L.T.E. Healthand Welfare Plan - L554	919	-	919	-	-
Canada Dry Potomac	1,896	-	1,896	-	-
Canada Dry-Local 592	7,474	-	7,474	-	-
Casella Waste Management	24,507	-	24,507	-	-
Chicagoland Quad Cities Express, INC	10,864	-	10,864	-	-
Clean Scapes Inc.	8,566	-	8,566	-	-
Clifford B Finkle Jr Inc	599	-	599	-	-
Coca-Cola Bottling Co United - Lu 991	61,067	-	61,067	-	-
Coca-Cola Bottling Co. Consolidated	12,461	-	12,461	-	-
Colony Garage Corp.	11,330	-	11,330	-	-
Colorite Plastics	727	-	727	-	-
Cosmopolitan Textile Rental Service	13,056	-	13,056	-	-
D W Dickey & Son, Inc	260	-	260	-	-
Dairy Farmers of America, Inc.	3,034	-	3,034	-	-
Data Solutions & Technology- Local 19	3,805	-	3,805	-	-
Direct Trucking	1,088	-	1,088	-	-
Dry Ice Corp- Local 107	2,914	-	2,914	-	-
Dry Ice Corp- Local 355	28	-	28	-	-
E. Armata Inc	(250)	-	(250)	-	-
Eight O'Clock Coffee	3,541	-	3,541	-	-
Environmental Service Concepts, LLC	1,875	-	1,875	-	-
EPIC, An Indirect Subsidiary of STI	15,329	-	15,329	-	-
Fierman ProduceExchange & FirmTrucking	1,785	-	1,785	-	-
First Transit LU 355 Drivers/Mech	180	-	180	-	-
Fizzano Brothers	18	-	18	-	-
Foundation Building Materials	3,938	-	3,938	-	-

See Independent Auditor's Report on Supplementary Information Required by the Department of Labor's Rules and Regulations for Reporting and Disclosure Under the Employee Retirement Income Security Act of 1974.

	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Frederick P Winner LTD	7,840	-	7,840	-	-
Fuel Services DL JV	7,355	-	7,355	-	-
General Truck Drivers & Helpers LU 92	1,909	-	1,909	-	-
General WeldingSupply	2,216	-	2,216	-	-
George Western Bakeries/ Entenmann's	783	-	783	-	-
Gilbert International, Inc	22,756	-	22,756	-	-
Gordon TerminalService CO	970	-	970	-	-
Grand Rapids Gravel Co- L406	1,407	-	1,407	-	-
Grobet File Co.of America, LLC	777	-	777	-	-
Hertz	180,582	-	180,582	-	-
Imperial Dax Company Inc	82	-	82	-	-
Independence Associates	11,587	-	11,587	-	-
JFC International, Inc.	2,539	-	2,539	-	-
Joseph Webb Foods	3,095	-	3,095	-	-
Keolis Transit America, Operators, Dispa	4,488	-	4,488	-	-
Kinray LLC	5,487	-	5,487	-	-
LAZ Parking	10,673	-	10,673	-	-
Levine Distributing Colnc	2,978	-	2,978	-	-
Madison Construction	861	-	861	-	-
Magra, Inc.	179	-	179	-	-
Mc Ginn Bus Company	4,144	-	4,144	-	-
MD/VA Milk Producers - Marva Maid Dairy	1,516	-	1,516	-	-
Missouri Drywall Supply,Inc.	358	-	358	-	-
Mittera New Jersey, LLC	422	-	422	-	-
MonoSol, LLC	2,489	-	2,489	-	-
MV Transportation local 631 Div. 222 Dis	2,307	-	2,307	-	-
MV Transportation,Inc -186 OxnardCA	2,126	-	2,126	-	-
MV Transportation,Inc Div 86 Salinas	990	-	990	-	-
MV Transportation,Inc. LU 542 Paratrans	8,817	-	8,817	-	-
MV Transportation,Inc.-L542 Maintenance	35,536	-	35,536	-	-
MV Transportation,Inc-Lu 542 Fixed Driv	83,304	-	83,304	-	-
NDSM Chemung, LLC- 4/30/20 and Prior	12,771	-	12,771	-	-
New Frontier Materials Operations Alpha	633	-	633	-	-
North American Auto Transportation	186	-	186	-	-
Northern Air Cargo, LLC	1,578	-	1,578	-	-
Nu Way ConcreteForms, Inc	786	-	786	-	-
NWS Michigan	2,379	-	2,379	-	-
Obax Infrastructures, LLC- Ready Mix Dri	217	-	217	-	-
Orange County Transit Service, LLC	794	-	794	-	-
Orograin Bakeries Sales,Inc.	4,199	-	4,199	-	-
P. Flanigan & Sons, Inc.	2,312	-	2,312	-	-
Penn Fibre Plastics Inc	2,279	-	2,279	-	-
Penske Truck Leasing - Local272	912	-	912	-	-
Penske Truck Leasing - Local355	1,509	-	1,509	-	-
Penske Truck Leasing - Local41	6,787	-	6,787	-	-
Penske Truck Leasing - Local512	83	-	83	-	-
Penske Truck Leasing - Local537	253	-	253	-	-
Penske Truck Leasing - Local769	2,573	-	2,573	-	-
Penske Truck Leasing - Local78	47,515	-	47,515	-	-
Penske Truck Leasing - Local957	2,362	-	2,362	-	-
Penske Truck Leasing - Local984	1,797	-	1,797	-	-
Penske Truck Leasing - Rollins Trans 41	527	-	527	-	-
Perrigo Company	10,620	-	10,620	-	-
PODS Enterprises, Inc	747	-	747	-	-
Port City Redi-Mix	149	-	149	-	-
Port Elizabeth Terminal	48,558	-	48,558	-	-
Potomac Disposal Services	7,022	-	7,022	-	-
Prairie Farms Dairy Inc.	4,270	-	4,270	-	-
Preferred Apartment Maintenence - LU 707	11,407	-	11,407	-	-
Prevue Pet Products, Inc	160	-	160	-	-
Protocon RM	1,493	-	1,493	-	-
PSC Industrial Outsourcing dba:HydroChem	6,266	-	6,266	-	-
Rail Terminal Services, LLC	1,217	-	1,217	-	-
RCS Transportation - LAP LLC	646	-	646	-	-
RCS Transportation LLC	18,609	-	18,609	-	-
Republic Parking System	5,582	-	5,582	-	-
Republic Parking System LLC- Local 671	571	-	571	-	-
Resources Trucking Inc	3,117	-	3,117	-	-
Rivcrete Readymix LLC	12,750	-	12,750	-	-
Roadway	597,650	-	597,650	-	-
Roanoke Concrete Products Co	574	-	574	-	-

See Independent Auditor's Report on Supplementary Information Required by the Department of Labor's Rules and Regulations for Reporting and Disclosure Under the Employee Retirement Income Security Act of 1974.

	Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Roanoke Concrete Products Inc-Local 627	2,871	-	2,871	-	-
Roscoe	2,025	-	2,025	-	-
Rose Brand Wipers, Inc.	49,931	-	49,931	-	-
Ryder System, Inc.	1,091	-	1,091	-	-
Ryder System, Inc-Lu 59 New Bedford	648	-	648	-	-
Six Mile LLC	9,508	-	9,508	-	-
Sparks Exhibitsand Environments Corp	2,130	-	2,130	-	-
Speedway Redi Mix	6,595	-	6,595	-	-
Stagecoach Transportation Services, Inc	291	-	291	-	-
Standard Forwarding Company Inc	9,875	-	9,875	-	-
StoneMor Inc.	1,653	-	1,653	-	-
Stroehmann Bakeries - Local Union 773	1,361	-	1,361	-	-
Stroehmann Bakeries- L355	174	-	174	-	-
Student Transportation-Drivers,Monitors	6,238	-	6,238	-	-
Suburban Carting Corporation	853	-	853	-	-
Superior West Laundry LLC	26	-	26	-	-
Sysco Chicago, Inc.	13,625	-	13,625	-	-
T W P Enterprises, Inc.	750	-	750	-	-
Tamarack Materials, DBA Badgerland	1,768	-	1,768	-	-
Teamsters JointCouncil No. 25	1,900	-	1,900	-	-
Teamsters Local533	820	-	820	-	-
Teamsters Local769	1,654	-	1,654	-	-
Teamsters Local95	5,288	-	5,288	-	-
Teamsters LocalNo. 179	4,316	-	4,316	-	-
Teamsters LocalUnion 577	1,138	-	1,138	-	-
Teamsters LocalUnion No 19	1,476	-	1,476	-	-
Teamsters LocalUnion No. 125	743	-	743	-	-
Teamsters LocalUnion No. 243	919	-	919	-	-
Teamsters LocalUnion No. 249	5,973	-	5,973	-	-
Teamsters LocalUnion No. 385	3,662	-	3,662	-	-
Teamsters LocalUnion No. 406	751	-	751	-	-
Teamsters LocalUnion No. 407	31	-	31	-	-
Teamsters LocalUnion No. 42	87	-	87	-	-
Teamsters LocalUnion No. 637	2,800	-	2,800	-	-
Teamsters LocalUnion No. 705	8,927	-	8,927	-	-
Teamsters LocalUnion No. 705 Pension	50	-	50	-	-
Teamsters LocalUnion No. 707 Wel&Pen	184	-	184	-	-
Teamsters LocalUnion No. 838	767	-	767	-	-
Teamsters LocalUnion No. 952	914	-	914	-	-
Teamsters LocalUnion No. 966	1,038	-	1,038	-	-
Teamsters LocalUnion No. 997	361	-	361	-	-
Teamsters UnionLocal No. 231	5,085	-	5,085	-	-
Tension Envelope Corp	3,179	-	3,179	-	-
The American Bottling Co.	1,473	-	1,473	-	-
The Baltimore Sun	681	-	681	-	-
The Green-Wood Cemetery	615	-	615	-	-
Traditional Logistics& Cartage, LLC	781	-	781	-	-
Tri-County Refuse Service,Inc DBA Repub	1,487	-	1,487	-	-
UDER Health Management	10,191	-	10,191	-	-
Union Plaza Associates	2,286	-	2,286	-	-
US Foodservice - Bensenville	288	-	288	-	-
USF Holland	207	-	207	-	-
Waste Management - Northwest	17,738	-	17,738	-	-
Waste Management- Local 439 Stockton	29,105	-	29,105	-	-
Waste Management of Spokane	5,669	-	5,669	-	-
Wendell H StoneCo. Inc	179	-	179	-	-
West Side Tennis Club	231	-	231	-	-
Western Ready-Mix	641	-	641	-	-
Western Remac, Inc.	1,659	-	1,659	-	-
Windham Pepsi-Cola Bottling Co	1,655	-	1,655	-	-
Wolf Creek Federal Services, Inc	675	-	675	-	-
Zenith Logistics - Local 135	9,080	-	9,080	-	-
Zenith Logistics - Local 89	6,964	-	6,964	-	-
Zenith Logistics - LU 661/100	123	-	123	-	-
	$ 2,094,580	$ -	$ 2,094,580	$ -	$ -

See Independent Auditor's Report on Supplementary Information Required by the Department of Labor's Rules and Regulations for Reporting and Disclosure Under the Employee Retirement Income Security Act of 1974.

Teamsters-National 401(k) Savings Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN: 52-1967784, Plan Number: 001
December 31, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral and Par or Maturity Value	(d) Cost	(e) Current Value
	Notes Receivable From Participants			
*	Notes Receivable from Participants	4.25% to 9.50% with maturities from 2022- 2051	**	$ 32,860,049
	Interest Bearing Cash			
	Interest Bearing Checking - PNC Bank		**	3,074,556
				3,074,556
	Pooled Separate Accounts			
*	Columbia Dividend Value ISP		**	65,802,428
*	Prudential Invesco SCG Strategy		**	32,345,560
*	Prudential Hi Yield Bond/Prudential		**	30,848,163
*	Prudential Small Cap Value/Victory		**	38,812,867
*	T. Rowe Price Large Cap Growth I		**	105,076,435
				272,885,453
	Common Collective Trusts			
	BNYM SmartPath Ret Inc T		**	51,024,142
	BNYM SmartPath Ret TD 2020 T		**	57,826,106
	BNYM SmartPath Ret TD 2025 T			3,102,082
	BNYM SmartPath Ret TD 2030 T		**	138,852,716
	BNYM SmartPath Ret TD 2035 T			2,613,904
	BNYM SmartPath Ret TD 2040 T		**	67,759,028
	BNYM SmartPath Ret TD 2045 T			1,286,716
	BNYM SmartPath Ret TD 2050 T		**	32,984,115
	BNYM SmartPath Ret TD 2055 T			598,778
	BNYM SmartPath Ret TD 2060 T		**	9,691,177
	Managed Income II (Fidelity MIP II: Class II)		**	5,126,933
	BNYM Mellon TIPS Index		**	9,648,796
	BNYM Mellon AFL-CIO SL ST		**	246,941,112
	John Hancock Core Plus FI Fund		**	53,247,108
*	Teamsters Balanced Option Fund		**	33,522,026
*	BNY Mellon AFL-CIO SL Broad Market Stock Index Fund			50,283,038
				764,507,777
	Registered Investment Companies			
	Amer:Europacific Grow R6		**	39,965,150
	Guaranteed Investment Contract - At Contract Value			
*	PSVF - Q18		**	271,921,908
				271,921,908
	Other			
*	Participant-directed brokerage account assets		**	8,592,302
				8,592,302
				$ 1,393,807,195

* Denotes a party-in-interest as defined by ERISA.

** Cost is omitted for participant directed investments.

See Independent Auditor's Report on Supplementary Information Required by the Department of Labor's Rules and Regulations for Reporting and Disclosure Under the Employee Retirement Income Security Act of 1974.

TEAMSTERS-NATIONAL 401K SAVINGS PLAN

EIN 52-1967784
Plan No. 001
Plan Year Ended December 31, 2022

Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Held at End of Year)

See attachment to the Audit Report attached at Accountant's Opinion

TEAMSTERS-NATIONAL 401K SAVINGS PLAN

EIN 52-1967784
Plan No. 001
Plan Year Ended December 31, 2022

Form 5500, Schedule H, Part III
Financial Statements used to formulate IQPA's opinion

The entire report has been attached to the Accountant's Opinion

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
Teamsters-National 401k Savings Plan

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 02/12/1996

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

Board of Trustees of the Teamsters-
National 401k Savings Plan Trust

c/o Zenith American Solutions
3 Gateway Center
401 Liberty Ave., Suite 1200
Pittsburgh PA 15222-1004

2b Employer Identification Number (EIN) 52-1967784

2c Plan Sponsor's telephone number (412)471-2885

2d Business code (see instructions) 484120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Fred Zuckerman	10-13-2023	Fred Zuckerman
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Gary F. Caldwell	10-13-23	Gary F. Caldwell
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	168,073
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	162,104
a(2) Total number of active participants at the end of the plan year	6a(2)	155,329
b Retired or separated participants receiving benefits	6b	100
c Other retired or separated participants entitled to future benefits	6c	6,884
d Subtotal. Add lines 6a(2), 6b, and 6c.	6d	162,313
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	1
f Total. Add lines 6d and 6e.	6f	162,314
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	33,440
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	130
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	608

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2R 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	(1)	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	(2)	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	(3)	[X] Trust
(4)	[ ] General assets of the sponsor	(4)	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules		b General Schedules		
(1)	[X] R (Retirement Plan Information)	(1)	[X]	H (Financial Information)
(2)	[ ] MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2)	[ ]	I (Financial Information – Small Plan)
		(3)	[X] 1	A (Insurance Information)
		(4)	[X]	C (Service Provider Information)
(3)	[ ] SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5)	[X]	D (DFE/Participating Plan Information)
		(6)	[ ]	G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

TEAMSTERS-NATIONAL 401K SAVINGS PLAN

EIN 52-1967784
Plan No. 001
Plan Year Ended December 31, 2022

Form 5500, Schedule H, Part IV, Line 4a
Schedule of Delinquent Participant Contributions

See attachment to the Audit Report attached at Accountant's Opinion