

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A This return/report is for:	☐ a multiemployer plan ☒ a single-employer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information —enter all requested information										
1a Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	<table border="1"> <tr> <td>1b Three-digit plan number (PN) ▶</td> <td>002</td> </tr> <tr> <td>1c Effective date of plan</td> <td>05/01/1991</td> </tr> <tr> <td>2b Employer Identification Number (EIN)</td> <td>95-1634364</td> </tr> <tr> <td>2c Plan Sponsor's telephone number</td> <td>619-525-3816</td> </tr> <tr> <td>2d Business code (see instructions)</td> <td>541110</td> </tr> </table>	1b Three-digit plan number (PN) ▶	002	1c Effective date of plan	05/01/1991	2b Employer Identification Number (EIN)	95-1634364	2c Plan Sponsor's telephone number	619-525-3816	2d Business code (see instructions)	541110
1b Three-digit plan number (PN) ▶	002										
1c Effective date of plan	05/01/1991										
2b Employer Identification Number (EIN)	95-1634364										
2c Plan Sponsor's telephone number	619-525-3816										
2d Business code (see instructions)	541110										
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 525 B STREET, SUITE 2200 SAN DIEGO, CA 92101											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2023	JAMES PERKINS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 409
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 295
a(2) Total number of active participants at the end of the plan year		6a(2) 385
b Retired or separated participants receiving benefits		6b 1
c Other retired or separated participants entitled to future benefits.....		6c 127
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 513
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 1
f Total. Add lines 6d and 6e		6f 514
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 392
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 34
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2R 2T 3B		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☒ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust	(3) ☒ Trust	
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules		b General Schedules
(1) ☒ R (Retirement Plan Information)	(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) ☐ I (Financial Information – Small Plan)	
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) ☒ 6 A (Insurance Information)	
	(4) ☒ C (Service Provider Information)	
	(5) ☐ D (DFE/Participating Plan Information)	
	(6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A

(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

► File as an attachment to Form 5500.

► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan

PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN)

002

C Plan sponsor's name as shown on line 2a of Form 5500

PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

D Employer Identification Number (EIN)

95-1634364

Part I

Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

NORTHWESTERN MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0509570	67091	13570309	1	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	0
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c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)		
	(4) Transferred from separate account.....	7c(4)		
	(5) Other (specify below)	7c(5)		

(6) Total additions.....	7c(6)	0
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	7e(2)		
	7e(3)		
	7e(4)		

(5) Total deductions.....	7e(5)	0
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PACIFIC MUTUAL LIFE INSURANC COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
95-1079000	67466	1A22126900	1	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	0
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c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)		
	(4) Transferred from separate account.....	7c(4)		
	(5) Other (specify below)	7c(5)		

(6) Total additions.....	7c(6)	0
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	7e(2)		
	7e(3)		
	7e(4)		

(5) Total deductions.....	7e(5)	0
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)	0
(2) Increase (decrease) in amount due but unpaid	9a(2)	
(3) Increase (decrease) in unearned premium reserve	9a(3)	
(4) Earned ((1) + (2) - (3))	9a(4)	0
b Benefit charges (1) Claims paid	9b(1)	
(2) Increase (decrease) in claim reserves	9b(2)	
(3) Incurred claims (add (1) and (2))	9b(3)	0
(4) Claims charged	9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --		
(A) Commissions	9c(1)(A)	
(B) Administrative service or other fees	9c(1)(B)	
(C) Other specific acquisition costs	9c(1)(C)	
(D) Other expenses	9c(1)(D)	
(E) Taxes	9c(1)(E)	
(F) Charges for risks or other contingencies	9c(1)(F)	
(G) Other retention charges	9c(1)(G)	
(H) Total retention	9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)	9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement	9d(1)	
(2) Claim reserves	9d(2)	
(3) Other reserves	9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)	9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PAFICIC MUTUAL LIFE INSURANCE COMPANY
--

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
95-1079000	67466	1A22140220	1	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
--

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
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Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	0
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c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)		
	(4) Transferred from separate account.....	7c(4)		
	(5) Other (specify below)	7c(5)		

(6) Total additions.....	7c(6)	0
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	7e(2)		
	7e(3)		
	7e(4)		

(5) Total deductions.....	7e(5)	0
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)	0
(2) Increase (decrease) in amount due but unpaid	9a(2)	
(3) Increase (decrease) in unearned premium reserve	9a(3)	
(4) Earned ((1) + (2) - (3))	9a(4)	0
b Benefit charges (1) Claims paid	9b(1)	
(2) Increase (decrease) in claim reserves	9b(2)	
(3) Incurred claims (add (1) and (2))	9b(3)	0
(4) Claims charged	9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --		
(A) Commissions	9c(1)(A)	
(B) Administrative service or other fees	9c(1)(B)	
(C) Other specific acquisition costs	9c(1)(C)	
(D) Other expenses	9c(1)(D)	
(E) Taxes	9c(1)(E)	
(F) Charges for risks or other contingencies	9c(1)(F)	
(G) Other retention charges	9c(1)(G)	
(H) Total retention	9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)	9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement	9d(1)	
(2) Claim reserves	9d(2)	
(3) Other reserves	9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)	9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) 002	
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PENN MUTUAL LIFE INSURANCE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
23-9052300	67644	8001387	1	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
--

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end..... **4****5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 0**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits..... **7c(2)**
(3) Interest credited during the year..... **7c(3)**
(4) Transferred from separate account..... **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions..... **7c(6)** 0**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 0**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**
(2) Administration charge made by carrier..... **7e(2)**
(3) Transferred to separate account..... **7e(3)**
(4) Other (specify below) **7e(4)**(5) Total deductions..... **7e(5)** 0**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)	0
(2) Increase (decrease) in amount due but unpaid	9a(2)	
(3) Increase (decrease) in unearned premium reserve	9a(3)	
(4) Earned ((1) + (2) - (3))	9a(4)	0
b Benefit charges (1) Claims paid	9b(1)	
(2) Increase (decrease) in claim reserves	9b(2)	
(3) Incurred claims (add (1) and (2))	9b(3)	0
(4) Claims charged	9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --		
(A) Commissions	9c(1)(A)	
(B) Administrative service or other fees	9c(1)(B)	
(C) Other specific acquisition costs	9c(1)(C)	
(D) Other expenses	9c(1)(D)	
(E) Taxes	9c(1)(E)	
(F) Charges for risks or other contingencies	9c(1)(F)	
(G) Other retention charges	9c(1)(G)	
(H) Total retention	9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)	9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement	9d(1)	
(2) Claim reserves	9d(2)	
(3) Other reserves	9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)	9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier AMERICAN UNITED LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
35-0145825	60895	RR00133	0	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP ANNUITY CONTRACT**

b Balance at the end of the previous year **7b** 4261825

c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)	4179	
	(4) Transferred from separate account.....	7c(4)		
	(5) Other (specify below)	7c(5)		

(6) Total additions..... **7c(6)** 4179

d Total of balance and additions (add lines **7b** and **7c(6)**)..... **7d** 4266004

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	4266004
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account.....	7e(3)	
(4) Other (specify below)	7e(4)	

(5) Total deductions..... **7e(5)** 4266004

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier NORTHWESTERN MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0509570	67091	15635419	1	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	0
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c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits.....	7c(2)		
	(3) Interest credited during the year.....	7c(3)		
	(4) Transferred from separate account.....	7c(4)		
	(5) Other (specify below)	7c(5)		

(6) Total additions.....	7c(6)	0
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
	7e(2)		
	7e(3)		
	7e(4)		

(5) Total deductions.....	7e(5)	0
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MATRIX TRUST COMPANY
75-3182674

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MSCS FINANCIALS SERVICES
33-1151291

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB TRUST BANK

82-3967259

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 33 50	NONE	71634	Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MILLIMAN, INC.

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 36 37 50 64	NONE	41422	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AMERITRADE

200 SOUTH 108TH AVENUE
OMAHA, NE 68154

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 71	NONE	34781	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

USB FINANCIAL SERVICES

1200 PROSPECT ST, SUITE 300
LA JOLLA, CA 92037

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 51	NONE	9821	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MATRIX TRUST COMPANY

75-3182674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 25 50 62	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN</u>		B Three-digit plan number (PN) <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>PROCOPIO, CORY, HARGREAVES & SAVITCH LLP</u>		D Employer Identification Number (EIN) <u>95-1634364</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		<u>194370</u>
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	<u>129341</u>	
(2) Participant contributions.....	1b(2)	<u>120742</u>	
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	<u>5898499</u>	
(2) U.S. Government securities	1c(2)	<u>351734</u>	
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	<u>436720</u>	
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	<u>611447</u>	
(B) Common.....	1c(4)(B)	<u>22383899</u>	
(5) Partnership/joint venture interests	1c(5)	<u>19990033</u>	
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	<u>820649</u>	<u>888234</u>
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	<u>114219236</u>	<u>80658332</u>
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	<u>4261825</u>	
(15) Other	1c(15)		<u>71847239</u>

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	169224125	153588175

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	169224125	153588175
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	3637802	
(B) Participants	2a(1)(B)	2708982	
(C) Others (including rollovers)	2a(1)(C)	203448	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		6550232
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	29089	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		29089
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	4628639	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		4628639
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-22520310
c Other income	2c		40236
d Total income. Add all income amounts in column (b) and enter total	2d		-11272114
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4290914	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4290914
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		51125
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	284855	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		284855
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4626894
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-15899008
l Transfers of assets:			
(1) To this plan	2l(1)		263058
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☒ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MAYER HOFFMAN MCCANN PC**

(2) EIN: **43-1947695**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP		D Employer Identification Number (EIN) 95-1634364
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 75-3182674		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	14a		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....		14b	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			14c
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
a The corresponding number for the plan year immediately preceding the current plan year.....	15a		
b The corresponding number for the second preceding plan year.....	15b		
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:			
a Enter the number of employers who withdrew during the preceding plan year	16a		
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b		
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐			

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

**Procopio, Cory, Hargreaves
& Savitch LLP
401(k) Profit Sharing Plan**

Financial Statements and Supplemental Schedule
Years Ended December 31, 2022 and 2021



Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

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Supplemental Schedule *

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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.



INDEPENDENT AUDITORS' REPORT

To the Retirement Plan Committee
Procopio, Cory, Hargreaves & Savitch LLP 401(k) Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed the audits of the financial statements of **Procopio, Cory, Hargreaves & Savitch LLP 401(k) Profit Sharing Plan** ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, the related statements of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021 and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Qualified Opinion on the Financial Statements

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, based on our audit and on the procedures performed as described in the Auditors'

Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Qualified Opinion on Financial Statements

As more fully described in Notes 2 and 3 to the financial statements, the Department of Labor Rules and Regulations and accounting principles generally accepted in the United States of America require Plan investments to be valued at fair value as of the end of the Plan year. Plan management does not have adequate procedures to properly report fair value of certain alternative investments as of year-end and therefore these certain alternative investments may not be presented in conformity with the Department of Labor's Rules and Regulations and accounting principles generally accepted in the United States of America. The effects of the financial statements and supplemental schedule of not applying the adequate procedures to determine the fair value of these investments has not been determined.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if



there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, line 4i – Schedule of Assets (Held at End of Year) December 31, 2022, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed



to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by Matrix Trust Company and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Mayer Hoffman McCann P.C.

San Diego, California
October 16, 2023

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2022	2021
Assets		
Investments, at fair value	\$ 128,121,275	\$ 168,957,276
Investments, at net asset value	17,983,210	-
Investments, at contract value	6,473,820	-
Total investments	152,578,305	168,957,276
Receivables:		
Employer contributions	1,498,440	1,117,030
Participant contributions	134,060	103,458
Notes receivable from participants	939,359	820,649
Other receivables	-	250,082
Total receivables	2,571,859	2,291,219
Net Assets Available for Benefits	\$ 155,150,164	\$ 171,248,495

The accompanying notes are an integral part of these financial statements.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits

<i>Year Ended December 31,</i>	2022
Additions to Net Assets	
Investment income:	
Interest and dividends	4,628,639
Total investment income	4,628,639
Interest income on notes receivable from participants	29,089
Contributions:	
Employer contributions	4,019,186
Employee contributions	2,739,584
Rollovers	203,448
Total contributions	6,962,218
Total additions	11,619,946
Deductions from Net Assets	
Net depreciation of investments	23,405,567
Benefits paid to participants	4,290,913
Expenses	284,855
Total deductions	27,981,335
Net Decrease in Net Assets Available for Benefits	(16,361,389)
Transfers to this plan	263,058
Net Assets Available for Benefits, Beginning of Year	171,248,495
Net Assets Available for Benefits, End of Year	\$ 155,150,164

The accompanying notes are an integral part of this financial statement.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Notes to Financial Statements

- 1. Description of the Plan** The following description of the Procopio, Cory, Hargreaves & Savitch LLP 401(k) Profit Sharing Plan (the “Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

The Plan was established on May 1, 1991, as restated November 1, 2004, to enable eligible employees to make pre-tax contributions to the Plan; thereby, providing employees with an opportunity to accumulate funds for their retirement. The Plan was then amended and restated effective July 31, 2022, to restate the Plan agreement for regulatory and statutory compliance. The Plan is a defined contribution plan established by Procopio, Cory, Hargreaves & Savitch LLP (“Partnership”). The Plan covers substantially all employees of the Partnership and is administered by the Partnership. The Plan Custodian, Matrix Trust Company (“Custodian”) has the authority and responsibility for the management and investment of Plan assets. Participants in the Plan may choose to have their deferral and employer match contributions allocated to any investment of their choice. Effective February 1, 2022, the Plan terminated its relationship with OneAmerica as their recordkeeper and engaged Milliman Retirement Services.

On March 27, 2020, President Trump signed into law the “Coronavirus Aid, Relief, and Economic Security (“CARES”) Act.” The CARES Act, among other things, includes several relief provisions available to tax-qualified retirement plans and their participants. Plan management has evaluated the relief provisions available to plan participants under the CARES Act and has implemented the following provisions:

- Special coronavirus distributions up to \$100,000
- Increased the available loan amount as described in Note 1 to the lesser of \$100,000 or 100% of the participant’s vested account balance

The Plan will be amended for the provisions implemented under the CARES Act by the time prescribed.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Notes to Financial Statements

<i>Eligibility</i>	The Plan covers all employees who have completed 12 consecutive months and 1,000 or more hours of service, are age 21 or older, and are not employees covered by a collective bargaining agreement, independent contract lawyers, independent contract persons, associates, senior counsel attorneys and/or contract/staff lawyers. In August 2020, the plan was amended to change the eligibility requirements for participation. The amendment allows for employees to begin participation in the plan on the first day of the first month after which they meet their eligibility requirements.
<i>Contributions</i>	Each year participants may contribute up to a specified percent of pretax annual compensation, subject to limits of the tax law as defined in the Plan agreement. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. The Plan provides that the Partnership may elect to make matching contributions, however the Partnership suspended matching contributions in 2010. Each year, the Partnership may elect to make a discretionary profit sharing contribution for eligible participants who worked 1,000 or more hours during the Plan year and are employed on the last day of the Plan year. The Partnership contributed \$4,019,186 to the Plan in 2022.
<i>Forfeitures</i>	Unvested amounts forfeited by terminated employees are used to reduce future employer and profit sharing contributions payable under the Plan.
<i>Allocations</i>	Each participant's account is credited with the participant's contribution and allocation of the Partnership's contribution and Plan earnings. Allocations are made by the Plan Administrator in a manner which recognizes each participant's account balance, investment selection and timing of contributions and withdrawals. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.
<i>Notes receivable from participants</i>	The Plan allows participants to borrow against their vested balances. Loans may not exceed the lesser of \$50,000 or 50% of a participant's vested balance. Loan repayment periods may not exceed five years, or, if lesser, the period ending on the participant's normal retirement age. Residential loan repayment periods may not exceed 30 years. Loans will bear interest at rates commensurate with rates charged by commercial lenders for loans made under similar circumstances. Loans must be adequately secured by the vested balance in the participant's account.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Notes to Financial Statements

*Notes
receivable from
participants,
cont'd*

Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest. Interest income from notes receivable from participants was \$29,089 in 2022. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan agreement.

Under the CARES Act, the available loan limit was increased to \$100,000 or 100% of the participant's vested account balance. The CARES Act also delayed loan payments for a COVID-19 qualified individual for any loan outstanding on or after March 27, 2020 through December 31, 2020, and, if applicable, extends the loan for up to one year. This increased loan limit was allowed to be taken from March 27, 2020 through September 22, 2020.

*Benefit
payments*

Upon termination of service due to death, disability, or retirement, a participant (or beneficiary) may elect to receive either a lump-sum amount or a series of installments equal to the value of the participant's vested interest in his or her account. For account balances transferred from the Procopio, Cory, Hargreaves & Savitch LLP Money Purchase Pension Plan, participants may elect to be paid with a non-transferable deferred annuity contract.

The CARES Act was passed by the U.S. Senate on March 26, 2020. Section 2202 of the CARES Act permits eligible Plan participants to request special penalty-free distributions of up to \$100,000 for qualifying coronavirus-related reasons. These reasons include the participant, spouse or dependent diagnosed with COVID-19, adverse financial consequences due to being quarantined, furloughed, laid off, having work hours reduced or being unable to work due to a lack of childcare due to COVID-19. The special coronavirus-related distributions waive the 10% early withdrawal penalty and were allowed to be made between January 1, 2020 and December 31, 2020.

*Transfers to
other plans*

Transfers of assets to other plans primarily represent amounts transferred to another Partnership sponsored plan.

*Plan
expenses*

Certain Plan expenses are deducted from participant accounts or investment income, and the remainder of the Plan expenses are paid by the Partnership.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Notes to Financial Statements

<i>Plan termination</i>	Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.
2. Summary of Significant Accounting Policies	A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.
<i>Basis of accounting</i>	The Plan uses the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.
<i>Use of estimates</i>	The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of additions and deductions during the reporting period. Actual results could differ from estimates.
<i>New accounting pronouncements</i>	There were no new accounting pronouncements in the current year under audit.
<i>Fair value measurement</i>	The Financial Accounting Standards Board ("FASB") issued authoritative guidance that provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under this guidance are described as follows: Level 1 – Valuation is based upon quoted prices in active markets for identical assets or liabilities. Level 2 – Valuation is based upon other significant observable inputs (including quoted prices for similar assets or liabilities in active markets, identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, etc.). If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Notes to Financial Statements

Fair value measurement, cont'd

Level 3 – Valuation is based upon significant unobservable inputs, including the reporting entity's own assumptions in determining the fair value of investments.

The inputs or methodology used by valuing securities are not necessarily an indication of risk associated with investing in those securities.

Investments

The tables below set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2022, and 2021:

Investments at Fair Value as of December 31, 2022

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 75,776,292	\$ -	\$ -	\$ 75,776,292
Partnership interests*	-	-	27,259,358	27,259,358
Common Stock	15,355,486	23,682	29,790	15,408,958
Money market funds	6,396,128	135,125	-	6,531,253
Insurance policies, cash surrender values*	-	912,351	-	912,351
Real Estate Investment Trust*	563,363	-	-	563,363
Other Investments	-	1,045,231	-	1,045,231
Preferred Stock*	-	45,000	560,192	605,192
U.S. government securities	-	19,277	-	19,277
Total investments measured at fair value	<u>\$ 98,091,269</u>	<u>\$ 2,180,666</u>	<u>\$ 27,849,340</u>	<u>\$ 128,121,275</u>
Investments measured at NAV**				17,983,210
Investments measured at contract value				<u>6,473,820</u>
Total investments				<u><u>\$ 152,578,305</u></u>

* These alternative investments are not recorded at fair value as required by authoritative guidance relating to fair value measurements and disclosure requirements as of and for the year ended December 31, 2022.

** In accordance with Subtopic 820-10, certain investments that were measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Notes to Financial Statements

*Investments,
cont'd*

Investments at Fair Value as of December 31, 2021				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 118,357,441	\$ 234,640	\$ -	\$ 118,592,081
Partnership interests*	30,848	-	19,959,186	19,990,034
Common Stock	21,800,031	6,255	21,000	21,827,286
Money market funds	5,907,381	40,249	-	5,947,630
Insurance policies, cash surrender values*	-	803,884	-	803,884
Real Estate Investment Trust*	562,872	-	-	562,872
Other Investments	-	396,472	-	396,472
Preferred Stock*	-	85,000	520,193	605,193
U.S. government securities	-	231,824	-	231,824
Total investments	\$ 146,658,573	\$ 1,798,324	\$ 20,500,379	\$ 168,957,276

* These alternative investments are not recorded at fair value as required by authoritative guidance relating to fair value measurements and disclosure requirements as of and for the year ended December 31, 2021.

The following tables summarize investments for which fair value is based on NAV per share as of December 31, 2022 and 2021. There are no participant redemption restrictions for these investments; the redemption notice period is applicable to the Plan.

	Fair Value December 31, 2022	Unfunded Commitments	Redemption Frequency & Redemption Notice Period
Collective trust funds	\$ 17,983,210	None	n/a

	Fair Value December 31, 2021	Unfunded Commitments	Redemption Frequency & Redemption Notice Period
Collective trust funds	\$ -	None	n/a

3. Information Certified by the Plan's Custodian (Unaudited)

Mutual funds, money market funds, preferred stocks, and common stocks are stated at fair value. Fair value has been measured using quoted market prices in an active market on the last day of the Plan year. Guaranteed investment contracts are measured at contract value, which approximates fair value after contributions, reinvested income, less any withdrawals, plus accrued interest. Collective trust funds are valued at net asset value ("NAV") of the units held by the Plan at year-end. The NAV, as provided by the trustee of the fund, is used as a practical expedient to estimate fair

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401(k) Profit Sharing Plan

Notes to Financial Statements

**3. Information
Certified by
the Plan's
Custodian
(Unaudited),
Cont'd**

value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. Insurance policies are stated at the cash surrender value, which approximates fair value; however, they may not reflect the values at December 31, 2022. Valuations for U.S. government securities, other investments and corporate debt instruments are obtained from readily available pricing sources for comparable assets. Real estate investment trusts have been measured using estimated valuations of the properties held at different times during the Plan year, which may not approximate fair value at December 31, 2022. Partnership interests are measured using a variety of methods including income calculations and recent sales, which may not approximate fair value at December 31, 2022. Except for the certain alternative investments that are not recorded at fair value, the Plan presents in the statement of changes in net assets available for benefits the net depreciation in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation or (depreciation) on those investments (see Note 2).

Custodian

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Matrix Trust Company, the Plan Custodian, has certified that the following data included in the accompanying financial statements and supplemental schedule are complete and accurate with respect to investments:

- Investments at fair value or other reported value
- Fully benefit-responsive investment contract at contract value
- Net appreciation (depreciation) in reported value of investments
- Notes receivable from participants
- Interest income on notes receivable from participants
- Interest and dividends
- Schedule of assets (held at end of year)

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401(k) Profit Sharing Plan

Notes to Financial Statements

*Custodian,
cont'd*

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule. We have reviewed the procedures applied by the custodian in valuing certain alternative investments and have determined those procedures are not adequate to measure the fair value of certain alternative investments in accordance with ASC 820. We were unable to determine if any adjustments to the certified amounts were necessary to represent fair value in accordance with ASC 820.

All Plan assets are held by the Custodian, who is responsible for the maintenance of all accounting records and the preparation of reports of activity related to those assets. The Custodian has certified to the Plan Administrator the completeness and accuracy of the financial information and data presented below.

*Interest and
dividend income*

Interest and dividend income totaling \$4,628,639 is included in the statement of changes in net assets available for benefits.

*Net depreciation
of investments*

The values of the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciation \$23,405,567 during 2022.

4. Fully benefit-responsive investment contract

The Plan has a fully benefit-responsive guaranteed investment contract with Goldman Sachs Trust Company. Goldman Sachs Trust Company maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than 2.49 percent. The crediting interest rate is reviewed on a quarterly basis for resetting. The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if there were to initiate permitted transactions under the Plan. Contract value, as reported to the Plan by Goldman Sachs Trust Company, represents contributions made

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401(k) Profit Sharing Plan

Notes to Financial Statements

4. Fully benefit-responsive investment contract, Cont'd

under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendment to the Plan document (including complete or partial termination or merger with another plan.), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA, (5) premature termination of the contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers or that would limit the ability of the Plan to transact at contract value with the participants.

5. Tax Status

In addition, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Such events include the following: (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, or (4) a material amendment to the agreements without the consent of the issuer.

The Plan is a standardized prototype plan. The standardized prototype plan received an opinion letter from the Internal Revenue Service ("IRS") dated June 28, 2002, indicating that the Plan and related Trust satisfy the requirements of Section 401(a) of the Internal Revenue Code of 1986, as amended ("Code"). The Plan is required to operate in accordance with the Code to maintain its tax qualification. The Plan has been amended since receiving the opinion letter, however, the Plan Administrator believes that the Plan is currently designed and is being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken uncertain

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401(k) Profit Sharing Plan

Notes to Financial Statements

5. Tax Status, Cont'd	position that more likely than not would not be sustained upon examination by the IRS. The tax positions taken by the Plan have been analyzed and, as of December 31, 2022, there were no uncertain tax positions taken or expected to be taken that would require recognition of a liability, asset or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for years prior to 2019.																
6. Related Party and Party-In-Interest Transactions	Certain Plan assets are invested in Custodian accounts. These transactions with the Custodian qualify as party-in-interest transactions. Certain members of the Pension Plan Committee are also participants in the Plan.																
7. Pending Distributions	There were no pending distributions at December 31, 2022.																
8. Risks and Uncertainties	The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near future and that such changes could materially affect participants' accounts balances and the amounts reported in the statements of net assets available for benefits.																
9. Reconciliation of the Financial Statements to Form 5500	The following is a reconciliation of net assets available for benefits per the financial statements to net assets per Form 5500 as of December 31, 2022: <table><tr><td>Net assets available for benefits per financial statements</td><td>\$ 155,150,164</td></tr><tr><td>Plus: Other</td><td>70,511</td></tr><tr><td>Less: Employer and employee receivables</td><td>(1,632,500)</td></tr><tr><td>Net assets per Form 5500</td><td>\$ 153,588,175</td></tr></table> The following is a reconciliation of net assets available for benefits per the financial statements to net assets per Form 5500 as of December 31, 2021: <table><tr><td>Net assets available for benefits per financial statements</td><td>\$ 171,248,495</td></tr><tr><td>Less: Insurance policies</td><td>(803,882)</td></tr><tr><td>Less: Employer and employee receivables</td><td>(1,220,488)</td></tr><tr><td>Net assets per Form 5500</td><td>\$ 169,224,125</td></tr></table>	Net assets available for benefits per financial statements	\$ 155,150,164	Plus: Other	70,511	Less: Employer and employee receivables	(1,632,500)	Net assets per Form 5500	\$ 153,588,175	Net assets available for benefits per financial statements	\$ 171,248,495	Less: Insurance policies	(803,882)	Less: Employer and employee receivables	(1,220,488)	Net assets per Form 5500	\$ 169,224,125
Net assets available for benefits per financial statements	\$ 155,150,164																
Plus: Other	70,511																
Less: Employer and employee receivables	(1,632,500)																
Net assets per Form 5500	\$ 153,588,175																
Net assets available for benefits per financial statements	\$ 171,248,495																
Less: Insurance policies	(803,882)																
Less: Employer and employee receivables	(1,220,488)																
Net assets per Form 5500	\$ 169,224,125																

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401(k) Profit Sharing Plan

Notes to Financial Statements

10. Subsequent Events

The date through which subsequent events have been considered by management for these financial statements is October 16, 2023, which is the date the financial statements were available to be issued. No significant matters were identified for disclosure during this evaluation.

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401(k) Profit Sharing Plan**

Supplemental Schedule

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year)

EIN: 95-1634364 Plan #002

December 31, 2022

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
<u>Cash and Money Market Funds</u>				
TD Asset Management Money Market Portfolio	TD Asset Management Money Market Portfolio	-	\$	3,265,187
City National Rochdale Government Money Market Fund Svc (cnix.x)	City National Rochdale Government Money Market Fund Svc (cnix.x)	-		2,704,110
Cash	Cash	-		194,370
Schwab Money Market Fund	Schwab Money Market Fund	-		124,019
UBS Money Market Fund	UBS Money Market Fund	-		101,909
Schwab Cash Account	Charles Schwab Bank SSBN	-		100,022
JPMorgan Chase & Co	JPMorgan Chase & Co	-		35,104
Schwab Cash Account	Schwab Cash Account	-		2,363
Funds-in-transfer Account	Funds-in-transfer Account	-		2,100
Ameritrade Cash Account	Ameritrade Cash Account	-		2,015
Pershing Cash Account	Pershing Cash Account	-		54
<u>Government Securities</u>				
Municipal Bonds	California St Univ Revenue Txbl-Ref-Ser B	-		19,277
<u>Preferred Stock</u>				
Spinnaker Biosciences, Inc.	Spinnaker Biosciences, Inc. Series B Preferred Stock	-		200,000
Ceresti Health, Inc.	Ceresti Health, Inc Ser S PFD	-		125,000
Amavara Inc Preferred Stock	Amavara Inc Preferred Stock	-		100,000
Shadowbox, Inc	Shadowbox, Inc Series Seed II Preferred Stock	-		50,000
Wine Chips, Inc.	Wine Chips, Inc. SAFE Rights Offering	-		40,000
DevaCell Inc.	DevaCell Inc. SAFE Rights Offering	-		25,000
Ceresti Health, Inc.	Ceresti Health, Inc. Series T Preferred Stock	-		23,714
Innovation Labs PINC, Inc.	Innovation Labs PINC, Inc. SAFE Rights Offering	-		20,000
Amavara Inc Preferred Stock.	Amavara Inc Ser A Preferred Stock	-		14,321
BandwidthX, Inc.	BandwidthX, Inc. Series A Preferred Stock	-		5,000
Bump Network, Inc.	Bump Network, Inc. Series B Preferred Stock	-	\$	2,158

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2022

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
<u>Common Stock</u>				
Qualcomm	Qualcomm	-	\$	3,652,721
Apple Inc	Apple Inc	-		928,690
Amazon Com Inc	Amazon Com Inc	-		630,000
T-Mobile US Inc	T-Mobile US Inc	-		358,960
Endeavor Bank	Endeavor Bank	-		324,500
Biogen Inc	Biogen Inc	-		276,920
Agnico-Eagle Mines Ltd F	Agnico-Eagle Mines Ltd F	-		259,950
Intl Business Machines Inc	Intl Business Machines Inc	-		204,849
Pfizer Incorporated	Pfizer Incorporated	-		191,591
Schlumberger Ltd	Schlumberger Ltd	-		187,110
Microsoft Corporation	Microsoft Corporation	-		185,497
JPMorgan Chase & Co	JPMorgan Chase & Co	-		175,537
Costco Wholesale Corp-New	Costco Wholesale Corp-New	-		173,470
Eli Lilly & Company	Eli Lilly & Company	-		173,408
Kinder Morgan Inc	Kinder Morgan Inc	-		163,327
Alphabet Inc CL C	Alphabet Inc CL C	-		162,287
Alamos Gold Inc	Alamos Gold Inc	-		151,650
Paypal Holdings Inc	Paypal Holdings Inc	-		150,274
General Electric Co	General Electric Co	-		147,954
Visa Inc Class A Shares	Visa Inc Class A Shares	-		142,731
Verizon Communications	Verizon Communications	-		140,308
Tesla Inc	Tesla Inc	-		139,193
Oracle Corp	Oracle Corp	-		137,568
Alphabet Inc CL A	Alphabet Inc CL A	-		132,345
Pan American Silver Cap	Pan American Silver Cap	-		130,720
Mondelez International Inc	Mondelez International Inc	-		121,303
Illumina Inc	Illumina Inc	-		118,287
Barrick Gold Corp	Barrick Gold Corp	-		115,870
Advanced Micro Devices	Advanced Micro Devices	-		110,692
Mcdonalds Corp	Mcdonalds Corp	-		109,365
Cardinal Health Inc.	Cardinal Health Inc.	-		108,185
Meta Platforms Inc	Meta Platforms Inc	-		105,298
Occidental Petroleum Corp	Occidental Petroleum Corp	-		100,144
Micron Tech. Inc.	Micron Tech. Inc.	-	\$	99,960

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2022

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Deutsche Telekom	Deutsche Telekom Ag Sponsored Adr	-	\$	99,900
Valero Energy Corp New	Valero Energy Corp New	-		95,229
Maverix Metals Inc	Maverix Metals Inc	-		93,600
Mastercard Inc A	Mastercard Inc A	-		92,844
Cisco Systems Inc	Cisco Systems Inc	-		90,516
Asml Holding Nv	Asml Holding Nv	-		84,692
Palo Alto Networks Inc	Palo Alto Networks Inc	-		83,724
Broadcom Ltd	Broadcom Ltd	-		78,278
Thermo Fisher Scientific Inc	Thermo Fisher Scientific Inc	-		71,590
Chevron Corp	Chevron Corp	-		70,336
Innovative Industrial Proper	Innovative Industrial Proper	-		68,411
Abbvie Inc	Abbvie Inc	-		67,828
Camping World Holdings Inc	Camping World Holdings Inc-A	-		66,960
Masco Corp	Masco Corp	-		66,178
US Bancorp - Del	US Bancorp - Del	-		65,197
Discover Financial	Discover Financial	-		63,492
Walmart Inc	Walmart Inc	-		63,481
Ford Motor Co New	Ford Motor Co New	-		62,195
Vaalco Energy Inc	Vaalco Energy Inc	-		61,805
Salesforce Inc	Salesforce Inc	-		56,351
AT&T Inc	AT&T Inc	-		54,755
M&T Bank Corp	M&T Bank Corp	-		51,351
Trade Desk Inc/The Class A	Trade Desk Inc/The Class A	-		50,210
CVS Health Corp	CVS Health Corp	-		49,857
Merck & Company Inc	Merck & Company Inc	-		49,595
BlackRock 2001 Term Tr Inc	BlackRock 2001 Term Tr Inc	-		48,895
Texas Instruments Inc	Texas Instruments Inc	-		48,575
Cigna Group	Cigna Group	-		47,713
Acer Therapeutics Inc	Acer Therapeutics Inc	-		47,185
Disney Walt Co	Disney Walt Co	-		44,830
Lockheed Martin Corp	Lockheed Martin Corp	-		43,784
Blackstone Inc	Blackstone Inc	-		43,442
Exxon-Mobil Corporation	Exxon-Mobil Corporation	-		43,017
Sysco Corp	Sysco Corp	-		42,659
Intel Corporation	Intel Corporation	-		41,707
Coca-Cola Company	Coca-Cola Company	-	\$	41,665

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2022

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Brucker Corp	Brucker Corp	-	\$	41,625
Crowdstrike Holdings Inc - A	Crowdstrike Holdings Inc - A	-		41,590
Johnson & Johnson	Johnson & Johnson	-		40,983
MGM Resorts International	MGM Resorts International	-		40,236
Citigroup Inc	Citigroup Inc	-		40,029
Starbucks Corp.	Starbucks Corp.	-		39,680
Nvidia Corp	Nvidia Corp	-		38,727
Welltower Inc	Welltower Inc	-		37,082
Bank Of America Corp	Bank Of America Corp	-		36,896
Amcor PLC Ord	Amcor PLC Ord	-		35,730
RTX Corp	RTX Corp	-		34,817
Unitedhealth Group Inc	Unitedhealth Group Inc	-		34,462
Elevance Health Inc	Elevance Health Inc	-		33,343
Abbott Laboratories	Abbott Laboratories	-		32,827
Automatic Data Processing	Automatic Data Processing	-		31,052
Medtronic PLC	Medtronic PLC	-		30,933
First Solar Inc	First Solar Inc	-		29,958
Appian Corp	Appian Corp	-		29,630
Netflix Inc	Netflix Inc	-		29,488
Accenture PLC	Accenture PLC	-		29,352
Boeing Company	Boeing Company	-		29,335
DuPont de Nemours Inc	DuPont de Nemours Inc	-		29,305
Home Depot Incorporated	Home Depot Incorporated	-		28,112
Shopify Inc	Shopify Inc A	-		27,768
Resmed Inc	Resmed Inc	-		27,571
Duke Energy Corp	Duke Energy Corp	-		26,773
Mongodb Inc	Mongodb Inc	-		26,573
Kimberly Clark	Kimberly Clark	-		26,471
Berkshire Hathaway Inc Cl B	Berkshire Hathaway Inc Cl B	-		26,257
Gilead Sciences Inc	Gilead Sciences Inc	-		25,755
Goldman Sachs Group Inc	Goldman Sachs Group Inc	-		25,754
Corteva Inc	Corteva Inc	-		25,099
Cloudflare Inc Class A	Cloudflare Inc Class A	-		25,092
Petroleo Brasileiro	Petroleo Brasileiro Spon Adr	-		24,921
TopBuild Corp	TopBuild Corp	-	\$	24,569

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2022

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Pinnacle West Cap Corp	Pinnacle West Cap Corp	-	\$	24,438
Borg Warner Automotive Inc	Borg Warner Automotive Inc	-		24,110
Las Vegas Sands Corp	Las Vegas Sands Corp	-		24,035
Eaton Corp PLC	Eaton Corp PLC	-		23,699
Rio Tinto PLC	Rio Tinto PLC ADR	-		23,425
Becton Dickinson & Co	Becton Dickinson & Co	-		23,396
Eog Resources Inc	Eog Resources Inc	-		23,055
Impinj Inc	Impinj Inc	-		22,928
Dexcom Inc	Dexcom Inc	-		22,648
Pepsico Inc	Pepsico Inc	-		22,583
Ovintiv Inc	Ovintiv Inc	-		22,552
Lloyds Banking Group PLC ADR	Lloyds Banking Group PLC ADR	-		22,000
Electronic Arts	Electronic Arts	-		21,992
T Rowe Price & Assoc Inc	T Rowe Price & Assoc Inc	-		21,921
Adobe Inc	Adobe Inc	-		21,874
Darden Restaurants Inc	Darden Restaurants Inc	-		21,718
Zoom Video Communications-A	Zoom Video Communications-A	-		21,677
SoFi Technologies Inc	SoFi Technologies Inc	-		21,667
Activision Blizzard Inc	Activision Blizzard Inc	-		21,664
Volkswagen A G-Unspon ADR	Volkswagen A G-Unspon ADR	-		21,651
Dow Inc	Dow Inc	-		21,517
American Express Co.	American Express Co.	-		21,424
Procter & Gamble Co	Procter & Gamble Co	-		21,218
Cummins Inc	Cummins Inc	-		21,079
MDC Holding Inc	MDC Holding Inc	-		21,046
Citizens Financial Group	Citizens Financial Group	-		21,024
Amgen Inc	Amgen Inc	-		21,011
Huntington Ingalls Industries	Huntington Ingalls Industries	-		20,992
Jefferies Financial Group Inc	Jefferies Financial Group Inc	-		20,911
Morgan Stanley	Morgan Stanley	-		20,830
Xcel Energy Inc	Xcel Energy Inc	-		20,753
Magna Int'l Inc.	Magna Int'l Inc.	-		20,562
Occidental Petroleum Corp	Occidental Petroleum Corp	-		20,450
The Kraft Heinz Co	The Kraft Heinz Co	-	\$	20,355

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2022

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Tenaya Therapeutics Inc	Tenaya Therapeutics Inc	-	\$	20,100
BandwidthX, Inc. Series A-1	BandwidthX, Inc. Series A-1	-		20,000
Colgate-Palmolive	Colgate-Palmolive	-		19,698
Viasat Inc.	Viasat Inc.	-		19,623
National Fuel Gas	National Fuel Gas	-		19,496
Pnc Financial Svc Group	Pnc Financial Svc Group	-		18,953
Diamondback Energy Inc	Diamondback Energy Inc	-		18,739
Newmarket Corp	Newmarket Corp	-		18,667
Moderna Inc	Moderna Inc	-		17,962
Pinterest Inc- Class A	Pinterest Inc- Class A	-		17,603
Netapp Inc	Netapp Inc	-		17,417
SM Energy Co	SM Energy Co	-		17,415
Corning Inc	Corning Inc	-		17,152
Vale SA	Vale SA ADR	-		16,970
Wynn Resorts Ltd	Wynn Resorts Ltd	-		16,494
Booking Holdings Inc	Booking Holdings Inc	-		16,122
Cadence Design Systems Inc	Cadence Design Systems Inc	-		16,064
Poseida Therapeutics Inc	Poseida Therapeutics Inc	-		15,900
CME Group Inc	CME Group Inc	-		15,807
Lantheus Holdings Inc	Lantheus Holdings Inc	-		15,798
Block Inc A	Block Inc A	-		14,767
GoGo Inc	GoGo Inc	-		14,760
Danaher Corp Del	Danaher Corp Del	-		14,598
Okta Inc	Okta Inc	-		14,349
Hess Corp	Hess Corp	-		14,182
Vistra Corp	Vistra Corp	-		13,920
Charter Communications New Cl A	Charter Communications New Cl A	-		13,564
Metlife Inc	Metlife Inc	-		12,665
Airbnb Inc Class A	Airbnb Inc Class A	-		12,569
Cadiz Inc	Cadiz Inc	-		12,500
Uber Technologies Inc	Uber Technologies Inc	-		12,365
Alibaba Group Holding-Sp	Alibaba Group Holding-Sp ADR	-		12,333
3m Co.	3m Co.	-		11,992
Pulte Group Inc	Pulte Group Inc	-		11,197
Stryker Corporation	Stryker Corporation	-	\$	11,002

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2022

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Walgreens Boots Alliance Inc	Walgreens Boots Alliance Inc	-	\$	10,797
Honeywell International	Honeywell International	-		10,715
Union Pacific Corp.	Union Pacific Corp.	-		10,354
General Motors Co	General Motors Co	-		10,138
Elastic Nv	Elastic Nv	-		9,785
Intuit	Intuit	-		9,731
Target Corp	Target Corp	-		9,688
Reata Pharmaceuticals Inc-A	Reata Pharmaceuticals Inc-A	-		9,498
Pioneer Natural Resources Co	Pioneer Natural Resources Co	-		9,364
Ebay Inc	Ebay Inc	-		9,331
First Capital Inc	First Capital Inc	-		8,790
Stanley Black and Decker Inc	Stanley Black and Decker Inc	-		8,789
Dutch Bros Inc-Class A	Dutch Bros Inc-Class A	-		8,457
Wells Fargo & Co New	Wells Fargo & Co New	-		8,052
Peloton Interactive Inc-A	Peloton Interactive Inc-A	-		7,940
Charles Schwab Corporation	Charles Schwab Corporation	-		7,910
Firsthand Technology Value	Firsthand Technology Value	-		7,560
Marvell Technology Group Ltd	Marvell Technology Group Ltd	-		7,297
Hubspot Inc	Hubspot Inc	-		7,228
Docusign Inc	Docusign Inc	-		7,205
Lowes Co Inc	Lowes Co Inc	-		6,973
Sturm Ruger & Co Inc	Sturm Ruger & Co Inc	-		6,832
Alaska Air Group Inc	Alaska Air Group Inc	-		6,827
Transocean Ltd	Transocean Ltd	-		6,384
Qorvo Inc	Qorvo Inc	-		6,345
Hewlette Packard Enterprise	Hewlette Packard Enterprise	-		6,221
BHP Limited	BHP Limited	-		6,205
Chemours Co/The	Chemours Co/The	-		6,124
Caterpillar Inc	Caterpillar Inc	-		5,989
Boston Omaha Corp	Boston Omaha Corp CL A	-		5,963
Southwest Airlines Company	Southwest Airlines Company	-		5,892
NICE Systems Ltd	NICE Systems Ltd-Spons ADR	-		5,769
Gerdau S A Spons Adr	Gerdau S A Spons ADR	-		5,540
Carrier Global Corp	Carrier Global Corp	-		5,363
Otis Worldwide Corp	Otis Worldwide Corp	-	\$	5,090

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2022

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Globant SA	Globant SA	-	\$	5,045
Lululemon Athletica Inc	Lululemon Athletica Inc	-		4,806
Fulgent Genetics Inc	Fulgent Genetics Inc	-		4,765
Warner Bros Discovery Inc	Warner Bros Discovery Inc	-		4,664
Lemonade Inc	Lemonade Inc	-		4,651
Snowflake Inc	Snowflake Inc-Class A	-		4,306
Alarm.Com Holdings Inc	Alarm.Com Holdings Inc	-		4,206
Axon Enterprise Inc	Axon Enterprise Inc	-		4,148
Staar Surgical Co New	Staar Surgical Co New	-		4,126
Pacific Biosciences of Calif	Pacific Biosciences of Calif	-		4,090
Zebra Technologies	Zebra Technologies	-		3,846
Tapestry Inc	Tapestry Inc	-		3,808
Autodesk Inc	Autodesk Inc	-		3,737
Logitech International	Logitech International	-		3,735
Blackline Inc	Blackline Inc	-		3,700
UiPath Inc	UiPath Inc - Class A	-		3,686
Alteryx Inc	Alteryx Inc - Class A	-		3,547
Roku Inc	Roku Inc	-		3,460
Sorrento Therapeutics Inc (srneq 02/23/23)	Sorrento Therapeutics Inc (srneq 02/23/23)	-		3,396
Lumentum Holdings Inc	Lumentum Holdings Inc	-		3,391
British American Tobacco	British American Tobacco	-		3,358
Beam Global	Beam Global	-		3,232
Sea Ltd-ADR	Sea Ltd-ADR	-		3,122
Comcast Corp	Comcast Corp Cl A	-		2,798
Zscaler Inc	Zscaler Inc	-		2,798
Organogenesis Holdings Inc	Organogenesis Holdings Inc	-		2,690
Ceva Inc	Ceva Inc	-		2,686
Bumble Inc	Bumble Inc-A	-		2,631
Quidel Corp	Quidel Corp	-		2,570
Teladoc Health Inc	Teladoc Health Inc	-		2,436
Invitae Corp	Invitae Corp	-		2,418
Cerence Inc	Cerence Inc	-		2,409
Lucid Group Inc	Lucid Group Inc	-		2,391
Five9 Inc	Five9 Inc	-		2,375
Roblox Corp	Roblox Corp -Class A	-	\$	2,277

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Smith & Wesson Brands Inc	Smith & Wesson Brands Inc	-	\$	2,263
Fastly Inc	Fastly Inc Class A	-		2,211
Crispr Therapeutics AG	Crispr Therapeutics AG	-		2,033
Coupang Inc	Coupang Inc	-		1,986
Kyndryl Holdings Inc	Kyndryl Holdings Inc	-		1,779
Fubotv Inc	Fubotv Inc	-		1,740
Perrigo Co PLC	Perrigo Co PLC	-		1,739
MACOM Technology Solutions Holdings Inc	MACOM Technology Solutions Holdings Inc	-		1,700
Pubmatic Inc	Pubmatic Inc-Class A	-		1,665
Ondas Holdings Inc	Ondas Holdings Inc	-		1,590
HP Inc	HP Inc	-		1,585
Unity Software Inc	Unity Software Inc	-		1,430
Magnite Inc	Magnite Inc	-		1,377
Skillz Inc	Skillz Inc (sklz 06/26/23)	-		1,292
Opko Health Inc	Opko Health Inc	-		1,250
Coupa Software Inc	Coupa Software Inc (acquired 03/01/23)	-		1,188
Bilibili Inc Sponsored ADR	Bilibili Inc Sponsored ADR	-		1,185
Fiverr International Ltd	Fiverr International Ltd	-		1,166
CuriosityStream Inc	CuriosityStream Inc	-		1,140
Corbus Pharmaceuticals Holdings	Corbus Pharmaceuticals Holdings (crbp 02/14/22)	-		1,105
Inovio Pharmaceuticals Inc	Inovio Pharmaceuticals Inc	-		1,067
Cleanspark Inc	Cleanspark Inc	-		1,028
Brainlike Inc Com	Brainlike Inc Com	-		1,000
Prothena Corp PLC	Prothena Corp PLC	-		964
10X Genomics Inc-Class A	10X Genomics Inc-Class A	-		911
Woodside Energy Group Sp ADR	Woodside Energy Group Sp ADR	-		872
Ammo Inc	Ammo Inc	-		865
Adamis Pharmaceuticals Corp	Adamis Pharmaceuticals Corp (admp 05/22/23)	-		847
Upstart Holdings Inc	Upstart Holdings Inc	-		793
Bandwidth Inc-Class A	Bandwidth Inc-Class A	-		689
Vimeo Inc	Vimeo Inc	-		686
Shell PLC	Shell PLC ADR A	-		683
Savara Inc	Savara Inc	-		674
Surgalign Holdings Inc	Surgalign Holdings Inc (srgaq 07/03/23)	-		663
Avanos Medical Inc	Avanos Medical Inc	-	\$	649

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
American Outdoor Brands Inc	American Outdoor Brands Inc	-	\$	621
Redfin Corp	Redfin Corp	-		615
Wabtec	Wabtec	-		599
CV Sciences Inc	CV Sciences Inc	-		470
Hut 8 Mining Corp	Hut 8 Mining Corp	-		425
Endo International PLC	Endo International PLC	-		425
LCI International	LCI International (lci 02/07/23)	-		382
Twilio Inc	Twilio Inc - A	-		245
DXC Technology Co	DXC Technology Co	-		133
Prometheus Biosciences Inc	Prometheus Biosciences Inc (acquired 06/20/23)	-		110
Avinger Inc	Avinger Inc (avgr 09/13/23)	-		109
Embecka Corp	Embecka Corp	-		101
Fannie Mae	Fannie Mae	-		71
Hive Blockchain Technologies	Hive Blockchain Technologies (hive 7/12/23)	-		58
Micro Focus International	Micro Focus International-Spn ADR (acquired 01/31/23)	-		38
Beyond Meat Inc	Beyond Meat Inc	-		25
Clovis Oncology Inc	Clovis Oncology Inc	-		21
Bitfarms Ltd	Bitfarms Ltd	-		3
Invivo Therapeutics Holdings	Invivo Therapeutics Holdings	-		2
Synergy Pharmaceuticals Inc (acquired 05/02/19)	Synergy Pharmaceuticals Inc (acquired 05/02/19)	-		-
<u>Mutual Funds</u>				
Fidelity	Fidelity® 500 Index Institutional Prem	-		8,329,386
Vanguard	Vanguard US Growth Admiral™	-		6,862,626
Fidelity Advisor® Technology I	Fidelity Advisor® Technology I	-		6,395,611
Neuberger Berman	Neuberger Berman Large Cap Value Instl	-		6,368,831
American Funds	American Funds Europacific Growth R6	-		3,986,071
Delaware Ivy	Delaware Ivy Mid Cap Growth I	-		3,073,340
Fidelity	Fidelity® Mid Cap Index Instl Prem	-		3,034,621
Fidelity	Fidelity® Small Cap Index Instl Prem	-		2,808,197
American Funds	American Funds American Balanced R6	-		2,711,548
T. Rowe Price	T. Rowe Price Health Sciences	-		2,425,286
Victory Sycamore	Victory Sycamore Established Value R6	-		1,808,766
AB	AB Small Cap Growth Portfolio Fund Z	-		1,442,212
Fidelity	Fidelity Advisor® High Income Advtg I	-	\$	1,323,194

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
American Funds New World R5	American Funds New World R6	-	\$	1,307,877
American Century Small Cap Value R6	American Century Small Cap Value R6	-		1,261,294
PGIM Global Total Return CI R5	PGIM Global Total Return CI R6	-		1,251,215
MFS® Utilities R5	MFS® Utilities R6	-		1,116,738
Vanguard Short Term Bond ETF	Vanguard Short Term Bond ETF	-		1,021,550
Vanguard 500 Index Admiral	Vanguard 500 Index Admiral	-		764,465
Fidelity® International Index InstlPrm	Fidelity® International Index InstlPrm	-		604,410
DFA International Core Equity I	DFA International Core Equity I	-		591,328
Vanguard Total Bond Market	Vanguard Total Bond Market	-		591,243
Vanguard Total Intl Stock Et	Vanguard Total Intl Stock Et	-		567,213
Vanguard Target Retirement Income Inv	Vanguard Target Retirement Income Inv	-		485,750
DFA Five-Year Global Fixed-Income I	DFA Five-Year Global Fixed-Income I	-		478,599
Vanguard Short-Term Investment-Grade Adm	Vanguard Short-Term Investment-Grade Adm	-		473,732
Vanguard Total Bond Market Index Adm	Vanguard Total Bond Market Index Adm	-		399,263
Vanguard Growth Index Admiral	Vanguard Growth Index Admiral	-		384,571
Schwab Value Advantage Money Fund Inv	Schwab Value Advantage Money Fund Inv	-		382,300
DFA International Real Estate Sec I	DFA International Real Estate Sec I	-		366,160
DFA Real Estate Securities I	DFA Real Estate Securities I	-		340,555
DFA US Small Cap Growth Instl	DFA US Small Cap Growth Instl	-		327,087
Vanguard S/T Corp Bond Etf	Vanguard S/T Corp Bond Etf	-		326,325
Fidelity® Puritan®	Fidelity® Puritan®	-		324,391
DFA Intl Hi Relatv Profitability Instl	DFA Intl Hi Relatv Profitability Instl	-		314,017
DFA US Core Equity 2 I	DFA US Core Equity 2 I	-		310,140
DFA US Large Cap Value I	DFA US Large Cap Value I	-		294,919
Invesco Qqq Trust Series 0	Invesco Qqq Trust Series 1	-		291,064
Vanguard Cash Reserves Federal Money Market Fund Admiral Class	Vanguard Cash Reserves Federal Money Market Fund Admiral Class	-		267,557
Dodge & Cox Balanced CI I	Dodge & Cox Balanced CI I	-	\$	262,763

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Vanguard Short-Term Bond Index Adm	Vanguard Short-Term Bond Index Adm	-	\$	224,875
DFA US Targeted Value I	DFA US Targeted Value I	-		217,786
DFA Two-Year Global Fixed-Income I	DFA Two-Year Global Fixed-Income I	-		206,573
DFA Investment Grade I	DFA Investment Grade I	-		201,810
DFA International Small Cap Value I	DFA International Small Cap Value I	-		201,448
iShares S&P 500 Value ETF	iShares S&P 500 Value ETF	-		199,863
DFA US Hi Relatv Profitability Instl	DFA US Hi Relatv Profitability Instl	-		193,001
DFA US Core Equity 1 I	DFA US Core Equity 1 I	-		180,851
DFA Emerging Markets Core Equity I	DFA Emerging Markets Core Equity I	-		180,807
Vanguard Inflation-Protected Secs Adm	Vanguard Inflation-Protected Secs Adm	-		165,397
Vanguard Emerg Mkts Gov Bnd	Vanguard Emerg Mkts Gov Bnd	-		157,694
Vanguard Dividend Growth Inv	Vanguard Dividend Growth Inv	-		153,539
iShares Russell 2000 ETF	iShares Russell 2000 ETF	-		152,778
JPMorgan Core Bond I	JPMorgan Core Bond I	-		152,221
DoubleLine Total Return Bond I	DoubleLine Total Return Bond I	-		150,019
Proshares Ultrapro QQQ	Proshares Ultrapro QQQ	-		146,358
Vanguard Real Estate Index Admiral	Vanguard Real Estate Index Admiral	-		140,173
Dodge & Cox Income CI I	Dodge & Cox Income CI I	-		135,203
iShares MSCI Emerging Markets	iShares MSCI Emerging Markets	-		131,826
Vanguard Value ETF	Vanguard Value ETF	-		131,246
Vanguard Shrt-Term Infl-Prot Sec Idx Adm	Vanguard Shrt-Term Infl-Prot Sec Idx Adm	-		129,976
iShares U.S. Healthcare ETF	iShares U.S. Healthcare ETF	-		122,401
Vanguard Interm-Term Invmt-Grade Inv	Vanguard Interm-Term Invmt-Grade Inv	-		120,426
American Funds New Perspective A	American Funds New Perspective A	-		119,965
iShares TIPS Bond ETF	iShares TIPS Bond ETF	-		117,928
Fidelity® Capital & Income	Fidelity® Capital & Income	-		116,103
DFA US Large Company I	DFA US Large Company I	-	\$	115,683

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
iShares MSCI Europ Small Cap ETF	iShares MSCI Europ Small Cap ETF	-	\$	109,964
Vanguard S&P 500 ETF	Vanguard S&P 500 ETF	-		107,944
iShares US Real Estate ETF	iShares US Real Estate ETF	-		107,213
Vanguard Total Intl Stock Index Admiral	Vanguard Total Intl Stock Index Admiral	-		104,015
American Funds Washington Mutual A	American Funds Washington Mutual A	-		103,414
American Funds Europacific Growth A	American Funds Europacific Growth A	-		101,179
Vanguard Large Cap ETF	Vanguard Large Cap ETF	-		101,036
Permanent Portfolio Permanent I	Permanent Portfolio Permanent I	-		100,194
Matthews Asian Growth & Inc Investor	Matthews Asian Growth & Inc Investor	-		99,890
Dodge & Cox International Stock Cl I	Dodge & Cox International Stock Cl I	-		98,046
iShares U.S. Oil & Gas Explora	iShares U.S. Oil & Gas Explora	-		91,746
BlackRock Global Allocation R	BlackRock Global Allocation R	-		91,359
PRIMECAP Odyssey Aggressive Growth	PRIMECAP Odyssey Aggressive Growth	-		86,487
PIMCO All Asset R	PIMCO All Asset R	-		85,940
SPDR Portfolio Short Term Corp Bond ETF	SPDR Portfolio Short Term Corp Bond ETF	-		84,556
Vanguard International Value Inv	Vanguard International Value Inv	-		83,029
Vanguard Short-Term Tips	Vanguard Short-Term Tips	-		80,575
Invesco Municipal Opportuni	Invesco Municipal Opportuni	-		79,441
Franklin Mutual Quest Z	Franklin Mutual Quest Z	-		77,497
Pacer Us Cash Cows 100 Etf	Pacer Us Cash Cows 100 Etf	-		75,203
Easterly Global Real Estate Fund Class I	Easterly Global Real Estate Fund Class I	-		74,783
Eaton Vance Enh Eqt Inc II	Eaton Vance Enh Eqt Inc II	-		74,475
DFA US Small Cap Value I	DFA US Small Cap Value I	-		71,259
Vanguard Small Cap Value Index Admiral	Vanguard Small Cap Value Index Admiral	-		69,923
PIMCO Commodity Real Ret Strat Instl	PIMCO Commodity Real Ret Strat Instl	-	\$	69,707

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Proshares S&P 500 Dividends Aristocrats ETF	Proshares S&P 500 Dividends Aristocrats ETF	-	\$	69,022
MFS® Conservative Allocation R0	MFS® Conservative Allocation R1	-		66,962
Vanguard High-Yield Corporate Adm	Vanguard High-Yield Corporate Adm	-		66,358
SPDR S&P 500 ETF Trust	SPDR S&P 500 ETF Trust	-		65,013
Invesco Ftse Rafi Us 1000 Et	Invesco Ftse Rafi Us 1000 Et	-		64,853
Delaware Ivy Asset Strategy R	Delaware Ivy Asset Strategy R	-		63,143
iShares Core S&P 500 ETF	iShares Core S&P 500 ETF	-		61,474
American Century Ultra® I	American Century Ultra® I	-		60,803
Vanguard Growth & Income Inv	Vanguard Growth & Income Inv	-		60,172
Matthews China Investor	Matthews China Investor	-		59,728
Vanguard Equity-Income Inv	Vanguard Equity-Income Inv	-		59,469
Matthews Emerging Markets Small Companies Inv	Matthews Emerging Markets Small Companies Inv	-		58,263
DFA International Vector Equity I	DFA International Vector Equity I	-		57,466
SPDR Biotech ETF	SPDR Biotech ETF	-		57,021
American Funds New Economy A	American Funds New Economy A	-		56,146
Fidelity® Floating Rate High Income	Fidelity® Floating Rate High Income	-		56,118
Vanguard FTSE All-World Ex-US	Vanguard FTSE All-World Ex-US	-		56,057
Vanguard Energy ETF	Vanguard Energy ETF	-		54,011
Vanguard Small- Cap ETF	Vanguard Small- Cap ETF	-		53,804
DFA Global Real Estate Securities Port	DFA Global Real Estate Securities Port	-		53,369
Vanguard Total Stock Mkt Idx Adm	Vanguard Total Stock Mkt Idx Adm	-		52,705
PIMCO Income I1	PIMCO Income I2	-		51,731
Vanguard FTSE Developed Markets ETF	Vanguard FTSE Developed Markets ETF	-		51,539
Loomis Sayles Bond Instl	Loomis Sayles Bond Instl	-	\$	51,421

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
SPDR GOLD TRUST GOLD SHS	SPDR GOLD TRUST GOLD SHS	-	\$	50,892
Invesco DB Commodity Index T	Invesco DB Commodity Index T	-		49,592
United States Commodity Inde	United States Commodity Inde	-		49,358
Vanguard Utilities ETF	Vanguard Utilities ETF	-		47,542
T. Rowe Price Mid-Cap Value	T. Rowe Price Mid-Cap Value	-		46,611
Fidelity® Small Cap Discovery	Fidelity® Small Cap Discovery	-		44,805
Vanguard Mid Cap Index Admiral	Vanguard Mid Cap Index Admiral	-		44,795
abrdn Precious Metals Basket ETF Trust	abrdn Precious Metals Basket ETF Trust	-		44,615
Vanguard International Growth Inv	Vanguard International Growth Inv	-		43,120
Bridgeway Small-Cap Value	Bridgeway Small-Cap Value	-		42,499
Oakmark Equity And Income Investor	Oakmark Equity And Income Investor	-		41,080
American Beacon Bridgeway Lg Cp Gr Instl	American Beacon Bridgeway Lg Cp Gr Instl	-		39,652
Vanguard Consumer Staples ETF	Vanguard Consumer Staples ETF	-		39,336
Longleaf Partners	Longleaf Partners	-		39,119
Vanguard Emerging Mkts Stock Idx Adm	Vanguard Emerging Mkts Stock Idx Adm	-		38,602
First Eagle Overseas A	First Eagle Overseas A	-		38,389
Proshares Ultrashort S&P 500	Proshares Ultrashort S&P 500	-		38,247
MFS® Value I	MFS® Value I	-		38,118
PIMCO Income Instl	PIMCO Income Instl	-		38,010
American Beacon Bridgeway Lg Cp Val Inst	American Beacon Bridgeway Lg Cp Val Inst	-		37,923
Cambria Shareholder Yield Et	Cambria Shareholder Yield Et	-		37,306
Dimensional International Co	Dimensional International Co	-		36,934
Schwab 1000 Index ETF	Schwab 1000 Index ETF	-		36,930
Dimensional U.S. Core Equity 2 ETF	Dimensional U.S. Core Equity 2 ETF	-		36,541
Vanguard Inflation-Protected Secs Inv	Vanguard Inflation-Protected Secs Inv	-		36,473
Vanguard US Growth Inv	Vanguard US Growth Inv	-		35,486
Matthews Asia Dividend Investor	Matthews Asia Dividend Investor	-		35,313
JPMorgan Large Cap Growth I	JPMorgan Large Cap Growth I	-		34,491
Vanguard Materials ETF	Vanguard Materials ETF	-	\$	33,189

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
SPDR Dow Jones Industrial Average ETF Trust	SPDR Dow Jones Industrial Average ETF Trust	-	\$	32,139
iShares Russell 1000 ETF	iShares Russell 1000 ETF	-		29,894
Vanguard Value Index Adm	Vanguard Value Index Adm	-		28,827
Neuberger Berman Real Estate	Neuberger Berman Real Estate	-		28,066
Vaneck Fallen Angel High Yie	Vaneck Fallen Angel High Yie	-		27,020
DFA One-Year Fixed-Income I	DFA One-Year Fixed-Income I	-		26,362
Akre Focus Retail	Akre Focus Retail	-		26,252
PIMCO Dynamic Bond Instl	PIMCO Dynamic Bond Instl	-		25,944
DFA Large Cap International I	DFA Large Cap International I	-		25,868
Vanguard Diversified Equity Inv	Vanguard Diversified Equity Inv	-		23,422
Vanguard High Dividend Yield	Vanguard High Dividend Yield	-		22,494
Vanguard Short-Term Investment- Grade Inv	Vanguard Short-Term Investment-Grade Inv	-		22,209
Liberty All Star Equity Fund	Liberty All Star Equity Fund	-		21,831
iShares S&P Small-Cap 600 Grow	iShares S&P Small-Cap 600 Grow	-		20,533
Alerian MLP ETF	Alerian MLP ETF	-		20,482
Fidelity® Telecom and Utilities	Fidelity® Telecom and Utilities	-		20,394
Invesco S&P 500 Low Volatili	Invesco S&P 500 Low Volatili	-		19,216
PIMCO International Bond (USD- Hdg) Instl	PIMCO International Bond (USD-Hdg) Instl	-		17,670
DFA US Micro Cap I	DFA US Micro Cap I	-		17,467
Vanguard Information Technology Idx Adm	Vanguard Information Technology Idx Adm	-		17,412
Parnassus Core Equity Investor	Parnassus Core Equity Investor	-		17,338
Vanguard Mid-Cap ETF	Vanguard Mid-Cap ETF	-		16,671
Vanguard International Explorer Inv	Vanguard International Explorer Inv	-		16,373
DFA Emerging Markets I	DFA Emerging Markets I	-		15,900
iShares 7-10 Year Treasury Bon	iShares 7-10 Year Treasury Bon	-		15,269
Fidelity® Select Utilities	Fidelity® Select Utilities	-		15,225
Stone Ridge Reinsurance Risk Premium Interval Fund	Stone Ridge Reinsurance Risk Premium Interval Fund	-		14,713
Vanguard Small Cap Index Adm	Vanguard Small Cap Index Adm	-		14,042
Global X US Infrastructure	Global X US Infrastructure	-		13,983
Fidelity Advisor® High Income Advtg M	Fidelity Advisor® High Income Advtg M	-	\$	13,788

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Invesco International Small-Mid Company Fund Y	Invesco International Small-Mid Company Fund Y	-	\$	13,557
Invesco Technology Investor	Invesco Technology Investor	-		13,555
Morgan Stanley Inst Intl Advtg I	Morgan Stanley Inst Intl Advtg I	-		13,373
Vanguard Health Care ETF	Vanguard Health Care ETF	-		12,573
T. Rowe Price Real Assets Fund Inv	T. Rowe Price Real Assets Fund Inv	-		12,482
Ishares Us Infrastructure	Ishares Us Infrastructure	-		12,250
Invesco S&P 500 Equal Weight	Invesco S&P 500 Equal Weight (rspt 06/07/23)	-		12,234
FPA Small Cap Value Fund	FPA Small Cap Value Fund (qrsi.x 7/28/23)	-		12,218
Vanguard Small Cap Growth Index Admiral	Vanguard Small Cap Growth Index Admiral	-		11,503
Proshares Short S&P 499	Proshares Short S&P 500	-		11,495
Victory Intermediate-Term Bond	Victory Intermediate-Term Bond	-		11,436
Morgan Stanley Emerging Market	Morgan Stanley Emerging Market	-		11,253
Proshares Short QQQ	Proshares Short QQQ	-		10,412
CBRE Global Real Estate Income Fund	CBRE Global Real Estate Income Fund	-		10,391
Dimensional U.S. Targeted Value ETF	Dimensional U.S. Targeted Value ETF	-		10,328
Vanguard Short-Term Treasury Inv	Vanguard Short-Term Treasury Inv	-		10,302
Tweedy Browne International Value Fund	Tweedy Browne International Value Fund	-		10,082
iShares MSCI China ETF	iShares MSCI China ETF	-		9,887
Dimensional US Marketwide Value	Dimensional US Marketwide Value	-		9,877
JPMorgan Strategic Income Opports I	JPMorgan Strategic Income Opports I	-		9,742
FMI Common Stock Fund	FMI Common Stock Fund	-		9,619
Defiance Next Gen Connectivity ETF	Defiance Next Gen Connectivity ETF	-		8,632
Distillate Us Fundamental St	Distillate Us Fundamental St	-		8,271
Mainstay Income Builder A	Mainstay Income Builder A	-		8,056
T Rowe Price	T Rowe Price Integrated US Small-Cap Growth Equity Inv	-		7,987
IMS Strategic Income Fund	IMS Strategic Income Fund	-	\$	7,947

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
India Fund Inc	India Fund Inc	-	\$	7,851
Longleaf Partners International	Longleaf Partners International	-		7,742
DF Dent Midcap Growth-Inv	DF Dent Midcap Growth-Inv	-		7,560
PIMCO International StocksPLUS AR Strategy Fund (US Dollar- Hedged) CI I	PIMCO International StocksPLUS AR Strategy Fund (US Dollar-Hedged) CI I	-		7,443
Global X Lithium & Battery Tech ETF	Global X Lithium & Battery Tech ETF	-		7,332
Dimensional International Sm	Dimensional International Sm	-		7,329
Pacer Us Small Cap Cash Cows	Pacer Us Small Cap Cash Cows	-		7,254
Fidelity® US Bond Index Instl Prem	Fidelity® US Bond Index Instl Prem	-		7,049
Loomis Sayles Global Allocation Fund - A	Loomis Sayles Global Allocation Fund - A	-		6,691
PIMCO High Yield Instl	PIMCO High Yield Instl	-		6,216
First Trst Nasd Cl Edg Sgiif	First Trst Nasd Cl Edg Sgiif	-		6,193
Vanguard ESG US Stock ETF	Vanguard ESG US Stock ETF	-		5,941
ETFMG Alternative Harvest	ETFMG Alternative Harvest	-		5,049
Dimensional US High Profi ETF	Dimensional US High Profi ETF	-		4,802
Fidelity® Contrafund®	Fidelity® Contrafund®	-		4,465
Wasatch Emerging India Investor	Wasatch Emerging India Investor	-		3,740
Fidelity® Blue Chip Growth	Fidelity® Blue Chip Growth	-		3,664
T. Rowe Price Blue Chip Growth	T. Rowe Price Blue Chip Growth	-		3,612
Ipath Series B S&P 500 VIX Short Term Futures ETN	Ipath Series B S&P 500 VIX Short Term Futures ETN (vxx 03/07/23)	-		3,530
Global X Fintech ETF	Global X Fintech ETF	-		1,929
Amplify Transformational Data Sharing ETF	Amplify Transformational Data Sharing ETF	-		1,739
Energy Select Sector Spdr	Energy Select Sector Spdr	-		175
Ark Next Generation Internet ETF	Ark Next Generation Internet ETF	-		39
Ark Fintech Innovation ETF	Ark Fintech Innovation ETF	-	\$	29

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
<u>Insurance Policies</u>				
Northwestern Mut #13570309	Northwestern Mut #13570309	-	\$	314,353
Northwestern Mut #15635419	Northwestern Mut #15635419	-		309,134
Pacific Life #1A22140220	Pacific Life #1A22140220	-		144,851
Penn Mutual Univ Life Pol#8001387	Penn Mutual Univ Life Pol#8001387	-		95,015
Pacific Life #1A22126900	Pacific Life #1A22126900	-		48,997
<u>Partnership Interests</u>				
Pacific Rim Distribution Centre LLC	Pacific Rim Distribution Centre LLC	-		1,620,206
Pacific Rim Industrial Park LLC	Pacific Rim Industrial Park LLC	-		1,313,062
Howe Group/Stonebridge LLC	Howe Group/Stonebridge LLC	-		1,073,781
MG Lakeview Investments WFS LP	MG Lakeview Investments WFS LP	-		1,049,085
Calexico Crossings, LLC	Calexico Crossings, LLC	-		782,800
CR Realty LLC	CR Realty LLC	-		669,000
Pacific Rim Business Centre LLC	Pacific Rim Business Centre LLC	-		666,939
Solana Lucent Station Investors, LLC	Solana Lucent Station Investors, LLC	-		635,230
MG Preserve at Melrose Apartments LP	MG Preserve at Melrose Apartments LP	-		561,532
Southwest Value Partners Fund XX LP	Southwest Value Partners Fund XX LP	-		557,553
Calexico Distribution Center LLC	Calexico Distribution Center LLC	-		555,750
Southwest Value Partners Fund XVIII, LP	Southwest Value Partners Fund XVIII, LP	-		536,882
Vogt Industrial Park LLC	Vogt Industrial Park LLC	-		510,940
Southwest Value Partners Fund Xv LP	Southwest Value Partners Fund Xv LP	-		507,393
Davlyn California Multifamily Fund I, LP	Davlyn California Multifamily Fund I, LP	-		500,170
CVG Enclave Apartments LLC	CVG Enclave Apartments LLC	-		489,930
Southwest Value Partners Fund XIX LP	Southwest Value Partners Fund XIX LP	-		473,704
MG Sonoran Investments LP	MG Sonoran Investments LP	-	\$	466,943

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Southwest Value Partners Fund XVII, LP	Southwest Value Partners Fund XVII, LP	-	\$	420,805
MG Biscayne Bay Investments TSR L.P.	MG Biscayne Bay Investments TSR L.P.	-		409,440
CVG Dallas Portfolio 1 LLC	CVG Dallas Portfolio 1 LLC	-		400,000
P V A Ltd L P	P V A Ltd L P	-		398,000
MG Waterleaf Investments SHL, LP	MG Waterleaf Investments SHL, LP	-		368,920
Pathfinder Tradewinds Opportunity Fund I LP	Pathfinder Tradewinds Opportunity Fund I LP	-		355,451
Calexico Crossings II LP	Calexico Crossings II LP	-		350,154
MG Terramonte Apartments LP	MG Terramonte Apartments LP	-		312,787
SWVP Fund XXII	SWVP Fund XXII	-		303,602
Pathfinders Partners Opportunity Fund VII LP	Pathfinders Partners Opportunity Fund VII LP	-		299,534
Pacifica Palms LLC	Pacifica Palms LLC	-		294,000
Logan Deer Valley Holding Co LLC	Logan Deer Valley Holding Co LLC	-		287,307
San Diego Apartments Portfolio 1 LLC	San Diego Apartments Portfolio 1 LLC	-		279,454
MG Vue 22 Holdings LP	MG Vue 22 Holdings LP	-		274,822
MG North Pointe Investments LP	MG North Pointe Investments LP	-		258,695
Pathfinders Tradewinds Residential II LLC	Pathfinders Tradewinds Residential II LLC	-		249,270
Pathfinder Partners Income Fund LP	Pathfinder Partners Income Fund LP	-		229,117
Petershill II Offshore Fund, LP	Petershill II Offshore Fund, LP	-		221,657
Anthology Division LLC	Anthology Division LLC	-		220,398
MG Country Brook Carillon Investments, LLC	MG Country Brook Carillon Investments, LLC	-		213,646
SWVP Fund XXIII	SWVP Fund XXIII	-		210,137
Eastlake Professional Center LLC	Eastlake Professional Center LLC	-		205,319
MG Caviata at Kiley Ranch Investments LP	MG Caviata at Kiley Ranch Investments LP	-		202,517
CVG Madrona Townhomes, LLC	CVG Madrona Townhomes, LLC	-		202,084
CVG Church & Main Townhomes LLC	CVG Church & Main Townhomes LLC	-	\$	182,539

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Pathfinder Tradewinds III 38th Street LLC	Pathfinder Tradewinds III 38th Street LLC	-	\$	176,237
Cognitiv Ventures I, LP	Cognitiv Ventures I, LP	-		172,433
MG Mitchell Investment Place LP	MG Mitchell Investment Place LP	-		169,796
MG Reunion at Redmond LP	MG Reunion at Redmond LP	-		162,504
MG Russellville Commons Apartment Holdings, LP	MG Russellville Commons Apartment Holdings, LP	-		161,594
MG Andante Holdings LP	MG Andante Holdings LP	-		158,586
Calexico Distribution Center LLC	Calexico Distribution Center LLC	-		151,568
F&F Clairemont Mesa LP	F&F Clairemont Mesa LP	-		150,000
CVG Lofts at Fort Union Holdings LLC	CVG Lofts at Fort Union Holdings LLC	-		149,125
CVG Odell Crossing Townhomes LLC	CVG Odell Crossing Townhomes LLC	-		137,648
MG Union Place Investment PNG LP	MG Union Place Investment PNG LP	-		135,386
Warwick Hillcrest, LLC	Warwick Hillcrest, LLC	-		129,954
MG Marc Investments BV LP	MG Marc Investments BV LP	-		129,864
Logan Jomax Holding Co LLC	Logan Jomax Holding Co LLC	-		129,561
OurCrowd/ US Venture Partners XII, LP	OurCrowd/ US Venture Partners XII, LP	-		117,314
MG Reflections at the Marina, LLC	MG Reflections at the Marina, LLC	-		116,689
Associated Microbreweries Ltd Cl A	Associated Microbreweries Ltd Cl A	-		111,200
Hoppscotch LLC Series B	Hoppscotch LLC Series B	-		109,574
PIMCO Corporate Opportunities Fund II Onshore Feeder LP	PIMCO Corporate Opportunities Fund II Onshore Feeder LP	-		106,175
MG Santa Rosa Apartments, LP	MG Santa Rosa Apartments, LP	-		105,730
Southwest Value Partners Fund XXI LP	Southwest Value Partners Fund XXI LP	-		102,061
Hoppscotch LLC	Hoppscotch LLC	-		101,698
CWC Income Properties 6, LLC	CWC Income Properties 6, LLC	-		100,000
CWC Income Properties 6, LLC	MG Ascent LP (Evolve-Verona-Andorra)	-	\$	100,000

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
MG Ascent LP (Evolve-Verona-Andorra)	F&F Carriage Rd LP	-	\$	100,000
F&F Carriage Rd LP	MG Eleanor Investments LP	-		100,000
MG Pine at 6th Investments LP Class A	MG Pine at 6th Investments LP Class A	-		99,956
MG Elevate at Discovery Park Investments BVS L.P.	MG Elevate at Discovery Park Investments BVS L.P.	-		99,751
PIMCO Corporate Opportunities Fund III Onshore Feeder LP	PIMCO Corporate Opportunities Fund III Onshore Feeder LP	-		97,729
Palms Of La Mesa Apts LLC	Palms Of La Mesa Apts LLC	-		95,393
Casero LLC	Casero LLC	-		92,516
Greenbutts LLC	Greenbutts LLC	-		88,988
The Woods Apartments LLC	The Woods Apartments LLC	-		86,535
MG Sterling Village Apts Gwp LP	MG Sterling Village Apts Gwp LP	-		86,212
MG Ontario Town Square Townhomes LP	MG Ontario Town Square Townhomes LP	-		85,655
Pathfinder Tradewinds Bancroft Holdings, LLC	Pathfinder Tradewinds Bancroft Holdings, LLC	-		85,000
Indie Health LLC	Indie Health LLC	-		82,758
MG Monte Vista COR L.P.	MG Monte Vista COR L.P.	-		82,045
CVG Parkview Townhomes LLC	CVG Parkview Townhomes LLC	-		81,276
Our Crowd (Investment in TechSee) LP	Our Crowd (Investment in TechSee) LP	-		81,200
MG Hearth Investments LP	MG Hearth Investments LP	-		81,083
MG Hearth Investments LP	MG Hearth Investments LP	-		81,083
Azusa Center LLC	Azusa Center LLC	-		75,000
Gentry's Walk Apartments AZ, LLC	Gentry's Walk Apartments AZ, LLC	-		73,894
Calexico Gateway Center LLC	Calexico Gateway Center LLC	-		72,000
Pathfinders Partners 2017 Multifamily Opportunity Fund, L.P.	Pathfinders Partners 2017 Multifamily Opportunity Fund, L.P.	-		70,552
MG Canyon Villa Apartments, LP	MG Canyon Villa Apartments, LP	-		68,953
Stoneridge Lake Murray LLC	Stoneridge Lake Murray LLC	-		66,774
Pathfinder Partners Opportunity Fund VIII LP	Pathfinder Partners Opportunity Fund VIII LP	-		64,678
Pathfinder Tradewinds Residential IV LLC	Pathfinder Tradewinds Residential IV LLC	-	\$	62,589

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
MG Vue 22 Holdings LP	MG Vue 22 Holdings LP	-	\$	56,842
MG Bella Vista Investments LP	MG Bella Vista Investments LP	-		53,003
Bonita Point Plaza LLC	Bonita Point Plaza LLC	-		50,000
CVG Magnolia on Matilda LLC	CVG Magnolia on Matilda LLC	-		50,000
Cwc Healthtech Fund I LLC	Cwc Healthtech Fund I LLC	-		50,000
CWC Nexus Fund 1, LLC	CWC Nexus Fund 1, LLC	-		50,000
Pathfinder Tradewinds Golden Hill LLC	Pathfinder Tradewinds Golden Hill LLC	-		50,000
San Diego Arena Associates L P	San Diego Arena Associates L P	-		50,000
Ashcroft Value Add Fund II LP	Ashcroft Value Add Fund II LP	-		50,000
CVG Magnolia on Matilda LLC	CVG Magnolia on Matilda LLC	-		50,000
OurCrowd First Prime LP	OurCrowd First Prime LP	-		49,582
MG 2150 Arizona Investments LP	MG 2150 Arizona Investments LP	-		48,900
MG 2150 Arizona Investments LP	MG 2150 Arizona Investments LP	-		48,900
MG Tamarac Investments LP	MG Tamarac Investments LP	-		46,250
Hoppscotch LLC Series B	Hoppscotch LLC Series B	-		45,380
MG Zera Investments PRL PNR LP	MG Zera Investments PRL PNR LP	-		45,156
MG Axxess 15 Investments SCL L.P.	MG Axxess 15 Investments SCL L.P.	-		43,926
Linq Apartments, LLC	Linq Apartments, LLC	-		43,214
Azure III Bouqs Growth L.P.	Azure III Bouqs Growth L.P.	-		43,153
MG E16 H16 Investments LP	MG E16 H16 Investments LP	-		43,100
MG E16 H16 Investments LP	MG E16 H16 Investments LP	-		43,100
MG Ontario Town Square Townhomes, LP	MG Ontario Town Square Townhomes, LP	-		42,824
Artesia Escondido, LLC	Artesia Escondido, LLC	-		41,406
Real Good Partners LLC	Real Good Partners LLC	-		40,000
MG Herald Investments LP	MG Herald Investments LP	-		39,100
MG Evolve Investments LP	MG Evolve Investments LP	-		37,800
MG Marquee Investments Pkv LP	MG Marquee Investments Pkv LP	-		37,679
Gentry's Walk Apartments AZ, LLC	Gentry's Walk Apartments AZ, LLC	-		36,947
MG Marina Village Investments LP	MG Marina Village Investments LP	-	\$	36,283

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
MG Tivalli Investments LP	MG Tivalli Investments LP	-	\$	30,753
Barcelona 326 Juniper LLC	Barcelona 326 Juniper LLC	-		29,997
AMG Evergreen LP	AMG Evergreen LP	-		28,145
F&F Jesse La Mesa LP	F&F Jesse La Mesa LP	-		26,325
MG Westview Heights Investments MEA LP	MG Westview Heights Investments MEA LP	-		25,910
1952 NW Overton Portland, LLC	1953 NW Overton Portland, LLC	-		25,000
CWC Income Properties 3, LLC	CWC Income Properties 3, LLC	-		25,000
AD Ventures DFKY, A Series of Ad Ventures Master Fund, LLC	AD Ventures DFKY, A Series of Ad Ventures Master Fund, LLC	-		25,000
CVG Magnolia on Matilda LLC	CVG Magnolia on Matilda LLC	-		25,000
F&F Carriage Rd LP	F&F Carriage Rd LP	-		25,000
F&F Latte, LP	F&F Latte, LP	-		25,000
F&F Chai LP	F&F Chai LP	-		23,676
MG Verona Investments LP	MG Verona Investments LP	-		23,100
Pathfinder Partners Opp Fund IV LP	Pathfinder Partners Opp Fund IV LP	-		19,396
F&F 302 Fallbrook LP	F&F 302 Fallbrook LP	-		18,979
F&F Juniper L.P. Class A	F&F Juniper L.P. Class A	-		18,229
Pathfinders Partners Opportunity Fund V-A, LP	Pathfinders Partners Opportunity Fund V-A, LP	-		15,765
Noble Royalty Access Fund VIII LP	Noble Royalty Access Fund VIII LP	-		15,257
Pathfinders Partners Opportunity Fund V-A, LP	Pathfinders Partners Opportunity Fund V-A, LP	-		7,882
F&F Vermont L.P. Class A	F&F Vermont L.P. Class A	-		7,656
LIVE & Learn Properties Fund I LLC	LIVE & Learn Properties Fund I LLC	-		7,215
AD Ventures DFKY Bridge, A Series of Ad Ventures Master Fund II, LLC	AD Ventures DFKY Bridge, A Series of Ad Ventures Master Fund II, LLC	-		6,316
F&F 12th St LP	F&F 12th St LP	-		5,700
ABC Funding Strategies, LLC	ABC Funding Strategies, LLC	-		5,000
Rocky Hemingway House Ltd L P	Rocky Hemingway House Ltd L P	-		4,600
Pathfinder Partners Opp Fd III LP	Pathfinder Partners Opp Fd III LP	-	\$	26

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	Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
<u>Common Collective Funds</u>				
	Invesco Core	Invesco Core Fixed Income Trust Class B1	-	\$ 5,525,157
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2020 Class R	-	2,640,722
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2040 Class R	-	1,759,833
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2035 Class R	-	1,667,876
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2030 Class R	-	1,649,076
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2050 Class R	-	1,555,287
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2045 Class R	-	1,347,942
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2025 Class R	-	1,191,733
	Nuveen TIAA	Nuveen TIAA Lifecycle Index Retirement Income Class R	-	225,730
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2055 Class R	-	203,168
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2060 Class R	-	119,720
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2065 Class R	-	64,135
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2015 R	-	32,831
<u>Real Estate Investment Trust</u>				
	Realty Income Corp	Realty Income Corp	-	332,879
	Kimco Realty Corp	Kimco Realty Corp	-	45,501
	Alexandria Real Estate	Alexandria Real Estate	-	35,777
	Redwood Trust Inc	Redwood Trust Inc	-	21,885
	Apartment Income Reit Corp	Apartment Income Reit Corp	-	18,189
	Uniti Group Inc	Uniti Group Inc	-	16,590
	Two Harbors Investment Corp	Two Harbors Investment Corp	-	16,212
	Host Hotels & Resorts Inc	Host Hotels & Resorts Inc	-	13,133
	Equity Res. Property	Equity Res. Property	-	12,487
	Chimera Investment Corp	Chimera Investment Corp	-	12,215
	Medical Properties Trust Inc	Medical Properties Trust Inc	-	11,140
	Summit Hotel Properties Inc	Summit Hotel Properties Inc	-	9,559
	Gladstone Land Corp	Gladstone Land Corp	-	9,491
	Omega Healthcare Invs	Omega Healthcare Invs	-	6,119
	Orion Office Reit Inc	Orion Office Reit Inc	-	\$ 2,186

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
	<u>Other</u>			
Discover Financial Svs	Discover Financial Svs	-	\$	258,188
Dell Int LLC / EMC Corp	Dell Int LLC / EMC Corp	-		67,482
Boeing Co	Boeing Co	-		66,532
Citigroup Inc	Citigroup Inc	-		65,769
Bank Of America Corp	Bank Of America Corp	-		65,620
Capital One Financial Co	Capital One Financial Co	-		64,930
Canadian Imperial Bank	Canadian Imperial Bank	-		64,211
Oracle Corp	Oracle Corp	-		55,201
Monsanto Co	Monsanto Co	-		46,228
Broadcom Crp / Caymn Fi	Broadcom Crp / Caymn Fi	-		31,841
AT&T Inc	AT&T Inc	-		31,220
Biogen Inc	Biogen Inc	-		29,188
Hospitality Prop Trust	Hospitality Prop Trust	-		21,424
Invesco Finance PLC	Invesco Finance PLC	-		19,718
Ace Ina Holdings	Ace Ina Holdings	-		19,312
Duke Energy Corp	Duke Energy Corp	-		18,512
Netapp Inc	Netapp Inc	-		18,473
Bank Of America Corp	Bank Of America Corp	-		14,891
United Technologies Corp	United Technologies Corp	-		14,671
Verizon Communications	Verizon Communications	-		14,585
JPMorgan Chase & Co	JPMorgan Chase & Co	-		9,918
Marathon Petroleum Corp	Marathon Petroleum Corp	-		9,869
Main Street Capital Corp	Main Street Capital Corp	-		9,860
McCormick & Co	McCormick & Co	-		9,676
Bank Of America Corp	Bank Of America Corp	-		9,273
Laboratory Corp Of Amer	Laboratory Corp Of Amer	-		8,633
Main Street Capital Corp	Main Street Capital Corp	-		1,727
Alphabet Inc Cl C @112.5 1/19/24	Alphabet Inc Cl C @112.5 1/19/24	-		(1,725)

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<u>Guaranteed Interest Contracts</u>				
Goldman Sachs	Goldman Sachs Stable Value Inst C1 1	-	\$	6,473,820
<u>Notes Receivable From Participants</u>				
Notes Receivable From Participants	3.25% – 5.50% per Annum	-	\$	939,359

* Represents a party-in-interest.

** Cost is omitted as allowed for participant directed transactions under an individual account plan.

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
<u>Cash and Money Market Funds</u>				
TD Asset Management Money Market Portfolio	TD Asset Management Money Market Portfolio	-	\$	3,265,187
City National Rochdale Government Money Market Fund Svc (cnix.x)	City National Rochdale Government Money Market Fund Svc (cnix.x)	-		2,704,110
Cash	Cash	-		194,370
Schwab Money Market Fund	Schwab Money Market Fund	-		124,019
UBS Money Market Fund	UBS Money Market Fund	-		101,909
Schwab Cash Account	Charles Schwab Bank SSBN	-		100,022
JPMorgan Chase & Co	JPMorgan Chase & Co	-		35,104
Schwab Cash Account	Schwab Cash Account	-		2,363
Funds-in-transfer Account	Funds-in-transfer Account	-		2,100
Ameritrade Cash Account	Ameritrade Cash Account	-		2,015
Pershing Cash Account	Pershing Cash Account	-		54
<u>Government Securities</u>				
Municipal Bonds	California St Univ Revenue Txbl-Ref-Ser B	-		19,277
<u>Preferred Stock</u>				
Spinnaker Biosciences, Inc.	Spinnaker Biosciences, Inc. Series B Preferred Stock	-		200,000
Ceresti Health, Inc.	Ceresti Health, Inc Ser S PFD	-		125,000
Amavara Inc Preferred Stock	Amavara Inc Preferred Stock	-		100,000
Shadowbox, Inc	Shadowbox, Inc Series Seed II Preferred Stock	-		50,000
Wine Chips, Inc.	Wine Chips, Inc. SAFE Rights Offering	-		40,000
DevaCell Inc.	DevaCell Inc. SAFE Rights Offering	-		25,000
Ceresti Health, Inc.	Ceresti Health, Inc. Series T Preferred Stock	-		23,714
Innovation Labs PINC, Inc.	Innovation Labs PINC, Inc. SAFE Rights Offering	-		20,000
Amavara Inc Preferred Stock.	Amavara Inc Ser A Preferred Stock	-		14,321
BandwidthX, Inc.	BandwidthX, Inc. Series A Preferred Stock	-		5,000
Bump Network, Inc.	Bump Network, Inc. Series B Preferred Stock	-	\$	2,158

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2022

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
<u>Common Stock</u>				
Qualcomm	Qualcomm	-	\$	3,652,721
Apple Inc	Apple Inc	-		928,690
Amazon Com Inc	Amazon Com Inc	-		630,000
T-Mobile US Inc	T-Mobile US Inc	-		358,960
Endeavor Bank	Endeavor Bank	-		324,500
Biogen Inc	Biogen Inc	-		276,920
Agnico-Eagle Mines Ltd F	Agnico-Eagle Mines Ltd F	-		259,950
Intl Business Machines Inc	Intl Business Machines Inc	-		204,849
Pfizer Incorporated	Pfizer Incorporated	-		191,591
Schlumberger Ltd	Schlumberger Ltd	-		187,110
Microsoft Corporation	Microsoft Corporation	-		185,497
JPMorgan Chase & Co	JPMorgan Chase & Co	-		175,537
Costco Wholesale Corp-New	Costco Wholesale Corp-New	-		173,470
Eli Lilly & Company	Eli Lilly & Company	-		173,408
Kinder Morgan Inc	Kinder Morgan Inc	-		163,327
Alphabet Inc CL C	Alphabet Inc CL C	-		162,287
Alamos Gold Inc	Alamos Gold Inc	-		151,650
Paypal Holdings Inc	Paypal Holdings Inc	-		150,274
General Electric Co	General Electric Co	-		147,954
Visa Inc Class A Shares	Visa Inc Class A Shares	-		142,731
Verizon Communications	Verizon Communications	-		140,308
Tesla Inc	Tesla Inc	-		139,193
Oracle Corp	Oracle Corp	-		137,568
Alphabet Inc CL A	Alphabet Inc CL A	-		132,345
Pan American Silver Cap	Pan American Silver Cap	-		130,720
Mondelez International Inc	Mondelez International Inc	-		121,303
Illumina Inc	Illumina Inc	-		118,287
Barrick Gold Corp	Barrick Gold Corp	-		115,870
Advanced Micro Devices	Advanced Micro Devices	-		110,692
Mcdonalds Corp	Mcdonalds Corp	-		109,365
Cardinal Health Inc.	Cardinal Health Inc.	-		108,185
Meta Platforms Inc	Meta Platforms Inc	-		105,298
Occidental Petroleum Corp	Occidental Petroleum Corp	-		100,144
Micron Tech. Inc.	Micron Tech. Inc.	-	\$	99,960

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Deutsche Telekom	Deutsche Telekom Ag Sponsored Adr	-	\$	99,900
Valero Energy Corp New	Valero Energy Corp New	-		95,229
Maverix Metals Inc	Maverix Metals Inc	-		93,600
Mastercard Inc A	Mastercard Inc A	-		92,844
Cisco Systems Inc	Cisco Systems Inc	-		90,516
Asml Holding Nv	Asml Holding Nv	-		84,692
Palo Alto Networks Inc	Palo Alto Networks Inc	-		83,724
Broadcom Ltd	Broadcom Ltd	-		78,278
Thermo Fisher Scientific Inc	Thermo Fisher Scientific Inc	-		71,590
Chevron Corp	Chevron Corp	-		70,336
Innovative Industrial Proper	Innovative Industrial Proper	-		68,411
Abbvie Inc	Abbvie Inc	-		67,828
Camping World Holdings Inc	Camping World Holdings Inc-A	-		66,960
Masco Corp	Masco Corp	-		66,178
US Bancorp - Del	US Bancorp - Del	-		65,197
Discover Financial	Discover Financial	-		63,492
Walmart Inc	Walmart Inc	-		63,481
Ford Motor Co New	Ford Motor Co New	-		62,195
Vaalco Energy Inc	Vaalco Energy Inc	-		61,805
Salesforce Inc	Salesforce Inc	-		56,351
AT&T Inc	AT&T Inc	-		54,755
M&T Bank Corp	M&T Bank Corp	-		51,351
Trade Desk Inc/The Class A	Trade Desk Inc/The Class A	-		50,210
CVS Health Corp	CVS Health Corp	-		49,857
Merck & Company Inc	Merck & Company Inc	-		49,595
BlackRock 2001 Term Tr Inc	BlackRock 2001 Term Tr Inc	-		48,895
Texas Instruments Inc	Texas Instruments Inc	-		48,575
Cigna Group	Cigna Group	-		47,713
Acer Therapeutics Inc	Acer Therapeutics Inc	-		47,185
Disney Walt Co	Disney Walt Co	-		44,830
Lockheed Martin Corp	Lockheed Martin Corp	-		43,784
Blackstone Inc	Blackstone Inc	-		43,442
Exxon-Mobil Corporation	Exxon-Mobil Corporation	-		43,017
Sysco Corp	Sysco Corp	-		42,659
Intel Corporation	Intel Corporation	-		41,707
Coca-Cola Company	Coca-Cola Company	-	\$	41,665

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Brucker Corp	Brucker Corp	-	\$	41,625
Crowdstrike Holdings Inc - A	Crowdstrike Holdings Inc - A	-		41,590
Johnson & Johnson	Johnson & Johnson	-		40,983
MGM Resorts International	MGM Resorts International	-		40,236
Citigroup Inc	Citigroup Inc	-		40,029
Starbucks Corp.	Starbucks Corp.	-		39,680
Nvidia Corp	Nvidia Corp	-		38,727
Welltower Inc	Welltower Inc	-		37,082
Bank Of America Corp	Bank Of America Corp	-		36,896
Amcor PLC Ord	Amcor PLC Ord	-		35,730
RTX Corp	RTX Corp	-		34,817
Unitedhealth Group Inc	Unitedhealth Group Inc	-		34,462
Elevance Health Inc	Elevance Health Inc	-		33,343
Abbott Laboratories	Abbott Laboratories	-		32,827
Automatic Data Processing	Automatic Data Processing	-		31,052
Medtronic PLC	Medtronic PLC	-		30,933
First Solar Inc	First Solar Inc	-		29,958
Appian Corp	Appian Corp	-		29,630
Netflix Inc	Netflix Inc	-		29,488
Accenture PLC	Accenture PLC	-		29,352
Boeing Company	Boeing Company	-		29,335
DuPont de Nemours Inc	DuPont de Nemours Inc	-		29,305
Home Depot Incorporated	Home Depot Incorporated	-		28,112
Shopify Inc	Shopify Inc A	-		27,768
Resmed Inc	Resmed Inc	-		27,571
Duke Energy Corp	Duke Energy Corp	-		26,773
Mongodb Inc	Mongodb Inc	-		26,573
Kimberly Clark	Kimberly Clark	-		26,471
Berkshire Hathaway Inc Cl B	Berkshire Hathaway Inc Cl B	-		26,257
Gilead Sciences Inc	Gilead Sciences Inc	-		25,755
Goldman Sachs Group Inc	Goldman Sachs Group Inc	-		25,754
Corteva Inc	Corteva Inc	-		25,099
Cloudflare Inc Class A	Cloudflare Inc Class A	-		25,092
Petroleo Brasileiro	Petroleo Brasileiro Spon Adr	-		24,921
TopBuild Corp	TopBuild Corp	-	\$	24,569

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Pinnacle West Cap Corp	Pinnacle West Cap Corp	-	\$	24,438
Borg Warner Automotive Inc	Borg Warner Automotive Inc	-		24,110
Las Vegas Sands Corp	Las Vegas Sands Corp	-		24,035
Eaton Corp PLC	Eaton Corp PLC	-		23,699
Rio Tinto PLC	Rio Tinto PLC ADR	-		23,425
Becton Dickinson & Co	Becton Dickinson & Co	-		23,396
Eog Resources Inc	Eog Resources Inc	-		23,055
Impinj Inc	Impinj Inc	-		22,928
Dexcom Inc	Dexcom Inc	-		22,648
Pepsico Inc	Pepsico Inc	-		22,583
Ovintiv Inc	Ovintiv Inc	-		22,552
Lloyds Banking Group PLC ADR	Lloyds Banking Group PLC ADR	-		22,000
Electronic Arts	Electronic Arts	-		21,992
T Rowe Price & Assoc Inc	T Rowe Price & Assoc Inc	-		21,921
Adobe Inc	Adobe Inc	-		21,874
Darden Restaurants Inc	Darden Restaurants Inc	-		21,718
Zoom Video Communications-A	Zoom Video Communications-A	-		21,677
SoFi Technologies Inc	SoFi Technologies Inc	-		21,667
Activision Blizzard Inc	Activision Blizzard Inc	-		21,664
Volkswagen A G-Unspon ADR	Volkswagen A G-Unspon ADR	-		21,651
Dow Inc	Dow Inc	-		21,517
American Express Co.	American Express Co.	-		21,424
Procter & Gamble Co	Procter & Gamble Co	-		21,218
Cummins Inc	Cummins Inc	-		21,079
MDC Holding Inc	MDC Holding Inc	-		21,046
Citizens Financial Group	Citizens Financial Group	-		21,024
Amgen Inc	Amgen Inc	-		21,011
Huntington Ingalls Industries	Huntington Ingalls Industries	-		20,992
Jefferies Financial Group Inc	Jefferies Financial Group Inc	-		20,911
Morgan Stanley	Morgan Stanley	-		20,830
Xcel Energy Inc	Xcel Energy Inc	-		20,753
Magna Int'l Inc.	Magna Int'l Inc.	-		20,562
Occidental Petroleum Corp	Occidental Petroleum Corp	-		20,450
The Kraft Heinz Co	The Kraft Heinz Co	-	\$	20,355

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2022

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Tenaya Therapeutics Inc	Tenaya Therapeutics Inc	-	\$	20,100
BandwidthX, Inc. Series A-1	BandwidthX, Inc. Series A-1	-		20,000
Colgate-Palmolive	Colgate-Palmolive	-		19,698
Viasat Inc.	Viasat Inc.	-		19,623
National Fuel Gas	National Fuel Gas	-		19,496
Pnc Financial Svc Group	Pnc Financial Svc Group	-		18,953
Diamondback Energy Inc	Diamondback Energy Inc	-		18,739
Newmarket Corp	Newmarket Corp	-		18,667
Moderna Inc	Moderna Inc	-		17,962
Pinterest Inc- Class A	Pinterest Inc- Class A	-		17,603
Netapp Inc	Netapp Inc	-		17,417
SM Energy Co	SM Energy Co	-		17,415
Corning Inc	Corning Inc	-		17,152
Vale SA	Vale SA ADR	-		16,970
Wynn Resorts Ltd	Wynn Resorts Ltd	-		16,494
Booking Holdings Inc	Booking Holdings Inc	-		16,122
Cadence Design Systems Inc	Cadence Design Systems Inc	-		16,064
Poseida Therapeutics Inc	Poseida Therapeutics Inc	-		15,900
CME Group Inc	CME Group Inc	-		15,807
Lantheus Holdings Inc	Lantheus Holdings Inc	-		15,798
Block Inc A	Block Inc A	-		14,767
GoGo Inc	GoGo Inc	-		14,760
Danaher Corp Del	Danaher Corp Del	-		14,598
Okta Inc	Okta Inc	-		14,349
Hess Corp	Hess Corp	-		14,182
Vistra Corp	Vistra Corp	-		13,920
Charter Communications New Cl A	Charter Communications New Cl A	-		13,564
Metlife Inc	Metlife Inc	-		12,665
Airbnb Inc Class A	Airbnb Inc Class A	-		12,569
Cadiz Inc	Cadiz Inc	-		12,500
Uber Technologies Inc	Uber Technologies Inc	-		12,365
Alibaba Group Holding-Sp	Alibaba Group Holding-Sp ADR	-		12,333
3m Co.	3m Co.	-		11,992
Pulte Group Inc	Pulte Group Inc	-		11,197
Stryker Corporation	Stryker Corporation	-	\$	11,002

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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December 31, 2022

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Walgreens Boots Alliance Inc	Walgreens Boots Alliance Inc	-	\$	10,797
Honeywell International	Honeywell International	-		10,715
Union Pacific Corp.	Union Pacific Corp.	-		10,354
General Motors Co	General Motors Co	-		10,138
Elastic Nv	Elastic Nv	-		9,785
Intuit	Intuit	-		9,731
Target Corp	Target Corp	-		9,688
Reata Pharmaceuticals Inc-A	Reata Pharmaceuticals Inc-A	-		9,498
Pioneer Natural Resources Co	Pioneer Natural Resources Co	-		9,364
Ebay Inc	Ebay Inc	-		9,331
First Capital Inc	First Capital Inc	-		8,790
Stanley Black and Decker Inc	Stanley Black and Decker Inc	-		8,789
Dutch Bros Inc-Class A	Dutch Bros Inc-Class A	-		8,457
Wells Fargo & Co New	Wells Fargo & Co New	-		8,052
Peloton Interactive Inc-A	Peloton Interactive Inc-A	-		7,940
Charles Schwab Corporation	Charles Schwab Corporation	-		7,910
Firsthand Technology Value	Firsthand Technology Value	-		7,560
Marvell Technology Group Ltd	Marvell Technology Group Ltd	-		7,297
Hubspot Inc	Hubspot Inc	-		7,228
Docusign Inc	Docusign Inc	-		7,205
Lowes Co Inc	Lowes Co Inc	-		6,973
Sturm Ruger & Co Inc	Sturm Ruger & Co Inc	-		6,832
Alaska Air Group Inc	Alaska Air Group Inc	-		6,827
Transocean Ltd	Transocean Ltd	-		6,384
Qorvo Inc	Qorvo Inc	-		6,345
Hewlette Packard Enterprise	Hewlette Packard Enterprise	-		6,221
BHP Limited	BHP Limited	-		6,205
Chemours Co/The	Chemours Co/The	-		6,124
Caterpillar Inc	Caterpillar Inc	-		5,989
Boston Omaha Corp	Boston Omaha Corp CL A	-		5,963
Southwest Airlines Company	Southwest Airlines Company	-		5,892
NICE Systems Ltd	NICE Systems Ltd-Spons ADR	-		5,769
Gerdau S A Spons Adr	Gerdau S A Spons ADR	-		5,540
Carrier Global Corp	Carrier Global Corp	-		5,363
Otis Worldwide Corp	Otis Worldwide Corp	-	\$	5,090

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Globant SA	Globant SA	-	\$	5,045
Lululemon Athletica Inc	Lululemon Athletica Inc	-		4,806
Fulgent Genetics Inc	Fulgent Genetics Inc	-		4,765
Warner Bros Discovery Inc	Warner Bros Discovery Inc	-		4,664
Lemonade Inc	Lemonade Inc	-		4,651
Snowflake Inc	Snowflake Inc-Class A	-		4,306
Alarm.Com Holdings Inc	Alarm.Com Holdings Inc	-		4,206
Axon Enterprise Inc	Axon Enterprise Inc	-		4,148
Staar Surgical Co New	Staar Surgical Co New	-		4,126
Pacific Biosciences of Calif	Pacific Biosciences of Calif	-		4,090
Zebra Technologies	Zebra Technologies	-		3,846
Tapestry Inc	Tapestry Inc	-		3,808
Autodesk Inc	Autodesk Inc	-		3,737
Logitech International	Logitech International	-		3,735
Blackline Inc	Blackline Inc	-		3,700
UiPath Inc	UiPath Inc - Class A	-		3,686
Alteryx Inc	Alteryx Inc - Class A	-		3,547
Roku Inc	Roku Inc	-		3,460
Sorrento Therapeutics Inc (srneq 02/23/23)	Sorrento Therapeutics Inc (srneq 02/23/23)	-		3,396
Lumentum Holdings Inc	Lumentum Holdings Inc	-		3,391
British American Tobacco	British American Tobacco	-		3,358
Beam Global	Beam Global	-		3,232
Sea Ltd-ADR	Sea Ltd-ADR	-		3,122
Comcast Corp	Comcast Corp Cl A	-		2,798
Zscaler Inc	Zscaler Inc	-		2,798
Organogenesis Holdings Inc	Organogenesis Holdings Inc	-		2,690
Ceva Inc	Ceva Inc	-		2,686
Bumble Inc	Bumble Inc-A	-		2,631
Quidel Corp	Quidel Corp	-		2,570
Teladoc Health Inc	Teladoc Health Inc	-		2,436
Invitae Corp	Invitae Corp	-		2,418
Cerence Inc	Cerence Inc	-		2,409
Lucid Group Inc	Lucid Group Inc	-		2,391
Five9 Inc	Five9 Inc	-		2,375
Roblox Corp	Roblox Corp -Class A	-	\$	2,277

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Smith & Wesson Brands Inc	Smith & Wesson Brands Inc	-	\$	2,263
Fastly Inc	Fastly Inc Class A	-		2,211
Crispr Therapeutics AG	Crispr Therapeutics AG	-		2,033
Coupang Inc	Coupang Inc	-		1,986
Kyndryl Holdings Inc	Kyndryl Holdings Inc	-		1,779
Fubotv Inc	Fubotv Inc	-		1,740
Perrigo Co PLC	Perrigo Co PLC	-		1,739
MACOM Technology Solutions Holdings Inc	MACOM Technology Solutions Holdings Inc	-		1,700
Pubmatic Inc	Pubmatic Inc-Class A	-		1,665
Ondas Holdings Inc	Ondas Holdings Inc	-		1,590
HP Inc	HP Inc	-		1,585
Unity Software Inc	Unity Software Inc	-		1,430
Magnite Inc	Magnite Inc	-		1,377
Skillz Inc	Skillz Inc (sklz 06/26/23)	-		1,292
Opko Health Inc	Opko Health Inc	-		1,250
Coupa Software Inc	Coupa Software Inc (acquired 03/01/23)	-		1,188
Bilibili Inc Sponsored ADR	Bilibili Inc Sponsored ADR	-		1,185
Fiverr International Ltd	Fiverr International Ltd	-		1,166
CuriosityStream Inc	CuriosityStream Inc	-		1,140
Corbus Pharmaceuticals Holdings	Corbus Pharmaceuticals Holdings (crbp 02/14/22)	-		1,105
Inovio Pharmaceuticals Inc	Inovio Pharmaceuticals Inc	-		1,067
Cleanspark Inc	Cleanspark Inc	-		1,028
Brainlike Inc Com	Brainlike Inc Com	-		1,000
Prothena Corp PLC	Prothena Corp PLC	-		964
10X Genomics Inc-Class A	10X Genomics Inc-Class A	-		911
Woodside Energy Group Sp ADR	Woodside Energy Group Sp ADR	-		872
Ammo Inc	Ammo Inc	-		865
Adamis Pharmaceuticals Corp	Adamis Pharmaceuticals Corp (admp 05/22/23)	-		847
Upstart Holdings Inc	Upstart Holdings Inc	-		793
Bandwidth Inc-Class A	Bandwidth Inc-Class A	-		689
Vimeo Inc	Vimeo Inc	-		686
Shell PLC	Shell PLC ADR A	-		683
Savara Inc	Savara Inc	-		674
Surgalign Holdings Inc	Surgalign Holdings Inc (srgaq 07/03/23)	-		663
Avanos Medical Inc	Avanos Medical Inc	-	\$	649

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
American Outdoor Brands Inc	American Outdoor Brands Inc	-	\$	621
Redfin Corp	Redfin Corp	-		615
Wabtec	Wabtec	-		599
CV Sciences Inc	CV Sciences Inc	-		470
Hut 8 Mining Corp	Hut 8 Mining Corp	-		425
Endo International PLC	Endo International PLC	-		425
LCI International	LCI International (lci 02/07/23)	-		382
Twilio Inc	Twilio Inc - A	-		245
DXC Technology Co	DXC Technology Co	-		133
Prometheus Biosciences Inc	Prometheus Biosciences Inc (acquired 06/20/23)	-		110
Avinger Inc	Avinger Inc (avgr 09/13/23)	-		109
Embecka Corp	Embecka Corp	-		101
Fannie Mae	Fannie Mae	-		71
Hive Blockchain Technologies	Hive Blockchain Technologies (hive 7/12/23)	-		58
Micro Focus International	Micro Focus International-Spn ADR (acquired 01/31/23)	-		38
Beyond Meat Inc	Beyond Meat Inc	-		25
Clovis Oncology Inc	Clovis Oncology Inc	-		21
Bitfarms Ltd	Bitfarms Ltd	-		3
Invivo Therapeutics Holdings	Invivo Therapeutics Holdings	-		2
Synergy Pharmaceuticals Inc (acquired 05/02/19)	Synergy Pharmaceuticals Inc (acquired 05/02/19)	-		-
<u>Mutual Funds</u>				
Fidelity	Fidelity® 500 Index Institutional Prem	-		8,329,386
Vanguard	Vanguard US Growth Admiral™	-		6,862,626
Fidelity Advisor® Technology I	Fidelity Advisor® Technology I	-		6,395,611
Neuberger Berman	Neuberger Berman Large Cap Value Instl	-		6,368,831
American Funds	American Funds Europacific Growth R6	-		3,986,071
Delaware Ivy	Delaware Ivy Mid Cap Growth I	-		3,073,340
Fidelity	Fidelity® Mid Cap Index Instl Prem	-		3,034,621
Fidelity	Fidelity® Small Cap Index Instl Prem	-		2,808,197
American Funds	American Funds American Balanced R6	-		2,711,548
T. Rowe Price	T. Rowe Price Health Sciences	-		2,425,286
Victory Sycamore	Victory Sycamore Established Value R6	-		1,808,766
AB	AB Small Cap Growth Portfolio Fund Z	-		1,442,212
Fidelity	Fidelity Advisor® High Income Advtg I	-	\$	1,323,194

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
American Funds New World R5	American Funds New World R6	-	\$	1,307,877
American Century Small Cap Value R6	American Century Small Cap Value R6	-		1,261,294
PGIM Global Total Return CI R5	PGIM Global Total Return CI R6	-		1,251,215
MFS® Utilities R5	MFS® Utilities R6	-		1,116,738
Vanguard Short Term Bond ETF	Vanguard Short Term Bond ETF	-		1,021,550
Vanguard 500 Index Admiral	Vanguard 500 Index Admiral	-		764,465
Fidelity® International Index InstlPrm	Fidelity® International Index InstlPrm	-		604,410
DFA International Core Equity I	DFA International Core Equity I	-		591,328
Vanguard Total Bond Market	Vanguard Total Bond Market	-		591,243
Vanguard Total Intl Stock Et	Vanguard Total Intl Stock Et	-		567,213
Vanguard Target Retirement Income Inv	Vanguard Target Retirement Income Inv	-		485,750
DFA Five-Year Global Fixed-Income I	DFA Five-Year Global Fixed-Income I	-		478,599
Vanguard Short-Term Investment-Grade Adm	Vanguard Short-Term Investment-Grade Adm	-		473,732
Vanguard Total Bond Market Index Adm	Vanguard Total Bond Market Index Adm	-		399,263
Vanguard Growth Index Admiral	Vanguard Growth Index Admiral	-		384,571
Schwab Value Advantage Money Fund Inv	Schwab Value Advantage Money Fund Inv	-		382,300
DFA International Real Estate Sec I	DFA International Real Estate Sec I	-		366,160
DFA Real Estate Securities I	DFA Real Estate Securities I	-		340,555
DFA US Small Cap Growth Instl	DFA US Small Cap Growth Instl	-		327,087
Vanguard S/T Corp Bond Etf	Vanguard S/T Corp Bond Etf	-		326,325
Fidelity® Puritan®	Fidelity® Puritan®	-		324,391
DFA Intl Hi Relatv Profitability Instl	DFA Intl Hi Relatv Profitability Instl	-		314,017
DFA US Core Equity 2 I	DFA US Core Equity 2 I	-		310,140
DFA US Large Cap Value I	DFA US Large Cap Value I	-		294,919
Invesco Qqq Trust Series 0	Invesco Qqq Trust Series 1	-		291,064
Vanguard Cash Reserves Federal Money Market Fund Admiral Class	Vanguard Cash Reserves Federal Money Market Fund Admiral Class	-		267,557
Dodge & Cox Balanced CI I	Dodge & Cox Balanced CI I	-	\$	262,763

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Vanguard Short-Term Bond Index Adm	Vanguard Short-Term Bond Index Adm	-	\$	224,875
DFA US Targeted Value I	DFA US Targeted Value I	-		217,786
DFA Two-Year Global Fixed-Income I	DFA Two-Year Global Fixed-Income I	-		206,573
DFA Investment Grade I	DFA Investment Grade I	-		201,810
DFA International Small Cap Value I	DFA International Small Cap Value I	-		201,448
iShares S&P 500 Value ETF	iShares S&P 500 Value ETF	-		199,863
DFA US Hi Relatv Profitability Instl	DFA US Hi Relatv Profitability Instl	-		193,001
DFA US Core Equity 1 I	DFA US Core Equity 1 I	-		180,851
DFA Emerging Markets Core Equity I	DFA Emerging Markets Core Equity I	-		180,807
Vanguard Inflation-Protected Secs Adm	Vanguard Inflation-Protected Secs Adm	-		165,397
Vanguard Emerg Mkts Gov Bnd	Vanguard Emerg Mkts Gov Bnd	-		157,694
Vanguard Dividend Growth Inv	Vanguard Dividend Growth Inv	-		153,539
iShares Russell 2000 ETF	iShares Russell 2000 ETF	-		152,778
JPMorgan Core Bond I	JPMorgan Core Bond I	-		152,221
DoubleLine Total Return Bond I	DoubleLine Total Return Bond I	-		150,019
Proshares Ultrapro QQQ	Proshares Ultrapro QQQ	-		146,358
Vanguard Real Estate Index Admiral	Vanguard Real Estate Index Admiral	-		140,173
Dodge & Cox Income CI I	Dodge & Cox Income CI I	-		135,203
iShares MSCI Emerging Markets	iShares MSCI Emerging Markets	-		131,826
Vanguard Value ETF	Vanguard Value ETF	-		131,246
Vanguard Shrt-Term Infl-Prot Sec Idx Adm	Vanguard Shrt-Term Infl-Prot Sec Idx Adm	-		129,976
iShares U.S. Healthcare ETF	iShares U.S. Healthcare ETF	-		122,401
Vanguard Interm-Term Invmt-Grade Inv	Vanguard Interm-Term Invmt-Grade Inv	-		120,426
American Funds New Perspective A	American Funds New Perspective A	-		119,965
iShares TIPS Bond ETF	iShares TIPS Bond ETF	-		117,928
Fidelity® Capital & Income	Fidelity® Capital & Income	-		116,103
DFA US Large Company I	DFA US Large Company I	-	\$	115,683

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
iShares MSCI Europ Small Cap ETF	iShares MSCI Europ Small Cap ETF	-	\$	109,964
Vanguard S&P 500 ETF	Vanguard S&P 500 ETF	-		107,944
iShares US Real Estate ETF	iShares US Real Estate ETF	-		107,213
Vanguard Total Intl Stock Index Admiral	Vanguard Total Intl Stock Index Admiral	-		104,015
American Funds Washington Mutual A	American Funds Washington Mutual A	-		103,414
American Funds Europacific Growth A	American Funds Europacific Growth A	-		101,179
Vanguard Large Cap ETF	Vanguard Large Cap ETF	-		101,036
Permanent Portfolio Permanent I	Permanent Portfolio Permanent I	-		100,194
Matthews Asian Growth & Inc Investor	Matthews Asian Growth & Inc Investor	-		99,890
Dodge & Cox International Stock Cl I	Dodge & Cox International Stock Cl I	-		98,046
iShares U.S. Oil & Gas Explora	iShares U.S. Oil & Gas Explora	-		91,746
BlackRock Global Allocation R	BlackRock Global Allocation R	-		91,359
PRIMECAP Odyssey Aggressive Growth	PRIMECAP Odyssey Aggressive Growth	-		86,487
PIMCO All Asset R	PIMCO All Asset R	-		85,940
SPDR Portfolio Short Term Corp Bond ETF	SPDR Portfolio Short Term Corp Bond ETF	-		84,556
Vanguard International Value Inv	Vanguard International Value Inv	-		83,029
Vanguard Short-Term Tips	Vanguard Short-Term Tips	-		80,575
Invesco Municipal Opportuni	Invesco Municipal Opportuni	-		79,441
Franklin Mutual Quest Z	Franklin Mutual Quest Z	-		77,497
Pacer Us Cash Cows 100 Etf	Pacer Us Cash Cows 100 Etf	-		75,203
Easterly Global Real Estate Fund Class I	Easterly Global Real Estate Fund Class I	-		74,783
Eaton Vance Enh Eqt Inc II	Eaton Vance Enh Eqt Inc II	-		74,475
DFA US Small Cap Value I	DFA US Small Cap Value I	-		71,259
Vanguard Small Cap Value Index Admiral	Vanguard Small Cap Value Index Admiral	-		69,923
PIMCO Commodity Real Ret Strat Instl	PIMCO Commodity Real Ret Strat Instl	-	\$	69,707

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Proshares S&P 500 Dividends Aristocrats ETF	Proshares S&P 500 Dividends Aristocrats ETF	-	\$	69,022
MFS® Conservative Allocation R0	MFS® Conservative Allocation R1	-		66,962
Vanguard High-Yield Corporate Adm	Vanguard High-Yield Corporate Adm	-		66,358
SPDR S&P 500 ETF Trust	SPDR S&P 500 ETF Trust	-		65,013
Invesco Ftse Rafi Us 1000 Et	Invesco Ftse Rafi Us 1000 Et	-		64,853
Delaware Ivy Asset Strategy R	Delaware Ivy Asset Strategy R	-		63,143
iShares Core S&P 500 ETF	iShares Core S&P 500 ETF	-		61,474
American Century Ultra® I	American Century Ultra® I	-		60,803
Vanguard Growth & Income Inv	Vanguard Growth & Income Inv	-		60,172
Matthews China Investor	Matthews China Investor	-		59,728
Vanguard Equity-Income Inv	Vanguard Equity-Income Inv	-		59,469
Matthews Emerging Markets Small Companies Inv	Matthews Emerging Markets Small Companies Inv	-		58,263
DFA International Vector Equity I	DFA International Vector Equity I	-		57,466
SPDR Biotech ETF	SPDR Biotech ETF	-		57,021
American Funds New Economy A	American Funds New Economy A	-		56,146
Fidelity® Floating Rate High Income	Fidelity® Floating Rate High Income	-		56,118
Vanguard FTSE All-World Ex-US	Vanguard FTSE All-World Ex-US	-		56,057
Vanguard Energy ETF	Vanguard Energy ETF	-		54,011
Vanguard Small- Cap ETF	Vanguard Small- Cap ETF	-		53,804
DFA Global Real Estate Securities Port	DFA Global Real Estate Securities Port	-		53,369
Vanguard Total Stock Mkt Idx Adm	Vanguard Total Stock Mkt Idx Adm	-		52,705
PIMCO Income I1	PIMCO Income I2	-		51,731
Vanguard FTSE Developed Markets ETF	Vanguard FTSE Developed Markets ETF	-		51,539
Loomis Sayles Bond Instl	Loomis Sayles Bond Instl	-	\$	51,421

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
SPDR GOLD TRUST GOLD SHS	SPDR GOLD TRUST GOLD SHS	-	\$	50,892
Invesco DB Commodity Index T	Invesco DB Commodity Index T	-		49,592
United States Commodity Inde	United States Commodity Inde	-		49,358
Vanguard Utilities ETF	Vanguard Utilities ETF	-		47,542
T. Rowe Price Mid-Cap Value	T. Rowe Price Mid-Cap Value	-		46,611
Fidelity® Small Cap Discovery	Fidelity® Small Cap Discovery	-		44,805
Vanguard Mid Cap Index Admiral	Vanguard Mid Cap Index Admiral	-		44,795
abrdn Precious Metals Basket ETF Trust	abrdn Precious Metals Basket ETF Trust	-		44,615
Vanguard International Growth Inv	Vanguard International Growth Inv	-		43,120
Bridgeway Small-Cap Value	Bridgeway Small-Cap Value	-		42,499
Oakmark Equity And Income Investor	Oakmark Equity And Income Investor	-		41,080
American Beacon Bridgeway Lg Cp Gr Instl	American Beacon Bridgeway Lg Cp Gr Instl	-		39,652
Vanguard Consumer Staples ETF	Vanguard Consumer Staples ETF	-		39,336
Longleaf Partners	Longleaf Partners	-		39,119
Vanguard Emerging Mkts Stock Idx Adm	Vanguard Emerging Mkts Stock Idx Adm	-		38,602
First Eagle Overseas A	First Eagle Overseas A	-		38,389
Proshares Ultrashort S&P 500	Proshares Ultrashort S&P 500	-		38,247
MFS® Value I	MFS® Value I	-		38,118
PIMCO Income Instl	PIMCO Income Instl	-		38,010
American Beacon Bridgeway Lg Cp Val Inst	American Beacon Bridgeway Lg Cp Val Inst	-		37,923
Cambria Shareholder Yield Et	Cambria Shareholder Yield Et	-		37,306
Dimensional International Co	Dimensional International Co	-		36,934
Schwab 1000 Index ETF	Schwab 1000 Index ETF	-		36,930
Dimensional U.S. Core Equity 2 ETF	Dimensional U.S. Core Equity 2 ETF	-		36,541
Vanguard Inflation-Protected Secs Inv	Vanguard Inflation-Protected Secs Inv	-		36,473
Vanguard US Growth Inv	Vanguard US Growth Inv	-		35,486
Matthews Asia Dividend Investor	Matthews Asia Dividend Investor	-		35,313
JPMorgan Large Cap Growth I	JPMorgan Large Cap Growth I	-		34,491
Vanguard Materials ETF	Vanguard Materials ETF	-	\$	33,189

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
SPDR Dow Jones Industrial Average ETF Trust	SPDR Dow Jones Industrial Average ETF Trust	-	\$	32,139
iShares Russell 1000 ETF	iShares Russell 1000 ETF	-		29,894
Vanguard Value Index Adm	Vanguard Value Index Adm	-		28,827
Neuberger Berman Real Estate	Neuberger Berman Real Estate	-		28,066
Vaneck Fallen Angel High Yie	Vaneck Fallen Angel High Yie	-		27,020
DFA One-Year Fixed-Income I	DFA One-Year Fixed-Income I	-		26,362
Akre Focus Retail	Akre Focus Retail	-		26,252
PIMCO Dynamic Bond Instl	PIMCO Dynamic Bond Instl	-		25,944
DFA Large Cap International I	DFA Large Cap International I	-		25,868
Vanguard Diversified Equity Inv	Vanguard Diversified Equity Inv	-		23,422
Vanguard High Dividend Yield	Vanguard High Dividend Yield	-		22,494
Vanguard Short-Term Investment- Grade Inv	Vanguard Short-Term Investment-Grade Inv	-		22,209
Liberty All Star Equity Fund	Liberty All Star Equity Fund	-		21,831
iShares S&P Small-Cap 600 Grow	iShares S&P Small-Cap 600 Grow	-		20,533
Alerian MLP ETF	Alerian MLP ETF	-		20,482
Fidelity® Telecom and Utilities	Fidelity® Telecom and Utilities	-		20,394
Invesco S&P 500 Low Volatili	Invesco S&P 500 Low Volatili	-		19,216
PIMCO International Bond (USD- Hdg) Instl	PIMCO International Bond (USD-Hdg) Instl	-		17,670
DFA US Micro Cap I	DFA US Micro Cap I	-		17,467
Vanguard Information Technology Idx Adm	Vanguard Information Technology Idx Adm	-		17,412
Parnassus Core Equity Investor	Parnassus Core Equity Investor	-		17,338
Vanguard Mid-Cap ETF	Vanguard Mid-Cap ETF	-		16,671
Vanguard International Explorer Inv	Vanguard International Explorer Inv	-		16,373
DFA Emerging Markets I	DFA Emerging Markets I	-		15,900
iShares 7-10 Year Treasury Bon	iShares 7-10 Year Treasury Bon	-		15,269
Fidelity® Select Utilities	Fidelity® Select Utilities	-		15,225
Stone Ridge Reinsurance Risk Premium Interval Fund	Stone Ridge Reinsurance Risk Premium Interval Fund	-		14,713
Vanguard Small Cap Index Adm	Vanguard Small Cap Index Adm	-		14,042
Global X US Infrastructure	Global X US Infrastructure	-		13,983
Fidelity Advisor® High Income Advtg M	Fidelity Advisor® High Income Advtg M	-	\$	13,788

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Invesco International Small-Mid Company Fund Y	Invesco International Small-Mid Company Fund Y	-	\$	13,557
Invesco Technology Investor	Invesco Technology Investor	-		13,555
Morgan Stanley Inst Intl Advtg I	Morgan Stanley Inst Intl Advtg I	-		13,373
Vanguard Health Care ETF	Vanguard Health Care ETF	-		12,573
T. Rowe Price Real Assets Fund Inv	T. Rowe Price Real Assets Fund Inv	-		12,482
Ishares Us Infrastructure	Ishares Us Infrastructure	-		12,250
Invesco S&P 500 Equal Weight	Invesco S&P 500 Equal Weight (rspt 06/07/23)	-		12,234
FPA Small Cap Value Fund	FPA Small Cap Value Fund (qrsi.x 7/28/23)	-		12,218
Vanguard Small Cap Growth Index Admiral	Vanguard Small Cap Growth Index Admiral	-		11,503
Proshares Short S&P 499	Proshares Short S&P 500	-		11,495
Victory Intermediate-Term Bond	Victory Intermediate-Term Bond	-		11,436
Morgan Stanley Emerging Market	Morgan Stanley Emerging Market	-		11,253
Proshares Short QQQ	Proshares Short QQQ	-		10,412
CBRE Global Real Estate Income Fund	CBRE Global Real Estate Income Fund	-		10,391
Dimensional U.S. Targeted Value ETF	Dimensional U.S. Targeted Value ETF	-		10,328
Vanguard Short-Term Treasury Inv	Vanguard Short-Term Treasury Inv	-		10,302
Tweedy Browne International Value Fund	Tweedy Browne International Value Fund	-		10,082
iShares MSCI China ETF	iShares MSCI China ETF	-		9,887
Dimensional US Marketwide Value	Dimensional US Marketwide Value	-		9,877
JPMorgan Strategic Income Opports I	JPMorgan Strategic Income Opports I	-		9,742
FMI Common Stock Fund	FMI Common Stock Fund	-		9,619
Defiance Next Gen Connectivity ETF	Defiance Next Gen Connectivity ETF	-		8,632
Distillate Us Fundamental St	Distillate Us Fundamental St	-		8,271
Mainstay Income Builder A	Mainstay Income Builder A	-		8,056
T Rowe Price	T Rowe Price Integrated US Small-Cap Growth Equity Inv	-		7,987
IMS Strategic Income Fund	IMS Strategic Income Fund	-	\$	7,947

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
India Fund Inc	India Fund Inc	-	\$	7,851
Longleaf Partners International	Longleaf Partners International	-		7,742
DF Dent Midcap Growth-Inv	DF Dent Midcap Growth-Inv	-		7,560
PIMCO International StocksPLUS AR Strategy Fund (US Dollar- Hedged) CI I	PIMCO International StocksPLUS AR Strategy Fund (US Dollar-Hedged) CI I	-		7,443
Global X Lithium & Battery Tech ETF	Global X Lithium & Battery Tech ETF	-		7,332
Dimensional International Sm	Dimensional International Sm	-		7,329
Pacer Us Small Cap Cash Cows	Pacer Us Small Cap Cash Cows	-		7,254
Fidelity® US Bond Index Instl Prem	Fidelity® US Bond Index Instl Prem	-		7,049
Loomis Sayles Global Allocation Fund - A	Loomis Sayles Global Allocation Fund - A	-		6,691
PIMCO High Yield Instl	PIMCO High Yield Instl	-		6,216
First Trst Nasd Cl Edg Sgiif	First Trst Nasd Cl Edg Sgiif	-		6,193
Vanguard ESG US Stock ETF	Vanguard ESG US Stock ETF	-		5,941
ETFMG Alternative Harvest	ETFMG Alternative Harvest	-		5,049
Dimensional US High Profi ETF	Dimensional US High Profi ETF	-		4,802
Fidelity® Contrafund®	Fidelity® Contrafund®	-		4,465
Wasatch Emerging India Investor	Wasatch Emerging India Investor	-		3,740
Fidelity® Blue Chip Growth	Fidelity® Blue Chip Growth	-		3,664
T. Rowe Price Blue Chip Growth	T. Rowe Price Blue Chip Growth	-		3,612
Ipath Series B S&P 500 VIX Short Term Futures ETN	Ipath Series B S&P 500 VIX Short Term Futures ETN (vxx 03/07/23)	-		3,530
Global X Fintech ETF	Global X Fintech ETF	-		1,929
Amplify Transformational Data Sharing ETF	Amplify Transformational Data Sharing ETF	-		1,739
Energy Select Sector Spdr	Energy Select Sector Spdr	-		175
Ark Next Generation Internet ETF	Ark Next Generation Internet ETF	-		39
Ark Fintech Innovation ETF	Ark Fintech Innovation ETF	-	\$	29

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<u>Insurance Policies</u>				
Northwestern Mut #13570309	Northwestern Mut #13570309	-	\$	314,353
Northwestern Mut #15635419	Northwestern Mut #15635419	-		309,134
Pacific Life #1A22140220	Pacific Life #1A22140220	-		144,851
Penn Mutual Univ Life Pol#8001387	Penn Mutual Univ Life Pol#8001387	-		95,015
Pacific Life #1A22126900	Pacific Life #1A22126900	-		48,997
<u>Partnership Interests</u>				
Pacific Rim Distribution Centre LLC	Pacific Rim Distribution Centre LLC	-		1,620,206
Pacific Rim Industrial Park LLC	Pacific Rim Industrial Park LLC	-		1,313,062
Howe Group/Stonebridge LLC	Howe Group/Stonebridge LLC	-		1,073,781
MG Lakeview Investments WFS LP	MG Lakeview Investments WFS LP	-		1,049,085
Calexico Crossings, LLC	Calexico Crossings, LLC	-		782,800
CR Realty LLC	CR Realty LLC	-		669,000
Pacific Rim Business Centre LLC	Pacific Rim Business Centre LLC	-		666,939
Solana Lucent Station Investors, LLC	Solana Lucent Station Investors, LLC	-		635,230
MG Preserve at Melrose Apartments LP	MG Preserve at Melrose Apartments LP	-		561,532
Southwest Value Partners Fund XX LP	Southwest Value Partners Fund XX LP	-		557,553
Calexico Distribution Center LLC	Calexico Distribution Center LLC	-		555,750
Southwest Value Partners Fund XVIII, LP	Southwest Value Partners Fund XVIII, LP	-		536,882
Vogt Industrial Park LLC	Vogt Industrial Park LLC	-		510,940
Southwest Value Partners Fund Xv LP	Southwest Value Partners Fund Xv LP	-		507,393
Davlyn California Multifamily Fund I, LP	Davlyn California Multifamily Fund I, LP	-		500,170
CVG Enclave Apartments LLC	CVG Enclave Apartments LLC	-		489,930
Southwest Value Partners Fund XIX LP	Southwest Value Partners Fund XIX LP	-		473,704
MG Sonoran Investments LP	MG Sonoran Investments LP	-	\$	466,943

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Southwest Value Partners Fund XVII, LP	Southwest Value Partners Fund XVII, LP	-	\$	420,805
MG Biscayne Bay Investments TSR L.P.	MG Biscayne Bay Investments TSR L.P.	-		409,440
CVG Dallas Portfolio 1 LLC	CVG Dallas Portfolio 1 LLC	-		400,000
P V A Ltd L P	P V A Ltd L P	-		398,000
MG Waterleaf Investments SHL, LP	MG Waterleaf Investments SHL, LP	-		368,920
Pathfinder Tradewinds Opportunity Fund I LP	Pathfinder Tradewinds Opportunity Fund I LP	-		355,451
Calexico Crossings II LP	Calexico Crossings II LP	-		350,154
MG Terramonte Apartments LP	MG Terramonte Apartments LP	-		312,787
SWVP Fund XXII	SWVP Fund XXII	-		303,602
Pathfinders Partners Opportunity Fund VII LP	Pathfinders Partners Opportunity Fund VII LP	-		299,534
Pacifica Palms LLC	Pacifica Palms LLC	-		294,000
Logan Deer Valley Holding Co LLC	Logan Deer Valley Holding Co LLC	-		287,307
San Diego Apartments Portfolio 1 LLC	San Diego Apartments Portfolio 1 LLC	-		279,454
MG Vue 22 Holdings LP	MG Vue 22 Holdings LP	-		274,822
MG North Pointe Investments LP	MG North Pointe Investments LP	-		258,695
Pathfinders Tradewinds Residential II LLC	Pathfinders Tradewinds Residential II LLC	-		249,270
Pathfinder Partners Income Fund LP	Pathfinder Partners Income Fund LP	-		229,117
Petershill II Offshore Fund, LP	Petershill II Offshore Fund, LP	-		221,657
Anthology Division LLC	Anthology Division LLC	-		220,398
MG Country Brook Carillon Investments, LLC	MG Country Brook Carillon Investments, LLC	-		213,646
SWVP Fund XXIII	SWVP Fund XXIII	-		210,137
Eastlake Professional Center LLC	Eastlake Professional Center LLC	-		205,319
MG Caviata at Kiley Ranch Investments LP	MG Caviata at Kiley Ranch Investments LP	-		202,517
CVG Madrona Townhomes, LLC	CVG Madrona Townhomes, LLC	-		202,084
CVG Church & Main Townhomes LLC	CVG Church & Main Townhomes LLC	-	\$	182,539

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
Pathfinder Tradewinds III 38th Street LLC	Pathfinder Tradewinds III 38th Street LLC	-	\$	176,237
Cognitiv Ventures I, LP	Cognitiv Ventures I, LP	-		172,433
MG Mitchell Investment Place LP	MG Mitchell Investment Place LP	-		169,796
MG Reunion at Redmond LP	MG Reunion at Redmond LP	-		162,504
MG Russellville Commons Apartment Holdings, LP	MG Russellville Commons Apartment Holdings, LP	-		161,594
MG Andante Holdings LP	MG Andante Holdings LP	-		158,586
Calexico Distribution Center LLC	Calexico Distribution Center LLC	-		151,568
F&F Clairemont Mesa LP	F&F Clairemont Mesa LP	-		150,000
CVG Lofts at Fort Union Holdings LLC	CVG Lofts at Fort Union Holdings LLC	-		149,125
CVG Odell Crossing Townhomes LLC	CVG Odell Crossing Townhomes LLC	-		137,648
MG Union Place Investment PNG LP	MG Union Place Investment PNG LP	-		135,386
Warwick Hillcrest, LLC	Warwick Hillcrest, LLC	-		129,954
MG Marc Investments BV LP	MG Marc Investments BV LP	-		129,864
Logan Jomax Holding Co LLC	Logan Jomax Holding Co LLC	-		129,561
OurCrowd/ US Venture Partners XII, LP	OurCrowd/ US Venture Partners XII, LP	-		117,314
MG Reflections at the Marina, LLC	MG Reflections at the Marina, LLC	-		116,689
Associated Microbreweries Ltd Cl A	Associated Microbreweries Ltd Cl A	-		111,200
Hoppscotch LLC Series B	Hoppscotch LLC Series B	-		109,574
PIMCO Corporate Opportunities Fund II Onshore Feeder LP	PIMCO Corporate Opportunities Fund II Onshore Feeder LP	-		106,175
MG Santa Rosa Apartments, LP	MG Santa Rosa Apartments, LP	-		105,730
Southwest Value Partners Fund XXI LP	Southwest Value Partners Fund XXI LP	-		102,061
Hoppscotch LLC	Hoppscotch LLC	-		101,698
CWC Income Properties 6, LLC	CWC Income Properties 6, LLC	-		100,000
CWC Income Properties 6, LLC	MG Ascent LP (Evolve-Verona-Andorra)	-	\$	100,000

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
MG Ascent LP (Evolve-Verona-Andorra)	F&F Carriage Rd LP	-	\$	100,000
F&F Carriage Rd LP	MG Eleanor Investments LP	-		100,000
MG Pine at 6th Investments LP Class A	MG Pine at 6th Investments LP Class A	-		99,956
MG Elevate at Discovery Park Investments BVS L.P.	MG Elevate at Discovery Park Investments BVS L.P.	-		99,751
PIMCO Corporate Opportunities Fund III Onshore Feeder LP	PIMCO Corporate Opportunities Fund III Onshore Feeder LP	-		97,729
Palms Of La Mesa Apts LLC	Palms Of La Mesa Apts LLC	-		95,393
Casero LLC	Casero LLC	-		92,516
Greenbutts LLC	Greenbutts LLC	-		88,988
The Woods Apartments LLC	The Woods Apartments LLC	-		86,535
MG Sterling Village Apts Gwp LP	MG Sterling Village Apts Gwp LP	-		86,212
MG Ontario Town Square Townhomes LP	MG Ontario Town Square Townhomes LP	-		85,655
Pathfinder Tradewinds Bancroft Holdings, LLC	Pathfinder Tradewinds Bancroft Holdings, LLC	-		85,000
Indie Health LLC	Indie Health LLC	-		82,758
MG Monte Vista COR L.P.	MG Monte Vista COR L.P.	-		82,045
CVG Parkview Townhomes LLC	CVG Parkview Townhomes LLC	-		81,276
Our Crowd (Investment in TechSee) LP	Our Crowd (Investment in TechSee) LP	-		81,200
MG Hearth Investments LP	MG Hearth Investments LP	-		81,083
MG Hearth Investments LP	MG Hearth Investments LP	-		81,083
Azusa Center LLC	Azusa Center LLC	-		75,000
Gentry's Walk Apartments AZ, LLC	Gentry's Walk Apartments AZ, LLC	-		73,894
Calexico Gateway Center LLC	Calexico Gateway Center LLC	-		72,000
Pathfinders Partners 2017 Multifamily Opportunity Fund, L.P.	Pathfinders Partners 2017 Multifamily Opportunity Fund, L.P.	-		70,552
MG Canyon Villa Apartments, LP	MG Canyon Villa Apartments, LP	-		68,953
Stoneridge Lake Murray LLC	Stoneridge Lake Murray LLC	-		66,774
Pathfinder Partners Opportunity Fund VIII LP	Pathfinder Partners Opportunity Fund VIII LP	-		64,678
Pathfinder Tradewinds Residential IV LLC	Pathfinder Tradewinds Residential IV LLC	-	\$	62,589

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Identity of Issue, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
MG Vue 22 Holdings LP	MG Vue 22 Holdings LP	-	\$	56,842
MG Bella Vista Investments LP	MG Bella Vista Investments LP	-		53,003
Bonita Point Plaza LLC	Bonita Point Plaza LLC	-		50,000
CVG Magnolia on Matilda LLC	CVG Magnolia on Matilda LLC	-		50,000
Cwc Healthtech Fund I LLC	Cwc Healthtech Fund I LLC	-		50,000
CWC Nexus Fund 1, LLC	CWC Nexus Fund 1, LLC	-		50,000
Pathfinder Tradewinds Golden Hill LLC	Pathfinder Tradewinds Golden Hill LLC	-		50,000
San Diego Arena Associates L P	San Diego Arena Associates L P	-		50,000
Ashcroft Value Add Fund II LP	Ashcroft Value Add Fund II LP	-		50,000
CVG Magnolia on Matilda LLC	CVG Magnolia on Matilda LLC	-		50,000
OurCrowd First Prime LP	OurCrowd First Prime LP	-		49,582
MG 2150 Arizona Investments LP	MG 2150 Arizona Investments LP	-		48,900
MG 2150 Arizona Investments LP	MG 2150 Arizona Investments LP	-		48,900
MG Tamarac Investments LP	MG Tamarac Investments LP	-		46,250
Hoppscotch LLC Series B	Hoppscotch LLC Series B	-		45,380
MG Zera Investments PRL PNR LP	MG Zera Investments PRL PNR LP	-		45,156
MG Axxess 15 Investments SCL L.P.	MG Axxess 15 Investments SCL L.P.	-		43,926
Linq Apartments, LLC	Linq Apartments, LLC	-		43,214
Azure III Bouqs Growth L.P.	Azure III Bouqs Growth L.P.	-		43,153
MG E16 H16 Investments LP	MG E16 H16 Investments LP	-		43,100
MG E16 H16 Investments LP	MG E16 H16 Investments LP	-		43,100
MG Ontario Town Square Townhomes, LP	MG Ontario Town Square Townhomes, LP	-		42,824
Artesia Escondido, LLC	Artesia Escondido, LLC	-		41,406
Real Good Partners LLC	Real Good Partners LLC	-		40,000
MG Herald Investments LP	MG Herald Investments LP	-		39,100
MG Evolve Investments LP	MG Evolve Investments LP	-		37,800
MG Marquee Investments Pkv LP	MG Marquee Investments Pkv LP	-		37,679
Gentry's Walk Apartments AZ, LLC	Gentry's Walk Apartments AZ, LLC	-		36,947
MG Marina Village Investments LP	MG Marina Village Investments LP	-	\$	36,283

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MG Tivalli Investments LP	MG Tivalli Investments LP	-	\$	30,753
Barcelona 326 Juniper LLC	Barcelona 326 Juniper LLC	-		29,997
AMG Evergreen LP	AMG Evergreen LP	-		28,145
F&F Jesse La Mesa LP	F&F Jesse La Mesa LP	-		26,325
MG Westview Heights Investments MEA LP	MG Westview Heights Investments MEA LP	-		25,910
1952 NW Overton Portland, LLC	1953 NW Overton Portland, LLC	-		25,000
CWC Income Properties 3, LLC	CWC Income Properties 3, LLC	-		25,000
AD Ventures DFKY, A Series of Ad Ventures Master Fund, LLC	AD Ventures DFKY, A Series of Ad Ventures Master Fund, LLC	-		25,000
CVG Magnolia on Matilda LLC	CVG Magnolia on Matilda LLC	-		25,000
F&F Carriage Rd LP	F&F Carriage Rd LP	-		25,000
F&F Latte, LP	F&F Latte, LP	-		25,000
F&F Chai LP	F&F Chai LP	-		23,676
MG Verona Investments LP	MG Verona Investments LP	-		23,100
Pathfinder Partners Opp Fund IV LP	Pathfinder Partners Opp Fund IV LP	-		19,396
F&F 302 Fallbrook LP	F&F 302 Fallbrook LP	-		18,979
F&F Juniper L.P. Class A	F&F Juniper L.P. Class A	-		18,229
Pathfinders Partners Opportunity Fund V-A, LP	Pathfinders Partners Opportunity Fund V-A, LP	-		15,765
Noble Royalty Access Fund VIII LP	Noble Royalty Access Fund VIII LP	-		15,257
Pathfinders Partners Opportunity Fund V-A, LP	Pathfinders Partners Opportunity Fund V-A, LP	-		7,882
F&F Vermont L.P. Class A	F&F Vermont L.P. Class A	-		7,656
LIVE & Learn Properties Fund I LLC	LIVE & Learn Properties Fund I LLC	-		7,215
AD Ventures DFKY Bridge, A Series of Ad Ventures Master Fund II, LLC	AD Ventures DFKY Bridge, A Series of Ad Ventures Master Fund II, LLC	-		6,316
F&F 12th St LP	F&F 12th St LP	-		5,700
ABC Funding Strategies, LLC	ABC Funding Strategies, LLC	-		5,000
Rocky Hemingway House Ltd L P	Rocky Hemingway House Ltd L P	-		4,600
Pathfinder Partners Opp Fd III LP	Pathfinder Partners Opp Fd III LP	-	\$	26

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<u>Common Collective Funds</u>				
	Invesco Core	Invesco Core Fixed Income Trust Class B1	-	\$ 5,525,157
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2020 Class R	-	2,640,722
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2040 Class R	-	1,759,833
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2035 Class R	-	1,667,876
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2030 Class R	-	1,649,076
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2050 Class R	-	1,555,287
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2045 Class R	-	1,347,942
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2025 Class R	-	1,191,733
	Nuveen TIAA	Nuveen TIAA Lifecycle Index Retirement Income Class R	-	225,730
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2055 Class R	-	203,168
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2060 Class R	-	119,720
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2065 Class R	-	64,135
	Nuveen TIAA	Nuveen TIAA Lifecycle Index 2015 R	-	32,831
<u>Real Estate Investment Trust</u>				
	Realty Income Corp	Realty Income Corp	-	332,879
	Kimco Realty Corp	Kimco Realty Corp	-	45,501
	Alexandria Real Estate	Alexandria Real Estate	-	35,777
	Redwood Trust Inc	Redwood Trust Inc	-	21,885
	Apartment Income Reit Corp	Apartment Income Reit Corp	-	18,189
	Uniti Group Inc	Uniti Group Inc	-	16,590
	Two Harbors Investment Corp	Two Harbors Investment Corp	-	16,212
	Host Hotels & Resorts Inc	Host Hotels & Resorts Inc	-	13,133
	Equity Res. Property	Equity Res. Property	-	12,487
	Chimera Investment Corp	Chimera Investment Corp	-	12,215
	Medical Properties Trust Inc	Medical Properties Trust Inc	-	11,140
	Summit Hotel Properties Inc	Summit Hotel Properties Inc	-	9,559
	Gladstone Land Corp	Gladstone Land Corp	-	9,491
	Omega Healthcare Invs	Omega Healthcare Invs	-	6,119
	Orion Office Reit Inc	Orion Office Reit Inc	-	\$ 2,186

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	<u>Other</u>			
Discover Financial Svs	Discover Financial Svs	-	\$	258,188
Dell Int LLC / EMC Corp	Dell Int LLC / EMC Corp	-		67,482
Boeing Co	Boeing Co	-		66,532
Citigroup Inc	Citigroup Inc	-		65,769
Bank Of America Corp	Bank Of America Corp	-		65,620
Capital One Financial Co	Capital One Financial Co	-		64,930
Canadian Imperial Bank	Canadian Imperial Bank	-		64,211
Oracle Corp	Oracle Corp	-		55,201
Monsanto Co	Monsanto Co	-		46,228
Broadcom Crp / Caymn Fi	Broadcom Crp / Caymn Fi	-		31,841
AT&T Inc	AT&T Inc	-		31,220
Biogen Inc	Biogen Inc	-		29,188
Hospitality Prop Trust	Hospitality Prop Trust	-		21,424
Invesco Finance PLC	Invesco Finance PLC	-		19,718
Ace Ina Holdings	Ace Ina Holdings	-		19,312
Duke Energy Corp	Duke Energy Corp	-		18,512
Netapp Inc	Netapp Inc	-		18,473
Bank Of America Corp	Bank Of America Corp	-		14,891
United Technologies Corp	United Technologies Corp	-		14,671
Verizon Communications	Verizon Communications	-		14,585
JPMorgan Chase & Co	JPMorgan Chase & Co	-		9,918
Marathon Petroleum Corp	Marathon Petroleum Corp	-		9,869
Main Street Capital Corp	Main Street Capital Corp	-		9,860
McCormick & Co	McCormick & Co	-		9,676
Bank Of America Corp	Bank Of America Corp	-		9,273
Laboratory Corp Of Amer	Laboratory Corp Of Amer	-		8,633
Main Street Capital Corp	Main Street Capital Corp	-		1,727
Alphabet Inc Cl C @112.5 1/19/24	Alphabet Inc Cl C @112.5 1/19/24	-		(1,725)

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<u>Guaranteed Interest Contracts</u>				
Goldman Sachs	Goldman Sachs Stable Value Inst C1 1	-	\$	6,473,820
<u>Notes Receivable From Participants</u>				
Notes Receivable From Participants	3.25% – 5.50% per Annum	-	\$	939,359

* Represents a party-in-interest.

** Cost is omitted as allowed for participant directed transactions under an individual account plan.