

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A	This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information		
1a	Name of plan AXIOS INCORPORATED MULTIPLE EMPLOYER RETIREMENT SAVINGS PLAN AND TRUST	1b	Three-digit plan number (PN) ▶ 002
		1c	Effective date of plan 01/01/1997
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AXIOS INCORPORATED 528 4TH STREET GRAND RAPIDS, MI 49504	2b	Employer Identification Number (EIN) 38-3043089
		2c	Plan Sponsor's telephone number 616-949-2525
		2d	Business code (see instructions) 561300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/27/2023	JUSTIN BRUIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 8363
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 8348
a(2) Total number of active participants at the end of the plan year		6a(2) 8161
b Retired or separated participants receiving benefits		6b 2
c Other retired or separated participants entitled to future benefits.....		6c 521
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 8684
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 8684
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 1668
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 51
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2J 2A 2F 2G 2K 3D 2S 2T		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☒ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust	(3) ☒ Trust	
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules		b General Schedules
(1) ☒ R (Retirement Plan Information)	(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) ☐ I (Financial Information – Small Plan)	
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) ☐ 0 A (Insurance Information)	
	(4) ☒ C (Service Provider Information)	
	(5) ☒ D (DFE/Participating Plan Information)	
	(6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A Name of plan AXIOS INCORPORATED MULTIPLE EMPLOYER RETIREMENT SAVINGS PLAN AND TRUST	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 AXIOS INCORPORATED	D Employer Identification Number (EIN) 38-3043089

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE CO

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	218458	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS, LLC

26-0058143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	86236	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan AXIOS INCORPORATED MULTIPLE EMPLOYER RETIREMENT SAVINGS PLAN AND TRUST		B Three-digit plan number (PN) ► 002
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 AXIOS INCORPORATED		D Employer Identification Number (EIN) 38-3043089
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2015 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 35-6941654-301	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 222442
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2055 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 35-6941728-302	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2787405
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2030 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 38-7010946-303	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6064883
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2035 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 36-7595013-304	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4936332
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2040 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 35-6941729-305	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4988143
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2050 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 30-6303214-306	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5497245
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2005 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 61-6434302-307	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 188093

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2010 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 32-6199795-308	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12197
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COL EXT EQ MKT IDX FD - DC - NL		
b Name of sponsor of entity listed in (a): NORTHERN FUNDS		
c EIN-PN 45-6138589-401	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 970474
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COL S&P 500 IDX FD - DC - NL - 4		
b Name of sponsor of entity listed in (a): NORTHERN FUNDS		
c EIN-PN 45-6138589-402	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4107424
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2065 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 85-1763138-309	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12047
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2060 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 47-1088316-310	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1588429
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2025 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 37-6495447-311	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3535373
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2020 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 36-7594871-312	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 920867
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COL AGG BOND INDEX FUND - NL - 4		
b Name of sponsor of entity listed in (a): NORTHERN FUNDS		
c EIN-PN 45-6138589-403	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20028
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COL ACWI EX-US IMI FD - DC - NL		
b Name of sponsor of entity listed in (a): NORTHERN FUNDS		
c EIN-PN 45-6138589-404	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38350
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2045 TR-J		
b Name of sponsor of entity listed in (a): T. ROWE PRICE		
c EIN-PN 32-6199848-313	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5035511

a Name of MTIA, CCT, PSA, or 103-12 IE: GALLIARD STABLE RETURN FUND C

b Name of sponsor of entity listed in (a): WELLS FARGO MUTUAL FUNDS

c EIN-PN 52-2250946-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2309526
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>AXIOS INCORPORATED MULTIPLE EMPLOYER RETIREMENT SAVINGS PLAN AND TRUST</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AXIOS INCORPORATED</u>	D Employer Identification Number (EIN) <u>38-3043089</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	68895	68895
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	137395	159144
(2) Participant contributions.....	1b(2)	196058	224655
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	369286	473504
(9) Value of interest in common/collective trusts.....	1c(9)	0	43996283
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	57881577	7834507
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	58653211	52756988

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	58653211	52756988
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2997046	
(B) Participants	2a(1)(B)	5377569	
(C) Others (including rollovers)	2a(1)(C)	1043046	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		9417661
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	19316	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		19316
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	581066	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		581066
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-11022912
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-1004869
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	5981712	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		5981712
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		3178
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	119424	
(3) Investment advisory and management fees	2i(3)	189459	
(4) Other	2i(4)	5062	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		313945
j Total expenses. Add all expense amounts in column (b) and enter total	2j		6298835
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-7303704
l Transfers of assets:			
(1) To this plan	2l(1)		1407481
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PLANTE & MORAN PLLC**

(2) EIN: **38-1357951**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan AXIOS INCORPORATED MULTIPLE EMPLOYER RETIREMENT SAVINGS PLAN AND TRUST		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 AXIOS INCORPORATED		D Employer Identification Number (EIN) 38-3043089
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-1590850 20-3691708 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

Axios Incorporated Multiple Employer Retirement Savings Plan and Trust

Financial Report
December 31, 2022

Axios Incorporated Multiple Employer Retirement Savings Plan and Trust

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Independent Auditor's Report

To the Plan Administrator
Axios Incorporated Multiple Employer
Retirement Savings Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the financial statements of Axios Incorporated Multiple Employer Retirement Savings Plan and Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2022 and 2021 and the related statement of changes in net assets available for benefits for the year ended December 31, 2022 and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2022 and 2021 and for the year ended December 31, 2022 stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

To the Plan Administrator
Axios Incorporated Multiple Employer
Retirement Savings Plan and Trust

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or that may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audits* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of the ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

To the Plan Administrator
Axios Incorporated Multiple Employer
Retirement Savings Plan and Trust

Supplemental Schedule Required by ERISA

The supplemental schedule of assets held at end of year as of December 31, 2022 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Plante & Moreau, PLLC

Grand Rapids, Michigan
November 8, 2023

Axios Incorporated Multiple Employer Retirement Savings Plan and Trust

Statement of Net Assets Available for Benefits

	December 31, 2022 and 2021	
	2022	2021
Assets		
Participant-directed investments at fair value:		
Mutual funds	\$ 7,834,507	\$ 15,982,270
Common collective trust funds	43,996,283	41,890,498
Total participant-directed investments at fair value	51,830,790	57,872,768
Contributions receivable:		
Employee	224,655	196,058
Employer	159,144	137,472
Total contributions receivable	383,799	333,530
Participant notes receivable	473,504	369,285
Cash	68,895	77,759
Net Assets Available for Benefits	\$ 52,756,988	\$ 58,653,342

Axios Incorporated Multiple Employer Retirement Savings Plan and Trust

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2022

Additions

Contributions:

Employee	\$ 5,377,569
Employer	2,997,046
Rollovers	<u>1,043,046</u>

Total contributions 9,417,661

Net realized and unrealized loss on investments (10,441,846)

Interest from participant notes receivable 19,316

Total additions - Net (1,004,869)

Deductions

Benefits paid directly to participants or beneficiaries 5,985,021

Administrative fee credits 313,945

Total deductions 6,298,966

Transfers In - Net (Note 6) 1,804,544

Transfers Out - Net (Note 6) (397,063)

Net Decrease (5,896,354)

Net Assets Available for Benefits

Beginning of year 58,653,342

End of year **\$ 52,756,988**

Axios Incorporated Multiple Employer Retirement Savings Plan and Trust

Notes to Financial Statements

December 31, 2022 and 2021

Note 1 - Plan Description

The following description of Axios Incorporated Multiple Employer Retirement Savings Plan and Trust (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a multiple-employer defined contribution profit-sharing and 401(k) plan covering all common-law and leased employees of Axios Incorporated and adopting employers (collectively, the "Plan Sponsors" or the "Company"). Participating employers may elect to have employees be immediately eligible upon hire or require one full year of employment with 1,000 hours of service and attainment of age 21, as defined by terms of the Plan, unless elected otherwise by a participating employer. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

A participant may elect to make contributions to the Plan through payroll deductions of 1 percent up to 50 percent of the participant's compensation, as defined, subject to statutory limitations. The Plan also allows participants to transfer funds from other employer-qualified plans into the Plan.

Each employer may elect to make safe harbor or non-safe harbor matching contributions based on the amount of eligible compensation deferred by a participant. An employer may also elect to contribute a safe harbor or non-safe harbor discretionary amount based on a percentage of each participant's compensation.

Administration of Plan Assets

The Plan Sponsors have appointed Reliance Trust Company (Reliance) and Empower Trust Company, LLC (Empower) for a portion of the year to serve as trustees and Axios Incorporated to act as plan administrator. The trustees are responsible for holding the investment assets of the Plan, executing investment transactions, and making distributions to the participants. The plan administrator interprets and communicates the provisions of the Plan, ensures that all government and participant reporting requirements are fulfilled, and approves all distributions for the Plan to participants.

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and plan earnings and charged with an allocation of administrative expenses. Allocations are based on participants' compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participants may direct the investments of their account balances into various investment options offered by the Plan.

Vesting

Participants are immediately 100 percent vested in employee salary, employer safe harbor matching, profit-sharing, and rollover contributions and any income or loss thereon. Vesting in the Company's non-safe harbor matching and discretionary contribution portion of their accounts, plus actual earnings thereon, is based on years of service. Participants vest in contributions made by the Company 100 percent after three years of service, as defined by terms of the Plan, unless elected otherwise by a participating employer. A participant also becomes fully vested at the time of a participant's death, if the participant becomes disabled while employed, or upon attainment of normal retirement age.

Participant Notes Receivable

Participants may borrow from their accounts subject to certain maximum and minimum amounts prescribed in the Plan and in the Internal Revenue Code. Notes receivable are collateralized by the participant's account balance and bear interest at a market rate.

December 31, 2022 and 2021

Note 1 - Plan Description (Continued)

Benefit Payments

Distributions are payable upon retirement, death, disability, termination of employment, or attainment of 59½ years of age in the form of a lump-sum amount equal to the vested balance of a participant's account. In-service withdrawals are permitted after attaining age 59½.

Participants may request that all or a portion of their accounts be distributed in the case of financial hardship, as defined in the plan document. The Plan Sponsors must approve any such hardship withdrawals.

Forfeitures

If a participant is not fully vested on his or her termination date, the nonvested amount of the account is forfeited. Forfeitures are used to reduce future company contributions.

Party-in-interest Transactions

Certain plan assets are in investment funds managed by Reliance Trust Company and Empower Trust Company, LLC; therefore, these transactions qualify as party-in-interest transactions, as defined under ERISA guidelines.

Certain administrative expenses of the Plan were paid by the Plan Sponsors. The Plan Sponsors also provide accounting and other administrative services to the Plan.

Termination

While it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in the plan agreement and ERISA. Upon termination of the Plan, participants become 100 percent vested in their account balances.

Note 2 - Summary of Significant Accounting Policies

Investment Valuation

The Plan's investments are stated at fair value.

The common collective trust funds are valued at net asset value per share (NAV) (or its equivalent) of the funds, which is based on the fair value of the funds' underlying net assets. There are no redemption restrictions or unfunded commitments on these investments. All other investments are valued based on quoted market prices reported in active markets. See Note 4 for additional information.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Participant Notes Receivable

Participant notes receivable are recorded at their unpaid principal balances plus any accrued interest. Participant notes receivable are written off when deemed uncollectible.

Benefit Payments

Benefits are recorded when paid.

December 31, 2022 and 2021

Note 2 - Summary of Significant Accounting Policies (Continued)

Administrative Expenses

Various administrative costs are paid by the Company.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements.

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including November 8, 2023, which is the date the financial statements were available to be issued.

Note 3 - Certified Information

Reliance Trust Company and Empower Trust Company, LLC (the "Trustees") hold the Plan's investments and participant notes receivable and execute all related transactions. The investment and participant notes receivable balances and related income and losses included in the accompanying financial statements and supplemental schedule of assets held at end of year are based solely on information certified by the Trustees.

Note 4 - Investments

The Plan holds shares or interests in investment companies at year end where the fair value of the investment held is estimated based on the net asset value per share (or its equivalent) of the investment company.

Level 1

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Plan has the ability to access.

Level 2

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

Level 3

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset.

Axios Incorporated Multiple Employer Retirement Savings Plan and Trust

Notes to Financial Statements

December 31, 2022 and 2021

Note 4 - Investments (Continued)

The following tables present information about the Plan's assets measured at fair value on a recurring basis at December 31, 2022 and 2021:

	Assets Measured at Fair Value on a Recurring Basis at December 31, 2022	
	Investments (at Fair Value)	Level 1
Mutual funds	\$ 7,834,507	\$ 7,834,507
Investments measured at NAV - Common collective trust funds	43,996,283	
Total investments at fair value	<u>\$ 51,830,790</u>	

	Assets Measured at Fair Value on a Recurring Basis at December 31, 2021	
	Investments (at Fair Value)	Level 1
Mutual funds	\$ 15,982,270	\$ 15,982,270
Investments measured at NAV - Common collective trust funds	41,890,498	
Total investments at fair value	<u>\$ 57,872,768</u>	

There were no unfunded commitments or redemption restrictions on the investments described above.

Note 5 - Tax Status

The Plan has received a determination letter from the Internal Revenue Service indicating that the Plan, as designed, is qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, management believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Note 6 - Plan Merger

The Plan may be adopted by companies that become clients of Axios Incorporated. Employers may adopt the Plan subject to execution of a participation agreement, in which each employer will elect the eligibility, contribution, and vesting provisions applicable to its adoption of the Plan. Companies that terminate their relationship with Axios Incorporated may withdraw from the Plan.

New adopting employers transferring assets from other plans and employers terminating participation in the Plan are reflected as gross transfers to and from other plans in the statement of changes in net assets available for benefits. During 2022, transfers in and out of the Plan were \$1,804,544 and \$397,063, respectively.

Axios Incorporated Multiple Employer Retirement Savings Plan and Trust

Notes to Financial Statements

December 31, 2022 and 2021

Note 7 - Reconciliation of the Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2022 and 2021 to Form 5500:

	2022	2021
Net assets available for benefits per the financial statements	\$ 52,756,988	\$ 58,653,342
Other - Cash	<u>-</u>	<u>(131)</u>
Net assets available for benefits per Form 5500	<u>\$ 52,756,988</u>	<u>\$ 58,653,211</u>

The following is a reconciliation of net decrease in net assets available for benefits per the financial statements for the year ended December 31, 2022 to Form 5500:

Net decrease in net assets available for benefits per the financial statements	\$ (5,896,354)
Other - Expense	<u>131</u>
Net decrease in net assets available for benefits per Form 5500	<u>\$ (5,896,223)</u>

Axios Incorporated Multiple Employer Retirement Savings Plan and Trust

Schedule of Assets Held at End of Year

Form 5500, Schedule H, Line 4i
 EIN 38-3043089, Plan No. 002
 December 31, 2022

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Mutual funds:		
Empower Trust Company, LLC	American Funds EuroPacific Growth Fund	*	\$ 191,627
	JPM MidCap Value Fund	*	768,444
	John Hancock Disciplined Value	*	1,487,845
	American Beacon Small Cap Value Fund	*	385,140
	MainStay Large Cap Growth	*	1,637,746
	Metropolitan West T1 Return Bond Fund	*	416,321
	PIMCO Income Fund	*	110,405
	Vanguard International Growth Fund	*	728,979
	Vanguard Inflation-Protected Securities Fund	*	579,026
	Principal Small Cap Growth	*	1,111,605
	T. Rowe Price Intl MC Eq Grwt	*	417,369
	Common collective trust funds:		
Empower Trust Company, LLC	T. Rowe Price Retirement 2010	*	12,199
	T. Rowe Price Retirement 2020	*	920,867
	T. Rowe Price Retirement 2025	*	3,535,373
	T. Rowe Price Retirement 2030	*	6,064,883
	T. Rowe Price Retirement 2035	*	4,936,332
	T. Rowe Price Retirement 2040	*	4,988,143
	T. Rowe Price Retirement 2045	*	5,977,255
	T. Rowe Price Retirement 2050	*	5,497,245
	T. Rowe Price Retirement 2055	*	2,787,405
	T. Rowe Price Retirement 2060	*	1,588,429
	Northern EM Equity Index Fund	*	970,474
	T. Rowe Price Retirement 2005	*	188,093
	Northern S&P 500 Index CIT	*	4,107,424
	Stable Return Fund (Galliard)	*	2,129,294
	T. Rowe Price Retrmnt 2015 CIT	*	222,442
	Northern MSCI ACWI exUSIMIICIT	*	38,350
	T. Rowe Price Rtrmnt 2065 CIT	*	12,047
	Northern Aggregate Bd Ind CIT	*	20,028
Participants	Participant notes receivable bearing interest rates ranging from 4.25 to 7.25 percent	-	473,504
	Total		\$ 52,304,294

*Cost information not required

A. Name Of Plan Axios Incorporated Multiple Employer Retirement Savings Plan and Trust	B. Three-Digit plan number 002
C. Plan Year 1/1/2022 - 12/31/2022	D. Employer Identification Number 383043089

Multiple-Employer Plan Participating Employer Information

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Axios Incorporated	38-3043089	0.00%	\$11.11
3dxTech LLC	47-2605207	1.69%	\$245,405.64
Academy Of Flint	27-4285750	0.00%	\$6,443.53
Access Mortgage	38-3043089	0.00%	\$25.56
Access Mortgage & Financial	38-3043089	0.00%	\$1,966.70
Active Manufacturing Corporat	38-3043089	0.00%	\$18.92
Air Master Systems Corp	38-2060161	1.82%	\$2,393,791.24
Ann Arbor Learning Community	38-3426696	0.00%	\$276,153.63
Axios Insurance Advisors, LLC	81-1320009	0.07%	\$17,289.67
Axios International LLC	30-0031134	0.09%	\$385,831.57
BAMF Health	81-3649480	16.34%	\$1,412,723.65
Bamf Health I PC	88-1333882	1.67%	\$31,840.73
Beverlin Manufacturing Corp	38-3616925	0.25%	\$608,835.74
BW Manufacturing	82-1673458	1.00%	\$174,346.30
Byron Center Charter School	38-3307813	1.53%	\$1,097,010.55
CarePlus TLC	85-4388385	0.00%	\$2,433.02
Chappell Funeral Home, Inc.	82-1680458	0.13%	\$5,681.57

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Charter Capital Partners	38-2869205	2.60%	\$705,390.02
Charter HR Educational Servic	46-2824459	0.00%	\$440,928.11
Chronic Care Management, LLC	46-5217360	0.30%	\$63,372.08
Council for Education Travel	33-0660845	1.37%	\$902,764.19
Covenant Academies Foundation	47-5613722	1.30%	\$482,337.18
Crossroads Charter Academy	38-3400561	0.00%	\$1,466,349.96
Cusack Music	46-3296747	0.54%	\$210,185.79
DataWise Consulting LLC	88-1391696	0.19%	\$6,588.39
Design Heating and Air Condit	03-0521033	0.08%	\$38,133.64
Detroit 90/90	45-4722161	18.81%	\$10,774,460.02
Detroit Achievement Academy	46-1938618	4.81%	\$761,116.36
Detroit Voice for School Choi	82-3404373	0.02%	\$45,121.86
Distinctive Machine Corporati	38-3021735	0.00%	\$19,635.11
Eagle's Nest Academy	46-4882722	0.00%	\$389.30
Economic Development Foundati	38-2467385	1.07%	\$562,446.41
Economic Development Foundation	38-2467385	0.02%	\$6,456.33
Eisele Connectors Inc	47-1991512	0.19%	\$59,334.16
Falcon Printing	38-3076927	0.00%	\$10,438.13
FINTECH	38-2457984	0.58%	\$1,138,954.39
Five Star Engineering, LLC	77-0617728	0.00%	\$74,112.93
Fox Charlevois Ford LLC	27-1612828	0.00%	\$0.12
Gearbox3d LLC	83-2380247	0.08%	\$248,630.61

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Gorden Funeral Home	81-4566530	0.12%	\$101,060.88
Grand Products	38-3043089	0.00%	\$391.58
Grand Rapids Civic Theatre	38-1398828	0.46%	\$275,272.11
Greenspire School	30-0272741	1.33%	\$222,147.54
GVP Transportation LLC	83-2664846	0.00%	\$504.52
H2O	38-3043089	0.00%	\$350.20
Incito	45-4275512	0.00%	\$51,366.15
ITB Packaging	27-5463957	0.59%	\$23,815.44
Kalamazoo Covenant Academy	47-4480487	0.02%	\$63,654.37
Kennedy Flowers and Gift Shop	38-2205873	2.97%	\$320,799.28
Klever Innovations	45-3565100	2.02%	\$601,384.93
Kvadrat, Inc.	61-1803688	6.45%	\$1,152,250.10
Lake Superior Academy	47-3168007	0.00%	\$283.24
Lakeside Spring LLC	81-3667595	0.48%	\$187,393.29
Leelanau Montessori Public Sc	27-2952901	0.56%	\$390,909.75
Loxley Group LLC	83-2664846	0.74%	\$115,757.27
MacDowell School	45-5238640	0.44%	\$27,033.19
Manistee Lights LLC	86-3946890	0.06%	\$811.17
MAXONE Inc	47-1211752	0.27%	\$16,842.39
McGarry Bair	38-3667553	4.78%	\$7,928,844.21
Michigan General Grinding Wes	38-2498193	0.04%	\$198,051.28
Morningstar Health	38-3043089	0.00%	\$76.19

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Muskegon Covenant Academy	27-4285750	0.00%	\$79,156.83
New Urban Learning	38-3502936	0.00%	\$126,110.46
Next Marketing	82-0664254	2.12%	\$636,879.63
Not Taken	45-5266755	0.00%	\$16.65
Nutra Food Ingredients	61-1608366	0.05%	\$223,061.49
Office Staffing LLC	20-3574412	0.09%	\$295,775.86
Ofield Funeral Homes	38-3137042	0.47%	\$171,988.47
Old Mission Peninsula School	82-4107454	0.69%	\$212,459.21
OXX, INC.	37-1796965	0.00%	\$43,829.90
PMP Personnel Services	85-4390529	0.23%	\$68,458.78
Powell Relocation	38-2029608	1.13%	\$1,112,714.69
Professional Employer Divisio	38-3428556	1.42%	\$808,056.34
Promise Schools	46-4341453	0.36%	\$1,653,481.24
Real IT Solutions, Inc	20-8965017	0.43%	\$20,025.91
Redwater Restaurant Group	47-1111871	2.97%	\$1,883,293.89
Relevant Academy of Eaton Cou	27-1726728	0.41%	\$146,639.38
Rim Guard, LLC	81-4715749	0.43%	\$87,474.91
Saginaw Covenant	81-2476367	0.02%	\$15,943.98
Seamless Ventures LLC	86-1629717	0.36%	\$124,634.14
Searchlight Title, LLC	83-0880495	0.66%	\$107,143.48
Select Products Limited	38-2937003	0.00%	\$58.57
Sligh Furniture	38-1038312	0.00%	\$8,204.11

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Stadium Savers, Ltd	38-3345927	0.00%	\$22,913.26
Staffing Incorporated	38-2880253	0.38%	\$315,767.73
Start Garden, Inc.	45-5029061	0.62%	\$390,756.90
Steadfast Engineered Products	38-3353338	0.60%	\$758,460.47
Stepping Stones Montessori Sc	38-2473823	0.01%	\$260.16
Sugar Free Specialties, LLC	37-1569018	0.64%	\$140,261.49
TEF Franklin, LLC	45-4722161	0.00%	\$9,502.20
Tetra Discovery Partners Inc.	81-3306247	1.96%	\$668,818.79
The Britt Law Group PC	82-3607993	0.66%	\$59,577.04
The IT Group, INC.	83-2531867	0.45%	\$27,925.13
The James and Grace Lee Boggs	46-3002637	0.46%	\$107,333.70
The Judson Group LLC	01-0649048	0.36%	\$420,612.01
The Ronald McDonald House Inc	38-2781170	0.24%	\$44,940.31
TMC Furniture, Inc.	38-3430617	0.03%	\$102,571.28
Traverse City Lights LLC	86-3964834	0.03%	\$262.19
Van Belkum Companies, LLC	38-1984387	1.12%	\$2,469,339.86
Vanbelkum Companies of Grand	38-1984387	0.00%	\$15,503.09
VDA Labs, LLC	20-8800498	0.53%	\$190,420.47
Wakestream Ventures, LLC	81-1987459	0.03%	\$60,317.11
Watermark Properties	38-3364226	0.00%	\$262,426.22
West Michigan Academy	27-3671667	0.00%	\$1,301,283.31
William C. Abney Academy	27-4285750	1.20%	\$442,755.72

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
Woodland School	38-3295908	1.02%	\$361,419.52

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

Axios Incorporated

29-OCT-22 to 31-DEC-22

08-JUL-23 12:15:56

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
787807-01	IPMEGX	437.59	7.80	24	(15.32)	(0.26)	12	(14.62)
787807-01	IRERGX	357.97	7.64	23	(12.69)	(0.25)	12	(11.64)
787807-01	IS4686G	1,849.92	10.68	21	(62.45)	(0.35)	12	(61.06)
787807-01	IS4696G	639.33	4.54	21	(21.64)	(0.15)	12	(21.37)
787807-01	IS4697G	2,641.97	99.43	6	(93.76)	(3.40)	4	(90.07)
787807-01	IS4701G	391.82	14.53	9	(13.99)	(0.50)	4	(13.42)
787807-01	IS4707G	5,168.79	201.75	14	(181.19)	(6.82)	12	(174.27)
787807-01	IS4710G	1,624.69	59.89	13	(48.85)	(1.74)	12	(47.00)
787807-01	IVAJPX	365.11	15.42	14	(11.70)	(0.49)	8	(11.59)
787807-01	IVWILX	321.90	3.58	26	(11.25)	(0.11)	12	(9.97)
787807-01	1WFSVFC	102.05	1.76	10	(3.31)	(0.06)	6	(3.31)
787808-01	1AASRX	757.09	28.98	21	(4.74)	(0.17)	12	(4.64)
787808-01	1JDIUX	981.43	79.41	21	(7.22)	(0.54)	12	(6.65)
787808-01	1JDVWX	1,411.49	63.38	24	(9.48)	(0.42)	12	(9.30)
787808-01	1JMVYX	118.33	3.13	21	(0.73)	(0.02)	10	(0.75)
787808-01	1MLRSX	1,255.95	135.31	21	(8.27)	(0.90)	12	(8.38)
787808-01	1PCSMX	700.17	55.77	18	(4.90)	(0.39)	12	(4.83)
787808-01	IPMEGX	100.06	1.78	17	(0.70)	(0.01)	10	(0.67)
787808-01	IRERGX	474.06	10.17	18	(3.53)	(0.07)	12	(3.25)
787808-01	IS4686G	3,499.99	20.21	15	(24.96)	(0.14)	12	(24.48)
787808-01	IS4688G	1,712.36	99.85	6	(13.28)	(0.74)	12	(12.75)
787808-01	IS4696G	686.90	4.88	15	(4.83)	(0.03)	12	(4.77)
787808-01	IS4697G	21,094.40	795.96	10	(158.61)	(5.76)	8	(152.42)
787808-01	IS4701G	21,618.40	802.47	20	(157.96)	(5.64)	16	(151.76)
787808-01	IS4708G	68,694.27	2,830.17	10	(543.37)	(21.56)	8	(523.23)
787808-01	IVWILX	467.66	5.22	20	(3.39)	(0.03)	12	(3.03)
787809-01	IS4688G	262.29	14.86	5	(0.04)	(0.00)	2	(0.04)
787810-01	IS4689G	559.35	24.07	12	(0.93)	(0.04)	8	(0.90)
787810-01	IS4690G	3,332.86	123.57	12	(8.86)	(0.32)	8	(8.57)
787810-01	IS4692G	74.13	3.77	1	(0.24)	(0.01)	4	(0.24)
787810-01	IS4693G	3,113.67	145.85	12	(8.09)	(0.37)	8	(7.86)
787810-01	IS4697G	31,142.05	1,171.82	36	(84.80)	(3.09)	24	(81.84)
787810-01	IS4707G	15,374.32	599.87	25	(41.11)	(1.55)	18	(39.70)
787810-01	IS4708G	175,046.59	7,210.44	38	(537.86)	(21.39)	36	(518.98)
787810-01	IS4710G	126,634.16	4,708.07	78	(382.12)	(13.68)	60	(367.79)
787810-01	3WFSVFC	0.05	0.00	1	0.00	0.00	0	0.00
787811-01	IS4688G	5,790.40	333.66	27	(167.42)	(9.35)	16	(161.23)
787811-01	IS4689G	2,447.90	106.42	12	(81.79)	(3.46)	8	(79.17)
787811-01	IS4697G	18,682.51	701.41	32	(645.25)	(23.39)	24	(620.72)
787811-01	IS4708G	375.85	15.16	5	0.00	0.00	0	0.00
787811-01	3WFSVFC	264.11	4.56	1	0.00	0.00	0	0.00
787812-01	3VMFXX	0.82	0.82	2	0.00	0.00	0	0.00
787812-01	3WFSVFC	501.71	8.66	1	0.00	0.00	0	0.00
787813-01	1AASRX	89.07	3.42	18	(18.10)	(0.67)	20	(18.02)
787813-01	1JDIUX	653.46	51.03	34	(2.27)	(0.17)	13	(2.17)
787813-01	1JDVWX	10,896.37	489.81	20	(116.19)	(5.19)	22	(116.01)
787813-01	1JMVYX	68.43	1.82	37	(0.06)	(0.00)	6	(0.06)
787813-01	1MLRSX	109.58	11.61	2	(107.15)	(11.61)	14	(109.59)
787813-01	1MWTSX	225.35	27.15	12	(222.19)	(27.13)	14	(225.18)
787813-01	1PCSMX	56.03	4.46	2	(54.55)	(4.46)	14	(56.03)
787813-01	IPMEGX	63.22	1.13	31	(0.06)	(0.00)	6	(0.06)
787813-01	IRERGX	40.54	0.88	2	(41.52)	(0.88)	14	(40.53)
787813-01	IS4685G	9,542.01	524.52	12	(13.95)	(0.75)	8	(13.59)

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

Axios Incorporated

29-OCT-22 to 31-DEC-22

08-JUL-23 12:15:56

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
787813-01	IS4686G	544.13	3.15	33	(0.57)	(0.00)	8	(0.57)
787813-01	IS4688G	8,680.58	500.61	38	(9.72)	(0.55)	28	(9.47)
787813-01	IS4689G	52,476.04	2,299.56	8	(81.91)	(3.48)	16	(79.37)
787813-01	IS4690G	52,911.56	1,970.73	42	(79.70)	(2.87)	44	(77.09)
787813-01	IS4692G	100,203.55	5,096.82	4	(156.28)	(7.72)	8	(151.76)
787813-01	IS4693G	79,670.87	3,752.75	24	(122.65)	(5.61)	16	(119.07)
787813-01	IS4694G	392.43	3.32	28	(3.94)	(0.03)	18	(3.74)
787813-01	IS4696G	252.48	1.81	33	(0.25)	(0.00)	8	(0.25)
787813-01	IS4697G	211,082.25	7,978.19	14	(324.30)	(11.86)	12	(313.59)
787813-01	IS4701G	2,136.77	78.98	16	(2.67)	(0.10)	16	(2.60)
787813-01	IS4707G	25,683.32	1,007.04	24	(39.20)	(1.49)	16	(37.92)
787813-01	IS4708G	241,864.40	9,967.89	16	(376.10)	(15.00)	16	(363.94)
787813-01	IS4709G	62.14	0.63	29	(0.04)	(0.00)	4	(0.04)
787813-01	IS4710G	59,676.11	2,217.79	34	(89.09)	(3.21)	36	(86.17)
787813-01	1V/AJPX	227.74	9.63	2	(225.32)	(9.63)	14	(227.72)
787813-01	1V/WILX	38.95	0.44	2	(39.94)	(0.44)	14	(38.95)
787813-01	1WFSVFC	20,657.50	356.45	14	(108.73)	(1.88)	22	(108.66)
787815-01	IS4688G	24,118.88	1,403.71	20	(371.20)	(20.74)	16	(355.96)
787815-01	IS4690G	31,298.75	1,166.35	14	(495.03)	(17.69)	12	(474.53)
787815-01	IS4701G	3,663.38	135.40	12	(46.95)	(1.68)	8	(45.17)
787816-01	IS4701G	17,498.36	645.77	6	(890.39)	(31.76)	4	(856.43)
787817-01	IS4707G	32,977.76	1,285.58	24	(499.60)	(18.82)	16	(480.98)
787817-01	IS4708G	26,557.21	1,087.95	12	(409.96)	(16.26)	8	(395.52)
787818-01	1AASRX	45.30	1.71	8	(4.41)	(0.16)	4	(4.47)
787818-01	1JDIUX	428.85	32.34	8	(46.17)	(3.46)	4	(45.83)
787818-01	1JMVYX	44.28	1.15	8	(4.22)	(0.11)	4	(4.44)
787818-01	1PMEGX	41.20	0.71	6	(4.44)	(0.08)	4	(4.44)
787818-01	IS4686G	352.62	1.00	6	(38.42)	(0.22)	4	(38.44)
787818-01	IS4688G	2,546.84	147.19	7	(1,038.29)	(58.15)	12	(998.67)
787818-01	IS4694G	257.67	2.09	6	(28.32)	(0.23)	4	(28.09)
787818-01	IS4696G	162.74	1.14	6	(17.52)	(0.12)	4	(17.74)
787818-01	IS4707G	2,064.01	79.96	6	(265.73)	(10.00)	4	(256.58)
787818-01	IS4709G	40.70	0.41	5	(4.47)	(0.04)	2	(4.42)
787818-01	IS4710G	2,245.24	82.19	12	(246.46)	(8.79)	8	(238.10)
787819-01	1JDVWX	863.33	38.68	16	(34.65)	(1.51)	8	(33.93)
787819-01	1MLRSX	1,060.62	115.75	21	(42.21)	(4.54)	12	(42.32)
787819-01	1PCSMX	1,240.71	98.96	29	(51.85)	(4.07)	20	(51.09)
787819-01	1PMEGX	1,322.04	23.40	35	(56.24)	(0.96)	20	(53.85)
787819-01	IS4686G	788.30	4.54	9	(33.44)	(0.19)	8	(32.73)
787819-01	IS4688G	2,597.30	149.83	31	(110.87)	(6.19)	25	(106.69)
787819-01	IS4690G	1,497.65	55.30	10	(66.07)	(2.36)	8	(63.56)
787819-01	IS4697G	7,228.88	270.44	20	(310.77)	(11.27)	16	(299.40)
787819-01	IS4701G	1,152.83	42.41	10	(46.87)	(1.67)	8	(45.15)
787819-01	IS4710G	3,192.19	117.58	10	(138.19)	(4.93)	8	(132.99)
787820-01	IS4689G	693.56	29.66	12	(441.79)	(18.42)	6	(430.75)
787821-01	IS4689G	1,245.78	53.22	12	(441.88)	(18.42)	6	(431.43)
787823-01	IS4701G	31,039.42	1,117.98	10	0.00	0.00	0	0.00
787823-01	IS4710G	1,188.43	42.80	8	0.00	0.00	0	0.00

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
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LEGEND

INVESTMENT OPTION:

1AASRX American Beacon Small Cap Value R6
1JDVWX JHancock Disciplined Value R6
1MLRSX Mainstay Winslow Large Cap Growth R6
1PCSMX Principal SmallCap Growth I R6
IPMEGX T. Rowe Price Instl Mid-Cap Equity Gr
IS4685G T. Rowe Price Retirement 2010 Tr-J
IS4688G T. Rowe Price Retirement 2060 Tr-J
IS4690G T. Rowe Price Retirement 2055 Tr-J
IS4693G T. Rowe Price Retirement 2020 Tr-J
IS4696G T. Rowe Price Retirement 2020 Tr-J
IS4703G T. Rowe Price Retirement 2065 Tr-J
IS4708G T. Rowe Price Retirement 2030 Tr-J
IS4710G T. Rowe Price Retirement 2045 Tr-J
1VWILX Vanguard International Growth Adm
2MKSXX MassMutual US Government Mny Mkt Fd
3WFSVFC Galliard Stable Return Fund C
4VMFXX Vanguard Federal Money Market Inv

1JDIUX JHancock Disciplined Value Intl R6
1JMVYX JPMorgan Mid Cap Value R6
1MWTSX Metropolitan West Total Return Bond Plan
IPIMIX PIMCO Income Instl
1RERGX American Funds EuroPacific Gr R6
IS4686G NT Col S&P 500 Idx Fd - DC - NL - 4
IS4689G T. Rowe Price Retirement 2025 Tr-J
IS4692G T. Rowe Price Retirement 2015 Tr-J
IS4694G NT Col ACWI ex-US IMI Fd - DC - NL - 4
IS4697G T. Rowe Price Retirement 2040 Tr-J
IS4701G T. Rowe Price Retirement 2050 Tr-J
IS4707G T. Rowe Price Retirement 2035 Tr-J
IS4709G NT Col Agg Bond Index Fund - NL - 4
1VAIPX Vanguard Inflation-Protected Secs Adm
1WFSVFC Galliard Stable Return Fund C
3VMFXX Vanguard Federal Money Market Inv
4MKSXX MassMutual US Government Mny Mkt Fd
4WFSVFC Galliard Stable Return Fund C

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
IS4707G	1,527.24	59.839072	5	(192.05)	(7.229106)	4	(184.33)	SERIES
IRERGX	486.28	10.470651	6	(62.99)	(1.241977)	4	(57.48)	SERIES
IJDUX	767.68	62.384176	7	(98.02)	(7.340488)	4	(90.02)	SERIES
IAASRX	649.50	24.824118	7	(71.16)	(2.592809)	4	(69.57)	SERIES
IPCSMX	531.53	42.319927	6	(64.40)	(5.048177)	4	(63.46)	SERIES
IJMVYX	1,286.55	34.025387	8	(138.26)	(3.712661)	4	(141.37)	SERIES
IMLRSX	594.30	63.749697	7	(67.92)	(7.299290)	4	(68.48)	SERIES
IS4686G	908.23	5.248576	5	(112.19)	(0.633501)	4	(109.60)	SERIES
IPIMIX	661.17	64.232614	12	(79.83)	(7.602652)	4	(78.20)	SERIES
5% TRANSACTIONS								
IS4707G	1,463.96	57.455078	1	0.00	0.000000	0	0.00	28-OCT-22
IRERGX	454.47	9.837102	1	0.00	0.000000	0	0.00	28-OCT-22
IJDUX	711.99	58.168915	1	0.00	0.000000	0	0.00	28-OCT-22
IAASRX	553.14	20.616360	1	0.00	0.000000	0	0.00	28-OCT-22
IPCSMX	502.57	39.981917	1	0.00	0.000000	0	0.00	28-OCT-22
IJMVYX	1,122.69	29.497924	1	0.00	0.000000	0	0.00	28-OCT-22
IMLRSX	514.42	54.493161	1	0.00	0.000000	0	0.00	28-OCT-22
IS4686G	870.27	5.032231	1	0.00	0.000000	0	0.00	28-OCT-22
IPIMIX	614.13	59.739956	1	0.00	0.000000	0	0.00	28-OCT-22
IPIMIX	3.35	0.327148	4	0.00	0.000000	0	0.00	31-OCT-22
IS4707G	0.00	0.000000	0	(94.72)	(3.613888)	1	(92.08)	14-NOV-22
IRERGX	0.00	0.000000	0	(30.91)	(0.618695)	1	(28.58)	14-NOV-22
IJDUX	0.00	0.000000	0	(47.89)	(3.658518)	1	(44.78)	14-NOV-22
IAASRX	0.00	0.000000	0	(35.84)	(1.297141)	1	(34.80)	14-NOV-22
IPCSMX	0.00	0.000000	0	(32.14)	(2.514867)	1	(31.61)	14-NOV-22
IJMVYX	0.00	0.000000	0	(71.77)	(1.855481)	1	(70.62)	14-NOV-22
IMLRSX	0.00	0.000000	0	(33.56)	(3.427988)	1	(32.36)	14-NOV-22
IS4686G	0.00	0.000000	0	(55.58)	(0.316515)	1	(54.74)	14-NOV-22
IPIMIX	0.00	0.000000	0	(39.25)	(3.777671)	1	(38.83)	14-NOV-22
IPIMIX	3.19	0.302944	1	0.00	0.000000	0	0.00	30-NOV-22
IMLRSX	54.56	6.329466	2	0.00	0.000000	0	0.00	07-DEC-22
IS4707G	47.46	1.775532	3	0.00	0.000000	0	0.00	12-DEC-22
IRERGX	18.99	0.372645	3	0.00	0.000000	0	0.00	12-DEC-22
IJDUX	28.44	2.112927	3	0.00	0.000000	0	0.00	12-DEC-22
IAASRX	16.59	0.611274	3	0.00	0.000000	0	0.00	12-DEC-22
IPCSMX	18.99	1.510740	3	0.00	0.000000	0	0.00	12-DEC-22
IJMVYX	35.58	0.905112	3	0.00	0.000000	0	0.00	12-DEC-22
IMLRSX	18.99	2.165337	3	0.00	0.000000	0	0.00	12-DEC-22
IS4686G	28.47	0.160521	3	0.00	0.000000	0	0.00	12-DEC-22
IPIMIX	23.73	2.255703	3	0.00	0.000000	0	0.00	12-DEC-22
IS4707G	0.00	0.000000	0	(96.57)	(3.585964)	1	(91.51)	13-DEC-22
IRERGX	0.00	0.000000	0	(31.84)	(0.618372)	1	(28.68)	13-DEC-22
IJDUX	0.00	0.000000	0	(49.73)	(3.651248)	1	(44.86)	13-DEC-22
IAASRX	0.00	0.000000	0	(35.04)	(1.284928)	1	(34.49)	13-DEC-22
IPCSMX	0.00	0.000000	0	(32.02)	(2.513344)	1	(31.59)	13-DEC-22
IJMVYX	102.57	2.863484	2	(65.93)	(1.840592)	1	(70.13)	13-DEC-22
IMLRSX	0.00	0.000000	0	(34.10)	(3.840090)	1	(35.82)	13-DEC-22
IS4686G	0.00	0.000000	0	(56.17)	(0.314396)	1	(54.42)	13-DEC-22
IPIMIX	0.00	0.000000	0	(40.26)	(3.794533)	1	(39.05)	13-DEC-22
IRERGX	6.49	0.131217	1	0.00	0.000000	0	0.00	15-DEC-22
IJDUX	17.77	1.376453	2	0.00	0.000000	0	0.00	19-DEC-22

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
IS4707G	0.00	0.000000	0	(0.76)	(0.029254)	2	(0.74)	20-DEC-22
IRERGX	0.00	0.000000	0	(0.24)	(0.004910)	2	(0.22)	20-DEC-22
IJDUX	0.00	0.000000	0	(0.40)	(0.030722)	2	(0.38)	20-DEC-22
IAASRX	0.00	0.000000	0	(0.28)	(0.010740)	2	(0.28)	20-DEC-22
IPCSMX	3.64	0.302829	1	(0.24)	(0.019966)	2	(0.26)	20-DEC-22
IJMVYX	13.85	0.410249	1	(0.56)	(0.016588)	2	(0.62)	20-DEC-22
IMLRSX	0.00	0.000000	0	(0.26)	(0.031212)	2	(0.30)	20-DEC-22
IS4686G	0.00	0.000000	0	(0.44)	(0.002590)	2	(0.44)	20-DEC-22
IPIMIX	0.00	0.000000	0	(0.32)	(0.030448)	2	(0.32)	20-DEC-22
IS4707G	15.82	0.608462	1	0.00	0.000000	0	0.00	22-DEC-22
IRERGX	6.33	0.129687	1	0.00	0.000000	0	0.00	22-DEC-22
IJDUX	9.48	0.725881	1	0.00	0.000000	0	0.00	22-DEC-22
IAASRX	79.77	3.596484	3	0.00	0.000000	0	0.00	22-DEC-22
IPCSMX	6.33	0.524441	1	0.00	0.000000	0	0.00	22-DEC-22
IJMVYX	11.86	0.348618	1	0.00	0.000000	0	0.00	22-DEC-22
IMLRSX	6.33	0.761733	1	0.00	0.000000	0	0.00	22-DEC-22
IS4686G	9.49	0.055824	1	0.00	0.000000	0	0.00	22-DEC-22
IPIMIX	7.91	0.751901	1	0.00	0.000000	0	0.00	22-DEC-22
IPIMIX	5.78	0.557377	1	0.00	0.000000	0	0.00	27-DEC-22
IPIMIX	3.08	0.297585	1	0.00	0.000000	0	0.00	30-DEC-22

LEGEND

INVESTMENT OPTION:

IS4707G	T. Rowe Price Retirement 2035 Tr-J
IJDUX	JHancock Disciplined Value Intl R6
IPCSMX	Principal SmallCap Growth I R6
IMLRSX	Mainstay Winslow Large Cap Growth R6
IPIMIX	PIMCO Income Instl

IRERGX	American Funds EuroPacific Gr R6
IAASRX	American Beacon Small Cap Value R6
IJMVYX	JPMorgan Mid Cap Value R6
IS4686G	NT Col S&P 500 Idx Fd - DC - NL - 4

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
4MKXX	1,256.21	1,256.209807	6	(3.03)	(3.030000)	3	(3.03)	SERIES
3VMFX	0.01	0.011580	1	0.00	0.000000	0	0.00	SERIES
4VMFX	0.40	0.400709	1	(0.02)	(0.020000)	2	(0.02)	SERIES
3WFSVFC	6.64	0.114673	1	0.00	0.000000	0	0.00	SERIES
4WFSVFC	248.15	4.284353	1	(0.12)	(0.002066)	2	(0.12)	SERIES
IS4689G	847,269.74	37,127.555588	15	(543.41)	(23,240786)	40	(530.37)	SERIES
IS4690G	9,066.93	337.403819	6	(5.53)	(0.202033)	8	(5.44)	SERIES
IS4693G	143,889.37	6,780.386366	9	(92.27)	(4,246260)	12	(90.12)	SERIES
IS4697G	395,257.19	14,944.389640	14	(253.29)	(9,374232)	24	(247.93)	SERIES
IS4701G	272,343.34	10,138.513351	30	(173.33)	(6,322973)	50	(169.84)	SERIES
IS4707G	578,096.23	22,685.239325	32	(371.79)	(14,254559)	60	(363.26)	SERIES
IS4708G	269,278.66	11,095.333496	25	(172.45)	(6,939556)	36	(168.43)	SERIES
IS4710G	922,635.78	34,341.729497	32	(592.70)	(21,607054)	64	(580.46)	SERIES
IRERX	9,118.67	196.721951	48	(97.43)	(1,916067)	62	(88.59)	SERIES
JDUX	13,354.83	1,086.955415	60	(204.31)	(15,197888)	62	(186.20)	SERIES
IVWLX	196,489.95	2,214.344843	109	(142.68)	(1,531578)	106	(135.76)	SERIES
IAASRX	61,418.96	2,352.056766	83	(89.87)	(3,349859)	85	(89.91)	SERIES
IPCSMX	381,309.91	30,347.247326	115	(12,744.30)	(1,003,561684)	112	(12,614.79)	SERIES
IS4696G	459,619.73	3,259.404279	87	(12,998.02)	(91,685787)	112	(12,929.53)	SERIES
JMYY	348,928.82	9,231.095520	102	(198.08)	(5,773383)	72	(218.74)	SERIES
IPMEGX	3,300.36	59,026783	40	(2.08)	(0.037050)	32	(2.08)	SERIES
JDVWX	327,825.44	14,735.297802	98	(338.26)	(15,549144)	82	(346.95)	SERIES
IMLSRX	610,799.93	65,329.458668	135	(15,318.82)	(1,559,449936)	104	(14,717.70)	SERIES
IS4686G	1,411,760.42	8,162.823335	104	(16,481.20)	(92,944361)	146	(16,073.85)	SERIES
IMWTSX	38,503.61	4,635.478386	127	(24.60)	(2,865911)	46	(23.80)	SERIES
IVAIPX	146,907.44	6,210.378613	85	(91.01)	(3,802139)	68	(90.00)	SERIES
1WFSVFC	589,888.65	10,184.104780	70	(738.95)	(12,723364)	107	(736.97)	SERIES
5% TRANSACTIONS								
4MKXX	1,244.03	1,244.029807	1	0.00	0.000000	0	0.00	28-OCT-22
3VMFX	0.01	0.011580	1	0.00	0.000000	0	0.00	28-OCT-22
4VMFX	0.40	0.400709	1	0.00	0.000000	0	0.00	28-OCT-22
3WFSVFC	6.64	0.114673	1	0.00	0.000000	0	0.00	28-OCT-22
4WFSVFC	248.15	4.284353	1	0.00	0.000000	0	0.00	28-OCT-22
IS4689G	846,761.74	37,106.123702	11	0.00	0.000000	0	0.00	28-OCT-22
IS4690G	8,540.65	318.561915	2	0.00	0.000000	0	0.00	28-OCT-22
IS4693G	143,651.57	6,769.631052	3	0.00	0.000000	0	0.00	28-OCT-22
IS4697G	392,031.79	14,827.223463	6	0.00	0.000000	0	0.00	28-OCT-22
IS4701G	269,012.88	10,019.101787	13	0.00	0.000000	0	0.00	28-OCT-22
IS4707G	576,189.41	22,613.399085	16	0.00	0.000000	0	0.00	28-OCT-22
IS4708G	266,524.80	10,986.183002	9	0.00	0.000000	0	0.00	28-OCT-22
IS4710G	917,185.28	34,146.882529	16	0.00	0.000000	0	0.00	28-OCT-22
IRERX	8,729.41	188.947880	12	0.00	0.000000	0	0.00	28-OCT-22
JDUX	12,619.62	1,031.014743	12	0.00	0.000000	0	0.00	28-OCT-22
IVWLX	182,424.76	2,067.604651	23	0.00	0.000000	0	0.00	28-OCT-22
IAASRX	52,847.40	1,969.713240	17	0.00	0.000000	0	0.00	28-OCT-22
IPCSMX	376,089.63	29,919.618937	28	0.00	0.000000	0	0.00	28-OCT-22
IS4696G	457,145.17	3,241.704406	28	0.00	0.000000	0	0.00	28-OCT-22
JMYY	313,858.83	8,246.422706	19	0.00	0.000000	0	0.00	28-OCT-22
IPMEGX	3,156.66	56.510260	8	0.00	0.000000	0	0.00	28-OCT-22
JDVWX	305,905.05	13,674.789984	18	0.00	0.000000	0	0.00	28-OCT-22
IMLSRX	548,585.66	58,112.886451	27	0.00	0.000000	0	0.00	28-OCT-22

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
IS4686G	1,406,221.70	8,131.269254	37	0.00	0.000000	0	0.00	28-OCT-22
IMWTSX	37,499.60	4,518.023246	12	0.00	0.000000	0	0.00	28-OCT-22
IVAIPX	141,278.43	5,971.193344	17	0.00	0.000000	0	0.00	28-OCT-22
IWFSVFC	580,701.99	10,025.932225	22	0.00	0.000000	0	0.00	28-OCT-22
4MKSSX	5.29	5.290000	3	(2.39)	(2.390000)	1	(2.39)	31-OCT-22
IMWTSX	108.94	13.204846	48	0.00	0.000000	0	0.00	31-OCT-22
IS4689G	0.00	0.000000	0	(48.06)	(2.057364)	10	(46.95)	14-NOV-22
IS4690G	0.00	0.000000	0	(0.48)	(0.017360)	2	(0.47)	14-NOV-22
IS4693G	0.00	0.000000	0	(8.17)	(0.376845)	3	(8.00)	14-NOV-22
IS4697G	0.00	0.000000	0	(22.14)	(0.813075)	6	(21.50)	14-NOV-22
IS4701G	0.00	0.000000	0	(15.24)	(0.550379)	12	(14.78)	14-NOV-22
IS4707G	0.00	0.000000	0	(32.68)	(1.246852)	15	(31.76)	14-NOV-22
IS4708G	0.00	0.000000	0	(15.09)	(0.606267)	9	(14.72)	14-NOV-22
IS4710G	0.00	0.000000	0	(51.84)	(1.871479)	16	(50.26)	14-NOV-22
IRERGX	0.00	0.000000	0	(0.53)	(0.010608)	11	(0.49)	14-NOV-22
JDUIX	0.00	0.000000	0	(0.73)	(0.055769)	11	(0.70)	14-NOV-22
IVWILX	0.00	0.000000	0	(11.23)	(0.113871)	22	(10.06)	14-NOV-22
IAASRX	0.00	0.000000	0	(3.06)	(0.110751)	16	(2.99)	14-NOV-22
IPCSMX	0.00	0.000000	0	(20.82)	(1.629108)	27	(20.49)	14-NOV-22
IS4696G	0.00	0.000000	0	(25.31)	(0.176575)	27	(24.93)	14-NOV-22
IMVYX	0.00	0.000000	0	(17.53)	(0.453206)	18	(17.25)	14-NOV-22
IPMEGX	0.00	0.000000	0	(0.19)	(0.003287)	8	(0.19)	14-NOV-22
JDVWX	0.00	0.000000	0	(17.18)	(0.750875)	16	(16.83)	14-NOV-22
IMLRX	0.00	0.000000	0	(31.06)	(3.172625)	25	(29.96)	14-NOV-22
IS4686G	0.00	0.000000	0	(78.29)	(0.445844)	35	(77.13)	14-NOV-22
IMWTSX	0.00	0.000000	0	(2.12)	(0.252081)	11	(2.10)	14-NOV-22
IVAIPX	0.00	0.000000	0	(7.82)	(0.330654)	17	(7.82)	14-NOV-22
IWFSVFC	0.00	0.000000	0	(32.09)	(0.553565)	20	(32.06)	14-NOV-22
4MKSSX	3.26	3.260000	1	0.00	0.000000	0	0.00	30-NOV-22
IMWTSX	101.66	11.876167	12	0.00	0.000000	0	0.00	30-NOV-22
IPCSMX	0.00	0.000000	0	(12,509.61)	(984.233673)	4	(12,371.82)	05-DEC-22
IS4696G	0.00	0.000000	0	(12,713.07)	(89.598069)	4	(12,635.11)	05-DEC-22
IMLRX	0.00	0.000000	0	(14,964.33)	(1,517.680528)	4	(14,326.91)	05-DEC-22
IS4686G	0.00	0.000000	0	(15,588.30)	(87.727503)	4	(15,171.59)	05-DEC-22
IMLRX	60,470.79	7,015.172853	53	0.00	0.000000	0	0.00	07-DEC-22
IS4689G	381.00	15.988251	3	0.00	0.000000	0	0.00	12-DEC-22
IS4690G	400.10	14.213144	3	0.00	0.000000	0	0.00	12-DEC-22
IS4693G	237.80	10.755314	6	0.00	0.000000	0	0.00	12-DEC-22
IS4697G	2,411.57	86.934750	6	0.00	0.000000	0	0.00	12-DEC-22
IS4701G	2,220.93	78.784321	12	0.00	0.000000	0	0.00	12-DEC-22
IS4707G	1,427.08	53.388702	12	0.00	0.000000	0	0.00	12-DEC-22
IS4708G	1,999.49	78.720079	12	0.00	0.000000	0	0.00	12-DEC-22
IS4710G	4,062.50	144.060287	12	0.00	0.000000	0	0.00	12-DEC-22
IRERGX	189.49	3.718406	18	(91.50)	(1.795526)	18	(83.01)	12-DEC-22
JDUIX	291.78	21.677564	18	(195.69)	(14.538633)	18	(178.09)	12-DEC-22
IVWILX	660.11	6.591212	30	(14.23)	(0.142086)	18	(12.55)	12-DEC-22
IAASRX	498.92	18.383200	24	(56.69)	(2.088799)	18	(56.03)	12-DEC-22
IPCSMX	1,781.50	141.726336	49	0.00	0.000000	0	0.00	12-DEC-22
IS4696G	1,886.24	13.356747	49	0.00	0.000000	0	0.00	12-DEC-22
IMVYX	829.43	21.099719	21	0.00	0.000000	0	0.00	12-DEC-22
IPMEGX	68.21	1.156297	12	0.00	0.000000	0	0.00	12-DEC-22
JDVWX	830.68	36.321818	21	(141.07)	(6.168342)	18	(138.02)	12-DEC-22
IMLRX	1,331.73	151.850627	46	0.00	0.000000	0	0.00	12-DEC-22

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
IS4686G	4,205.69	23.712729	55	0.00	0.000000	0	0.00	12-DEC-22
IMWTSX	489.85	56.827147	37	0.00	0.000000	0	0.00	12-DEC-22
IVAIPX	1,596.13	66.174544	43	0.00	0.000000	0	0.00	12-DEC-22
IWFSVFC	6,891.50	118.675738	36	(366.03)	(6.303253)	24	(365.10)	12-DEC-22
IS4689G	0.00	0.000000	0	(48.43)	(2.018758)	10	(46.07)	13-DEC-22
IS4690G	0.00	0.000000	0	(0.49)	(0.017271)	2	(0.47)	13-DEC-22
IS4693G	0.00	0.000000	0	(8.24)	(0.370337)	3	(7.86)	13-DEC-22
IS4697G	0.00	0.000000	0	(22.55)	(0.806509)	6	(21.33)	13-DEC-22
IS4701G	0.00	0.000000	0	(15.43)	(0.543119)	12	(14.59)	13-DEC-22
IS4707G	0.00	0.000000	0	(33.16)	(1.231341)	15	(31.38)	13-DEC-22
IS4708G	0.00	0.000000	0	(15.30)	(0.598124)	9	(14.52)	13-DEC-22
IS4710G	0.00	0.000000	0	(52.75)	(1.856087)	16	(49.87)	13-DEC-22
IRERGX	0.00	0.000000	0	(0.52)	(0.010098)	11	(0.47)	13-DEC-22
JDUIX	0.00	0.000000	0	(0.74)	(0.054333)	11	(0.66)	13-DEC-22
IVWILX	0.00	0.000000	0	(11.52)	(0.112810)	22	(9.98)	13-DEC-22
IAASRX	0.00	0.000000	0	(2.99)	(0.109647)	17	(2.96)	13-DEC-22
IPCSMX	0.00	0.000000	0	(19.98)	(1.568289)	27	(19.73)	13-DEC-22
IS4696G	0.00	0.000000	0	(24.29)	(0.170515)	27	(24.06)	13-DEC-22
IJMVYX	29,703.18	829.234506	37	(16.36)	(0.456727)	18	(17.37)	13-DEC-22
IPMEGX	0.00	0.000000	0	(0.20)	(0.003357)	8	(0.20)	13-DEC-22
IJDVWX	0.00	0.000000	0	(17.33)	(0.755776)	16	(16.91)	13-DEC-22
IMLRSX	0.00	0.000000	0	(30.98)	(3.488738)	25	(32.61)	13-DEC-22
IS4686G	0.00	0.000000	0	(78.34)	(0.438485)	35	(75.80)	13-DEC-22
IMWTSX	0.00	0.000000	0	(2.15)	(0.247125)	11	(2.06)	13-DEC-22
IVAIPX	0.00	0.000000	0	(7.99)	(0.330300)	17	(7.84)	13-DEC-22
IWFSVFC	0.00	0.000000	0	(31.92)	(0.549681)	20	(31.84)	13-DEC-22
IVWILX	13,186.10	137.742607	46	0.00	0.000000	0	0.00	14-DEC-22
IRERGX	137.96	2,789,325	12	0.00	0.000000	0	0.00	15-DEC-22
JDUIX	348.24	26,974,441	24	0.00	0.000000	0	0.00	19-DEC-22
IPMEGX	53.24	0.960837	16	0.00	0.000000	0	0.00	19-DEC-22
IJDVWX	20,815.52	1,010.952891	52	0.00	0.000000	0	0.00	19-DEC-22
4MKSXX	0.00	0.000000	0	(0.64)	(0.640000)	2	(0.64)	20-DEC-22
4VMFXX	0.00	0.000000	0	(0.02)	(0.020000)	2	(0.02)	20-DEC-22
4WFSVFC	0.00	0.000000	0	(0.12)	(0.002066)	2	(0.12)	20-DEC-22
IS4689G	0.00	0.000000	0	(446.92)	(19.164664)	20	(437.35)	20-DEC-22
IS4690G	0.00	0.000000	0	(4.56)	(0.167402)	4	(4.50)	20-DEC-22
IS4693G	0.00	0.000000	0	(75.86)	(3.499078)	6	(74.26)	20-DEC-22
IS4697G	0.00	0.000000	0	(208.60)	(7.754648)	12	(205.10)	20-DEC-22
IS4701G	0.00	0.000000	0	(142.66)	(5.229475)	26	(140.47)	20-DEC-22
IS4707G	0.00	0.000000	0	(305.95)	(11.776366)	30	(300.12)	20-DEC-22
IS4708G	0.00	0.000000	0	(142.06)	(5.735165)	18	(139.19)	20-DEC-22
IS4710G	0.00	0.000000	0	(488.11)	(17.879488)	32	(480.33)	20-DEC-22
IRERGX	0.00	0.000000	0	(4.88)	(0.099835)	22	(4.62)	20-DEC-22
JDUIX	0.00	0.000000	0	(7.15)	(0.549153)	22	(6.75)	20-DEC-22
IVWILX	0.00	0.000000	0	(105.70)	(1.162811)	44	(103.17)	20-DEC-22
IAASRX	0.00	0.000000	0	(27.13)	(1.040662)	34	(27.93)	20-DEC-22
IPCSMX	2,898.69	241,155,574	28	(193.89)	(16.130614)	54	(202.75)	20-DEC-22
IS4696G	0.00	0.000000	0	(235.35)	(1.740628)	54	(245.43)	20-DEC-22
IJMVYX	4,261.39	126.226008	18	(164.19)	(4.863450)	36	(184.12)	20-DEC-22
IPMEGX	0.00	0.000000	0	(1.69)	(0.030406)	16	(1.69)	20-DEC-22
IJDVWX	0.00	0.000000	0	(162.68)	(7.874151)	32	(175.19)	20-DEC-22
IMLRSX	0.00	0.000000	0	(292.45)	(35.108045)	50	(328.22)	20-DEC-22
IS4686G	0.00	0.000000	0	(736.27)	(4.332529)	72	(749.33)	20-DEC-22

29-OCT-22 to 31-DEC-22

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
IMWTSX	0.00	0.000000	0	(20.33)	(2.366705)	24	(19.64)	20-DEC-22
IVAIPX	0.00	0.000000	0	(75.20)	(3.141185)	34	(74.34)	20-DEC-22
IWFSVFC	0.00	0.000000	0	(308.91)	(5.316865)	43	(307.97)	20-DEC-22
IS4689G	127.00	5.443635	1	0.00	0.000000	0	0.00	22-DEC-22
IS4690G	126.18	4.628760	1	0.00	0.000000	0	0.00	22-DEC-22
IS4697G	813.83	30.231427	2	0.00	0.000000	0	0.00	22-DEC-22
IS4701G	1,109.53	40.627243	5	0.00	0.000000	0	0.00	22-DEC-22
IS4707G	479.74	18.451538	4	0.00	0.000000	0	0.00	22-DEC-22
IS4708G	754.37	30.430415	4	0.00	0.000000	0	0.00	22-DEC-22
IS4710G	1,388.00	50.786681	4	0.00	0.000000	0	0.00	22-DEC-22
IRERGX	61.81	1.266340	6	0.00	0.000000	0	0.00	22-DEC-22
IJDUX	95.19	7.288667	6	0.00	0.000000	0	0.00	22-DEC-22
IVWILX	218.98	2.406373	10	0.00	0.000000	0	0.00	22-DEC-22
IAASRX	8,072.64	363.960326	42	0.00	0.000000	0	0.00	22-DEC-22
IPCSMX	540.09	44.746479	10	0.00	0.000000	0	0.00	22-DEC-22
IS4696G	588.32	4.343126	10	0.00	0.000000	0	0.00	22-DEC-22
IJMVYX	275.99	8.112581	7	0.00	0.000000	0	0.00	22-DEC-22
IPMEGX	22.25	0.399389	4	0.00	0.000000	0	0.00	22-DEC-22
IJDVWX	274.19	13.233109	7	0.00	0.000000	0	0.00	22-DEC-22
IMLRSX	411.75	49.548737	9	0.00	0.000000	0	0.00	22-DEC-22
IS4686G	1,333.03	7.841352	12	0.00	0.000000	0	0.00	22-DEC-22
IMWTSX	152.05	17.680233	6	0.00	0.000000	0	0.00	22-DEC-22
IVAIPX	4,032.88	173.010725	25	0.00	0.000000	0	0.00	22-DEC-22
IWFSVFC	2,295.16	39.496817	12	0.00	0.000000	0	0.00	22-DEC-22
4MKSXX	3.63	3.630000	1	0.00	0.000000	0	0.00	30-DEC-22
IMWTSX	151.51	17.866747	12	0.00	0.000000	0	0.00	30-DEC-22

LEGEND

INVESTMENT OPTION:

4MKSXX	MassMutual US Government Mny Mkt Fd
4VMFXX	Vanguard Federal Money Market Inv
4WFSVFC	Galliard Stable Return Fund C
IS4690G	T. Rowe Price Retirement 2055 Tr-J
IS4697G	T. Rowe Price Retirement 2040 Tr-J
IS4707G	T. Rowe Price Retirement 2035 Tr-J
IS4710G	T. Rowe Price Retirement 2045 Tr-J
IJDUX	JHancock Disciplined Value Intl R6
IAASRX	American Beacon Small Cap Value R6
IS4696G	NT Col Ext Eq Mkt Idx Fd - DC - NL - 4
IPMEGX	T. Rowe Price Instl Mid-Cap Equity Gr
IMLRSX	Mainstay Winslow Large Cap Growth R6
IMWTSX	Metropolitan West Total Return Bond Plan
IWFSVFC	Galliard Stable Return Fund C

3VMFXX	Vanguard Federal Money Market Inv
3WFSVFC	Galliard Stable Return Fund C
IS4689G	T. Rowe Price Retirement 2025 Tr-J
IS4693G	T. Rowe Price Retirement 2020 Tr-J
IS4701G	T. Rowe Price Retirement 2050 Tr-J
IS4708G	T. Rowe Price Retirement 2030 Tr-J
IRERGX	American Funds EuroPacific Gr R6
IVWILX	Vanguard International Growth Adm
IPCSMX	Principal SmallCap Growth I R6
IJMVYX	JPMorgan Mid Cap Value R6
IJDVWX	JHancock Disciplined Value R6
IS4686G	NT Col S&P 500 Idx Fd - DC - NL - 4
IVAIPX	Vanguard Inflation-Protected Secs Adm

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
3VMFXX	0.06	0.064170	1	0.00	0.000000	0	0.00	SERIES
4VMFXX	1.00	1.002167	2	0.00	0.000000	0	0.00	SERIES
3WFSVFC	36.99	0.638602	1	(0.02)	(0.000344)	2	(0.02)	SERIES
4WFSVFC	614.43	10.608213	1	(0.32)	(0.005508)	2	(0.32)	SERIES
IS4688G	44,437.27	2,591.094319	12	(47.93)	(2.712756)	32	(46.51)	SERIES
IS4689G	9,860.31	428.368226	4	(8.45)	(0.359617)	8	(8.27)	SERIES
IS4690G	515,077.93	19,212.155209	97	(1,301.71)	(47.020306)	276	(1,260.65)	SERIES
IS4693G	0.10	0.004492	2	0.00	0.000000	0	0.00	SERIES
IS4697G	75,456.36	2,845.858799	15	(76.51)	(2.808147)	36	(74.38)	SERIES
IS4701G	127,171.43	4,736.365181	29	(137.32)	(4.964212)	96	(133.29)	SERIES
IS4707G	96,305.88	3,779.665249	16	(103.86)	(3.952977)	48	(100.73)	SERIES
IS4708G	79,661.31	3,283.648211	13	(85.81)	(3.432167)	36	(83.27)	SERIES
IS4710G	338,192.59	12,590.937632	28	(365.45)	(13.203719)	96	(354.67)	SERIES
IRERGX	1,014.43	21.935695	10	(22.54)	(0.435621)	32	(20.16)	SERIES
IJDUX	921.00	75.148458	6	(78.77)	(5.764882)	20	(70.56)	SERIES
I VWILX	16,255.91	183.275496	32	(28.65)	(0.292810)	52	(25.90)	SERIES
IAASRX	12,777.16	489.099081	21	(36.78)	(1.329682)	40	(35.68)	SERIES
IPCSMX	22,253.72	1,771.000103	32	(22.94)	(1.852269)	40	(23.25)	SERIES
IS4696G	28,060.14	198.976462	19	(29.13)	(0.209577)	28	(29.52)	SERIES
IJMVYX	11,359.68	300.521631	28	(13.17)	(0.362927)	40	(13.76)	SERIES
IPMEGX	4,410.05	78.958716	28	(4.71)	(0.082490)	36	(4.61)	SERIES
IJDVWX	1,212.16	54.476174	8	(36.55)	(1.562527)	20	(34.96)	SERIES
I MLRSX	26,054.43	2,786.692761	23	(25.05)	(2.847348)	28	(26.70)	SERIES
IS4686G	135,605.05	784.103771	30	(143.45)	(0.826911)	72	(143.05)	SERIES
I MWTSX	1,294.76	155.757002	47	(1.40)	(0.163313)	20	(1.40)	SERIES
IPIMIX	565.74	55.020629	24	(0.58)	(0.055213)	12	(0.58)	SERIES
I VAIPIX	1,369.30	57.837087	22	(1.38)	(0.057660)	20	(1.38)	SERIES
I WFSVFC	87,129.63	1,504.309659	20	(92.24)	(1.588747)	32	(92.04)	SERIES

5% TRANSACTIONS

3VMFXX	0.06	0.064170	1	0.00	0.000000	0	0.00	28-OCT-22
4VMFXX	0.99	0.992167	1	0.00	0.000000	0	0.00	28-OCT-22
3WFSVFC	36.99	0.638602	1	0.00	0.000000	0	0.00	28-OCT-22
4WFSVFC	614.43	10.608213	1	0.00	0.000000	0	0.00	28-OCT-22
IS4688G	44,437.27	2,591.094319	12	0.00	0.000000	0	0.00	28-OCT-22
IS4689G	7,856.14	344.265414	2	0.00	0.000000	0	0.00	28-OCT-22
IS4690G	515,077.93	19,212.155209	97	0.00	0.000000	0	0.00	28-OCT-22
IS4693G	0.10	0.004492	2	0.00	0.000000	0	0.00	28-OCT-22
IS4697G	70,935.52	2,682.886917	13	0.00	0.000000	0	0.00	28-OCT-22
IS4701G	127,171.43	4,736.365181	29	0.00	0.000000	0	0.00	28-OCT-22
IS4707G	96,305.88	3,779.665249	16	0.00	0.000000	0	0.00	28-OCT-22
IS4708G	79,661.31	3,283.648211	13	0.00	0.000000	0	0.00	28-OCT-22
IS4710G	338,192.59	12,590.937632	28	0.00	0.000000	0	0.00	28-OCT-22
IRERGX	999.11	21.625950	5	0.00	0.000000	0	0.00	28-OCT-22
IJDUX	898.30	73.390130	2	0.00	0.000000	0	0.00	28-OCT-22
I VWILX	15,164.31	171.872592	12	0.00	0.000000	0	0.00	28-OCT-22
IAASRX	11,129.71	414.822706	7	0.00	0.000000	0	0.00	28-OCT-22
IPCSMX	22,071.18	1,755.860526	10	0.00	0.000000	0	0.00	28-OCT-22
IS4696G	28,046.16	198.880677	7	0.00	0.000000	0	0.00	28-OCT-22
IJMVYX	10,253.47	269.402771	7	0.00	0.000000	0	0.00	28-OCT-22
IPMEGX	4,338.39	77.665450	11	0.00	0.000000	0	0.00	28-OCT-22
IJDVWX	1,137.27	50.838970	2	0.00	0.000000	0	0.00	28-OCT-22

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
IMLRSX	23,405.76	2,479.422460	9	0.00	0.000000	0	0.00	28-OCT-22
IS468G	135,557.46	783.841031	18	0.00	0.000000	0	0.00	28-OCT-22
IMWTSX	1,238.76	149.246773	5	0.00	0.000000	0	0.00	28-OCT-22
IPIMIX	551.14	53.612799	3	0.00	0.000000	0	0.00	28-OCT-22
IVAIPX	1,284.78	54.301827	5	0.00	0.000000	0	0.00	28-OCT-22
IWFSVFC	87,120.30	1,504.148882	8	0.00	0.000000	0	0.00	28-OCT-22
IMWTSX	3.62	0.438787	20	0.00	0.000000	0	0.00	31-OCT-22
IPIMIX	3.04	0.296874	12	0.00	0.000000	0	0.00	31-OCT-22
IS4688G	0.00	0.000000	0	(12.10)	(0.684002)	8	(11.72)	14-NOV-22
IS4689G	0.00	0.000000	0	(2.15)	(0.092038)	2	(2.10)	14-NOV-22
IS4690G	0.00	0.000000	0	(140.33)	(5.075228)	71	(136.08)	14-NOV-22
IS4697G	0.00	0.000000	0	(19.33)	(0.709880)	9	(18.77)	14-NOV-22
IS4701G	0.00	0.000000	0	(34.59)	(1.249189)	24	(33.55)	14-NOV-22
IS4707G	0.00	0.000000	0	(26.29)	(1.003052)	12	(25.57)	14-NOV-22
IS4708G	0.00	0.000000	0	(21.77)	(0.874649)	9	(21.22)	14-NOV-22
IS4710G	0.00	0.000000	0	(92.17)	(3.327436)	24	(89.39)	14-NOV-22
IRERGX	0.00	0.000000	0	(0.29)	(0.005804)	5	(0.27)	14-NOV-22
JDUIX	0.00	0.000000	0	(0.25)	(0.019098)	2	(0.23)	14-NOV-22
IVWILX	0.00	0.000000	0	(4.39)	(0.044514)	10	(3.91)	14-NOV-22
IAASRX	0.00	0.000000	0	(3.04)	(0.110026)	7	(2.96)	14-NOV-22
IPCSMX	0.00	0.000000	0	(5.88)	(0.460093)	10	(5.79)	14-NOV-22
IS4696G	0.00	0.000000	0	(7.45)	(0.051976)	7	(7.33)	14-NOV-22
IMVYX	0.00	0.000000	0	(2.75)	(0.071098)	7	(2.71)	14-NOV-22
IPMEGX	0.00	0.000000	0	(1.18)	(0.020414)	9	(1.15)	14-NOV-22
JDVWX	0.00	0.000000	0	(0.31)	(0.013549)	2	(0.31)	14-NOV-22
IMLRX	0.00	0.000000	0	(6.30)	(0.643514)	7	(6.08)	14-NOV-22
IS4686G	0.00	0.000000	0	(36.09)	(0.205524)	18	(35.57)	14-NOV-22
IMWTSX	0.00	0.000000	0	(0.34)	(0.040428)	5	(0.34)	14-NOV-22
IPIMIX	0.00	0.000000	0	(0.14)	(0.013474)	3	(0.14)	14-NOV-22
IVAIPX	0.00	0.000000	0	(0.33)	(0.013952)	5	(0.33)	14-NOV-22
IWFSVFC	0.00	0.000000	0	(24.19)	(0.417286)	8	(24.17)	14-NOV-22
IS4690G	0.00	0.000000	0	(746.45)	(26.918641)	1	(721.69)	16-NOV-22
IMWTSX	3.36	0.392524	5	0.00	0.000000	0	0.00	30-NOV-22
IPIMIX	2.97	0.282051	3	0.00	0.000000	0	0.00	30-NOV-22
IRERGX	0.00	0.000000	0	(21.40)	(0.412728)	12	(19.08)	01-DEC-22
JDUIX	0.00	0.000000	0	(77.80)	(5.691294)	12	(69.67)	01-DEC-22
IVWILX	0.00	0.000000	0	(10.88)	(0.106551)	12	(9.41)	01-DEC-22
IAASRX	0.00	0.000000	0	(25.12)	(0.893950)	12	(23.99)	01-DEC-22
IPCSMX	7.53	0.579678	12	0.00	0.000000	0	0.00	01-DEC-22
IS4696G	13.98	0.095785	12	0.00	0.000000	0	0.00	01-DEC-22
IMVYX	0.00	0.000000	0	(2.63)	(0.065373)	12	(2.49)	01-DEC-22
JDVWX	0.00	0.000000	0	(35.38)	(1.508742)	12	(33.75)	01-DEC-22
IS4686G	47.59	0.262740	12	0.00	0.000000	0	0.00	01-DEC-22
IMWTSX	43.90	5.075144	12	0.00	0.000000	0	0.00	01-DEC-22
IVAIPX	50.88	2.092104	12	0.00	0.000000	0	0.00	01-DEC-22
IWFSVFC	9.33	0.160777	12	0.00	0.000000	0	0.00	01-DEC-22
IMLRX	2,648.67	307.270301	14	0.00	0.000000	0	0.00	01-DEC-22
IS4689G	2,004.17	84.102812	2	0.00	0.000000	0	0.00	07-DEC-22
IS4697G	4,520.84	162.971882	2	0.00	0.000000	0	0.00	12-DEC-22
IS4688G	0.00	0.000000	0	(12.16)	(0.669973)	8	(11.50)	13-DEC-22
IS4689G	0.00	0.000000	0	(2.15)	(0.089620)	2	(2.06)	13-DEC-22
IS4690G	0.00	0.000000	0	(140.84)	(4.964396)	68	(133.12)	13-DEC-22
IS4697G	0.00	0.000000	0	(19.43)	(0.694921)	9	(18.41)	13-DEC-22

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
IS4701G	0.00	0.000000	0	(34.80)	(1.224922)	24	(32.89)	13-DEC-22
IS4707G	0.00	0.000000	0	(26.39)	(0.979950)	12	(24.97)	13-DEC-22
IS4708G	0.00	0.000000	0	(21.80)	(0.852228)	9	(20.68)	13-DEC-22
IS4710G	0.00	0.000000	0	(92.81)	(3.265657)	24	(87.72)	13-DEC-22
IRERGX	0.00	0.000000	0	(0.29)	(0.005632)	5	(0.25)	13-DEC-22
JDUIUX	0.00	0.000000	0	(0.24)	(0.017622)	2	(0.22)	13-DEC-22
IVWILX	0.00	0.000000	0	(4.51)	(0.044165)	10	(3.90)	13-DEC-22
IAASRX	0.00	0.000000	0	(2.93)	(0.107446)	7	(2.88)	13-DEC-22
IPCSMX	0.00	0.000000	0	(5.77)	(0.452904)	10	(5.70)	13-DEC-22
IS4696G	0.00	0.000000	0	(7.30)	(0.051246)	7	(7.22)	13-DEC-22
IMVYX	967.44	27.008374	14	(2.52)	(0.070353)	7	(2.67)	13-DEC-22
PMEGX	0.00	0.000000	0	(1.19)	(0.019974)	9	(1.12)	13-DEC-22
JDVWX	0.00	0.000000	0	(0.29)	(0.012648)	2	(0.29)	13-DEC-22
IMLRSX	0.00	0.000000	0	(6.33)	(0.712839)	7	(6.67)	13-DEC-22
IS4686G	0.00	0.000000	0	(36.09)	(0.202005)	18	(34.95)	13-DEC-22
IMWTSX	0.00	0.000000	0	(0.35)	(0.040230)	5	(0.35)	13-DEC-22
IPMIX	0.00	0.000000	0	(0.14)	(0.013196)	3	(0.14)	13-DEC-22
IVAIPX	0.00	0.000000	0	(0.35)	(0.014468)	5	(0.35)	13-DEC-22
IWFSVFC	0.00	0.000000	0	(22.98)	(0.395731)	8	(22.92)	13-DEC-22
IVWILX	1,091.60	11.402904	20	0.00	0.000000	0	0.00	14-DEC-22
IRERGX	15.32	0.309745	5	0.00	0.000000	0	0.00	15-DEC-22
JDUIUX	22.70	1.758328	4	0.00	0.000000	0	0.00	19-DEC-22
PMEGX	71.66	1.293266	17	0.00	0.000000	0	0.00	19-DEC-22
JDVWX	74.89	3.637204	6	0.00	0.000000	0	0.00	19-DEC-22
3WFSVFC	0.00	0.000000	0	(0.02)	(0.000344)	2	(0.02)	20-DEC-22
4WFSVFC	0.00	0.000000	0	(0.32)	(0.005508)	2	(0.32)	20-DEC-22
IS4688G	0.00	0.000000	0	(23.67)	(1.358781)	16	(23.29)	20-DEC-22
IS4689G	0.00	0.000000	0	(4.15)	(0.177959)	4	(4.11)	20-DEC-22
IS4690G	0.00	0.000000	0	(274.09)	(10.062041)	136	(269.76)	20-DEC-22
IS4697G	0.00	0.000000	0	(37.75)	(1.403346)	18	(37.20)	20-DEC-22
IS4701G	0.00	0.000000	0	(67.93)	(2.490101)	48	(66.85)	20-DEC-22
IS4707G	0.00	0.000000	0	(51.18)	(1.969975)	24	(50.19)	20-DEC-22
IS4708G	0.00	0.000000	0	(42.24)	(1.705290)	18	(41.37)	20-DEC-22
IS4710G	0.00	0.000000	0	(180.47)	(6.610626)	48	(177.56)	20-DEC-22
IRERGX	0.00	0.000000	0	(0.56)	(0.011457)	10	(0.56)	20-DEC-22
JDUIUX	0.00	0.000000	0	(0.48)	(0.036868)	4	(0.44)	20-DEC-22
IVWILX	0.00	0.000000	0	(8.87)	(0.097580)	20	(8.68)	20-DEC-22
IAASRX	0.00	0.000000	0	(5.69)	(0.218260)	14	(5.85)	20-DEC-22
IPCSMX	175.01	14.559899	10	(11.29)	(0.939272)	20	(11.76)	20-DEC-22
IS4696G	0.00	0.000000	0	(14.38)	(0.106355)	14	(14.97)	20-DEC-22
IMVYX	138.77	4.110486	7	(5.27)	(0.156103)	14	(5.89)	20-DEC-22
PMEGX	0.00	0.000000	0	(2.34)	(0.042102)	18	(2.34)	20-DEC-22
JDVWX	0.00	0.000000	0	(0.57)	(0.027588)	4	(0.61)	20-DEC-22
IMLRSX	0.00	0.000000	0	(12.42)	(1.490995)	14	(13.95)	20-DEC-22
IS4686G	0.00	0.000000	0	(71.27)	(0.419382)	36	(72.53)	20-DEC-22
IMWTSX	0.00	0.000000	0	(0.71)	(0.082655)	10	(0.71)	20-DEC-22
IPMIX	0.00	0.000000	0	(0.30)	(0.028543)	6	(0.30)	20-DEC-22
IVAIPX	0.00	0.000000	0	(0.70)	(0.029240)	10	(0.70)	20-DEC-22
IWFSVFC	0.00	0.000000	0	(45.07)	(0.775730)	16	(44.95)	20-DEC-22
IAASRX	1,647.45	74.276375	14	0.00	0.000000	0	0.00	22-DEC-22
IVAIPX	33.64	1.443156	5	0.00	0.000000	0	0.00	22-DEC-22
IPMIX	5.61	0.540983	3	0.00	0.000000	0	0.00	27-DEC-22
4VMFXX	0.01	0.010000	1	0.00	0.000000	0	0.00	30-DEC-22

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
1MWTSX	5.12	0.603774	5	0.00	0.000000	0	0.00	30-DEC-22
1PIMIX	2.98	0.287922	3	0.00	0.000000	0	0.00	30-DEC-22

LEGEND

INVESTMENT OPTION:

3VMFXX	Vanguard Federal Money Market Inv	4VMFXX	Vanguard Federal Money Market Inv
3WFSVFC	Galliard Stable Return Fund C	4WFSVFC	Galliard Stable Return Fund C
IS4688G	T. Rowe Price Retirement 2060 Tr-J	IS4689G	T. Rowe Price Retirement 2025 Tr-J
IS4690G	T. Rowe Price Retirement 2055 Tr-J	IS4693G	T. Rowe Price Retirement 2020 Tr-J
IS4697G	T. Rowe Price Retirement 2040 Tr-J	IS4701G	T. Rowe Price Retirement 2050 Tr-J
IS4707G	T. Rowe Price Retirement 2035 Tr-J	IS4708G	T. Rowe Price Retirement 2030 Tr-J
IS4710G	T. Rowe Price Retirement 2045 Tr-J	1RERGX	American Funds EuroPacific Gr R6
1JDIUX	JHancock Disciplined Value Intl R6	1VWILX	Vanguard International Growth Adm
1AASRX	American Beacon Small Cap Value R6	1PCSMX	Principal SmallCap Growth I R6
IS4696G	NT Col Ext Eq Mkt Idx Fd - DC - NL - 4	1JMVYX	JPMorgan Mid Cap Value R6
IPMEGX	T. Rowe Price Intl Mid-Cap Equity Gr	1JDVWX	JHancock Disciplined Value R6
1MLRSX	Mainstay Winslow Large Cap Growth R6	IS4686G	NT Col S&P 500 Idx Fd - DC - NL - 4
1MWTSX	Metropolitan West Total Return Bond Plan	1PIMIX	PIMCO Income Instl
1VAIPX	Vanguard Inflation-Protected Sees Adm	1WFSVFC	Galliard Stable Return Fund C

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
4MKSCX	0.02	0.020000	2	(0.01)	(0.010000)	1	(0.01)	SERIES
4VMFXX	1.06	1.057401	2	0.00	0.000000	0	0.00	SERIES
3WFSVFC	2,564.78	44,197484	2	(0.28)	(0.004820)	2	(0.28)	SERIES
4WFSVFC	648.64	11,198926	1	(0.06)	(0.001032)	2	(0.06)	SERIES
IS4688G	56,103.35	3,262.700074	82	(14,096.05)	(769,105505)	108	(13,190.33)	SERIES
IS4689G	21,322.59	934.040905	13	(21.61)	(0.920004)	16	(20.97)	SERIES
IS4690G	90,878.68	3,385.205420	56	(89.48)	(3,241464)	92	(86.99)	SERIES
IS4697G	44,924.68	1,697.413898	30	(3,343.98)	(118,592760)	32	(3,135.61)	SERIES
IS4701G	133,189.70	4,956.111428	50	(133.34)	(4,823387)	68	(129.61)	SERIES
IS4703G	692.16	63.626449	10	0.00	0.000000	0	0.00	SERIES
IS4707G	73,375.27	2,873.754296	54	(71.34)	(2,716620)	44	(69.34)	SERIES
IS4708G	172,697.43	7,114.642906	21	(174.72)	(6,991057)	32	(169.65)	SERIES
IS4710G	162,305.18	6,035.503670	90	(161.49)	(5,838406)	104	(156.98)	SERIES
IRERGX	45,914.64	992.453674	102	(48.72)	(0.979473)	60	(45.34)	SERIES
IJDUX	61,330.15	5,001.269863	121	(64.74)	(4,913682)	71	(60.26)	SERIES
IWVILX	48,658.37	548.201704	132	(50.12)	(0.526476)	69	(46.65)	SERIES
IS4694G	214.68	1,787475	24	(6.36)	(0.052033)	18	(6.22)	SERIES
IAASRX	62,027.20	2,374.640190	134	(53.91)	(2,017547)	82	(54.13)	SERIES
IPCSMX	64,653.37	5,147.627205	135	(2,003.65)	(167,095480)	88	(2,100.41)	SERIES
IS4696G	71,957.99	510.323293	84	(70.13)	(0.505241)	80	(71.25)	SERIES
IJMVYX	39,791.66	1,053.240371	172	(34.36)	(0.972851)	68	(36.88)	SERIES
IPMEGX	62,103.07	1,110.862399	169	(61.30)	(1.074907)	91	(60.12)	SERIES
IJDVWX	51,036.28	2,293.765248	164	(47.45)	(2,189154)	84	(48.83)	SERIES
IMLRSX	127,223.50	13,624.828572	194	(114.57)	(13,055491)	125	(122.20)	SERIES
IS4686G	214,170.29	1,237.896969	149	(209.41)	(1,208279)	148	(208.97)	SERIES
IJWTSX	8,030.53	965.226930	183	(9.52)	(1.108694)	75	(9.29)	SERIES
IPIMIX	10,327.62	1,004.092232	38	(10.27)	(0.977608)	16	(10.05)	SERIES
IVAIPX	31,360.39	1,325.630044	99	(30.53)	(1,275860)	80	(30.23)	SERIES
IWFSVFC	231,782.47	4,001.731956	82	(230.36)	(3,967578)	88	(229.82)	SERIES
IS4709G	100.92	1,004406	24	(1.25)	(0.012268)	10	(1.24)	SERIES

5% TRANSACTIONS

4VMFXX	1.05	1.047401	1	0.00	0.000000	0	0.00	28-OCT-22
4WFSVFC	648.64	11,198926	1	0.00	0.000000	0	0.00	28-OCT-22
IS4688G	52,324.99	3,051.020661	28	0.00	0.000000	0	0.00	28-OCT-22
IS4689G	21,116.67	925.358167	4	0.00	0.000000	0	0.00	28-OCT-22
IS4690G	87,532.17	3,264.907855	23	0.00	0.000000	0	0.00	28-OCT-22
IS4697G	43,754.93	1,654.876332	9	0.00	0.000000	0	0.00	28-OCT-22
IS4701G	129,923.71	4,838.871262	17	0.00	0.000000	0	0.00	28-OCT-22
IS4707G	69,541.43	2,729.255187	13	0.00	0.000000	0	0.00	28-OCT-22
IS4708G	170,086.11	7,010.968525	8	0.00	0.000000	0	0.00	28-OCT-22
IS4710G	157,401.63	5,860.075308	26	0.00	0.000000	0	0.00	28-OCT-22
IRERGX	45,006.17	974.159319	22	0.00	0.000000	0	0.00	28-OCT-22
IJDUX	59,348.76	4,848.755926	22	0.00	0.000000	0	0.00	28-OCT-22
IWVILX	45,016.74	510.220293	24	0.00	0.000000	0	0.00	28-OCT-22
IS4694G	64.13	0.572445	4	0.00	0.000000	0	0.00	28-OCT-22
IAASRX	53,732.77	2,002.713390	22	0.00	0.000000	0	0.00	28-OCT-22
IPCSMX	60,683.55	4,827.648843	27	0.00	0.000000	0	0.00	28-OCT-22
IS4696G	70,994.40	503.434985	22	0.00	0.000000	0	0.00	28-OCT-22
IJMVYX	34,905.09	917.106514	26	0.00	0.000000	0	0.00	28-OCT-22
IPMEGX	59,693.34	1,068.623851	32	0.00	0.000000	0	0.00	28-OCT-22
IJDVWX	47,028.18	2,102.287775	24	0.00	0.000000	0	0.00	28-OCT-22

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
IMLRX	112,470.28	11,914.226780	34	0.00	0.000000	0	0.00	28-OCT-22
IS4686G	208,382.93	1,204.943393	37	0.00	0.000000	0	0.00	28-OCT-22
IMWTSX	7,496.58	903.199832	19	0.00	0.000000	0	0.00	28-OCT-22
IPIMX	9,927.56	965.716545	4	0.00	0.000000	0	0.00	28-OCT-22
IVAIPX	30,126.11	1,273.293376	22	0.00	0.000000	0	0.00	28-OCT-22
IWFSVFC	229,408.32	3,960.779195	26	0.00	0.000000	0	0.00	28-OCT-22
IS4709G	29.87	0.305880	4	0.00	0.000000	0	0.00	28-OCT-22
4MKSXX	0.02	0.020000	2	(0.01)	(0.010000)	1	(0.01)	31-OCT-22
IMWTSX	21.42	2.596360	71	0.00	0.000000	0	0.00	31-OCT-22
IPIMX	54.69	5.340821	16	0.00	0.000000	0	0.00	31-OCT-22
IPCSMX	0.00	0.000000	0	(1,943.98)	(162.268599)	1	(2,039.72)	09-NOV-22
IWFSVFC	1,943.98	33.545815	1	0.00	0.000000	0	0.00	09-NOV-22
IS4688G	0.00	0.000000	0	(12.78)	(0.722441)	28	(12.40)	14-NOV-22
IS4689G	0.00	0.000000	0	(5.19)	(0.222175)	4	(5.06)	14-NOV-22
IS4690G	0.00	0.000000	0	(21.42)	(0.774687)	23	(20.77)	14-NOV-22
IS4697G	0.00	0.000000	0	(10.70)	(0.392951)	9	(10.39)	14-NOV-22
IS4701G	0.00	0.000000	0	(31.73)	(1.145901)	17	(30.77)	14-NOV-22
IS4707G	0.00	0.000000	0	(17.07)	(0.651278)	11	(16.60)	14-NOV-22
IS4708G	0.00	0.000000	0	(42.28)	(1.698674)	8	(41.22)	14-NOV-22
IS4710G	0.00	0.000000	0	(38.44)	(1.387724)	26	(37.30)	14-NOV-22
IRERGX	0.00	0.000000	0	(11.41)	(0.228380)	15	(10.57)	14-NOV-22
IJDUX	0.00	0.000000	0	(14.90)	(1.138276)	18	(13.95)	14-NOV-22
IVWILX	0.00	0.000000	0	(11.76)	(0.119244)	16	(10.53)	14-NOV-22
IS4694G	0.00	0.000000	0	(0.01)	(0.000082)	1	(0.01)	14-NOV-22
IAASRX	0.00	0.000000	0	(13.12)	(0.474848)	21	(12.75)	14-NOV-22
IPCSMX	0.00	0.000000	0	(14.01)	(1.096242)	21	(13.80)	14-NOV-22
IS4696G	0.00	0.000000	0	(16.92)	(0.118042)	20	(16.66)	14-NOV-22
IMVYX	0.00	0.000000	0	(8.36)	(0.216136)	17	(8.22)	14-NOV-22
IPMEGX	0.00	0.000000	0	(14.44)	(0.249826)	22	(13.98)	14-NOV-22
IJDVWX	0.00	0.000000	0	(11.31)	(0.494317)	21	(11.07)	14-NOV-22
IMLRX	0.00	0.000000	0	(27.39)	(2.797752)	31	(26.43)	14-NOV-22
IS4686G	0.00	0.000000	0	(49.76)	(2.833373)	37	(49.03)	14-NOV-22
IMWTSX	0.00	0.000000	0	(1.82)	(0.216407)	17	(1.81)	14-NOV-22
IPIMX	0.00	0.000000	0	(2.41)	(0.231955)	4	(2.39)	14-NOV-22
IVAIPX	0.00	0.000000	0	(7.32)	(0.309515)	20	(7.32)	14-NOV-22
IWFSVFC	20.32	0.000000	0	(57.11)	(0.985168)	23	(57.07)	14-NOV-22
IMWTSX	53.40	2.373833	19	0.00	0.000000	0	0.00	30-NOV-22
3WFSVFC	2,564.78	5,071,225	4	0.00	0.000000	0	0.00	30-NOV-22
IS4688G	0.00	0.000000	2	0.00	0.000000	0	0.00	01-DEC-22
IS4697G	0.00	0.000000	0	(14,052.63)	(766.646702)	2	(13,147.99)	01-DEC-22
IMLRX	12,727.87	1,476.551043	68	(3,301.51)	(117.033059)	2	(3,094.35)	01-DEC-22
IS4688G	2,662.93	147,940556	36	0.00	0.000000	0	0.00	07-DEC-22
IS4689G	143.17	6,007973	6	0.00	0.000000	0	0.00	12-DEC-22
IS4690G	1,965.82	69,833749	22	0.00	0.000000	0	0.00	12-DEC-22
IS4697G	779.83	28,112112	14	0.00	0.000000	0	0.00	12-DEC-22
IS4701G	1,975.66	70,083721	21	0.00	0.000000	0	0.00	12-DEC-22
IS4703G	269.23	24,320687	2	0.00	0.000000	0	0.00	12-DEC-22
IS4707G	2,617.04	97,906472	28	0.00	0.000000	0	0.00	12-DEC-22
IS4708G	1,644.86	64,758268	9	0.00	0.000000	0	0.00	12-DEC-22
IS4710G	3,352.87	118,896098	44	0.00	0.000000	0	0.00	12-DEC-22
IRERGX	143.63	2,818483	40	0.00	0.000000	0	0.00	12-DEC-22
IJDUX	247.45	18,384102	36	0.00	0.000000	0	0.00	12-DEC-22

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
I VWILX	260.80	2.604093	40	0.00	0.000000	0	0.00	12-DEC-22
IS4694G	78.83	0.631348	14	0.00	0.000000	0	0.00	12-DEC-22
IAASRX	193.02	7.112007	40	0.00	0.000000	0	0.00	12-DEC-22
IPCSMX	2,321.73	184.704061	50	0.00	0.000000	0	0.00	12-DEC-22
IS4696G	696.05	4.928836	40	0.00	0.000000	0	0.00	12-DEC-22
IJMVYX	639.52	16.268634	44	0.00	0.000000	0	0.00	12-DEC-22
IPEMGX	905.77	15.354634	52	0.00	0.000000	0	0.00	12-DEC-22
IJDVWX	521.23	22.790992	44	0.00	0.000000	0	0.00	12-DEC-22
I MLRSX	1,350.89	154.035351	60	0.00	0.000000	0	0.00	12-DEC-22
IS4686G	4,259.90	24.018381	74	0.00	0.000000	0	0.00	12-DEC-22
I MWTSX	341.01	39.560320	38	0.00	0.000000	0	0.00	12-DEC-22
I PMIX	92.55	8.797528	4	0.00	0.000000	0	0.00	12-DEC-22
I VAIPX	342.84	14.213925	38	0.00	0.000000	0	0.00	12-DEC-22
I WFSVFC	299.23	5.152924	38	0.00	0.000000	0	0.00	12-DEC-22
IS4709G	38.75	0.380984	14	0.00	0.000000	0	0.00	12-DEC-22
IS4688G	0.00	0.000000	0	(9.76)	(0.537743)	26	(9.27)	13-DEC-22
IS4689G	0.00	0.000000	0	(5.25)	(0.218842)	4	(5.00)	13-DEC-22
IS4690G	0.00	0.000000	0	(21.72)	(0.765596)	23	(20.53)	13-DEC-22
IS4697G	0.00	0.000000	0	(10.14)	(0.362662)	7	(9.59)	13-DEC-22
IS4701G	0.00	0.000000	0	(32.39)	(1.140094)	17	(30.63)	13-DEC-22
IS4708G	0.00	0.000000	0	(17.36)	(0.644634)	11	(16.45)	13-DEC-22
IS4710G	0.00	0.000000	0	(42.56)	(1.663800)	8	(40.38)	13-DEC-22
I RERGX	0.00	0.000000	0	(39.24)	(1.380718)	26	(37.10)	13-DEC-22
I DJIUX	0.00	0.000000	0	(11.77)	(0.228587)	15	(10.59)	13-DEC-22
I VWILX	0.00	0.000000	0	(15.53)	(1.140232)	17	(13.95)	13-DEC-22
IS4694G	0.00	0.000000	0	(12.22)	(0.119665)	17	(10.57)	13-DEC-22
IAASRX	0.00	0.000000	0	(0.01)	(0.000079)	1	(0.01)	13-DEC-22
IPCSMX	0.00	0.000000	0	(12.99)	(0.476344)	21	(12.79)	13-DEC-22
IS4696G	0.00	0.000000	0	(14.47)	(1.135794)	22	(14.28)	13-DEC-22
IJMVYX	0.00	0.000000	0	(16.86)	(0.118354)	20	(16.70)	13-DEC-22
IPEMGX	3,352.80	93.601342	52	(7.88)	(0.219988)	16	(8.35)	13-DEC-22
IJDVWX	0.00	0.000000	0	(14.93)	(0.250590)	22	(14.03)	13-DEC-22
I MLRSX	0.00	0.000000	0	(11.36)	(0.495420)	21	(11.09)	13-DEC-22
I MWTSX	0.00	0.000000	0	(27.98)	(3.150902)	31	(29.43)	13-DEC-22
I PMIX	0.00	0.000000	0	(50.66)	(0.283557)	37	(49.07)	13-DEC-22
I VAIPX	0.00	0.000000	0	(1.90)	(0.218388)	17	(1.83)	13-DEC-22
I WFSVFC	0.00	0.000000	0	(2.46)	(0.231857)	4	(2.38)	13-DEC-22
IS4709G	0.00	0.000000	0	(7.33)	(0.303018)	20	(7.19)	13-DEC-22
I VWILX	3,259.16	34.045337	48	(54.88)	(0.945064)	22	(54.74)	13-DEC-22
I RERGX	705.91	14.272340	22	(0.01)	(0.000098)	1	(0.01)	13-DEC-22
IS4688G	1,115.43	63.738857	18	0.00	0.000000	0	0.00	14-DEC-22
IS4689G	62.75	2.674765	3	0.00	0.000000	0	0.00	15-DEC-22
IS4690G	1,380.69	50.463816	11	0.00	0.000000	0	0.00	16-DEC-22
IS4697G	389.92	14.425454	7	0.00	0.000000	0	0.00	16-DEC-22
IS4701G	757.31	27.639051	9	0.00	0.000000	0	0.00	16-DEC-22
IS4703G	422.93	39.305762	8	0.00	0.000000	0	0.00	16-DEC-22
IS4707G	1,173.53	44.928407	11	0.00	0.000000	0	0.00	16-DEC-22
IS4708G	331.54	13.304173	3	0.00	0.000000	0	0.00	16-DEC-22
IS4710G	1,550.68	56.532264	20	0.00	0.000000	0	0.00	16-DEC-22
I RERGX	47.85	0.976530	16	0.00	0.000000	0	0.00	16-DEC-22
I DJIUX	83.13	6.273963	16	0.00	0.000000	0	0.00	16-DEC-22

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
1VWILX	110.59	1.210222	18	0.00	0.000000	0	0.00	16-DEC-22
IS4694G	16.33	0.133284	4	0.00	0.000000	0	0.00	16-DEC-22
1AASRX	64.30	2.457011	18	0.00	0.000000	0	0.00	16-DEC-22
1PCSMX	1,121.51	91.477162	23	0.00	0.000000	0	0.00	16-DEC-22
IS4696G	233.33	1.706876	16	0.00	0.000000	0	0.00	16-DEC-22
1JMVYX	396.87	11.533568	20	0.00	0.000000	0	0.00	16-DEC-22
1PMEGX	484.66	8.489401	24	0.00	0.000000	0	0.00	16-DEC-22
1JDVWX	186.17	8.397383	18	0.00	0.000000	0	0.00	16-DEC-22
1MLRSX	618.81	73.318723	26	0.00	0.000000	0	0.00	16-DEC-22
IS4686G	1,125.70	6.571896	30	0.00	0.000000	0	0.00	16-DEC-22
1MWTSX	92.50	10.619977	15	0.00	0.000000	0	0.00	16-DEC-22
1PMIX	42.91	4.063447	2	0.00	0.000000	0	0.00	16-DEC-22
1VAIPX	93.41	3.887223	15	0.00	0.000000	0	0.00	16-DEC-22
1WFSVFC	119.86	2.063350	15	0.00	0.000000	0	0.00	16-DEC-22
IS4709G	10.15	0.099014	4	0.00	0.000000	0	0.00	16-DEC-22
1JDIUX	1,634.21	126.584815	45	0.00	0.000000	0	0.00	19-DEC-22
IS4694G	0.00	0.000000	0	(6.32)	(0.051708)	14	(6.18)	19-DEC-22
1AASRX	0.10	0.003858	4	0.00	0.000000	0	0.00	19-DEC-22
1PCSMX	0.88	0.073151	4	0.00	0.000000	0	0.00	19-DEC-22
IS4696G	0.98	0.007284	4	0.00	0.000000	0	0.00	19-DEC-22
1PMEGX	1,008.22	18.195626	59	0.00	0.000000	0	0.00	19-DEC-22
1JDVWX	3,245.32	157.616318	76	0.00	0.000000	0	0.00	19-DEC-22
1MLRSX	0.26	0.031212	4	0.00	0.000000	0	0.00	19-DEC-22
IS4686G	0.63	0.003711	4	0.00	0.000000	0	0.00	19-DEC-22
1MWTSX	0.00	0.000000	0	(1.61)	(0.186126)	7	(1.59)	19-DEC-22
IS4709G	0.00	0.000000	0	(1.22)	(0.011972)	7	(1.21)	19-DEC-22
3WFSVFC	0.00	0.000000	0	(0.28)	(0.004820)	2	(0.28)	20-DEC-22
4WFSVFC	0.00	0.000000	0	(0.06)	(0.001032)	2	(0.06)	20-DEC-22
IS4688G	0.00	0.000000	0	(20.88)	(1.198619)	52	(20.67)	20-DEC-22
IS4689G	0.00	0.000000	0	(11.17)	(0.478987)	8	(10.91)	20-DEC-22
IS4690G	0.00	0.000000	0	(46.34)	(1.701181)	46	(45.69)	20-DEC-22
IS4697G	0.00	0.000000	0	(21.63)	(0.804088)	14	(21.28)	20-DEC-22
IS4701G	0.00	0.000000	0	(69.22)	(2.537392)	34	(68.21)	20-DEC-22
IS4707G	0.00	0.000000	0	(36.91)	(1.420708)	22	(36.29)	20-DEC-22
IS4708G	0.00	0.000000	0	(89.88)	(3.628583)	16	(88.05)	20-DEC-22
IS4710G	0.00	0.000000	0	(83.81)	(3.069964)	52	(82.58)	20-DEC-22
1RERGX	0.00	0.000000	0	(25.54)	(0.522506)	30	(24.18)	20-DEC-22
1JDIUX	0.00	0.000000	0	(34.31)	(2.635174)	36	(32.36)	20-DEC-22
1VWILX	0.00	0.000000	0	(26.14)	(0.287567)	36	(25.55)	20-DEC-22
IS4694G	0.00	0.000000	0	(0.02)	(0.000164)	2	(0.02)	20-DEC-22
1AASRX	0.00	0.000000	0	(27.80)	(1.066355)	40	(28.59)	20-DEC-22
1PCSMX	492.47	40.970881	29	(31.19)	(2.594845)	44	(32.61)	20-DEC-22
IS4696G	0.00	0.000000	0	(36.35)	(0.268845)	40	(37.89)	20-DEC-22
1JMVYX	486.31	14.404916	28	(18.12)	(0.536727)	35	(20.31)	20-DEC-22
1PMEGX	0.00	0.000000	0	(31.93)	(0.574491)	47	(32.11)	20-DEC-22
1JDVWX	0.00	0.000000	0	(24.78)	(1.199417)	42	(26.67)	20-DEC-22
1MLRSX	0.00	0.000000	0	(59.20)	(7.106837)	63	(66.34)	20-DEC-22
IS4686G	0.00	0.000000	0	(108.99)	(0.641349)	74	(110.87)	20-DEC-22
1MWTSX	0.00	0.000000	0	(4.19)	(0.487773)	34	(4.06)	20-DEC-22
1PMIX	0.00	0.000000	0	(5.40)	(0.513796)	8	(5.28)	20-DEC-22
1VAIPX	0.00	0.000000	0	(15.88)	(0.663327)	40	(15.72)	20-DEC-22
1WFSVFC	0.00	0.000000	0	(118.37)	(2.037346)	43	(118.01)	20-DEC-22
IS4709G	0.00	0.000000	0	(0.02)	(0.000198)	2	(0.02)	20-DEC-22

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
IS4701G	533.02	19.517394	3	0.00	0.000000	0	0.00	22-DEC-22
IS4707G	43.27	1.664230	2	0.00	0.000000	0	0.00	22-DEC-22
IS4708G	634.92	25.611940	1	0.00	0.000000	0	0.00	22-DEC-22
IRERGX	11.08	0.227002	2	0.00	0.000000	0	0.00	22-DEC-22
IJDUX	16.60	1.271057	2	0.00	0.000000	0	0.00	22-DEC-22
I VWILX	11.08	0.121759	2	0.00	0.000000	0	0.00	22-DEC-22
IS4694G	55.39	0.450398	2	0.00	0.000000	0	0.00	22-DEC-22
IAASRX	8,037.01	362.353924	50	0.00	0.000000	0	0.00	22-DEC-22
IPCSMX	33.23	2.753107	2	0.00	0.000000	0	0.00	22-DEC-22
IS4696G	33.23	0.245312	2	0.00	0.000000	0	0.00	22-DEC-22
IJMVYX	11.07	0.325397	2	0.00	0.000000	0	0.00	22-DEC-22
IPMEGX	11.08	0.198887	2	0.00	0.000000	0	0.00	22-DEC-22
IJDVWX	55.38	2.672780	2	0.00	0.000000	0	0.00	22-DEC-22
IMLRSX	55.39	6.665463	2	0.00	0.000000	0	0.00	22-DEC-22
IS4686G	401.13	2.359588	4	0.00	0.000000	0	0.00	22-DEC-22
IMWTSX	27.69	3.219767	2	0.00	0.000000	0	0.00	22-DEC-22
I VAIPIX	798.03	34.235520	24	0.00	0.000000	0	0.00	22-DEC-22
I WFSVFC	11.08	0.190672	2	0.00	0.000000	0	0.00	22-DEC-22
IS4709G	22.15	0.218528	2	0.00	0.000000	0	0.00	22-DEC-22
IPIMIX	102.35	9.869816	4	0.00	0.000000	0	0.00	22-DEC-22
4VMFXX	0.01	0.010000	1	0.00	0.000000	0	0.00	30-DEC-22
IMWTSX	31.01	3.656841	19	0.00	0.000000	0	0.00	30-DEC-22
IPIMIX	54.16	5.232850	4	0.00	0.000000	0	0.00	30-DEC-22

LEGEND

INVESTMENT OPTION:

4MKSXX

MassMutual US Government Mny Mkt Fd

3WFSVFC

Galliard Stable Return Fund C

IS4688G

T. Rowe Price Retirement 2060 Tr-J

IS4690G

T. Rowe Price Retirement 2055 Tr-J

IS4701G

T. Rowe Price Retirement 2050 Tr-J

IS4707G

T. Rowe Price Retirement 2035 Tr-J

IS4710G

T. Rowe Price Retirement 2045 Tr-J

IJDUX

JHancock Disciplined Value Intl R6

IS4694G

NT Col ACWI ex-US IMI Fd - DC - NL - 4

IPCSMX

Principal SmallCap Growth I R6

IJMVYX

JPMorgan Mid Cap Value R6

IJDVWX

JHancock Disciplined Value R6

IS4686G

NT Col S&P 500 Idx Fd - DC - NL - 4

IPIMIX

PIMCO Income Instl

I WFSVFC

Galliard Stable Return Fund C

4VMFXX

Vanguard Federal Money Market Inv

4WFSVFC

Galliard Stable Return Fund C

IS4689G

T. Rowe Price Retirement 2025 Tr-J

IS4697G

T. Rowe Price Retirement 2040 Tr-J

IS4703G

T. Rowe Price Retirement 2065 Tr-J

IS4708G

T. Rowe Price Retirement 2030 Tr-J

IRERGX

American Funds EuroPacific Gr R6

I VWILX

Vanguard International Growth Adm

IAASRX

American Beacon Small Cap Value R6

IS4696G

NT Col Ext Eq Mkt Idx Fd - DC - NL - 4

IPMEGX

T. Rowe Price Instl Mid-Cap Equity Gr

IMLRSX

Mainstay Winslow Large Cap Growth R6

IMWTSX

Metropolitan West Total Return Bond Plan

I VAIPIX

Vanguard Inflation-Protected Secs Adm

IS4709G

NT Col Agg Bond Index Fund - NL - 4

Axios Incorporated Multiple Employer Retirement Savings Plan and Trust

Schedule of Assets Held at End of Year

Form 5500, Schedule H, Line 4i
 EIN 38-3043089, Plan No. 002
 December 31, 2022

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
	Mutual funds:		
Empower Trust Company, LLC	American Funds EuroPacific Growth Fund	*	\$ 191,627
	JPM MidCap Value Fund	*	768,444
	John Hancock Disciplined Value	*	1,487,845
	American Beacon Small Cap Value Fund	*	385,140
	MainStay Large Cap Growth	*	1,637,746
	Metropolitan West T1 Return Bond Fund	*	416,321
	PIMCO Income Fund	*	110,405
	Vanguard International Growth Fund	*	728,979
	Vanguard Inflation-Protected Securities Fund	*	579,026
	Principal Small Cap Growth	*	1,111,605
	T. Rowe Price Intl MC Eq Grwt	*	417,369
	Common collective trust funds:		
Empower Trust Company, LLC	T. Rowe Price Retirement 2010	*	12,199
	T. Rowe Price Retirement 2020	*	920,867
	T. Rowe Price Retirement 2025	*	3,535,373
	T. Rowe Price Retirement 2030	*	6,064,883
	T. Rowe Price Retirement 2035	*	4,936,332
	T. Rowe Price Retirement 2040	*	4,988,143
	T. Rowe Price Retirement 2045	*	5,977,255
	T. Rowe Price Retirement 2050	*	5,497,245
	T. Rowe Price Retirement 2055	*	2,787,405
	T. Rowe Price Retirement 2060	*	1,588,429
	Northern EM Equity Index Fund	*	970,474
	T. Rowe Price Retirement 2005	*	188,093
	Northern S&P 500 Index CIT	*	4,107,424
	Stable Return Fund (Galliard)	*	2,129,294
	T. Rowe Price Retrmnt 2015 CIT	*	222,442
	Northern MSCI ACWI exUSIMIICIT	*	38,350
	T. Rowe Price Rtrmnt 2065 CIT	*	12,047
	Northern Aggregate Bd Ind CIT	*	20,028
Participants	Participant notes receivable bearing interest rates ranging from 4.25 to 7.25 percent	-	473,504
	Total		\$ 52,304,294

*Cost information not required