Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023

A This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [ ] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841 QUALIFIED SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1987

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
TRUSTEES OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

1100 POPLAR ST.
SUITE B
TERRE HAUTE, IN 47807-4566

1100 POPLAR ST., SUITE B
TERRE HAUTE, IN 47807-4566

2b Employer Identification Number (EIN)
35-0416012

2c Plan Sponsor's telephone number
812-238-5533

2d Business code (see instructions)
525100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	12/14/2023	JOHN S. BLAIR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	12/14/2023	KEVIN L. BUENKER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4d**	PN
c	Plan Name		
5	Total number of participants at the beginning of the plan year	**5**	5962
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	4231
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	4510
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	1860
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	6370
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	
f	Total. Add lines **6d** and **6e**.	**6f**	6370
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	6370
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	310

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [ ] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2022** **This Form is Open to Public Inspection.**

For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023

A Name of plan
INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841 QUALIFIED SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TRUSTEES OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

D Employer Identification Number (EIN)
35-0416012

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

800 EAST 96 ST., STE 400
INDIANAPOLIS, IN 46240

20-8764829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 33 71 72 49	NONE	234897	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

TONYA KINCAID

1100 POPLAR ST, STE B
TERRE HAUTE, IN 47807

35-0416012

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 30	EMPLOYEE	120326	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

LAKEN ALLEN

1100 POPLAR ST, STE B
TERRE HAUTE, IN 47807

35-0416012

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	68482	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALEXIS SUTLIFF

1100 POPLAR ST, STE B
TERRE HAUTE, IN 47807

35-0416012

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	68482	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ISSI

TWO EXECUTIVE CAMPUS
CHERRY HILL, NJ 08002

23-2182079

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	57965	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SACKRIDER & CO., INC.

1925 WABASH AVE.
TERRE HAUTE, IN 47807

35-1327464

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	45923	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIRST STATE TRUST CO.

1 RIGHTER PARKWAY, STE 120
WILMINGTON, DE 19803

13-3124172

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	32394	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

DIANA BOYD

1100 POPLAR ST, STE B
TERRE HAUTE, IN 47807

35-0416012

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	24780	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

UNITED ACTUARIAL SERVICES

11590 N. MERIDIAN ST., STE 610
CARMEL, IN 46032

35-2156428

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	13500	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WRIGHT, SHAGLEY, LOWERY

500 OHIO ST.
TERRE HAUTE, IN 47807

35-1388024

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	8905	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023

A Name of plan
INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841 QUALIFIED SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
TRUSTEES OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

D Employer Identification Number (EIN)
35-0416012

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: LEGAL & GENERAL S&P 500 COLLECTIVE

b Name of sponsor of entity listed in (a): RELIANCE TRUST CO.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-7085469-005	C	12306662

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023

A Name of plan
INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841 QUALIFIED SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TRUSTEES OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

D Employer Identification Number (EIN)
35-0416012

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1086551	1212478
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	283386	323742
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	6999983	5806066
(2) U.S. Government securities	1c(2)	19763837	22502545
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	18238170	12140984
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	14643708	15695980
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		12306662
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	46367683	49089043
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	10824742	9534706

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	19678	43811
f Total assets (add all amounts in lines 1a through 1e)	1f	118227738	128656017
Liabilities			
g Benefit claims payable	1g	232438	996552
h Operating payables	1h	35754	45671
i Acquisition indebtedness	1i		
j Other liabilities	1j	15902	20640
k Total liabilities (add all amounts in lines 1g through1j)	1k	284094	1062863
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	117943644	127593154

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	11625714	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		11625714
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	19320	
(B) U.S. Government securities	2b(1)(B)	497485	
(C) Corporate debt instruments	2b(1)(C)	385991	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	20229	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		923025
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	480298	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1369061	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1849359
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	98638362	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	98162905	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		475457
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	82644	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		82644

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		694181
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3479288
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		19129668
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	8505178	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		8505178
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	70958	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	270136	
(4) Other	2i(4)	633886	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		974980
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		9480158
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		9649510
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SACKRIDER & CO., INC. **(2)** EIN: 35-1327464

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

International Union of Operating Engineers
Local 841 Qualified Savings Plan

Financial Statements and
Independent Auditor's Report

June 30, 2023

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Sackrider & Company, Inc.
Certified Public Accountants
1925 Wabash Avenue
Terre Haute, IN 47807
(812) 232-9492 Fax: (812) 232-4308
E-Mail: contact@sackrider.com
Web: www.sackrider.com

Sackrider & Company incorporated

INDEPENDENT AUDITOR'S REPORT

Trustees
International Union of Operating Engineers
Local 841 Qualified Savings Plan
Terre Haute, Indiana

Opinion

We have audited the accompanying financial statements of International Union of Operating Engineers Local 841 Qualified Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of June 30, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of International Union of Operating Engineers Local 841 Qualified Savings Plan as of June 30, 2023 and 2022, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of International Union of Operating Engineers Local 841 Qualified Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about International Union of Operating Engineers Local 841 Qualified Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of International Union of Operating Engineers Local 841 Qualified Savings Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about International Union of Operating Engineers Local 841 Qualified Savings Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules on pages 17 through 29, together are referred to as "supplemental information". The supplemental schedules on pages 17 through 28 are presented for the purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The supplemental schedule on page 29 is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

SACKRIDER & COMPANY, INC.

Terre Haute, Indiana
October 11, 2023

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

Statements of Net Assets Available for Benefits

June 30,

	2023	2022
ASSETS		
Investments - at fair value		
Cash equivalents	$ 3,673,477	$ 5,073,302
U.S. Government and agency obligations	5,307,021	3,312,372
U.S. Treasury bonds and notes	17,195,524	16,451,465
Mutual funds	49,089,043	46,367,683
Municipal bonds	125,104	179,769
Real estate investment trusts	9,409,602	10,644,973
Collective trusts	12,306,662	-
Corporate bonds	12,140,984	18,238,170
Corporate stocks	15,695,980	14,643,708
	124,943,397	114,911,442
Receivables		
Employer contributions	1,212,478	1,086,551
Accrued interest and dividends	323,742	283,386
	1,536,220	1,369,937
Prepaid expenses	38,847	15,358
Cash	2,132,589	1,926,681
Furniture and equipment - less accumulated depreciation of $136,660 and $134,280 at June 30, 2023 and 2022, respectively	4,964	4,320
Total assets	128,656,017	118,227,738
LIABILITIES		
Accounts payable	45,671	35,754
Payroll and related liabilities	1,626	1,263
Accrued fringes	19,014	14,639
Total liabilities	66,311	51,656
Net assets available for benefits	$ 128,589,706	$ 118,176,082

The accompanying notes are an integral part of these statements.

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

Statements of Changes in Net Assets Available for Benefits

Years Ended June 30,

	2023	2022
Net additions to net assets attributed to:		
Investment income		
Net appreciation (depreciation) in fair value of investments	$ 4,731,570	$ (15,764,414)
Interest	923,025	858,523
Dividends	1,849,359	2,036,083
	7,503,954	(12,869,808)
Less investment expenses	(270,136)	(303,318)
	7,233,818	(13,173,126)
Employer contributions	11,625,714	10,661,984
Total additions	18,859,532	(2,511,142)
Deductions from net assets attributed to:		
Benefits paid to participants	7,741,064	8,742,662
Administrative expenses	704,844	708,252
Total deductions	8,445,908	9,450,914
Net increase (decrease)	10,413,624	(11,962,056)
Net assets available for benefits		
Beginning of period	118,176,082	130,138,138
End of period	$ 128,589,706	$ 118,176,082

The accompanying notes are an integral part of these statements.

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the International Union of Operating Engineers Local 841 Qualified Savings Plan is provided for general information purposes only. Participants should refer to the plan agreement for more complete information.

General

The Plan is a defined contribution pension plan covering employees and former employees of an employer who is a party to the trust agreement establishing this plan. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Employer contributions are made monthly at rates specified in the collective bargaining agreement covering participating employees. Employee contributions are not permitted.

Participant Accounts

Each participant's account is credited with the contributions made on his behalf and adjusted annually for the participant's share of Plan earnings or loss.

Payment of Benefits

In general, participant will receive a lump-sum payment of their account as soon as possible after the earliest date:

- Participant reaches age 59½;
- Participant becomes totally and permanently disabled; or
- Three consecutive years have passed since an employer contribution was made to the participant's account (the value of participant's account shall be the account balance as of the last valuation date preceding the date of your initial application for benefits).

Vesting

The value of a participant's account shall at all times be one hundred percent vested.

Forfeitures

A participant account may be forfeited when the participant has had no contributions for a period of 36 consecutive months, and the Plan Administrator is unable to locate the proper payee within one year after the 36 month period expires. A participant account can also be forfeited upon the death of the participant if a proper payee or beneficiary cannot be located within one year after the benefit becomes payable. The forfeited amounts are distributed annually with the Plan's earnings

NOTE 1 - DESCRIPTION OF PLAN

or loss. A negative forfeiture amount occurs when a participant who had been forfeited in a prior year, is subsequently located, and their balance is reinstated. Forfeitures were $(52) and $(19) for the years ended June 30, 2023 and 2022, respectively. The Fund has adopted reasonable and diligent procedures to locate participants and beneficiaries. The Fund continues from time to time to improve its procedures to locate the proper payee.

Tax Determination Letter

The Plan is tax exempt under Internal Revenue Code Paragraph 401 (a)(4). The most recent exemption ruling was obtained June 2, 2015. In the determination letter the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. No provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the Department of Labor. The plan administrator has analyzed the tax positions taken by the plan, and has concluded that as of June 30, 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. As of June 30, 2023, the plan's federal tax returns for the last three years are open for examination as each year's return will remain open for examination for three years.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Investments

The Plan's investments are held by a bank - administered trust fund and all are nonparticipant directed. Investments are stated at fair value. If available, quoted market prices are used to value investments. The amount shown for securities that are not readily marketable is estimated by considering factors such as yields currently available on comparable securities of issuers with similar credit ratings. The fair value of the real estate investment trusts and collective trust are based on monthly and quarterly reports provided by the related investment representatives. See Note 3 for a discussion of fair value measurements.

Property and Equipment

Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives using the straight-line method.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES - continued

Allowance for Doubtful Accounts

The allowance for doubtful accounts is zero at June 30, 2023 and 2022.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events

Management has evaluated subsequent events through October 11, 2023, the date which the financial statements were available for issue.

NOTE 3 - FAIR VALUE MEASUREMENT

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The fair value measurements accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs are based on quoted prices in active markets for identical securities, Level 2 inputs are based on significant observable market inputs, such as quoted prices for similar securities and quoted prices in inactive markets, and Level 3 inputs are based on significant unobservable inputs that reflect the fund's determination of assumptions that market participants might reasonably use in valuing the securities. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. The valuation levels are not necessarily an indication of the risk or liquidity associated with the underlying investment.

Assets measured at fair value on a recurring basis at June 30, 2023 are as follows:

	Level 1- Quoted Prices in Active Markets	Level 2- Other Observable Inputs	Level 3- Unobservable Inputs	Total
Cash equivalents	$ 3,673,477	$ -	$ -	$ 3,673,477
United States government obligations	-	5,307,021	-	5,307,021
United States Treasury bonds and notes	17,195,524	-	-	17,195,524

NOTE 3 - FAIR VALUE MEASUREMENT - continued

	Level 1- Quoted Prices in Active Markets	Level 2- Other Observable Inputs	Level 3- Unobservable Inputs	Total
Corporate bonds	$ -	$ 12,140,984	$ -	$ 12,140,984
Corporate stocks	15,695,980	-	-	15,695,980
Mutual funds	49,089,043	-	-	49,089,043
Collective trusts	-	12,306,662	-	12,306,662
Real estate investment trusts	-	-	2,870,903	2,870,903
Municipal bonds	-	125,104	-	125,104
Total assets in the fair value hierarchy	$ 85,654,024	$ 29,879,771	$ 2,870,903	$ 118,404,698
Real estate investment trust Measured at NAV				6,538,699
Total investments				$ 124,943,397

The following is a reconciliation of the beginning and ending balances for investments measured at fair value using significant unobservable inputs (level 3) during the year ended June 30, 2023.

	U.S. Real Estate Investment Fund, LLC
Beginning balance, July 1, 2022	$ 3,356,827
Realized gains/(losses)	-
Unrealized gains/(losses)	(485,924)
Purchases	-
Sales	-
Transfers	-
Ending balance, June 30, 2023	$ 2,870,903

Assets measured at fair value on a recurring basis at June 30, 2022 are as follows:

	Level 1- Quoted Prices in Active Markets	Level 2- Other Observable Inputs	Level 3- Unobservable Inputs	Total
Cash equivalents	$ 5,073,302	$ -	$ -	$ 5,073,302
United States government obligations	-	3,312,372	-	3,312,372

NOTE 3 - FAIR VALUE MEASUREMENT - continued

	Level 1- Quoted Prices in Active Markets	Level 2- Other Observable Inputs	Level 3- Unobservable Inputs	Total
United States Treasury bonds and notes	16,451,465	-	-	16,451,465
Corporate bonds	-	18,238,170	-	18,238,170
Corporate stocks	14,643,708	-	-	14,643,708
Mutual funds	46,367,683	-	-	46,367,683
Real estate investment trusts	-	-	3,356,827	3,356,827
Municipal bonds	-	179,769	-	179,769
Total assets in the fair value hierarchy	$ 82,536,158	$ 21,730,311	$ 3,356,827	107,623,296
Real estate investment trust Measured at NAV				7,288,146
Total investments				$ 114,911,442

The following is a reconciliation of the beginning and ending balances for investments measured at fair value using significant unobservable inputs (level 3) during the year ended June 30, 2022.

	U.S. Real Estate Investment Fund, LLC
Beginning balance, July 1, 2021	$ -
Realized gains/(losses)	-
Unrealized gains/(losses)	356,827
Purchases	3,000,000
Sales	-
Transfers	-
Ending balance, June 30, 2022	$ 3,356,827

Realized gains/(losses) and unrealized gains/(losses) are included as net appreciation (depreciation) in fair value of investments on the Statement of Changes in Net Assets Available for Benefits.

Following is a description of the valuation methodologies used for assets at fair value. For all *cash equivalents, corporate stocks, mutual funds, United States treasury bonds and notes,* fair value is determined by reference to quoted market prices. *Corporate bonds, municipal bonds, and United States government and agency obligations* are valued based on yields currently

NOTE 3 - FAIR VALUE MEASUREMENT - continued

available on comparable securities of issuers with similar credit ratings. *Real estate investments trusts* are valued by a unit value per share, which is determined by the real estate fund. Real estate held by the *real estate investment trust* is stated at fair value as determined by appraisals performed annually by independent external appraisers and quarterly by internal appraisers. *Collective trusts* are pooled funds each with its own investment objective. The collective trust - L&G S&P 500 CIT Fund investment objective is to seek to match the risk and return characteristics of the S&P 500 Trust Index before expenses. Securities are stated at fair value.

U.S. Real Estate Investment Fund, LLC

The real estate investments of the Fund are stated at fair value and are reviewed and adjusted quarterly based on appraisal reports prepared by independent third party appraisers, reviewed and approved by management. All appraisal reports are completed in accordance with currently published *Uniform Standards of Professional Appraisal Practice,* as promulgated by the Appraisal Foundation.

The real estate valuations have been prepared giving consideration to the income capitalization, cost, and sales comparison approach. One of the income approaches, the discounted cash flow method, estimates the income expected for a property over a holding period plus a reversionary value, and discounts these amounts to present value using a discount rate derived from current transactions in the market, if any, and other industry data for similar real estate investments. The direct capitalization approach applies a direct capitalization rate to an estimated stabilized property net operating income. Under the cost approach, the value is determined by estimating the current replacement cost of the building less depreciation from all sources (physical, functional, and/or external) plus the estimated land value. The sales comparison approach utilizes available sales of comparable properties, adjusted for property attributes different than those of the subject property, to indicate a value for the property. All three approaches are generally considered, and the final value either corresponds to one of the approaches or is a reconciliation of all the applicable approaches. Generally, the income approach carries the most weight in the value reconciliation.

The discount, capitalization and market rent growth rates used in the income approaches are significant unobservable valuation inputs. These rates factor in, but are not limited to, the location, type and physical quality of each property and current and anticipated market conditions. Significant increases in discount or capitalization rates in isolation would result in a significantly lower fair value measurement. Significant decreases in discount or capitalization rates in isolation would result in a significantly higher fair value measurement.

NOTE 3 - FAIR VALUE MEASUREMENT - continued

Following is a description of the valuation methodologies used for assets at fair value measured at NAV.

Real estate investment trust - AEW Core Property is valued by a unit value per share which is determined by the trust. Real estate held by the real estate investment trust is stated at fair value as determined by appraisals prepared by independent third party appraisers. The unit value per share represents the net asset value (NAV). The NAV is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

NOTE 4 - INVESTMENT REDEMPTION RESTRICTIONS

At June 30, 2023 and 2022, the Fund has investments with redemption restrictions as follows:

AEW Core Property Trust

Investors may elect to redeem all or a portion of their Units quarterly at a price that reflects the Unit Value as of the last day of the calendar quarter immediately preceding the effective date of the redemption. 45-day notice is required for all redemption requests.

U.S. Real Estate Investment Fund, LLC

A redemption request will be valued at the end of the quarter following the quarter that the request was received.

NOTE 5 - PLAN TERMINATION

Article XIV of the Trust Agreement provides for plan termination as follows:

TERMINATION OF THE TRUST

Section 1.

The Trust may be terminated (a) when there is no longer in force an agreement between any Employer and the Union requiring Employer Contributions to the Qualified Savings Plan Trust, or (b) at any time by the unanimous vote of all Trustees with the consent of the Employers and the Union, or (c) in the event that there are no individuals living who can qualify as Employees hereunder, or (d) in the event of termination as may be otherwise provided by law.

Section 2.

(a) In the event of termination of the Trust the Trustees shall first apply the Qualified Savings Plan Trust to pay or to provide for the payment of any obligations of the Trust, and then distribute and apply any remaining balance in the manner specified in the Qualified Savings Plan Trust

NOTE 5 - PLAN TERMINATION - continued

adopted by them; provided, however, that no part of the corpus or income of said Trust shall be used for or diverted to any purpose other than the exclusive benefit of Employees (present, former, and retired) to the extent of and in proportion to their respective vested interests, the administrative expenses (including taxes) of said Trust, and other payments in accordance with the provisions of the plan thereunder;

(b) arrange for a final audit and report of their transactions and accounts, for the purpose of termination of their trusteeship;

(c) give any notice and prepare and file any reports which may be required by law.

Section 3.

Upon termination of the Trust the Trustees shall forthwith notify the Union, the Employer Associations, the Employers, and all other interested parties, and shall continue as Trustees for the purpose of winding up the affairs of the Trust.

NOTE 6 - PARTIES-IN-INTEREST TRANSACTIONS

Fees paid during the year for administrative, legal, accounting and other services by parties-in-interest were based on customary and reasonable rates for such services.

NOTE 7 - RELATED PARTY TRANSACTIONS

As of May 1, 2021, the Plan entered into a five year lease agreement with Mid Central Operating Engineers Health and Welfare Fund for office space and utilities. The lease with monthly rent of $875, expires April 30, 2026. For the years ending June 30, 2023 and 2022, rent expense was $10,500 and $10,500, respectively, and utilities expense was $4,295 and $3,776, respectively. At June 30, 2023 and 2022, the Plan owes the Health and Welfare Fund $875 and $875, respectively, for rent.

Future minimum rental payments over the next five years are as follows for the years ended

June 30,:	
2024	$ 10,500
2025	10,500
2026	8,750
2027	-
2028	-

NOTE 8 - DEFINED CONTRIBUTION PENSION PLAN

Retirement benefits are provided under one multi-employer defined contribution pension plan for employees meeting certain eligibility requirements. Pension costs are funded on a monthly basis and amounted to $30,857 and $31,662 for the years ended June 30, 2023 and 2022, respectively.

NOTE 9 - MULTIEMPLOYER DEFINED BENEFIT PENSION PLANS

The Fund contributes to two multiemployer defined benefit pension plans under the terms of collective-bargaining agreements that cover its union-represented employees. The risks of participating in a multiemployer plan is different from a single-employer plan in the following aspects: 1) assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers, 2) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers, and 3) if the Fund chooses to stop participating in the multiemployer plan, the Fund may be required to pay the plan an amount based on the unfunded status of the plan, referred to as a withdrawal liability.

The Fund's participation in the multiemployer defined benefit pension plans for the fiscal periods June 30, 2023 and 2022, respectively, is outlined in the table below. The Pension Protection Act Zone Status is based on information the Fund received from the plan and is certified by the plan's actuary. Among other factors, plans in the red zone are generally less that 65 percent funded, plans in the yellow zone are at least 65 percent funded but less than 80 percent funded, and plans in the green zone are at least 80 percent funded. The FIP/RP Status Pending/Implemented column indicates plans for which a financial improvement plan (FIP) or a rehabilitation plan (RP) is either pending or has been implemented. The Plans are in the green zone and thus a FIP/RP is not applicable. Employer contributions are based on established rate as negotiated in the collective bargaining agreement. This rate may increase which could affect the comparability of employer contributions to the plan in 2023 and 2022.

Pension Plan	EIN/Pension Plan Number	Pension Protection Act Zone Status 2023	Pension Protection Act Zone Status 2022	FIP/RP Status Pending Implemented	*Contributions 2023	*Contributions 2022	Surcharge Imposed	Expiration Date of Collective Bargaining Agreement
Central Pension Fund of the International Union of Operating Engineers and Participating Employers	36-6052390 001	Green as of 2/1/23	Green as of 2/1/22	N/A	$ 52,620	$ 57,185	No	3/31/26
General Pension Fund of the International Union of Operating Engineers	52-6124299 001	Green as of 1/1/22	Green as of 1/1/21	N/A	$ 42,219	$ 44,539	No	3/31/26

* The Fund did not contribute more than 5% of total contributions received by the plan.

NOTE 10 - MULTIEMPLOYER HEALTH AND WELFARE PLAN

The Fund contributes to a multiemployer health and welfare plan under the terms of a collective bargaining agreement that covers its union represented employees. The plan provides medical benefits to active employees and an option to purchase coverage as retirees. Contributions made to the plan during the years ended June 30, 2023, and 2022 were $72,966 and $76,730, respectively.

NOTE 11 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 12 - CREDIT RISK

The Plan routinely maintains bank account balances in local banks in excess of amounts covered by the Federal Deposit Insurance Corporation.

NOTE 13 - ADMINISTRATIVE EXPENSES

Administrative expenses for the years ended June 30, 2023 and 2022 are as follows:

	2023	2022
Wages and salaries	$ 282,070	$ 288,419
Fringe benefits	198,662	210,115
Professional fees	70,958	79,792
Other expenses	153,154	129,926
	$ 704,844	$ 708,252

NOTE 14 - FORM 5500 RECONCILING INFORMATION

Amounts allocated to accounts of persons who have elected to withdraw from the plan but have not been paid are included in net assets available for benefits as is required by generally accepted accounting principles. The Department of Labor, however, requires that these amounts be reported as a liability on Form 5500. As a result, the line items differ from the audited financial statements as follows at June 30, :

2023	Financial Statements	Form 5500	Difference
Benefit claims payable	$ -	$ 996,552	$ (996,552)
Net assets available for benefits	128,589,706	127,593,154	996,552
Benefits paid to participants	7,741,064	8,505,178	(764,114)
Net increase (decrease)	10,413,624	9,649,510	764,114

NOTE 14 - FORM 5500 RECONCILING INFORMATION - continued

2022	Financial Statements	Form 5500	Difference
Benefit claims payable	$ -	$ 232,438	$ (232,438)
Net assets available for benefits	118,176,082	117,943,644	232,438
Benefits paid to participants	8,742,662	8,471,999	270,663
Net increase (decrease)	(11,962,056)	(11,691,393)	(270,663)

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held at End of Year)

June 30, 2023

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value			Cost	Current Value
Cash equivalents						
	Blackrock Liquidity Fds				$ 1,432,733	$ 1,432,733
	Invesco Premier Portfolio-Ins				14,010	14,010
	Invesco Premier US Govt Money Market				1,034,267	1,034,267
	Morgan Stanley Bank Deposit				1,192,467	1,192,467
					$ 3,673,477	$ 3,673,477
U.S. Government and agency obligations						
	United States Treasury Note	920,000 par value bonds	3.500% due	09/15/25	$ 900,186	$ 895,347
	United States of America	1,400,000 par value bonds	4.500% due	11/15/25	1,401,180	1,392,781
	Federal National Mtg. Assn.	108,000 par value bonds	6.625% due	11/15/30	139,899	125,379
	FNMA UMBS	216,942 par value bonds	2.500% due	04/01/42	214,299	188,434
	FHLMC UMBS	160,499 par value bonds	3.000% due	05/01/42	146,178	143,964
	FNMA UMBS	591,760 par value bonds	2.500% due	10/01/51	546,350	502,327
	FNMA UMBS	6,366 par value bonds	2.500% due	01/01/52	5,459	5,394
	FHLMC UMBS	349,615 par value bonds	2.500% due	02/01/52	317,681	296,946
	FNMA Super	569,939 par value bonds	3.000% due	04/01/52	511,781	502,488
	FNMA UMBS	343,958 par value bonds	3.500% due	05/01/52	312,509	313,566
	FNMA UMBS	325,976 par value bonds	4.500% due	07/01/52	322,071	314,103
	FNMA UMBS	266,952 par value bonds	4.000% due	09/01/52	257,850	250,351
	Freddie Mac	191,364 par value bonds	5.000% due	11/25/52	189,518	188,038
	FNMA UMB Lng	188,790 par value bonds	5.500% due	12/01/52	190,217	187,903
					$ 5,455,178	$ 5,307,021
U.S. Treasury Bonds & Notes						
	United States Treasury Bill	300,000 par value bonds	0.000% due	08/17/23	$ 292,745	$ 298,067
	United States Treasury Note	975,000 par value bonds	2.750% due	11/15/23	982,548	965,936
	United States Treasury Note	1,805,000 par value bonds	2.750% due	02/15/24	1,814,069	1,775,951
	United States Treasury Note	600,000 par value bonds	0.375% due	09/15/24	559,854	565,641
	United States Treasury	1,850,000 par value bonds	2.000% due	02/15/25	1,897,803	1,761,402
	United States Treasury	927,000 par value bonds	2.000% due	08/15/25	939,943	874,606

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value			Cost	Current Value
U.S. Treasury Bonds & Notes - continued						
	United States Treasury Note	780,000 par value bonds	1.625% due	02/15/26	$ 805,439	$ 722,901
	United States Treasury Note	400,000 par value bonds	4.125% due	10/31/27	400,142	397,812
	United States Treasury Note	1,083,000 par value bonds	3.500% due	01/31/28	1,042,387	1,051,948
	United States Treasury Note	770,000 par value bonds	2.375% due	05/15/29	698,870	701,840
	United States Treasury Note	126,000 par value bonds	3.500% due	01/31/30	121,324	122,279
	United States Treasury Note	1,510,000 par value bonds	0.625% due	08/15/30	1,298,590	1,203,517
	United States Treasury Note	1,972,000 par value bonds	1.375% due	11/15/31	1,868,295	1,625,204
	United States Treasury Note	3,580,000 par value bonds	2.875% due	05/15/32	3,354,540	3,322,128
	United States Treasury Note	368,000 par value bonds	3.000% due	02/15/49	437,601	311,564
	United States Treasury Bond	456,000 par value bonds	2.000% due	02/15/50	297,193	313,001
	United States Treasury Bond	423,000 par value bonds	2.375% due	05/15/51	356,244	315,003
	United States Treasury Bond	1,200,000 par value bonds	2.250% due	02/15/52	854,782	866,724
					$ 18,022,369	$ 17,195,524
Mutual funds						
	Aim Intl Mut Fds Invesco Mut	25,265 shares			$ 1,210,800	$ 1,057,868
	Blackrock High Yield Bond	837,086 shares			6,373,048	5,683,815
	Ishares Core MSCI Emerging	42,600 shares			2,225,797	2,099,754
	Legg Mason Smash Ser EC	535,620 shares			4,393,431	3,427,968
	Legg Mason Smash Series M	203,626 shares			2,162,759	1,576,065
	Legg Mason WA Smash Series C	133,275 shares			1,212,926	1,216,801
	Lord Abbett Invt Tr Ultra Short	435,826 shares			4,305,205	4,301,604
	Pia Bbb Bond Fund	372,770 shares			3,042,195	3,052,987
	Pia Mbs Bond Fund	675,710 shares			5,645,432	5,615,150
	Vanguard Growth ETF	18,867 shares			3,267,167	5,338,606
	Vanguard Index Fds ETF	28,379 shares			3,447,529	4,223,647
	Vanguard MSCI EAFE ETF	125,115 shares			5,327,866	5,777,811
	Vanguard Value ETF	40,232 shares			4,633,679	5,716,967
					$ 47,247,834	$ 49,089,043

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value			Cost	Current Value
Municipal Bonds						
	Southwest Dubois Cnty Schs	125,000 par value bonds	5.330% due	07/10/25	$ 125,000	$ 125,104
Corporate bonds						
	Goldman Sachs Group, Inc.	469,000 par value bonds	3.272% due	09/29/25	$ 463,830	$ 453,078
	Bank Amer Corp	472,000 par value bonds	3.093% due	10/01/25	454,596	454,232
	Shell Internaional Fin Bv	198,000 par value bonds	2.875% due	05/10/26	200,002	188,660
	Citigroup, Inc.	480,000 par value bonds	3.200% due	10/21/26	442,705	449,366
	Verizon Communications, Inc.	192,000 par value bonds	4.125% due	03/16/27	212,517	186,624
	Capital One Finl Corp.	480,000 par value bonds	3.650% due	05/11/27	480,085	444,893
	Kraft Heinz Foods Co.	100,000 par value bonds	3.875% due	05/15/27	95,215	96,015
	Borgwarner, Inc.	499,000 par value bonds	2.650% due	07/01/27	517,629	453,750
	Parker-Hannifin Corp.	100,000 par value bonds	4.250% due	09/15/27	95,998	97,321
	Lockheed Martin Corporation	90,000 par value bonds	5.100% due	11/15/27	91,922	91,497
	Equifax, Inc.	100,000 par value bonds	5.100% due	12/15/27	99,186	99,133
	Deere John Capital Corp.	160,000 par value bonds	4.750% due	01/20/28	160,247	159,883
	T Mobile USA, Inc.	470,000 par value bonds	4.750% due	02/01/28	456,168	456,680
	Unitedhealth Group, Inc.	160,000 par value bonds	5.250% due	02/15/28	163,427	163,152
	CVS Health Corp	655,000 par value bonds	4.300% due	03/25/28	694,164	632,448
	Wells Fargo & Co.	201,000 par value bonds	3.584% due	05/22/28	204,916	187,450
	Wells Fargo & Co.	100,000 par value bonds	2.393% due	06/02/28	89,365	89,248
	Citigroup, Inc.	199,000 par value bonds	3.668% due	07/24/28	202,984	186,019
	Roper Technologies, Inc.	463,000 par value bonds	4.200% due	09/15/28	524,222	445,346
	Comcast Corp	653,000 par value bonds	4.150% due	10/15/28	683,584	632,270
	Verisk Analytics, Inc.	471,000 par value bonds	4.125% due	03/15/29	532,080	448,953
	JP Morgan Chase Bank NA	261,000 par value bonds	4.203% due	07/23/29	271,916	247,579
	Intel Corp.	120,000 par value bonds	2.450% due	11/15/29	101,524	103,697
	Enbridge, Inc. Mtn Cds	503,000 par value bonds	3.125% due	11/15/29	528,400	443,626
	Equinix, Inc.	500,000 par value bonds	3.200% due	11/18/29	532,855	439,118
	Carrier Global Corporation	110,000 par value bonds	2.722% due	02/15/30	93,632	94,694
	Goldman Sachs Group, Inc.	203,000 par value bonds	3.800% due	03/15/30	222,283	187,686

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value			Cost	Current Value
Corporate bonds - continued						
	Stanley Black & Decker, Inc.	110,000 par value bonds	2.300% due	03/15/30	$ 90,717	$ 90,789
	Archer Daniels Midland Co.	100,000 par value bonds	3.250% due	03/27/30	90,916	91,774
	Sysco Corp.	439,000 par value bonds	5.950% due	04/01/30	465,577	458,848
	Dollar Gen Corp.	500,000 par value bonds	3.500% due	04/03/30	457,970	448,476
	Exelon Corp	479,000 par value bonds	4.050% due	04/15/30	508,979	448,365
	Prologis	100,000 par value bonds	2.250% due	04/15/30	84,592	84,749
	Northern Tr Corp.	100,000 par value bonds	1.950% due	05/01/30	82,728	82,258
	Fiserv, Inc.	110,000 par value bonds	2.650% due	06/01/30	93,467	93,872
	Truist Finl Corp.	120,000 par value bonds	1.950% due	06/05/30	96,888	95,737
	S&P Global, Inc.	110,000 par value bonds	1.250% due	08/15/30	85,942	86,751
	Bank Amer Corp	219,000 par value bonds	2.884% due	10/22/30	224,689	188,506
	Comcast Corp	110,000 par value bonds	1.500% due	02/15/31	86,122	87,449
	CVS Health Corp	110,000 par value bonds	1.875% due	02/28/31	86,282	87,427
	Agilent Technologies, Inc.	110,000 par value bonds	2.300% due	03/12/31	90,187	90,033
	Oracle Corp.	110,000 par value bonds	2.875% due	03/25/31	92,197	93,801
	Amazon.Com, Inc.	224,000 par value bonds	2.100% due	05/12/31	222,483	188,522
	Eagle Matls, Inc.	110,000 par value bonds	2.500% due	07/01/31	87,361	89,763
	Martin Marietta Matls, Inc.	110,000 par value bonds	2.400% due	07/15/31	89,184	89,891
	Moodys Corp.	110,000 par value bonds	2.000% due	08/19/31	88,004	89,028
	Amphenol Corp.	110,000 par value bonds	2.200% due	09/15/31	88,594	89,565
	Waste Mgmt , Inc. Del	90,000 par value bonds	4.150% due	04/15/32	85,346	85,734
	Allegion, Plc	90,000 par value bonds	5.411% due	07/01/32	88,741	88,806
	Union Pacific Corp.	90,000 par value bonds	4.500% due	01/20/33	87,803	88,472
	Eaton Corp. Ohio	90,000 par value bonds	4.150% due	03/15/33	83,902	85,592
	GATX Corp.	90,000 par value bonds	4.900% due	03/15/33	85,883	85,407
	EIDP, Inc.	160,000 par value bonds	4.800% due	05/15/33	158,484	156,916
	AT&T, Inc.	241,000 par value bonds	2.550% due	12/01/33	202,154	189,253
	Enterprise Prods Oper LLC	203,000 par value bonds	4.800% due	02/01/49	192,899	186,138
	Pfizer Invt Enterprises	160,000 par value bonds	5.300% due	05/19/53	161,758	166,644
					$ 12,975,301	$ 12,140,984

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest or maturity value	(d) Cost	(e) Current Value
Corporate stocks				
	Abbvie, Inc.	296 shares	$ 42,988	$ 39,880
	Adobe Systems, Inc.	139 shares	60,275	67,970
	Advanced Micro Devices, Inc.	307 shares	30,705	34,970
	Agilysys, Inc.	315 shares	21,733	21,622
	Airbnb, Inc.	208 shares	24,699	26,657
	Align Technology, Inc.	166 shares	52,296	58,704
	Allegiant Travel	395 shares	58,613	49,881
	Allstate Corp.	1,677 shares	198,306	182,860
	Alnylam Pharmaceuticals, Inc.	71 shares	14,633	13,516
	Alphabet, Inc. Cl C	2,143 shares	247,315	259,239
	Alteryx, Inc.	861 shares	47,062	39,089
	Amazon Com, Inc.	2,052 shares	232,586	267,499
	Amedisys, Inc.	287 shares	38,968	26,243
	American International Group	3,056 shares	94,539	175,842
	Ameris Bancorp	652 shares	30,612	22,305
	Amphenol Corp New	546 shares	42,396	46,383
	Apple Computer, Inc.	2,997 shares	514,792	581,328
	Archer Daniels Midland Co.	2,319 shares	97,348	175,224
	ASML Holdings NV	64 shares	43,038	46,610
	Autozone, Inc.	25 shares	65,551	62,665
	Azek Co., Inc.	1,391 shares	24,840	42,133
	Badger Meter, Inc.	465 shares	39,141	68,615
	Balchem Corp.	299 shares	36,530	40,308
	Baxter Intl., Inc.	3,800 shares	277,180	173,128
	Berry Plastics Group, Inc.	1,154 shares	68,234	74,248
	Bio Techne Corp.	674 shares	62,717	55,019
	Blackstone Group, Inc.	436 shares	38,876	40,535
	Block, Inc. Cl A	292 shares	19,921	19,438
	Broadcom, Inc.	298 shares	121,556	258,337
	Caci Intl, Inc. Cl A	239 shares	70,340	81,461

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest or maturity value	(d) Cost	(e) Current Value
Corporate stocks - continued				
	Capri Holdings Limited	672 shares	$ 40,505	$ 24,118
	Carlisle Cos., Inc.	311 shares	72,998	79,781
	Carters, Inc.	518 shares	36,868	37,607
	Caseys General Stores, Inc.	198 shares	38,173	48,288
	CCC Intelligent Solutions Hld	5,490 shares	48,123	61,543
	Chemed Corp	100 shares	48,752	54,167
	Cheniere Energy, Inc.	181 shares	26,625	27,577
	Chipotle Mexican Grill, Cl A	28 shares	55,461	59,396
	Choice Hotels Intl., Inc.	483 shares	58,867	56,762
	Churchill Downs, Inc.	304 shares	31,787	42,308
	Ciena Corp.	1,252 shares	69,660	53,197
	Cigna Corp New	613 shares	113,844	172,008
	Cisco Sys, Inc.	3,760 shares	160,044	194,542
	Civitas Resources, Inc.	525 shares	37,177	36,419
	Coca Cola Bottling Co. Cons.	109 shares	53,462	69,326
	Cognizant Technology Solutions Corp.	3,479 shares	212,308	227,109
	Columbia Sportswear Co. Com	524 shares	35,626	40,474
	Comcast Corp, Cl A	4,217 shares	154,256	175,216
	Conagra Foods, Inc.	5,007 shares	159,283	168,836
	Conocophillips	2,088 shares	100,325	216,338
	Crane Company Common Stock	685 shares	44,036	61,047
	Crane Hldgs Co.	1,063 shares	42,474	59,996
	CVS Caremark Corp.	2,269 shares	145,432	156,856
	Deere & Co.	131 shares	49,507	53,080
	Dexcom	258 shares	31,183	33,156
	Diamondback Energy, Inc.	584 shares	74,823	76,714
	Disney Walt Co.	1,756 shares	214,911	156,776
	Dollar General Corp.	1,148 shares	227,652	194,907
	Dollar Tree, Inc.	1,267 shares	109,809	181,814
	Donaldson Co., Inc.	752 shares	40,410	47,008
	Dover Corp	1,186 shares	189,045	175,113

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest or maturity value	(d) Cost	(e) Current Value
Corporate stocks - continued				
	Dupont De Nemours, Inc.	2,533 shares	$ 131,552	$ 180,958
	Eagle Materials, Inc.	256 shares	36,861	47,724
	Edison International	2,484 shares	144,195	172,514
	Element Solutions, Inc.	2,869 shares	65,306	55,085
	EmcOr Group, Inc.	603 shares	69,255	111,422
	Encompass Health Corp.	541 shares	34,213	36,631
	Enersys	619 shares	44,002	67,174
	Enpro Industries, Inc.	800 shares	80,441	106,824
	Ensign Group, Inc.	573 shares	52,453	54,699
	Equifax, Inc.	74 shares	15,837	17,418
	Equity Commonwealth	1,857 shares	48,548	37,623
	Equity Residential Properties Trust	2,752 shares	175,213	181,549
	Exact Sciences Corp.	616 shares	49,542	57,842
	Fidelity Natl Information Svcs.	3,095 shares	349,683	169,296
	First Industrial Realty TR	1,290 shares	66,439	67,906
	First Solar, Inc.	364 shares	76,651	69,193
	Fox Factory Holding Corp.	294 shares	33,155	31,902
	FreeportmcMoran Copper and Gold, Inc.	1,092 shares	40,109	43,680
	Gentex Corp.	1,664 shares	45,276	48,689
	Gildan Activewear, Inc. Cl A	1,685 shares	63,315	54,324
	Glacier Bancorp, Inc. NEW	1,592 shares	80,817	49,623
	Globus Medical, Inc.	961 shares	63,213	57,218
	Graphic Packaging Corp.	3,040 shares	62,824	73,051
	Guidewire Software, Inc.	632 shares	45,671	48,083
	Hain Celestial Group, Inc.	1,398 shares	47,747	17,489
	Halozyme Therapeutics, Inc.	1,108 shares	43,519	39,966
	Hancock Hldg Co.	1,358 shares	65,949	52,120
	HCA Holdings, Inc.	219 shares	59,624	66,462
	Hologic, Inc.	2,145 shares	158,611	173,681
	Honeywell Intl, Inc.	854 shares	174,174	177,205
	Hub Group, Inc.	430 shares	37,911	34,538

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest or maturity value	(d) Cost	(e) Current Value
Corporate stocks - continued				
	Hubspot, Inc.	68 shares	$ 31,323	$ 35,971
	Huntsman Corp.	1,096 shares	38,824	29,614
	Insulet Corp.	300 shares	73,393	86,502
	Intuit	120 shares	52,805	54,983
	Intuitive Sugical, Inc.	176 shares	55,118	60,181
	ITT, Inc.	631 shares	53,921	58,816
	J&J Snack Food Corp.	121 shares	17,119	19,162
	Jacobs Solutions, Inc.	574 shares	76,514	68,243
	Johnson & Johnson	1,061 shares	148,125	175,617
	Kbr, Inc.	1,992 shares	90,833	129,600
	Lam Research Corp.	60 shares	33,240	38,830
	Lamb Weston Hldgs, Inc.	589 shares	39,583	67,706
	Landstar Sys., Inc.	215 shares	38,460	41,396
	Lauder Estee Cos, Cl A	69 shares	15,093	13,579
	Lilly Eli & Co.	223 shares	96,509	104,583
	Lkq Corp.	1,064 shares	56,858	61,999
	Lowes Cos, Inc.	1,222 shares	258,146	275,805
	Madden Steven Ltd	1,366 shares	47,648	44,655
	Marriott International, Inc.	378 shares	66,533	69,435
	Mastercard, Inc., Cl A	225 shares	85,721	88,492
	Matador Resources Company	1,233 shares	67,822	64,511
	Materion Corporation	601 shares	47,767	68,634
	Maximus, Inc. Com.	650 shares	47,335	54,931
	McKesson Corp. Common Stock	159 shares	60,774	67,942
	Mercadolibre, Inc.	65 shares	85,653	77,016
	Merck & Co., Inc.	1,588 shares	116,452	183,239
	Meta Platforms, Inc. Cl A	775 shares	186,176	222,409
	Microsoft Corp.	1,802 shares	566,130	613,653
	Moderna, Inc.	80 shares	10,956	9,670
	Modine Mfg Co.	1,210 shares	38,269	39,954
	Mongodb, Inc.	65 shares	20,120	26,665

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QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest or maturity value	(d) Cost	(e) Current Value
Corporate stocks - continued				
	Monolithic Power	53 shares	$ 21,184	$ 28,632
	Monster Beverage Corp. New	1,210 shares	70,050	69,502
	Morgan Stanley	433 shares	38,934	36,978
	Morningstar, Inc.	304 shares	82,547	59,605
	Motorola Solutions, Inc.	616 shares	107,953	180,660
	MSCI, Inc.	24 shares	12,167	11,472
	Netflix Com, Inc.	347 shares	125,515	152,850
	Nextgen Healthcare, Inc.	3,033 shares	52,855	49,195
	Nordson Corp.	153 shares	34,204	37,972
	Northrop Grumman Corp.	402 shares	120,777	183,232
	Nvidia Corp.	676 shares	200,762	285,962
	Onto Innovation, Inc.	498 shares	42,224	58,002
	Oracle Corporation	2,257 shares	165,111	268,786
	Phreesia, Inc.	696 shares	19,811	21,583
	Pure Storage, Inc.	953 shares	24,940	35,089
	Qiagen NV	1,146 shares	55,807	51,604
	Raytheon Technologies Corp.	1,778 shares	119,601	174,173
	Regal Beloit Corp.	161 shares	23,405	24,778
	Regeneron Pharmaceuticals, Inc.	129 shares	96,366	92,692
	Rockwell Automation, Inc.	98 shares	27,968	32,159
	Salesforce.Com	456 shares	87,362	96,335
	Sarepta Therapeutics, Inc.	169 shares	25,966	19,354
	Seacoast Banking Corp.	2,459 shares	84,828	54,344
	Seagen, Inc.	61 shares	11,767	11,727
	Sherwin Williams Co.	78 shares	17,974	20,637
	Shopify, Inc., Cl A	956 shares	56,138	61,758
	Silicon Laboratories, Inc.	409 shares	62,237	64,516
	Skyworks Solutions, Inc.	311 shares	35,082	34,425
	South State Corp.	704 shares	54,005	46,323
	Stag Industrial, Inc.	1,230 shares	42,770	44,132
	Starubcks Corp.	404 shares	42,493	40,020

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest or maturity value	(d) Cost	(e) Current Value
Corporate stocks - continued				
	Synopsys, Inc.	126 shares	$ 48,620	$ 54,862
	Tapestry, Inc.	498 shares	21,472	21,314
	Target Corp.	112 shares	18,012	14,773
	Tenable Hldgs, Inc.	1,149 shares	58,039	50,039
	Tesla Motors	497 shares	97,807	130,100
	Texas Roadhouse, Inc., Cl A	572 shares	46,489	64,224
	The Trade Desk, Inc.	602 shares	39,178	46,486
	Thermo Fisher Scientific, Inc.	25 shares	13,464	13,116
	TJX Cos, Inc.	2,138 shares	149,804	181,281
	Topbuild Corp.	158 shares	39,027	42,031
	Trane Technologies Plc.	233 shares	41,495	44,564
	Transdigm Group, Inc.	47 shares	37,802	41,676
	Truist Finl Corp.	5,130 shares	198,074	155,696
	Tyler Technologies, Inc.	169 shares	57,736	70,383
	Uber Technologies, Inc.	2,158 shares	81,402	93,161
	UFP Industries, Inc.	532 shares	44,261	51,631
	Universal Display Corp.	419 shares	55,944	60,390
	Universal Electronics, Inc.	759 shares	21,076	7,302
	US Bancorp New	5,154 shares	256,021	170,288
	Vail Resorts, Inc.	232 shares	49,436	58,408
	Veracyte, Inc.	1,098 shares	28,694	27,966
	Verizon Communications	4,752 shares	244,789	176,727
	Vicor Corp.	570 shares	31,579	30,780
	Watsco, Inc. Cl A	91 shares	25,533	34,726
	Waste Connections, Inc.	911 shares	114,471	130,209
	Western Alliance	360 shares	28,535	13,129
	WNS Holdings Ltd ADR	1,127 shares	93,700	83,082
	Workday, Inc. Cl A	134 shares	26,035	30,269
			$ 14,457,840	$ 15,695,980

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest or maturity value	(d) Cost	(e) Current Value
Real estate investment trusts				
	AEW Core Property	5,724.6526 units	$ 5,846,492	$ 6,538,699
	U.S. Real Estate Investment Fund, LLC	2,121.0945 units	3,002,110	2,870,903
			$ 8,848,602	$ 9,409,602
Collective trusts				
	L&G S&P 500 Cit Fund CI D	53,276 shares	$ 11,612,481	$ 12,306,662

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Line 4j - Schedule of Reportable Transactions

Year Ended June 30, 2023

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain on (Loss)
Category (i) - Individual transaction in excess of five percent of plan assets								
L&G S&P CIT Fund Class D	Collective trust							
One purchase		$ 11,612,481	$ -	$ -	$ -	$ 11,612,481	$ 11,612,481	$ -
Category (ii) - Series of transactions other than securities transactions - None								
Category (iii) - A series of securities transactions								
Morgan Stanley	Money market fund							
Nine hundred thirty-three purchases		$ 55,308,095	$ -	$ -	$ -	$ 55,308,095	$ 55,308,095	$ -
Two hundred seventy-one sales		-	58,785,356	-	-	58,785,356	58,785,356	-
Ishares Core S&P 500 ETF	Mutual Fund							
One purchase		$ 988,157	$ -	$ -	$ -	$ 988,157	$ 988,157	$ -
Four sales		-	13,946,605	-	-	8,692,421	13,946,605	5,254,184
Category (iv) - Other transactions - None								

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

Schedule of Administrative Expenses

Years Ended June 30,

	2023	2022
Wages and salaries	$ 282,070	$ 288,419
Payroll taxes	21,936	22,422
Fringe benefits	198,662	210,115
Consulting fees	13,500	22,500
Equipment maintenance	51,091	36,337
Legal and accounting	53,997	55,929
Office expense	30,788	28,774
Telephone	3,399	2,517
Insurance	22,373	18,266
Meeting expense	1,556	1,366
Depreciation	2,381	3,934
Office rent	10,500	10,500
Utilities	4,295	3,776
Professional fees - QDRO	3,461	1,363
Mileage reimbursement	1,040	984
Travel	400	-
Education and training	2,145	-
Government user fee	1,250	1,050
	$ 704,844	$ 708,252

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held at End of Year)

June 30, 2023

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	**Description of investment including maturity date, rate of interest or maturity value**			**Cost**	**Current Value**
Cash equivalents						
	Blackrock Liquidity Fds				$ 1,432,733	$ 1,432,733
	Invesco Premier Portfolio-Ins				14,010	14,010
	Invesco Premier US Govt Money Market				1,034,267	1,034,267
	Morgan Stanley Bank Deposit				1,192,467	1,192,467
					$ 3,673,477	$ 3,673,477
U.S. Government and agency obligations						
	United States Treasury Note	920,000 par value bonds	3.500% due	09/15/25	$ 900,186	$ 895,347
	United States of America	1,400,000 par value bonds	4.500% due	11/15/25	1,401,180	1,392,781
	Federal National Mtg. Assn.	108,000 par value bonds	6.625% due	11/15/30	139,899	125,379
	FNMA UMBS	216,942 par value bonds	2.500% due	04/01/42	214,299	188,434
	FHLMC UMBS	160,499 par value bonds	3.000% due	05/01/42	146,178	143,964
	FNMA UMBS	591,760 par value bonds	2.500% due	10/01/51	546,350	502,327
	FNMA UMBS	6,366 par value bonds	2.500% due	01/01/52	5,459	5,394
	FHLMC UMBS	349,615 par value bonds	2.500% due	02/01/52	317,681	296,946
	FNMA Super	569,939 par value bonds	3.000% due	04/01/52	511,781	502,488
	FNMA UMBS	343,958 par value bonds	3.500% due	05/01/52	312,509	313,566
	FNMA UMBS	325,976 par value bonds	4.500% due	07/01/52	322,071	314,103
	FNMA UMBS	266,952 par value bonds	4.000% due	09/01/52	257,850	250,351
	Freddie Mac	191,364 par value bonds	5.000% due	11/25/52	189,518	188,038
	FNMA UMB Lng	188,790 par value bonds	5.500% due	12/01/52	190,217	187,903
					$ 5,455,178	$ 5,307,021
U.S. Treasury Bonds & Notes						
	United States Treasury Bill	300,000 par value bonds	0.000% due	08/17/23	$ 292,745	$ 298,067
	United States Treasury Note	975,000 par value bonds	2.750% due	11/15/23	982,548	965,936
	United States Treasury Note	1,805,000 par value bonds	2.750% due	02/15/24	1,814,069	1,775,951
	United States Treasury Note	600,000 par value bonds	0.375% due	09/15/24	559,854	565,641
	United States Treasury	1,850,000 par value bonds	2.000% due	02/15/25	1,897,803	1,761,402
	United States Treasury	927,000 par value bonds	2.000% due	08/15/25	939,943	874,606

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	**Description of investment including maturity date, rate of interest or maturity value**			**Cost**	**Current Value**
U.S. Treasury Bonds & Notes - continued						
	United States Treasury Note	780,000 par value bonds	1.625% due	02/15/26	$ 805,439	$ 722,901
	United States Treasury Note	400,000 par value bonds	4.125% due	10/31/27	400,142	397,812
	United States Treasury Note	1,083,000 par value bonds	3.500% due	01/31/28	1,042,387	1,051,948
	United States Treasury Note	770,000 par value bonds	2.375% due	05/15/29	698,870	701,840
	United States Treasury Note	126,000 par value bonds	3.500% due	01/31/30	121,324	122,279
	United States Treasury Note	1,510,000 par value bonds	0.625% due	08/15/30	1,298,590	1,203,517
	United States Treasury Note	1,972,000 par value bonds	1.375% due	11/15/31	1,868,295	1,625,204
	United States Treasury Note	3,580,000 par value bonds	2.875% due	05/15/32	3,354,540	3,322,128
	United States Treasury Note	368,000 par value bonds	3.000% due	02/15/49	437,601	311,564
	United States Treasury Bond	456,000 par value bonds	2.000% due	02/15/50	297,193	313,001
	United States Treasury Bond	423,000 par value bonds	2.375% due	05/15/51	356,244	315,003
	United States Treasury Bond	1,200,000 par value bonds	2.250% due	02/15/52	854,782	866,724
					$ 18,022,369	$ 17,195,524
Mutual funds						
	Aim Intl Mut Fds Invesco Mut	25,265 shares			$ 1,210,800	$ 1,057,868
	Blackrock High Yield Bond	837,086 shares			6,373,048	5,683,815
	Ishares Core MSCI Emerging	42,600 shares			2,225,797	2,099,754
	Legg Mason Smash Ser EC	535,620 shares			4,393,431	3,427,968
	Legg Mason Smash Series M	203,626 shares			2,162,759	1,576,065
	Legg Mason WA Smash Series C	133,275 shares			1,212,926	1,216,801
	Lord Abbett Invt Tr Ultra Short	435,826 shares			4,305,205	4,301,604
	Pia Bbb Bond Fund	372,770 shares			3,042,195	3,052,987
	Pia Mbs Bond Fund	675,710 shares			5,645,432	5,615,150
	Vanguard Growth ETF	18,867 shares			3,267,167	5,338,606
	Vanguard Index Fds ETF	28,379 shares			3,447,529	4,223,647
	Vanguard MSCI EAFE ETF	125,115 shares			5,327,866	5,777,811
	Vanguard Value ETF	40,232 shares			4,633,679	5,716,967
					$ 47,247,834	$ 49,089,043

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	**Description of investment including maturity date, rate of interest or maturity value**			**Cost**	**Current Value**
Municipal Bonds						
	Southwest Dubois Cnty Schs	125,000 par value bonds	5.330% due	07/10/25	$ 125,000	$ 125,104
Corporate bonds						
	Goldman Sachs Group, Inc.	469,000 par value bonds	3.272% due	09/29/25	$ 463,830	$ 453,078
	Bank Amer Corp	472,000 par value bonds	3.093% due	10/01/25	454,596	454,232
	Shell Internaional Fin Bv	198,000 par value bonds	2.875% due	05/10/26	200,002	188,660
	Citigroup, Inc.	480,000 par value bonds	3.200% due	10/21/26	442,705	449,366
	Verizon Communications, Inc.	192,000 par value bonds	4.125% due	03/16/27	212,517	186,624
	Capital One Finl Corp.	480,000 par value bonds	3.650% due	05/11/27	480,085	444,893
	Kraft Heinz Foods Co.	100,000 par value bonds	3.875% due	05/15/27	95,215	96,015
	Borgwarner, Inc.	499,000 par value bonds	2.650% due	07/01/27	517,629	453,750
	Parker-Hannifin Corp.	100,000 par value bonds	4.250% due	09/15/27	95,998	97,321
	Lockheed Martin Corporation	90,000 par value bonds	5.100% due	11/15/27	91,922	91,497
	Equifax, Inc.	100,000 par value bonds	5.100% due	12/15/27	99,186	99,133
	Deere John Capital Corp.	160,000 par value bonds	4.750% due	01/20/28	160,247	159,883
	T Mobile USA, Inc.	470,000 par value bonds	4.750% due	02/01/28	456,168	456,680
	Unitedhealth Group, Inc.	160,000 par value bonds	5.250% due	02/15/28	163,427	163,152
	CVS Health Corp	655,000 par value bonds	4.300% due	03/25/28	694,164	632,448
	Wells Fargo & Co.	201,000 par value bonds	3.584% due	05/22/28	204,916	187,450
	Wells Fargo & Co.	100,000 par value bonds	2.393% due	06/02/28	89,365	89,248
	Citigroup, Inc.	199,000 par value bonds	3.668% due	07/24/28	202,984	186,019
	Roper Technologies, Inc.	463,000 par value bonds	4.200% due	09/15/28	524,222	445,346
	Comcast Corp	653,000 par value bonds	4.150% due	10/15/28	683,584	632,270
	Verisk Analytics, Inc.	471,000 par value bonds	4.125% due	03/15/29	532,080	448,953
	JP Morgan Chase Bank NA	261,000 par value bonds	4.203% due	07/23/29	271,916	247,579
	Intel Corp.	120,000 par value bonds	2.450% due	11/15/29	101,524	103,697
	Enbridge, Inc. Mtn Cds	503,000 par value bonds	3.125% due	11/15/29	528,400	443,626
	Equinix, Inc.	500,000 par value bonds	3.200% due	11/18/29	532,855	439,118
	Carrier Global Corporation	110,000 par value bonds	2.722% due	02/15/30	93,632	94,694
	Goldman Sachs Group, Inc.	203,000 par value bonds	3.800% due	03/15/30	222,283	187,686

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Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value			Cost	Current Value
Corporate bonds - continued						
	Stanley Black & Decker, Inc.	110,000 par value bonds	2.300% due	03/15/30	$ 90,717	$ 90,789
	Archer Daniels Midland Co.	100,000 par value bonds	3.250% due	03/27/30	90,916	91,774
	Sysco Corp.	439,000 par value bonds	5.950% due	04/01/30	465,577	458,848
	Dollar Gen Corp.	500,000 par value bonds	3.500% due	04/03/30	457,970	448,476
	Exelon Corp	479,000 par value bonds	4.050% due	04/15/30	508,979	448,365
	Prologis	100,000 par value bonds	2.250% due	04/15/30	84,592	84,749
	Northern Tr Corp.	100,000 par value bonds	1.950% due	05/01/30	82,728	82,258
	Fiserv, Inc.	110,000 par value bonds	2.650% due	06/01/30	93,467	93,872
	Truist Finl Corp.	120,000 par value bonds	1.950% due	06/05/30	96,888	95,737
	S&P Global, Inc.	110,000 par value bonds	1.250% due	08/15/30	85,942	86,751
	Bank Amer Corp	219,000 par value bonds	2.884% due	10/22/30	224,689	188,506
	Comcast Corp	110,000 par value bonds	1.500% due	02/15/31	86,122	87,449
	CVS Health Corp	110,000 par value bonds	1.875% due	02/28/31	86,282	87,427
	Agilent Technologies, Inc.	110,000 par value bonds	2.300% due	03/12/31	90,187	90,033
	Oracle Corp.	110,000 par value bonds	2.875% due	03/25/31	92,197	93,801
	Amazon.Com, Inc.	224,000 par value bonds	2.100% due	05/12/31	222,483	188,522
	Eagle Matls, Inc.	110,000 par value bonds	2.500% due	07/01/31	87,361	89,763
	Martin Marietta Matls, Inc.	110,000 par value bonds	2.400% due	07/15/31	89,184	89,891
	Moodys Corp.	110,000 par value bonds	2.000% due	08/19/31	88,004	89,028
	Amphenol Corp.	110,000 par value bonds	2.200% due	09/15/31	88,594	89,565
	Waste Mgmt , Inc. Del	90,000 par value bonds	4.150% due	04/15/32	85,346	85,734
	Allegion, Plc	90,000 par value bonds	5.411% due	07/01/32	88,741	88,806
	Union Pacific Corp.	90,000 par value bonds	4.500% due	01/20/33	87,803	88,472
	Eaton Corp. Ohio	90,000 par value bonds	4.150% due	03/15/33	83,902	85,592
	GATX Corp.	90,000 par value bonds	4.900% due	03/15/33	85,883	85,407
	EIDP, Inc.	160,000 par value bonds	4.800% due	05/15/33	158,484	156,916
	AT&T, Inc.	241,000 par value bonds	2.550% due	12/01/33	202,154	189,253
	Enterprise Prods Oper LLC	203,000 par value bonds	4.800% due	02/01/49	192,899	186,138
	Pfizer Invt Enterprises	160,000 par value bonds	5.300% due	05/19/53	161,758	166,644
					$ 12,975,301	$ 12,140,984

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Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	**Description of investment including maturity date, rate of interest or maturity value**	**Cost**	**Current Value**
Corporate stocks				
	Abbvie, Inc.	296 shares	$ 42,988	$ 39,880
	Adobe Systems, Inc.	139 shares	60,275	67,970
	Advanced Micro Devices, Inc.	307 shares	30,705	34,970
	Agilysys, Inc.	315 shares	21,733	21,622
	Airbnb, Inc.	208 shares	24,699	26,657
	Align Technology, Inc.	166 shares	52,296	58,704
	Allegiant Travel	395 shares	58,613	49,881
	Allstate Corp.	1,677 shares	198,306	182,860
	Alnylam Pharmaceuticals, Inc.	71 shares	14,633	13,516
	Alphabet, Inc. Cl C	2,143 shares	247,315	259,239
	Alteryx, Inc.	861 shares	47,062	39,089
	Amazon Com, Inc.	2,052 shares	232,586	267,499
	Amedisys, Inc.	287 shares	38,968	26,243
	American International Group	3,056 shares	94,539	175,842
	Ameris Bancorp	652 shares	30,612	22,305
	Amphenol Corp New	546 shares	42,396	46,383
	Apple Computer, Inc.	2,997 shares	514,792	581,328
	Archer Daniels Midland Co.	2,319 shares	97,348	175,224
	ASML Holdings NV	64 shares	43,038	46,610
	Autozone, Inc.	25 shares	65,551	62,665
	Azek Co., Inc.	1,391 shares	24,840	42,133
	Badger Meter, Inc.	465 shares	39,141	68,615
	Balchem Corp.	299 shares	36,530	40,308
	Baxter Intl., Inc.	3,800 shares	277,180	173,128
	Berry Plastics Group, Inc.	1,154 shares	68,234	74,248
	Bio Techne Corp.	674 shares	62,717	55,019
	Blackstone Group, Inc.	436 shares	38,876	40,535
	Block, Inc. Cl A	292 shares	19,921	19,438
	Broadcom, Inc.	298 shares	121,556	258,337
	Caci Intl, Inc. Cl A	239 shares	70,340	81,461

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Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	**Description of investment including maturity date, rate of interest or maturity value**	**Cost**	**Current Value**
Corporate stocks - continued				
	Capri Holdings Limited	672 shares	$ 40,505	$ 24,118
	Carlisle Cos., Inc.	311 shares	72,998	79,781
	Carters, Inc.	518 shares	36,868	37,607
	Caseys General Stores, Inc.	198 shares	38,173	48,288
	CCC Intelligent Solutions Hld	5,490 shares	48,123	61,543
	Chemed Corp	100 shares	48,752	54,167
	Cheniere Energy, Inc.	181 shares	26,625	27,577
	Chipotle Mexican Grill, Cl A	28 shares	55,461	59,396
	Choice Hotels Intl., Inc.	483 shares	58,867	56,762
	Churchill Downs, Inc.	304 shares	31,787	42,308
	Ciena Corp.	1,252 shares	69,660	53,197
	Cigna Corp New	613 shares	113,844	172,008
	Cisco Sys, Inc.	3,760 shares	160,044	194,542
	Civitas Resources, Inc.	525 shares	37,177	36,419
	Coca Cola Bottling Co. Cons.	109 shares	53,462	69,326
	Cognizant Technology Solutions Corp.	3,479 shares	212,308	227,109
	Columbia Sportswear Co. Com	524 shares	35,626	40,474
	Comcast Corp, Cl A	4,217 shares	154,256	175,216
	Conagra Foods, Inc.	5,007 shares	159,283	168,836
	Conocophillips	2,088 shares	100,325	216,338
	Crane Company Common Stock	685 shares	44,036	61,047
	Crane Hldgs Co.	1,063 shares	42,474	59,996
	CVS Caremark Corp.	2,269 shares	145,432	156,856
	Deere & Co.	131 shares	49,507	53,080
	Dexcom	258 shares	31,183	33,156
	Diamondback Energy, Inc.	584 shares	74,823	76,714
	Disney Walt Co.	1,756 shares	214,911	156,776
	Dollar General Corp.	1,148 shares	227,652	194,907
	Dollar Tree, Inc.	1,267 shares	109,809	181,814
	Donaldson Co., Inc.	752 shares	40,410	47,008
	Dover Corp	1,186 shares	189,045	175,113

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Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest or maturity value	(d) Cost	(e) Current Value
Corporate stocks - continued				
	Dupont De Nemours, Inc.	2,533 shares	$ 131,552	$ 180,958
	Eagle Materials, Inc.	256 shares	36,861	47,724
	Edison International	2,484 shares	144,195	172,514
	Element Solutions, Inc.	2,869 shares	65,306	55,085
	EmcOr Group, Inc.	603 shares	69,255	111,422
	Encompass Health Corp.	541 shares	34,213	36,631
	Enersys	619 shares	44,002	67,174
	Enpro Industries, Inc.	800 shares	80,441	106,824
	Ensign Group, Inc.	573 shares	52,453	54,699
	Equifax, Inc.	74 shares	15,837	17,418
	Equity Commonwealth	1,857 shares	48,548	37,623
	Equity Residential Properties Trust	2,752 shares	175,213	181,549
	Exact Sciences Corp.	616 shares	49,542	57,842
	Fidelity Natl Information Svcs.	3,095 shares	349,683	169,296
	First Industrial Realty TR	1,290 shares	66,439	67,906
	First Solar, Inc.	364 shares	76,651	69,193
	Fox Factory Holding Corp.	294 shares	33,155	31,902
	FreeportmcMoran Copper and Gold, Inc.	1,092 shares	40,109	43,680
	Gentex Corp.	1,664 shares	45,276	48,689
	Gildan Activewear, Inc. Cl A	1,685 shares	63,315	54,324
	Glacier Bancorp, Inc. NEW	1,592 shares	80,817	49,623
	Globus Medical, Inc.	961 shares	63,213	57,218
	Graphic Packaging Corp.	3,040 shares	62,824	73,051
	Guidewire Software, Inc.	632 shares	45,671	48,083
	Hain Celestial Group, Inc.	1,398 shares	47,747	17,489
	Halozyme Therapeutics, Inc.	1,108 shares	43,519	39,966
	Hancock Hldg Co.	1,358 shares	65,949	52,120
	HCA Holdings, Inc.	219 shares	59,624	66,462
	Hologic, Inc.	2,145 shares	158,611	173,681
	Honeywell Intl, Inc.	854 shares	174,174	177,205
	Hub Group, Inc.	430 shares	37,911	34,538

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Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	**Description of investment including maturity date, rate of interest or maturity value**	**Cost**	**Current Value**
Corporate stocks - continued				
	Hubspot, Inc.	68 shares	$ 31,323	$ 35,971
	Huntsman Corp.	1,096 shares	38,824	29,614
	Insulet Corp.	300 shares	73,393	86,502
	Intuit	120 shares	52,805	54,983
	Intuitive Sugical, Inc.	176 shares	55,118	60,181
	ITT, Inc.	631 shares	53,921	58,816
	J&J Snack Food Corp.	121 shares	17,119	19,162
	Jacobs Solutions, Inc.	574 shares	76,514	68,243
	Johnson & Johnson	1,061 shares	148,125	175,617
	Kbr, Inc.	1,992 shares	90,833	129,600
	Lam Research Corp.	60 shares	33,240	38,830
	Lamb Weston Hldgs, Inc.	589 shares	39,583	67,706
	Landstar Sys., Inc.	215 shares	38,460	41,396
	Lauder Estee Cos, Cl A	69 shares	15,093	13,579
	Lilly Eli & Co.	223 shares	96,509	104,583
	Lkq Corp.	1,064 shares	56,858	61,999
	Lowes Cos, Inc.	1,222 shares	258,146	275,805
	Madden Steven Ltd	1,366 shares	47,648	44,655
	Marriott International, Inc.	378 shares	66,533	69,435
	Mastercard, Inc., Cl A	225 shares	85,721	88,492
	Matador Resources Company	1,233 shares	67,822	64,511
	Materion Corporation	601 shares	47,767	68,634
	Maximus, Inc. Com.	650 shares	47,335	54,931
	McKesson Corp. Common Stock	159 shares	60,774	67,942
	Mercadolibre, Inc.	65 shares	85,653	77,016
	Merck & Co., Inc.	1,588 shares	116,452	183,239
	Meta Platforms, Inc. Cl A	775 shares	186,176	222,409
	Microsoft Corp.	1,802 shares	566,130	613,653
	Moderna, Inc.	80 shares	10,956	9,670
	Modine Mfg Co.	1,210 shares	38,269	39,954
	Mongodb, Inc.	65 shares	20,120	26,665

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Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest or maturity value	(d) Cost	(e) Current Value
Corporate stocks - continued				
	Monolithic Power	53 shares	$ 21,184	$ 28,632
	Monster Beverage Corp. New	1,210 shares	70,050	69,502
	Morgan Stanley	433 shares	38,934	36,978
	Morningstar, Inc.	304 shares	82,547	59,605
	Motorola Solutions, Inc.	616 shares	107,953	180,660
	MSCI, Inc.	24 shares	12,167	11,472
	Netflix Com, Inc.	347 shares	125,515	152,850
	Nextgen Healthcare, Inc.	3,033 shares	52,855	49,195
	Nordson Corp.	153 shares	34,204	37,972
	Northrop Grumman Corp.	402 shares	120,777	183,232
	Nvidia Corp.	676 shares	200,762	285,962
	Onto Innovation, Inc.	498 shares	42,224	58,002
	Oracle Corporation	2,257 shares	165,111	268,786
	Phreesia, Inc.	696 shares	19,811	21,583
	Pure Storage, Inc.	953 shares	24,940	35,089
	Qiagen NV	1,146 shares	55,807	51,604
	Raytheon Technologies Corp.	1,778 shares	119,601	174,173
	Regal Beloit Corp.	161 shares	23,405	24,778
	Regeneron Pharmaceuticals, Inc.	129 shares	96,366	92,692
	Rockwell Automation, Inc.	98 shares	27,968	32,159
	Salesforce.Com	456 shares	87,362	96,335
	Sarepta Therapeutics, Inc.	169 shares	25,966	19,354
	Seacoast Banking Corp.	2,459 shares	84,828	54,344
	Seagen, Inc.	61 shares	11,767	11,727
	Sherwin Williams Co.	78 shares	17,974	20,637
	Shopify, Inc., Cl A	956 shares	56,138	61,758
	Silicon Laboratories, Inc.	409 shares	62,237	64,516
	Skyworks Solutions, Inc.	311 shares	35,082	34,425
	South State Corp.	704 shares	54,005	46,323
	Stag Industrial, Inc.	1,230 shares	42,770	44,132
	Starubcks Corp.	404 shares	42,493	40,020

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Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest or maturity value	(d) Cost	(e) Current Value
Corporate stocks - continued				
	Synopsys, Inc.	126 shares	$ 48,620	$ 54,862
	Tapestry, Inc.	498 shares	21,472	21,314
	Target Corp.	112 shares	18,012	14,773
	Tenable Hldgs, Inc.	1,149 shares	58,039	50,039
	Tesla Motors	497 shares	97,807	130,100
	Texas Roadhouse, Inc., Cl A	572 shares	46,489	64,224
	The Trade Desk, Inc.	602 shares	39,178	46,486
	Thermo Fisher Scientific, Inc.	25 shares	13,464	13,116
	TJX Cos, Inc.	2,138 shares	149,804	181,281
	Topbuild Corp.	158 shares	39,027	42,031
	Trane Technologies Plc.	233 shares	41,495	44,564
	Transdigm Group, Inc.	47 shares	37,802	41,676
	Truist Finl Corp.	5,130 shares	198,074	155,696
	Tyler Technologies, Inc.	169 shares	57,736	70,383
	Uber Technologies, Inc.	2,158 shares	81,402	93,161
	UFP Industries, Inc.	532 shares	44,261	51,631
	Universal Display Corp.	419 shares	55,944	60,390
	Universal Electronics, Inc.	759 shares	21,076	7,302
	US Bancorp New	5,154 shares	256,021	170,288
	Vail Resorts, Inc.	232 shares	49,436	58,408
	Veracyte, Inc.	1,098 shares	28,694	27,966
	Verizon Communications	4,752 shares	244,789	176,727
	Vicor Corp.	570 shares	31,579	30,780
	Watsco, Inc. Cl A	91 shares	25,533	34,726
	Waste Connections, Inc.	911 shares	114,471	130,209
	Western Alliance	360 shares	28,535	13,129
	WNS Holdings Ltd ADR	1,127 shares	93,700	83,082
	Workday, Inc. Cl A	134 shares	26,035	30,269
			$ 14,457,840	$ 15,695,980

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Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest or maturity value	(d) Cost	(e) Current Value
Real estate investment trusts				
	AEW Core Property	5,724.6526 units	$ 5,846,492	$ 6,538,699
	U.S. Real Estate Investment Fund, LLC	2,121.0945 units	3,002,110	2,870,903
			$ 8,848,602	$ 9,409,602
Collective trusts				
	L&G S&P 500 Cit Fund Cl D	53,276 shares	$ 11,612,481	$ 12,306,662

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Form 5500, Schedule H, Line 4j - Schedule of Reportable Transactions

Year Ended June 30, 2023

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain on (Loss)
Category (i) - Individual transaction in excess of five percent of plan assets								
L&G S&P CIT Fund Class D	Collective trust							
One purchase		$ 11,612,481	$ -	$ -	$ -	$ 11,612,481	$ 11,612,481	$ -
Category (ii) - Series of transactions other than securities transactions - None								
Category (iii) - A series of securities transactions								
Morgan Stanley	Money market fund							
Nine hundred thirty-three purchases		$ 55,308,095	$ -	$ -	$ -	$ 55,308,095	$ 55,308,095	$ -
Two hundred seventy-one sales		-	58,785,356	-	-	58,785,356	58,785,356	-
Ishares Core S&P 500 ETF	Mutual Fund							
One purchase		$ 988,157	$ -	$ -	$ -	$ 988,157	$ 988,157	$ -
Four sales		-	13,946,605	-	-	8,692,421	13,946,605	5,254,184
Category (iv) - Other transactions - None								