

Form 5500-SF

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500-SF.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

- A** This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- B** This return/report is the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)
- C** Check box if filing under: Form 5558 automatic extension DFVC program
 special extension (enter description)
- D** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

1a Name of plan GLEN JOHNSON, LLC CASH BALANCE PLAN		1b Three-digit plan number (PN) ▶	002
		1c Effective date of plan	01/01/2019
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) GLEN JOHNSON, LLC 501 SACKMAN FALLS CT. CANTON, GA 30114		2b Employer Identification Number (EIN)	83-3008140
		2c Sponsor's telephone number	770-633-8305
		2d Business code (see instructions)	541110
3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor.		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name		4b EIN	
		4d PN	
5a Total number of participants at the beginning of the plan year.....		5a	1
b Total number of participants at the end of the plan year		5b	1
c Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		5c	
d(1) Total number of active participants at the beginning of the plan year		5d(1)	1
d(2) Total number of active participants at the end of the plan year.....		5d(2)	1
e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		5e	0

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	12/22/2023	GLEN JOHNSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

Form 5500-SF (2022)
v.220413

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Yes No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) Yes No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____ (See instructions.)

Part III Financial Information			
7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets.....	7a	0	127467
b Total plan liabilities.....	7b		
c Net plan assets (subtract line 7b from line 7a).....	7c	0	127467
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a Contributions received or receivable from:			
(1) Employers.....	8a(1)	127467	
(2) Participants.....	8a(2)		
(3) Others (including rollovers).....	8a(3)		
b Other income (loss).....	8b		
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b).....	8c		127467
d Benefits paid (including direct rollovers and insurance premiums to provide benefits).....	8d		
e Certain deemed and/or corrective distributions (see instructions).....	8e		
f Administrative service providers (salaries, fees, commissions).....	8f		
g Other expenses.....	8g		
h Total expenses (add lines 8d, 8e, 8f, and 8g).....	8h		0
i Net income (loss) (subtract line 8h from line 8c).....	8i		127467
j Transfers to (from) the plan (see instructions).....	8j		

Part IV Plan Characteristics	
9a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 1A 1C 3D
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions				
10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).....	10a			
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.).....	10b			
c Was the plan covered by a fidelity bond?.....	10c		X	
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?.....	10d			
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).....	10e			
f Has the plan failed to provide any benefit when due under the plan?.....	10f			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.).....	10g		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....	10h			
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....	10i			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. Yes No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40..... **11a** 0

b PBGC missed contribution reporting requirements. If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- Yes.
- No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above.

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.Month Day Year

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year **12b**

c Enter the amount contributed by the employer to the plan for this plan year **12c**

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) **12d**

e Will the minimum funding amount reported on line 12d be met by the funding deadline?..... Yes No N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year? Yes No

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... **13a**

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?..... Yes No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

Name of Plan: Glen Johnson, LLC Cash Balance Plan

Plan Sponsor's EIN: 83-3008140

Plan Number: 002

Schedule SB, Part V – Statement of Actuarial Methods and Assumptions

Actuarial Methods

Actuarial Cost Method	Method as prescribed by the Pension Protection Act of 2006
Valuation Date	First day of the Plan Year (January 1, 2019)
Asset Valuation Method	Fair Market Value, including contributions receivable

Prescribed Actuarial Assumptions

Interest Rates – Minimum Required Contribution and Funding Percentages	<p>Each 24-month average segment rate is adjusted so that it is no less than 90% and no more than 110% of the corresponding segment rates for the 25-year period ending September 30, 2018; the applicable segment rates, taking into account the above corridor, are as follows:</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;"><u>Benefit Payments occurring in Plan Years Beginning</u></th> <th style="text-align: center;"><u>Segment Rate</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">2019 – 2023 (5 years)</td> <td style="text-align: center;">3.74%</td> </tr> <tr> <td style="text-align: center;">2024– 2038 (15 years)</td> <td style="text-align: center;">5.35%</td> </tr> <tr> <td style="text-align: center;">2039 and beyond (more than 20 Years)</td> <td style="text-align: center;">6.11%</td> </tr> </tbody> </table>	<u>Benefit Payments occurring in Plan Years Beginning</u>	<u>Segment Rate</u>	2019 – 2023 (5 years)	3.74%	2024– 2038 (15 years)	5.35%	2039 and beyond (more than 20 Years)	6.11%
<u>Benefit Payments occurring in Plan Years Beginning</u>	<u>Segment Rate</u>								
2019 – 2023 (5 years)	3.74%								
2024– 2038 (15 years)	5.35%								
2039 and beyond (more than 20 Years)	6.11%								
Effective Interest Rate – Minimum Required Contribution	5.35% based on above rates and cash flows associated with each participant's Target Normal Cost.								
Interest Rates – Maximum Contribution	<p>Default 24-month average corporate bond segment rates as of January 2019; the applicable segment rates are as follows:</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;"><u>Benefit Payments occurring in Plan Years Beginning</u></th> <th style="text-align: center;"><u>Segment Rate</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">2019 – 2023 (5 years)</td> <td style="text-align: center;">2.55%</td> </tr> <tr> <td style="text-align: center;">2024– 2038 (15 years)</td> <td style="text-align: center;">3.93%</td> </tr> <tr> <td style="text-align: center;">2039 and beyond (more than 20 Years)</td> <td style="text-align: center;">4.49%</td> </tr> </tbody> </table>	<u>Benefit Payments occurring in Plan Years Beginning</u>	<u>Segment Rate</u>	2019 – 2023 (5 years)	2.55%	2024– 2038 (15 years)	3.93%	2039 and beyond (more than 20 Years)	4.49%
<u>Benefit Payments occurring in Plan Years Beginning</u>	<u>Segment Rate</u>								
2019 – 2023 (5 years)	2.55%								
2024– 2038 (15 years)	3.93%								
2039 and beyond (more than 20 Years)	4.49%								
Effective Interest Rate – Maximum Contribution	3.93% based on above rates and cash flows associated with each participant's Target Normal Cost.								
Interest Rates used for Asset Valuations	Because the third segment rate for the Minimum Required Contribution is higher than the third segment rate for the Maximum Contribution, asset values for calculating the Minimum Required Contribution may also be used for calculating the Maximum Contribution.								
Pre-Retirement Mortality – All Forms	None								
Post-Retirement Mortality – Annuities	2019 static optional combined annuitant and non-annuitant mortality tables for small plans (male and female) as published by the IRS in Notice 2018-02								
Interest Rates – Lump Sums	Funding rates as required by IRS in Regulation 1.430(d)-1(f)(4)(iii)(B) (a rate of 5.50% is used when 415 limit applies)								
Post-Retirement Mortality - Lump Sums	2019 Applicable Mortality Table (blended 50% male/50% female) as published by the IRS in Notice 2018-02								
Mortality Improvement	MP-2017 is included in the above mortality tables								

Name of Plan: Glen Johnson, LLC Cash Balance Plan

Plan Sponsor's EIN: 83-3008140

Plan Number: 002

Schedule SB, Part V – Statement of Actuarial Methods and Assumptions

At-Risk Assumptions	All participants are assumed to elect the retirement form and the retirement age which would result in the highest present value of benefits.
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Non-Prescribed Actuarial Assumptions

Assumed Retirement Date	Normal Retirement Date or end of current Plan Year, if past this date.
Turnover before Retirement	None
Disability Rates	Not Applicable
Rate of Plan Compensation Increase	None; 2019 Compensation was used; however, in no event will the compensation limit be exceeded (\$280,000 for 2019)
Annual Benefit Limit	\$225,000 for 2019
Beneficiary Assumption	Death benefit to all Participants
Lump Sum Election	100% election on lump sums
Expenses Paid from Plan Assets	Investment and Plan Related Expenses paid from Plan Assets are assumed to be equal to the prior year actual expenses

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2019

This Form is Open to Public Inspection

For calendar plan year 2019 or fiscal plan year beginning 01/01/2019 and ending 12/31/2019

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Glen Johnson, LLC Cash Balance Plan	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Glen Johnson, LLC	D Employer Identification Number (EIN) 83-3008140	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information			
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>		
2	Assets:		
	a Market value	2a	0
	b Actuarial value	2b	0
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	0	0
	b For terminated vested participants	0	0
	c For active participants	1	0
	d Total	1	0
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)	<input type="checkbox"/>	
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	5.35%
6	Target normal cost	6	103,436

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>JPT</u>		<u>January 29, 2021</u>
	Signature of actuary		Date
	Jeffrey P. Thornton		2007881
	Type or print name of actuary		Most recent enrollment number
	The Retirement Advantage, Inc.		888-872-2364
	Firm name		Telephone number (including area code)
	26-28 W. King Street, Suite 202		
	Lancaster PA 17603		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8).....	0	0
10	Interest on line 9 using prior year's actual return of <u>0.00%</u>	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year).....		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>0.00%</u>		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
	c Total available at beginning of current plan year to add to prefunding balance.....		0
	d Portion of (c) to be added to prefunding balance.....		0
12	Other reductions in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	100.00%
15	Adjusted funding target attainment percentage.....	15	100.00%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.00%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls						
18 Contributions made to the plan for the plan year by employer(s) and employees:						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
09/21/2020	127,467	0				
Totals ▶			18(b)	127,467	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c 116,520
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?.....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21	Discount rate:			
a	Segment rates:	1st segment: 3.74 %	2nd segment: 5.35 %	3rd segment: 6.11 %
		<input type="checkbox"/> N/A, full yield curve used		
b	Applicable month (enter code).....			21b 0
22	Weighted average retirement age			22 71
23	Mortality table(s) (see instructions) <input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items				
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28	Unpaid minimum required contributions for all prior years			28 0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29 0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)			30 0

Part VIII Minimum Required Contribution For Current Year				
31	Target normal cost and excess assets (see instructions):			
a	Target normal cost (line 6)			31a 103,436
b	Excess assets, if applicable, but not greater than line 31a			31b 0
32	Amortization installments:		Outstanding Balance	Installment
a	Net shortfall amortization installment.....		0	0
b	Waiver amortization installment		0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount			33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....			34 103,436
		Carryover balance	Prefunding balance	Total balance
35	Balances elected for use to offset funding requirement.....		0	0
36	Additional cash requirement (line 34 minus line 35).....			36 103,436
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....			37 116,520
38	Present value of excess contributions for current year (see instructions)			
a	Total (excess, if any, of line 37 over line 36)			38a 13,084
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances			38b 0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....			39 0
40	Unpaid minimum required contributions for all years			40 0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)				
41	If an election was made to use PRA 2010 funding relief for this plan:			
a	Schedule elected <input type="checkbox"/> 2 plus 7 years <input type="checkbox"/> 15 years			
b	Eligible plan year(s) for which the election in line 41a was made <input type="checkbox"/> 2008 <input type="checkbox"/> 2009 <input type="checkbox"/> 2010 <input type="checkbox"/> 2011			

Name of Plan: Glen Johnson, LLC Cash Balance Plan

Plan Sponsor's EIN: 83-3008140

Plan Number: 002

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Retirement Age	Percent Assumed to Retire	Weighted Average Retirement Age
71	100%	71

Name of Plan: Glen Johnson, LLC Cash Balance Plan

Plan Sponsor's EIN: 83-3008140

Plan Number: 002

Schedule SB, Line 19 – Discounted Employer Contributions

Effective Interest Rate up to September 15, 2020

5.35%

Effective Interest Rate after September 15, 2020

5.21%

Contribution Date (SB Line 18(a))	Contribution Due Date	Amount of Contribution (SB Line 18(b))	Discounting Factor	Plan Year	Interest-Adjusted Contribution (SB Line 19(c))
9/21/2020	1/4/2021	127,467	0.91412	2019	116,520
Total		127,467			116,520

**SCHEDULE SB
(Form 5500)**

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**Single-Employer Defined Benefit Plan
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A Name of plan Glen Johnson, LLC Cash Balance Plan	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Glen Johnson, LLC	D Employer Identification Number (EIN) 83-3008140	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		
F Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500		

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2019</u>			
2 Assets:			
a Market value.....	2a		0
b Actuarial value	2b		0
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	0	0	0
b For terminated vested participants	0	0	0
c For active participants	1	0	0
d Total	1	0	0
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate.....	5		5.35%
6 Target normal cost	6		103,436

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
	Signature of actuary	01/29/2021
	Type or print name of actuary	Date
	Jeffrey P. Thornton	2007881
	Firm name	Most recent enrollment number
	The Retirement Advantage, Inc.	888-872-2364
	Address of the firm	Telephone number (including area code)
	26-28 W. King Street, Suite 202	
	Lancaster PA 17603	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2019
v. 190130**

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8).....	0	0
10	Interest on line 9 using prior year's actual return of <u>0.00%</u>	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year).....		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>0.00%</u>		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
	c Total available at beginning of current plan year to add to prefunding balance.....		0
	d Portion of (c) to be added to prefunding balance.....		0
12	Other reductions in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	100.00%
15	Adjusted funding target attainment percentage.....	15	100.00%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.00%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls						
18 Contributions made to the plan for the plan year by employer(s) and employees:						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
09/21/2020	127,467	0				
Totals ▶			18(b)	127,467	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a	Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	116,520
20	Quarterly contributions and liquidity shortfalls:		
a	Did the plan have a "funding shortfall" for the prior year?.....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
c	If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 3.74 %	2nd segment: 5.35 %	3rd segment: 6.11 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 71
23 Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6)				31a 103,436
b Excess assets, if applicable, but not greater than line 31a				31b 0
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment.....	0		0	
b Waiver amortization installment	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				34 103,436
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement.....	0	0	0	
36 Additional cash requirement (line 34 minus line 35).....				36 103,436
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....				37 116,520
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 13,084
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)				
41 If an election was made to use PRA 2010 funding relief for this plan:				
a Schedule elected	<input type="checkbox"/> 2 plus 7 years <input type="checkbox"/> 15 years			
b Eligible plan year(s) for which the election in line 41a was made	<input type="checkbox"/> 2008 <input type="checkbox"/> 2009 <input type="checkbox"/> 2010 <input type="checkbox"/> 2011			

Name of Plan: Glen Johnson, LLC Cash Balance Plan

Plan Sponsor's EIN: 83-3008140

Plan Number: 002

Schedule SB, Part V –Summary of Principal Plan Provisions

Effective Date	January 1, 2019
Plan Year	January 1 – December 31
Eligibility for Participation	Each employee shall enter the Plan on the January 1 or July 1 coincident with or next following the attainment of age 21.
Employer Contribution	Entire cost of the Plan
Normal Retirement Date	The Anniversary Date (December 31) coincident with or next following the attainment of age 65 or 5 Years of Participation, if later
Formula for Normal Annual Retirement Benefit	Participant's Accrued Benefit equal to the Actuarial Equivalent of the Hypothetical Account as of Participant's Normal Retirement Date. Hypothetical Account is the accumulated value of: a) Hypothetical Allocation for each plan year equal to the 100% of Compensation per Group A Participant, and \$0 per Group B Participant, plus b) Interest Credit on beginning of year balance minus distributions for each plan year. Interest Crediting rate is 5.0%. Group A consists of the Owner, and Group B consists of all other Eligible Employees.
Compensation	W-2 wages for the Plan Year, including salary reduction contributions to a retirement plan and excluding reimbursements or other expense allowances, fringe benefits (cash or non-cash), moving expenses, deferred compensation (other than deferrals) and welfare benefits
Year of Service for Retirement Benefit	Actively employed during the Plan Year
Normal Form of Benefit Payments	The normal retirement benefit that is payable monthly for the life of the Participant
Designated Qualified Joint and Survivor Annuity	Joint and 50% Survivor Annuity, which is the Actuarial Equivalent of the Normal Form
Optional Forms of Benefit Payments	Optional Forms include Lump Sum Distributions, Single Life Annuity, 10 Year Certain and Life, Joint and 50% Survivor Annuity, Joint and 75% Survivor Annuity and Joint and 100% Survivor Annuity.
Optional Forms Conversion Factors	Pre-retirement interest: 5.0%; Post-retirement interest: 5.5%; "Applicable Mortality Table" (blended 50% male/50% female) as published by the IRS for post-retirement only
Early Retirement Date	None
Early Retirement Benefit	None
Late Retirement Benefit	Greater of (1) the Actuarial Equivalent of the Normal Retirement Benefit at the close of the prior Plan Year or (2) the Normal Retirement Benefit at the close of the Plan Year during which retirement occurs
Disability Benefit	None
Pre-Retirement Death Benefit	Actuarial Equivalent of Accrued Benefit
Vesting	100% upon plan entry
Year of Service for Vesting	Not Applicable