

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A	This return/report is for: ☐ a multiemployer plan☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)☒ a single-employer plan☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report☐ the final return/report☒ an amended return/report☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558☐ automatic extension☐ the DFVC program☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan PM CONSULTING GROUP 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 06/01/2015
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PM CONSULTING GROUP, LLC 100 WEST ROAD SUITE 300 TOWSON, MD 21204
2b	Employer Identification Number (EIN) 26-3177349
2c	Plan Sponsor's telephone number 301-719-2340
2d	Business code (see instructions) 541600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	02/26/2024	JOSEPH ARMSTEAD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	137
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	128
a(2) Total number of active participants at the end of the plan year		6a(2)	143
b Retired or separated participants receiving benefits.....		6b	0
c Other retired or separated participants entitled to future benefits		6c	14
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	157
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	157
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	103
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2K 2T 3D 3F			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021	
A Name of plan PM CONSULTING GROUP 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 PM CONSULTING GROUP, LLC	D Employer Identification Number (EIN) 26-3177349

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	138093	109	01/01/2021	12/31/2021

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 6879	(b) Total amount of fees paid 2343
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
PRUDENTIAL DIRECT, INC. 213 WASHINGTON STREET
17TH FLOOR
NEWARK, NJ 07102

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
6879	0	BROKER COMMISSION	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
FUTUREPLAN BY ASCENSUS MG PO BOX 734602
CHICAGO, IL 60673

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
0	1625	TPA FEES PAID	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ACENSUS HOLDINGS, INC.

200 DRYDEN ROAD
BRESHER, PA 19025

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
0	718	TPA COMPENSATION	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	2076824

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits.....	7c(2)	
	(3) Interest credited during the year.....	7c(3)	
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)	7c(5)	
	▶		
	(6) Total additions	7c(6)	0
d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	(2) Administration charge made by carrier.....	7e(2)	
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)	7e(4)	
	▶		
	(5) Total deductions	7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2021
		This Form is Open to Public Inspection.
For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan PM CONSULTING GROUP 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PM CONSULTING GROUP, LLC	D Employer Identification Number (EIN) 26-3177349	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
JOHN HANCOCK LIFE INSURANCE COMPANY
01-0233346

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE COMPANY

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	RECORD-KEEPER	552	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILSHIRE ASSOCIATES INC(USA)

95-2755361

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	RIA	295	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan <u>PM CONSULTING GROUP 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
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C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>PM CONSULTING GROUP, LLC</u>	D Employer Identification Number (EIN) <u>26-3177349</u>
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Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2065

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>21756</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2060

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>219596</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2055

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>350400</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2050

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>305209</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2045

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>176849</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2040

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>73449</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2035

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>71810</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2030

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD TARGET RET 2030**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 347654
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a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD TARGET RET 2025**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 135591
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a Name of MTIA, CCT, PSA, or 103-12 IE: **BLUE CHIP GROWTH FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 48236
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a Name of MTIA, CCT, PSA, or 103-12 IE: **DFA INTERNATIONAL VALUE**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4930
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a Name of MTIA, CCT, PSA, or 103-12 IE: **DFA US TARGETED VALUE FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 29614
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a Name of MTIA, CCT, PSA, or 103-12 IE: **FIDELITY REAL ESTATE INDEX**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2107
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a Name of MTIA, CCT, PSA, or 103-12 IE: **HARBOR MID CAP VALUE FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3621
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a Name of MTIA, CCT, PSA, or 103-12 IE: **INTL EQUITY INDEX FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3370
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a Name of MTIA, CCT, PSA, or 103-12 IE: **INVESCO OPP INTL GROWTH FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8439
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a Name of MTIA, CCT, PSA, or 103-12 IE: **MID CAP INDEX FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 34466
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a Name of MTIA, CCT, PSA, or 103-12 IE: NEW WORLD FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3029
a Name of MTIA, CCT, PSA, or 103-12 IE: PGIM JENNISON MID CAP GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15569
a Name of MTIA, CCT, PSA, or 103-12 IE: TIAA-CREF SMALL-CAP BLEND IDX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26233
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD EXPLORER FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24947
a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 98952
a Name of MTIA, CCT, PSA, or 103-12 IE: CAPITAL WORLD GROWTH & INCOME		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1628
a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK DISCIPLINED VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 632
a Name of MTIA, CCT, PSA, or 103-12 IE: AB GLOBAL BOND FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2397
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN BALANCED FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28788
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA INFLATION-PROTECTED SEC		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2154

a Name of MTIA, CCT, PSA, or 103-12 IE: **FEDERATED HIGH YIELD BOND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1621
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a Name of MTIA, CCT, PSA, or 103-12 IE: **PGIM TOTAL RETURN BOND FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 174
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a Name of MTIA, CCT, PSA, or 103-12 IE: **TOTAL BOND MARKET FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2448
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JOHN HANCOCK STABLE VAL**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31155
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021		
A Name of plan PM CONSULTING GROUP 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 PM CONSULTING GROUP, LLC	D Employer Identification Number (EIN) 26-3177349	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	32	32
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	7890
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	72526	44655
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	844372	2076824
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities.....	1d(1)	
(2)	Employer real property.....	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	916930 2129401
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	
i	Acquisition indebtedness.....	1i	
j	Other liabilities.....	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	0 0
Net Assets			
l	Net assets (subtract line 1k from line 1f).....	1l	916930 2129401

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	322836
	(B) Participants	2a(1)(B)	718652
	(C) Others (including rollovers).....	2a(1)(C)	172852
(2)	Noncash contributions.....	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	1214340
b	Earnings on investments:		
(1)	Interest:		
	(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	
	(B) U.S. Government securities	2b(1)(B)	
	(C) Corporate debt instruments	2b(1)(C)	
	(D) Loans (other than to participants)	2b(1)(D)	
	(E) Participant loans.....	2b(1)(E)	2328
	(F) Other	2b(1)(F)	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	2328
(2)	Dividends: (A) Preferred stock.....	2b(2)(A)	
	(B) Common stock	2b(2)(B)	
	(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	
	(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	0
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
	(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	0
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
	(B) Other	2b(5)(B)	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		177685
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1394353
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	145296	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		145296
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		12217
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)	22449	
(3) Investment advisory and management fees.....	2i(3)	1920	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		24369
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		181882
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d.....	2k		1212471
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **APRIO LLP**

(2) EIN: **57-1157523**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		150000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.			
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)	
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.			

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2021 This Form is Open to Public Inspection.
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For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 and ending 12/31/2021

A Name of plan PM CONSULTING GROUP 401(K) PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 PM CONSULTING GROUP, LLC	D Employer Identification Number (EIN) 26-3177349

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 01-0233346		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2021
v. 201209

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:

Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

PM CONSULTING GROUP 401(K) PLAN
FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

PM Consulting Group 401(k) Plan

Table of Contents

	Page
Independent Auditor's Report	1 - 5
Financial Statements	
Statements of Net Assets Available for Benefits	6
Statement of Changes in Net Assets Available for Benefits	7
Notes to Financial Statements	8 - 13
Supplemental Schedule	
Schedule of Assets (Held at End of Year)	14 - 15

Independent Auditor's Report

To the Plan Administrator
PM Consulting Group 401(k) Plan
Towson, Maryland

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements

We have performed an audit of the accompanying financial statements of PM Consulting Group 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the Statement of Net Assets Available for Benefits as of December 31, 2021, and the related Statement of Changes in Net Assets Available for Benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of PM Consulting Group 401(k) Plan's 2021 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained a certification from a qualified institution as of December 31, 2021 and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2021 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section:

- the amounts and disclosures in the 2021 financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the 2021 financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Independent Auditor's Report (continued)

Basis for Opinion on the 2021 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2021 Financial Statements section of our report. We are required to be independent of PM Consulting Group 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2021 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about PM Consulting Group 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2021 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2021 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

Independent Auditor's Report (continued)

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PM Consulting Group 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about PM Consulting Group 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2021 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Independent Auditor's Report (continued)

Other Matters

2021 Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2021 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

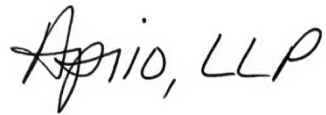
In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Independent Auditor's Report (continued)

Report on Compiled 2020 Financial Statement

Plan management is responsible for the accompanying financial statement of PM Consulting Group 401(k) Plan, which comprises the Statement of Net Assets Available for Benefits as of December 31, 2020 and the related notes to the financial statement. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. We did not audit or review the financial statement nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by plan management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on the financial statement of PM Consulting Group 401(k) Plan as of December 31, 2020.

A handwritten signature in black ink that reads "Aprio, LLP". The signature is written in a cursive, flowing style.

Rockville, Maryland

January 22, 2024

PM Consulting Group 401(k) Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2021	2020 (Unaudited)
Assets		
Investments, at fair value	\$ 2,076,824	\$ 844,372
Cash	32	32
Receivables		
Employer contributions	18,533	10,256
Notes receivable from participants	44,655	72,526
Total receivables	63,188	82,782
Net assets available for benefits	\$ 2,140,044	\$ 927,186

The accompanying Notes to Financial Statements are an integral part of these financial statements.

PM Consulting Group 401(k) Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2021

Additions

Net appreciation in fair value of investments	\$ 177,685
--	-------------------

Contributions

Participant	718,652
-------------	---------

Employer	323,223
----------	---------

Rollovers	172,852
-----------	---------

Total contributions	1,214,727
----------------------------	------------------

Interest income from notes receivable from participants	2,328
--	--------------

Total additions	1,394,740
------------------------	------------------

Deductions

Benefits paid to participants	157,513
-------------------------------	---------

Administrative expenses	24,369
-------------------------	--------

Total deductions	181,882
-------------------------	----------------

Net increase	1,212,858
---------------------	------------------

Net assets available for benefits

Beginning of plan year (unaudited)	927,186
------------------------------------	---------

End of plan year	\$ 2,140,044
------------------	--------------

The accompanying Notes to Financial Statements are an integral part of these financial statements.

PM Consulting Group 401(k) Plan

Notes to Financial Statements

1. **Description of the plan** The following description of the PM Consulting Group 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering substantially all employees of PM Consulting Group, LLC (the "Company") who are at least 21 years old and who have completed one month of service, except for nonresident aliens, employees covered by a collective bargaining agreement, and leased employees. The Plan was amended and restated effective January 1, 2021. Effective with the amendment and restatement, residents of Puerto Rico are excluded from participation in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions: Each year, participants may contribute up to 100 percent of pretax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans (rollovers). The Company contributes a safe harbor matching contribution of 100 percent of the first three percent of compensation and 50 percent of the next two percent of compensation that a participant contributes to the Plan. The Plan allows for discretionary matching contributions. There were no such contributions for the Plan year ended December 31, 2021. Profit sharing amounts may be contributed at the discretion of the Company. Participants must be employed on the last day of the Plan year to receive an allocation of any discretionary profit sharing contribution. There were no such contributions for the Plan year ended December 31, 2021. Contributions are subject to certain limitations.

Participant accounts: Each participant's account is credited with the participant's contributions, the Company's safe harbor matching contributions, the Company's discretionary matching contributions, if any, as well as allocations of the Company's discretionary profit sharing contribution, if any, and Plan earnings. Investment earnings and losses are allocated based upon the investment performance of each investment in the participant's account. Allocations of the Company's discretionary profit sharing contributions, if any, are based on a grouping allocation method whereby each participant constitutes a separate grouping classification. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

PM Consulting Group 401(k) Plan

Notes to Financial Statements

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of the lesser of \$50,000 or 50% of their vested account balance. Loan terms range from one to five years or longer for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at prime rate plus one percent. Principal and interest are paid through payroll deductions.

Payment of benefits: Benefits are payable upon retirement at age 65, disability, death, or termination of employment. Hardship withdrawals and in-service withdrawals at age 59 1/2 are also permitted, subject to provisions described in the Plan document. Withdrawals from rollover contributions are permitted at any time. Benefits are payable in lump sum, partial payments, or installment payments.

Vesting: Participants are vested immediately in their contributions, the Company safe harbor matching and discretionary matching contributions, plus actual earnings thereon. Vesting in the Company profit sharing contributions is based on years of continuous service. A participant is 20 percent vested after one year of service is completed, and vests an additional 20 percent per year until full vesting after five years.

Administrative expenses: Certain expenses of maintaining the Plan are paid by the Company. Transaction expenses, such as loan and distribution administration fees are charged directly to the participant's account and are included in administrative expenses. Plan expenses related to investments were charged and allocated to individual participant accounts based on investment balances.

2. Significant accounting policies

Basis of accounting: The financial statements of the Plan are prepared under the accrual method of accounting.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of investments are recorded on a trade-date basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

PM Consulting Group 401(k) Plan

Notes to Financial Statements

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent loans are reclassified as distributions based upon the terms of the Plan document.

Payment of benefits: Benefits are recorded when paid.

Use of estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Subsequent events: The Plan has evaluated subsequent events for disclosure in these financial statements through January 22, 2024, which is the date the financial statements were available to be issued.

- 3. Certified information** Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2021, and net appreciation in fair value of investments and interest income from notes receivable from participants for the year then ended, was obtained by management and agreed to or derived from information certified as complete and accurate by John Hancock Life Insurance Company (U.S.A.), the insurance company of the Plan.
- 4. Fair value measurements** Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

The fair value of the units of pooled separate accounts is based on the net asset value ("NAV") on the last business day of the Plan year provided by the entity holding the accounts. The NAV is used as a practical expedient to estimate fair value and is determined by the insurance company based on the fair value of the underlying assets in the account, less the liabilities.

PM Consulting Group 401(k) Plan

Notes to Financial Statements

All investments of the Plan are measured using net asset value as a practical expedient to estimate fair value and therefore, are not subject to the fair value hierarchy. The investments of the Plan are classified into different risk categories. The investment objective of the conservative accounts is to preserve principal and provide for liquidity while maintaining a competitive rate of interest. Income accounts seek to maximize total return consisting of current income and capital appreciation. Growth and income accounts seek long term growth of capital and income. Growth funds and aggressive growth accounts seek long term growth and capital appreciation. Target date accounts seek high total return through the portfolio's target retirement date.

Investments in all pooled separate accounts can be redeemed immediately at the current net asset value to meet participant-initiated withdrawals. John Hancock Life Insurance Company (U.S.A.) ("John Hancock") may delay any participant-initiated withdrawal from the John Hancock Stable Value Fund for up to thirty days if immediate withdrawal would have an adverse impact on the fund. Up to twelve months advance written notice may be required prior to sponsor redemption of the John Hancock Stable Value Fund, determined by John Hancock. There are no other withdrawal limits, redemption frequency limits or redemption notice periods. There were no unfunded commitments for these investments as of December 31, 2021 and 2020.

5. Risks and uncertainties

The Plan provides for investments in various securities that are exposed to risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in future statements of net assets available for benefits.

The Plan maintains cash balances at John Hancock, these balances can exceed the Federal Deposit Insurance Corporation ("FDIC") insured deposit limit of \$250,000 at December 31, 2021 and 2020. The Plan has not experienced any losses through the date when the financial statements were available to be issued.

6. Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

PM Consulting Group 401(k) Plan

Notes to Financial Statements

- 7. Party-in-interest transactions** Certain Plan investments are managed by affiliates of John Hancock. John Hancock is the insurance company and recordkeeper as defined by the Plan. The Plan pays certain expenses related to Plan operations and investment activity to various service providers. These transactions qualify as exempt party-in-interest transactions.

- 8. Tax status** Prior to January 1, 2021, the Plan was a volume submitter plan of United Retirement Plan Consultants, which received an opinion letter on March 31, 2014, in which the Internal Revenue Service ("IRS") stated that the form of the plan document was acceptable under the applicable requirements of the Internal Revenue Code ("IRC"). Effective January 1, 2021, the Plan is a pre-approved plan of Ascensus LLC, which received an opinion letter on June 30, 2020, in which the IRS stated that the form of the plan document was acceptable under the applicable requirements of the IRC. The Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

- 9. Reconciliation to Form 5500** The following is a reconciliation of amounts in the financial statements to Form 5500 as of December 31, 2021 and 2020 and for the year ended December 31, 2021:

	2021	2020 (Unaudited)
Net assets available for benefits per the financial statements	\$ 2,140,044	\$ 927,186
Employer contributions receivable	(10,643)	(10,256)
Total net assets per Form 5500	\$ 2,129,401	\$ 916,930

PM Consulting Group 401(k) Plan

Notes to Financial Statements

Total net income per the financial statements	\$	1,212,858
Employer contributions receivable - 2021		(10,643)
Employer contributions receivable - 2020		<u>10,256</u>
Total net income (loss) per Form 5500	\$	<u>1,212,471</u>

10. Subsequent amendment and restatement

Effective January 1, 2024, a pre-approved defined contribution plan sponsored by CCH Incorporated DBA ftwilliam.com was adopted as a restatement of the Plan. Effective with this restatement, the Plan Sponsor's name changed to PM Consulting Group LLC dba Vistant and the Plan name changed to PM Consulting Group dba Vistant 401(k) Plan. Also effective with this restatement, the Plan was modified to allow Roth deferrals and loan terms for the purchase of a primary residence can be up to 25 years.

PM Consulting Group 401(k) Plan

EIN: 26-3177349

Plan: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2021

	(b)	(c)		(e)
(a)	Identity of Issue, Borrower Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	Current Value
*	<u>John Hancock Life Insurance Company, U.S.A.</u>			
	Vanguard Target Retirement 2025	Pooled Separate Account	NR	\$ 135,591
	Vanguard Target Retirement 2030	Pooled Separate Account	NR	347,654
	Vanguard Target Retirement 2035	Pooled Separate Account	NR	71,810
	Vanguard Target Retirement 2040	Pooled Separate Account	NR	73,448
	Vanguard Target Retirement 2045	Pooled Separate Account	NR	176,849
	Vanguard Target Retirement 2050	Pooled Separate Account	NR	305,209
	Vanguard Target Retirement 2055	Pooled Separate Account	NR	350,400
	Vanguard Target Retirement 2060	Pooled Separate Account	NR	219,596
	Vanguard Target Retirement 2065	Pooled Separate Account	NR	21,756
	American Funds New World Fund	Pooled Separate Account	NR	3,029
	DFA U.S. Targeted Value Fund	Pooled Separate Account	NR	29,614
	Fidelity Real Estate Index Fund	Pooled Separate Account	NR	2,107
	Harbor MidCap Value Fund	Pooled Separate Account	NR	3,621
*	Mid Cap Index Fund	Pooled Separate Account	NR	34,466
	PGIM Jennison Mid Cap Growth Fund	Pooled Separate Account	NR	15,569
	TIAA-CREF Small-Cap Blend Index Fund	Pooled Separate Account	NR	26,233
	Vanguard Explorer Fund	Pooled Separate Account	NR	24,947
*	500 Index Fund	Pooled Separate Account	NR	98,952
	Capital World Growth & Income Fund	Pooled Separate Account	NR	1,628
	Blue Chip Growth Fund	Pooled Separate Account	NR	48,236
	DFA International Value Fund	Pooled Separate Account	NR	4,930
	International Equity Index Fund	Pooled Separate Account	NR	3,371
	Invesco Oppenheimer International Growth Fund	Pooled Separate Account	NR	8,439
	Disciplined Value Fund	Pooled Separate Account	NR	632
	American Balanced Fund	Pooled Separate Account	NR	28,788
	AB Global Bond Fund	Pooled Separate Account	NR	2,397
	DFA Inflation-Protected Securities Fund	Pooled Separate Account	NR	2,154
	Federated High Yield Bond Fund	Pooled Separate Account	NR	1,621
	PGIM Total Return Bond Fund	Pooled Separate Account	NR	174
*	Total Bond Market Fund	Pooled Separate Account	NR	2,448

Refer to accompanying Independent Auditor's Report.

PM Consulting Group 401(k) Plan

EIN: 26-3177349

Plan: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

<i>December 31, 2021</i>				
(a)	(b) Identity of Issue, Borrower Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	John Hancock Stable Value Fund	Pooled Separate Account	NR	31,155
	Subtotal			2,076,824
*	Participant loans	Bearing interest at 4.25%	-	44,655
	Total			\$ 2,121,479

* A party-in-interest as defined by ERISA.

NR - Not required for participant directed funds.

Refer to accompanying Independent Auditor's Report.



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA	THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts	401(K) PLAN	
	Assets and Liabilities*	Total No of Units	Total Value
American Century 2065	\$ 1294507.88	.000000	\$ 0.00
American Century 2060	\$ 22018824.68	.000000	\$ 0.00
American Century 2055	\$ 47843250.85	.000000	\$ 0.00
American Century 2050	\$ 58407725.33	.000000	\$ 0.00
American Century 2045	\$ 70029363.69	.000000	\$ 0.00
American Century 2040	\$ 86709564.64	.000000	\$ 0.00
American Century 2035	\$ 113120899.42	.000000	\$ 0.00
American Century 2030	\$ 125526113.32	.000000	\$ 0.00
American Century 2025	\$ 89149109.87	.000000	\$ 0.00
American Century In Retirement	\$ 77650065.91	.000000	\$ 0.00
American Funds 2065 TD	\$ 35810957.83	.000000	\$ 0.00
American Funds 2060 TD	\$ 332156458.67	.000000	\$ 0.00
American Funds 2055 TD	\$ 517496366.81	.000000	\$ 0.00
American Funds 2050 TD	\$ 775068749.70	.000000	\$ 0.00
American Funds 2045 TD	\$ 1108536759.43	.000000	\$ 0.00
American Funds 2040 TD	\$ 1135950701.96	.000000	\$ 0.00
American Funds 2035 TD	\$ 1421570455.69	.000000	\$ 0.00
American Funds 2030 TD	\$ 1544277642.54	.000000	\$ 0.00
American Funds 2025 TD	\$ 1215488931.91	.000000	\$ 0.00
American Funds 2020 TD	\$ 504412958.17	.000000	\$ 0.00
American Funds 2015 TD	\$ 164735743.23	.000000	\$ 0.00
American Funds 2010 TD	\$ 151015656.22	.000000	\$ 0.00
BlackRock LifePath Index 2065	\$ 31633144.68	.000000	\$ 0.00
BlackRock LifePath Index 2060	\$ 208532950.67	.000000	\$ 0.00
BlackRock LifePath Index 2055	\$ 357449148.72	.000000	\$ 0.00
BlackRock LifePath Index 2050	\$ 466506492.75	.000000	\$ 0.00

*Assets = Liabilities

Note: this report does not reflect transactions processed after December 31, 2021
Cash Basis



STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
 401(K) PLAN
 MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets and Liabilities*		Total No of Units	Total Value
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BlackRock LifePath Index 2045	\$	581113587.36	.000000	\$ 0.00
BlackRock LifePath Index 2040	\$	641835876.05	.000000	\$ 0.00
BlackRock LifePath Index 2035	\$	745796919.22	.000000	\$ 0.00
BlackRock LifePath Index 2030	\$	805946280.44	.000000	\$ 0.00
BlackRock LifePath Index 2025	\$	607384031.78	.000000	\$ 0.00
BlackRock LifePath Index Ret	\$	435693731.05	.000000	\$ 0.00
JH Lifetime Blend 2065 CIT	\$	378136.24	.000000	\$ 0.00
JH Lifetime Blend 2060 CIT	\$	3386898.20	.000000	\$ 0.00
JH Lifetime Blend 2055 CIT	\$	8475414.98	.000000	\$ 0.00
JH Lifetime Blend 2050 CIT	\$	14064763.20	.000000	\$ 0.00
JH Lifetime Blend 2045 CIT	\$	16299874.62	.000000	\$ 0.00
JH Lifetime Blend 2040 CIT	\$	14011877.90	.000000	\$ 0.00
JH Lifetime Blend 2035 CIT	\$	15646647.49	.000000	\$ 0.00
JH Lifetime Blend 2030 CIT	\$	19386977.80	.000000	\$ 0.00
JH Lifetime Blend 2025 CIT	\$	18297872.59	.000000	\$ 0.00
JH Lifetime Blend 2020 CIT	\$	6115229.44	.000000	\$ 0.00
JH Lifetime Blend 2015 CIT	\$	869622.95	.000000	\$ 0.00
JH Lifetime Blend 2010 CIT	\$	577747.78	.000000	\$ 0.00
JH Lifetime Blend 2065 CIT R2	\$	0.00	.000000	\$ 0.00
JH Lifetime Blend 2060 CIT R2	\$	0.00	.000000	\$ 0.00
JH Lifetime Blend 2055 CIT R2	\$	0.00	.000000	\$ 0.00
JH Lifetime Blend 2050 CIT R2	\$	0.00	.000000	\$ 0.00
JH Lifetime Blend 2045 CIT R2	\$	0.00	.000000	\$ 0.00
JH Lifetime Blend 2040 CIT R2	\$	0.00	.000000	\$ 0.00
JH Lifetime Blend 2035 CIT R2	\$	0.00	.000000	\$ 0.00
JH Lifetime Blend 2030 CIT R2	\$	0.00	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets and Liabilities*		Total No of Units	Total Value
JH Lifetime Blend 2025 CIT R2	\$	0.00	.000000	\$ 0.00
JH Lifetime Blend 2020 CIT R2	\$	0.00	.000000	\$ 0.00
JH Lifetime Blend 2015 CIT R2	\$	0.00	.000000	\$ 0.00
JH Lifetime Blend 2010 CIT R2	\$	0.00	.000000	\$ 0.00
JH Multimanager 2065 Lifetime	\$	17775896.10	.000000	\$ 0.00
JH Multimanager 2060 Lifetime	\$	175644369.75	.000000	\$ 0.00
JH Multimanager 2055 Lifetime	\$	275481249.98	.000000	\$ 0.00
JH Multimanager 2050 Lifetime	\$	428652644.53	.000000	\$ 0.00
JH Multimanager 2045 Lifetime	\$	702904687.11	.000000	\$ 0.00
JH Multimanager 2040 Lifetime	\$	751472681.65	.000000	\$ 0.00
JH Multimanager 2035 Lifetime	\$	881754976.40	.000000	\$ 0.00
JH Multimanager 2030 Lifetime	\$	1025646517.39	.000000	\$ 0.00
JH Multimanager 2025 Lifetime	\$	911385761.98	.000000	\$ 0.00
JH Multimanager 2020 Lifetime	\$	424357056.59	.000000	\$ 0.00
JH Multimanager 2015 Lifetime	\$	130466932.73	.000000	\$ 0.00
JH Multimanager 2010 Lifetime	\$	104707774.77	.000000	\$ 0.00
JH 2065 Lifetime Blend	\$	10225198.28	.000000	\$ 0.00
JH 2060 Lifetime Blend	\$	71730514.49	.000000	\$ 0.00
JH 2055 Lifetime Blend	\$	146128913.38	.000000	\$ 0.00
JH 2050 Lifetime Blend	\$	178935227.87	.000000	\$ 0.00
JH 2045 Lifetime Blend	\$	249436966.49	.000000	\$ 0.00
JH 2040 Lifetime Blend	\$	284404306.25	.000000	\$ 0.00
JH 2035 Lifetime Blend	\$	346323104.10	.000000	\$ 0.00
JH 2030 Lifetime Blend	\$	372178946.08	.000000	\$ 0.00
JH 2025 Lifetime Blend	\$	284786112.98	.000000	\$ 0.00
JH 2020 Lifetime Blend	\$	132098180.99	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
JH 2015 Lifetime Blend	\$	40957613.87	.000000	\$ 0.00
JH 2010 Lifetime Blend	\$	35308290.45	.000000	\$ 0.00
JH 2065 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH 2060 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH 2055 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH 2050 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH 2045 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH 2040 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH 2035 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH 2030 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH 2025 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH 2020 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH 2015 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH 2010 Lifetime Blend R6	\$	0.00	.000000	\$ 0.00
JH Multi-Index 2065 Preserv	\$	15214963.02	.000000	\$ 0.00
JH Multi-Index 2060 Preserv	\$	189820755.88	.000000	\$ 0.00
JH Multi-Index 2055 Preserv	\$	343364210.22	.000000	\$ 0.00
JH Multi-Index 2050 Preserv	\$	608835703.17	.000000	\$ 0.00
JH Multi-Index 2045 Preserv	\$	739018930.99	.000000	\$ 0.00
JH Multi-Index 2040 Preserv	\$	868979156.22	.000000	\$ 0.00
JH Multi-Index 2035 Preserv	\$	1077177514.18	.000000	\$ 0.00
JH Multi-Index 2030 Preserv	\$	1115438726.24	.000000	\$ 0.00
JH Multi-Index 2025 Preserv	\$	895215348.39	.000000	\$ 0.00
JH Multi-Index Income Preserv	\$	555628060.10	.000000	\$ 0.00
JPMorgan SmartRetirement 2060	\$	8632775.52	.000000	\$ 0.00
MFS Lifetime 2065 Fund	\$	0.00	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
JPMorgan SmartRetirement 2055	\$	17077389.84	.000000	\$ 0.00
MFS Lifetime 2060 Fund	\$	4276881.69	.000000	\$ 0.00
JPMorgan SmartRetirement 2050	\$	21921452.17	.000000	\$ 0.00
MFS Lifetime 2055 Fund	\$	7386835.85	.000000	\$ 0.00
JPMorgan SmartRetirement 2045	\$	27512967.05	.000000	\$ 0.00
MFS Lifetime 2050 Fund	\$	13867701.82	.000000	\$ 0.00
JPMorgan SmartRetirement 2040	\$	28548365.50	.000000	\$ 0.00
MFS Lifetime 2045 Fund	\$	15312894.51	.000000	\$ 0.00
JPMorgan SmartRetirement 2035	\$	42602191.37	.000000	\$ 0.00
MFS Lifetime 2040 Fund	\$	21324258.60	.000000	\$ 0.00
JPMorgan SmartRetirement 2030	\$	31630426.39	.000000	\$ 0.00
MFS Lifetime 2035 Fund	\$	25765582.17	.000000	\$ 0.00
JPMorgan SmartRetirement 2025	\$	27754561.14	.000000	\$ 0.00
MFS Lifetime 2030 Fund	\$	26441762.24	.000000	\$ 0.00
JPMorgan SmartRetirement 2020	\$	12875240.42	.000000	\$ 0.00
MFS Lifetime 2025 Fund	\$	17498720.72	.000000	\$ 0.00
JPMorgan SmartRetirement Inc	\$	7814024.88	.000000	\$ 0.00
MFS Lifetime Income Fund	\$	5305778.47	.000000	\$ 0.00
MyWayRet Index 2065 Fund	\$	1826709.72	.000000	\$ 0.00
MyWayRet Index 2060 Fund	\$	37513869.89	.000000	\$ 0.00
MyWayRet Index 2055 Fund	\$	67527451.43	.000000	\$ 0.00
MyWayRet Index 2050 Fund	\$	93643910.78	.000000	\$ 0.00
MyWayRet Index 2045 Fund	\$	152318193.74	.000000	\$ 0.00
MyWayRet Index 2040 Fund	\$	166522131.02	.000000	\$ 0.00
MyWayRet Index 2035 Fund	\$	247531363.44	.000000	\$ 0.00
MyWayRet Index 2030 Fund	\$	241499298.83	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
 401(K) PLAN
 MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
MyWayRet Index 2025 Fund	\$	212448075.21	.000000	\$ 0.00
MFS Lifetime 2020 Fund	\$	7850208.15	.000000	\$ 0.00
MyWayRet Index Retirement Fund	\$	168507787.29	.000000	\$ 0.00
State Street Target Ret 2065	\$	3880026.51	.000000	\$ 0.00
State Street Target Ret 2060	\$	27580760.91	.000000	\$ 0.00
State Street Target Ret 2055	\$	37610229.62	.000000	\$ 0.00
State Street Target Ret 2050	\$	56688397.66	.000000	\$ 0.00
State Street Target Ret 2045	\$	64824877.87	.000000	\$ 0.00
State Street Target Ret 2040	\$	79054658.14	.000000	\$ 0.00
State Street Target Ret 2035	\$	97712089.05	.000000	\$ 0.00
State Street Target Ret 2030	\$	109258124.55	.000000	\$ 0.00
State Street Target Ret 2025	\$	77939611.57	.000000	\$ 0.00
State Street Target Ret 2020	\$	33194931.85	.000000	\$ 0.00
State Street Target Ret Income	\$	21680925.74	.000000	\$ 0.00
T. Rowe Price Retirement 2065	\$	4947849.00	.000000	\$ 0.00
T. Rowe Price Retirement 2060	\$	53008006.79	.000000	\$ 0.00
T. Rowe Price Retirement 2055	\$	97412212.51	.000000	\$ 0.00
T. Rowe Price Retirement 2050	\$	140114133.73	.000000	\$ 0.00
T. Rowe Price Retirement 2045	\$	167875600.81	.000000	\$ 0.00
T. Rowe Price Retirement 2040	\$	193580266.14	.000000	\$ 0.00
T. Rowe Price Retirement 2035	\$	236840242.17	.000000	\$ 0.00
T. Rowe Price Retirement 2030	\$	286164113.50	.000000	\$ 0.00
T. Rowe Price Retirement 2025	\$	224737183.63	.000000	\$ 0.00
T. Rowe Price Retirement 2020	\$	96581194.72	.000000	\$ 0.00
T. Rowe Price Retirement 2015	\$	24651979.81	.000000	\$ 0.00
T. Rowe Price Retirement 2010	\$	36122229.36	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
TIAA-CREF Lifecycle Index 2065	\$	7181045.09	.000000	\$ 0.00
TIAA-CREF Lifecycle Index 2060	\$	77970386.03	.000000	\$ 0.00
TIAA-CREF Lifecycle Index 2055	\$	106824919.78	.000000	\$ 0.00
TIAA-CREF Lifecycle Index 2050	\$	169706285.39	.000000	\$ 0.00
TIAA-CREF Lifecycle Index 2045	\$	204959338.98	.000000	\$ 0.00
TIAA-CREF Lifecycle Index 2040	\$	245771741.08	.000000	\$ 0.00
TIAA-CREF Lifecycle Index 2035	\$	293820258.21	.000000	\$ 0.00
TIAA-CREF Lifecycle Index 2030	\$	306286309.98	.000000	\$ 0.00
TIAA-CREF Lifecycle Index 2025	\$	251652750.80	.000000	\$ 0.00
TIAA-CREF Lifecycle Index 2020	\$	106363131.78	.000000	\$ 0.00
TIAA-CREF Lifecycle Index 2015	\$	31196961.85	.000000	\$ 0.00
TIAA-CREF Lifecycle Index 2010	\$	12811327.44	.000000	\$ 0.00
TIAA-CREF Lifecycle Index Ret	\$	30496864.11	.000000	\$ 0.00
Vanguard Target Ret 2065	\$	28231030.55	668.655399	\$ 21755.64
Vanguard Target Ret 2060	\$	231324693.42	3917.819256	\$ 219596.15
Vanguard Target Ret 2055	\$	341916033.30	5515.575072	\$ 350399.75
Vanguard Target Ret 2050	\$	497133202.10	5197.754199	\$ 305208.99
Vanguard Target Ret 2045	\$	636800516.44	4839.765563	\$ 176848.87
Vanguard Target Ret 2040	\$	698549666.83	1295.329058	\$ 73448.31
Vanguard Target Ret 2035	\$	813670643.82	2228.948998	\$ 71810.41
Vanguard Target Ret 2030	\$	820722481.90	6830.267847	\$ 347653.75
Vanguard Target Ret 2025	\$	721140342.61	4934.257659	\$ 135591.03
Vanguard Target Ret 2020	\$	291802549.92	.000000	\$ 0.00
Vanguard Target Ret Income	\$	100720468.70	.000000	\$ 0.00
JH Lifestyle Blend Aggressive	\$	126812.97	.000000	\$ 0.00
JH Lifestyle Blend Growth	\$	249695.20	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
JH Lifestyle Blend Balanced	\$	1688318.59	.000000	\$ 0.00
JH Lifestyle Blend Moderate	\$	720569.82	.000000	\$ 0.00
JHLifestyle Blend Conservative	\$	124992.51	.000000	\$ 0.00
JH Lifestyle Blend Aggressive	\$	30556238.49	.000000	\$ 0.00
JH Lifestyle Blend Growth	\$	50053155.26	.000000	\$ 0.00
JH Lifestyle Blend Balanced	\$	34617764.19	.000000	\$ 0.00
JH Lifestyle Blend Moderate	\$	7264829.25	.000000	\$ 0.00
JHLifestyle Blend Conservative	\$	6581816.85	.000000	\$ 0.00
JH Multimanager Aggressive LS	\$	3074360518.71	.000000	\$ 0.00
JH Multimanager Growth LS	\$	7829762902.54	.000000	\$ 0.00
JH Multimanager Balanced LS	\$	7253310388.79	.000000	\$ 0.00
JH Multimanager Moderate LS	\$	1866769839.60	.000000	\$ 0.00
JH Multimanager Conserv LS	\$	1400178357.20	.000000	\$ 0.00
JH Lifestyle Blend Aggressive	\$	465272220.12	.000000	\$ 0.00
JH Lifestyle Blend Growth	\$	1054676432.89	.000000	\$ 0.00
JH Lifestyle Blend Balanced	\$	1011737393.66	.000000	\$ 0.00
JH Lifestyle Blend Moderate	\$	281073399.61	.000000	\$ 0.00
JH Lifestyle Bln Conservative	\$	213165427.69	.000000	\$ 0.00
JH Managed Volatility Growth	\$	29455103.19	.000000	\$ 0.00
JH Managed Volatility Bal	\$	28572845.27	.000000	\$ 0.00
JH Managed Volatility Mod	\$	31233753.43	.000000	\$ 0.00
JH Managed Volatility Con	\$	39503892.83	.000000	\$ 0.00
Russell Equity Growth	\$	12994552.88	.000000	\$ 0.00
Russell Growth	\$	38460064.19	.000000	\$ 0.00
Russell Balanced	\$	33247395.66	.000000	\$ 0.00
Russell Moderate	\$	7745687.66	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
Russell Conservative	\$	5597685.38	.000000	\$ 0.00
AB Discovery Growth Fund	\$	0.00	.000000	\$ 0.00
AB Discovery Value Fund	\$	1923852.98	.000000	\$ 0.00
AB Small Cap Growth Fund	\$	3838437.91	.000000	\$ 0.00
Aberdeen EM Sustainable Leader	\$	3385941.05	.000000	\$ 0.00
Allspring Discovery SMID Grow	\$	4.53	.000000	\$ 0.00
Allspring Emerging Markets Eq	\$	528463.00	.000000	\$ 0.00
Allspring Small Company Growth	\$	4484902.24	.000000	\$ 0.00
Allspring Special MidCap Value	\$	15261712.63	.000000	\$ 0.00
Allspring Special SCap Value	\$	13351904.52	.000000	\$ 0.00
American Beacon SC Value	\$	3221735.88	.000000	\$ 0.00
American Century EM Fund	\$	24341303.23	.000000	\$ 0.00
American Century Heritage	\$	249338211.01	.000000	\$ 0.00
American Century Small Cap Val	\$	16165806.15	.000000	\$ 0.00
American Funds New World Fund	\$	220325078.22	27.368697	\$ 3029.16
American Funds SMALLCAP World	\$	111968090.12	.000000	\$ 0.00
AMG River Road Mid Cap Value	\$	33203581.05	.000000	\$ 0.00
Avantis US Small Cap Value	\$	0.00	.000000	\$ 0.00
Baird Mid Cap Growth Fund	\$	9526912.38	.000000	\$ 0.00
Baron Asset Fund	\$	0.00	.000000	\$ 0.00
Baron Real Estate Fund	\$	11074620.22	.000000	\$ 0.00
BlackRock Advantage Sm Cap Gr	\$	0.00	.000000	\$ 0.00
BlackRock Health Sciences Opp	\$	34051276.28	.000000	\$ 0.00
BlackRock Mid Cap Equity Index	\$	17665104.17	.000000	\$ 0.00
BlackRock MidCap Growth Equity	\$	0.00	.000000	\$ 0.00
BlackRock Russell 2000 Index	\$	15650467.21	.000000	\$ 0.00

*Assets = Liabilities



**STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021**

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
Carillon Eagle Mid Cap Growth	\$	82844624.68	.000000	\$ 0.00
ClearBridge Mid Cap Fund	\$	4182448.87	.000000	\$ 0.00
Cohen & Steers Real Estate	\$	60993327.79	.000000	\$ 0.00
Columbia Small Cap Value Fund	\$	0.00	.000000	\$ 0.00
Delaware Ivy Small Cap Growth	\$	12569327.88	.000000	\$ 0.00
Delaware Ivy SMID Cap Core	\$	8493046.08	.000000	\$ 0.00
Delaware Small Cap Value Fund	\$	4773311.53	.000000	\$ 0.00
DFA Emerging Markets Value	\$	104293166.38	.000000	\$ 0.00
DFA Real Estate Securities	\$	0.00	.000000	\$ 0.00
DFA US Targeted Value Fund	\$	156383087.34	657.457075	\$ 29614.18
DFA U.S. Small Cap Fund	\$	259778822.95	.000000	\$ 0.00
Diamond Hill Small-Mid Cap	\$	12084259.85	.000000	\$ 0.00
Eaton Vance Atlanta SMID-Cap	\$	15985146.79	.000000	\$ 0.00
Federated Hermes MDT SC Growth	\$	12474582.75	.000000	\$ 0.00
Fidelity Advisor Energy Fund	\$	5760939.76	.000000	\$ 0.00
Fidelity Mid Cap Index Fund	\$	332717941.73	.000000	\$ 0.00
Fidelity Real Estate Index	\$	47124096.80	89.517017	\$ 2106.81
Financial Industries Fund	\$	107507207.50	.000000	\$ 0.00
Franklin Small-Mid Growth	\$	200229771.46	.000000	\$ 0.00
Goldman Sachs SmCap Eq Insight	\$	0.00	.000000	\$ 0.00
Harbor Mid Cap Value Fund	\$	23620144.60	107.540460	\$ 3620.61
Harbor Small Cap Value Fund	\$	14330846.69	.000000	\$ 0.00
Hartford MidCap Fund	\$	33679845.21	.000000	\$ 0.00
Hartford Schroders US Mid Cap	\$	4970946.81	.000000	\$ 0.00
Impax Small Cap Fund	\$	1226298.19	.000000	\$ 0.00
Invesco Developing Markets	\$	245127529.05	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
Invesco Discovery Mid Cap Grow	\$	19108879.24	.000000	\$ 0.00
Invesco Main Street Mid Cap	\$	1920833.52	.000000	\$ 0.00
Invesco Real Estate Fund	\$	5404954.44	.000000	\$ 0.00
Invesco Small Cap Growth	\$	411787049.00	.000000	\$ 0.00
iShares Gold Trust ETF	\$	45735476.20	.000000	\$ 0.00
iShares Russell 2000 SmCap Ind	\$	0.00	.000000	\$ 0.00
iShares Russell Mid-Cap Index	\$	0.00	.000000	\$ 0.00
Janus Henderson Enterprise	\$	7073063.79	.000000	\$ 0.00
Janus Henderson Gbl Life Sci	\$	15840949.96	.000000	\$ 0.00
Janus Henderson Triton Fund	\$	28707121.50	.000000	\$ 0.00
JH Disciplined Value Mid Cap	\$	55905835.49	.000000	\$ 0.00
John Hancock EM Equity Fund	\$	227715.03	.000000	\$ 0.00
John Hancock Mid Cap Growth	\$	475519804.06	.000000	\$ 0.00
John Hancock Small Cap Core	\$	4342555.66	.000000	\$ 0.00
John Hancock Small Cap Growth	\$	106011.68	.000000	\$ 0.00
JPMorgan MidCap Value Fund	\$	252617523.38	.000000	\$ 0.00
JPMorgan SMID Cap Fund	\$	31954566.19	.000000	\$ 0.00
Keeley Small Cap Dividend Val	\$	10710031.54	.000000	\$ 0.00
Lord Abbett Value Opps Fund	\$	32428255.91	.000000	\$ 0.00
MFS Mid Cap Growth Fund	\$	95103091.73	.000000	\$ 0.00
MFS Mid Cap Value Fund	\$	26036201.57	.000000	\$ 0.00
Mid Cap Index Fund	\$	896776094.62	709.988713	\$ 34466.00
Mid Value Fund	\$	168970883.78	.000000	\$ 0.00
MyWayRet Emerging Markets Fund	\$	6661080.07	.000000	\$ 0.00
MyWayRetirement Mid Cap Growth	\$	17658264.57	.000000	\$ 0.00
MyWayRetirement Mid Cap Value	\$	6536800.39	.000000	\$ 0.00

*Assets = Liabilities

Note: this report does not reflect transactions processed after December 31, 2021
Cash Basis



STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
 401(K) PLAN
 MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
MyWayRetirement Real Estate	\$	4358510.15	.000000	\$ 0.00
MyWayRet Small Cap Growth Fund	\$	11107514.75	.000000	\$ 0.00
MyWayRet Small Cap Value Fund	\$	6969413.44	.000000	\$ 0.00
Nationwide Geneva Small Cap Gr	\$	0.00	.000000	\$ 0.00
Neuberger Berman Genesis Fund	\$	3515371.69	.000000	\$ 0.00
Neuberger Berman Intrinsic Val	\$	0.00	.000000	\$ 0.00
New Opportunities Fund	\$	32707354.75	.000000	\$ 0.00
Northern EM Equity Index Fund	\$	39340836.57	.000000	\$ 0.00
Northern Small Cap Value Fund	\$	12599600.58	.000000	\$ 0.00
Nuveen Small Cap Value Fund	\$	9594863.06	.000000	\$ 0.00
Parnassus Mid Cap Fund	\$	12737042.58	.000000	\$ 0.00
PGIM Jennison Mid Cap Growth	\$	126943598.31	137.606753	\$ 15568.80
PGIM Jennison Small Company	\$	2022180.24	.000000	\$ 0.00
PGIM Quant Solutions MC Value	\$	614093.34	.000000	\$ 0.00
Principal Real Estate Securit	\$	0.00	.000000	\$ 0.00
Putnam Small Cap Growth Fund	\$	9755910.21	.000000	\$ 0.00
Real Est. Securities Fund	\$	377646401.08	.000000	\$ 0.00
Royce Pennsylvania Mutual Fund	\$	9989847.75	.000000	\$ 0.00
Royce Small-Cap Opportunity	\$	122799349.81	.000000	\$ 0.00
Royce Small-Cap Total Return	\$	836735.14	.000000	\$ 0.00
Science & Technology Fund	\$	603560855.70	.000000	\$ 0.00
Small Cap Index Fund	\$	403045807.97	.000000	\$ 0.00
Small Cap Stock Fund	\$	103172120.14	.000000	\$ 0.00
Small Cap Value Fund	\$	169745097.93	.000000	\$ 0.00
Sprott Gold Equity Fund	\$	65853203.57	.000000	\$ 0.00
T. Rowe Price Health Sci	\$	742337781.87	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
T. Rowe Price Integr US SC Gr	\$	21114509.14	.000000	\$ 0.00
T. Rowe Price New Era Fund	\$	39493567.69	.000000	\$ 0.00
T. Rowe Price Sci & Tech	\$	686378760.20	.000000	\$ 0.00
T. Rowe Price Sml Cap Val	\$	187027426.14	.000000	\$ 0.00
Thrivent Mid Cap Stock Fund	\$	25874236.75	.000000	\$ 0.00
TIAA-CREF Quant Sm/Mid-Cap Eq	\$	0.00	.000000	\$ 0.00
TIAA-CREF Small-Cap Blend Idx	\$	213684331.05	723.943588	\$ 26233.18
Touchstone Mid Cap Growth Fund	\$	0.00	.000000	\$ 0.00
Undiscovered Mgr Behavioral	\$	46185471.84	.000000	\$ 0.00
Vanguard Emerging Mkts Stk Ind	\$	0.00	.000000	\$ 0.00
Vanguard Energy Fund	\$	170687125.72	.000000	\$ 0.00
Vanguard Explorer Fund	\$	218196379.81	95.787399	\$ 24947.48
Vanguard Materials Index Fund	\$	10557834.22	.000000	\$ 0.00
Vanguard Mid-Cap Growth ETF	\$	453119341.61	.000000	\$ 0.00
Vanguard Mid-Cap Growth Index	\$	0.00	.000000	\$ 0.00
Vanguard Mid-Cap Value ETF	\$	283199102.40	.000000	\$ 0.00
Vanguard Mid-Cap Value Index	\$	0.00	.000000	\$ 0.00
Vanguard Small Cap Grow Index	\$	606675461.29	.000000	\$ 0.00
Vanguard Small Cap Value Index	\$	351421436.87	.000000	\$ 0.00
Vanguard Strategic Equity Fund	\$	38052532.78	.000000	\$ 0.00
Virtus Ceredex MCV Equity	\$	13738152.00	.000000	\$ 0.00
WisdomTree MidCap Dividend ETF	\$	47540566.68	.000000	\$ 0.00
WisdomTree MidCap ETF	\$	14435158.34	.000000	\$ 0.00
WisdomTree SC Dividend ETF	\$	9848538.06	.000000	\$ 0.00
500 Index Fund	\$	4866721305.72	1457.316033	\$ 98951.78
AB Large Cap Growth Fund	\$	150795658.82	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
AB Sustainable Global Thematic	\$ 11398671.75		.000000	\$ 0.00
Allspring Disciplined US Core	\$ 428765.85		.000000	\$ 0.00
Allspring Growth Fund	\$ 317054.40		.000000	\$ 0.00
American Beacon Bridgeway LCV	\$ 2298089.74		.000000	\$ 0.00
American Century Focused Dynam	\$ 4.63		.000000	\$ 0.00
American Century Value Fund	\$ 1234633.82		.000000	\$ 0.00
American Funds AMCAP Fund	\$ 65691666.05		.000000	\$ 0.00
Capital World Growth & Income	\$ 351188248.98		17.720067	\$ 1628.37
American Funds EuroPac Growth	\$ 679038054.00		.000000	\$ 0.00
American Funds Fundamental Inv	\$ 391222225.76		.000000	\$ 0.00
American Funds New Perspective	\$ 651072369.92		.000000	\$ 0.00
AF The Growth Fund of America	\$ 1207318379.49		.000000	\$ 0.00
Investment Company of America	\$ 334143636.55		.000000	\$ 0.00
Washington Mutual Investors	\$ 596300330.05		.000000	\$ 0.00
BlackRock EAFE Equity Index	\$ 17222770.88		.000000	\$ 0.00
BlackRock Equity Index Fund	\$ 88168487.09		.000000	\$ 0.00
BlackRock International Fund	\$ 707584.80		.000000	\$ 0.00
BlackRock Large Cap Focus Val	\$ 31157652.71		.000000	\$ 0.00
Blue Chip Growth Fund	\$ 2324274318.34		400.283510	\$ 48236.42
Capital Appreciation Fund	\$ 799496246.73		.000000	\$ 0.00
ClearBridge Aggressive Growth	\$ 86199219.62		.000000	\$ 0.00
ClearBridge International Grow	\$ 4.90		.000000	\$ 0.00
ClearBridge Large Cap Growth	\$ 36529438.87		.000000	\$ 0.00
Columbia Contrarian Core Fund	\$ 7596733.20		.000000	\$ 0.00
Columbia Dividend Income Fund	\$ 85870771.02		.000000	\$ 0.00
Columbia Global Value Fund	\$ 1001289.94		.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
Columbia Overseas Value Fund	\$	16870920.01	.000000	\$ 0.00
Delaware Ivy Intl Core Equity	\$	4769703.97	.000000	\$ 0.00
DFA Global Equity Fund	\$	18290824.47	.000000	\$ 0.00
DFA Global Real Estate Secur	\$	0.00	.000000	\$ 0.00
DFA Intl Small Cap Value	\$	20729964.18	.000000	\$ 0.00
DFA Intl Small Company Fund	\$	11001381.00	.000000	\$ 0.00
DFA International Value	\$	101197289.09	195.258873	\$ 4930.15
DFA US Large Cap Value Fund	\$	47734048.87	.000000	\$ 0.00
DFA US Large Company Fund	\$	58925444.99	.000000	\$ 0.00
Diamond Hill Large Cap Fund	\$	4257175.27	.000000	\$ 0.00
Dodge & Cox International St	\$	72408228.10	.000000	\$ 0.00
Dodge & Cox Stock Fund	\$	288975315.83	.000000	\$ 0.00
Domini Impact Equity Fund	\$	43238928.28	.000000	\$ 0.00
Domini Impact Intl Equity	\$	3746972.07	.000000	\$ 0.00
Eaton Vance RB Equity Strategy	\$	2987024.97	.000000	\$ 0.00
Equity Income Fund	\$	182809139.34	.000000	\$ 0.00
Federated Kaufmann Large Cap	\$	3590277.79	.000000	\$ 0.00
Fidelity Adv Diversified Intl	\$	2142683.04	.000000	\$ 0.00
Fidelity Adv Diversified Stock	\$	36184917.92	.000000	\$ 0.00
Fidelity Advisor Growth Opps	\$	0.00	.000000	\$ 0.00
Fidelity Adv Leveraged Co Stk	\$	47971052.68	.000000	\$ 0.00
Fidelity Adv New Insights	\$	95332102.92	.000000	\$ 0.00
Fidelity ContraFund	\$	771569226.33	.000000	\$ 0.00
Fidelity International Index	\$	163074118.91	.000000	\$ 0.00
Fidelity NASDAQ Composite Idx	\$	40816614.05	.000000	\$ 0.00
Franklin DynaTech Fund	\$	41706078.68	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA	THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts Assets and Liabilities*	401(K) PLAN Total No of Units	Total Value
Franklin Growth Fund	\$ 19816436.10	.000000	\$ 0.00
Franklin Mutual Beacon Fund	\$ 126333995.69	.000000	\$ 0.00
Mutual Global Discovery	\$ 160336651.03	.000000	\$ 0.00
Fundamental All Cap Core Fund	\$ 133250340.07	.000000	\$ 0.00
Fundamental Large Cap Value	\$ 185793358.36	.000000	\$ 0.00
Harbor Capital Appreciation	\$ 0.00	.000000	\$ 0.00
Harbor Large Cap Value Fund	\$ 748889.45	.000000	\$ 0.00
Hartford Core Equity Fund	\$ 5427091.56	.000000	\$ 0.00
Hartford Equity Income Fund	\$ 5337065.55	.000000	\$ 0.00
Hartford Growth Opportunities	\$ 4.69	.000000	\$ 0.00
Hartford International Oppor	\$ 5858448.68	.000000	\$ 0.00
Hartford Schroders Intl MCV	\$ 7275604.81	.000000	\$ 0.00
Intl Equity Index Fund	\$ 299999720.08	134.539091	\$ 3370.58
Invesco Diversified Dividend	\$ 27287394.63	.000000	\$ 0.00
Invesco EQV Intl Equity Fund	\$ 34265474.62	.000000	\$ 0.00
Invesco Global Fund	\$ 247854997.83	.000000	\$ 0.00
Invesco Growth and Income	\$ 2729795.52	.000000	\$ 0.00
Invesco Main Street Fund	\$ 1935001.07	.000000	\$ 0.00
Invesco Opp Intl Growth Fund	\$ 116305552.08	128.970542	\$ 8439.32
iShares MSCI EAFE Growth ETF	\$ 17364733.90	.000000	\$ 0.00
iShares MSCI EAFE Value ETF	\$ 18494930.92	.000000	\$ 0.00
iShares MSCI Total Intl Index	\$ 0.00	.000000	\$ 0.00
iShares Russell 1000 LaCap Ind	\$ 0.00	.000000	\$ 0.00
Janus Henderson Forty Fund	\$ 23630762.97	.000000	\$ 0.00
Janus Henderson Gbl Eq Income	\$ 21536003.54	.000000	\$ 0.00
John Hancock Classic Value	\$ 1232406.03	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
John Hancock Disciplined Value	\$	564408040.09	16.084426	\$ 632.28
JH Disciplined Value Intl Fund	\$	109422445.39	.000000	\$ 0.00
John Hancock ESG Intl Equity	\$	898738.57	.000000	\$ 0.00
John Hancock ESG LC Core	\$	2434812.14	.000000	\$ 0.00
JH Fundamental Gbl Franchise	\$	1503365.88	.000000	\$ 0.00
JH Fundamental Large Cap Core	\$	8112453.62	.000000	\$ 0.00
John Hancock Global Equity	\$	474726.42	.000000	\$ 0.00
JH Intl Dynamic Growth Fund	\$	0.00	.000000	\$ 0.00
John Hancock Intl Growth	\$	79294034.45	.000000	\$ 0.00
John Hancock Intl Small Co	\$	0.00	.000000	\$ 0.00
John Hancock U.S. Growth Fund	\$	89190385.12	.000000	\$ 0.00
John Hancock US Gbl Ldr Grow	\$	4425529.19	.000000	\$ 0.00
JPMorgan Equity Income Fund	\$	66706750.24	.000000	\$ 0.00
JPMorgan Large Cap Growth	\$	224588946.64	.000000	\$ 0.00
JPMorgan U.S. Equity Fund	\$	602893592.69	.000000	\$ 0.00
Lazard International Equity	\$	5089275.12	.000000	\$ 0.00
Lazard US Equity Concentrated	\$	51157.89	.000000	\$ 0.00
MFS Blended Research Core Eq	\$	3111146.58	.000000	\$ 0.00
MFS Growth Fund	\$	10748063.00	.000000	\$ 0.00
MFS Intl Diversification Fund	\$	1393729.75	.000000	\$ 0.00
MFS Massachusetts Investors	\$	85547364.19	.000000	\$ 0.00
MFS Value Fund	\$	118645462.23	.000000	\$ 0.00
MyWayRetirement Commodities	\$	619068.01	.000000	\$ 0.00
MyWayRet International Growth	\$	15002295.43	.000000	\$ 0.00
MyWayRet International Value	\$	5557691.45	.000000	\$ 0.00
MyWayRet Large Cap Growth Fund	\$	47746366.22	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets and Liabilities*		Total No of Units	Total Value
MyWayRet Large Cap Value Fund	\$ 23115520.26		.000000	\$ 0.00
Neuberger Berman Intl Equity	\$ 796488.09		.000000	\$ 0.00
Neuberger Berman Multi-Cap Opp	\$ 792088.11		.000000	\$ 0.00
Neuberger Berman Sustain Equ	\$ 2537763.43		.000000	\$ 0.00
Oakmark Fund	\$ 14295692.74		.000000	\$ 0.00
Oakmark International Fund	\$ 10497543.89		.000000	\$ 0.00
Parnassus Core Equity Fund	\$ 284107119.90		.000000	\$ 0.00
Parnassus Value Equity Fund	\$ 20039714.71		.000000	\$ 0.00
PIMCO Commodity Real Return	\$ 25737078.97		.000000	\$ 0.00
Principal Global Real Estate	\$ 0.00		.000000	\$ 0.00
Putnam Large Cap Growth Fund	\$ 20878028.52		.000000	\$ 0.00
Putnam Large Cap Value Fund	\$ 14753636.12		.000000	\$ 0.00
Putnam Research Fund	\$ 4.90		.000000	\$ 0.00
Sit Dividend Growth Fund	\$ 5637052.17		.000000	\$ 0.00
State Street Inst U.S. Equity	\$ 5.03		.000000	\$ 0.00
T. Rowe Price Dividend Growth	\$ 45090773.98		.000000	\$ 0.00
T. Rowe Price Equity Inc	\$ 252490430.21		.000000	\$ 0.00
T. Rowe Price Growth Stock	\$ 69261216.77		.000000	\$ 0.00
T. Rowe Price Intl Value Eqty	\$ 2235042.33		.000000	\$ 0.00
T. Rowe Price Large Cap Growth	\$ 0.00		.000000	\$ 0.00
T. Rowe Price Overseas Stock	\$ 31891828.15		.000000	\$ 0.00
Templeton Foreign Fund	\$ 2806028.99		.000000	\$ 0.00
Templeton Foreign Smaller Co	\$ 39445035.40		.000000	\$ 0.00
Templeton World	\$ 80639195.19		.000000	\$ 0.00
Thornburg Global Opportunities	\$ 1711289.52		.000000	\$ 0.00
Thornburg Intl Growth	\$ 5704046.01		.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
TIAA-CREF Equity Index Fund	\$	54771506.54	.000000	\$ 0.00
TIAA-CREF Large-Cap Growth Idx	\$	207755329.93	.000000	\$ 0.00
TIAA-CREF Large-Cap Value Idx	\$	35355862.63	.000000	\$ 0.00
TIAA-CREF Social Choice Equity	\$	10557496.82	.000000	\$ 0.00
Total Stock Market Index Fund	\$	508034156.27	.000000	\$ 0.00
Vanguard Equity-Income Fund	\$	102765485.54	.000000	\$ 0.00
Vanguard Growth Index Fund	\$	1288104711.53	.000000	\$ 0.00
Vanguard High Dividend Yld Idx	\$	17618615.60	.000000	\$ 0.00
Vanguard International Growth	\$	148425582.84	.000000	\$ 0.00
Vanguard International Value	\$	2023906.70	.000000	\$ 0.00
Vanguard Total Intl Stock Idx	\$	77547723.43	.000000	\$ 0.00
Vanguard Tot Wld Stk Index ETF	\$	108515277.20	.000000	\$ 0.00
Vanguard Total World Stock Ind	\$	0.00	.000000	\$ 0.00
Vanguard Value Index Fund	\$	614315213.50	.000000	\$ 0.00
Victory Diversified Stock	\$	8246707.55	.000000	\$ 0.00
Victory Trivalent Intl SC	\$	6425611.25	.000000	\$ 0.00
Virtus Large Cap Growth Stock	\$	107559.45	.000000	\$ 0.00
AF American Balanced Fund	\$	1782388196.14	564.453844	\$ 28787.90
AF Capital Income Builder	\$	129612222.24	.000000	\$ 0.00
AF The Income Fund of America	\$	154975367.53	.000000	\$ 0.00
BlackRock Global Allocation	\$	263844144.36	.000000	\$ 0.00
BlackRock High Equity Income	\$	1620443.71	.000000	\$ 0.00
Delaware Ivy Asset Strategy	\$	38032463.73	.000000	\$ 0.00
DWS RREEF Gbl Infrastructure	\$	1194630.47	.000000	\$ 0.00
Fidelity Advisor Balanced Fund	\$	40417143.51	.000000	\$ 0.00
First Eagle Global Fund	\$	0.00	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
Franklin Global Allocation	\$	18795662.95	.000000	\$ 0.00
Franklin Utilities Fund	\$	24602638.65	.000000	\$ 0.00
Hartford Balanced Income Fund	\$	32972132.14	.000000	\$ 0.00
Impax Sustainable Allocation	\$	11768225.15	.000000	\$ 0.00
Invesco Equity and Income Fund	\$	6434510.68	.000000	\$ 0.00
Janus Henderson Balanced Fund	\$	63682495.62	.000000	\$ 0.00
John Hancock Balanced Fund	\$	21744675.85	.000000	\$ 0.00
John Hancock EM Debt Fund	\$	496961.88	.000000	\$ 0.00
John Hancock Infrastructure	\$	91383.63	.000000	\$ 0.00
Lazard Global Listed Infra	\$	1452523.64	.000000	\$ 0.00
Loomis Sayles Gbl Allocation	\$	17218648.19	.000000	\$ 0.00
MainStay Income Builder Fund	\$	5848019.06	.000000	\$ 0.00
MFS Emerging Markets Debt	\$	11823520.33	.000000	\$ 0.00
MFS Total Return Fund	\$	7610630.80	.000000	\$ 0.00
MFS Utilities Fund	\$	141226546.22	.000000	\$ 0.00
MyWayRetirement Balanced Fund	\$	19699993.61	.000000	\$ 0.00
PIMCO All Asset All Authority	\$	4241622.49	.000000	\$ 0.00
PIMCO All Asset	\$	46650933.24	.000000	\$ 0.00
PIMCO Long Duration Total Rtn	\$	8517413.35	.000000	\$ 0.00
Principal Spectrum PrefSec Inc	\$	32895.91	.000000	\$ 0.00
Vanguard Balanced Index Fund	\$	161687731.77	.000000	\$ 0.00
Vanguard LT Treasury Index	\$	6251810.06	.000000	\$ 0.00
AB Global Bond Fund	\$	19671022.38	241.175831	\$ 2396.98
AB High Income Fund	\$	14190229.74	.000000	\$ 0.00
AB Income Fund	\$	858811.44	.000000	\$ 0.00
Allspring Core Bond Fund	\$	6384512.44	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
Allspring Core Plus Bond Fund	\$	0.00	.000000	\$ 0.00
Allspring Government Securitie	\$	5823882.14	.000000	\$ 0.00
American Century Infl Adj Bond	\$	5917902.80	.000000	\$ 0.00
American Funds Bond Fund of Am	\$	29708402.78	.000000	\$ 0.00
AF Capital World Bond Fund	\$	23614639.75	.000000	\$ 0.00
American Funds Strategic Bond	\$	5.01	.000000	\$ 0.00
AF US Government Securities	\$	83023249.19	.000000	\$ 0.00
Baird Core Plus Bond Fund	\$	0.00	.000000	\$ 0.00
BlackRock High Yield Bond Fund	\$	30790385.20	.000000	\$ 0.00
BlackRock Infl Protected Bond	\$	11729549.35	.000000	\$ 0.00
BlackRock Total Return Fund	\$	15390610.00	.000000	\$ 0.00
BlackRock U.S. Debt Index Fund	\$	19881405.44	.000000	\$ 0.00
BlackRock U.S. TIPS Index Fund	\$	7450498.18	.000000	\$ 0.00
BNY Mellon Bond Market Index	\$	0.00	.000000	\$ 0.00
Brandywine Global Opps Bond	\$	1130650.66	.000000	\$ 0.00
Core Bond Fund	\$	166098847.35	.000000	\$ 0.00
DFA Five-Year Gbl Fixed-Income	\$	947816.03	.000000	\$ 0.00
DFA Inflation-Protected Sec	\$	167121937.47	137.509271	\$ 2153.82
DFA Intermediate Gov Fixed Inc	\$	18723348.33	.000000	\$ 0.00
DoubleLine Core Fixed Income	\$	4415467.66	.000000	\$ 0.00
DoubleLine Total Return Bond	\$	9628465.76	.000000	\$ 0.00
Eaton Vance High Income Opps	\$	5678928.29	.000000	\$ 0.00
Federated High Yield Bond	\$	163352062.98	108.922915	\$ 1620.88
Federated Total Return Bond	\$	7765506.44	.000000	\$ 0.00
Fidelity Advisor Total Bond	\$	778993258.77	.000000	\$ 0.00
Floating Rate Income Fund	\$	15193408.45	.000000	\$ 0.00

*Assets = Liabilities

Note: this report does not reflect transactions processed after December 31, 2021
Cash Basis



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
Guggenheim Total Return Bond	\$	11489480.12	.000000	\$ 0.00
Hartford Inflation Plus Fund	\$	494653.88	.000000	\$ 0.00
Hartford World Bond Fund	\$	1860784.33	.000000	\$ 0.00
High Yield Fund	\$	262224935.16	.000000	\$ 0.00
Invesco Core Bond Fund	\$	0.00	.000000	\$ 0.00
Invesco Core Plus Bond Fund	\$	7885092.82	.000000	\$ 0.00
Invesco International Bond	\$	32536379.11	.000000	\$ 0.00
Alternative Asset Allocation	\$	7365957.16	.000000	\$ 0.00
John Hancock Bond Fund	\$	475430476.50	.000000	\$ 0.00
John Hancock ESG Core Bond	\$	888595.95	.000000	\$ 0.00
John Hancock Government Income	\$	0.00	.000000	\$ 0.00
John Hancock Income Fund	\$	9749813.76	.000000	\$ 0.00
John Hancock Invt Grade Bond	\$	4053306.51	.000000	\$ 0.00
JPMorgan Core Bond Fund	\$	54700015.28	.000000	\$ 0.00
JPMorgan Global Bond Opps	\$	7803934.84	.000000	\$ 0.00
Loomis Sayles Core Plus Bond	\$	4730319.54	.000000	\$ 0.00
Lord Abbett Bond Debenture	\$	21104950.21	.000000	\$ 0.00
Lord Abbett Core Bond Fund	\$	723494.99	.000000	\$ 0.00
Lord Abbett Core Fixed Income	\$	7607881.05	.000000	\$ 0.00
PIMCO Global Bond Opps Fund	\$	44344280.87	.000000	\$ 0.00
Lord Abbett High Yield Fund	\$	14065191.84	.000000	\$ 0.00
MainStay MacKay HY Corp Bond	\$	4104327.42	.000000	\$ 0.00
Metropolitan West Ttl Rtn Bond	\$	11681856.77	.000000	\$ 0.00
MFS Income Fund	\$	0.00	.000000	\$ 0.00
MyWayRetirement Core Bond Fund	\$	9267176.75	.000000	\$ 0.00
MyWayRetirement Global Bond	\$	1919646.77	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets	Liabilities*	Total No of Units	Total Value
MyWayRet Multi-Sector Bond	\$	7903921.63	.000000	\$ 0.00
Nuveen Strategic Income Fund	\$	6170041.54	.000000	\$ 0.00
Opportunistic Fixed Income	\$	30163676.20	.000000	\$ 0.00
PGIM Global Total Return Fund	\$	27380668.51	.000000	\$ 0.00
PGIM Total Return Bond Fund	\$	108794262.42	9.571920	\$ 173.72
PIMCO Income Fund	\$	99226099.76	.000000	\$ 0.00
PIMCO Intl Bond USD-Hedged	\$	10728316.23	.000000	\$ 0.00
PIMCO Invst Grade Credit Bond	\$	4996702.80	.000000	\$ 0.00
PIMCO Real Return	\$	196932401.23	.000000	\$ 0.00
Putnam Global Income Fund	\$	727871.61	.000000	\$ 0.00
Strategic Income Opp Fund	\$	253015323.60	.000000	\$ 0.00
T. Rowe Price Spectrum Inc	\$	139722185.26	.000000	\$ 0.00
Templeton Global Bond Fund	\$	62086718.17	.000000	\$ 0.00
TIAA-CREF Core Impact Bond	\$	4689598.36	.000000	\$ 0.00
Total Bond Market Fund	\$	312544339.58	192.660203	\$ 2447.50
Vanguard Interm-Term Bond Idx	\$	33224358.70	.000000	\$ 0.00
Vanguard Total Bond Market Idx	\$	91041111.75	.000000	\$ 0.00
Vanguard Total Intl Bond Index	\$	11623247.17	.000000	\$ 0.00
Virtus Seix Floating Rate HInc	\$	7648710.30	.000000	\$ 0.00
Western Asset Core Bond Fund	\$	56036558.38	.000000	\$ 0.00
Western Asset Core Plus Bond	\$	49348631.64	.000000	\$ 0.00
Calvert Short Duration Income	\$	5106079.86	.000000	\$ 0.00
DoubleLine Low Duration Bond	\$	3619384.39	.000000	\$ 0.00
Federated Capital Preservation	\$	30395081.49	.000000	\$ 0.00
Guggenheim Limited Duration	\$	2695898.45	.000000	\$ 0.00
Invesco Premier US Govt Money	\$	32594531.73	.000000	\$ 0.00

*Assets = Liabilities



STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 138093 THE TRUSTEES OF PM CONSULTING GROUP
401(K) PLAN
MONEY INVESTED AS OF DECEMBER 31, 2021

Sub-Accounts	John Hancock USA		THE TRUSTEES OF PM CONSULTING GROUP	
	Total Sub-Accounts		401(K) PLAN	
	Assets and Liabilities*		Total No of Units	Total Value
John Hancock Stable Val	\$	2364258878.96	27115.467701	\$ 31155.37
Lord Abbett Short Duration Inc	\$	42486842.73	.000000	\$ 0.00
Money Market Fund	\$	1368460376.72	.000000	\$ 0.00
NY Life Ins. Co. Anchor Acct	\$	43610402.93	.000000	\$ 0.00
Payden Managed Income Fund	\$	58176109.70	.000000	\$ 0.00
PGIM Short-Term Corporate Bond	\$	9371993.86	.000000	\$ 0.00
PIMCO Short-Term Fund	\$	2798370.44	.000000	\$ 0.00
Reliance MetLife Stable Value	\$	348335045.09	.000000	\$ 0.00
T. Rowe Price Short Term Bond	\$	47452472.07	.000000	\$ 0.00
Thornburg Limited Term Income	\$	3191956.71	.000000	\$ 0.00
Vanguard Short-Term Bond Index	\$	25612776.92	.000000	\$ 0.00
Vanguard Short-Term Federal	\$	298160474.31	.000000	\$ 0.00
Vanguard ST Investment-Grade	\$	18694589.21	.000000	\$ 0.00
John Hancock ESG All Cap Core	\$	0.00	.000000	\$ 0.00
U.S. High Yield Bond Fund	\$	0.00	.000000	\$ 0.00
JH Managed Volatility Agg	\$	0.00	.000000	\$ 0.00
Mid Cap Stock Fund	\$	0.00	.000000	\$ 0.00
JH Short Duration Credit Opps	\$	0.00	.000000	\$ 0.00
John Hancock Ret Income 2040	\$	6860.70	.000000	\$ 0.00
Vanguard Target Ret 2015	\$	85867643.28	.000000	\$ 0.00

*Assets = Liabilities

I hereby certify that this statement, given pursuant to 29 CFR 2520.103-5(c), is complete and accurate.

Sue Reibel
CEO, John Hancock Retirement

Production Date(C): SEP/06/2023