

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information		
1a	Name of plan VISTA FAMILY OF COMPANIES 401(K) MULTIPLE EMPLOYER PLAN AND PROFIT-SHARING PLAN	1b	Three-digit plan number (PN) ▶ 001
		1c	Effective date of plan 12/10/2002
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) VISTA FAMILY OF COMPANIES 1901 WEST CYPRESS CREEK ROAD SUITE 600 FORT LAUDERDALE, FL 33309	2b	Employer Identification Number (EIN) 71-0994172
		2c	Plan Sponsor's telephone number 415-293-8487
		2d	Business code (see instructions) 481000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	03/01/2024	TRACEY REGAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name XOJET AVIATION LLC c Plan Name XOJET AVIATION LLC 401(K) PROFIT SHARING PLAN & TRUST		4b EIN 71-0994172 4d PN 001
5 Total number of participants at the beginning of the plan year		5 979
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 729
a(2) Total number of active participants at the end of the plan year		6a(2) 1824
b Retired or separated participants receiving benefits		6b 0
c Other retired or separated participants entitled to future benefits.....		6c 460
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 2284
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 2284
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 2103
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2R 2S 2T 3D 3H		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A Name of plan VISTA FAMILY OF COMPANIES 401(K) MULTIPLE EMPLOYER PLAN AND PROFIT-SHARING PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 VISTA FAMILY OF COMPANIES	D Employer Identification Number (EIN) 71-0994172

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	84557	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LPL FINANCIAL LLC

95-2834236

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	70880	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AB RELATIVE VAL ADV - ALLIANCEBERN 18, RUE EUGNE RUPPERT LUXEMBOURG, LU L-245 LU	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BNYM RESEARCH GRTH I - BNY MELLON DREYFUS TRANSFER INC 200 PARK AVENUE NEW YORK, NY 10166	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVS DEVELOP MKT Y - INVESCO INVES 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan VISTA FAMILY OF COMPANIES 401(K) MULTIPLE EMPLOYER PLAN AND PROFIT-SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 VISTA FAMILY OF COMPANIES	D Employer Identification Number (EIN) 71-0994172	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: FA STABLE VALUE III		
b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY		
c EIN-PN 04-3022712-026	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2411811
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>VISTA FAMILY OF COMPANIES 401(K) MULTIPLE EMPLOYER PLAN AND PROFIT-SHARING PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>VISTA FAMILY OF COMPANIES</u>	D Employer Identification Number (EIN) <u>71-0994172</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	0	0
(2) Participant contributions.....	1b(2)	0	0
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	692618	1579349
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common.....	1c(4)(B)	942955	797244
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants).....	1c(7)	0	0
(8) Participant loans.....	1c(8)	566319	1020806
(9) Value of interest in common/collective trusts.....	1c(9)	910199	2411811
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts.....	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	50971622	74301225
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other	1c(15)	0	-1

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	54083713	80110434

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	54083713	80110434
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	5903550	
(B) Participants.....	2a(1)(B)	9275494	
(C) Others (including rollovers).....	2a(1)(C)	8519933	
(2) Noncash contributions.....	2a(2)	0	23698977
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	15914	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	29533	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		45447
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	5711	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	2393589	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2399300
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	444386	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	552710	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	-299340	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-157489
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-10375292
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		15203279
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	11026674	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		11026674
f Corrective distributions (see instructions)	2f		9859
g Certain deemed distributions of participant loans (see instructions)	2g		49450
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	155073	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		155073
j Total expenses. Add all expense amounts in column (b) and enter total	2j		11241056
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		3962223
l Transfers of assets:			
(1) To this plan	2l(1)		22064498
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **STROEMER & COMPANY, LLC**

(2) EIN: **32-0394930**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		2000000
4e	X		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?	X		287
4l	X		287
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan VISTA FAMILY OF COMPANIES 401(K) MULTIPLE EMPLOYER PLAN AND PROFIT-SHARING PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 VISTA FAMILY OF COMPANIES		D Employer Identification Number (EIN) 71-0994172
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan

**Financial Statements Together with
Report of Independent Auditor**

**Years ended
December 31, 2022 and 2021**

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INTEGRITY.....KNOWLEDGE.....SERVICE.....COMMITMENT®

Independent Auditor's Report

To the Plan Administrator

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan
Fort Lauderdale, Florida

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2022 and 2021, stating that the certified investment information, as described in Note D to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of

Affiliations

Florida Institute of Certified Public Accountants
American Institute of Certified Public Accountants

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*By Appointment Only

America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter

As more fully described in Note H to the financial statements, subsequent to the issuance of the Plan's financial statements, management decided to expand and/or modify certain disclosures of significant changes to the Plan, forfeitures, fair value requirements, fully benefit-responsive investment contracts, exempt party-in-interest transactions, tax status and Supplementary Schedule of Assets Held for Investment Purposes at the end of the Plan Year, to enhance the clarity of the financial statements. The revision of these disclosures in the revised financial statements have no quantitative impact on the financial statements as of and for the years ended December 31, 2022 and 2021. In our original report we expressed an unmodified opinion in accordance with the scope and nature of the ERISA Section 103(a)(3)(C) Audit. Our opinion on the revised financial statements as expressed herein remains unmodified.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are

free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, internal omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

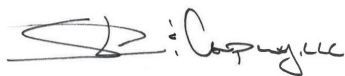
The supplemental schedule of assets held for investment purposes at the end of plan year is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The

information included in the supplemental schedule, other than the agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Stroemer & Company, LLC

Fort Myers, Florida

August 18, 2023

(except for the emphasis of matter paragraph above
and Notes A, E, F, G, H, and the Supplementary Schedule
of Assets Held for Investment Purposes at the End of the
Plan Year, as to which the date is February 24, 2024)

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan
Statements of Net Assets Available for Benefits
December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
Assets		
Investments:		
At fair value	\$ 77,510,279	\$ 52,824,777
Cash and cash equivalents	<u>1,579,349</u>	<u>692,617</u>
Total investments	79,089,628	53,517,394
Receivables		
Notes receivable from participants	<u>1,020,806</u>	<u>566,319</u>
Total assets	<u>80,110,434</u>	<u>54,083,713</u>
 Net assets available for benefits	 <u><u>\$ 80,110,434</u></u>	 <u><u>\$ 54,083,713</u></u>

The accompanying notes are an integral part of this statement.

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
Additions to net assets attributed to:		
Investment and other income:		
Interest and dividends	\$ 2,415,214	\$ 1,821,693
Interest income from participant loans	29,533	15,178
Net (depreciation) appreciation in fair value of investments (including realized and unrealized gains and losses on investments)	<u>(10,940,445)</u>	<u>4,779,128</u>
Total investment and other income	(8,495,698)	6,615,999
Contributions:		
Transfers	22,064,498	2,714,391
Participant	9,275,494	5,865,760
Participant rollovers	8,519,933	3,256,578
Employer match	<u>5,903,550</u>	<u>2,778,698</u>
Total contributions	45,763,475	14,615,427
Total additions	37,267,777	21,231,426
Deductions from net assets attributable to:		
Benefits paid to participants	11,085,983	5,782,368
Administrative expenses	<u>155,073</u>	<u>161,019</u>
Total deductions	11,241,056	5,943,387
Net increase in net assets	26,026,721	15,288,039
Net assets available for benefits:		
Beginning of year, January 1	<u>54,083,713</u>	<u>38,795,674</u>
End of year, December 31	<u>\$ 80,110,434</u>	<u>\$ 54,083,713</u>

The accompanying notes are an integral part of this statement.

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note A - Description of plan

1. Initial disclaimer

The following description of the Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan (the "Plan") provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

2. General

The Plan, which was adopted on December 10, 2002, is a 401(k) defined contribution plan and is intended to provide participants with future retirement benefits for those who may qualify for participation therein. The Plan covers all eligible employees of Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan (the "Company") which includes GMJ Air Shuttle, LLC, Red Wing Aeroplane, LLC, XO Crew Resources, LLC, Apollo Jets, LLC, Jet Smarter, Inc., Vista Flight Support US, LLC, Vista Tech, LLC, Vista US Assets, LLC, Vista US Holding, LLC, VistaJet US, Inc., Western Air Charter, Inc. and XO Global, LLC. Employees become eligible to participate in the Plan after attaining the age of 18, as defined in the Plan Document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan was formally called XO Jet Aviation, LLC 401(k) Profit Sharing Plan & Trust. In August 2022 the plan name was amended to Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan and participating employers were merged into the Plan. A total of \$22,064,498 from the participating employers were transferred into the Plan.

3. Plan administration

The management and administration of the Plan is the responsibility of the Company and its designee. The company utilizes Fidelity Management Trust Company ("Fidelity") as the custodian of all the Plan's assets including substantially all the responsibility for investment, reinvestment, control and disbursement of the funds of the Plan.

4. Contributions

Each year, participants may contribute up to the maximum percentage of allowable compensation, as defined in the Plan Document. Participants may also contribute amounts representing distributions (rollovers) from other qualified plans. Participants who have attained age 50 before the end of the Plan year are eligible to make catch up contributions.

The Company, at its discretion, may contribute to the Plan a matching contribution of a percentage of the participant's elective deferral contribution. In addition, the Company may, at its discretion, contribute a varying amount on behalf of all employees that qualify as plan participants (non-elective Company contributions). The Company contributed \$5,903,550 and \$2,778,698 during the years ended December 31, 2022 and 2021, respectively. Contributions are subject to certain limitations.

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note A - Description of plan (continued)

5. Participant accounts

Each participant's account is credited with the participant's contributions, allocations of the Plan's earnings, and Company contributions, and charged with benefits payments and allocations of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

6. Vesting

Effective August 2022, participants are immediately vested in their contributions plus actual earnings thereon. Employer matching discretionary contributions and non-elective employer contributions are 100% vested immediately. Participant accounts become fully vested upon retirement, death or disability regardless of years of service.

7. Investment option

Upon enrolling in the Plan, a participant may select investments from Fidelity. Participants determine the amount to be invested and may make changes in their investment elections at any time. Plan assets are held by Fidelity, the Plan's custodian.

8. Payment of benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a lump-sum amount or various installment and annuity options as provided by the Plan. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. In-service withdrawals may occur upon demonstration of financial hardship, or after the participants reach age of 59.5 years.

9. Forfeitures

In August 2022 the Plan was amended to allow for immediate vesting of their contributions.

As of December 31, 2022 and 2021, there were \$940,817 and \$421,096, respectively of forfeitures held by the Plan. Forfeitures can only be used to pay expenses or reduce Company contributions in the future. No forfeitures were used to pay Plan expenses or to reduce Company contributions during the years ended December 31, 2022 and 2021.

Based on the Plan provisions, the Plan sponsor should use forfeitures to reduce Company contributions. The Plan sponsor is aware that forfeitures were not used to reduce Company contributions in 2021 and 2022 and is working to correct and ensure the Plan is in compliance with its provisions.

10. Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note A - Description of plan (continued)

10. Plan termination (continued)

discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become 100% vested in their accounts.

Note B - Summary of Significant Accounting Policies

1. Basis of accounting

The financial statements of the Plan are prepared under the accrual method of accounting in conformity with accounting principles generally accepted in the United States of America.

2. Investment valuation and income recognition

The Plan's investments are held primarily through pooled separate accounts, managed by Fidelity. Investments are reported at fair value. Fair value of a financial instrument is the price that would be received when selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note E for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Changes in fair value, along with realized gain and losses, are reflected as net appreciation (depreciation) in fair value of investments.

3. Payment of benefits

Benefits are recorded when paid.

4. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

5. Administrative expenses

The Plan's administrative expenses are paid by either the Plan or the Company, as provided by the Plan document. Certain administrative functions are performed by employees of the Company. No such employee receives compensation from the Plan. Administrative expenses were \$155,073 and \$161,019 for the years ended December 31, 2022 and 2021, respectively.

Note C - Market risk

The Plan provides for investments in a variety of investment funds. Investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note C - Market risk (continued)

level of risk associated with certain investments, it is reasonable possible that changes in the values of the investments will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the statements of net assets available for benefits.

Note D - Information certified by the Plan's custodian (unaudited)

As of December 31, 2022 and 2021, the Plan's investments were held by Fidelity, the Plan's custodian. The following is a summary of the Plan's financial information that is included in the financial statements and supplementary schedule, and is based on information certified by the custodian as complete and accurate in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

	2022	2021
Mutual funds	\$ 73,514,740	\$ 50,396,503
Common collective trust	2,411,811	910,200
Self directed brokerage account	1,583,728	1,518,074
Cash and cash equivalents	1,579,349	692,617
Investments, at fair value	<u>\$ 79,089,628</u>	<u>\$ 53,517,394</u>
Interest and dividends	<u>\$ 2,415,214</u>	<u>\$ 1,821,693</u>
Net (depreciation) / appreciation in fair value of investments (including realized and unrealized gains and losses on investments)	<u>\$(10,940,445)</u>	<u>\$ 4,779,128</u>

Note E - Fair value requirements

The Financial Accounting Standards Board ("FASB") has established a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access

Level 2 - Inputs to the valuation methodology include:

Quoted prices for similar assets or liabilities in active markets

Quoted prices for identical or similar assets or liabilities in inactive markets

Inputs other than quoted prices that are observable for the asset or liability

Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note E - Fair value requirements (continued)

for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value of measurements. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurements. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2022 and 2021.

Mutual and Money Funds - These investments are valued at the daily closing prices as reported by the fund. Mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

ETF Funds - These investments are valued at the closing price reported on the active market on which the fund is listed. The accounts are classified within level 2 of the valuation hierarchy.

Stable Value Fund - These investments are public investment vehicles valued at a fixed or stable value for the NAV as the practical expedient. The accounts are classified within level 2 of the valuation hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021. The Plan had no financial liabilities as of December 31, 2022 and 2021.

	Assets at fair value as of December 31, 2022			
	(Level 1)	(Level 2)	(Level 3)	Total
Mutual funds	\$ 73,514,740	\$ -	\$ -	\$ 73,514,740
Self directed brokerage account	1,583,728	-	-	1,583,728
Cash and cash equivalents	1,579,349	-	-	1,579,349
	76,677,817	-	-	76,677,817
Stable value fund:				
Common collective trust	-	-	-	2,411,811
Total investments	\$ 76,677,817	\$ -	\$ -	\$ 79,089,628

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note E - Fair value requirements (continued)

	Assets at fair value as of December 31, 2021			
	(Level 1)	(Level 2)	(Level 3)	Total
Mutual funds	\$ 50,396,503	\$ -	\$ -	\$ 50,396,503
Self directed brokerage account	1,518,074	-	-	1,518,074
Cash and cash equivalents	692,617	-	-	692,617
	52,607,194	-	-	52,607,194
Stable value fund:				
Common collective trust	-	-	-	910,200
Total investments	\$ 52,607,194	\$ -	\$ -	\$ 53,517,394

Note F - Exempt party-in-interest transactions

Certain Plan investments are shares of mutual funds, money market funds and a common collective trust managed by Fidelity. Fidelity is the trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. As of December 31, 2022 and 2021, the Plan held investments of approximately \$17,700,000 and \$16,000,000, respectively, in mutual funds, money market funds, and a common collective trust that were managed by Fidelity.

Note G - Tax status

The Company has adopted a Prototype Standardized Profit Sharing Plan. The Internal Revenue Service has issued a favorable opinion letter to Fidelity dated June 30, 2020, that the Plan and its amendments are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the opinion letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and it currently being operated in compliance with the applicable requirements of the IRC. The Plan sponsor has indicated that it will take the necessary steps, if any, to maintain the Plan's qualified status.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for the years prior to 2019.

Note H - Revisions to Previously issued Financial Statements

Subsequent to the issuance of the Plan's financial statements, management decided to expand and/or modify certain disclosures of significant changes to the Plan, forfeitures, fair value requirements, fully benefit-responsive investment contracts, exempt party-in-interest transactions, tax status and the Supplementary Schedule of Assets Held for Investment Purposes

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note H - Revisions to Previously issued Financial Statements (continued)

at the End of the Plan Year, to enhance the clarity of the financial statements. The revision of these disclosures in the revised financial statements have no quantitative impact on the financial statements as of and for the years ended December 31, 2022 and 2021.

Note I - Subsequent events

Management has assessed subsequent events through August 18, 2023, the date on which the financial statements were available to be issued, except for Notes A, E, F, G, H, and the Supplementary Schedule of Assets Held for Investment Purposes at the End of the Plan Year, as to which the date is February 24, 2024.

Vista Family of Companies 401(k) Multiple Employer Plan and Profit-Sharing Plan

Schedule 1 Plan Number: 001

Plan FEIN: 71-0994172

**Form 5500, Schedule H, Part IV, Item i - Assets Held for Investment Purposes at the End of Plan Year
(Unaudited)**

December 31, 2022

(a)	(b) Identity of issue	(c) Description of investment	(d) Cost	(e) Current value
*	FA Stable Value III	Stable value fund	**	\$ 2,411,811
	Brokeragelink	Self directed brokerage account	**	2,081,502
*	FA Strat Income I	Mutual funds	**	631,335
*	FID Us Bond Idx	Mutual funds	**	238,442
*	FID 500 Index	Mutual funds	**	7,755,478
*	FID Mid Cap Idx	Mutual funds	**	3,628,875
*	FID Sm Cap Idx	Mutual funds	**	1,509,304
*	FID Total Intl Idx	Mutual funds	**	397,638
	Vang Target Ret 2055	Mutual funds	**	8,342,164
	Vang Target Ret 2065	Mutual funds	**	890,988
	PIF Smcp Growth I R6	Mutual funds	**	838,172
	Vang Target Ret 2020	Mutual funds	**	2,417,301
	Vang Target Ret 2030	Mutual funds	**	7,407,630
	Vang Target Ret 2040	Mutual funds	**	6,149,662
	Vang Target Ret 2050	Mutual funds	**	6,923,877
	Vang Target Ret 2070	Mutual funds	**	5,365
	Vang Intl Growth Adm	Mutual funds	**	1,445,007
	Vang Target Ret Inc	Mutual funds	**	622,203
	Vang Target Ret 2025	Mutual funds	**	3,574,350
	Vang Target Ret 2035	Mutual funds	**	6,343,266
	Vang Target Ret 2045	Mutual funds	**	6,882,244
	AB Relative Val Adv	Mutual funds	**	1,426,377
	Jpm Core Bond R6	Mutual funds	**	441,027
	C&S Real Estate Z	Mutual funds	**	633,872
	BNYM Research Grth I	Mutual funds	**	2,244,660
	Vang Target Ret 2060	Mutual funds	**	2,765,503
*	Notes receivable from participants	Interest rates ranging from 3.25% to 6.5%	**	1,020,806
*	FID Govt Mmkt K6	Cash and cash equivalents	**	1,081,575
				\$ 80,110,434

* Indicates party-in-interest

** Cost information is omitted for participant-directed investments

The accompanying notes are an integral part of this statement.

Vista Family Companies 401(k) Profit Sharing Plan & Trust

**Financial Statements Together with
Report of Independent Auditor**

**Years ended
December 31, 2022 and 2021**

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INTEGRITY.....KNOWLEDGE.....SERVICE.....COMMITMENT®

Independent Auditor's Report

To the Plan Administrator
Vista Family Companies 401(k) Profit Sharing Plan & Trust
Fort Lauderdale, Florida

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Vista Family Companies 401(k) Profit Sharing Plan & Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Vista Family Companies 401(k) Profit Sharing Plan & Trust's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2022 and 2021, stating that the certified investment information, as described in Note D to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of

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***By Appointment Only**

America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Vista Family Companies 401(k) Profit Sharing Plan & Trust and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Vista Family Companies 401(k) Profit Sharing Plan & Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, internal omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial

statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Vista Family Companies 401(k) Profit Sharing Plan & Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Vista Family Companies 401(k) Profit Sharing Plan & Trust's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

The supplemental schedule of assets held for investment purposes at the end of plan year is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than the agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

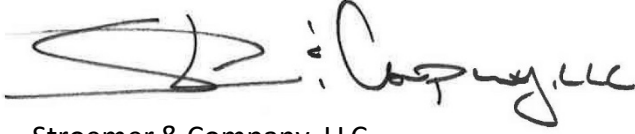
In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting

and Disclosure under ERISA.

- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in black ink, appearing to read "Stroemer & Company, LLC", is written over a horizontal line.

Stroemer & Company, LLC
Fort Myers, Florida
August 18, 2023

Vista Family Companies 401(k) Profit Sharing Plan & Trust
Statements of Net Assets Available for Benefits
December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
Assets		
Investments:		
At fair value	\$ 77,510,279	\$ 52,824,777
Cash and cash equivalents	<u>1,579,349</u>	<u>692,617</u>
Total investments	79,089,628	53,517,394
Receivables		
Notes receivable from participants	<u>1,020,806</u>	<u>566,319</u>
Total assets	<u>80,110,434</u>	<u>54,083,713</u>
 Net assets available for benefits	 <u><u>\$ 80,110,434</u></u>	 <u><u>\$ 54,083,713</u></u>

The accompanying notes are an integral part of this statement.

Vista Family Companies 401(k) Profit Sharing Plan & Trust
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
Additions to net assets attributed to:		
Investment and other income:		
Interest and dividends	\$ 2,415,214	\$ 1,821,693
Interest income from participant loans	29,533	15,178
Net (depreciation) appreciation in fair value of investments (including realized and unrealized gains and losses on investments)	<u>(10,940,445)</u>	<u>4,779,128</u>
Total investment and other income	(8,495,698)	6,615,999
Contributions:		
Transfers	22,064,498	2,714,391
Participant	9,275,494	5,865,760
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The accompanying notes are an integral part of this statement.

Vista Family Companies 401(k) Profit Sharing Plan & Trust
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note A - Description of plan

1. Initial disclaimer

The following description of the Vista Family Companies 401(k) Profit Sharing Plan & Trust (the "Plan") provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

2. General

The Plan, which was adopted on December 10, 2002, is a 401(k) defined contribution plan and is intended to provide participants with future retirement benefits for those who may qualify for participation therein. The Plan covers all eligible employees of Vista Family Companies 401(k) Profit Sharing Plan & Trust (the "Company"). Employees become eligible to participate in the Plan after attaining the age of 18, as defined in the Plan Document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

3. Plan administration

The management and administration of the Plan is the responsibility of the Company and its designee. The company utilizes Fidelity Management Trust Company ("Fidelity") as the custodian of all the Plan's assets including substantially all the responsibility for investment, reinvestment, control and disbursement of the funds of the Plan.

4. Contributions

Each year, participants may contribute up to the maximum percentage of allowable compensation, as defined in the Plan Document. Participants may also contribute amounts representing distributions (rollovers) from other qualified plans. Participants who have attained age 50 before the end of the Plan year are eligible to make catch up contributions.

The Company, at its discretion, may contribute to the Plan a matching contribution of a percentage of the participant's elective deferral contribution. In addition, the Company may, at its discretion, contribute a varying amount on behalf of all employees that qualify as plan participants (non-elective Company contributions). The Company contributed \$5,903,550 and \$2,778,698 during the years ended December 31, 2022 and 2021, respectively. Contributions are subject to certain limitations.

5. Participant accounts

Each participant's account is credited with the participant's contributions, allocations of the Plan's earnings, and Company contributions, and charged with benefits payments and allocations of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vista Family Companies 401(k) Profit Sharing Plan & Trust
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note A - Description of plan (continued)

6. Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Employer matching discretionary contributions and non-elective employer contributions are 100% vested immediately. Participant accounts become fully vested upon retirement, death or disability regardless of years of service.

7. Investment option

Upon enrolling in the Plan, a participant may select investments from Fidelity. Participants determine the amount to be invested and may make changes in their investment elections at any time. Plan assets are held by Fidelity, the Plan's custodian.

8. Payment of benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a lump-sum amount or various installment and annuity options as provided by the Plan. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. In-service withdrawals may occur upon demonstration of financial hardship, or after the participants reach age of 59.5 years.

9. Forfeitures

As of December 31, 2022 and 2021, there were no forfeitures held by the Plan. Forfeitures can only be used to pay expenses or reduce Company contributions in the future. No forfeitures were used to pay Plan expenses during the years ended December 31, 2022 and 2021. \$284,846 and \$332,173 of forfeitures were used to reduce Company contributions during the years ended December 31, 2022 and 2021, respectively.

10. Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become 100% vested in their accounts.

Note B - Summary of Significant Accounting Policies

1. Basis of accounting

The financial statements of the Plan are prepared under the accrual method of accounting in conformity with accounting principles generally accepted in the United States of America.

2. Investment valuation and income recognition

The Plan's investments are held primarily through pooled separate accounts, managed by Fidelity. Investments are reported at fair value. Fair value of a financial instrument is the price that would

Vista Family Companies 401(k) Profit Sharing Plan & Trust
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note B - Summary of Significant Accounting Policies (continued)

2. Investment valuation and income recognition (continued)

be received when selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note E for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Changes in fair value, along with realized gain and losses, are reflected as net appreciation (depreciation) in fair value of investments.

3. Payment of benefits

Benefits are recorded when paid.

4. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

5. Administrative expenses

The Plan's administrative expenses are paid by either the Plan or the Company, as provided by the Plan document. Certain administrative functions are performed by employees of the Company. No such employee receives compensation from the Plan. Administrative expenses were \$155,073 and \$161,019 for the years ended December 31, 2022 and 2021, respectively.

Note C - Market risk

The Plan provides for investments in a variety of investment funds. Investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investments, it is reasonable possible that changes in the values of the investments will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the statements of net assets available for benefits.

Note D - Information certified by the Plan's custodian (unaudited)

As of December 31, 2022 and 2021, the Plan's investments were held by Fidelity, the Plan's custodian. The following is a summary of the Plan's financial information that is included in the financial statements and supplementary schedule, and is based on information certified by the custodian as complete and accurate in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Vista Family Companies 401(k) Profit Sharing Plan & Trust
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note D - Information certified by the Plan's custodian (unaudited) (continued)

	<u>2022</u>	<u>2021</u>
Mutual funds	\$ 73,514,740	\$ 50,396,503
Common collective trust	2,411,811	910,200
Self directed brokerage account	1,583,728	1,518,074
Cash and cash equivalents	1,579,349	692,617
Investments, at fair value	<u>\$ 79,089,628</u>	<u>\$ 53,517,394</u>
Interest and dividends	<u>\$ 2,415,214</u>	<u>\$ 1,821,693</u>
Net (depreciation) / appreciation in fair value of investments (including realized and unrealized gains and losses on investments)	<u>\$(10,940,445)</u>	<u>\$ 4,779,128</u>

Note E - Fair value requirements

The Financial Accounting Standards Board ("FASB") has established a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access

Level 2 - Inputs to the valuation methodology include:

Quoted prices for similar assets or liabilities in active markets

Quoted prices for identical or similar assets or liabilities in inactive markets

Inputs other than quoted prices that are observable for the asset or liability

Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value of measurements. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurements. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2022 and

Vista Family Companies 401(k) Profit Sharing Plan & Trust
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note E - Fair value requirements (continued)

2021.

Mutual and Money Funds - These investments are valued at the daily closing prices as reported by the fund. Mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

ETF Funds - These investments are valued at the closing price reported on the active market on which the fund is listed. The accounts are classified within level 2 of the valuation hierarchy.

Stable Value Fund - These investments are public investment vehicles valued at a fixed or stable value for the NAV as the practical expedient. The accounts are classified within level 2 of the valuation hierarchy.

Guaranteed Interest Accounts - These investments are public investment vehicles valued using \$1 for the NAV as the practical expedient. The accounts are classified within level 2 of the valuation hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021. The Plan had no financial liabilities as of December 31, 2022 and 2021.

Assets at fair value as of December 31, 2022				
	(Level 1)	(Level 2)	(Level 3)	Total
Mutual funds:				
Mutual funds	\$ 73,514,740	\$ -	\$ -	\$ 73,514,740
Self directed brokerage account	1,583,728	-	-	1,583,728
Cash and cash equivalents	1,579,349	-	-	1,579,349
	<u>76,677,817</u>	<u>-</u>	<u>-</u>	<u>76,677,817</u>
Stable value fund:				
Common collective trust	-	2,411,811	-	2,411,811
Total investments	<u>\$ 76,677,817</u>	<u>\$ 2,411,811</u>	<u>\$ -</u>	<u>\$ 79,089,628</u>
Assets at fair value as of December 31, 2021				
	(Level 1)	(Level 2)	(Level 3)	Total
Mutual funds:				
Mutual funds	\$ 50,396,503	\$ -	\$ -	\$ 50,396,503
Self directed brokerage account	1,518,074	-	-	1,518,074

Vista Family Companies 401(k) Profit Sharing Plan & Trust
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note E - Fair value requirements (continued)

	Assets at fair value as of December 31, 2021			
	(Level 1)	(Level 2)	(Level 3)	Total
Cash and cash equivalents	692,617	-	-	692,617
	52,607,194	-	-	52,607,194
Stable value fund:				
Common collective trust	-	910,200	-	910,200
Total investments	<u>\$ 52,607,194</u>	<u>\$ 910,200</u>	<u>\$ -</u>	<u>\$ 53,517,394</u>

Note F - Fully benefit-responsive investment contract

The Plan has a fully benefit-responsive guaranteed investment contract with Fidelity. Fidelity maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. The guaranteed investment contract is presented on the face of the statement of net assets available for benefits at fair value as it approximates contract value. Contract value, as reported to the Plan by Fidelity, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contract at December 31, 2022 and 2021, was \$2,411,811 and \$910,200, respectively. The crediting interest rate is based on a formula agreed upon with the issuer with interest rates reviewed on a quarterly basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity was provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are probable of not occurring.

The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

Vista Family Companies 401(k) Profit Sharing Plan & Trust
Notes to the Financial Statements
Years Ended December 31, 2022 and 2021

Note G - Exempt party-in-interest transactions

Certain Plan investments are shares of pooled separate accounts and guaranteed interest contracts managed by Fidelity. Fidelity is the trustee as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions. As of December 31, 2022 and 2021, the Plan held investments of approximately \$17,700,000 and \$16,000,000, respectively, in mutual funds, money market funds, a self directed brokerage account, and a common collective trust that were managed by Fidelity.

Note H - Tax status

The Company has adopted a standardized prototype profit sharing plan. The Internal Revenue Service has issued an opinion letter to the Company dated June 30, 2020, that the Plan and its amendments are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the opinion letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and it currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for the years prior to 2019.

Note I - Subsequent events

Management has assessed subsequent events through August 18, 2023, the date on which the financial statements were available to be issued.

Vista Family Companies 401(k) Profit Sharing Plan & Trust

Schedule 1 Plan Number: 001

Plan FEIN: 71-0994172

**Form 5500, Schedule H, Part IV, Item i - Assets Held for Investment Purposes at the End of Plan Year
(Unaudited)**

December 31, 2021

(a)	(b) Identity of issue	(c) Description of investment	(d) Cost	(e) Current value
*	FS Stable Value III	Stable value fund	**	\$ 2,411,811
*	Brokeragelink	Self directed brokerage account	**	2,081,502
*	FA Strat Income I	Mutual funds	**	631,335
	FID Us Bond Idx	Mutual funds	**	238,442
	FID 500 Index	Mutual funds	**	7,755,478
	FID Mid Cap Idx	Mutual funds	**	3,628,875
	FID Sm Cap Idx	Mutual funds	**	1,509,304
*	FID Total Intl Idx	Mutual funds	**	397,638
	Vang Target Ret 2055	Mutual funds	**	8,342,164
	Vang Target Ret 2065	Mutual funds	**	890,988
	PIF Smcp Growth I R6	Mutual funds	**	838,172
	Vang Target Ret 2020	Mutual funds	**	2,417,301
*	Vang Target Ret 2030	Mutual funds	**	7,407,630
	Vang Target Ret 2040	Mutual funds	**	6,149,662
*	Vang Target Ret 2050	Mutual funds	**	6,923,877
	Vang Target Ret 2070	Mutual funds	**	5,365
	Vang Intl Growth Adm	Mutual funds	**	1,445,007
	Vang Target Ret Inc	Mutual funds	**	622,203
	Vang Target Ret 2025	Mutual funds	**	3,574,350
*	Vang Target Ret 2035	Mutual funds	**	6,343,266
	Vang Target Ret 2045	Mutual funds	**	6,882,244
	AB Relative Val Adv	Mutual funds	**	1,426,377
*	Jpm Core Bond R6	Mutual funds	**	441,027
	C&S Real Estate Z	Mutual funds	**	633,872
	BNYM Research Grth I	Mutual funds	**	2,244,660
	Vang Target Ret 2060	Mutual funds	**	2,765,503
*	Notes receivable from participants	Interest rates ranging from 3.25% to 6.5%	**	1,020,806
*	FID Govt Mmkt K6	Cash and cash equivalents	**	1,081,575
				\$ 80,110,434

* Indicates party-in-interest

** Cost information is omitted for participant-directed investments

The accompanying notes are an integral part of this statement.