

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023	
A	This return/report is for: ☐ a multiemployer plan ☒ a single-employer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information			
1a	Name of plan	1b	Three-digit plan number (PN) ▶ 004	
	JUST BORN, INC. SAVINGS & INVESTMENT PLAN (HOURLY)	1c	Effective date of plan 01/01/1997	
	2a	Plan sponsor's name (employer, if for a single-employer plan)	2b	Employer Identification Number (EIN) 24-0625370
	Mailing address (include room, apt., suite no. and street, or P.O. Box)	2c	Plan Sponsor's telephone number 610-867-7568	
	City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)	2d	Business code (see instructions) 311300	
JUST BORN, INC.				
1300 STEFKO BLVD. BETHLEHEM, PA 18017				

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/06/2024	STEVE BUDLONG
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	04/06/2024	STEVE BUDLONG
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 677
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 462
a(2) Total number of active participants at the end of the plan year		6a(2) 518
b Retired or separated participants receiving benefits		6b 9
c Other retired or separated participants entitled to future benefits.....		6c 195
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 722
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 3
f Total. Add lines 6d and 6e		6f 725
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 722
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 66
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T 3D		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023		
A Name of plan JUST BORN, INC. SAVINGS & INVESTMENT PLAN (HOURLY)	B Three-digit plan number (PN) ▶	004
C Plan sponsor's name as shown on line 2a of Form 5500 JUST BORN, INC.	D Employer Identification Number (EIN) 24-0625370	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 25 52 99	NONE	6773	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

VANGUARD ADVISERS INC.

23-2811930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	5546	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>07/01/2022</u> and ending <u>06/30/2023</u>		
A Name of plan <u>JUST BORN, INC. SAVINGS & INVESTMENT PLAN (HOURLY)</u>		B Three-digit plan number (PN) <u>004</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JUST BORN, INC.</u>		D Employer Identification Number (EIN) <u>24-0625370</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	16480971	19974291
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	16480971	19974291

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	16480971	19974291
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1592031	
(B) Participants	2a(1)(B)	1425788	
(C) Others (including rollovers)	2a(1)(C)	96756	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3114575
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	557981	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		557981
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1653623
c Other income	2c		10888
d Total income. Add all income amounts in column (b) and enter total	2d		5337067
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1831428	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1831428
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	12319	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		12319
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1843747
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		3493320
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: REGAN, LEVIN, BLOSS, BROWN & SAVCHA

(2) EIN: 27-0641509

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023		
A Name of plan JUST BORN, INC. SAVINGS & INVESTMENT PLAN (HOURLY)		B Three-digit plan number (PN) ► 004
C Plan sponsor's name as shown on line 2a of Form 5500 JUST BORN, INC.		D Employer Identification Number (EIN) 24-0625370
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 23-2186884		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	14a		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....		14b	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			14c
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	15a		
a The corresponding number for the plan year immediately preceding the current plan year.....		15b	
b The corresponding number for the second preceding plan year.....			
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:	16a		
a Enter the number of employers who withdrew during the preceding plan year		16b	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....			
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐			

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

***JUST BORN, INC. SAVINGS
AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES***

FINANCIAL STATEMENTS AND
SUPPLEMENTAL INFORMATION
Years Ended June 30, 2023 and 2022

***JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES***

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Brian T. Regan, CPA
Martin C. Levin, CPA, CVA, MBA
William E. Bloss, CPA
Jeffrey S. Berdahl, CPA/PFS, CSEP
Philip D. Pope, CPA
Darian Allen, CPA, CITP

INDEPENDENT AUDITORS' REPORT

The Administrative Committee of the
Just Born, Inc. Savings and Investment Plan for Hourly Employees

Joel A. Ronco, CPA
Director
Frank M. Brown, CPA
Emeritus
John A. Savchak, CPA, CVA
Emeritus
Jay H. Fasnacht, CPA
1935-2018

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Just Born, Inc. Savings and Investment Plan for Hourly Employees, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of June 30, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Just Born, Inc. Savings and Investment Plan for Hourly Employees' financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended June 30, 2023 and 2022, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Just Born, Inc. Savings and Investment Plan for Hourly Employees and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Just Born, Inc. Savings and Investment Plan for Hourly Employees' ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Just Born, Inc. Savings and Investment Plan for Hourly Employees' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Just Born, Inc. Savings and Investment Plan for Hourly Employees' ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of June 30, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Regan, Levin, Bloss, Brown & Savchuk, P.C.

Allentown, PA
April 1, 2024

***JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES***

**Statements of Net Assets Available for Benefits
June 30, 2023 and 2022**

	<u>2023</u>	<u>2022</u>
Investments, at fair value	\$ <u>19,974,291</u>	\$ <u>16,480,971</u>
Total assets	\$ <u><u>19,974,291</u></u>	\$ <u><u>16,480,971</u></u>
Net assets available for benefits	\$ <u><u>19,974,291</u></u>	\$ <u><u>16,480,971</u></u>

See accompanying notes to financial statements.

**JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES**

**Statements of Changes in Net Assets Available for Benefits
Years Ended June 30, 2023 and 2022**

	2023	2022
Additions:		
Additions to net assets attributed to:		
Investment income:		
Interest and dividends	\$ 557,981	\$ 1,549,189
Net appreciation (depreciation) in fair value of investments	1,653,623	(4,410,326)
	2,211,604	(2,861,137)
Contributions:		
Participants	1,425,788	1,255,570
Employers	1,592,031	1,341,391
Rollovers	96,756	278,860
	3,114,575	2,875,821
Asset transfer in	—	3,997
Other addition	10,888	2,625
	10,888	6,622
Total additions	5,337,067	21,306
Deductions:		
Deductions from net assets attributed to:		
Benefits paid to participants	1,831,428	1,521,119
Asset transfers out	—	172,168
Administrative expenses	12,319	12,331
Total deductions	1,843,747	1,705,618
Net increase (decrease)	3,493,320	(1,684,312)
Net assets available for benefits:		
Beginning of year	16,480,971	18,165,283
End of year	\$ 19,974,291	\$ 16,480,971

See accompanying notes to financial statements.

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

1. Description of the Plan:

The following description of the Just Born, Inc. Savings and Investment Plan for Hourly Employees (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

The Plan covers substantially all hourly paid employees, whose employment is governed by the terms of a collective bargaining agreement, of Just Born, Inc. and Just Born II, Inc. dba Goldenberg Candy Company (GCC) (collectively, the Company). The Plan was restated in accordance with the Internal Revenue Service Cycle 3 restatement requirements effective March 15, 2022. Upon meeting the eligibility requirements, employees begin to participate in the Plan on the date requirements are met. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Administrative Committee is responsible for oversight of the Plan. The Investment Committee determines the appropriateness of the Plan’s investment offerings and monitors investment performance.

Contributions

Participants, except GCC participants, can elect to allocate 2% to 50% of their gross yearly pay to the Plan rather than receive it as currently taxable compensation. Allocations are subject to the maximum allowed by law. Effective January 1, 2011, newly-hired hourly employees become automatically enrolled to allocate 3% of wages directly into the Plan. The allocation percentage will increase automatically by one percentage point per year on the anniversary of the employee’s hire date until allocations reach the lesser of 12% of wages or the limit established by the Internal Revenue Service. Employees may decline to participate in the automatic enrollment process or choose other allocation percentages. Participants who are at least 50 years of age are permitted to make annual “Catch-up” contributions, not to exceed the catch-up limit in effect for the year, in addition to their regular elected allocation. These allocations are known as the employee’s pay deferral contributions. The Company matches 25% of the first 6% of the base compensation that a participant contributes to the Plan. The amount of pay deferral contribution that the Company will match is determined annually by the Company. The Plan also provides for discretionary qualified non-elective contributions to be determined annually by the Company. Qualified non-elective contributions have been made to the Plan based on \$.05 per hour worked by participants. Such contributions totaled \$45,375 in 2023 and \$40,999 in 2022. The Company may make additional non-elective contributions for all participants, including GCC participants, in the form of discretionary profit-sharing contributions allocated to participants based on different

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

classifications related principally to age. Such contributions totaled \$1,334,585 in 2023 and \$1,135,648 in 2022. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

Participant Accounts

Each participant's account is credited with the participant's contribution and Company matching contributions, as well as allocations of the Company's qualified non-elective contributions and Plan earnings (losses) (including unrealized appreciation (depreciation) of Plan assets). Participant accounts may be charged with an allocation of administrative expenses that are paid directly by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are always fully vested with respect to their own contributions and the income earned on those contributions, and the "cents per hours worked" Company contribution. Participants become incrementally vested in the Company's matching and profit-sharing contributions, and any income earned from the investment of such contributions, over five years. Participants who terminated prior to July 1, 2019 were and will continue to be vested over six years. In accordance with the Plan, each participant's account becomes fully vested upon retirement, permanent disability or death.

Mutual Fund Fees

Net investment returns reflect certain fees paid by the mutual funds to their affiliated investment advisors, transfer agents, and others as further described in each fund prospectus. These fees are offset prior to allocation of the Plan's investment earnings activity and thus are not separately identifiable as an expense.

Payment of Benefits

Upon termination of service, a participant may elect to receive either a lump sum distribution equal to the value of his or her account, substantially equal installments, or partial withdrawals. Vested benefits totaling \$1,000 or less must be paid in a lump sum.

Withdrawals relating to a hardship (as defined in the Plan agreement) are permitted, as well as in-service distributions if certain criteria are met.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

Forfeited Accounts

Forfeitures are retained in the Plan and will be used to reduce future employer contributions payable under the Plan. In 2023 and 2022, employer contributions were reduced by \$74,804 and \$93,448, respectively, from forfeited non-vested accounts. Forfeited non-vested accounts totaling \$3,821 and \$2,443 remained at June 30, 2023 and 2022, respectively.

2. Summary of Accounting Policies:

Basis of Presentation

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and the Trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is accrued when earned. Dividends are recorded on the ex-dividend date. Capital gain distributions are included in dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Expenses

Certain administrative costs of the Plan are paid directly by the Sponsor and excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

Subsequent Events

The Plan has evaluated subsequent events through April 1, 2024, the date the financial statements were available to be issued.

3. Fair Value Measurements:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board's Accounting Standards Codification 820 are described as follows:

Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets that the Plan has the ability to access.

Level 2 inputs to the valuation methodology include:

- quoted prices for similar assets in active markets;
- quoted prices for identical or similar assets in inactive markets;
- inputs other than quoted prices that are observable for the asset;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset.

Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2023 and 2022.

Mutual funds: Level 1 mutual funds are valued at the daily closing price as reported by the fund. Such mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The level 1 mutual funds held by the Plan are deemed to be actively traded.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

The following table sets forth by level, within the fair value hierarchy, the Plan's investment assets at fair value as of June 30, 2023 and 2022:

<u>Assets at Fair Value as of June 30, 2023</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Money market	\$ 1,944,929	\$ —	\$ —	\$ 1,944,929
Fixed income	847,311	—	—	847,311
Balanced	9,684,567	—	—	9,684,567
Domestic equities	6,819,989	—	—	6,819,989
International equities	<u>677,495</u>	<u>—</u>	<u>—</u>	<u>677,495</u>
Total assets at fair value	\$ <u>19,974,291</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>19,974,291</u>

<u>Assets at Fair Value as of June 30, 2022</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Money market	\$ 2,170,974	\$ —	\$ —	\$ 2,170,974
Fixed income	677,757	—	—	677,757
Balanced	7,107,865	—	—	7,107,865
Domestic equities	5,989,778	—	—	5,989,778
International equities	<u>534,597</u>	<u>—</u>	<u>—</u>	<u>534,597</u>
Total assets at fair value	\$ <u>16,480,971</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>16,480,971</u>

4. Plan Termination:

Although it has not expressed any intent to do so, the Sponsor has the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event that a full or partial termination of the Plan should occur, the entire value of each participant's account shall become fully vested.

5. Related Party Transactions and Party-in-Interest Transactions:

The Plan invests in shares of mutual funds managed by an affiliate of Vanguard. Vanguard is the Trustee as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than direct payment. The Plan Sponsor pays directly substantially all other fees related to the Plan's operations.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

6. Income Tax Status:

The Plan has been restated as of March 15, 2022 as part of the IRS Cycle 3 restatement requirements. Effective March 15, 2022 the Plan is operating under a non-standardized pre-approved profit sharing plan which obtained its latest opinion letter on June 30, 2020, addressed to The Vanguard Group, the sponsor of the non-standardized pre-approved profit sharing plan, in which the Internal Revenue Service stated that the plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code.

Previously the Plan was operating under a volume submitter profit sharing plan which obtained its latest opinion letter on March 31, 2014, addressed to The Vanguard Group, the sponsor of the volume submitter profit sharing plan. Effective July 1, 2019, the Plan Sponsor had amended the Plan in connection with a redesign of the retirement benefits available to the Sponsor's hourly employees. The amendments to the formal Plan documents were, in some cases, inconsistent with the provisions to which the Sponsor agreed with the union representing its hourly employees. The Sponsor further amended the Plan documents so that they were consistent with both the current operations of the Plan as well as the terms of the Sponsor's agreement with the union. The Sponsor received a signed compliance statement dated July 8, 2021 from the Internal Revenue Service stating they were in agreement with the corrective actions and changes to administrative procedures described in the submission to the Voluntary Correction Program. The Plan continued to be qualified and the related trust tax-exempt. The Internal Revenue Service did not require the Sponsor to operate the Plan in strict accordance with the Plan documents but rather that operation in accordance with the union agreement was appropriate in the circumstances.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the federal taxing authorities. The Plan is subject to routine audits by the Internal Revenue Service; however, there are currently no audits in progress for any tax periods.

7. Certified Investments:

Certain information related to investments disclosed in the accompanying financial statements and supplemental schedule, including investments held at June 30, 2023 and 2022, net appreciation (depreciation) in fair value of investments and interest and dividends for the years ended June 30, 2023 and 2022, was derived from information supplied to the Plan Administrator and certified as complete and accurate by Vanguard

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

Fiduciary Trust Company (the Trustee of the Plan). The following information was certified by the Trustee:

	<u>2023</u>	<u>2022</u>
Investments at fair value - mutual funds	\$ <u>19,974,291</u>	\$ <u>16,480,971</u>
Net appreciation (depreciation) in fair value of investments	\$ <u>1,653,623</u>	\$ <u>(4,410,326)</u>
Interest and dividends	\$ <u>557,981</u>	\$ <u>1,549,189</u>

8. Risks and Uncertainties:

Investments of the Plan are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in risks in the near term would materially affect investment assets reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

SUPPLEMENTAL INFORMATION

**JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES**

Schedule of Assets (Held at End of Year)

Form 5500 Schedule H - Line 4i

June 30, 2023

EIN: 24-0625370

PN: 004

(a)	Identity of Issue (b)	Description of Investment (c)	Cost (d) **	Current Value (e)
•	Vanguard 500 Index Fund	Registered Investment Company	\$ N/A	\$ 3,116,067
•	Vanguard International Growth Fund	Registered Investment Company	N/A	677,495
•	Vanguard Mid-Cap Index Fund	Registered Investment Company	N/A	452,310
•	Vanguard Cash Reserve Money Market	Registered Investment Company	N/A	1,944,929
•	Vanguard Small-Cap Index Fund	Registered Investment Company	N/A	166,620
•	Vanguard Growth Index Fund	Registered Investment Company	N/A	136,818
•	Vanguard Target Retirement 2020 Fund	Registered Investment Company	N/A	527,161
•	Vanguard Target Retirement 2025 Fund	Registered Investment Company	N/A	813,122
•	Vanguard Target Retirement 2030 Fund	Registered Investment Company	N/A	1,147,778
•	Vanguard Target Retirement 2035 Fund	Registered Investment Company	N/A	1,336,804
•	Vanguard Target Retirement 2040 Fund	Registered Investment Company	N/A	921,672
•	Vanguard Target Retirement 2045 Fund	Registered Investment Company	N/A	786,869
•	Vanguard Target Retirement 2050 Fund	Registered Investment Company	N/A	770,583
•	Vanguard Target Retirement 2055 Fund	Registered Investment Company	N/A	856,196
•	Vanguard Target Retirement 2060 Fund	Registered Investment Company	N/A	862,874
•	Vanguard Target Retirement 2065 Fund	Registered Investment Company	N/A	448,812
•	Vanguard Target Retirement 2070 Fund	Registered Investment Company	N/A	15,507
•	Vanguard Target Retirement Income Fund	Registered Investment Company	N/A	120,186
•	Vanguard Total Bond Market Index Fund	Registered Investment Company	N/A	847,311
•	Vanguard U.S. Growth Fund	Registered Investment Company	N/A	1,439,764
•	Vanguard Wellesley Fund	Registered Investment Company	N/A	1,077,003
•	Vanguard Windsor II Fund	Registered Investment Company	N/A	1,508,410
Total mutual funds			N/A	19,974,291
Total investments			\$ N/A	\$ 19,974,291

- Party-in-Interest

** Historical cost has not been presented as all investments are participant-directed.

***JUST BORN, INC. SAVINGS
AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES***

FINANCIAL STATEMENTS AND
SUPPLEMENTAL INFORMATION
Years Ended June 30, 2023 and 2022

***JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES***

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Brian T. Regan, CPA
Martin C. Levin, CPA, CVA, MBA
William E. Bloss, CPA
Jeffrey S. Berdahl, CPA/PFS, CSEP
Philip D. Pope, CPA
Darian Allen, CPA, CITP

INDEPENDENT AUDITORS' REPORT

The Administrative Committee of the
Just Born, Inc. Savings and Investment Plan for Hourly Employees

Joel A. Ronco, CPA
Director
Frank M. Brown, CPA
Emeritus
John A. Savchak, CPA, CVA
Emeritus
Jay H. Fasnacht, CPA
1935-2018

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Just Born, Inc. Savings and Investment Plan for Hourly Employees, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of June 30, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Just Born, Inc. Savings and Investment Plan for Hourly Employees' financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended June 30, 2023 and 2022, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Just Born, Inc. Savings and Investment Plan for Hourly Employees and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Just Born, Inc. Savings and Investment Plan for Hourly Employees' ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Just Born, Inc. Savings and Investment Plan for Hourly Employees' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Just Born, Inc. Savings and Investment Plan for Hourly Employees' ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of June 30, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Regan, Levin, Bloss, Brown & Savchuk, P.C.

Allentown, PA
April 1, 2024

***JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES***

**Statements of Net Assets Available for Benefits
June 30, 2023 and 2022**

	<u>2023</u>	<u>2022</u>
Investments, at fair value	\$ <u>19,974,291</u>	\$ <u>16,480,971</u>
Total assets	\$ <u><u>19,974,291</u></u>	\$ <u><u>16,480,971</u></u>
Net assets available for benefits	\$ <u><u>19,974,291</u></u>	\$ <u><u>16,480,971</u></u>

See accompanying notes to financial statements.

**JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES**

**Statements of Changes in Net Assets Available for Benefits
Years Ended June 30, 2023 and 2022**

	2023	2022
Additions:		
Additions to net assets attributed to:		
Investment income:		
Interest and dividends	\$ 557,981	\$ 1,549,189
Net appreciation (depreciation) in fair value of investments	1,653,623	(4,410,326)
	2,211,604	(2,861,137)
Contributions:		
Participants	1,425,788	1,255,570
Employers	1,592,031	1,341,391
Rollovers	96,756	278,860
	3,114,575	2,875,821
Asset transfer in	—	3,997
Other addition	10,888	2,625
	10,888	6,622
Total additions	5,337,067	21,306
Deductions:		
Deductions from net assets attributed to:		
Benefits paid to participants	1,831,428	1,521,119
Asset transfers out	—	172,168
Administrative expenses	12,319	12,331
Total deductions	1,843,747	1,705,618
Net increase (decrease)	3,493,320	(1,684,312)
Net assets available for benefits:		
Beginning of year	16,480,971	18,165,283
End of year	\$ 19,974,291	\$ 16,480,971

See accompanying notes to financial statements.

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

1. Description of the Plan:

The following description of the Just Born, Inc. Savings and Investment Plan for Hourly Employees (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

The Plan covers substantially all hourly paid employees, whose employment is governed by the terms of a collective bargaining agreement, of Just Born, Inc. and Just Born II, Inc. dba Goldenberg Candy Company (GCC) (collectively, the Company). The Plan was restated in accordance with the Internal Revenue Service Cycle 3 restatement requirements effective March 15, 2022. Upon meeting the eligibility requirements, employees begin to participate in the Plan on the date requirements are met. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Administrative Committee is responsible for oversight of the Plan. The Investment Committee determines the appropriateness of the Plan’s investment offerings and monitors investment performance.

Contributions

Participants, except GCC participants, can elect to allocate 2% to 50% of their gross yearly pay to the Plan rather than receive it as currently taxable compensation. Allocations are subject to the maximum allowed by law. Effective January 1, 2011, newly-hired hourly employees become automatically enrolled to allocate 3% of wages directly into the Plan. The allocation percentage will increase automatically by one percentage point per year on the anniversary of the employee’s hire date until allocations reach the lesser of 12% of wages or the limit established by the Internal Revenue Service. Employees may decline to participate in the automatic enrollment process or choose other allocation percentages. Participants who are at least 50 years of age are permitted to make annual “Catch-up” contributions, not to exceed the catch-up limit in effect for the year, in addition to their regular elected allocation. These allocations are known as the employee’s pay deferral contributions. The Company matches 25% of the first 6% of the base compensation that a participant contributes to the Plan. The amount of pay deferral contribution that the Company will match is determined annually by the Company. The Plan also provides for discretionary qualified non-elective contributions to be determined annually by the Company. Qualified non-elective contributions have been made to the Plan based on \$.05 per hour worked by participants. Such contributions totaled \$45,375 in 2023 and \$40,999 in 2022. The Company may make additional non-elective contributions for all participants, including GCC participants, in the form of discretionary profit-sharing contributions allocated to participants based on different

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

classifications related principally to age. Such contributions totaled \$1,334,585 in 2023 and \$1,135,648 in 2022. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

Participant Accounts

Each participant's account is credited with the participant's contribution and Company matching contributions, as well as allocations of the Company's qualified non-elective contributions and Plan earnings (losses) (including unrealized appreciation (depreciation) of Plan assets). Participant accounts may be charged with an allocation of administrative expenses that are paid directly by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are always fully vested with respect to their own contributions and the income earned on those contributions, and the "cents per hours worked" Company contribution. Participants become incrementally vested in the Company's matching and profit-sharing contributions, and any income earned from the investment of such contributions, over five years. Participants who terminated prior to July 1, 2019 were and will continue to be vested over six years. In accordance with the Plan, each participant's account becomes fully vested upon retirement, permanent disability or death.

Mutual Fund Fees

Net investment returns reflect certain fees paid by the mutual funds to their affiliated investment advisors, transfer agents, and others as further described in each fund prospectus. These fees are offset prior to allocation of the Plan's investment earnings activity and thus are not separately identifiable as an expense.

Payment of Benefits

Upon termination of service, a participant may elect to receive either a lump sum distribution equal to the value of his or her account, substantially equal installments, or partial withdrawals. Vested benefits totaling \$1,000 or less must be paid in a lump sum.

Withdrawals relating to a hardship (as defined in the Plan agreement) are permitted, as well as in-service distributions if certain criteria are met.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

Forfeited Accounts

Forfeitures are retained in the Plan and will be used to reduce future employer contributions payable under the Plan. In 2023 and 2022, employer contributions were reduced by \$74,804 and \$93,448, respectively, from forfeited non-vested accounts. Forfeited non-vested accounts totaling \$3,821 and \$2,443 remained at June 30, 2023 and 2022, respectively.

2. Summary of Accounting Policies:

Basis of Presentation

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and the Trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is accrued when earned. Dividends are recorded on the ex-dividend date. Capital gain distributions are included in dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Expenses

Certain administrative costs of the Plan are paid directly by the Sponsor and excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

Subsequent Events

The Plan has evaluated subsequent events through April 1, 2024, the date the financial statements were available to be issued.

3. Fair Value Measurements:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board's Accounting Standards Codification 820 are described as follows:

Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets that the Plan has the ability to access.

Level 2 inputs to the valuation methodology include:

- quoted prices for similar assets in active markets;
- quoted prices for identical or similar assets in inactive markets;
- inputs other than quoted prices that are observable for the asset;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset.

Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2023 and 2022.

Mutual funds: Level 1 mutual funds are valued at the daily closing price as reported by the fund. Such mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The level 1 mutual funds held by the Plan are deemed to be actively traded.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

The following table sets forth by level, within the fair value hierarchy, the Plan's investment assets at fair value as of June 30, 2023 and 2022:

<u>Assets at Fair Value as of June 30, 2023</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Money market	\$ 1,944,929	\$ —	\$ —	\$ 1,944,929
Fixed income	847,311	—	—	847,311
Balanced	9,684,567	—	—	9,684,567
Domestic equities	6,819,989	—	—	6,819,989
International equities	<u>677,495</u>	<u>—</u>	<u>—</u>	<u>677,495</u>
Total assets at fair value	\$ <u>19,974,291</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>19,974,291</u>

<u>Assets at Fair Value as of June 30, 2022</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Money market	\$ 2,170,974	\$ —	\$ —	\$ 2,170,974
Fixed income	677,757	—	—	677,757
Balanced	7,107,865	—	—	7,107,865
Domestic equities	5,989,778	—	—	5,989,778
International equities	<u>534,597</u>	<u>—</u>	<u>—</u>	<u>534,597</u>
Total assets at fair value	\$ <u>16,480,971</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>16,480,971</u>

4. Plan Termination:

Although it has not expressed any intent to do so, the Sponsor has the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event that a full or partial termination of the Plan should occur, the entire value of each participant's account shall become fully vested.

5. Related Party Transactions and Party-in-Interest Transactions:

The Plan invests in shares of mutual funds managed by an affiliate of Vanguard. Vanguard is the Trustee as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than direct payment. The Plan Sponsor pays directly substantially all other fees related to the Plan's operations.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

6. Income Tax Status:

The Plan has been restated as of March 15, 2022 as part of the IRS Cycle 3 restatement requirements. Effective March 15, 2022 the Plan is operating under a non-standardized pre-approved profit sharing plan which obtained its latest opinion letter on June 30, 2020, addressed to The Vanguard Group, the sponsor of the non-standardized pre-approved profit sharing plan, in which the Internal Revenue Service stated that the plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code.

Previously the Plan was operating under a volume submitter profit sharing plan which obtained its latest opinion letter on March 31, 2014, addressed to The Vanguard Group, the sponsor of the volume submitter profit sharing plan. Effective July 1, 2019, the Plan Sponsor had amended the Plan in connection with a redesign of the retirement benefits available to the Sponsor's hourly employees. The amendments to the formal Plan documents were, in some cases, inconsistent with the provisions to which the Sponsor agreed with the union representing its hourly employees. The Sponsor further amended the Plan documents so that they were consistent with both the current operations of the Plan as well as the terms of the Sponsor's agreement with the union. The Sponsor received a signed compliance statement dated July 8, 2021 from the Internal Revenue Service stating they were in agreement with the corrective actions and changes to administrative procedures described in the submission to the Voluntary Correction Program. The Plan continued to be qualified and the related trust tax-exempt. The Internal Revenue Service did not require the Sponsor to operate the Plan in strict accordance with the Plan documents but rather that operation in accordance with the union agreement was appropriate in the circumstances.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the federal taxing authorities. The Plan is subject to routine audits by the Internal Revenue Service; however, there are currently no audits in progress for any tax periods.

7. Certified Investments:

Certain information related to investments disclosed in the accompanying financial statements and supplemental schedule, including investments held at June 30, 2023 and 2022, net appreciation (depreciation) in fair value of investments and interest and dividends for the years ended June 30, 2023 and 2022, was derived from information supplied to the Plan Administrator and certified as complete and accurate by Vanguard

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

Fiduciary Trust Company (the Trustee of the Plan). The following information was certified by the Trustee:

	<u>2023</u>	<u>2022</u>
Investments at fair value - mutual funds	\$ <u>19,974,291</u>	\$ <u>16,480,971</u>
Net appreciation (depreciation) in fair value of investments	\$ <u>1,653,623</u>	\$ <u>(4,410,326)</u>
Interest and dividends	\$ <u>557,981</u>	\$ <u>1,549,189</u>

8. Risks and Uncertainties:

Investments of the Plan are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in risks in the near term would materially affect investment assets reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

SUPPLEMENTAL INFORMATION

**JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES**

Schedule of Assets (Held at End of Year)

Form 5500 Schedule H - Line 4i

June 30, 2023

EIN: 24-0625370

PN: 004

(a)	Identity of Issue (b)	Description of Investment (c)	Cost (d) **	Current Value (e)
•	Vanguard 500 Index Fund	Registered Investment Company	\$ N/A	\$ 3,116,067
•	Vanguard International Growth Fund	Registered Investment Company	N/A	677,495
•	Vanguard Mid-Cap Index Fund	Registered Investment Company	N/A	452,310
•	Vanguard Cash Reserve Money Market	Registered Investment Company	N/A	1,944,929
•	Vanguard Small-Cap Index Fund	Registered Investment Company	N/A	166,620
•	Vanguard Growth Index Fund	Registered Investment Company	N/A	136,818
•	Vanguard Target Retirement 2020 Fund	Registered Investment Company	N/A	527,161
•	Vanguard Target Retirement 2025 Fund	Registered Investment Company	N/A	813,122
•	Vanguard Target Retirement 2030 Fund	Registered Investment Company	N/A	1,147,778
•	Vanguard Target Retirement 2035 Fund	Registered Investment Company	N/A	1,336,804
•	Vanguard Target Retirement 2040 Fund	Registered Investment Company	N/A	921,672
•	Vanguard Target Retirement 2045 Fund	Registered Investment Company	N/A	786,869
•	Vanguard Target Retirement 2050 Fund	Registered Investment Company	N/A	770,583
•	Vanguard Target Retirement 2055 Fund	Registered Investment Company	N/A	856,196
•	Vanguard Target Retirement 2060 Fund	Registered Investment Company	N/A	862,874
•	Vanguard Target Retirement 2065 Fund	Registered Investment Company	N/A	448,812
•	Vanguard Target Retirement 2070 Fund	Registered Investment Company	N/A	15,507
•	Vanguard Target Retirement Income Fund	Registered Investment Company	N/A	120,186
•	Vanguard Total Bond Market Index Fund	Registered Investment Company	N/A	847,311
•	Vanguard U.S. Growth Fund	Registered Investment Company	N/A	1,439,764
•	Vanguard Wellesley Fund	Registered Investment Company	N/A	1,077,003
•	Vanguard Windsor II Fund	Registered Investment Company	N/A	1,508,410
Total mutual funds			N/A	19,974,291
Total investments			\$ N/A	\$ 19,974,291

- Party-in-Interest

** Historical cost has not been presented as all investments are participant-directed.

***JUST BORN, INC. SAVINGS
AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES***

FINANCIAL STATEMENTS AND
SUPPLEMENTAL INFORMATION
Years Ended June 30, 2023 and 2022

***JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES***

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Brian T. Regan, CPA
Martin C. Levin, CPA, CVA, MBA
William E. Bloss, CPA
Jeffrey S. Berdahl, CPA/PFS, CSEP
Philip D. Pope, CPA
Darian Allen, CPA, CITP

INDEPENDENT AUDITORS' REPORT

The Administrative Committee of the
Just Born, Inc. Savings and Investment Plan for Hourly Employees

Joel A. Ronco, CPA
Director
Frank M. Brown, CPA
Emeritus
John A. Savchak, CPA, CVA
Emeritus
Jay H. Fasnacht, CPA
1935-2018

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Just Born, Inc. Savings and Investment Plan for Hourly Employees, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of June 30, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Just Born, Inc. Savings and Investment Plan for Hourly Employees' financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended June 30, 2023 and 2022, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Just Born, Inc. Savings and Investment Plan for Hourly Employees and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Just Born, Inc. Savings and Investment Plan for Hourly Employees' ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Just Born, Inc. Savings and Investment Plan for Hourly Employees' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Just Born, Inc. Savings and Investment Plan for Hourly Employees' ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of June 30, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Regan, Levin, Bloss, Brown & Savchuk, P.C.

Allentown, PA
April 1, 2024

***JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES***

**Statements of Net Assets Available for Benefits
June 30, 2023 and 2022**

	<u>2023</u>	<u>2022</u>
Investments, at fair value	\$ <u>19,974,291</u>	\$ <u>16,480,971</u>
Total assets	\$ <u><u>19,974,291</u></u>	\$ <u><u>16,480,971</u></u>
Net assets available for benefits	\$ <u><u>19,974,291</u></u>	\$ <u><u>16,480,971</u></u>

See accompanying notes to financial statements.

**JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES**

**Statements of Changes in Net Assets Available for Benefits
Years Ended June 30, 2023 and 2022**

	2023	2022
Additions:		
Additions to net assets attributed to:		
Investment income:		
Interest and dividends	\$ 557,981	\$ 1,549,189
Net appreciation (depreciation) in fair value of investments	1,653,623	(4,410,326)
	2,211,604	(2,861,137)
Contributions:		
Participants	1,425,788	1,255,570
Employers	1,592,031	1,341,391
Rollovers	96,756	278,860
	3,114,575	2,875,821
Asset transfer in	—	3,997
Other addition	10,888	2,625
	10,888	6,622
Total additions	5,337,067	21,306
Deductions:		
Deductions from net assets attributed to:		
Benefits paid to participants	1,831,428	1,521,119
Asset transfers out	—	172,168
Administrative expenses	12,319	12,331
Total deductions	1,843,747	1,705,618
Net increase (decrease)	3,493,320	(1,684,312)
Net assets available for benefits:		
Beginning of year	16,480,971	18,165,283
End of year	\$ 19,974,291	\$ 16,480,971

See accompanying notes to financial statements.

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

1. Description of the Plan:

The following description of the Just Born, Inc. Savings and Investment Plan for Hourly Employees (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

The Plan covers substantially all hourly paid employees, whose employment is governed by the terms of a collective bargaining agreement, of Just Born, Inc. and Just Born II, Inc. dba Goldenberg Candy Company (GCC) (collectively, the Company). The Plan was restated in accordance with the Internal Revenue Service Cycle 3 restatement requirements effective March 15, 2022. Upon meeting the eligibility requirements, employees begin to participate in the Plan on the date requirements are met. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Administrative Committee is responsible for oversight of the Plan. The Investment Committee determines the appropriateness of the Plan’s investment offerings and monitors investment performance.

Contributions

Participants, except GCC participants, can elect to allocate 2% to 50% of their gross yearly pay to the Plan rather than receive it as currently taxable compensation. Allocations are subject to the maximum allowed by law. Effective January 1, 2011, newly-hired hourly employees become automatically enrolled to allocate 3% of wages directly into the Plan. The allocation percentage will increase automatically by one percentage point per year on the anniversary of the employee’s hire date until allocations reach the lesser of 12% of wages or the limit established by the Internal Revenue Service. Employees may decline to participate in the automatic enrollment process or choose other allocation percentages. Participants who are at least 50 years of age are permitted to make annual “Catch-up” contributions, not to exceed the catch-up limit in effect for the year, in addition to their regular elected allocation. These allocations are known as the employee’s pay deferral contributions. The Company matches 25% of the first 6% of the base compensation that a participant contributes to the Plan. The amount of pay deferral contribution that the Company will match is determined annually by the Company. The Plan also provides for discretionary qualified non-elective contributions to be determined annually by the Company. Qualified non-elective contributions have been made to the Plan based on \$.05 per hour worked by participants. Such contributions totaled \$45,375 in 2023 and \$40,999 in 2022. The Company may make additional non-elective contributions for all participants, including GCC participants, in the form of discretionary profit-sharing contributions allocated to participants based on different

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

classifications related principally to age. Such contributions totaled \$1,334,585 in 2023 and \$1,135,648 in 2022. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

Participant Accounts

Each participant's account is credited with the participant's contribution and Company matching contributions, as well as allocations of the Company's qualified non-elective contributions and Plan earnings (losses) (including unrealized appreciation (depreciation) of Plan assets). Participant accounts may be charged with an allocation of administrative expenses that are paid directly by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are always fully vested with respect to their own contributions and the income earned on those contributions, and the "cents per hours worked" Company contribution. Participants become incrementally vested in the Company's matching and profit-sharing contributions, and any income earned from the investment of such contributions, over five years. Participants who terminated prior to July 1, 2019 were and will continue to be vested over six years. In accordance with the Plan, each participant's account becomes fully vested upon retirement, permanent disability or death.

Mutual Fund Fees

Net investment returns reflect certain fees paid by the mutual funds to their affiliated investment advisors, transfer agents, and others as further described in each fund prospectus. These fees are offset prior to allocation of the Plan's investment earnings activity and thus are not separately identifiable as an expense.

Payment of Benefits

Upon termination of service, a participant may elect to receive either a lump sum distribution equal to the value of his or her account, substantially equal installments, or partial withdrawals. Vested benefits totaling \$1,000 or less must be paid in a lump sum.

Withdrawals relating to a hardship (as defined in the Plan agreement) are permitted, as well as in-service distributions if certain criteria are met.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

Forfeited Accounts

Forfeitures are retained in the Plan and will be used to reduce future employer contributions payable under the Plan. In 2023 and 2022, employer contributions were reduced by \$74,804 and \$93,448, respectively, from forfeited non-vested accounts. Forfeited non-vested accounts totaling \$3,821 and \$2,443 remained at June 30, 2023 and 2022, respectively.

2. Summary of Accounting Policies:

Basis of Presentation

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and the Trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is accrued when earned. Dividends are recorded on the ex-dividend date. Capital gain distributions are included in dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Expenses

Certain administrative costs of the Plan are paid directly by the Sponsor and excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

Subsequent Events

The Plan has evaluated subsequent events through April 1, 2024, the date the financial statements were available to be issued.

3. Fair Value Measurements:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board's Accounting Standards Codification 820 are described as follows:

Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets that the Plan has the ability to access.

Level 2 inputs to the valuation methodology include:

- quoted prices for similar assets in active markets;
- quoted prices for identical or similar assets in inactive markets;
- inputs other than quoted prices that are observable for the asset;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset.

Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2023 and 2022.

Mutual funds: Level 1 mutual funds are valued at the daily closing price as reported by the fund. Such mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The level 1 mutual funds held by the Plan are deemed to be actively traded.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

The following table sets forth by level, within the fair value hierarchy, the Plan's investment assets at fair value as of June 30, 2023 and 2022:

<u>Assets at Fair Value as of June 30, 2023</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Money market	\$ 1,944,929	\$ —	\$ —	\$ 1,944,929
Fixed income	847,311	—	—	847,311
Balanced	9,684,567	—	—	9,684,567
Domestic equities	6,819,989	—	—	6,819,989
International equities	<u>677,495</u>	<u>—</u>	<u>—</u>	<u>677,495</u>
Total assets at fair value	\$ <u>19,974,291</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>19,974,291</u>

<u>Assets at Fair Value as of June 30, 2022</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Money market	\$ 2,170,974	\$ —	\$ —	\$ 2,170,974
Fixed income	677,757	—	—	677,757
Balanced	7,107,865	—	—	7,107,865
Domestic equities	5,989,778	—	—	5,989,778
International equities	<u>534,597</u>	<u>—</u>	<u>—</u>	<u>534,597</u>
Total assets at fair value	\$ <u>16,480,971</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>16,480,971</u>

4. Plan Termination:

Although it has not expressed any intent to do so, the Sponsor has the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event that a full or partial termination of the Plan should occur, the entire value of each participant's account shall become fully vested.

5. Related Party Transactions and Party-in-Interest Transactions:

The Plan invests in shares of mutual funds managed by an affiliate of Vanguard. Vanguard is the Trustee as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than direct payment. The Plan Sponsor pays directly substantially all other fees related to the Plan's operations.

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

6. Income Tax Status:

The Plan has been restated as of March 15, 2022 as part of the IRS Cycle 3 restatement requirements. Effective March 15, 2022 the Plan is operating under a non-standardized pre-approved profit sharing plan which obtained its latest opinion letter on June 30, 2020, addressed to The Vanguard Group, the sponsor of the non-standardized pre-approved profit sharing plan, in which the Internal Revenue Service stated that the plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code.

Previously the Plan was operating under a volume submitter profit sharing plan which obtained its latest opinion letter on March 31, 2014, addressed to The Vanguard Group, the sponsor of the volume submitter profit sharing plan. Effective July 1, 2019, the Plan Sponsor had amended the Plan in connection with a redesign of the retirement benefits available to the Sponsor's hourly employees. The amendments to the formal Plan documents were, in some cases, inconsistent with the provisions to which the Sponsor agreed with the union representing its hourly employees. The Sponsor further amended the Plan documents so that they were consistent with both the current operations of the Plan as well as the terms of the Sponsor's agreement with the union. The Sponsor received a signed compliance statement dated July 8, 2021 from the Internal Revenue Service stating they were in agreement with the corrective actions and changes to administrative procedures described in the submission to the Voluntary Correction Program. The Plan continued to be qualified and the related trust tax-exempt. The Internal Revenue Service did not require the Sponsor to operate the Plan in strict accordance with the Plan documents but rather that operation in accordance with the union agreement was appropriate in the circumstances.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the federal taxing authorities. The Plan is subject to routine audits by the Internal Revenue Service; however, there are currently no audits in progress for any tax periods.

7. Certified Investments:

Certain information related to investments disclosed in the accompanying financial statements and supplemental schedule, including investments held at June 30, 2023 and 2022, net appreciation (depreciation) in fair value of investments and interest and dividends for the years ended June 30, 2023 and 2022, was derived from information supplied to the Plan Administrator and certified as complete and accurate by Vanguard

(Continued)

JUST BORN, INC. SAVINGS AND INVESTMENT PLAN FOR HOURLY EMPLOYEES

Notes to Financial Statements June 30, 2023 and 2022

Fiduciary Trust Company (the Trustee of the Plan). The following information was certified by the Trustee:

	<u>2023</u>	<u>2022</u>
Investments at fair value - mutual funds	\$ <u>19,974,291</u>	\$ <u>16,480,971</u>
Net appreciation (depreciation) in fair value of investments	\$ <u>1,653,623</u>	\$ <u>(4,410,326)</u>
Interest and dividends	\$ <u>557,981</u>	\$ <u>1,549,189</u>

8. Risks and Uncertainties:

Investments of the Plan are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in risks in the near term would materially affect investment assets reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

SUPPLEMENTAL INFORMATION

**JUST BORN, INC. SAVINGS AND INVESTMENT PLAN
FOR HOURLY EMPLOYEES**

Schedule of Assets (Held at End of Year)

Form 5500 Schedule H - Line 4i

June 30, 2023

EIN: 24-0625370

PN: 004

(a)	Identity of Issue (b)	Description of Investment (c)	Cost (d) **	Current Value (e)
•	Vanguard 500 Index Fund	Registered Investment Company	\$ N/A	\$ 3,116,067
•	Vanguard International Growth Fund	Registered Investment Company	N/A	677,495
•	Vanguard Mid-Cap Index Fund	Registered Investment Company	N/A	452,310
•	Vanguard Cash Reserve Money Market	Registered Investment Company	N/A	1,944,929
•	Vanguard Small-Cap Index Fund	Registered Investment Company	N/A	166,620
•	Vanguard Growth Index Fund	Registered Investment Company	N/A	136,818
•	Vanguard Target Retirement 2020 Fund	Registered Investment Company	N/A	527,161
•	Vanguard Target Retirement 2025 Fund	Registered Investment Company	N/A	813,122
•	Vanguard Target Retirement 2030 Fund	Registered Investment Company	N/A	1,147,778
•	Vanguard Target Retirement 2035 Fund	Registered Investment Company	N/A	1,336,804
•	Vanguard Target Retirement 2040 Fund	Registered Investment Company	N/A	921,672
•	Vanguard Target Retirement 2045 Fund	Registered Investment Company	N/A	786,869
•	Vanguard Target Retirement 2050 Fund	Registered Investment Company	N/A	770,583
•	Vanguard Target Retirement 2055 Fund	Registered Investment Company	N/A	856,196
•	Vanguard Target Retirement 2060 Fund	Registered Investment Company	N/A	862,874
•	Vanguard Target Retirement 2065 Fund	Registered Investment Company	N/A	448,812
•	Vanguard Target Retirement 2070 Fund	Registered Investment Company	N/A	15,507
•	Vanguard Target Retirement Income Fund	Registered Investment Company	N/A	120,186
•	Vanguard Total Bond Market Index Fund	Registered Investment Company	N/A	847,311
•	Vanguard U.S. Growth Fund	Registered Investment Company	N/A	1,439,764
•	Vanguard Wellesley Fund	Registered Investment Company	N/A	1,077,003
•	Vanguard Windsor II Fund	Registered Investment Company	N/A	1,508,410
Total mutual funds			N/A	19,974,291
Total investments			\$ N/A	\$ 19,974,291

- Party-in-Interest

** Historical cost has not been presented as all investments are participant-directed.