Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ **Complete all entries in accordance with the instructions to the Form 5500.**	**2022** **This Form is Open to Public Inspection**

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
MIDWESTERN CONNECTICUT COUNCIL ON ALCOHOLISM PROFIT SHARING 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 07/01/1983

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MIDWESTERN CONNECTICUT COUNCIL ON ALCOHOLISM

38 OLD RIDGEBURY ROAD
DANBURY, CT 06810

2b Employer Identification Number (EIN) 06-0890278

2c Plan Sponsor's telephone number 203-792-4515

2d Business code (see instructions) 621399

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/09/2024	GLENN CONNAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	04/09/2024	GLENN CONNAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	172
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	114
a(2) Total number of active participants at the end of the plan year	**6a(2)**	109
b Retired or separated participants receiving benefits	**6b**	14
c Other retired or separated participants entitled to future benefits	**6c**	55
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	178
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	
f Total. Add lines **6d** and **6e**.	**6f**	178
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	178
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	8
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).	2022
Department of Labor Employee Benefits Security Administration	▶ **File as an attachment to Form 5500.**	**This Form is Open to Public Inspection.**
Pension Benefit Guaranty Corporation		

For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023

A Name of plan
MIDWESTERN CONNECTICUT COUNCIL ON ALCOHOLISM PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MIDWESTERN CONNECTICUT COUNCIL ON ALCOHOLISM

D Employer Identification Number (EIN)
06-0890278

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	6520	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

06-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	4228	Yes ☒ No ☐	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIIOC, INC.	60	

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AR AMER MUTUAL R4-AMERICAN FUNDS 95-2566717	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIIOC, INC.	60	

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BROKERAGE LINK*3	FOR SELF-DIRECTED BROKERAGE INVESTMENTS, EACH FUND FAMILY MAY OFFER AN INDIRECT SUPPORT FEE PAID TO FIDELITY INVESTMENTS. EACH INDIRECT SUPPORT FEE PAID BY A FUNDMAY DIFFER DEPENDING ON THE FORM OF INVESTMENT.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIIOC, INC.	60	

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL SEL MD CP VL ADV-COLUMBIA MGT	0.25%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIIOC, INC.	60	

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MSIF DISCOVERY A-DST ASSET MGR	430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIIOC, INC.	60	

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIM TOTAL RETURN I2-DST ASSET MGR	430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIIOC, INC.	60	

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SHLTN NASDAQ-100 DIR-GEMINI	450 WIRELESS BLVD HAUPPAUGE NEW YORK, NY 11788	0.12%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIIOC, INC.	60	

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TCHSTN LG CAP FOC Y-BNY MELLON	301 BELLEVUE PARKWAY WILMINGTON, DE 19809	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIIOC, INC.	60	

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP BLUE CHIP GR ADV-T ROWE PRICE 52-2269240		0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIIOC	60	

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MSIF DISCOVERY A-DST	430 W 7TH STREET,STE 219432 KANSAS CITY, MO 64105	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIIOC	60	

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIM TOTAL RETURN-12	430 W 7TH STREET,STEE 219432 KANSAS CITY, MP 64105	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIIOC	60	

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SHLTN NASDAQ-100	450 WIRELESS BLVD NEW YORK, NY 11787	0.12%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2022** **This Form is Open to Public Inspection**

For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023

A Name of plan
MIDWESTERN CONNECTICUT COUNCIL ON ALCOHOLISM PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MIDWESTERN CONNECTICUT COUNCIL ON ALCOHOLISM

D Employer Identification Number (EIN)
06-0890278

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	475000	550000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	638474	506897
(2) U.S. Government securities	1c(2)		13985
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		231151
(5) Partnership/joint venture interests	1c(5)		0
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	284173	300334
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	7729849	8980803
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	9127496	10583170
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	9127496	10583170

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	783373	
(B) Participants	2a(1)(B)	285137	
(C) Others (including rollovers)	2a(1)(C)	42929	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1111439
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	20015	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	9602	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		29617
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	2346	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	296935	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		299281
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		572459
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		2012796
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	546374	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		546374
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	6520	
(4) Other	2i(4)	4228	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		10748
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		557122
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1455674
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: NANAVATY DAVENPORT STUDLEY WHITELLP **(2)** EIN: 06-1402749

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)	Retirement Plan Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2022** **This Form is Open to Public Inspection.**

For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023

A Name of plan
MIDWESTERN CONNECTICUT COUNCIL ON ALCOHOLISM PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
MIDWESTERN CONNECTICUT COUNCIL ON ALCOHOLISM

D Employer Identification Number (EIN)
06-0890278

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107 _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

Midwestern Connecticut Council of Alcoholism
Profit Sharing 401(k) Plan and Trust

Financial Statements and Supplemental Schedule With Independent Auditor's Report

Years Ended June 30, 2023 and 2022

Midwestern Connecticut Council on Alcoholism Profit Sharing 401(k) Plan and Trust

Table of Contents

June 30, 2023 and 2022

Page

Independent Auditor's Report 1

Financial Statements:

Statements of Net Assets Available for Benefits.....5
Statements of Changes in Net Assets Available for Benefits 6
Notes to Financial Statements.....7

Supplemental Schedule:

Schedule of Assets Held for Investment Purposes at the End of Year..... 16

Independent Auditor's Report

To the Plan Sponsor of the
Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of June 30, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of June 30, 2023 and 2022, and for the years ended June 30, 2023 and 2022, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section –

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets held for investment purposes at the end of year is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion-

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Nanavaty, Davenport, Studley & White, LLP

April 8, 2024

Midwestern Connecticut Council on Alcoholism Profit Sharing 401(k) Plan and Trust

Statements of Net Assets Available for Benefits

As of June 30,

	2023	2022
Assets:		
Investments at fair value (Note 3):		
Money Market funds	$ 506,897	$ 638,474
U.S. Government Securities	13,985	-
Common stock	231,151	-
Mutual funds	8,980,803	7,729,849
	9,732,836	8,368,323
Receivables:		
Employer contributions	550,000	475,000
Notes receivable from participants	300,334	284,173
Total receivables	850,334	759,173
Total assets	10,583,170	9,127,496
Net Assets Available for Benefits	$ 10,583,170	$ 9,127,496

See accompanying notes to the financial statements.

Statements of Changes in Net Assets Available for Benefits

Years Ended June 30,

	2023	2022
Additions		
Additions to net assets attributed to:		
Investment income		
Net appreciation (depreciation) in fair value of investments	$ 572,459	$ (2,444,017)
Interest income - Money Market fund	20,015	602
Dividends - mutual funds and common stocks	299,281	950,056
Interest income on notes receivable from participants	9,602	8,908
Total investment income (loss)	901,357	(1,484,451)
Contributions:		
Participant	285,137	279,650
Employer	783,373	679,732
Transfers in from rollovers	42,929	8,928
Total contributions and rollovers	1,111,439	968,310
Total additions	2,012,796	(516,141)
Deductions		
Deductions from net assets attributed to:		
Transfers and distributions to participants	546,374	379,132
Investment management expenses	6,520	5,756
Administrative expenses	4,228	3,941
Total deductions	557,122	388,829
Net increase (decrease)	1,455,674	(904,970)
Net Assets Available for Benefits:		
Beginning of year	9,127,496	10,032,466
End of year	$ 10,583,170	$ 9,127,496

See accompanying notes to the financial statements.

NOTE 1 - PLAN DESCRIPTION

The following description of the Midwestern Connecticut Council on Alcoholism (the "Company") Profit Sharing 401(k) Plan and Trust ("the Plan") provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective July 1, 1983, and most recently restated on April 22, 2021. The plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Plan was amended for the hardship distribution provisions of the Bipartisan Budget Act of 2018 effective January 1, 2019. This amendment expanded available sources for hardship distributions to earnings on employee deferral sources. The amendment also no longer suspends the participant from making elective deferrals on account of a hardship distribution.

In March 2020, Congress passed the Coronavirus Aid, Relief and Economic Security Act (CARES Act) which allows plan participants to access funds from their employer retirement plans through coronavirus-related distributions, increases in loan limits, and delays in loan repayments. In addition, the CARES Act allows for the ability to suspend required minimum distributions, and the ability to delay the commencement date for required minimum distributions. Written amendments to the Plan to reflect the operational changes resulting from the CARES Act have been adopted in accordance with applicable laws and IRS guidance.

Eligibility

1. Participant Elective Contributions - Participants are eligible to participate in participant elective contributions as of July 1 or January 1 immediately following the completion of one year of service, 1,000 hours and reaching the age of 21.

2. Employer Non-Elective Safe Harbor Contributions – Participants are eligible to participate in employer non-elective safe harbor contributions July 1 or January 1 immediately following the completion of one year of service, 1,000 hours and reaching the age of 21.

3. Employer Non-Elective Profit Sharing Contributions – Participants become eligible for the Company's non-elective profit sharing contributions July 1 or January 1 immediately following the completion of one year of service, 1,000 hours and reaching the age of 21. To participate in the employer non-elective profit sharing contribution, the participant must be employed on the last day of the Plan year and have earned 1,000 hours of service during the Plan year.

NOTE 1 - PLAN DESCRIPTION (continued)

Contributions

Each plan year, eligible participants may contribute 90% of pretax annual compensation (excluding incentive compensation) up to the maximum deferral limits, as defined by the Plan and allowed by law. Additionally, participants who are fifty (50) years of age are permitted to make additional catch-up contributions as defined by the Internal Revenue Code (IRC). Participants may also contribute amounts representing distributions from other qualified pretax contributions of defined contribution plans. On June 28, 2021, the Plan was amended to allow for Roth 401(k) contributions.

The Company makes non-elective safe harbor contributions of 3% of compensation, as defined by the plan, to eligible participants that meet service, hours and age eligibility requirements. Compensation for the first year of participation is only compensation for the portion of the plan year in which the employee is eligible to participate in the plan.

The Company may also contribute additional discretionary profit sharing contributions as determined by the Board of Directors. Participants must meet service and age eligibility requirements and be employed on the last day of the Plan year to participate in the current year discretionary profit sharing contribution. Participants who are not actively employed at the end of the Plan year due to death, or early or normal retirement will be eligible to participate in the discretionary profit sharing contribution regardless of the above conditions. Compensation for the first year of participation is only compensation for the portion of the plan year in which the employee is eligible to participate in the plan.

All employee deferral and rollover contributions and any employer safe harbor and discretionary profit sharing contributions are invested in the Plan's investment options in percentages elected by the participants.

Participant Accounts

Each participant's account is credited with the participant's elective contributions, employer safe harbor contributions and allocations of the employer's discretionary profit-sharing contributions and Plan earnings. Participant accounts are charged with administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participant account balances are accounted for as defined by the Plan.

Payment of Benefits and Distributions

Upon termination of service due to death, normal retirement (age 65) or early retirement (age 55 and 6 years of service), a participant or beneficiary becomes fully vested and is eligible to receive the value of the interest in his or her account as a lump-sum distribution.

NOTE 1 - PLAN DESCRIPTION (continued)

Upon termination of service other than death or retirement, a participant is eligible to receive a lump sum amount equal to the value of the participant's vested interest in his or her account as a lump-sum distribution.

Qualifying hardship distributions may be made only from the participant's elective salary deferral portion of his or her account.

In addition, participants may take in service distributions of all or any portion of their vested account balances once attaining age 59 ½.

Vesting

Participants are immediately vested in their own deferral, rollover and safe harbor contributions, plus actual earnings thereon.

Vesting in the Company's discretionary profit sharing contribution portion of their accounts plus actual earnings thereon is based on years of service, as defined. A participant becomes 20% vested after 2 years of service, 40% after 3 years of service, 60% vested after 4 years of service, 80% after 5 years of service and 100% vested after 6 years of service. Vesting credit for years of service is currently based upon the elapsed time method.

Investment Options

Upon enrollment in the Plan, a participant may direct participant elective and rollover contributions and the employer non-elective safe harbor and profit sharing contributions into any of several investment options. Participants may change their investment options at any time.

Investments funds range from 13 "targeted" or "aged-based" mutual funds varying in their asset mixes among stock and bond market funds; 1 government money market fund; and 22 various mutual funds in a combination of bond and equity securities with varying degrees of risk. As of July 1, 2021, participants also have the option of enrolling in Fidelity BrokerageLink, a self-directed brokerage account integrated within the Plan and provides expanded investment choices to participants.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or fifty (50) percent of their vested account balance. Loan terms range from one to five years unless such loan is for the purchase of the participants primary residence, in which case, the repayment period may not extend beyond 10 years from the date of the loan. The loans are secured by the vested balance in the account and bear interest at a rate commensurate with rates charged by a bank or other professional lender for making a loan in similar circumstances. The interest rate on outstanding participant loans range from 3.25% to 8.00%.

NOTE 1 - PLAN DESCRIPTION (continued)

A maximum of three (3) loans can be outstanding relating to a participant at any point in time. Principal and interest are paid ratably through bi-weekly payroll deductions.

The CARES Act modified the rules pertaining to participant loans by allowing loans up to 100% of a qualified participant's vested account balances, up to $100,000 (previously limited to 50% and $50,000 respectively). The provision covered loans made between March 27, 2020 through September 22, 2020. In addition, any loan payment due on any outstanding loan between March 27, 2020 and December 31, 2020, can be delayed up to one year.

Forfeited Accounts

If a participant terminates employment with the Company at a time when the participant does not have a fully vested interest, the non-vested employer non-elective profit sharing contribution and actual earnings thereon are forfeited, as defined. Forfeited non-vested amounts are credited to the terminated employees account if they become re-employed within the prescribed period. Forfeitures of Company discretionary non-elective profit sharing contributions are added to the current plan year discretionary non-elective profit sharing contribution and allocated to remaining eligible participants at the end of the Plan year, as defined in the Plan.

At June 30, 2023 and 2022 forfeited non-vested accounts totaled $8,804 and $15,619, respectively. Forfeitures of contributions are used to increase the Company's future discretionary contributions under the Plan. Employer discretionary non-elective profit-sharing contributions were increased by $8,804 and $15,619 from forfeited non-vested account balances in fiscal 2023 and 2022, respectively.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

Economic Dependency and Concentrations

The Plan is economically dependent upon contributions from the Company and plan participants.

At June 30, 2023 and 2022, the investments in the Plan are concentrated in Fidelity Investment mutual funds.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES (continued)

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans, if any, are reclassified as distributions based upon the terms of the plan document.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation of fair value of investments.

Subsequent Events

The Plan has evaluated transactions and events that occurred through April 8, 2024, the date that these financial statements were available to be issued, for recognition and/or disclosure in these financial statements. There are no subsequent events that require disclosure.

NOTE 3 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures,* provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted market prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted market prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for the assets measure at fair value.

Money Market funds - Money market funds are valued at the quoted net asset value of shares reported in the active market in which money market funds are traded.

Common stocks - these items are valued at the closing price reported in the active market in which the individual securities are traded.

Mutual funds – mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at the price. The mutual funds held by the Plan are deemed to be actively traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 3 - FAIR VALUE MEASUREMENTS (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of June 30, 2023 and 2022 (all Level 1 investments). These investment assets have been certified as complete and accurate by the plan custodian. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement:

	2023	2022
Money Market Fund	$ 506,897	$ 638,474
U.S. Government Securities	13,985	-
Common stock	231,151	-
Mutual Funds	8,980,803	7,729,849
Total investments at fair value	$ 9,732,836	$ 8,368,323

NOTE 4 - INFORMATION CERTIFIED BY THE TRUSTEE

The Plan Administrator has elected the method of compliance in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the plan, has certified to the Plan Administrator the following information as complete and accurate, which has been relied upon by the Plan Administrator in the preparation of the plan's financial statements:

- The fair value, and physical custody of the mutual funds and money market fund investments of $9,732,836 and $8,368,323, in total and by investment option, at June 30, 2023 and 2022, respectively.

- Dividends of $299,281 and $950,056, interest of $20,015 and $602 and the net appreciation (depreciation) in the fair value of investments of $572,459 and $(2,444,017) in total and by investment option, for the years ended June 30, 2023 and 2022.

- The information provided on the Supplemental Schedules Form 5500 Schedule H, Line 4I – Schedule of Assets Held for Investment Purposes at End of Year at June 30, 2023 and 2022.

NOTE 5 – PARTY-IN-INTEREST TRANSACTIONS AND ADMINISTRATIVE COSTS

Certain plan investments are shares of mutual funds managed by Fidelity Management Trust Company ("FMTC"). FMTC is the trustee and recordkeeper for the Plan and, therefore, these transactions qualify as party-in-interest transactions and are denoted as such on the Supplemental Schedule of Plan Assets Held at Year End.

NOTE 5 – PARTY-IN-INTEREST TRANSACTIONS AND ADMINISTRATIVE COSTS (continued)

Certain expenses directly related to the set up and annual maintenance of participant loans, participant managed portfolio fees and annual participant fees of terminated participants are charged directly to the related participant's accounts and are included in administrative expenses. Administrative expenses incurred at June 30, 2023 and 2022 are $4,228 and $3,941, respectively.

In addition, investment management related fees and expenses paid directly by mutual funds themselves are charged to participant accounts and are included in the net appreciation/(depreciation) in fair value of investments. Investment management related fees and expenses incurred at June 30, 2023 and 2022 are $6,520 and $5,756, respectively.

The Company pays all other administrative expenses, such as professional fees, facilities and personnel expenses not paid directly by the plan. In addition, personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan.

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts, and the trust funds shall continue until all funds are distributed in accordance with the terms of the Plan.

NOTE 7 - TAX STATUS

The Fidelity sponsored volume submitter prototype plan has received an advisory letter from the Internal Revenue Service (IRS) dated March 31, 2014 stating that the form of the plan is qualified under section 401 of the IRS Code, and therefore, the related trust is tax exempt. The Plan sponsor has determined that it is eligible to and has chosen to rely on the current prototype plan advisory letter. Although the Plan has been amended since receiving the advisory letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt. No provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America (GAAP) require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes that it is no longer subject to income tax examinations for years prior to 2019.

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H, FORM 5500

At June 30, 2023 and 2022, there were no differences between assets available for benefits per the financial statements and the assets available per Schedule H, Form 5500. Also, there were no differences in benefits paid to participants per the financial statements and Schedule H, Form 5500.

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various mutual fund investments. These types of investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Users of these financial statements should be aware that the volatility in the financial markets may significantly impact the subsequent valuation of the Plan's investments. Accordingly, the valuation of investments at June 30, 2023 may not necessarily be indicative of amounts that could be realized in a current market exchange.

Supplemental Schedule

Midwestern Connecticut Council of Alcoholism
Profit Sharing 401(k) Plan and Trust
EIN: 06-0890278
Plan No: 001

Schedule of Assets Held for Investment Purposes at the End of Year

June 30, 2023

(a)	(b) Identity of issue, borrower lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Self-directed brokerage account	Fidelity BrokerageLink - Common stock	**	$ 231,151
		Fidelity BrokerageLink - Government Bond	**	13,985
		Fidelity BrokerageLink - Cash	**	2,430
*	Fidelity Investments	Fidelity Government Money Market	**	504,468
*	Fidelity Investments	Fidelity Freedom Income Fund	**	21,775
*	Fidelity Investments	Fidelity Freedom 2005 Fund	**	35,127
*	Fidelity Investments	Fidelity Freedom 2010 Fund	**	36,576
*	Fidelity Investments	Fidelity Freedom 2015 Fund	**	165,265
*	Fidelity Investments	Fidelity Freedom 2020 Fund	**	922,294
*	Fidelity Investments	Fidelity Freedom 2025 Fund	**	1,360,459
*	Fidelity Investments	Fidelity Freedom 2030 Fund	**	815,904
*	Fidelity Investments	Fidelity Freedom 2035 Fund	**	913,337
*	Fidelity Investments	Fidelity Freedom 2040 Fund	**	695,663
*	Fidelity Investments	Fidelity Freedom 2045 Fund	**	507,849
*	Fidelity Investments	Fidelity Freedom 2050 Fund	**	353,224
*	Fidelity Investments	Fidelity Freedom 2055 Fund	**	347,536
*	Fidelity Investments	Fidelity Freedom 2060 Fund	**	105,196
*	Fidelity Investments	Fidelity Freedom 2065 Fund	**	10,426
*	Fidelity Investments	Fidelity Fund	**	47,420
*	Fidelity Investments	Fidelity Capital & Income Fund	**	8,933
*	Fidelity Investments	Fidelity Government Income Fund	**	230,751
*	Fidelity Investments	Fidelity Balanced Fund	**	272,826
*	Fidelity Investments	Fidelity International Discovery Fund	**	77,095
*	Fidelity Investments	Fidelity Blue Chip Growth Fund	**	61,731
*	Fidelity Investments	Fidelity Emerging Markets Fund	**	177,598
*	Fidelity Investments	Fidelity Growth Discovery Fund	**	132,171
*	Fidelity Investments	Fidelity Small Cap Growth Fund	**	48,842
*	Fidelity Investments	Fidelity Small Cap Value Fund	**	159,151
*	Fidelity Investments	Fidelity Extended Market Index Premium Fund	**	13,296
*	Fidelity Investments	Fidelity International Index Fund	**	191,678
*	Fidelity Investments	Fidelity 500 Index Fund	**	337,978
*	Fidelity Investments	Fidelity U.S. Bond Index Fund	**	255,943
*	Fidelity Investments	American Funds American Mutual Fund Class R-4	**	35,874
*	Fidelity Investments	PIMCO Total Return Fund Class I-2	**	131,956
*	Fidelity Investments	T Rowe Price Blue Chip Growth Fund Advisor Class	**	8,985
*	Fidelity Investments	Columbia Select Mid Cap Value Fund Advisor Class	**	114,589
*	Fidelity Investments	Shelton Capital Management Nasdaq -100 Index Fund Direct Shares	**	137,913
*	Fidelity Investments	Touchstone Large Cap Focused Fund Class Y	**	229,720
*	Fidelity Investments	Morgan Stanley Institutional Fund Discovery Portfolio A	**	15,721
		Total investments		9,732,836
*	Participant Loans	Participant loans (interest rates 3.25% to 8.0%)	-0-	300,334
		Total plan investments		$ 10,033,170

* Party-in-interest
** Historical cost information is not required for participant-directed investments

See independent auditor's report.

Midwestern Connecticut Council of Alcoholism
Profit Sharing 401(k) Plan and Trust

Financial Statements and Supplemental Schedule With Independent Auditor's Report

Years Ended June 30, 2023 and 2022

Midwestern Connecticut Council on Alcoholism Profit Sharing 401(k) Plan and Trust

Table of Contents

June 30, 2023 and 2022

Page

Independent Auditor's Report 1

Financial Statements:

Statements of Net Assets Available for Benefits.....5
Statements of Changes in Net Assets Available for Benefits 6
Notes to Financial Statements.....7

Supplemental Schedule:

Schedule of Assets Held for Investment Purposes at the End of Year..... 16

Independent Auditor's Report

To the Plan Sponsor of the
Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of June 30, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of June 30, 2023 and 2022, and for the years ended June 30, 2023 and 2022, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section –

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Midwestern Connecticut Council of Alcoholism Profit Sharing 401(k) Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets held for investment purposes at the end of year is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion-

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Nanavaty, Davenport, Studley & White, LLP

April 8, 2024

Midwestern Connecticut Council on Alcoholism Profit Sharing 401(k) Plan and Trust

Statements of Net Assets Available for Benefits

As of June 30,

	2023	2022
Assets:		
Investments at fair value (Note 3):		
Money Market funds	$ 506,897	$ 638,474
U.S. Government Securities	13,985	-
Common stock	231,151	-
Mutual funds	8,980,803	7,729,849
	9,732,836	8,368,323
Receivables:		
Employer contributions	550,000	475,000
Notes receivable from participants	300,334	284,173
Total receivables	850,334	759,173
Total assets	10,583,170	9,127,496
Net Assets Available for Benefits	$ 10,583,170	$ 9,127,496

See accompanying notes to the financial statements.

Statements of Changes in Net Assets Available for Benefits

Years Ended June 30,

	2023	2022
Additions		
Additions to net assets attributed to:		
Investment income		
Net appreciation (depreciation) in fair value of investments	$ 572,459	$ (2,444,017)
Interest income - Money Market fund	20,015	602
Dividends - mutual funds and common stocks	299,281	950,056
Interest income on notes receivable from participants	9,602	8,908
Total investment income (loss)	901,357	(1,484,451)
Contributions:		
Participant	285,137	279,650
Employer	783,373	679,732
Transfers in from rollovers	42,929	8,928
Total contributions and rollovers	1,111,439	968,310
Total additions	2,012,796	(516,141)
Deductions		
Deductions from net assets attributed to:		
Transfers and distributions to participants	546,374	379,132
Investment management expenses	6,520	5,756
Administrative expenses	4,228	3,941
Total deductions	557,122	388,829
Net increase (decrease)	1,455,674	(904,970)
Net Assets Available for Benefits:		
Beginning of year	9,127,496	10,032,466
End of year	$ 10,583,170	$ 9,127,496

See accompanying notes to the financial statements.

NOTE 1 - PLAN DESCRIPTION

The following description of the Midwestern Connecticut Council on Alcoholism (the "Company") Profit Sharing 401(k) Plan and Trust ("the Plan") provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective July 1, 1983, and most recently restated on April 22, 2021. The plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Plan was amended for the hardship distribution provisions of the Bipartisan Budget Act of 2018 effective January 1, 2019. This amendment expanded available sources for hardship distributions to earnings on employee deferral sources. The amendment also no longer suspends the participant from making elective deferrals on account of a hardship distribution.

In March 2020, Congress passed the Coronavirus Aid, Relief and Economic Security Act (CARES Act) which allows plan participants to access funds from their employer retirement plans through coronavirus-related distributions, increases in loan limits, and delays in loan repayments. In addition, the CARES Act allows for the ability to suspend required minimum distributions, and the ability to delay the commencement date for required minimum distributions. Written amendments to the Plan to reflect the operational changes resulting from the CARES Act have been adopted in accordance with applicable laws and IRS guidance.

Eligibility

1. Participant Elective Contributions - Participants are eligible to participate in participant elective contributions as of July 1 or January 1 immediately following the completion of one year of service, 1,000 hours and reaching the age of 21.

2. Employer Non-Elective Safe Harbor Contributions – Participants are eligible to participate in employer non-elective safe harbor contributions July 1 or January 1 immediately following the completion of one year of service, 1,000 hours and reaching the age of 21.

3. Employer Non-Elective Profit Sharing Contributions – Participants become eligible for the Company's non-elective profit sharing contributions July 1 or January 1 immediately following the completion of one year of service, 1,000 hours and reaching the age of 21. To participate in the employer non-elective profit sharing contribution, the participant must be employed on the last day of the Plan year and have earned 1,000 hours of service during the Plan year.

NOTE 1 - PLAN DESCRIPTION (continued)

Contributions

Each plan year, eligible participants may contribute 90% of pretax annual compensation (excluding incentive compensation) up to the maximum deferral limits, as defined by the Plan and allowed by law. Additionally, participants who are fifty (50) years of age are permitted to make additional catch-up contributions as defined by the Internal Revenue Code (IRC). Participants may also contribute amounts representing distributions from other qualified pretax contributions of defined contribution plans. On June 28, 2021, the Plan was amended to allow for Roth 401(k) contributions.

The Company makes non-elective safe harbor contributions of 3% of compensation, as defined by the plan, to eligible participants that meet service, hours and age eligibility requirements. Compensation for the first year of participation is only compensation for the portion of the plan year in which the employee is eligible to participate in the plan.

The Company may also contribute additional discretionary profit sharing contributions as determined by the Board of Directors. Participants must meet service and age eligibility requirements and be employed on the last day of the Plan year to participate in the current year discretionary profit sharing contribution. Participants who are not actively employed at the end of the Plan year due to death, or early or normal retirement will be eligible to participate in the discretionary profit sharing contribution regardless of the above conditions. Compensation for the first year of participation is only compensation for the portion of the plan year in which the employee is eligible to participate in the plan.

All employee deferral and rollover contributions and any employer safe harbor and discretionary profit sharing contributions are invested in the Plan's investment options in percentages elected by the participants.

Participant Accounts

Each participant's account is credited with the participant's elective contributions, employer safe harbor contributions and allocations of the employer's discretionary profit-sharing contributions and Plan earnings. Participant accounts are charged with administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participant account balances are accounted for as defined by the Plan.

Payment of Benefits and Distributions

Upon termination of service due to death, normal retirement (age 65) or early retirement (age 55 and 6 years of service), a participant or beneficiary becomes fully vested and is eligible to receive the value of the interest in his or her account as a lump-sum distribution.

NOTE 1 - PLAN DESCRIPTION (continued)

Upon termination of service other than death or retirement, a participant is eligible to receive a lump sum amount equal to the value of the participant's vested interest in his or her account as a lump-sum distribution.

Qualifying hardship distributions may be made only from the participant's elective salary deferral portion of his or her account.

In addition, participants may take in service distributions of all or any portion of their vested account balances once attaining age 59 ½.

Vesting

Participants are immediately vested in their own deferral, rollover and safe harbor contributions, plus actual earnings thereon.

Vesting in the Company's discretionary profit sharing contribution portion of their accounts plus actual earnings thereon is based on years of service, as defined. A participant becomes 20% vested after 2 years of service, 40% after 3 years of service, 60% vested after 4 years of service, 80% after 5 years of service and 100% vested after 6 years of service. Vesting credit for years of service is currently based upon the elapsed time method.

Investment Options

Upon enrollment in the Plan, a participant may direct participant elective and rollover contributions and the employer non-elective safe harbor and profit sharing contributions into any of several investment options. Participants may change their investment options at any time.

Investments funds range from 13 "targeted" or "aged-based" mutual funds varying in their asset mixes among stock and bond market funds; 1 government money market fund; and 22 various mutual funds in a combination of bond and equity securities with varying degrees of risk. As of July 1, 2021, participants also have the option of enrolling in Fidelity BrokerageLink, a self-directed brokerage account integrated within the Plan and provides expanded investment choices to participants.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or fifty (50) percent of their vested account balance. Loan terms range from one to five years unless such loan is for the purchase of the participants primary residence, in which case, the repayment period may not extend beyond 10 years from the date of the loan. The loans are secured by the vested balance in the account and bear interest at a rate commensurate with rates charged by a bank or other professional lender for making a loan in similar circumstances. The interest rate on outstanding participant loans range from 3.25% to 8.00%.

NOTE 1 - PLAN DESCRIPTION (continued)

A maximum of three (3) loans can be outstanding relating to a participant at any point in time. Principal and interest are paid ratably through bi-weekly payroll deductions.

The CARES Act modified the rules pertaining to participant loans by allowing loans up to 100% of a qualified participant's vested account balances, up to $100,000 (previously limited to 50% and $50,000 respectively). The provision covered loans made between March 27, 2020 through September 22, 2020. In addition, any loan payment due on any outstanding loan between March 27, 2020 and December 31, 2020, can be delayed up to one year.

Forfeited Accounts

If a participant terminates employment with the Company at a time when the participant does not have a fully vested interest, the non-vested employer non-elective profit sharing contribution and actual earnings thereon are forfeited, as defined. Forfeited non-vested amounts are credited to the terminated employees account if they become re-employed within the prescribed period. Forfeitures of Company discretionary non-elective profit sharing contributions are added to the current plan year discretionary non-elective profit sharing contribution and allocated to remaining eligible participants at the end of the Plan year, as defined in the Plan.

At June 30, 2023 and 2022 forfeited non-vested accounts totaled $8,804 and $15,619, respectively. Forfeitures of contributions are used to increase the Company's future discretionary contributions under the Plan. Employer discretionary non-elective profit-sharing contributions were increased by $8,804 and $15,619 from forfeited non-vested account balances in fiscal 2023 and 2022, respectively.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

Economic Dependency and Concentrations

The Plan is economically dependent upon contributions from the Company and plan participants.

At June 30, 2023 and 2022, the investments in the Plan are concentrated in Fidelity Investment mutual funds.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES (continued)

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans, if any, are reclassified as distributions based upon the terms of the plan document.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation of fair value of investments.

Subsequent Events

The Plan has evaluated transactions and events that occurred through April 8, 2024, the date that these financial statements were available to be issued, for recognition and/or disclosure in these financial statements. There are no subsequent events that require disclosure.

NOTE 3 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures,* provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted market prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted market prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for the assets measure at fair value.

Money Market funds - Money market funds are valued at the quoted net asset value of shares reported in the active market in which money market funds are traded.

Common stocks - these items are valued at the closing price reported in the active market in which the individual securities are traded.

Mutual funds – mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at the price. The mutual funds held by the Plan are deemed to be actively traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 3 - FAIR VALUE MEASUREMENTS (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of June 30, 2023 and 2022 (all Level 1 investments). These investment assets have been certified as complete and accurate by the plan custodian. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement:

	2023	2022
Money Market Fund	$ 506,897	$ 638,474
U.S. Government Securities	13,985	-
Common stock	231,151	-
Mutual Funds	8,980,803	7,729,849
Total investments at fair value	$ 9,732,836	$ 8,368,323

NOTE 4 - INFORMATION CERTIFIED BY THE TRUSTEE

The Plan Administrator has elected the method of compliance in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the plan, has certified to the Plan Administrator the following information as complete and accurate, which has been relied upon by the Plan Administrator in the preparation of the plan's financial statements:

- The fair value, and physical custody of the mutual funds and money market fund investments of $9,732,836 and $8,368,323, in total and by investment option, at June 30, 2023 and 2022, respectively.

- Dividends of $299,281 and $950,056, interest of $20,015 and $602 and the net appreciation (depreciation) in the fair value of investments of $572,459 and $(2,444,017) in total and by investment option, for the years ended June 30, 2023 and 2022.

- The information provided on the Supplemental Schedules Form 5500 Schedule H, Line 4I – Schedule of Assets Held for Investment Purposes at End of Year at June 30, 2023 and 2022.

NOTE 5 – PARTY-IN-INTEREST TRANSACTIONS AND ADMINISTRATIVE COSTS

Certain plan investments are shares of mutual funds managed by Fidelity Management Trust Company ("FMTC"). FMTC is the trustee and recordkeeper for the Plan and, therefore, these transactions qualify as party-in-interest transactions and are denoted as such on the Supplemental Schedule of Plan Assets Held at Year End.

NOTE 5 – PARTY-IN-INTEREST TRANSACTIONS AND ADMINISTRATIVE COSTS (continued)

Certain expenses directly related to the set up and annual maintenance of participant loans, participant managed portfolio fees and annual participant fees of terminated participants are charged directly to the related participant's accounts and are included in administrative expenses. Administrative expenses incurred at June 30, 2023 and 2022 are $4,228 and $3,941, respectively.

In addition, investment management related fees and expenses paid directly by mutual funds themselves are charged to participant accounts and are included in the net appreciation/(depreciation) in fair value of investments. Investment management related fees and expenses incurred at June 30, 2023 and 2022 are $6,520 and $5,756, respectively.

The Company pays all other administrative expenses, such as professional fees, facilities and personnel expenses not paid directly by the plan. In addition, personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan.

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts, and the trust funds shall continue until all funds are distributed in accordance with the terms of the Plan.

NOTE 7 - TAX STATUS

The Fidelity sponsored volume submitter prototype plan has received an advisory letter from the Internal Revenue Service (IRS) dated March 31, 2014 stating that the form of the plan is qualified under section 401 of the IRS Code, and therefore, the related trust is tax exempt. The Plan sponsor has determined that it is eligible to and has chosen to rely on the current prototype plan advisory letter. Although the Plan has been amended since receiving the advisory letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt. No provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America (GAAP) require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes that it is no longer subject to income tax examinations for years prior to 2019.

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H, FORM 5500

At June 30, 2023 and 2022, there were no differences between assets available for benefits per the financial statements and the assets available per Schedule H, Form 5500. Also, there were no differences in benefits paid to participants per the financial statements and Schedule H, Form 5500.

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various mutual fund investments. These types of investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Users of these financial statements should be aware that the volatility in the financial markets may significantly impact the subsequent valuation of the Plan's investments. Accordingly, the valuation of investments at June 30, 2023 may not necessarily be indicative of amounts that could be realized in a current market exchange.

Supplemental Schedule

Midwestern Connecticut Council of Alcoholism
Profit Sharing 401(k) Plan and Trust
EIN: 06-0890278
Plan No: 001

Schedule of Assets Held for Investment Purposes at the End of Year

June 30, 2023

(a)	(b) Identity of issue, borrower lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Self-directed brokerage account	Fidelity BrokerageLink - Common stock	**	$ 231,151
		Fidelity BrokerageLink - Government Bond	**	13,985
		Fidelity BrokerageLink - Cash	**	2,430
*	Fidelity Investments	Fidelity Government Money Market	**	504,468
*	Fidelity Investments	Fidelity Freedom Income Fund	**	21,775
*	Fidelity Investments	Fidelity Freedom 2005 Fund	**	35,127
*	Fidelity Investments	Fidelity Freedom 2010 Fund	**	36,576
*	Fidelity Investments	Fidelity Freedom 2015 Fund	**	165,265
*	Fidelity Investments	Fidelity Freedom 2020 Fund	**	922,294
*	Fidelity Investments	Fidelity Freedom 2025 Fund	**	1,360,459
*	Fidelity Investments	Fidelity Freedom 2030 Fund	**	815,904
*	Fidelity Investments	Fidelity Freedom 2035 Fund	**	913,337
*	Fidelity Investments	Fidelity Freedom 2040 Fund	**	695,663
*	Fidelity Investments	Fidelity Freedom 2045 Fund	**	507,849
*	Fidelity Investments	Fidelity Freedom 2050 Fund	**	353,224
*	Fidelity Investments	Fidelity Freedom 2055 Fund	**	347,536
*	Fidelity Investments	Fidelity Freedom 2060 Fund	**	105,196
*	Fidelity Investments	Fidelity Freedom 2065 Fund	**	10,426
*	Fidelity Investments	Fidelity Fund	**	47,420
*	Fidelity Investments	Fidelity Capital & Income Fund	**	8,933
*	Fidelity Investments	Fidelity Government Income Fund	**	230,751
*	Fidelity Investments	Fidelity Balanced Fund	**	272,826
*	Fidelity Investments	Fidelity International Discovery Fund	**	77,095
*	Fidelity Investments	Fidelity Blue Chip Growth Fund	**	61,731
*	Fidelity Investments	Fidelity Emerging Markets Fund	**	177,598
*	Fidelity Investments	Fidelity Growth Discovery Fund	**	132,171
*	Fidelity Investments	Fidelity Small Cap Growth Fund	**	48,842
*	Fidelity Investments	Fidelity Small Cap Value Fund	**	159,151
*	Fidelity Investments	Fidelity Extended Market Index Premium Fund	**	13,296
*	Fidelity Investments	Fidelity International Index Fund	**	191,678
*	Fidelity Investments	Fidelity 500 Index Fund	**	337,978
*	Fidelity Investments	Fidelity U.S. Bond Index Fund	**	255,943
*	Fidelity Investments	American Funds American Mutual Fund Class R-4	**	35,874
*	Fidelity Investments	PIMCO Total Return Fund Class I-2	**	131,956
*	Fidelity Investments	T Rowe Price Blue Chip Growth Fund Advisor Class	**	8,985
*	Fidelity Investments	Columbia Select Mid Cap Value Fund Advisor Class	**	114,589
*	Fidelity Investments	Shelton Capital Management Nasdaq -100 Index Fund Direct Shares	**	137,913
*	Fidelity Investments	Touchstone Large Cap Focused Fund Class Y	**	229,720
*	Fidelity Investments	Morgan Stanley Institutional Fund Discovery Portfolio A	**	15,721
		Total investments		9,732,836
*	Participant Loans	Participant loans (interest rates 3.25% to 8.0%)	-0-	300,334
		Total plan investments		$ 10,033,170

* Party-in-interest
** Historical cost information is not required for participant-directed investments

See independent auditor's report.