

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 07/01/1995
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ORAL ARTS LABORATORY, INC. 2700 MEMORIAL PARKWAY SW HUNTSVILLE, AL 35801
2b	Employer Identification Number (EIN) 63-0590100
2c	Plan Sponsor's telephone number 256-533-6670
2d	Business code (see instructions) 621510

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/11/2024	SHAWN JONES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 387
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 334
a(2) Total number of active participants at the end of the plan year		6a(2) 357
b Retired or separated participants receiving benefits		6b 0
c Other retired or separated participants entitled to future benefits.....		6c 48
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 405
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 405
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 238
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 9
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2T 3D		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023		
A Name of plan ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ORAL ARTS LABORATORY, INC.	D Employer Identification Number (EIN) 63-0590100	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
VOYA RETIREMENT INSURANCE & ANNUITY
71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VOYA RETIREMENT INSURANCE & ANNUITY

71-0294708

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	SERVICE PROVIDER	34514	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023		
A Name of plan ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ORAL ARTS LABORATORY, INC.		D Employer Identification Number (EIN) 63-0590100

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	0	
(2) Participant contributions.....	1b(2)	0	
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	6358	53510
(9) Value of interest in common/collective trusts.....	1c(9)	0	2155143
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	7028390	5677548
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7034748	7886201

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	7034748	7886201
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	271428	
(B) Participants	2a(1)(B)	417589	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		689017
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2819	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2819
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	189435	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		189435
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		263463
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		400725
c Other income	2c		-198
d Total income. Add all income amounts in column (b) and enter total	2d		1545261
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	659295	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		659295
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	34514	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		34514
j Total expenses. Add all expense amounts in column (b) and enter total	2j		693809
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		851452
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023		
A Name of plan ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ORAL ARTS LABORATORY, INC.		D Employer Identification Number (EIN) 63-0590100
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 71-0294708		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	
a	The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a
b	The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b
c	The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	
a	The corresponding number for the plan year immediately preceding the current plan year.....	15a
b	The corresponding number for the second preceding plan year.....	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	
a	Enter the number of employers who withdrew during the preceding plan year	16a
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

ORAL ARTS LABORATORY, INC.
PROFIT SHARING PLAN
Huntsville, Alabama

AUDITED FINANCIAL STATEMENTS
June 30, 2023 and 2022

MDA PROFESSIONAL GROUP, P.C.
Certified Public Accountants and Business Consultants
Albertville, Alabama

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MDA PROFESSIONAL GROUP, P.C.

MISSION DRIVEN ADVISORS

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the
Oral Arts Laboratory, Inc. Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Oral Arts Laboratory, Inc. Profit Sharing Plan ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of June 30, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended June 30, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of June 30, 2023 and 2022 and for the year ended June 30, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

Board of Trustees
Oral Arts Laboratory, Inc. Profit Sharing Plan

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The Supplemental Schedule of Assets Held at End of Year (Unaudited) as of June 30, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including the form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Board of Trustees
Oral Arts Laboratory, Inc. Profit Sharing Plan

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

MDA Professional Group, P.C.

Albertville, Alabama
February 29, 2024

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

JUNE 30, 2023 AND 2022

<u>ASSETS</u>		
	<u>2023</u>	<u>2022</u>
Investments at Fair Value		
Mutual Funds	\$ 5,291,270	\$ 6,688,980
Common Investment Trusts	<u>2,541,421</u>	<u>339,410</u>
	<u>7,832,691</u>	<u>7,028,390</u>
Receivables:		
Participant Contributions	59,283	-
Employer Contributions	41,154	-
Notes Receivable from Participants	<u>53,510</u>	<u>6,358</u>
Total Receivables	<u>153,947</u>	<u>6,358</u>
Total Assets	<u>7,986,638</u>	<u>7,034,748</u>
<u>LIABILITIES</u>		
Pre-funded Deferral Contributions	-	14,688
Pre-funded Match Contributions	<u>-</u>	<u>10,158</u>
Total Pre-funded Liabilities	<u>-</u>	<u>24,846</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 7,986,638</u>	<u>\$ 7,009,902</u>

The accompanying Notes to Financial Statements are an integral part of these financial statements.

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED JUNE 30, 2023

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

INVESTMENT INCOME

Net Appreciation in Fair Value of Investments	\$	664,188
Interest and Dividend Income		189,435
Participant Loan Interest		<u>2,819</u>
		<u>856,442</u>

CONTRIBUTIONS

Participants	491,560
Employer	<u>322,741</u>
	<u>814,301</u>

Total Additions	<u>1,670,743</u>
-----------------	------------------

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits Paid to Participants	659,295
Administrative Expense	34,514
Other Expense	<u>198</u>
Total Deductions	<u>694,007</u>

Net Increase	976,736
--------------	---------

NET ASSETS AVAILABLE FOR BENEFITS

Beginning of Year	<u>7,009,902</u>
End of Year	<u><u>\$ 7,986,638</u></u>

The accompanying Notes to Financial Statements are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 1 – DESCRIPTION OF THE PLAN

The following description of the Oral Arts Laboratory, Inc. Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

GENERAL

The Plan, a 401(k) defined contribution plan, was originally adopted in 1995 and is intended to provide participants with future retirement benefits for those who meet the eligibility requirements as defined by the Plan. The Plan covers substantially all employees of Oral Arts Laboratory, Inc., and Oral Arts Laboratory of Mobile, Inc. (the "Companies") who have reached the age of 21. Employees may elect to participate in the Plan on the first day of the quarter subsequent to meeting the eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

CONTRIBUTIONS

Participants may contribute a portion of annual compensation, as defined in the Plan, up to an established Internal Revenue Service maximum. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Additionally, participants in the Plan who have obtained age 50 by the end of the Plan year may defer additional catch-up amounts.

For the year ended June 30, 2023, the Companies made a safe harbor matching contribution equal to 100% of the first 3% of pre-tax compensation plus 50% of the next 2% of pre-tax compensation.

Discretionary profit-sharing contributions are allowed annually as determined by the Companies; however, no such contributions were made for the year ended June 30, 2023.

Certain highly compensated employees may have their contribution reduced under technical Internal Revenue Service guidelines.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contribution, employer contributions, and Plan earnings and losses. Plan earnings and losses are allocated based on the participants' account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

(Continued)

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)VESTING

Participants are immediately vested in their voluntary or rollover contributions, safe harbor matching contributions, and actual earnings thereon. Vesting in the discretionary match and profit-sharing contribution portions of their accounts, and actual earnings thereon, is based on years of continuous service as follows:

<u>Years of Service</u>	<u>Vested Interest</u>
Less than 1 year	0%
2 years	20%
3 years	40%
4 years	60%
5 years	80%
6 years	100%

The Plan provides that the participants become 100% vested upon the participant's death or total disability prior to termination of employment.

INVESTMENT OPTIONS

Participants may direct contributions, including employer contributions, into any investment option provided by the Plan. Participants may change their investment options daily. The Plan provides for registered investment companies (e.g., mutual funds) and collective trusts. The available funds are regularly reviewed by the Plan administrator and are subject to change at any time.

FORFEITED ACCOUNTS

The Plan had available forfeitures of \$9,636 and \$305 at June 30, 2023 and 2022, respectively. Forfeiture amounts may be used to restore forfeitures, reduce employer contributions, or reallocate as additional employer contributions.

NOTES RECEIVABLES FROM PARTICIPANTS

Participants may borrow from their fund accounts up to a maximum amount equal to the lesser of (1) \$50,000 minus their highest outstanding loan balance from the Plan during the past year or (2) 50% of their vested account balance. Only one loan can be outstanding at any time and the loan must be repaid over a five-year period. The loans are secured by the balance in the participant's account and are payable through payroll deductions. The loan interest is equal to the prime rate in effect on the date of the loan plus 1%. The interest rates for participant loans outstanding at June 30, 2023 and 2022, ranged from 4.25% to 9%.

(Continued)

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)

PAYMENT OF BENEFITS

The Plan provides retirement benefits for employees who have reached age sixty-two. For terminated employees, participants may elect to receive a lump sum payment equal to the value of the participant's vested interest in his/her account. In-service distributions are allowed for a participant who has not separated from service and has attained age 59.5. Upon total disability or death, the Plan provides for a lump sum distribution of the participant's account balance to the participant or the beneficiary.

The amount of a retiree's benefit is limited to the individual's account balance, which is composed of the participant's contributions to the Plan, employer contributions, and allocated income of the Plan.

HARDSHIP WITHDRAWALS

Withdrawal of a portion of a participant's account will be permitted due to an immediate and heavy financial need, if it meets Internal Revenue Service requirements.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The accounting records of the Plan are maintained on the accrual basis of accounting for financial reporting purposes, except benefits, which are recorded when paid.

ACCOUNTING PERIOD

The Plan Administrator has elected a year ending June 30th.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosures, of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments of the Plan are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes realized and unrealized gains and losses on the Plan's investments during the year.

(Continued)

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

EXEMPT PARTY-IN-INTEREST TRANSACTIONS

All of the Plan's investments were managed and valued by VOYA Institutional Trust Company, custodian. Thus, all investment transactions qualify as exempt party-in-interest transactions under ERISA.

Participants who are active employees may borrow from their accounts. Such loans are secured by the vested balances in the participants accounts. Therefore, these transactions qualify as exempt party-in-interest transactions under ERISA. Notes receivable from participants were \$53,510 and \$6,358, at June 30, 2023 and 2022, respectively.

PARTICIPANT NOTES RECEIVABLE

Participant notes receivable are recorded at their unpaid principal balance plus any accrued interest. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit is recorded.

PRE-FUNDED LIABILITIES

Pre-funded liabilities represent the receipt by the Plan during the year ended June 30, 2022, of employee and employer contributions for the first pay period ending in July 2022.

DATE OF MANAGEMENT'S REVIEW OF SUBSEQUENT EVENTS

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through February 29, 2024, which is the date the financial statements were available to be issued.

PAYMENT OF BENEFITS

Benefits are recorded when paid.

ADMINISTRATIVE EXPENSES

Certain expenses of administering the Plan are paid by the Companies. For the year ended June 30, 2023, fees totaling \$15,476 were paid by the Companies.

NOTE 3 – FAIR VALUE MEASUREMENTS

FASB ASC 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

(Continued)

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

Level 1 – Valuation based on quoted prices for identical assets and liabilities in active markets.

Level 2 – Valuation based on observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2023 and 2022.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/collective trust: Valued at the NAV of units of a collective trust. The NAV, as provided by the trustee, is based on the contract value of the underlying investments held by the fund less its liabilities. The NAV is used as a practical expedient to estimate fair value. The underlying investments of the trust are primarily synthetic guaranteed investment contracts.

The following tables set forth financial assets measured at fair value in the statements of net assets available for benefits and the respective levels to which the fair value measurements are classified within the fair value hierarchy as of June 30, 2023 and 2022.

(Continued)

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

	2023		2022	
	Level 1	Total	Level 1	Total
Mutual Funds	\$ 5,281,636	\$ 5,281,636	\$ 6,688,969	\$ 6,688,969
Money Market Accounts	9,634	9,634	11	11
Total Assets in the Fair Value Hierarchy	<u>\$ 5,291,270</u>	<u>5,291,270</u>	<u>\$ 6,688,980</u>	<u>6,688,980</u>
Common/Collective Trust *		2,541,421		339,410
Investments at Fair Value		<u>\$ 7,832,691</u>		<u>\$ 7,028,390</u>

* In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented at fair value in the statements of net assets available for benefits.

Investments Measured Using the Net Asset Value Per Share Practical Expedient

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of June 30, 2023 and 2022. There are no practical redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
<u>June 30, 2023</u>				
Common/Collective Trust	\$ 2,541,421	Not applicable	Daily	None
<u>June 30, 2022</u>				
Common/Collective Trust	\$ 339,410	Not applicable	Daily	None

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 4 – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The plan administrator, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of ERISA. Accordingly, VOYA Institutional Trust Company, determined to be a qualified institution by the plan administrator, has certified to the completeness and accuracy of:

	<u>2023</u>	<u>2022</u>
Fair Value of Investments:		
Mutual Funds	\$ 5,281,636	\$ 6,688,969
Money Market Accounts	9,634	11
Collective Trust Funds	<u>2,541,421</u>	<u>339,410</u>
	<u>\$ 7,832,691</u>	<u>\$ 7,028,390</u>
Net Appreciation in the Fair Value of Investments	\$ 664,188	
Interest and Dividends Income	189,435	
Participant Loan Interest	<u>2,819</u>	
	<u>\$ 856,442</u>	

In addition, the schedule of assets held as of June 30, 2023, has been prepared from information certified by the trustees.

Accordingly, as requested by the plan administrator, the Plan's auditor performed no procedures on the certified information other than to agree the certified information to the related information included in the financial statements and schedule of assets held at end of year.

NOTE 5 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 6 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 7 – TAX STATUS

The IRS has determined and informed the Plan by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code (IRC). Although the plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified, and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of June 30, 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Schedule H of Form 5500:

	<u>2023</u>	<u>2022</u>
Net Assets Available for Benefits per the Financial Statements	\$ 7,986,638	\$ 7,009,902
Employer Contribution Receivable	(41,154)	-
Participant Contribution Receivable	(59,283)	-
Pre-funded Deferral Contributions	-	14,688
Pre-funded Match Contributions	-	10,158
	<u> </u>	<u> </u>
Net Assets Available for Benefits per Form 5500	<u>\$ 7,886,201</u>	<u>\$ 7,034,748</u>

(Continued)

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 8 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

The following is a reconciliation of contributions per the financial statements for the year ended June 30, 2023 to Schedule H of Form 5500:

	<u>Participants</u>	<u>Employer</u>
Contributions per Financial Statements	\$ 491,560	\$ 322,741
Prior Year Pre-Funded Amounts	(14,688)	(10,158)
Current Year Receivables	<u>(59,283)</u>	<u>(41,154)</u>
Contributions per Form 5500	<u>\$ 417,589</u>	<u>\$ 271,429</u>

The Form 5500 reports the employer contributions and participant deferrals on the cash basis of accounting.

SUPPLEMENTAL SCHEDULE
(Unaudited)

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

EIN #63-0590100; PLAN NUMBER 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT END OF YEAR (Unaudited)

JUNE 30, 2023

<u>ASSETS HELD AT JUNE 30, 2023</u>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	Cost Basis	Current Value
	<u>Common Collective Trusts</u>			
*	VOYA Institutional Trust Company	MyCompass American Funds 2045 Fund R	**	\$ 537,533
*	VOYA Institutional Trust Company	Putnam StableValue Fund 25 CIT	**	386,278
*	VOYA Institutional Trust Company	MyCompass American Funds 2035 Fund R	**	288,055
*	VOYA Institutional Trust Company	MyCompass American Funds 2055 Fund R	**	262,918
*	VOYA Institutional Trust Company	MyCompass American Funds 2040 Fund R	**	218,474
*	VOYA Institutional Trust Company	MyCompass American Funds 2050 Fund R	**	200,131
*	VOYA Institutional Trust Company	MyCompass American Funds 2060 Fund R	**	182,355
*	VOYA Institutional Trust Company	MyCompass American Funds 2030 Fund R	**	179,787
*	VOYA Institutional Trust Company	MyCompass American Funds 2025 Fund R	**	170,431
*	VOYA Institutional Trust Company	MyCompass American Funds 2020 Fund R	**	110,250
*	VOYA Institutional Trust Company	MyCompass American Funds 2065 Fund R	**	4,235
*	VOYA Institutional Trust Company	MyCompass American Funds 2010 Fund R	**	974
				<u>2,541,421</u>
	<u>Mutual Funds</u>			
*	VOYA Institutional Trust Company	TRowe Price Global Stock Fund I	**	875,900
*	VOYA Institutional Trust Company	Fidelity 500 Index Fund	**	717,067
*	VOYA Institutional Trust Company	JPMorgan Equity Income Fund R6	**	663,532
*	VOYA Institutional Trust Company	JPMorgan Investor Growth Fund R6	**	531,985
*	VOYA Institutional Trust Company	BlackRock Mid-Cap Growth Equity Portfolio Class K	**	331,865
*	VOYA Institutional Trust Company	Victory Core Plus Intermediate Bond R6	**	262,782
*	VOYA Institutional Trust Company	Fidelity Advisor Asset Manager 50 Fund Class Z	**	234,927
*	VOYA Institutional Trust Company	Lord Abbett Bond Debenture Fund R6	**	226,137
*	VOYA Institutional Trust Company	Vanguard Global Equity Fund Investor	**	223,459
*	VOYA Institutional Trust Company	MFS Mid Capital Value Fund	**	205,668
*	VOYA Institutional Trust Company	AB Small Cap Growth Portfolio Z	**	151,181
*	VOYA Institutional Trust Company	Goldman Sachs Absolute Return Tracker Fund R6	**	146,388
*	VOYA Institutional Trust Company	Vanguard Short-Term Federal Fund Admiral	**	130,113
*	VOYA Institutional Trust Company	Morgan Stanley Institutional Fund Growth Portfolio R6	**	119,748
*	VOYA Institutional Trust Company	Thornburg Lmted Trm Inc Fd R6	**	84,427
*	VOYA Institutional Trust Company	PGIM High Yield Fund R6	**	84,262
*	VOYA Institutional Trust Company	Calamos Growth and Income Fund I	**	82,923
*	VOYA Institutional Trust Company	PIMCO International Bond Fund (U.S. Dollar-Hedged) I	**	64,589
*	VOYA Institutional Trust Company	Invesco Core Bond Fund R6	**	53,575
*	VOYA Institutional Trust Company	Vanguard Growth Index Fund Admiral	**	40,432
*	VOYA Institutional Trust Company	Columbia Balanced Fund I3	**	32,011
*	VOYA Institutional Trust Company	Invesco Short-term Inv Trust Gov't & Agency Portfolio	**	15,556
*	VOYA Institutional Trust Company	Voya Government Money Market Fund A (Hold Account)	**	9,634
*	VOYA Institutional Trust Company	American Century Small Cap Value Fund R6	**	2,168
*	VOYA Institutional Trust Company	Schwab Fundamental US Large Company Index Fund	**	671
*	VOYA Institutional Trust Company	Gateway Equity Call Premium Fund N	**	270
				<u>5,291,270</u>
*	Participant Loans	Participant Loans, 4.25% - 9.00%	- 0 -	<u>53,510</u>
				<u>\$ 7,886,201</u>

* Party-in-interest to the Plan.

** All investments are participant-directed, therefore, this information is not required.

Attachment to 2022 Form 5500
Schedule H, line 4i - Schedule of Assets
(Held at End of Year)
Oral Arts Laboratory Inc.
EIN# 63-0590100
Plan# 001
As Of 6-30-2023

(a) (b) Identity of issue, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity date	(d) Cost	(e) Current Value
JPMorgan Equity Income Fund R6	Registered Investment Company		\$663,532
AmCen Small Cap Value Fund R6	Registered Investment Company		\$2,168
PGIM High Yield Fund R6	Registered Investment Company		\$84,262
Columbia Balanced Fund I3	Registered Investment Company		\$32,011
MFS Mid Cap Value Fund R6	Registered Investment Company		\$205,669
Schwab Fndm US Lg Cmp Ind Fd	Registered Investment Company		\$671
Lord Abbett Bd Debenture Fd R6	Registered Investment Company		\$226,137
Putnam Stable Value Fund	Registered Investment Company		\$386,278
PIMCO Intl Bd Fd (US DI-Hdg) I	Registered Investment Company		\$64,589
Inv ST Inv Tr Gov&Agcy Pt Ins	Registered Investment Company		\$15,556
Vangrd St-Term Federal Fnd Adm	Registered Investment Company		\$130,113
Vangrd Global Equity Fund Inv	Registered Investment Company		\$223,459
Inv Core Bnd Fd R6	Registered Investment Company		\$53,575
AB Small Cap Grw Port Z	Registered Investment Company		\$151,181
Vangrd Growth Index Fund Adm	Registered Investment Company		\$40,432
BlackRock Mid-Cap Grw Eq Por K	Registered Investment Company		\$331,865
Gateway Equity Call Prem Fd N	Registered Investment Company		\$270
Fidelity 500 Index Fund	Registered Investment Company		\$717,067
MSIF Growth Portfolio R6	Registered Investment Company		\$119,748
Fid Advisor Asset Mngr 50 Z	Registered Investment Company		\$234,927
TRwPr Global Stock Fund I	Registered Investment Company		\$875,901
Thornburg Lmted Trm Inc Fd R6	Registered Investment Company		\$84,427
Gldmn Sachs Abs Rtrn Trck F R6	Registered Investment Company		\$146,388
Victory Core Pl Inter Bnd R6	Registered Investment Company		\$262,782
JPMorgan Investor Growth Fd R6	Registered Investment Company		\$531,985
Calamos Growth and Income Fd I	Registered Investment Company		\$82,923
MyCompass Amer Fds 2010 Fd R	Common Collective Trust		\$974
MyCompass Amer Fds 2020 Fd R	Common Collective Trust		\$110,250
MyCompass Amer Fds 2025 Fd R	Common Collective Trust		\$170,431
MyCompass Amer Fds 2030 Fd R	Common Collective Trust		\$179,787
MyCompass Amer Fds 2035 Fd R	Common Collective Trust		\$288,055
MyCompass Amer Fds 2040 Fd R	Common Collective Trust		\$218,474
MyCompass Amer Fds 2045 Fd R	Common Collective Trust		\$537,533
MyCompass Amer Fds 2050 Fd R	Common Collective Trust		\$200,131
MyCompass Amer Fds 2055 Fd R	Common Collective Trust		\$262,918
MyCompass Amer Fds 2060 Fd R	Common Collective Trust		\$182,355
MyCompass Amer Fds 2065 Fd R	Common Collective Trust		\$4,235
Voya Gv Mny Mkt F A (Hld Acct)	Registered Investment Company		\$9,634
	Participant Loans: Rates 4.25% - 9.00%		\$53,510
TOTALS			\$7,886,201

* denotes party-in-interest

Column (d) is not required as the Plan's investments are totally participant directed.

ORAL ARTS LABORATORY, INC.
PROFIT SHARING PLAN
Huntsville, Alabama

AUDITED FINANCIAL STATEMENTS
June 30, 2023 and 2022

MDA PROFESSIONAL GROUP, P.C.
Certified Public Accountants and Business Consultants
Albertville, Alabama

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MDA PROFESSIONAL GROUP, P.C.

MISSION DRIVEN ADVISORS

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the
Oral Arts Laboratory, Inc. Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Oral Arts Laboratory, Inc. Profit Sharing Plan ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of June 30, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended June 30, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of June 30, 2023 and 2022 and for the year ended June 30, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

Board of Trustees
Oral Arts Laboratory, Inc. Profit Sharing Plan

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The Supplemental Schedule of Assets Held at End of Year (Unaudited) as of June 30, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including the form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Board of Trustees
Oral Arts Laboratory, Inc. Profit Sharing Plan

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

MDA Professional Group, P.C.

Albertville, Alabama
February 29, 2024

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

JUNE 30, 2023 AND 2022

<u>ASSETS</u>		
	<u>2023</u>	<u>2022</u>
Investments at Fair Value		
Mutual Funds	\$ 5,291,270	\$ 6,688,980
Common Investment Trusts	<u>2,541,421</u>	<u>339,410</u>
	<u>7,832,691</u>	<u>7,028,390</u>
Receivables:		
Participant Contributions	59,283	-
Employer Contributions	41,154	-
Notes Receivable from Participants	<u>53,510</u>	<u>6,358</u>
Total Receivables	<u>153,947</u>	<u>6,358</u>
Total Assets	<u>7,986,638</u>	<u>7,034,748</u>
<u>LIABILITIES</u>		
Pre-funded Deferral Contributions	-	14,688
Pre-funded Match Contributions	<u>-</u>	<u>10,158</u>
Total Pre-funded Liabilities	<u>-</u>	<u>24,846</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 7,986,638</u>	<u>\$ 7,009,902</u>

The accompanying Notes to Financial Statements are an integral part of these financial statements.

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED JUNE 30, 2023

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

INVESTMENT INCOME

Net Appreciation in Fair Value of Investments	\$ 664,188
Interest and Dividend Income	189,435
Participant Loan Interest	<u>2,819</u>
	<u>856,442</u>

CONTRIBUTIONS

Participants	491,560
Employer	<u>322,741</u>
	<u>814,301</u>

Total Additions	<u>1,670,743</u>
-----------------	------------------

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits Paid to Participants	659,295
Administrative Expense	34,514
Other Expense	<u>198</u>
Total Deductions	<u>694,007</u>

Net Increase	976,736
--------------	---------

NET ASSETS AVAILABLE FOR BENEFITS

Beginning of Year	<u>7,009,902</u>
End of Year	<u><u>\$ 7,986,638</u></u>

The accompanying Notes to Financial Statements are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 1 – DESCRIPTION OF THE PLAN

The following description of the Oral Arts Laboratory, Inc. Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

GENERAL

The Plan, a 401(k) defined contribution plan, was originally adopted in 1995 and is intended to provide participants with future retirement benefits for those who meet the eligibility requirements as defined by the Plan. The Plan covers substantially all employees of Oral Arts Laboratory, Inc., and Oral Arts Laboratory of Mobile, Inc. (the "Companies") who have reached the age of 21. Employees may elect to participate in the Plan on the first day of the quarter subsequent to meeting the eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

CONTRIBUTIONS

Participants may contribute a portion of annual compensation, as defined in the Plan, up to an established Internal Revenue Service maximum. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Additionally, participants in the Plan who have obtained age 50 by the end of the Plan year may defer additional catch-up amounts.

For the year ended June 30, 2023, the Companies made a safe harbor matching contribution equal to 100% of the first 3% of pre-tax compensation plus 50% of the next 2% of pre-tax compensation.

Discretionary profit-sharing contributions are allowed annually as determined by the Companies; however, no such contributions were made for the year ended June 30, 2023.

Certain highly compensated employees may have their contribution reduced under technical Internal Revenue Service guidelines.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contribution, employer contributions, and Plan earnings and losses. Plan earnings and losses are allocated based on the participants' account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

(Continued)

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)VESTING

Participants are immediately vested in their voluntary or rollover contributions, safe harbor matching contributions, and actual earnings thereon. Vesting in the discretionary match and profit-sharing contribution portions of their accounts, and actual earnings thereon, is based on years of continuous service as follows:

<u>Years of Service</u>	<u>Vested Interest</u>
Less than 1 year	0%
2 years	20%
3 years	40%
4 years	60%
5 years	80%
6 years	100%

The Plan provides that the participants become 100% vested upon the participant's death or total disability prior to termination of employment.

INVESTMENT OPTIONS

Participants may direct contributions, including employer contributions, into any investment option provided by the Plan. Participants may change their investment options daily. The Plan provides for registered investment companies (e.g., mutual funds) and collective trusts. The available funds are regularly reviewed by the Plan administrator and are subject to change at any time.

FORFEITED ACCOUNTS

The Plan had available forfeitures of \$9,636 and \$305 at June 30, 2023 and 2022, respectively. Forfeiture amounts may be used to restore forfeitures, reduce employer contributions, or reallocate as additional employer contributions.

NOTES RECEIVABLES FROM PARTICIPANTS

Participants may borrow from their fund accounts up to a maximum amount equal to the lesser of (1) \$50,000 minus their highest outstanding loan balance from the Plan during the past year or (2) 50% of their vested account balance. Only one loan can be outstanding at any time and the loan must be repaid over a five-year period. The loans are secured by the balance in the participant's account and are payable through payroll deductions. The loan interest is equal to the prime rate in effect on the date of the loan plus 1%. The interest rates for participant loans outstanding at June 30, 2023 and 2022, ranged from 4.25% to 9%.

(Continued)

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 1 – DESCRIPTION OF THE PLAN (Continued)

PAYMENT OF BENEFITS

The Plan provides retirement benefits for employees who have reached age sixty-two. For terminated employees, participants may elect to receive a lump sum payment equal to the value of the participant's vested interest in his/her account. In-service distributions are allowed for a participant who has not separated from service and has attained age 59.5. Upon total disability or death, the Plan provides for a lump sum distribution of the participant's account balance to the participant or the beneficiary.

The amount of a retiree's benefit is limited to the individual's account balance, which is composed of the participant's contributions to the Plan, employer contributions, and allocated income of the Plan.

HARDSHIP WITHDRAWALS

Withdrawal of a portion of a participant's account will be permitted due to an immediate and heavy financial need, if it meets Internal Revenue Service requirements.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The accounting records of the Plan are maintained on the accrual basis of accounting for financial reporting purposes, except benefits, which are recorded when paid.

ACCOUNTING PERIOD

The Plan Administrator has elected a year ending June 30th.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosures, of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments of the Plan are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes realized and unrealized gains and losses on the Plan's investments during the year.

(Continued)

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

EXEMPT PARTY-IN-INTEREST TRANSACTIONS

All of the Plan's investments were managed and valued by VOYA Institutional Trust Company, custodian. Thus, all investment transactions qualify as exempt party-in-interest transactions under ERISA.

Participants who are active employees may borrow from their accounts. Such loans are secured by the vested balances in the participants accounts. Therefore, these transactions qualify as exempt party-in-interest transactions under ERISA. Notes receivable from participants were \$53,510 and \$6,358, at June 30, 2023 and 2022, respectively.

PARTICIPANT NOTES RECEIVABLE

Participant notes receivable are recorded at their unpaid principal balance plus any accrued interest. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit is recorded.

PRE-FUNDED LIABILITIES

Pre-funded liabilities represent the receipt by the Plan during the year ended June 30, 2022, of employee and employer contributions for the first pay period ending in July 2022.

DATE OF MANAGEMENT'S REVIEW OF SUBSEQUENT EVENTS

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through February 29, 2024, which is the date the financial statements were available to be issued.

PAYMENT OF BENEFITS

Benefits are recorded when paid.

ADMINISTRATIVE EXPENSES

Certain expenses of administering the Plan are paid by the Companies. For the year ended June 30, 2023, fees totaling \$15,476 were paid by the Companies.

NOTE 3 – FAIR VALUE MEASUREMENTS

FASB ASC 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

(Continued)

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

Level 1 – Valuation based on quoted prices for identical assets and liabilities in active markets.

Level 2 – Valuation based on observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2023 and 2022.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/collective trust: Valued at the NAV of units of a collective trust. The NAV, as provided by the trustee, is based on the contract value of the underlying investments held by the fund less its liabilities. The NAV is used as a practical expedient to estimate fair value. The underlying investments of the trust are primarily synthetic guaranteed investment contracts.

The following tables set forth financial assets measured at fair value in the statements of net assets available for benefits and the respective levels to which the fair value measurements are classified within the fair value hierarchy as of June 30, 2023 and 2022.

(Continued)

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

	2023		2022	
	Level 1	Total	Level 1	Total
Mutual Funds	\$ 5,281,636	\$ 5,281,636	\$ 6,688,969	\$ 6,688,969
Money Market Accounts	9,634	9,634	11	11
Total Assets in the Fair Value Hierarchy	<u>\$ 5,291,270</u>	<u>5,291,270</u>	<u>\$ 6,688,980</u>	<u>6,688,980</u>
Common/Collective Trust *		2,541,421		339,410
Investments at Fair Value		<u>\$ 7,832,691</u>		<u>\$ 7,028,390</u>

* In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented at fair value in the statements of net assets available for benefits.

Investments Measured Using the Net Asset Value Per Share Practical Expedient

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of June 30, 2023 and 2022. There are no practical redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
<u>June 30, 2023</u>				
Common/Collective Trust	\$ 2,541,421	Not applicable	Daily	None
<u>June 30, 2022</u>				
Common/Collective Trust	\$ 339,410	Not applicable	Daily	None

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 4 – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The plan administrator, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of ERISA. Accordingly, VOYA Institutional Trust Company, determined to be a qualified institution by the plan administrator, has certified to the completeness and accuracy of:

	<u>2023</u>	<u>2022</u>
Fair Value of Investments:		
Mutual Funds	\$ 5,281,636	\$ 6,688,969
Money Market Accounts	9,634	11
Collective Trust Funds	<u>2,541,421</u>	<u>339,410</u>
	<u>\$ 7,832,691</u>	<u>\$ 7,028,390</u>
 Net Appreciation in the Fair Value of Investments	 \$ 664,188	
Interest and Dividends Income	189,435	
Participant Loan Interest	<u>2,819</u>	
	<u>\$ 856,442</u>	

In addition, the schedule of assets held as of June 30, 2023, has been prepared from information certified by the trustees.

Accordingly, as requested by the plan administrator, the Plan's auditor performed no procedures on the certified information other than to agree the certified information to the related information included in the financial statements and schedule of assets held at end of year.

NOTE 5 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 6 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 7 – TAX STATUS

The IRS has determined and informed the Plan by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code (IRC). Although the plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified, and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of June 30, 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Schedule H of Form 5500:

	<u>2023</u>	<u>2022</u>
Net Assets Available for Benefits per the Financial Statements	\$ 7,986,638	\$ 7,009,902
Employer Contribution Receivable	(41,154)	-
Participant Contribution Receivable	(59,283)	-
Pre-funded Deferral Contributions	-	14,688
Pre-funded Match Contributions	-	10,158
	<u> </u>	<u> </u>
Net Assets Available for Benefits per Form 5500	<u>\$ 7,886,201</u>	<u>\$ 7,034,748</u>

(Continued)

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

NOTE 8 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

The following is a reconciliation of contributions per the financial statements for the year ended June 30, 2023 to Schedule H of Form 5500:

	<u>Participants</u>	<u>Employer</u>
Contributions per Financial Statements	\$ 491,560	\$ 322,741
Prior Year Pre-Funded Amounts	(14,688)	(10,158)
Current Year Receivables	<u>(59,283)</u>	<u>(41,154)</u>
Contributions per Form 5500	<u>\$ 417,589</u>	<u>\$ 271,429</u>

The Form 5500 reports the employer contributions and participant deferrals on the cash basis of accounting.

SUPPLEMENTAL SCHEDULE
(Unaudited)

ORAL ARTS LABORATORY, INC. PROFIT SHARING PLAN

EIN #63-0590100; PLAN NUMBER 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT END OF YEAR (Unaudited)

JUNE 30, 2023

<u>ASSETS HELD AT JUNE 30, 2023</u>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	Cost Basis	Current Value
	<u>Common Collective Trusts</u>			
*	VOYA Institutional Trust Company	MyCompass American Funds 2045 Fund R	**	\$ 537,533
*	VOYA Institutional Trust Company	Putnam StableValue Fund 25 CIT	**	386,278
*	VOYA Institutional Trust Company	MyCompass American Funds 2035 Fund R	**	288,055
*	VOYA Institutional Trust Company	MyCompass American Funds 2055 Fund R	**	262,918
*	VOYA Institutional Trust Company	MyCompass American Funds 2040 Fund R	**	218,474
*	VOYA Institutional Trust Company	MyCompass American Funds 2050 Fund R	**	200,131
*	VOYA Institutional Trust Company	MyCompass American Funds 2060 Fund R	**	182,355
*	VOYA Institutional Trust Company	MyCompass American Funds 2030 Fund R	**	179,787
*	VOYA Institutional Trust Company	MyCompass American Funds 2025 Fund R	**	170,431
*	VOYA Institutional Trust Company	MyCompass American Funds 2020 Fund R	**	110,250
*	VOYA Institutional Trust Company	MyCompass American Funds 2065 Fund R	**	4,235
*	VOYA Institutional Trust Company	MyCompass American Funds 2010 Fund R	**	974
				<u>2,541,421</u>
	<u>Mutual Funds</u>			
*	VOYA Institutional Trust Company	TRowe Price Global Stock Fund I	**	875,900
*	VOYA Institutional Trust Company	Fidelity 500 Index Fund	**	717,067
*	VOYA Institutional Trust Company	JPMorgan Equity Income Fund R6	**	663,532
*	VOYA Institutional Trust Company	JPMorgan Investor Growth Fund R6	**	531,985
*	VOYA Institutional Trust Company	BlackRock Mid-Cap Growth Equity Portfolio Class K	**	331,865
*	VOYA Institutional Trust Company	Victory Core Plus Intermediate Bond R6	**	262,782
*	VOYA Institutional Trust Company	Fidelity Advisor Asset Manager 50 Fund Class Z	**	234,927
*	VOYA Institutional Trust Company	Lord Abbett Bond Debenture Fund R6	**	226,137
*	VOYA Institutional Trust Company	Vanguard Global Equity Fund Investor	**	223,459
*	VOYA Institutional Trust Company	MFS Mid Capital Value Fund	**	205,668
*	VOYA Institutional Trust Company	AB Small Cap Growth Portfolio Z	**	151,181
*	VOYA Institutional Trust Company	Goldman Sachs Absolute Return Tracker Fund R6	**	146,388
*	VOYA Institutional Trust Company	Vanguard Short-Term Federal Fund Admiral	**	130,113
*	VOYA Institutional Trust Company	Morgan Stanley Institutional Fund Growth Portfolio R6	**	119,748
*	VOYA Institutional Trust Company	Thornburg Lmted Trm Inc Fd R6	**	84,427
*	VOYA Institutional Trust Company	PGIM High Yield Fund R6	**	84,262
*	VOYA Institutional Trust Company	Calamos Growth and Income Fund I	**	82,923
*	VOYA Institutional Trust Company	PIMCO International Bond Fund (U.S. Dollar-Hedged) I	**	64,589
*	VOYA Institutional Trust Company	Invesco Core Bond Fund R6	**	53,575
*	VOYA Institutional Trust Company	Vanguard Growth Index Fund Admiral	**	40,432
*	VOYA Institutional Trust Company	Columbia Balanced Fund I3	**	32,011
*	VOYA Institutional Trust Company	Invesco Short-term Inv Trust Gov't & Agency Portfolio	**	15,556
*	VOYA Institutional Trust Company	Voya Government Money Market Fund A (Hold Account)	**	9,634
*	VOYA Institutional Trust Company	American Century Small Cap Value Fund R6	**	2,168
*	VOYA Institutional Trust Company	Schwab Fundamental US Large Company Index Fund	**	671
*	VOYA Institutional Trust Company	Gateway Equity Call Premium Fund N	**	270
				<u>5,291,270</u>
*	Participant Loans	Participant Loans, 4.25% - 9.00%	- 0 -	53,510
				<u>\$ 7,886,201</u>

* Party-in-interest to the Plan.

** All investments are participant-directed, therefore, this information is not required.