

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan PLUMBERS LOCAL 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS	1b Three-digit plan number (PN) ▶ 001
		1c Effective date of plan 06/20/1964
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) JOINT TRUST COMMITTEE OF THE MCA P.O. BOX 8726 HOUSTON, TX 77249-8726 468 LINK ROAD HOUSTON, TX 77009	2b Employer Identification Number (EIN) 90-1259351 2c Plan Sponsor's telephone number 713-869-2592 2d Business code (see instructions) 525100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/09/2024	WILLIAM A VENABLE II
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 2784
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 2784
a(2) Total number of active participants at the end of the plan year		6a(2) 2846
b Retired or separated participants receiving benefits		6b 584
c Other retired or separated participants entitled to future benefits.....		6c 596
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 4026
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 156
f Total. Add lines 6d and 6e		6f 4182
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 2846
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7 63
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2C 2J 3D		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☐ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023	
A Name of plan PLUMBERS LOCAL 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 JOINT TRUST COMMITTEE OF THE MCA	D Employer Identification Number (EIN) 90-1259351

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

1300 POST OAK BLVD SUITE 900
HOUSTON, TX 77056

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27		273461	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ISSI

TWO EXECUTIVE CAMPUS SUITE 400
CHERRY HILL, NJ 08002

23-2182079

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15		128268	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DAVID BOWMAN

454 LINK ROAD
HOUSTON, TX 77009

51-6127760

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30		102082	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DENA WALTERS

454 LINK ROAD
HOUSTON, TX 77009

51-6127760

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30		81022	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DENICE MEIDINGER

454 LINK ROAD
HOUSTON, TX 77009

51-6127760

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30		66154	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WENDY CLEMENTS

454 LINK ROAD
HOUSTON, TX 77009

51-6127760

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30		64593	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TINIA SIMMONS

454 LINK ROAD
HOUSTON, TX 77009

51-6127760

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30		63325	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HARPER & PEARSON COMPANY PC

ONE RIVERWAY SUITE 1900
HOUSTON, TX 77056

74-1695589

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10		61000	Yes ☐ No ☐	Yes ☐ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SAMANTHA ADKINSON

454 LINK ROAD
HOUSTON, TX 77009

51-6127760

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30		57229	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PATRICK FLYNN

1225 N LOOP WEST SUITE 1000
HOUSTON, TX 77008

76-0385614

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29		55706	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

IRIS FERGUSON

454 LINK ROAD
HOUSTON, TX 77009

51-6127760

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30		37349	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HAPJAC

454 LINK ROAD
HOUSTON, TX 77009

74-1187107

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49		36000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GREEN & MCELREATH

20405 SH 249 SUITE 150
HOUSTON, TX 77070

74-1500886

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10		23050	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEGAL

5057 KELLER SPRINGS ROAD SUITE 110
ADDISON, TX 75011

94-1503999

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17		14000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning 07/01/2022 and ending 06/30/2023		
A Name of plan PLUMBERS LOCAL 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 JOINT TRUST COMMITTEE OF THE MCA	D Employer Identification Number (EIN) 90-1259351	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	683352	484222
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	131973	135607
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)	80470	54472
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	1092318	976666
(2) U.S. Government securities	1c(2)	11553433	11904114
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	2510925	1772319
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	32031015	35640168
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	4377638	4335390
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	1108645	1133773

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	53569769	56436731

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	22528	82574
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	22528	82574

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	53547241	56354157
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1798625	
(B) Participants	2a(1)(B)	59907	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1858532
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	474000	
(C) Corporate debt instruments	2b(1)(C)	436176	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		910176
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	498081	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		498081
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	28173616	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	27777519	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		396097
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	2011621	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		2011621

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		463698
c Other income	2c		604324
d Total income. Add all income amounts in column (b) and enter total	2d		6742529
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2289790	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2289790
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	153756	
(2) Contract administrator fees	2i(2)	867897	
(3) Investment advisory and management fees	2i(3)	273461	
(4) Other	2i(4)	350709	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1645823
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3935613
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		2806916
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HARPER & PEARSON COMPANY PC

(2) EIN: 74-1695589

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

**PLUMBERS LOCAL NO. 68 PENSION PLAN OF
DEFINED CONTRIBUTION BENEFITS**

FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

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INDEPENDENT AUDITOR'S REPORT

Board of Trustees
Plumbers Local No. 68 Pension Plan
of Defined Contribution Benefits
Houston, Texas

Opinion

We have audited the accompanying financial statements of the Plumbers Local No. 68 Pension Plan of Defined Contribution Benefits (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of June 30, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended June 30, 2023, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of June 30, 2023 and 2022, and the changes in net assets available for benefits for the year ended June 30, 2023, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Trustees for the Financial Statements

The Plan's Trustees are responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

The Trustees are also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provision, including maintaining sufficient records with respect to each of the participants to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Local's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Local's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental schedules of assets (held at end of year) as of June 30, 2023 and reportable transactions for the year then ended are presented for the purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules are fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA.

A handwritten signature in blue ink that reads "Harper & Pearson Company, P.C." in a cursive script.

HARPER & PEARSON COMPANY, P.C.

Houston, Texas
April 9, 2024

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
JUNE 30, 2023 AND 2022

ASSETS	2023	2022
INVESTMENTS		
Money market funds	\$ 976,666	\$ 1,092,318
Mutual funds	4,335,390	4,377,638
Government securities	11,904,114	11,553,433
Common stock	35,640,168	32,031,015
Corporate bonds	1,772,319	2,510,925
Limited partnership	<u>1,133,773</u>	<u>1,108,645</u>
TOTAL INVESTMENTS	<u>55,762,430</u>	<u>52,673,974</u>
RECEIVABLES		
Employers' contributions	135,607	131,973
Other	<u>54,472</u>	<u>80,470</u>
TOTAL RECEIVABLES	<u>190,079</u>	<u>212,443</u>
CASH	<u>484,222</u>	<u>683,352</u>
TOTAL ASSETS	<u>56,436,731</u>	<u>53,569,769</u>
LIABILITIES		
Accounts payable and other payables	<u>82,574</u>	<u>22,528</u>
TOTAL LIABILITIES	<u>82,574</u>	<u>22,528</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 56,354,157</u>	<u>\$ 53,547,241</u>

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED JUNE 30, 2023

ADDITIONS TO NET ASSETS

INVESTMENT INCOME

Interest and dividend income	\$ 1,871,955
Net appreciation in fair value of investments	2,011,621
Realized gain on sale of investments	<u>396,097</u>

4,279,673

Less: Investment management and custodial fees	<u>273,461</u>
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Net investment	<u>4,006,212</u>
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CONTRIBUTIONS

Employer contributions	1,776,094
Employee contributions	59,907
Reciprocals, net	<u>22,531</u>

TOTAL CONTRIBUTIONS	<u>1,858,532</u>
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OTHER INCOME	<u>604,324</u>
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INCREASE IN NET ASSETS	<u>6,469,068</u>
------------------------	------------------

Benefits paid to participants	2,289,790
Administrative salaries and benefits	867,897
Legal, consulting and auditing fees	153,756
Other expenses	<u>350,709</u>

TOTAL DEDUCTIONS FROM NET ASSETS	<u>3,662,152</u>
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NET INCREASE	2,806,916
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>53,547,241</u>
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End of year	<u>\$ 56,354,157</u>
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PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE A PLAN SUMMARY AND SIGNIFICANT ACCOUNTING POLICIES

Plan Summary – The Plumbers’ Local Union No. 68 Pension Plan (the Plan) was established by Plumbers’ Local Union No. 68 and the Mechanical Contractors Association of Houston, Inc. for the purpose of administering the pension funds provided by sponsoring employers for eligible plumbers in the Houston, Texas area. The original Plan (Prior Plan) was established on June 30, 1964 and was amended under a restated agreement and declaration of trust as of November 15, 1982 to incorporate Employee Retirement Income Security Act of 1974 (ERISA) requirements and certain other changes. Effective October 1, 1986, the Trustees established a money purchase pension plan (Plan) as a replacement for the Prior Plan. A restatement of the Plan was adopted effective January 1, 2022 to incorporate legislative changes.

Accounting Records – The accounting records of the Plan are maintained on the accrual basis for financial reporting purposes.

Employers’ Contributions – Employers’ contributions are payable to the Plan by employers who, under a collective bargaining agreement, have agreed to make contributions on behalf of covered employees. The contribution rate ranges from \$0.50 to \$0.90 per hour worked. During the year ended June 30, 2023, one employers’ contributions amounted to approximately \$279,000 or 15% of total contributions.

The Plan provides for reciprocal transfers of employer contributions to and from other pension plans pursuant to reciprocal agreements for traveling members who are working temporarily with other local Unions. The reciprocal contributions for the year ended June 30, 2023 reflect the net of contributions received from or distributed to other local Union pension plans for benefit of traveling members.

Employee Contributions - Participants may contribute pre-tax compensation as defined by the Plan. These contributions by individual employees were limited to \$22,500 (participants under 50 years of age) and \$30,000 (participants 50 years of age or older) in 2023. This limitation generally is adjusted periodically to reflect cost-of-living increases.

Vesting – Participant balances are immediately 100% vested and non-forfeitable at all times in their individual account balances.

Participant Loans- Loans are currently not permitted.

Participant Accounts - Each participant’s account is credited with the employer's contribution and allocation of the Plan earnings or loss and charged with an allocation of administrative and operating expenses of the plan. Allocations are based on participants' account balances at the beginning of the year. Investments are directed by the Trustees.

Pension Benefits – Upon the happening of any event calling for the payment of a benefit from this plan the amount to be paid shall be the amount of the Participants individual account as of the last preceding valuation date plus any additional employer contributions collected on his behalf after said valuation date plus the net investment earnings and less an allocation of administrative and operating expenses allocated to such individual account. The sum of which shall be known as the accumulated share. The plan may distribute the equivalent of 75% of the balance of the individual account as of the last valuation date that occurred prior to the retirement date. The balance of the individual account plus any additional contributions, earnings less expenses will be paid as soon as practicable after the next valuation date.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE A PLAN SUMMARY AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Death and Disability Benefits – Upon death of a participant, the Plan provides a lump sum benefit to their surviving spouse or designated beneficiary. A participant is entitled to a disability pension if the participant is receiving disability insurance benefits under the Federal Social Security Act or has presented satisfactory medical evidence of disability.

Valuation of Investments – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In accordance with the policy of stating investments at fair value, net investment gain or loss is included in the carrying value of related investments in the statements of net assets available for benefits and the changes in net investment gain or loss are reflected in the statements of changes in net assets available for benefits.

Purchase and sales of securities are recorded on a trade basis. Interest income is recorded on an accrual basis. Dividends are recorded on an ex-dividend basis.

Contributions Receivable – Employers' contributions receivable arises from contributions for payroll periods prior to the fiscal year-end of the Plan not being received by the Plan until after fiscal year-end. Management is of the opinion that no allowance is necessary as of June 30, 2023.

Estimates – The preparation of financial statements in conformity with generally accepted accounting principles in the United States (GAAP) requires the Trustees to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Risks and Uncertainties – The Plan holds investments which are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Concentration of Market Risk – Contributions paid to the Plan are directly affected by the level of construction activity within the State of Texas. Therefore, the Plan could suffer the risk of loss of contributions should the State of Texas suffer from an economic downturn.

Subsequent Events – The Plan has evaluated subsequent events through April 9, 2024, the date the financial statements were available to be issued. No subsequent events occurred, which require adjustment or disclosure to the financial statements at June 30, 2023.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE B PLAN TERMINATION

Although it has not expressed intent to do so, the Plan has the right to discontinue its operations at any time and terminate the Plan subject to the provisions of ERISA and the Declaration of Trust.

NOTE C FEDERAL INCOME TAXES

The Internal Revenue Service has ruled that the Plan qualifies under Section 501(a) of the Internal Revenue Service Code and is, therefore, not subject to tax under present income tax laws. The Plan received its most recent favorable determination letter dated March 2, 2016 from the Internal Revenue Service. The Plan has been amended since receiving the determination letter. The trustees are of the opinion that the Plan continues to be exempt from Federal Income taxes and continues to conform to the requirements of the Employee Benefit Retirement Income Security of 1974.

As of June 30, 2023, the tax years that remain subject to examination by the major tax jurisdictions under the statute of limitations are from fiscal year 2020 forward (with limited exceptions). Tax penalties and interest, if any, would be accrued as incurred and would be classified as tax expense in the statements of changes in net assets available for benefits.

NOTE D INVESTMENTS

The cost, fair value, and net asset value of investments at June 30, 2023 and 2022 are summarized as follows:

	2023		2022	
	Cost	Fair Value	Cost	Fair Value
Investments at Fair Value				
Money market funds	\$ 976,666	\$ 976,666	\$ 1,092,318	\$ 1,092,318
Mutual funds	5,053,731	4,335,390	4,987,358	4,377,638
Government securities	12,107,294	11,904,114	11,946,488	11,553,433
Common stocks	28,718,419	35,640,168	28,949,210	32,031,015
Corporate bonds	<u>2,021,425</u>	<u>1,772,319</u>	<u>2,754,632</u>	<u>2,510,925</u>
Investments at Net Asset Value				
Limited partnership	<u>1,000,000</u>	<u>1,133,773</u>	<u>1,000,000</u>	<u>1,108,645</u>
Total Investments	<u>\$ 49,877,535</u>	<u>\$ 55,762,430</u>	<u>\$ 50,730,006</u>	<u>\$ 52,673,974</u>

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE E PARTIES-IN-INTEREST

The Plan invests in various investments offered by Morgan Stanley. These investments are considered party-in-interest transactions because Morgan Stanley serves as asset custodians of the Plan. The Plan's Trustees have approved of these investments.

Fees paid during the year for legal, accounting, administrative, consulting, and other professional services were rendered by parties-in-interest and all transactions were at arms length.

NOTE F FAIR VALUE DISCLOSURES

GAAP provides a framework for measuring fair value using a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value based upon whether the inputs to those valuation techniques are observable or unobservable. This hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical financial instruments and the lowest priority to unobservable inputs. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. The financial instruments fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. These inputs are summarized in the three levels listed below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Other significant observable inputs (including quoted prices in active or inactive markets for similar assets or liabilities), or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the financial instruments. The fair value of Level 3 financial instruments is determined using pricing models, periodic appraisals, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

Following is a description of the valuation techniques used for investments measured at fair value. There have been no changes in the techniques used during fiscal 2023 and 2022.

Money market funds and mutual funds are valued at the net asset value of shares held by the Plan at year end using quoted market prices.

Fixed income securities, such as Government obligations and corporate bonds are valued using quotes from independent pricing vendors based on recent trading activity and other relevant information, including market interest rate curves, referenced credit spreads and estimated prepayment rates, where applicable.

Common stocks are valued at the quoted market price on the active market they are traded on, as of close, of business on the measurement date.

The limited partnership is valued based upon the market value of the underlying assets of the partnership, less its liabilities.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE F FAIR VALUE DISCLOSURES (CONTINUED)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation techniques are appropriate and consistent with other market participants, the use of different techniques or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value of investments is categorized as follows at June 30, 2023 and 2022.

	Level 1	Level 2	Level 3	Total
<u>2023</u>				
Money market funds	\$ 976,666	\$ -	\$ -	\$ 976,666
Mutual funds				
Growth funds	4,335,390	-	-	4,335,390
Government securities	-	11,904,114	-	11,904,114
Common stocks	35,640,168	-	-	35,640,168
Corporate bonds	-	1,772,319	-	1,772,319
	40,952,224	13,676,433	-	54,628,657
Investments measured at Net Asset Value				
Limited partnership	-	-	-	1,133,773
Total Investments	<u>\$ 40,952,224</u>	<u>\$13,676,433</u>	<u>\$ -</u>	<u>\$ 55,762,430</u>
<u>2022</u>				
Money market funds	\$ 1,092,318	\$ -	\$ -	\$ 1,092,318
Mutual funds				
Growth funds	4,377,638	-	-	4,377,638
Government securities	-	11,553,433	-	11,553,433
Common stocks	32,031,015	-	-	32,031,015
Corporate bonds	-	2,510,925	-	2,510,925
	37,500,971	14,064,358	-	51,565,329
Investments measured at Net Asset Value				
Limited partnership	-	-	-	1,108,645
Total Investments	<u>\$ 37,500,971</u>	<u>\$14,064,358</u>	<u>\$ -</u>	<u>\$ 52,673,974</u>

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE F FAIR VALUE DISCLOSURES (CONTINUED)

The following tables summarize investments measured at net asset value per share as of June 30, 2023:

Type	Strategy	NAV in Funds	# of Funds	Remaining Life	Amount of Unfunded Commitments	Timing to Drawdown Commitments
<u>2023</u>						
Equity:						
Boyn Watterson GSA Fund, LP	Growth	<u>\$ 1,133,773</u>	1	N/A	N/A	N/A
Investments Measured at Net Asset Value		<u>\$ 1,133,773</u>	1			
<u>2022</u>						
Equity:						
Boyn Watterson GSA Fund, LP	Growth	<u>\$ 1,108,645</u>	1	N/A	N/A	N/A
Investment Measured at Net Asset Value		<u>\$ 1,108,645</u>	1			

There were no significant transfers in and/or out of the fair value categories during 2023 and 2022.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
<u>Money Market Funds</u>				
*	Morgan Stanley Bank Money Market Fund	\$976,666 principal amount	\$ 976,666	\$ 976,666
	Total Money Market Funds		<u>976,666</u>	<u>976,666</u>
<u>Mutual Funds</u>				
	Angel Oak Multi Strat Inc I	375,088.386 Shares	4,048,098	3,143,241
	Retire 2020	4,069.545 Shares	66,280	73,292
	Retire 2030	11.411.162 Shares	253,252	273,297
	Retire 2040	4,231.833 Shares	82,851	115,571
	Retire 2025	2,289.998 Shares	51,698	36,274
	Retire 2035	20,016.838 Shares	312,404	378,919
	Retire 2045	8,986.091 Shares	135,127	174,600
	Retire 2050	2,282.289 Shares	28,636	37,589
	Retire 2055	3,704.266 Shares	47,622	63,565
	Retire 2060	1,932.430 Shares	21,894	27,518
	Retire 2065	1,047.595 Shares	<u>5,869</u>	<u>11,524</u>
	Total Mutual Funds		5,053,731	4,335,390
<u>Government Securities</u>				
	United States Treasury Note	\$1,330,000 principal amount, 3.500%; due 01/31/2028	1,329,794	1,291,191
	United States Treasury Note	\$1,210,000 principal amount, 2.375%; due 05/15/2029	1,118,872	1,102,896

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	United States Treasury Note	\$1,340,000 principal amount, 2.375%; due 05/15/2027	1,306,274	1,247,718
	United States Treasury Note	\$910,000 principal amount, 2.250%; due 11/15/2027	852,059	837,982
	Federal National Mtg Assn Pool FM0073	\$470,000 principal amount, 3.500%; due 08/01/2038	103,562	92,445
	Federal National Mtg Assn Pool FM0073	\$470,000 principal amount, 3.500%; due 08/01/2038	257,597	232,282
	FHLMC 20 Yr Gold RB5017	\$735,000 principal amount, 3.000%; due 11/01/2039	173,639	151,960
	Federal National Mtg Assn Pool FM7560	\$415,000 principal amount, 4.500%; due 12/01/2039	212,745	193,107
	Federal National Mtg Assn Pool MA3890	\$910,000 principal amount, 3.000%; due 01/01/2040	223,567	197,579
	Federal National Mtg Assn Pool FM4540	\$550,000 principal amount, 3.000%; due 04/01/2040	182,133	159,252
	Federal National Mtg Assn Pool FM3359	\$395,000 principal amount, 4.000%; due 05/01/2040	125,329	111,911
	Federal National Mtg Assn Pool FM7048	\$265,000 principal amount, 3.000%; due 05/01/2040	140,169	121,877
	Federal National Mtg Assn Pool FM6989	\$415,000 principal amount, 3.000%; due 09/01/2040	212,909	184,591
	Federal National Mtg Assn Pool FS2994	\$470,000 principal amount, 2.500%; due 11/01/2042	395,180	391,157
	Federal National Mtg Assn Pool FS1507	\$650,000 principal amount, 3.000%; due 02/01/2052	524,967	538,774
	Federal National Mtg Assn Pool CB3514	\$490,000 principal amount, 3.000%; due 05/01/2052	396,873	407,353

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	FHLMC 30 Yr Gold SD13723	\$645,000 principal amount, 3.000%; due 05/01/2052	528,233	540,993
	FHLMC 30 Yr Gold QE9001	\$890,000 principal amount, 4.000%; due 08/01/2052	776,292	794,450
	Federal National Mtg Assn Pool MA4783	\$1,030,000 principal amount, 4.000%; due 09/01/2052	907,877	934,689
	Federal National Mtg Assn Pool CB4958	\$660,000 principal amount, 4.000%; due 10/01/2052	579,147	595,098
	Federal National Mtg Assn Pool MA4804	\$880,000 principal amount, 4.000%; due 10/01/2052	783,613	801,112
	FHLMC 30 Yr Gold SD8265	\$585,000 principal amount, 4.000%; due 11/01/2052	521,107	531,737
	FHLMC 30 Yr Gold SD2238	\$480,000 principal amount, 4.000%; due 02/01/2053	<u>455,356</u>	<u>443,960</u>
	Total Government Securities		<u>12,107,294</u>	<u>11,904,114</u>
	<u>Common Stocks</u>			
	Abercrombie & Fitch Co	1,898.000 Shares	57,448	71,517
	Adtran Inc	5,841.000 Shares	88,630	61,506
	Allied Motion Tech Inc	2,516.000 Shares	62,436	100,489
	Ambarella Inc	383.000 Shares	17,439	32,046
	Amer Software A	1,123.000 Shares	15,042	11,803
	American Outdoor Brands Inc	1,624.000 Shares	15,987	14,096
	Amtech Sys Inc New	1,742.000 Shares	16,682	16,654
	Assertio Holdings Inc	6,030.000 Shares	35,039	32,683
	Astronics Corporation	4,369.000 Shares	50,124	86,768

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Aviat Networks Inc	3,542.000 Shares	109,882	118,197
	Axogen Inc	5,823.000 Shares	60,040	53,164
	AXT Inc	22,267.000 Shares	116,152	76,599
	CECO Environmental Corp	9,257.000 Shares	65,355	123,674
	Clean Energy Fuels Corp	16,961.000 Shares	98,749	84,127
	Codexis Inc Com	16,090.000 Shares	120,155	45,052
	Dermtech Inc	13,049.000 Shares	47,016	33,927
	Digital Turbine Inc Com New	2,194.000 Shares	29,475	20,360
	DLH Hldgs Corp Com	3,575.000 Shares	40,061	36,644
	Electromed Inc	4,223.000 Shares	34,457	45,228
	Enovix Corporation	4,034.000 Shares	49,799	72,773
	Faro Tech Inc	2,477.000 Shares	65,693	40,127
	Full House Resorts	13,734.000 Shares	72,304	92,018
	Genius Sports Limited CL A	19,707.000 Shares	80,359	121,986
	Great Lakes Dredge & Dock Corp	7,411.000 Shares	66,720	60,474
	Harmonic Inc	5,687.000 Shares	47,730	91,959
	Infusystems Holdings Inc	5,851.000 Shares	29,201	56,345
	Innodata Inc	5,034.000 Shares	37,763	57,035
	K V H Industries Inc	4,534.000 Shares	51,752	41,441
	Kearny Finl Corp MD Com	2,221.000 Shares	21,639	15,658

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Limoneira Company New Del	4,406.000 Shares	69,243	68,557
	Mitek Sys New	1,641.000 Shares	6,352	17,788
	Napco Security Technologies Inc	1,214.000 Shares	16,793	42,065
	Natural Gas Services	2,728.000 Shares	33,503	27,007
	Pebblebrook Hotel TR Com	2,232.000 Shares	29,928	31,114
	Performant Financial Corp	13,549.000 Shares	28,542	36,582
	Postal Realty Trust Inc Cl A	3,754.000 Shares	65,484	55,221
	Primo Wtr Corp	1,313.000 Shares	18,914	16,465
	Radnet Inc	4,708.000 Shares	70,986	153,575
	Ribbon Communications Inc	16,191.000 Shares	50,174	45,173
	Shake Shack Inc CL A	295.000 Shares	16,114	22,927
	Siteme Corporation	229.000 Shares	26,614	27,015
	Standex International Corp	321.000 Shares	18,765	45,412
	Surmodics Inc	2,536.000 Shares	78,519	79,402
	Territorial Bancorp Inc	4,000.000 Shares	83,972	49,120
	Transcat Inc	740.000 Shares	19,561	63,129
	TTEC Holdings Inc	727.000 Shares	28,416	24,602
	Western New England Bancorp Inc	10,585.000 Shares	96,443	61,816
	AIRBNB Inc CL A	469.000 Shares	43,131	60,107
	Airbus SE Unsponsored Adr	1,482.000 Shares	44,748	53,502

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Alphabet Inc Cl A	1,541.000 Shares	91,243	184,458
	Amazon Com Inc	2,029.000 Shares	150,036	264,500
	American Tower Corp	275.000 Shares	42,214	53,334
	Analog Devices Inc	410.000 Shares	51,341	79,872
	Anheuser Busch Inbev SA Spon	2,278.000 Shares	126,987	129,208
	Apple Inc	1,373.000 Shares	57,835	266,321
	Broadcom Inc	62.000 Shares	14,378	53,781
	Carrier Global Corporation	208.000 Shares	5,329	10,340
	Cheniere Energy Inc	761.000 Shares	31,240	115,946
	Comcast Corp (New) Class A	623.000 Shares	23,004	25,886
	Crown Castle Intl Corp	946.000 Shares	114,652	107,787
	Danaher Corporation	265.000 Shares	37,934	63,600
	Ebay Inc	1,097.000 Shares	45,762	49,025
	Elevance Health Inc	124.000 Shares	58,075	55,092
	Genl Dynamics Corp	180.000 Shares	22,203	38,727
	Goldman Sachs Grp Inc	257.000 Shares	57,845	82,893
	Intuit Inc	130.000 Shares	55,222	59,565
	JPMorgan Chase & Co	353.000 Shares	36,825	51,340
	KKR & Co Inc CL A	2,242.000 Shares	120,857	125,552
	KLA Corporation	164.000 Shares	22,226	79,543

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Lennar Corporation	1,172.000 Shares	51,147	146,863
	Liberty Media Corp Ser C	1,496.000 Shares	37,573	112,619
	Lockheed Martin Corp	147.000 Shares	52,503	67,676
	Lyondellbasell NY CL-A	308.000 Shares	22,891	28,284
	Microsoft Corp	428.000 Shares	101,790	145,751
	Moderna Inc	305.000 Shares	55,748	37,058
	Morgan Stanley	1,259.000 Shares	57,133	107,519
	Nasdaq Inc Com	313.000 Shares	17,007	15,603
	Oracle Corp	387.000 Shares	30,112	46,088
	Otis Worldwide Corp	104.000 Shares	7,451	9,257
	Polaris Inc	422.000 Shares	51,687	51,032
	Raytheon Technologies Corp	164.000 Shares	12,388	16,065
	Salesforce Inc	692.000 Shares	126,296	146,192
	State Street Corp	265.000 Shares	14,482	19,393
	Taiwan Semiconductor Mfg Co Ltd	344.000 Shares	31,615	34,716
	Texas Instruments	207.000 Shares	38,052	37,264
	Thermo Fisher Scientific	88.000 Shares	46,501	45,914
	Union Pacific Corp	291.000 Shares	42,933	59,544
	United Rentals Inc	48.485 Shares	17,000	21,594
	Visa Inc CL A	164.000 Shares	20,427	38,947

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Walmart Inc	458.000 Shares	69,150	71,988
	Walt Disney Co Hldg Co	616.000 Shares	59,787	54,996
	Warner Bros Discovery Inc Ser	3,578.000 Shares	46,407	44,868
	Wells Fargo & Co New	507.000 Shares	12,432	21,639
	Workday Inc CL A	507.000 Shares	64,553	114,526
	Abbott Laboratories	1,555.000 Shares	130,747	169,526
	Accenture Plc Ireland CL A	574.000 Shares	92,793	177,125
	Adobe Inc	535.000 Shares	121,477	261,610
	Airbnb Inc CL A	1,423.000 Shares	219,757	182,372
	Align Technology	177.000 Shares	32,167	62,594
	Alphabet Inc CL A	900.000 Shares	50,411	107,730
	Alphabet Inc CL C	1,680.000 Shares	92,036	203,230
	Amazon Com Inc	5,746.000 Shares	788,536	749,049
	Autodesk Inc Delaware	654.000 Shares	106,237	133,815
	Docusign Inc	1,043.000 Shares	130,881	53,287
	Gartner Inc	262.000 Shares	25,604	91,781
	Illumina Inc	598.000 Shares	156,860	112,119
	Mastercard inc CL A	565.000 Shares	118,521	222,214
	Microsoft Corp	832.000 Shares	69,560	283,329
	Netflix Inc	845.000 Shares	310,818	372,214

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Nike Inc B	786.000 Shares	55,955	86,751
	PayPal Hldgs Inc Com	2,924.000 Shares	250,500	195,119
	Salesforce Inc	986.000 Shares	153,126	208,302
	Servicenow Inc	505.000 Shares	156,147	283,795
	Thermo Fisher Scientific	254.000 Shares	137,577	132,524
	UnitedHealth GP Inc	318.000 Shares	98,659	152,844
	Visa Inc CL A	879.000 Shares	116,087	208,745
	Workday Inc CL A	424.000 Shares	95,774	95,777
	Zoetis Inc Class-A	667.000 Shares	51,722	114,864
	Abbott Laboratories	1,070.000 Shares	67,591	116,651
	Amazon Com Inc	1,000.000 Shares	167,042	130,360
	American Tower Corp	473.000 Shares	106,666	91,734
	Amphenol Corp New CL A	1,255.000 Shares	56,399	106,612
	Aptiv Plc	864.000 Shares	79,531	88,206
	Automatic Data Processing Inc	490.000 Shares	81,657	107,697
	CDW Corporation	787.000 Shares	99,711	144,415
	Charles Schwab New	2,043.000 Shares	96,761	115,797
	Constellation Brands Inc CL A	384.000 Shares	83,383	94,514
	Cooper Co Inc New	225.000 Shares	90,921	86,272
	Eaton Corp Plc Shs	454.000 Shares	65,997	91,299

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Illumina Inc	346.000 Shares	72,702	64,872
	IQVIA Holdings Inc	687.000 Shares	76,269	154,417
	Mastercard Inc CL A	565.000 Shares	104,691	222,214
	Microsoft Corp	643.000 Shares	67,756	218,967
	Nike Inc B	894.000 Shares	82,952	98,671
	Stericycle Inc	1,450.000 Shares	69,655	67,338
	TJX Cos Inc New	1,227.000 Shares	62,292	104,037
	Zoetis Inc Class-A	476.000 Shares	37,751	81,972
	Acuity Brands Inc	291.000 Shares	39,272	47,456
	American Homes 4 Rent CL A	1,436.000 Shares	32,891	50,906
	Ameriprise Fincl Inc	346.000 Shares	50,257	114,927
	Amerisourcebergen Corp	498.000 Shares	48,707	95,830
	Ametek Inc New	486.000 Shares	39,114	78,674
	Amphenol Corp New	821.000 Shares	41,818	69,744
	Arch Capital Group Ltd	1,009.000 Shares	43,289	75,524
	Autozone Inc	24.255 Shares	17,702	60,476
	Avalonbay Comm Inc	254.000 Shares	42,772	48,075
	Ball Corp	533.000 Shares	26,266	31,026
	Bath & Body Works Inc	978.000 Shares	45,103	36,675
	Berkley W R Corp	788.000 Shares	27,852	46,933

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Best Buy Co	343.000 Shares	24,949	28,109
	Boston Properties Inc	533.000 Shares	57,150	31,847
	Brixmore Ppty Group Inc	1,413.000 Shares	22,179	31,086
	Carlisle Co Inc	222.000 Shares	25,727	56,950
	Carter's	633.000 Shares	50,306	45,956
	CBRE Group Inc CL A	663.000 Shares	31,655	53,511
	CDW Corporation	397.000 Shares	41,374	72,850
	Celanese Corp Series A Com Stk	224.000 Shares	22,409	25,939
	Citizens Financial Group Inc	1,813.000 Shares	66,700	47,283
	CMS Energy CP	1,459.000 Shares	72,558	85,716
	Constellation Brands Inc CL A	174.000 Shares	36,538	42,827
	Coterra Energy Inc	1,660.000 Shares	26,563	41,998
	Darden Restaurants	271.000 Shares	26,672	45,279
	Diamondback Energy Inc	231.000 Shares	6,009	30,344
	Discover Fincl Svcs	454.000 Shares	17,777	53,050
	Dover Corp	395.000 Shares	57,437	58,322
	Edison International	641.000 Shares	42,006	44,517
	Energizer Hldgs Inc	895.000 Shares	44,986	30,054
	Entergy Corp New	497.000 Shares	54,223	48,393
	Essex Property Trust Inc	103.000 Shares	24,150	24,133

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Expedia Group Inc	421.000 Shares	47,878	46,053
	Federal Rlty Invt Tr SH Ben	238.000 Shares	27,566	23,031
	Fifth 3rd Bancorp Ohio	2,338.000 Shares	70,979	61,279
	First Citiz Bancshares A	45.814 Shares	41,227	58,800
	Fleetcor Technologies	196.000 Shares	49,831	49,212
	Fortune Brands Home & Sec Inc	981.000 Shares	61,996	70,583
	Freeport-McMoran CL-B	594.000 Shares	19,470	23,760
	Genuine Parts Co	259.000 Shares	26,714	43,831
	Globe Life Inc	329.000 Shares	36,573	36,065
	Globus Medical Inc A	478.000 Shares	27,963	28,460
	Godaddy Inc	656.000 Shares	48,054	49,285
	Hartford Fin Sers Grp Inc	901.000 Shares	50,231	64,890
	Henry Schein Inc	1,059.000 Shares	70,024	85,885
	Host Hotels & Resorts Inc	1,101.000 Shares	18,281	18,530
	Hubble Inc	267.000 Shares	35,810	88,527
	Huntington Bancshares	6,798.000 Shares	81,845	73,282
	IAC Interactivecorp New	974.000 Shares	90,838	61,167
	IDEX Corporation Delaware	244.000 Shares	36,510	52,523
	ITT Inc	793.000 Shares	49,584	73,916
	Jabil Circuit Inc	479.000 Shares	29,679	51,698

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Jazz Pharmaceuticals Plc	350.000 Shares	55,856	43,390
	Keurig Dr Pepper Inc Com	1,291.000 Shares	46,294	40,370
	Kimco Realty Corp Md	1,988.000 Shares	33,308	39,203
	Kroger Co	863.000 Shares	25,115	40,561
	Laboratory CP Amer Hldgs New	215.000 Shares	35,746	51,886
	Liberty Media C Ser C SiriusXM	1,691.000 Shares	60,112	55,346
	Lincoln Elec Hldgs Inc	397.000 Shares	32,016	78,856
	LKQ Corporation	1,387.000 Shares	55,167	80,820
	Loews Corporation	1,535.000 Shares	76,927	91,148
	M&T Bank Corp	684.000 Shares	120,017	84,652
	Martin Marietta Materials	184.000 Shares	37,475	84,951
	MGIC Invt Corp	2,904.000 Shares	43,767	45,854
	Microchip Technology Inc	128.000 Shares	11,038	11,468
	Mid Amer Apart Comm Inc	187.000 Shares	28,214	28,398
	Middleby Corp Del	503.000 Shares	57,816	74,358
	Mohawk Industries Inc	339.000 Shares	66,053	34,971
	Motorola Solutions Inc	158.000 Shares	21,269	46,338
	Natl Fuel Gas Co	703.000 Shares	32,300	36,106
	Newell Brands Inc	3,000.000 Shares	59,816	26,100
	Northern Trust Corp	475.000 Shares	48,164	35,217

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PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
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JUNE 30, 2023

Plan Number 001 EIN 74-6181280

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	Packaging Corp Amer	427.000 Shares	46,804	56,432
	PG&E Corp	1,577.000 Shares	27,056	27,251
	Post Holdings Inc	440.000 Shares	24,071	38,126
	Quest Diagnostics Inc	312.000 Shares	44,974	43,855
	R P M Inc	695.000 Shares	59,882	62,362
	Ralph Lauren Corp CL A	444.000 Shares	45,329	54,745
	Raymond James Fincl Inc	731.000 Shares	45,014	75,856
	Rayonier Incorporated	1,660.000 Shares	52,859	52,124
	Regency Ctrs Corp	496.000 Shares	30,206	30,638
	Regions Financial Corp New	4,358.000 Shares	61,854	77,660
	Renaissance RE Holdings Ltd	119.000 Shares	17,670	22,196
	Rexfod Indl Realty Inc	483.000 Shares	25,835	25,222
	Sempra	144.000 Shares	16,096	20,965
	Silgan Hldgs Inc	1,170.000 Shares	34,977	54,861
	Snap-On Inc	307.000 Shares	54,375	88,474
	Southwest Airlines	686.000 Shares	23,355	24,840
	State Street Corp	934.000 Shares	76,404	68,350
	Sun Communities Inc	152.000 Shares	24,355	19,830
	T Rowe Price Group Inc	403.000 Shares	45,811	45,144
	Take Two Interactive Software	262.000 Shares	31,055	38,556

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JUNE 30, 2023

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	Tapestry Inc	1,469.000 Shares	60,570	62,873
	Teledyne Tech Inc	131.000 Shares	51,110	53,855
	Timken Co	588.000 Shares	46,339	53,820
	Universal Health Services B	200.000 Shares	23,554	31,554
	US Foods Holding Corp	1,361.000 Shares	43,759	59,884
	Ventas Inc	438.000 Shares	27,855	20,704
	Voya Finl Inc	545.000 Shares	30,703	39,082
	W P Carey Inc Com	506.000 Shares	35,042	34,185
	WEC Energy Group Inc Com	966.000 Shares	67,868	85,240
	Weyerhaeuser Co	1,771.000 Shares	56,386	59,346
	Williams Co Inc	2,310.000 Shares	58,844	75,375
	Xcel Energy Inc	1,554.000 Shares	78,119	96,612
	Zebra Tech CL-A	49.646 Shares	13,728	14,687
	Zimmer Biomet Hldgs Inc Com	489.000 Shares	58,270	71,198
	Arcosa Inc	651.000 Shares	25,888	49,326
	Armada Hoffler Properties Inc	3,576.000 Shares	52,336	41,768
	Atmos Energy CP	533.000 Shares	46,065	62,009
	Avantor Inc	2,416.000 Shares	50,727	49,625
	Avery Dennison Corporation	202.000 Shares	23,790	34,704
	Borg Warner Inc	944.000 Shares	49,293	46,171

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	Brunswick Corp	554.000 Shares	32,433	47,999
	BWX Technologies Inc Com	763.000 Shares	42,558	54,608
	Cadence Bank	2,783.000 Shares	90,397	54,658
	Carlisle Co Inc	248.000 Shares	37,227	63,619
	Casella Waste Sys Inc CL A	931.000 Shares	33,890	84,209
	Clean Harbors	279.000 Shares	43,710	45,876
	Columbia Banking Systems Inc	2,339.000 Shares	67,796	47,435
	Concentrix Corp	445.000 Shares	22,043	35,934
	Curtis Wright Corp	590.000 Shares	71,678	108,359
	Dentspy Sirona Inc	912.000 Shares	35,919	36,498
	Eastgroup Properties Inc	291.000 Shares	24,758	50,518
	Element Solutions Inc	2,711.000 Shares	51,936	52,051
	Emcor Group Inc	594.000 Shares	47,757	109,759
	Encompass Health Corp	633.000 Shares	26,632	42,860
	Federal Signal Corp	760.000 Shares	41,235	48,663
	Forward Air Corp	644.000 Shares	68,921	68,335
	Fuller H B & Company	747.000 Shares	38,944	53,418
	Hanover Insurance Group Inc	380.000 Shares	40,987	42,951
	Hasbro Inc	648.000 Shares	49,681	41,971
	ICF Intl Inc	647.000 Shares	47,158	80,480

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	ICU Medical Inc	321.000 Shares	66,387	57,199
	Independent Bk Mass	982.000 Shares	67,808	43,709
	Integer Holdings Corp	610.000 Shares	34,142	54,052
	Interpublic Group of COS Inc	1,682.000 Shares	44,603	64,892
	Laz Boy Incorporated	1,460.000 Shares	44,662	41,814
	Lancaster Colony Corp	233.000 Shares	30,446	44,843
	Life Storage Inc	421.000 Shares	46,342	55,976
	Littlefuse Inc	216.000 Shares	45,565	62,923
	Magnolia Oil & Gas Corp CL A	2,767.000 Shares	28,439	57,830
	Matador Res Co	1,642.000 Shares	48,858	85,909
	MCR Corporation	1,988.000 Shares	72,320	50,098
	One Gas Inc	383.000 Shares	33,467	29,418
	Pebblebrook Hotel Tr Com	2,224.000 Shares	71,802	31,003
	Perficient Inc	680.000 Shares	67,096	56,664
	Plexus Corp	408.000 Shares	21,113	40,082
	Polaris Inc	403.000 Shares	44,860	48,735
	Renaissance Re Holdings Ltd	198.000 Shares	37,982	36,931
	Skyline Corp	432.000 Shares	23,552	28,274
	Stifel Financial Corporation	993.000 Shares	53,287	59,252
	Synovus Financial Corp	1,865.000 Shares	71,500	56,416

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	TD Synnex Corporation	617.000 Shares	35,125	57,998
	The Simply Good Foods Company	1,788.000 Shares	44,119	65,423
	Trimble Inc	769.000 Shares	31,074	40,711
	United Bankshares Inc W VA	2,219.000 Shares	76,753	65,838
	US Foods Holding Corp	1,572.000 Shares	58,917	69,168
	Willscot Mobile Mini Holdings	1,007.000 Shares	45,489	48,125
	Zebra Tech CL-A	166.000 Shares	44,781	49,108
	Albany Intl A New	825.000 Shares	47,545	76,956
	Armstrong World Inds Inc New	1,051.000 Shares	81,002	77,206
	Azenta Inc	1,827.000 Shares	47,400	85,284
	Badger Meter Inc	549.000 Shares	27,121	81,010
	Bank of Hawaii Corp	1,460.000 Shares	124,935	60,196
	CDW Corporation	2,731.000 Shares	94,588	94,438
	Cheese Cake Factory Inc	3,101.000 Shares	62,586	97,340
	Construction Partners Inc C-A	2,991.000 Shares	117,409	110,159
	Evertec Inc	2,147.000 Shares	51,092	61,168
	First Financial Bankshares Inc	1,422.000 Shares	104,042	101,687
	Getty Realty Corp	2,533.000 Shares	87,602	85,666
	Graco Inc	598.000 Shares	29,066	51,637
	Hillman Solutions Corp	11,257.000 Shares	108,621	101,426

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	Houlihan Lokey Inc CL A	1,332.000 Shares	56,209	130,949
	Jack Henry & Assoc Inc	374.000 Shares	47,538	62,581
	John Bean Technologies Corp	649.000 Shares	61,321	78,724
	Lakeland Fincl	1,092.000 Shares	80,548	52,984
	Landstar System Inc	631.000 Shares	71,319	121,493
	Latham Group Inc	4,486.000 Shares	77,115	16,643
	LCI Inds	249.000 Shares	30,533	31,464
	Leslies Inc	7,454.000 Shares	152,255	69,993
	Manhattan Assoc Inc	343.000 Shares	40,384	68,559
	Natl Beverage Corp	1,951.000 Shares	46,232	94,331
	Primerica Inc	546.000 Shares	56,345	107,977
	RBC Bearings Inc	473.000 Shares	61,080	102,863
	RLI Corp	642.000 Shares	41,340	87,614
	Siteone Landscape Supply Inc	672.000 Shares	47,027	112,466
	The Scotts Miracle-Gro Company	1,011.000 Shares	87,028	63,379
	Thor Industries Inc	902.000 Shares	56,521	93,357
	Unifirst CP	512.000 Shares	96,766	79,365
	Watsco Inc	474.000 Shares	80,420	180,817
	WD 40 Company	417.000 Shares	55,873	78,667
	Aaon Inc	762.000 Shares	26,287	72,245

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	Agilysys Inc	206.000 Shares	14,298	14,140
	Alarm Com Hldgs Inc Com	861.000 Shares	33,573	44,496
	Allegiant Travel Co	287.000 Shares	46,239	36,242
	Avid Bioservices Inc	1,732.000 Shares	31,841	24,196
	Axos Finl Inc	406.000 Shares	12,894	16,013
	Azenta Inc	383.000 Shares	25,231	17,878
	Balchem CP	555.000 Shares	46,477	74,820
	Barnes Group Incorporated	580.000 Shares	39,040	24,470
	Bio-Techne Corp	772.000 Shares	27,538	63,018
	Biolife Solutions Inc	1,013.000 Shares	40,914	22,387
	Blackbaud Inc	789.000 Shares	64,257	56,161
	Blackline Inc	660.000 Shares	28,496	35,521
	Bright Horizons Family Solut	457.000 Shares	44,350	42,250
	Casella Waste Sys Inc CL A	629.000 Shares	52,008	56,893
	Certara Inc	2,248.000 Shares	43,629	40,936
	Construction Partners Inc C-A	2,338.000 Shares	69,716	73,390
	Descartes Systems Group Inc	1,072.000 Shares	34,076	85,878
	Digi Intl Inc	694.000 Shares	22,982	27,337
	Donaldson Co Inc	559.000 Shares	28,989	34,943
	Dorman Products Inc	438.000 Shares	33,410	34,528

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	Doubleverify Hldgs Inc	182.000 Shares	6,077	7,083
	Envestnet Inc	838.000 Shares	45,420	49,735
	Eplus Inc	1,170.000 Shares	49,199	65,871
	Esco Technologies	605.000 Shares	52,876	62,696
	Exlservice Hldgs Inc	618.000 Shares	39,773	93,355
	Exponent Inc	1,040.000 Shares	43,365	97,053
	Fair Isaac & Co Inc	168.000 Shares	29,454	135,947
	Fox Factory Holding Corp	875.000 Shares	34,479	94,946
	Globus Medical Inc A	1,089.000 Shares	55,329	64,839
	Grocery Outlet Hldg Corp	692.000 Shares	19,035	21,182
	Healthequity Inc Com	628.000 Shares	32,756	39,652
	I3 Verticals Inc Com CL A	1,562.000 Shares	40,019	35,707
	J&J Snack Foods	383.000 Shares	54,874	60,652
	Kinsale Cap Group Inc	382.000 Shares	20,584	142,944
	Lemaitre Vascular Inc	753.000 Shares	26,539	50,662
	Marten Transport Ltd	2,573.000 Shares	38,585	55,320
	Masimo Corporation	222.000 Shares	20,925	36,530
	Mesa Laboratories Inc	153.000 Shares	27,112	19,661
	Neogen CP	1,270.000 Shares	38,272	27,623
	Novanta Inc	493.000 Shares	37,961	90,761

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	NV5 Global Inc	334.000 Shares	41,043	36,997
	Ollies Bargain Outlet Hldg Inc	757.000 Shares	43,418	43,853
	Omniceil Inc	741.000 Shares	39,590	54,589
	Onto Innovation Inc	958.000 Shares	66,300	111,578
	Palomar Hldgs Inc	320.000 Shares	25,102	18,573
	Perficient Inc	713.000 Shares	47,765	59,414
	RBC Bearings Inc	429.000 Shares	58,070	93,295
	Siteone Landscape Supply Inc	397.000 Shares	33,473	66,442
	SPS Commerce Inc Com	338.000 Shares	41,858	64,916
	Staar Surgical Co New	544.000 Shares	16,209	28,598
	Texas Roadhouse Inc CL A	656.000 Shares	40,451	73,656
	Trex Company Inc	903.000 Shares	25,648	59,201
	Tyler Technologies Inc	104.000 Shares	24,144	43,313
	WD 40 Company	161.000 Shares	28,155	30,373
	Activision Blizzard Inc	373.000 Shares	19,870	31,444
	Adyen N V Un-sponsored Adr	1,537.000 Shares	23,417	26,592
	Air Liquide Adr	695.000 Shares	19,968	24,901
	AON Plc CL A	82.359 Shares	21,896	28,430
	Ashtead Group Plc Adr	118.000 Shares	27,440	32,668
	ASML Holding NV NY Reg New	92.000 Shares	29,226	66,677

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	AstraZeneca Plc Adr	913.000 Shares	30,337	65,343
	B&M European Value Ret SA Adr	625.000 Shares	10,927	17,469
	BE Semiconductor Ind NV	188.000 Shares	13,483	20,367
	Beiersdorf AG Unspons Adr	1,098.000 Shares	25,575	29,050
	Booking Holdings Inc	11.403 Shares	23,855	30,792
	Carl Zeiss Meditec AG Adr	116.000 Shares	14,127	12,534
	Carsales Com Ltd Adr	115.000 Shares	1,550	3,647
	Cellnex Telecom SA Uns Adr	1,057.000 Shares	29,396	21,328
	CSL Ltd	358.000 Shares	28,711	33,050
	Deutsche Boerse AG Unspn Adr	1,187.000 Shares	21,614	21,899
	Diageo Plc Spon Adr New	256.000 Shares	46,550	44,411
	Ferrari N V	109.000 Shares	20,428	35,448
	Globant SA	100.000 Shares	21,288	17,972
	HDFC Bank Ltd Adr	644.000 Shares	43,086	44,887
	Hemnet Group AB Adr	776.000 Shares	11,514	13,596
	Icon Plc	138.000 Shares	30,878	34,528
	JD Com Inc Spon Adr CL A	463.000 Shares	25,341	15,802
	Keyence Corp	87.000 Shares	32,322	40,841
	Kone OYJ Adr	926.000 Shares	20,788	24,160
	L Oreal Co Adr	413.000 Shares	27,465	38,489

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	LI Ning Company Ltd Adr	97.647 Shares	14,541	13,130
	Lonza Group AG Zuerich Adr	611.000 Shares	17,867	36,428
	LVMN Moet Hennessy Louis Vuitt	306.000 Shares	25,620	57,622
	Mastercard Inc CL A	96.000 Shares	16,793	37,757
	Meituan Adr	743.000 Shares	29,604	23,191
	Mercadolibre Inc	22.000 Shares	17,234	26,061
	Micron Tech Inc	290.000 Shares	17,651	18,302
	Nestle Spon Adr Rep Reg Shr	693.000 Shares	80,231	83,348
	Nihon M&A Center Inc	1,888.000 Shares	20,614	14,371
	Nomura Resch Inst Ltd Adr	981.000 Shares	26,027	26,884
	Novo Nordisk A/S Adr	276.000 Shares	36,628	44,665
	Prosus N V Sponsored Adr	2,853.000 Shares	31,428	41,776
	SIG Group AG Namen Akt	631.000 Shares	15,089	17,402
	Taiwan Smcndctr Mfg Co Ltd Adr	578.000 Shares	26,876	58,332
	Teck Resources Ltd	596.000 Shares	18,594	25,092
	Tencent Hldgs Ltd Unspn Adr	962.000 Shares	46,187	40,875
	Totalenergys SE Sponsored Ads	348.000 Shares	17,485	20,059
	Visa Inc CL A	114.000 Shares	14,241	27,073
	Wolters Kluwer NV Spon Adr	185.000 Shares	16,349	23,473
	ABB Ltd	741.000 Shares	13,584	29,138

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	Accenture Plc Ireland CL A	138.000 Shares	22,273	42,584
	AIA Group Ltd Spon Adr	434.000 Shares	14,539	17,523
	Alphabet Inc CL A	516.000 Shares	30,557	61,765
	Amazon Com Inc	481.000 Shares	58,641	62,703
	Amphenol Corp New CL A	389.000 Shares	28,660	33,045
	AON Plc CL A	117.000 Shares	16,623	40,388
	ASM International NV	41.000 Shares	13,224	17,371
	ASSA Abloy AB Unsp Adr	1,033.000 Shares	11,360	12,385
	Avery Dennison Corporation	78.000 Shares	17,592	13,400
	Bank of American Corp	636.000 Shares	20,676	18,247
	Booz Allen Hamilton Hldg CL-A	299.000 Shares	26,276	33,368
	BRP Inc Sun Vtg	220.000 Shares	15,194	18,612
	Bureau Veritas SA Adr	282.000 Shares	19,125	15,457
	Carlsberg AS	758.000 Shares	24,796	24,223
	Charles Schwab New	392.000 Shares	15,388	22,219
	Coca Cola Co	650.000 Shares	31,234	39,143
	Coca-Cola Europacific Partners	334.000 Shares	13,623	21,499
	Computershare Ltd Spn Adr	942.000 Shares	16,339	14,660
	Danaher Corporation	144.000 Shares	33,537	34,560
	Deere & Co	49.000 Shares	17,526	19,854

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	Diageo Plc Spon Adr new	177.000 Shares	25,065	30,706
	Epiroc Aktiebolag Adr	1,445.000 Shares	12,598	27,277
	Estee Lauder Co Inc CL A	192.000 Shares	38,801	37,705
	HDFC Bank Ltd Adr	304.000 Shares	16,428	21,189
	Hexagon AB Adr	1,806.000 Shares	15,217	22,196
	Industria De Diseno Textil Ind	1,043.000 Shares	16,967	20,175
	Intercontinental Exchange Inc	276.000 Shares	20,681	31,210
	IQVIA Holdings Inc	159.000 Shares	16,850	35,738
	Johnson & Johnson	264.000 Shares	37,421	43,697
	Kona OYJ Adr	643.000 Shares	17,326	16,777
	Legrand SA	813.000 Shares	17,772	16,108
	LVMH Moet Hennessy Louis Vuitt	150.000 Shares	15,353	28,246
	McDonalds Corp	101.000 Shares	18,742	30,139
	Merck XGAA Spd Adr	439.000 Shares	11,720	14,517
	Microsoft Corp	229.000 Shares	21,516	77,984
	Motorola Solutions Inc	62.000 Shares	6,181	18,184
	Nike Inc B	162.000 Shares	25,128	17,880
	Nintendo Co Ltd Adr New	1,360.000 Shares	13,393	15,477
	NXP Semiconductors NV	124.000 Shares	13,640	25,380
	Pernod Ricard SA Adr	451.000 Shares	15,256	19,918

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Procter & Gamble	241.000 Shares	17,436	36,569
	PTC Inc Com	162.000 Shares	11,030	23,053
	RELX Plc Sponsored Adr	1,067.000 Shares	23,324	35,670
	Rockwell Automation Inc	76.000 Shares	12,510	25,038
	S&P Global Inc Com	77.000 Shares	14,039	30,869
	Shimano Inc Adr	750.000 Shares	13,843	12,433
	Swatch Group AG Adr the Unspn	1,604.000 Shares	28,941	23,406
	Sysco Corp	190.000 Shares	15,475	14,098
	Taiwan SMCNDCTR Mfg Co Ltd Adr	304.000 Shares	13,763	30,680
	Tencent Hdlgs Ltd Unspn Adr	430.000 Shares	22,223	18,271
	Texas Instruments	162.000 Shares	18,793	29,163
	Thales Usponsord Adr	722.000 Shares	17,858	21,615
	Thermo Fisher Scientific	65.000 Shares	14,207	33,914
	Topbuild Corp Com	58.000 Shares	12,727	15,429
	Toronto Dom Bk New	456.000 Shares	27,187	28,277
	Unlever Plc (New)	608.000 Shares	33,886	31,695
	UnitedHealth GP Inc	62.000 Shares	29,489	29,800
	Visa Inc CL A	156.000 Shares	19,513	37,047
	Warner Music Group Corp	313.000 Shares	10,117	8,166
	Wells Fargo & Co New	503.000 Shares	20,685	21,468

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Wolters Kluwer MV Spon Adr	307.000 Shares	16,068	38,953
	Zoetis Inc Class-A	142.000 Shares	11,268	24,454
	Agree Realty Corp	298.000 Shares	19,372	19,486
	Alexandria Real Estate Eq Inc	420.000 Shares	56,077	47,666
	American Homes 4 Rent CL A	1,704.000 Shares	36,718	60,407
	American Tower Corp	329.000 Shares	70,736	63,806
	Apartment Income Reit Corp	763.000 Shares	29,426	27,537
	Apple Hospitality Reit Inc	876.000 Shares	11,171	13,236
	Avalonbay Comm Inc	452.000 Shares	75,556	85,550
	Boston Properties Inc	162.000 Shares	8,629	9,330
	Broadstone Net Lease Inc	1,325.000 Shares	25,211	20,458
	Cousins PPTYS Inc	879.000 Shares	29,947	20,041
	Cubsmart Com	669.000 Shares	18,136	29,878
	Diamond Rock Hospitality Co	1,165.000 Shares	7,689	9,332
	Digiral Reality Trust Inc	564.000 Shares	59,332	64,223
	Equinix Inc	80.000 Shares	33,609	62,715
	Equity Lifestyle Properties	742.000 Shares	40,866	49,632
	Equity Residential	218.000 Shares	16,876	14,381
	Essex Property Trust Inc	276.000 Shares	62,306	64,667
	Extra Space Storage Inc	476.000 Shares	51,063	70,853

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	First Indust Realty Tr Inc	806.000 Shares	33,941	42,428
	Gaming & Leisure PPTYS Inc Com	725.000 Shares	37,899	35,134
	Healthcare Tr Amer Inc CL A	960.000 Shares	26,236	18,106
	Inventrust PPTYS Corp New	331.000 Shares	8,095	7,659
	Invitation Homes Inc	1,859.000 Shares	40,515	63,950
	Kilroy Realty Corporation	546.000 Shares	38,223	16,429
	Marriott Vacations Worldwide	133.000 Shares	21,896	16,322
	National Health Investors Inc	262.000 Shares	13,607	13,734
	Netstreit Corp	488.000 Shares	10,329	8,721
	Prologis Inc Com	964.000 Shares	61,907	118,215
	Public Storage	112.000 Shares	27,131	32,691
	Regency Ctrs Corp	746.000 Shares	47,005	46,080
	Rexford Indl Realty Inc	1,023.000 Shares	51,196	53,421
	Sabra Health Care Reit Inc	1,954.000 Shares	30,230	22,999
	Saul Ctrs Inc	104.000 Shares	5,960	3,830
	Simon Ppty Group Inc	190.000 Shares	28,777	21,941
	Sun Communities Inc	456.000 Shares	48,847	59,490
	Terreno Rlty Corp Com	437.000 Shares	16,941	26,264
	Ventas Inc	1,864.000 Shares	103,700	88,111
	Vici Properties Inc	2,420.000 Shares	58,263	76,061

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Welltower Inc	965.000 Shares	53,978	78,059
	Abbott Laboratories	161.000 Shares	19,043	17,552
	Abbvie Inc Com	233.000 Shares	28,079	31,392
	Accenture Plc Ireland CL A	38.000 Shares	10,629	11,726
	Air Prod & Chem Inc	148.000 Shares	41,954	44,330
	Alexandria Real Estate Eq Inc	49.000 Shares	8,962	5,561
	American Express Co	166.000 Shares	25,697	28,917
	Amerisourcebergen Corp	92.000 Shares	10,872	17,704
	Amgen Inc	40.000 Shares	9,931	8,881
	Analog Devices Inc	218.000 Shares	32,970	42,469
	Apple Inc	47.000 Shares	5,816	9,117
	Avalonbay Comm Inc	53.000 Shares	10,403	10,031
	Bank of AmericCorp	1,037.000 Shares	43,258	29,752
	Becton Dickinson & Co	70.000 Shares	16,603	18,481
	Best Buy Co	160.000 Shares	17,977	13,112
	Blackrock Inc	52.000 Shares	43,311	35,939
	Boston Properties Inc	83.000 Shares	9,524	4,780
	Bristol Myers Squibb Co	740.000 Shares	48,460	47,323
	Capital One Financial Corp	146.000 Shares	22,153	15,968
	Charles Schwab New	351.000 Shares	23,265	19,895

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Chevron Corp	160.000 Shares	18,076	25,176
	Chubb Ltd	120.000 Shares	19,882	23,107
	Citigroup Inc New	246.000 Shares	18,695	11,326
	CME Group Inc	158.000 Shares	33,141	29,276
	CMS Energy CP	218.000 Shares	13,751	12,808
	Coca Cola Co	366.000 Shares	19,962	22,041
	Comcast Corp New Class A	982.000 Shares	51,848	40,802
	ConocoPhillips	511.00 Shares	28,571	52,945
	Corning Inc	394.000 Shares	15,362	13,806
	CVS Health Corp Com	275.000 Shares	24,304	19,011
	Deere & Co	58.000 Shares	20,705	23,501
	Dominion Energy Inc	260.000 Shares	18,566	13,465
	Dover Corp	209.000 Shares	30,807	30,859
	Eaton Corp PLC SHS	119.000 Shares	17,001	23,931
	Eli Lilly & Co	44.000 Shares	8,669	20,635
	EOG Resources Inc	275.000 Shares	22,303	31,471
	Exxon Mobil Corp	561.000 Shares	41,606	60,167
	Gallagher Arthur I & Co	79.443 Shares	11,504	17,443
	Genl Dynamics Corp	157.000 Shares	29,558	33,779
	Hartford Fin Sers Grp Inc	241.000 Shares	15,835	17,357

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Home Depot Inc	82.053 Shares	25,587	25,489
	Intl Business Machines Corp	125.000 Shares	16,829	16,726
	Johnson & Johnson	233.000 Shares	39,593	38,566
	Lowes Companies Inc	27.832 Shares	5,983	6,282
	Marsh & McLennan Cos Inc	56.000 Shares	7,492	10,532
	McDonalds Corp	109.000 Shares	25,004	32,527
	Medtronic PLC SHS	308.000 Shares	36,779	27,135
	Merck & Co Inc	109.000 Shares	8,202	12,578
	Metlife Incorporated	271.000 Shares	17,598	15,320
	Microsoft Corp	95.000 Shares	22,883	32,351
	Mondelez Inc Com	381.000 Shares	23,572	27,790
	Morgan Stanley	410.000 Shares	35,000	35,014
	Nextera Energy Inc	423.000 Shares	30,576	31,387
	Norfolk Southern Corp	148.000 Shares	39,030	33,560
	Northern Trust Corp	65.000 Shares	7,600	4,819
	Northrop Grumman CP	47.198 Shares	18,074	21,513
	NXP Semiconductors NV	159.000 Shares	27,123	32,544
	Parker Hannifin Corp	46.000 Shares	14,100	17,942
	PepsiCo Inc NC	113.000 Shares	16,369	20,930
	Pfizer Inc	394.000 Shares	16,262	14,452

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Philip Morris Incl Inc	385.000 Shares	36,987	37,584
	PNC Finl Svcs GP	174.000 Shares	31,692	21,915
	PPG Industries Inc	239.000 Shares	39,488	35,444
	Procter & Gamble	179.000 Shares	24,678	27,161
	Progressive Corp Ohio	99.000 Shares	9,986	13,105
	Prologis Inc Com	138.000 Shares	16,886	16,923
	Public Service Enterprise GP	229.000 Shares	14,022	14,338
	Raytheon Technologies Corp	510.000 Shares	43,096	49,960
	Republic Services Inc	131.000 Shares	14,997	20,065
	Seagate Technology Holdings PLC	183.000 Shares	16,003	11,322
	Starbucks Corp Washington	170.000 Shares	16,976	16,840
	Sysco Corp	365.000 Shares	29,552	27,083
	T Rowe Price Group Inc	101.000 Shares	18,994	11,314
	Texas Instruments	110.000 Shares	19,897	19,802
	The Cigna Group	87.174 Shares	19,119	24,461
	TJX Cos Inc New	408.000 Shares	27,484	34,594
	U S Bancorp Com New	607.000 Shares	30,314	20,055
	United Parcel Ser Inc CL-B	194.000 Shares	39,070	34,775
	UnitedHealth Gp Inc	103.000 Shares	41,807	49,506
	Ventas Inc	182.000 Shares	9,831	8,603

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	Verizon Communications	329.000 Shares	18,630	12,236
	Walmart Inc	194.000 Shares	27,582	30,493
	Wells Fargo & Co New	643.000 Shares	28,923	27,443
	Xcel Energy Inc	322.000 Shares	22,579	20,019
	Alphabet Inc CL C	960.000 Shares	110,519	116,131
	Berkley W R Corp	1,122.000 Shares	59,179	66,826
	Berkshire Hathaway CL-B New	298.000 Shares	85,169	101,618
	Booking Holdins Inc	38.000 Shares	84,944	102,613
	Brookfield Asset Mgmt CL A Ltd	2,203.000 Shares	85,363	74,131
	Clarivate Plc	7,355.000 Shares	104,122	70,093
	Diageo Plc Spon Adr New	444.000 Shares	84,342	77,025
	Dun & Bradstreet Holdings Inc	5,853.000 Shares	110,596	67,719
	Fastenal Co	1,287.000 Shares	66,185	75,920
	Ill Tool Works Inc	372.000 Shares	86,290	93,060
	Keysight Technologies Inc	392.000 Shares	62,402	65,640
	Leslies Inc	4,686.000 Shares	81,065	44,002
	Lowes Companies Inc	368.000 Shares	69,881	83,058
	Markel Corp	69.000 Shares	83,959	95,439
	Masco Corp	1,482.000 Shares	72,649	85,037
	Mastercard inc CL A	243.000 Shares	82,857	95,572

See independent auditor's report.

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B) Identity of Issue, Borrower, Lessor or Similar Party	(C) Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	(D) Cost	(E) Current Value
	NXP Semiconductros NV	434.000 Shares	84,040	88,831
	Oracle Corp	695.000 Shares	54,577	82,768
	Pepsico Inc NC	423.000 Shares	61,274	78,348
	Raytheon Technologies Corp	938.000 Shares	79,193	91,886
	S&P Global Inc Com	233.000 Shares	84,023	93,407
	Starbucks Corp Washington	823.000 Shares	88,434	81,526
	Stryker Corp	334.000 Shares	83,986	101,900
	Thermo Fisher Scientific	123.000 Shares	56,713	64,175
	TJX Cos Inc New	980.000 Shares	<u>66,083</u>	<u>83,094</u>
	Total Common Stocks		<u>28,718,419</u>	<u>35,640,168</u>

Corporate Bonds

The Walt Disney Co	\$150,000 principal amount, 7.280%; due 06/30/2028	190,410	163,616
Goldman Sachs Group Inc Fxd	\$505,000 principal amount, 4.223%; due 05/01/2029	527,063	477,202
International Business Machines Corp	\$280,000 principal amount, 3.500%; due 05/15/2029	291,683	258,757
Bank of America Corp Fxd	\$315,000 principal amount, 3.974%; due 02/07/2030	346,884	292,027
Aflac Inc	\$205,000 principal amount, 3.600%; due 04/01/2030	213,737	188,676
Wells Fargo & Co	\$225,000 principal amount, 2.879%; due 10/30/2030	215,494	194,338

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JUNE 30, 2023

Plan Number 001 EIN 74-6181280

(A)	(B)	(C)	(D)	(E)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Cost	Current Value
	Citigroup Inc	\$210,000 principal amount, 4.412%; due 03/31/2031	<u>236,154</u>	<u>197,703</u>
	Total Corporate Bonds		<u>2,021,425</u>	<u>1,772,319</u>
	<u>Limited Partnership</u>			
	Boyd Watterson GSA		<u>1,000,000</u>	<u>1,133,773</u>
	TOTAL INVESTMENTS		<u>\$ 49,877,535</u>	<u>\$ 55,762,430</u>

* Represents a party-in-interest transaction.

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

► **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089**2022****This Form is Open to
Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2022 or fiscal plan year beginning **07/01/2022** and ending **06/30/2023**

- A** This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instr.)
- B** This return/report is: ☐ a single-employer plan ☐ a DFE (specify) _____
☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here ☒
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ☐

Part II Basic Plan Information - enter all requested information

1a Name of plan PLUMBERS LOCAL 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS	1b Three-digit plan number (PN) ► 001
	1c Effective date of plan 06/20/1964
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) JOINT TRUST COMMITTEE OF THE MCA P.O. BOX 8726 HOUSTON TX 77249-8726	2b Employer Identification Number (EIN) 90-1259351 2c Plan Sponsor's telephone number 713-869-2592 2d Business code (see instructions) 525100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE 	4-9-2024	WILLIAM A VENABLE II
Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		
Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE		
Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

PLUMBERS LOCAL NO 68 PENSION PLAN OF DEFINED CONTRIBUTION BENEFITS
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED JUNE 30, 2023

Plan Number 001 EIN 90-1259351

(A)	(B)	(C)	(D)	(G)	(I)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Gain (Loss)
<u>Series Transactions</u>					
(a)	Morgan Stanely Bank Money Market Fund	\$ 28,057,964	\$ -	\$28,057,964	\$ -
(a)	Morgan Stanely Bank Money Market Fund	\$ -	\$28,173,616	\$28,173,616	\$ -

A reportable transaction is any purchase or sale (or series of purchases and sales) of an investment security that exceeds 5% of net assets available for benefits at the beginning of the Plan year.

* Represents a party-in-interest transaction.

(1) Item (E) is not applicable

(2) There were no expenses incurred in connection with any of the reported transactions; therefore, item (F) is not applicable.

(3) All items were executed at current value; therefore, item (H) is not included.

(a) All transactions were with Morgan Stanley Bank.