

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A	This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☒ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information		
1a	Name of plan SIDECAR HR 401(K) PLAN	1b	Three-digit plan number (PN) ▶ 001
		1c	Effective date of plan 01/01/2015
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SIDECAR HR LLC 801 N MAGNOLIA AVE SUITE 102 ORLANDO, FL 32803	2b	Employer Identification Number (EIN) 47-1501861
		2c	Plan Sponsor's telephone number 407-476-1120
		2d	Business code (see instructions) 561300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	05/21/2024	ASHLEY LIPSCOMB
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN
		3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 1043
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year		6a(1) 1043
a(2) Total number of active participants at the end of the plan year		6a(2) 734
b Retired or separated participants receiving benefits		6b 1
c Other retired or separated participants entitled to future benefits.....		6c 83
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 818
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e 0
f Total. Add lines 6d and 6e		6f 818
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 600
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T 3D		
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☒ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust	(3) ☒ Trust	
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules		b General Schedules
(1) ☒ R (Retirement Plan Information)	(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) ☐ I (Financial Information – Small Plan)	
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) ☒ 1 A (Insurance Information)	
	(4) ☒ C (Service Provider Information)	
	(5) ☐ D (DFE/Participating Plan Information)	
	(6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A Name of plan SIDECAR HR 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 SIDECAR HR LLC	D Employer Identification Number (EIN) 47-1501861

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1590850	65935	899294	72	01/01/2022	12/31/2022

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
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(a) Total amount of commissions paid 810	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid AMERICAN GENERAL INS AGENCY 12001 RESEARCH PARKWAY SUITE 132 ORLANDO, FL 32826

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
810	0 0		3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

AMERICAN GENERAL INS AGY INC 2929 ALLEN PKWY HOUSTON, TX 77019
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
0	0 0		4

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	1683992
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP ANNUITY CONTRACT**

b Balance at the end of the previous year **7b** 1362052

c	Additions: (1) Contributions deposited during the year	7c(1)	255793	
	(2) Dividends and credits.....	7c(2)	0	
	(3) Interest credited during the year.....	7c(3)	4159	
	(4) Transferred from separate account.....	7c(4)	370483	
	(5) Other (specify below)	7c(5)	73628	
	▶ LOAN REPAYMENTS, NET FORFEITURES GAIN AND LOSS			

(6) Total additions..... **7c(6)** 704063

d Total of balance and additions (add lines **7b** and **7c(6)**)..... **7d** 2066115

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	280564
(2) Administration charge made by carrier.....	7e(2)	1488
(3) Transferred to separate account.....	7e(3)	99892
(4) Other (specify below)	7e(4)	179

▶ **ADJUSTMENT**

(5) Total deductions..... **7e(5)** 382123

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 1683992

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SIDE CAR HR 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 SIDE CAR HR LLC	D Employer Identification Number (EIN) 47-1501861	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY O

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	SERVICE PROVIDER	52412	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

AMERICAN GENERAL INS. AGENCY

43-1538461

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
53	SHAREHOLDER SERVICE PRO	0	Yes ☒ No ☐	Yes ☐ No ☒	51958	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
AMERICAN GENERAL INS. AGENCY INC.	53	51958

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MASS MUTUAL LIFE INSURANCE CO 04-1590850	COMMISSIONS AND FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)	
a Name: VESTAL & WILER, CPAS	b EIN: 59-3198021
c Position: AUDITOR	
d Address: 201 E PINE STREET SUITE 801 ORLANDO, FL 32801	e Telephone: 407-843-4433
Explanation: TERMINATION OF AUDITOR, VESTAL & WILER, CPAS, DUE TO THE MERGER WITH REHMAN ROBSON EFFECTIVE 11/1/2022	

a Name:	b EIN:
c Position:	
d Address:	e Telephone:
Explanation:	

a Name:	b EIN:
c Position:	
d Address:	e Telephone:
Explanation:	

a Name:	b EIN:
c Position:	
d Address:	e Telephone:
Explanation:	

a Name:	b EIN:
c Position:	
d Address:	e Telephone:
Explanation:	

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>SIDECAR HR 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SIDECAR HR LLC</u>	D Employer Identification Number (EIN) <u>47-1501861</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	328016	399656
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	25387194	22789491
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	1362054	1683992
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	27077264	24873139

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	27077264	24873139
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1645802	
(B) Participants	2a(1)(B)	3439715	
(C) Others (including rollovers)	2a(1)(C)	781548	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5867065
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	16823	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		16823
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2390035	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2390035
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-7296426
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		977497
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2401784	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2401784
f Corrective distributions (see instructions)	2f		6067
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	22225	
(3) Investment advisory and management fees	2i(3)	29828	
(4) Other	2i(4)	359	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		52412
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2460263
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-1482766
l Transfers of assets:			
(1) To this plan	2l(1)		1340230
(2) From this plan	2l(2)		2061589

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **REHMANN ROBSON LLC**

(2) EIN: **38-3635706**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a	X		642189

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
FIDELITY	04-3523567	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan SIDE CAR HR 401(K) PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 SIDE CAR HR LLC		D Employer Identification Number (EIN) 47-1501861
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-1590850 20-3691708		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?.....		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....		☐ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	
a	The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a
b	The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b
c	The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	
a	The corresponding number for the plan year immediately preceding the current plan year.....	15a
b	The corresponding number for the second preceding plan year.....	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	
a	Enter the number of employers who withdrew during the preceding plan year	16a
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

SIDECAR HR
401(k) Plan

SIDECAR HR

As of
December 31,
2022 and 2021,
and for the
Year Ended
December 31, 2022

Financial Statements
and
Supplemental
Information

Rehmann

SIDECAR HR 401(k) Plan

Table of Contents

	<u>Page</u>
Independent Auditors' Report	1
Financial Statements	
Statements of Net Assets Available for Benefits	6
Statement of Changes in Net Assets Available for Benefits	7
Notes to Financial Statements	8
Supplemental Information as of and for the Year Ended December 31, 2022	16
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions	17
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	19

INDEPENDENT AUDITORS' REPORT

May 20, 2024

Plan Administrator
SIDE CAR HR 401(k) Plan
Orlando, Florida

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements

We have performed an audit of the financial statements of the **SIDE CAR HR 401(k) Plan** (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statement of net assets available for benefits as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements ("2022 financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2022 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the *Independent Auditors' Responsibilities for the Audit of the 2022 Financial Statements* section:

- The amounts and disclosures in the accompanying 2022 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.



- The information in the accompanying 2022 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Independent Auditors' Responsibilities for the Audit of the 2022 Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2022 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Independent Auditors' Responsibilities for the Audit of the 2022 Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an independent auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2022 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2022 Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) and delinquent participant contributions as of and for the year ended December 31, 2022, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the 2022 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Independent Auditors' Report on the 2021 Financial Statements

The 2021 financial statements of the Plan were audited by Vestal & Wiler, CPAs, P.A. ("V&W"), who combined with Rehmann Robson LLC effective November 1, 2022. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 14, 2022, indicated that (a) the amounts and disclosures in the 2021 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2021 supplemental schedules, other than the information in the 2021 supplemental schedules that agreed to or are derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2021 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or are derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

Rehmann Robson LLC

SIDECAR HR 401(k) Plan

Statements of Net Assets Available for Benefits

	December 31	
	2022	2021
ASSETS		
Investments		
Investments at fair value	\$ 22,789,491	\$ 25,387,194
Fully benefit-responsive investment contract with an insurance company, at contract value	1,683,992	1,362,054
Total investments	24,473,483	26,749,248
Receivables		
Participant contributions	546	64,548
Employer nonelective contribution	58,111	57,404
Notes receivable from participants	399,656	328,016
Total receivables	458,313	449,968
Total assets	24,931,796	27,199,216
LIABILITIES		
Excess contributions payable (equal to total liabilities)	361,836	5,536
Net assets available for benefits	\$ 24,569,960	\$ 27,193,680

The accompanying notes are an integral part of these financial statements.

SIDECAR HR 401(k) Plan

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2022

**(Reductions) additions to net assets attributed to
investment (loss) income**

Net depreciation in fair value of investments	\$ (7,296,426)
Interest and dividends	2,390,035

Net investment loss	(4,906,391)
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Interest income - notes receivable from participants	16,823
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Contributions

Participant	3,134,825
Participant rollover	781,548
Employer matching	1,525,561

Total contributions	5,441,934
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Net additions	552,366
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Deductions from net assets attributed to

Benefits paid to participants	2,402,315
Administrative and other expenses	52,412

Total deductions	2,454,727
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Net decrease	(1,902,361)
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Transfer in	1,340,230
Transfer out	(2,061,589)

Net assets available for benefits

Beginning of year	27,193,680
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End of year	\$ 24,569,960
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The accompanying notes are an integral part of these financial statements.

SIDECAR HR 401(k) Plan

Notes to Financial Statements

1. DESCRIPTION OF THE PLAN

The following description of the **SIDECAR HR 401(k) Plan** (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a multiple employer defined contribution plan covering all employees of **Sidecar HR, LLC** (the "Principal Participating Employer" or the "Company") and Adopting Employers. Employees are eligible to participate in the Plan based on elections made by the Adopting Employers. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan Administrator is responsible for oversight of the Plan and determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Contributions

Each year, participants may contribute up to the maximum amount of annual compensation allowed by law, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of contributions into various investment options offered by the Plan. Each Adopting Employer elects the level of the matching, profit sharing, and Company profit sharing contributions when made. Contributions are subject to certain Internal Revenue Service ("IRS") limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions and Company's matching contributions, as well as allocations of Plan earnings and Company profit sharing contributions, when made. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Participants who initiate a loan or benefit payment are charged a fee for that transaction. Allocations may be based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions and their Adopting Employer's Safe Harbor contributions, if applicable, plus actual earnings thereon. Vesting in the remainder of their account is based on years of continuous service. Vesting schedules vary based on the Adopting Employer's election.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balances in the participants' accounts. The loan interest rate, determined as of the first business day of the month, is set at the prime rate plus 1%. Principal and interest is paid ratably through payroll deductions.

SIDECAR HR 401(k) Plan

Notes to Financial Statements

Payment of Benefits

Upon termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, a partial lump-sum or installment payments, as defined by the Plan agreement. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution or partial distribution. If the participant's account balance is \$1,000 or less, payment will be made in an immediate lump-sum without the participant's consent. If the account balance is greater than \$1,000 but less than \$5,000, payment will be made to an individual retirement account at the custodian, or such other provider as the Company designates in accordance with Department of Labor ("DOL") guidelines, unless the participant requests a different disposition of his or her account balance within the applicable election period.

In-service withdrawals of vested balances may be elected by participants who have reached 59 ½ years of age. The Plan also permits withdrawals of active participants' elective contributions and rollover contributions, only in amounts necessary to satisfy financial hardship as defined by the Plan agreement.

Forfeited Accounts

At December 31, 2022 and 2021, forfeited nonvested account balances totaled approximately \$51,800 and \$37,600, respectively. These accounts will be used to reduce future employer contributions or pay Plan expenses.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amounts participants normally would receive if they were to initiate permitted transactions under the terms of the contracts. Plan management determines the Plan's valuation policies utilizing information provided by the investment advisor and trustee. See Note 4 for discussion of fair value measurements.

SIDECAR HR 401(k) Plan

Notes to Financial Statements

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net change in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Related fees are recorded as administrative expenses and are expensed when they are incurred. If a participant ceases to make loan repayments and the Plan Administrator deems the note receivable to be in default, the participant note receivable is reduced and a benefit payment is recorded.

Contributions

Participant contributions are recorded when withheld from compensation. Employer contributions are recorded in the period in which they become obligations of the Company.

Excess Contributions Payable

Amounts payable for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the 2022 and 2021 excess contributions to the applicable participants prior to March 15, 2023 and 2022, respectively.

Benefits Paid to Participants

Benefit payments to participants are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Fees related to the administration of notes receivable and benefit payments from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net change of fair value of investments.

Transfers In and Out

Transfers in and out of the Plan represent Adopting Employers entering and exiting the Plan in the normal course of operations.

SIDECAR HR 401(k) Plan

Notes to Financial Statements

Subsequent Events

In preparing these financial statements, Plan management has evaluated, for potential recognition or disclosure, significant events or transactions that occurred during the period subsequent to December 31, 2022, the most recent statement of net assets available for benefits presented herein, through May 20, 2024, the date these financial statements were available to be issued. No such significant events or transactions were identified.

3. CERTIFIED INVESTMENTS

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Empower Trust Company, LLC and Empower Annuity Insurance Company of America ("Empower") as of and for the year ended December 31, 2022, and Great-West Trust Company, LLC ("Great-West") as of December 31, 2021, as trustees, have certified the completeness and accuracy of the investment information reflected in (1) the accompanying statements of net assets available for benefits as of December 31, 2022 and 2021, (2) the December 31, 2022, schedule of assets (held at end of year), (3) the related investment activity reflected in the statement of changes in net assets available for benefits during 2022, and (4) the information presented in Note 5. Empower and Great-West have also certified the completeness and accuracy of notes receivable from participants as of December 31, 2022 and 2021, respectively, and the related interest income for the year ended December 31, 2022.

4. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under Accounting Standards Codification 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

SIDECAR HR 401(k) Plan

Notes to Financial Statements

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurements. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodology used for assets measured at fair value. For financial assets recorded at fair value, the description includes an indication of the level of the fair value hierarchy in which the assets are classified. There have been no changes in the methodology used at December 31, 2022 and 2021.

Mutual funds: Shares held in mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities & Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although Plan management believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value at December 31:

2022	Level 1	Level 2	Level 3	Total
Mutual funds	<u>\$22,789,491</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$22,789,491</u>

2021	Level 1	Level 2	Level 3	Total
Mutual funds	<u>\$25,387,194</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$25,387,194</u>

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. Plan management evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. There were no transfers of assets into or out of Level 3 in 2022 or 2021.

SIDECAR HR 401(k) Plan

Notes to Financial Statements

5. INVESTMENT CONTRACT WITH INSURANCE COMPANY

During 2022 and 2021, the Plan held a traditional fully benefit-responsive guaranteed investment contract with Massachusetts Mutual Life Insurance Company ("Mass Mutual"), the guaranteed investment contract issuer (the "issuer"). The issuer maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer and may not be less than 1.00% or greater than 3.00%. The crediting rate is reviewed on a semiannual basis for resetting. The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by the issuer, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include:

- 1) The Plan's failure to qualify under Section 401(a) of the Internal Revenue Code (the "Code") or the failure of the trust to be tax-exempt under Section 501(a) of the Code,
- 2) Premature termination of the contracts,
- 3) Plan termination or merger,
- 4) Changes to the Plan's prohibition on competing investment options, or
- 5) Bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spinoffs of a subsidiary) that significantly affect the Plan's normal operations.

Plan management does not believe there are any events probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

SIDECAR HR 401(k) Plan

Notes to Financial Statements

6. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are in funds and accounts that are managed by Empower or their subsidiaries and affiliates. Participant loan and distribution processing fees are paid to Empower by participants. The Plan paid for third party administrator fees, investment advisory, and Plan audit fees which qualify as party-in-interest transactions. The Plan also issues loans to participants, which are secured by the vested balance of the participants' accounts. Certain management fees in the form of an expense ratio charged to each investment option are paid by the Plan and deducted from earnings on investments. These transactions are party-in-interest transactions, which are exempt from prohibited transaction rules.

7. TAX STATUS

The Plan has been formed utilizing the *Prototype Non-standardized Profit Sharing Plan with CODA* sponsored by Empower. Empower obtained a favorable determination letter dated April 7, 2021; however, such letter is only applicable to Empower. The Plan Administrator has adopted all Plan provisions within the prototype document and, although the Plan has subsequently been amended since receiving the determination letter, believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code and therefore believes that the Plan is qualified, and related trust is tax exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and to recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions. Any unallocated assets of the Plan would be allocated to participant accounts and distributed in such a manner as the Company may determine.

9. DELINQUENT PARTICIPANT CONTRIBUTIONS

During the Plan years ended December 31, 2022 and 2021, participant contributions totaling \$638,364 and \$3,825, respectively, were not remitted to the Plan within the period prescribed by DOL regulations. These transactions constitute prohibited transactions as defined by ERISA. \$636,844 of the amounts listed from 2022 arose due to an error in processing by the recordkeeper relating to the transition from Mass Mutual to Empower recordkeeping platforms. The contributions and related lost earnings are expected to be remitted to the Plan during 2023.

SIDECAR HR 401(k) Plan

Notes to Financial Statements

10. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities with the underlying assets consisting of any combination of stocks, bonds, fixed income securities, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of interest rate, market, and credit risks inherent with certain of the Plan's investment securities, it is at least reasonably possible that changes in the fair values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and changes in net assets available for benefits.

11. RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORM 5500

The following is a reconciliation of net assets available for benefits reported in these financial statements to the amounts reported on Schedule H of Forms 5500 at December 31:

	2022	2021
Net assets available for benefits reported in these financial statements	\$24,569,960	\$27,193,680
Less contributions receivable	(58,657)	(121,952)
Add excess contributions payable	361,836	5,536
Net assets available for benefits reported on Schedule H of Form 5500	<u>\$24,873,139</u>	<u>\$27,077,264</u>

The following is a reconciliation of the net decrease reported in these financial statements to the amounts reported on Schedule H of Form 5500 for the year ended December 31, 2022:

Net decrease reported in these financial statements	\$ (1,902,361)
Add contributions receivable, beginning of year	121,952
Less contributions receivable, end of year	(58,657)
Less excess contributions payable, beginning of year	(5,536)
Add excess contributions payable, end of year	361,836
Net decrease reported on Schedule H of Form 5500	<u>\$(1,482,766)</u>

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**SUPPLEMENTAL INFORMATION
AS OF AND FOR THE YEAR ENDED
DECEMBER 31, 2022**

SIDECAR HR 401(k) Plan

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions

For the Year Ended December 31, 2022

Plan 001

EIN 47-1501861

Participant Contributions Transferred Late to the Plan	Total That Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and Prohibited Transaction Exemption 2002-51
	Contributions Not Corrected	Contributions Corrected Outside of Voluntary Fiduciary Correction Program (VFCP)	Contributions Pending Correction in VFCP	
Check Here if Late Participant Loan Repayments are included: ☒				
01/20/2021	\$ 163	\$ -	\$ -	\$ -
02/05/2021	111	-	-	-
02/19/2021	177	-	-	-
03/05/2021	111	-	-	-
03/15/2021	12	-	-	-
03/19/2021	163	-	-	-
04/05/2021	111	-	-	-
04/20/2021	207	-	-	-
05/05/2021	111	-	-	-
05/20/2021	262	-	-	-
06/04/2021	136	-	-	-
06/18/2021	196	-	-	-
07/02/2021	136	-	-	-
07/20/2021	220	-	-	-
08/05/2021	111	-	-	-
08/20/2021	212	-	-	-
09/03/2021	149	-	-	-
09/20/2021	219	-	-	-
10/05/2021	111	-	-	-
10/20/2021	201	-	-	-
11/05/2021	111	-	-	-
11/19/2021	195	-	-	-
12/03/2021	136	-	-	-
12/20/2021	264	-	-	-
03/04/2022	146	-	-	-
05/11/2022	547	-	-	-
04/30/2022	138	-	-	-

(continued)

SIDECAR HR 401(k) Plan

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions

For the Year Ended December 31, 2022

Plan 001

EIN 47-1501861

Participant Contributions Transferred Late to the Plan	Total That Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and Prohibited Transaction Exemption 2002-51
	Contributions Not Corrected	Contributions Corrected Outside of Voluntary Fiduciary Correction Program (VFCP)	Contributions Pending Correction in VFCP	
Check Here if Late Participant Loan Repayments are included: ☒				
05/31/2022	\$ 138	\$ -	\$ -	\$ -
06/30/2022	275	-	-	-
07/31/2022	138	-	-	-
08/31/2022	138	-	-	-
10/20/2022	15,381	-	-	-
10/21/2022	45,819	-	-	-
10/26/2022	594	-	-	-
10/27/2022	692	-	-	-
10/28/2022	140,841	-	-	-
10/31/2022	7,184	-	-	-
11/04/2022	302,828	-	-	-
11/09/2022	611	-	-	-
11/10/2022	16,053	-	-	-
11/11/2022	60	-	-	-
11/15/2022	4,067	-	-	-
11/17/2022	123	-	-	-
11/18/2022	2,238	-	-	-
11/23/2022	666	-	-	-
11/25/2022	12,567	-	-	-
11/30/2022	7,081	-	-	-
12/02/2022	53,054	-	-	-
12/05/2022	26,985	-	-	-
Total	\$ 642,189	\$ -	\$ -	\$ -

SIDECAR HR 401(k) Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2022

Plan 001

EIN 47-1501861

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(e) Current Value
	Mutual funds		
	Allspring	Allspring Special Mid Cap Value	\$ 313,395
	American Funds	American Funds American Balanced	530,370
	American Funds	American Funds American Mutual	188,442
	American Funds	American Funds Capital World	214,685
	American Funds	American Funds Fundamental Investors	1,036,135
	BlackRock	BlackRock Equity Dividend	352,890
	BlackRock	BlackRock Total Return	189,892
	Columbia	Columbia Small Cap Index	394,125
	Franklin	Franklin Small Cap Growth	304,154
	Invesco	Invesco International Diversified	149,621
	Invesco	Invesco Main Street Mid Cap	277,678
	Invesco	Invesco Real Estate	172,078
	JP Morgan	JPMorgan Smart Retirement 2020	302,928
	JP Morgan	JPMorgan Smart Retirement 2025	1,471,882
	JP Morgan	JPMorgan Smart Retirement 2030	2,495,497
	JP Morgan	JPMorgan Smart Retirement 2035	2,078,789
	JP Morgan	JPMorgan Smart Retirement 2040	1,446,942
	JP Morgan	JPMorgan Smart Retirement 2045	2,422,223
	JP Morgan	JPMorgan Smart Retirement 2050	1,146,368
	JP Morgan	JPMorgan Smart Retirement 2055	1,220,076
	JP Morgan	JPMorgan Smart Retirement Income	464,769
*	Mass Mutual	MM Disciplined Growth	159,609
*	Mass Mutual	MM High Yield	170,060
*	Mass Mutual	MM Inflation Protection and Income	377,479
*	Mass Mutual	MM Mid Cap Growth	704,866
*	Mass Mutual	MM S&P 500 Index Service	2,122,407
*	Mass Mutual	MM Small Cap Value Equity	178,440
	MFS	MFS International Intrinsic Value	238,869
	MFS	MFS International New Discovery	48,311
	T. Rowe Price	T. Rowe Price Blue Chip	1,616,511
	Total mutual funds (equal to total investments at fair value)		22,789,491
	Fully benefit-responsive investment contract with insurance company		
*	Mass Mutual Life Insurance Company	MR 061767, Maturity Date 6/31/2023 (semi-annually renewal), 1.15% interest as of December 31, 2022	1,683,992
	Total investments		24,473,483
*	Notes receivable from participants	Loans, maturing through September 2032, interest rates from 4.25% to 8.00%, collateral - participant account balances	399,656
	Total		\$ 24,873,139

(a) An asterisk in this column identifies a person known to be a party-in-interest.

The above information has been certified by Empower Trust Company, LLC and Empower Annuity Insurance Company of America, custodian of the Plan, as complete and accurate.

A. Name Of Plan Sidecar HR, LLC	B. Three-Digit plan number 001
C. Plan Year 1/1/2022 - 12/31/2022	D. Employer Identification Number 471501861

Multiple-Employer Plan Participating Employer Information

1. Participating Employer Name	2. Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
SIDECAR HR LLC	47-1501861	0.01%	0.00
Align Communities LLC	87-3665349	1.95%	0.00
Arthur's Catering, Inc.	59-2948051	2.08%	0.00
Bailes Self-Storage LLP	20-0527523	0.36%	0.00
Big Eye Creative, Inc.	20-0658066	0.88%	0.00
Elevation Property Management	26-0497425	3.70%	0.00
Everglades Canoe Company LLC (	55-0865850	0.14%	0.00
Fountainhead SBF LLC	83-1590665	3.71%	0.00
Frontline Performance Group, L	59-3221900	9.89%	0.00
Frontline Technology Solutions, LLC	46-2625330	0.34%	0.00
Goehring and Morgan Construction	59-2485117	2.72%	0.00
Hatcher Insurance LLC	41-2046375	3.57%	0.00
Liberty Investment Properties, Inc.	59-3010843	1.98%	0.00
Locke Well & Pump	59-1034242	0.13%	0.00
One Florida Bank	01-0914314	46.18%	0.00
Sidecar HR, LLC	47-1501861	3.76%	0.00
Teeming Vacation Rentals	81-4685049	1.06%	0.00

1. Participating Employer Name	2.Participating Employer EIN	3. Percentage of Contributions	4. Aggregate Account Balances at End of Year Attributable to Participating Employer
The Carroll Adams Group LLC	59-3725002	10.01%	0.00
The Christ School, Inc.	59-3364919	4.32%	0.00
University Diagnostic Institute Win	59-3746972	0.30%	0.00
Violet Defense LLC	47-5024445	0.83%	0.00
VMD Automation, LLC	81-3294022	0.14%	0.00

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
789820-01	4MGDJE1	2.44		2	0.00	0.00	0	0.00
789820-01	4MKSCX	29,435.47	29,435.47	5	(8.54)	(8.54)	1	(8.54)
789821-01	1JTTAX	7,841.77	541.57	27	(6.63)	(0.45)	8	(6.56)
789821-01	1MEFAX	428,500.64	28,963.91	210	(201.66)	(15.94)	58	(235.97)
789821-01	1MGDJE1	508,016.56	0.00	153	(323.11)	0.00	102	(323.11)
789821-01	1MINFX	8,192.59	238.31	144	(4.07)	(0.13)	31	(4.33)
789821-01	1MMIEX	544,709.29	32,911.46	298	(239.99)	(18.32)	68	(303.62)
789821-01	1MMQAX	50,496.90	5,421.16	147	(28.02)	(3.42)	55	(32.06)
789821-01	1MPGAX	8,131.99	1,073.17	126	(3.83)	(0.56)	26	(4.19)
789821-01	1MPHAX	99,116.62	13,424.94	98	(54.03)	(7.27)	22	(53.69)
789821-01	1MPSAX	28,689.49	3,104.68	104	(19.53)	(2.15)	56	(19.90)
789821-01	1MRCBX	8,350.18	862.96	106	(4.48)	(0.45)	54	(4.32)
789821-01	1FSSRX	115,101.95	7,830.88	206	(60.21)	(4.26)	14	(62.53)
789821-01	1MRDVX	133,067.13	7,031.22	170	(86.40)	(4.71)	62	(89.19)
789821-01	1NMSAX	73,715.76	3,036.18	193	(47.92)	(2.14)	62	(52.08)
789821-01	1OIDAX	8,629.81	579.87	115	(4.36)	(0.27)	23	(4.11)
789821-01	1OPMNX	45,610.34	2,061.17	174	(36.21)	(1.71)	60	(37.81)
789821-01	1RFNCX	387,699.00	6,443.51	236	(225.23)	(3.78)	82	(227.41)
789821-01	1RLBCX	79,561.64	2,821.66	56	(43.88)	(1.54)	20	(43.38)
789821-01	1RMFEX	4,215.90	85.87	103	(16.93)	(0.35)	42	(17.22)
789821-01	1RRBGX	334,420.74	3,160.63	320	(164.44)	(1.73)	82	(182.91)
789821-01	1RWIBX	43,649.76	900.52	142	(28.73)	(0.57)	64	(27.79)
789821-01	1SMTAX	25,181.83	1,383.14	6	(12.36)	(0.71)	4	(13.02)
789821-01	1IARRX	10,915.77	616.77	139	(4.76)	(0.29)	26	(5.17)
789821-01	1SRJAX	273,823.77	16,199.67	73	(145.44)	(8.91)	26	(150.70)
789821-01	1WFPAX	126,444.03	2,816.75	209	(67.82)	(1.60)	61	(71.75)
789821-01	4MGDJE1	841.62	0.00	3	(0.32)	0.00	3	(0.32)
789821-01	1JFFAX	49,513.74	2,260.47	93	(21.94)	(1.05)	22	(23.23)
789821-01	1NSAX	216,758.06	14,273.19	58	(117.24)	(7.83)	34	(119.13)
789821-01	1JSAAX	241,505.75	13,293.10	74	(116.11)	(6.81)	22	(123.95)
789821-01	1JSMAX	337,534.41	20,456.00	43	(163.39)	(10.24)	16	(168.81)
789821-01	1JSRAX	12,441.30	891.89	42	(5.99)	(0.43)	12	(5.98)
789821-01	1JTSAX	224,201.76	12,274.01	182	(109.52)	(6.36)	52	(116.35)
789822-01	1FSSRX	15,480.29	1,054.49	37	(8.43)	(0.60)	18	(8.74)
789822-01	1IARRX	17,815.65	1,004.89	29	(9.96)	(0.61)	8	(10.83)
789822-01	1NSAX	31,909.35	2,103.68	16	(16.69)	(1.12)	4	(16.98)
789822-01	1JSAAX	73,548.50	4,068.93	57	(38.49)	(2.26)	18	(40.88)
789822-01	1JSMAX	21,012.16	1,286.03	22	(9.72)	(0.61)	8	(10.00)
789822-01	1JTSAX	5,566.37	309.03	16	(2.35)	(0.14)	4	(2.46)
789822-01	1MEFAX	116,781.25	7,889.10	26	(61.01)	(4.80)	8	(71.07)
789822-01	1MGDJE1	89,523.69	0.00	9	(50.05)	0.00	8	(50.05)
789822-01	1MINFX	2,760.14	80.88	29	(1.54)	(0.05)	8	(1.64)
789822-01	1MMIEX	130,834.87	7,980.84	83	(59.25)	(4.52)	26	(74.18)
789822-01	1MMQAX	1,016.12	110.26	29	(0.54)	(0.07)	8	(0.61)
789822-01	1MPGAX	2,116.88	280.91	26	(1.15)	(0.17)	8	(1.26)
789822-01	1MPHAX	16,179.11	2,192.23	6	(9.90)	(1.33)	4	(9.84)
789822-01	1MPSAX	17,987.42	1,943.49	2	(10.69)	(1.18)	4	(10.96)
789822-01	1MRDVX	2,242.11	118.83	29	(1.29)	(0.07)	8	(1.33)
789822-01	1NMSAX	46,554.94	1,920.51	42	(24.88)	(1.13)	14	(27.45)
789822-01	1OIDAX	2,277.40	153.04	32	(1.27)	(0.08)	8	(1.20)
789822-01	1OPMNX	3,058.88	138.84	29	(1.75)	(0.08)	8	(1.82)
789822-01	1RFNCX	103,281.57	1,717.49	42	(58.70)	(0.98)	18	(59.16)
789822-01	1RLBCX	71,231.09	2,530.70	4	(44.09)	(1.55)	6	(43.50)

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

SIDECAR HR LLC

29-OCT-22 to 31-DEC-22

20-JUL-23 11:33:23

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
789822-01	IRMFEX	34,227.80	699.43	42	(18.72)	(0.39)	14	(19.17)
789822-01	IRRBGX	174,468.18	1,648.55	72	(93.90)	(0.98)	24	(104.24)
789822-01	IRWIBX	2,647.07	54.52	26	(1.63)	(0.03)	8	(1.57)
789822-01	ISRJAX	774.53	45.84	6	(0.29)	(0.02)	4	(0.29)
789822-01	IWFPAX	46,141.44	1,028.41	32	(26.62)	(0.63)	8	(28.14)
789822-01	4MGDJEI	509.47	0.00	3	(0.27)	0.00	3	(0.27)
789823-01	IFSSRX	45,673.85	3,107.47	304	(1,184.56)	(82.35)	110	(1,211.19)
789823-01	IIARRX	43,183.33	2,430.77	377	(268.96)	(14.80)	88	(263.43)
789823-01	IJFFAX	130,900.22	5,969.97	104	(65.11)	(3.13)	44	(68.66)
789823-01	IJSAX	156,606.32	10,301.65	81	(82.97)	(5.54)	38	(84.34)
789823-01	IJSAAAX	187,438.31	10,335.61	93	(92.62)	(5.44)	42	(98.72)
789823-01	IJSMAAX	99,992.46	6,085.44	16	(50.23)	(3.15)	4	(51.82)
789823-01	IJTSAX	128,647.18	7,043.50	80	(63.68)	(3.70)	30	(67.62)
789823-01	IJTAX	60,521.16	4,207.70	12	(34.01)	(2.35)	16	(33.85)
789823-01	IMEFAX	48,985.56	3,307.35	284	(917.87)	(59.33)	95	(898.07)
789823-01	IMGDJEI	428,803.74	0.00	210	(54,672.47)	0.00	173	(54,672.47)
789823-01	IMIDHX	29,585.11	1,093.04	66	(103.87)	(3.69)	38	(104.71)
789823-01	IMINFX	89,089.21	2,564.27	283	(812.62)	(21.76)	153	(752.66)
789823-01	IMMIEAX	577,978.15	34,935.04	581	(15,474.59)	(1,171.63)	140	(19,465.10)
789823-01	IMMQAX	35,626.65	3,819.38	220	(500.40)	(51.23)	162	(486.96)
789823-01	IMPQAX	43,454.65	5,731.36	298	(430.06)	(56.58)	72	(430.52)
789823-01	IMPHAX	3,025.88	410.00	18	(1.66)	(0.22)	6	(1.66)
789823-01	IMPSAX	131,441.93	14,207.98	233	(1,971.15)	(215.30)	60	(1,993.66)
789823-01	IMRCBX	25,179.27	2,601.27	225	(1,665.23)	(169.23)	54	(1,633.75)
789823-01	IMRDVX	42,761.45	2,254.01	267	(843.36)	(43.71)	193	(827.06)
789823-01	INMSAX	106,086.05	4,363.28	277	(698.64)	(28.37)	175	(692.72)
789823-01	IOLDAX	81,950.99	5,519.08	307	(594.51)	(36.61)	182	(546.91)
789823-01	IOPMNX	62,187.82	2,806.71	294	(591.49)	(26.16)	164	(579.87)
789823-01	IRFNCX	119,288.68	1,975.44	239	(1,154.25)	(18.55)	182	(1,118.85)
789823-01	IRLBCX	40,465.17	1,432.23	48	(20.77)	(0.73)	26	(20.55)
789823-01	IRMFEX	41,516.72	845.95	243	(955.52)	(18.97)	171	(929.67)
789823-01	IRRBGX	674,448.43	6,366.77	431	(1,325.33)	(13.27)	142	(1,408.84)
789823-01	IRWIBX	60,248.63	1,233.28	172	(905.43)	(17.56)	175	(858.75)
789823-01	ISMTAX	438,754.00	24,088.69	135	(221.06)	(12.77)	66	(232.86)
789823-01	ISRJAX	580,178.41	34,320.76	124	(298.46)	(18.31)	48	(309.93)
789823-01	IWFPAX	50,939.28	1,131.94	278	(465.28)	(10.04)	164	(452.90)
789823-01	3MGDJEI	2,506.95	0.00	1	(1.34)	0.00	2	(1.34)
789823-01	4MGDJEI	3,088.73	0.00	3	(1.57)	0.00	3	(1.57)
789824-01	IMGDJEI	1,054.82	0.00	4	(0.64)	0.00	8	(0.64)
789824-01	IMIDHX	9,190.90	342.56	2	(9,978.79)	(342.56)	2	(9,190.90)
789824-01	IMINFX	20,805.38	605.54	20	(2,224.55)	(62.44)	22	(2,152.56)
789824-01	IMMIEAX	55,610.44	3,357.67	52	(26.36)	(2.01)	24	(33.35)
789824-01	IMMQAX	770.13	82.54	12	(0.38)	(0.05)	8	(0.45)
789824-01	IMPQAX	6,272.17	824.37	10	(5,543.26)	(715.27)	10	(5,443.19)
789824-01	IMPSAX	446.20	48.21	4	(0.27)	(0.03)	4	(0.27)
789824-01	IMRCBX	9,383.57	970.88	33	(5.38)	(0.54)	8	(5.20)
789824-01	IMRDVX	830.90	43.91	12	(0.48)	(0.03)	8	(0.48)
789824-01	INMSAX	8,296.23	341.15	24	(47.69)	(2.15)	24	(52.42)
789824-01	IOLDAX	15,258.15	1,022.93	18	(16,098.10)	(984.59)	10	(14,690.16)
789824-01	IOPMNX	1,454.68	65.76	12	(0.83)	(0.04)	8	(0.88)
789824-01	IRFNCX	112,753.48	1,874.66	18	(66.37)	(1.11)	12	(66.92)
789824-01	IRLBCX	3,069.84	109.09	2	(3,190.93)	(109.09)	2	(3,069.84)
789824-01	IRMFEX	739.42	15.09	12	(0.43)	(0.01)	8	(0.43)

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

SIDECAR HR LLC

29-OCT-22 to 31-DEC-22

20-JUL-23 11:33:23

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
789824-01	IRRBGX	17,582.63	165.65	28	(8,979.99)	(83.78)	18	(8,903.52)
789824-01	IRWIBX	2,237.44	46.29	6	(1,969.31)	(37.00)	6	(1,836.35)
789824-01	ISMTAX	461.09	25.33	6	(0.25)	(0.01)	4	(0.25)
789824-01	ISRIAX	888.22	52.57	6	(0.48)	(0.03)	4	(0.50)
789824-01	IWFPAX	177.07	3.95	8	(0.06)	(0.00)	3	(0.06)
789824-01	4MGDJIE	1,381.74	0.00	3	(0.79)	0.00	3	(0.79)
789824-01	IFSSRX	3,841.93	261.18	6	(3,759.18)	(252.29)	6	(3,711.25)
789824-01	IIARRX	2,718.47	153.81	16	(1.39)	(0.09)	8	(1.51)
789824-01	IJFFAX	45,982.12	2,098.37	32	(5,835.34)	(251.74)	22	(5,535.74)
789824-01	IJNSAX	46,591.45	3,068.83	15	(26.04)	(1.74)	10	(26.53)
789824-01	IJSAAAX	108,766.27	6,001.93	16	(58.28)	(3.42)	8	(62.04)
789824-01	IJSMAX	6,689.70	407.32	8	(1,281.16)	(74.59)	6	(1,226.93)
789824-01	IJSRAX	116,196.33	8,361.63	9	(66.19)	(4.73)	6	(65.74)
789824-01	IJTSAX	14,507.45	795.23	17	(7.62)	(0.44)	8	(8.06)
789824-01	IMEFAX	15,068.05	1,010.12	18	(6,425.91)	(407.29)	14	(6,154.03)
789825-01	IFSSRX	1,118.41	77.30	20	(0.42)	(0.03)	8	(0.42)
789825-01	IIARRX	6,592.12	372.05	18	(2,846.56)	(175.50)	10	(3,113.48)
789825-01	IJFFAX	11,907.38	548.03	36	(4.19)	(0.20)	12	(4.43)
789825-01	IJSAAAX	291,131.50	16,081.70	71	(154.07)	(9.04)	30	(164.06)
789825-01	IJTSAX	2,985.20	164.65	18	(516.81)	(30.24)	10	(552.46)
789825-01	IJTAX	39,589.81	2,752.46	21	(22.44)	(1.56)	14	(22.40)
789825-01	IMEFAX	16,611.25	1,123.76	26	(25.62)	(1.77)	20	(26.55)
789825-01	IMGDJIE	90.84	0.00	8	(0.04)	0.00	4	(0.04)
789825-01	IMINFX	15,728.03	457.62	21	(732.42)	(19.46)	25	(673.57)
789825-01	IMMIEX	76,182.01	4,605.52	86	(12,326.81)	(950.38)	24	(15,756.32)
789825-01	IMPSAX	9,865.54	1,066.83	50	(5.56)	(0.62)	12	(5.69)
789825-01	IMRCBX	612.73	62.75	20	(0.25)	(0.02)	4	(0.25)
789825-01	IMRDVX	31,220.88	1,650.00	33	(1,001.46)	(51.34)	29	(971.21)
789825-01	INMSAX	33,713.31	1,387.34	39	(4,936.40)	(225.96)	32	(5,495.91)
789825-01	IODAX	30,382.36	2,049.27	34	(7,571.60)	(539.58)	28	(7,998.65)
789825-01	IOPMNX	7,085.82	320.50	18	(3,176.36)	(151.69)	10	(3,355.51)
789825-01	IRFNCX	451.39	7.48	12	(0.16)	(0.00)	4	(0.16)
789825-01	IRMFEX	27,211.72	553.20	8	(14.76)	(0.31)	4	(15.20)
789825-01	IRRBGX	54,120.96	511.97	87	(35.33)	(0.37)	30	(38.70)
789825-01	IRWIBX	439.85	8.91	10	(0.18)	(0.00)	4	(0.18)
789825-01	ISMTAX	69,524.70	3,809.39	14	(43,671.96)	(2,305.88)	10	(42,151.45)
789825-01	ISRIAX	26,759.67	1,581.60	24	(12.95)	(0.80)	12	(13.49)
789825-01	IWFPAX	15,887.04	354.09	41	(545.11)	(11.65)	26	(524.55)
789825-01	3MGDJIE	5,239.69	0.00	2	(3.04)	0.00	4	(3.04)
789825-01	4MGDJIE	624.13	0.00	3	(0.35)	0.00	3	(0.35)
789826-01	IIARRX	1,765.94	99.54	6	(0.95)	(0.06)	4	(1.04)
789826-01	IJFFAX	260,898.74	11,936.56	99	(137.55)	(6.61)	42	(144.74)
789826-01	IJSAAAX	9,418.70	519.76	6	(5.14)	(0.30)	4	(5.48)
789826-01	IJTSAX	3,120.42	178.33	18	(0.37)	(0.02)	6	(0.37)
789826-01	IMIDHX	1,421.96	52.92	6	(0.86)	(0.03)	4	(0.83)
789826-01	IMINFX	1,551.75	45.18	6	(0.86)	(0.03)	4	(0.92)
789826-01	IMMIEX	1,620.92	106.70	14	(0.50)	(0.04)	4	(0.58)
789826-01	IODAX	1,447.51	97.69	8	(0.81)	(0.05)	4	(0.75)
789826-01	IRRBGX	45,173.03	430.34	51	(22.62)	(0.24)	22	(24.99)
789826-01	3MGDJIE	282.74	0.00	2	(0.16)	0.00	4	(0.16)
789826-01	4MGDJIE	24.27	0.00	2	(0.01)	0.00	1	(0.01)
789827-01	IJSMAX	15,982.90	973.52	6	(8.87)	(0.56)	4	(9.14)
789827-01	ISMTAX	15,263.15	838.34	12	(8.38)	(0.48)	8	(8.82)

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

SIDECAR HR LLC

29-OCT-22 to 31-DEC-22

20-JUL-23 11:33:23

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
789827-01	4MGDJ1	2.46		2	0.00	0.00	0	0.00
789829-01	1SRAX	95,955.79	6,905.10	6	(54.66)	(3.90)	4	(54.29)
789829-01	1JTTAX	22,721.80	1,579.60	28	(12.75)	(0.88)	4	(12.71)
789829-01	1SMTAX	58,897.91	3,237.43	31	(31.75)	(1.83)	6	(33.41)
789829-01	4MGDJ1	14.16		2	0.00	0.00	0	0.00
789830-01	1FSSRX	32.80	2.27	39	(0.09)	(0.01)	6	(0.09)
789830-01	1IARRX	73.71	4.38	42	(0.02)	(0.00)	2	(0.02)
789830-01	1JFFAX	29,418.95	1,343.15	6	(15.98)	(0.77)	4	(16.85)
789830-01	1MEFAX	20.41	1.53	39	0.00	0.00	0	0.00
789830-01	1MGDJ1	39.00	0.00	12	(0.02)	0.00	2	(0.02)
789830-01	1MINFX	33.81	1.03	42	0.00	0.00	0	0.00
789830-01	1MMIEX	4,255.10	259.92	51	(1.94)	(0.15)	9	(2.44)
789830-01	1MMQAX	800.90	86.28	48	(0.39)	(0.05)	4	(0.46)
789830-01	1MPGAX	85.94	12.06	39	0.00	0.00	0	0.00
789830-01	1MPSAX	111.40	12.26	13	(0.06)	(0.01)	2	(0.06)
789830-01	1MRCBX	110.90	11.09	17	(0.06)	(0.01)	2	(0.06)
789830-01	1MRDVX	85.82	4.64	42	0.00	0.00	0	0.00
789830-01	1NMSAX	1,284.61	53.31	48	(0.64)	(0.03)	7	(0.70)
789830-01	1OIDAX	14.55	0.94	30	0.00	0.00	0	0.00
789830-01	1OPMNX	132.46	6.17	42	(0.02)	(0.00)	2	(0.02)
789830-01	1RFNCX	4,804.54	79.87	48	(2.75)	(0.05)	9	(2.77)
789830-01	1RLBCX	1,531.86	54.42	4	(0.94)	(0.03)	4	(0.94)
789830-01	1RMFEX	85.91	1.77	42	0.00	0.00	0	0.00
789830-01	1RRBGX	25,892.80	244.29	51	(14.33)	(0.15)	8	(15.95)
789830-01	1RWIBX	288.16	5.71	39	(0.07)	(0.00)	5	(0.07)
789830-01	1WFPAX	20.05	0.46	45	0.00	0.00	0	0.00
789830-01	4MGDJ1	5.33		2	0.00	0.00	0	0.00
789831-01	1FSSRX	28,929.26	1,968.07	28	(16.53)	(1.17)	12	(17.17)
789831-01	1IARRX	141.06	8.07	39	(0.05)	(0.00)	4	(0.05)
789831-01	1JFFAX	104,666.27	4,782.03	40	(187.05)	(8.38)	35	(184.06)
789831-01	1NSAX	21,233.01	1,398.55	15	(11.85)	(0.79)	10	(12.07)
789831-01	1SAAAX	292,226.36	16,140.14	94	(155.80)	(9.14)	44	(165.77)
789831-01	1JMAAX	717,041.22	43,678.98	100	(394.69)	(24.75)	40	(406.67)
789831-01	1SRAX	115,876.10	8,336.53	17	(65.11)	(4.65)	6	(64.67)
789831-01	1JTSAX	50,260.82	2,755.95	32	(27.08)	(1.57)	16	(28.72)
789831-01	1JTTAX	38,860.94	2,700.47	26	(21.28)	(1.47)	12	(21.24)
789831-01	1MGDJ1	0.01		1	0.00	0.00	0	0.00
789831-01	1MIDHX	232.07	8.48	21	(68.45)	(2.37)	25	(63.49)
789831-01	1MINFX	1,061.66	30.89	51	(0.28)	(0.01)	9	(0.29)
789831-01	1MMIEX	339,227.63	20,716.60	179	(347.85)	(22.56)	75	(382.00)
789831-01	1MMQAX	163.68	19.65	12	(0.02)	(0.00)	2	(0.02)
789831-01	1MPGAX	29,235.85	3,852.38	24	(15.75)	(2.28)	12	(17.34)
789831-01	1MPSAX	16,715.85	1,806.73	16	(9.66)	(1.07)	8	(9.92)
789831-01	1MRCBX	14,981.79	1,549.80	84	(9.05)	(0.90)	15	(8.75)
789831-01	1MRDVX	314.94	16.78	27	(52.31)	(2.70)	25	(51.15)
789831-01	1NMSAX	1,226.16	51.48	53	(0.46)	(0.02)	8	(0.50)
789831-01	1OPMNX	378.11	17.13	39	(0.09)	(0.00)	4	(0.09)
789831-01	1RFNCX	13,506.70	224.29	67	(9.13)	(0.15)	17	(9.13)
789831-01	1RMFEX	183.62	3.75	15	(129.48)	(2.58)	21	(126.35)
789831-01	1RRBGX	95,310.73	902.66	82	(175.56)	(1.70)	53	(179.97)
789831-01	1RWIBX	540.48	10.53	36	(0.14)	(0.00)	4	(0.14)
789831-01	1SMTAX	91,189.99	5,017.44	92	(47.38)	(2.74)	36	(49.85)
789831-01	1SRJAX	102,799.80	6,088.47	118	(7,297.78)	(410.49)	59	(6,953.52)

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

SIDECAR HR LLC

29-OCT-22 to 31-DEC-22

20-JUL-23 11:33:23

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
789831-01	1WFPAX	467.48	10.52	38	(186.06)	(3.97)	24	(178.91)
789831-01	3MGDJEI	13.61	0.00	1	(0.03)	0.00	1	(0.03)
789831-01	4MGDJEI	156.54		2	0.00	0.00	0	0.00
789832-01	1FSSRX	17,301.72	1,176.45	36	(10.45)	(0.74)	24	(10.82)
789832-01	1IARRX	6,313.01	356.43	38	(3.57)	(0.22)	16	(3.88)
789832-01	1JFFAX	3,045.69	139.81	21	(1,034.34)	(46.90)	11	(1,031.41)
789832-01	1NSAX	94,269.70	6,207.22	49	(49.11)	(3.29)	18	(50.01)
789832-01	1NSAAX	192,952.01	10,655.77	23	(109.13)	(6.37)	16	(115.63)
789832-01	1JSMAX	149,950.22	9,141.84	41	(75.86)	(4.76)	14	(78.15)
789832-01	1JTSAX	22,470.49	1,231.22	6	(12.31)	(0.71)	4	(13.06)
789832-01	1MEFAX	22,362.75	1,511.38	36	(11.92)	(0.93)	24	(13.83)
789832-01	1MGDJEI	4,069.43	0.00	26	(2.46)	0.00	16	(2.46)
789832-01	1MINFX	9,119.21	265.82	38	(5.32)	(0.16)	16	(5.66)
789832-01	1MMIEX	183,149.30	11,086.55	92	(86.13)	(6.56)	36	(108.49)
789832-01	1MMQAX	14,526.99	1,558.30	44	(7.73)	(0.96)	24	(9.01)
789832-01	1MPGAX	6,078.74	801.88	32	(3.43)	(0.49)	16	(3.76)
789832-01	1MPSAX	19,643.60	2,127.27	32	(10.25)	(1.14)	20	(10.50)
789832-01	1MRCBX	10,479.47	1,084.72	50	(6.43)	(0.64)	16	(6.21)
789832-01	1MRDVX	12,450.05	659.57	49	(6.72)	(0.37)	26	(6.91)
789832-01	1NMSAX	12,510.34	515.57	38	(7.02)	(0.32)	16	(7.72)
789832-01	1OIDAX	7,230.44	487.11	44	(4.24)	(0.26)	16	(3.97)
789832-01	1OPMINX	11,630.44	526.47	38	(6.98)	(0.33)	16	(7.31)
789832-01	1RFNCX	20,455.28	339.99	38	(12.60)	(0.21)	16	(12.65)
789832-01	1RLBCX	137,096.80	4,868.75	18	(81.36)	(2.85)	10	(80.30)
789832-01	1RMFEX	19,359.03	395.50	66	(10.08)	(0.21)	24	(10.31)
789832-01	1RRBGX	60,197.03	569.58	67	(32.42)	(0.34)	34	(35.97)
789832-01	1RWIBX	11,338.28	234.17	38	(7.29)	(0.14)	22	(7.01)
789832-01	1SMTAX	43,002.38	2,375.40	34	(19.18)	(1.11)	12	(20.13)
789832-01	1SRJAX	5,449.15	322.51	6	(2.78)	(0.17)	4	(2.89)
789832-01	1WFPAX	7,925.14	176.97	56	(4.81)	(0.11)	21	(5.06)
789832-01	4MGDJEI	327.74	0.00	3	(0.15)	0.00	3	(0.15)
789833-01	1FSSRX	70,086.73	4,767.49	235	(797.32)	(56.07)	113	(824.80)
789833-01	1IARRX	87,963.73	4,973.48	392	(4,417.62)	(239.07)	102	(4,304.42)
789833-01	1JFFAX	267,508.21	12,209.11	292	(128.30)	(6.14)	80	(134.65)
789833-01	1NSAX	467,774.97	30,790.94	148	(12,228.87)	(820.70)	76	(12,522.64)
789833-01	1NSAAX	544,179.47	30,020.45	322	(269.15)	(15.67)	107	(284.43)
789833-01	1JSMAX	677,677.87	41,241.67	280	(51,962.63)	(3,223.90)	121	(53,095.18)
789833-01	1JSRAX	127,035.67	9,129.94	48	(59.11)	(4.22)	12	(58.81)
789833-01	1JTSAX	241,984.12	13,250.64	285	(876.78)	(47.88)	84	(886.26)
789833-01	1JTTAX	98,231.44	6,820.06	72	(44.98)	(3.12)	16	(44.96)
789833-01	1MEFAX	172,985.80	11,756.87	342	(1,038.86)	(69.86)	131	(1,054.18)
789833-01	1MGDJEI	653,166.40	0.00	242	(44,965.66)	0.00	180	(44,965.66)
789833-01	1MIDHX	13,801.34	507.01	48	(2,365.68)	(87.23)	40	(2,340.39)
789833-01	1MINFX	65,259.01	1,911.98	304	(26.03)	(0.81)	62	(27.84)
789833-01	1MMIEX	458,478.87	27,915.88	709	(6,359.36)	(370.49)	210	(6,481.10)
789833-01	1MMQAX	73,401.17	7,896.45	273	(205.97)	(21.85)	122	(207.09)
789833-01	1MPGAX	60,034.92	7,915.67	233	(2,952.63)	(407.00)	96	(3,104.69)
789833-01	1MPHAX	41,436.85	5,611.91	98	(3,115.57)	(426.75)	48	(3,149.33)
789833-01	1MPSAX	115,828.28	12,542.88	280	(8,681.88)	(941.75)	78	(8,715.28)
789833-01	1MRCBX	84,481.41	8,710.17	463	(35.96)	(3.59)	74	(34.75)
789833-01	1MRDVX	83,783.15	4,429.55	367	(930.28)	(48.62)	146	(921.13)
789833-01	1NMSAX	120,264.36	4,986.90	377	(159.33)	(6.76)	136	(164.63)
789833-01	1OIDAX	38,473.94	2,579.66	220	(17,176.79)	(1,114.89)	83	(16,634.17)

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

SIDECAR HR LLC

29-OCT-22 to 31-DEC-22

20-JUL-23 11:33:23

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
789833-01	IOPMNX	113,847.82	5,160.61	381	(148.99)	(6.83)	144	(151.25)
789833-01	IRFNCX	209,293.49	3,471.61	421	(228.34)	(3.80)	152	(228.94)
789833-01	IRLBCX	162,430.90	5,752.21	225	(2,307.45)	(79.56)	60	(2,275.97)
789833-01	IRMFEX	61,999.18	1,265.02	260	(4,269.71)	(87.15)	144	(4,270.41)
789833-01	IRRBGX	251,593.55	2,379.17	528	(2,928.77)	(29.43)	184	(3,126.77)
789833-01	IRWIBX	64,391.49	1,312.06	254	(570.23)	(10.88)	120	(527.30)
789833-01	ISMTAX	683,480.18	37,528.79	350	(315.27)	(18.18)	102	(331.61)
789833-01	ISRJAX	1,062,005.67	62,809.93	455	(5,775.77)	(354.53)	155	(6,069.67)
789833-01	IWFPAX	73,473.38	1,640.64	281	(4,779.64)	(101.70)	128	(4,673.26)
789833-01	2MKSXX	0.23	0.23	2	(0.18)	(0.18)	2	(0.18)
789833-01	3MGDJIE	55.79	0.00	1	(0.03)	0.00	1	(0.03)
789833-01	4MGDJIE	534.25	0.00	2	(0.04)	0.00	1	(0.04)
789833-01	4MKSXX	195.38	195.38	6	(1.24)	(1.24)	3	(1.24)
789834-01	1JSAAX	27,030.88	1,491.68	6	(14.75)	(0.87)	4	(15.71)
789834-01	4MGDJIE	2.10		2	0.00	0.00	0	0.00
789835-01	4MKSXX	57.68	57.68	5	(0.04)	(0.04)	2	(0.04)
789836-01	1JTSAX	16,476.59	909.85	58	(21.04)	(1.14)	20	(20.81)
789836-01	IMPSAX	42,956.19	4,643.64	16	(23.82)	(2.64)	6	(24.42)
789836-01	ISRJAX	11,014.45	654.04	32	(5.51)	(0.34)	8	(5.72)
789836-01	4MGDJIE	5.29		2	0.00	0.00	0	0.00
789837-01	1FSSRX	12,217.92	829.96	28	(6.47)	(0.46)	12	(6.72)
789837-01	1IARRX	1,743.56	98.50	22	(0.88)	(0.05)	8	(0.96)
789837-01	1JFFAX	28,764.75	1,313.22	40	(15.61)	(0.75)	20	(16.47)
789837-01	1JNSAX	15,141.71	995.44	30	(7.79)	(0.52)	8	(7.94)
789837-01	1JSAAX	5,456.63	301.15	16	(2.68)	(0.16)	4	(2.85)
789837-01	1JSMAX	15,358.50	935.53	28	(8.31)	(0.52)	12	(8.54)
789837-01	1JSRAX	8,259.63	592.53	14	(4.44)	(0.32)	4	(4.42)
789837-01	1JTTAX	5,530.27	383.36	14	(2.96)	(0.21)	4	(2.96)
789837-01	1MEFAX	3,351.83	227.05	16	(1.59)	(0.13)	8	(1.86)
789837-01	1MGDJIE	4,292.73	0.00	24	(2.34)	0.00	12	(2.34)
789837-01	1MINFX	2,967.14	86.10	20	(1.54)	(0.05)	8	(1.64)
789837-01	1MMIEX	6,131.76	371.26	24	(2.77)	(0.21)	8	(3.49)
789837-01	1MMQAX	6,878.29	739.72	20	(3.25)	(0.41)	8	(3.81)
789837-01	1MPGAX	11,278.98	1,487.11	28	(5.67)	(0.82)	12	(6.23)
789837-01	1MPHAX	816.01	110.29	22	(0.40)	(0.05)	4	(0.40)
789837-01	1MPSAX	1,135.44	122.68	4	(0.66)	(0.07)	4	(0.68)
789837-01	1MRCBX	8,869.76	915.59	58	(5.08)	(0.51)	12	(4.93)
789837-01	1MRDVX	3,666.89	193.87	20	(1.99)	(0.11)	8	(2.06)
789837-01	1NMSAX	7,131.57	293.75	20	(3.60)	(0.16)	8	(3.97)
789837-01	1OIDAX	188.59	12.73	8	(0.11)	(0.01)	4	(0.11)
789837-01	1OPMNX	6,791.95	306.77	20	(3.62)	(0.17)	8	(3.83)
789837-01	IRFNCX	4,971.66	82.49	20	(2.81)	(0.05)	8	(2.83)
789837-01	IRLBCX	10,969.76	388.18	24	(6.10)	(0.21)	8	(6.06)
789837-01	IRMFEX	3,677.92	74.91	20	(2.01)	(0.04)	8	(2.05)
789837-01	IRRBGX	3,138.68	29.68	20	(1.58)	(0.02)	8	(1.75)
789837-01	IRWIBX	5,076.16	104.56	16	(3.03)	(0.06)	8	(2.92)
789837-01	ISRJAX	23,529.02	1,392.57	9	(13.04)	(0.80)	6	(13.56)
789837-01	IWFPAX	3,494.92	77.79	24	(1.78)	(0.04)	8	(1.87)
789837-01	4MGDJIE	1,359.80	0.00	3	(0.78)	0.00	2	(0.78)
789839-01	1FSSRX	351.95	23.93	4	(0.29)	(0.02)	6	(0.29)
789839-01	1IARRX	751.21	42.34	6	(0.51)	(0.03)	6	(0.52)
789839-01	1JFFAX	15,275.08	696.84	10	(8.39)	(0.38)	6	(8.41)
789839-01	1JNSAX	96,798.82	6,375.83	12	(54.10)	(3.52)	8	(53.52)

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

SIDECAR HR LLC

29-OCT-22 to 31-DEC-22

20-JUL-23 11:33:23

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
789839-01	1JSAAX	59,234.77	3,264.56	8	(31.97)	(1.77)	4	(32.24)
789839-01	1JSMAX	48,814.90	2,961.58	14	(25.98)	(1.57)	8	(25.88)
789839-01	1JTTAX	4,220.07	293.40	3	(2.39)	(0.16)	2	(2.35)
789839-01	1MEFAX	420.16	28.38	4	(0.23)	(0.02)	4	(0.25)
789839-01	1MGDJ1	412.84	0.00	1	(0.24)	0.00	2	(0.24)
789839-01	1MINFX	6,170.40	179.12	13	(3.37)	(0.10)	8	(3.34)
789839-01	1MMIEX	9,908.07	597.11	17	(5.02)	(0.33)	10	(5.58)
789839-01	1MMQAX	3,783.34	404.98	13	(1.96)	(0.22)	8	(2.09)
789839-01	1MPGAX	729.27	95.98	4	(0.51)	(0.07)	6	(0.53)
789839-01	1MPSAX	1,324.29	143.09	2	(0.76)	(0.08)	2	(0.76)
789839-01	1MRCBX	1,252.56	129.78	7	(0.76)	(0.08)	2	(0.73)
789839-01	1MRDVX	3,734.44	197.28	13	(2.23)	(0.12)	10	(2.29)
789839-01	1NMSAX	1,478.61	60.80	6	(1.04)	(0.04)	6	(1.08)
789839-01	1OIDAX	187.50	12.65	8	(0.12)	(0.01)	4	(0.12)
789839-01	1OPMNX	1,225.03	55.38	6	(0.87)	(0.04)	6	(0.89)
789839-01	1RFNCX	2,492.52	41.44	6	(1.89)	(0.03)	6	(1.86)
789839-01	1RMFCX	839.28	17.12	6	(0.62)	(0.01)	6	(0.62)
789839-01	1RRBGX	681.07	6.42	6	(0.47)	(0.00)	6	(0.49)
789839-01	1RWIBX	2,668.37	55.19	4	(2.04)	(0.04)	6	(1.94)
789839-01	1SMTAX	12,749.69	698.88	12	(11.14)	(0.60)	9	(11.02)
789839-01	1SRJAX	27,364.73	1,615.75	7	(14.83)	(0.87)	4	(14.81)
789839-01	1WFPAX	6,585.93	146.52	17	(3.61)	(0.08)	8	(3.65)
789839-01	4MGDJ1	24.08		2	0.00	0.00	0	0.00
789840-01	1FSSRX	6,243.02	425.93	34	(3.29)	(0.23)	16	(3.40)
789840-01	1IARRX	453.26	25.88	20	(0.28)	(0.02)	8	(0.28)
789840-01	1JFFAX	72,692.07	3,320.14	19	(39.59)	(1.90)	6	(41.73)
789840-01	1NSAX	349,231.04	23,001.92	17	(193.93)	(12.99)	6	(197.42)
789840-01	1JSAAX	447,067.56	24,675.49	39	(240.87)	(14.14)	14	(256.42)
789840-01	1JSMAX	292,438.58	17,830.48	19	(157.16)	(9.85)	6	(161.93)
789840-01	1JTSAX	265,458.99	14,545.19	9	(145.38)	(8.44)	6	(154.22)
789840-01	1MEFAX	287.47	19.66	20	(0.19)	(0.01)	12	(0.21)
789840-01	1MIDHX	3,316.57	123.42	6	(1.93)	(0.07)	4	(1.88)
789840-01	1MINFX	3,451.78	101.14	39	(1.71)	(0.05)	16	(1.81)
789840-01	1MMIEX	17,212.41	1,058.48	44	(8.58)	(0.63)	16	(10.47)
789840-01	1MMQAX	630.80	68.37	23	(0.43)	(0.05)	12	(0.49)
789840-01	1MPGAX	1,329.59	176.48	20	(0.97)	(0.14)	12	(1.03)
789840-01	1MRDVX	1,458.31	77.22	23	(1.12)	(0.06)	12	(1.14)
789840-01	1NMSAX	2,579.93	106.88	23	(1.89)	(0.08)	12	(2.05)
789840-01	1OIDAX	250.59	16.89	26	(0.18)	(0.01)	12	(0.18)
789840-01	1OPMNX	1,976.61	89.58	23	(1.51)	(0.07)	12	(1.57)
789840-01	1RFNCX	5,325.03	88.44	23	(4.23)	(0.07)	12	(4.19)
789840-01	1RMFCX	602.88	12.31	20	(0.42)	(0.01)	8	(0.42)
789840-01	1RRBGX	10,172.92	97.06	39	(5.26)	(0.05)	16	(5.78)
789840-01	1RWIBX	4,258.55	87.48	20	(3.48)	(0.07)	12	(3.33)
789840-01	1SMTAX	56,395.87	3,097.83	13	(30.74)	(1.78)	6	(32.38)
789840-01	1SRJAX	27,494.04	1,630.57	19	(13.46)	(0.83)	6	(14.01)
789840-01	1WFPAX	308.10	6.88	26	(0.24)	(0.01)	12	(0.24)
789840-01	3MGDJ1	4,778.74	0.00	1	(2.77)	0.00	2	(2.77)
789840-01	4MGDJ1	121.85	0.00	2	(0.03)	0.00	1	(0.03)
789841-01	1FSSRX	11.87	0.81	1	(11.48)	(0.81)	10	(11.86)
789841-01	1IARRX	51.49	2.91	13	(0.03)	(0.00)	2	(0.03)
789841-01	1JFFAX	12,180.05	558.22	38	(6.18)	(0.30)	14	(6.51)
789841-01	1JSAAX	4,565.82	252.42	10	(2.41)	(0.14)	4	(2.56)

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

SIDECAR HR LLC

29-OCT-22 to 31-DEC-22

20-JUL-23 11:33:23

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
789841-01	IJSMAX	374.04	23.08	7	(0.10)	(0.01)	2	(0.10)
789841-01	IMEFAX	46.93	3.11	1	(45.85)	(3.11)	10	(46.92)
789841-01	IMIDHX	83.47	3.11	3	(23.04)	(0.85)	12	(22.80)
789841-01	IMINFX	265.85	7.73	12	(0.14)	(0.00)	2	(0.14)
789841-01	IMMIEX	105.96	6.07	1	(103.42)	(6.07)	10	(105.95)
789841-01	IMPGAX	6,059.04	808.69	8	(57.51)	(7.97)	14	(60.57)
789841-01	IMPHAX	22.69	3.07	5	(22.40)	(3.07)	10	(22.64)
789841-01	IMPSAX	12.12	1.31	12	0.00	0.00	0	0.00
789841-01	IMRCBX	70.12	7.32	16	(0.04)	(0.00)	2	(0.04)
789841-01	IMRDVX	60.30	3.18	13	(0.04)	(0.00)	2	(0.04)
789841-01	INMSAX	99.46	4.11	13	(0.06)	(0.00)	2	(0.06)
789841-01	IODAX	232.63	15.59	1	(237.31)	(15.59)	10	(232.62)
789841-01	IOPMNX	121.29	5.52	13	(0.06)	(0.00)	2	(0.06)
789841-01	IRFNCX	213.29	3.56	13	(0.12)	(0.00)	2	(0.12)
789841-01	IRLBCX	23.28	0.83	11	(0.02)	(0.00)	2	(0.02)
789841-01	IRMFCX	70.76	1.44	1	(70.69)	(1.44)	10	(70.75)
789841-01	IRRBGX	25,690.83	243.23	7	(55.35)	(0.56)	12	(59.57)
789841-01	IRWIBX	185.12	3.82	12	(0.11)	(0.00)	2	(0.11)
789841-01	IWFPAX	76.48	1.70	4	(13.86)	(0.31)	12	(13.85)
789841-01	4MGDJ1	3.73		2	0.00	0.00	0	0.00
789843-01	1IARRX	9,987.41	564.49	35	(5.28)	(0.33)	10	(5.76)
789843-01	1JFFAX	251,853.49	11,515.23	201	(65,391.77)	(2,777.08)	94	(61,054.93)
789843-01	1JNSAX	39,047.34	2,575.83	31	(19.92)	(1.33)	14	(20.23)
789843-01	1JSAAX	81,736.49	4,429.58	52	(35.55)	(2.04)	24	(37.09)
789843-01	1JSMAX	288,128.24	17,555.49	32	(164.62)	(10.29)	18	(169.11)
789843-01	1JTSAX	216,413.68	11,859.92	78	(29,104.03)	(1,535.76)	48	(28,154.32)
789843-01	1JTTAX	163,480.02	11,361.00	16	(137,189.78)	(9,232.26)	9	(132,852.27)
789843-01	IMEFAX	8.13	0.64	8	0.00	0.00	0	0.00
789843-01	IMGDJ1	39,521.94	0.00	12	(22.45)	0.00	8	(22.45)
789843-01	IMIDHX	32.51	1.18	8	0.00	0.00	0	0.00
789843-01	IMINFX	25,981.39	759.08	48	(13.79)	(0.43)	16	(14.67)
789843-01	IMMIEX	90,824.01	5,519.05	56	(41.55)	(3.17)	18	(52.28)
789843-01	IMMQAX	17,576.96	1,897.13	20	(8.55)	(1.08)	8	(9.97)
789843-01	IMPHAX	12,117.74	1,641.44	52	(7.02)	(0.94)	10	(6.98)
789843-01	IMPSAX	13,666.06	1,477.84	30	(7.68)	(0.85)	10	(7.88)
789843-01	IMRCBX	24,044.04	2,487.66	93	(14.18)	(1.42)	18	(13.67)
789843-01	IMRDVX	45,996.17	2,434.03	68	(25.19)	(1.38)	24	(26.10)
789843-01	INMSAX	17,600.58	726.06	35	(9.18)	(0.42)	10	(10.15)
789843-01	IODAX	10,912.91	735.52	32	(5.95)	(0.37)	10	(5.55)
789843-01	IOPMNX	37,076.79	1,678.36	35	(20.36)	(0.97)	10	(21.39)
789843-01	IRFNCX	55,646.32	925.35	75	(31.56)	(0.53)	26	(31.79)
789843-01	IRLBCX	22,208.59	788.60	24	(12.76)	(0.45)	8	(12.59)
789843-01	IRRBGX	30,188.84	286.26	40	(15.39)	(0.16)	16	(17.05)
789843-01	IRWIBX	10,052.32	207.50	30	(5.95)	(0.12)	10	(5.70)
789843-01	ISMTAX	59,561.42	3,275.20	58	(2,383.58)	(131.05)	33	(2,395.54)
789843-01	ISRJAX	61,221.36	3,592.91	28	(25.72)	(1.58)	10	(26.72)
789843-01	IWFPAX	32.51	0.76	8	0.00	0.00	0	0.00
789843-01	4MGDJ1	115.31		2	0.00	0.00	0	0.00
789844-01	1JFFAX	80,711.70	3,723.52	194	(1,451.69)	(64.25)	68	(1,396.25)
789844-01	1JNSAX	10,596.50	701.00	50	(3.72)	(0.25)	14	(3.75)
789844-01	1JSAAX	14,970.96	839.58	48	(5.91)	(0.35)	20	(6.24)
789844-01	1JSMAX	3,228.96	198.28	16	(1.19)	(0.07)	4	(1.23)
789844-01	1JTSAX	24,489.47	1,346.74	15	(12.52)	(0.73)	6	(13.24)

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

SIDECAR HR LLC

29-OCT-22 to 31-DEC-22

20-JUL-23 11:33:23

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
789844-01	IJTAX	3,703.74	256.05	16	(0.47)	(0.03)	6	(0.47)
789844-01	IMMIEX	155,932.50	9,440.27	22	(73.59)	(5.62)	8	(92.88)
789844-01	ISMTAX	10,920.67	611.18	38	(2,411.24)	(137.87)	14	(2,489.37)
789844-01	ISRIAX	6,092.89	366.79	30	(1.67)	(0.10)	8	(1.73)
789844-01	4MGDJIE1	19.62		2	0.00	0.00	0	0.00
789845-01	IFSSRX	3,555.31	246.92	22	(0.68)	(0.05)	8	(0.68)
789845-01	IIARRX	2,269.64	135.88	14	(0.26)	(0.02)	4	(0.26)
789845-01	IJFFAX	2,045.70	97.14	26	(0.26)	(0.01)	8	(0.26)
789845-01	IJSAAAX	26,416.50	1,459.38	6	(20.81)	(1.18)	4	(21.39)
789845-01	IMEFAX	2,328.27	177.15	12	(0.25)	(0.02)	4	(0.25)
789845-01	IMIDHX	1,135.95	41.42	14	(0.12)	(0.00)	4	(0.12)
789845-01	IMMIEX	8,650.65	624.41	46	(0.96)	(0.07)	12	(1.02)
789845-01	IMMQAX	1,169.84	141.59	14	(0.12)	(0.02)	4	(0.12)
789845-01	IMPGAX	9,426.05	1,331.45	44	(1.13)	(0.16)	16	(1.16)
789845-01	IMPHAX	1,128.69	151.76	20	(0.12)	(0.02)	4	(0.12)
789845-01	IMRDVX	2,658.93	142.77	12	(0.77)	(0.04)	4	(0.79)
789845-01	IODIAX	1,228.67	81.30	16	(0.12)	(0.01)	4	(0.12)
789845-01	IRMFEX	2,278.87	47.21	14	(0.26)	(0.01)	4	(0.26)
789845-01	IRRBGX	9,571.09	97.49	52	(1.26)	(0.01)	16	(1.31)
789845-01	IRWIBX	1,127.80	22.44	12	(0.12)	(0.00)	4	(0.12)
789845-01	ISMTAX	25,260.77	1,443.05	14	(2.78)	(0.16)	4	(2.84)
789845-01	ISRIAX	432.41	26.55	4	0.00	0.00	0	0.00
789845-01	IWFPAX	1,149.26	26.65	16	(0.12)	(0.00)	4	(0.12)
789845-01	4MGDJIE1	3.35		2	0.00	0.00	0	0.00
789846-01	IIARRX	4.36	0.27	2	0.00	0.00	0	0.00
789846-01	IMEFAX	3.28	0.26	2	0.00	0.00	0	0.00
789846-01	IMGDJIE1	10.61		10	0.00	0.00	0	0.00
789846-01	IMIDHX	4.37	0.16	2	0.00	0.00	0	0.00
789846-01	IMINFX	13.12	0.41	2	0.00	0.00	0	0.00
789846-01	IMMIEX	466.24	35.42	12	0.00	0.00	0	0.00
789846-01	IMPSAX	3.28	0.37	2	0.00	0.00	0	0.00
789846-01	IMRCBX	10.94	1.11	2	0.00	0.00	0	0.00
789846-01	IMRDVX	4.37	0.24	2	0.00	0.00	0	0.00
789846-01	INMSAX	65.89	2.99	12	0.00	0.00	0	0.00
789846-01	IOPMNX	7.65	0.36	2	0.00	0.00	0	0.00
789846-01	IRFNCX	14.22	0.24	2	0.00	0.00	0	0.00
789846-01	IRLBCX	6.57	0.23	2	0.00	0.00	0	0.00
789846-01	IRMFEX	2.19	0.05	2	0.00	0.00	0	0.00
789846-01	IRWIBX	15.31	0.30	2	0.00	0.00	0	0.00
789846-01	ISRIAX	83.11	5.08	4	0.00	0.00	0	0.00
789846-01	IWFPAX	6.57	0.15	2	0.00	0.00	0	0.00
789847-01	IIARRX	21.35	1.30	2	0.00	0.00	0	0.00
789847-01	IJSNAX	1,299.65	87.10	7	0.00	0.00	0	0.00
789847-01	IJSMAX	8,868.95	556.39	10	0.00	0.00	0	0.00
789847-01	IJTSAX	42,176.69	2,328.20	24	(20.09)	(1.17)	4	(21.28)
789847-01	IMEFAX	7.12	0.56	2	0.00	0.00	0	0.00
789847-01	IMIDHX	35.59	1.28	2	0.00	0.00	0	0.00
789847-01	IMINFX	5,287.84	163.41	4	0.00	0.00	0	0.00
789847-01	IMMIEX	5,145.48	391.88	4	0.00	0.00	0	0.00
789847-01	IMRCBX	21.37	2.16	3	0.00	0.00	0	0.00
789847-01	IMRDVX	42.71	2.31	2	0.00	0.00	0	0.00
789847-01	INMSAX	5,202.43	234.87	4	0.00	0.00	0	0.00
789847-01	IOPMNX	78.31	3.69	2	0.00	0.00	0	0.00

GA_ID	INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES
789847-01	IRFNCX	135.26	2.25	2	0.00	0.00	0	0.00
789847-01	IRWIBX	106.78	2.10	2	0.00	0.00	0	0.00
789847-01	ISRJAX	268.13	16.46	7	0.00	0.00	0	0.00
789847-01	IWFPAX	42.71	0.99	2	0.00	0.00	0	0.00
789847-01	4MGDJ1	2.87		2	0.00	0.00	0	0.00
789848-01	IJSAX	2,074.58	138.76	8	(0.18)	(0.01)	2	(0.18)
789848-01	IMM1EX	24,709.50	1,797.46	9	(2.39)	(0.18)	2	(2.53)
789848-01	4MGDJ1	0.36		2	0.00	0.00	0	0.00

LEGEND

INVESTMENT OPTION:

IFSSRX	Franklin Small Cap Growth R	1IARRX	Invesco Real Estate R
IJFFAX	JPMorgan SmartRetirement 2055 A	IJSAX	JPMorgan SmartRetirement 2025 A
IJSAAAX	JPMorgan SmartRetirement 2045 A	IJSMAX	JPMorgan SmartRetirement 2030 A
IJSRAX	JPMorgan SmartRetirement Income A	IJTSAX	JPMorgan SmartRetirement 2050 A
IJTAX	JPMorgan SmartRetirement 2020 A	IMEFAX	MassMutual Mid Cap Growth A
IMGDJ1	General Account	IMIDHX	MFS International New Discovery R3
IMINFX	MFS International Intrinsic Value R2	IMM1EX	MM S&P 500 Index Svc
IMMQAX	Small Cap Value Equity (MassMutual)	IMPGAX	Disciplined Growth (MassMutual)
IMPHAX	High Yield (MassMutual)	IMPSAX	Infl-Prot and Inc (MassMutual)
IMRCBX	BlackRock Total Return R	IMRDVX	BlackRock Equity Dividend R
INMSAX	Columbia Small Cap Index A	I0IDAX	Invesco International Diversified A
IOPMNX	Invesco Main Street Mid Cap R	IRFNCX	American Funds Fundamental Invs R3
IRLBXC	American Funds American Balanced R3	IRMFEX	American Funds American Mutual R4
IRRBGX	T. Rowe Price Blue Chip Gr R	IRWIBX	American Funds Capital World G/I R2
ISMTAX	JPMorgan SmartRetirement 2040 A	ISRJAX	JPMorgan SmartRetirement 2035 A
IWFPAX	Allspring Special Mid Cap Value A	2MKSXX	MassMutual US Government Mny Mkt Fd
3MGDJ1	General Account	4MGDJ1	General Account
4MKSXX	MassMutual US Government Mny Mkt Fd		

SIDECAR HR 401(k) Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2022

Plan 001

EIN 47-1501861

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(e) Current Value
	Mutual funds		
	Allspring	Allspring Special Mid Cap Value	\$ 313,395
	American Funds	American Funds American Balanced	530,370
	American Funds	American Funds American Mutual	188,442
	American Funds	American Funds Capital World	214,685
	American Funds	American Funds Fundamental Investors	1,036,135
	BlackRock	BlackRock Equity Dividend	352,890
	BlackRock	BlackRock Total Return	189,892
	Columbia	Columbia Small Cap Index	394,125
	Franklin	Franklin Small Cap Growth	304,154
	Invesco	Invesco International Diversified	149,621
	Invesco	Invesco Main Street Mid Cap	277,678
	Invesco	Invesco Real Estate	172,078
	JP Morgan	JPMorgan Smart Retirement 2020	302,928
	JP Morgan	JPMorgan Smart Retirement 2025	1,471,882
	JP Morgan	JPMorgan Smart Retirement 2030	2,495,497
	JP Morgan	JPMorgan Smart Retirement 2035	2,078,789
	JP Morgan	JPMorgan Smart Retirement 2040	1,446,942
	JP Morgan	JPMorgan Smart Retirement 2045	2,422,223
	JP Morgan	JPMorgan Smart Retirement 2050	1,146,368
	JP Morgan	JPMorgan Smart Retirement 2055	1,220,076
	JP Morgan	JPMorgan Smart Retirement Income	464,769
*	Mass Mutual	MM Disciplined Growth	159,609
*	Mass Mutual	MM High Yield	170,060
*	Mass Mutual	MM Inflation Protection and Income	377,479
*	Mass Mutual	MM Mid Cap Growth	704,866
*	Mass Mutual	MM S&P 500 Index Service	2,122,407
*	Mass Mutual	MM Small Cap Value Equity	178,440
	MFS	MFS International Intrinsic Value	238,869
	MFS	MFS International New Discovery	48,311
	T. Rowe Price	T. Rowe Price Blue Chip	1,616,511
	Total mutual funds (equal to total investments at fair value)		22,789,491
	Fully benefit-responsive investment contract with insurance company		
*	Mass Mutual Life Insurance Company	MR 061767, Maturity Date 6/31/2023 (semi-annually renewal), 1.15% interest as of December 31, 2022	1,683,992
	Total investments		24,473,483
*	Notes receivable from participants	Loans, maturing through September 2032, interest rates from 4.25% to 8.00%, collateral - participant account balances	399,656
	Total		\$ 24,873,139

(a) An asterisk in this column identifies a person known to be a party-in-interest.

The above information has been certified by Empower Trust Company, LLC and Empower Annuity Insurance Company of America, custodian of the Plan, as complete and accurate.