

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 11/01/2022 and ending 10/31/2023	
A	This return/report is for: ☐ a multiemployer plan☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)☒ a single-employer plan☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report☐ the final return/report☐ an amended return/report☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558☐ automatic extension☐ the DFVC program☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information		
1a	Name of plan FRESNO PLUMBING & HEATING, INC. 401(K) PROFIT SHARING PLAN	1b	Three-digit plan number (PN) ▶ 001
		1c	Effective date of plan 11/01/1988
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) FRESNO PLUMBING & HEATING, INC. 2585 N. LARKIN FRESNO, CA 93727	2b	Employer Identification Number (EIN) 94-2774677
		2c	Plan Sponsor's telephone number 559-292-3003
		2d	Business code (see instructions) 238220

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	06/04/2024	DEAN KUMPE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
3c Administrator's telephone number			
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	427
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	331
a(2) Total number of active participants at the end of the plan year		6a(2)	280
b Retired or separated participants receiving benefits		6b	0
c Other retired or separated participants entitled to future benefits.....		6c	97
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	377
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	2
f Total. Add lines 6d and 6e		6f	379
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g	299
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2G 2J 2K 2T 2F 2E 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 11/01/2022 and ending 10/31/2023		
A Name of plan FRESNO PLUMBING & HEATING, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 FRESNO PLUMBING & HEATING, INC.	D Employer Identification Number (EIN) 94-2774677	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	4625	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

WELLS FARGO CLEARING SERVICES LLC

23-2384840

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
55	ADVISOR	0	Yes ☒ No ☐	Yes ☐ No ☒	50059	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AS EMRG MKTS EQ A - DST ASSET MANA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.30%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLKRR MD CP GR INV A - BNY MELLON 500 ROSS STREET 15253-4426 PITTSBURGH, PA 53442	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BNYM NAT RES A - BNY MELLON TRANSF DREYFUS TRANSFER INC 200 PARK AVENUE NEW YORK, NY 10166	0.35%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BNYM SP 500 INDEX - BNY MELLON TR DREYFUS TRANSFER INC 200 PARK AVENUE NEW YORK, NY 10166	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COL SEL MID CP VL A - COLUMBIA MGT PO BOX 8081 BOSTON, MA 02266	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COL SM CAP GRTH A - COLUMBIA MGT I PO BOX 8081 BOSTON, MA 02266	0.25%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COL SM CAP VAL II A - COLUMBIA MGT PO BOX 8081 BOSTON, MA 02266	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FKLN RISING DIVS A - FRANKLIN TEMP 94-3167260	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPM EQUITY INCOME A - DST ASSET MA 430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.25%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS INTL INTR VAL R2 - MFS SERVICE 04-2865649	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TOUCHSTN MID CAP A - BNY MELLON IN 500 ROSS STREET 15253-4426 PITTSBURGH, PA 53442	0.20%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VOYA INTERM BOND A - BNY MELLON IN 500 ROSS STREET 15253-4426 PITTSBURGH, PA 53442	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
WELLS FARGO CLEARING SERVICES LLC	55	50059
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
NATIONAL FINANCIAL SERVICES LLC 04-3523567		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 11/01/2022 and ending 10/31/2023		
A Name of plan FRESNO PLUMBING & HEATING, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 FRESNO PLUMBING & HEATING, INC.	D Employer Identification Number (EIN) 94-2774677	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: FA STABLE VALUE II		
b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY		
c EIN-PN 04-3022712-026	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 198739
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>11/01/2022</u> and ending <u>10/31/2023</u>		
A Name of plan <u>FRESNO PLUMBING & HEATING, INC. 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FRESNO PLUMBING & HEATING, INC.</u>	D Employer Identification Number (EIN) <u>94-2774677</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash.....	1a	0	0
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	0	0
	(2) Participant contributions.....	1b(2)	0	0
	(3) Other.....	1b(3)	0	0
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	1818102	2574636
	(2) U.S. Government securities.....	1c(2)	0	0
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred.....	1c(3)(A)	0	0
	(B) All other.....	1c(3)(B)	0	0
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred.....	1c(4)(A)	0	0
	(B) Common.....	1c(4)(B)	0	0
	(5) Partnership/joint venture interests.....	1c(5)	0	0
	(6) Real estate (other than employer real property).....	1c(6)	0	0
	(7) Loans (other than to participants).....	1c(7)	0	0
	(8) Participant loans.....	1c(8)	389396	671999
	(9) Value of interest in common/collective trusts.....	1c(9)	1950540	198739
	(10) Value of interest in pooled separate accounts.....	1c(10)	0	0
	(11) Value of interest in master trust investment accounts.....	1c(11)	0	0
	(12) Value of interest in 103-12 investment entities.....	1c(12)	0	0
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	10431846	13205241
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
	(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	14589884	16650615

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	14589884	16650615
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1499330	
(B) Participants	2a(1)(B)	481384	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1980714
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	94269	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	28157	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		122426
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	267185	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		267185
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-29693
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		476398
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		2817030
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	754084	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		754084
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		-2410
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	4625	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		4625
j Total expenses. Add all expense amounts in column (b) and enter total	2j		756299
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		2060731
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER, CHI & PARKEY**

(2) EIN: **94-2259577**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	
4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.		OMB No. 1210-0110 2022 This Form is Open to Public Inspection.	
For calendar plan year 2022 or fiscal plan year beginning 11/01/2022 and ending 10/31/2023					
A Name of plan FRESNO PLUMBING & HEATING, INC. 401(K) PROFIT SHARING PLAN				B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 FRESNO PLUMBING & HEATING, INC.				D Employer Identification Number (EIN) 94-2774677	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2022 v. 220413	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	14a		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....		14b	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			14c
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	15a		
a The corresponding number for the plan year immediately preceding the current plan year.....		15b	
b The corresponding number for the second preceding plan year.....			
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:	16a		
a Enter the number of employers who withdrew during the preceding plan year		16b	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....			
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐			

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

FRESNO PLUMBING & HEATING, INC.
401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

OCTOBER 31, 2023

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

October 31, 2023

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**Baker, Chi
& Parkey**
ACCOUNTANCY CORPORATION

Timothy Baker, CPA
Angela Y. Chi, CPA
Valerie Parkey, CPA
Waymon Watts, Ret

INDEPENDENT AUDITOR'S REPORT

To the Plan Trustees
Fresno Plumbing & Heating, Inc. 401 (k) Profit Sharing Plan
Fresno, California

Scope and Nature of the ERISA Section 103(a)(3)(c) Audit for the Financial Statements

We have performed an audit of the financial statements of Fresno Plumbing & Heating, Inc. 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103 (a)(3)(c) (ERISA Section 103 (a)(3)(c) audit). The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of October 31, 2023, and 2022, and the related statement of changes in net assets available for benefits (modified cash basis) for the year of October 31, 2023 ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(c) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103 (a)(3)(c), our audit needs not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rule and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended October 31, 2023, stating that the certified investment information, as described in Note G to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the auditor's responsibilities for the audit of the financial statements section

- the amounts and disclosures in the financial statements referred to above, other than those agreed or derived from the certified investment information, are fairly presented, on the modified basis of the accounting, other than accounting principles generally accepted in the United States of America (GAAP).

- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(c).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the financial Statements section of our report. We are required to be independent of Fresno Plumbing & Heating, Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities. In accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(c) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP), and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(c) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Fresno Plumbing & Heating, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a year after March 31, 2024, the date of the financial statements is issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(c) Audit of the financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Fresno Plumbing & Heating, Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about Fresno Plumbing & Heating, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of the ERISA Section 103(a)(3)(c) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules required by ERISA

The supplemental schedules of Assets Held for Investment Purposes (Schedule I) for the year ended October 31, 2023, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rule and Regulations for reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other

records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agrees to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our Opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(c).



Baker, Chi & Parkey
Accountancy Corporation
Fresno, California
March 31, 2024

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Statement of Net Assets Available for Benefits
October 31, 2023 and October 31, 2022

ASSETS

	October 31, <u>2023</u>	October 31, <u>2022</u>
Participant direct investments at fair value	15,978,615	14,200,487
Notes receivable from participants	<u>671,999</u>	<u>389,396</u>
Total Assets	<u>16,650,614</u>	<u>14,589,883</u>

LIABILITIES & NET ASSETS

Net Assets Available for Benefits at Fair Value	<u>16,650,614</u>	<u>14,589,883</u>
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See accompanying notes

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Statement of Changes in Net Assets Available for Benefits
Year Ended October 31, 2023

Additions

Additions to Net Assets Attributed to:

Investment Income:

Net Appreciation (Depreciation) in fair value of investment	429,451
Dividend/Interest	378,709
Loan interest	<u>28,157</u>
Total Investment Income (loss)	836,317

Contribution:

Participants	481,384
Employer (safe harbor match)	61,411
Employer (prevailed wages)	<u>1,437,919</u>
Total Contributions	<u>1,980,714</u>

Total Additions (Decrease) 2,817,031

Deductions

Deductions from Net Assets Attributed to:

Benefit paid to participants (including loan default)	751,675
Administration Fees	<u>4,625</u>

Total Deductions 756,300

Net Increase (Decrease) 2,060,731

Net Assets Available for Benefit at Fair Value

Beginning of Year 14,589,883

End of Year 16,650,614

See accompanying notes

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE A - DESCRIPTION OF PLAN

The following description of the Fresno Plumbing & Heating, Inc. 401 (k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full-time employees of Fresno Plumbing & Heating, Inc. (the "Company") who have six months of service by the entry date and are age eighteen or older. It is subject to the provisions of ERISA.

Contributions

The Plan provides for four types of contributions. The first is the employee salary deferral feature. The employer shall determine the amount of salary reduction contribution in accordance with Salary Reduction Agreements voluntarily executed by each eligible participant.

There is an employer discretionary match. The employer will determine annually the amount of matching contribution it will deposit based on Company profitability.

The employer may make an annual employer discretionary contribution to the Plan depending on Company profits.

The employer may make an annual Qualified Non-Elective Contribution (QNEC) to the Plan if necessary to pass the non-discrimination testing. The QNEC will be allocated only to non-highly compensated employees.

The Plan includes an additional contribution source - prevailing wage. These contributions (QNIP) only cover prevailing wage employees and include a separate service and vesting requirement from the 401 (k) deferrals and match. Furthermore, these prevailing wage contributions can be characterized as QNEC (Qualified Non-Elective Contributions) or safe harbor contributions for testing purposes.

Starting in 2015, the Plan adopted a Safe Harbor contribution to all participants. Employer will make a Matching Contribution to the Participants' Accounts, based on the Deferral Contributions in an amount equal to 100% of the first 3% of Compensation that they contribute to the Plan and 50% of the next 2% of Compensation that they contribute to the Plan for each payroll period ("Contribution Period"). Starting January 1, 2023, the employer temporarily suspended the safe harbor contribution due to a decline in the profitability.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE A - DESCRIPTION OF PLAN (cont.)

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are always 100% vested in their rollover contributions, salary deferrals and QNEC. Vesting refers to ownership in matching contributions and the employer discretionary contributions. Vesting is a percentage based on years of service with the employer.

Vesting credit will be given according to the following table:

<u>Years of Service</u>	<u>Vesting Percentages</u>
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Forfeiture

Forfeiture arising from Employer discretionary contributions will be used to fund Employer matching contributions in the year immediately following the plan year in which the forfeiture occurs. Forfeitures arising from matching contributions will be used first to reduce fees and then to supplement employer contributions.

Investment Options

Upon enrollment into the Plan, a participant may direct contributions to any of the investment options which include investments in a registered insurance company's mutual funds.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE A - DESCRIPTION OF PLAN (cont.)

Investment of Contribution

As a participant in the plan, an individual directs the investment of his or her accounts. He or she can also discontinue deferrals at any time, upon written notice to the plan administrator.

It is intended that the Plan meet the requirements of ERISA section 404(c) by providing the participants with sufficient information for them to make informed investment choices. This information will be provided by the financial institutions managing the investment options.

The Plan also allows an after-Tax Roth IRA contribution.

Distribution

Hardship distributions of the participants' pre-tax salary deferrals and Roth deferrals are permitted.

The participants may receive in-service distributions of their salary deferral amounts when they reach the normal retirement date.

The participant will reach the plans' normal retirement age when they reach age 65, at the normal retirement age, the participant will be fully vested in the employer contribution account.

Participant Loans/Notes Receivable from Participants

The Plan has adopted a participant loan program that is intended to comply with Labor Regulation 2550.408b-1, and Treasury Regulation sec 1.72(p)-1. Loans will be made pursuant to the term of the Plan and Trust with the provisions listed in the Plan document.

Participants may borrow from their vested fund accounts a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 4.25% to 9.5% for loans, which is commensurate with local prevailing rates as determined by the Plan administrator.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE A - DESCRIPTION OF PLAN (cont.)

Administrative Expenses

There were no administrative expenses paid by the Company in the 2023/2022 plan year. The Company absorbed the audit expense.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Plan's Year End

The Plan changed the year-end to October 31st starting 2018.

NOTE B - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the modified cash basis of accounting. Under that basis, certain contributions and the related assets are recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. This is a basis of accounting other than Generally Accepted Accounting Principles of the United States of America. Investment income is recorded when incurred while benefits are recorded when paid.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Payment of Benefit

Benefits are recorded when paid.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE B - SIGNIFICANT ACCOUNTING POLICIES (cont.)

Investment Valuation and Income Recognition

The investments in all of the funds are presented at fair value, based on the quoted market prices of the underlying securities within each fund as of October 31, 2021. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Administrative Expenses

There was \$4,625 administrative expenses paid by the Plan in the 2022-2023 plan year. The Company absorbed the audit expense.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE C – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for instruments measured at fair value on a recurring basis and recognized in the accompanying balance sheet, as well as the general classification of such instruments pursuant to the valuation hierarchy.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE C – FAIR VALUE MEASUREMENTS (cont.)

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. There are some Target-Date Fund included in the mutual funds' investment. A target-date fund is a class of mutual funds or ETFs that periodically rebalances asset class weights to optimize risk and returns for a predetermined time frame.

Common-Collective trust fund: Valued at the net asset value (NAV) of units of a bank or investment company collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. Under the new ASU 2015-07, certain investment that are measured at fair value using the net asset value using the net asset value per share (or its equivalent) practical expedient will not be classified in the fair value hierarchy. The net asset value amount of Fidelity Advisor Stable Value Portfolio (a common-collective trust) presented in this table are intended to permit reconciliation of the fair value hierarchy to the amount presented in the statement of Net Assets Available for Benefit.

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of October 31, 2023 and 2022.

Assets at Fair Value as of October 31, 2023

	Level 1	Level 2	Level 3	Total
Cash (include money market & Certificate of deposit)	2,574,636	-	-	2,574,636
Registered investment companies (mutual funds)	<u>13,205,241</u>	-	-	<u>13,205,241</u>
Total Investment Assets in the Fair Value Hierarchy	<u>15,779,877</u>	-	-	<u>15,779,877</u>
Investment measured at Net Asset Value with practical expedient (Common/Collective Trust)	-	-	-	<u>198,738</u>
Total Participant-Directed Investment At Fair Value				<u>15,978,615</u>

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE C – FAIR VALUE MEASUREMENTS (cont.)

Assets at Fair Value of as of October 31, 2022 (Restated)

	Level 1	Level 2	Level 3	Total
Cash (include money market & Certificate of deposit)	1,818,101	-	-	1,818,101
Registered investment companies (mutual funds)	<u>10,431,846</u>	-	-	<u>10,431,846</u>
Total Investment Assets in the Fair Value Hierarchy	<u>12,249,947</u>	-	-	<u>12,249,947</u>
Investment measured at Net Asset Value with practical expedient (Common/ Collective Trust)	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,950,540</u>
Total Participant-Directed Investment At Fair Value				<u>14,200,487</u>

The availability of observable market data is monitored to assets the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

For the year ended October 31, 2023 and October 31, 2022, there were no transfers in or out of Levels 2, or 3. Plan Administrator reclassified the 2022 Target Date Funds to Level 2 investment because the fair value was determined primarily based on quoted price in the active market.

NOTE D – USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE E – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE F – RELATED PARTY/EXEMPT PARTY-IN-INTERET TRANSACTIONS

During 2023/2022 plan year, the members of the Plan's Administrative Committee and Investment Committee serve in Fresno Plumbing and Heating Inc.'s positions as Chief Executive Officer, Chief Financial Officer and Management. They are also the participants in the plan.

The Trustees of the Plan, who are also the owners of the plan sponsor, are also participants in the Plan and, therefore qualify as parties-in-interest. The Trustees holding plan assets provide various services to the Plan and receive fees for these services and, therefore, qualify as parties-in-interest. Total fees paid to these parties-in-interest (Fidelity) totaled \$4,625 and \$3,925 for the years ended October 31, 2023 and 2022, respectively. According to the DOL Regulations, Baker, Chi & Parkey Accountancy Corporation, the Plan's Auditor is also defined as the parties-in-interest. Plan Sponsor absorbs the fee paid to the auditor.

There is no reportable parties-in-interest or related party transaction in 2023/2022 year.

NOTE G – INFORMATION PREPARED AND CERTIFIED BY CUSTODIAN

As of October 31, 2023 and 2022, the Plan's investments were held by Fidelity Management Trust Company (Trustee).

The Plan's financial Information included in the financial statements is certified by the Trustee as complete and accurate in accordance with Section 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act (ERISA) of 1974. The Plan audit was audited as ERISA Section 103(a)(3)(c) audit to comply with the requirement.

Total investments were \$15,978,615 and \$14,200,487 as of October 31, 2023, and 2022, respectively. Total new appreciation (depreciation), interest and dividends combined were \$429,451 and \$(3,521,585) for the years ended October 31, 2023, and 2022, respectively.

Total notes receivable from participants were \$671,699 and \$389,396 as of October 31, 2023 and 2022, respectively. Total interest from participants' notes receivable was \$28,157 and \$16,511 for the years ended October 31, 2023, and 2022 respectively.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE H – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of the Investment per financial statement as of October 31, 2023 and October 31, 2022 to Schedule H of Form 5500:

	<u>10/31/23</u>	<u>10/31/22</u>
Total investment for the financial statement	15,978,615	14,200,487
Participant loan is not considered as investment per ASU 2010-25 in the financial statement	<u>671,999</u>	<u>389,396</u>
Total Investment per Form 5500 Schedule H, Line 4i	<u>16,650,614</u>	<u>14,589,883</u>

NOTE I – TAX STATUS

The IRS has determined and informed the company by a letter dated January 25, 2012, that the plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The plan has not been amended since and the plan administrator and plan's tax counsel believe that the plan is designed and has been operated in compliance with the applicable provisions of the IRC.

The Cycle 3 PPA restatement of the Plan was done on March 30, 2021 to comply with IRS requirement.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2020.

NOTE J – CHANGE OF THE PARTICIPANTS LOANS REPORTING REQUIREMENT

In September 2010, the FASB issued ASU 2010-25, *Reporting Loans to Participants by Defined Contribution Pension Plans*. ASU 2010-25 changed the reporting of loans to participants. Prior to ASU 2010-25, loans to participants were reported as investments at fair value. ASU requires that loans to participants be reported as notes receivable from participants at the unpaid principal balance plus any accrued but unpaid interest. ASU 2010-25 is effective for periods ending after December 15, 2010.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE J – CHANGE OF THE PARTICIPANTS LOANS REPORTING REQUIREMENT (cont.)

Statement of net assets available for benefits of Fresno Plumbing & Heating, Inc. 401 (k) Profit Sharing Plan for October 31, 2023 and October 31, 2022 follows the required format.

NOTE K – RISK AND UNCERTAINTIES

The Plan invests in a variety of investment funds. Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

There are possible risks and uncertainties related to the Plan's financial statements in the current environment, e.g., the post Pandemic uncertainty affects the economic growth, the Russian-Ukraine war causes the instability of the market and the inflation triggering the interest rate hikes. The plan sponsor's plumbing business has been affected by the residential housing market declines, so the business had a major layoff started September 2022. The large distributions from the departures of the employees cause the decrease of the net asset balance at the year end.

The unusual bad weather during the 2022 winter in California also impacted the commercial side of the plumbing business with the prevailing wage labor demand subsided. The Plan sponsor decided to suspend the safe harbor employer's contribution for a year after 2022.

NOTE L – INVESTMENT CONTRACT WITH INSURANCE COMPANY

Some of the participants of Fresno Plumbing & Heating, Inc. 401 (k) profit sharing plan invest in Fidelity Advisor Stable Value Portfolio Class II. It is a commingled pool of the Fidelity Group Trust for Employee Benefit Plans and is managed by Fidelity Management Trust Company (FMTC).

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE L – INVESTMENT CONTRACT WITH INSURANCE COMPANY (cont.)

The FA Stable Value Portfolio invests in investment contracts issued by insurance companies and other financial institutions (“Wraps”), fixed income securities, and money market funds. Wraps are designed to permit the use of book value accounting to maintain a constant \$1 NAV. Wraps are purchased in conjunction with an investment by the FA Stable Value Portfolio in fixed income securities. These securities may include, but are not limited to, U. S. Treasury and agency bonds, corporate bonds, mortgage-backed securities, commercial mortgage-backed securities, asset-backed securities, and bond funds. Through the use of book value accounting, there is no immediate recognition of investment gains and losses on the FA Stable Value Portfolio’s securities.

Instead, gains and losses are recognized over time by adjusting the interest rate credited to the FA Stable Value Portfolio under the Wraps. The Wraps provide for the payment of participant-directed withdrawals and exchanges at book value (principal and interest accrued to date) during the term of the Wraps. In order to maintain the Wrap issuers’ promise to pay ongoing contractual commitments on the FA Stable Value Portfolio as well as the plans invested in the FA Stable Value Portfolio. Withdrawals from the FA Stable Value Portfolio are subject to certain restrictions.

Plan sponsor-directed withdrawals may be required to be preceded by 12 months written notice. Although the FA Stable Value Portfolio seeks to maintain a stable \$1 NAV, it is possible to lose money by investing in the FA Stable Value Portfolio. The FA Stable Value Portfolio’s yield will fluctuate.

According to ASU 2015-07, the investment that uses the “practical expedient” can be removed from the hierarchy table. This would apply to the Fidelity advisor stable value portfolio using net asset value (NAV) to measure the fair value. The following is some information needs to be disclosed regarding the fund.

Unfunded commitments:

There were no unfunded commitments on the Fidelity advisor stable value portfolio as of October 31, 2023.

Redemption frequency:

Participant level transactions (like a withdrawal) take place daily – typically the liquidation would be requested on one day and processed the next business day.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE L – INVESTMENT CONTRACT WITH INSURANCE COMPANY (cont.)

Plan level liquidations (like a deconversion to another record-keeper) – require notice to Fidelity and could result in the plan's investment in MIP being placed into an investment only account for up to 12 months.

This fund does file a Form 5500 as a Direct Filing Entity with the Department of Labor.

STABLE VALUE PORTFOLIO

Period ending 10/31/2023

Total Wrap Rebid Value	\$	--
Total Net Assets at Fair Value	\$	1,066,627,206.49
Total Adj. from Fair Value to Contract Value	\$	101,795,546.29
Market Value Spot Yield		3.38%
Contract Value Spot Yield		1.85%

Period ending 10/31/2022

Total Wrap Rebid Value	\$	--
Total Net Assets at Fair Value	\$	1,357,969,889.64
Total Adj. from Fair Value to Contract Value	\$	115,208,695.28
Market Value Spot Yield		2.44%
Contract Value Spot Yield		1.41%

NOTE M – FORFEITURES

As of October 31, 2023, the forfeiture account had a balance of \$29.

NOTE N – SUBSEQUENT EVENT

Subsequent events were evaluated through March 31, 2024, the date which the financial statements were available to be issued.

**Supplemental Schedule
(Modified Cash Basis)**

October 31, 2023

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Schedule I

Form 5500, Schedule H, line 4i – Schedule of

Assets (Held at End of Year) for Investment

October 31, 2023

Investments at Fair Value

Plan Number: 10701 Plan Sponsor's EIN: 94-2774677

As determined by quoted market price

(a) *	(b) Identity of Issuer	(c) Description of Investment	(d) <u>Cost</u>	(e) <u>Fair Value</u>	<u>Contract Value</u>
	BLK RK MD CPGR INVA	Mutual Fund		338,506	
	AS Emerging Mkts	Mutual Fund		14,267	
	BNYM S & P 500 Indx	Mutual Fund	N/A	884,367	
	BNYM NAT RES	Mutual Fund	Excluded for	138,291	
	Col Sm Cap Val II A	Mutual Fund	participant - directed	11,301	
	MFS INTL Val R2	Mutual Fund	Investment	56,44	
	Columbia Sm Cap Growth I A	Mutual Fund		464,234	
	Columbia Mdcap Val A	Mutual Fund		24,723	
	Touchstn Mid Cap A	Mutual Fund		408,256	
*	FID Treasury MM	Money Market		2,574,636	
*	FA Balanced M	Mutual Fund		286,721	
*	FA Technology M	Mutual Fund		1,720,759	
	JPM Equity Income A	Mutual Fund		178,139	
	Fkln Rising Divs A	Mutual Fund		420,776	
*	FA Equity Growth M	Mutual Fund		1,050,066	
*	FA Stable Value	Common-Collective Trust		198,738	217,705
	Vovy Intl Bond A	Mutual Fund		237,616	
*	FA Health Care	Mutual Fund		13,819	
*	FA Freedom 2010 M	Mutual Fund		65,461	
*	FA Freedom 2020 M	Mutual Fund		82,916	

See accompanying notes

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Schedule I (continued)

*Form 5500, Schedule H, line 4i – Schedule of
Assets (Held at End of Year) for Investment*

October 31, 2023

Plan Number: 10701 Plan Sponsor's EIN: 94-2774677

Investments at Fair Value

As determined by quoted market price

(a) *	(b) Identity of <u>Issuer</u>	(c) Description of <u>Investment</u>	(d) <u>Cost</u>	(e) <u>Fair Value</u>	<u>Contract Value</u>
*	FA Freedom 2030 M	Mutual Fund		955,484	
*	FA Freedom 2040 M	Mutual Fund		927,767	
*	FA Freedom Inc. M	Mutual Fund		8,632	
*	FA Freedom 2005 M	Mutual Fund		37,276	
*	FA Freedom 2025 M	Mutual Fund		130,643	
*	FA Freedom 2035 M	Mutual Fund		751,401	
*	FA Freedom 2045 M	Mutual Fund		777,340	
*	FA Freedom 2050 M	Mutual Fund		1,455,424	
*	FA Freedom 2055 M	Mutual Fund		1,189,880	
*	FA Freedom 2060 M	Mutual Fund		316,798	
*	FA Freedom 2065 M	Mutual Fund		231,179	
*	FA Gov Income T	Mutual Fund		26,751	
*		Participants' Loans (the rate is 4.25% to 9.5%, varies maturity dates)	-0-	<u>671,999</u>	
	Total Investment			<u>16,650,614</u>	

* Asterisk in Column (a) indicates party-in-interest as defined in the Employee Retirement Income Security.
Column (d) – Cost information is not required for participant directed investments, and is therefore not included.

See accompanying notes

FRESNO PLUMBING & HEATING, INC.
401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS

OCTOBER 31, 2023

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

October 31, 2023

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**Baker, Chi
& Parkey**
ACCOUNTANCY CORPORATION

Timothy Baker, CPA
Angela Y. Chi, CPA
Valerie Parkey, CPA
Waymon Watts, Ret

INDEPENDENT AUDITOR'S REPORT

To the Plan Trustees
Fresno Plumbing & Heating, Inc. 401 (k) Profit Sharing Plan
Fresno, California

Scope and Nature of the ERISA Section 103(a)(3)(c) Audit for the Financial Statements

We have performed an audit of the financial statements of Fresno Plumbing & Heating, Inc. 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103 (a)(3)(c) (ERISA Section 103 (a)(3)(c) audit). The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of October 31, 2023, and 2022, and the related statement of changes in net assets available for benefits (modified cash basis) for the year of October 31, 2023 ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(c) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103 (a)(3)(c), our audit needs not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rule and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended October 31, 2023, stating that the certified investment information, as described in Note G to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the auditor's responsibilities for the audit of the financial statements section

- the amounts and disclosures in the financial statements referred to above, other than those agreed or derived from the certified investment information, are fairly presented, on the modified basis of the accounting, other than accounting principles generally accepted in the United States of America (GAAP).

- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(c).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the financial Statements section of our report. We are required to be independent of Fresno Plumbing & Heating, Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities. In accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(c) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP), and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(c) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Fresno Plumbing & Heating, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a year after March 31, 2024, the date of the financial statements is issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(c) Audit of the financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Fresno Plumbing & Heating, Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about Fresno Plumbing & Heating, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of the ERISA Section 103(a)(3)(c) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules required by ERISA

The supplemental schedules of Assets Held for Investment Purposes (Schedule I) for the year ended October 31, 2023, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rule and Regulations for reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other

records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agrees to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our Opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(c).



Baker, Chi & Parkey
Accountancy Corporation
Fresno, California
March 31, 2024

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Statement of Net Assets Available for Benefits

October 31, 2023 and October 31, 2022

ASSETS

	October 31, <u>2023</u>	October 31, <u>2022</u>
Participant direct investments at fair value	15,978,615	14,200,487
Notes receivable from participants	<u>671,999</u>	<u>389,396</u>
Total Assets	<u>16,650,614</u>	<u>14,589,883</u>

LIABILITIES & NET ASSETS

Net Assets Available for Benefits at Fair Value	<u>16,650,614</u>	<u>14,589,883</u>
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See accompanying notes

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Statement of Changes in Net Assets Available for Benefits
Year Ended October 31, 2023

Additions

Additions to Net Assets Attributed to:

Investment Income:

Net Appreciation (Depreciation) in fair value of investment	429,451
Dividend/Interest	378,709
Loan interest	<u>28,157</u>
Total Investment Income (loss)	836,317

Contribution:

Participants	481,384
Employer (safe harbor match)	61,411
Employer (prevailed wages)	<u>1,437,919</u>
Total Contributions	<u>1,980,714</u>

Total Additions (Decrease) 2,817,031

Deductions

Deductions from Net Assets Attributed to:

Benefit paid to participants (including loan default)	751,675
Administration Fees	<u>4,625</u>

Total Deductions 756,300

Net Increase (Decrease) 2,060,731

Net Assets Available for Benefit at Fair Value

Beginning of Year 14,589,883

End of Year 16,650,614

See accompanying notes

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE A - DESCRIPTION OF PLAN

The following description of the Fresno Plumbing & Heating, Inc. 401 (k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full-time employees of Fresno Plumbing & Heating, Inc. (the "Company") who have six months of service by the entry date and are age eighteen or older. It is subject to the provisions of ERISA.

Contributions

The Plan provides for four types of contributions. The first is the employee salary deferral feature. The employer shall determine the amount of salary reduction contribution in accordance with Salary Reduction Agreements voluntarily executed by each eligible participant.

There is an employer discretionary match. The employer will determine annually the amount of matching contribution it will deposit based on Company profitability.

The employer may make an annual employer discretionary contribution to the Plan depending on Company profits.

The employer may make an annual Qualified Non-Elective Contribution (QNEC) to the Plan if necessary to pass the non-discrimination testing. The QNEC will be allocated only to non-highly compensated employees.

The Plan includes an additional contribution source - prevailing wage. These contributions (QNIP) only cover prevailing wage employees and include a separate service and vesting requirement from the 401 (k) deferrals and match. Furthermore, these prevailing wage contributions can be characterized as QNEC (Qualified Non-Elective Contributions) or safe harbor contributions for testing purposes.

Starting in 2015, the Plan adopted a Safe Harbor contribution to all participants. Employer will make a Matching Contribution to the Participants' Accounts, based on the Deferral Contributions in an amount equal to 100% of the first 3% of Compensation that they contribute to the Plan and 50% of the next 2% of Compensation that they contribute to the Plan for each payroll period ("Contribution Period"). Starting January 1, 2023, the employer temporarily suspended the safe harbor contribution due to a decline in the profitability.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE A - DESCRIPTION OF PLAN (cont.)

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are always 100% vested in their rollover contributions, salary deferrals and QNEC. Vesting refers to ownership in matching contributions and the employer discretionary contributions. Vesting is a percentage based on years of service with the employer.

Vesting credit will be given according to the following table:

<u>Years of Service</u>	<u>Vesting Percentages</u>
1	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Forfeiture

Forfeiture arising from Employer discretionary contributions will be used to fund Employer matching contributions in the year immediately following the plan year in which the forfeiture occurs. Forfeitures arising from matching contributions will be used first to reduce fees and then to supplement employer contributions.

Investment Options

Upon enrollment into the Plan, a participant may direct contributions to any of the investment options which include investments in a registered insurance company's mutual funds.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE A - DESCRIPTION OF PLAN (cont.)

Investment of Contribution

As a participant in the plan, an individual directs the investment of his or her accounts. He or she can also discontinue deferrals at any time, upon written notice to the plan administrator.

It is intended that the Plan meet the requirements of ERISA section 404(c) by providing the participants with sufficient information for them to make informed investment choices. This information will be provided by the financial institutions managing the investment options.

The Plan also allows an after-Tax Roth IRA contribution.

Distribution

Hardship distributions of the participants' pre-tax salary deferrals and Roth deferrals are permitted.

The participants may receive in-service distributions of their salary deferral amounts when they reach the normal retirement date.

The participant will reach the plans' normal retirement age when they reach age 65, at the normal retirement age, the participant will be fully vested in the employer contribution account.

Participant Loans/Notes Receivable from Participants

The Plan has adopted a participant loan program that is intended to comply with Labor Regulation 2550.408b-1, and Treasury Regulation sec 1.72(p)-1. Loans will be made pursuant to the term of the Plan and Trust with the provisions listed in the Plan document.

Participants may borrow from their vested fund accounts a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 4.25% to 9.5% for loans, which is commensurate with local prevailing rates as determined by the Plan administrator.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE A - DESCRIPTION OF PLAN (cont.)

Administrative Expenses

There were no administrative expenses paid by the Company in the 2023/2022 plan year. The Company absorbed the audit expense.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Plan's Year End

The Plan changed the year-end to October 31st starting 2018.

NOTE B - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the modified cash basis of accounting. Under that basis, certain contributions and the related assets are recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. This is a basis of accounting other than Generally Accepted Accounting Principles of the United States of America. Investment income is recorded when incurred while benefits are recorded when paid.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Payment of Benefit

Benefits are recorded when paid.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE B - SIGNIFICANT ACCOUNTING POLICIES (cont.)

Investment Valuation and Income Recognition

The investments in all of the funds are presented at fair value, based on the quoted market prices of the underlying securities within each fund as of October 31, 2021. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Administrative Expenses

There was \$4,625 administrative expenses paid by the Plan in the 2022-2023 plan year. The Company absorbed the audit expense.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE C – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for instruments measured at fair value on a recurring basis and recognized in the accompanying balance sheet, as well as the general classification of such instruments pursuant to the valuation hierarchy.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE C – FAIR VALUE MEASUREMENTS (cont.)

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. There are some Target-Date Fund included in the mutual funds' investment. A target-date fund is a class of mutual funds or ETFs that periodically rebalances asset class weights to optimize risk and returns for a predetermined time frame.

Common-Collective trust fund: Valued at the net asset value (NAV) of units of a bank or investment company collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. Under the new ASU 2015-07, certain investment that are measured at fair value using the net asset value using the net asset value per share (or its equivalent) practical expedient will not be classified in the fair value hierarchy. The net asset value amount of Fidelity Advisor Stable Value Portfolio (a common-collective trust) presented in this table are intended to permit reconciliation of the fair value hierarchy to the amount presented in the statement of Net Assets Available for Benefit.

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of October 31, 2023 and 2022.

Assets at Fair Value as of October 31, 2023

	Level 1	Level 2	Level 3	Total
Cash (include money market & Certificate of deposit)	2,574,636	-	-	2,574,636
Registered investment companies (mutual funds)	<u>13,205,241</u>	-	-	<u>13,205,241</u>
Total Investment Assets in the Fair Value Hierarchy	<u>15,779,877</u>	-	-	<u>15,779,877</u>
Investment measured at Net Asset Value with practical expedient (Common/Collective Trust)	-	-	-	<u>198,738</u>
Total Participant-Directed Investment At Fair Value				<u>15,978,615</u>

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE C – FAIR VALUE MEASUREMENTS (cont.)

Assets at Fair Value of as of October 31, 2022 (Restated)

	Level 1	Level 2	Level 3	Total
Cash (include money market & Certificate of deposit)	1,818,101	-	-	1,818,101
Registered investment companies (mutual funds)	<u>10,431,846</u>	-	-	<u>10,431,846</u>
Total Investment Assets in the Fair Value Hierarchy	<u>12,249,947</u>	-	-	<u>12,249,947</u>
Investment measured at Net Asset Value with practical expedient (Common/ Collective Trust)	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,950,540</u>
Total Participant-Directed Investment At Fair Value				<u>14,200,487</u>

The availability of observable market data is monitored to assets the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

For the year ended October 31, 2023 and October 31, 2022, there were no transfers in or out of Levels 2, or 3. Plan Administrator reclassified the 2022 Target Date Funds to Level 2 investment because the fair value was determined primarily based on quoted price in the active market.

NOTE D – USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE E – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE F – RELATED PARTY/EXEMPT PARTY-IN-INTERET TRANSACTIONS

During 2023/2022 plan year, the members of the Plan's Administrative Committee and Investment Committee serve in Fresno Plumbing and Heating Inc.'s positions as Chief Executive Officer, Chief Financial Officer and Management. They are also the participants in the plan.

The Trustees of the Plan, who are also the owners of the plan sponsor, are also participants in the Plan and, therefore qualify as parties-in-interest. The Trustees holding plan assets provide various services to the Plan and receive fees for these services and, therefore, qualify as parties-in-interest. Total fees paid to these parties-in-interest (Fidelity) totaled \$4,625 and \$3,925 for the years ended October 31, 2023 and 2022, respectively. According to the DOL Regulations, Baker, Chi & Parkey Accountancy Corporation, the Plan's Auditor is also defined as the parties-in-interest. Plan Sponsor absorbs the fee paid to the auditor.

There is no reportable parties-in-interest or related party transaction in 2023/2022 year.

NOTE G – INFORMATION PREPARED AND CERTIFIED BY CUSTODIAN

As of October 31, 2023 and 2022, the Plan's investments were held by Fidelity Management Trust Company (Trustee).

The Plan's financial Information included in the financial statements is certified by the Trustee as complete and accurate in accordance with Section 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act (ERISA) of 1974. The Plan audit was audited as ERISA Section 103(a)(3)(c) audit to comply with the requirement.

Total investments were \$15,978,615 and \$14,200,487 as of October 31, 2023, and 2022, respectively. Total new appreciation (depreciation), interest and dividends combined were \$429,451 and \$(3,521,585) for the years ended October 31, 2023, and 2022, respectively.

Total notes receivable from participants were \$671,699 and \$389,396 as of October 31, 2023 and 2022, respectively. Total interest from participants' notes receivable was \$28,157 and \$16,511 for the years ended October 31, 2023, and 2022 respectively.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE H – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of the Investment per financial statement as of October 31, 2023 and October 31, 2022 to Schedule H of Form 5500:

	<u>10/31/23</u>	<u>10/31/22</u>
Total investment for the financial statement	15,978,615	14,200,487
Participant loan is not considered as investment per ASU 2010-25 in the financial statement	<u>671,999</u>	<u>389,396</u>
Total Investment per Form 5500 Schedule H, Line 4i	<u>16,650,614</u>	<u>14,589,883</u>

NOTE I – TAX STATUS

The IRS has determined and informed the company by a letter dated January 25, 2012, that the plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The plan has not been amended since and the plan administrator and plan's tax counsel believe that the plan is designed and has been operated in compliance with the applicable provisions of the IRC.

The Cycle 3 PPA restatement of the Plan was done on March 30, 2021 to comply with IRS requirement.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2020.

NOTE J – CHANGE OF THE PARTICIPANTS LOANS REPORTING REQUIREMENT

In September 2010, the FASB issued ASU 2010-25, *Reporting Loans to Participants by Defined Contribution Pension Plans*. ASU 2010-25 changed the reporting of loans to participants. Prior to ASU 2010-25, loans to participants were reported as investments at fair value. ASU requires that loans to participants be reported as notes receivable from participants at the unpaid principal balance plus any accrued but unpaid interest. ASU 2010-25 is effective for periods ending after December 15, 2010.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE J – CHANGE OF THE PARTICIPANTS LOANS REPORTING REQUIREMENT (cont.)

Statement of net assets available for benefits of Fresno Plumbing & Heating, Inc. 401 (k) Profit Sharing Plan for October 31, 2023 and October 31, 2022 follows the required format.

NOTE K – RISK AND UNCERTAINTIES

The Plan invests in a variety of investment funds. Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

There are possible risks and uncertainties related to the Plan's financial statements in the current environment, e.g., the post Pandemic uncertainty affects the economic growth, the Russian-Ukraine war causes the instability of the market and the inflation triggering the interest rate hikes. The plan sponsor's plumbing business has been affected by the residential housing market declines, so the business had a major layoff started September 2022. The large distributions from the departures of the employees cause the decrease of the net asset balance at the year end.

The unusual bad weather during the 2022 winter in California also impacted the commercial side of the plumbing business with the prevailing wage labor demand subsided. The Plan sponsor decided to suspend the safe harbor employer's contribution for a year after 2022.

NOTE L – INVESTMENT CONTRACT WITH INSURANCE COMPANY

Some of the participants of Fresno Plumbing & Heating, Inc. 401 (k) profit sharing plan invest in Fidelity Advisor Stable Value Portfolio Class II. It is a commingled pool of the Fidelity Group Trust for Employee Benefit Plans and is managed by Fidelity Management Trust Company (FMTC).

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE L – INVESTMENT CONTRACT WITH INSURANCE COMPANY (cont.)

The FA Stable Value Portfolio invests in investment contracts issued by insurance companies and other financial institutions (“Wraps”), fixed income securities, and money market funds. Wraps are designed to permit the use of book value accounting to maintain a constant \$1 NAV. Wraps are purchased in conjunction with an investment by the FA Stable Value Portfolio in fixed income securities. These securities may include, but are not limited to, U. S. Treasury and agency bonds, corporate bonds, mortgage-backed securities, commercial mortgage-backed securities, asset-backed securities, and bond funds. Through the use of book value accounting, there is no immediate recognition of investment gains and losses on the FA Stable Value Portfolio’s securities.

Instead, gains and losses are recognized over time by adjusting the interest rate credited to the FA Stable Value Portfolio under the Wraps. The Wraps provide for the payment of participant-directed withdrawals and exchanges at book value (principal and interest accrued to date) during the term of the Wraps. In order to maintain the Wrap issuers’ promise to pay ongoing contractual commitments on the FA Stable Value Portfolio as well as the plans invested in the FA Stable Value Portfolio. Withdrawals from the FA Stable Value Portfolio are subject to certain restrictions.

Plan sponsor-directed withdrawals may be required to be preceded by 12 months written notice. Although the FA Stable Value Portfolio seeks to maintain a stable \$1 NAV, it is possible to lose money by investing in the FA Stable Value Portfolio. The FA Stable Value Portfolio’s yield will fluctuate.

According to ASU 2015-07, the investment that uses the “practical expedient” can be removed from the hierarchy table. This would apply to the Fidelity advisor stable value portfolio using net asset value (NAV) to measure the fair value. The following is some information needs to be disclosed regarding the fund.

Unfunded commitments:

There were no unfunded commitments on the Fidelity advisor stable value portfolio as of October 31, 2023.

Redemption frequency:

Participant level transactions (like a withdrawal) take place daily – typically the liquidation would be requested on one day and processed the next business day.

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Notes to Financial Statements

October 31, 2023

NOTE L – INVESTMENT CONTRACT WITH INSURANCE COMPANY (cont.)

Plan level liquidations (like a deconversion to another record-keeper) – require notice to Fidelity and could result in the plan's investment in MIP being placed into an investment only account for up to 12 months.

This fund does file a Form 5500 as a Direct Filing Entity with the Department of Labor.

STABLE VALUE PORTFOLIO

Period ending 10/31/2023

Total Wrap Rebid Value	\$	--
Total Net Assets at Fair Value	\$	1,066,627,206.49
Total Adj. from Fair Value to Contract Value	\$	101,795,546.29
Market Value Spot Yield		3.38%
Contract Value Spot Yield		1.85%

Period ending 10/31/2022

Total Wrap Rebid Value	\$	--
Total Net Assets at Fair Value	\$	1,357,969,889.64
Total Adj. from Fair Value to Contract Value	\$	115,208,695.28
Market Value Spot Yield		2.44%
Contract Value Spot Yield		1.41%

NOTE M – FORFEITURES

As of October 31, 2023, the forfeiture account had a balance of \$29.

NOTE N – SUBSEQUENT EVENT

Subsequent events were evaluated through March 31, 2024, the date which the financial statements were available to be issued.

**Supplemental Schedule
(Modified Cash Basis)**

October 31, 2023

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Schedule I

Form 5500, Schedule H, line 4i – Schedule of

Assets (Held at End of Year) for Investment

October 31, 2023

Plan Number: 10701 Plan Sponsor's EIN: 94-2774677

Investments at Fair Value

As determined by quoted market price

(a) *	(b) Identity of Issuer	(c) Description of Investment	(d) <u>Cost</u>	(e) <u>Fair Value</u>	<u>Contract Value</u>
	BLK RK MD CPGR INVA	Mutual Fund		338,506	
	AS Emerging Mkts	Mutual Fund		14,267	
	BNYM S & P 500 Indx	Mutual Fund	N/A	884,367	
	BNYM NAT RES	Mutual Fund	Excluded for	138,291	
	Col Sm Cap Val II A	Mutual Fund	participant - directed	11,301	
	MFS INTL Val R2	Mutual Fund	Investment	56,44	
	Columbia Sm Cap Growth I A	Mutual Fund		464,234	
	Columbia Mdcap Val A	Mutual Fund		24,723	
	Touchstn Mid Cap A	Mutual Fund		408,256	
*	FID Treasury MM	Money Market		2,574,636	
*	FA Balanced M	Mutual Fund		286,721	
*	FA Technology M	Mutual Fund		1,720,759	
	JPM Equity Income A	Mutual Fund		178,139	
	Fkln Rising Divs A	Mutual Fund		420,776	
*	FA Equity Growth M	Mutual Fund		1,050,066	
*	FA Stable Value	Common-Collective Trust		198,738	217,705
	Vovy Intl Bond A	Mutual Fund		237,616	
*	FA Health Care	Mutual Fund		13,819	
*	FA Freedom 2010 M	Mutual Fund		65,461	
*	FA Freedom 2020 M	Mutual Fund		82,916	

See accompanying notes

FRESNO PLUMBING & HEATING, INC. 401 (k) PROFIT SHARING PLAN

Schedule I (continued)

*Form 5500, Schedule H, line 4i – Schedule of
Assets (Held at End of Year) for Investment*

October 31, 2023

Plan Number: 10701 Plan Sponsor's EIN: 94-2774677

Investments at Fair Value

As determined by quoted market price

(a) *	(b) Identity of <u>Issuer</u>	(c) Description of <u>Investment</u>	(d) <u>Cost</u>	(e) <u>Fair Value</u>	<u>Contract Value</u>
*	FA Freedom 2030 M	Mutual Fund		955,484	
*	FA Freedom 2040 M	Mutual Fund		927,767	
*	FA Freedom Inc. M	Mutual Fund		8,632	
*	FA Freedom 2005 M	Mutual Fund		37,276	
*	FA Freedom 2025 M	Mutual Fund		130,643	
*	FA Freedom 2035 M	Mutual Fund		751,401	
*	FA Freedom 2045 M	Mutual Fund		777,340	
*	FA Freedom 2050 M	Mutual Fund		1,455,424	
*	FA Freedom 2055 M	Mutual Fund		1,189,880	
*	FA Freedom 2060 M	Mutual Fund		316,798	
*	FA Freedom 2065 M	Mutual Fund		231,179	
*	FA Gov Income T	Mutual Fund		26,751	
*		Participants' Loans (the rate is 4.25% to 9.5%, varies maturity dates)	-0-	<u>671,999</u>	
	Total Investment			<u>16,650,614</u>	

* Asterisk in Column (a) indicates party-in-interest as defined in the Employee Retirement Income Security.
Column (d) – Cost information is not required for participant directed investments, and is therefore not included.

See accompanying notes