

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 11/01/2022 and ending 10/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan ENGLUND MARINE SUPPLY CO., INC. 401(K) PROFIT SHARING PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 11/01/1967
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ENGLUND MARINE SUPPLY CO., INC. P.O. BOX 296 ASTORIA, OR 97103
2b	Employer Identification Number (EIN) 93-0549258
2c	Plan Sponsor's telephone number 503-325-4341
2d	Business code (see instructions) 453990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/07/2024	BRAD ANDERSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year		5 176
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6a(1) 148 6a(2) 146 6b 4 6c 30 6d 180 6e 1 6f 181 6g 163 6h 2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2H 2J 2K 3D 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:		
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)		
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ 1 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 11/01/2022 and ending 10/31/2023		
A Name of plan ENGLUND MARINE SUPPLY CO., INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENGLUND MARINE SUPPLY CO., INC.	D Employer Identification Number (EIN) 93-0549258	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier JOHN HANCOCK LIFE INSURANCE COMPANY
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	142174	102	11/01/2022	10/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
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(a) Total amount of commissions paid 9309	(b) Total amount of fees paid 2694
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid RBC CAPITAL MARKETS, LLC 60 SOUTH 6TH STREET MINNEAPOLIS, MN 55402
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
9309			4

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

PENSION PLAN SPECIALISTS 805 BROADWAY ST STE 600 VANCOUVER, WA 98660

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	2694	TPA COMPENSATION	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end.....	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	4751439

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	0
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c	Additions: (1) Contributions deposited during the year	7c(1)		
	(2) Dividends and credits	7c(2)		
	(3) Interest credited during the year	7c(3)		
	(4) Transferred from separate account	7c(4)		
	(5) Other (specify below)	7c(5)		

(6) Total additions	7c(6)	0
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d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
(2) Administration charge made by carrier	7e(2)		
(3) Transferred to separate account	7e(3)		
(4) Other (specify below)	7e(4)		

(5) Total deductions	7e(5)	0
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f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 11/01/2022 and ending 10/31/2023		
A Name of plan ENGLUND MARINE SUPPLY CO., INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENGLUND MARINE SUPPLY CO., INC.	D Employer Identification Number (EIN) 93-0549258	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
JOHN HANCOCK
01-0233346

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RBC WEALTH MANGEMENT

41-1416330

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT ADVISOR	160260	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK

PO BOX 600
BUFFALO, NY 14201-0600

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 59 60 62 63 67 68	RECORDKEEPER	767	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 11/01/2022 and ending 10/31/2023		
A Name of plan ENGLUND MARINE SUPPLY CO., INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ENGLUND MARINE SUPPLY CO., INC.		
D Employer Identification Number (EIN) 93-0549258		
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET TARGET RET 2065		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11179
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET TARGET RET 2060		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24872
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET TARGET RET 2055		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13071
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET TARGET RET 2050		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 165771
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET TARGET RET 2045		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10918
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET TARGET RET 2040		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 134612
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET TARGET RET 2035		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 93358

a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET TARGET RET 2030		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18277

a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET TARGET RET 2025		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14971

a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET TARGET RET 2020		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4311

a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFESTYLE BLEND AGGRESSIVE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 88346

a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFESTYLE BLEND GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 289422

a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFESTYLE BLEND MODERATE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 252932

a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFESTYLE BLN CONSERVATIVE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71465

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS SMALLCAP WORLD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 119169

a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN EM EQUITY INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1743

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10094

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD MID-CAP GROWTH ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 43108
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD MID-CAP VALUE ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 273309
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP GROW INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 483
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP VALUE INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 503
a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 796743
a Name of MTIA, CCT, PSA, or 103-12 IE: CAPITAL APPRECIATION FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 125087
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY INTERNATIONAL INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 144373
a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK DISCIPLINED VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 75734
a Name of MTIA, CCT, PSA, or 103-12 IE: TIAA-CREF LARGE-CAP GROWTH IDX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 478828
a Name of MTIA, CCT, PSA, or 103-12 IE: TIAA-CREF SOCIAL CHOICE EQUITY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7117

a Name of MTIA, CCT, PSA, or 103-12 IE: **VANGUARD BALANCED INDEX FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 982848
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a Name of MTIA, CCT, PSA, or 103-12 IE: **PIMCO INCOME FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 147067
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a Name of MTIA, CCT, PSA, or 103-12 IE: **TOTAL BOND MARKET FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 242816
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a Name of MTIA, CCT, PSA, or 103-12 IE: **MONEY MARKET FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 108911
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>11/01/2022</u> and ending <u>10/31/2023</u>		
A Name of plan <u>ENGLUND MARINE SUPPLY CO., INC. 401(K) PROFIT SHARING PLAN</u>		B Three-digit plan number (PN) <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ENGLUND MARINE SUPPLY CO., INC.</u>		D Employer Identification Number (EIN) <u>93-0549258</u>

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	285624	365
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	748459	819326
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	312612	969785
(2) U.S. Government securities	1c(2)	4111857	5066200
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	4169099	3999546
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	4272020	3996593
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	33026	27142
(9) Value of interest in common/collective trusts.....	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	13036225	13142812
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	26968922	28021769

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	25	25
k Total liabilities (add all amounts in lines 1g through 1j)	1k	25	25

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	26968897	28021744
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	820867	
(B) Participants	2a(1)(B)	318701	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1139568
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	125920	
(C) Corporate debt instruments	2b(1)(C)	147237	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	1498	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		274655
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	40398	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	213965	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		254363
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	9170391	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	8728461	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		441930
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		287091
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		-57491
d Total income. Add all income amounts in column (b) and enter total	2d		2340116
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1103167	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1103167
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	23003	
(3) Investment advisory and management fees	2i(3)	160749	
(4) Other	2i(4)	350	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		184102
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1287269
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		1052847
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WORTHY & COMPANY, LLC**

(2) EIN: **20-8092242**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 11/01/2022 and ending 10/31/2023		
A Name of plan ENGLUND MARINE SUPPLY CO., INC. 401(K) PROFIT SHARING PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ENGLUND MARINE SUPPLY CO., INC.		D Employer Identification Number (EIN) 93-0549258
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 01-0233346 93-0549258		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....		☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?.....		☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....		☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.....		☐ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	
a	The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a
b	The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b
c	The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	
a	The corresponding number for the plan year immediately preceding the current plan year.....	15a
b	The corresponding number for the second preceding plan year.....	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	
a	Enter the number of employers who withdrew during the preceding plan year	16a
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____

Englund Marine Supply Co., Inc. 401(k)
Profit Sharing Plan
Financial Statements and Supplemental Schedules
October 31, 2023 and 2022

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
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October 31, 2023 and 2022

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Independent Auditor's Report

To the Participants and Administrator of
Englund Marine Supply Co., Inc. 401(k)
Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of October 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended October 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of October 31, 2023 and 2022, and for the year ended October 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Independent Auditor's Report, Continued
October 31, 2023 and 2022

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Independent Auditor's Report, Continued
October 31, 2023 and 2022

of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Independent Auditor's Report, Continued
October 31, 2023 and 2022

Supplemental Schedules Required by ERISA

The supplemental schedules of (I) Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of October 31, 2023 and (II) Schedule H, Line 4j - Schedule of Reportable Transactions for the year ended October 31, 2023 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Worthy & Company, LLC

Hillsboro, Oregon
June 5, 2024

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Statements of Net Assets Available for Benefits
October 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Assets		
Investments, at fair value (See Notes 3 and 4):		
Cash and money market accounts	\$ 970,150	\$ 598,236
U.S. Government securities	5,066,200	4,111,857
Corporate debt instruments	3,999,546	4,169,099
Corporate stocks, common	3,996,593	4,272,020
Registered investment companies	13,142,812	13,036,225
Total investments	<u>27,175,301</u>	<u>26,187,437</u>
Receivables:		
Employer contributions	819,326	748,459
Notes receivable from participants	27,142	33,026
Total receivables	<u>846,468</u>	<u>781,485</u>
Total assets	28,021,769	26,968,922
Liabilities		
Other liabilities	<u>25</u>	<u>25</u>
Net assets available for benefits	<u>\$ 28,021,744</u>	<u>\$ 26,968,897</u>

The accompanying notes are an integral part of the financial statements.

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended October 31, 2023

Additions

Additions to net assets attributed to:

Investment income:

Interest and dividend income	\$ 527,520
Net appreciation in fair value of investments	671,530

1,199,050

Interest income on notes receivable from participants	<u>1,498</u>
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Contributions:

Employer	820,867
Participant	318,701

1,139,568

Total additions	<u>2,340,116</u>
-----------------	------------------

Deductions

Deductions from net assets attributed to:

Benefits paid to participants	1,103,167
Administrative expenses	184,102

1,287,269

Total deductions

Net increase	<u>1,052,847</u>
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Net assets available for benefits

Beginning of year	<u>26,968,897</u>
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End of year	<u>\$ 28,021,744</u>
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The accompanying notes are an integral part of the financial statements.

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Notes to Financial Statements
October 31, 2023 and 2022

1. Description of the Plan

The following description of Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan (the “Plan”) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering employees of Englund Marine Supply Co., Inc. and affiliates (the “Company”) who are not (a) union employees whose employment is governed by a collective bargaining agreement under which retirement benefits were the subject of good faith bargaining, or (b) leased employees. The Plan is subject to the provisions of ERISA. The Plan’s fiscal year is November 1st through October 31st. A board of trustees is responsible for oversight of the Plan including determining the appropriateness of the Plan's investment offerings and monitoring investment performance.

Employees are eligible to participate in the Plan upon satisfaction of the following conditions:

Salary Deferral and Rollover Contributions. Eligible employees may begin making elective participant salary deferrals and rollover contributions upon completion of 3 months of service.

Profit Sharing Contributions. Participants will be eligible to receive employer profit sharing contributions upon completion of one year of service and attaining age 18. To earn a year of service, a participant must be credited with at least 1,000 hours of service during a plan year. Participants must be employed on the last day of the plan year and must complete a year of service during the respective plan year to be eligible to receive employer profit sharing contributions for a given year. Participants will receive employer profit sharing contributions, regardless of the amount of service completed during the plan year, in the year of the participants’ death, disability or retirement. Participants enter the Plan with respect to employer contributions as of the 1st day of the plan year nearest to the date the eligibility requirements are met.

Contributions

Each year, participants may contribute up to 100 percent of eligible compensation, as defined in the plan document. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from certain other qualified plans. Participants direct the investment of their elective salary deferrals into certain investment options offered by the Plan. The Plan currently offers various mutual funds and a common/collective trust as investment options into which participants may direct their elective salary deferrals. Employer profit sharing contributions may be contributed at the option of the Company and are invested in a portfolio of investments as directed by the Plan’s board of trustees. For the plan year ended October 31, 2023, the Company’s total employer profit sharing contributions were \$820,867. Contributions are subject to certain IRS limitations.

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements

October 31, 2023 and 2022

Participant Accounts

Each participant's account is credited with the participant's contributions, and allocations of the Company's profit sharing contributions and plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Vesting in the Company contributions portion of participant accounts is based on years of credited service. Participants vest 20 percent per year, after two years of service, and are 100 percent vested after six years of credited service. Participants will also be 100 percent vested if employed on or after the Plan's normal retirement age, as defined by the plan document, or upon death or becoming disabled while employed by the Company.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their respective salary deferral and rollover account balances. The loans are collateralized by the balance in the participant's account. The loan interest rate is determined by the plan administrator at the date of issuance. Principal and interest is paid ratably through monthly payroll deductions.

Payment of Benefits

On termination of service due to death, disability, retirement, or other reasons, if a participant's vested account balance exceeds \$5,000, the participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, in designated sums from time to time as elected by the participant, or annual installments not to exceed the participant's assumed life expectancy. However, if the participant's vested account balance does not exceed \$5,000, then the vested account balance may only be distributed in a single lump-sum payment. In-service distributions, of all or a part of the vested balance of a respective participant's accounts under the Plan, are permitted to be made under the terms of the plan document for participants who have attained age 60.

Forfeited Accounts

At October 31, 2023 and 2022, no forfeited nonvested accounts were held by the Plan. Nonvested Company contributions that are forfeited may be used to reduce employer contributions or pay administrative expenses of the Plan. For the plan year ended October 31, 2023, employer contributions were reduced by \$18,639 from forfeited nonvested accounts.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Notes to Financial Statements
October 31, 2023 and 2022

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's board of trustees determines the Plan's valuation policies utilizing information provided by the investment advisers and custodians. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Certain investment related expenses are included in net appreciation of fair value of investments.

Subsequent Events

In preparing these financial statements, management has evaluated subsequent events through June 5, 2024, the date the financial statements were available to be issued.

3. Certified Investments

Except for nonparticipant-directed investment information disclosed in Note 4, certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedules, including investments and notes receivable from participants held at October 31, 2023, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended October 31, 2023, was obtained by management and agreed to or derived from information certified as complete and accurate by John Hancock Life Insurance Company (U.S.A.).

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Notes to Financial Statements
October 31, 2023 and 2022

4. Nonparticipant-Directed Investments

Information about the net assets relating to the Plan's nonparticipant-directed investments is as follows at October 31, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Assets		
Cash and money market accounts	\$ 970,150	\$ 598,236
U.S. Government securities	5,066,200	4,111,857
Corporate debt instruments	3,999,546	4,169,099
Corporate stocks, common	3,996,593	4,272,020
Registered investment companies	8,391,373	8,833,261
	<u>\$ 22,423,862</u>	<u>\$ 21,984,473</u>

Information about the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows for the plan year ended October 31, 2023:

Additions

Additions to net assets attributed to:

Investment income:

Interest and dividend income	\$ 527,520
Net appreciation in fair value of investments	384,439
	<u>911,959</u>

Contributions:

Employer, net of change in receivables	750,000
	<u>1,661,959</u>

Deductions

Deductions from net assets attributed to:

Benefits paid to participants	1,062,310
Administrative expenses	160,260
	<u>1,222,570</u>
Total deductions	<u>1,222,570</u>
Net increase	<u>\$ 439,389</u>

5. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, Fair Value Measurements and Disclosures FASB ASC 820 are described as follows:

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements

October 31, 2023 and 2022

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at October 31, 2023 and 2022:

Cash and money market accounts: Deposits with no stated maturity, such as cash and money market accounts, are valued at the amount payable on demand.

Corporate stocks, common: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds and U.S. Government securities: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Registered investment companies: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although management believes the Plan's valuation methods are appropriate and consistent with other

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements

October 31, 2023 and 2022

market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of October 31, 2023:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Cash and money market accounts	\$ 970,150	\$ -	\$ -	\$ 970,150
U.S. Government securities	5,066,200	-	-	5,066,200
Corporate debt instruments	-	3,999,546	-	3,999,546
Corporate stocks, common	3,996,593	-	-	3,996,593
Registered investment companies	13,142,812	-	-	13,142,812
Total assets at fair value	<u>\$ 23,175,755</u>	<u>\$ 3,999,546</u>	<u>\$ -</u>	<u>\$ 27,175,301</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of October 31, 2022:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Cash and money market accounts	\$ 598,236	\$ -	\$ -	\$ 598,236
U.S. Government securities	4,111,857	-	-	4,111,857
Corporate debt instruments	-	4,169,099	-	4,169,099
Corporate stocks, common	4,272,020	-	-	4,272,020
Registered investment companies	13,036,225	-	-	13,036,225
Total assets at fair value	<u>\$ 22,018,338</u>	<u>\$ 4,169,099</u>	<u>\$ -</u>	<u>\$ 26,187,437</u>

6. Related Party and Party-In-Interest Transactions

Certain of the Plan's investments are held in cash accounts, money market accounts, and participant loans for which certain of the Plan's investment custodians, including U.S. Bank, RBC Wealth Management, and John Hancock Life Insurance Company, or their affiliates, act as marketing agent, trustee, or issuer. These institutions serve as the Plan's investment custodians or fiduciaries; therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for certain investment related services are included in net appreciation in fair value of investments as they are paid at the investment level rather than by direct payments from the Plan. During the year ended October 31, 2023, the Plan also incurred direct charges for investment advisory and management fees totaling \$184,102. The plan sponsor pays directly certain other fees related to the Plan's operations.

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Notes to Financial Statements
October 31, 2023 and 2022

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become fully vested in their employer contributions.

8. Tax Status

The Plan has adopted a volume submitter profit sharing plan agreement which the Internal Revenue Service has determined, by a letter dated June 30, 2020, is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the opinion letter, the plan administrator believes that the Plan is currently designed, and being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Market risks include global events, such as pandemics or international conflicts, which could impact the value of investment securities. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Supplemental Schedules

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan

EIN: 93-0549258 / Plan Number: 001

(I) Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

October 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost (**)	(e) Current Value
Cash and Money Market Accounts				
*	U.S. Bank	Checking Account	\$ 200,884	\$ 200,884
*	RBC Wealth Management	Cash Management Account	365	365
	Federated Hermes	Federated Hermes Treasury Obligations Fund	768,901	768,901
				<u>970,150</u>
U.S. Government Securities				
	United States Treasury Note	Note @ 2.250% Maturing 11/15/27	743,313	633,472
	United States Treasury Note	Note @ 1.500% Maturing 02/15/30	996,494	785,818
	United States Treasury Note	Note @ 1.750 % Maturing 11/15/29	927,381	777,324
	United States Treasury Note	Note @ 1.375% Maturing 11/15/31	787,096	749,989
	United States Treasury Note	Note @ 2.875% Maturing 11/15/32	990,751	881,459
	United States Treasury Bill	Note @ 3.375% Maturing 05/15/33	201,823	190,578
	United States Treasury Bill	Bill Due: 11/09/2023 Dtd: 05/11/23	39,468	39,953
	United States Treasury Bill	Bill Due: 01/25/2024 Dtd: 01/26/23	487,715	493,730
	United States Treasury Bill	Bill Due: 03/07/2024 Dtd: 09/07/23	269,311	269,847
	United States Treasury Bill	Bill Due: 04/11/2024 Dtd: 10/12/23	243,510	244,030
				<u>5,066,200</u>
Corporate Debt Instruments				
	Abbvie Inc	Note @ 3.200% Maturing 05/14/26	157,723	141,421
	BlackRock Inc 2	Note @ 2.100% Maturing 02/25/32	246,735	226,677
	Coca-Cola Co	Note @ 1.650% Maturing 06/01/30	205,746	158,256
	Comcast Corp	Note @ 1.950% Maturing 01/15/31	247,746	230,397
	Costco Wholesale Corp	Note @ 3.000% Maturing 05/18/27	213,589	185,328
	Deere John Cap Corp	Note @ 2.450% Maturing 01/09/30	146,870	125,272
	Disney Walt CO	Note @ 3.800% Maturing 03/22/30	226,491	178,620
	Global Pmts Inc	Note @ 2.900% Maturing 11/15/31	242,919	229,746
	Goldman Sachs Group Inc	Note @ 6.125% Callable 02/15/33	324,188	298,599
	International Business Machines	Note @ 3.500% Maturing 05/15/29	159,647	133,778
	Lockheed Martin Corp	Note @ 5.250% Maturing 01/15/33	256,521	241,398
	Oracle Corp	Note @ 2.875% Maturing 03/25/31	246,846	240,933
	Paypal Holdings Inc	Note @ 4.400% Maturing 06/01/32	293,949	269,355
	Pfizer Inc	Note @ 3.000% Maturing 12/15/26	185,049	162,944
	Procter & Gamble	Note @ 2.850% Maturing 08/11/27	211,199	183,888
	Schwab Charles Corp New	Note @ 2.900% Maturing 03/03/32	263,535	229,671
	Simon PPTY Group L P	Note @ 2.650% Maturing 07/15/30	42,530	40,382
	Target Corp	Note @ 3.375% Maturing 04/15/29	222,269	180,604
	Union Pacific Corp	Note @ 4.500% Maturing 01/20/33	288,918	272,217
	UnitedHealth Group Inc.	Note @ 2.875% Callable 08/15/29	156,880	130,326
	Verizon Communications Inc	Note @ 4.329% Maturing 09/21/28	164,942	139,734
				<u>3,999,546</u>
Corporate Stocks, Common				
	Alphabet Inc [GOOG]	2105 Shares of common stock	210,075	263,756

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan

EIN: 93-0549258 / Plan Number: 001

(I) Schedule H, Line 4i - Schedule of Assets (Held at End of Year), Continued
October 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost (**)	(e) Current Value
	Amazon.Com Inc.	1750 Shares of common stock	120,207	232,907
	Analog Devices Inc	797 Shares of common stock	132,098	125,392
	Apple Inc	2179 Shares of common stock	307,445	372,108
	Arista Networks Inc Com	726 Shares of common stock	115,411	145,469
	Costco Wholesale Corp	230 Shares of common stock	126,324	127,061
	Ecolab Inc	768 Shares of common stock	124,058	128,824
	Eli Lilly & Co	134 Shares of common stock	80,474	74,226
	Honeywell Intl Inc	705 Shares of common stock	141,599	129,198
	Idexx Laboratories	325 Shares of common stock	153,654	129,828
	Intuit Inc	266 Shares of common stock	105,847	131,657
	Mastercard Incorporated	352 Shares of common stock	119,381	132,475
	Merck & Co Inc.	1191 Shares of common stock	134,377	122,316
	Microsoft Corp	1333 Shares of common stock	300,278	450,701
	Netflix Com Inc	242 Shares of common stock	101,924	99,629
	Nvidia Corp	371 Shares of common stock	74,277	151,294
	Palo Alto Networks Inc	535 Shares of common stock	92,261	130,016
	Pepsico Inc	401 Shares of common stock	70,083	65,475
	S&P Global Inc	373 Shares of common stock	127,501	130,293
	SalesForce.com Inc	631 Shares of common stock	140,062	126,724
	Starbucks Corp	655 Shares of common stock	64,094	60,417
	Stryker Corp	336 Shares of common stock	81,930	90,794
	Tesla Inc	205 Shares of common stock	49,480	41,172
	TJX Companies Inc	677 Shares of common stock	55,067	59,623
	Union Pacific Corp	390 Shares of common stock	81,558	80,968
	UnitedHealth Group Inc	245 Shares of common stock	117,108	131,212
	Visa Inc	557 Shares of common stock	115,245	130,951
	Workday Inc	624 Shares of common stock	117,485	132,107
				<u>3,996,593</u>
	Registered Investment Companies			
*	John Hancock	500 Index Fund	**	796,743
*	John Hancock	Capital Appreciation Fund	**	125,087
	Fidelity	Fidelity International Index	**	144,373
*	John Hancock	JH Multi-Index LS Aggressive	**	88,346
*	John Hancock	JH Multi-Index LS Conserv	**	71,465
*	John Hancock	JH Multi-Index LS Growth	**	289,422
*	John Hancock	JH Multi-Index LS Moderate	**	252,932
*	John Hancock	John Hancock Disciplined Value	**	75,734
*	John Hancock	Money Market Fund	**	108,911
	Northern	Northern EM Equity Index Fund	**	1,743
	PIMCO	PIMCO Income Fund	**	147,067
*	John Hancock	Small Cap Index Fund	**	10,094
	American Funds	SMALLCAP World Fund	**	119,169

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan

EIN: 93-0549258 / Plan Number: 001

(I) Schedule H, Line 4i - Schedule of Assets (Held at End of Year), Continued October 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost (**)	(e) Current Value
	State Street	State Street Target Ret 2020	**	4,311
	State Street	State Street Target Ret 2025	**	14,971
	State Street	State Street Target Ret 2030	**	18,277
	State Street	State Street Target Ret 2035	**	93,358
	State Street	State Street Target Ret 2040	**	134,612
	State Street	State Street Target Ret 2045	**	10,918
	State Street	State Street Target Ret 2050	**	165,771
	State Street	State Street Target Ret 2055	**	13,071
	State Street	State Street Target Ret 2060	**	24,872
	State Street	State Street Target Ret 2065	**	11,179
	TIAA	TIAA-CREF Large-Cap Growth Idx	**	478,828
	TIAA	TIAA-CREF Social Choice Equity	**	7,117
*	John Hancock	Total Bond Market Fund	**	242,816
	Vanguard	Vanguard Balanced Index Fund	**	982,848
	Vanguard	Vanguard Mid-Cap Growth ETF	**	43,108
	Vanguard	Vanguard Mid-Cap Value ETF	**	273,309
	Vanguard	Vanguard Small Cap Grow Index	**	483
	Vanguard	Vanguard Small Cap Value Index	**	503
*	John Hancock	Non-Interest-Bearing Cash	**	25
	First Eagle	First Eagle Global Fund	100,739	385,128
	Ishares Trust	Ishares MSCI EAFE ETF	317,143	323,090
	Ishares Trust	Ishares MSCI Emerging Markets ETF	325,165	315,840
	SPDR Trust	ProShares S&P 500 Dividend Aristocrats ETF	1,378,061	1,349,584
	Select Sector	Select Sector SPDR Trust Ben Int Energy	209,045	223,198
	SPDR Trust	SPDR SER TR S&P 500 Growth	861,903	947,593
	Vanguard	Vanguard FTSE Emerging Markets ETF	330,891	476,292
	Vanguard	Vanguard Index Funds Value ETF	725,664	684,745
	Vanguard	Vanguard Index Funds Mid-Cap ETF	661,507	729,951
	Vanguard	Vanguard Index Funds Small-Cap ETF	1,109,004	1,221,430
	Vanguard	Vanguard Intl Equity Ind FD FTSE - All World	241,477	479,624
	Vanguard	Vanguard Specialized Funds - Real Estate ETF	167,899	414,318
	Vanguard	Vanguard Scottsdale Funds Mortgage ETF	905,760	840,556
				<u>13,142,812</u>
Notes Receivable from Participants				
*	Participant loans	Interest at 4.25% to 9.25%, due through 2027	-0-	27,142
				<u>\$ 27,202,443</u>

* Party-in-interest.

** Cost information has been omitted for participant directed assets.

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan**EIN: 93-0549258 / Plan Number: 001****(II) Schedule H, Line 4j - Schedule of Reportable Transactions****For the Year Ended October 31, 2023**

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(f) Expenses Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or Loss
Series of Transactions - Investment Activity:							
Federated Hermes	Federated Hermes Treasury Obligations Fund 124 Purchases	\$ 4,020,317	\$ -	\$ -	\$ 4,020,317	\$ 4,020,317	\$ -
Federated Hermes	Federated Hermes Treasury Obligations Fund 46 Sales	\$ -	\$ 3,581,713	\$ -	\$ 3,581,713	\$ 3,581,713	\$ -

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Schedule of Reportable Transactions
October 31, 2023
EIN 93-0549258 Plan 001
Attachment to Schedule H, Part IV, Line 4j

(a) Identity of party involved	(b) Description of Asset	(c) Total # of Purchases	(d) Total # of Sales	(e) Purchase Value	(f) Sale Value	(g) Net Gain or (loss)	(h) Current value on transaction date
Series of Transactions:							
Federated	Federated Hermes Treasury Obligations Fund	124	-	\$ 4,020,317	\$ -	\$ 0	
Federated	Federated Hermes Treasury Obligations Fund	-	46	\$ -	\$ 3,581,713	\$ 0	

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Schedule of Assets Held for Investment Purposes at Year End
October 31, 2023
EIN 93-0549258 Plan 001
Attachment to Schedule H, Part IV , Line 4i

(a)	(b) Identity of Issue	(c) Description of Investments	(d) Cost	(e) Current Value
Non Interest-Bearing Cash				
*	RBC Wealth Management	Cash Management	\$ 365	\$ 365
Interest-Bearing Cash				
*	USNB	Checking Account	200,884	200,884
	Federated	Hermes Treasury Obligations Fund	768,901	768,901
			<u>969,785</u>	<u>969,785</u>
U.S. Government Securities				
	United States Treasury Note	Note @ 2.250% Maturing 11/15/27	743,313	633,472
	United States Treasury Note	Note @ 1.500% Maturing 2/15/30	996,494	785,818
	United States Treasury Note	Note @ 1.75 % Maturing 11/15/29	927,381	777,324
	United States Treasury Note	Note @ 1.375% Maturing 11/15/2031	787,096	749,989
	United States Treasury Note	Note @ 2.875% Maturing 5/15/2032	990,751	881,459
	United States Treasury Note	Note @3.375% Maturing 5/15/2033	201,823	190,578
	United States Treasury Bill	Bill Due: 11/9/2023 Dtd: 05/11/2023	39,468	39,953
	United States Treasury Bill	Bill Due: 01/25/2024 Dtd: 01/26/2023	487,715	493,730
	United States Treasury Bill	Bill Due: 03/07/2024 Dtd: 09/07/2023	269,311	269,847
	United States Treasury Bill	Bill Due: 04/11/2024 Dtd: 10/12/2023	243,510	244,030
			<u>5,686,862</u>	<u>5,066,200</u>
Corporate Debt Instruments				
	Abbvie Inc	Note @ 3.200% Maturing 5/14/26	157,723	141,421
	BlackRock Inc 2	Note @ 2.100% Maturing 02/25/2032	246,735	226,677
	Coca-Cola Co	Note @ 1.650% Maturing 6/01/30	205,746	158,256
	Comcast Corp	Note @ 1.950% Maturing 01/15/2031	247,746	230,397
	Costco Wholesale Corp	Note @ 3.000% Maturing 5/18/27	213,589	185,328
	Deere John Cap Corp	Note @ 2.450% Maturing 01/09/30	146,870	125,272
	Disney Walt CO	Note @ 3.800% Maturing 3/22/30	226,491	178,620
	Global Pmts Inc	Note @ 2.900% Maturing 11/15/2031	242,919	229,746
	Goldman Sachs Group Inc	Note @ 6.125% Callable 02/15/2033	324,188	298,599
	International Business Machines	Note @ 3.50% Maturing 05/15/29	159,647	133,778
	Lockheed Martin Corp	Note @ 5.250% Maturing 1/15/2033	256,521	241,398
	Oracle Corp	Note @ 2.875% Maturing 03/25/2031	246,846	240,933
	Paypal Holdings Inc	Note @ 4.400% Maturing 06/01/2032	293,949	269,355
	Pfizer Inc	Note @ 3.00% Maturing 12/15/26	185,049	162,944
	Procter & Gamble	Note @ 2.850% Maturing 08/11/27	211,199	183,888
	Schwab Charles Corp New	Note @ 2.900% Maturing 03/03/2032	263,535	229,671
	Simon PPTY Group L P	Note @ 2.650% Maturing 07/15/2030	42,530	40,382
	Target Corp	Note @ 3.375% Maturing 4/15/29	222,269	180,604
	Union Pacific Corp	Note @ 4.500% Maturing 1/20/2033	288,918	272,217
	UnitedHealth Group Inc.	Note @ 2.875% Callable 08/15/2029	156,880	130,326
	Verizon Communications Inc	Note @ 4.329% Maturing 09/21/28	164,942	139,734
			<u>4,504,292</u>	<u>3,999,546</u>
Corporate Stock				
	Alphabet Inc [GOOG]	2105 Shares of common stock	210,075	263,756
	Amazon.Com Inc.	1750 Shares of common stock	120,207	232,907
	Analog Devices Inc	797 Shares of common stock	132,098	125,392
	Apple Inc	2179 Shares of common stock	307,445	372,108
	Arista Networks Inc Com	726 Shares of common stock	115,411	145,469
	Costco Wholesale Corp	230 Shares of common stock	126,324	127,061
	Ecolab Inc	768 Shares of common stock	124,058	128,824
	Eli Lilly & Co	134 Shares of common stock	80,474	74,226
	Honeywell Intl Inc	705 Shares of common stock	141,599	129,198
	Idexx Laboratories	325 Shares of common stock	153,654	129,828
	Intuit Inc	266 Shares of common stock	105,847	131,657
	Mastercard Incorporated	352 Shares of common stock	119,381	132,475

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Schedule of Assets Held for Investment Purposes at Year End
October 31, 2023
EIN 93-0549258 Plan 001
Attachment to Schedule H, Part IV , Line 4i

(a)	(b) Identity of Issue	(c) Description of Investments	(d) Cost	(e) Current Value
	Merck & Co Inc.	1191 Shares of common stock	134,377	122,316
	Microsoft Corp	1333 Shares of common stock	300,278	450,701
	Netflix Com Inc	242 Shares of common stock	101,924	99,629
	Nvidia Corp	371 Shares of common stock	74,277	151,294
	Palo Alto Networks Inc	535 Shares of common stock	92,261	130,016
	Pepsico Inc	401 Shares of common stock	70,083	65,475
	S&P Global Inc	373 Shares of common stock	127,501	130,293
	SalesForce.com Inc	631 Shares of common stock	140,062	126,724
	Starbucks Corp	655 Shares of common stock	64,094	60,417
	Stryker Corp	336 Shares of common stock	81,930	90,794
	Tesla Inc	205 Shares of common stock	49,480	41,172
	TJX Companies Inc	677 Shares of common stock	55,067	59,623
	Union Pacific Corp	390 Shares of common stock	81,558	80,968
	UnitedHealth Group Inc	245 Shares of common stock	117,108	131,212
	Visa Inc	557 Shares of common stock	115,245	130,951
	Workday Inc	624 Shares of common stock	117,485	132,107
			<u>3,459,303</u>	<u>3,996,593</u>

Registered Investment Companies:

*	John Hancock	500 Index Fund	0 **	796,743
*	John Hancock	Capital Appreciation Fund	0 **	125,087
	Fidelity	Fidelity International Index	0 **	144,373
*	John Hancock	JH Lifestyle Blend Aggressive	0 **	88,346
*	John Hancock	JH Lifestyle Blend Conserv	0 **	71,465
*	John Hancock	JH Lifestyle Blend Growth	0 **	289,422
*	John Hancock	JH Lifestyle Blend Moderate	0 **	252,932
*	John Hancock	John Hancock Disciplined Value	0 **	75,734
*	John Hancock	Money Market Fund	0 **	108,911
	Northern	Northern EM Equity Index Fund	0 **	1,743
	PIMCO	PIMCO Income Fund	0 **	147,067
*	John Hancock	Small Cap Index Fund	0 **	10,094
	American Funds	SMALLCAP World Fund	0 **	119,169
	State Street	State Street Target Ret 2020	0 **	4,311
	State Street	State Street Target Ret 2025	0 **	14,971
	State Street	State Street Target Ret 2030	0 **	18,277
	State Street	State Street Target Ret 2035	0 **	93,358
	State Street	State Street Target Ret 2040	0 **	134,612
	State Street	State Street Target Ret 2045	0 **	10,918
	State Street	State Street Target Ret 2050	0 **	165,771
	State Street	State Street Target Ret 2055	0 **	13,071
	State Street	State Street Target Ret 2060	0 **	24,872
	State Street	State Street Target Ret 2065	0 **	11,179
	TIAA	TIAA-CREF Large-Cap Growth Idx	0 **	478,828
	TIAA	TIAA-CREF Social Choice Equity	0 **	7,117
*	John Hancock	Total Bond Market Fund	0 **	242,816
	Vanguard	Vanguard Balanced Index Fund	0 **	982,848
	Vanguard	Vanguard Mid-Cap Growth ETF	0 **	43,108
	Vanguard	Vanguard Mid-Cap Value ETF	0 **	273,309
	Vanguard	Vanguard Small Cap Grow Index	0 **	483
	Vanguard	Vanguard Small Cap Value Index	0 **	503
*	John Hancock	Non-Interest Bearing Cash	0 **	25
	First Eagle	First Eagle Global Fund	100,739	385,128
	Ishares Trust	Ishares MSCI EAFE ETF	317,143	323,090
	Ishares Trust	Ishares MSCI Emerging Markets ETF	325,165	315,840
	SPDR Trust	ProShares S&P 500 Dividend Aristocrats ETF	1,378,061	1,349,584
	Select Sector	Select Sector SPDR Trust Ben Int Energy	209,045	223,198
	SPDR Trust	SPDR SER TR S&P 500 Growth	861,903	947,593

Englund Marine Supply Co., Inc. 401(k) Profit Sharing Plan
Schedule of Assets Held for Investment Purposes at Year End
October 31, 2023
EIN 93-0549258 Plan 001
Attachment to Schedule H, Part IV , Line 4i

(a)	(b) Identity of Issue	(c) Description of Investments	(d) Cost	(e) Current Value
	Vanguard	Vanguard FTSE Emerging Markets ETF	330,891	476,292
	Vanguard	Vanguard Index Funds Value ETF	725,664	684,745
	Vanguard	Vanguard Index Funds Mid-Cap ETF	661,507	729,951
	Vanguard	Vanguard Index Funds Small-Cap ETF	1,109,004	1,221,430
	Vanguard	Vanguard Intl Equity Ind FD FTSE - All World	241,477	479,624
	Vanguard	Vanguard Specialized Funds - Real Estate ETF	167,899	414,318
	Vanguard	Vanguard Scottsdale Funds Vanguard Mortgage ETF	905,760	840,556
			<u>7,334,258</u>	<u>13,142,812</u>
*	John Hancock	Participant Loans - at interest rate of 4.25% - 9.25%, maturing 2024-2027	0	27,142
		Total Investments	\$ <u>21,954,865</u>	\$ <u>27,202,443</u>

* Party-in-interest

** Cost information is omitted under ERISA regulations, as these investments are participant directed.