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| <div>Form 5500-SF</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Short Form Annual Return/Report of Small Employee Benefit Plan</div> <div>This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500-SF.</div> | <div>OMB Nos. 1210-0110 1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div> |
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| | |
|--|--|
| Part I | Annual Report Identification Information |
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 | |
| A | This return/report is for: <input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a multiple-employer plan (not multiemployer) (Pension Plan filers checking this box must attach Schedule MEP. Other plans must attach a list of participating employer information in accordance with the form instructions.) |
| B | This return/report is <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report <input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months) |
| C | Check box if filing under: <input type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> DFVC program <input type="checkbox"/> special extension (enter description) |
| D | If the plan is a collectively-bargained plan, check here ▶ <input type="checkbox"/> |
| E | If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ <input type="checkbox"/> |

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| Part II | Basic Plan Information—enter all requested information | |
| 1a | Name of plan GROUP PENSION PLAN FOR EMPLOYEES OF SALT RIVER ELECTRIC COOPERATIVE CORPORATION | 1b Three-digit plan number (PN) ▶ 001 |
| | | 1c Effective date of plan 07/08/1957 |
| 2a | Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SALT RIVER ELECTRIC COOPERATIVE CORPORATION 111 WEST BRASHEAR AVE BARDSTOWN, KY 40004 | 2b Employer Identification Number (EIN) 61-0329022 |
| | | 2c Sponsor's telephone number 502-348-3931 |
| | | 2d Business code (see instructions) 221100 |
| 3a | Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor. | 3b Administrator's EIN |
| | | 3c Administrator's telephone number |
| 4 | If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name | 4b EIN |
| | | 4d PN |
| 5a | Total number of participants at the beginning of the plan year | 5a 67 |
| b | Total number of participants at the end of the plan year | 5b 73 |
| c(1) | Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) | 5c(1) |
| c(2) | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | 5c(2) |
| d(1) | Total number of active participants at the beginning of the plan year | 5d(1) 58 |
| d(2) | Total number of active participants at the end of the plan year | 5d(2) 66 |
| e | Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | 5e 0 |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|--------------|---|------------|--|
| SIGN HERE | Filed with authorized/valid electronic signature. | 06/11/2024 | JAN HEDGEPEETH |
| | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |
| | | | |

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)..... ☒ Yes ☐ No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... ☒ Yes ☐ No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 506642. (See instructions.)

Part III Financial Information

| 7 Plan Assets and Liabilities | | (a) Beginning of Year | (b) End of Year |
|--|--------------|------------------------------|------------------------|
| a Total plan assets | 7a | 28020299 | 32721355 |
| b Total plan liabilities | 7b | | |
| c Net plan assets (subtract line 7b from line 7a) | 7c | 28020299 | 32721355 |
| 8 Income, Expenses, and Transfers for this Plan Year | | (a) Amount | (b) Total |
| a Contributions received or receivable from: | | | |
| (1) Employers | 8a(1) | 2000000 | |
| (2) Participants | 8a(2) | | |
| (3) Others (including rollovers) | 8a(3) | | |
| b Other income (loss) | 8b | 4431358 | |
| c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | 6431358 |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | 1695062 | |
| e Certain deemed and/or corrective distributions (see instructions) . | 8e | | |
| f Administrative service providers (salaries, fees, commissions) | 8f | | |
| g Other expenses | 8g | 35240 | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | 1730302 |
| i Net income (loss) (subtract line 8h from line 8c) | 8i | | 4701056 |
| j Transfers to (from) the plan (see instructions) | 8j | | |

Part IV Plan Characteristics

- 9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
1A
- b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

| 10 During the plan year: | | Yes | No | Amount |
|---|------------|------------|-----------|---------------|
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | X | |
| b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10b | | X | |
| c Was the plan covered by a fidelity bond? | 10c | X | | 500000 |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 10d | | X | |
| e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e | | X | |
| f Has the plan failed to provide any benefit when due under the plan? | 10f | | X | |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | 10g | | X | |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | | |
| i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | |

Part VI Pension Funding Compliance

| | | |
|-----------|---|---|
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| a | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | 11a 0 |
| b | PBGC missed contribution reporting requirements. If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: | |
| | <input type="checkbox"/> Yes. <input type="checkbox"/> No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. <input type="checkbox"/> No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. <input type="checkbox"/> No. Other. Provide explanation _____ | |

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| 12 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above. | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| a | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____ | |
| If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | |
| b | Enter the minimum required contribution for this plan year | 12b |
| c | Enter the amount contributed by the employer to the plan for this plan year | 12c |
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | 12d |
| e | Will the minimum funding amount reported on line 12d be met by the funding deadline? | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |

Part VII Plan Terminations and Transfers of Assets

| | | |
|------------------|--|---|
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| a | If "Yes," enter the amount of any plan assets that reverted to the employer this year | 13a |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | |
| | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | |
| c | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | |
| 13c(1) | 13c(2) | 13c(3) |
| Name of plan(s): | EIN(s) | PN(s) |
| | | |

Part VIII IRS Compliance Questions

| | |
|------------|--|
| 14a | Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 14b | If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). |
| | <input type="checkbox"/> Design-based safe harbor method <input type="checkbox"/> "Prior year" ADP test <input type="checkbox"/> "Current year" ADP test <input type="checkbox"/> N/A |
| 15 | If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>01 / 01 / 2023</u> (MM/DD/YYYY) and the Opinion Letter serial number _____. |

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| <div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div> | <div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div> | <div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div> |
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|--|--|
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 | |
| ▶ Round off amounts to nearest dollar. | |
| ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established. | |
| A Name of plan GROUP PENSION PLAN FOR EMPLOYEES OF SALT RIVER ELECTRIC COOPERATIVE CORPORATION | B Three-digit plan number (PN) ▶ 001 |
| C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SALT RIVER ELECTRIC COOPERATIVE CORPORATION | D Employer Identification Number (EIN) 61-0329022 |
| E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | F Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500 |

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|--------|--|----------------------------|---------------------------|--------------------------|
| Part I | Basic Information | | | |
| 1 | Enter the valuation date: Month 01 Day 01 Year 2023 | | | |
| 2 | Assets: | | | |
| a | Market value | 2a | 28020299 | |
| b | Actuarial value | 2b | 28020299 | |
| 3 | Funding target/participant count breakdown | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
| a | For retired participants and beneficiaries receiving payment | 8 | 409963 | 409963 |
| b | For terminated vested participants | 1 | 78814 | 78814 |
| c | For active participants | 58 | 10023277 | 10261699 |
| d | Total | 67 | 10512054 | 10750476 |
| 4 | If the plan is in at-risk status, check the box and complete lines (a) and (b) <input type="checkbox"/> | | | |
| a | Funding target disregarding prescribed at-risk assumptions | 4a | | |
| b | Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | 4b | | |
| 5 | Effective interest rate | 5 | 5.31 % | |
| 6 | Target normal cost | | | |
| a | Present value of current plan year accruals | 6a | 705914 | |
| b | Expected plan-related expenses | 6b | 38000 | |
| c | Target normal cost | 6c | 743914 | |

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

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| <div>SIGN HERE</div> | <div>Signature of actuary</div> <div>MARGARET CRIST</div> <div>Type or print name of actuary</div> <div>STANDARD RETIREMENT SERVICES, INC.</div> <div>Firm name</div> <div>1100 SW SIXTH AVENUE PORTLAND, OR 97204</div> <div>Address of the firm</div> | <div>06/11/2024</div> <div>Date</div> <div>23-06234</div> <div>Most recent enrollment number</div> <div>971-321-2683</div> <div>Telephone number (including area code)</div> |
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Part II Beginning of Year Carryover and Prefunding Balances

| | (a) Carryover balance | (b) Prefunding balance |
|--|-----------------------|------------------------|
| 7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 3859100 | 12826391 |
| 8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 0 |
| 9 Amount remaining (line 7 minus line 8) | 3859100 | 12826391 |
| 10 Interest on line 9 using prior year's actual return of <u>-11.94</u> % | -460777 | -1531471 |
| 11 Prior year's excess contributions to be added to prefunding balance: | | |
| a Present value of excess contributions (line 38a from prior year) | | 1938928 |
| b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.44</u> % | | 0 |
| b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 105478 |
| c Total available at beginning of current plan year to add to prefunding balance | | 2044406 |
| d Portion of (c) to be added to prefunding balance | | 0 |
| 12 Other reductions in balances due to elections or deemed elections | 0 | 0 |
| 13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 3398323 | 11294920 |

Part III Funding Percentages

| | | |
|--|-----------|----------|
| 14 Funding target attainment percentage | 14 | 123.96 % |
| 15 Adjusted funding target attainment percentage | 15 | 260.64 % |
| 16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 169.78 % |
| 17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |
|--------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
| 03/21/2023 | 500000 | | | | |
| 06/21/2023 | 500000 | | | | |
| 09/21/2023 | 500000 | | | | |
| 12/21/2023 | 500000 | | | | |
| | | | | | |
| | | | | | |
| Totals ► | | | 18(b) | 2000000 | 18(c) 0 |

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

| | | |
|---|------------|---------|
| a Contributions allocated toward unpaid minimum required contributions from prior years. | 19a | 0 |
| b Contributions made to avoid restrictions adjusted to valuation date | 19b | 0 |
| c Contributions allocated toward minimum required contribution for current year adjusted to valuation date | 19c | 1939691 |

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

| Liquidity shortfall as of end of quarter of this plan year | | | |
|--|---------|---------|---------|
| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
| | | | |

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| Part V | Assumptions Used to Determine Funding Target and Target Normal Cost |
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| 21 Discount rate: | | | |
| a Segment rates: | 1st segment: 4.75 % | 2nd segment: 5.00 % | 3rd segment: 5.74 % |
| | | | <input type="checkbox"/> N/A, full yield curve used |
| b Applicable month (enter code)..... | | | 21b 4 |
| 22 Weighted average retirement age | | | 22 62 |
| 23 Mortality table(s) (see instructions) <input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute | | | |

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| Part VI | Miscellaneous Items |
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| 24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. | | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. | | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 26 Demographic and benefit information | | |
| a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. | | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... | | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... | 27 | |

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| Part VII | Reconciliation of Unpaid Minimum Required Contributions For Prior Years |
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| 28 Unpaid minimum required contributions for all prior years | 28 | 0 |
| 29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... | 29 | 0 |
| 30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) | 30 | 0 |

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| Part VIII | Minimum Required Contribution For Current Year |
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| 31 Target normal cost and excess assets (see instructions): | | | |
| a Target normal cost (line 6c)..... | | 31a | 743914 |
| b Excess assets, if applicable, but not greater than line 31a | | 31b | 743914 |
| 32 Amortization installments: | | Outstanding Balance | Installment |
| a Net shortfall amortization installment | | 0 | 0 |
| b Waiver amortization installment | | 0 | 0 |
| 33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount | | 33 | |
| 34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... | | 34 | 0 |
| | Carryover balance | Prefunding balance | Total balance |
| 35 Balances elected for use to offset funding requirement | 0 | 0 | 0 |
| 36 Additional cash requirement (line 34 minus line 35)..... | | 36 | 0 |
| 37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... | | 37 | 1939691 |
| 38 Present value of excess contributions for current year (see instructions) | | | |
| a Total (excess, if any, of line 37 over line 36) | | 38a | 1939691 |
| b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances | | 38b | 0 |
| 39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | | 39 | 0 |
| 40 Unpaid minimum required contributions for all years | | 40 | 0 |

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| Part IX | Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions) |
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| 41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021 |
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Group Pension Plan for Ees of Salt River Electric Cooperative Corp

Appendix C – Other Attachments to Schedule SB of Form 5500

*For attachment to 2023 Schedule SB, Line 22 – Description of Weighted Average Retirement Age
EIN 61-0329022 / PN 001*

Weighted Average Retirement Age

| Age | Estimated Plan Participants | Percentage Expected to Retire | Number Expected to Retire | Weighted Factor |
|-----|-----------------------------|-------------------------------|---------------------------|-----------------|
| 60 | 36.26 | 62% | 22.34 | 1340.16 |
| 61 | 13.88 | 11% | 1.56 | 94.89 |
| 62 | 12.27 | 20% | 2.41 | 149.55 |
| 63 | 10.81 | 30% | 3.27 | 205.91 |
| 64 | 8.50 | 0% | 0.00 | 0.00 |
| 65 | 8.45 | 100% | 8.45 | 549.32 |
| 66 | 0.00 | 100% | 0.00 | 0.00 |
| 67 | 0.00 | 100% | 0.00 | 0.00 |
| 68 | 0.00 | 100% | 0.00 | 0.00 |
| 69 | 0.00 | 100% | 0.00 | 0.00 |
| 70 | 0.00 | 100% | 0.00 | 0.00 |
| 71 | 0.00 | 100% | 0.00 | 0.00 |
| 72 | 0.00 | 100% | 0.00 | 0.00 |
| 73 | 0.00 | 100% | 0.00 | 0.00 |
| 74 | 0.00 | 100% | 0.00 | 0.00 |
| 75 | 1.00 | 100% | 1.00 | 75.00 |
| 76 | 0.00 | 100% | 0.00 | 0.00 |
| 77 | 1.00 | 100% | 1.00 | 77.00 |
| | | | 40.02 | 2491.32 |

Weighted Average Retirement Age: 62.26

Group Pension Plan for Ees of Salt River Electric Cooperative Corp

Appendix A – Summary of Principal Plan Provisions

*For attachment to 2023 Schedule SB, Part 5 – Summary of Plan Provisions
EIN 61-0329022 / PN 001*

| | |
|-----------------------------------|---|
| Original Effective Date: | July 8, 1957. |
| Last Restatement: | January 1, 2007. |
| Subsequent Amendments: | <ul style="list-style-type: none">• Amendment 1 – effective April 3, 2014 (retroactive).• Amendment 2 – effective January 1, 2011. |
| Employee: | All employees of the Company except those covered by a collective bargaining agreement that precludes eligibility in the plan as part of the agreement. |
| Participation: | An employee will become a participant after completing 1,000 hours within a 12 month consecutive period after beginning employment. |
| Vesting Service: | All plan years in which the employee has completed 1,000 hours of service. |
| Credited Service: | All plan years from the participant's date of entry in which he has completed 1,000 hours of service. |
| Normal Retirement Date: | First of the month coincident with or next following the attainment of age 65. |
| Early Retirement Date: | First of the month coincident with or next following the attainment of age 55 and completion of five or more years of service or the thirtieth anniversary of employment with the company. |
| Average Annual Earnings: | Monthly equivalent of total compensation for the five consecutive years which produce the highest average. |
| Normal Retirement Benefit: | 1% of average monthly compensation multiplied by years of benefit service through December 31, 1996 plus 1.5% of average monthly compensation multiplied by years of benefit service between January 1, 1997 and December 31, 2000 plus 1.75% of average monthly compensation multiplied by years of benefit service from January 1, 2001 with a minimum benefit of \$20 per month. |
| Early Retirement Benefit: | Actuarial equivalent of the accrued benefit. Unreduced accrued benefit for participants with 30 years of service. |
| Late Retirement Benefit: | Greater of actuarial equivalent of accrued benefit at normal retirement age or continued accrual under normal retirement formula. |

Group Pension Plan for Ees of Salt River Electric Cooperative Corp

Appendix A - Summary of Plan Provisions (cont.)

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| Vesting Schedule: | Participants with 5 years of service are 100% vested. |
| Normal Form of Benefit: | Monthly for the life of the participant with 60 months guaranteed. If the participant has a spouse as of his retirement date and does not elect otherwise, income shall be paid in an equivalent Joint and 50% to Survivor Annuity. |
| Optional Benefit Forms: | Single Life Annuity, 10 year Certain and Life Annuity, 50%, 66 2/3%, 75%, or 100% Joint and Survivor Annuity, and Single Sum Payment. |
| Changes Since Last Year: | None. |

Group Pension Plan for Ees of Salt River Electric Cooperative Corp

Appendix B – Summary of Actuarial Assumptions and Methods

*For attachment to 2023 Schedule SB, Part 5 – Actuarial Assumptions and Methods
EIN 61-0329022 / PN 001*

Actuarial value of assets: Market Value of Assets.

Funding Assumptions

For Minimum Funding and AFTAP (ARP Rates)

Funding Target Discount Rates:

| | |
|------------------------------|-------|
| <i>Years 0 to 5:</i> | 4.75% |
| <i>Years 6 to 20:</i> | 5.00% |
| <i>Years 21 on:</i> | 5.74% |

For PBGC Premium purpose only

Funding Target Discount Rates:

| | |
|------------------------------|-------|
| <i>Years 0 to 5:</i> | 4.84% |
| <i>Years 6 to 20:</i> | 5.15% |
| <i>Years 21 on:</i> | 4.85% |

Mortality: IRS 2018-2023+ (MP16-21) Small Combined Static Mortality (dynamic).

Retirement: Later of one year after the valuation date or the earlier of age 65 and age 60 with 30 years of benefit service.

| | | |
|------------------|------------|-------------|
| Turnover: | <u>Age</u> | <u>Rate</u> |
| | 25 | 5.32% |
| | 40 | 3.93% |
| | 55 | 1.08% |

Disability: None.

Salary scale (compounded annually): 4.00%

Assumed form of payment: 20% of the participants are assumed to elect the life annuity with 60 months guaranteed payments and 80% of the participants are assumed to elect the lump sum payment.

Lump sum valuation method: Annuity substitution.

Mortality table for lump sums: IRS 2018-2023+ (MP16-21) Applicable Mortality for 417e (dynamic).

Interest rates for lump sums: Valuation rates.

Marital status: 100% of the employees are assumed to be married. Spouses are assumed to be the same age as employees.

Group Pension Plan for Ees of Salt River Electric Cooperative Corp

Appendix B – Summary of Actuarial Assumptions and Methods (cont.)

Expenses: Certain administrative expenses are assumed to be paid from the plan assets based upon prior year experience. (\$38,000 for 2022).

ASC 960 Assumptions

ASC 960 Discount Rate: 7.00%

ASC 960 Mortality Table: Pri-2012 Total Dataset (Employee/Retiree/Survivor) Amount-Weighted Mortality with SOA MP-2021.

Future Increase in Maximum Benefit: 3.00%

Future Increase in Maximum Compensation: 3.00%

Plan Benefits Not Considered: None.

Changes Since Prior Year: The mortality tables and segment rates were updated per IRS regulations.

Group Pension Plan for Ees of Salt River Electric Cooperative Corp

Appendix C – Other Attachments to Schedule SB of Form 5500

For attachment to 2023 Schedule SB, Line 26 – Schedule of Active Participant Data
EIN 61-0329022 / PN 001

Active Participant Age/Service Distribution


| Age | Years of Credit Service | | | | | | | | | | Total |
|-------|-------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|-------|
| | <1 | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | >40 | |
| <25 | | | | | | | | | | | 0 |
| 25-29 | | 3 | | | | | | | | | 3 |
| 30-34 | | 2 | 6 | 1 | | | | | | | 9 |
| 35-39 | 1 | 2 | 1 | 3 | 2 | | | | | | 9 |
| 40-44 | | | 2 | 2 | 4 | 2 | | | | | 10 |
| 45-49 | | 1 | 1 | | 3 | 1 | 1 | | | | 7 |
| 50-54 | | | | 1 | 1 | 4 | | | | | 6 |
| 55-59 | | 1 | 2 | | 1 | 1 | 3 | | | | 8 |
| 60-64 | | | | 1 | 1 | 1 | | 1 | | | 4 |
| 65-69 | | | | | | | | | | | 0 |
| >70 | | | | | | | | | | 2 | 2 |
| Total | 1 | 9 | 12 | 8 | 12 | 9 | 4 | 1 | 0 | 2 | 58 |

| | | |
|--|---|--|
| <div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div> | <div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500 or 5500-SF.</div> | <div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div> |
|--|---|--|

| | |
|--|--|
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 | |
| ► Round off amounts to nearest dollar. | |
| ► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established. | |
| A Name of plan GROUP PENSION PLAN FOR EMPLOYEES OF SALT RIVER ELECTRIC COOPERATIVE CORPORATION | B Three-digit plan number (PN) ► 001 |
| C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SALT RIVER ELECTRIC COOPERATIVE CORPORATION | D Employer Identification Number (EIN) 61-0329022 |
| E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | F Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500 |

| | |
|--------|---|
| Part I | Basic Information |
| 1 | Enter the valuation date: Month 1 Day 1 Year 2023 |
| 2 | Assets: |
| a | Market value 2a 28,020,299 |
| b | Actuarial value 2b 28,020,299 |
| 3 | Funding target/participant count breakdown |
| | (1) Number of participants (2) Vested Funding Target (3) Total Funding Target |
| a | For retired participants and beneficiaries receiving payment 8 409,963 409,963 |
| b | For terminated vested participants 1 78,814 78,814 |
| c | For active participants 58 10,023,277 10,261,699 |
| d | Total 67 10,512,054 10,750,476 |
| 4 | If the plan is in at-risk status, check the box and complete lines (a) and (b) <input type="checkbox"/> |
| a | Funding target disregarding prescribed at-risk assumptions 4a |
| b | Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor 4b |
| 5 | Effective interest rate 5 5.31 % |
| 6 | Target normal cost |
| a | Present value of current plan year accruals 6a 705,914 |
| b | Expected plan-related expenses 6b 38,000 |
| c | Target normal cost 6c 743,914 |

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

| | |
|--|---|
| <div>SIGN HERE</div> <div></div> <div>Signature of actuary</div> | <div>June 11, 2024</div> <div>Date</div> <div>23-06234</div> <div>Most recent enrollment number</div> <div>(971) 321-2683</div> <div>Telephone number (including area code)</div> |
| <div>Margaret Crist</div> <div>Type or print name of actuary</div> <div>Standard Retirement Services, Inc.</div> <div>Firm name</div> <div>1100 SW Sixth Avenue</div> <div>Portland</div> <div>Address of the firm</div> <div>OR 97204</div> | |

Part II Beginning of Year Carryover and Prefunding Balances

| | (a) Carryover balance | (b) Prefunding balance |
|--|-----------------------|------------------------|
| 7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 3,859,100 | 12,826,391 |
| 8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 0 |
| 9 Amount remaining (line 7 minus line 8) | 3,859,100 | 12,826,391 |
| 10 Interest on line 9 using prior year's actual return of <u>-11.94</u> % | -460777 | -1531471 |
| 11 Prior year's excess contributions to be added to prefunding balance: | | |
| a Present value of excess contributions (line 38a from prior year) | | 1938928 |
| b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.44</u> % | | 0 |
| b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 105,478 |
| c Total available at beginning of current plan year to add to prefunding balance | | 2044406 |
| d Portion of (c) to be added to prefunding balance | | 0 |
| 12 Other reductions in balances due to elections or deemed elections | 0 | 0 |
| 13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 3,398,323 | 11294920 |

Part III Funding Percentages

| | | |
|--|-----------|---------|
| 14 Funding target attainment percentage | 14 | 123.96% |
| 15 Adjusted funding target attainment percentage | 15 | 260.64% |
| 16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 169.78% |
| 17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |
|--------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
| 03/21/2023 | 500,000 | | | | |
| 06/21/2023 | 500,000 | | | | |
| 09/21/2023 | 500,000 | | | | |
| 12/21/2023 | 500,000 | | | | |
| | | | | | |
| | | | | | |
| Totals ► | | | 18(b) | 2,000,000 | 18(c) 0 |

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

| | | |
|---|------------|-----------|
| a Contributions allocated toward unpaid minimum required contributions from prior years | 19a | 0 |
| b Contributions made to avoid restrictions adjusted to valuation date | 19b | 0 |
| c Contributions allocated toward minimum required contribution for current year adjusted to valuation date | 19c | 1,939,691 |

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

| Liquidity shortfall as of end of quarter of this plan year | | | |
|--|---------|---------|---------|
| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
| | | | |

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

| | | | | | |
|-----------|--|------------------------|------------------------|------------------------|---|
| 21 | Discount rate: | | | | |
| | a Segment rates: | 1st segment: 4.75 % | 2nd segment: 5.00 % | 3rd segment: 5.74 % | <input type="checkbox"/> N/A, full yield curve used |
| | b Applicable month (enter code) | | | | 21b 4 |
| 22 | Weighted average retirement age | | | | 22 62 |
| 23 | Mortality table(s) (see instructions) <input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute | | | | |

Part VI Miscellaneous Items

| | | |
|-----------|---|---|
| 24 | Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 25 | Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 26 | Demographic and benefit information | |
| | a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| | b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 27 | If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... | 27 |

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

| | | | |
|-----------|---|-----------|---|
| 28 | Unpaid minimum required contributions for all prior years | 28 | 0 |
| 29 | Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... | 29 | 0 |
| 30 | Remaining amount of unpaid minimum required contributions (line 28 minus line 29)..... | 30 | 0 |

Part VIII Minimum Required Contribution For Current Year

| | | | |
|-----------|--|---------------------|---------------------|
| 31 | Target normal cost and excess assets (see instructions): | | |
| | a Target normal cost (line 6c) | 31a | 743,914 |
| | b Excess assets, if applicable, but not greater than line 31a | 31b | 743,914 |
| 32 | Amortization installments: | Outstanding Balance | Installment |
| | a Net shortfall amortization installment | 0 | 0 |
| | b Waiver amortization installment | 0 | 0 |
| 33 | If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount | | 33 |
| 34 | Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... | | 34 0 |
| | | Carryover balance | Prefunding balance |
| 35 | Balances elected for use to offset funding requirement | 0 | 0 |
| 36 | Additional cash requirement (line 34 minus line 35) | | 36 0 |
| 37 | Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) | | 37 1,939,691 |
| 38 | Present value of excess contributions for current year (see instructions) | | |
| | a Total (excess, if any, of line 37 over line 36) | 38a | 1,939,691 |
| | b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances | 38b | 0 |
| 39 | Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | | 39 0 |
| 40 | Unpaid minimum required contributions for all years | | 40 0 |

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

| | |
|-----------|---|
| 41 | If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021 |
|-----------|---|

| | | |
|---|--|---|
| Form 5500-SF Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation | Short Form Annual Return/Report of Small Employee Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500-SF. | OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection |
|---|--|---|

| | |
|---|---|
| Part I | Annual Report Identification Information |
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 | |
| A This return/report is for: <input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a multiple-employer plan (not multiemployer) (Pension Plan filers checking this box must attach Schedule MEP. Other plans must attach a list of participating employer information in accordance with the form instructions.) | |
| B This return/report is <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report <input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months) | |
| C Check box if filing under: <input type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> DFVC program <input type="checkbox"/> special extension (enter description) | |
| D If the plan is a collectively-bargained plan, check here <input type="checkbox"/> | |
| E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here <input type="checkbox"/> | |

| | |
|--|--|
| Part II | Basic Plan Information—enter all requested information |
| 1a Name of plan GROUP PENSION PLAN FOR EMPLOYEES OF SALT RIVER ELECTRIC COOPERATIVE CORPORATION | 1b Three-digit plan number (PN) ▶ 001 |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SALT RIVER ELECTRIC COOPERATIVE CORPORATION 111 WEST BRASHEAR AVE BARDSTOWN KY 40004 | 1c Effective date of plan 07/08/1957 2b Employer Identification Number (EIN) 61-0329022 2c Sponsor's telephone number (502) 348-3931 2d Business code (see instructions) 221100 |
| 3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor. | 3b Administrator's EIN 3c Administrator's telephone number |
| 4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name | 4b EIN 4d PN |
| 5a Total number of participants at the beginning of the plan year | 5a 67 |
| b Total number of participants at the end of the plan year | 5b 73 |
| c(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) | 5c(1) |
| c(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | 5c(2) |
| d(1) Total number of active participants at the beginning of the plan year | 5d(1) 58 |
| d(2) Total number of active participants at the end of the plan year | 5d(2) 66 |
| e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | 5e 0 |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|------------------|---|-----------------|---|
| SIGN HERE | <i>Jax Hedgepeth</i> Signature of plan administrator | 6/11/24 Date | JAN HEDGEPETH Enter name of individual signing as plan administrator |
| SIGN HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) ☒ Yes ☐ No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) ☒ Yes ☐ No
If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 506642. (See instructions.)

Part III Financial Information

| 7 Plan Assets and Liabilities | | (a) Beginning of Year | (b) End of Year |
|--|--------------|------------------------------|------------------------|
| a Total plan assets | 7a | 28,020,299 | 32,721,355 |
| b Total plan liabilities | 7b | | |
| c Net plan assets (subtract line 7b from line 7a) | 7c | 28,020,299 | 32,721,355 |
| 8 Income, Expenses, and Transfers for this Plan Year | | (a) Amount | (b) Total |
| a Contributions received or receivable from: | | | |
| (1) Employers | 8a(1) | 2,000,000 | |
| (2) Participants | 8a(2) | | |
| (3) Others (including rollovers) | 8a(3) | | |
| b Other income (loss) | 8b | 4,431,358 | |
| c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | 6,431,358 |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | 1,695,062 | |
| e Certain deemed and/or corrective distributions (see instructions) .. | 8e | | |
| f Administrative service providers (salaries, fees, commissions) | 8f | | |
| g Other expenses | 8g | 35,240 | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | 1,730,302 |
| i Net income (loss) (subtract line 8h from line 8c) | 8i | | 4,701,056 |
| j Transfers to (from) the plan (see instructions) | 8j | | |

Part IV Plan Characteristics

- 9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
1A
- b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

| 10 During the plan year: | | Yes | No | Amount |
|---|------------|------------|-----------|---------------|
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | X | |
| b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10b | | X | |
| c Was the plan covered by a fidelity bond? | 10c | X | | 500,000 |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 10d | | X | |
| e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e | | X | |
| f Has the plan failed to provide any benefit when due under the plan? | 10f | | X | |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | 10g | | X | |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | | |
| i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | |

Part VI Pension Funding Compliance

| | | |
|-----------|--|---|
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| a | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | <div style="border: 1px solid black; padding: 2px;">11a</div> <div style="border: 1px solid black; width: 100px; text-align: center;">0</div> |
| b | PBGC missed contribution reporting requirements. If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: | |
| | <input type="checkbox"/> Yes. | |
| | <input type="checkbox"/> No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. | |
| | <input type="checkbox"/> No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. | |
| | <input type="checkbox"/> No. Other. Provide explanation _____ | |

| | | |
|---|--|---|
| 12 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above. | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| a | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. _____ Month _____ Day _____ Year | |
| If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | |
| b | Enter the minimum required contribution for this plan year | <div style="border: 1px solid black; padding: 2px;">12b</div> |
| c | Enter the amount contributed by the employer to the plan for this plan year | <div style="border: 1px solid black; padding: 2px;">12c</div> |
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | <div style="border: 1px solid black; padding: 2px;">12d</div> |
| e | Will the minimum funding amount reported on line 12d be met by the funding deadline? | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |

Part VII Plan Terminations and Transfers of Assets

| | | |
|------------------|--|---|
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| a | If "Yes," enter the amount of any plan assets that reverted to the employer this year | <div style="border: 1px solid black; padding: 2px;">13a</div> |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| c | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | |
| 13c(1) | 13c(2) | 13c(3) |
| Name of plan(s): | EIN(s) | PN(s) |
| | | |

Part VIII IRS Compliance Questions

| | |
|------------|--|
| 14a | Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 14b | If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). |
| | <input type="checkbox"/> Design-based safe harbor method |
| | <input type="checkbox"/> "Prior year" ADP test |
| | <input type="checkbox"/> "Current year" ADP test |
| | <input type="checkbox"/> N/A |
| 15 | If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____. |